

Company number: 06578379

Charity number: 1125735

Social Tech Trust

Report and financial statements
For the year ended 31 March 2022

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For the year ended 31 March 2022

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Trustees' annual report

To the members of

Social Tech Trust

Company number 06578379
Country of incorporation United Kingdom

Charity number 1125735
Country of registration England & Wales

Registered office Invicta House
4th Floor 108-114 Golden Lane
London
EC1Y 0TL

Operational address Oxford Centre for Innovation
New Road
Oxford
OX1 1BY

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

William Liao – Chair
Anisah Osman Britton
Russell Johnstone
Hannah Keartland – Resigned 1st November 2021
Sebastien Lahtinen - Resigned 22nd September 2021
Maria Nelson - Appointed 24th June 2021
Sunil Suri
Robert Tashima
Nicolas Temple
Nicholas Wise

Key management personnel Ed Evans - CEO

Bankers Barclays Bank
Wytham Court, 11 West Way, Oxford, OX2 0JB

Solicitors Russell-Cooke LLP
2 Putney Hill, London, SW15 6AB

Auditor Sayer Vincent LLP
Chartered Accountants and Statutory Auditor
Invicta House, 108-114 Golden Lane, London, EC1Y 0TL

The trustees present their report and the audited financial statements for the year ended 31 March 2022.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association, the requirements of a directors' report as required under company law, and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Purposes and aims

Social Tech Trust (the Trust) is a leading tech focused charity, with a clear purpose to transform lives with tech. Building on over a decade of venture philanthropy and investment, its vision is a world where social transformation drives tech.

The Trust utilises a range of approaches to deliver its charitable objectives, including through its programmatic work and social investments. The Trust champions the potential of tech in addressing the UK's most significant social challenges and plays an active role in building a supportive social tech ecosystem for ventures who are tackling these challenges to thrive. The Trust seeks to increase the capacity for systemic change in society, with a particular focus on advancing approaches that further equality.

The aims of the Trust are wide and in the public benefit, promoting the use of tech to address pressing social challenges. The Trust supports organisations that are working to address one or more of the following criteria:

- Advance the education of the public in the subject of the internet and information technology.
- Relieve financial hardship and advance education relating to the internet and information technology in deprived areas.
- Relieve the social, health and educational needs of disabled, sick, or older people.
- Advance the education of young people in the United Kingdom and support education institutions offering a strong emphasis on technology and its practical applications.
- Promote the protection of children and other vulnerable people from danger, suffering, or being abused through the use of the internet.
- Promote and support the provision of services for the protection of people and property from criminal activities on the internet and to assist in the development of technology to prevent and detect criminal activity on the internet.
- Relieve financial hardship, advance education and assist the development of the internet in developing countries.
- Any other charitable purpose.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remain focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Achievements, performance and beneficiaries

As we reflect on the upheaval caused by the pandemic and ensuing global and economic climate, we believe that technology is a powerful tool for realising a more resilient, sustainable and equal future. Covid-19 exposed existing inequalities across society, and we have reconsidered how we can do more to create a fairer future for all. We're determined to go further, by not only embedding equality, inclusion and empowerment at the heart of the Trust, but also recognising its critical role in tech innovation.

To enable people to live well, with access to rewarding work, in a community where their voice is heard, social tech is more important than ever before. As we look to the future, we are convinced that it will play an increasingly central role in shaping a better future for all.

Strategy and Theory of Change

At the Trust, we know that there is immense power within the combination of tech, impact and investment. We continue to see incredible social tech companies and entrepreneurs step up to the global challenges we all face.

From decarbonizing our economy and protecting ecosystems to eradicating barriers to health and giving people a voice to shape their future, we are seeing technology play a key role in scaling and sustaining transformation. It continues to be a privilege to work with people that are embracing the entrepreneurial journey, navigating entrenched patterns of power and scaling bold solutions.

Through our work, we have seen how organisations that are driven by a deep understanding of social challenges and have the technical knowledge and expertise to deliver solutions, can create impact at scale. We believe that we are the designers, creators and consumers of tech. It's up to us to decide and shape what tech can do for us, which is why our vision is a world where social transformation drives tech.

We continue to run impactful programmes and provide the investment needed for high potential social tech ventures to scale their social impact and enable the benefits of technology to be shared throughout society.

We see huge untapped potential here, with many of these organisations being overlooked by the investment market. This is a challenge that we're focused on addressing and we are working to develop a new fund, called Social Tech Ventures, that specifically seeks to meet the needs of ventures that are tackling deep rooted social and environmental challenges.

By demonstrating the potential of this approach, the Trust aims to influence the wider ecosystem to work in this way and encourage markets to respond to the opportunity to create a supportive environment for companies that transform lives with tech.

To the members of

Social Tech Trust

In early 2022, we carried out a consultative process with the Board and team to review and update our Theory of Change. We are committed to 'walk the talk' and ensure we continue to be in a strong position to measure our impact and learn from our programmatic and investment activities.

Our Theory of Change captures the impact we wish to see in the world and outlines how our investment and programmatic activities drive short-term, medium-term, and long-term outcomes which strive to enable a world where social transformation drives tech towards a more regenerative world.

