

**MIGRANTS' RIGHTS NETWORK**  
(a company limited by guarantee)

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2021**

**ALISON WARD ACCOUNTANTS**  
**CHARTERED CERTIFIED ACCOUNTANTS**

**28 HILLS ROAD**  
**BUCKHURST HILL**  
**ESSEX IG9 5RS**

**MIGRANTS' RIGHTS NETWORK  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

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**MIGRANTS' RIGHTS NETWORK  
TRUSTEES' REPORT - STATUTORY INFORMATION  
FOR THE YEAR ENDED 31 MARCH 2021**

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

**TRUSTEES**

Alan Anstead  
Leticia Yumi Ishibashi-Poppenwimmer  
Dr Rakhi Rashmi  
Niranshala Sandirasegaran  
Nicholas Sigler (Chair)  
Aurora Todisco (Treasurer)  
Sainga Tony (Vice-Chair)

**SECRETARY**

Dorian Leatham (from August 2020)  
Fizza Qureshi (August 2020)

**REGISTERED OFFICE**

The People's Place  
80-92 Stratford High St  
London E15 2NE

**COMPANY NUMBER**

06024396

**CHARITY NUMBER**

1125746

**BANKERS**

Unity Trust Bank  
Four Brindleyplace  
Birmingham B1 2JB

**INDEPENDENT EXAMINER**

Alison Ward FCCA  
Alison Ward Accountants  
28 Hills Road  
Buckhurst Hill  
Essex IG9 5RS

# **MIGRANTS' RIGHTS NETWORK TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021**

The trustees present their report and the independently examined financial statements of the charitable company for the year ended 31 March 2021. The statutory information is shown on Page 1.

## **STATUS**

The company, number 06024396, is limited by guarantee and has charitable status. The charity registration number is 1125746. It has a Memorandum and Articles of Association as its governing document.

## **PRINCIPAL ACTIVITIES**

MRN builds alliances with individuals and organisations so that migrants are properly represented at all levels of society. It works with and for migrant communities to influence stakeholders and effect structural change to achieve justice and equality for migrants. MRN recognises that achieving justice for all migrants strengthens society as a whole.

As an organisation that is challenging in our approach, we tackle strategically important but unpopular issues that particularly impact on groups most harmed by anti-immigrant policies and narratives.

We have a dynamic approach that uses a plurality of methods for change. These methods include; strengthening and supporting migrant leadership and the capacity of the organisations that work with migrants, policy and advocacy, collective action and legal approaches

## **Vision**

MRN strives to create a situation in the UK in which:

- People are free to move because migration is and has always been an integral part of the human experience.
- Everyone, including all migrants, live in a society which is free from all forms of oppression and discrimination.
- Nobody's access to safety, rights and security should be determined by their immigration status.

## **Values**

- Migrant-centred - MRN places at the heart of its work the experiences and perspectives of migrants to ensure it is accountable to those impacted by immigration and wider policies and practices.
- Justice for all migrants - MRN works for the rights of ALL migrants.
- Intersectional - MRN approaches its work with the understanding that people will experience multiple forms of oppression, where immigration status/migration experience is but one factor.
- Leadership - MRN strives to be daring and determined and speak 'truth to power' to obtain justice and equality for migrants. MRN also recognise that where it holds power, it must be held to account by those affected by the immigration systems.
- Solidarity - MRN builds the power of those affected by the immigration system and works in alliances to strengthen efforts to further the rights of all migrants.
- We team up with activists, lawyers and academics to oppose hostile and unfair policies, tackle negative media narratives and campaign for real, meaningful change.

**MIGRANTS' RIGHTS NETWORK  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**The network**

MRN is seen by migrants, grassroots and migrants' rights organisations as a support and solidarity network, as opposed to a formal membership network and this is the added, unique value that we bring.

We work as a collective of like-minded people and organisations working to amplify and centre the voices, issues and demands of migrants and grassroots groups. It is a network that is accessible, inclusive, broad and intersectional.

The purpose of the 'network' is to redistribute access (including, to knowledge, learning, information and space) to those most impacted by immigration policy and practice. It is a network that is accessible, inclusive, broad and intersectional. Our network can and will change depending on what the context and need is.

**Our core activities**

Our work is based on the following core activities:

- Galvanising and growing an agile network of individuals and organisations across the country with a commitment to rights and justice for migrants to collectivise campaigns and action.
- Bringing together individuals and organisations within and beyond the migrants' rights sector to share learning, access and resources. We do this in a number of ways, including; face-to-face meetings, using online facilities to widen access, brokering introductions, sharing access to influential platforms that we have
- Working with affected individuals and communities to develop Know Your Rights guides and other practical self-help solutions
- Producing a monthly London newsletter highlighting the work and support needs of migrant-led and other migrants' rights organisations
- Coordinating quarterly meetings and providing ongoing support for collaboration to a London-wide network of migrants' rights and other intersectional organisations.
- Facilitating Know Your Rights workshops to help increase migrants' understanding of their rights and how to access them
- Linking grassroots, migrant-led organisations with access and resources, for example, access to power-holders and decision-makers, media and avenues of support.
- Coordinating a pro bono network of lawyers and grassroots activists to work together on challenging aspects of the hostile environment for migrants.
- Strengthening and growing migrant leadership through the development of bespoke migrant leadership programmes across the country.
- Using a radical and visionary approach to policy and campaigning issues brought to us by migrants and grassroots group's
- Using legal approaches such as supporting, training and resourcing frontline workers to gather data for a legal challenge, facilitating legal opinions, and making strategic legal interventions where appropriate.
- Participating in forums and advisory panels where we can offer our insight and expertise

**MIGRANTS' RIGHTS NETWORK  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**PUBLIC BENEFIT**

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing their aims and objectives and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives of the charity. MRN works to ensure that its programmes are inclusive, accessible and responsive to the needs of its beneficiaries.

**ACHIEVEMENTS AND PERFORMANCE DURING THE YEAR UNDER REVIEW**

**SUMMARY OF THE YEAR**

A major contextual scene for the 2020-21 year was the challenge arising from Covid-19 and the impact it had on all aspects of life and normality for societies, individuals, and organisations across the globe. Like other organisations, MRN had to consider and adapt how it worked, whilst continuing to deliver its strategic objectives and campaigns within this new context. This was amidst more pernicious and unwelcoming immigration and refugee government policies, not only to make life difficult for migrants who had made the UK their home but also introduced policies to deter migrants and refugees from entering the country.

