

MIGRANTS' RIGHTS NETWORK

England & Wales · Charity number 1125746

Details

Status Registered

Legal form Charitable company

Company number [06024396](#)

Registered 2008-09-08

Register [View on the Charity Commission register](#)

Contact

Address Pelican House
144 Cambridge Heath Road
London
London
E1 5QJ

Phone 07534488696

Email info@migrantsrights.org.uk

Website www.migrantsrights.org.uk

Activities

Objects: 1. TO ADVANCE THE EDUCATION OF MIGRANTS AND REFUGEES THROUGH THE PROVISION OF TRAINING AND SUPPORT, AND DISSEMINATING INFORMATION. 2. TO STRENGTHEN THE CAPACITY BUILDING OF MIGRANTS AND REFUGEES BY INCREASING THE SKILLS OF THESE SOCIALLY DISADVANTAGED GROUPS. 3. TO ADVANCE THE EDUCATION OF THE PUBLIC IN GENERAL, RELEVANT STAKEHOLDERS, AND THE MEDIA ABOUT THE ISSUES RELATING TO MIGRANTS AND REFUGEES.

Activities: MRN aims to strengthen the voice of migrants in discussion and debates, both within civil society and with regional and national authorities. Bearing this in mind, we conduct research and projects to enable migrant community organisations to engage with key legislative and policy issues.

Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, NATIONAL AND OVERSEAS
- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£374,397	£336,353	-	-
2024-03-31	£234,897	£191,833	-	-
2023-03-31	£89,606	£159,864	-	-
2022-03-31	£132,156	£163,408	-	-
2021-03-31	£268,700	£129,189	-	-

Trustees

Name	Role	Appointed
Edith Eyimofe Yembra		2022-10-03
Eduardo Barros Lopes		2022-10-03
Ekaterina Sjostrand		2023-09-26
Joanna Ruth Knight		2022-10-03
Nicholas Arthur Sigler		2019-10-07
Shaista Aziz		2025-06-19

MIGRANTS' RIGHTS NETWORK

England & Wales - Charity number 1125746

Accounts

Migrants' Rights Network

Charity registration No. 1125746
Company Registration No. 06024396

Trustees' Annual Report and Unaudited Financial Statements
For the Year ended 31st March 2025

Migrants' Rights Network

REFERENCE AND ADMINISTRATIVE DETAILS

Status: Charity Registration No. 1125746
Company Registration No. 06024396

The Charity's governing document is its Trust deed and supplemental Trust Deeds.

Registered Office: Pelican House
144 Cambridge Heath Road
London, E1 5QJ

The trustees who served during the year are shown below:

- Sainga Tony (Chair) Stepped down as Chair on 19 June 2025
- Shaista Aziz (Chair) appointed on 19 June 2025
- Edith Yembra (Treasurer)
- Eduardo Lopes (Secretary to the Board)
- Nick Sigler
- Michael Raff resigned on 6 August 2024
- Joanna Knight
- Ekaterina Sjostrand
- Sara Battey resigned on 13 January 2025
- Elizaveta Ivanova appointed on 19 June 2025

Bankers: Unity Trust Bank
Four Brindleyplace
Birmingham, B1 2JB

Independent Examiner: Shruti Soni FCCA FCIE
Shruti Soni Ltd
Chartered Certified Accountants
117A St. John's Hill
Sevenoaks TN13 3PE

The trustees, who are also directors of the Company for the purpose of the Companies Act, present their annual report and financial statements for the year ended 31 March 2025. This is also a Directors' Report as required by Companies Act 2006.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 of the accounts. They comply with the charity's governing document, the Charities Act 2011, and the Accounting and Reporting by Charities: Statement of Recommended Practice ("SORP"), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland."

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustees

Trustees are appointed in line with regulations set out in its Memorandum and Articles of Association. They are nominated by current Board members and elected at the AGM based on their knowledge and involvement in work connected to the objectives and activities of the Charity.

The trustees who served during the year are shown below:

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A majority of trustees, as members of the network, are already familiar with the work of the charity. All new trustees are given information and inducted with the following information:

- the obligations of trustees under the Charity Commission's document CC3: 'Essential Trustees: what you need to know';
- Memorandum and Articles of Association;
- Current financial position of the charity as set out in the latest published accounts, and management accounts;
- Future plans and objectives
- Meetings with key staff and board members

The MRN board meets on a bi-monthly basis remotely, in-person and in hybrid formats. The Chief Executive Officer and invited key members of staff attend trustee meetings.

The Chief Executive Officer is accountable directly to the management committee for all aspects of the operations of the charity.

An annual budget is agreed at the beginning of each new financial year, setting out the policy and objectives for that year, the financial implications and the general modus operandi for achieving the objectives.

Management accounts are prepared and reported to Trustees at each board meeting.

Objectives and Activities

1. To advance the education of migrants and refugees through the provision of training and support, and disseminating information.
2. To strengthen the capacity building of migrants and refugees by increasing the skills of these socially disadvantaged groups.
3. To advance the education of the public in general, relevant stakeholders, and the media about the issues relating to migrants and refugees.

ACHIEVEMENTS AND PERFORMANCES

Our achievements, activities and our challenges have come under the context of worsening anti-migrant rhetoric with a General Election that has shown migrants will remain the political football between politicians. This is all situated in a global context that has shown a disdain for offering safety and sanctuary to people experiencing a genocide, or even acknowledging genocides in some cases.

We cannot escape that it has been another horrific year for migrants, including refugees but also racialised communities who experienced racist riots across the UK- something not witnessed since the violent riots of 1919.

Migrants and migratised communities are failing to be protected. In fact, they have been positioned as the reason for why the riots occurred in the first place through the notion that people have 'legitimate concerns' about migration. This has been parroted by the media and politicians alike and continues unabated. But this means, our work is ever more important, and essential in times like this where migrants are left out of the conversations, and allies try to do their best to counter this, but we are being outpaced.

In April, we started the year celebrating migrant justice with an event to thank our supporters and well-wishers. We made new friends, learnt new cultural dances, enjoyed good food, and showed each other solidarity in these dire times. There was hope and liberating joy in the room that spoke to us overcoming things collectively without compromising our values.

We have lent into our value of leadership, and continued to be bold in what we say, to who, and how we say it to champion the rights and justice for migrants. Through this stance, we have moved to a principle to no longer call for tweaks or reforms to a system that was never designed to serve marginalised people. This is a new but necessary journey for MRN, and later we describe what this will look like in terms of our actions and collaborations.

Our strategy Change. Strengthen. Defy remained a strong foundation for our work, and the objectives we set but some of our focus was influenced by the changing and dangerous environment for racialised and migrants in the UK with the racist riots in the summer of 2024.

Our interventions on the Racist Riots

Immediately in the aftermath of the racist riots, we held two collective care forums for the migrant and refugee sector. The meetings were well attended with up to 70 attendees across the two forums. There was a lot of sharing around the angst and lack of safe spaces in their organisations. Most of the attendees found the forums a useful space to connect with others who were concerned and were keen to see future collective care spaces.

Many agencies and organisations were keen to discuss the impact of the racist riots on migrant communities. We were invited to a roundtable discussion with the Deputy Mayor of London with several other organisations, and an offer to follow up with future meetings. The London Communities Emergency Partnership asked us to share our reflections about the racist riots, as well as explain the types of actions we were taking, such as our work on narrative change, Words Matter, and our intersectional approach.

We were asked by the Overseas Development Institute (ODI) to speak alongside Afua Hirsch, Marvin Rees and Kathryn Nwajiaku-Dahou to share perspectives regarding the 'racist riots' and how we had arrived at this point. We pointed at the political, Government and media's dehumanising narratives.

We were also invited to speak on panels and host workshops. We spoke on a panel for an event hosted by Roots25 about the racist riots and how it related to MRN's work, and at Goldsmiths University on the impact of the racist riots alongside other panellists. The event was attended by over 50 people, and there was a lot of interest in our work especially Words Matter and the Hostile Office.

The CEO was asked to co-chair a session with the Funders for Race Equality Alliance meeting to discuss the intersection of racism and migration, and transformational change. The session was entitled From Black Lives Matter to the racist riots - how can funders tackle institutional racism and support the sector? The session was well attended with over 50 funders. We received positive feedback from the organisers as they say the presentations have helped shape their work for 2025.

Towards the end of the year, Demos invited us to discuss their briefing on community notes (on X) which was looking at these in the context and time of the Southport attack and racist riots. This would be followed up with a report, and potential further conversations about the findings.

Hostile Office Campaign

A summer of publications kicked off this campaign, with the first report being the Hostile Office Report arguing that '*The Home Office is Racist by Design*'. It examines visa schemes, deprivation of citizenship laws and the history of immigration legislation to show how policies have been designed to manage or prevent racialised people starting a new life in the UK.

Interestingly, a month after our publication, the Government finally published their long-awaited report on the origins of the Windrush Scandal. In line with our Hostile Office report findings, the report confirmed UK immigration policies were built on racist origins designed to limit the ability of racialised people to come to the UK.

This report received coverage in the Canary (according to their statistics this has been viewed 5.5k times and shared 713 times), the Morning Star and in an analysis by London School of Economics. It has been cited by the Runnymede Trust in its report and has been widely praised by a variety of stakeholders including Green Party Peer Baroness Jones, academics, and sector partners including Equality Trust, Refugee Action and ENAR. It has received over 3K views on our website and has been engaged with over 9K times.

Rwanda Plans

New but incredibly harmful policies like the Rwanda plan proposed by the Conservative Government had been classed as 'gimmicks' by the opposition but were leaving people seeking asylum and refugees incredibly worried about their futures.

The threat of people being deported to Rwanda under the Government's Rwanda plan was entrenched in the minds of those at risk. At the request of some young people, we held an online briefing with unaccompanied asylum-seeking children to respond to their concerns after the passing of the 'Safety of Rwanda Act', and leaked information about the 'government operation' to detain people for potential removal. Offering these young people a space to discuss the law, risk factors, and how to prepare themselves if they needed further support was essential to offer them clarity on the proposals, and also information on who to approach if they were faced with potential deportation.

The Rwanda plan was the basis of lots of discussions in academic and NGO sectors. The White Rose Network Rwanda Partnership invited us to speak about MRN's approach and discuss abolition and Rwanda with over 20 academics. This discussion led to further partnerships including funding for the Abolition in Migration Collective which we have been co-organising.

A new government is now in power, but we have observed a troubling continuity of these themes, echoing sentiments that arose during elections and following incidents such as the 'racist riots' and the so-called 'small boats' crisis. This Government has further compounded tensions by framing the grievances expressed by protesting against immigration as having 'legitimate concerns.'

Immigration Raids

As part of the Hostile Office campaign, we published the report *Immigration Raids: An Anatomy of Racist Intimidation* in partnership with academics Monish Bhatia and Jon

Burnett. This looked at the link between raids and racist targeting of racialised communities across the UK using data obtained from the Home Office.

It was praised by and circulated in Anti-Raids Networks across the country because we offered a detailed data-breakdown that was useful for groups to utilise in their planning. The report received coverage in Computer Weekly (the media outlet that broke the Post Office scandal), Morning Star and the Canary.

The report was sent to all the UK MPs and peers who have government positions in the Home Office. We were invited to meet with the Director of Immigration Enforcement and his colleagues to discuss the report and its findings.

The findings of the report have led to legal proceedings against the Home Secretary's immigration enforcement operations that targeted nail/beauty salons and car washes. Acting on our behalf, the Public Interest Law Centre with Ollie Persey and Duran Seddon KC from Garden Court Chambers issued a pre-action protocol (PAP) letter to the Home Office. The core proposed grounds are that the actions of the Home Office indirectly discriminate on grounds of race, sex and disability; that there is no shown objective justification for the same; and that there has been no lawful assessment or monitoring.

Immigration enforcement operations undoubtedly impact the marginalised in society and disproportionately impact racialised and migrant communities and those with disabilities. We hope this litigation will show that enforcement operations are not consistent with equalities duties and demonstrate the negative and harmful consequences of immigration enforcement operations.

Migrant workers

In partnership with Migrants at Work, we submitted evidence to the House of Lords Committee on the Modern Slavery Act 2015. Our evidence on the issues with the sponsorship scheme, and recommendation of ensuring everyone sponsored received training on arrival was cited in the report.

We also faced being inundated with calls from people who were facing exploitative and dire working conditions at the hands of their sponsors/ employers. After discussion with Migrants at Work and with several of these workers, we supported them to launch their own campaign Called Justice for Sponsored Workers which started with only 20 workers but is growing day by day with over 80 workers in the group now.

The group has already shared the changes they want to the sponsorship scheme and the protection they deserve, and these calls are being amplified by us when we speak to others about the sponsorship scheme.

Digital Hostile Environment

We are witnessing the expansion of digital surveillance systems aimed at migrants, which we term the 'digital hostile environment.' The deployment of biometric tools, such as facial recognition software and the pending reliance on artificial intelligence (AI) to make the immigration systems more efficient need critical investigation because they are potential sources of abuse and injustice.

With the rapid emergence and implementation of AI, we were concerned about its use in the immigration system. Algorithms had already been used in visa decision-making but there was a suspicion brought to us by someone in the MRN network that it was being used during the asylum interview process.

We received funding from Public Voices in AI Fund to investigate the potential role and impact of AI on people seeking asylum in London and the South of England.

Through workshops and interviews, we set out to inform and be informed by people seeking asylum about their views on AI through creative activities and gather evidence of its impact on their daily lives. The workshops aimed to enable people seeking asylum to identify and challenge AI misuse in their cases through deliberative dialogue sessions and interviews and co-produce this resource to help inform and support others who navigate digitised systems and borders.

We had 114 participants across 6 workshops that were held in English, Arabic, Farsi and Dari speakers. Participants came from a variety of nationalities: Afghanistan, Colombia, Egypt, Eritrea, Ethiopia, Ghana, Iran, Jordan, Kuwait, Mauritania, Morocco, Nepal, Nigeria, Pakistan, Senegal, Sierra Leone, Somalia, Sri Lanka, Syria, Turkmenistan, Uganda and Yemen. Several of the participants have remained connected to MRN and have been involved in other projects.

We've collated these insights into a resource called *AI Under Watch: Scrutinising the asylum system* by those most affected. Between Jan-March, it has received over 750 views and has been welcomed by community and grassroots groups because it is available in Arabic, Farsi, Pashto and Dari.

Our findings have been shared at workshops on public participation around data and AI. There has been lots of interest in this work, and we have been raising the profile amongst AI practitioners of our work and migrants' concerns regarding AI.

International students

We published a report after consulting with international students on the differential treatment, discrimination, and negative effects on their mental health due to anti-immigration sentiment, isolation, visa worries and financial struggles. Many were scared to get involved in political activism out of fear of this causing repercussions for their status.

It was circulated to several MPs and peers, and we received an invite to present the findings to a member of the Welsh Senedd.

The report coincided with two *Know Your Rights Guide*: one as a tool for international students who are thinking about studying in the UK, or who are already studying the UK. It was produced in response to common experiences and issues identified by international students who participated in our international student survey. It lists things international students commonly come across, such as information on recruitment, enrolment and surveillance. The second guide was in partnership with London Renter's Union - a guide for international students to navigate the private rental sector. This includes information and advice on issues such as poor housing conditions, excessive costs, and harassment from landlords, which can all heighten the risk of destitution and exploitation.

We were also contacted by international students at Teesside University who were campaigning for their reinstatement after being unfairly dropped from their course. Some students had reported the university had reported them to the Home Office incorrectly and were facing deportation.

We hosted a two-part online briefing with Syed Naqvi from ITN solicitors, to provide general information on the immigration aspect and to also consider if they could proceed with a legal challenge. We also met with representatives from the National Union of Students (NUS) to discuss campaign support.

The students requested support from us including drafting an open letter cosigned by 28 other organisations and individuals, which we sent to senior leadership at Teesside University. We are currently in conversation with the students on how they would like us to respond to the university's response, and exploring possibility of a public law challenge against the university for its poor practice in dealing with the students

There have been further meetings with NUS and NUS Scotland to plan future projects to look at the surveillance of students on campus, and good practice in supporting international students.

Words Matter

The General Election led to the formulation of a toolkit for Words Matter as a follow up to the manifesto, and also a way to enable voters and the electorate to help defy the narrative. It asked everyone to:

1. Hold the powerful to account
2. Champion new, compassionate language
3. Expose prejudice and division
4. Give power to migrants
5. Start meaningful conversations for change

It offered people useful ways to act, including writing to their news and media outlets to call out any harmful language they saw around migrants, including refugees and people seeking asylum. It reached over 1400 views in the short period of time it was released before the election.

We hosted a drop-in at the Welsh Senedd for our Words Matter campaign. Over a quarter of Members of the Senedd attended and signed our Words Matter pledge, with strong cross-party engagement. We also sent two MSs, Sioned Williams and Sarah Murphy, further information on our work on disability and data-sharing and the digital Hostile Environment. Huw Irranca-Davies MS was pictured in the Senedd at First Minister's questions wearing one of our Words Matter stickers.

The Words Matter campaign was used as an example of an innovative campaign on language/communication. In addition, our interventions on transformation and liberation were praised by the rest of the conference.

Political Education (Explainers)

Words Matter continued to be bolstered through more explainers on a range of words, phrases and language that was being used to normalise anti-migrant hate.

Using our intersectional approach, we produced joint explainers with a range of organisations to explain how the issues transcend migrant justice, such as:

- With the National Survivor User Network (NSUN), we explored the concept of 'vulnerability', in relation to disability and migration. We discussed that passively applying the term 'vulnerable' to entire groups can both dismiss and infantilise them. Instead, we should look at the systemic issues that create and exacerbate vulnerability so that we can collectively tackle the root causes that expose people to risk or harm.
- At the time of the Rwanda plan being opposed, a lot of the arguments were centering on it being a costly proposal. With People's Economy, we set out the case that we must stop defaulting to arguments based on cost, and that the proposals would still be wrong even if they were cheap or free.
- With the Government bringing in counter-terrorism into the immigration system through the Border Security and Asylum Bill, we wanted others to critically understand how the language and use of 'terrorism' is currently being weaponised against migrants. Co-authored with CAGE International, the "Terrorism" explainer has been an important piece in developing the sector's understanding of this language and its application.
- We released explainers on the function of integration as an internal border, and the Islamophobic use of "British values". This last piece touched on the anti-migrant and racist principles implicated in integration policies, and why, despite people often telling us this language is pro-migrant, we still reject this language.
- We also countered commonly heard arguments such as 'whataboutism' and explained how 'legitimate concerns' around migration, which featured excessively in the mainstream coverage of far-right violence in the summer of 2024 diluted anti-migrant sentiments as something passive or acceptable, and devoid of racism when in fact it is just thinly veiled racism.

Workshops

There was a commitment to bring Words Matter and the discussion about dehumanising language to migrant communities. Ben & Jerry's' funding enabled us to train 16 London-based migrant community organisers, who each had connections to migrant communities and/or lived experience of migration.

After three days of intensive training covering Words Matter, facilitation, community engagement, collective care, project management, and organising skills, the cohort of people from 15 plus countries, speaking over 20 languages were supported to deliver Words Matter workshops with migrant communities across London.

We also delivered several Words Matter workshops including to over 15 people from different unions and organisations at the Trade Union Congress (TUC) Racial Justice and Equality Conference. We had very deep conversations about power and privilege and received very good feedback verbally from the participants. It led us to be invited to offer the workshop to the TUC Leaders for Change in the coming year.

We were also commissioned to deliver workshops to Care4Calais, Fairway Scotland, RAMFEL, RAMP, CLAUUK, Refugees at Home and the Stand Up! Speak Out series.

"So many interesting thoughts, ideas, and welcome encouragement to reflect critically on notions which often seem unproblematic. It was also great to be able to explore some basic concepts which, though basic, are complex and messy. "

Quote from Fairway Scotland attendee

Importance of intersectionality

Our work on the intersections of migration with other social justice issues and identities that intertwine and leave some migrants facing multiple layers of oppression has included several areas.

Disability Justice

Systemic ableism and increasingly restrictive immigration policies can erase migrants with disabilities which ultimately impacts the availability of support services, and their access to it.

We have shared insights of disability and migration and "*Trauma, Mental Health and Migration*" through blogs and zines. The zines have been very well received, and people have appreciated our focus on this, and approached us to join the Disability and Migration Network, and written blogs for us too.

Gender/ sexuality justice

Many studies of the experiences of LGBT+ migrants neglect the experiences of transgender and gender non-conforming (GNC) people. The UK is increasingly becoming a hostile place for trans and GNC people, with migrants under this umbrella facing the most acute end of this oppression.

To highlight how the asylum system and a medicalised approach to transness mirror each other, particularly around how oppressive systems refuse to believe marginalised people, we co-wrote a blog with Gendered Intelligence.

In recognition of the unique and impactful work MRN is doing on Gender, Queerness and Migration, we were invited to speak on a panel with academics from Royal Holloway University and London School of Economics (LSE) about how to shape asylum/refugee support services in an anti-oppression and intersectional way. The event was sold out and the participants included support staff from some of the UK's biggest refugee charities. This was very well received and there was demand for more sessions like this. MRN is directly helping to challenge embedded harmful norms around queer migrants in support services and is quickly being seen as an expert on this issue.

We partnered with Outcome (Islington Mind's LGBTQ+ migrant support group) to host a community event, drawing 40+ attendees at its peak. Outcome was highly positive about the collaboration and is keen to continue working together.

Islamophobia and migration

There is widespread misunderstanding, especially within the migration charity sector, as to what Islamophobia is and how pervasive it is.

As part of Islamophobia Awareness Month, we interpreted the theme of 'Seeds for Change' to mean planting seeds of political education and consciousness in our community's minds. In a long-read piece we explained how Islamophobia functions as a type of racism, and why it is important that we view Islamophobia through the lens of racism.

With increasing prevalence of Islamophobia, we wanted to ensure migrants, including refugees, were aware of Islamophobia and how it manifests in the UK plus who they should report incidents to. We held a joint event with the Islamophobia Response Unit and Islamophobia Awareness Month to discuss 'Understanding Islamophobia' with over 20 people in attendance.

Abolitionism

Funding from Disrupt Foundation enabled us to hold three events in Bristol, Leicester and Glasgow on abolition, decolonising and community education. The events were an effective way to engage new people in our work and map work happening outside of London.

In Leicester, the event was co-hosted with CivicLeicester and attracted 20 plus attendees. At the end of the day of sessions, attendees expressed the need for more communities organising and wanting to remain community with those that attended.

In collaboration with Ubuntu Women Shelter our event in Glasgow was led by women seeking asylum, who welcomed everyone with a song and chants to set the tone of the day. With over 50 attendees, we heard perspectives on the different effects of colonisation, including mental colonisation, trauma, and disruptions of familial, cultural and religious practices, including the effects on how we think about language, accents and education in the West.

The Bristol event was focused on abolition and decolonisation in relation to migration with migrant communities and activists. We discussed the connections between migration and colonialism, and how we could move towards abolition.

Alongside these events, we were developing our first meeting with other migrant organisations as part of the Abolition in Migration Collective. We held its first meeting with organisations and activists across the UK and London.

The event was an overall success with positive feedback from 16 participants out of the 21 attendees. All of them stated they wanted more collective meetings, which we will be planning.

Our abolitionist stance led the Paul Hamlyn Foundation to nominate us to speak to funders in America about our work and progress towards abolitionist practice and influencing our policy. It was attended by eight funders, and we received very positive feedback particularly for our Words Matter work.

Speaking and Engagement Events

MRN staff were invited to several events to share insights or participate in workshops. Key ones are shared here:

- The CEO was invited to the Overseas Development Institute (ODI) to discuss the intersection of racism and migration, and the gaps in the sector when they respond to migration policy issues. The event had 55 in the room, including Sir Vince Cable, and 120 online from 35 countries.
- The CEO was invited to speak at a panel organised by Refugee Action on racism in the immigration system hosted by Gary Younge.
- The CEO was invited by PICUM and European Network Against Racism to participate in the UN CERD consultations on their draft documents in Brussels.
- MRN spoke and participated in the Remember Refugees Day organised by LGSM at Hyde Park.
- The CEO was asked to speak on a panel about the opportunities for policy and influencing and horizon scanning at the EU Citizen's Gathering 2024. The event was attended by over 200 people., including several MPs we were able to follow-up with. Several key and important interventions from MRN staff were made in other sessions from the floor about language and challenged inflammatory and racist remarks from one of the keynote speakers.
- The Head of Policy and Communications spoke on a panel at St Mary's University about modern slavery and Britain's immigration system
- The CEO was asked to speak at a Migrant Action event in Leeds on the issues facing sponsored migrant workers. She spoke to a room of over 40 people and connected with grassroots organisations.
- The CEO was invited to speak on a panel for the Lexicon II Hostile Environment hosted by Goldsmiths University. The event was attended by over 40 people and was subsequently introduced to Hyphen Online.
- The Head of Policy and Communications was part of a roundtable with Runnymede about cross-sector collaboration around narratives and racial justice
- The CEO was asked to join a session on Mutual Learning Session on Combating Racial Profiling with attendees from across Europe. There will be follow up meetings to discuss further.
- The CEO was invited to speak at NSUN/Synergi online session entitled 'Hostile by Design- How the UK Immigration System Creates Distress'. The speech was focused on the impact on people's mental wellbeing. It was well received and NSUN/Synergi are keen to collaborate further.

MRN in the media and online

We wanted an alternative outlet for our analysis and ventured into podcast territory for the first time as it is a popular outlet. We launched '*Because you were there*' on Spotify and Apple. The podcast content explores the relationship between migration, colonialism, racism, queerphobia and other forms of identity. It takes an in-depth look at the root of hostile immigration policies and borders in the UK and Europe, and who they are aimed at.