Activities	Short-term outcomes	Medium-term outcomes	Long-term outcome	Impact
Invest into high potential tech companies using flexible and inclusive funding	People and the environment experience increased positive outcomes from the tech company	More investors are influenced by our investment approach and see the potential for social transformation to drive tech	We strengthen the ecosystem and create a positive feedback loop which supports and nurtures more tech companies	We enable a world where social transformation drives tech towards a more regenerative world
	Tech company increases in scale			
Collaborate to run programmes that scale and support tech companies	Tech company acquires new skills, capabilities and understanding	More tech companies are influenced by our programmes and use new skills / capabilities to build transformative ventures		
	Tech company feels increased confidence in their abilities	More tech companies are attracted by our investment approach		

We are delivering our Theory of Change through focusing our business plan on the following targets, with a particular focus on the first:

1. Raising and launching the Social Tech Ventures investment fund to provide flexible and inclusive finance opportunities to purpose driven tech ventures.
2. Developing, testing and delivering a funded, ongoing programme of activity to scale tech companies that are advancing positive outcomes for society, economy and the planet.

Invest into high potential tech companies using flexible and inclusive funding

Listening to Founders Report

During the period, we deepened our understanding of the needs of ventures and have been developing and testing an alternative approach to dominant venture capital investment models.

In February 2022, we launched our 'Listening to Founders' report. To understand more about the barriers they face, and what new approaches they would like to see, we convened a series of roundtable discussions with social tech ventures from across the UK.

Our research identified several challenges that ventures experience when engaging different investor groups, including misalignment with the dominant venture capital model, investor aversion to impact-focused business models, and investor hesitancy about tech propositions. The participants expressed a clear desire to see more innovative investment models and instruments being used that have a closer alignment with their financial and impact objectives.

Several key areas were highlighted where the ventures saw opportunities to take a different approach, including exploring models that focus on sustainability as well as growth; developing more revenue-based approaches; and addressing the need for patient and flexible finance.

Social Tech Ventures Fund

The Trust has continued to develop our bespoke investment instrument designed to meet the needs of social tech ventures and to address the current market gap for alternative finance. We have built our capacity to engage with investors by recruiting and onboarding our senior leadership team and refocused our resources to ensure efficient delivery towards our strategic goal of building the fund whilst continuing to support our existing social investments and alumni of ventures.

We have conducted extensive research and engagement with founders and at the end of the period had made significant progress in progressing towards securing our cornerstone investment.

We applied to become a partner on the Innovate UK Healthy Ageing Investment Partnerships programme. It combines government funding for research and development with private investment into businesses, including social ventures, to produce products and services for healthy ageing that can be adopted at scale. Other partners in this programme include 24 Haymarket, Northstar Ventures, Nesta and Prostate Cancer Research.

Social investments

As part of our strategy to increase the availability and access to flexible and inclusive finance and meet the needs of diverse, purpose-driven tech ventures as they grow, we continue to support our existing social investments.

We also made a new revenue-based investment in July 2021 into Xploro which is proven to reduce anxiety and uses augmented reality, gameplay and 3D interactive models of the hospital environment to familiarise children with treatments and procedures.

Social Tech Trust

During the reporting period, the Trust received £228,409 of returns from Fair by Design Fund. We have seen the following progress during the reporting period:

- As a founding investor in the Fair By Design Fund, we continue to address the poverty premium. The portfolio stands at 21, with investments made into four new social tech organisations during the reporting period. Credit Kudos was the first exit from the fund. Credit Kudos has become a subsidiary of Apple with £3.35m being returned to the Fair by Design LPs. This has resulted in a £228,409 return to Social Tech Trust including return of original investment (£34k). Other ventures include:
 - Wagestream which have now successfully raised at Series C and the Trust's original investment is at a multiple of 5.2x.
 - Organise is a platform for collective action that helps people get a fairer deal at work and the Trust's original investment has a multiple of 2.8x at reporting at end of period.
- The iAMDigital Fund, which we established in partnership with Creative England is closed. All debt investments have been repaid and we continue to track the progress of our equity investment in social business, Bulbshare. Bulbshare closed a funding round during the period successfully raising £3.7m.
- As one of the founding partners of Bethnal Green Ventures, we have supported them for several years through a combination of grants and the provision of an interest-free loan. Many of the companies in the Bethnal Green Ventures fund continue to perform well, including DrDoctor. DrDoctor is a platform used by clinicians all over the UK to engage with patients to make data-driven decisions, activate patients through self-booking and provide remote care.

Collaborate to run programmes that scale and support tech companies

We continue to collaborate with new and existing partners to bring together the knowledge, expertise and networks needed to enable social tech companies to grow and drive social transformation. Our programmes aim to scale companies that enable a more regenerative world and support companies to demonstrate traction, with the aim to receive seed stage investment within six months of finishing our programmes. We design and deliver programmes to increase the skills, capabilities, and confidence of social impact organisations.

In 2021 and 2022, our programmes were delivered almost entirely online, with some networking and pitching events occurring in-person. We delivered the following programmes to support our charitable objectives:

AI for Social Impact 2021

In response to the pandemic, we developed our third programme in partnership with Microsoft. The AI for Social Impact programme supported thirteen companies which are helping the UK's healthcare, manufacturing and resource sectors recover from the impact of covid-19.

Social Tech Trust

Throughout the programme, we supported purpose-driven start-ups to embed impact management at the core of their organisation and develop artificial intelligence solutions. Through providing them with access to the technology, resources and expertise, the teams learnt about topics including impact management, genuine user engagement and social transformation, alongside business, data and AI.

We continually strive to ensure we integrate effective equality, diversity and inclusion practices as part of our programmes. Removing barriers and bringing together diverse perspectives is core to running impactful programmes. Among those chosen to take part in the programme, 85% of the cohort's senior leaders consider themselves to be from underrepresented groups or as having lived experience of the challenge they are addressing.

