

**DARLINGTON ASSOCIATION ON DISABILITY**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**DARLINGTON ASSOCIATION ON DISABILITY**  
**(A Company Limited by Guarantee)**

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**DARLINGTON ASSOCIATION ON DISABILITY**  
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

<b>Trustees</b>	Gordon Pybus, Chairperson Colin Light, Vice Chair Joseph Hutchinson, Treasurer Paul Edwards Samantha Taylor Theresa Moss-Carbert
<b>Company registered number</b>	06688735
<b>Charity registered number</b>	1125848
<b>Registered office</b>	Unit 1P Enterprise House Valley Street North Darlington County Durham DL1 1GY
<b>Company secretary</b>	Lauren Tinkler
<b>Chief executive officer</b>	Lauren Tinkler
<b>Independent auditors</b>	Clive Owen LLP Chartered Accountants & Statutory Auditors 140 Coniscliffe Road Darlington County Durham DL3 7RT
<b>Bankers</b>	Unity Trust Bank Plc Birmingham B1 2HB  HSBC Bank Plc Darlington County Durham DL3 7LQ
<b>Solicitors</b>	Latimer Hinks 5-8 Priestgate Darlington County Durham DL1 1NL



**DARLINGTON ASSOCIATION ON DISABILITY**  
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**CHAIRMAN'S REPORT**  
**FOR THE YEAR ENDED 31 MARCH 2023**

The chairman presents his statement for the year.

The Disability Discrimination Act came into force in 1995. This was superseded by the Equality Act 2010. We are now 28 years on and still disability discrimination is a day-to-day occurrence for many disabled people. This is because many employers, service providers including public transport, public bodies etc still look to do the minimum they can get away with or look for loopholes to tick a box or do nothing. It is shameful that in this day-and-age the majority of disabled people in the UK are not treated as equal citizens. Darlington Association on Disability an organisation led by disabled people always has, and will continue to, challenge negative attitudes that prevent disabled people live as true equals in society.

The cost-of-living crisis continues to create extremely difficult and worrying times for disabled people, with disability related expenditure adding an extra burden to already stretched household budgets. With many disabled people experiencing life changing negative impacts DAD has been proactive by introducing more support.

These are also worrying times for disability organisations like DAD with demands on services increasing as funding to deliver these services decreases. The constant struggle to secure core funding is ever present and it is this funding which is vital if DAD is to continue to take a leading role in changing negative attitudes that prevent disabled people participating fully as equal citizens. Funding sources are becoming more and more competitive and harder to come by with fewer funders in a position to meet the demand. I am extremely grateful to all our financial supporters and offer them our warmest thanks.

I am proud with the way staff and volunteers have continued to not only deliver DAD's services to a high standard through these demanding times but with their commitment and hard work, they have continued to support disabled people by going above and beyond as the demand on our services have grown. For this I am immensely grateful and offer them all my heartfelt thanks.

The Trustees and Management of DAD are committed to continue to support disabled people in as many ways as we can. I acknowledge the roles played by Chief Executive, Lauren Robinson, Deputy Chief Executive, Tracy Roberts and Senior Managers, Rosemary Berks, Stacey Allan and David Thomas who have all done an outstanding job by continuing to make DAD an organisation that is envied by other towns. I thank them for their loyalty, dedication and excellent leadership in these uncertain times.

I am indebted to my fellow trustees for their support to me and their continued hard work and commitment to DAD.

I also thank them for their many hours of hands-on work within the organisation that often goes unseen by others.

Gordon Pybus  
Chairperson



**DARLINGTON ASSOCIATION ON DISABILITY**  
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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 MARCH 2023**

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report together with the audited financial statements of the Charity for the 1 April 2022 to 31 March 2023. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

- a) to relieve the needs of disabled people and carers, for the public benefit, resident but not limited to, Darlington and the surrounding areas. In particular, but not exclusively by the promotion of equality, diversity and independence through the provision of services, support, information and training; and
- b) to direct, promote and support the efficient working of charitable organisations, voluntary bodies, and statutory bodies in their work to relieve disability ("the Objects").

### **Significant activities**

Darlington Association on Disability (DAD) was established in 1986 as a voluntary and charitable organisation led by disabled people. It exists to promote independence and choice of disabled people and supports disabled people and carers through the provision of services, support and information and by tackling issues affecting disabled people locally and nationally. DAD promotes the Social Model of Disability and as part of that ethos is actively involved in promoting disability equality and awareness raising. As an organisation, DAD endeavours to ensure that its services are responsive and not prescriptive.

DAD has five strategic aims that it works to achieve;

- Promote the Social Model of Disability.
- Ensure disabled people and carers are involved in all its work.
- Provide high quality services to promote independence and choice.
- Improve access to services, consultation and involvement for sensory impaired people, younger people and people from minority ethnic group.
- Ensure that DAD has a secure, sustainable and independent future.

These aims are met in two ways:

Firstly, DAD acts with disability groups, individual disabled people and carers to jointly tackle issues affecting them in Darlington and the surrounding area and to enable involvement and consultation with service providers, voluntary, public and private sector. Secondly, DAD develops and delivers services with direct involvement of disabled people and carers.

All of the organisation's work relies on volunteers who receive ongoing support. Many disabled people act as role models and mentors for other disabled people to volunteer. Many young people volunteer to support the children and young people's service enabling them to demonstrate skills and experience to future employers.

Members play a vital role in the organisation ensuring that DAD remains user led and anyone who is new to the organisation is encouraged to become a member in order to be able to influence the organisation, 180 people are registered and 62% are disabled people.



**DARLINGTON ASSOCIATION ON DISABILITY**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**OBJECTIVES AND ACTIVITIES (continued)**

**Public benefit**

The Charity's aims and achievements are set out within this report. The activities set out in this report have been undertaken to further the Charity's charitable purposes for the public benefit. The Trustees have complied with the duty under Section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission and the Trustees have paid due regard to this guidance in deciding what activities the Charity should undertake.