There have been seven episodes, including one with Lord Marvin Rees, talking about migration narratives, and Anti-Blackness and Migration with Black Lives Matter UK. Many more podcasts are planned with guest speakers.

Media

Our coverage online was varied with over 100 mentions, quotes and interviews. We were regularly featured in Morning Star and were quoted by the Guardian and five other media outlets like Eastern Eye and Techopedia around AI tools used by the Home Office for immigration decisions. We were invited on to Guardian Politics Weekly to speak about the Rwanda Bill Effect with John Harris.

A comment shared with the Guardian on a record number of Ghanaians and Nigerians in a single deportation flight led to coverage in 15 other media outlets. Much of the coverage was by Nigerian and Ghanaian media outlets.

In an article in the Byline Times, MRN was listed alongside others as being an organisation that does important work, and the article urged readers to amplify our work.

Communications

MRN's online profile has provided a combination of campaigns, exploring new areas intersecting with migration, storytelling, and mobilising communities. We combined creative visuals, and calls to action to engage supporters and amplified migrant voices across several social media platforms.

LinkedIn may not traditionally be recognised as a space where MRN's content. However, we have grown significantly on this platform with very good engagement (reactions) to its content. From April 24 to March 25, our following grew by 40% (10.5K to 14.7K) and had over 9K reactions.

Our Instagram has a strong profile, and is regularly praised for the design and creativity of the posts. We have had the largest growth of followers on this platform with a 65% increase (7.6K followers to 12.6K).

A collaborative post with Seawatch reminded followers that no-one is voiceless using a quote from Arundhati Roy "*There's really no such thing as the 'voiceless' There are only the deliberately silenced, or the preferably unheard.*" This had 6.3 likes, reached over 200K accounts, and over 24K views.

We started a Tik Tok account to engage the younger generations who are more vocal about social causes to offer more videos and meme content. By the end of the year, we had 1093 followers but had accumulated over 24K likes on our content. The most played video was our Words Matter explainer on 'genuine' that was produced by a social media volunteer.

We have noticed that we receive more hostile comments on Tik Tok than all other platforms, which does mean it drives up our plays and engagement.

The changing nature of Twitter/ X led us to the decision to delete our account alongside many others. We had recognised that it had become a haven for far right, fascist and racist ideologies, which we did not want to be a part of.

Plans for Future Periods

The current strategy will be coming to an end in 2025, and so we will be embarking on a new strategy and situating the work in the worsening anti-migrant political climate, as well

as seeing the potential for our visioning work to see what alternatives can be created because people are further disillusioned with the anti-immigration policies and systems. We want to create an alternative vision that upholds dignity and humanity, and not only think about what needs to be dismantled. The dire state of the global setting will require us to do more visioning work, to understand what alternatives futures could and should look like.

Continuing Abolitionism

We have learnt that we need to build more transformational campaigns that want to dismantle harmful immigration systems and policies. The migrant and refugee sector has a fixation on reforming policies to demonstrate impact and 'wins' and fails to understand that reforming policies only entrenches the harms in these systems. We intend to explore this further as part of the Abolition in Migration Collective, and the non-reformist reforms grid toolkit we are supporting.

Border Surveillance

Investigating the expansion of border surveillance and technology will be a priority. This will be through our own research into AI and border technology, as well as being in coalition with international surveillance and privacy campaigners such as Protect Not Surveil to share intelligence, and campaign on emerging issues.

Immigration Raids

Our legal case and ongoing research into how immigration raids impact racialised and migrant communities will continue. Within this work, we will also emphasise capacity building, and infrastructure support to campaigns and activities led by grassroots groups and organisations, such as anti-raids groups and independent unions

Words Matter

There is a deliberate attempt to manufacture division of working class communities by right-wing political parties, and far-right influencers, who are preying on the white working class about their economic and social issues to scapegoat migrants as the cause of their problems. Therefore, countering the disinformation is crucial to push back on the anti-migrant narratives in the media, political and public environments. The Words Matter campaign will remain central to our priorities because it is a significant political education tool that we want to bring to new audiences like educational settings.

There is also a failure to understand racism within migration narratives and how systemic oppression manifests itself. So, we will bring this through our political education activities to migrant and diaspora communities.

Political education

We will support lived experience campaigns with resources and political education to bring together people from different migration backgrounds around a collective objective that goes beyond silo immigration issues.

Political education is essential when co-creating campaigns with those directly impacted by immigration systems and policies because they may not all hold the same values. We have noticed that in a desperate attempt to retain their right to stay in the UK, migrants are willing to barter on the conditions they are allowed to stay under and offer concessions to

the Government. Conversations with some of these migrants to explain the harm such concessions will have on those living on lower incomes, or those with disabilities have proved worthwhile.

Language Justice

There has been a recognition that migrants, including refugees, are rarely considered when organisations produce policy briefings in response to new and proposed changes announced by the Government. We want to ensure that our briefings, and all relevant information plus analysis is offered in multiple languages. We will begin building the infrastructure to support this initiative in collaboration with specialist language justice organisations.

We will continue our commitment to migrants' justice and liberation as we set about formulating a new strategy.

Statement on Public Benefit

In shaping our objectives for the year and planning our activities, the trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit and have complied with section 4 of the Charities Act 2011

Financial Review

The charity has a surplus of £38,044 (2024: £43,064) for the year, which is made up of an unrestricted surplus of £21,702 (2024: £37,006) and a restricted surplus of £16,342 (2024: £6,058).

The level of reserves during the year to 31 March 2025 were sustained due to securing multi-year unrestricted funding, securing a diversity of funders, and identifying income generation routes.

We were fortunate to secure longer term sustainable funding which has supported us in 2024-25, and also project funding that aligned with our strategic objectives, and emerging needs. We continued to offer our Words Matter workshops as a commissioned service to organisations and funders. They have been well received and offer us a good source of unrestricted income.

With healthy reserves, the board agreed to continue to invest this to retain staff roles it had recognised were needed to implement and deliver the organisation's strategy.

Reserves policy

Prior to the end of the accounting year, the board was consulting on a new reserves policy, which came into effect in late March 2025.

This includes a revision of operating reserves to four months, and also agreed for reserves to be held separately for assets, risk management and strategic development.

As of 31 March 2025, MRN had unrestricted funds of £120,535. The Board agreed that the prudent level of reserves should not be less than four months of unrestricted expenditure, which at 31 March 2025 equates to reserves of £74,836.

MRN has achieved this aim and now holds above this amount as free reserves. The Trustees are confident these reserves are sufficient to cover urgent contingencies should they arise.

The Trustees are willing to use the reserves for any funding shortfalls or strategic development needs so they are brought inline with our target and reserves policy. They will continue to review the appropriate levels of reserves, and the reserves policy on an annual basis, the level of unrestricted reserves including the risks associated with various income streams, expenditure plans and balance sheet

RISK ASSESSMENT

The Board of Trustees and Chief Executive Officer have reviewed MRN's activities and identified the risks to which it is exposed, in particular those related to its operations and finances. This process involved identifying the risks, prioritising the potential impact and the likelihood of occurrence.

Through the risk register which is reviewed annually, controls to prevent or minimise the risks have been identified, together with deadlines for their implementation. With the current political environment, the Board of Trustees and the Chief Executive Officer have also identified additional risks in relation to the rise of far-right actors in the UK. They are taking this into account when planning, and promoting their work, and will continue to monitor this.

Preparation of the accounts on a going concern basis

The Migrants' Rights Network has reported unrestricted reserves of £120,535 for the year ending 31 March 2025.

In light of the high unrestricted reserves, the Board actively decided to reduce the reserves by continuing to invest in staff roles that were added to the organisational structure last year, in furtherance of MRN objectives.

This is to bring the reserves back into line with the agreed amount above. The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The Trustees believe income generation is a key component to diversify funds, and are encouraging the commission of workshops, merchandise to sell, and the use of challenge events as a route for others to raise funds for the organisation.

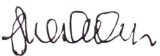
The Trustees will continue to view any uncertainty and risks at each board meeting through the management accounts and cash flow. Where risks are identified, mitigation plans, and additional board meetings will be scheduled.

Statement of Trustees' Responsibilities

"The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:"

- a) select suitable accounting policies and apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and accounting estimates that are reasonable and prudent;
- d) state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the Trust's transactions and disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. This report was approved by the Trustees on18 December 2025...and signed on their behalf by:

Signed  _____

(Trustee) Name _____ Shaista Aziz- chair _____

Independent Examiner's Report to the Trustees of Migrants' Rights Network

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025 which are set out on pages 19 to 29.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Certified Chartered Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Shruti Soni

Shruti Soni FCCA ACIE
Shruti Soni Ltd
117a St Johns Hill
Sevenoaks
TN13 3PL

Date 19 December 2025

Migrants' Rights Network
Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2025

		2025			2024		
	Note	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
Income from:							
Donations and legacies	2	211,939	113,378	325,317	150,221	69,359	219,580
Charitable activities		10,147	36,250	46,397	14,301	–	14,301
Investment Income		2,683	–	2,683	1,017	–	1,017
Total income		224,769	149,628	374,397	165,539	69,359	234,898
Expenditure on:							
Raising funds		8,025	866	8,891	6,424	–	6,424
Charitable activities							
Staff costs (Note 4)		173,769	71,216	244,985	102,034	46,291	148,325
Depreciation		767	105	872	611	50	661
Advertising/Promotion		2,320	1,019	3,339	–	432	432
Governance cost		417	–	417	896	482	1,378
Grant refund		–	2,178	2,178	–	–	–
Printing, Stationery & Office Expenses		4,597	179	4,776	1,595	190	1,785
Project cost		5,889	27,888	33,777	2,121	5,874	7,995
Staff Training & Other cost		5,263	8,395	13,658	3,101	455	3,556
Rent, Rates, Insurance & Subscriptions		9,107	–	9,107	10,229	–	10,229
Website		2,802	–	2,802	3,389	210	3,599
Legal and Professional Fees		8,491	–	8,491	5,450	–	5,450
Accounting, admin support and independent examination Fees		3,060	–	3,060	2,000	–	2,000
Total expenditure		224,507	111,846	336,353	137,850	53,984	191,834
Net income / (expenditure) for the year		262	37,782	38,044	27,689	15,375	43,064
Transfers between funds		21,440	(21,440)	–	9,317	(9,317)	–
Net movement in funds		21,702	16,342	38,044	37,006	6,058	43,064
Reconciliation of funds:							
Total funds brought forward		98,833	20,043	118,876	61,827	13,985	75,812
Total funds carried forward	12	120,535	36,385	156,920	98,833	20,043	118,876

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 12 to the financial statements.

Balance sheet

As at 31 March 2025

	Note	£	2025 £	£	2024 £
Fixed assets:					
Tangible assets	8		1,563		1,791
Current assets:					
Debtors	9	1,504		2,083	
Cash at bank and in hand		160,384		124,204	
		<u>161,888</u>		<u>126,287</u>	
Liabilities:					
Creditors: amounts falling due within one year	10	6,531		9,202	
Net current assets / (liabilities)			<u>155,357</u>		<u>117,085</u>
Total assets less current liabilities			<u>156,920</u>		<u>118,876</u>
Total net assets / (liabilities)	11		<u>156,920</u>		<u>118,876</u>
The funds of the charity:	12				
Restricted income funds			36,385		20,043
Unrestricted income funds:					
General funds		120,535		98,833	
Total unrestricted funds			<u>120,535</u>		<u>98,833</u>
Total charity funds			<u>156,920</u>		<u>118,876</u>

The charitable company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ending 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

Approved by the Trustees on 18 Dec 2025 and signed on their behalf by

Shaista Aziz- Chair



Migrants' Rights Network

Notes to the financial statements

For the year ended 31 March 2025

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

c) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgements that the charitable company has made which have a significant effect on the accounts.

d) Key source of estimation, uncertainty and judgement

The preparation of financial statements in conformity with generally accepted accounting practice requires trustees to make estimates and judgements that affect the reported amounts of assets and liabilities as well as the disclosure of contingent assets and liabilities at the balance sheet date and the reported amounts of revenues and expenses during the reporting period. There is estimation uncertainty in calculating depreciation. A review of fixed assets is carried out by the trustees regularly. Whilst every attempt is made to ensure that the depreciation policy is as accurate as possible, there remains a risk that the policy does not match the useful life of the assets.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Migrants' Rights Network

Notes to the financial statements

For the year ended 31 March 2025

1 Accounting policies (continued)

m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

n) Pensions

Employer contributions to employees defined contribution pension schemes are charged to Statement of Financial Activities during the year.

2 Income from donations and legacies

	Unrestricted £	Restricted £	2025 Total £	2024 Total £
AB Charitable Trust	25,000	–	25,000	25,000
CAF Keystone Fund	2,800	–	2,800	10,000
City Bridge Trust	–	74,880	74,880	–
Civic Power Fund	1,000	–	1,000	–
Disrupt Foundation	25,000	5,000	30,000	10,000
Donations	23,139	–	23,139	5,221
Esmee Fairbairn	50,000	5,000	55,000	–
Garden Court Chambers	–	4,000	4,000	–
Groundwork London	–	–	–	18,984
Joseph Rowntree Reform Trust	–	–	–	40,375
Noel Buxton Trust	–	–	–	25,000
Paul Hamlyn Foundation	60,000	–	60,000	60,000
People's Economy	–	10,000	10,000	–
Players of People's Postcode Lottery	25,000	–	25,000	25,000
Tides Foundation	–	9,998	9,998	–
University of York	–	4,500	4,500	–
	<u>211,939</u>	<u>113,378</u>	<u>325,317</u>	<u>219,580</u>

Out of the donations and grants received in 2024 (£219,580), £150,221 were unrestricted and £69,359 were restricted.

Migrants' Rights Network
Notes to the financial statements

For the year ended 31 March 2025

3 Net incoming resources for the year

This is stated after charging / crediting:

	2025 £	2024 £
Depreciation	872	661

4 Analysis of staff costs, Trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2025 £	2024 £
Salaries and wages	222,697	138,665
Social security costs	16,951	7,529
Employer's contribution to defined contribution pension schemes	12,623	8,288
	<u>252,271</u>	<u>154,482</u>

No employee earned more than £60,000 during the year (2024: nil).

The total employee benefits including pension contributions of the key management personnel were £55,120 (2024: £39,223).

The charity Trustees were not paid or received any other benefits from employment with the charity in the year (2024: £nil). No charity Trustee received payment for professional or other services supplied to the charity (2024: £nil).

Trustees received payments for reimbursement of travel and subsistence costs relating to attendance at meetings of the trustees is £171 (2024: £1,347).

5 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2025 No.	2024 No.
Charitable activities	7.0	6.0
	<u>7.0</u>	<u>6.0</u>

Migrants' Rights Network
Notes to the financial statements

For the year ended 31 March 2025

6 Related party transactions

There are no related party transactions to disclose for 2025 (2024: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

7 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

8 Tangible fixed assets

	Computer Equipment £	Total £
Cost or valuation		
At the start of the year	9,459	9,459
Additions in year	644	644
	<hr/>	<hr/>
At the end of the year	10,103	10,103
	<hr/>	<hr/>
Depreciation		
At the start of the year	7,668	7,668
Charge for the year	872	872
	<hr/>	<hr/>
At the end of the year	8,540	8,540
	<hr/>	<hr/>
Net book value		
At the end of the year	1,563	1,563
	<hr/> <hr/>	<hr/> <hr/>
At the start of the year	1,791	1,791
	<hr/> <hr/>	<hr/> <hr/>

All of the above assets are used for charitable purposes.

9 Debtors

	2025 £	2024 £
Trade debtors	1,504	700
Other debtors	-	1,383
	<hr/>	<hr/>
	1,504	2,083
	<hr/> <hr/>	<hr/> <hr/>

Migrants' Rights Network
Notes to the financial statements

For the year ended 31 March 2025

10 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade Creditors	595	5,526
Accruals	1,260	–
Taxation and social security	4,676	2,896
Pensions	–	741
Net Wages	–	39
	<u>6,531</u>	<u>9,202</u>

The pension liability for March 2025 was paid in March 2025.

11 Analysis of net assets between funds at the end of year

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	1,563	–	–	1,563
Net current assets	118,972	–	36,385	155,357
Net assets at the end of the year	<u>120,535</u>	<u>–</u>	<u>36,385</u>	<u>156,920</u>

Analysis of net assets between funds at the start of year

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	1,791	–	–	1,791
Net current assets	97,042	–	20,043	117,085
Net assets at the end of the year	<u>98,833</u>	<u>–</u>	<u>20,043</u>	<u>118,876</u>

Migrants' Rights Network
Notes to the financial statements

For the year ended 31 March 2025

12 Movements in funds

During the year	At the start of the year £	Income & gains £	Expenditure & losses £	Transfers £	At the end of the year £
Restricted funds:					
Immigration Law Practitioners' Association	1,765	-	-	(1,765)	-
Disrupt Foundation	8,592	5,000	(8,636)	(4,956)	-
GLA – HK Community fund	2,178	-	(2,178)	-	-
Joseph Rowntree Reform Trust	8,350	-	(8,350)	-	-
University of York	-	4,500	(100)	-	4,400
Tides Foundation	-	9,998	(1,985)	-	8,013
City Bridge Trust	(842)	74,880	(44,028)	(10,187)	19,823
Esmee Fairbairn	-	5,000	(1,128)	-	3,872
People's Economy	-	10,000	(10,000)	-	-
Garden Court Chambers	-	4,000	(4,000)	-	-
University of Sheffield	-	36,250	(31,441)	(4,532)	277
Total restricted funds	20,043	149,628	(111,846)	(21,440)	36,385
Unrestricted funds:					
General funds	98,833	224,769	(224,507)	21,440	120,535
Total unrestricted funds	98,833	224,769	(224,507)	21,440	120,535
Total funds	118,876	374,397	(336,353)	-	156,920

Migrants' Rights Network
Notes to the financial statements

For the year ended 31 March 2025

12 Movements in funds (continued...)

During previous year	At the start of the year £	Income & gains £	Expenditure & losses £	Transfers £	At the end of the year £
Restricted funds:					
Open Rights Group	7,687	–	(7,076)	(611)	–
Garden Court Chambers	4,000	–	(4,000)	–	–
The Tudor Trust	533	–	(533)	–	–
Immigration Law Practitioners' Association	1,765	–	–	–	1,765
Disrupt Foundation	–	10,000	(1,408)	–	8,592
GLA – HK Community fund	–	18,984	(14,046)	(2,760)	2,178
Joseph Rowntree Reform Trust	–	40,375	(26,921)	(5,104)	8,350
City Bridge Trust	–	–	–	(842)	(842)
Total restricted funds	13,985	69,359	(53,984)	(9,317)	20,043
Unrestricted funds					
General funds	61,827	165,538	(137,849)	9,317	98,833
Total unrestricted funds	61,827	165,538	(137,849)	9,317	98,833
Total funds	75,812	234,897	(191,833)	–	118,876

Transfers from restricted fund to general funds is to reflect the overheads apportioned to restricted grants.

Purposes of restricted funds

Immigration Law Practitioners' Association provided funding for MRN/counsel for pre-litigation research to identify potential Highly Skilled Migrant (HSM) claimants to build a legal strategy for potential further strategic litigation. Numerous cases post-Balajigari have raised various common legal themes which may require litigation to ensure fairness and transparency in how these cases are determined.

Disrupt Foundation offered core funding to support our general activities under their Racial Justice/ Migrant Rights stream.

Groundwork London (GLA Hongkonger Community Fund) offered funding to deliver the Migrants' Aspiration Programme for London's Hongkonger communities.

Joseph Rowntree Reform Trust provided funding to support our Words Matter– Creating bold migration narratives campaign to create new and positive narratives which shift attitudes around migration and tackle divisive rhetoric, especially those in positions of power. To develop a community of ambassadors and supporters to publicly champion new narratives around migration, and to empower and enable migrants including refugees and migrantised communities to speak truth to power giving them a greater sense of belonging and welcome.

12 Movements in funds (continued...)

The University of York has given us funding to work on a border abolition toolkit in dialogue with the research network and organising and convening in London with other migrants' rights organisations.

Tides Foundation (Ben & Jerry's) to support community organising to defy dehumanising narratives as part of our Words Matter campaign across London.

City Bridge Foundation- Anchor Programme has offered funding towards the core costs of the organisation, including the full-time salary of the Community and Capacity Building Manager to increase collaboration, solidarity and justice across the migrant sector as well as with intersecting sectors (such as LGBTQ+, disability, race equality).

The Esmee Fairbairn Foundation's additional funding offer is to support the wellbeing of staff, volunteers, or trustees, including organising away days

People's Economy to collaborate in the codesign of a learning programme for changemakers involved in migrant justice work to explore economic systems change.

Garden Court Chambers provided funding to support our policy and campaigning activities to defend civil liberties and the rights of migrants, and to improve migrants' access to social justice.

University of Sheffield (PVAI) provided funding for the Public Voices in AI project entitled AI Under Watch: Scrutinising the asylum system by those most affected

MIGRANTS' RIGHTS NETWORK

England & Wales - Charity number 1125746

Accounts

Company No. 060224396 (England & Wales)

Charity No. 1125746

MIGRANTS' RIGHTS NETWORK

(a company limited by guranteed)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

CHARLES OSEI, BSc, MSc, ACIE, MCIPP, AFA, ATA

CHARITY INDEPENDENT EXAMINER / ACCOUNTANT

FLAT 3, 11 ROCHDALE WAY

LONDON

SE8 4LY

MIGRANTS' RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 6024396

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

CONTENTS

Page

1	Legal and Administrative Details
2 - 4	Trustees Report
5-6	Independent Examiner's report
7	Balance Sheet
8	Statement of Financial Activities
9	Statement of Cash flow
10-21	Notes to the Accounts

MIGRANTS' RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 6024396

ORGANISATIONAL PROFILE
FOR THE YEAR ENDED 31 MARCH 2024

TRUSTEES	Sainga Tony	Chair
	Edith Yembra	Treasurer
	Eduardo Lopes	Secretary
	Nick Sigler	
	Michael Raff	
	Joanna Knight	
	Dagmar Myslinska	resigned on 15 June 2023
	Ekaterina Sjostrand	appointed on 26 Sept 2023
	Sara Battey	appointed on 26 Sept 2023
	Rakhi Rashmi	(Vice-Chair) resigned on 27 October 2023

REGISTERED OFFICE: Unit 405, Pelican House
138-148 Cambridge Health Road
London
E1 5QL

BANKERS: Unity Trust Bank
Four Brindleyplace
Birmingham
B1 2JB

ACCOUNTANTS: Charles Osei, BSc (Hons), MSc, ACIE, AFA, ATA, MCIPP
Flat 3, 11 Rochdale Way, Deptford London
SE8 4LY

DRAFT TRUSTEE NARRATIVE FOR ANNUAL ACCOUNTS

RISK ASSESSMENT

The Board of Trustees and Chief Executive Officer have reviewed MRN's activities and identified the risks to which it is exposed, in particular those related to its operations and finances. This process involved identifying the risks, prioritising the potential impact and the likelihood of occurrence, e.g. cyber security. Through the risk register which is reviewed annually, controls to prevent or minimise the risks have been identified, together with deadlines for their implementation. The process has become more critical with the need for greater cyber security for organisations and individuals.

FINANCIAL REVIEW AND RESERVES POLICY

The level of reserves during the year to 31 March 2024 were sustained due to positive unrestricted funding outcomes and greater financial sustainability throughout the year.

Our fundraising efforts in 2023-24, were focused on finding longer term funders offering unrestricted funding that aligned with our strategic objectives and values. Alongside this, we have considered project based opportunities that have enabled us to proceed with delivering our strategy. We continued to offer our Words Matter workshops as a commissioned service to organisations and funders. They have been well received and offer us a good source of unrestricted income.

With a positive funding and reserves outlook in this year, the Board agreed to spend from the reserves (to bring them down to the agreed amount), and invest in key staffing roles (community engagement) and offer more resources to the policy and campaigns work (policy and campaigns officer).

The Board also reviewed and agreed a new reserves policy in November 2023, which includes a revision of operating reserves to four months, and also agreed for reserves to be held separately for assets, risk management and strategic development.

As of 31 March 2024, MRN had unrestricted funds of £97,800. The Board agreed that the prudent level of reserves should not be less than four months of unrestricted expenditure, which at 31 March 2024 equates to reserves of £45,030. MRN has achieved this aim and now holds above this amount as free reserves. The Trustees are confident these reserves are sufficient to cover urgent contingencies should they arise. The Trustees are willing to use the reserves for any funding shortfalls or strategic development needs so they are brought inline with our target and reserves policy. They will continue to review the appropriate levels of reserves, and the reserves policy on an annual basis, the level of unrestricted reserves including the risks associated with various income streams, expenditure plans and balance sheet items at each board meeting.

GOVERNANCE

Trustees

Trustees are appointed in line with regulations set out in its Memorandum and Articles of Association. They are nominated by current Board members and elected at the AGM based on their knowledge and involvement in work connected to the objectives and activities of the Charity.

The trustees who served during the year are shown below:

Sainga Tony (Chair)

Edith Yembra (Treasurer)

Eduardo Lopes (Secretary to the Board)

Nick Sigler

Michael Raff

Joanna Knight

Dagmar Myslinska resigned on 15 June 2023

Michael Ahanchian resigned on 15 June 2023

Rakhi Rashmi (Vice-Chair) resigned on 27 October 2023

Ekaterina Sjostrand appointed on 26 September 2023

Sara Battey appointed on 26 September 2023

A majority of trustees, as members of the network, are already familiar with the work of the charity. All new trustees are given information and inducted with the following information:

- the obligations of trustees under the Charity Commission's document CC3: 'Essential Trustees: what you need to know';
- Memorandum and Articles of Association;
- Current financial position of the charity as set out in the latest published accounts, and management accounts;
- Future plans and objectives
- Meetings with key staff and board members

The MRN board meets on a bi-monthly basis remotely, in-person and in hybrid formats. The Chief Executive Officer and invited key members of staff attend trustee meetings. The Chief Executive Officer is accountable directly to the management committee for all aspects of the operations of the charity. An annual budget is agreed at the beginning of each new financial year, setting out the policy and objectives for that year, the financial implications and the general modus operandi for achieving the objectives.

