

SUPERKIDZ COMMUNITY TRUST

England & Wales · Charity number 1125720

Details

Status	Registered
Legal form	Charitable company
Company number	06639454
Registered	2008-09-04
Register	View on the Charity Commission register

Contact

Address	Refectory St. Saviours Church Refectory St. Saviours Church 98 Middle Park Avenue Eltham London
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Website	www.superkidztrust.org

Activities

Objects: A TO PROVIDE FACILITIES FOR RECREATIONAL AND OTHER LEISURE TIME OCCUPATION IN THE INTERESTS OF SOCIAL WELFARE FOR PERSONS WHO HAVE NEED BY REASON OF THEIR YOUTH, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE IN LONDON AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINKB TO ADVANCE EDUCATION IN ACCORDANCE WITH CHRISTIAN PRINCIPLES BY SUCH MEANS AS THE TRUSTEES MAY CONSIDER APPROPRIATE IN LONDON AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM RO THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FITC TO RELIEVE SICKNESS AND FINANCIAL HARDSHIP TO PROMOTE AND PRESERVE GOOD HEALTH BY THE PROVISION OF FUNDS, GOODS OR SERVICES OF ANY KIND, INCLUDING THROUGH THE PROVISION OF COUNSELLING AND SUPPORT IN LONDON AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES FROM TIME TO TIME MAY THINK FIT

Activities: A Christian youth organisation providing facilities for recreational occupation, & social & psychological welfare for deprived persons to improve their conditions of life in London.To advance education, training and employment, divert from crime, relieve sickness and financial hardship,to promote

and preserve good health by the provision of funds, goods or services, counselling and support.

Classification

- **How:** Provides Services
- **What:** Education/training, The Prevention Or Relief Of Poverty, Amateur Sport
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Greenwich

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£186,234	£230,364	-	-
2023-12-31	£226,303	£185,921	-	-
2022-12-31	£277,124	£208,769	-	-
2021-12-31	£117,365	£237,155	-	-
2020-12-31	£259,009	£224,459	-	-

Trustees

Name	Role	Appointed
Caroline Louise Risdon		2024-03-27
GILLIAN MOODY		2018-11-28
Kathleen Alyson McGarrigle		2025-02-20
SAM MOODY		2019-02-20
Virginia Helen Hyland		2023-06-05

Accounts

**Superkidz Community Trust
(INCORPORATED) (Limited by guarantee)**

Trustees' Report and Financial Statements

Period Ended

31 December 2024

Company Number 06639454

England and Wales Charity Number 1125720



Superkidz Community Trust
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Superkidz Community Trust
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Legal and administrative information

Board of Trustees/Directors

Alyson McGarrigle (Appointed 20 Feb 2025)
Virginia Hyland
Gill Moody
Samuel Moody
Caroline Risdon (Appointed 27 March 2024)
Eric Sham (Resigned 5 January 2024)
Michael Stevenson (Resigned 31 January 2025)

Registered Office

98 Middle Park Avenue, Eltham, London, SE9 5JH

Company number

06639454

England and Wales charity number

1125720

Independent Examiner

G D Fothergill F.C.C.A.
Swaleside Accountancy Limited

Bankers

HSBC

Superkidz Community Trust

(INCORPORATED) Limited by guarantee

Trustees' Annual Report for the period ended 31 December 2024

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the unaudited Financial Statements of the charity for the year ended 31 December 2024.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standards applicable in the UK and Republic of Ireland (FRS 102) effective from 1 January 2015.

Constitution

Superkidz Community Trust is a charitable company limited by guarantee which obtained its charitable status in July 2008. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up each member of the Board is required to contribute an amount not exceeding £10.

Prior to registering as a charity Superkidz Community Trust operated as a non-profit unincorporated body guided by its constitution.

Our Mission and Aims

We exist to empower and support children, young people, and families living in the most deprived areas of the London Borough of Greenwich. Through persistent, compassionate care, we work to unlock their potential, restore self-worth, and nurture the resilience and resourcefulness needed to break cycles of poverty, violence, and disadvantage.

Our primary aim is to disrupt intergenerational cycles of low educational attainment, family dysfunction, criminality, and psychological harm. We do this through a combination of crisis prevention, direct intervention, and long-term community engagement. Our work is informed by psychological and sociological expertise, and is rooted in collaboration with the communities we serve.

Our model is one of mutual learning. We train and employ local carers and young adults, while also learning from their lived experiences. Many of our workers are individuals with past involvement in county lines, addiction, or domestic violence who now using their insight and growth to help others.

The Need

Child poverty in Greenwich

The borough's own and London-wide profiles report a very high child-poverty rate: **Greenwich – 40% of children in poverty (after housing costs, AHC)**, compared with a London average of **35% (AHC)**. Trust for London⁺¹

- **London child poverty (CPAG / national picture)**
National analyses show child poverty rose into 2023/24: **around 4.5 million children in relative poverty after housing costs (31% of children in the UK in 2023/24)**. London remains one of the regions with the highest rates. (End Child Poverty / CPAG summaries and DWP Households Below Average Income statistics). endchildpoverty.org.uk⁺¹
- **Greenwich poverty / in-work poverty / general poverty rate**
Trust for London's borough profile shows Greenwich's **overall poverty rate ~26%** and **income-deprivation indicator ~1.26 (worse than England average)**; repossessions per 1,000 households are **3.51 (higher than London average 2.69)** – indicating strong pressure on household finances. [Trust for London](#)

Superkidz Community Trust

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Trustees' Annual Report for the period ended 31 December 2024

The Need (continued)

- **Deprivation ranking & LSOAs**

Royal Borough of Greenwich statement still records the borough as **50th most deprived local authority in England (out of 326)** (placing it in the top ~20% most deprived LAs). Greenwich contains **151 LSOAs**; the borough page states **3 LSOAs fall in the 10% most deprived, and 38 in the 20% most deprived nationally**. For children specifically (IDACI) there are **18 LSOAs in the 10% most deprived and 52 in the 20% most deprived (IDACI)**. [Royal Greenwich](#)

- **Children & single-parent households**

London-wide analysis (Trust for London) shows family structure is strongly linked to poverty: single-parent families remain the highest-risk household type (Trust for London find that nearly half of lone-parent households are in poverty after housing costs in recent years). Your programme's figure (**71% of Superkidz beneficiaries from single-parent households**) remains an important local datapoint to combine with the borough/London evidence. [Trust for London+1](#)

- **Education & attainment (GCSE / 19-year-olds)**

Trust for London's borough snapshot (covering 2023/24 indicators) shows **GCSE attainment (9–4 in English & maths) in Greenwich = 68%**, below the London average of **72%**. For **19-year-olds without a Level 3 qualification**, Greenwich is **35.5%**, above the London average (~28%) — showing a persistent attainment gap for disadvantaged young people. [Trust for London](#)

- **Infant mortality & premature mortality**

Trust for London's borough indicators (most recent) list **infant mortality in Greenwich = 3.3 per 1,000 live births** (in line with London average 3.3) and **premature mortality (<75yrs) = 361 deaths per 100,000** (worse than London average ~305). These are improvements on earlier higher figures but still show health inequalities. [Trust for London](#)

- **Illegal drugs & local drug-death risk**

- National / London evidence: wastewater and forensic analyses (King's College / press coverage of the 2019 wastewater study) highlighted **very high cocaine consumption in London** (study cited **~23 kg pure cocaine per day** in London in the 2019 analysis, **~>8 tonnes a year**, headline estimate of a market value >£1bn). That KCL wastewater work is still the primary source commonly quoted for London's high consumption. [Sky News+1](#)

- Drug-related deaths: ONS publishes deaths related to drug poisoning by local authority — the recent ONS/London Assembly reporting shows rising drug-death counts across London boroughs, and Greenwich appears among boroughs with elevated counts in recent years (ONS dataset and London Assembly summaries / press releases). (ONS local authority drug-death dataset; London Assembly commentary on borough results). [Office for National Statistics+1](#)

- **Adverse Childhood Experiences (ACES) and drug use**

Your qualitative finding — that ACEs often lead to later self-medication (cannabis for anxiety, cocaine for depression) and that family finances are further squeezed by substance use — remains consistent with public health literature linking childhood adversity, mental health and substance use. (See public-health reviews and local JSNAs.) [dataobservatory.royalgreenwich.gov.uk+1](#)

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Trustees' Annual Report for the period ended 31 December 2024

The Need (continued)

- **School exclusion → prison pathway**

Recent reviews and sector summaries repeat earlier findings that a large share of the prison population have long histories of exclusion/truancy: **~42% of people in prison report having been expelled or permanently excluded from school** in prior studies (this statistic is widely quoted from MoJ / prison-education reviews and subsequent research summaries). This remains an important structural risk factor for your young-offender work. [GOV.UK+1](#)

- **Domestic abuse (national picture)**

More recent ONS data (year ending March 2023) show an estimated **2.1 million people (aged 16+) experienced domestic abuse in the year ending March 2023** (prevalence ~4.4%); that figure includes **~1.4 million women and 751,000 men**. Refuge's National Domestic Abuse Helpline support numbers also remain high — the charity reports supporting **~49,787 contacts** in its 2023/24 annual report. This underlines the heightened local need and the relevance of employing local domestic-abuse survivors as part of your model. [Office for National Statistics+1](#)

- **Teenage / serious youth violence**

The GLA/Mayor reports and the Mayor's analyses continue to show that **males aged 15–19 account for the highest numbers of both perpetrators and victims of Most Serious Violence in London**, consistent with the age groups targeted by Superkidz interventions. (GLA / Mayor's reports and Serious Violence Strategic Needs Assessments). [Trust for London+1](#)

The community

The development of our staff, all of whom are from the local community, is a key part of our theory of change.

Nationally, the Office for National Statistics (ONS) estimates that in the year ending March 2024, **2.3 million adults (aged 16+) experienced domestic abuse** in England and Wales — around **4.8% of the adult population**. Police recorded **851,062 domestic-abuse-related crimes** that year. Women represented **72.5% of victims**, and men **27.5%**. (ONS Domestic Abuse in England and Wales, Year Ending March 2024; Refuge Annual Report 2024)

Locally, the Royal Borough of Greenwich Serious Violence Strategic Needs Assessment (2023-2024) recorded **7,327 domestic-abuse-flagged offences**, equivalent to around **17% of all crime in the borough**. Victims were **three times more likely to be female than male**, and offending was spread across ethnic groups. Almost **40% of incidents occurred between 4 p.m. and 11 p.m.**, underscoring the strain on families and youth services during after-school hours. These figures highlight that domestic abuse remains a significant and persistent issue for Greenwich households and is closely linked to the poverty, trauma, and family instability we see first-hand through our work. (SNA 2023-2024 pp. 44-45, 77-79)

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Trustees' Annual Report for the period ended 31 December 2024

The Community (continued)

Teenage Violence (2023-2024)

The Greenwich Strategic Needs Assessment shows that **serious-violence offences increased by 7%**, rising from 3,983 in 2021 to **4,321 in 2022** – around **one in six offences in the borough**. Knife-related offences rose by **14.6%**, and the number of **victims aged 1-17 increased by 20%** in a single year. While most incidents were not gang-related, areas such as **Abbey Wood, Thamesmead, Plumstead and Woolwich** remain hotspots for serious violence and youth victimisation. (SNA 2023-2024 pp. 44-46)

The report also notes that young people at risk of school exclusion and those with Social, Emotional and Mental Health (SEMH) needs are disproportionately represented among those involved in serious violence and criminal exploitation. Among First Time Entrants to the Youth Justice Service (2019-2023 cohort), **32% came from the 20% most deprived areas of Greenwich**, and around **four in ten showed evidence of substance misuse**, typically cannabis. (SNA 2023-2024 pp. 38-40)

Our own work mirrors these findings. Superkidz engages young people – mostly boys aged 15-19 – who are both victims and perpetrators of violence. Many are in care, excluded from school, or affected by Adverse Childhood Experiences (ACEs). Through mentoring and faith-based community activities, we help them address trauma, build positive relationships, and develop purpose and hope. This aligns with the borough's priority to reduce serious violence through a whole-systems, public-health approach focusing on prevention, partnership, and early intervention. (SNA 2023-2024 p. 12)

Summary for funding and context

- **Domestic abuse offences (Greenwich)** – 7,327 (17% of all crime; 2023–24 assessment)
- **Serious violence offences** - 4,321 (+7% YoY)
- **Knife offences** - +14.6% increase from 2021-22
- **Youth victims (1-17)** - +20% increase
- **32% of Youth Justice entrants** from 20% most deprived areas
- **High-risk wards:** Abbey Wood, Thamesmead, Plumstead, Woolwich

(All borough-level data from Royal Borough of Greenwich Serious Violence Strategic Needs Assessment 2023-2024)

Staff

In the period of this report, we employed an Executive Manager and an administrator and funder liaison. We also worked with 26 members of staff who are all from the local community we serve. We increased wages in line with the cost of living and are proud to be a London living wage employer. All staff undertook regular safeguarding training in the reporting period. We are proud of our workforce, many of whom bring valuable lived experience that enables them to build deep, authentic connections with our service users. This unique insight allows them to relate in ways that traditional approaches often cannot.

Our staff deliver personalised, one-to-one mentoring and support, recognising that there is no “one size fits all” solution. Every individual and family we work with has their own story, and we respond with a tailored approach that meets their specific needs, challenges, and strengths.

Superkidz Community Trust

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Trustees' Annual Report for the period ended 31 December 2024 (continued)

Review of the period

Overview

During this reporting period we ran:

Kids and Carers Support Groups

These are run twice per week in term time. Good values and resilience are taught through our colouring sheets and jungle puppet stories. They are based on the following “power phrases” which children learn off by heart as they play the various animal puppet parts in stories that illustrate the phrases. They are designed to address or prevent difficulties impacting personal well-being and success, and life in families, at school and in the wider community.

Stay n Play (carers and toddlers)

This group is timed to take place at 9.15 after carers have taken older siblings to school. A wide variety of activities is provided by a very experienced staff group that includes qualified nursery staff and a qualified childminder. Carers receive support and advice on parenting, schools and other topics as they need it. There are usually 5 activity areas at a session (which change weekly), plus a carers' table where support advice and guidance are given to parents and carers.