DAD continued to monitor, evaluate and develop all of DAD's projects to ensure that each is providing the best possible service and is supporting disabled people and carers to increase opportunities and choice.



**DARLINGTON ASSOCIATION ON DISABILITY**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**ACHIEVEMENTS AND PERFORMANCE**

**Key Achievements 2022-2023**

To cope with increasing demand and pressures the Trustees have confirmed a re-structure of Management functions to provide more capacity, reducing the hours of the Chief Executive and increasing the Senior Management team to include the Deputy Chief Executive and three Senior Managers along with increased HR support within our Business Support Officers role. These changes will be implemented in the coming months.

The pandemic continued to have major impact on our work as the Cost-of-Living Crisis also began to impact on disabled people and carers. As a local organisation we continued to respond on several fronts. Disabled people continued to be massively impacted on all fronts and demand for support continued to increase and affect the capacity of the organisation.

All of the evidence in relation to the Cost-of-Living Crisis and in particular energy costs demonstrated that disabled people were amongst those hardest hit by rising costs. In addition to the long lasting impacts of the pandemic where research now provides hard evidence that disabled people were some of those most affected, and continue to be, by the effects of Covid 19.

As a frontline organisation DAD actively worked with other organisations in Darlington to quickly put support in place for the local community. In September over 30 organisations met to agree a range of support and identify what could collectively be provided. Darlington Connect was developed as a network of voluntary sector organisations to respond to the Cost-of-Living Crisis particularly with a focus on supporting peoples mental health and well-being. Darlington Council agreed to deliver the Household Support Fund via this network of grass-roots organisations to reach those most in need of support. DAD focused on support for those unable to access the Town Centre shop and delivered support and information to over 350 Disabled people and carers including energy saving equipment, fuel vouchers, food vouchers and a practical support.

Existing DAD services responded in a range of ways;

**Advocacy**

Demand for all areas of Advocacy has increased throughout the pandemic, particularly as the impact on people's mental health is realised. The service dealt with 1952 requests for support, an increase of 10% on the previous year.

DAD has developed its work across all strands in Tees Valley including; general statutory Advocacy, Independent Mental Capacity Advocacy (IMCA), Independent Mental Health Advocacy (IMHA), Relevant Persons Representatives (RPR) and Care Act advocacy for local Councils and Clinical Commissioning Groups.

All advocates hold, or are working towards, the National Advocacy Qualification to ensure that the team have the up-to-date knowledge and skills necessary to support people to access the services they need and to ensure that their rights are upheld.

Self-Advocacy has received support from The Henry Smith Trust Fund to pilot general advocacy for people with a learning impairment. On average groups to develop self-advocacy skills have had regular attendances of 20 people per week and 40 people have been supported with issues ranging from housing to employment.

**Carers Support**

Support for carers is delivered across the organisation through information and advice, Direct Payment Support and Advocacy Carers breaks have continued to be available at The Hub and DASH thanks to Better Care funding. Carers and parent carers have been a focus for the support we have provided for Cost of Living. Information on the support available was regularly sent out via social media to all parents registered to use play and leisure services and through calls to parents that we knew would be struggling.



**DARLINGTON ASSOCIATION ON DISABILITY**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**ACHIEVEMENTS AND PERFORMANCE (continued)**

**Children and Young Peoples Service (ChYPS)**

We were able to deliver DASH play schemes as we were back to full capacity from summer 2022 despite ongoing Covid measures being required. Over 130 children and young people were registered to attend summer activities over five weeks of the holidays across four different age-related schemes catering for 3 to 25 years of age. A group of trained and qualified staff alongside volunteers delivered a wide range of accessible activities and outings including the beach, farm and local parks to enjoy all of the opportunities that are open to other children through the holidays. A range of funders support the play and leisure activities without whom they would be unable to offer the range of activities available'.

We were really pleased to be able to re-establish the Young Leader Group with a focus on climate change issues thanks to funding from VONNE and the Act Green Together initiative supporting the voluntary sector.

**The Independent Living Hub**

The service continued to offer a safe service for small groups. Many people who had previously attended regularly were facing isolation and raised anxiety and mental health issues and were in need of face-to-face support to prevent a crisis. The Hub was able to continue to support disabled people to develop new skills, have access to education, leisure and social activities.

The DAD accessible vehicle was able to provide transport and enable people to access the service. DAD was successful in securing funding from The Community Transport Association (CTA), as part of the Tackling Loneliness initiative, which enabled a range of outings and individual trips to be delivered to support people to access community activities having been isolated by the pandemic and facing increased loneliness and rising costs. Working with CTA and other local organisations we have been raising the issues of the impact of the lack of accessible transport following the pandemic. The lack of taxi's, reduction in bus services and lack of accessible vehicles means that disabled people are being severely impacted and are effectively trapped in their own homes.

**Direct Payments Support Service**

The service continued to cover Darlington, Redcar and Cleveland and included support for people to be employers (recruitment, insurance, payroll and management of finance). DAD was unfortunately not in a position to submit a bid to continue supporting people in Middlesbrough after June 2021. Despite the pandemic we were able to develop a new online training offer for Employers with support from Skills for Care which also included Infection Control training for Employers and Personal Assistants.

**Information Provision**

Information provision had been critical throughout the pandemic to ensure disabled people and carers could access the right support and the Cost of Living crisis has now required the same level of response. DAD still aims to be the first point of contact for disabled people and carers despite no specific funding available for the service, we continue to deal with any request for information from disabled people and carers. The enquiries have continued across all areas including housing, benefits, transport, education and equipment.



**DARLINGTON ASSOCIATION ON DISABILITY**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**ACHIEVEMENTS AND PERFORMANCE (continued)**

**Self Advocacy**

Peoples Parliament, as the voice of people with a learning impairment in Darlington, were able to again meet face to face and successfully campaigned for the re-establishment of the Learning Impairment Network in Darlington to ensure that issues affecting people can be addressed. DAD will be supporting the group with the facilitation of the meetings. The meeting's goals are to work together to try to influence positive change for people with a learning impairment and Autistic people and to try to make peoples' lives better.