MediShout were one of the ventures who participated in the AI for Social Impact 2021 programme. They are turning hospitals into digitally smart environments, reducing reporting inefficiencies and enabling staff to focus on delivering the best patient care. When asked about the impact of the programme, Ash Kalraiya, CEO of MediShout said:

"Social Tech Trust have been a dream to work with and really accelerated our Customer Success team. Their support, knowledge and insights have enabled us to take a step back from our busy day-to-day work and look at how we deliver best care to NHS organisations. We've reconnected with our "why". We then adopted practical tips around data to prove and validate our impact."

Another participant, Podium Analytics, are using innovative and accessible digital technology to create a safer world of sport. When asked about the programme, Harriet Strzelecki, Marketing and Communications Director of Podium Analytics said:

"If we are honest with ourselves, we probably were not fully embracing communicating and measuring our social impact. We are fully aware of the issues that we are solving and the impact on the world, but Social Tech Trust gave us tools, techniques and access to very smart people to put a formal framework on our social impact that will serve us well for the future."

AI for Sustainability 2022

Our fourth AI programme with Microsoft focused on finding solutions to reduce carbon emissions and waste, preserve water and protect ecosystems and we were pleased to be joined by the Met Office as a key partner. We supported ten companies through a four-month programme to advance their environmental solution using AI. The companies work across a broad range of sustainability issues including net zero materials, carbon emissions tracking and mitigation, ecosystem health monitoring and recycling.

The programme built on three previous AI accelerators, run in partnership with Microsoft. We continue to engage experts and entrepreneurs to enable us to provide support across impact management, social transformation, effective equality, diversity and inclusion practice, influencing and storytelling approaches.

Referring to their experience of the programme, Evan Gwynne Davie, CEO of Scrapp said:

"[The social transformation] session particularly resonated with me. At Scrapp we know this plastics issue isn't the consumer's fault. By empowering a global community first, and

removing all barriers to recycle right, we can then back our claims with the data to help make the systemic change needed to unlock the intrinsic benefits of recycling"

"Since starting the cohort Scrapp was pre-revenue. From the commercial sessions with Microsoft, Social Tech Trust and the Met Office, we reframed our messaging from "local authorities and universities" to "town, cities and campuses". This opened up a new customer segment of corporate office campuses, resulting in our first paying customer!"

In addition to our programmes, we continue to nurture and support over 300 alumni companies. Through one-to-one sessions with our Portfolio Managers and our online community, we provide advice and connections to further their growth journey and social mission.

Going forward, we have a clear focus on the social transformation we wish to create, and we want future programmes to align with this focus. We are excited to build partnerships across the social tech sector and we continue to collaborate with multiple partners with a view to running future programmes.

Creating a learning environment for our journey towards our equality, diversity and inclusion best practice

During the period, we have deepened our commitment and ensured equality, diversity and inclusion (EDI) is instilled on a strategic and organisation-wide level. We developed our EDI policy through a consultative process with our team, Board, and partners. We are members of the Equality Impact Investing Project (EIIP) UK taskforce. The taskforce has 30 members committed to advancing equality impact investing. We have incorporated the Equality Impact Investing strategy into our policy.

The policy describes how we can advance EDI in three key areas of our activities:

1. Delivering impactful programmes
2. Offering transformative investment funds
3. Ensuring effective internal operations to support programmes and funds

We have conducted a gap analysis, run a number of training sessions and attended several conferences and webinars to support the creation of three key EDI goals that align with our strategic vision as well as address identified areas of growth. These goals expand our strategy beyond improving our internal practice to:

1. Growing a portfolio of ventures whose primary purpose is to advance equality
2. Supporting and investing to meet the needs of diverse founders and ventures
3. Working with others to improve our practice

We have worked with our EDI trustee champion and the wider Board to seek advice on an impactful approach towards advancing diversity and inclusion. EDI has been added as a standing agenda item at Board and Investment Committee meetings. Our team has worked closely and engaged regularly in dedicated forums to capture current EDI practices and co-create an EDI Action Plan which will help us in adopting the EDI policy and advancing our EDI goals.

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The process for operationalising the EDI policy has been designed to encourage taking action and tracking our progress whilst continuing learning. The policy document, EDI Action Plan and action tracker are our frameworks to continue advancing EDI.

We continue to make progress against our EDI action plan and develop the action plan collaboratively through engagement with partners. We are pleased to share some highlights:

1. Preparation of Connect fund application to work in partnership with EIIP on the practical application of Equality Impact Investing strategy – investing in equality transformative ventures. We have been commended by EIIP for our leadership and foresight in developing this project proposal.
2. Becoming a certified Living Wage Employer.
3. Team activities – updating our D&I records, EDI team meetings, completing ‘Allyship in the workplace’ training from The Other Box.
4. Diversity Forum Manifesto commitment – this aims to bring together organisations from the social investment sector to make clear EDI commitments and to take action, improving transparency, encouraging accountability and supporting shared learning. The Trust was one of the first 20 organisations to sign up and commit to the pledge. We have incorporated the actions into our own action plan. We have also engaged with the Diversity Forum and partners to support shared learning including sharing and reviewing policies. We have been invited to present at partner forums.

Looking forward

In the current climate of volatility and uncertainty both geopolitically and economically, the need is greater than ever to strive towards our vision of social transformation driving tech.

The Trust is focused on achieving our strategic goals of investing in high potential tech companies using flexible and inclusive funding and collaborating to run programmes that scale and support tech companies.