School Student Support Groups

These run twice per week throughout the year apart from a week at Christmas, meaning young people have access to support during school term and the holidays. Hot food is available. Attendees can choose how they spend their time. We provide an art and craft table, boxing bag and gloves, table tennis and pool tables. Individual and group mentoring takes place. Five young people from a college for young people with special needs joined the group last year and they have integrated well.

Young Offenders

Many of the young people we have been working with over several years have now graduated out of the programme. They have gone on to live productive lives and are engaging in work, school college and other programmes such as apprenticeships.

Many at-risk young people faced personal barriers—such as low confidence, unstable home lives, or mental health challenges—that group courses couldn't address and we struggled to recruit and maintain attendance. By focusing on **one-to-one mentoring**, we provide tailored support that builds trust, resilience, and readiness for work. This approach has led to higher retention in training, better job outcomes, and more meaningful, sustained change. Mentoring enables young people to engage at their own pace, with practical support that matches their real-world needs and aspirations. The barrier of entry into the workforce wasn't the training, it was the introduction to a company and associated support required and that is where we have shifted our focus.

Attendance

In 2024 our total reach was 520, this includes our community outreach work.

We are proud of the number of people that use our services regularly and encourage other young people and carers to participate. Word of mouth is the main way we manage to reach more young people in need and brings in many more new service users than our social media channels or local advertising. Superkidz is highly regarded and is seen to be at the heart of the Eltham community by local residents.

Superkidz Community Trust

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Trustees' Annual Report for the period ended 31 December 2024 (continued)

Review of the period (continued)

Achievements

One of our key focuses has been investing in staff training, ensuring they are equipped with the skills and knowledge needed to support those who rely on us. This includes certifications in areas such as food hygiene, mentoring, bereavement support, and safeguarding, among others. By empowering our staff, we enhance the quality of service we provide to our attendees.

We are also passionate about empowering our service users to dream big and take steps toward a positive future. We support them by funding courses to improve employability and offering access to essential services like counselling and mentoring.

Our attendees with special educational needs have shown remarkable growth in confidence, resilience, and independence. For example, we work with a young person in our Kids and Carers Club provision who has developed greater independent play skills and independent living skills as a direct result of engaging in our programme. He has learned to eat independently as part of our programme.

Some of our young offenders have chosen to leave their pasts behind, moving on from engaging in antisocial behaviour to focus on engaging in school, college and work opportunities. We have seen school-aged children thrive in a safe space where they receive homework help and can play and learn after school. Additionally, parents and carers find support, guidance, and a sense of belonging within our programmes.

A core part of our mission is ensuring that no one in our community goes hungry, which is why all our clubs are free and include hot & cold food as well as beverages for every attendee. This helps families who may struggle to provide food, ensuring that everyone has the opportunity to participate fully. The uptake of food in our provision is currently at more than 85% demonstrating a real and significant need for this to be available to our participants.

Development

Over the period, Trustees undertook a review of HR and finance policies and practices, with the assistance of HR specialists Eximia and our new Accountants Aplus Accountancy Ltd. As a result they agreed a series of measures, including changes to both HR policies and practices and financial processes. Over the Summer holidays period, Trustees worked with staff to embed these new practices.

Our approach to Equality Diversity and Inclusion

The young people we work with are from a large range of backgrounds. Our staff team is based from the local community, and a lot of our staff members are ex service users with lived experience of many of the issues we address, which we believe is a huge strength of the team that we work with.

Superkidz Community Trust expects all employees and volunteers to act with appropriate sensitivity in all their dealings connected with its work and activities, treating with equal respect all persons, regardless of ethnicity, beliefs and affiliations (where these are legal), gender and gender identity, disability, marital status, age, sexual orientation, financial and personal status, membership group, appearance, attitudes, culture and behaviour (where this is lawful) or any other personal characteristic. Our policy and commitment is to ensure that everyone connected with the Trust (including those applying for employment and following termination of employment) is treated fairly and with respect to the above list.

Our Equal opportunities and inclusion policy was revised in 2021 and with the arrival of our new Executive Manager will be reviewed and updated with Trustees.

Superkidz Community Trust

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Trustees' Annual Report for the period ended 31 December 2024 (continued)

Review of the period (continued)

Our Partnerships

We continue our partnerships with the community safety team at the local authority. Over the past year, we have developed a partnership with Family Gateway in Tyneside to explore and learn from their practices, especially in relation to employing local community workers with lived experience. We have also been offered office accommodation and are working alongside the Greenwich Winter Night Shelter. We are also further developing our relationships with local Councillors and our MP, with the longer term aspiration to find premises of our own.

Case studies

These are some examples of some case studies that demonstrate the impact of our work. Through our programs, Superkidz has helped hundreds of young people escape cycles of poverty, violence, and hopelessness. The charity's work is rooted in the belief that every child deserves a chance to succeed, regardless of their background or circumstances.

Kids' and Carers' Support Groups

M is a mother in her twenties with a drug addiction whose baby girl and 10 year old son (who has special needs) are in the care of relations. They were brought twice a week to our activities and social services arranged for these sessions to be supervised contact time for M. They have been able to have a happy time together in safe conditions. M received mentoring from one of our staff and opted for a drug rehabilitation course.

K*, a 19-year-old from **Eltham**, has moderate learning difficulties that affected her confidence, memory, and ability to engage in school. Although she had a strong interest in cooking, she lacked support to pursue it.

After joining **Superkidz Community Trust's** youth club, K was offered one-to-one mentoring with a youth worker who helped her build basic cooking skills, confidence, and independence. She is now **working towards a Level 1 Introduction to Culinary Skills qualification**.

K currently helps prepare hot meals for other young people at the Superkidz youth club. She's become a reliable and valued member of the team—and an inspiration to others beginning their own journeys.

Youth Group

Case study 1: One young man who grew up surrounded by gang culture and struggled with severe anxiety credits Superkidz with helping him turn his life around. Through mentoring and access to creative workshops, he discovered a passion for music production and is now pursuing a career in the industry. Stories like his illustrate the life-changing impact of the charity's work.

Case study 2: A drug gang member who was vulnerable to be used by drug dealers because he never returned to school after Covid and lost his school friends, had very low self-esteem and a high need to feel accepted. His responses were often aggressive because of a very distorted internal working model (the lens through which we view others and the mirror in which we see ourselves). He is now confident about other people and about his acceptance by others, so that he is no longer compelled to be part of the drug gang.

B is an A level student in his first year and was on the point of leaving school owing to significant problems at home made worse during Covid lockdown because he was unable to escape a toxic family environment (3 of his siblings were taken into care). He is now able to continue his studies and in fact with social services approval is being fostered by one of our mentors, trained under this project.

Superkidz Community Trust

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Trustees' Annual Report for the period ended 31 December 2024 (continued)

Review of the period (continued)

Case studies (continued)

M, a 17-year-old from South London, was identified as at-risk due to challenging home circumstances, school exclusions, and association with antisocial peer groups. Lacking direction and self-esteem, he was on the brink of entering the criminal justice system when a youth worker began engaging him through our weekly youth groups and mentoring. Building trust over time, the youth worker encouraged M to pursue hands-on work and connected him with a local building firm offering second chances. Starting as a labourer, M showed commitment and reliability, eventually discovering a passion for painting and decorating. With ongoing support, he trained under a senior decorator and now, at 20, works full-time across London. He also returns to Superkidz to share his story and inspire others.

Our people

Executive Manager - Boris Witzenfeld

Boris Witzenfeld is a highly accomplished arts and community professional with over 15 years of experience in programme development, youth engagement, and strategic leadership. Currently serving as Executive Manager at Superkidz Community Trust, Boris leads diverse programming initiatives, manages events, staff, and drives community partnerships. His career highlights include managing youth-focused programs at SHAK and Hoxton Hall, where he excelled in fostering community engagement, developing participatory arts projects, and securing significant funding for new initiatives. At Almeida Theatre, he spearheaded educational programs and youth academies while mentoring postgraduate students. Known for his expertise in safeguarding, fundraising, and creative project delivery, Boris combines a strong academic foundation in community arts with a commitment to community development and inclusive programming.

Staff delivery team

Our workforce is drawn from local communities. They now have the leading role in the design and delivery of our services and are key to our success. Local Community Leaders (LCLs) are mainly parents/carers in the community whose children are, or have been, attendees at our children's and youth sessions, and we also have younger Local Community Workers (LCWs) who have come up through children's and youth clubs. Most have come from extreme disadvantage and adverse childhood events with no exam qualifications. However, with the right support and affirmation and management style it became apparent that they had exceptional ability and we have built them up to form our main paid workforce. An outstanding Local Community Leader has helped us develop specific management techniques that are effective in nurturing and empowering disadvantaged local people and helping them to discover gifts and abilities that enable them to transform deprived communities from within. All are paid at least the London Living Wage.

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Trustees' Annual Report for the period ended 31 December 2024 (continued)

Appointments to the Board of Trustees

In line with the Board's Memorandum and Articles of Association, any new appointment to the Board of Trustees is a matter for consideration by the directors. The Trustees are responsible for ensuring that appropriate induction, training and information is provided as required.

In line with this process Superkidz have appointed a new chair of trustees Alyson McGarrigle, and also express their gratitude to Michael Stevenson who left the board in January 2025.

Learning and Development of the Board of Trustees

The Board seeks to recruit new members in line with clearly defined needs for knowledge and experience. Trustees are inducted into the Trust's work in meetings with the Chair of Trustees. A portfolio of policies is available. Trustees receive learning and development opportunities annually.

Internal Control: Board of Trustees

The Board is ultimately responsible for the Trust's system of internal control and for reviewing its effectiveness. However, the Board recognises that any such system can only manage and not eliminate the risk of failure to achieve business objectives. Also, it can only provide reasonable and not absolute assurance against any material misstatement or loss. This system of internal control is based on an ongoing process designed to identify and prioritise any risks to the achievement of Trust policies, aims and objectives and aspirations and to evaluate the likelihood and impact of such risks being realised. The Board then seeks to manage these efficiently, effectively and economically. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used by the Trust or for publication;
- the maintenance of proper accounting records; and
- the safeguarding of assets against unauthorised use or disposition.

The Board considers that the directors, who are the trustees, and the Manager comprise the key management personnel of the charity. The Manager is in charge of directing and controlling, running and operating the Trust on a day-to-day basis. All Trustees give freely of their time and none received remuneration in the period. Where there are any, details of Trustees' expenses are disclosed in the notes to the accounts.

Risk Management

The Board has a risk register and a policy statement which includes specific detailing of the Board's responsibilities. This includes an outline of key risks and a schedule and action plan for the carrying out of that responsibility. The policy and the workings of the register are formally reviewed by the Board each period. The Board recognises that risk can never be eliminated entirely and that there are aspects of work in which the Trust rightly has an appetite for risk. However, in its financial dealings and its promotion of its aims, the Trust continues to manage any inevitable risk robustly and effectively.

Consequently, the Board of Trustees is of the view that there is a formal ongoing process in place for identifying, evaluating and managing the Trust's significant risks. This process has been in place and operational throughout the period. During the past period the key risks have been assessed and identified as:

1. Safeguarding and safety of our both our service users and staff
2. Fundraising from trusts, grant-making bodies and individuals
3. Recruitment and retention of staff, particularly the manager

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Trustees' Annual Report for the period ended 31 December 2024 (continued)

Internal control

The Board of Trustees has delegated day to day responsibility for reviewing the adequacies of internal controls and for making any appropriate amendments to the Manager. They are thereby responsible for reporting to the Board any material weakness or breakdown in internal control which may arise.

The Manager acknowledges responsibility for ensuring that an effective system of internal control is maintained, operated and recorded by Superkidz Community Trust. The system provides reasonable assurance that assets are safeguarded, transactions authorised, properly recorded and material errors or irregularities are either prevented or would be detected within a timely period. This is based on a framework of regular management information, administrative procedures and a clear system of delegation and accountability. In particular, this system ensures that:

- formal policies are in place, including rules relating to the delegation of authorities, which allow the monitoring of controls and restrict the unauthorised use of the Trust's assets;
- experienced and suitably qualified staff take responsibility for important functions;
- forecasts and budgets are prepared which allow the Board and management to monitor business risks and financial objectives, and progress towards plans set for the period and medium term;
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through formal relevant sub-committees comprising Board Members and others;
- financial and other performances are monitored regularly within the context of the Trust's Strategic Plan;
- planning includes attention to ensuring replacement funding as individual projects approach their completion;
- clearly defined capital investment control guidelines are implemented; and
- formal project management disciplines are adopted where appropriate.

The Board has no reason to doubt that the financial information presented to them is accurate and timely, taking into account all known factors.

Fundraising statement

Section 162a of the Charities Act 2011 requires charities to make a statement regarding fundraising activities. Although we do not undertake widespread fundraising from the general public, the legislation defines fund raising as "soliciting or otherwise procuring money or other property for charitable purposes." and such amounts receivable, are presented in our accounts as "voluntary income" and includes legacies and grants.

In relation to the above we confirm that all solicitations are managed internally, without involvement of commercial participators or professional fund-raisers, or third parties. The day-to-day management of all income generation is delegated to the Executive Committee, who are accountable to the Trustees.

The charity is not bound by any undertaking to be bound by any regulatory scheme and the charity does not consider it necessary to comply with any voluntary code of practice. We have received no complaints in relation to fundraising activities.

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Trustees' Annual Report for the period ended 31 December 2024 (continued)

Financial Review

Reserves policy

The Trust requires Reserves to ensure that a temporary interruption of income does not affect the delivery of Trust activities. In the worst case scenario, a lack of Reserves could result in the Trust being forced to close down its operations in entirety.

It is the Board's intention to build reserves to maintain a level equivalent to 4 months operating costs. Longer term, reserves for six months will be sought by the Trust.