People with a learning impairment continue to experience worse health outcomes than the general population. Darlington People's Parliament group welcomed trainers from a Redcar and Cleveland self-advocacy group (Skills for People) who presented a 'Be Cancer Aware' session. The trainers were self-advocates who came with a supporter. This in itself presented excellent role models in paid work, to self-advocates to meet and learn from. Also, the difficult but vitally important subject was delivered in an accessible, friendly manner. Equipping people with accessible information about cancer and giving them the tools to open up this discussion, should they need to, is a small step in giving people choice and control in their own lives and around their health.

**Access Interest Group**

Continued to work with the Local Authority and businesses across Darlington as the Town reduced and removed various restrictions on access such as social distancing measures for access to shops, bus stops, road changes etc.

Active involvement in local developments, such as the refurbishment of the main Railway Station, commenting and advising on all planning applications and audits have all continued.

Involvement with Durham & Darlington Police and the Police and Crime and Victims Commissioners office (PCVC) has continued to raise the issues around recognition of Hate Crime and support for victims. This has led to continued investment in the provision of a Hate Crime Advocacy Service by the PCVC to support people, across all the equality strands, facing Hate Crime.

Regular meetings have been held with the local Member of Parliament to update on disability issues leading to DAD being mentioned in House of Commons debates on several occasions to influence national issues. Representations have also been made via the Regional Disability Network facilitated by the Cabinet Office.

Requests for Access Audits are also increasing once again from Housing Associations, local voluntary groups and businesses.



**DARLINGTON ASSOCIATION ON DISABILITY**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**ACHIEVEMENTS AND PERFORMANCE (continued)**

**Impact and outcomes**

The pandemic, followed by the Cost-of-Living crisis has brought into sharp focus the value of a local user led organisation. DAD was able to quickly mobilise support to those who were most in need, work with other local organisations to maximise capacity and share resources.

Most significantly demand for our services, in line with the picture across the voluntary and community sector, has continued to increase. This is all made possible by the brilliant staff and volunteer team that are committed to supporting people to have independence, choice, and control.

Over the 12 months we have;

Continued to support people across a wide geographical area including Tees Valley, Co Durham, North Yorkshire and the wider North east region.

Proactively developed support for disabled people and carers impacted by the Cost-of-Living crisis by referring 350 individuals for fuel vouchers, food vouchers, energy saving equipment, information and advice. Actively involved in developing Darlington Connect as the voluntary sector combined response to the crisis to support people in Darlington.

Supported over 300 people to use a Direct Payment or a Personal Health Budget to manage their own social and health care support. Mainly supporting people to employ their own staff to meet their needs through the provision of Recruitment and HR support, payroll support, accounts to manage the funding and ongoing information and advice. Additional funding from Skills for Care also enabled essential, accessible, training to be delivered to Employers and Personal Assistants.

Delivered playschemes during school holidays and after school sessions, thanks to funding from Children in Need, ensuring over 130 children and young people, impacted by the isolation of missing school and social activities, were able to have fun and provide parents with a much needed break. Young Leaders group was also re established with a focus on climate change through support from VONNE.

Provided accessible transport to disabled people who had become isolated and experienced loneliness, supported by a national pilot from the Community Transport Association. The project identified the critical need for accessible transport to enable people to get out of their homes and attend essential services as well as participating in social activities.

The Independent Living Hub continued to support over 40 people to access a wide range of health and well-being activities including healthy eating, cooking skills, support to access exercise sessions, and a range of independent living skills including travel training, money skills, basic IT, maths and English alongside social activities such as outings, disco's and celebrations.

We continued to support people of all ages from 3 to 103, regardless of impairment. A high percentage of those receiving advocacy support were older people who require support in care homes. Significant numbers of people experiencing mental ill health were also supported via the Advocacy project. A significant number of carers were supported through the Short Breaks contract and the Direct Payment Support Service. The ChYPS service had 135 children and young people registered to receive support through after school and holiday schemes.

High standards of governance were maintained and improved including the CHAS, an accreditation and safety scheme and the maintenance of the Investors in People award. The Advocacy Service is working towards the national quality scheme accreditation.



**DARLINGTON ASSOCIATION ON DISABILITY**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**FINANCIAL REVIEW**

**Review of financial activities and affairs**

The financial affairs of the Association were managed by a Trustee sub-committee which met throughout the year and reported to the Trustees.

The last financial year continued to see a significant rise in demand with insufficient time to attract the resources needed and capacity still being impacted by Covid. DAD Trustees agreed to allocated reserves to be able to respond effectively to the Cost-of-Living crisis. Many funders rose to the challenge of supporting the sector with the speed that was needed. We are immensely thankful to County Durham Community Foundation for their continued support, TEWV, Children in Need, Community Transport Association, Henry Smith, VONNE, The Co-Op and The 700 Club.

Contracts were in place with Darlington, Redcar and Cleveland Councils and the Clinical Commissioning Group. Grants were received from Police Crime and Victims Commissioner, Skills for Care, Henry Smith, The Co Operative, Children in Need, County Durham Community Foundation, and Learning Disability England. The support for core funding during the pandemic fortunately put the organisation on a secure footing to withstand the ongoing challenges and remain resilient in the face of steep rising costs. Support services delivering direct support including ChYps and The Independent Living Hub continued to face rising costs and still had to limit capacity due to covid measures to ensure safe delivery of services. DAD was fortunate to be awarded a grant from Social Enterprise Support Fund to undertake detailed work on costing and managing direct services which was extremely valuable in planning for sustainability.

The incoming resources for the 12-month period amounted to £1,270,548 of which £146,284 was for restricted projects and £1,124,264 was attributable to general funds before expenditure.