As this reporting period ends and following our research to produce the ‘Listening to Founders’ report, we found a number of challenges relating specifically to ‘equality transformative’ tech ventures. We have started early-stage discussions about an impactful new learning project in collaboration with the Equality Impact Investing Project and funded by the Connect Fund at Barrow Cadbury Trust. This project is focused on understanding how we can identify ventures that aim to tackle the root causes of inequality and wish to drive systemic change in order to direct capital to those underserved organisations.

The Trust is continuing to deliver on its strategic goals to increase access to inclusive finance and is focused on continued engagement with partners in building the Social Tech Ventures fund. The fund will increase access to finance to equality transformative ventures and support a sustainable model to ensure continued delivery for beneficiaries.

As the reporting period comes to an end, we are co-creating a proposal with Access through their Flexible Finance programme, to allocate finance to organisations that directly tackle structural inequality and human rights issues. Access was created from dormant banking assets to effectively facilitate the flow of capital from varying sources. The Trust is aligned to the objectives of Access including delivering

sources of finance to the market that are patient and/or flexible and enabling effective use of subsidy to ensure capital flows to underserved ventures.

We are in conversations with partners on the design and delivery of new programmes to ensure social transformation is driving tech including conversations to collaborate with Hatch and Catch 22 bringing forward the learning from the 'Ideas for Impact' programme into an accelerator and pilot fund focused on creating solutions to tackle youth unemployment.

Financial review

During the reporting period, the trust received £114k from Microsoft for delivery of AI for Social Impact programme and the development and launch of AI for Sustainability programme. The trust also received income of £8k for Other Projects in relation to our work with partners including supporting the 'Ideas for Impact' programme funded by Big Society Capital, which aims to support organisations to create solutions to tackle youth unemployment. We also worked with Allia, a charity that works with ventures to help develop and achieve their impact aims, in workshop delivery and with LSE for the Aspect accelerator programme to deliver workshops.

The Trust generated interest on our reserves of £16k in the year ending 31 March 2022. The Trust also received a £228k return, in addition to the repayment of our £34k original investment, from the Fair By Design fund, after Credit Kudos was acquired by Apple.

Operating costs were kept to a minimum and costs incurred during the year were in direct relation to the ongoing running of the Trust.

The Trust incurred £379k in combined direct and support costs related to charitable activities (2021: £356k) and made gross social investments of £327k (2021: £239k). The trust invested £227k in the Fair by Design fund and £100k in Xploro. The total amount invested in the Fair by Design Fund by the Trust at end of financial year was circa £645k (£355k commitment yet to be drawn down) of £1m investment.

Total creditors as at end of year 2022 are £43k, (2021: £42k which included £4.5k of committed grants that were paid out this year). As disclosed in the previous years' accounts, the Trust is developing a new sustainable operating model. It is recognised that there has been a deficit over the year, and this is consistent with this stage of the business plan, The Trust is pursuing new opportunities as it transitions to a more diversified and sustainable income-generating model, and this transition is anticipated to continue into the next financial year. The trustees recognise the risks associated with the development of a sustainable business model. The balance sheet position remains strong with the cash balance at end of financial year of £3.141m and total reserves of £4.073m. These funds are held with major banks primarily on fixed term deposits of varying lengths.

Principal risks and uncertainties

The Trustees have identified the major risks which may affect the Trust and have taken reasonable steps to mitigate those risks:

- *Risk:* If the Trust does not have a sustainable business model, the Trust will not be able to deliver its strategy and business plan, threatening its ability to deliver social impact and remain as a

going concern. This risk has been increased initially by the Coronavirus pandemic and further by economic uncertainty extending our timelines for developing new income streams while we have continued to reduce our reserves. *Mitigation:* The Trust has healthy reserves, providing the runway for the development and implementation of a sustainable business model with multiple income streams. A key metric is our runway length – extending this is an ongoing focus of the Board and team. We have reduced our core operational costs in the period and will continue to monitor our operational costs.

- *Risk:* The challenging fundraising environment due to global and economic uncertainty, delays or prevents us from raising the fund. *Mitigation:* We have implemented a model which enables us to understand the impact of differing scenarios on our resources enabling transparency at Board level, supporting informed decisions and planning accordingly. During the period, we have developed our fund proposition and progressed fundraising including through our participation in the Access Foundation's Flexible Finance programme, ensuring that our approach is addressing a genuine need in the social impact investment space while being attractive to potential investors.
- *Risk:* Failure to recruit and retain staff with the capabilities needed to deliver our business plan impact our ability to deliver that plan. *Mitigation:* We implemented our resource plan and recruited to two senior posts during the period further enhancing our capabilities to deliver the business plan. We have developed our equality, diversity and inclusion policy supporting our goal to increase inclusivity in our recruitment processes and ensuring wider and targeted reach for our opportunities. Time is committed to staff development, wellbeing and organisational culture. The senior leadership team have a team wellbeing standing agenda item to ensure regular focus.
- *Risk:* Ensuring we maintain diversity of skills and backgrounds on our Board to support our ability to deliver our ambitious vision. *Mitigation:* We have continued to embed our cohort of new trustees who joined in December 2020 and their breadth of skills and experience has enhanced our ability to deliver our vision. During the period, we introduced more Board forums such as monthly catch ups in a more informal setting to support engagement and towards the end of the period we have been preparing for our annual Board Away Day. This has provided the first face-to-face opportunity to connect with trustees since the pandemic and is focused on working well together to ensure open communication and scrutiny. We continue to assess skills and experience to ensure our trustees are representative of a diverse range of experiences.