Reserves at the agreed level will be maintained by the following:

1. Implementation of fundraising strategy to grant-making bodies
2. Launching an emergency appeal if Reserves fall
3. Transferring some Trust activities to another like-minded charity
4. Exploring a full merger with another charity

Levels of Trust Reserves will be monitored every Board meeting and this policy will be reviewed annually. The reserves at 31 December 2024 are £13,462 (2023: £57,592), which equates to 0.7 months (2023: 3.1 months).

Going concern

The Trust continues to appraise its financial situation and to adapt its business model accordingly.

The Trustees have set guidance that the Trust should budget to meet all commitments and obligations to its players and other stakeholders. They have prepared these accounts on a going concern basis and are satisfied that there are sufficient cash reserves to cover operations.

Trustees' Responsibilities

Each of the Trustees (directors) has confirmed that so far as they are aware, there is no relevant information of which the company's Independent Examiner is unaware, and that they have taken all the steps that they ought to have taken as a director in order to become aware of any relevant information and to establish that the company's Independent Examiner is aware of that information.

By order of the Board


Chair of Board of Trustees - Alyson McGarrigle

30/10/2025
Date

Superkidz Community Trust

(INCORPORATED) Limited by guarantee

Statement of Trustees' responsibilities for the period ended 31 December 2024

The Trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company and charity law require the Trustees to prepare financial statements for each financial period. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including its income and expenditure, of the charity for the period. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate and proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the requirements of the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Superkidz Community Trust

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Independent Examiner's report to the members and Trustees of Superkidz Community Trust

I report on my examination of the accounts of Superkidz Community Trust for the period ended 31 December 2024.

Responsibilities and basis of report

The Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 30/10/2025

G D Fothergill F.C.C.A.

Swaleside Accountancy Limited, Old Rectory, South Kilvington, Thirsk, North Yorkshire, YO7 2NL

Superkidz Community Trust
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Statement of Financial Activities for the period ended 31 December 2024
(including summary income and expenditure account)

	Note	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Income and endowments from:					
Grants	2	93,972	70,965	164,937	200,122
Donations	2	20,392	-	20,392	25,308
Other income		905	-	905	873
Total income and endowments		115,269	70,965	186,234	226,303
Expenditure on:					
Charitable activities	3	155,883	74,481	230,364	185,921
Total expenditure		155,883	74,481	230,364	185,921
Net income /(expenditure)		(43,081)	(3,516)	(46,597)	40,382
Gross transfers between funds		-	-	-	-
Net movement in funds		(43,081)	(3,516)	(46,597)	40,382
Total funds brought forward		57,592	-	57,592	17,210
Total funds carried forward	8	14,511	(3,516)	10,995	57,592

The annexed notes form part of these financial statements.

All income derives from continuing activities.

Superkidz Community Trust

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Balance Sheet as at 31 December 2024
(Company number 06639454)

	Note	2024 £	2023 £
Fixed Assets			
Tangible assets	5	351	-
Current Assets			
Debtors	6	4,737	688
Cash at bank and in hand		38,971	79,059
		43,708	79,747
Creditors			
Creditors: Amounts falling due within one period	7	30,597	22,155
Net current assets		13,111	57,592
Total assets less current liabilities		13,462	57,592
Total net assets		13,462	57,592
Represented by			
Unrestricted funds	8	16,978	57,592
Restricted funds	8	(3,516)	-
Total funds		13,462	57,592

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved and authorised for issue by the Board of Trustees on 30th October 2025


Chair of the Board of Trustees - Alyson McGarrigle

Superkidz Community Trust

(INCORPORATED) Limited by guarantee

Notes to the Financial Statements for the period ended 31 December 2024

1. Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are as follows:

Basis of preparation

The financial statements have been prepared under the Charities Act 2011, the Charities' Statement of Recommended Practice (Charities SORP (FRS 102) as amended by Update Bulletin 2) and Financial Reporting Standard 102 applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Superkidz Community Trust constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The Trustees have prepared these accounts on a going concern basis. They have reviewed the budgets and forecasts forming the charity's business plan for a period in excess of twelve months beyond the date of signing of the account. The Trustees consider therefore that they have reasonable assurance that the charity will continue to operate.

Funds

General funds represent the funds of the Company that are not subject to any restriction regarding their use and are available for use at the discretion of the Trustees in furtherance of the objectives of the charitable company.

Designated funds are funds set aside at the discretion of the Trustees for a particular purpose and carry no restrictions. Restricted funds consist of grants and bursaries which are subject to restrictions on their expenditure by the donor.

Income

All income is included in the statement of financial activities when the charitable company is entitled to the income, it is probable that the income will be received, and the amount can be measured reliably.

Grants and donations received as Restricted Funds, defined as those which carry an obligation to repay any sums not actually spent, are brought into the SOFA in the period of receipt and carried forward within Restricted Funds until either spent or refunded.

Deferred income

Where unconditional entitlement to grants receivable and fees paid in advance is dependent upon fulfilment of conditions within the Trust's control, the incoming resources are recognised when there is sufficient evidence that conditions have been met. Where there is uncertainty as to whether the Trust has met such conditions, or the funder clearly states that the funding is for the next financial period, then the incoming resource is deferred. Subscriptions are recognised over the duration of membership, fees received in advance are accounted for in liabilities and released over the period of membership.

Expenditure

Expenditure is included in the accounts on an accruals basis.

Charitable activities

All costs are allocated between categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly or apportioned on an appropriate basis.

Superkidz Community Trust

(INCORPORATED) Limited by guarantee

Notes to the Financial Statements for the period ended 31 December 2024

1. Accounting policies (continued)

Tangible fixed assets

All capital expenditure below £250 is written off as and when it is incurred.

Depreciation is provided on all tangible fixed assets other than freehold land and buildings, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Fittings and equipment - over 4 to 10 years

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Taxation

Superkidz Community Trust is a registered charity within the meaning of paragraph 1 of schedule 6 of the Finance Act 2010. Accordingly it is exempt from taxation in respect of income or capital gains within categories covered by chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes. No tax charge arose in the period.

Judgements in applying accounting policies and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

In preparing these financial statements, the key judgements and estimates have been made in respect of the following:

- Debt provision: Provisions for bad debt are based on the likelihood of recovery.
- Going concern: In light of current economic circumstances have paid particular attention to this matter.

Superkidz Community Trust
(INCORPORATED) Limited by guarantee

Notes to the Financial Statements for the period ended 31 December 2024

2. Charitable activities

	2024	2023
	£	£
Grants (donations)	164,937	201,122
Regular donations	8,315	7,590
Other donations	9,610	13,921
Gift aid	2,467	2,797
Bank and other interest	905	873
	186,234	226,303

3. Charitable activities

	2024	2023
	£	£
Youthwork	8,445	17,183
Children's clubs	5,635	5,851
Seasonal events	2,008	1,881
Rent	7,700	9,900
Staff costs	187,605	138,287
Insurance	1,226	1,166
Independent Examination	582	600
Administration costs	17,163	11,053
	230,364	185,921

4. Staff costs

	2024	2023
	£	£
Wages and Salaries	182,145	136,607
Social security costs (employer)	2,721	-
Pension costs (employer)	2,739	1,680
	187,605	138,287

Superkidz Community Trust

(INCORPORATED) Limited by guarantee

Notes to the Financial Statements for the period ended 31 December 2024

4. Staff costs (continued)

Superkidz Community Trust employed an Executive Manager, administrative officer and one full-time plus part-time youth and children's worker during the year with sessional workers in support of the children's clubs and for Stay and Play.

	2024	2023
Youth workers	1	1
Sessional workers	26	16
	27	17

There were no employees with a salary greater than £60,000 per annum.

Key management personnel comprise the Executive Manager, administrative officer and senior youth worker strategy leader and the total cost of remuneration and benefits was £56,952.

The Executive Manager of Superkidz Community Trust was appointed during the year and previously the Manager of Superkidz Community Trust was employed full-time by the Church Army. That work for Superkidz Community Trust was completed under a secondment agreement to support the work of Superkidz Community Trust. No payment was made for remuneration, expenses or other non-cash benefits to either the Manager or Church Army.

5. Fixed Assets

	Equipment £	Total £
Cost		
At 1 January	-	-
Additions	379	379
At 31 December	379	379
Depreciation		
At 1 January	-	-
Charge for the year	28	28
At 30 June	28	28
Net Book Value		
At 31 December 2023	351	351
At 31 December 2024	-	-

Superkidz Community Trust
(INCORPORATED) Limited by guarantee

Notes to the Financial Statements for the period ended 31 December 2024

6. Debtors

	2024	2023
	£	£
Other debtors	2,270	688
Accrued income	2,467	-
	<u>2,270</u>	<u>688</u>

7. Creditors: amounts falling due within one year

	2024	2023
	£	£
PAYE & NI	2,694	2,961
Accruals	24,738	18,697
Other creditors	3,165	497
	<u>30,597</u>	<u>22,155</u>

8. Funds

	Balance b/f 31 December 2023	Incoming resources	Resources expended	Transfers between funds	Balance c/f 31 December 2024
<u>Unrestricted</u>	£	£	£	£	£
General Fund	57,592	115,269	155,883	-	16,978
<u>Restricted</u>					
NLCF	-	35,000	35,000	-	-
THSC	-	29,200	29,200	-	-
CACT	-	2,812	2,812	-	-
TBG	-	3,953	3,953	-	-
TT-DG	-	-	3,516	-	(3,516)
Total restricted	-	70,965	74,481	-	(3,516)
Total Funds	<u>57,592</u>	<u>186,234</u>	<u>230,364</u>	<u>-</u>	<u>13,462</u>

Superkidz Community Trust

(INCORPORATED) Limited by guarantee

Notes to the Financial Statements for the period ended 31 December 2023

8. Funds (continued)

Restricted funds:

NLCF (National Lottery Community Fund): Funding for the payment our community worker salaries.

THSC (The Henry Smith Charity): Funding for a designated member of staff to lead a mentoring programme.

CACT (Charlton Athletic Community Trust): Funding supporting our youth clubs.

TBG (The Big Give): Funding for Christmas parties and other seasonal events.

TT-DG (Tudor Trust - Development Grant): Enabled a visit to family gateway, marketing communications and engagement support. (Grant payment received July 2025)

Comparative figures for the period ended 31 December 2023 (restated to show restricted funds received from the Henry Smith Charity)

	Balance b/f 31 December 2022 £	Incoming resources £	Resources expended £	Transfers between funds £	Balance c/f 31 December 2023 £
<u>Unrestricted</u>					
General Fund	17,210	177,553	137,171	-	57,592
<u>Restricted</u>					
NLCF	-	35,000	35,000	-	-
THSC	-	27,950	27,950	-	-
CACT	-	13,750	13,750	-	-
Total restricted	-	76,700	76,700	-	-
Total Funds	17,210	226,303	185,921	-	57,592

9. Related parties and transactions with Trustees

Trustees were reimbursed £74.03 (2023 - nil) for travel expenses and subsistence incurred in the course of their duties.

The Trust pays for Trustees' and Directors indemnity insurance, the cost of which is included in the total insurance premium.

Accounts

**Superkidz Community Trust
(INCORPORATED) (Limited by guarantee)**

Trustees' Report and Financial Statements

Period Ended

31 December 2023

Company Number 06639454

England and Wales Charity Number 1125720



Superkidz Community Trust
(INCORPORATED) Limited by guarantee

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Superkidz Community Trust
(INCORPORATED) Limited by guarantee

Legal and administrative information

Board of Trustees/Directors

Gill Moody
Michael Stevenson
Eric Sham (Resigned 5 January 2024)
Samuel Moody
Kane Brooks (Resigned 7 September 2023)
Virginia Hyland (Appointed 5 September 2023)

Registered Office	98 Middle Park Avenue, Eltham, London, SE9 5JH
Company number	06639454
England and Wales charity number	1125720
Independent Examiner	G D Fothergill F.C.C.A. Swaleside Accountancy Limited
Bankers	HSBC

Superkidz Community Trust

(INCORPORATED) Limited by guarantee

Trustees' Annual Report for the period ended 31 December 2023

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the unaudited Financial Statements of the charity for the year ended 31 December 2023.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standards applicable in the UK and Republic of Ireland (FRS 102) effective from 1 January 2015.

Mission

We support and empower deprived communities through persevering loving care. Superkidz helps to maximise the potential and well-being of children, young people and families in the most deprived areas of the London Borough of Greenwich, restoring their innate human resilience and resourcefulness which enables them to become agents of change and to break the cycle of intergenerational poverty in their own communities.

Objectives

When planning our activities for the year, the trustees consider the most deprived estates in the locality and the range of children, young people and families from backgrounds of multiple disadvantage and seek to empower them and involve them in providing a broad range of individual and community social education activities and programmes aimed at maximising potential and positive outcomes, supporting vulnerable carers in good parenting, encouraging positive attitudes and fostering self-esteem in children and young people, preventing them from engaging in crime, drug use and negative lifestyles, and intervening with those who are already entangled in the latter.

Aim

Superkidz' primary aim is to work in and with deprived communities to disrupt cycles of low educational attainment, family dysfunction, violence, criminality, psychological damage, and poverty. We do this by a combination of crisis prevention and intervention in the lives of children and young people and by working with carers. Our methods are informed by psychological and sociological expertise. We support members of those communities to see their gifts and use them to bring about transformation in their own neighbourhoods and beyond. The exchange of expertise is mutual: we train and empower local carers and young adults in various skills, employ them as workers and receive training from them in the best ways of running activities and growing their communities' strengths, and in how to help the most vulnerable children, young people and carers. These include those previously recruited into crime, drug dealing and county lines, former drug addicts and victims of domestic abuse and violence. For example, one of our youth mentors is a local ex-young offender with whom we worked for 12 years, including visiting consistently in prison. He is a qualified fitness instructor and provides training and mentoring to young people involved with drug gangs or at risk of engaging in criminal activity from their own perspective, and has enabled other young offenders to turn a corner and become youth support workers.

Constitution

Superkidz Community Trust is a charitable company limited by guarantee which obtained its charitable status in July 2008. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up each member of the Board is required to contribute an amount not exceeding £10.