**Reserves policy**

The Trustees established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should be between 3 and 6 months of the resources expended in general funds. This is the level assessed by Trustees that would enable the organisation to manage risks associated with a sudden loss of funding. Trustees agreed that a Designated Fund be established to support unmet need and essential development. The level of free reserves at the year-end is £427,158.



**DARLINGTON ASSOCIATION ON DISABILITY**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**Future Plans**

The increasing costs of living will disproportionately affect the people we support and inevitably raise challenges ahead for the organisation. DAD is focused on delivering as much support as possible for people hardest hit by the Cost of Living Crisis. DAD is a lead partner in Darlington Connect, supporting the establishment of the model, including the Town Centre premises, to mobilise support across the Town from a wide range of voluntary sector organisations to manage the Household Support Fund and promote health and wellbeing activities to support people's mental health.

We are fully committed to continuing our strategy of operating as a Centre for Independent Living across Tees Valley. The Advocacy service continues to grow, and we are working hard to ensure that we provide a high-quality service across the Tees Valley. The staff team has been expanded to ensure we have capacity, and we are working alongside partners across the Region to ensure that people have the support they need and demonstrate the difference that good advocacy support can make to someone's life. The provision of Advocacy across Tees Valley will be undergoing major changes as Commissioners move to a sub-contracting model. DAD are to be a key partner in a new model operated by People First, a major provider of Advocacy across the North East and Cumbria, securing an eight year contract with the Tees Local Authorities. We are aiming to be at the forefront of these changes to ensure a smooth transition for the people we work with as Advocacy Partners and maintain and develop a high-quality standard of support from the start of the new arrangements in June 2023. Self-advocates will be preparing to deliver the national roll out of Oliver McGowan mandatory training to NHS and social care staff. The training aims to provide the workforce with the right skills and knowledge to provide safe, compassionate and informed care to autistic people and people with a learning impairment. The training was named after Oliver McGowan, whose death shone a light on the need for health and social care staff to have better training.

Our work is well established across the whole of Tees Valley and we will continue to support people across Darlington, Redcar and Cleveland to access Direct Payments with the wide range of support including payroll and Managed Accounts. Work to support people with Personal Health Budgets who wish to be Employers is also continuing. The renewal of contracts with Darlington Borough Council and Redcar and Cleveland Council to deliver the Direct Payments Support Service, both confirmed in June 2022, has enabled us to build on current provision in both of those areas.

The Access Interest Group has been advising on the major capital improvements to Darlington Railway Station which will be ongoing in 2023. Also extending its work to influence the ongoing roll out of Electric Charging points across Tees Valley to ensure that the major investment in new technology does not disenfranchise disabled people further due to the lack of accessibility to charging points. This work will be ongoing in the coming months as Local Authorities develop commissioning arrangements to meet national targets.

Increasing costs are also impacting on the organisation and being carefully managed. Following a review of premises requirements Trustees have agreed to relocate the main office. Negotiations to secure the lease are ongoing. A review and restructure of direct services is also being undertaken and plans are being developed to co-locate children and adults services, based at West Lodge in Darlington, once urgent works to the building are completed.

This is in addition to the ongoing impact still being experienced by many from the pandemic. We will be working closely with partners wherever possible to mitigate the negative impacts and support disabled people and carers wherever possible.

DAD wish to thank all funders and supporters of the organisation. In particular our amazing staff team and the many people who give hours of their time, expertise, skills and knowledge to ensure that DAD continues to be a successful organisation. Volunteers work at all levels of the organisation. As a User Led Organisation, disabled people and carers volunteer as Trustees and others work across all projects which DAD operates. Volunteers are the backbone of the organisation and our thanks and appreciation go to all of them.

DAD will continue to ensure that the organisation has a strong presence going forward, promoting the organisation as a Centre for Independent Living available to support all disabled people and carers.



**DARLINGTON ASSOCIATION ON DISABILITY**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The Charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

DAD has been a registered charity since 1986 and in June 2008 the unincorporated Charity transferred to a Company Limited by Guarantee, as defined by the Companies Act 2006, and a Registered Charity.

As a user led organisation DAD consulted and involved members, people who use our services, staff and volunteers in developing the Memorandum and Articles that now govern the organisation. The charity is controlled by its governing document that ensures the organisation is user led, requiring a minimum of 75% of Trustees to be disabled people.

The current legal structure provides a strong basis to secure tenders for services and ensure that disabled people and carers can govern, develop and run the services they identify are needed to ensure independence, choice and control.

**Methods of appointment or election of Trustees**

The Trustees are appointed on a three-year rotation to govern the business of the association. Members at the Annual General Meeting approve the appointment of Trustees as Directors of the Company. The general membership includes individual disabled people and carers, representatives from local groups and the local organisations. The membership structure also ensures that a majority are disabled people. The Chairperson or the Vice Chairperson and either the Secretary or Honorary Treasurer must be a disabled person. The Memorandum and Articles allows for up to nine Trustees.

**Organisational structure**

The Trustees met 7 times during the period of this report and various sub committees including policy, finance and health and safety, met between those meetings and reported to the Trustees.

To ensure the Association has the capacity to develop and address the many changes the organisation faces, operational responsibility is delegated to a Senior Management Team led by a full time Chief Executive. This team oversees the day to day running of the organisation including 8 full time and 57 part time or temporary staff and 20 volunteers.

**Policies adopted for the induction and training of Trustees**

Trustees, as Directors of the Company, regularly discuss their responsibilities as Company Directors and understand them. New Directors receive an induction to the organisation, including a copy of the Charities Commission guide for Trustees, information on charity accounting and the organisation's policies and procedures. All Trustees undertake a Disclosure and Barring Service check. Trustees undertake additional training as appropriate.



## **DARLINGTON ASSOCIATION ON DISABILITY**

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### **TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)**

##### **Risk management**

The Trustees have examined the major strategic, business and operational risks facing the organisation and systems have been established to monitor and review these risks. Trustees purchase an external advisory and insurance service to ensure Health and Safety and Personnel risks are minimised. DAD was delighted to again receive recognition as an Investor in People's organisation for our support and development of staff and volunteers. An Employee Assistance Programme is provided for employees and volunteers to speak to accredited counsellors via a confidential telephone support line. This also includes financial and legal support and an online interactive mental fitness tool.