Management accounts are prepared and reported to Trustees at each board meeting.

Preparation of the accounts on a going concern basis

The Migrants' Rights Network has reported unrestricted reserves of £97,800 for the year. In light of the high unrestricted reserves, the Board actively decided to reduce the reserves, invest in additional core staff roles, and the organisation's strategic activities. This is bringing the reserves back into line with the agreed amount above.

The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The Trustees are aware that that the organisation needs to focus on a diversification of income, including more individual donations, corporate partnerships, income generation and community fundraising. The trustees will continue to view any uncertainty and risks at each board meeting through the management accounts. Where risks are identified, mitigation plans, and additional board meetings will be scheduled.

MIGRANTS' RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

INDEPENDENT EXAMINER'S REPORT ON THE FINANCIAL STATEMENTS TO THE TRUSTEES OF MIGRANTS' RIGHTS NETWORK

I report on the financial statements for the year ended 31 March 2024 set out on pages 7 - 21.

This report is made solely to the Trustees of Migrants Rights' Network, as a body, in accordance with regulations made under section 145 of the Charities Act 2011 and Charity SORP. My work has been undertaken so that I might state to the Trustees matters I am required to state to them in an independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and Charity's trustees for my independent examination work, for this report, or for the statement I have given below.

Respective responsibilities of Trustees and independent examiner

As charity trustees of the company (and also its directors for the purposes of the company law) and for the purposes of charity law, are responsible for the preparation of the financial statements, in accordance with requirements of the companies Act 2006 ("the 2006 Act"), the Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Act) and under Part 16 of the 2006 Act, and that an independent examination is needed.

I report in respect of my examination of the Charity's accounts carried out:-

- a) examine the accounts under section 145 of the 2011 Act;
- b) follow the procedures laid down in the general Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act; and
- c) state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity, and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the reports limited to those matters set out in the statement on the next page.

MIGRANTS' RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

**INDEPENDENT EXAMINER'S REPORT ON THE FINANCIAL STATEMENTS
TO THE TRUSTEES OF MIGRANTS' RIGHTS NETWORK**

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
 - a) to keep accounting records in accordance with Section 130 of the Charities Act; and
 - b) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Charles Osei, BSc (Hons), MSc, ACIE, AFA, ATA, MCIPP
Flat 3, 11 Rochdale Way Deptford London SE8 4LY

25/10/24
Date

MIGRANTS' RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

BALANCE SHEET AS AT 31 MARCH 2024

	Notes	2023/24 £	2022/23 £
Fixed Assets	8	1,791	661
Current Assets			
Debtors	9	2,083	16,608
Cash at Bank and in hand	10	124,203	63,846
Creditors			
Amount due within One Year			
Other Creditors	11	(9,201)	(5,303)
Net Assets/Liabilities		<u>118,876</u>	<u>75,812</u>
Reserves			
General Funds		98,833	61,827
Restricted Funds:		20,043	13,985
		<u>118,876</u>	<u>75,812</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 st March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 st March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Section 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25 October 2024 and were signed on its behalf by:


.....
Chair

MIGRANTS' RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted Funds £	Restricted Funds £	2023/24 Total Funds £	2022/23 Total Funds £
Resources Arising					
Donations and Legacies	2	5,221	-	5,221	-
Income from Charitable Activities	3	14,301	0	14,301	1,620
Grants	15	145,000	69,359	214,359	87,593
Investments	3	1,017	-	1,017	393
Other Income		-	-	-	0
Total Income		165,538	69,359	234,897	89,606
Expenditure:					
Charitable Activities - Grants	15	96,118	53,984	150,102	147,364
Charitable Activities -General	4	35,307	-	35,307	-
Raising Funds		6,424	-	6,424	12,500
Total Expenditure		137,849	53,984	191,833	159,864
Resources retained for further use		27,690	15,375	43,064	(70,258)
Transfer between Funds		9,317	(9,317)	-	0
Net Movement in Funds					
Reconciliations of Funds					
Brought forward 01/04/2023		61,827	13,985	75,812	146,070
Carried forward 31/03/2024		98,833	20,043	118,876	75,812

The company made no recognised gains and losses other than those reported in the income and expenditure account.

MIGRANTS' RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

STATEMENT OF CASHFLOWS **FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2023/24 £	2022/23 £
Cash flows from operating activities			
Cash generated from operations	18	60,357	(84,258)
		<hr/>	<hr/>
Net cash (used in)/provided by operating activities		60,357	(84,258)
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		60,357	(84,258)
Cash and cash equivalents at the beginning of the reporting period		63,846	148,104
		<hr/>	<hr/>
Cash and cash equivalents at the end of the reporting period		124,203	63,846

MIGRANTS RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31 MARCH 2024**

1. Accounting Policies

Basis of Preparation.

These accounts have been prepared on an accrual basis and include income and expenditure as they are earned or incurred, rather than as cash received or paid. Reference to the "Charities SORP" refers to the Charities SORP (FRS 102): Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland. 2nd edition effective 1 January 2019, and in accordance with the Companies Act 2006.

1a. Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1b. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is possible that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1c. Government grants

Government grants are credited to the Statement of financial activities as the related expenditure is incurred.

1d. Fund accounting

Unrestricted Funds are receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Restricted Funds are subjected to restrictions on their expenditure imposed by the donor.

Designated Funds are unrestricted funds but earmarked by the trustees for particular purposes.

1e. Pension costs and Other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pensions scheme are charged to the Statement of Financial Activities in the period to which they relate.

MIGRANTS RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31 MARCH 2024**

1e. Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1f. Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at amount prepaid.

1g. Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1h. Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

1i. Financial Instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1j. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Charity does not currently have any significant accounting estimates or areas of judgement.

1k. Tangible Fixed Assets

Equipment and other tangible fixed assets are capitalised when the cost is £500 or more

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - straight line over 3years

MIGRANTS RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

2 DONATIONS AND LEGACIES	Unrestricted	Restricted	2023/24	2022/23
	2024	2024		
	£	£	£	£
Other Income - Donations	5,221	-	5,221	5,626
Disrupt Foundation	-	10,000	10,000	-
GLA -HK Community Fund	-	18,984	18,984	-
Joseph Rowntree Reform Trust	-	40,375	40,375	13,209
AB Charitable Trust	25,000	-	25,000	-
Grant - CAF Keystone Fund	10,000	-	10,000	-
Grant - Noel Buxton Trust	25,000	-	25,000	-
Grant - Paul Hamlyn Foundation	60,000	-	60,000	-
Grant -Players of People's Postcode Lottery	25,000	-	25,000	-
Garden Court Chambers	-	-	-	4,000
Travers Smith	-	-	-	1,000
Esmee Fairbairn Foundation	-	-	-	44,000
Esmee Fairbairn Funding Plus	-	-	-	6,980
Open Rights Group	-	-	-	9,778
Other Grants	-	-	-	3,000
Total Capital Project Income	<u>150,221</u>	<u>69,359</u>	<u>219,579</u>	<u>87,593</u>
3 Income -Charitable Activities	14,301	-	14,301	1,620
Income - Investments	1,017	-	1,017	393
	<u>15,318</u>	<u>-</u>	<u>15,318</u>	<u>2,013</u>
Total Income	165,538	69,359	234,897	89,606

MIGRANTS RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

4 CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 16)	Support Costs (see note 5)	Total
	£	£	£
Charitable Activities	<u>157,846</u>	<u>33,721</u>	<u>191,567</u>

5 DIRECT/SUPPORT COSTS OF CHARITABLE / Unrestricted

	2024	Restricted 2024	Total 2023/24	Total 2022/23
	£	£	£	£
Fundraising Expenses - Subscriptions	266	-	266	-
Governance cost	2,896	-	2,896	3,077
Office running cost	2,348	-	2,348	10,152
Premises cost	7,148	2,160	9,308	-
Office/General Administrative Expenses	169	-	169	-
Professional fees	4,250	-	4,250	920
Project, Events & Workshops	2,021	-	2,021	6,084
Staff salaries, volunteer and staff travel	10,574	9,449	20,023	124,333
Website	3,388	-	3,388	2,137
Depreciation - equipment	661	-	661	661
Direct Charitable Project Activities	-	146,237	146,237	-
Total resources expended	<u>33,721</u>	<u>157,846</u>	<u>191,567</u>	<u>147,364</u>

MIGRANTS RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2024

6 TRUSTEES' REMUNERATION AND BENEFITS

There was a total of £1,347 for Trustees meetings and expenses for the year ended 31st March 2024.

7 STAFF COSTS

	2024	2023
	£	£
Wages and salaries	138,665	104,421
Staff salaries -Employers NI	7,529	4,018
Staff salaries -Employers Pension	8,288	4,987
	<u>154,482</u>	<u>113,426</u>

The average number of employees during the year was 6 (2023:5).

No employees received emoluments in excess of £60,000.

MIGRANTS RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

8 TANGIBLE FIXED ASSETS

	Computer equipment £	Totals £
COST		
At 1st April 2023	9,459	9,459
Additions	-	-
At 31st March 2024	<u>9,459</u>	<u>9,459</u>
DEPRECIATION		
At 1st April 2023	7,007	7,007
Charge	661	661
At 31st March 2024	<u>7,668</u>	<u>7,668</u>
NET BOOK VALUE		
At 31st March 2024		<u>1,791</u>
At 31st March 2023		<u>2,452</u>

9 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Debtors	700	
Other Debtors	1,383	16,608
	<u>2,083</u>	<u>16,608</u>

10 Cash at Hand and Bank

	£	£
Petty Cash	56	-
Unity Trust Bank MRN	84,714	63,846
UTB-MRN Reserve	39,433	-
Total	<u>124,203</u>	<u>63,846</u>

MIGRANTS RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

11 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Social security and other taxes	2,896	-
Pensions	741	-
Other creditors	5,526	5,303
Net Wages	39	
	<u>9,201</u>	<u>5,303</u>

12 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund	Restricted fund	2024 Total funds	2023 Total funds
	£	£	£	£
Fixed assets	1,791	0	1,791	661
Current assets	126,286	-	126,286	80,454
Current Liabilities	<u>(9,201)</u>	<u>0</u>	<u>(9,201)</u>	<u>(5,303)</u>
	<u>118,876</u>	<u>-</u>	<u>118,876</u>	<u>75,812</u>

13 MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
Unrestricted funds			
General fund	61,827	37,006	98,833
Restricted funds			
Restricted fund	<u>13,985</u>	<u>6,058</u>	<u>20,043</u>
	<u>75,812</u>	<u>43,064</u>	<u>118,876</u>

Net movement in funds, included in the above are as follows:

	2024 Incoming resources	2024 Resources expended	2024 Movement in funds
	£	£	£
Unrestricted funds			
General fund	165,538	137,849	27,690
Restricted funds			
Restricted fund	69,359	53,984	15,375
TOTAL FUNDS	<u>234,897</u>	<u>191,833</u>	<u>43,064</u>

MIGRANTS RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

MOVEMENT IN FUNDS - continued

14 Comparative net movement in funds, in prior year 12 months included in the above are as follows:

	2023 Incoming resources £	2023 Resources expended £	2023 Movement in funds £
Unrestricted funds			
General fund	54,639	108,265	(53,626)
Restricted funds			
Restricted fund	34,967	51,599	(16,632)
TOTAL FUNDS	89,606	159,864	(70,258)

A current year 12 months and prior year 12 months combined position is as follows:

	At 31.3.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	61,827	37,006	98,833
Restricted Funds			
Restricted Fund	13,985	6,058	20,043
TOTAL FUNDS	75,812	43,064	118,876

MIGRANTS RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2024

MOVEMENT IN FUNDS - continued

15 FUNDS ANALYSIS

	Opening Balances	Income		Expenditure		Transfer between Funds	Closing Balances
		Restricted Grant	Unrestricted Grant	Restricted Grant	Unrestricted Grant		
Restricted Funds	£	£	£	£	£	£	£
Open Rights Group	7,687	-	-	(7,076)	-	(611)	-
Garden Court Chambers	4,000	-	-	(4,000)	-	-	-
The Tudor Trust	533	-	-	(533)	-	(533)	-
Immigration Law Practitioners' Associati	1,765	-	-	-	-	0	1,765
Disrupt Foundation	-	10,000	-	(1,408)	-	(1,408)	8,593
GLA - HK community Fund	-	18,984	-	(14,046)	-	(14,046)	2,178
Joseph Rowntree Reform Trust	-	40,375	-	(26,921)	-	(26,921)	8,350
AB Charitable Trust	-	-	25,000	-	(21,000)	(21,000)	4,000
CAF Keystone Fund	-	-	10,000	-	(5,064)	(5,064)	4,936
Noel Buxton Trust	-	-	25,000	-	(3,589)	(3,589)	21,411
Paul Hamlyn Foundation	-	-	60,000	-	(36,902)	(36,902)	23,098
Players of People's Postcode Lottery	-	-	25,000	-	(19,356)	(19,356)	5,644
Esmee Fairbairn Foundation	10,023	-	-	-	(10,023)	(10,023)	-
City Bridge Trust- Anchor Programme	-	-	-	-	(184)	(184)	(1,026)
	24,008	69,359	145,000	(53,984)	(96,118)	(9,317)	78,948
Unrestricted Funds	51,804	-	20,538	-	-	9,317	46,352
TOTALS	75,812	69,359	165,538	(53,984)	(96,118)	(185,408)	125,300

MIGRANTS RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31 MARCH 2024**

MOVEMENT IN FUNDS - continued

FUNDING DESCRIPTIVE

- **Esmee Fairbairn Foundation** offers an unrestricted core cost grant of £120,000 over three years.

- **Joseph Rowntree Reform Trust** provided funding to support our Words Matter- Creating bold migration narratives campaign to create new and positive narratives which shift attitudes around migration and tackle divisive rhetoric, especially those in positions of power. To develop a community of ambassadors and supporters to publicly champion new narratives around migration, and to empower and enable migrants including refugees and migrantised communities to speak truth to power giving them a greater sense of belonging, and welcome.

- **Open Rights Group** funded by the Digital Freedom Fund provided us with a grant as a partner organisation to deliver on the right to work checks campaign and engage with those with lived experience.

- **Garden Court Chambers** provided funding to support our policy and campaigning activities to defend civil liberties and the rights of migrants, and to improve migrants' access to social justice.

- **Tudor Trust** offered a grant for staff wellbeing and organisational support.

- **Immigration Law Practitioners' Association** provided funding for MRN/counsel for pre-litigation research to identify potential Highly Skilled Migrant (HSM) claimants to build a legal strategy for potential further strategic litigation. Numerous cases post-Balajigari have raised various common legal themes which may require litigation to ensure fairness and transparency in how these cases are determined.

MIGRANTS RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31 MARCH 2024**

MOVEMENT IN FUNDS - continued

FUNDING DESCRIPTIVE

- **Disrupt Foundation** have provided funding for regional coverings for movement building and to discuss what new futures beyond borders might entail., whilst building new coalitions for social justice solidarity.
- **CAF Keystone Fund** offered funding to support our digital communications activities, and increase our audience and engagement.
- **AB Charitable Trust** offered unrestricted funding to support our policy influencing work and co-creating campaigns with migrant communities.
- **GLA Hongkonger Community Fund** offered funding to deliver the Migrants' Aspiration Programme for London's Hongkonger communities.
- **Paul Hamlyn Foundation** offered unrestricted funding to build intersectional alliances for transformational changes to the UK's immigration systems.
- **The Postcode Society Trust** offered unrestricted funding to support our community engagement work, and enable migrants to become their own change-makers and build new supportive communities to challenge inequality and discrimination.
- **Noel Buxton Trust** offered unrestricted funding which we have used for our core costs, so we can continue to work alongside migrants affected, and challenge the narrative discourse.
- **City Bridge Foundation- Anchor Programme** has offered funding towards the core costs of the organisation, including the full-time salary of the Community and Capacity Building Manager to increase collaboration, solidarity and justice across the migrant sector as well as with intersecting sectors (such as LGBTQ+, disability, race equality).

MIGRANTS RIGHTS NETWORK

Registered Charity No. 1125746

Registered Company No. 06024396

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

MOVEMENTS IN FUNDS - continued

16 A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Reources expended £	Movement in funds £
Unrestricted funds			
General fund	220,177	246,114	(25,936)
Restricted funds			
Restricted fund		-	-
	104,326	105,583	(1,257)
TOTAL FUNDS	<u>324,503</u>	<u>351,696</u>	<u>(27,193)</u>

17 RELATED PARTY DISCLOSURES

There were no related party transactions for the year 31st March 2024.

18 RECONCILIATION OF NET (EXPENDIYURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVIT

	2024 £	2023 £
Net (expenditure)/income for the reporting period (as per the Statement of financial activities)	43,064	(70,258)
Adjustment for:		
Fixed Assets	(1,791)	
Depreciation charges	661	661
(Increase)/decrease in debtors	14,525	(10,004)
Increase/(decrease) in creditors	3,898	(4,657)
Net cash (used in)/provided by operations	<u>60,357</u>	<u>(84,258)</u>

19 ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net Cash			
Cash at Bank and in hand	63,846	60,357	124,203
	<u>63,846</u>	<u>60,357</u>	<u>124,203</u>
Total	<u>63,846</u>	<u>60,357</u>	<u>124,203</u>

MIGRANTS' RIGHTS NETWORK

England & Wales - Charity number 1125746

Accounts

MIGRANTS' RIGHTS NETWORK
(a company limited by guarantee)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

MYLS ACCOUNTANTS LTD

CHARTERED ACCOUNTANTS AND CHARTERED CERTIFIED ACCOUNTANTS

**7B GREENFORD GARDENS,
GREENFORD
UB6 9LY**

**MIGRANTS' RIGHTS NETWORK
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

CONTENTS

Pages	1 -25	Trustees' Report
	26 -26	Independent Examiner's Report
	27 -27	Statement of Financial Activities
	28 -28	Balance Sheet
	29 -39	Notes to the Financial Statements

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT - STATUTORY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023**

The directors of the charitable company are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees.

TRUSTEES

Nicholas Sigler (Chair till January 2023)
Sainga Tony (Vice-Chair and then Chair from January 2023)
Michael Ahanchian
Dagmar Myslinska
Michael Raff
Rakhi Rashmi
Joanna Knight (Trustee) Appointed October 2022
Eduardo Lopes (Trustee). Appointed October 2022
Edith Yembra (Treasurer) Appointed October 2022
Aurora Todisco (Treasurer) Resigned June 2022
Alan Anstead (Resigned July 2022)
Leticia Ishibashi (Resigned December 2022)

SECRETARY

Fizza Qureshi

REGISTERED OFFICE

The People's Place
80-92 Stratford High St
London E15 2NE

COMPANY NUMBER

06024396

CHARITY NUMBER

1125746

BANKERS

Unity Trust Bank
Four Brindleyplace
Birmingham B1 2JB

INDEPENDENT EXAMINER

Anna Mylvaganam ACA, FCCA.
Myls Accountants
7B Greenford Gardens
Greenford
UB6 9LY

MIGRANTS' RIGHTS NETWORK TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

The Trustees present their report and the independently examined financial statements of the charitable company for the year ended 31 March 2023. The statutory information is shown on Page 1.

STATUS

The company, number 06024396, is limited by guarantee and has charitable status. The charity registration number is 1125746. It has a Memorandum and Articles of Association as its governing document.

Principal Activities

The Migrants' Rights Network is a UK charity that stands in solidarity with all migrants in their fights for rights and justice. We co-curate campaigns using anti-oppression practices to create transformational change, extending beyond the individual impact on migrants' lives, to tackle oppression at its source.

"We believe everyone has the right to live a dignified life in a society free from all forms of oppression and discrimination."

MRN's vision is a society in which:

- People are free to move because migration is, and has always been, an integral part of the human experience.
- Everyone, including all migrants, live in a society which is free from all forms of oppression and discrimination.
- Nobody's access to safety, rights and security should be determined by their immigration status.

Our values

- **Migrant-centred-** We place at the heart of our work the experiences and perspectives of migrants to ensure we are accountable to those impacted by immigration and wider policies and practices.
- **Equity for all migrants-** We work for the rights and justice of ALL migrants and focus on issues that are side-lined or underrepresented.
- **Collaboration-** We team up with migrants, grassroots organisations, activists, lawyers, and academics to oppose hostile and unfair policies, tackle negative media narratives and campaign for transformational change.
- **Intersectional-** We approach and inform our work with the understanding that people will experience multiple interconnected forms of oppression, where immigration status/migration experience is but one factor.
- **Leadership-** We strive to be daring, determined and speak 'truth to power' to obtain justice and equality for migrants. We also recognise that where we hold power, we must be held to account by those affected by immigration systems.
- **Solidarity-** We build the power of those affected by the immigration system and work in alliances to create movements which strengthen efforts to further the rights of ALL migrants.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

We are a diverse team majority led by migratised people and People of Colour, essentially first and second-generation migrants but there are also numerous other intersecting identities in our team including religion, nationality, age, gender, sexuality and those with disabilities.

These wide ranging identities and experiences inform our work, and particularly our work on language and how we challenge policies, established norms and narratives.

To achieve this, we build relationships with grassroots, migrant-led organisations to understand the issues that are important to them and how we can work together to achieve immediate and transformational change.

We believe it is not enough to reform structures and systems which are foundationally discriminatory. We are calling for a complete overhaul, and for people with lived experience to lead that change.

We particularly focus on issues that are less notable or publicly palatable and can be overlooked. We do this to ensure that ALL migrant groups and communities that are seldom heard have access to platforms, support and resources to advocate for themselves and achieve change.

Our work takes many forms, but includes:

- Using our platform to raise awareness of pressing issues amongst politicians and policy makers, and in the media.
- Working with individuals and/or organisations to build campaigns and links with legal experts in order to pursue strategic litigation.
- Building an evidence-base for change by co-curating with affected migrants to inform our work and the work of others, to better understand the issues.
- Promoting partnership and collaboration between different causes and campaigns, to enable information and resource sharing.
- Informing migrant communities on their rights through our tailored resources and training.
- Developing alternative narratives to counter harmful rhetoric and narratives around migration through informative and creative campaigns.

The Network

We bring people together in order to share our collective resources and expertise, and to build solidarity between movements, campaigns and communities.

While we are not a formal network, we work to establish and strengthen connections. Whether that is making links between the race equality sector and the migrants' rights sector, or between an individual and a legal expert who may be able to take on their case. We believe it is through building bonds between people that we have the greatest opportunity to achieve transformational change.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT - STATUTORY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023**

Our core activities

Our work is based on the following core activities:

- Galvanising and growing an agile network of individuals and organisations across the country with a commitment to rights and justice for migrants to collectivise campaigns and action.
- Bringing together individuals and organisations within and beyond the migrants' rights sector to share learning, access and resources. We do this in a number of ways, including face-to-face meetings, using online facilities to widen access, brokering introductions, sharing access to influential platforms that we have.
- Working with affected individuals and communities to develop Know Your Rights guides and Other practical self-help solutions.
- Producing a monthly London newsletter highlighting the work and support needs of migrant-led and other migrants' rights organisations.
- Coordinating quarterly meetings and providing ongoing support for collaboration to a London-wide network of migrants' rights and other intersectional organisations.
- Facilitating Know Your Rights workshops to help increase migrants' understanding of their rights and how to access them.
 - Linking grassroots, migrant-led organisations with access and resources, for example, access to powerholders and decision-makers, media, and avenues of support.
- Coordinating a pro bono network of lawyers and grassroots activists to work together on challenging aspects of the hostile environment for migrants.
- Strengthening and growing migrant leadership through the development of bespoke migrant leadership programmes across the country.
- Using a radical and visionary approach to policy and campaigning issues brought to us by migrants and grassroots group's.
- Using legal approaches such as supporting, training, and resourcing frontline workers to gather data for a legal challenge, facilitating legal opinions, and making strategic legal interventions where appropriate.
- Participating in forums and advisory panels where we can offer our insight and expertise.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023**

**ACHIEVEMENTS AND PERFORMANCE DURING THE YEAR UNDER REVIEW SUMMARY OF
THE YEAR**

Context

The beginning of April 2022 saw the easing of lockdown restrictions amidst the Covid-19 pandemic and highlighted the impact these restrictions had on people's financial, emotional and overall wellbeing, as well as our strained public health services. The health and social care sectors have bowed under the pressures of underfunding, skills shortages, sickness and exhaustion not just because of Covid-19 but exacerbated by an already dire situation prior to the pandemic.

The UK's labour shortages paved the way for the inclusion of care workers to the shortage occupation list in February 2022, and we have been waiting to see how the expansion of the Health and Social Care visa would offer a new route for labour migration to the UK, and how the migrant workers recruited through this route would be treated, and what this might mean for all those other sectors that are also struggling with labour shortages and an economic crisis.

The rest of the year has watched many in the social justice sectors shudder at the impending legislation which would essentially make arriving in the UK to claim refugee protection "illegal" and could see individuals being deported to a third-country via their Rwanda plan. Whilst the Government whips up 'deals for deportation' i.e. agreements with countries for easier visa access in exchange for deporting undocumented migrants. The Government tactically blamed those seeking sanctuary to create a distraction from its policy failings including the failure to deal with the backlog of asylum applications. By pandering to the right-wing elements in our society, it has bulldozed harmful legislation and ideologies into place.

