

NORCOT MISSION CHURCH

England & Wales - Charity number 1125881

Details

Other names NMC

Status Registered

Legal form Trust

Registered 2008-09-15

Register [View on the Charity Commission register](#)

Contact

Address 49 Lawrence Road
Tilehurst
Reading
RG30 6BH

Phone 01189418890

Email info@norcot.org

Website www.norcot.org

Activities

Objects: A TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF BELIEFS APPEARING IN THE SCHEDULE HERETO IN READING AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT AND TO FULFIL SUCH OTHER PURPOSES WHICH ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES AND ARE CONNECTED WITH THE CHARITABLE WORK OF THE TRUST.B TO RELIEVE SICKNESS AND FINANCIAL HARDSHIP AND TO PROMOTE AND PRESERVE GOOD HEALTH BY THE PROVISION OF FUNDS, GOODS OR SERVICES OF ANY KIND, INCLUDING THROUGH THE PROVISION OF COUNSELLING AND SUPPORT IN READING AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES FROM TIME TO TIME MAY THINK FIT.

Activities: We are an independent evangelical church situated in Reading on the edge of the Dee Park Estate.

Classification

- **How:** Provides Services
- **What:** The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** READING
- Reading

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£43,159	£47,436	-	-
2023-12-31	£41,631	£41,233	-	-
2022-12-31	£39,957	£52,080	-	-
2021-12-31	£43,439	£52,221	-	-
2020-12-31	£43,450	£42,243	-	-

Trustees

Name	Role	Appointed
RICHARD TEGG	Chair	
Marion Angas		2015-04-01
Paul John Savage		2016-06-01

NORCOT MISSION CHURCH

England & Wales - Charity number 1125881

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

Period start date		Period end date		
From	1 Jan 2024	To	31 Dec 2024	



Section A Reference and administration details

Charity name Norcot Mission Church

Other names charity is known by NMC

Registered charity number (if any) 1125881

Charity's principal address

Brockley Close
Reading

Postcode RG30 4YP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Tegg	Chair		
2	Paul Savage	Treasurer		
3	Marion Angas			
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Trust Deed
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Appointed by existing Trustees.

Additional governance issues (Optional information)

<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> • policies and procedures adopted for the induction and training of trustees; • the charity's organisational structure and any wider network with which the charity works; • relationship with any related parties; • trustees' consideration of major risks and the system and procedures to manage them. 	<p>Under the trustees, the Church is lead by a spiritual leadership team. The leadership team comprises of four individuals, two of whom are also trustees:</p> <p>Chris Lack – Senior Elder Paul Savage – Elder, Treasurer, Trustee Richard Tegg – Leader, Trustee Stephen Proctor – Leader, Community Pastor</p>
--	---

Section C Objectives and activities

<p>Summary of the objects of the charity set out in its governing document</p>	<p>To declare and advance the Christian faith as revealed in the Holy Scriptures and in accordance with the statement of beliefs and practices appearing in the Trust Deed. Also to relieve sickness and financial hardship and to promote and preserve good health (physical, mental and spiritual).</p>
---	---

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

NMC continues to meet for the regular Sunday morning service with a regular small core of attendees (18 – 20 people). At the start of the year, we were joined by a group of 6 children with one parent for about 3 months and we adjusted our service content and activities to take them into account but unfortunately they have gradually drifted away through the remainder of the year. However, we are blessed that 2 or 3 adults have joined through the year and become regular members of the congregation as well as joining mid-week activities.

We have a prayer meeting on-line each Wednesday, using WhatsApp, and the Youth Group Energise meets on Thursdays. Numbers are not great but the group is really valued by those who attend with lively contributions to the sports, games and the quieter Bible Study times. This year Energise included a Roving supper around the homes of congregation members, a BBQ, a swimming trip as well as joining some evenings of inter-Church Youth events.

The Oasis drop-in Café on Fridays has grown as it meets alongside the Food Pantry supported by Faith. Demand for this type of support has grown in response to the general economic situation but NMC view this as a way of outreach and culminated at the end of the year with a Carol Service specifically for the Pantry members and was well attended. Communicare, a local debt support Christian organisation regularly attend Oasis and the Food Pantry to be available for individual support and the Ward Councillor and MP have also attended as are now identifying NMC as a local meeting place.

The Pantry members also asked for use of the building to serve refreshments following the switching on of Christmas lights in the residential road adjacent to the building.

Stephen, our Community Pastor, continues with his regular pastoral visits at Oak Tree House Residential Home. Stephen has become a volunteer for Torch, a Reading wide service that gives practical support to people in need and continues with Pastoral support where these people live within the NMC area.

Leaders and Trustees have meetings most months, generally on-line, to plan services and events, and discuss building and financial issues. We have had a new kitchen floor laid and are planning ahead for the carpeting in the foyer and corridors to be replaced. The trees around the building also have had a major pruning in the Autumn. In October the Leaders and Trustees had an Away Day reflecting on all we had to give thanks for and the challenges we are facing. Following on from this in November a Church Forum was held to review the year, share our Financial position and look to the coming year.

The Leaders and Trustees have reviewed all the NMC Policies in the year, with many of them being re-written in line with current guidance. DBS Checks are being updated by those who need them.

We continue to pray for an increase in our membership, especially for younger members and those who have gifts in leadership and children's work. We also are seeking out new Trustees and people who can contribute to the music for our services for the future.

Stephen continues to maintain contact with those members who have been unable to return to regular services with us (particularly older members)

The building at NMC is used by different community groups through the week. As well as the ongoing Wind Band practice sessions and the Jamaican Society monthly meetings, we have also been able to offer a temporary meeting place for the Biserica Maranata Reading Church (Romanian) whilst their usual meeting place undergoes essential repairs. West Reading Safety Forum and the Family Counselling Service have also made use of the building on an occasional basis.

In planning the activities, the Trustees have applied the guidance on public benefit issued by the Charity Commission

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The above activities have produced the following outcomes.

- The worship, preaching and teaching has supported and encouraged those who attend. Church attendance is steady although low in numbers
- We reach a wide cross section of the community via the provision of the food pantry. The 'Norcot Pantry' continues to be hosted from the building on a weekly basis. The number of pantry members continues to increase, meeting the needs of those who come.
- The Oasis Coffee morning each Friday runs alongside the pantry. This has provided a friendly atmosphere and an opportunity to build friendships with the community.
- We provided a 'Warm-Space' for local residents on Fridays at Oasis/Pantry over the winter period.
- The Church building is used during the week by a number of other organisations on a regular basis as detailed above.
- The teenage youth club has become more established with both social activities and spiritual teaching. It continues to grow in strength.
- Special collections at Harvest and Christmas enabled us to support financially Tearfund, and Faith
- We have continued to address poverty and sickness through prayer, the provision of volunteer workers, food and financial gifts.

Section E

Financial review

Brief statement of the charity's policy on reserves

Our Policy is to keep sufficient money in reserve to maintain 9 months' salary for our Community Pastor, Stephen Proctor, equivalent to £23,800, which is held in the designated Employment Fund. We have changed this policy from 1 years' salary to 9 months' salary in response to our reduced income and depletion of funds.

It is Church policy to save sufficient funds for any capital expenditure, so that the Church does not have to take out a commercial loan.