Finance systems and reporting are also regularly reviewed to ensure compliance. Specialist advice is sought from DAD's accountants when required. Reports identifying risks are also considered by Trustees at their meetings throughout the year.

A full review of insurance requirements is conducted regularly and the necessary cover purchased with support from a specialist broker. This year has seen costs in this area increase significantly as Charities are seen as higher risk organisations following the pandemic.

##### **Statement of Trustees' responsibilities**

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

##### **Disclosure of information to auditors**

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.



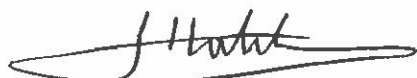
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**Auditors**

The auditors, Clive Owen LLP, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees on 20 December 2023 and signed on their behalf by:

A handwritten signature in dark ink, appearing to read 'J Hutchinson', with a long horizontal flourish extending to the left.

**Mr J Hutchinson**  
Trustee



**DARLINGTON ASSOCIATION ON DISABILITY**  
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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF DARLINGTON ASSOCIATION ON DISABILITY**

**Opinion**

We have audited the financial statements of Darlington Association on Disability (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.



**DARLINGTON ASSOCIATION ON DISABILITY**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF DARLINGTON ASSOCIATION ON  
DISABILITY (CONTINUED)**

**Other information**

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of Trustees**

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.



**DARLINGTON ASSOCIATION ON DISABILITY**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF DARLINGTON ASSOCIATION ON DISABILITY (CONTINUED)**

**Auditors' responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We undertake the following procedure to identify and respond to these risk of non-compliance:

- Understanding the key legal and regulatory frameworks that are applicable to the Trust. We communicated identified laws and regulations throughout the audit team and remained alert to any indications on non-compliance throughout the audit. We determined the most significant of these to be around safeguarding, disability law, employment law, charity law, company law, health and safety law, regulations, taxation law and GDPR.
- Enquiry of directors and management as to policies and procedures to ensure compliance and any known instances of non-compliance.
- Review of Board minutes and correspondence with regulators.
- Enquiry of directors and management as to areas of the financial statements susceptible to fraud and how those risks are managed.
- Challenging management on key estimates, assumptions and judgements made in the preparation of the financial statements. These key areas of uncertainty are disclosed in the accounting policies.
- Identifying and testing unusual journal entries, with a particular focus on manual journal entries.

Through these procedures, we did not become aware of actual or suspected non-compliance.

We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the financial statements. The further removed non-compliance with law and regulations is from the events and transactions reflected in the financial statement, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentation, or override of internal controls.

We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' Report.



**DARLINGTON ASSOCIATION ON DISABILITY**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF DARLINGTON ASSOCIATION ON  
DISABILITY (CONTINUED)**

**Use of our report**

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Christopher Beaumont BA(Hons) BFP FCA DChA (Senior Statutory Auditor)**  
**for and on behalf**  
**Clive Owen LLP**  
Chartered Accountants & Statutory Auditors  
140 Coniscliffe Road  
Darlington  
County Durham  
DL3 7RT

20 December 2023

Clive Owen LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.



**DARLINGTON ASSOCIATION ON DISABILITY**  
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

	<b>Note</b>	<b>Unrestricted funds 2023 £</b>	<b>Restricted funds 2023 £</b>	<b>Total funds 2023 £</b>	<b>Total funds 2022 £</b>
<b>Income from:</b>					
Donations and legacies	4	6,032	-	6,032	12,822
Charitable activities	5	1,117,718	146,284	1,264,002	1,094,792
Investments	6	514	-	514	34
<b>Total income</b>		<b>1,124,264</b>	<b>146,284</b>	<b>1,270,548</b>	<b>1,107,648</b>
<b>Expenditure on:</b>					
Raising funds	7	25,595	-	25,595	24,540
Charitable activities	8	1,075,813	145,141	1,220,954	1,076,525
<b>Total expenditure</b>		<b>1,101,408</b>	<b>145,141</b>	<b>1,246,549</b>	<b>1,101,065</b>
<b>Net movement in funds</b>		<b>22,856</b>	<b>1,143</b>	<b>23,999</b>	<b>6,583</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		406,371	1,358	407,729	401,146
Net movement in funds		22,856	1,143	23,999	6,583
<b>Total funds carried forward</b>		<b>429,227</b>	<b>2,501</b>	<b>431,728</b>	<b>407,729</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 22 to 37 form part of these financial statements.



**DARLINGTON ASSOCIATION ON DISABILITY**  
**(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 06688735**

**BALANCE SHEET**  
**AS AT 31 MARCH 2023**

	Note	2023 £	2022 £
<b>Fixed assets</b>			
Tangible assets	14	2,069	4,140
		<u>2,069</u>	<u>4,140</u>
<b>Current assets</b>			
Debtors	15	227,074	152,167
Cash at bank and in hand		447,047	431,065
		<u>674,121</u>	<u>583,232</u>
Creditors: amounts falling due within one year	16	(244,462)	(179,643)
<b>Net current assets</b>		<u>429,659</u>	<u>403,589</u>
<b>Total assets less current liabilities</b>		<u>431,728</u>	<u>407,729</u>
<b>Net assets excluding pension asset</b>		<u>431,728</u>	<u>407,729</u>
<b>Total net assets</b>		<u><u>431,728</u></u>	<u><u>407,729</u></u>
<b>Charity funds</b>			
Restricted funds	17	2,501	1,358
Unrestricted funds	17	429,227	406,371
<b>Total funds</b>		<u><u>431,728</u></u>	<u><u>407,729</u></u>

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 20 December 2023 and signed on their behalf by:



**DARLINGTON ASSOCIATION ON DISABILITY**

**(A Company Limited by Guarantee)  
REGISTERED NUMBER: 06688735**

**BALANCE SHEET (CONTINUED)  
AS AT 31 MARCH 2023**



**Mr J Hutchinson  
Trustee**

The notes on pages 22 to 37 form part of these financial statements.