The impact has been considerably felt by migrant, including refugee, communities, and their allies who have felt impotent as the Government railroads its anti-migrant agenda.

So, it was vital to ensure those people who were being directly impacted by the narratives and the legislation to speak to the policies and changes they wanted. Their voices were carried in our communications on what 'safe routes' should entail, and to the policymakers through formal submissions to the parliamentary committees. Centering the wishes of migrants led us to raise the plight of Turkish businesspersons' visa holders facing undue and arbitrary delays to their application decisions, and the relatives of dependent adults to challenge the incredibly restrictive family migration laws.

Migrants leading their own campaigns and being a beacon of support within their communities, is essential so they can be their own change-makers. We were joined by 30 migrant leaders, to undertake our Migrants' Aspiration Programme to build on their skills and talents. The participants valued meeting and being part of a diverse group of migrants from

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

all walks of life, and being able to connect with those who can empathise with each other on their migration journeys.

A key element of the success of these programmes and our campaigns, has been our intersectional approach, which has given us new optics to analyse the immigration policy landscape, and offer different and unique perspectives on these issues. We have been able to highlight the hypocrisy of protecting and offering safety to Ukrainians but not other refugees of Colour through 'safe routes'. Using an intersectional approach has enabled us to consider in more depth 'who is welcome?' to the UK and used this exploration to create further opportunities for discussions on how migration intersects with other systems of oppression like racism, and Islamophobia, with new partners, and new audiences.

Language, rhetoric, and dehumanising narratives have played a particular role in pushing through inhumane policies. Key Government officials used words like 'invasion', and constantly talked about 'illegal migration' to describe those seeking protection from our shores. This added further fuel to our Words Matter campaign, which has grown to encompass further explainers to discuss problematic terms and words that are commonly used in migration narratives from within the sector and by the media.

The Words Matter campaign, and our values-led approach are setting a unique tone on migrant justice, one that situates and connects it with other social justice movements, and in its historical context. We no longer make any apologies for stating things as they are, so we can remain allies to those facing unhindered aggression. We know from conversations with funders and organisations that they are grateful to see new and alternative ways to discuss migration and stand up to the hostile language that is targeted at migrant communities.

MRN's Future

We acknowledge that MRN has had a precarious and unstable funding year. It was difficult to envision all that we wanted to achieve with our vulnerable financial position, but that was primarily because we needed more human resources to realise all the activities we wanted to undertake. In spite of the ever present funding issues, we remained steadfast in our values and approaches in how we worked alongside affected communities.

We focused on a new strategy that emphasised the objectives we were passionate about, had made a positive and significant impact about, and those that were unique and overlooked by others in the sector. Our new strategy implemented in late 2022 entitled Change. Strengthen. Defy. This will lead us over the next three years. Essential to this strategy is solidarity and building bridges with other social justice sectors, and importantly the approach to our work- intersectional, anti-racist and anti-oppression- internally and externally.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

We have determined that the onslaught we face from this Government's policies and the consequences they have on our communities means it's time for us to be bold and unapologetic in creating the kind of UK we want to see.

The landscape we faced

Our activities

1. Influencing policy to challenge the hostile environment

What did we set out to do and what did we achieve?

Work in partnership with organisations that share MRN's values to challenge the government's hostile environment policies against migrants in the UK.

- Challenge government policies that criminalise or marginalise migrants such as those affected by labels of 'poor character', destitution, poverty and no recourse to public funds.
- Challenge discrimination and exploitation of migrants in all spheres, including in the workplace, and provide information about rights and where to turn for support in accessible language.
- Take action to reverse the criminalisation of migration.
- Advocate that service providers not be used as a means of immigration control.

How did we do?

The right to seek and have safety

A key tenet in our approach is to centre the voices of those with lived experience and for them to determine what policies and approaches to offering protection should be. So, we asked those seeking protection and who had crossed in small boats, what they would like safe routes to look like? Through a dedicated volunteer who had built up trust and a strong relationship with those impacted, we gathered their opinions on [what 'safe routes' should look like](#), which helped us shape our communication narratives, and our policy work.

This was also used to inform our [published submission](#) to the Joint Committee on Human Rights which has been looking into the rights of asylum seekers in the UK, with a view to identifying human rights concerns.

The Government's language around refugees, and their lack of willingness to condemn anti-migrant groups meant we had a duty to speak out against the enablement of the far-right to intimidate refugees that have been accommodated in hotels across the UK. We felt it was paramount to bring attention to the fact that anti-migrant violence was being driven by racism. We issued a [joint letter](#) with our new partners, the Community Policy Forum, with 95

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

signatories to draw the links between Islamophobia, racism and far-right anti-migrant violence, which was also published by the Guardian.

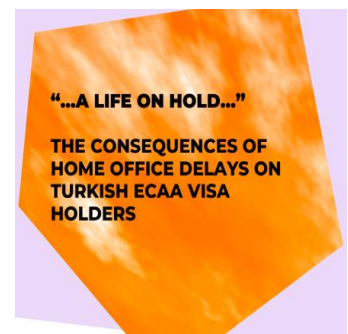
The Government's New Plan for Immigration has led to the embedding of the language of 'safe and legal routes' by officials and some in the sector. We have repeatedly, through our Words Matter campaign, contested the idea of 'safe and legal routes' and stated repeatedly that for those seeking protection only the language of 'safe routes' matters.

As a gay man who fled persecution in my home country it has been hurtful to see how I, and

Issues affecting migrant communities

In the midst of the pandemic, migrants, particularly Turkish business owners (ECAA visa holders) were awaiting their application decisions to determine if they could settle in the UK, and in some cases bring their families to the UK. They were caught up in the backlog of applications for up to two years due to the pandemic but also the redirection of staff to support those fleeing the Ukrainian conflict. With visa decisions meant to be determined within the Home Office's six-month customer service commitment standard, these excessive delays of over 18 months had far-reaching consequences. While the Turkish business owners await a decision on their application, they are not allowed to travel out of the UK unless they withdraw their application.

We worked with the Turkish business owners to report on the shocking decision-making delays to their visa applications and were invited by Qualegal and Ceftus to speak about their plight and share findings from our report. Over 30 people attended the event hosted by Christian Wakeford MP, and it was streamed via the metaverse for others to view the event. A key recommendation



**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

that came forth from the meeting was to challenge the travel restrictions ban, which will feed into our future campaigns. We were quoted on the issues affecting Turkish businesspersons in Civil Service World and Open Democracy.

The burden of this outdated model of not being allowed to travel while they await their application decisions has left people unable to attend funerals or console loved ones as they grieve and has left children with significant mental anguish whilst being separated from their parents. Separation was devastating. Some have been refused consultancy roles, have been told they have 'no right to work', and have faced harassment by their landlords because of the 'right to rent' checks. The deliberate confusion stemming from 'hostile environment'¹ policies have had wide reaching ramifications at the expense of migrants' wellbeing.

We were also contacted by family members from the Adult Dependency Rules (ADR) campaign. We supported them to draft and submit a response to the House of Lords, Justice, and Home Affairs

Committee's consultation on the impact of the Family Migration laws. The response highlighted the implications of migration policies on families with particular emphasis on the emotional impact. In compiling this response, we incorporated the stories of ADR campaigners with lived experience of engaging with the policies, and restrictions, brought about by family migration rules.

We described the existing ADR visa rules as being incredibly restrictive and having a significant detrimental impact on families in the UK and abroad. In partnership with the ADR campaigners, we called for an immediate review of the visa route and modifications to current rules. The evidence was quoted in the oral evidence sessions with witnesses, and has been referenced several times in the [final report](#).

As we have proceeded through the year, we have increasing numbers of migrant workers and international students reaching out to us to get support and advice on the issues they face with their respective institutions. Whilst we do not provide casework and any immigration advice, we ensure that we support each individual with a holistic approach which includes, access to quality and sound legal advice through partner organisations and immigration solicitors; offering opportunities to share their stories with the media with trusted journalists and outlets; and offering them a space to influence policy and legislation by inviting them to meet and engage with politicians, trade unions or relevant agencies.

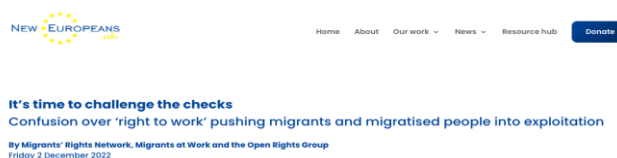
¹ This is referring to the Immigration Act 2014 and 2016 which introduced further hostile policies including right to rent checks, and further fines for those employing those without permission to work.

New campaigns bridging the sectors



We launched the **Challenge the Checks campaign** in partnership with Migrants at Work and Open Rights Group to uncover the negative effects of expecting employers to enforce immigration law in the workplace, especially right to work checks. Bringing together migrant, employment and digital rights expertise together we can uncover the impact right to work checks are having from all these perspectives on migrants and migratised communities.

We have received support from over 10 organisations for launching this campaign, and for shining a light on how right to work checks affect so many within the migrant communities and also those from racialised backgrounds. Since launching this campaign, we have had over a dozen migrants approaching us for support, and to share their stories.



Intersecting issues

Digital rights for migrants, including refugees, is a growing area of concern. We are one of the few organisations engaged on this issue and have met with the Cabinet Office for a civil society roundtable to discuss changes to the data-sharing legislation, and our concerns on how this will likely affect migrant communities.

We have used our intersectional approach to discuss **migrants' rights and racial justice** and how we can be better allies and create stronger networks to support migrants' causes at the TUC Anti-Racism Network meetings. This has led to further connections and conversations with trade union branches interested in understanding the issues migrant workers face.

Building new relationships

Where relationships with civil servants and Government ministers with responsibilities for migration have not been as forthcoming as we would like, we have sought out building new relationships and sharing evidence with the communities we work alongside to influence change. We have met with the Parliamentary and Health Service Ombudsman, who are keen to continue to engage with us and our migrant communities to better understand why they do not utilise their services, and how they can become more accessible. We were invited to meet with the EU delegation to share our knowledge and insights into a range of issues and also our campaigns. They offered their support to convene sector and cross-sector meetings.

2. Amplifying migrant voices & supporting their causes

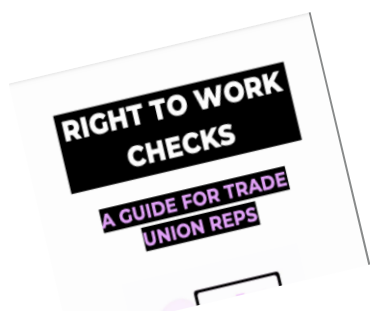
What did we set out to do

- Make connections: bring together and deepen connections, understanding and solidarity within and across sectors to share learning, facilitate access and bring about visionary and practical solutions.
- Amplify the voice of migrants and grass-roots migrant-centred organisations throughout the UK on specific issues, such as the hostile environment and workplace rights.
- Enable and support migrants and migrant groups and those working with them to take action and advocate for change themselves through the redistribution of access to influence, information, knowledge and space.

How did we do?

Increasing knowledge amongst the trade unions and their members

Supported by the TUC, we produced a **Right to Work Checks guide** to assist trade union representatives. The guide has been accessed 446 times via our website and distributed widely by the TUC to its affiliates.



It also led to the TUC hosting a webinar for us to discuss the guide in more detail, which was attended by 142 people and also watched several dozen times. This guide has been instrumental in launching the Challenge the Checks campaign, and bringing this issue to the attention of more unions, such as the UCU and Unison. We also delivered a workshop on behalf of Migration Yorkshire to 53 small business owners from across the region.

Enabling migrant communities



**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

The **Know Your Rights guide** (KYR) has remained a staple resource for migrant communities across the country. It has been viewed just under 11.5K times in the past year, with the sections on mental health and no recourse to public funds being the most visited pages. Migrants, including refugees made unanimous requests during one of our focus groups to have information on mental health. In collaboration with Mind and external mental health specialists, we produced the mental health section for the KYR guide and complemented this with a self-help guide. This guide led to a request from Hongkongers in Britain to co-host alongside Mind, a workshop to discuss the guide in detail. The successful workshop had over 20 attendees online with lots of conversations and questions.



Enabling migrants to be their own leaders has always been a core objective of MRN, and this year, we saw the delivery of the **Migrants' Aspiration Programme** (MAP). It equipped the 30 MAP participants to become change leaders and empower their communities.

This co-produced leadership programme was a huge success for several reasons: all speakers had migration experiences or were from racialised backgrounds and could speak from their own personal experiences as well as impart their knowledge; the MAP participants came from all walks of life and from across the UK including Northern Ireland; many of the participants went on to local community leadership roles, volunteering and working with migration organisations; and a community was created amongst the MAP participants, who wanted to continue to work alongside MRN to influence policy.

"I will use all the knowledge I gained from the training to help my community."

MAP participant

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

This group of individuals has the power to create strong movements for change. Despite their different circumstances, they felt the value of connecting with each other because of their commonality as migrants living in the UK. Many of these members have remained connected to support each other and us with our policy and advocacy initiatives.



3. Changing the narrative

What did we set out to do :

- Challenge government narratives, and policies and practices that divide communities.
- Contest negative media narratives and scapegoating of migrants and refugees, and work to advocate for the positive impact that migration and migrant communities have on society in the UK.

How did we do?

Who is welcome?

Intersecting issues with migration have been explored through a series of events and panel discussions including how the refugee policy, racism and migration intersect in light of the differential treatment to Ukrainian refugees. We invited new organisations and individuals to the platform for diverse and new perspectives. The event was attended by 35 people, and its success and approach to explore intersecting issues and identities led to further events including the 'EU Citizens of Colour and the post-Brexit journey and EUSS', which was attended by 30 people with the majority having lived experience as EU citizens of Colour. This event led to the formation of a new EU citizens and dependents group called Black Europeans.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**



Through new partnerships with MEND and Community Policy Forum, we discussed the emerging and unexplored issues around Islamophobia, migration and how anti-terror policies are creeping into the migration debate. An event to discuss queerness and migration enabled our staff to share their thoughts, perspectives and learnings on how queerness has always been about more than sexuality, as it is a mode of resistance against colonialism and a reclamation of non-conformity.

Your Words & Images Matter

We empowered our audiences and attracted new ones by creating a **Words Matter** series to debunk certain terms and language used commonly, and the ramifications of those words. This resulted in producing four posts contesting the term 'illegal immigration', rejecting the narrative of a refugee crisis; the idea of deservingness; and pushing back on the notions of 'civilised' and 'uncivilised' places that generate refugees. These were all highly received and received substantial shares and likes across our social media platforms including nearly 800 likes for some posts on Instagram and LinkedIn. Our Words Matter web pages have also been well viewed (7,438).

We were invited to write blogs for Ben & Jerry's and IPPR, which was published and circulated amongst their networks.



For the Words Matter pledges, we have received notable pledges from MPs across all the nations including Caroline Lucas MP, Alison Thewliss MP, Paul McLennan MSP and Huw Irranca-Davies MS.

More and more media outlets were sharing images of people crossing the channel in distress, without consent or considering what that image was portraying. Our images matter campaign is exploring the importance of images in shaping public perceptions around

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

migration, and how they have power to conjure harmful narratives, or challenge them. We have started with sharing what images we will use to display which represent the search and the unwavering hope for a home, and pursuit of happiness, that is the foundation for all living beings.



To demonstrate more creative ways to defy the narrative, for International Migrants' Day, we collaborated with the talented MoNDi. We took to the Leake Street Arches and co-created a beautiful mural to show how our words have the power to isolate, but also to bring us together.

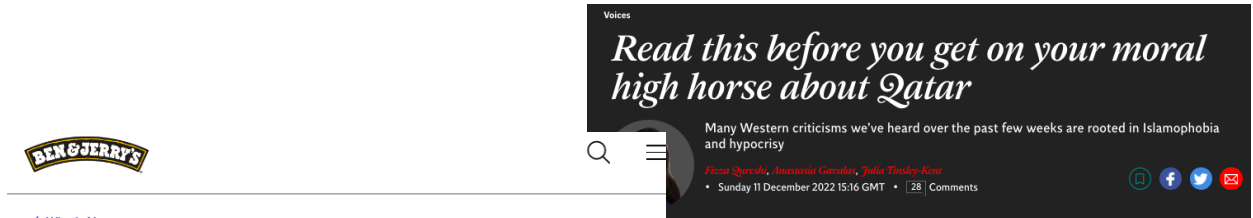
Diversifying our communication platforms

We were invited on to several podcasts and panels including the Housing and Diversity network and Who do we think we are? to discuss the Nationality and Borders Act. There were opportunities to also share more personal stories, and lived experience of racism and how it shaped our professional journeys, as well as how to diversify our charity board structures.

Our visual presence in the media increased significantly, as we were approached to give quotes, comments and invited onto large media platforms like Sky. We were invited onto several radio and media news channels to discuss the migration rhetoric in relation to Albania on Sky News, LBC radio to discuss safe routes and Albania, and to discuss the anti-migrant rhetoric and rise of far-right demonstrations outside asylum accommodation on Al Jazeera.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

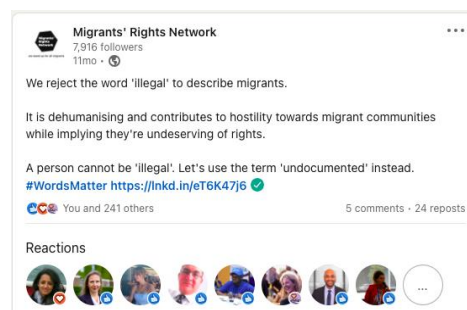
We have been quoted or interviewed in 17 articles on a diversity of issues ranging from immigration raids to Words Matter and international students who were criminalised. We also wrote articles for Ben & Jerry's, Sludge Mag and IPPR about Words Matter, and an opinion piece about the response to the Qatar World Cup.



Making your Words Matter: How to challenge the rhetoric around refugees and migration

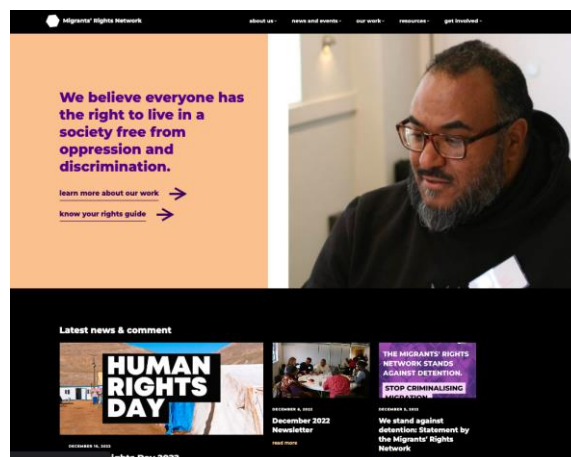
We used more visually creative posts and **social media engagement and** were invited to collaborate on several posts with SludgeMag and Cypriot diaspora organisations. Within this year, we have grown our **audiences by:**

- On Instagram by 238% (1678 to 4000) with our most liked post on “the burden of explaining where you are from” (801 likes) for National Storytelling Week.
- On twitter our followers increased by over 1500. Our most engaged and liked tweet was in relation to our Words Matter explainer that no-one is illegal, which has 276 likes and 218 retweets.
- On LinkedIn we have rapidly increased the number of followers of our page from about 1500 to 4886. Remarkably, we have found that our posts are well received and our our Words Matter explainer that no-one is illegal (241 likes) and our refugee policy crisis (214 likes) posts have been liked significantly.



MIGRANTS' RIGHTS NETWORK TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

- Our website overall has received 79,596 views.



Solidarity & Collaborations

In line with our networking and collaborative approach and values, we supported other campaigns and organisations, where the issues intersected with migrant and racial justice. This resulted in us publicly supporting campaigns in relation to the following:

Bill of Rights

The proposal to bring in the Bill of Rights, led us to participate as an active member of the Human Rights Act (HRA) coalition. The HRA Coalition housed a broad and diverse collection of organisations which met regularly to discuss how to challenge proposal, which would have an impact on migrants' rights too.

Fortress Europe

Protesters demonstrate against Italy's 'death sentence for migrants'



Despite being out of the European Union, the manner in which the migrant policy crisis is being mishandled across Europe and the UK has had deadly consequences. We signed a [statement](#) to mourn the deaths of those who perished in the channel crossing, and demanded that the Government and others create access to safe routes to cross borders, to prevent more detentions, deportations, and deaths.

We were asked to speak at the [Abolish Frontex & Campaign Against Arms Trade](#) vigil on the eve of the Italy-Libya Memorandum renewal. We

reflected on how specific words and language more generally are being increasingly used to demonise migratised and racialised communities, and why we must turn solidarity into action.

Organisational Development

Funding and diversification

The Words Matter campaign led us to consider new ways for income generation and to consider how we could diversify our income sources so we could achieve more stability, independence and build new relationships. So, we focused on an income generation strategy through external support gratefully provided by Esmee Fairbairn Foundation Plus to find alternative models for income generation. This in combination with a new strategy meant we were able to fully consider all the opportunities at our disposal, including new funding ventures, and new trusts and foundations to approach.

While our funding situation in 2022-23 was not a positive one- like others, we struggled to secure multiple year grants from trusts and foundations as they tightened their belts because of the pandemic and economic crisis. In spite of this we remained committed to investing our reserves into integral roles for the organisation and successful implementation of our strategy. The intensity of fundraising and income generation has come to fruition at the beginning of 2023-24, and this means we have been able to invest further into the key objectives and campaigns our organisation wants to achieve.

The Team- staff and board members

There was a conscious and deliberate decision to use our reserves to fund roles that the organisation needed to drive its objectives forward. In June 2022, we welcomed a new Policy Manager, [Julia Tinsley-Kent](#) from a funding body to lead on our policy campaigns. We promoted [Anastasia Gavalas](#) to a Communications Officer role after they successfully graduated from their digital marketing apprenticeship with a distinction. Throughout the year, we connected with more people with lived experience, who offered their time and support to volunteer and offer MRN more routes to research whilst offering them many avenues to amplify their voices.

There were a number of changes to the board, which included [Alan Anstead](#) stepping down after 3.5 years on the board to move abroad with his family. We also saw Leticia Ishibashi step down from the board after 2.5 years to dedicate her time to a new role. And Aurora Todisco stepped down from the treasurer role after 2.5 years due to work commitments. All of them played a significant part in MRN's journey, and in supporting its new trajectory.

With these changes, it was confirmed that we would also review what skills deficit there was on the board, and openly recruit for new trustees to join. We successfully recruited Edith Yembra, as our Treasurer, Joanna Knight with monitoring, evaluation and learning expertise, and Eduardo Lopes with migration policy experience to the Secretary of the Board role in October 2022.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

Towards the end of 2022, we began the succession planning process for Nick Sigler to step down as Chair. Through an internal recruitment process, Sainga Tony, was appointed to the role of Chair from Vice-Chair in January, and Rashmi stepped into the Vice-Chair role in February.

MRN's board proudly remain being a board with a diverse make-up, and with a majority that are from a migratised, racialised or lived experience of migration backgrounds.

THANK YOUs

All the work and activities we have undertaken has been made possible by the amazing team-staff, volunteers and board members. They are dedicated to keeping MRN a values-led organisation, which always centres and amplifies the voice of the migrant communities we work with, and they ensure that the ways social justice issues intersect are at the forefront of our organisational culture.

Our gratitude goes out to the funders that have remained steadfast in supporting us, including offering us additional support so we can reach financial stability. As ever, we also want to extend a heartfelt thanks to our regular and new donors, who have continued to support us in spite of a cost of living crisis, and in the wake of a pandemic which has itself brought new pressures.

As always, our final but most sincere gratitude is for the volunteers with lived experience, and migrants, including the refugee communities who have placed their trust in us to work alongside them. We thank them for sharing their heartbreaking stories, but more importantly, what they want migrant futures to look like. **We stand with you in solidarity as always.**

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

PLANS FOR THE FUTURE

It is the intersectional approach and analysis to our work which has enabled us to distinguish us from others in the sector. Working with Muslim and digital rights organisations means we can be at the forefront of campaigns and informing the sector on what it should reflect on and engage with to support migrant and migratised communities.

Our strategy will run until 2025, and will be striving to achieve the following objectives:

1. **CHANGE**- The organisation is now firmly committed to working on transformational and systemic change rather than using reformist approaches to the current discriminatory and harmful immigration systems and policies. We will remain reactive, but we will strive to become proactive and pre-emptive to imagine our vision in practice.

What will we do?

- a. ***Tackling the Hostile Office***- the Home Office is not working. It is creating misery and leaving a wake of heartbreak and painful experiences. We will use our policy and communications activities to demonstrate the inefficiencies in the operating of its services. We want and need transformational change to our immigration systems and policies to ensure a positive and welcoming experience for anyone that chooses to make the UK their home.
 - b. ***Exposing employment exploitation***- With an increase in migrant worker visa routes, and more hostile immigration and refugee policies, this will force more people to go underground, leaving them vulnerable to exploitation and modern slavery. We will build on our work around right to work and exploitation, specifically compliance, sponsorship, immigration raids and hiring practices. This will enable us to demonstrate what harms migrant workers face when they are in sponsorship-employee relationships.
 - c. ***A 'Hostile Digital Environment'*** - In collaboration with others, we will seek to raise awareness of data and technology for immigration enforcement, data sharing (HMRC), the discriminatory use of identification and abuse of personal data. To complement our work on employment rights, we will understand how 'right to work' checks and increasingly common apps impact migrant workers and their communities.
2. **STRENGTHEN**- For change to take place, we must ensure that migrants are their own 'change-makers'. This means ensuring that those with lived experience of migration and being a migrant in the UK are front and centre of MRN's campaigns and activities.