Reserves policy and going concern

It is the Trust's policy to hold a minimum level of working capital to continue operations for a period of no less than 12 months. It is the view of the Trustees that a minimum level of unrestricted funds should be maintained at £0.8m to cover the operational expenses. The Trust had unrestricted reserves of £4.073m at 31 March 2022, of which £320k is designated to further drawdowns by the Fair By Design Fund and £645k has been invested in the Fair by Design Fund to the end of the reporting period. The Trust also has £1m designated funds to support the Social Tech Ventures investment fund. This leaves free reserves of £2.07m, which is higher than the minimum reserves required by the Reserves Policy. The trustees are purposefully retaining this high level of reserves to allow the Trust to continue activity whilst testing and developing new income streams to deliver sustainability.

Investment policy

The trustees pursue a low-risk investment policy to retain liquidity while the Trust establishes new income streams and, given the current market and the need to retain liquidity, there would be minimal benefit from moving to a riskier investment profile. The Trust continues to test and evaluate our approach to investment while raising an investment fund. All monies are invested in interest bearing investments or social investments.

Fundraising

The strategy to date has not been to secure income through fundraising sources. As such the charity, while fully aware of its responsibilities in this regard, has not sought formal registration with the fundraising regulator. Should the strategy change then registration would be made.

Structure, governance and management

Social Tech Trust is a charitable company limited by guarantee, incorporated on 28 April 2008 and registered as a charity on 5 September 2008.

The company was established under a memorandum of association which established the objects and powers of the charitable company. It is governed by Articles of Association dated 28 April 2008 as amended by Special Resolution dated 5 September 2008, 2 April 2015, 7 July 2016 and replaced by Articles of Association dated 30 May 2018.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 8 to the accounts.

During the year, the Trust had a Board of 11 trustees as per the Articles of Association and there were ten full-time members of staff and two part-time members of staff.

Day to day management of the Trust is delegated to the CEO, Edward Evans who is supported by the senior leadership team comprising of the Operations Director and Programmes Director. All decisions relating to investments and strategy are made at quarterly Trustees' meetings and are minuted. If decisions need to be made outside the Trustee Meetings, a consensus view is reached via email.

Trustees are regularly updated on the progress of programmes, investments, partnerships and other activities for the public benefit.

The trustees confirm that they have complied with the duty in section 17(5) of the Charities Act 2011 to have due regard to the guidance published by the Charity Commission.

Trustee meeting attendance (total attendance varies due to membership movements e.g. start/end date):

Trustee	Board	Finance & Audit Committee	Investment Committee	Nominations & Remunerations Committee
Russell Johnstone	3 of 4	3 of 4	n/a	n/a
Hannah Keartland	2 of 2	2 of 2	n/a	n/a
Sebastien Lahtinen	2 of 2	1 of 1	n/a	n/a
William Liao	4 of 4	1 of 1	2 of 2	n/a
Maria Nelson	4 of 4	n/a	n/a	2 of 2
Anisah Osman Britton	4 of 4	n/a	n/a	2 of 2
Sunil Suri	2 of 4	1 of 3	n/a	n/a
Robert Tashima	3 of 4	n/a	1 of 1	n/a
Nicolas Temple	4 of 4	1 of 1	n/a	n/a
Nicholas Wise	1 of 4	n/a	n/a	2 of 2

Appointment of trustees

The Trust's Trustee recruitment policy is guided by the Articles of Association. These are that:

- The Board consists of not fewer than three and no more than ten persons elected by Members of the Trust. At the third Board Appointment Meeting (or if held, annual general meeting) after a Trustee's last appointment, a Trustee shall retire.
- Trustees may be re-appointed provided that no Trustee may continue to serve after six years in office without a period of at least a year out of office. If a resolution of the Board is passed by a majority of at least 75 per cent of those voting for the appointment of such Trustee, one further consecutive term of a maximum of three years may be made. No Trustee may serve for more than nine years in total.

Trustee induction and training

Upon appointment, all Trustees are inducted to the organisation and briefed fully on their responsibilities. The Trustees are updated on any changes and developments in Charity Commission guidance by the CEO to ensure they are fully aware of, and comply with, all relevant legislation and guidance.

Related parties and relationships with other organisations

The Trust has one wholly owned subsidiary, Social Tech Ventures Limited, which was incorporated on 8 February 2019. The company has one director Edwards Evans, who is also CEO of Social Tech Trust. Hannah Keartland who was a director and also a Trustee and treasurer of Social Tech Trust resigned on 1 November 2021.

Social Tech Ventures Limited has been established to carry out management of the Social Tech Ventures fund. Any conflicts of interest are declared at the beginning of all STT and STV Board meetings and managed according to the conflicts of interest policy.

Remuneration policy for key management personnel

The salaries of senior members of staff are established with regard to pay levels in the sector for similar positions. From time to time, an external review of pay levels for all staff is commissioned.

Statement of responsibilities of the trustees

The trustees (who are also directors of Social Tech Trust for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Trustees' annual report

To the members of

Social Tech Trust

The directors' annual report has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

The trustees' annual report has been approved by the trustees on 16 December 2022 and signed on their behalf by

Bill Liao Chairman

Opinion

We have audited the financial statements of Social Tech Trust (the 'charitable company') for the year ended 31 March 2022 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management and the finance and audit committee, which included obtaining and reviewing supporting documentation, concerning the Trust's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the Trust operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the Trust from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.