If, in unforeseen circumstances, there is a large emergency expenditure, the money would be taken from church funds and rebuilt, as a matter of priority.

Our experience shows that the Lord always provides for our needs.

Details of any funds materially in deficit

We expected there to be a large £13,000 deficit to the overall funds in 2024 due to a reduction in income combined with increased employment and support costs and planned building maintenance/improvements. However, we have experienced only a £5,000 deficit. Our receipts in 2024 were lower than in 2023 but we still above budget. Our expenditure during the year was much lower than expected. This was partially due to postponed building improvements.

We have seen a decrease in income from our Sunday collections. In addition, regular and gift-aided ad-hoc donations were less than in 2023.

These have been due to some changes in church attendance during the year and Church members moving away.

Finances through regular Stewardship giving have shown a slight increase including unchanged giving from some no longer attending in person. Some regular giving has stopped but there have been increases in regular giving by some church members. There have been some large one-off donations during the year but at a reduced level compared to 2023.

We have seen a significant increase in un-gift-aided ad hoc donations. This is due to increased building use by the local community.

Smart meters have now been fitted to both our Gas and Electricity meters which will ensure more accurate billing in future. The cost of utilities remain at a high level of our payments and are in need of monitoring.

Our expenditure on the building has been at a much reduced level with only essential maintenance work being done. Building improvements have been postponed until 2025.

Our expenditure in 2024 has been significantly higher than 2023. This is mainly due to utility costs where we have had some arrears to be paid.

Decreased income and increased expenditure has resulted in a decrease of £5,300 in cash funds at the end of the year.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

A large percentage of our income comes as personal gifts from members of the congregation.

In 2024, we have been able to continue full time employment of our Community Pastor.

The current financial strain on all our church members has affected our Sunday collections and one-off giving by our church members meaning that our income has decreased by more than 5% compared to 2023.

We continue to acknowledge the hidden expenditure in running costs borne by the congregation. Such expenditure is viewed by members as part of their giving to the Lord in these difficult times and expenses have not been submitted.

Despite the significant reduction in funds, the overall financial health of the church remains good, and we continue running the church as a going concern for the benefit of our congregation and the local community.

We recognise the Lord's provision for our needs during this past year and trust him for 2025.

Section F**Other optional information**

--

Section G**Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Richard Tegg</i> <small>Richard Tegg (Oct 23, 2025 10:01:00 GMT+1)</small>	<i>Paul Savage</i> <small>Paul Savage (Oct 22, 2025 22:38:19 GMT+1)</small>
Full name(s)	Richard Tegg	Paul Savage

Position (e.g. Secretary, Chair, etc)

Chair of Trustees	Trustee and Church Treasurer
-------------------	------------------------------

Date Oct 23, 2025

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
NORCOT MISSION CHURCH

I report to the trustees on my examination of the accounts of Norcot Mission Church ('the charity') for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J. Young
J. Young (Oct 23, 2025 10:49:32 GMT+1)
Jaimée Young

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: Oct 23, 2025

Receipts and payments accounts

For the period from	Period start date 01-Jan-24	To	Period end date 31-Dec-24
---------------------	--------------------------------	----	------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Collection and recovered gift aid	4,423	396	-	4,819	5,293
Regular Donations	3,960	-	-	3,960	4,037
Gift-aided Regular Donations	28,107	-	-	28,107	26,922
Ad-Hoc Donations	1,818	1,000	-	2,818	1,101
Gift-aided Ad-Hoc Donations	2,905	-	-	2,905	3,739
Hardship loan repayments	-	-	-	-	150
Credit from Gas provider for overcharge in 2022	-	-	-	-	4,127
Interest	551	-	-	551	389
	-	-	-	-	
	-	-	-	-	
Sub total	41,763	1,396	-	43,159	45,758
A2 Asset and investment sales, etc.					
	-	-	-	-	-
Total receipts	41,763	1,396	-	43,159	45,758
A3 Payments					
Running Costs (insurance, legal, subscriptions, catering, etc)	4,294	-	-	4,294	4,221
Utilities (gas, electric, water)	5,066	-	-	5,066	1,906
Pastoral Gifts	36	-	-	36	800
Youth Work Expenses	225	-	-	225	33
Employment costs	31,757	-	-	31,757	31,746
Support costs (grants)	6,059	163	-	6,222	6,169
Building Maintenance and Development	-	890	-	890	485
	-	-	-	-	
	-	-	-	-	
	-	-	-	-	
	-	-	-	-	
	-	-	-	-	
	-	-	-	-	
	-	-	-	-	
Sub total	47,436	1,053	-	48,489	45,360
A4 Asset and investment purchases, etc.					
	-	-	-	-	-
Total payments	47,436	1,053	-	48,489	45,360
Net of receipts/(payments)	- 5,673	343	-	- 5,330	398
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	45,048	331	-	45,379	44,981
Cash funds this year end	39,375	674	-	40,049	45,379

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds																												
		to nearest £	to nearest £	to nearest £																												
		B1 Cash funds	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>Current Account</td><td style="text-align: right;">5,000</td><td style="text-align: right;">494</td><td style="text-align: right;">-</td></tr> <tr><td>less Current Account cheques yet to be presented</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td>plus Current Account deposits yet to clear</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td>Deposit Account</td><td style="text-align: right;">34,325</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td>NMC Petty Cash</td><td style="text-align: right;">50</td><td style="text-align: right;">180</td><td style="text-align: right;">-</td></tr> <tr><td>Glow-worms Petty Cash</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td style="text-align: right;">Total cash funds</td><td style="text-align: right;">39,375</td><td style="text-align: right;">674</td><td style="text-align: right;">-</td></tr> </table>	Current Account	5,000	494	-	less Current Account cheques yet to be presented	-	-	-	plus Current Account deposits yet to clear	-	-	-	Deposit Account	34,325	-	-	NMC Petty Cash	50	180	-	Glow-worms Petty Cash	-	-	-	Total cash funds	39,375	674	-	OK
Current Account	5,000	494	-																													
less Current Account cheques yet to be presented	-	-	-																													
plus Current Account deposits yet to clear	-	-	-																													
Deposit Account	34,325	-	-																													
NMC Petty Cash	50	180	-																													
Glow-worms Petty Cash	-	-	-																													
Total cash funds	39,375	674	-																													



(agree balances with receipts and payments account(s))

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds																								
		to nearest £	to nearest £	to nearest £																								
		B2 Other monetary assets	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>Gift Aid receivable under GASDS for 2024</td><td style="text-align: right;">750</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td>Recoverable Gift Aid</td><td style="text-align: right;">1,399</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td> </td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td> </td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td> </td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td> </td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> </table>	Gift Aid receivable under GASDS for 2024	750	-	-	Recoverable Gift Aid	1,399	-	-		-	-	-		-	-	-		-	-	-		-	-	-	OK
Gift Aid receivable under GASDS for 2024	750	-	-																									
Recoverable Gift Aid	1,399	-	-																									
	-	-	-																									
	-	-	-																									
	-	-	-																									
	-	-	-																									

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)																						
		B3 Investment assets	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>None</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td> </td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td> </td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td> </td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td> </td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> </table>	None	-	-	-		-	-	-		-	-	-		-	-	-		-	-	-	OK	OK	OK
		None	-	-	-																					
	-	-	-																							
	-	-	-																							
	-	-	-																							
	-	-	-																							