What MRN intends to do:

- a. **Know Your Rights**- To continue to expand the Know Your Rights guide to include additional areas that will affect migrant communities to enable migrants to help their communities to assert their own rights.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

- b. Migrant Aspiration Programme (MAP)** - We will create different iterations of MAP, co-created with the attendees, and also identify ways to meet the needs of migrants in more localised communities, to build stronger networks. This will enable them to support and encourage each other on their journeys.
- c. Co-curating campaigns**- We will continue to work with migrant groups and communities that are seldom heard to co-create campaigns. We will provide these groups with a platform to share their stories and campaigns, so their issues are given the attention they deserve.
- d. Building our pool of knowledge sharers**- We will grow an MRN community, so we have a network of experts by experience. Ideally, we want this community to also become ambassadors for MRN and its work.

3. DEFY- Dissecting the language and its impact on the creation and foundation of immigration policies and rhetoric is vital to challenging damaging policies and media narratives. We are moving past the point of challenging narratives and want to delve deeper into creating new and inclusive narratives that are then reflected and boosted by others. Alongside this, we want to maintain our intersectional approach as to how and when immigration converges with other identities and issues.

What MRN intends to do:

- a. Informing & celebrating-**
 - i.** Our **'Who is Welcome?' series** has demonstrated the lack of space and discussions on how immigration intersects with other systems of oppression and identities. We will continue to ally with organisations beyond the migration sector to build this series and raise awareness amongst new audiences.
 - ii. Migration week/month-** To advocate for an official 'migration week' to showcase the importance of migration to the UK, and all that it has to offer, without reinforcing damaging narratives about contribution in the economic sense.
- b. Defying the narrative-** Our Words Matter campaign has already reached new audiences, and covered by the media, and people are pledging to say 'no to hate against migrants + refugees'. We will expand this to reach new audiences and seek commitments to the Words Matter pledge from policy-makers and politicians who use the language we seek to erase, and build impactful campaigns so dehumanising narratives are systematically eradicated.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

4. 'SOLIDARITY ' - With poverty on the rise, an intersectional approach to our work and campaigns is more important than ever. We do not need to look far to understand who is going to be the hardest hit with the increase in living costs against a backdrop of stagnant and low wages, and the no recourse to public funds (NRPF) policy.

We will stand in solidarity with these communities, championing their legal and political campaigns that rally against these policies. And equally, raise awareness of these campaigns with our networks, partners and social media followers.

5. SUSTAINABILITY- This is a key and ongoing concern for MRN's future. While 2022-23 was not a positive financial year, the groundwork has led us to receive multi-year funding, and funding from new funders. This has enabled us some flexibility and space to continue our income generation activities including being commissioned to deliver workshops or participate in events. We continue to have healthy reserves, which will enable us to consider supporting roles within the team, so we can achieve all our strategic objectives.

Over the next year, our attention will be focused on implementing elements of the income generation strategy and using expertise and skills in the team and board to deliver these.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

RISK ASSESSMENT

The Board of Trustees and Chief Executive Officer have reviewed MRN's activities and identified the risks to which it is exposed, in particular those related to its operations and finances. This process involved identifying the risks, prioritising the potential impact and the likelihood of occurrence, e.g. lockdown measures. Through the risk register which is reviewed annually, controls to prevent or minimise the risks have been identified, together with deadlines for their implementation. The process has been more critical with the impact of the pandemic on businesses and funding streams.

FINANCIAL REVIEW AND RESERVES POLICY

The level of reserves during the year to 31 March 2023 were sustained due to a significant unrestricted grant received from Esmee Fairbairn in 2020/21, 2021/22 and 2022/23, which has maintained the organisation's core costs.

We continued our fundraising efforts continued as a priority for 2022-23 and developed a new strategy to approach new funders. This strategy was supported by an externally developed income generation strategy so we could diversify our income sources, and sustainable fundraising outcomes. We considered what other services MRN could offer as an income stream, and we recognised our Words Matter workshops were a unique offer and could be commissioned.

While we had a more difficult time securing funding in 2022-23, we were provided with protection from our unrestricted reserves provide some protection to MRN and its activities by allowing time to adjust to changing financial circumstances. The Board reviews on an annual basis, the level of unrestricted reserves by considering the risks associated with various income streams, expenditure plans and Balance Sheet item.

At 31 March 2023, MRN had unrestricted funds of £95,432. The Board agreed that the prudent level of reserves should not be less than 3 months of unrestricted expenditure, which at 31 March 2023 equates to reserves of £40k. MRN has achieved this aim and now holds above this amount as free reserves. The Trustees are confident these reserves are sufficient to cover urgent contingencies should they arise. The trustees are willing to use the reserves for any funding shortfalls, so they are brought in line with our target and reserves policy.

GOVERNANCE

Trustees

Trustees are appointed in line with regulations set out in its Memorandum and Articles of Association. They are nominated by current Board members and elected at the AGM based on their knowledge and involvement in work connected to the objectives and activities of the Charity.

The trustees who served during the year are shown below:

Nicholas Sigler (Chair till January 2023)

Sainga Tony (Vice-Chair and then Chair from January 2023)

Michael Ahanchian

Dagmar Myslinska

Michael Raff

Rakhi Rashmi

Joanna Knight (Trustee) Appointed October 2022

Eduardo Lopes (Trustee). Appointed October 2022

Edith Yembra (Treasurer) Appointed October 2022

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

Aurora Todisco (Treasurer) Resigned June 2022
Alan Anstead (Resigned July 2022)
Leticia Ishibashi (Resigned December 2022)

A majority of trustees, as members of the network, are already familiar with the work of the charity. All new trustees are given information and inducted with the following information:

- the obligations of trustees under the Charity Commission's document CC3. 'Essential Trustees: what you need to know'.
- Memorandum and Articles of Association.
- Current financial position of the charity as set out in the latest published accounts, and management accounts.
- Future plans and objectives.
- Meetings with key staff and board members.

The MRN board meets on a bi-monthly basis remotely, in-person and in hybrid formats. The Chief Executive Officer and invited key members of staff attend trustee meetings. The Chief Executive Officer is accountable directly to the management committee for all aspects of the operations of the charity. An annual budget is agreed at the beginning of each new financial year, setting out the policy and objectives for that year, the financial implications, and the general modus operandi for achieving the objectives.

Management accounts are prepared and reported to trustees at each board meeting.

Trustees' Responsibilities

Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period.

In preparing those financial statements, the trustees are required to:-

- 1) select suitable accounting policies and then apply them consistently.
- 2) make judgements and estimates that are reasonable and prudent.
- 3) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

Anna Mylvaganam ACA, FCCA, Myls accountants offers herself for reappointment as Independent Examiner to the charity at the forthcoming AGM.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

SMALL COMPANY EXEMPTIONS

This report has been prepared and delivered in accordance with the provisions in Part 15 of Companies Act 2006 applicable to companies subject to the small companies' regime.

This report was approved by the board on 5 December 2023 and signed on their behalf.

A handwritten signature in blue ink, appearing to read 'Sainga Tony', with a stylized flourish at the end.

Sainga Tony (Chair)

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF MIGRANTS' RIGHTS NETWORK
FOR THE YEAR ENDED 31 MARCH 2023**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's Trustees of the Company (and also known as Directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

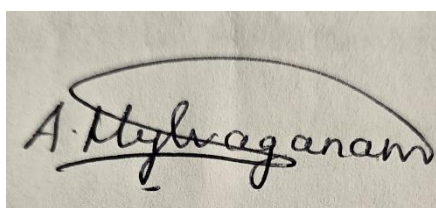
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

1. the accounting records were not kept in accordance with section 386 of the Companies Act 2006;
or
2. the accounts do not accord with such records; or.
3. the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A photograph of a handwritten signature in black ink on a light-colored surface. The signature reads "A. Mylvaganam" in a cursive script. A large, sweeping horizontal line is drawn above the signature, starting from the left and ending to the right of the signature.

Anna Mylvaganam ACA, FCCA.
Myls Accountants
7B Greenford Gardens
Greenford,
UB6 9LY

MIGRANTS' RIGHTS NETWORK
STATEMENT OF FINANCIAL ACTIVITIES (including the Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
		£	£	£	£	£	£
Income from:							
Donations and legacies	3	52,626	34,967	87,593	43,388	78,495	121,883
Charitable activities	4	1,620	-	1,620	10,250	-	10,250
Investments		393	-	393	23	-	23
Total		<u>54,639</u>	<u>34,967</u>	<u>89,606</u>	<u>53,661</u>	<u>78,495</u>	<u>132,156</u>
Expenditure on:							
Raising funds	5	5,520	6,980	12,500	266	-	266
Charitable activities	6	102,745	44,619	147,364	77,707	80,385	158,092
Grants repaid						5,050	5,050
Total		<u>108,265</u>	<u>51,599</u>	<u>159,864</u>	<u>77,973</u>	<u>85,435</u>	<u>163,408</u>
Net income/(expenditure)		(53,626)	(16,632)	(70,258)	(24,312)	(6,940)	(31,252)
Transfer between funds	8	12,162	(12,162)	-	14,432	(14,432)	-
Net movement in funds		<u>(41,464)</u>	<u>(28,794)</u>	<u>(70,258)</u>	<u>(9,880)</u>	<u>(21,372)</u>	<u>(31,252)</u>
Reconciliation of Funds							
Total funds brought forward		<u>103,291</u>	<u>42,779</u>	<u>146,070</u>	<u>113,171</u>	<u>64,151</u>	<u>177,322</u>
Total funds carried		<u><u>61,827</u></u>	<u><u>13,985</u></u>	<u><u>75,812</u></u>	<u><u>103,291</u></u>	<u><u>42,779</u></u>	<u><u>146,070</u></u>

The company made no recognised gains and losses other than those reported in the income and expenditure account.

The notes on pages 30 to 39 form part of these financial statements.

MIGRANTS' RIGHTS NETWORK

Company registered number: 06024396

BALANCE SHEET AT 31 MARCH 2023

	Note	2023		2022	
		£	£	£	£
FIXED ASSETS					
Tangible assets	9		<u>661</u>		<u>1,322</u>
CURRENT ASSETS					
Debtors	10	16,608		6,604	
Cash at bank and in hand		<u>63,846</u>		<u>148,104</u>	
		80,454		154,708	
CREDITORS: Amounts falling due within one year	11		<u>(5,303)</u>		<u>(9,960)</u>
NET CURRENT ASSETS			75,151		144,748
NET ASSETS			<u>75,812</u>		<u>146,070</u>
RESERVES					
Unrestricted funds	13		61,827		103,291
Restricted funds	13		13,985		42,779
			<u>75,812</u>		<u>146,070</u>

In approving these financial statements as trustees/directors of the charitable company we hereby confirm that:

For the year ending 31 March 2023 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the board of trustees/directors on 5 December 2023



Sainga Tony (Chair)

The note on page 30 to 39 form part of these financial statements

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023**

ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

1a. Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), (Charities SORP FRS 102) and the Companies Act 2006.

Migrants' Rights Network meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1b. Preparation of the accounts on a going concern basis

The Migrants' Rights Network has reported a deficit of £70,258 for the year. However, this was in the context of holding significant unrestricted reserves. This made it difficult to fundraise via trusts and foundations, as funders prefer organisations to hold smaller reserves. In light of the high unrestricted reserves, the board actively decided to reduce the reserves, invest in additional core staff roles, and the organisation's strategic activities.

The trustees are of the view that with the current rate of expenditure of the unrestricted reserves that we will be eligible and in a better position to apply to trusts and foundations.

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees are aware that the next financial year will require multiple year funding to provide more financial stability but also that the organisation needs to focus on a diversification of income. Therefore, it will commission the development of an income generation strategy to support the organisation on this journey. The trustees will continue to view any uncertainty and risks at each board meeting through the management accounts. Where risks are identified, mitigation plans, and additional board meetings will be scheduled.

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

ACCOUNTING POLICIES (CONTINUED).

1c. Tangible fixed assets

Capital items costing in excess of £500 are capitalised. Fixed assets are shown at historical cost.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life by the straight-line method.

	%
Computer equipment	25

1d. Taxation

The charitable company is exempt from taxation under sections 466 to 493 of the Corporation Tax Act 2010.

1e. Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material (see note 22).

Income received in advance of a specified service is deferred until the criteria for income recognition are met (see note 23).

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

ACCOUNTING POLICIES (CONTINUED).

1f. Expenditure and irrecoverable VAT.

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1g. Funds

The Restricted Funds are restricted income funds given to the charity for specific purposes. They are expendable by the trustees in furtherance of particular projects within the charity. Objects.

The Unrestricted Funds are funds expendable at the discretion of the trustees in furtherance of the objects of the charity.

1h. Pensions

The company operates a defined contribution pension scheme, and the pension charge represents the amounts payable by the company to the fund in the year.

2. OPERATING (DEFICIT)/SURPLUS

	2023	2022
	£	£
(Deficit) / Surplus is stated after charging:		
Independent examiner's fees	2,000	1,890
Depreciation and amortisation		
Tangible assets	661	661
Staff costs (note 14)	<u>113,426</u>	<u>118,456</u>

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

3 DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Barrow Cadbury Trust	-	-	-	-	120	120
Joseph Rowntree Reform Trust	-	13,209	13,209	-	39,630	39,630
Trust for London	-	-	-	-	30,000	30,000
The Tudor Trust	-	-	-	-	-	-
Garden Court Chambers	-	4,000	4,000	-	4,000	4,000
Travers Smith	-	1,000	1,000	-	-	-
Esmee Fairbairn Foundation	44,000	-	44,000	40,000	-	40,000
Esmee Fairbairn - Funding Plus	-	6,980	6,980	-	-	-
Open Rights Group	-	9,778	9,778	-	-	-
Immigration Law Practitioners' Association	-	-	-	-	4,745	4,745
Other Grants	3,000	-	3,000	-	-	-
Donations	5,626	-	5,626	3,388	-	3,388
	<u>52,626</u>	<u>34,967</u>	<u>87,593</u>	<u>43,388</u>	<u>78,495</u>	<u>121,883</u>

4 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Fee income	1,620	-	1,620	250
The University of Manchester	-	-	-	10,000
	<u>1,620</u>	<u>-</u>	<u>1,620</u>	<u>10,250</u>

All the 2022 income was unrestricted.

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

5 COST OF GENERATING FUNDS

	Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
	£	£	£	£	£	£
Fundraiser's fees	5,254	6,980	12,234	-	-	-
Fundraising costs	266	0	266	266	-	266
	<u>5,520</u>	<u>6,980</u>	<u>12,500</u>	<u>266</u>	<u>-</u>	<u>266</u>

6 CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
	£	£	£	£	£	£
Staff, volunteers, travel	86,819	37,514	124,333	61,635	68,322	129,957
Office running costs	10,096	56	10,152	12,583	295	12,878
Professional fees	670	250	920	568	5,311	5,879
Project events, workshops etc	-	6,084	6,084	-	632	632
Website costs	2,137	-	2,137	357	5,825	6,182
Depreciation of equipment	661	-	661	661	-	661
Governance costs	2,362	715	3,077	1,903	-	1,903
	<u>102,745</u>	<u>44,619</u>	<u>147,364</u>	<u>77,707</u>	<u>80,385</u>	<u>158,092</u>

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

**7. GOVERNANCE
COSTS**

	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Funds	Funds	2023	Funds	Funds	2023
	£	£	£	£	£	£
Trustee meeting	349	715	1,064	-	-	-
Independent	2,000	-	2,000	1,890	-	1,890
Companies House	13	-	13	13	-	13
	<u>2,362</u>	<u>715</u>	<u>3,077</u>	<u>1,903</u>	<u>-</u>	<u>1,903</u>

8. TRANSFER BETWEEN FUNDS

The transfer between funds represents the contribution to overheads from the various projects.

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

9 TANGIBLE FIXED ASSETS

	Computer Equipment £	Total £
Cost		
At 1 April 2022	8,990	8,990
At 31 March 2023	<u>8,990</u>	<u>8,990</u>
Depreciation		
At 1 April 2022	7,668	7,668
For the year	661	661
At 31 March 2023	<u>16,658</u>	<u>7,668</u>
Net Book Amounts		
At 31 March 2023	£661	£661
At 31 March 2022	<u>1,322</u>	<u>1,983</u>

10 DEBTORS	2023 £	2022 £
Trade debtors	13,978	250
Other debtors	2,128	1,757
Prepayments	502	4,597
	<u>16,608</u>	<u>6,604</u>

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

11 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE

	2023	2022
	£	£
Trade creditors	3,084	3,628
Other creditors including taxation and social security	2,219	1,530
Accruals and deferred income	-	4,802
	<u>5,303</u>	<u>9,960</u>

12. FUNDS

	Opening	Income	Expenditure	Transfer	Closing
	Balances			between	Balances
				funds	
	£	£	£	£	£
Restricted funds					
Baring Foundation	4,086	-	(1,895)	(2,192)	-
Esmee Fairbairn Foundation	-	6,980	(6,980)	-	-
Travers Smith	-	1,000	(1,000)	-	-
Joseph Rowntree Reform Trust	27,089	13,209	(31,007)	(9,292)	-
Open Rights Group	-	9,778	(2,091)	-	7,687
Garden Court Chambers	-	4,000	-	-	4,000
Trust for London	8,087	-	(7,409)	(678)	-
The Tudor Trust	1,752	-	(1219)	-	533
Immigration Law Practitioners' Association	1,765	-	-	-	1,765
	<u>42,779</u>	<u>34,967</u>	<u>(51,599)</u>	<u>(12,162)</u>	<u>13,985</u>
Unrestricted funds	103,291	54,639	(108,265)	12,162	61,827
	<u>146,070</u>	<u>89,606</u>	<u>(159,864)</u>	<u>-</u>	<u>75,812</u>

- Baring Foundation provided funding to support our work to highlight the disadvantage and impact indefinite leave to remain refusals have on highly skilled migrants, their families, and those with protected characteristics.
- Barrow Cadbury Trust gave a grant to support migrants, in particular those with NRPF to access goods and services through adapting a 'Know Your Rights' guide to an on-line tool.
- Esmee Fairbairn Foundation offers an unrestricted core cost grant of £120,000 over three years.
- Travers Smith provided a grant to support the Words Matter series which seeks to defy the existing harmful narratives that demonise migrants and refugees.

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

- Joseph Rowntree Reform Trust provided funding to deliver an online Migrants' Aspiration Programme to deliver on the skills and talents of migrants, including refugees.
- Open Rights Group funded by the Digital Freedom Fund provided us with a grant as a partner organisation to deliver on the right to work checks campaign and engage with those with lived experience.
- Garden Court Chambers provided funding to support our policy and campaigning activities to defend civil liberties and the rights of migrants, and to improve migrants' access to social justice.
- Trust for London made a grant towards salary and overheads to promote the rights of migrants vulnerable to exploitation and discrimination, and work with MRCOs and individual migrants to build their skills to lobby for change at local and London-wide levels.
- Tudor Trust offered a grant for staff wellbeing and organisational support.
- Immigration Law Practitioners' Association provided funding for MRN/counsel for pre-litigation research to identify potential Highly Skilled Migrant (HSM) claimants to build a legal strategy for potential further strategic litigation. Numerous cases post-Balajigari have raised various common legal themes which may require litigation to ensure fairness and transparency in how these cases are determined.

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total 2023
	£	£	£
Fund Balances at 31 March 2023 are <i>represented by</i>			
Tangible fixed assets	661	-	661
Current assets	66,469	13,985	80,454
Current liabilities	(5,303)	-	(5,303)
		-	
Total Net Assets	<u>61,827</u>	<u>13,985</u>	<u>75,812</u>

	Unrestricted Funds	Restricted Funds	Total 2022
	£	£	£
Fund Balances at 31 March 2022 are <i>represented by</i>			
Tangible fixed assets	1,322	-	1,322
Current assets	111,929	42,779	154,708
Current liabilities	(9,690)	-	(9,690)
Total Net Assets	<u>103,561</u>	<u>42,779</u>	<u>146,340</u>

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

14. Staff costs and remuneration of key management personnel

The charity considers its Key Management Personnel to be the trustees and the chief executive officer.

Staff costs during the year amounted to:	2023	2022
	£	£
Wages and salaries	104,421	107,317
Social security costs	4,018	5,268
Other pension costs	4,987	5,871
	<u>113,426</u>	<u>118,456</u>

The average number of employees during the year was 5 (2022:5).
No employee earned more than £60,000 during the year.

15. TRUSTEES EXPENSES

The trustees neither received nor waived any emoluments during the year (2022: £Nil)
Trustees were reimbursed for travelling expenses. These amounted to £ Nil (2022: £Nil)

16. RELATED PARTIES

MIGRANTS' RIGHTS NETWORK

England & Wales - Charity number 1125746

Accounts

MIGRANTS' RIGHTS NETWORK
(a company limited by guarantee)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

ALISON WARD ACCOUNTANTS
CHARTERED CERTIFIED ACCOUNTANTS

28 HILLS ROAD
BUCKHURST HILL
ESSEX IG9 5RS

**MIGRANTS' RIGHTS NETWORK
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

CONTENTS

Pages	1	Trustees' Report
	12	Independent Examiner's Report
	13	Statement of Financial Activities
	14	Balance Sheet
	15	Notes to the Financial Statements

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT - STATUTORY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022**

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

TRUSTEES

Michael Ahanchian
Leticia Ishibashi
Dagmar Myslinska
Michael Raff
Rakhi Rashmi
Nick Sigler (Chair)
Sainga Tony (Vice-Chair)

SECRETARY

Dorian Leatham (to August 2021)
Fizza Qureshi (October 2021 onwards)

REGISTERED OFFICE

The People's Place
80-92 Stratford High St
London E15 2NE

COMPANY NUMBER

06024396

CHARITY NUMBER

1125746

BANKERS

Unity Trust Bank
Four Brindleyplace
Birmingham B1 2JB

INDEPENDENT EXAMINER

Alison Ward FCCA
Alison Ward Accountants
28 Hills Road
Buckhurst Hill
Essex IG9 5RS

MIGRANTS' RIGHTS NETWORK TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their report and the independently examined financial statements of the charitable company for the year ended 31 March 2022. The statutory information is shown on Page 1.

STATUS

The company, number 06024396, is limited by guarantee and has charitable status. The charity registration number is 1125746. It has a Memorandum and Articles of Association as its governing document.

PRINCIPAL ACTIVITIES

MRN builds alliances with individuals and organisations so that migrants are properly represented at all levels of society. It works with and for migrant communities to influence stakeholders and effect structural change to achieve justice and equality for migrants. MRN recognises that achieving justice for all migrants strengthens society as a whole.

As an organisation that is challenging in our approach, we tackle strategically important but unpopular issues that particularly impact on groups most harmed by anti-immigrant policies and narratives.

We have a dynamic approach that uses a plurality of methods for change. These methods include; strengthening and supporting migrant leadership and the capacity of the organisations that work with migrants, policy and advocacy, collective action and legal approaches

Vision

MRN strives to create a situation in the UK in which:

- People are free to move because migration is and has always been an integral part of the human experience.
- Everyone, including all migrants, live in a society which is free from all forms of oppression and discrimination.
- Nobody's access to safety, rights and security should be determined by their immigration status.

Values

- Migrant-centred - MRN places at the heart of its work the experiences and perspectives of migrants to ensure it is accountable to those impacted by immigration and wider policies and practices.
- Justice for all migrants - MRN works for the rights of ALL migrants.
- Intersectional - MRN approaches its work with the understanding that people will experience multiple forms of oppression, where immigration status/migration experience is but one factor.
- Leadership - MRN strives to be daring and determined and speak 'truth to power' to obtain justice and equality for migrants. MRN also recognise that where it holds power, it must be held to account by those affected by the immigration systems.
- Solidarity - MRN builds the power of those affected by the immigration system and works in alliances to strengthen efforts to further the rights of all migrants.
- We team up with activists, lawyers and academics to oppose hostile and unfair policies, tackle negative media narratives and campaign for real, meaningful change.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

The network

MRN is seen by migrants, grassroots and migrants' rights organisations as a support and solidarity network, as opposed to a formal membership network and this is the added, unique value that we bring.

We work as a collective of like-minded people and organisations working to amplify and centre the voices, issues and demands of migrants and grassroots groups. It is a network that is accessible, inclusive, broad and intersectional.

The purpose of the 'network' is to redistribute access (including, to knowledge, learning, information and space) to those most impacted by immigration policy and practice. It is a network that is accessible, inclusive, broad and intersectional. Our network can and will change depending on what the context and need is.

Our core activities

Our work is based on the following core activities:

- Galvanising and growing an agile network of individuals and organisations across the country with a commitment to rights and justice for migrants to collectivise campaigns and action.
- Bringing together individuals and organisations within and beyond the migrants' rights sector to share learning, access and resources. We do this in a number of ways, including; face-to-face meetings, using online facilities to widen access, brokering introductions, sharing access to influential platforms that we have
- Working with affected individuals and communities to develop Know Your Rights guides and other practical self-help solutions
- Producing a monthly London newsletter highlighting the work and support needs of migrant-led and other migrants' rights organisations
- Coordinating quarterly meetings and providing ongoing support for collaboration to a London-wide network of migrants' rights and other intersectional organisations.
- Facilitating Know Your Rights workshops to help increase migrants' understanding of their rights and how to access them
- Linking grassroots, migrant-led organisations with access and resources, for example, access to power-holders and decision-makers, media and avenues of support.
- Coordinating a pro bono network of lawyers and grassroots activists to work together on challenging aspects of the hostile environment for migrants.
- Strengthening and growing migrant leadership through the development of bespoke migrant leadership programmes across the country.
- Using a radical and visionary approach to policy and campaigning issues brought to us by migrants and grassroots group's
- Using legal approaches such as supporting, training and resourcing frontline workers to gather data for a legal challenge, facilitating legal opinions, and making strategic legal interventions where appropriate.
- Participating in forums and advisory panels where we can offer our insight and expertise

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022**

ACHIEVEMENTS AND PERFORMANCE DURING THE YEAR UNDER REVIEW

SUMMARY OF THE YEAR

The year began as the last ended, in lockdown, and in the grip of a pandemic that we were all trying to comprehend. However, the pandemic is being superseded by the trajectory of this government's anti-migrant and refugee efforts.