It was a demanding year for all, but in particular, migrants and refugees, who were left in more precarious situations. MRN heard first-hand accounts of the impact of lockdown measures coupled with restrictive immigration conditions, and the reality of the 'hostile environment' was further exacerbating emotional, physical and financial wellbeing, and placing many at risk of destitution and deportation.

There were staffing personnel changes during the year. Fizza Qureshi, Chief Executive left the organisation on a temporary basis during September 2020 to go on maternity leave. Dorian Leatham was appointed as Interim Chief Executive as her temporary replacement. MRN also grew with Shashi Ioannides joining in the role of Fundraising and Communications Manager; Mahlea Babjak to the role of Project Manager; and Katharine Thane appointed as the Senior Advocacy Officer to manage the project supporting the Highly Skilled Migrants Group.

MRN also welcomed new trustees, Leticia Ishibashi, Dr. Rakhi Rashmi, and Nira Segaran at the beginning of 2020. They all brought their personal and professional experiences of immigration, along with specialisms in HR and previous trustee experiences. Alongside this, MRN appointed a new treasurer from our existing board, Aurora Todisco, when Rachel Bird stepped down from her role.

Throughout the years the strength of the organisation was demonstrated in that despite the changes in personnel amongst both staff and trustees MRN remained stable and continued to successfully pursue its strategic objectives, achieve considerable successes in its campaigns, plus continued to lever more funding. All at a time when the impact of the pandemic was creating not simply ill-health amongst all communities, but as the year progressed disproportionately so amongst racialised and minoritised ethnic groups and migrant communities.

A significant success during the year was the substantial increase in the volume of unrestricted funding that MRN obtained.

**MIGRANTS' RIGHTS NETWORK  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

MRN wishes to express its gratitude to the funders and supporters of its causes throughout the past year.

**Migrants' Rights Network Achievements & Impact**

This section of the report describes the achievements and impact against each of MRN's strategic aims.

**Influencing Policy**

During the year, MRN contributed to a range of policy and advocacy initiatives, particularly campaigns that supported other organisations in their aims, and met with numerous MPs to share the issues affecting the migrant communities that it worked alongside.

With lockdown firmly in force, and the impact of Covid-19 resting predominantly on the shoulders of racialised and minoritised ethnic communities, MRN adapted how it engaged with migrant communities to better understand how the UK's responses to the pandemic intersected with their immigration status. MRN identified groups and individuals who would be doubly affected by lockdown and the constraints on access to social welfare services.

With partners, MRN advocated to key stakeholders such as MP's, local authorities and even universities to ensure that all migrants, regardless of their immigration status, receive financial and accommodation support.

In 2020-21, MRN achieved the following:

**Highly Skilled Migrants (HSM) & 'Good Character'**

Through a 1-year project funded by The Baring Foundation's 'Strengthening Civil Society' grant, MRN built on the success of the previous work on Highly Skilled Migrants (HSM), including the use of MRN's evidence in the landmark 2019 Balajigari case.

Between October - December 2020, MRN gathered evidence to publish a report in conjunction with the All Party Parliamentary Group on Immigration Policy and Law regarding the current situation of those HSM's who were in limbo for being refused indefinite leave to remain and dubbed to be of 'poor character' due to non-criminal tax discrepancies. MRN interrogated the Home Office and HMRC policy allowing this and systemic racism at play.

The launch of the report heard from Stephen Timms MP, Lord Simon Woolley, Sonali Naik QC, and the Highly Skilled Migrants themselves. Through a series of Parliamentary questions, we continued to exert pressure on the Home Office.

In early 2021, MRN continued to gather evidence, information on the Highly Skilled Migrants cases and policy and share this with political, legal, and civil society actors, former Home Office staff, and journalists. The campaign gained considerable coverage on HSM issues in The Guardian, Guardian Letters, and The Independent, and from connections built with the Immigration Law Clinic at Goldsmiths University, who had a blog post featured in The LSE British Politics & Policy Blog.

**MIGRANTS' RIGHTS NETWORK  
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MRN highlighted the issues the HSM and their respective nationals were facing to the High Commissioners of Pakistan and India. In the meeting with the High Commissioner of Pakistan with Afzal Khan MP and members of the Highly Skilled Migrant Group, MRN encouraged the High Commission to develop dialogue with the Home Office with regards to the remaining affected members.

MRN further shared HSM issues and findings in various public forums including Tortoise Media 'Think In', APPG Pakistan, and APPG BAME Business events.

Having built-up connections with lawyers working on HSM issues - including at Garden Court Chambers, ITN Solicitors, and Clarendon Park Chambers, in March 2021, MRN applied and were successful in receiving seed funding from the Immigration Lawyers Practitioner's Association (ILPA) to explore strategic litigation with these partners on HSMs.

All the above work built a firm foundation for putting pressure on different parts of the UK Government, which has after March 2021 led to the Home Office putting up fewer fights when determining HSM cases. Although the work continues, several HSM members have now been granted indefinite leave to remain because of this work.

This work could not have been accomplished without the Highly Skilled Migrants themselves, in particular, those who remain affected and those who continue to support their members.

**Covid-19 & Migrant Communities**

MRN responded to the immediate needs of migrant communities who were/are facing extreme poverty and destitution because of the no recourse to public funds (NRPF) restrictions, through a successful advocacy and support programme with Ramfel and Olmec. With funding from Segro and the Paul Hamlyn Foundation, the programme offered immigration, employment, mental health & well-being advice.

The 'Know Your Rights' training & TOOS (Telling Our Own Stories) workshop, supported migrants in understanding their rights and how to assert themselves in 9 key areas of everyday life: banking, driving, digital rights, education, employment, health, housing, NRPF, and social services. There was a strong focus on NRPF with partners, such as Project 17, covering how issues can affect individuals at different parts of the immigration application process. The workshops, delivered by an expert campaigner, also explored how individuals can interrogate their own stories, take ownership of them and choose what narrative gets told.

By far the most successful part of the programme was the focus on rights. The following is some of the feedback received from the webinar series:

*"It was good, I enjoyed it so much. It was good to practice my English too. It is very helpful to learn more from others that are not in the Latin American community because I am not as connected with these people and organisations."*

*"We found it all very interesting and I have shared some of the workshop materials with others that I thought would enjoy them too. I especially liked the session about how to share and own our own stories, as this practice is quite useful for connecting with others."*



**MIGRANTS' RIGHTS NETWORK  
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**Mapping the Effects of Covid-19 on Migrant Frontline Workers and People of Colour**

By January 2021, 65,520 people had died in the UK from Covid-19 and of those who sadly lost their lives (taking into account geography, socio-economic characteristics and pre-existing health conditions); a disproportionate number were people of colour.