**DARLINGTON ASSOCIATION ON DISABILITY**  
**(A Company Limited by Guarantee)**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

	<b>2023</b> <b>£</b>	<b>2022</b> <b>£</b>
<b>Cash flows from operating activities</b>		
Net cash used in operating activities	<b>15,468</b>	<b>119,807</b>
<b>Cash flows from investing activities</b>		
Interest received	<b>514</b>	<b>34</b>
<b>Net cash provided by investing activities</b>	<b>514</b>	<b>34</b>
<b>Cash flows from financing activities</b>		
<b>Net cash provided by financing activities</b>	<b>-</b>	<b>-</b>
<b>Change in cash and cash equivalents in the year</b>	<b>15,982</b>	<b>119,841</b>
Cash and cash equivalents at the beginning of the year	<b>431,065</b>	<b>311,224</b>
<b>Cash and cash equivalents at the end of the year</b>	<b>447,047</b>	<b>431,065</b>

The notes on pages 22 to 37 form part of these financial statements



**DARLINGTON ASSOCIATION ON DISABILITY**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**1. General information**

Darlington Association on Disability is a charitable company limited by guarantee, registered in England and Wales. The charitable company's numbers and registered office can be found in the Report of the Trustees.

**2. Accounting policies**

**2.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Darlington Association on Disability meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

**2.2 Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from charitable activities includes income recognised as earned where the related services are provided under contract or where entitlement to grant funding is subject to specific performance conditions. Grant income included in funding is subject to specific performance conditions. Grant income included in this category provides funding to charitable activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Grants for future periods, as specified by the donor, are deferred to the period for which they are receivable.

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when received.

**2.3 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.



**DARLINGTON ASSOCIATION ON DISABILITY**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**2. Accounting policies (continued)**

**2.4 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**2.5 Taxation**

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**2.6 Tangible fixed assets and depreciation**

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Accessible transport vehicle	- 25% (charged to the General Fund and included in management and administration costs)
Resource equipment and furnishings for Independent Living Hub	- 25% and 50% (charged to the ILH Equipment Fund and included in expenditure on charitable objects)
Office equipment and computer equipment	- 25% and 50% (charged to the General Fund and included in management and administration costs)
Play equipment for DASH	- 25% (charged to the DASH Equipment Fund and included in expenditure on charitable objects)

**2.7 Financial instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**2.8 Operating leases**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.



**DARLINGTON ASSOCIATION ON DISABILITY**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**2. Accounting policies (continued)**

**2.9 Pensions**

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

**2.10 Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**2.11 Irrecoverable VAT**

The charity is partially exempt for VAT and input VAT not recoverable is charged to management and administration costs.

**3. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

**Bad debt provision:**

The Trust have included provision for bad and doubtful debts. Debtors considered to be bad are provided in full, the total bad debt provision at 31 March 2023 and 2022 is £3,742.

**Deferred income:**

The Charity recognises income in the period to which it relates by determining the stage in which grant terms and spend have been achieved, deferring grants within the correct periods, the deferred income at 31 March 2023 is £170,264 (2022: £111,206).



**DARLINGTON ASSOCIATION ON DISABILITY**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**4. Income from donations and legacies**

	<b>Unrestricted funds 2023 £</b>	<b>Total funds 2023 £</b>	<i>Total funds 2022 £</i>
Donations	6,032	<b>6,032</b>	12,822
	<u>6,032</u>	<u>6,032</u>	
<i>Total 2022</i>	<u>12,822</u>	<u>12,822</u>	

**5. Income from charitable activities**

	<b>Unrestricted funds 2023 £</b>	<b>Restricted funds 2023 £</b>	<b>Total funds 2023 £</b>	<i>Total funds 2022 £</i>
Tees Authorities	776,189	-	<b>776,189</b>	728,983
Access to Work	83,333	-	<b>83,333</b>	71,139
Children in Need	-	6,080	<b>6,080</b>	3,753
ILH	190,485	-	<b>190,485</b>	161,492
Skills for Care	-	13,375	<b>13,375</b>	9,583
Other	67,711	126,829	<b>194,540</b>	119,842
	<u>1,117,718</u>	<u>146,284</u>	<u>1,264,002</u>	<u>1,094,792</u>
<b>Total 2023</b>	<u>1,117,718</u>	<u>146,284</u>	<u>1,264,002</u>	<u>1,094,792</u>
	<u>1,117,718</u>	<u>146,284</u>	<u>1,264,002</u>	
<i>Total 2022</i>	<u>1,000,069</u>	<u>94,723</u>	<u>1,094,792</u>	

Included within "Other" is £NIL (2022: £31,500) for Infection Control, £32,308 (2022: £38,509) for Chyps & Dash, £NIL (2022: £28,155) from LNER, and £35,403 (2022: £21,678) other income from charitable activities.



**DARLINGTON ASSOCIATION ON DISABILITY**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

**6. Investment income**

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Bank interest	514	514	34
<i>Total 2022</i>	<i>34</i>	<i>34</i>	

**7. Expenditure on raising funds**

**Raising donations and legacies**

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Staff costs	25,595	25,595	24,540
<i>Total 2022</i>	<i>24,540</i>	<i>24,540</i>	

**8. Analysis of expenditure on charitable activities**

**Summary by fund type**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Charitable Activities	1,075,813	145,141	1,220,954	1,076,525
<i>Total 2022</i>	<i>982,777</i>	<i>93,748</i>	<i>1,076,525</i>	



**DARLINGTON ASSOCIATION ON DISABILITY**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**9. Analysis of expenditure by activities**

	Direct costs 2023 £	Support costs 2023 £	Total funds 2023 £	Total funds 2022 £
Charitable Activities	1,128,430	92,524	1,220,954	1,076,525
	<u>1,128,430</u>	<u>92,524</u>	<u>1,220,954</u>	<u>1,076,525</u>
<i>Total 2022</i>	<u>996,619</u>	<u>79,906</u>	<u>1,076,525</u>	