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)																																		
		B4 Assets retained for the charity's own use	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>Furnishings</td><td style="text-align: right;">General</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td>Miscellaneous equipment</td><td style="text-align: right;">General</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td>The building from which the church operates</td><td style="text-align: right;">General</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td> </td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td> </td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td> </td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td> </td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> <tr><td> </td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> </table>	Furnishings	General	-	-	Miscellaneous equipment	General	-	-	The building from which the church operates	General	-	-		-	-	-		-	-	-		-	-	-		-	-	-		-	-	-	OK	OK	OK
		Furnishings	General	-	-																																	
Miscellaneous equipment	General	-	-																																			
The building from which the church operates	General	-	-																																			
	-	-	-																																			
	-	-	-																																			
	-	-	-																																			
	-	-	-																																			
	-	-	-																																			

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)																										
		B5 Liabilities	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>Employer and Employee Pension contributions for December 2024</td><td style="text-align: right;">Employment</td><td style="text-align: right;">180</td><td style="text-align: right;">-</td></tr> <tr><td>Harvest donation to Tearfund</td><td style="text-align: right;">Support</td><td style="text-align: right;">216</td><td style="text-align: right;">-</td></tr> <tr><td>Christmas donation to FAITH</td><td style="text-align: right;">Support</td><td style="text-align: right;">180</td><td style="text-align: right;">-</td></tr> <tr><td>Christmas Pastoral Support Gifts 2024</td><td style="text-align: right;">Running</td><td style="text-align: right;">430</td><td style="text-align: right;">-</td></tr> <tr><td>Stewardship Fee for review of Accounts</td><td style="text-align: right;">Running</td><td style="text-align: right;">960</td><td style="text-align: right;">-</td></tr> <tr><td> </td><td style="text-align: right;">-</td><td style="text-align: right;">-</td><td style="text-align: right;">-</td></tr> </table>	Employer and Employee Pension contributions for December 2024	Employment	180	-	Harvest donation to Tearfund	Support	216	-	Christmas donation to FAITH	Support	180	-	Christmas Pastoral Support Gifts 2024	Running	430	-	Stewardship Fee for review of Accounts	Running	960	-		-	-	-	OK	OK	OK
		Employer and Employee Pension contributions for December 2024	Employment	180	-																									
Harvest donation to Tearfund	Support	216	-																											
Christmas donation to FAITH	Support	180	-																											
Christmas Pastoral Support Gifts 2024	Running	430	-																											
Stewardship Fee for review of Accounts	Running	960	-																											
	-	-	-																											

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	 <small>Richard Tegg (Oct 23, 2025 10:47:06 GMT+1)</small>	Richard Tegg	Oct 23, 2025
	 <small>Paul Savage (Oct 22, 2025 21:38:19 GMT+1)</small>	Paul Savage	Oct 22, 2025












Norcot Mission Church_2024 Accounts_FINAL


Final Audit Report

2025-10-23


Created:	2025-10-22
By:	J. Young (jaimee.young@stewardship.org.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAAIbYKPC1-V1BB931JEacPAEbt2z2je5OR

"Norcot Mission Church_2024 Accounts_FINAL" History

-  Document created by Jaimée Young (jaimee.young@stewardship.org.uk)
2025-10-22 - 12:21:51 PM GMT
-  Document emailed to Paul Savage (paulsavage641@btinternet.com) for signature
2025-10-22 - 12:24:53 PM GMT
-  Email viewed by Paul Savage (paulsavage641@btinternet.com)
2025-10-22 - 8:35:32 PM GMT
-  Document e-signed by Paul Savage (paulsavage641@btinternet.com)
Signature Date: 2025-10-22 - 8:38:19 PM GMT - Time Source: server
-  Document emailed to richardtegg2@gmail.com for signature
2025-10-22 - 8:38:21 PM GMT
-  Email viewed by richardtegg2@gmail.com
2025-10-23 - 8:58:43 AM GMT
-  Signer richardtegg2@gmail.com entered name at signing as Richard Tegg
2025-10-23 - 9:01:04 AM GMT
-  Document e-signed by Richard Tegg (richardtegg2@gmail.com)
Signature Date: 2025-10-23 - 9:01:06 AM GMT - Time Source: server
-  Document emailed to Jaimée Young (jaimee.young@stewardship.org.uk) for signature
2025-10-23 - 9:01:07 AM GMT
-  Email viewed by Jaimée Young (jaimee.young@stewardship.org.uk)
2025-10-23 - 9:09:04 AM GMT
-  Signer Jaimée Young (jaimee.young@stewardship.org.uk) entered name at signing as J. Young
2025-10-23 - 9:09:30 AM GMT

 Document e-signed by J. Young (jaimee.young@stewardship.org.uk)

Signature Date: 2025-10-23 - 9:09:32 AM GMT - Time Source: server

 Agreement completed.

2025-10-23 - 9:09:32 AM GMT

NORCOT MISSION CHURCH

England & Wales - Charity number 1125881

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

Period start date		Period end date		
From	1 Jan 2023	To	31 Dec 2023	



Section A Reference and administration details

Charity name Norcot Mission Church

Other names charity is known by NMC

Registered charity number (if any) 1125881

Charity's principal address

Brockley Close
Reading

Postcode RG30 4YP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Tegg	Chair		
2	Paul Savage	Treasurer		
3	Marion Angas			
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document <small>(eg. trust deed, constitution)</small>	Trust Deed
How the charity is constituted <small>(eg. trust, association, company)</small>	Trust
Trustee selection methods <small>(eg. appointed by, elected by)</small>	Appointed by existing Trustees.

Additional governance issues (Optional information)

<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> • policies and procedures adopted for the induction and training of trustees; • the charity's organisational structure and any wider network with which the charity works; • relationship with any related parties; • trustees' consideration of major risks and the system and procedures to manage them. 	<p>Under the trustees, the Church is lead by a spiritual leadership team. The leadership team comprises of four individuals, two of whom are also trustees:</p> <p>Chris Lack – Senior Elder Paul Savage – Elder, Treasurer, Trustee Richard Tegg – Leader, Trustee Stephen Proctor – Leader, Community Pastor</p>
--	---

Section C Objectives and activities

<p>Summary of the objects of the charity set out in its governing document</p>	<p>To declare and advance the Christian faith as revealed in the Holy Scriptures and in accordance with the statement of beliefs and practices appearing in the Trust Deed. Also to relieve sickness and financial hardship and to promote and preserve good health (physical, mental and spiritual).</p>
---	---

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In a general view, the activities at NMC during 2023 have progressed to a level of normality after ever decreasing effects of the Covid-19 Pandemic. Whilst trying to meet our aims we have continued to experience limitations due to members not returning to fellowship after the pandemic. This fall in congregation numbers has been observed in many other churches.

An all-age service continues on Sunday mornings and since October 2023 a regular meeting for prayer is held on Sunday evenings in the building. The Wednesday prayer meeting is still held online.

The young people also have an Energise meeting of their own on Thursday evenings, which continues to be a valuable time offering both social and spiritual support to the young people. This year included a BBQ evening in the garden of a Church family

Our Oasis café on Friday also incorporates the Norcot Food Pantry plus we operated as a registered Warm space for all throughout the winter months.