In August 2020, MRN launched a survey with Kanlungan Filipino Consortium, the3million and Migrants at Work aimed at workers who are either migrants or people of colour, in order to understand the lived experience of those who have continued to work throughout the Covid-19 pandemic.

It targeted health and social care workers, the construction industry, security guards and delivery drivers in the South of England, London, or the West Midlands, to gain a direct understanding of how existing structural inequalities have been exacerbated during this time of national crisis within workplaces.

The key findings were:

- 76% of our respondents said that they felt they were putting their own health at risk by continuing to work during the Covid-19 pandemic, with 54% of those believing that they were more likely to contract Covid-19 in their line of work.
- Despite concerns with their own health, 38% of respondents had the additional pressure of being concerned that they would lose their job if they didn't go to work.
- The impact on those without recourse to public funds ('NRPF') has been more severe, for example 14% of those with NRPF have been unable to pay their rent or mortgage on time compared to 2% of those with recourse to public funds being unable to.
- 27% of those surveyed have experienced overt racist abuse whilst working during the Covid-19 pandemic and of those subject to racist abuse, only 5% reported it to a manager/supervisor and 3% reported it to a Trade Union representative.

The report with recommendations were formally launched at an event on December 17, 2020 with Nadia Whittome MP, Rogelio Brago - Project Manager of Kanlungan Filipino Consortium, Ake Achi - Director of Migrants at Work, and Dr Alexandra Bulat - co-chair of the Young Europeans Network at the3million.

Raising the issues affecting migrant workers documented in this report and the precarity they experience due to their immigration status, and how it intersects with other elements of daily life remains a strategic objective that MRN will pursue.

**Migrant Workers #YouClapForMeNow**

At the beginning of the pandemic and lockdown restrictions, MRN's CEO Fizza Qureshi was featured on CNN to speak on the coronavirus poem written about race and immigration in the UK. Here is an excerpt from her interview:

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*"There are individuals out there who have literally put their lives on the line for us - Migrants benefit us in so many other ways beyond the economy. That's overlooked unfortunately, by the government, but sometimes also by the media and the general public who only see the worth of a migrant through them being a commodity."*

**The CODE/EVENS Survey**

In December 2020, MRN was invited to partner with the Centre On the Dynamics of Ethnicity (CODE) to carry out the UK's first and largest survey of its kind to understand how the Covid-19 pandemic and the lockdowns were affecting the lives of ethnic and religious minority people in England, Scotland & Wales.

The survey aims to transform the policy landscape, inform work and campaigns for racial justice, and create a data legacy by providing robust evidence on a comprehensive range of issues facing ethnic and religious minority people during the pandemic.

The report and the ground-breaking results are expected to be launched in late 2021, which we will disseminate and use to demonstrate the devastating impact Covid-19 had on minoritised communities.

**No Recourse to Public Funds (NRPF)**

It is well documented that migrants with 'no recourse to public funds' (NRPF) are at a higher risk of destitution due to their exclusion from most welfare benefits and statutory housing support. This is a longstanding issue that has been highlighted by campaigners, academics and the migration sector.

MRN followed up on its letter from March 2020 urging the local authorities to take urgent steps to protect and support vulnerable migrants, particularly those with NRPF and those experiencing or at risk of homelessness, during the Covid-19 pandemic. It called on them to address concerns raised from those who had approached the local authorities for support. e.g. individuals without shelter were being turned away and offered inadequate accommodation and subsistence.

The pressure being exerted on local authorities led to a research partnership between the University of Wolverhampton, Public Interest Law Centre, Project 17, ASIRT and MRN to research how local authorities across England responded to people with NRPF during the COVID-19 pandemic.

The research highlighted the disparity by local authorities across England in their response to support those with NRPF conditions. Some councils put in place effective emergency support for this group, but there was largely confusion on what support they could offer, a lack of information about support options, 'gatekeeping' of access to accommodation, and gaps in essential provision (e.g. food), leading to many people being left without adequate help.

This led to the call for an urgent end to the NRPF system which could adequately address the problems that have been highlighted by Covid-19.

**MIGRANTS' RIGHTS NETWORK  
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We are now engaging with the Home Office through its NRPF policy stakeholder forum, and have shared our findings through the GLA Migrant and Refugee Advisory Panel forum. We remain committed to collaborating with partner organisations and raising the need for a safety net for all regardless of immigration status with all stakeholders.

**Stop Asylum Evictions**

MRN joined NACCOM and Asylum Matters to write to the Prime Minister calling for a reversal to the decision to evict people with No Recourse to Public Funds (NRPF) into homelessness. The call was joined by 226 organisations and 575 individual co-signatories that asked the government to:

- Immediately halt the evictions of people who have been refused asylum.
- Place a fully funded duty on Local Authorities to accommodate people with NRPF conditions.

This triggered a temporary pause on evictions for people who have been refused asylum.

We asked for Local Authorities to be given adequate funds to support those with NRPF conditions, and asked for the Home Office and other departments to commit to meaningful and ongoing partnership working and consultation with others to ensure that shelter is available to all who need it, particularly as we exit lockdown and Covid-19 remains a threat.

**International Students & Covid-19**

MRN, in partnership with Unis Resist Border Controls (URBC), surveyed Tier 4 international students to understand the impact of Covid-19 and lockdown on them. This survey was launched as we had already heard a number of students were facing destitution and threats of expulsion from the higher education/university establishments because of an inability to pay fees. The survey wanted to establish how widespread the issue was, and to use the results to challenge the NRPF rules too.

The survey of 124 respondents from 31 universities represented 28 nationalities and uncovered:

- 81 out of 124 students approached their university for support, advice and hardship funds. Of these 38 received some form of support/advice and/or hardship fund. There were 12 who were rejected for hardship funds, and 28 who at the time of the study were awaiting a response.
- 70 of the 124 students (56%) believed they were destitute or at risk of becoming destitute. Some had been able to access support via mutual aid groups but others had failed to find an organisation that could support them.

The experiences of tier 4 international students largely mirrored those of other migrants facing hardship and poverty and demonstrated a woeful lack of support structures in place within UK higher education for tier 4 international students. They also faced a precarious situation based on the threat of being suspended from their courses, and their student visas being revoked because they have been unable to pay their tuition fees as per some universities demands.