If there are any positives from the pandemic, it is that local supporting communities and networks emerged, with new friendships and relationships blossoming. However, many migrants and their communities continued to bear the suffering of not being able to work. They faced the impact of having no alternatives to financial support. Then there were others who were being pushed into frontline work without adequate protection, and being placed at further risk. The repercussions of the pandemic were widespread, and its legacy will resonate for years to come.

As with uncertain times, this was also a period of tentativeness for many including MRN. Funders focused, quite rightly, on emergency funding, and service providers. But, we owe a debt of gratitude to those funders who were also considering organisations like MRN and the role we had to play in the spate of this pandemic. We received a substantial amount of unrestricted funding at the beginning of the year enabling us to weigh up roles and functions in the organisation we would otherwise not have been able to consider. This funding has supported us to find new staffing directions, which will inspire our future strategy.

There were staffing personnel changes during the year. Fizza Qureshi, Chief Executive Officer returned from maternity leave in September taking over from Dorian Leatham (Interim CEO). MRN also sadly lost staff due to projects ending, the restrictive conditions attached to student visas and because staff wanted to try new sectors. These changes offered MRN a moment to reflect, and we opted to hire an apprentice to support our digital communications activities.

With the departure from the Board of Nira Segaran, we welcomed new trustees, Dagmar Myslinska, Michael Ahanchian and Michael Raff in late 2021, to grow the board to nine board members. It was a conscious decision to bring people with skills in digital communications, immigration law, and to offer a space to those without experience of being a trustee.

Despite the changes in staffing, our strengthened governance structure combined with MRN's resilience and steadfastness to its strategic objectives and vision, we still made a significant and successful impact during a politically turbulent time. We remained steadfast in building relationships with politicians and peers, affected migrant communities, engaging new audiences, all on a minimal budget.

The landscape we faced

In the midst of the pandemic, the government launched its 'New Plan for Immigration', throwing the migrant and refugee sector into turmoil, as it coped with the impact of Covid-19 on migrant/refugee communities.

Despite this, the fightback by the migrant and refugee sector began as soon as the legislation was announced, and it will be continuing now it has passed into law (Nationality & Borders Act (NABA)).

MIGRANTS' RIGHTS NETWORK TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

Naturally, this government has been labelled 'anti-migrant/refugee' but its response to the Ukrainian/Russian war demonstrated that it can respond differently and favourably to refugees it wants to protect.

For the Ukraine/Russian conflict, the UK government and the rest of Europe responded in the manner we would want any state to respond to those fleeing conflict. Borders were opened and safe havens were created for Ukrainian citizens. A route, and welcome they have not afforded Afghan refugees fleeing Taliban rule, or Syrians still caught up in the conflict. We highlighted our concerns through social media commentary on the differential treatment of Ukrainians to other refugee communities. We also described the difficulties for Russians residing in the UK caught up in this conflict, as targets of hate crimes, and the fear for their families, if they openly condemned Russia's actions.

Our activities

1. Influencing policy to challenge the hostile environment

What did we set out to do and what did we achieve?:

- Work in partnership with organisations that share MRN's values to challenge the government's hostile environment policies against migrants in the UK.
- Challenge government policies that criminalise or marginalise migrants such as those affected by labels of 'poor character', destitution, poverty and no recourse to public funds.
- Challenge discrimination and exploitation of migrants in all spheres, including in the workplace, and provide information about rights and where to turn for support in accessible language.
- Take action to reverse the criminalisation of migration.
- Advocate that service providers not be used as a means of immigration control.

How did we do?:

- We used every relevant government consultation available to describe how harmful existing, and future plans were for migrants and refugees. This included responding to the 'New Plan for Immigration' which laid the groundwork for the Nationality and Borders Bill (NABB), changes to data rights, and the proposal to intertwine the 'hostile environment' in fraud initiatives.
- We worked with MP's and peers in the House of Lords to influence the NABA, specifically **Clause 9 (deprivation of citizenship without notice)**. We briefed peers on amendments, and succeeded in gaining concessions by the government to restrict the use of this power, offering those affected some avenues to protect their citizenship rights.
- We continued our work with the **Highly Skilled Migrants (HSM)**, and used opportunities to share our findings to demonstrate a racialised and discriminatory nature to who was affected by indefinite leave to remain refusals based on tax discrepancy issues. Our work on this has led to many positive outcomes to HSM's applications enabling them to rebuild their lives. It also enabled us to explain to our audiences how immigration policies intersects with race and racism because all those affected were non-white HSM's.
- We worked with **digital rights** specialists to better understand and inform migrant communities of the risks with the proposed data-rights changes pending, so they could engage with government consultations.

MIGRANTS' RIGHTS NETWORK TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

- We discovered the extent of **data-sharing** in relation to HSM's, and liaised with lawyers, and data experts to consider legal avenues to challenge this. The issue was covered in the media by various outlets.
- We learnt of migrant communities (**ECAA visa holders**) affected by Home Office delays, and with similar issues to the HSM's. We built the confidence of this community to move towards collective campaigning and evidence-gathering activities to document the issues they face.

2. Amplifying migrant voices & supporting their causes

What did we set out to do and what did we achieve?:

We set out to:

- Make connections: bring together and deepen connections, understanding and solidarity within and across sectors to share learning, facilitate access and bring about visionary and practical solutions.
- Amplify the voice of migrants and grass-roots migrant-centred organisations throughout the UK on specific issues, such as the hostile environment and workplace rights.
- Enable and support migrants and migrant groups and those working with them to take action and advocate for change themselves through the redistribution of access to influence, information, knowledge and space.

How did we do?:

- We expanded the **Know Your Rights guide** (KYR) to cover issues migrant communities were keen for us to cover, such as hate crime. We made sure it was translated into Ukrainian and Russian for newly arriving refugees, and at the request of those in the Russian community. Through this guide, we empowered newly arrived communities on the key issues that could affect them as they settle into life in the UK.
- We listened to migrant communities, who gave positive feedback on the content of the guide but felt it was too text heavy. So, we have commissioned images to make the KYR more visually appealing.
- We hosted four workshops with partner organisations for increased reach and engagement with the KYR. These were attended by over 100 people with positive feedback, and suggestions for future areas to cover.
- We held our bespoke '**Telling Our Own Stories**' (TOOS) programme with 20 migrants. The intensive leadership programme covered areas from campaigning to exploring stories of self. Feedback from the participants included all enjoying the programme; 91% found it useful; and all felt comfortable during the programme. A couple of participants shared that the programme was '*....keeping my spirit of advocacy alive*' and '*...made them feel less alone in this struggle*'.
- We listened to the participants of the TOOS, and have created a new online leadership programme called **Migrant Aspiration Programme**. It will be another co-created programme, which will include mentoring, and a space to discuss actions and implement their learning. So far, we have 60 people signed up and many more on the waiting list.
- We ensured migrants had a **platform to share their own stories**, and enabled them to speak directly to the media. We worked with BBC Newsnight on an 11-minute film that interviewed three Highly Skilled Migrants (HSM). This gave them access to new audiences to explain and

MIGRANTS' RIGHTS NETWORK TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

understand their issues. Immediately after the show was aired, two of the three HSMs received positive outcomes on their applications.

3. Changing the narrative to develop a positive profile

What did we set out to do and what did we achieve?:

We set out to:

- Challenge government narratives, and policies and practices that divide communities.
- Contest negative media narratives and scapegoating of migrants and refugees, and work to advocate for the positive impact that migration and migrant communities have on society in the UK.

How did we do?:

- We kept our audiences engaged and reached new ones through media quotes and interviews via BBC 2, ITN News, The New Arab and OpenDemocracy. This gave us, as well as those we campaign alongside, alternative platforms to share our findings and opinions.
- We empowered our audiences and attracted new ones by creating a **#wordsmatter** series to debunk certain terms and language used commonly, and the ramifications of those words. This resulted in producing four posts contesting the term 'illegal immigration', rejecting the narrative of a refugee crisis; the idea of deservingness; and pushing back on the notions of 'civilised' and 'uncivilised' places that generate refugees. These were all highly received and received substantial shares and likes across our social media platforms.
- We used more visually creative posts and **social media engagement** to grow our audiences, which resulted in an increase of followers by 250% (667 to 1678) on Instagram. On Twitter our followers increased by 2K. We received an average of 3.1K impressions per day with 1.14 million impressions over the year.

Solidarity & Collaborations

In line with our networking and collaborative approach and values, we supported other campaigns and organisations, where the issues intersected with migrant and racial justice. This resulted in us publicly supporting campaigns in relation to:

- Palantir-** A collaboration with Foxglove on a data-rights campaign against tech company Palantir. The campaign with over 50 organisations was active from the end of May and we spoke at its launch event.
- Sewell Report-** We joined the Runnymede Trust and others to ask the Prime Minister to scrap The Sewell Report. The report invoked a tremendous reaction from numerous activists and campaigners talking about how this report does nothing except gaslight Black & Brown communities and justify the claims of racists that racism doesn't exist in the way our communities think it does, because the Government says so.
- Human Rights Act-** Alongside nineteen signatories, we wrote to the Secretary of State for Justice raising serious concerns about its 'Human Rights Act Reform: A Modern Bill of Rights' consultation.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022**

Thank you's

We would like to express our gratitude to the funders and supporters of our causes throughout the past year. We hope our donors and funders will see how far their support enriches our work and staff. In particular, we want to thank all those migrant communities that entrust us to work alongside them. We hope they feel more enabled, supported and heard in these anti-migrant times.

PLANS FOR THE FUTURE

Over the next couple of years, we will embark on a new strategy till 2025. The strategy will concentrate on MRN's fundamentals, such as policy and campaigning, and centring migrants in our work. We are committed to the issues and causes we have previously engaged on, and these will remain central to our new strategy. Other policy priorities may emerge in relation to the NABA, and the implementation of the New Plan for Immigration.

Our future activities will also be influenced by the cost of living crisis, government attacks on the Human Rights Act, and the rapid digitisation of our systems and processes. Where we can, we will support coalitions and partners in their campaigns which intersect with immigration policy issues.

Our activities will include:

1. **Systemic-change**- We will create coalitions with organisations to utilise our expertise to provide cohesive and collaborative campaigns. Migrant-led organisations will be proactively sought for these campaigns to offer a platform for their activities, and to enable them to have a stronger voice on the issue. We will continue our work to support migrant workers, and advocate on their behalf. We will also highlight the consequences of the 'hostile environment' policies on migrant communities with the aim of reversing these policies.
2. **Migrant-centred campaigns** - At our core is the work we do with migrant communities. We will continue to work with the communities with which we have established relationships such as the Highly Skilled Migrants, and the ECAA visa holders. We will co-create campaigns so they have ownership and control over the outcomes of the campaign and its associated activities.
3. **Enabling and empowering migrants and refugees** - This will remain a key objective in our future strategy and activities. Our existing work with the Know Your Rights (KYR) guide, and the engagement it has accomplished means this work is essential to new and settled migrant communities, and migrant organisations. We want to grow the KYR so migrant communities have more ownership on its distribution and how it evolves.

The Migrant Aspiration Programme (MAP) will be underway with the online programme running from April till July 2022. We will also be recruiting mentors to support MAP fellows, and provide them with spaces to network, and discuss their future campaigns and actions.

4. **An intersectional approach** - We will focus on our intersectional values, and will create a series of events to explore the intersection of immigration and other issues or identities. We are planning an event to discuss 'Race, Racism + Refugee Policy' in the wake of the response

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022**

to Ukrainian refugees in comparison to Afghan and Syrian refugees. This will be the first of many under the 'Who is welcome?' banner.

5. **Providing alternative narratives** - Our #wordsmatter series will expand to debunk other dehumanising words, terms, and language, and provide those more sympathetic to migrants causes, moments to reflect and consider their own language, whilst offering alternative narratives.
6. **Income generation**- The organisation will embark on an income generation strategy to find a range of methods to generate income, and all the opportunities we can maximise. We will focus our efforts on increasing unrestricted funding so we have more autonomy on the activities we want to engage in. This approach will allow us to continue to retain healthy reserves, and financial stability.

PUBLIC BENEFIT

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing their aims and objectives and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives of the charity. MRN works to ensure that its programmes are inclusive, accessible and responsive to the needs of its beneficiaries.

RISK ASSESSMENT

The Board of Trustees and Chief Executive Officer have reviewed MRN's activities and identified the risks to which it is exposed, in particular those related to its operations and finances. This process involved identifying the risks, prioritising the potential impact and the likelihood of occurrence, e.g.lockdown measures. Through the risk register which is reviewed annually, controls to prevent or minimise the risks have been identified, together with deadlines for their implementation. The process has been more critical with the impact of the pandemic on businesses and funding streams.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

FINANCIAL REVIEW AND RESERVES POLICY

The level of reserves during the year to 31 March 2022 were sustained due to a significant unrestricted grant received by Esmee Fairbairn in 2019-2020, which has maintained the organisation's core costs.

As ever, fundraising efforts continued to be the priority for 2021-22 including reaching out to new funders to grow the fundamentals of our work: ensuring migrants are informed of their rights via our Know Your Rights guide, and we build on their talents to be their own leaders. Our work with the Highly Skilled Migrants and emerging groups of migrants affected will continue until they receive justice. MRN reviewed its charitable purpose and will be renewing its strategy, as well as developing an income generation strategy for more effective and sustainable fundraising outcomes.

Unrestricted reserves provide some protection to MRN and its activities by allowing time to adjust to changing financial circumstances. The Board reviews on an annual basis, the level of unrestricted reserves by considering the risks associated with various income streams, expenditure plans and Balance Sheet item.

At 31 March 2022, MRN had unrestricted funds of £103,291. The Board agreed that the prudent level of reserves should not be less than 3 months of unrestricted expenditure, which at 31 March 2022 equates to reserves of £40k. MRN has achieved this aim and now holds above this amount as free reserves. The Trustees are confident these reserves are sufficient to cover urgent contingencies should they arise. The trustees are willing to use the reserves for any funding shortfalls so they are brought inline with our target and reserves policy.

GOVERNANCE

Trustees

Trustees are appointed in line with regulations set out in its Memorandum and Articles of Association. They are nominated by current Board members and elected at the AGM based on their knowledge and involvement in work connected to the objectives and activities of the charity.

The trustees who served during the year are shown below:

Michael Ahanchian (appointed December 2021)
Alan Anstead (resigned July 2022)
Leticia Ishibashi
Dagmar Myslinska (appointed December 2021)
Michael Raff (appointed December 2021)
Rakhi Rashmi
Nira Segaran (resigned August 2021)
Nick Sigler (Chair)
Aurora Todisco (Treasurer) (resigned June 2022)
Sainga Tony (Vice-Chair)

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

A majority of trustees as members of the network are already familiar with the work of the charity. All new trustees are however given information on:

- the obligations of trustees under the Charity Commission's document CC3: 'Essential Trustees: what you need to know';
- Memorandum and Articles of Association;
- resource strategy and the current financial position of the charity as set out in the latest published accounts;
- future plans and objectives.
- meetings with key staff and board members

The MRN board meets on a bi-monthly basis remotely, in-person and in hybrid formats. The Chief Executive Officer and invited key members of staff attend trustee meetings. The Chief Executive Officer is accountable directly to the management committee for all aspects of the operations of the charity. An annual budget is agreed at the beginning of each new financial year, setting out the policy and objectives for that year, the financial implications and the general modus operandi for achieving the objectives.

Management accounts are prepared and reported to trustees at each board meeting.

Trustees' Responsibilities

Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to:-

- 1) select suitable accounting policies and then apply them consistently.
- 2) make judgements and estimates that are reasonable and prudent.
- 3) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

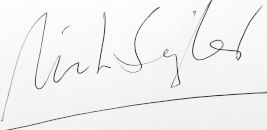
Alison Ward FCCA of Alison Ward Accountants offers herself for reappointment as Independent Examiner to the charity at the forthcoming AGM.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

SMALL COMPANY EXEMPTIONS

This report has been prepared and delivered in accordance with the provisions in Part 15 of Companies Act 2006 applicable to companies subject to the small companies' regime.

This report was approved by the board on 30 November 2022 and signed on their behalf.

A handwritten signature in black ink, appearing to read "Nick Sigler", is written over a light grey rectangular background. The signature is cursive and fluid.

Nick Sigler (Chair)

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF MIGRANTS' RIGHTS NETWORK
FOR THE YEAR ENDED 31 MARCH 2022**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Alison Ward FCCA

November 2022

Alison Ward Accountants
28 Hills Road
Buckhurst Hill
Essex IG9 5RS

MIGRANTS' RIGHTS NETWORK
STATEMENT OF FINANCIAL ACTIVITIES (including the Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2022

		Unrestricted Note Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Income from:							
Donations and legacies	3	43,388	78,495	121,883	109,169	157,323	266,492
Charitable activities	4	10,250	-	10,250	2,208	-	2,208
Investments		23	-	23	-	-	-
Total		53,661	78,495	132,156	111,377	157,323	268,700
Expenditure on:							
Raising funds	5	266	-	266	416	285	701
Charitable activities	6	77,707	80,385	158,092	39,999	88,489	128,488
Grants repaid		-	5,050	5,050	-	-	-
Total		77,973	85,435	163,408	40,415	88,774	129,189
Net income(expenditure)		(24,312)	(6,940)	(31,252)	70,962	68,549	139,511
Transfer between funds	8	14,432	(14,432)	-	13,711	(13,711)	-
Net movement in funds		(9,880)	(21,372)	(31,252)	84,673	54,838	139,511
Reconciliation of Funds							
Total funds brought forward		113,171	64,151	177,322	28,498	9,313	37,811
Total funds carried forward		£ 103,291	£ 42,779	£ 146,070	£ 113,171	£ 64,151	£ 177,322

The company made no recognised gains and losses other than those reported in the income and expenditure account.

The notes on pages 16 to 24 form part of these financial statements

MIGRANTS' RIGHTS NETWORK

Company registered number: 06024396

BALANCE SHEET AT 31 MARCH 2022

	Note	2022 £	£	2021 £
FIXED ASSETS				
Tangible assets	9		1,322	1,983
CURRENT ASSETS				
Debtors	10	6,604		16,453
Cash at bank and in hand		148,104		172,742
			154,708	189,195
CREDITORS: Amounts falling due within one year	11	(9,960)		(13,856)
NET CURRENT ASSETS			144,748	175,339
NET ASSETS			£ 146,070	£ 177,322
RESERVES				
Unrestricted funds	13	103,291		113,171
Restricted funds	13	42,779		64,151
			£ 146,070	£ 177,322

In approving these financial statements as trustees/directors of the charitable company we hereby confirm that:

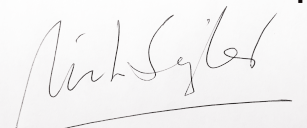
For the year ending 31 March 2022 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the board of trustees/directors on 30 November 2022



Nick Sigler (Chair)

The notes on pages 16 to 24 form part of these financial statements

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

1a. Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), (Charities SORP FRS 102) and the Companies Act 2006.

Migrants' Rights Network meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1b. Preparation of the accounts on a going concern basis

Migrants' Rights Network has reported a deficit of £31,252 for the year. However, this was in the context of holding significant unrestricted reserves. This made it difficult to fundraise via trusts and foundations, as funders prefer organisations to hold smaller reserves. In light of the high unrestricted reserves, the board actively decided to reduce the reserves, invest in additional core staff roles, and the organisation's strategic activities.

The trustees are of the view that with the current rate of expenditure of the unrestricted reserves that we will be eligible and in a better position to apply to trusts and foundations.

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees are aware that the next financial year will require multiple year funding to provide more financial stability but also that the organisation needs to focus on a diversification of income. Therefore, it will commission the development of an income generation strategy to support the organisation on this journey. The trustees will continue to view any uncertainty and risks at each board meeting through the management accounts. Where risks are identified, mitigation plans, and additional board meetings will be scheduled.

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES (CONTINUED)

1c. Tangible fixed assets

Capital items costing in excess of £500 are capitalised. Fixed assets are shown at historical cost.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life by the straight line method.

Computer equipment	%
	25

1d. Taxation

The charitable company is exempt from taxation under sections 466 to 493 of the Corporation Tax Act 2010.

1e. Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material (see note 22).

Income received in advance of a specified service is deferred until the criteria for income recognition are met (see note 23).

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES (CONTINUED)

1f. Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1g. Funds

The Restricted Funds are restricted income funds given to the charity for specific purposes. They are expendable by the trustees in furtherance of particular projects within the charity objects.

The Unrestricted Funds are funds expendable at the discretion of the trustees in furtherance of the objects of the charity.

1h. Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in the year.

2. OPERATING (DEFICIT)/SURPLUS

	2022	2021
	£	£
(Deficit)/Surplus is stated after charging:		
Independent examiner's fees	1,890	1,740
Depreciation and amortisation		
Tangible assets: owned	661	729
Staff costs (note 14)	118,456	102,952
	<hr/>	<hr/>

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

3. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Barrow Cadbury Trust	-	120	120	-	36,800	36,800
Joseph Rowntree Charitable Trust	-	39,630	39,630	-	-	-
Trust for London	-	30,000	30,000	-	30,000	30,000
Paul Hamlyn Foundation	-	-	-	-	20,000	20,000
The Tudor Trust	-	-	-	-	27,000	27,000
Garden Court Chambers	-	4,000	4,000	-	4,000	4,000
Esmee Fairbairn	40,000	-	40,000	94,000	-	94,000
Voice4Change England (V4CE)	-	-	-	10,000	-	10,000
Baring Foundation	-	-	-	-	29,536	29,536
SEGRO Centenary Fund via Refugee and Migrant Forum of East London	-	-	-	-	9,987	9,987
Immigration Law Practitioners' Association	-	4,745	4,745	-	-	-
Donations	3,388	-	3,388	5,169	-	5,169
	<u>£ 43,388</u>	<u>£ 78,495</u>	<u>£ 121,883</u>	<u>£ 109,169</u>	<u>£ 157,323</u>	<u>£ 266,492</u>

4 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Fee income	250	-	250	2,208
The University of Manchester	10,000	-	10,000	-
	<u>£ 10,250</u>	<u>£ -</u>	<u>£ 10,250</u>	<u>£ 2,208</u>

All the 2021 income was unrestricted.

5. COST OF GENERATING FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Fundraiser's fees	-	-	-	416	-	416
Fundraising costs	266	-	266	-	285	285
	<u>£ 266</u>	<u>£ -</u>	<u>£ 266</u>	<u>£ 416</u>	<u>£ 285</u>	<u>£ 701</u>

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

6. CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Staff, volunteers, travel	61,635	68,322	129,957	28,677	74,876	103,553
Office running costs	12,583	295	12,878	6,166	-	6,166
Professional fees	568	5,311	5,879	558	-	558
Project events, workshops etc	-	632	632	2,100	13,613	15,713
Website costs	357	5,825	357	-	-	-
Depreciation of equipment	661	-	661	729	-	729
Governance costs	1,903	-	1,903	1,769	-	1,769
	<u>£ 77,707</u>	<u>£ 80,385</u>	<u>£ 152,267</u>	<u>£ 39,999</u>	<u>£ 88,489</u>	<u>£ 128,488</u>

7. GOVERNANCE COSTS

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Trustee meeting costs	-	-	-	-	16	16
Independent examiner's fees	1,890	-	1,890	1,740	-	1,740
Companies House filing fee	13	-	13	-	13	13
	<u>£ 1,903</u>	<u>£ -</u>	<u>£ 1,903</u>	<u>£ 1,740</u>	<u>£ 29</u>	<u>£ 1,769</u>

8. TRANSFER BETWEEN FUNDS

The transfer between funds represents the contribution to overheads from the various projects.

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

9. TANGIBLE FIXED ASSETS

	Computer Equipment £	Total £
Cost		
At 1 April 2021	8,990	8,990
At 31 March 2022	<u>8,990</u>	<u>8,990</u>
Depreciation		
At 1 April 2021	7,007	7,007
For the year	661	661
At 31 March 2022	<u>7,668</u>	<u>7,668</u>
Net Book Amounts		
At 31 March 2022	£ 1,322	£ 1,322
At 31 March 2021	<u>£ 1,983</u>	<u>£ 1,983</u>

10. DEBTORS

	2022 £	2021 £
Trade debtors	250	-
Other debtors	1,757	16,383
Prepayments	4,597	70
	<u>£ 6,604</u>	<u>£ 16,453</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	£	£
Trade creditors	3,628	1,596
Other creditors including taxation and social security	1,530	2,101
Accruals and deferred income	4,802	10,159
	<u>£ 9,960</u>	<u>£ 13,856</u>

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

12. FUNDS

	Opening Balances £	Income £	Expenditure £	Transfer between funds £	Closing Balances £
Restricted funds					
Baring Foundation	15,621	-	(9,652)	(1,883)	4,086
Barrow Cadbury Trust	20,504	120	(17,811)	(2,813)	-
Joseph Rowntree Charitable Trust	-	39,630	(6,603)	(5,938)	27,089
City Bridge Trust	5,050	-	(5,050)	-	-
Garden Court Chambers	355	4,000	(4,355)	-	-
OSF (Istreetwatch Project)	2,706	-	(2,706)	-	-
Paul Hamlyn Foundation	4,346	-	(4,346)	-	-
Refugee and Migrant Forum of East London	5,055	-	(5,055)	-	-
Trust for London	8,514	30,000	(27,077)	(3,350)	8,087
The Tudor Trust	2,000	-	(248)	-	1,752
Immigration Law Practitioners' Association	-	4,745	(2,532)	(448)	1,765
	<u>64,151</u>	<u>78,495</u>	<u>(85,435)</u>	<u>(14,432)</u>	<u>42,779</u>
Unrestricted funds	113,171	53,661	(77,973)	14,432	103,291
	<u>£ 177,322</u>	<u>£ 132,156</u>	<u>£ (163,408)</u>	<u>£ -</u>	<u>£ 146,070</u>

Baring Foundation provided funding to support our work to highlight the disadvantage and impact indefinite leave to remain refusals have on highly skilled migrants, their families, and those with protected characteristics.