Our community pastor, Stephen Proctor, has had a busy year. He holds a weekly friendship group at Oak Tree House, a local supported living complex for older people. He also supports some going through bereavement by attending a separate monthly group meeting at another Church. This links with him leading a number of funerals for Church members and some in Oak Tree House. Stephen has finished his part time studying and achieved an MA with distinction from Moorlands College. Stephen has also volunteered to help with the local Torch group in the coming year.

We continue to pray for an increase in our membership, especially for younger members and those who have gifts in leadership and children's work.

Stephen continues to maintain contact with those members who have been unable to return to regular services with us (particularly older members)

The church leadership team continues to meet regularly via Zoom and provided direction and practical help to the church. The Trustee meetings are now part of these monthly meetings, and this enables a more holistic oversight of the Churches activities.

The building is used by various groups throughout the week. Tuesday a local wind band have a practice session, and the newest meeting we support is the Jamaican Society holding monthly meetings on Thursdays' and Saturdays'. The building has also served other local meetings including the West Reading Safety Forum.

In planning the activities, the Trustees have applied the guidance on public benefit issued by the Charity Commission.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The above activities have produced the following outcomes.

- The worship, preaching and teaching has supported and encouraged those who attend. Church attendance is steady although low in numbers
- We reach a wide cross section of the community via the provision of the food pantry. The 'Norcot Pantry' continues to be hosted from the building on a weekly basis. The number of pantry members continues to increase, meeting the needs of those who come.
- The Oasis Coffee morning each Friday runs alongside the pantry. This has provided a friendly atmosphere and an opportunity to build friendships with the community.
- We provided a 'Warm-Space' for local residents on Fridays at Oasis/Pantry over the winter period.
- The Church building is used during the week by a number of other organisations on a regular basis as detailed above.
- The teenage youth club has become more established with both social activities and spiritual teaching. It continues to grow in strength.
- Special collections at Easter, Harvest and Christmas enabled us to support financially Tearfund, Christian Aid and Churches In Reading Drop In Centre (CIRDIC)
- We have continued to address poverty and sickness through prayer, the provision of volunteer workers, food and financial gifts.

Section E

Financial review

Brief statement of the charity's policy on reserves

To keep sufficient money in reserve to maintain one year's salary for our Community Pastor, Stephen Proctor, equivalent to £31,750, which is held in the designated Employment Fund. The cash balance held at the year end was £45,379, with £45,048 being available for any purpose. It is Church policy to save sufficient funds for any capital expenditure, so that the Church does not have to take out a commercial loan.

Details of any funds materially in deficit

If, in unforeseen circumstances, there is a large emergency expenditure, the money would be taken from church funds and rebuilt, as a matter of priority.
Our experience shows that the Lord always provides for our needs.

We expected there a deficit to the overall funds in 2023 due to a reduction in income combined with increased employment and support costs and planned building maintenance/improvements. However, we have found that our receipts in 2023 were higher than expected and even exceeded our receipts in 2022.

We have seen an increase in income from our Sunday collections. In addition, regular and ad-hoc donations were at increased levels in 2023. These have been due to some small increases in church attendance during the year and new giving from Church members.

Finances through regular Stewardship giving have shown a 5% increase including unchanged giving from some no longer attending in person. There have been some large anonymous one-off donations during the year but at a reduced level compared to 2022.

We were grossly overcharged in 2023 for our Gas usage meaning that we were £5,500 in credit. A refund was given to us in June. Smart meters have now been fitted to both our Gas and Electricity meters which will ensure more accurate billing in future. The cost of utilities remain a high level of our payments and are in need of monitoring.

Our expenditure on the building has been at a much reduced level with only essential maintenance work being done. Building improvements have been postponed until 2024.

The reduction in building expenditure combined with a reduction in utilities costs has meant that our expenditure in 2023 has been much lower than 2022.

Increased income and much reduced expenditure has resulted in an increase of £400 in cash funds at the end of the year.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

A large percentage of our income comes as personal gifts from members of the congregation.

In 2023, we have been able to continue full time employment of our Community Pastor.

The financial income via Sunday collections have increased slightly but remain low compared to pre-pandemic levels. New regular monthly gifts set up by church members in lieu of regular giving on a Sunday morning have increased slightly compared to 2022.

We continue to acknowledge the hidden expenditure in running costs borne by the congregation. Such expenditure is viewed by members as part of their giving to the Lord in these difficult times and expenses have not been submitted.

The financial health of the church remains good, and we continue running the church as a benefit for our congregation and the local community.

We recognise the Lord's provision for our needs during this past year.

Section F**Other optional information**

--

Section G**Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Richard Tegg	Paul Savage
Full name(s)	Richard Tegg	Paul Savage

**Position (e.g. Secretary,
Chair, etc)**

Chair of Trustees	Trustee and Church Treasurer
-------------------	------------------------------

Date

30 September 2024

Charity Name : Norcot Mission Church		No: 1125881		CC16a
Receipts and payments accounts				
For the period from	Period start date 01-Jan-23	To	Period end date 31-Dec-23	

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Collection and recovered gift aid	4,834	459	-	5,293	3,791
Regular Donations	4,037	-	-	4,037	3,890
Gift-aided Regular Donations	26,922	-	-	26,922	25,477
Ad-Hoc Donations	1,101	-	-	1,101	1,081
Gift-aided Ad-Hoc Donations	3,739	-	-	3,739	4,825
Hardship loan repayments	150	-	-	150	850
Credit from Gas provider for overcharge in 2022	4,127	-	-	4,127	-
Interest	389	-	-	389	44
	-	-	-	-	-
	-	-	-	-	-
Sub total	45,299	459	-	45,758	39,958
A2 Asset and investment sales, etc.					
	-	-	-	-	-
Total receipts	45,299	459	-	45,758	39,958
A3 Payments					
Running Costs (insurance, legal, subscriptions, catering, etc)	4,221	-	-	4,221	3,639
Utilities (gas, electric, water)	1,906	-	-	1,906	7,039
Pastoral Gifts	800	-	-	800	363
Youth Work Expenses	33	-	-	33	193
Employment costs	31,746	-	-	31,746	31,505
Support costs (grants)	5,808	361	-	6,169	5,660
Building Maintenance and Development	485	-	-	485	2,680
Hardship Loan	-	-	-	-	1,000
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	44,999	361	-	45,360	52,080
A4 Asset and investment purchases, etc.					
	-	-	-	-	-
Total payments	44,999	361	-	45,360	52,080
Net of receipts/(payments)	300	98	-	398	12,122
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	44,748	233	-	44,981	57,103
Cash funds this year end	45,048	331	-	45,379	44,981

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B1 Cash funds	Current Account	11,923	60	-
	less Current Account cheques yet to be presented	649	-	-
	plus Current Account deposits yet to clear	-	-	-
	Deposit Account	33,774	-	-
	NMC Petty Cash	-	103	-
	Glow-worms Petty Cash	-	168	-
	Total cash funds	45,048	331	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

		Unrestricted funds	Restricted funds	Endowment funds
	Details	to nearest £	to nearest £	to nearest £
B2 Other monetary assets	Gift Aid receivable under GASDS for 2023	211	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	None		-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Furnishings	General	-	-
	Miscellaneous equipment	General	-	-
	The building from which the church operates	General	-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Employer and Employee Pension contributions for December 2023	Employment	180	
	Stewardship Fee for review of Accounts	Running	960	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
Paul Savage	PAUL SAVAGE	30/09/2024
Richard Tegg	RICHARD TEGG	30/09/2024