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In conjunction with the survey, MRN and URBC co-wrote a letter to the Home Secretary signed by Stephen Timms, MP for East Ham and Nadia Whittome, MP for Nottingham East, and over 500 university students, lecturers, trade union, and migrant rights organisations calling for an end to no recourse to public funds for tier 4 international students.

In a second letter addressed to Michelle Donelan, Minister of State for Universities, along with URBC, the letter called for a tuition-fee amnesty for tier 4 students affected because of Covid-19 pandemic. The letter gathered 530 signatures from Rhodes Must Fall Oxford and from UCU representatives.

MRN continued to advocate by meeting with MPs, such as Holly Lynch, Stephen Timms, and Emma Hardy. Through this work, we secured written and oral questions in Parliament and the experience of international students was highlighted in a debate on NRPF, which as an issue, is rarely addressed in relation to international students.

## **Solidarity with the Sector**

### **Status For All Campaign**

Everyone has the right to be in an environment where they are able to follow the Public Health directives necessary to limit Covid-19 viral transmission to the absolute minimum and to care for themselves, their loved ones and their living and working communities.

Along with others, we urged the Prime Minister to remain committed to reviewing the No Recourse to Public Funds policy because as he said, everyone

*"should have support of one kind or another".*

MRN signed an Open Letter to UK Prime Minister Boris Johnson and Irish Taoiseach Leo Varadkar calling on both governments to give 'Status Now' (leave to remain) to all undocumented migrants and those who are awaiting a decision on their immigration case. The letter states it is imperative that everyone's basic needs are met during the current Covid-19 pandemic and we must create access to health and safety for ALL.

The Campaign awaits a response to this letter but it has established a network to further the call for status to be given to all who remain in the UK.

## **CORE**

On 4 June 2020, MRN along with the Coalition of Race Equality (CORE) Members wrote to the Secretary of State for Health and Social Care on the failure of the Public Health England report to challenge racial disproportionality in Covid-19 deaths.

The letter stated that the

*"report contains no recommendations about what should be done about this national tragedy. There are no suggestions about how we might reduce the number of BAME deaths or protect frontline BAME staff who remain at serious risk. Nor does it reach any firm conclusion about why this disproportionality occurs or analyse whether racism in its many forms plays a key role."*

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**Covid-19 & The EU Settlement Campaign**

MRN co-signed a letter to the Home Secretary Priti Patel, to raise concerns about the impact of the Covid-19 pandemic on the operation of the European Union Settlement Scheme and to urge the Home Office to clearly set out its plans to mitigate the impacts of Covid-19 on EU citizens and their family members.

Unfortunately, despite the sector call urging for an extension to the transition period, and for the implementation of a 'safety net' for all, the request fell on deaf ears. The consequences of the pandemic on those applying to the EUSS will remain under observation.

**Step Up Migrant Women Campaign**

Organised by the 'Step Up Migrant Women campaign'- MRN joined a letter written to the Home Secretary, expressed concern for the impact the current health emergency is having on domestic abuse cases, as self-isolation inevitably leads to an increase in violence. It came a day after the Home Secretary's comments in a national newspaper which clarified that domestic abuse victims are allowed to leave home to seek help at refuges despite measures put in place to stop Covid-19 from spreading. The Home Secretary also made a pledge

*"to every potential victim": "we have not forgotten you and we will not let you down".*

**Amplifying migrants' voices and their causes**

A central element of the MRN strategy is to enable and support migrants and migrant groups and those working with them to take action and advocate for change themselves through the redistribution of access to influence, information, knowledge and space.

Combining this with MRN's aim to reduce discrimination experienced by migrants, and to uphold and strengthen the rights of all migrants, regardless of their immigration status, MRN embarked on a renewal of the Know Your Rights guide and migrant leadership programme.

**Know Your Rights**

This year, MRN worked with more than 10 organisations to re-publish the Know Your Rights guide, which aims to increase migrants' understanding of their rights and entitlements. The guide was published in 10 languages (Arabic, French, Hindi, Japanese, Polish, Portuguese, Romanian, Tigrinya, Amharic and Spanish). MRN also facilitated over 6 workshops on rights, teaching the contents of the guide. These workshops reached approximately 150 migrants directly, and participants often communicated that they were eager to share the information that they learned with their communities.

*"This session was very much helpful. I learned about where to get support for the NRPF and I will tell this to my neighbours too because this is something we all deal with."*  
Workshop participant

*"My favourite sessions were the campaigning ones, as it helped me to better conceptualise big ideas into smaller, practical steps. I will definitely use the methods we learned in these sessions in the future."*  
Workshop participant

Through a grant from the Barrow Cadbury Trust, MRN were able to update their website and develop an easy-to-navigate online version of the Know Your Rights guide.

**MIGRANTS' RIGHTS NETWORK  
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By offering a new online version of the guide, MRN can disseminate knowledge on migrants' rights to migrant organisations and the communities they serve more easily using our resources efficiently. The guide is now being accessed by other migrants' rights organisations in Scotland and Wales and MRN will be looking to further update the guide with more local information for those regions and beyond.

### **Telling Our Own Stories**

From March-April 2021, MRN developed and hosted a leadership programme for 20 migrants; with the programme design being migrant-led. MRN covered a range of topics from storytelling for campaigning to engaging Parliament. One of the participants went on to successfully reach a role in higher education after the course because she wanted to advocate and support international students and credited the course for giving her the push to achieve this.

*"This helped me to keep my spirit of advocacy alive. I found new allies and now know that I am not alone in working on these issues."*  
Migrant leader

*"The programme inspired me to keep advocating on issues that affect my community. I appreciated that the programme was free and accessible for everyone."*  
Migrant leader

The London Project Annual Review 2020-21 demonstrates all the activities undertaken to ensure migrants' rights are strengthened and enabling migrants to take the lead in advocating for systemic change.

### **Changing the narrative**

MRN has actively challenged the Government's divisive narratives, as well as the media's negative narratives about the 'bad immigrant', which have created an intolerance to migrant communities and created an environment of fear for people living in these communities.

#### **MRN in the Media**

Notably, MRN was quoted in a range of media outlets on a variety of topics and as ever MRN remained bold in describing the impact immigration policies have on migrant communities and society as a whole, and how the country can move towards more just policies.