Prior to registering as a charity Superkidz Community Trust operated as a non-profit unincorporated body guided by its constitution.

Superkidz Community Trust

(INCORPORATED) Limited by guarantee

Trustees' Annual Report for the period ended 31 December 2023 (continued)

Profile

Superkidz is a Christian foundation employing and serving people from deprived communities of any faith or none based in the London Borough of Greenwich. Our workforce has lived experience and first-hand knowledge of the issues on deprived estates. For example a number have overcome severe Adverse Childhood Experiences, drug gang membership, debt, domestic violence and drug addiction.

We have a core value of persevering loving care and unconditional positive regard, proven as a means to overcoming psychological scars and side effects like low self-esteem, learned helplessness and anxiety and depression. Young people who have experienced cruelty and neglect tend to view the world through a distorting lens that sees people as hostile and themselves in a distorting mirror that makes them feel worthless, useless and without hope. Our approach is proven to change both of these perceptions.

We specialise in work with young offenders, those who struggle with drugs and young people who have been victims of Adverse Childhood Experiences and who are vulnerable to being victims of recruitment into drug gangs or are already trapped in drug delivery work. We also address sexual responsibility with them. Vulnerable girls are an important focus. Helping them is also a way of preventing them from becoming victims of sexual exploitation, unplanned pregnancy and toxic relationships that sadly affect the next generation. Sadly, we are also having to address a significant rise in young people between the ages of 16 and 25 experiencing homelessness or at risk of homelessness.

Led by members of our local deprived communities, we have developed a management model that enables disadvantaged adults and young people to see their own potential, and become paid leaders and workers who shape Superkidz as an organisation, and who transform their own communities from within. We have used our training and experience to develop a model that enables us to work with the most damaged children and young people and to train other organisations in our methods. This model tackles low self-esteem, aspirational deficits and psychological issues that lead to low performance at school and relational and behavioural problems both in and out of school. Our mentoring promotes long term engagement with education, training and employment. It teaches children and young people to relate successfully within wider society. The model works for both crisis prevention and intervention and is enabling those we work with to act as positive role models within their community.

The Need

Poverty

The Mayor of London's Report 2021 states that 40% of children in Greenwich are living below the poverty line. CPAG states that London had a child poverty rate in 2021 of 41.5% , the highest in the UK. Greenwich has a poverty rate of 24 AHC and is the 4th worst London borough for in-work poverty. It is the 50th most deprived Local Authority in England (ranked out of 326 authorities) placing the borough district in the top 20% most deprived authorities. There are 151 LSOAs within Greenwich. There are 3 that fall within the 10% most deprived neighbourhoods and 38 in the 20% most deprived neighbourhoods in England. In terms of deprivation for children, the Indices of Deprivation Affecting Children Index (IDACI) shows there are 18 areas that are in the 10% most deprived areas and 52 that are in the 20% most deprived areas in England. (*Royal Borough of Greenwich 2020*). In London 53% of single parent households are living in poverty (after housing costs). On average 71% of Superkidz beneficiaries come from single parent households. Out of 32 London boroughs Greenwich ranks 3rd for home repossessions. (*London's Poverty Profile. Trust for London 2022*)

Education

Trust for London's latest report puts Greenwich in the bottom 7 London boroughs for educational attainment. Students in Greenwich have one of the worst GCSE attainments in London, with 70.8% of students in the borough achieving grades 9-4 (equivalent to A*-C under the old system) in English and Maths at GCSE compared to 75.6% across the whole of the capital. Greenwich also has the highest proportion of 19-year-olds without level 3 qualifications at 38.7%, compared with the average of only 24.4% across boroughs. (*Trust for London 2022*)

Superkidz Community Trust

(INCORPORATED) Limited by guarantee

Trustees' Annual Report for the period ended 31 December 2023 (continued)

The Need (continued)

Mortality

Greenwich has some of the highest infant mortality and premature mortality rates in all of London. 376 deaths in people below 75 years of age were recorded per 100,000 population; infant mortality rate, at 4.5 per 1,000 births, is the second highest in all of London, where the average is 3.4 deaths per 1,000 births. (*Trust for London 2022*)

Illegal Drugs

More than half a million doses of pure cocaine are consumed in London on average each day. Research by King's College London found that the average daily amount of pure cocaine being consumed in London was 23kg - more than Europe's next three biggest cocaine-consuming cities combined; Barcelona (12.74kg), Amsterdam (4.62kg) and Berlin (4.62kg). (*Kings College London*) It means London's annual pure cocaine use now equates to more than eight tonnes which has an estimated street value of more than £1bn. (*King's College 2019*). Greenwich is in the worst 30 local authorities nationally (out of 340 local authorities) for illegal drug deaths.

Our experience is that the long-term effects of Adverse Childhood Experiences (ACES) often leads to self-medication for anxiety and depression through illegal drugs, typically cannabis for anxiety and cocaine for depression. For carers, the cost of these further reduces available family income. The demand leads to a lucrative drugs economy where dealers recruit local boys as young as 12 to deliver drugs and their poverty makes them additionally vulnerable to being recruited. Our young offender group primarily targets these boys, who are also users.

Under 18 Pregnancy

Greenwich Council's 2020 report on teen pregnancy says that for many teenagers bringing up a child is extremely difficult and often results in poor outcomes for both the teenage parent and the child, in terms of the baby's health, the mother's emotional health and wellbeing and the likelihood of both the parent and child living in long-term poverty. Teenage mothers are less likely to finish their education, are more likely to bring up their child alone and have a higher risk of poor mental health than older mothers. The children of teenage mothers have an increased risk of living in poverty and poor-quality housing and are more likely to have accidents and behavioural problems.

Infant mortality rates for babies born to teenage mothers are around 60% higher than for babies born to older mothers.

Risk factors for becoming a teenage parent include:

- poverty
- being a child in care
- children of teenage mothers
- low educational attainment
- truanting or exclusion from school
- 16-17 year olds not being in education, employment or training
- being a victim of sexual abuse
- mental health problems and involvement in crime.

The latest statistics indicate that under 18 pregnancies in the Borough currently vary year on year between 19 to 25 pregnancies per 1000. Superkidz has a group targeting vulnerable girls and helps carers who have been through the experience of teen pregnancy. We estimate that 74% of the children we served in 2022 were originally born to teenage mothers.

Superkidz Community Trust

(INCORPORATED) Limited by guarantee

Trustees' Annual Report for the period ended 31 December 2023 (continued)

The Need (continued)

Domestic Violence

In 2022 out of 21 Superkidz Local Workers and Leaders 14 were domestic violence survivors, (Superkidz providing them with a sheltered introduction to employment). Greenwich Domestic Violence and Abuse Services reports that the number of domestic abuse crimes recorded by the police in England and Wales in the year ending March 2021 increased by 6%; from 798,607 in the year ending March 2020 to 845,734. In the year ending March 2021, the number of people supported by the National Domestic Abuse Helpline, run by the charity Refuge, in England increased by 22% to 49,756 compared with 40,859 in the year ending March 2020. The Crime Survey for England and Wales (CSEW) found that an estimated 2.3 million adults aged 16 to 74 years experienced domestic abuse in the year ending March 2020 representing a prevalence rate of approximately 5 in 100 adults.

Of domestic abuse cases 73.1% were against women and 26.9% were against men. (*Office for National Statistics, November 2021*) (*Greenwich Domestic Violence and Abuse Services*)

Teenage Violence

Most Serious Violence (MSV) rates in London have the highest numbers of both perpetrators and victims among males in the age range 15-19, a group targeted by our work with young offenders. (*Understanding Serious Youth Violence in London GLA 2021*)

Review of the period and future activities

Introduction

The highlight of 2023 is local community staff development. Superkidz has been moving steadily towards a model where members of deprived communities lead and shape the delivery of our services so as to meet needs accurately and increase the well-being, happiness, self-esteem, and resilience of their communities, and to release the potential of individuals. The main focus is on children and young people of the next generation, but we have also developed a workforce among parents whose confidence has been nurtured and who have increasingly recognised and believed in their own abilities, often despite very harsh childhood and adult experiences and interrupted education. Three of the senior staff from the local community have the training and experience to act as a Senior Leadership Team and took office at the beginning of December 2023 under a new Operations Co-ordinator, with direct experience of growing up on a deprived estate. The previous manager (since 2011) stepped down to enable local leadership freedom to shape and run Superkidz.

Overview

During this reporting period we ran:

- 1) 2 Stay n Play Carers' and Toddlers' clubs (one from June)
- 2) 2 Children's and Carer's clubs on different estates
- 3) 1 Sisters of Success vulnerable girls' group
- 4) 2 school student Youth Support Groups with group and individual mentoring and individual counselling
- 5) Individual counselling offered free of charge to our local secondary school
- 6) 2 extended young offenders' Youth Support Groups for young people who take drugs and act as runners for dealers or are at risk of doing so.
- 7) 1 detached youth session in partnership with XLP youth charity to reach young people on Page and neighbouring Brook (also deprived) estates
- 8) Support and mentoring for carers

Ethos

There is much trauma and stress among our beneficiaries from the 5-8% most deprived communities nationally. We train staff in trauma awareness, and they have a high level of understanding of the impact of trauma and stress on the behaviour of carers, children and young people. Unconditional Positive Regard is part of a psychology-informed way of working. One of its main aims is to help people grow-in self-esteem, confidence and resilience,

Superkidz Community Trust

(INCORPORATED) Limited by guarantee

Trustees' Annual Report for the period ended 31 December 2023 (continued)

Review of the period and future activities (continued)

Attendance

This year our face-to-face delivery positively impacted a total of 43 toddlers, 198 children, 166 young people 73 vulnerable parents and carers making a total of 480 people. Attendance is recovering well from the effects of the pandemic. Online, 99 people followed the youth Instagram page where we post educational and anti-crime and anti-violence presentations as well as more light-hearted material. Online there were also 1300 views of our Kids and Carers' Facebook page, containing videos of events and of our teaching of good values.

Staff

In the period of this report, we employed one full time and 16 part time workers, all from the local community we serve, making 8005 hours during this reporting period, not including individual mentoring, counselling and family support. We increased wages in line with the cost of living and are proud to be a London living wage employer.

Staff Development Outcomes

The Local Community Leader responsible for training organised the following courses for staff and leaders from our local communities.

Number of Staff courses attended (Level 2 unless otherwise specified)

- All - Counselling skills for mentoring
- 3 - Safeguarding Children Level 3 Designated Officer (LADO level)
- 3 - Risk Assessment
- 1 - Child Bereavement
- 5 - Child Criminal Exploitation and County Lines
- 3 - Child Development
- 2 - Employment Law
- 1 - Fire Safety Awareness
- 2 - Food Safety and Hygiene for catering
- 2 - Internet Safety
- 2 - Supporting children with Learning Disabilities
- 1 - Workplace First Aid

Activities and Outcomes

Stay n Play (carers and toddlers)

This group is timed to take place at 9.15 after carers have taken older siblings to school. A wide variety of activities is provided by a staff group that is very experienced and includes qualified nursery staff and a qualified childminder. We were running 2 Stay and Play groups per week during term time until June 2023 but the health of the groups' leader sadly took a turn for the worse and we reduced this activity to one per week. We are looking for a second leader to support her, Carers receive support and advice on parenting, schools and other topics as they need it. There are usually 5 activity areas at a session (which change weekly), plus a carers' table.



Kids' and Carers Support Groups

These are run twice per week in term time. Good values and resilience are taught through our colouring sheets and jungle puppet stories. They are based on the following "power phrases" which children learn off by heart as they play the various animal puppet parts in stories that illustrate the phrases. They are designed to address or prevent difficulties impacting personal well-being and success, and life in families, at school and in the wider community. Below is a list of the themes.

Superkidz Community Trust

(INCORPORATED) Limited by guarantee

Trustees' Annual Report for the period ended 31 December 2023 (continued)

Review of the period and future activities (continued)

Activities and Outcomes (continued)

Kids' and Carers Support Groups (continued)

Kids' and Carers Support Groups - Power phrases

Winter/Spring term

1. Never give up
2. If at first you don't succeed
3. Don't go with the crowd
4. I can be a good example
5. Be good to your neighbourhood
6. Be kind when you speak your mind
7. We can all make a difference
8. One planet one family
9. Dare to care
10. Speak for the weak

Spring/Summer term

1. Put your heart into a good start
2. Mistakes help you learn
3. Stay safe on the streets
4. Mistakes are not a disaster
5. Never give up (2)
6. Because you are worth it
7. Everyone is important
8. Phone a friend (Childline)
9. Remember heroes
10. Fools aren't cool

Autumn/Winter Term

1. Choose right
2. Always do your best
3. Bounce back from a setback
4. Need help? Ask for help!
5. Don't let your anger go bang!
6. Being bad will make you sad
7. Look after each other
8. Eat well live well
9. Have fun keep fit
10. Everyone is precious
11. Worth more than diamonds
12. Love works



Every session provides a hot meal which helps carers struggling with the cost-of-living crisis. There are physical activities, including volleyball with a light soft ball so as to include those with physical disabilities. A high ratio of staff to children ensures that those with special needs are well looked after and guided where needed. ADHD is the most frequently found condition along with ASD and our staff have experience in helping children with these and other conditions. Over 50% of the children at the Kids' and Carers' Support groups have special needs, and the programmes are designed to cater for them and include them. Illustrated is a worker helping a girl with special needs to participate in volleyball. The puppet characters are jungle animals, including a crocodile as a reformed villain and a naughty giraffe. Every child has a puppet and repeats the short lines after the narrator who is a member of staff. There is also craft activity and there are



other games. Both children and carers receive individual attention and Unconditional Positive Regard to improve self-esteem.

Superkidz Community Trust

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Trustees' Annual Report for the period ended 31 December 2023 (continued)

Review of the period and future activities (continued)

Activities and Outcomes (continued)

Kids' and Carers' Support Groups- Outcomes

Our aims in these groups include improved self-esteem, resilience in both children and carers and reduced risk of children being drawn into antisocial behaviour as they develop a caring attitude to others. We did baseline and endline surveys based on emojis, with parents helping children to understand questions related to these three topics. The results were:

Children

85% of children experienced higher self-esteem

75% of children experienced greater resilience

68% of children said they were more caring of other people, while an additional 15% had given a maximum score for this in both baseline and endline surveys.