Barrow Cadbury Trust gave a grant to support migrants, in particular those with NRPF to access goods and services through adapting a 'Know Your Rights' guide to an on-line tool.

City Bridge Trust provided funding for staff costs to scope out a proposed project and to secure legal opinion on safeguarding voices

Garden Court Chambers has provided funding for the charity's work on regulations and policies under Immigration Acts 2014 and 2016 that formulate the 'hostile environment' context.

Open Society Foundation agreed a grant to work and empower migrant communities in leave voting areas of England. They also funded a project to support the iStreetwatch platform.

Paul Hamlyn provided an emergency grant so we could undertake our research in response to the Covid crisis.

Refugee and Migrant Forum of East London provided funding to assist migrants into training and/or employment.

Trust for London made a grant towards salary and overheads to promote the rights of migrants vulnerable to exploitation and discrimination, and work with MRCOs and individual migrants to build their skills to lobby for change at local and London-wide levels.

Tudor Trust provided £50,000 over two years towards the cost of the core salaries. They also gave a grant of £2,000 towards staff well being.

Immigration Law Practitioners' Association provided funding for MRN/counsel for pre-litigation research to identify potential Highly Skilled Migrant (HSM) claimants to build a legal strategy for potential further strategic litigation. Numerous cases post-Balajigari have raised various common legal themes which may require litigation to ensure fairness and transparency in how these cases are determined.

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Fund Balances at 31 March 2022 are represented by			
Tangible fixed assets	1,322	-	1,322
Current assets	111,929	42,779	154,708
Current liabilities	(9,960)	-	(9,960)
Total Net Assets	£ 103,291	£ 42,779	£ 146,070

	Unrestricted Funds	Restricted Funds	Total 2021
Fund Balances at 31 March 2021 were represented by			
Tangible fixed assets	1,983	-	1,983
Current assets	125,044	64,151	189,195
Current liabilities	(13,856)	-	(13,856)
Total Net Assets	£ 113,171	£ 64,151	£ 177,322

14. Staff costs and remuneration of key management personnel

The charity considers its Key Management Personnel to be the trustees and the chief executive officer.

Staff costs during the year amounted to:	2022 £	2021 £
Wages and salaries	107,317	93,512
Social security costs	5,268	4,158
Other pension costs	5,871	5,282
	£ 118,456	£ 102,952

The average number of employees during the year was 5 (2021 - 5).

No employee earned more than £60,000 during the year.

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

15. TRUSTEES EXPENSES

The trustees neither received nor waived any emoluments during the year (2021 - £Nil)
Trustees were reimbursed for travelling expenses. These amounted to £ - (2021 - £16)

16. RELATED PARTIES

The trustee Alan Anstead is an employee of the charity UK Race and Europe Network. There is a balance of £1,383 due from UK Race and Europe Network at 31 March 2022 and 31 March 2021.

MIGRANTS' RIGHTS NETWORK

England & Wales - Charity number 1125746

Accounts

MIGRANTS' RIGHTS NETWORK
(a company limited by guarantee)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

ALISON WARD ACCOUNTANTS
CHARTERED CERTIFIED ACCOUNTANTS

28 HILLS ROAD
BUCKHURST HILL
ESSEX IG9 5RS

**MIGRANTS' RIGHTS NETWORK
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

CONTENTS

Pages	1	Trustees' Report
	19	Independent Examiner's Report
	20	Statement of Financial Activities
	21	Balance Sheet
	22	Notes to the Financial Statements

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT - STATUTORY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2021**

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

TRUSTEES

Alan Anstead
Leticia Yumi Ishibashi-Poppenwimmer
Dr Rakhi Rashmi
Niranshala Sandirasegaran
Nicholas Sigler (Chair)
Aurora Todisco (Treasurer)
Sainga Tony (Vice-Chair)

SECRETARY

Dorian Leatham (from August 2020)
Fizza Qureshi (August 2020)

REGISTERED OFFICE

The People's Place
80-92 Stratford High St
London E15 2NE

COMPANY NUMBER

06024396

CHARITY NUMBER

1125746

BANKERS

Unity Trust Bank
Four Brindleyplace
Birmingham B1 2JB

INDEPENDENT EXAMINER

Alison Ward FCCA
Alison Ward Accountants
28 Hills Road
Buckhurst Hill
Essex IG9 5RS

MIGRANTS' RIGHTS NETWORK TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and the independently examined financial statements of the charitable company for the year ended 31 March 2021. The statutory information is shown on Page 1.

STATUS

The company, number 06024396, is limited by guarantee and has charitable status. The charity registration number is 1125746. It has a Memorandum and Articles of Association as its governing document.

PRINCIPAL ACTIVITIES

MRN builds alliances with individuals and organisations so that migrants are properly represented at all levels of society. It works with and for migrant communities to influence stakeholders and effect structural change to achieve justice and equality for migrants. MRN recognises that achieving justice for all migrants strengthens society as a whole.

As an organisation that is challenging in our approach, we tackle strategically important but unpopular issues that particularly impact on groups most harmed by anti-immigrant policies and narratives.

We have a dynamic approach that uses a plurality of methods for change. These methods include; strengthening and supporting migrant leadership and the capacity of the organisations that work with migrants, policy and advocacy, collective action and legal approaches

Vision

MRN strives to create a situation in the UK in which:

- People are free to move because migration is and has always been an integral part of the human experience.
- Everyone, including all migrants, live in a society which is free from all forms of oppression and discrimination.
- Nobody's access to safety, rights and security should be determined by their immigration status.

Values

- Migrant-centred - MRN places at the heart of its work the experiences and perspectives of migrants to ensure it is accountable to those impacted by immigration and wider policies and practices.
- Justice for all migrants - MRN works for the rights of ALL migrants.
- Intersectional - MRN approaches its work with the understanding that people will experience multiple forms of oppression, where immigration status/migration experience is but one factor.
- Leadership - MRN strives to be daring and determined and speak 'truth to power' to obtain justice and equality for migrants. MRN also recognise that where it holds power, it must be held to account by those affected by the immigration systems.
- Solidarity - MRN builds the power of those affected by the immigration system and works in alliances to strengthen efforts to further the rights of all migrants.
- We team up with activists, lawyers and academics to oppose hostile and unfair policies, tackle negative media narratives and campaign for real, meaningful change.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

The network

MRN is seen by migrants, grassroots and migrants' rights organisations as a support and solidarity network, as opposed to a formal membership network and this is the added, unique value that we bring.

We work as a collective of like-minded people and organisations working to amplify and centre the voices, issues and demands of migrants and grassroots groups. It is a network that is accessible, inclusive, broad and intersectional.

The purpose of the 'network' is to redistribute access (including, to knowledge, learning, information and space) to those most impacted by immigration policy and practice. It is a network that is accessible, inclusive, broad and intersectional. Our network can and will change depending on what the context and need is.

Our core activities

Our work is based on the following core activities:

- Galvanising and growing an agile network of individuals and organisations across the country with a commitment to rights and justice for migrants to collectivise campaigns and action.
- Bringing together individuals and organisations within and beyond the migrants' rights sector to share learning, access and resources. We do this in a number of ways, including; face-to-face meetings, using online facilities to widen access, brokering introductions, sharing access to influential platforms that we have
- Working with affected individuals and communities to develop Know Your Rights guides and other practical self-help solutions
- Producing a monthly London newsletter highlighting the work and support needs of migrant-led and other migrants' rights organisations
- Coordinating quarterly meetings and providing ongoing support for collaboration to a London-wide network of migrants' rights and other intersectional organisations.
- Facilitating Know Your Rights workshops to help increase migrants' understanding of their rights and how to access them
- Linking grassroots, migrant-led organisations with access and resources, for example, access to power-holders and decision-makers, media and avenues of support.
- Coordinating a pro bono network of lawyers and grassroots activists to work together on challenging aspects of the hostile environment for migrants.
- Strengthening and growing migrant leadership through the development of bespoke migrant leadership programmes across the country.
- Using a radical and visionary approach to policy and campaigning issues brought to us by migrants and grassroots group's
- Using legal approaches such as supporting, training and resourcing frontline workers to gather data for a legal challenge, facilitating legal opinions, and making strategic legal interventions where appropriate.
- Participating in forums and advisory panels where we can offer our insight and expertise

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

PUBLIC BENEFIT

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing their aims and objectives and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives of the charity. MRN works to ensure that its programmes are inclusive, accessible and responsive to the needs of its beneficiaries.

ACHIEVEMENTS AND PERFORMANCE DURING THE YEAR UNDER REVIEW

SUMMARY OF THE YEAR

A major contextual scene for the 2020-21 year was the challenge arising from Covid-19 and the impact it had on all aspects of life and normality for societies, individuals, and organisations across the globe. Like other organisations, MRN had to consider and adapt how it worked, whilst continuing to deliver its strategic objectives and campaigns within this new context. This was amidst more pernicious and unwelcoming immigration and refugee government policies, not only to make life difficult for migrants who had made the UK their home but also introduced policies to deter migrants and refugees from entering the country

It was a demanding year for all, but in particular, migrants and refugees, who were left in more precarious situations. MRN heard first-hand accounts of the impact of lockdown measures coupled with restrictive immigration conditions, and the reality of the 'hostile environment' was further exacerbating emotional, physical and financial wellbeing, and placing many at risk of destitution and deportation.

There were staffing personnel changes during the year. Fizza Qureshi, Chief Executive left the organisation on a temporary basis during September 2020 to go on maternity leave. Dorian Leatham was appointed as Interim Chief Executive as her temporary replacement. MRN also grew with Shashi Ioannides joining in the role of Fundraising and Communications Manager; Mahlea Babjak to the role of Project Manager; and Katharine Thane appointed as the Senior Advocacy Officer to manage the project supporting the Highly Skilled Migrants Group.

MRN also welcomed new trustees, Leticia Ishibashi, Dr. Rakhi Rashmi, and Nira Segaran at the beginning of 2020. They all brought their personal and professional experiences of immigration, along with specialisms in HR and previous trustee experiences. Alongside this, MRN appointed a new treasurer from our existing board, Aurora Todisco, when Rachel Bird stepped down from her role.

Throughout the years the strength of the organisation was demonstrated in that despite the changes in personnel amongst both staff and trustees MRN remained stable and continued to successfully pursue its strategic objectives, achieve considerable successes in its campaigns, plus continued to lever more funding. All at a time when the impact of the pandemic was creating not simply ill-health amongst all communities, but as the year progressed disproportionately so amongst racialised and minoritised ethnic groups and migrant communities.

A significant success during the year was the substantial increase in the volume of unrestricted funding that MRN obtained.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

MRN wishes to express its gratitude to the funders and supporters of its causes throughout the past year.

Migrants' Rights Network Achievements & Impact

This section of the report describes the achievements and impact against each of MRN's strategic aims.

Influencing Policy

During the year, MRN contributed to a range of policy and advocacy initiatives, particularly campaigns that supported other organisations in their aims, and met with numerous MPs to share the issues affecting the migrant communities that it worked alongside.

With lockdown firmly in force, and the impact of Covid-19 resting predominantly on the shoulders of racialised and minoritised ethnic communities, MRN adapted how it engaged with migrant communities to better understand how the UK's responses to the pandemic intersected with their immigration status. MRN identified groups and individuals who would be doubly affected by lockdown and the constraints on access to social welfare services.

With partners, MRN advocated to key stakeholders such as MP's, local authorities and even universities to ensure that all migrants, regardless of their immigration status, receive financial and accommodation support.

In 2020-21, MRN achieved the following:

Highly Skilled Migrants (HSM) & 'Good Character'

Through a 1-year project funded by The Baring Foundation's 'Strengthening Civil Society' grant, MRN built on the success of the previous work on Highly Skilled Migrants (HSM), including the use of MRN's evidence in the landmark 2019 Balajigari case.

Between October - December 2020, MRN gathered evidence to publish a report in conjunction with the All Party Parliamentary Group on Immigration Policy and Law regarding the current situation of those HSM's who were in limbo for being refused indefinite leave to remain and dubbed to be of 'poor character' due to non-criminal tax discrepancies. MRN interrogated the Home Office and HMRC policy allowing this and systemic racism at play.

The launch of the report heard from Stephen Timms MP, Lord Simon Woolley, Sonali Naik QC, and the Highly Skilled Migrants themselves. Through a series of Parliamentary questions, we continued to exert pressure on the Home Office.

In early 2021, MRN continued to gather evidence, information on the Highly Skilled Migrants cases and policy and share this with political, legal, and civil society actors, former Home Office staff, and journalists. The campaign gained considerable coverage on HSM issues in The Guardian, Guardian Letters, and The Independent, and from connections built with the Immigration Law Clinic at Goldsmiths University, who had a blog post featured in The LSE British Politics & Policy Blog.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

MRN highlighted the issues the HSM and their respective nationals were facing to the High Commissioners of Pakistan and India. In the meeting with the High Commissioner of Pakistan with Afzal Khan MP and members of the Highly Skilled Migrant Group, MRN encouraged the High Commission to develop dialogue with the Home Office with regards to the remaining affected members.

MRN further shared HSM issues and findings in various public forums including Tortoise Media 'Think In', APPG Pakistan, and APPG BAME Business events.

Having built-up connections with lawyers working on HSM issues - including at Garden Court Chambers, ITN Solicitors, and Clarendon Park Chambers, in March 2021, MRN applied and were successful in receiving seed funding from the Immigration Lawyers Practitioner's Association (ILPA) to explore strategic litigation with these partners on HSMs.

All the above work built a firm foundation for putting pressure on different parts of the UK Government, which has after March 2021 led to the Home Office putting up fewer fights when determining HSM cases. Although the work continues, several HSM members have now been granted indefinite leave to remain because of this work.

This work could not have been accomplished without the Highly Skilled Migrants themselves, in particular, those who remain affected and those who continue to support their members.

Covid-19 & Migrant Communities

MRN responded to the immediate needs of migrant communities who were/are facing extreme poverty and destitution because of the no recourse to public funds (NRPF) restrictions, through a successful advocacy and support programme with Ramfel and Olmec. With funding from Segro and the Paul Hamlyn Foundation, the programme offered immigration, employment, mental health & well-being advice.

The 'Know Your Rights' training & TOOS (Telling Our Own Stories) workshop, supported migrants in understanding their rights and how to assert themselves in 9 key areas of everyday life: banking, driving, digital rights, education, employment, health, housing, NRPF, and social services. There was a strong focus on NRPF with partners, such as Project 17, covering how issues can affect individuals at different parts of the immigration application process. The workshops, delivered by an expert campaigner, also explored how individuals can interrogate their own stories, take ownership of them and choose what narrative gets told.

By far the most successful part of the programme was the focus on rights. The following is some of the feedback received from the webinar series:

"It was good, I enjoyed it so much. It was good to practice my English too. It is very helpful to learn more from others that are not in the Latin American community because I am not as connected with these people and organisations."

"We found it all very interesting and I have shared some of the workshop materials with others that I thought would enjoy them too. I especially liked the session about how to share and own our own stories, as this practice is quite useful for connecting with others."

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

Mapping the Effects of Covid-19 on Migrant Frontline Workers and People of Colour

By January 2021, 65,520 people had died in the UK from Covid-19 and of those who sadly lost their lives (taking into account geography, socio-economic characteristics and pre-existing health conditions); a disproportionate number were people of colour.

In August 2020, MRN launched a survey with Kanlungan Filipino Consortium, the3million and Migrants at Work aimed at workers who are either migrants or people of colour, in order to understand the lived experience of those who have continued to work throughout the Covid-19 pandemic.

It targeted health and social care workers, the construction industry, security guards and delivery drivers in the South of England, London, or the West Midlands, to gain a direct understanding of how existing structural inequalities have been exacerbated during this time of national crisis within workplaces.

The key findings were:

- 76% of our respondents said that they felt they were putting their own health at risk by continuing to work during the Covid-19 pandemic, with 54% of those believing that they were more likely to contract Covid-19 in their line of work.
- Despite concerns with their own health, 38% of respondents had the additional pressure of being concerned that they would lose their job if they didn't go to work.
- The impact on those without recourse to public funds ('NRPF') has been more severe, for example 14% of those with NRPF have been unable to pay their rent or mortgage on time compared to 2% of those with recourse to public funds being unable to.
- 27% of those surveyed have experienced overt racist abuse whilst working during the Covid-19 pandemic and of those subject to racist abuse, only 5% reported it to a manager/supervisor and 3% reported it to a Trade Union representative.

The report with recommendations were formally launched at an event on December 17, 2020 with Nadia Whittome MP, Rogelio Brago - Project Manager of Kanlungan Filipino Consortium, Ake Achi - Director of Migrants at Work, and Dr Alexandra Bulat - co-chair of the Young Europeans Network at the3million.

Raising the issues affecting migrant workers documented in this report and the precarity they experience due to their immigration status, and how it intersects with other elements of daily life remains a strategic objective that MRN will pursue.

Migrant Workers #YouClapForMeNow

At the beginning of the pandemic and lockdown restrictions, MRN's CEO Fizza Qureshi was featured on CNN to speak on the coronavirus poem written about race and immigration in the UK. Here is an excerpt from her interview:

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

"There are individuals out there who have literally put their lives on the line for us - Migrants benefit us in so many other ways beyond the economy. That's overlooked unfortunately, by the government, but sometimes also by the media and the general public who only see the worth of a migrant through them being a commodity."

The CODE/EVENS Survey

In December 2020, MRN was invited to partner with the Centre On the Dynamics of Ethnicity (CODE) to carry out the UK's first and largest survey of its kind to understand how the Covid-19 pandemic and the lockdowns were affecting the lives of ethnic and religious minority people in England, Scotland & Wales.

The survey aims to transform the policy landscape, inform work and campaigns for racial justice, and create a data legacy by providing robust evidence on a comprehensive range of issues facing ethnic and religious minority people during the pandemic.

The report and the ground-breaking results are expected to be launched in late 2021, which we will disseminate and use to demonstrate the devastating impact Covid-19 had on minoritised communities.

No Recourse to Public Funds (NRPF)

It is well documented that migrants with 'no recourse to public funds' (NRPF) are at a higher risk of destitution due to their exclusion from most welfare benefits and statutory housing support. This is a longstanding issue that has been highlighted by campaigners, academics and the migration sector.

MRN followed up on its letter from March 2020 urging the local authorities to take urgent steps to protect and support vulnerable migrants, particularly those with NRPF and those experiencing or at risk of homelessness, during the Covid-19 pandemic. It called on them to address concerns raised from those who had approached the local authorities for support. e.g. individuals without shelter were being turned away and offered inadequate accommodation and subsistence.

The pressure being exerted on local authorities led to a research partnership between the University of Wolverhampton, Public Interest Law Centre, Project 17, ASIRT and MRN to research how local authorities across England responded to people with NRPF during the COVID-19 pandemic.

The research highlighted the disparity by local authorities across England in their response to support those with NRPF conditions. Some councils put in place effective emergency support for this group, but there was largely confusion on what support they could offer, a lack of information about support options, 'gatekeeping' of access to accommodation, and gaps in essential provision (e.g. food), leading to many people being left without adequate help.

This led to the call for an urgent end to the NRPF system which could adequately address the problems that have been highlighted by Covid-19.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

We are now engaging with the Home Office through its NRPF policy stakeholder forum, and have shared our findings through the GLA Migrant and Refugee Advisory Panel forum. We remain committed to collaborating with partner organisations and raising the need for a safety net for all regardless of immigration status with all stakeholders.

Stop Asylum Evictions

MRN joined NACCOM and Asylum Matters to write to the Prime Minister calling for a reversal to the decision to evict people with No Recourse to Public Funds (NRPF) into homelessness. The call was joined by 226 organisations and 575 individual co-signatories that asked the government to:

- Immediately halt the evictions of people who have been refused asylum.
- Place a fully funded duty on Local Authorities to accommodate people with NRPF conditions.

This triggered a temporary pause on evictions for people who have been refused asylum.

We asked for Local Authorities to be given adequate funds to support those with NRPF conditions, and asked for the Home Office and other departments to commit to meaningful and ongoing partnership working and consultation with others to ensure that shelter is available to all who need it, particularly as we exit lockdown and Covid-19 remains a threat.

International Students & Covid-19

MRN, in partnership with Unis Resist Border Controls (URBC), surveyed Tier 4 international students to understand the impact of Covid-19 and lockdown on them. This survey was launched as we had already heard a number of students were facing destitution and threats of expulsion from the higher education/university establishments because of an inability to pay fees. The survey wanted to establish how widespread the issue was, and to use the results to challenge the NRPF rules too.

The survey of 124 respondents from 31 universities represented 28 nationalities and uncovered:

- 81 out of 124 students approached their university for support, advice and hardship funds. Of these 38 received some form of support/advice and/or hardship fund. There were 12 who were rejected for hardship funds, and 28 who at the time of the study were awaiting a response.
- 70 of the 124 students (56%) believed they were destitute or at risk of becoming destitute. Some had been able to access support via mutual aid groups but others had failed to find an organisation that could support them.

The experiences of tier 4 international students largely mirrored those of other migrants facing hardship and poverty and demonstrated a woeful lack of support structures in place within UK higher education for tier 4 international students. They also faced a precarious situation based on the threat of being suspended from their courses, and their student visas being revoked because they have been unable to pay their tuition fees as per some universities demands.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

In conjunction with the survey, MRN and URBC co-wrote a letter to the Home Secretary signed by Stephen Timms, MP for East Ham and Nadia Whittome, MP for Nottingham East, and over 500 university students, lecturers, trade union, and migrant rights organisations calling for an end to no recourse to public funds for tier 4 international students.

In a second letter addressed to Michelle Donelan, Minister of State for Universities, along with URBC, the letter called for a tuition-fee amnesty for tier 4 students affected because of Covid-19 pandemic. The letter gathered 530 signatures from Rhodes Must Fall Oxford and from UCU representatives.

MRN continued to advocate by meeting with MPs, such as Holly Lynch, Stephen Timms, and Emma Hardy. Through this work, we secured written and oral questions in Parliament and the experience of international students was highlighted in a debate on NRPF, which as an issue, is rarely addressed in relation to international students.

Solidarity with the Sector

Status For All Campaign

Everyone has the right to be in an environment where they are able to follow the Public Health directives necessary to limit Covid-19 viral transmission to the absolute minimum and to care for themselves, their loved ones and their living and working communities.

Along with others, we urged the Prime Minister to remain committed to reviewing the No Recourse to Public Funds policy because as he said, everyone

"should have support of one kind or another".

MRN signed an Open Letter to UK Prime Minister Boris Johnson and Irish Taoiseach Leo Varadkar calling on both governments to give 'Status Now' (leave to remain) to all undocumented migrants and those who are awaiting a decision on their immigration case. The letter states it is imperative that everyone's basic needs are met during the current Covid-19 pandemic and we must create access to health and safety for ALL.

The Campaign awaits a response to this letter but it has established a network to further the call for status to be given to all who remain in the UK.

CORE

On 4 June 2020, MRN along with the Coalition of Race Equality (CORE) Members wrote to the Secretary of State for Health and Social Care on the failure of the Public Health England report to challenge racial disproportionality in Covid-19 deaths.

The letter stated that the

"report contains no recommendations about what should be done about this national tragedy. There are no suggestions about how we might reduce the number of BAME deaths or protect frontline BAME staff who remain at serious risk. Nor does it reach any firm conclusion about why this disproportionality occurs or analyse whether racism in its many forms plays a key role."

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

Covid-19 & The EU Settlement Campaign

MRN co-signed a letter to the Home Secretary Priti Patel, to raise concerns about the impact of the Covid-19 pandemic on the operation of the European Union Settlement Scheme and to urge the Home Office to clearly set out its plans to mitigate the impacts of Covid-19 on EU citizens and their family members.

Unfortunately, despite the sector call urging for an extension to the transition period, and for the implementation of a 'safety net' for all, the request fell on deaf ears. The consequences of the pandemic on those applying to the EUSS will remain under observation.

Step Up Migrant Women Campaign

Organised by the 'Step Up Migrant Women campaign'- MRN joined a letter written to the Home Secretary, expressed concern for the impact the current health emergency is having on domestic abuse cases, as self-isolation inevitably leads to an increase in violence. It came a day after the Home Secretary's comments in a national newspaper which clarified that domestic abuse victims are allowed to leave home to seek help at refuges despite measures put in place to stop Covid-19 from spreading. The Home Secretary also made a pledge

"to every potential victim": "we have not forgotten you and we will not let you down".

Amplifying migrants' voices and their causes

A central element of the MRN strategy is to enable and support migrants and migrant groups and those working with them to take action and advocate for change themselves through the redistribution of access to influence, information, knowledge and space.

Combining this with MRN's aim to reduce discrimination experienced by migrants, and to uphold and strengthen the rights of all migrants, regardless of their immigration status, MRN embarked on a renewal of the Know Your Rights guide and migrant leadership programme.

Know Your Rights

This year, MRN worked with more than 10 organisations to re-publish the Know Your Rights guide, which aims to increase migrants' understanding of their rights and entitlements. The guide was published in 10 languages (Arabic, French, Hindi, Japanese, Polish, Portuguese, Romanian, Tigrinya, Amharic and Spanish). MRN also facilitated over 6 workshops on rights, teaching the contents of the guide. These workshops reached approximately 150 migrants directly, and participants often communicated that they were eager to share the information that they learned with their communities.