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
NORCOT MISSION CHURCH

I report to the trustees on my examination of the accounts of Norcot Mission Church ('the charity') for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J. Young

Jaimée Young

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 02 October 2024

NORCOT MISSION CHURCH

England & Wales - Charity number 1125881

Accounts



Trustees' Annual Report for the period



Period start date		Period end date					
From	1	Jan	2022	To	31	Dec	2022

Section A Reference and administration details

Charity name

Norcot Mission Church

Other names charity is known by

NMC

Registered charity number (if any)

1125881

Charity's principal address

Brockley Close
 Reading
 Postcode RG30 4YP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Tegg	Chair		
2	Paul Savage	Treasurer		
3	Marion Angas			
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document <small>(eg. trust deed, constitution)</small>	Trust Deed
How the charity is constituted <small>(eg. trust, association, company)</small>	Trust
Trustee selection methods <small>(eg. appointed by, elected by)</small>	Appointed by existing Trustees.

Additional governance issues (Optional information)

<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> • policies and procedures adopted for the induction and training of trustees; • the charity's organisational structure and any wider network with which the charity works; • relationship with any related parties; • trustees' consideration of major risks and the system and procedures to manage them. 	<p>Under the trustees, the Church is lead by a spiritual leadership team. The leadership team comprises of four individuals, two of whom are also trustees:</p> <p>Chris Lack – Senior Elder Paul Savage – Elder, Treasurer, Trustee Richard Tegg – Leader, Trustee Stephen Proctor – Leader, Community Pastor</p>
--	---

Section C Objectives and activities

<p>Summary of the objects of the charity set out in its governing document</p>	<p>To declare and advance the Christian faith as revealed in the Holy Scriptures and in accordance with the statement of beliefs and practices appearing in the Trust Deed. Also to relieve sickness and financial hardship and to promote and preserve good health (physical, mental and spiritual).</p>
---	---

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In a general view, the activities at NMC during 2022 have progressed with the gradual lifting of Covid-19 Pandemic restrictions. Whilst trying to meet our aims we have sought to comply fully with the government regulations regarding lockdown, social distancing and mask-wearing. As these restrictions eased and our members found they were able to meet in person again, the church has returned to a level of normality.

The year started with further lifting of restrictions that had been implemented during the pandemic. There was still a need for Zoom meetings for those unable to leave home through infirmity. The meetings held at the building had a smaller number returning for open worship. This fall in congregation numbers has been observed in many other churches.

During the year we gradually transitioned from Sunday morning worship via Zoom to meeting in person at the church building. In the first half of the year separate meetings were held on Zoom and at the church building each Sunday. By late June 2022, the need for Zoom meetings came to a natural end. For the rest of the year, meetings were held solely at the church. Arrangements were made to maintain social distancing at the services. It became necessary to maintain different sides of the church for greater and lesser social distancing to meet the needs of different members of the congregation.

The main emphasis of 2022 for further outreach in the community was the planning and implementation of the Pantry, which started in April 2022 and officially opened in May 2022. Much time and effort throughout the year went into this with various meetings and discussions, appointing a co-ordinator, alterations to the side rooms at the building to accommodate the new shelving and storage of the produce. Security grilles were also fitted to the windows.

The Youth group for teenagers, Energise, on Thursday evenings has continued and grown during the year. An established core group of members has been established and the leaders are seeking to provide both social and spiritual support for the young people.

Due to members not returning to fellowship and health restrictions for those who have returned, the following regular activities have not restarted after the pandemic:

- Leading school assemblies.
- After School Club.
- Junior Church on Sunday mornings.
- Glow-worms mother and toddler group.
- Summer Holiday Children's club.

Church attendance has been reduced by the pandemic and the provision of volunteers to re-start the children's work of the church remains a problem. The volunteer leaders are working as hard as ever, but resources are limited. The increasing average age of those attending is also a continuing issue. It is a matter of prayer that we would like to see a younger age group coming to the meetings. We are also looking for those who are younger and could be trained up into a future leadership role.

The work of our community pastor also continued, with the restarting of the Oasis coffee time running alongside the Pantry opening. Also restarting was the weekly Oak Tree House Friendship group plus the regular Energise Youth group meeting.

During the year the Church has maintained contact with all church members. Contact with the rest of the congregation was maintained through telephone, email and social media. Stephen has used forums on social media sites which provided regular help and support for others. He kept in regular contact with those in need (particularly elderly members) and provided much practical help to the whole congregation.

The church leadership team continued to meet regularly via Zoom and provided direction and practical help to the church.

The church was able to maintain the full-time employment of Stephen in his role as Community Pastor. During the year, Stephen continued his MBA in Theology by distance learning.

In planning the activities, the Trustees have applied the guidance on public benefit issued by the Charity Commission.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The above activities have produced the following outcomes. Obviously, these have been affected by the pandemic:

- The worship, preaching and teaching has supported and encouraged those who attend. Church attendance has been reduced by about one-third by the pandemic.
- We reach a wide cross section of the community via the provision of the food pantry. The 'Norcot Pantry' run from our church premises since April 2022. The number of pantry members has increased, and we are meeting the needs of those who come.
- We restarted our Oasis Coffee morning each Friday running alongside the pantry. This has provided a friendly atmosphere and an opportunity to build friendships with the community.
- We provided a 'Warm-Space' for local residents on Fridays at Oasis/Pantry over the winter period.
- We have been able to re-open the church building for use by various community groups.
- The teenage youth club, which re-opened in December 2021, has continued throughout 2022 and is enjoyed and valued by the young people who come.
- We have continued to support those who are promoting the Christian faith in the UK and elsewhere.
- We continue to relieve poverty by practical help and monetary gifts.
- We have continued to address poverty and sickness through prayer, the provision of volunteer workers, food and financial gifts.

Section E

Financial review

Brief statement of the charity's policy on reserves

To keep sufficient money in reserve to maintain one year's salary for our Community Pastor, Stephen Proctor. This is held in the Employment Fund. It is Church policy to save sufficient funds for any capital expenditure, so that the Church does not have to take out a commercial loan.

If, in unforeseen circumstances, there is a large emergency expenditure, the money would be taken from church funds and rebuilt, as a matter of priority.

Our experience shows that the Lord always provides for our needs.

The overall funds have been in deficit due to a reduction in income combined with increased employment and support costs and an overcharge for Gas usage.

Finances through regular Stewardship giving have remained steady including giving from some no longer attending in person. There have been some large anonymous donations during the year but at a reduced level compared to 2021.

Details of any funds materially in deficit

We were grossly overcharged in December for our Gas usage. Our consumption was based on estimated values despite repeated meter readings being provided. Due to internal problems, we were charged for both 3rd quarter and 4th quarter consumption in December. Repeated phone calls and emails eventually led to an acceptance of our readings and an admission that we were £5,500 in credit. A refund was eventually given to us in 2023. Smart meters are in the process of being fitted. This exacerbates the loss in cash funds at the end of the year.

Our post-pandemic income is much reduced due to a reduction in church attendance.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

A large percentage of our income comes as personal gifts from members of the congregation.

During the ongoing circumstances of the Covid pandemic, we have been able to continue full time employment of our Community Pastor.