Carers

76% of parents/carers experienced improved self-esteem. 17% of these gave a maximum score in the baseline survey as well as the endline survey.

47% of parents/carers experienced increased resilience. Of the 53% who did not, 30% had given a top score in the baseline survey as well as the endline survey, i.e. overall 77% of parents/carers experienced high resilience.

71% of parents/carers experienced improved confidence in parenting ability. Of the remainder, 24% gave an unchanged score of 80% confidence.

Kids' and Carers' Support Groups Case Study

M is a mother in her twenties with a drug addiction whose baby girl and 10 year old son (who has special needs) are in the care of relations. They were brought twice a week to our activities and social services arranged for these sessions to be supervised contact time for M. They have been able to have a happy time together in safe conditions. M received mentoring from one of our staff and opted for a drug rehabilitation course.

School Student Support Groups

During this reporting period these have run twice per week throughout the year, in school holidays as well as in term time, apart from a week at Christmas. Hot food is provided along with an art and craft table, boxing bag and gloves, table tennis and pool tables. Individual and group mentoring takes place and there is a soundproof counselling room with a counsellor available. We have been joined this year by a group of 5 who attend from a college for young people with special needs and they have integrated well. The case studies below illustrate the problems we tackle.

School Student Groups - Case Studies

S is a young man, now a 17 year old apprentice children's club worker who manages our computer and P.A systems. He began attending Superkidz as an 8-year-old. His mother suffers from a severe mental illness and left his father when S was a toddler. Her contact with S has been characterized by her rejection of him and by verbal cruelty. S's father has a heart condition which made the task of lone parenting, while working full-time for the Council, very hard, and S grew up with poverty and neglect. Superkidz Kids' and Carers' clubs were his substitute family. Covid and the lockdown cut him off from us and also from school friends and teachers, and his mental health suffered, with an increase in anxiety as he spent periods alone at home while his father was at work. When he returned to our clubs his anxiety made him attention seeking and awkward. Our team are used to children with difficulties of this sort. They lavished attention on him which boosted his self-esteem and gradually gave him responsibilities. He was delighted to be made part of the team as he entered secondary school. He had always been part of the Superkidz family. Now he became part of the Superkidz workers' community and a friend of the staff. With the arrival of a BACP qualified counsellor, S was able to receive more help, both from her and from the Superkidz mentors she trained up. He volunteers for everything and is finding a sense of security within the team. This year he received a trophy presented by one of our funders for being the outstanding young person of the year.

Superkidz Community Trust

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Trustees' Annual Report for the period ended 31 December 2023 (continued)

Review of the period and future activities (continued)

Activities and Outcomes (continued)

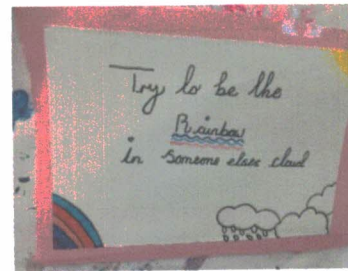
School Student Groups - Case Studies (continued)

L is a young person with learning difficulties who struggled because her primary school persistently rejected her parents' request for an assessment. She attended kids' and carers' support groups and then youth support groups including a vulnerable girl's group. Her self-esteem was low because of the failure by her school to accept that she had learning difficulties, and staff with experience in this area worked hard to help her. They have created an ethos of mutual acceptance, affirmation and encouragement, especially in the vulnerable girls' group Sisters of Success. Her father was impressed and came to volunteer. He later became a Local Community Leader with responsibility for youth support groups. L is always cheerful and positive despite the difficulties she has to cope with. She is an effective recruiter, bringing new young people to our support groups. She oversees background music at youth support groups on Wednesday and Friday and at Saturday Kids' and Carer's groups. She received this year's Superkidz Star Award.

B is an A level student in his first year was on the point of leaving school owing to significant problems at home made worse during Covid lockdown because he was unable to escape a toxic family environment (3 of his siblings were taken into care). He is now able to continue his studies and in fact with social services approval is being fostered by one of our mentors, trained under this project.

Sisters of Success Girls Group

This is run once per week in term-time. It includes teenage girls who are at risk of exploitation and several with special needs. The backgrounds are varied. Two are from a special needs college. One went to university in the Autumn to study drama and another is hoping to go to Cambridge to study medicine. ASD and ADHD sufferers are also part of the group. The activities are designed to enable participation by all. The group is harmonious and highly mutually supportive. A feature of the group is the book passed around weekly where each writes a positive comment about her neighbour, recognising that all, including those who are academically successful, can suffer from anxiety and low self-esteem in a culture where social media encourages a view that expensive clothing is a must, an impossibility for the families that the girls come from.



School Student Groups and Sisters of Success- Outcomes

We ran baseline and endline surveys of young people, and 50% of young people aged 12-19 experienced improved self-esteem, while 45% of young people aged 12-19 experienced improved resilience.

Young Offender/at Risk Youth Support Groups

We ran these twice weekly in extended 4 hour and 2.5 hour sessions with the same activities as our school student group but more intensive mentoring. Many of the youths who attend are involved with local drug gangs, either as drug users or doing deliveries for dealers or both. We carry out metal detector scans because knife-carrying is routine for those engaged in drug delivery. Sadly, we had to call the police when two machetes were discovered. We work actively with posters and with videos on Instagram to teach about the dangers of drugs and knives. The emphasis is on mentoring and encouraging legitimate aspirations and confidence in their abilities to pursue these. Most of the group have had adverse childhood experiences and mistrust adults, also most have been excluded from mainstream schools. We paid for four to do a construction site (CSCS) course. We discovered later that one of the boys had not gone because he is profoundly dyslexic: he could barely write his own name on a passport application form, and simply could not have coped with reading the questions in the CSCS test.



Photo: some of our trained youth mentors (with anti-drugs poster behind)

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Trustees' Annual Report for the period ended 31 December 2023 (continued)

Review of the period and future activities (continued)

Activities and Outcomes (continued)

Young Offender/at Risk Youth Support Groups- Outcomes

Our work has changed the gang we are working with: overall knife crime in Greenwich is up 21.2 per cent year-on-year, according to Metropolitan Police data (year to October 2023) - substantially higher than the increase across London generally (14.5 per cent), but there has been no reported knife violence at all on the estate where we do this work.

Statistically, 29 out of 41 or 70% of young offenders individually mentored experienced reduced or maintained reduced involvement in drug abuse and drug gang membership and 31 out of 41 or 76% of young offenders individually mentored experienced reduced or maintained reduced involvement in violence. 58.5% of NEET young people in this group experienced improved engagement in work or training or maintained their engagement in these areas.

Young Offender - Case Study

A drug gang member who was vulnerable to be used by drug dealers because he never returned to school after Covid and lost his schoolfriends, had very low self-esteem and a high need to feel accepted. His responses were often aggressive because of a very distorted internal working model (the lens through which we view others and the mirror in which we see ourselves). He is now confident about other people and about his acceptance by others, so that he is no longer compelled to be part of the drug gang.

Youth Counselling Project

In addition to our normal work, we have developed a counselling project started in 2022 in response to begun a counselling project with a BACP qualified counsellor, Teresa Parkinson. Staff have been trained in listening skills and in enhanced mentoring techniques and we are providing additional group and individual mentoring for some of our most troubled and disadvantaged young people. The project is about countering the effects of Covid and its lockdowns. We have found that those who were previously more vulnerable and who already had mental health issues were the worst affected.

Youth Counselling-Outcomes

Teresa provided 60 counselling sessions at our local secondary school (Harris Academy Greenwich). Fifteen young people from Harris Academy received one session per week. 5 of these are considered by the school to have no further need of counselling, and have assessed themselves as able to function normally.

Teresa worked at our twice weekly school student support sessions and at one of our young offender youth support groups each week. Most of the work at our youth support groups was group work along with individual work using a soundproof counselling room designed and built for this project in 2022. 10 young people from our youth support groups received 100 hours (approximately 10 hours each) of counselling.

She gave 3 training sessions to 15 youth staff, in two groups, 3 sessions each. She supervised our youth staff's mentoring at the twice weekly school student support groups, amounting to 276 hours of supervised mentoring.

Youth Counselling: Case Studies

One young person was at a crossroads in her life as a result of anxiety during the Covid lockdowns, which came at a critical point in her A level preparation. She received mentoring from our mentors trained by our counsellor, and 12 one to one counselling sessions, is now less anxious and has a place university, in the West Country to study performing arts, moving away from home.

Another A level student in his first year was on the point of leaving school owing to significant problems at home made worse during Covid lockdown because he was unable to escape a toxic family environment, (3 of his siblings were taken into care). He is now able to continue his studies and in fact with social services approval is being fostered by one of our mentors, trained under this project.

Superkidz Community Trust

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Trustees' Annual Report for the period ended 31 December 2023 (continued)

Research & Development

Outcome Harvesting

Outcome harvesting is a process developed in foreign aid work by Sam Moody, one of our trustees. It inputs into our strategic planning and involves a process of reviewing all positive results of our work and describing them on a database. In 2022 this resulted in implementing two major strategic decisions:

- a. carers from the deprived communities we serve becoming managers and leaders in Superkidz and shaping our delivery to their own communities.
- b. greater engagement with, and support of carers who bring children, including in informal parenting support.

Knife Crime & Violence

In 2022 young people at our groups reported an increase in young people carrying knives. A rival drug gang attempted an attack on our young offenders club and carried out a gang-related murder two days later. We continue to develop our understanding in how to tackle this problem which affects so many in this area. Our informal interviews with gang members and drug dealers to date, along with academic psychological data, show that Adverse Childhood Experiences (for example infant physical victimisation by a stepfather) lead to a mindset that generalises others as hostile and potentially threatening and also creates painfully low self-esteem play an important part in violent reactions. The fears that arise from the context of gang violence also play a key role. These factors are detailed in our youth work manual TGIM.

Drugs

We are continuing our work in this area by looking at brain reward systems and how to reduce the need for drugs. The use of mutually supportive group dynamics and positive youth worker interactions based on Unconditional Positive Regard for producing oxytocin and games and exercise for dopamine and natural endorphins is helping our at risk youth group.

Gangs

We continued to develop our understanding of the gang as a type of social group, and how to create a sense of belonging at youth support groups which helps to prevent gang membership. Brain chemicals producing a sense of well-being from status and belonging can be fuelled by gangs. We run our youth support groups and youth mentoring in a way that provides status/self-esteem to young people and a feeling of belonging that emulates what gangs offer without the criminality, violence and dangers to young people.

Partnerships and Co-operation

Members

Our members are also partners, and representatives of parents, young people and children who come to our support groups meet with Board members each term to feedback and propose changes.

Royal Borough of Greenwich

We have a partnership with the Council through its youth work provider, Charlton Athletic Community Trust and we are part of Young Greenwich, a borough-wide youth work partnership.

Churches

In 2023 we had partnerships with Eltham Green Community Church and St.Saviour's Churches, and with Church Army, a national and international Anglican Church organisation. We are supported by many other churches, including notably Eltham Park Baptist Church and Christchurch and St. Andrew's Herne Bay, through financial giving and gifts of Christmas presents for children and Easter eggs.

Metropolitan Police & MI6

Intelligence was passed to both these organisations about organised crime.

Superkidz Community Trust

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Trustees' Annual Report for the period ended 31 December 2023 (continued)

Partnerships and Co-operation (continued)

XLP Partnership

We have a mature partnership with the London-wide charity XLP. We helped XLP provide detached work during lockdown when their double decker bus was considered not covid secure.

Local Schools and Colleges

We worked closely with 3 local primary schools.

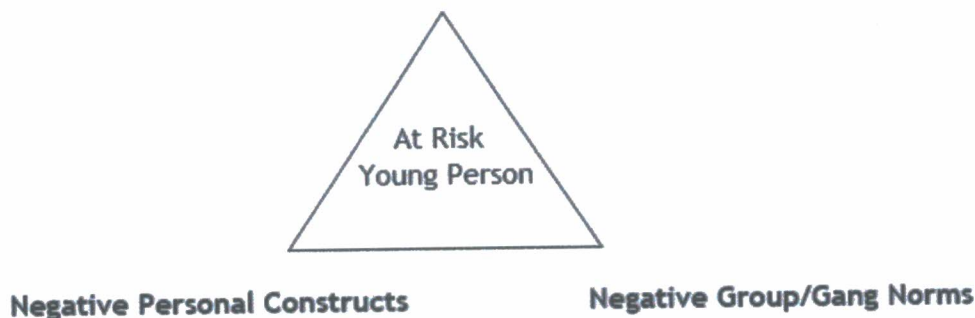
Food Bank

Superkidz is part of the Greenwich Food Bank voucher distribution system.

Replicable Youth Work Model

We have used our professional and academic training in psychology and sociology combined with practical personal experience to develop a manual and replicable model. This guides children's, youth and family work across several estates. The team has also provided training in this model for other organisations. Crucially, the model enables those whom we help to contribute to their own communities and act as strong, positive role models within them. Our theory of change is based on the following triangle, and is set out in our Transform Group and Individual Mentoring (TGIM) manual.

Negative Internal Working Model



The Internal Working Model is a framework of generalised beliefs and emotional responses shaped by experiences in early years. Children who have been the victims of physical or mental neglect or abuse at the hands of their carers often see all adults as uncaring or hostile, and react accordingly with aggression or withdrawal. Persevering care over a significant period, usually in the face of abuse, changes this.

Personal Construct Psychology focuses on hidden unconscious assumptions on which conclusions are based, which in turn guide decisions - such as, "I failed at school, therefore I am stupid - therefore drug dealing and crime are my only option". The role of youth workers is to identify the underlying assumptions and conclusions, and help young people look at them critically and replace them where they are negative and destructive.