Independent auditor's report

To the members of

Social Tech Trust

- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Jonathan Orchard (Senior statutory auditor)

Date: 19 December 2022

for and on behalf of Sayer Vincent LLP, Statutory Auditor

Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Social Tech Trust

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2022

	Note	Unrestricted £	Restricted £	2022 Total £	Unrestricted £	Restricted £	2021 Total £
Income from:							
Donations	2	15	-	15	350	10,000	10,350
Charitable activities	3	122,433	-	122,433	165,591	-	165,591
Investments	4	235,695	-	235,695	24,428	-	24,428
Other income	5	-	-	-	188,598	-	188,598
Total income		358,143	-	358,143	378,967	10,000	388,967
Expenditure on:							
Charitable activities		562,662	-	562,662	687,935	10,000	697,935
Total expenditure	6	562,662	-	562,662	687,935	10,000	697,935
Net movement in funds		(204,519)	-	(204,519)	(308,968)	-	(308,968)
Reconciliation of funds:							
Total funds brought forward		4,304,729	-	4,304,729	4,613,697	-	4,613,697
Total funds carried forward		4,100,210	-	4,100,210	4,304,729	-	4,304,729

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 17 to the financial statements.

Social Tech Trust

Balance sheet

Company no. 06578379

As at 31 March 2022

	Note	£	2022 £	£	2021 £
Fixed assets:					
Tangible assets	12		2,634		2,208
Investments	13		745,529		452,135
			<u>748,163</u>		<u>454,343</u>
Current assets:					
Debtors	14	254,650		111,753	
Short term deposits		2,285,677		1,621,603	
Cash at bank and in hand		854,915		2,158,912	
		<u>3,395,242</u>		<u>3,892,268</u>	
Liabilities:					
Creditors: amounts falling due within one year	15	(43,196)		(41,882)	
				<u></u>	
Net current assets			<u>3,352,046</u>		<u>3,850,386</u>
Total net assets			<u>4,100,210</u>		<u>4,304,729</u>
The funds of the charity:	16a				
Restricted funds			-		-
Unrestricted income funds:					
Designated funds		2,000,000		2,000,000	
General funds		2,100,210		2,304,729	
		<u></u>		<u></u>	
Total unrestricted funds			<u>4,100,210</u>		<u>4,304,729</u>
Total charity funds			<u>4,100,210</u>		<u>4,304,729</u>

Approved by the trustees on 16 December 2022 and signed on their behalf by

Bill Liao
Chairman

Social Tech Trust

Statement of cash flows

For the year ended 31 March 2022

	Note	2022 £	£	2021 £	£
Cash flows from operating activities					
Net (expenditure) for the reporting period (as per the statement of financial activities)		(204,519)		(308,968)	
Depreciation charges		1,171		3,231	
Dividends, interest and rent from investments		(15,880)		(24,428)	
(Increase)/decrease in debtors		(142,897)		(58,982)	
(Decrease) in creditors		1,314		(50,016)	
Net cash (used in) operating activities			(360,811)		(439,163)
Cash flows from investing activities:					
Dividends, interest and rents from investments		15,880		24,428	
Purchase of fixed assets		(1,597)		(1,819)	
Proceeds from repayment of social investments		34,085		260,312	
Purchase of social investments		(327,479)		(239,298)	
Net cash provided by/(used in) investing activities			(279,111)		43,623
Change in cash and cash equivalents in the year			(639,923)		(395,540)
Cash and cash equivalents at the beginning of the year			3,780,515		4,176,055
Cash and cash equivalents at the end of the year			3,140,592		3,780,515
Analysis of cash and cash equivalents					
		At 1 April 2021 £	Cash flows £	At 31 March 2022 £	
Cash at bank and in hand		2,158,912	(1,303,997)	854,915	
Short Term Deposits		1,621,603	664,074	2,285,677	
Total cash and cash equivalents		3,780,515	(639,923)	3,140,592	

1 Accounting policies

a) Statutory information

Social Tech Trust is a charitable company limited by guarantee and is incorporated in the United Kingdom.

The registered office address is Invicta House, 108–114 Golden Lane, London, EC1Y 0TL.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

In accordance with section 24 of the Charities SORP (FRS 102) the exemption to prepare consolidated accounts has been taken as the subsidiary, Social Tech Ventures Limited, is immaterial. Social Tech Ventures has therefore been disclosed as an investment held at cost.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. Further information in relation to going concern can be found in the trustees' annual report.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

1 Accounting policies (continued)

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

h) Fund accounting

Restricted funds are funds which are to be used for specific purposes as laid down by the donor or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund.

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

i) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs incurred to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

j) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

Notes to the financial statements

For the year ended 31 March 2022

1 Accounting policies (continued)

k) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

- Charitable activities 69%

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity.

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

l) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

m) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use. Impairment losses are recognised in the statement of financial activities.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Fixtures and fittings 5 years
- IT equipment 3 years
- IT software 3 years

n) Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date, unless fair value can not be measured reliably in which case it is measured at cost less impairment. Any change in fair value will be recognised in the statement of financial activities. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading "Net gains/(losses) on investments" in the statement of financial activities. The charity does not acquire put options, derivatives or other complex financial instruments.

Social investments

Social investments are valued at their fair value. Where fair value is not practicable, social investments are recognised at cost less impairment. Valuation reports are received on a regular basis and evaluated by both board and trustees to ensure there is no impairment.

Investments in subsidiaries

Investments in subsidiaries are at cost.

o) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

p) Short term deposits

Short term deposits includes cash balances that are invested in accounts with a maturity date of between 3 and 12 months.

Notes to the financial statements

For the year ended 31 March 2022

1 Accounting policies (continued)

q) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

r) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

s) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

t) Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the Society to the fund. The Charity has no liability under the scheme other than for the payment of those contributions.