The financial income via Sunday collections after the church building was re-opened have increased slightly but remain low. New regular monthly gifts set up by church members in lieu of regular giving on a Sunday morning have increased significantly compared to 2021. However there have been fewer one-off large donations compared to 2021, meaning that our overall income is reduced.

Expenditure has exceeded income over the year resulting in a loss of £12,100. This figure should be reduced by the £5,500 overcharge by our Gas suppliers to give an actual loss of £6,600 (about 11.5% of our reserves). We have drawn on our reserves gained from savings in previous years to continue the work of the church.

The financial health of the church remains good, and we continue running the church as a benefit for our congregation and the local community.

We recognise the Lord's provision for our needs during this past year.

Section F

Other optional information

--

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Richard Tegg	Paul Savage
Full name(s)	Richard Tegg	Paul Savage

Position (e.g. Secretary, Chair, etc)

Chair of Trustees

Trustee and Church Treasurer

Date

23 October 2023

Receipts and payments accounts

CC16a

For the period from	Period start date 01-Jan-22	To	Period end date 31-Dec-22
---------------------	--------------------------------	----	------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Collection	3,504	287	-	3,791	2,515
Regular Donations	3,890	-	-	3,890	1,105
Gift-aided Regular Donations	25,477	-	-	25,477	26,670
Ad-Hoc Donations	1,001	80	-	1,081	2,087
Gift-aided Ad-Hoc Donations	4,825	-	-	4,825	9,247
Hardship loan repayments	850	-	-	850	1,715
Lettings	-	-	-	-	-
Interest	44	-	-	44	10
John Laing Trust	-	-	-	-	-
Subs for Glow-worms (parent/toddler group)	-	-	-	-	-
Sub total	39,590	367	-	39,957	43,349
A2 Asset and investment sales, etc.					
	-	-	-	-	-
Total receipts	39,590	367	-	39,957	43,349
A3 Payments					
Running Costs (insurance, legal, subscriptions, catering, etc)	3,639	-	-	3,639	3,980
Utilities (gas, electric, water)	7,039	-	-	7,039	2,453
Pastoral Gifts	363	-	-	363	230
Youth Work Expenses	193	-	-	193	-
Employment costs	31,505	-	-	31,505	30,054
Support costs	5,358	302	-	5,660	5,073
Building Maintenance and Development	2,679.74	-	-	2,680	10,492
Glow-worms Expenses (parent/toddler group)	-	-	-	-	-
Hardship Loan	1,000	-	-	1,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	51,778	302	-	52,080	52,281
A4 Asset and investment purchases, etc.					
	-	-	-	-	-
Total payments	51,778	302	-	52,080	52,281
Net of receipts/(payments)	- 12,187	65	-	- 12,122	- 8,932
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	56,935	168	-	57,103	66,035
Cash funds this year end	44,748	233	-	44,981	57,103

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B1 Cash funds	Current Account	12,263	65	-
	less Current Account cheques yet to be presented	- 900	-	-
	plus Current Account deposits yet to clear	-	-	-
	Deposit Account	33,385	-	-
	NMC Petty Cash	-	-	-
	Glow-worms Petty Cash	-	168	-

Total cash funds

(agree balances with receipts and payments account(s))

44,748	233	-
---------------	------------	----------

OK	OK	OK
----	----	----

Unrestricted funds	Restricted funds	Endowment funds
---------------------------	-------------------------	------------------------

to nearest £

to nearest £

to nearest £

B2 Other monetary assets**Details**

Gift Aid receivable under GASDS for 2021	29	-	-
Gift Aid receivable under GASDS for 2022	249	-	-
Loan balance outstanding	150	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets**Details**

	Fund to which asset belongs	Cost (optional)	Current value (optional)
None		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use**Details**

	Fund to which asset belongs	Cost (optional)	Current value (optional)
Furnishings	General	-	-
Miscellaneous equipment	General	-	-
The building from which the church operates	General	-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities**Details**

	Fund to which liability relates	Amount due (optional)	When due (optional)
Employer and Employee Pension contributions for December 2022	Employment	180	
Stewardship Fee for review of Accounts	Running	930	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

Paul Savage	P. J. Savage	23/10/2023
Richard Tegg	R. Tegg	23/10/2023

NORCOT MISSION CHURCH

England & Wales - Charity number 1125881

Accounts



Trustees' Annual Report for the period

Period start date		Period end date	
From	1 Jan 2021	To	31 Dec 2021

Section A

Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Tegg	Chair		
2	Paul Savage	Treasurer		
3	Marion Angas			
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document <i>(eg. trust deed, constitution)</i>	Trust Deed
How the charity is constituted <i>(eg. trust, association, company)</i>	Trust
Trustee selection methods <i>(eg. appointed by, elected by)</i>	Appointed by existing Trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Under the trustees, the Church is lead by a spiritual leadership team. The leadership team comprises of four individuals, two of whom are also trustees:

Chris Lack – Senior Elder
 Paul Savage – Elder, Treasurer, Trustee
 Richard Tegg – Leader, Trustee
 Stephen Proctor – Community Pastor

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To declare and advance the Christian faith as revealed in the Holy Scriptures and in accordance with the statement of beliefs and practices appearing in the Trust Deed. Also to relieve sickness and financial hardship and to promote and preserve good health (physical, mental and spiritual).

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In a general view, the activities at NMC during 2021 were severely affected by the ongoing Covid-19 Pandemic restrictions. Whilst trying to meet our aims we have sought to comply fully with the government regulations regarding lockdown, social distancing and mask-wearing. This has meant that many of our activities have remained on hold.

The year 2021 started with our regular Sunday morning meeting still being held on Zoom. This was to continue for some time ahead. All other meetings were either postponed or held on Zoom.

In February of 2021, the local community was shocked when a local man was attacked and fatally wounded. The NMC building was used by the Police, Reading Borough Council and voluntary support workers as their local base, for an extended time while the building was still unused. It was following this tragic turn of events that discussions first started regarding the needs of the local area.

The Pandemic has made us aware of the plight of the poor in the housing estate adjacent to the church with regards to obtaining food and household essentials

So it was in April that the first informal meeting between Stephen Proctor, NMC Community Pastor, Andy Molloy Reading BC, and the Catalyst Investment Officer was held and discussed the possibilities of opening a Pantry at NMC.

Following the event in February a Defibrillator was purchased, with our partner church SCFAM and installed on an exterior wall.

When to re-open NMC for regular face to face meetings on Sundays as well as midweek was discussed regularly, but the date depended on Government regulations. Through May and June, NMC, RBC, Faith [Readifood], Catalyst and SCFAM all showed positive interest in the Pantry, but progress was slowed by continuing restrictions. In July, the church re-opened the doors for regular face to face meetings, on Wednesday mornings and Sunday, with masks and distancing.

The positive outcome from the first formal meeting of all interested parties concerning the Pantry was to go ahead with setting up a room at NMC, with one fridge, one freezer plus shelving. The long-delayed electrical testing and rewiring was carried out in October. This also included the installation of a security alarm and broadband.

It was in December that the Youth group for teenagers, Energise, restarted on Thursday evenings.

Finances through regular Stewardship giving have remained steady including giving from some unable to attend. There has been some large anonymous giving which have greatly helped church finances.