Social norms are among the most powerful forces influencing behaviour. Laws are often powerless by comparison. For example, there was group approval among many MPs to misuse expense claims, flouting the law and their own rules. They were not "criminal types", but ordinary people. Communities and particularly the micro-communities of gangs, have their own norms on which group approval or rejection is based. The role of youth workers is to help young people to think for themselves, with reference to other values.

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Trustees' Annual Report for the period ended 31 December 2023 (continued)

Future Plans

2023 was a productive year with surveys indicating the effectiveness of our work. In 2024 we plan to reach out to more beneficiaries and continue to develop our staff, which will include a visit to another similar project.

We sincerely thank our donors and funders for making this work possible.

Appointments to the Board of Trustees

In line with the Board's Memorandum and Articles of Association, any new appointment to the Board of Trustees is a matter for consideration by the directors. The Trustees are responsible for ensuring that appropriate induction, training and information is provided as required.

Learning and Development of the Board of Trustees

The Board seeks to recruit new members in line with clearly defined needs for knowledge and experience. Trustees are inducted into the Trust's work in meetings with the Chair of Trustees. A portfolio of policies is available. Trustees receive learning and development opportunities annually.

Internal Control: Board of Trustees

The Board is ultimately responsible for the Trust's system of internal control and for reviewing its effectiveness. However, the Board recognises that any such system can only manage and not eliminate the risk of failure to achieve business objectives. Also, it can only provide reasonable and not absolute assurance against any material misstatement or loss. This system of internal control is based on an ongoing process designed to identify and prioritise any risks to the achievement of Trust policies, aims and objectives and aspirations and to evaluate the likelihood and impact of such risks being realised. The Board then seeks to manage these efficiently, effectively and economically. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used by the Trust or for publication;
- the maintenance of proper accounting records; and
- the safeguarding of assets against unauthorised use or disposition.

The Board considers that the directors, who are the trustees, and the Manager comprise the key management personnel of the charity. The Manager is in charge of directing and controlling, running and operating the Trust on a day-to-day basis. All Trustees give freely of their time and none received remuneration in the period. Where there are any, details of Trustees' expenses are disclosed in the notes to the accounts.

Risk Management

The Board has a risk register and a policy statement which includes specific detailing of the Board's responsibilities. This includes an outline of key risks and a schedule and action plan for the carrying out of that responsibility. The policy and the workings of the register are formally reviewed by the Board each period. The Board recognises that risk can never be eliminated entirely and that there are aspects of work in which the Trust rightly has an appetite for risk. However, in its financial dealings and its promotion of its aims, the Trust continues to manage any inevitable risk robustly and effectively.

Consequently, the Board of Trustees is of the view that there is a formal ongoing process in place for identifying, evaluating and managing the Trust's significant risks. This process has been in place and operational throughout the period. During the past period the key risks have been assessed and identified as:

1. Safeguarding and safety of our both our service users and staff
2. Fundraising from trusts, grant-making bodies and individuals
3. Recruitment and retention of staff, particularly the manager

Superkidz Community Trust

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Trustees' Annual Report for the period ended 31 December 2023 (continued)

Internal control

The Board of Trustees has delegated day to day responsibility for reviewing the adequacies of internal controls and for making any appropriate amendments to the Manager. They are thereby responsible for reporting to the Board any material weakness or breakdown in internal control which may arise.

The Manager acknowledges responsibility for ensuring that an effective system of internal control is maintained, operated and recorded by Superkidz Community Trust. The system provides reasonable assurance that assets are safeguarded, transactions authorised, properly recorded and material errors or irregularities are either prevented or would be detected within a timely period. This is based on a framework of regular management information, administrative procedures and a clear system of delegation and accountability. In particular, this system ensures that:

- formal policies are in place, including rules relating to the delegation of authorities, which allow the monitoring of controls and restrict the unauthorised use of the Trust's assets;
- experienced and suitably qualified staff take responsibility for important functions;
- forecasts and budgets are prepared which allow the Board and management to monitor business risks and financial objectives, and progress towards plans set for the period and medium term;
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through formal relevant sub-committees comprising Board Members and others;
- financial and other performances are monitored regularly within the context of the Trust's Strategic Plan;
- planning includes attention to ensuring replacement funding as individual projects approach their completion;
- clearly defined capital investment control guidelines are implemented; and
- formal project management disciplines are adopted where appropriate.

The Board has no reason to doubt that the financial information presented to them is accurate and timely, taking into account all known factors.

Fundraising statement

Section 162a of the Charities Act 2011 requires charities to make a statement regarding fundraising activities. Although we do not undertake widespread fundraising from the general public, the legislation defines fund raising as "soliciting or otherwise procuring money or other property for charitable purposes." and such amounts receivable, are presented in our accounts as "voluntary income" and includes legacies and grants.

In relation to the above we confirm that all solicitations are managed internally, without involvement of commercial participators or professional fund-raisers, or third parties. The day-to-day management of all income generation is delegated to the Executive Committee, who are accountable to the Trustees.

The charity is not bound by any undertaking to be bound by any regulatory scheme and the charity does not consider it necessary to comply with any voluntary code of practice. We have received no complaints in relation to fundraising activities.

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Trustees' Annual Report for the period ended 31 December 2023 (continued)

Financial Review

Overall, the Board of Trustees is satisfied that these accounts reflect the financial position of the Trust during the period.

Income for the period totalled £226,303 (2022: 167,549). This was mainly due to a significant increase in grant income, offset by a decrease in one-off donations. Grants received included Henry Smith Charity £78,350, Tudor Trust £46,000, National Lottery Community Fund - £35,000, Garfield Weston Foundation - £20,000, Charlton Athletic Community Trust - £13,750, Peter Harris - £5,000, Co-op Local Community Fund - £1,022, and Stephen Clark Charitable Settlement 1965 - £1,000.

Expenditure for the period was lower as the Trust refocussed its' plans, including to increase Reserves.

Overall for the period the Trust made net income of £40,382 (2022: net loss of £51,575), this increased the reserves in line with the Reserves policy below in line with plans for the year.

Reserves policy

The Trust requires Reserves to ensure that a temporary interruption of income does not affect the delivery of Trust activities. In the worst case scenario, a lack of Reserves could result in the Trust being forced to close down its operations in entirety.

It is the Board's intention to build reserves to maintain a level equivalent to 4 months operating costs. Longer term, reserves for six months will be sought by the Trust.

Reserves at the agreed level will be maintained by the following:

1. Implementation of fundraising strategy to grant-making bodies
2. Launching an emergency appeal if Reserves fall
3. Transferring some Trust activities to another like-minded charity
4. Exploring a full merger with another charity

Levels of Trust Reserves will be monitored every Board meeting and this policy will be reviewed annually. The reserves at 31 December 2023 are £57,592 (2022: £17,210), which equates to 3.1 months (2022: 0.9 months).

Going concern

The Trust continues to appraise its financial situation and to adapt its business model accordingly.

The Trustees have set guidance that the Trust should budget to meet all commitments and obligations to its players and other stakeholders. They have prepared these accounts on a going concern basis and are satisfied that there are sufficient cash reserves to cover operations.

Trustees' Responsibilities

Each of the Trustees (directors) has confirmed that so far as they are aware, there is no relevant information of which the company's Independent Examiner is unaware, and that they have taken all the steps that they ought to have taken as a director in order to become aware of any relevant information and to establish that the company's Independent Examiner is aware of that information.

By order of the Board

G. M. Moody

Chair of Board of Trustees - Gill Moody

27/09/24

Date

Superkidz Community Trust
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Statement of Trustees' responsibilities for the period ended 31 December 2023

The Trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company and charity law require the Trustees to prepare financial statements for each financial period. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including its income and expenditure, of the charity for the period. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate and proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the requirements of the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Superkidz Community Trust
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Independent Examiner's report to the members and Trustees of Superkidz Community Trust

I report on my examination of the accounts of Superkidz Community Trust for the period ended 31 December 2023.

Responsibilities and basis of report

The Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 26th September 2024

G D Fothergill F.C.C.A.

Swaleside Accountancy Limited, Old Rectory, South Kilvington, Thirsk, North Yorkshire, YO7 2NL

Superkidz Community Trust
(INCORPORATED) Limited by guarantee

Statement of Financial Activities for the period ended 31 December 2023
(including summary income and expenditure account)

	Note	Unrestricted funds	Restricted funds	2023 Total	2022 Total as restated
		£	£	£	£
Income and endowments from:					
Grants	2	151,372	48,750	200,122	125,973
Donations	2	25,308	-	25,308	41,549
Other income		873	-	873	27
Total income and endowments		177,553	48,750	226,303	167,549
Expenditure on:					
Charitable activities	3	137,171	48,750	185,921	219,124
Total expenditure		137,171	48,750	185,921	219,124
Net income /(expenditure)		40,382	-	40,382	(51,575)
Gross transfers between funds		-	-	-	-
Net movement in funds		40,382	-	40,382	(51,575)
Total funds brought forward		17,210	-	17,210	68,785
Total funds carried forward	7	57,592	-	57,592	17,210

The annexed notes form part of these financial statements.

All income derives from continuing activities.

Superkidz Community Trust
(INCORPORATED) Limited by guarantee

Balance Sheet as at 31 December 2023
(Company number 006639454)

	Note	2023 £	2022 as restated £
Fixed Assets			
Tangible assets		-	-
Current Assets			
Debtors	5	688	-
Cash at bank and in hand		79,059	23,543
		79,747	23,543
Creditors			
Creditors: Amounts falling due within one period	6	22,155	6,333
Net current assets		57,592	17,210
Total assets less current liabilities		57,592	17,210
Total net assets		57,592	17,210
Represented by			
Unrestricted funds	7	57,592	17,210
Restricted funds	7	-	-
Total funds		57,592	17,210

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved and authorised for issue by the Board of Trustees on 27/09/24

G. M. Moody
Chair of the Board of Trustees - Gill Moody

Superkidz Community Trust

(INCORPORATED) Limited by guarantee

Notes to the Financial Statements for the period ended 31 December 2023

1. Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are as follows:

Basis of preparation

The financial statements have been prepared under the Charities Act 2011, the Charities' Statement of Recommended Practice (Charities SORP (FRS 102) as amended by Update Bulletin 2) and Financial Reporting Standard 102 applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Superkidz Community Trust constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The Trustees have prepared these accounts on a going concern basis. They have reviewed the budgets and forecasts forming the charity's business plan for a period in excess of twelve months beyond the date of signing of the account. The Trustees consider therefore that they have reasonable assurance that the charity will continue to operate.

Funds

General funds represent the funds of the Company that are not subject to any restriction regarding their use and are available for use at the discretion of the Trustees in furtherance of the objectives of the charitable company.

Designated funds are funds set aside at the discretion of the Trustees for a particular purpose and carry no restrictions. Restricted funds consist of grants and bursaries which are subject to restrictions on their expenditure by the donor.

Income

All income is included in the statement of financial activities when the charitable company is entitled to the income, it is probable that the income will be received, and the amount can be measured reliably.

Grants and donations received as Restricted Funds, defined as those which carry an obligation to repay any sums not actually spent, are brought into the SOFA in the period of receipt and carried forward within Restricted Funds until either spent or refunded.

Deferred income

Where unconditional entitlement to grants receivable and fees paid in advance is dependent upon fulfilment of conditions within the Trust's control, the incoming resources are recognised when there is sufficient evidence that conditions have been met. Where there is uncertainty as to whether the Trust has met such conditions, or the funder clearly states that the funding is for the next financial period, then the incoming resource is deferred. Subscriptions are recognised over the duration of membership, fees received in advance are accounted for in liabilities and released over the period of membership.

Expenditure

Expenditure is included in the accounts on an accruals basis.

Charitable activities

All costs are allocated between categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly or apportioned on an appropriate basis.

Superkidz Community Trust

(INCORPORATED) Limited by guarantee

Notes to the Financial Statements for the period ended 31 December 2023

1. Accounting policies (continued)

Tangible fixed assets

All capital expenditure below £500 is written off as and when it is incurred.

Depreciation is provided on all tangible fixed assets other than freehold land and buildings, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Fittings and equipment -	over 4 to 10 years
--------------------------	--------------------

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Taxation

Superkidz Community Trust is a registered charity within the meaning of paragraph 1 of schedule 6 of the Finance Act 2010. Accordingly it is exempt from taxation in respect of income or capital gains within categories covered by chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes. No tax charge arose in the period.

Judgements in applying accounting policies and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

In preparing these financial statements, the key judgements and estimates have been made in respect of the following:

- Debt provision: Provisions for bad debt are based on the likelihood of recovery.
- Going concern: In light of current economic circumstances have paid particular attention to this matter.

Superkidz Community Trust
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Notes to the Financial Statements for the period ended 31 December 2023

2. Charitable activities

	2023	2022 as restated
	£	£
Grants (donations)	201,122	125,973
Regular donations	7,590	9,394
Other donations	13,921	32,155
Gift aid	2,797	-
Bank and other interest	873	27
	<u>226,303</u>	<u>167,549</u>

3. Charitable activities

	2023	2022 as restated
	£	£
Youthwork	17,183	39,221
Children's clubs	5,851	12,309
Seasonal events	1,881	-
Rent	9,900	4,065
Staff costs	138,287	153,646
Insurance	1,166	1,192
Independent Examination	600	990
Administration costs	11,053	7,594
	<u>185,921</u>	<u>219,017</u>

Superkidz Community Trust
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Notes to the Financial Statements for the period ended 31 December 2023

4. Staff costs	2023	As restated 2022
	£	£
Wages and Salaries	136,607	153,139
Pension costs (employer)	1,680	507
	<u>138,287</u>	<u>153,646</u>

Superkidz Community Trust employed one full-time plus part-time youth and children's worker during the year with sessional workers in support of the children's clubs and for Stay and Play.

	2023	As restated 2022
Youth workers	1	1
Sessional workers	16	17
	<u>17</u>	<u>18</u>

There were no employees with a salary greater than £60,000 per annum.

Key management personnel: the Manager of Superkidz Community Trust is employed full-time by the Church Army. The work for Superkidz Community Trust is completed under a secondment agreement to support the work of Superkidz Community Trust. No payment is made for remuneration, expenses or other non-cash benefits to either the Manager or Church Army.