**Analysis of direct costs**

	Total funds 2023 £	Total funds 2022 £
Staff costs	879,354	748,012
Depreciation	2,071	2,151
Activities and events	9,123	6,769
Advertising	1,601	1,245
Equipment purchased	37,558	28,118
DBS checks	2,876	3,919
Heat and light	18,017	13,064
Insurance	2,852	8,832
Travel expenses	42,011	30,127
Postage, printing and stationery	4,629	15,149
Rent and rates	44,072	48,222
Repairs and renewals	19,121	22,368
Room hire costs	6,710	4,581
Telephone	7,812	11,414
Training	25,677	12,331
Project expenses	8,122	3,640
Irrecoverable VAT	7,707	12,035
Bad debt	-	1,505
Agency costs	2,839	20,564
Other sundry costs	6,278	2,573
	<u>1,128,430</u>	<u>996,619</u>



**DARLINGTON ASSOCIATION ON DISABILITY**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

**9. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Total funds 2023 £</b>	<b>Total funds 2022 £</b>
Staff costs	<b>64,951</b>	56,805
Governance costs	<b>27,573</b>	23,101
	<b>92,524</b>	79,906

**10. Governance costs**

	<b>2023 £</b>	<b>2022 £</b>
Auditors' remuneration	<b>5,969</b>	5,330
Accountancy and legal fees	<b>16,604</b>	17,771
	<b>22,573</b>	23,101

**11. Net income/(expenditure)**

	<b>2023 £</b>	<b>2022 £</b>
Auditors' remuneration	<b>5,969</b>	5,330
Depreciation - owned assets	<b>2,071</b>	2,151
Operating lease payments	<b>1,408</b>	888

**12. Staff costs**

	<b>2023 £</b>	<b>2022 £</b>
Wages and salaries	<b>884,821</b>	761,445
Social security costs	<b>62,005</b>	48,691
Pension costs	<b>23,074</b>	19,221
	<b>969,900</b>	829,357



**DARLINGTON ASSOCIATION ON DISABILITY**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**12. Staff costs (continued)**

The average number of persons employed by the Charity during the year was as follows:

	<b>2023</b>	<i>2022</i>
	<b>No.</b>	<i>No.</i>
Governance	<b>5</b>	<i>5</i>
Project co-ordinators	<b>2</b>	<i>2</i>
Support workers	<b>63</b>	<i>58</i>
	<hr/> <b>70</b> <hr/>	<hr/> <i>65</i> <hr/>

No employee received remuneration amounting to more than £60,000 in either year.

Remuneration of key management personnel in the year was £123,188 (2022: £117,972) which included employers' pension contributions of £3,542 (2022: £3,539).

**13. Trustees' remuneration and expenses**

During the year, no Trustees received any remuneration or other benefits (2022 - *£NIL*).

During the year ended 31 March 2023, expenses totalling £135 were reimbursed or paid directly to Trustee (2022 - *£NIL to Trustee*).



**DARLINGTON ASSOCIATION ON DISABILITY**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

**14. Tangible fixed assets**

	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
<b>Cost or valuation</b>				
At 1 April 2022	28,282	2,968	12,685	43,935
At 31 March 2023	28,282	2,968	12,685	43,935
<b>Depreciation</b>				
At 1 April 2022	28,282	2,968	8,545	39,795
Charge for the year	-	-	2,071	2,071
At 31 March 2023	28,282	2,968	10,616	41,866
<b>Net book value</b>				
At 31 March 2023	-	-	2,069	2,069
At 31 March 2022	-	-	4,140	4,140

**15. Debtors**

	2023 £	2022 £
<b>Due within one year</b>		
Trade debtors	199,947	135,943
Other debtors	27	27
Prepayments and accrued income	27,100	16,197
	227,074	152,167



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**16. Creditors: Amounts falling due within one year**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Trade creditors	<b>29,659</b>	<b>14,174</b>
VAT	<b>6,328</b>	<b>11,701</b>
Other taxation and social security	<b>13,824</b>	<b>17,128</b>
Other creditors	<b>5,199</b>	<b>3,996</b>
Accruals and deferred income	<b>189,452</b>	<b>132,644</b>
	<b>244,462</b>	<b>179,643</b>



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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**17. Statement of funds**

**Statement of funds - current year**

	Balance at 1 April 2022 £	Income £	Expenditure £	Balance at 31 March 2023 £
<b>Unrestricted funds</b>				
<b>Designated funds</b>				
New Development Investment & Efficiencies	72,193	-	(2,839)	69,354
Keep People Connected	30,000	-	(3,169)	26,831
	<u>102,193</u>	<u>-</u>	<u>(6,008)</u>	<u>96,185</u>
<b>General funds</b>				
General Fund	304,178	1,124,264	(1,095,400)	333,042
<b>Total Unrestricted funds</b>	<u>406,371</u>	<u>1,124,264</u>	<u>(1,101,408)</u>	<u>429,227</u>
<b>Restricted funds</b>				
Children in Need	920	6,080	(4,499)	2,501
Skills for Care 21/22	383	3,828	(4,211)	-
D'Ton Connect Social Prescribing	-	2,213	(2,213)	-
Infection Control	55	-	(55)	-
CDCF Poverty Hurts	-	683	(683)	-
TEWV	-	2,110	(2,110)	-
Household Support	-	11,000	(11,000)	-
Act Green	-	2,479	(2,479)	-
Social Enterprise Support	-	22,465	(22,465)	-
Learning Disability England	-	5,945	(5,945)	-
Tackling Loneliness Comm Trans	-	25,583	(25,583)	-
Learning Impairment Network	-	824	(824)	-
Skills for care 22/23	-	8,404	(8,404)	-
Advocacy Awareness	-	6,190	(6,190)	-
Henry Smith	-	48,480	(48,480)	-
	<u>1,358</u>	<u>146,284</u>	<u>(145,141)</u>	<u>2,501</u>
<b>Total of funds</b>	<u>407,729</u>	<u>1,270,548</u>	<u>(1,246,549)</u>	<u>431,728</u>