#### **Calendar of media activity**

##### **April 2020**

- Homeless migrants still sleeping rough despite PM's pledge, say charities. The Guardian

##### **May 2020**

- Rise in people sleeping rough at Heathrow as councils fail to provide accommodation. The Guardian
- Charities call for safe routes for migrants to claim asylum in UK. The Guardian
- Coronavirus: Undocumented workers an 'invisible public health risk'. BBC News



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**August 2020**

- 'Completely dehumanising': Nigel Farage describes group of children and adults landing in Kent as 'invasion'. The Independent

*"Farage clearly doesn't know what 'invasion' means, nor recognises how harmful and racist such language is when targeted at refugees searching for safety and protection."*

*"As Farage lacks humanity and empathy, we know that the rest of the UK will welcome these refugees, and give them the dignity and support they need during these challenging times."*

Fizza Qureshi, CEO

- 'Unfairly punished': Foreign students struggling to feed themselves as they are denied support during pandemic. The Independent
- Indian students struggle to access Covid-19 hardship funds in UK. Mint
- Channel Crossings. BBC Radio 5 Live: MRN's CEO Fizza Qureshi speaks on the Channel crossings and the young Sudanese migrant who unfortunately died during his crossing attempt.
- What happens to migrants after they reach the UK? Asylum seekers on their attempts to build a new life in Britain. The i News
- Channel migrants: UK urged to 'welcome refugees' as Border Force intercepts dinghy carrying 20 Syrian migrants near Dover. The i News
- Indian students struggle to access Covid-19 hardship funds in UK: Study. The Hindustan Times
- Indian students in UK struggling due to lack of hardship support infrastructure: Study. Connected to India

**October 2020**

- Home Office urged to halt evictions of refused asylum seekers. The Guardian

**November 2020**

- UK immigration officials accused of using coercive tactics to access homes. The Guardian

**December 2020**

- End housing of asylum seekers in old army barracks, UK ministers urged. The Guardian

**January 2021**

- Skilled Commonwealth migrants still facing 'unlawful' deportation. The Guardian
- Skilled migrants facing deportation in the UK. InfoMigrants
- Destitution and Deportation For Highly Skilled Migrants in the UK. Immigration News
- How immigration rules intended to tackle criminality have been unfairly used against highly skilled migrants from the Commonwealth. LSE Blog
- Overseas students rely on UK food banks in virus jobs shutdown. FT.com

**February 2021**

- Echoes of Windrush in deportation threat to Commonwealth migrants. Letters, The Guardian

*"...the Home Office is worryingly out of touch with the realities faced by those denied leave to remain in the UK on the basis of historical tax discrepancies."*

Nick Sigler, Chair of Board

**MIGRANTS' RIGHTS NETWORK  
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- Migrants' Rights Network report on the continuing issues faced by highly skilled migrants over paragraph 322(5) of the Immigration Rules. Electronic Immigration Network
- Covid: Study into lives of ethnic minorities during pandemic. The Argus
- UK: int'l students using food banks during lockdown. Pie News

**March 2021**

- How immigration rules intended to tackle criminality have been unfairly used against highly skilled migrants from the Commonwealth. LSE British Politics and Policy Blog

**Social Media**

Across all of MRNs social media channels, it has seen continued growth in both the number of people reached and their interactions.

Between April 2020 and March 2021, on Twitter, MRN had 7.7k likes, 4.7k retweets, an average of 6.9k impressions per day which totalled up to 2.5 million impressions (1 million in 2019-20). We ended the year with just under 32K followers (up 4K from last year).

In 2020-21 on Facebook MRN had 10.7k likes, reached 121.6k accounts and had 11,446 followers.

MRN's Instagram account was officially started in June 2020 and is steadily growing its followers (667) with approximately a 3.2% growth expected each month.

The content themes that generated the most engagement were:

- #YouClapForMeNow Campaign
- Mental Health Awareness Week - The effect of Covid on migrant communities
- NRPF - Detrimental effect and support services available
- Words Matter - Language used to describe migrants/immigration
- Highly Skilled Migrants

**The Network**

In the past year, MRN have developed dozens of new relationships with organisations and hosted quarterly network meetings to share ideas, research, and have kept each other updated on new developments, and ways to support each other's campaigning activities.

MRN's ethos is to collaborate and share its resources and capacity, in particular, with grassroots organisations, and groups like the Highly Skilled Migrant Group, Unis Resist Border Controls, and the Magpie Project to name a few.

A key relationship MRN established included a new partnership with Goldsmiths' University's immigration policy clinic working closely with 12 volunteer law students supporting our research, and also hosted classes for students on MRN campaigns. Nearly all of these students were first or second-generation immigrants.



## **PLANS FOR THE FUTURE**

### **Influencing Policy**

If ever there was a paramount moment in history, it will be 2021-22 when we witness the impact of the EU settlement scheme, the new Plan for Immigration, and the Nationality and Borders Bill (Borders Bill), as they combine to shape the UK's immigration and refugee policies, and the subsequent challenge for the affected communities.

The Borders Bill, an incredibly stark read, will seek to punish those who dare choose the UK as their safe haven, instead of offering protection. The intention is to criminalise and punish people for using irregular means to arrive in the UK- in many cases the only routes available to them because the UK does not offer safe alternative routes to seek asylum.

This is an affront to the refugee convention, laws and norms. These unprecedented changes, and the impact will be borne on the migrant and refugee communities, and ultimately will lead to further legal and political challenges.

MRN will continue to work on its existing causes such as the issues affecting international students, Highly Skilled Migrants, and the 'Good Character' (suitability) requirements that are still in force.

Most of the groups we work with are affected by NRPF policies. MRN will demonstrate the impact these policies have on wellbeing, and how they position migrants to be at risk of destitution and continue to call for these policies to be revoked.

It will also remain steadfast at opposing the 'hostile environment' policies and will gather evidence to engage policy-makers to continue to question their legitimacy.

#### **What will MRN do:**

- MRN will ally on campaigns around the Borders Bill, enforcing solidarity with the refugee sector and communities, and championing their calls.
- MRN will share campaigns with its audiences and encourage active opposition to the Borders Bill, and to the policies if it is voted into law in its current state.
- Work with the HSMs and MRN's legal partners to seek further legal avenues and continue the political advocacy.
- Continue its engagement with international students and highlight how the 'hostile environment' and NRPF policies burden those affected.
- MRN will monitor the implications of the expansion of the points-based system, and new visa routes, and any future implications for migrant workers.

### **Amplifying migrants' voices & supporting their causes**

An essential tenet of MRN is for migrant and refugee and other affected communities to possess the knowledge and means to challenge the policies and issues that affect them independently from organisations like ours.