5. Debtors	2023	As restated 2022
	£	£
Other debtors	688	-
	<u>688</u>	<u>-</u>

6. Creditors: amounts falling due within one year	2023	As restated 2022
	£	£
PAYE & NI	2,961	4,976
Accruals	18,697	558
Other creditors	497	799
	<u>22,155</u>	<u>6,333</u>

Superkidz Community Trust
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Notes to the Financial Statements for the period ended 31 December 2023

7. Funds

	Balance b/f 31 December 2022	Incoming resources	Resources expended	Transfers between funds	Balance c/f 31 December 2023
<u>Unrestricted</u>	£	£	£	£	£
General Fund	17,210	177,553	137,171	-	57,592
<u>Restricted</u>					
NLCF	-	35,000	35,000	-	-
CACT	-	13,750	13,750	-	-
Total restricted	-	48,750	48,750	-	-
Total Funds	17,210	226,303	185,921	-	57,592

Restricted funds:

NLCF (National Lottery Community Fund): Funding for the payment our community worker salaries.

CACT (Charlton Athletic Community Trust): Funding supporting our youth clubs.

Superkidz Community Trust

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Notes to the Financial Statements for the period ended 31 December 2023

7. Funds (continued)

Comparative figures for the period ended 31 December 2022 (as restated)

	Balance b/f 31 December 2021	Incoming resources	Resources expended	Transfers between funds	Balance c/f 31 December 2022
<u>Unrestricted</u>	£	£	£	£	£
General Fund	68,785	131,924	183,499	-	17,210
<u>Restricted</u>					
NLCF	-	30,000	30,000	-	-
CACT	-	5,625	5,625	-	-
Total restricted	-	35,625	35,625	-	-
Total Funds	68,785	167,549	219,124	-	17,210

Restricted funds:

NLCF (National Lottery Community Fund): Funding for the payment our community worker salaries.

CACT (Charlton Athletic Community Trust): Funding supporting our youth clubs.

8. Related parties and transactions with Trustees

No trustees were reimbursed for travel expenses and subsistence incurred in the course of their duties.

The Trust pays for Trustees' and Directors indemnity insurance, the cost of which is included in the total insurance premium.

9. Prior year adjustments

The prior year has been restated to correct balances for the following reasons:

- corrections to income recognition to bring this in line with the accounting policies
- to correct year end balances on debtors and creditors
- to correct the allocation of income and expenditure

The net effect of the above adjustments has decreased reserves brought forward at 1 January 2023 by £119,930 to £17,210.

Accounts

Superkidz Community Trust

Registered charity number 1125720

Company Limited by Guarantee No 6639454



Annual Report and Financial Statements
for the year ended 31 December 2022

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2022

TRUSTEES REPORT YEAR ENDED 31 DECEMBER 2022

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the unaudited Financial Statements (independently examined by Swaleside Accountancy Ltd, Chartered Accountants) of the charity for the year ended 31 December 2022

Mission

We support and empower deprived communities through persevering loving care. Superkidz helps to maximise the potential and well-being of children, young people and families in the most deprived areas of the London Borough of Greenwich, restoring their innate human **resilience** and resourcefulness which enables them to become agents of change and to break the cycle of intergenerational poverty in their own communities.

Objectives

When planning our activities for the year, the trustees consider the most deprived estates in the locality and the range of children, young people and families from backgrounds of multiple disadvantage and seek to empower them and involve them in providing a broad range of individual and community social education activities and programmes aimed at maximising potential and positive outcomes, supporting vulnerable carers in good parenting, encouraging positive attitudes and fostering self-esteem in children and young people, preventing them from engaging in crime, drug use and negative lifestyles, and intervening with those who are already entangled in the latter.

Aim

Superkidz' primary aim is to work in and with deprived communities to disrupt cycles of low educational attainment, family dysfunction, violence, criminality, psychological damage, and poverty. We do this by a combination of crisis prevention and intervention in the lives of children and young people and by working with carers. Our methods are informed by psychological and sociological expertise. We support members of those communities to see their gifts and use them to bring about transformation in their own neighbourhoods and beyond. The exchange of expertise is mutual: we train and empower local carers and young adults in various skills, employ them as workers and receive training from them in the best ways of running activities and growing their communities' strengths, and in how to help the most vulnerable children, young people and carers. These include those previously recruited into crime, drug dealing and county lines, former drug addicts and victims of domestic abuse and violence. For example, one of our youth mentors is a local ex-young offender with whom we worked for 12 years, including visiting consistently in prison. He is a qualified fitness instructor and provides training and mentoring to young people involved with drug gangs or at risk of engaging in criminal activity from

their own perspective, and has enabled other young offenders to turn a corner and become youth support workers.

Profile

Superkidz is a Christian foundation employing and serving people from deprived communities of any faith or none based in the London Borough of Greenwich. Our workforce has lived experience and first-hand knowledge of the issues on deprived estates. For example a number have overcome severe Adverse Childhood Experiences, drug gang membership, debt, domestic violence and drug addiction.

We have a core value of persevering loving care and unconditional positive regard, proven as a means to overcoming psychological scars and side effects like low self-esteem, learned helplessness and anxiety and depression. Young people who have experienced cruelty and neglect tend to view the world through a distorting lens that sees people as hostile and themselves in a distorting mirror that makes them feel worthless, useless and without hope. Our approach is proven to change both of these perceptions.

We specialise in work with young offenders, those who struggle with drugs and young people who have been victims of Adverse Childhood Experiences and who are vulnerable to being victims of recruitment into drug gangs or are already trapped in drug delivery work. We also address sexual responsibility with them. Vulnerable girls are an important focus. Helping them is also a way of preventing them from becoming victims of sexual exploitation, unplanned pregnancy and toxic relationships that sadly affect the next generation. Sadly, we are also having to address a significant rise in young people between the ages of 16 and 25 experiencing homelessness or at risk of homelessness.

Led by members of our local deprived communities, we have developed a management model that enables disadvantaged adults and young people to see their own potential, and become paid leaders and workers who shape Superkidz as an organisation, and who transform their own communities from within. We have used our training and experience to develop a model that enables us to work with the most damaged children and young people and to train other organisations in our methods. This model tackles low self-esteem, aspirational deficits and psychological issues that lead to low performance at school and relational and behavioural problems both in and out of school. Our mentoring promotes long term engagement with education, training and employment. It teaches children and young people to relate successfully within wider society. The model works for both crisis prevention and intervention and is enabling those we work with to act as positive role models within their community.

The Need

Poverty

The Mayor of London's Report 2021 states that 40% of children in Greenwich are living below the poverty line. CPAG states that London had a child poverty rate in 2021 of 41.5% , the highest in the UK. Greenwich has a poverty rate of 24 AHC and is the 4th worst London borough for in-work poverty. It is the 50th most deprived Local Authority in England (ranked out of 326 authorities) placing the borough district in the top 20% most deprived authorities. There are 151 LSOAs within Greenwich. There are 3 that fall within the 10% most deprived neighbourhoods and 38 in the 20% most deprived neighbourhoods in England. In terms of deprivation for children, the Indices of Deprivation Affecting Children Index (IDACI) shows there are 18 areas that are in the 10% most deprived areas and 52 that are in the 20% most deprived areas in England. (*Royal Borough of Greenwich 2020*). In London 53% of single parent households are living in poverty (after housing costs). On average 71% of Superkidz beneficiaries come from single parent households. Out of 32 London boroughs Greenwich ranks 3rd for home repossessions. (London's Poverty Profile. Trust for London 2022).

Education

Trust for London's latest report puts Greenwich in the bottom 7 London boroughs for educational attainment. Students in Greenwich have one of the worst GCSE attainments in London, with 70.8% of students in the borough achieving grades 9-4 (equivalent to A*-C under the old system) in English and Maths at GCSE compared to 75.6% across the whole of the capital. Greenwich also has the highest proportion of 19-year-olds without level 3 qualifications at 38.7%, compared with the average of only 24.4% across boroughs. (*Trust for London 2022*)

Mortality

Greenwich has some of the highest infant mortality and premature mortality rates in all of London. 376 deaths in people below 75 years of age were recorded per 100,000 population; infant mortality rate, at 4.5 per 1,000 births, is the second highest in all of London, where the average is 3.4 deaths per 1,000 births. (*Trust for London 2022*)

Illegal Drugs

More than half a million doses of pure cocaine are consumed in London on average each day. Research by King's College London found that the average daily amount of pure cocaine being consumed in London was 23kg - more than Europe's next three biggest cocaine-consuming cities combined; Barcelona (12.74kg), Amsterdam (4.62kg) and Berlin (4.62kg). (Kings College London). It means London's annual pure cocaine use now equates to more than eight tonnes which has an estimated street value of more than £1bn. (*King's College 2019*). Greenwich is in the worst 30 local authorities nationally (out of 340 local authorities) for illegal drug deaths.

Our experience is that the long-term effects of Adverse Childhood Experiences (ACES) often leads to self-medication for anxiety and depression through illegal drugs,

typically cannabis for anxiety and cocaine for depression. For carers, the cost of these further reduces available family income. The demand leads to a lucrative drugs economy where dealers recruit local boys as young as 12 to deliver drugs and their poverty makes them additionally vulnerable to being recruited. Our young offender group primarily targets these boys, who are also users.

Under 18 Pregnancy

Greenwich Council's 2020 report on teen pregnancy says that for many teenagers bringing up a child is extremely difficult and often results in poor outcomes for both the teenage parent and the child, in terms of the baby's health, the mother's emotional health and wellbeing and the likelihood of both the parent and child living in long-term poverty. Teenage mothers are less likely to finish their education, are more likely to bring up their child alone and have a higher risk of poor mental health than older mothers. The children of teenage mothers have an increased risk of living in poverty and poor-quality housing and are more likely to have accidents and behavioural problems.

Infant mortality rates for babies born to teenage mothers are around 60% higher than for babies born to older mothers.

Risk factors for becoming a teenage parent include:

- poverty
- being a child in care
- children of teenage mothers
- low educational attainment
- truancy or exclusion from school
- 16-17 year olds not being in education, employment or training
- being a victim of sexual abuse
- mental health problems and involvement in crime.

The latest statistics indicate that under 18 pregnancies in the Borough currently vary year on year between 19 to 25 pregnancies per 1000. Superkidz has a group targeting vulnerable girls and helps carers who have been through the experience of teen pregnancy. We estimate that 74% of the children we served in 2022 were originally born to teenage mothers.

Domestic Violence

In 2022 out of 21 Superkidz Local Workers and Leaders 14 were domestic violence survivors, (Superkidz providing them with a sheltered introduction to employment). Greenwich Domestic Violence and Abuse Services reports that the number of domestic abuse crimes recorded by the police in England and Wales in the year ending March 2021 increased by 6%; from 798,607 in the year ending March 2020 to 845,734. In the year ending March 2021, the number of people supported by the National Domestic Abuse Helpline, run by the charity Refuge, in England increased by 22% to 49,756 compared with 40,859 in the year ending March 2020. The Crime Survey for England and Wales (CSEW) found that an estimated 2.3 million adults aged 16 to 74 years experienced domestic abuse in the year ending March 2020 representing a prevalence rate of approximately 5 in 100 adults.

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Of domestic abuse cases 73.1% were against women and 26.9% were against men. (Office for National Statistics, November 2021) (*Greenwich Domestic Violence and Abuse Services*)

Teenage Violence

Most Serious Violence (MSV) rates in London have the highest numbers of both perpetrators and victims among males in the age range 15-19, a group targeted by our work with young offenders. (*Understanding Serious Youth Violence in London GLA 2021*)

Activities & Achievements 2022

Performance in 2022

Superkidz Community Trust continues to work with all ages from preschoolers to teenagers plus their carers from communities in the poorest 5-8% nationally. In 2022 we reached 509 toddlers, children, young people and carers face to face and 1565 online. This compares with 422 face to face and 1109 online beneficiaries in 2021 and represents a significant recovery from the pandemic.

We ran:-

- 2 Stay n Play Carers' and Toddlers' clubs
- 2 Children's and Carer's clubs on different estates
- 1 vulnerable girls' group
- 2 school students' Youth Support Groups
- 2 young offenders' Youth Support Groups for young people who take drugs and act as runners for dealers or are at risk of doing so.
- 1 detached youth session in partnership with XLP youth charity to reach young people on Page and neighbouring Brook (also deprived) estates in the Kidbrooke area.
- Individual youth mentoring
- Individual Carer support

We provided Food Bank vouchers and Christmas hampers for families and presents for children donated by churches.

In 2022 we employed 13 adult and 5 junior front-line workers from local communities as well as a fundraiser/administrator. The members of the local community have gained confidence and made use of their own exceptional abilities as Superkidz has empowered them to take the lead in shaping what we do. For some, interrupted education meant their abilities went unrecognized by most employers. We have benefited from their high intelligence, knowledge, imagination and above all their first-hand knowledge of the hardship and needs of the communities we serve.

Dawn, whose children came to Superkidz, became a worker and a leading light. She designed this poster, to reach out to communities hit by the cost of living crisis.



Counselling Project

As stated in the future plans section of our 2021 report, we began an exciting counselling service for Superkidz young people and for students from our local secondary school **Harris Academy Greenwich**. There is a high demand for help with many kinds of anxiety and sometimes depression. These problems have been made worse by the mental side-effects of Covid-19 and its lockdowns. We recruited a very gifted and compassionate counsellor with huge experience and an equally huge kindness and enthusiasm for helping those in need. Her target is to counsel around 50 young people per year over the three years for which we currently have funding.

Young Offenders

We worked with over 60 young people in this group in 2022, many strongly suspected of being involved in drug abuse and drug delivery. We had a narrow escape when another gang arrived in a car during a youth session and jumped out brandishing knives in February. One of our ex-young offenders turned youth support worker quickly realised what was going on and rushed our group into the building, locking the doors behind him. We suspected that this was part of a postcode drug gang war. Two days later a youth was stabbed and died nearby and we strongly suspect the same gang that came in the car was involved. We believe our youth work has prevented our boys from descending to the same level of knife violence.