"This session was very much helpful. I learned about where to get support for the NRPF and I will tell this to my neighbours too because this is something we all deal with."
Workshop participant

"My favourite sessions were the campaigning ones, as it helped me to better conceptualise big ideas into smaller, practical steps. I will definitely use the methods we learned in these sessions in the future."
Workshop participant

Through a grant from the Barrow Cadbury Trust, MRN were able to update their website and develop an easy-to-navigate online version of the Know Your Rights guide.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

By offering a new online version of the guide, MRN can disseminate knowledge on migrants' rights to migrant organisations and the communities they serve more easily using our resources efficiently. The guide is now being accessed by other migrants' rights organisations in Scotland and Wales and MRN will be looking to further update the guide with more local information for those regions and beyond.

Telling Our Own Stories

From March-April 2021, MRN developed and hosted a leadership programme for 20 migrants; with the programme design being migrant-led. MRN covered a range of topics from storytelling for campaigning to engaging Parliament. One of the participants went on to successfully reach a role in higher education after the course because she wanted to advocate and support international students and credited the course for giving her the push to achieve this.

"This helped me to keep my spirit of advocacy alive. I found new allies and now know that I am not alone in working on these issues."
Migrant leader

"The programme inspired me to keep advocating on issues that affect my community. I appreciated that the programme was free and accessible for everyone."
Migrant leader

The London Project Annual Review 2020-21 demonstrates all the activities undertaken to ensure migrants' rights are strengthened and enabling migrants to take the lead in advocating for systemic change.

Changing the narrative

MRN has actively challenged the Government's divisive narratives, as well as the media's negative narratives about the 'bad immigrant', which have created an intolerance to migrant communities and created an environment of fear for people living in these communities.

MRN in the Media

Notably, MRN was quoted in a range of media outlets on a variety of topics and as ever MRN remained bold in describing the impact immigration policies have on migrant communities and society as a whole, and how the country can move towards more just policies.

Calendar of media activity

April 2020

- Homeless migrants still sleeping rough despite PM's pledge, say charities. The Guardian

May 2020

- Rise in people sleeping rough at Heathrow as councils fail to provide accommodation. The Guardian
- Charities call for safe routes for migrants to claim asylum in UK. The Guardian
- Coronavirus: Undocumented workers an 'invisible public health risk'. BBC News

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

August 2020

- 'Completely dehumanising': Nigel Farage describes group of children and adults landing in Kent as 'invasion'. The Independent

"Farage clearly doesn't know what 'invasion' means, nor recognises how harmful and racist such language is when targeted at refugees searching for safety and protection."

"As Farage lacks humanity and empathy, we know that the rest of the UK will welcome these refugees, and give them the dignity and support they need during these challenging times."

Fizza Qureshi, CEO

- 'Unfairly punished': Foreign students struggling to feed themselves as they are denied support during pandemic. The Independent
- Indian students struggle to access Covid-19 hardship funds in UK. Mint
- Channel Crossings. BBC Radio 5 Live: MRN's CEO Fizza Qureshi speaks on the Channel crossings and the young Sudanese migrant who unfortunately died during his crossing attempt.
- What happens to migrants after they reach the UK? Asylum seekers on their attempts to build a new life in Britain. The i News
- Channel migrants: UK urged to 'welcome refugees' as Border Force intercepts dinghy carrying 20 Syrian migrants near Dover. The i News
- Indian students struggle to access Covid-19 hardship funds in UK: Study. The Hindustan Times
- Indian students in UK struggling due to lack of hardship support infrastructure: Study. Connected to India

October 2020

- Home Office urged to halt evictions of refused asylum seekers. The Guardian

November 2020

- UK immigration officials accused of using coercive tactics to access homes. The Guardian

December 2020

- End housing of asylum seekers in old army barracks, UK ministers urged. The Guardian

January 2021

- Skilled Commonwealth migrants still facing 'unlawful' deportation. The Guardian
- Skilled migrants facing deportation in the UK. InfoMigrants
- Destitution and Deportation For Highly Skilled Migrants in the UK. Immigration News
- How immigration rules intended to tackle criminality have been unfairly used against highly skilled migrants from the Commonwealth. LSE Blog
- Overseas students rely on UK food banks in virus jobs shutdown. FT.com

February 2021

- Echoes of Windrush in deportation threat to Commonwealth migrants. Letters, The Guardian

"...the Home Office is worryingly out of touch with the realities faced by those denied leave to remain in the UK on the basis of historical tax discrepancies."

Nick Sigler, Chair of Board

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

- Migrants' Rights Network report on the continuing issues faced by highly skilled migrants over paragraph 322(5) of the Immigration Rules. Electronic Immigration Network
- Covid: Study into lives of ethnic minorities during pandemic. The Argus
- UK: int'l students using food banks during lockdown. Pie News

March 2021

- How immigration rules intended to tackle criminality have been unfairly used against highly skilled migrants from the Commonwealth. LSE British Politics and Policy Blog

Social Media

Across all of MRNs social media channels, it has seen continued growth in both the number of people reached and their interactions.

Between April 2020 and March 2021, on Twitter, MRN had 7.7k likes, 4.7k retweets, an average of 6.9k impressions per day which totalled up to 2.5 million impressions (1 million in 2019-20). We ended the year with just under 32K followers (up 4K from last year).

In 2020-21 on Facebook MRN had 10.7k likes, reached 121.6k accounts and had 11,446 followers.

MRN's Instagram account was officially started in June 2020 and is steadily growing its followers (667) with approximately a 3.2% growth expected each month.

The content themes that generated the most engagement were:

- #YouClapForMeNow Campaign
- Mental Health Awareness Week - The effect of Covid on migrant communities
- NRPF - Detrimental effect and support services available
- Words Matter - Language used to describe migrants/immigration
- Highly Skilled Migrants

The Network

In the past year, MRN have developed dozens of new relationships with organisations and hosted quarterly network meetings to share ideas, research, and have kept each other updated on new developments, and ways to support each other's campaigning activities.

MRN's ethos is to collaborate and share its resources and capacity, in particular, with grassroots organisations, and groups like the Highly Skilled Migrant Group, Unis Resist Border Controls, and the Magpie Project to name a few.

A key relationship MRN established included a new partnership with Goldsmiths' University's immigration policy clinic working closely with 12 volunteer law students supporting our research, and also hosted classes for students on MRN campaigns. Nearly all of these students were first or second-generation immigrants.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

PLANS FOR THE FUTURE

Influencing Policy

If ever there was a paramount moment in history, it will be 2021-22 when we witness the impact of the EU settlement scheme, the new Plan for Immigration, and the Nationality and Borders Bill (Borders Bill), as they combine to shape the UK's immigration and refugee policies, and the subsequent challenge for the affected communities.

The Borders Bill, an incredibly stark read, will seek to punish those who dare choose the UK as their safe haven, instead of offering protection. The intention is to criminalise and punish people for using irregular means to arrive in the UK- in many cases the only routes available to them because the UK does not offer safe alternative routes to seek asylum.

This is an affront to the refugee convention, laws and norms. These unprecedented changes, and the impact will be borne on the migrant and refugee communities, and ultimately will lead to further legal and political challenges.

MRN will continue to work on its existing causes such as the issues affecting international students, Highly Skilled Migrants, and the 'Good Character' (suitability) requirements that are still in force.

Most of the groups we work with are affected by NRPF policies. MRN will demonstrate the impact these policies have on wellbeing, and how they position migrants to be at risk of destitution and continue to call for these policies to be revoked.

It will also remain steadfast at opposing the 'hostile environment' policies and will gather evidence to engage policy-makers to continue to question their legitimacy.

What will MRN do:

- MRN will ally on campaigns around the Borders Bill, enforcing solidarity with the refugee sector and communities, and championing their calls.
- MRN will share campaigns with its audiences and encourage active opposition to the Borders Bill, and to the policies if it is voted into law in its current state.
- Work with the HSMs and MRN's legal partners to seek further legal avenues and continue the political advocacy.
- Continue its engagement with international students and highlight how the 'hostile environment' and NRPF policies burden those affected.
- MRN will monitor the implications of the expansion of the points-based system, and new visa routes, and any future implications for migrant workers.

Amplifying migrants' voices & supporting their causes

An essential tenet of MRN is for migrant and refugee and other affected communities to possess the knowledge and means to challenge the policies and issues that affect them independently from organisations like ours.

MRN recognises that it does not need to convey issues on behalf of or in place of migrant and refugee communities so we will platform grassroots organisations and migrant communities, so they can speak to power directly.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

What will we do:

- MRN will use its Know Your Rights Guide (Guide) to develop workshops with the partners for communities to query the elements we cover in the guide
- MRN will ensure that the Guide is accessible, and inclusive through further translations into other languages, use other media to illustrate the information, and regularly review the Guide through user feedback.
- MRN will implement its new migrant leadership programme (Migration Aspiration Programme) to build on the talents of migrant and refugees, empowering them to develop the routes they want to enhance their course.

Changing the narrative to develop a positive profile

The government and some of the media rhetoric and diatribe on immigration, migrant and refugee communities unfortunately remains in existence, and is unlikely to vanish. MRN's stance remains to boldly challenge any dehumanising language and ensure that we demonstrate that migration is a reality and how it enriches our societies, including writing to politicians when they use inflammatory language.

What will we do:

- MRN will grow its communication audiences by offering new and creative ways of disseminating its and the networks' partners campaigns and causes.
- MRN will engage policy-makers on their language and ensure those we work closely with and are allies of migrant communities do not reinforce the 'good/bad migrant' narrative.
- MRN will use its platforms to inform its audiences how immigration policies, race and racism intersect, and continue to affect racialised and minoritised communities to date.

The Network

MRN's informal networks fluidity and flexibility will no doubt develop, draw new and strengthen existing partnerships, and joint advocacy initiatives.

What will MRN do:

- Encourage collaboration with other campaigns and affected groups to share their experiences, amplify each other's calls for changes, develop solidarity amongst campaigns, and grow their support networks.
- MRN will proactively seek grassroots organisations and communities outside of London to distribute our capacity and resources.

RISK ASSESSMENT

The Board of Trustees and Chief Executive Officer have reviewed MRN's activities and identified the risks to which it is exposed, in particular those related to its operations and finances. This process involved identifying the risks, prioritising the potential impact and the likelihood of occurrence especially at a time when the ramifications of Covid-19 for organisations like MRN were less understood. Through the risk register which is reviewed annually, controls to prevent or minimize the risks have been identified, together with deadlines for their implementation. The process was even more critical due to Covid-19 and concerns for many organisations in the charity sector that funds may shrink.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

FINANCIAL REVIEW AND RESERVES POLICY

The level of reserves grew during the year to 31 March 2021 as despite the fundraising climate being affected by Covid-19, we were able to draw in new funders, and emergency funding to sustain the organisation.

As ever, fundraising efforts continue to be the priority for 2021-22 including reaching out to new funders to grow the following elements of our work: Know Your Rights guides including workshops, and our work with the HSM. MRN has reviewed the charitable purpose and devised a strategy to concentrate its efforts that will lead us to more effective and sustainable fundraising outcomes.

At 31 March 2021 MRN had unrestricted funds of £113,171 which included £54,000, the second tranche of a grant from the Esmée Fairbairn Foundation, received at the year end for use in 2021/22. In 2019/20 the charity set itself the goal of holding the £40,000 as minimum free reserves. MRN achieved this aim and now holds just above this as free reserves. The Trustees are confident these reserves are sufficient to cover urgent contingencies should they arise.

GOVERNANCE

Trustees

Trustees are appointed in line with regulations set out in its Memorandum and Articles of Association. They are nominated by current Board members and elected at the AGM based on their knowledge and involvement in work connected to the objectives and activities of the charity.

The trustees who served during the year are shown below:

Alan Anstead
Rachel Bird (Treasurer) till September 2020
Leticia Ishibashi since April 2020
Raki Rashmi since April 2020
Nira Segaran since April 2020
Nick Sigler (Chair)
Aurora Todisco (Treasurer)
Sainga Tony (Vice-Chair)

A majority of trustees as members of the network are already familiar with the work of the charity. All new trustees are however given information on:

- the obligations of trustees under the Charity Commission's document CC3: 'Essential Trustees: what you need to know';
- Memorandum and Articles of Association;
- resource strategy and the current financial position of the charity as set out in the latest published accounts;
- future plans and objectives.

**MIGRANTS' RIGHTS NETWORK
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

The MRN board meet on a bi-monthly basis when the financial and governance situation has been more precarious. The Chief Executives and key members of staff attend trustee meetings. The Chief Executives are accountable directly to the management committee for all aspects of the operations of the charity. An annual budget is agreed before the commencement of each new financial year, setting out the policy and objectives for that year, the financial implications and the general modus operandi for achieving the objectives. Management accounts are prepared and reported to trustees at regular intervals.

Trustees' Responsibilities

Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to:-

- 1) select suitable accounting policies and then apply them consistently.
- 2) make judgements and estimates that are reasonable and prudent.
- 3) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

Alison Ward FCCA of Alison Ward Accountants offers herself for reappointment as Independent Examiner to the charity at the forthcoming AGM.

SMALL COMPANY EXEMPTIONS

This report has been prepared and delivered in accordance with the provisions in Part 15 of Companies Act 2006 applicable to companies subject to the small companies' regime.

This report was approved by the board on 15 November 2021 and signed on their behalf.



Signed
Aurora Todisco

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF MIGRANTS' RIGHTS NETWORK
FOR THE YEAR ENDED 31 MARCH 2021**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Alison Ward FCCA

15 November 2021

Alison Ward Accountants
28 Hills Road
Buckhurst Hill
Essex IG9 5RS

MIGRANTS' RIGHTS NETWORK
STATEMENT OF FINANCIAL ACTIVITIES (including the Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2021

		Unrestricted Funds	Restricted Funds	Total 2021	Unrestricted Funds	Restricted Funds	Total 2020
	Note	£	£	£	£	£	£
Income from:							
Donations and legacies	3	109,169	157,323	266,492	37,048	134,089	171,137
Charitable activities	4	2,208	-	2,208	4,510	-	4,510
Total		111,377	157,323	268,700	41,558	134,089	175,647
Expenditure on:							
Raising funds	5	416	285	701	216	3,227	3,443
Charitable activities	6	39,999	88,489	128,488	24,753	118,027	142,780
Total		40,415	88,774	129,189	24,969	121,254	146,223
Net income(expenditure)		70,962	68,549	139,511	16,589	12,835	29,424
Transfer between funds	8	13,711	(13,711)	-	11,278	(11,278)	-
Net movement in funds		84,673	54,838	139,511	27,867	1,557	29,424
Reconciliation of Funds							
Total funds brought forward		28,498	9,313	37,811	631	7,756	8,387
Total funds carried forward		£ 113,171	£ 64,151	£ 177,322	£ 28,498	£ 9,313	£ 37,811

The company made no recognised gains and losses other than those reported in the income and expenditure account.

The notes on pages 22 to 29 form part of these financial statements

MIGRANTS' RIGHTS NETWORK

Company registered number: 06024396

BALANCE SHEET AT 31 MARCH 2021

	Note	2021 £	£	2020 £
FIXED ASSETS				
Tangible assets	9		1,983	67
CURRENT ASSETS				
Debtors	10	16,453		35,844
Cash at bank and in hand		172,742		9,192
			189,195	45,036
CREDITORS: Amounts falling due within one year	11	(13,856)		(7,292)
NET CURRENT ASSETS			175,339	37,744
NET ASSETS		£ 177,322		£ 37,811
RESERVES				
Unrestricted funds		113,171		28,498
Restricted funds		64,151		9,313
		£ 177,322		£ 37,811

In approving these financial statements as trustees/directors of the charitable company we hereby confirm that:

For the year ending 31 March 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the board of trustees/directors on 15 November 2021



Aurora Todisco, Trustee/Director

The notes on pages 22 to 29 form part of these financial statements

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021**

1. ACCOUNTING POLICIES

1a. Basis of accounting

The accounts have been prepared under the historical cost convention and comply with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) issued in March 2005, applicable accounting standards and Companies Act 2006. The principal accounting policies adopted in the preparation of the financial statements are as follows:

1b. Preparation of the accounts on a going concern basis

Migrants' Rights Network has reported a surplus of £139,511 for the year. The trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis it is a going concern.

1c. Tangible fixed assets

Capital items costing in excess of £500 are capitalised. Fixed assets are shown at historical cost.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life by the straight line method.

	%
Computer equipment	25

1d. Taxation

The charitable company is exempt from taxation under sections 466 to 493 of the Corporation Tax Act 2010.

1e. Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

1. ACCOUNTING POLICIES (CONTINUED)

1f. Resources expended

Resources expended are allocated to a particular activity where the cost relates directly to that activity. They include irrecoverable VAT.

Governance costs are the costs of complying with constitutional and statutory requirements and include the costs associated with the strategic management of the charity.

1g. Funds

The Restricted Funds are restricted income funds given to the charity for specific purposes. They are expendable by the trustees in furtherance of particular projects within the charity objects.

The Unrestricted Funds are funds expendable at the discretion of the trustees in furtherance of the objects of the charity.

1h. Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in the year.

2. OPERATING SURPLUS

	2021	2020
	£	£
Surplus is stated after charging:		
Independent examiner's fees	1,740	1,680
Depreciation and amortisation		
Tangible assets: owned	729	503
Staff costs (note 14)	102,952	115,294
	<hr/>	<hr/>

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

3. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Barrow Cadbury Trust	-	36,800	36,800	-	-	-
Trust for London	-	30,000	30,000	-	35,000	35,000
Paul Hamlyn Foundation	-	20,000	20,000	20,000	-	20,000
ARHAG Housing Association	-	-	-	9,021	70,089	79,110
The Tudor Trust	-	27,000	27,000	-	25,000	25,000
Garden Court Chambers	-	4,000	4,000	-	4,000	4,000
Esmee Fairbairn	94,000	-	94,000	-	-	-
Voice4Change England (V4CE)	10,000	-	10,000	-	-	-
Baring Foundation	-	29,536	29,536	-	-	-
SEGRO Centenary Fund via Refugee and Migrant Forum of East London	-	9,987	9,987	-	-	-
Donations	5,169	-	5,169	8,027	-	8,027
	<u>£ 109,169</u>	<u>£ 157,323</u>	<u>£ 266,492</u>	<u>£ 37,048</u>	<u>£ 134,089</u>	<u>£ 171,137</u>

4 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Fee income	2,208	-	2,208	4,510
	<u>£ 2,208</u>	<u>£ -</u>	<u>£ 2,208</u>	<u>£ 4,510</u>

5. COST OF GENERATING FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Fundraiser's fees	416	-	416	-	3,177	3,177
Fundraising costs	-	285	285	216	50	266
	<u>£ 416</u>	<u>£ 285</u>	<u>£ 701</u>	<u>£ 216</u>	<u>£ 3,227</u>	<u>£ 3,443</u>

All the 2020 costs of generating funds came from unrestricted funds.

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

6. CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Staff, volunteers, travel	28,677	74,876	103,553	8,055	112,328	120,383
Office running costs	6,166	-	6,166	11,709	91	11,800
Professional fees	558	-	558	340	1,523	1,863
Project events, workshops etc	2,100	13,613	15,713	-	4,085	4,085
Expenditure on commissioned work	-	-	-	2,248	-	2,248
Depreciation of equipment	729	-	729	503	-	503
Governance costs	1,769	-	1,769	1,898	-	1,898
	<u>£ 39,999</u>	<u>£ 88,489</u>	<u>£ 128,488</u>	<u>£ 24,753</u>	<u>£ 118,027</u>	<u>£ 142,780</u>

7. GOVERNANCE COSTS

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Trustee meeting costs	-	16	16	205
Independent examiner's fees	1,740	-	1,740	1,680
Companies House filing fee	-	13	13	13
	<u>£ 1,740</u>	<u>£ 29</u>	<u>£ 1,769</u>	<u>£ 1,898</u>

All the 2020 governance costs came from unrestricted funds.

8. TRANSFER BETWEEN FUNDS

The transfer between funds represents the contribution to overheads from the various projects.

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

9. TANGIBLE FIXED ASSETS

	Computer Equipment £	Total £
Cost		
At 1 April 2020	6,345	6,345
Additions	2,645	2,645
	<hr/>	<hr/>
At 31 March 2021	8,990	8,990
	<hr/>	<hr/>
Depreciation		
At 1 April 2020	6,278	6,278
For the year	729	729
	<hr/>	<hr/>
At 31 March 2021	7,007	7,007
	<hr/>	<hr/>
Net Book Amounts		
At 31 March 2021	£ 1,983	£ 1,983
	<hr/>	<hr/>
At 31 March 2020	£ 67	£ 67
	<hr/>	<hr/>

10. DEBTORS

	2021 £	2020 £
Trade debtors	-	14,391
Other debtors	16,383	21,383
Prepayments	70	70
	<hr/>	<hr/>
	£ 16,453	£ 35,844
	<hr/>	<hr/>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	£	£
Trade creditors	1,596	1,292
Other creditors including taxation and social security	2,101	2,550
Accruals and deferred income	10,159	3,450
	<hr/>	<hr/>
	£ 13,856	£ 7,292
	<hr/>	<hr/>

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

12. FUNDS

	Opening Balances £	Income £	Expenditure £	Transfer between funds £	Closing Balances £
Restricted funds					
Baring Foundation	-	29,536	(11,278)	(2,637)	15,621
Barrow Cadbury Trust	-	36,800	(12,777)	(3,519)	20,504
City Bridge Trust	5,050	-	-	-	5,050
Garden Court Chambers	-	4,000	(3,645)	-	355
OSF (Istreetwatch Project)	2,706	-	-	-	2,706
Paul Hamlyn Foundation	-	20,000	(12,654)	(3,000)	4,346
Refugee and Migrant Forum of East London	-	9,987	(3,727)	(1,205)	5,055
Trust for London	1,557	30,000	(19,693)	(3,350)	8,514
The Tudor Trust	-	27,000	(25,000)	-	2,000
	<u>9,313</u>	<u>157,323</u>	<u>(88,774)</u>	<u>(13,711)</u>	<u>64,151</u>
Unrestricted funds	28,498	111,377	(40,415)	13,711	113,171
	<u>£ 37,811</u>	<u>£ 268,700</u>	<u>£ (129,189)</u>	<u>£ -</u>	<u>£ 177,322</u>

Trust for London has provided a grant over a three year period for MRN to undertake research into 'Strengthening Migrants' Rights in London'

Baring Foundation provided funding to support our work to highlight the disadvantage and impact indefinite leave to remain refusals have on highly skilled migrants, their families, and those with protected characteristics.

Barrow Cadbury Trust gave a grant to support migrants, in particular those with NRPF to access goods and services through adapting a 'Know Your Rights' guide to an on-line tool.

City Bridge Trust provided funding for staff costs to scope out a proposed project and to secure legal opinion on safeguarding voices

Garden Court Chambers has provided funding for the charity's work on regulations and policies under Immigration Acts 2014 and 2016 that formulate the 'hostile environment' context.

Open Society Foundation agreed a grant to work and empower migrant communities in leave voting areas of England. They also funded a project to support the iStreetwatch platform.

Paul Hamlyn provided an emergency grant so we could undertake our research in response to the Covid crisis.

Refugee and Migrant Forum of East London provided funding to assist migrants into training and/or employment.

Trust for London made a grant towards salary and overheads to promote the rights of migrants vulnerable to exploitation and discrimination, and work with MRCOs and individual migrants to build their skills to lobby for change at local and London-wide levels.

Tudor Trust provided £50,000 over two years towards the cost of the core salaries. They also gave a grant of £2,000 towards staff well being.

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Fund Balances at 31 March 2021 are represented by			
Tangible fixed assets	1,983	-	1,983
Current assets	125,044	64,151	189,195
Current liabilities	(13,856)	-	(13,856)
Total Net Assets	<u>113,171</u>	<u>64,151</u>	<u>177,322</u>

	Unrestricted Funds	Restricted Funds	Total 2020
Fund Balances at 31 March 2020 were represented by			
<i>Tangible fixed assets</i>	67	-	67
<i>Current assets</i>	17,182	13,463	30,645
<i>Current liabilities</i>	(3,142)	(4,150)	(7,292)
Total Net Assets	<u>28,498</u>	<u>9,313</u>	<u>37,811</u>

14. Staff costs and remuneration of key management personnel

The charity considers its Key Management Personnel to be the trustees and the chief executive officer.

Staff costs during the year amounted to:	2021 £	2020 £
Wages and salaries	93,512	103,017
Social security costs	4,158	6,038
Other pension costs	5,282	6,239
	<u>£ 102,952</u>	<u>£ 115,294</u>

The average number of employees during the year was 5 (2020 - 4).

No employee earned more than £60,000 during the year.

**MIGRANTS' RIGHTS NETWORK
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

15. TRUSTEES EXPENSES

The trustees neither received nor waived any emoluments during the year (2020 - £Nil)
Trustees were reimbursed for travelling expenses. These amounted to £ 16 (2020 - £95)

16. RELATED PARTIES

The trustee Alan Anstead is an employee of the charity UK Race and Europe Network. Migrants' Rights Network maintains the accounting records of the charity and charges an administration for for this service. During the year ended 31 March 2021 the charge was £108 (31 March 2020 - £698. There is a balance of £1,383 due from UK Race and Europe Network at 31 March 2021 and 31 March 2020.

Alan Anstead did not carry out any work for Migrants' Rights Network during the year. In 2020 Tudor Trust paid Migrants' Rights Network £2,248 under a consultancy contract, for strategy development support, on which Alan Anstead worked during the year under review. He was paid £2,100 for this work.