2 Income from donations

	Unrestricted £	Restricted £	2022 Total £	Unrestricted £	Restricted £	2021 Total £
Grants and donations	15	–	15	350	10,000	10,350
	15	–	15	350	10,000	10,350

3 Income from charitable activities

	Unrestricted £	Restricted £	2022 Total £	Unrestricted £	Restricted £	2021 Total £
Partnership Income	122,433	–	–	165,591	–	165,591
Total income from Partnership income	122,433	–	–	165,591	–	165,591

During the reporting period, the trust received £114k from Microsoft for delivery of AI for Social Impact programme and the development and launch of AI for Sustainability programme. The trust also received income of £8k for Other Projects in relation to our work with partners including supporting the 'Ideas for Impact' programme funded by Big Society Capital aimed to support organisations to create solutions to tackle youth unemployment.

4 Income from investments

	2022 Total £	2021 Total £
Bank deposit interest receivable	15,880	24,428
Return on Social Investments	219,815	–
	<u>235,695</u>	<u>24,428</u>

All income from investments is unrestricted.

5 Other income

	2022 Total £	2021 Total £
Other income	–	188,598

Other income primarily relates to the rebate of previously expensed social investments. All other income is unrestricted.

Social Tech Trust

Notes to the financial statements

For the year ended 31 March 2022

6a Analysis of expenditure (current year)

	Charitable activities £	Governance costs £	Support costs £	2022 Total £	2021 Total £
Staff costs (Note 8)	288,269	–	129,862	418,131	501,814
Contract Staff	37,746	–	–	37,746	–
Project Development	29,044	–	–	29,044	19,467
Office space	–	–	884	884	9,848
Accountancy fees	–	5,080	–	5,080	15,267
Tech support	4,196	–	1,890	6,086	4,471
Bank charges	–	–	1,743	1,743	919
Subscriptions	–	–	3,332	3,332	3,366
Legal and professional	–	–	12,302	12,302	66,055
IT and office equipment	–	–	3,032	3,032	5,261
Recruitment	–	–	7,135	7,135	31,761
Printing and stationery	138	–	62	200	461
Training and conferences	–	–	1,442	1,442	3,764
PR costs, branding and website	15,170	–	6,835	22,005	21,815
Travel and subsistence	1,285	–	579	1,864	1,328
Meeting costs	114	–	52	166	258
Telephone and postage	3,252	–	1,465	4,717	4,470
Other staff costs	–	–	215	215	351
Insurance	–	–	6,367	6,367	4,028
Depreciation	–	–	1,171	1,171	3,232
	379,214	5,080	178,368	562,662	697,936
Support costs	178,368	–	(178,368)	–	–
Governance costs	5,080	(5,080)	–	–	–
Total expenditure 2022	562,662	–	–	562,662	
Total expenditure 2021	697,936	–	–		697,936

Social Tech Trust

Notes to the financial statements

For the year ended 31 March 2022

6b Analysis of expenditure (prior year)

	Charitable activities £	Governance costs £	Support costs £	2021 Total £
Staff costs (Note 8)	297,952	–	203,862	501,814
Contract Staff	–	–	–	–
Project Development	19,467	–	–	19,467
Office space	5,847	–	4,001	9,848
Accountancy fees	–	15,021	246	15,267
Tech support	–	–	4,471	4,471
Bank charges	–	–	919	919
Subscriptions	–	–	3,366	3,366
Legal and professional	119	–	65,936	66,055
IT and office equipment	3,123	–	2,137	5,261
Recruitment	–	30,000	1,761	31,761
Printing and stationery	274	–	187	461
Training and conferences	–	–	3,764	3,764
PR costs, branding and website	12,986	–	8,829	21,815
Travel and subsistence	788	–	540	1,328
Meeting costs	153	–	105	258
Telephone and postage	2,654	–	1,816	4,470
Other staff costs	–	–	351	351
Sponsorship	–	–	–	–
Insurance	–	–	4,028	4,028
Depreciation	–	–	3,232	3,232
	343,363	45,021	309,551	697,936
Support costs	309,551	–	(309,551)	–
Governance costs	45,021	(45,021)	–	–
Total expenditure 2021	697,935	–		697,936

7 Net (expenditure) for the year

This is stated after charging / (crediting):	2022	2021
	£	£
Depreciation	1,171	3,231
Auditor's remuneration (excluding VAT):		
Audit	9,200	8,750
Underaccrual	–	–
	=====	=====

8 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2022	2021
	£	£
Salaries and wages	341,958	408,585
Redundancy and termination costs	–	7,900
Social security costs	34,320	38,464
Employer's contribution to defined contribution pension schemes	41,853	46,865
	=====	=====
	418,131	501,814

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2022	2021
	No.	No.
£100,000 – £109,999	1	1
	=====	=====

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £125,956 (2021: £128,503). Two additional key management personnel commenced employment during the period.

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2022: £nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £0 (2021: £nil) incurred by 0 (2021: 3) members relating to attendance at meetings of the trustees. A trustee, H Keartland, was paid, with permission from the Charity Commission, a total of £0 (2021: £23,062) to act as interim director of operations and finance.

9 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was 6.83(2021: 8.75).

10 Related party transactions

There are no related parties which are outside the normal course of business and no restricted donations from related parties. There were no other related party transactions, other than those detailed in note 8 to the financial statements.