The restart of other meetings that stopped due to the pandemic will be discussed when the time is felt right and depending on volunteers and demand.

Church attendance has been reduced by the pandemic and the provision of volunteers to extend the work of the church remains a problem. The volunteer leaders are working as hard as ever but resources are limited. The increasing average age of those attending is also a continuing issue. It is a matter of prayer that we would like to see a younger age group coming to the meetings. We are also looking for those who are younger

and could be trained up into a future leadership role.

During the year (and particularly during lockdown) the Church has maintained contact with all church members. Members who are able to use computers (about half of the congregation) have continued to meet virtually using Zoom. Contact with the rest of the congregation was maintained through telephone, email and written communication. Stephen has used forums on social media sites which provided regular help and support for others. He kept in regular contact with those in need (particularly elderly members) and provided much practical help to the whole congregation. The church leadership team continued to meet regularly via Zoom and provided direction and practical help to the church.

The church was able to maintain the full-time employment of Stephen in his role as Community Pastor. During the year, Stephen continued his MBA in Theology by distance learning.

In planning the activities, the Trustees have applied the guidance on public benefit issued by the Charity Commission.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The above activities have produced the following outcomes. Obviously, these have been severely affected by the pandemic:

- The preaching and teaching has supported and encouraged those who attend. Church attendance has been reduced by about one-third by the pandemic.
- We continue to reach a wide cross section of the community via the provision of a public defibrillator and plans to open a food pantry from our church premises in Spring 2022. We restarted our teenage youth club in December.
- We have continued to support those who are promoting the Christian faith in the UK and elsewhere.
- We continue to relieve poverty by practical help and monetary gifts.

We have continued to address poverty and sickness through prayer, the provision of volunteer workers, food and financial gifts.

Section E

Financial review

Brief statement of the charity's policy on reserves

To keep sufficient money in reserve to maintain one year's salary for our Community Pastor, Stephen Proctor. This is held in the Employment Fund. To save sufficient funds for any capital expenditure, so that the Church does not have to take out a commercial loan.

If, in unforeseen circumstances, there is a large emergency expenditure, the money would be taken from church funds and rebuilt, as a matter of priority.

Our experience shows that the Lord always provides for our needs.

Details of any funds materially in deficit

The overall funds showed a deficit in the current year due to significant building improvement work, but remains in surplus overall. Our post-pandemic income is much reduced due to a reduction in church attendance.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

A large percentage of our income comes as personal gifts from members of the congregation.

During the ongoing circumstances of the Covid pandemic, we have been able to continue full time employment of our Community Pastor.

The financial income via Sunday collections after the church building was re-opened have been disappointing. However, through large one-off donations and new regular monthly gifts set up in lieu of regular giving on a Sunday morning, our income has remained at the same level as 2020.

Significant improvement work on the church building has meant that expenditure has exceeded income over the year. We have drawn on our reserves gained from savings in previous years to carry out the work.

The financial health of the church remains good and we continue running the church, as far as we have been able, over the year.

We recognise the Lord's provision for our needs during this ongoing worldwide crisis.

Section F Other optional information

--

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) *Richard Tegg*

Paul Savage

Full name(s) Richard Tegg

Paul Savage

Position (e.g. Secretary, Chair, etc)

Chair of Trustees

Trustee and Church Treasurer

Date

23 October 2022

Charity Name : Norcot Mission Church		No: 1125881		CC16a
Receipts and payments accounts				
For the period from	Period start date 01-Jan-21	To	Period end date 31-Dec-21	

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Collection	2,515	-	-	2,515	4,276
Regular Donations	1,105	-	-	1,105	960
Gift-aided Regular Donations	26,670	-	-	26,670	26,355
Ad-Hoc Donations	2,087	-	-	2,087	5,280
Gift-aided Ad-Hoc Donations	9,247	-	-	9,247	4,446
Loan repayments	1,715	-	-	1,715	1,860
Lettings	-	-	-	-	-
Interest	10	-	-	10	117
John Laing Trust	-	-	-	-	-
Subs for Glow-worms (parent/toddler group)	-	-	-	-	156
Sub total	43,349	-	-	43,349	43,450
A2 Asset and investment sales, etc.					
	-	-	-	-	-
Total receipts	43,349.32	-	-	43,349	43,450
A3 Payments					
Running Costs (insurance, legal, subscriptions, catering, etc)	3,980	-	-	3,980	3,640
Utilities (gas, electric, water)	2,453	-	-	2,453	2,048
Pastoral Gifts	230	-	-	230	250
Youth Work Expenses	-	-	-	-	-
Employment costs	30,054	-	-	30,054	30,193
Support costs	5,013	60	-	5,073	5,789
Building Maintenance and Development	10,492	-	-	10,492	250
Glow-worms Expenses (parent/toddler group)	-	-	-	-	74
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	52,221	60	-	52,281	42,243
A4 Asset and investment purchases, etc.					
	-	-	-	-	-
Total payments	52,221	60	-	52,281	42,243
Net of receipts/(payments)	- 8,872	- 60	-	- 8,932	1,207
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	65,807	228	-	66,035	64,828
Cash funds this year end	56,935	168	-	57,103	66,035

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B1 Cash funds	Current Account	23,594	-	-
	less Current Account cheques yet to be presented	-	-	-
	plus Current Account deposits yet to clear	-	-	-
	Deposit Account	33,341	-	-
	NMC Petty Cash	-	-	-
	Glow-worms Petty Cash	-	168	-
	Total cash funds	56,935	168	-

(agree balances with receipts and payments account(s))

		Unrestricted funds	Restricted funds	Endowment funds
	Details	to nearest £	to nearest £	to nearest £
B2 Other monetary assets	Gift Aid receivable under GASDS for 2021	29	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	None		-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Furnishings	General	-	-
	Miscellaneous equipment	General	-	-
	The building from which the church operates	General	-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	NEST: Employer and employee pension contributions for July and December 2021.	Employment	343	
	Stewardship Independent Account Examination Fees for 2021 (£750 + VAT)	Running	900	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>Richard Tegg</i>	Richard Tegg	23/10/2022
<i>Paul Savage</i>	Paul Savage	23/10/2022

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

NORCOT MISSION CHURCH

I report to the trustees on my examination of the accounts of Norcot Mission Church ('the charity') for the year ended 31 December 2021 on pages 8 to 9 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Lourens du Plessis

Lourens du Plessis ACA CA(SA)

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 24 October 2022

NORCOT MISSION CHURCH

England & Wales - Charity number 1125881

Accounts



Trustees' Annual Report for the period

Period start date

Period end date

From

1

Jan

2020

To

31

Dec

2020

Section A

Reference and administration details

Charity name

Norcot Mission Church

Other names charity is known by

NMC

Registered charity number (if any)

1125881

Charity's principal address

Brockley Close

Reading

Postcode

RG30 4YP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Tegg	Chair		
2	Paul Savage	Treasurer		
3	Marion Angas			
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document <small>(eg. trust deed, constitution)</small>	Trust Deed
How the charity is constituted <small>(eg. trust, association, company)</small>	Trust
Trustee selection methods <small>(eg. appointed by, elected by)</small>	Appointed by existing Trustees.