MRN recognises that it does not need to convey issues on behalf of or in place of migrant and refugee communities so we will platform grassroots organisations and migrant communities, so they can speak to power directly.

**MIGRANTS' RIGHTS NETWORK  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**What will we do:**

- MRN will use its Know Your Rights Guide (Guide) to develop workshops with the partners for communities to query the elements we cover in the guide
- MRN will ensure that the Guide is accessible, and inclusive through further translations into other languages, use other media to illustrate the information, and regularly review the Guide through user feedback.
- MRN will implement its new migrant leadership programme (Migration Aspiration Programme) to build on the talents of migrant and refugees, empowering them to develop the routes they want to enhance their course.

**Changing the narrative to develop a positive profile**

The government and some of the media rhetoric and diatribe on immigration, migrant and refugee communities unfortunately remains in existence, and is unlikely to vanish. MRN's stance remains to boldly challenge any dehumanising language and ensure that we demonstrate that migration is a reality and how it enriches our societies, including writing to politicians when they use inflammatory language.

**What will we do:**

- MRN will grow its communication audiences by offering new and creative ways of disseminating its and the networks' partners campaigns and causes.
- MRN will engage policy-makers on their language and ensure those we work closely with and are allies of migrant communities do not reinforce the 'good/bad migrant' narrative.
- MRN will use its platforms to inform its audiences how immigration policies, race and racism intersect, and continue to affect racialised and minoritised communities to date.

**The Network**

MRN's informal networks fluidity and flexibility will no doubt develop, draw new and strengthen existing partnerships, and joint advocacy initiatives.

**What will MRN do:**

- Encourage collaboration with other campaigns and affected groups to share their experiences, amplify each other's calls for changes, develop solidarity amongst campaigns, and grow their support networks.
- MRN will proactively seek grassroots organisations and communities outside of London to distribute our capacity and resources.

**RISK ASSESSMENT**

The Board of Trustees and Chief Executive Officer have reviewed MRN's activities and identified the risks to which it is exposed, in particular those related to its operations and finances. This process involved identifying the risks, prioritising the potential impact and the likelihood of occurrence especially at a time when the ramifications of Covid-19 for organisations like MRN were less understood. Through the risk register which is reviewed annually, controls to prevent or minimize the risks have been identified, together with deadlines for their implementation. The process was even more critical due to Covid-19 and concerns for many organisations in the charity sector that funds may shrink.

**MIGRANTS' RIGHTS NETWORK  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**FINANCIAL REVIEW AND RESERVES POLICY**

The level of reserves grew during the year to 31 March 2021 as despite the fundraising climate being affected by Covid-19, we were able to draw in new funders, and emergency funding to sustain the organisation.

As ever, fundraising efforts continue to be the priority for 2021-22 including reaching out to new funders to grow the following elements of our work: Know Your Rights guides including workshops, and our work with the HSM. MRN has reviewed the charitable purpose and devised a strategy to concentrate its efforts that will lead us to more effective and sustainable fundraising outcomes.

At 31 March 2021 MRN had unrestricted funds of £113,171 which included £54,000, the second tranche of a grant from the Esmée Fairbairn Foundation, received at the year end for use in 2021/22. In 2019/20 the charity set itself the goal of holding the £40,000 as minimum free reserves. MRN achieved this aim and now holds just above this as free reserves. The Trustees are confident these reserves are sufficient to cover urgent contingencies should they arise.

**GOVERNANCE**

**Trustees**

Trustees are appointed in line with regulations set out in its Memorandum and Articles of Association. They are nominated by current Board members and elected at the AGM based on their knowledge and involvement in work connected to the objectives and activities of the charity.

The trustees who served during the year are shown below:

Alan Anstead  
Rachel Bird (Treasurer) till September 2020  
Leticia Ishibashi since April 2020  
Raki Rashmi since April 2020  
Nira Segaran since April 2020  
Nick Sigler (Chair)  
Aurora Todisco (Treasurer)  
Sainga Tony (Vice-Chair)

A majority of trustees as members of the network are already familiar with the work of the charity. All new trustees are however given information on:

- the obligations of trustees under the Charity Commission's document CC3: 'Essential Trustees: what you need to know';
- Memorandum and Articles of Association;
- resource strategy and the current financial position of the charity as set out in the latest published accounts;
- future plans and objectives.

**MIGRANTS' RIGHTS NETWORK  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

The MRN board meet on a bi-monthly basis when the financial and governance situation has been more precarious. The Chief Executives and key members of staff attend trustee meetings. The Chief Executives are accountable directly to the management committee for all aspects of the operations of the charity. An annual budget is agreed before the commencement of each new financial year, setting out the policy and objectives for that year, the financial implications and the general modus operandi for achieving the objectives. Management accounts are prepared and reported to trustees at regular intervals.

**Trustees' Responsibilities**

Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to:-

- 1) select suitable accounting policies and then apply them consistently.
- 2) make judgements and estimates that are reasonable and prudent.
- 3) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**INDEPENDENT EXAMINER**

Alison Ward FCCA of Alison Ward Accountants offers herself for reappointment as Independent Examiner to the charity at the forthcoming AGM.

**SMALL COMPANY EXEMPTIONS**

This report has been prepared and delivered in accordance with the provisions in Part 15 of Companies Act 2006 applicable to companies subject to the small companies' regime.

This report was approved by the board on 15 November 2021 and signed on their behalf.



Signed  
Aurora Todisco

**INDEPENDENT EXAMINER'S REPORT  
TO THE TRUSTEES OF MIGRANTS' RIGHTS NETWORK  
FOR THE YEAR ENDED 31 MARCH 2021**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Alison Ward FCCA

15 November 2021

Alison Ward Accountants  
28 Hills Road  
Buckhurst Hill  
Essex IG9 5RS

**MIGRANTS' RIGHTS NETWORK**  
**STATEMENT OF FINANCIAL ACTIVITIES (including the Income and Expenditure Account)**  
**FOR THE YEAR ENDED 31 MARCH 2021**