11 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12 Tangible fixed assets

	Fixtures and fittings £	IT equipment £	IT software £	Total £
Cost				
At the start of the year	923	29,686	155,126	185,735
Additions in year	–	1,597	–	1,597
Disposals in year	–	–	–	–
At the end of the year	923	31,283	155,126	187,332
Depreciation				
At the start of the year	923	27,478	155,126	183,527
Charge for the year	–	1,171	–	1,171
Eliminated on disposal	–	–	–	–
At the end of the year	923	28,649	155,126	184,698
Net book value				
At the end of the year	–	2,634	–	2,634
At the start of the year	–	2,208	–	2,208

All of the above assets are used for charitable purposes.

Social Tech Trust

Notes to the financial statements

For the year ended 31 March 2022

13 Fixed asset investments

Investments comprise:

	2022 £	2021 £
Social investments	745,528	452,134
Shares in group undertakings	1	1
	745,529	452,135

Social investments

	2022 £	2021 £
Value at the start of the year	452,134	473,148
Additions at cost	327,479	239,298
Disposal proceeds/repayments	(253,900)	(260,312)
Gains	219,815	
Impairment	–	–
Value at the end of the year	745,528	452,134

Social Tech Trust became a partner in the Fair by Design Partnership during 2019. A capital contribution of £100 was made in the partnership in addition to a loan of £679,614 (and a return to STT, from the sale to Apple of Credit Kudos, on original investment of £34,056) to the partnership. The undrawn loan commitment is disclosed in note 18. We also made a new revenue-based investment in July 2021 into Xploro. Xploro uses augmented reality, gameplay and 3d interactive models of the hospital environment to familiarise children with treatments and procedures. In the previous financial year, the Trust received rebates of £260,312 from the Fair by Design fund, following an increase in the number of investors into the fund and a dilution of overall investment share.

The loan is treated as permanent as investments and included in the financial statements as if it were part of the investment, as no interest is due on the loan, there are no set repayment dates and Social Tech Trust cannot call the loan. Repayment will occur on disposal of the investments within the Fair by Design Partnership should sufficient proceeds be realised. The trustees have considered if there are any indications of impairment of the loan and are satisfied the current value remains reasonable.

Subsidiary undertakings

The following were subsidiary undertakings of the company:

Name	Holding
Social Tech Ventures Limited	100%

Social Tech Ventures Limited was incorporated on 8 February 2019. Social Tech Ventures Limited is currently a dormant company. On the grounds of immateriality it has not been consolidated in these financial statements.

Social Tech Trust

Notes to the financial statements

For the year ended 31 March 2022

14 Debtors

	2022 £	2021 £
Trade debtors	–	108,749
Other debtors	90	–
Prepayments and accrued income	254,560	3,004
	254,650	111,753

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	5,814	1,719
Taxation and social security	11,579	5,796
Grants payable	4,500	4,500
Other creditors	3,832	7,113
Accruals	8,033	15,622
VAT	9,438	7,132
	43,196	41,882

16a Analysis of net assets between funds (current year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	2,634	–	–	2,634
Fixed asset investments	425,142	320,387	–	745,529
Net current assets	1,672,433	1,679,613	–	3,352,046
Net assets at 31 March 2022	2,100,210	2,000,000	–	4,100,210

16b Analysis of net assets between funds (prior year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	2,208	–	–	2,208
Fixed asset investments	1	452,134	–	452,135
Net current assets	2,302,520	1,547,866	–	3,850,386
Net assets at 31 March 2021	2,304,729	2,000,000	–	4,304,729

17a Movements in funds (current year)

	At 1 April 2021 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2022 £
Restricted funds:					
Access Foundation	–	–	–	–	–
Total restricted funds	–	–	–	–	–
Unrestricted funds:					
Designated funds:					
Fair by Design to Invest	547,866		(227,479)	–	320,387
Fair by Design Invested	452,134	–	227,479	–	679,613
Social Tech Ventures Fund	1,000,000	–	–	–	1,000,000
Total designated funds	2,000,000	–	–	–	2,000,000
General funds	2,304,729	358,143	(562,662)	–	2,100,210
Total unrestricted funds	4,304,729	358,143	(562,662)	–	4,100,210
Total funds	4,304,729	358,143	(562,662)	–	4,100,210

17b Movements in funds (prior year)

	At 1 April 2020 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2021 £
Restricted funds:					
Access Foundation	–	10,000	(10,000)	–	–
Total restricted funds	–	10,000	(10,000)	–	–
Unrestricted funds:					
Designated funds:					
Fair by Design to Invest	526,852	260,312	(239,298)	–	547,866
Fair by Design Invested	473,148	(260,312)	239,298	–	452,134
Social Tech Ventures Fund	1,000,000	–	–	–	1,000,000
Total designated funds	2,000,000	–	–	–	2,000,000
General funds	2,613,697	378,967	(687,935)	–	2,304,729
Total unrestricted funds	4,613,697	378,967	(687,935)	–	4,304,729
Total funds	4,613,697	388,967	(697,935)	–	4,304,729

Purposes of funds

Access Foundation – this represents funding for participation in the first development cohort of the Flexible Finance Programme

Designated funds are funds to provide cornerstone investment into the Social Tech Ventures fund and in the Fair by Design fund. The Fair by Design fund funds exceptional businesses designed to make impact on the poverty premium, the total designated funds for Fair by Design invested include the original investment into Credit Kudos of £34k. We also made a new revenue-based investment in July 2021 into Xploro. Xploro uses augmented reality, gameplay and 3d interactive models of the hospital environment to familiarise children with treatments and procedures.

Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

18 Capital commitments

At the balance sheet date, the charity had committed to £320,387 (2021: £547,866), in respect of undrawn loan commitments to the Fair by Design Partnership of £320,387 (2021: £547,866) and grants of £0 (2021: £0).

19 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.