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Under the trustees, the Church is lead by a spiritual leadership team. The leadership team comprises of four individuals, two of whom are also trustees:

Chris Lack – Senior Elder
Paul Savage – Elder, Treasurer, Trustee
Richard Tegg – Leader, Trustee
Stephen Proctor – Community Pastor

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To declare and advance the Christian faith as revealed in the Holy Scriptures and in accordance with the statement of beliefs and practices appearing in the Trust Deed. Also to relieve sickness and financial hardship and to promote and preserve good health (physical, mental and spiritual).

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

We offer Christian worship and teaching each Sunday for all ages with all services open to the public.

In a general view of the activities at NMC during the first quarter of 2020, all the regular groups have continued, with all the volunteer leaders working as hard as ever. One matter is the average age of those attending. It is a matter of prayer that we would like to see a younger age group coming to the meetings. We are also looking for those who are younger and could be trained up into a future leadership role. However, After School club, Norcot Neighbours, Glowworms and Oasis still all meet at NMC regularly.

Due to the Covid-19 Pandemic the building was closed to church members and the public on 23 March 2020. All meetings and activities which met in the church building temporarily ceased from this date. This meant the cancelation of planned activities including The Summer Holiday Club for children which was planned for August.

During lockdown the Church members continued to meet virtually using Zoom. Zoom meetings organised by Chris Lack began on the Sunday after national lockdown and continued through the rest of the year. The Zoom meetings provided continuity in church life during a very difficult period for all. Zoom meetings have been attended by those who are able to use computers (about half of the congregation). Contact with the rest of the congregation was maintained through telephone, email and written communication. Stephen set up forums on social media sites which provided regular help and support for others. He kept in regular contact with those in need and provided much practical help to the whole congregation. The church leadership team continued to meet regularly via Zoom and provided direction and practical help to the church.

The church was able to maintain the full-time employment of Stephen in his role as Community Pastor. During the year, Stephen continued his MBA in Theology by distance learning.

The Church building was opened on Christmas Day for a short, socially distanced meeting in accordance with government guidelines.

In planning the activities, the Trustees have applied the guidance on public benefit issued by the Charity Commission.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

The above activities have produced the following outcomes. Obviously, these have been severely affected by the pandemic:

- The preaching and teaching has supported and encouraged those who attend.
- We continue to reach a wide cross section of the community via our clubs and groups.
- We have continued to support those who are promoting the Christian faith in the UK and elsewhere.
- We continue to relieve poverty by practical help and monetary gifts.

We have continued to address poverty and sickness through prayer, the provision of volunteer workers, food and financial gifts.

Section E

Financial review

Brief statement of the charity's policy on reserves

To keep sufficient money in reserve to maintain one year's salary for our Community Pastor, Stephen Proctor. This is held in the Employment Fund. To save sufficient funds for any capital expenditure, so that the Church does not have to take out a commercial loan.
If, in unforeseen circumstances, there is a large emergency expenditure, the money would be taken from church funds and rebuilt, as a matter of priority.
Our experience shows that the Lord always provides for our needs.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

A large percentage of our income comes as personal gifts from members of the congregation.
During the unforeseen circumstances of the 2020 pandemic, we have been able to continue full time employment of our Community Pastor. The financial income via Sunday collections reduced dramatically after lockdown. However, through large one-off donations and new regular monthly gifts set up in lieu of regular giving on a Sunday morning, our income exceeded expenditure over the year.
This has meant that we have not needed to draw on reserves to continue running the church, as far as we have been able, over the year.
We recognise the Lord's provision for our needs during this worldwide crisis.
We have made the deliberate choice not to go ahead with any building improvements. The building is empty and we would not benefit from any warranties provided.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	RICHARD TEGG	PAUL SAVAGE
Full name(s)	Richard Tegg	Paul Savage

Position (e.g. Secretary, Chair, etc)	Chair of Trustees	Trustee and Church Treasurer
---------------------------------------	-------------------	------------------------------

Date 18TH OCTOBER 2021

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
NORCOT MISSION CHURCH**

I report to the trustees on my examination of the accounts of Norcot Mission Church ('the charity') for the year ended 31 December 2020 on pages 7 to 8 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

LOURENS DU PLESSIS

Lourens du Plessis ACA CA(SA)

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 19 October 2021

Receipts and payments accounts

For the period from	Period start date 01-Jan-20	To	Period end date 31-Dec-20
---------------------	--------------------------------	----	------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Collection	4,066	210	-	4,276	9,211
Regular Donations	960	-	-	960	1,080
Gift-aided Regular Donations	26,355	-	-	26,355	26,478
Ad-Hoc Donations	5,280	-	-	5,280	4,210
Gift-aided Ad-Hoc Donations	4,144	303	-	4,446	7,761
Loan repayments received	1,860	-	-	1,860	1,860
Lettings	-	-	-	-	-
Interest	117	-	-	117	141
John Laing Trust	-	-	-	-	-
Subs for Glow-worms (parent/toddler group)	-	156	-	156	723
Sub total	42,782	669	-	43,450	57,241
A2 Asset and investment sales, etc.					
	-	-	-	-	-
Total receipts	42,781.77	669	-	43,450	57,241
A3 Payments					
Running Costs (insurance, legal, subscriptions, catering, etc)	3,640	-	-	3,640	4,515
Utilities (gas, electric, water)	2,048	-	-	2,048	1,863
Pastoral Gifts	250	-	-	250	373
Youth Work Expenses	-	-	-	-	413
Employment costs	30,193	-	-	30,193	30,193
Support costs	5,336	453	-	5,789	6,400
Building Maintenance and Development	250	-	-	250	2,782
Glow-worms Expenses (parent/toddler group)	-	74	-	74	702
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	41,717	527	-	42,243	47,240
A4 Asset and investment purchases, etc.					
	-	-	-	-	-
Total payments	41,717	527	-	42,243	47,240
Net of receipts/(payments)	1,065	142	-	1,207	10,001
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	64,742	86	-	64,828	54,827
Cash funds this year end	65,807	228	-	66,035	64,828

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	32,726	60	-
	less Current Account cheques yet to be presented	250	-	-
	plus Current Account deposits yet to clear	-	-	-
	Deposit Account	33,331	-	-
	NMC Petty Cash	-	-	-
	Glow-worms Petty Cash	-	168	-
	Total cash funds	65,807	228	-

(agree balances with receipts and payments account(s))

	Unrestricted funds	Restricted funds	Endowment funds
	to nearest £	to nearest £	to nearest £
B2 Other monetary assets			
Details			
Gift Aid receivable under GASDS for 2018	145	-	-
Gift Aid receivable under GASDS for 2019	1,359	-	-
Gift Aid receivable under GASDS for 2020	320	-	-
Loan balance outstanding	1,715	-	-
	-	-	-
	-	-	-

	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			
Details			
None		-	-
		-	-
		-	-
		-	-
		-	-

	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			
Details			
Furnishings	General	-	-
Miscellaneous equipment	General	-	-
The building from which the church operates	General	-	-
		-	-
		-	-
		-	-
		-	-

	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			
Details			
Stewardship Independent Account Examination Fees for 2019 (£700 + VAT)	Running	840	
Stewardship Independent Account Examination Fees for 2020 (£725 + VAT)	Running	870	
NEST: Employer and employee pension contribution for	Employment	171	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
PAUL SAVAGE	PAUL SAVAGE	18/10/21
RICHARD TEGG	RICHARD TEGG	18/10/2021