		<b>Unrestricted Note Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2021 £</b>	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2020 £</b>
<b>Income from:</b>							
Donations and legacies	3	109,169	157,323	266,492	37,048	134,089	171,137
Charitable activities	4	2,208	-	2,208	4,510	-	4,510
<b>Total</b>		<u>111,377</u>	<u>157,323</u>	<u>268,700</u>	<u>41,558</u>	<u>134,089</u>	<u>175,647</u>
<b>Expenditure on:</b>							
Raising funds	5	416	285	701	216	3,227	3,443
Charitable activities	6	39,999	88,489	128,488	24,753	118,027	142,780
<b>Total</b>		<u>40,415</u>	<u>88,774</u>	<u>129,189</u>	<u>24,969</u>	<u>121,254</u>	<u>146,223</u>
<b>Net income\expenditure)</b>		70,962	68,549	139,511	16,589	12,835	29,424
Transfer between funds	8	13,711	(13,711)	-	11,278	(11,278)	-
<b>Net movement in funds</b>		<u>84,673</u>	<u>54,838</u>	<u>139,511</u>	<u>27,867</u>	<u>1,557</u>	<u>29,424</u>
<b>Reconciliation of Funds</b>							
Total funds brought forward		28,498	9,313	37,811	631	7,756	8,387
<b>Total funds carried forward</b>		<u>£ 113,171</u>	<u>£ 64,151</u>	<u>£ 177,322</u>	<u>£ 28,498</u>	<u>£ 9,313</u>	<u>£ 37,811</u>

The company made no recognised gains and losses other than those reported in the income and expenditure account.

The notes on pages 22 to 29 form part of these financial statements

**MIGRANTS' RIGHTS NETWORK**

Company registered number: 06024396

**BALANCE SHEET AT 31 MARCH 2021**

	Note	2021 £	2020 £
<b>FIXED ASSETS</b>			
Tangible assets	9	1,983	67
<b>CURRENT ASSETS</b>			
Debtors	10	16,453	35,844
Cash at bank and in hand		172,742	9,192
		189,195	45,036
<b>CREDITORS: Amounts falling due within one year</b>	11	(13,856)	(7,292)
<b>NET CURRENT ASSETS</b>		175,339	37,744
<b>NET ASSETS</b>		£ 177,322	£ 37,811
<b>RESERVES</b>			
Unrestricted funds		113,171	28,498
Restricted funds		64,151	9,313
		£ 177,322	£ 37,811

In approving these financial statements as trustees/directors of the charitable company we hereby confirm that:

For the year ending 31 March 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

**The accounts were approved by the board of trustees/directors on 15 November 2021**



Aurora Todisco, Trustee/Director

The notes on pages 22 to 29 form part of these financial statements

**MIGRANTS' RIGHTS NETWORK  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2021**

**1. ACCOUNTING POLICIES**

**1a. Basis of accounting**

The accounts have been prepared under the historical cost convention and comply with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) issued in March 2005, applicable accounting standards and Companies Act 2006. The principal accounting policies adopted in the preparation of the financial statements are as follows:

**1b. Preparation of the accounts on a going concern basis**

Migrants' Rights Network has reported a surplus of £139,511 for the year. The trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis it is a going concern.

**1c. Tangible fixed assets**

Capital items costing in excess of £500 are capitalised. Fixed assets are shown at historical cost.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life by the straight line method.

	%
Computer equipment	25

**1d. Taxation**

The charitable company is exempt from taxation under sections 466 to 493 of the Corporation Tax Act 2010.

**1e. Incoming resources**

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.



**MIGRANTS' RIGHTS NETWORK  
NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**1. ACCOUNTING POLICIES (CONTINUED)**

**1f. Resources expended**

Resources expended are allocated to a particular activity where the cost relates directly to that activity. They include irrecoverable VAT.

Governance costs are the costs of complying with constitutional and statutory requirements and include the costs associated with the strategic management of the charity.

**1g. Funds**

The Restricted Funds are restricted income funds given to the charity for specific purposes. They are expendable by the trustees in furtherance of particular projects within the charity objects.

The Unrestricted Funds are funds expendable at the discretion of the trustees in furtherance of the objects of the charity.

**1h. Pensions**

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in the year.

**2. OPERATING SURPLUS**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Surplus is stated after charging:		
Independent examiner's fees	1,740	1,680
Depreciation and amortisation		
Tangible assets: owned	729	503
Staff costs (note 14)	102,952	115,294
	<hr/>	<hr/>

**MIGRANTS' RIGHTS NETWORK**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**3. DONATIONS AND LEGACIES**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2021 £</b>	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2020 £</b>
Barrow Cadbury Trust	-	36,800	36,800	-	-	-
Trust for London	-	30,000	30,000	-	35,000	35,000
Paul Hamlyn Foundation	-	20,000	20,000	20,000	-	20,000
ARHAG Housing Association	-	-	-	9,021	70,089	79,110
The Tudor Trust	-	27,000	27,000	-	25,000	25,000
Garden Court Chambers	-	4,000	4,000	-	4,000	4,000
Esmee Fairbairn	94,000	-	94,000	-	-	-
Voice4Change England (V4CE)	10,000	-	10,000	-	-	-
Baring Foundation	-	29,536	29,536	-	-	-
SEGRO Centenary Fund via Refugee and Migrant Forum of East London	-	9,987	9,987	-	-	-
Donations	5,169	-	5,169	8,027	-	8,027
	<u>£ 109,169</u>	<u>£ 157,323</u>	<u>£ 266,492</u>	<u>£ 37,048</u>	<u>£ 134,089</u>	<u>£ 171,137</u>

**4 INCOME FROM CHARITABLE ACTIVITIES**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2021 £</b>	<b>Total 2020 £</b>
Fee income	2,208	-	2,208	4,510
	<u>£ 2,208</u>	<u>£ -</u>	<u>£ 2,208</u>	<u>£ 4,510</u>

**5. COST OF GENERATING FUNDS**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2021 £</b>	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2020 £</b>
Fundraiser's fees	416	-	416	-	3,177	3,177
Fundraising costs	-	285	285	216	50	266
	<u>£ 416</u>	<u>£ 285</u>	<u>£ 701</u>	<u>£ 216</u>	<u>£ 3,227</u>	<u>£ 3,443</u>

All the 2020 costs of generating funds came from unrestricted funds.

**MIGRANTS' RIGHTS NETWORK**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**6. CHARITABLE ACTIVITIES**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2021 £</b>	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2020 £</b>
Staff, volunteers, travel	28,677	74,876	103,553	8,055	112,328	120,383
Office running costs	6,166	-	6,166	11,709	91	11,800
Professional fees	558	-	558	340	1,523	1,863
Project events, workshops etc	2,100	13,613	15,713	-	4,085	4,085
Expenditure on commissioned work	-	-	-	2,248	-	2,248
Depreciation of equipment	729	-	729	503	-	503
Governance costs	1,769	-	1,769	1,898	-	1,898
	<u>£ 39,999</u>	<u>£ 88,489</u>	<u>£ 128,488</u>	<u>£ 24,753</u>	<u>£ 118,027</u>	<u>£ 142,780</u>

**7. GOVERNANCE COSTS**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2021 £</b>	<b>Total 2020 £</b>
Trustee meeting costs	-	16	16	205
Independent examiner's fees	1,740	-	1,740	1,680
Companies House filing fee	-	13	13	13
	<u>£ 1,740</u>	<u>£ 29</u>	<u>£ 1,769</u>	<u>£ 1,898</u>

All the 2020 governance costs came from unrestricted funds.