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**NOTES TO THE FINANCIAL STATEMENTS**  
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**17. Statement of funds (continued)**

**Statement of funds - prior year**

	<i>Balance at 1 April 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2022 £</i>
<b>Unrestricted funds</b>				
<b>Designated funds</b>				
New Development Investment & Efficiencies	80,000	-	(7,807)	72,193
Keep People Connected	30,000	-	-	30,000
	<u>110,000</u>	<u>-</u>	<u>(7,807)</u>	<u>102,193</u>
<b>General funds</b>				
General Fund	290,763	1,012,925	(999,510)	304,178
<b>Total Unrestricted funds</b>	<u>400,763</u>	<u>1,012,925</u>	<u>(1,007,317)</u>	<u>406,371</u>
<b>Restricted funds</b>				
Children in Need	-	3,753	(2,833)	920
Skills for Care 21/22	383	9,583	(9,583)	383
Infection Control	-	31,500	(31,445)	55
TEWV	-	9,504	(9,504)	-
Household Support	-	28,155	(28,155)	-
Act Green	-	4,765	(4,765)	-
Social Enterprise Support	-	6,808	(6,808)	-
Learning Disability England	-	655	(655)	-
	<u>383</u>	<u>94,723</u>	<u>(93,748)</u>	<u>1,358</u>
<b>Total of funds</b>	<u><u>401,146</u></u>	<u><u>1,107,648</u></u>	<u><u>(1,101,065)</u></u>	<u><u>407,729</u></u>



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**17. Statement of funds (continued)**

Movements on individual funds are shown above. The purpose of each fund is as follows:

General fund - This fund meets all the general operating costs of the charity. Transfer are made from the general fund to restricted funds to cover subsidies to particular projects as agreed by trustees.

**Designated funds**

New Development Investment & Efficiencies - Software development including accounting systems, cyber and potential office move.

Keep People Connected - Support people through the Cost-of-Living Crisis.

Children in Need - support for after school activities.

Skills for Care 21/22 - support employees who use a personal budget and their PA's to access training.

D'ton Connect - Facilitating connections between the voluntary sector and social perscribers.

CDCF - Supporting disabled people with the cost of living crisis.

TEWV - Small grant to support young disabled peoples activities.

Household support - Individual grants to people who need as a result of the cost of living crisis.

Act Green - small grant to support young peoples activities around climate change.

Learning Disability England - support to voluntary sector organisations in relation to advocacy.

Tackling Loneliness Comm Trans - Provision of transport for people experiencing loneliness.

Learning Impairment Network - Facilitating of Darlington Network.

Skills for Care 22/23 - Facilitation of Darlington Network.

Advocacy - Grant to support organisation to help organisation to work towards the quality marks.

Henry Smith - Grant to support self advocacy for general issues.



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**NOTES TO THE FINANCIAL STATEMENTS**  
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**18. Summary of funds**

**Summary of funds - current year**

	Balance at 1 April 2022 £	Income £	Expenditure £	Balance at 31 March 2023 £
Designated funds	102,193	-	(6,008)	96,185
General funds	304,178	1,124,264	(1,095,400)	333,042
Restricted funds	1,358	146,284	(145,141)	2,501
	<u>407,729</u>	<u>1,270,548</u>	<u>(1,246,549)</u>	<u>431,728</u>

**Summary of funds - prior year**

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
Designated funds	110,000	-	(7,807)	102,193
General funds	290,763	1,012,925	(999,510)	304,178
Restricted funds	383	94,723	(93,748)	1,358
	<u>401,146</u>	<u>1,107,648</u>	<u>(1,101,065)</u>	<u>407,729</u>

**19. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	2,069	-	2,069
Current assets	671,620	2,501	674,121
Creditors due within one year	(244,462)	-	(244,462)
<b>Total</b>	<u>429,227</u>	<u>2,501</u>	<u>431,728</u>



**DARLINGTON ASSOCIATION ON DISABILITY**  
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**19. Analysis of net assets between funds (continued)**

**Analysis of net assets between funds - prior year**

	<i>Unrestricted funds 2022 £</i>	<i>Restricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Tangible fixed assets	4,140	-	4,140
Current assets	581,874	1,358	583,232
Creditors due within one year	(179,643)	-	(179,643)
<b>Total</b>	<b>406,371</b>	<b>1,358</b>	<b>407,729</b>

**20. Reconciliation of net movement in funds to net cash flow from operating activities**

	<b>2023 £</b>	<b>2022 £</b>
Net income for the year (as per Statement of Financial Activities)	<b>23,999</b>	6,583
<b>Adjustments for:</b>		
Depreciation charges	<b>2,069</b>	2,151
Interest received	<b>(514)</b>	(34)
Decrease/(increase) in debtors	<b>(70,164)</b>	38,659
Increase in creditors	<b>64,097</b>	72,448
<b>Net cash provided by operating activities</b>	<b>19,487</b>	119,807

**21. Analysis of cash and cash equivalents**

	<b>2023 £</b>	<b>2022 £</b>
Cash in hand	<b>447,047</b>	431,065
<b>Total cash and cash equivalents</b>	<b>447,047</b>	431,065



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**22. Analysis of changes in net debt**

	At 1 April 2022 £	Cash flows £	At 31 March 2023 £
Cash at bank and in hand	431,065	15,982	447,047
	<u>431,065</u>	<u>15,982</u>	<u>447,047</u>

**23. Operating lease commitments**

At 31 March 2023 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023 £	2022 £
Not later than 1 year	1,312	792
Later than 1 year and not later than 5 years	2,092	1,584
	<u>3,404</u>	<u>2,376</u>

**24. Related party transactions**

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2023.