**8. TRANSFER BETWEEN FUNDS**

The transfer between funds represents the contribution to overheads from the various projects.

**MIGRANTS' RIGHTS NETWORK  
NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**9. TANGIBLE FIXED ASSETS**

	<b>Computer Equipment £</b>	<b>Total £</b>
<b>Cost</b>		
At 1 April 2020	6,345	6,345
Additions	2,645	2,645
At 31 March 2021	<u>8,990</u>	<u>8,990</u>
<b>Depreciation</b>		
At 1 April 2020	6,278	6,278
For the year	729	729
At 31 March 2021	<u>7,007</u>	<u>7,007</u>
<b>Net Book Amounts</b>		
At 31 March 2021	<u>£ 1,983</u>	<u>£ 1,983</u>
At 31 March 2020	<u>£ 67</u>	<u>£ 67</u>

**10. DEBTORS**

	<b>2021 £</b>	<b>2020 £</b>
Trade debtors	-	14,391
Other debtors	16,383	21,383
Prepayments	70	70
	<u>£ 16,453</u>	<u>£ 35,844</u>

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>£</b>	<b>£</b>
Trade creditors	1,596	1,292
Other creditors including taxation and social security	2,101	2,550
Accruals and deferred income	10,159	3,450
	<u>£ 13,856</u>	<u>£ 7,292</u>

**MIGRANTS' RIGHTS NETWORK  
NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**12. FUNDS**

	Opening Balances £	Income £	Expenditure £	Transfer between funds £	Closing Balances £
<b>Restricted funds</b>					
Baring Foundation	-	29,536	(11,278)	(2,637)	15,621
Barrow Cadbury Trust	-	36,800	(12,777)	(3,519)	20,504
City Bridge Trust	5,050	-	-	-	5,050
Garden Court Chambers	-	4,000	(3,645)	-	355
OSF (Istreetwatch Project)	2,706	-	-	-	2,706
Paul Hamlyn Foundation	-	20,000	(12,654)	(3,000)	4,346
Refugee and Migrant Forum of East London	-	9,987	(3,727)	(1,205)	5,055
Trust for London	1,557	30,000	(19,693)	(3,350)	8,514
The Tudor Trust	-	27,000	(25,000)	-	2,000
	9,313	157,323	(88,774)	(13,711)	64,151
<b>Unrestricted funds</b>	28,498	111,377	(40,415)	13,711	113,171
	£ 37,811	£ 268,700	£ (129,189)	£ -	£ 177,322

Trust for London has provided a grant over a three year period for MRN to undertake research into 'Strengthening Migrants' Rights in London'

Baring Foundation provided funding to support our work to highlight the disadvantage and impact indefinite leave to remain refusals have on highly skilled migrants, their families, and those with protected characteristics.

Barrow Cadbury Trust gave a grant to support migrants, in particular those with NRPF to access goods and services through adapting a 'Know Your Rights' guide to an on-line tool.

City Bridge Trust provided funding for staff costs to scope out a proposed project and to secure legal opinion on safeguarding voices

Garden Court Chambers has provided funding for the charity's work on regulations and policies under Immigration Acts 2014 and 2016 that formulate the 'hostile environment' context.

Open Society Foundation agreed a grant to work and empower migrant communities in leave voting areas of England. They also funded a project to support the iStreetwatch platform.

Paul Hamlyn provided an emergency grant so we could undertake our research in response to the Covid crisis.

Refugee and Migrant Forum of East London provided funding to assist migrants into training and/or employment.

Trust for London made a grant towards salary and overheads to promote the rights of migrants vulnerable to exploitation and discrimination, and work with MRCOs and individual migrants to build their skills to lobby for change at local and London-wide levels.

Tudor Trust provided £50,000 over two years towards the cost of the core salaries. They also gave a grant of £2,000 towards staff well being.

**MIGRANTS' RIGHTS NETWORK**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**13. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2021 £</b>
<b>Fund Balances at 31 March 2021 are represented by</b>			
Tangible fixed assets	1,983	-	1,983
Current assets	125,044	64,151	189,195
Current liabilities	(13,856)	-	(13,856)
<b>Total Net Assets</b>	<b>113,171</b>	<b>64,151</b>	<b>177,322</b>

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2020</b>
<b>Fund Balances at 31 March 2020 were represented by</b>			
Tangible fixed assets	67	-	67
Current assets	17,182	13,463	30,645
Current liabilities	(3,142)	(4,150)	(7,292)
<b>Total Net Assets</b>	<b>28,498</b>	<b>9,313</b>	<b>37,811</b>

**14. Staff costs and remuneration of key management personnel**

The charity considers its Key Management Personnel to be the trustees and the chief executive officer.

Staff costs during the year amounted to:	<b>2021 £</b>	<b>2020 £</b>
Wages and salaries	93,512	103,017
Social security costs	4,158	6,038
Other pension costs	5,282	6,239
	<b>£ 102,952</b>	<b>£ 115,294</b>

The average number of employees during the year was 5 (2020 - 4).

No employee earned more than £60,000 during the year.

**MIGRANTS' RIGHTS NETWORK  
NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**15. TRUSTEES EXPENSES**

The trustees neither received nor waived any emoluments during the year (2020 - £Nil)  
Trustees were reimbursed for travelling expenses. These amounted to £ 16 (2020 - £95)

**16. RELATED PARTIES**

The trustee Alan Anstead is an employee of the charity UK Race and Europe Network. Migrants' Rights Network maintains the accounting records of the charity and charges an administration fee for this service. During the year ended 31 March 2021 the charge was £108 (31 March 2020 - £698. There is a balance of £1,383 due from UK Race and Europe Network at 31 March 2021 and 31 March 2020.

Alan Anstead did not carry out any work for Migrants' Rights Network during the year. In 2020 Tudor Trust paid Migrants' Rights Network £2,248 under a consultancy contract, for strategy development support, on which Alan Anstead worked during the year under review. He was paid £2,100 for this work.