We have stopped youths from carrying knives, and one of our workers trained in unarmed combat taught self defence and stab wound first aid to both staff and young people. A gang complained that they were mugged at knife point and had phones and money taken off them after listening to us but we know that if both sides had been carrying knives there would have been a deadly knife fight, and we believe that lives are being saved through our relational youth work and the softening of hearts that

resulted. Our Instagram page included presentations against drug abuse, drug dealing and knife carrying.

We ran football sessions at a local football centre and two boys applied for football apprenticeships at professional clubs. Our boxing training led one boy to join a boxing club and another who had been an ABA junior champion to resume training. He is looking for a sponsor to enable him to become a professional.

Case Studies

One of our young offender group members started training to be a plasterer rather than aspiring to be a big player in a local drug gang.

A girl who attended our young offenders' groups with a boyfriend suspected of drug dealing was at risk from an abusive sexual relationship. She left the group and started training to be a nursery teacher.

Vulnerable Girls

SOS – Sisters Of Success – continued to meet a vital need here, with low self-worth, advertising and social media making girls vulnerable to sexual pressure and early pregnancy. Low self-worth converts all too easily to anxiety and depression, with drugs that are available everywhere becoming a tempting way to deal with them.

Parental addiction and debt ruin the lives of the next generation and we aim to leave the girls with inner strength, self-worth and an attitude of mutual support. Many do not believe in their abilities and lack positive role models. We spend much time fighting this. For example, one of our girls now aspires to be a doctor and another a vet. Both came with significant trauma as a result of childhood experiences. The group includes girls with special needs. One of the techniques used to create an ethos of mutual support is an affirmation journal passed around the whole group weekly with the girls writing affirming comments about one another. The leader of the group is a skilled artist and art for self-expression both relieves stress and creates an opportunity for validating feelings and a very personal affirmation of each girl. The picture was drawn by an SOS member when Universal Credit was cut by £20pw in the Autumn of 2020.



Secondary School Students

Group and individual mentoring is at the heart of our youth work. One of our successes was a boy who was heading down a self-destructive path of petty crime and truanting because of friction between him and his



stepfather. He became a good table-tennis player at our clubs, with a lot of praise and encouragement from his mentor, and has refocussed on school. The picture shows a worker who is a Superkidz “graduate” engaged in mentoring a youth while playing table tennis. The



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various sports and activities are a vehicle for affirmation and positive relational interaction. Mentoring also takes place around the art and craft table when conversations often turn to issues troubling young people and difficulties both at home and at school can be aired. Homework support is also given. This group also contains young people with a number of special needs.

We have a partnership with London charity XLP who run games equipped buses and supported their detached youth work in a notorious area where drug gangs clash.



247 young people attended our youth support groups in 2022.

Kids and Carers

Superkidz supports both children and their carers. In 2022 we worked with a young mum fighting cocaine addiction who has a young boy and baby girl. Her mother looks after the boy, who has special needs, while an aunt will take responsibility for the baby girl. We had a high proportion of children with special needs like ADHD and autism, and our team worked hard to feed, entertain and create a time of fun and happiness for them all. Each session had an attitude-forming “power-phrase”. A recent one was “You’ll only win if you don’t give in – never ever give up.” Children learn these phrases through jungle animal puppet stories where they all work a puppet and speak its part after hearing it read out by the narrator. The animals are all at a jungle primary school. Crunchy the croc is a favourite.



Christmas parties are our biggest event and in 2022 the children loved our staff fancy dress. Thanks to two churches, every child at the two parties received a present and we distributed Christmas hampers to many families in desperate poverty.

The “power phrases” reinforced by interactive animal puppet stories and in colouring sheets were as follows

Term 1

1. Put your heart into a good start
2. Mistakes help you learn
3. Never give up
4. If at first you don’t succeed
5. Be good to your neighbourhood
6. Be kind when you speak your mind
7. We can all make a difference
8. One planet one family

9. Dare to care
10. Speak for the weak

Term 2

1. Don't go with the crowd
2. I can be a good example
3. Stay safe on the streets
4. Mistakes help us learn (2)
5. Never give up (2)
6. Because you are worth it
7. Everyone is important
8. Phone a friend (childline)
9. Remember heroes
10. Fools aren't cool

Term 3

1. Choose right
2. Always do your best
3. Bounce back from a setback
4. Need help? Ask for help!
5. Don't let your anger go bang!
6. Being bad will make you sad
7. Look after each other
8. Eat well live well
9. Have fun keep fit
10. Everyone is precious

135 children and 68 carers attended Kids' and Carers' support groups in 2022

Stay n Play

Our carers' and toddlers' group was formed on the initiative of 2 local mums in the recognition that early years are crucial in the shaping of a child's character and attitudes, and particularly in developing confidence and curiosity in learning. Carers living in poverty can find parenting a strain, and coming together provides a time to share advice and listen to one another. All three of our current staff have professional training and experience in looking after babies and toddlers.

Thanks to generous donations from local families we have a huge selection of toys that are laid out in different areas by theme and type of play. Carers can seek advice on a wide variety of issues. We have refugees as well as people from our estates. When an estate community centre chose to rent out its hall to a fee-paying nursery, one of our staff had the idea of



creating a nature school on a local allotment. Children can start enjoying the fresh air and planting things and seeing them grow!

94 children and 54 carers attended Stay n Play in 2022

Training

We carried out routine training in

- a. Safeguarding x3 sessions
- b. Working with children who have special needs
- c. Working with anxiety sufferers
- d. Working with depression sufferers
- e. Working with addicts
- f. Working with anger problems in young people

Level 3 (LADO level) training in safeguarding was undertaken by 3 workers.

FUTURE PLANS

Assessing the needs of our beneficiaries is an important part of planning for the next year. We use surveys and feedback to help inform those plans. Raising self-esteem is the main priority arising from the surveys. Among the young offender group there is a lot of denial and an appearance of confidence. The lure of selling drugs for dealers remains the most important problem to tackle.

Surveys- Youth and Children/Carers

School Students

We carried out a youth survey of a sample of 30 young people. There were 10 questions:

1. Superkidz helps me feel more confident about myself and my abilities .
2. Superkidz helps me keep doing the right thing even when it is tough .
3. Superkidz helps me do my best at school or in training or work .
4. Superkidz helps me stay away from crime and gang activities .
5. Superkidz teaches me the negative side of drugs .
6. Superkidz helps me say no to sexual pressure. .
7. Superkidz helps me feel good about being part of British society. .
8. Superkidz has helped me be a team player.
9. Superkidz has helped me with self-discipline and self-control
10. Superkidz helps me set my goals and stick to them.

The scoring as follows:

strongly agree	2
Agree	1
Disagree	-1
strongly disagree	-2
Don't know	0

This allowed a highest score of 20 and a lowest of -20.

Score for School Student support groups:13.86 (mean)

highest score for this group: 19

lowest score for this group: 2

Questions 7-10 showed the lowest scores for this group. Some of this (e.g. question 9) may relate to the lockdown. The worst performer was question 7, which may indicate a sense of alienation from mainstream society on the part of marginalized young people.

Gang Members

In terms of gang members, the survey was a good predictor of outcomes: gang members who scored more than 50% ended up in work or training. Those with very low scores all ended up on police lists of drug-dealing suspects. We surveyed a sample of 15

The one exception in the gang member group was a youth who achieved a high score but, with very low self-esteem and difficult home life, the lure of money and status offered by drug selling was overwhelming. Our youth work manual clearly sets out this risk factor. We worked with the police Safer Neighbourhood Team commander on this group and also with the Borough Crime Reduction Unit.

The survey results are summarised as follows.

Scores out of 20

Score for young offenders/at risk support groups: 7.53. (mean)

highest score for this group: 15

lowest score for this group: 2

Unsurprisingly, the poorest response was in attitude towards gangs (qn. 4) drugs (qn.5)

Survey of Children/Carers

We surveyed 20 children. Typically in any year between 60% and 70% of the children who attend our “Kids & Carers” support groups have special needs (the commonest being ADHD, with its associated behavioural and educational problems). These add to the adversity created by intergenerational financial and educational disadvantage.

These surveys were child-friendly, using 5 emojis to indicate 5 responses, with the same scores as in the youth survey above:



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strongly agree	2
Agree	1
Disagree	-1
strongly disagree	-2
Don't know	0

Scores are potentially +10 to -10. The 5 sentences to which they respond are: focused on attitudes to self, others, and the challenges of succeeding amidst multifaceted disadvantages.

- a) I Think I am amazing (self-esteem)
- b) I never give up at school
- c) I care about other people
- d) I can say no to bad things
- e) I can be what I want to be

Positive attitudes to all the above are taught in weekly “powerphrases” and associated interactive animal puppet stories.

In practice, because carers help their children to fill out the surveys, we also learn about the carers’ view of their children. There are also questions to carers about their needs and space to say what Superkidz can do for them.

The results per statement:

- | | |
|---------------------------------------|----|
| a) I Think I am amazing (self-esteem) | 8 |
| b) I never give up at school | 8 |
| c) I care about other people | 13 |
| d) I can say no to bad things | 12 |
| e) I can be what I want to be | 18 |

These enable us to focus our powerphrases on areas where they were most needed.

Mean score for all statements/children 3.9 out of a possible 10

Highest score for all statements: 9

Lowest score for all statements: -1

The lowest scores were sadly from a boy who had experienced multiple tragedies in the previous year.

Research & Development

Outcome Harvesting

Outcome harvesting is a process developed in foreign aid work by Sam Moody, one of our trustees. It inputs into our strategic planning and involves a process of reviewing all positive results of our work and describing them on a database. In 2022 this

resulted in implementing two major strategic decisions:

- a. carers from the deprived communities we serve becoming managers and leaders in Superkidz and shaping our delivery to their own communities.
- b. greater engagement with, and support of carers who bring children, including in informal parenting support.

Knife Crime & Violence

In 2022 young people at our groups reported an increase in young people carrying knives. A rival drug gang attempted an attack on our young offenders club and carried out a gang-related murder two days later. We continue to develop our understanding in how to tackle this problem which affects so many in this area. Our informal interviews with gang members and drug dealers to date, along with academic psychological data, show that Adverse Childhood Experiences (for example infant physical victimisation by a stepfather) lead to a mindset that generalises others as hostile and potentially threatening and also creates painfully low self-esteem play an important part in violent reactions. The fears that arise from the context of gang violence also play a key role. These factors are detailed in our youth work manual TGIM.

Drugs

We are continuing our work in this area by looking at brain reward systems and how to reduce the need for drugs. The use of mutually supportive group dynamics and positive youth worker interactions based on Unconditional Positive Regard for producing oxytocin and games and exercise for dopamine and natural endorphins is helping our at risk youth group.

Gangs

We continued to develop our understanding of the gang as a type of social group, and how to create a sense of belonging at youth support groups which helps to prevent gang membership. Brain chemicals producing a sense of well-being from status and belonging can be fuelled by gangs. We run our youth support groups and youth mentoring in a way that provides status/self-esteem to young people and a feeling of belonging that emulates what gangs offer without the criminality, violence and dangers to young people.

Partnerships and Co-operation

Members

Our members are also partners, and representatives of parents, young people and children who come to our support groups meet with Board members each term to feedback and propose changes.

Royal Borough of Greenwich

We have a partnership with the Council through its youth work provider, Charlton Athletic Community Trust and we are part of Young Greenwich, a borough-wide youth work partnership.

Churches

In 2022 we had partnerships with Eltham Green Community Church and St. Saviour's Churches, and with Church Army, a national and international Anglican Church organisation. We are supported by many other churches, including notably Eltham Park Baptist Church and Christchurch and St. Andrew's Herne Bay, through financial giving and gifts of Christmas presents for children and Easter eggs..

Metropolitan Police & MI6

Intelligence was passed to both these organisations about organised crime.

XLP Partnership

We have a mature partnership with the London-wide charity XLP. We helped XLP provide detached work during lockdown when their double decker bus was considered not covid secure.

Local Schools and Colleges

We worked closely with 3 local primary schools.

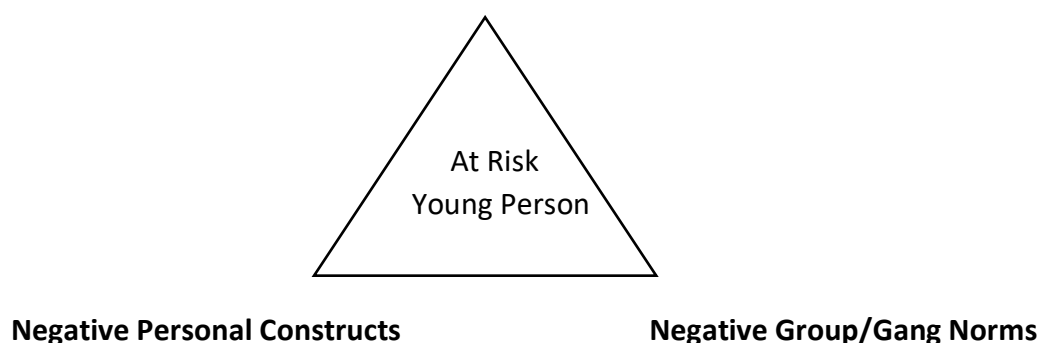
Food Bank

Superkidz is part of the Greenwich Food Bank voucher distribution system.

Replicable Youth Work Model

We have used our professional and academic training in psychology and sociology combined with practical personal experience to develop a manual and replicable model. This guides children's, youth and family work across several estates. The team has also provided training in this model for other organisations. Crucially, the model enables those whom we help to contribute to their own communities and act as strong, positive role models within them. Our theory of change is based on the following triangle, and is set out in our Transform Group and Individual Mentoring (TGIM) manual.

Negative Internal Working Model



SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2022

The **Internal Working Model** is a framework of generalised beliefs and emotional responses shaped by experiences in early years. Children who have been the victims of physical or mental neglect or abuse at the hands of their carers often see all adults as uncaring or hostile, and react accordingly with aggression or withdrawal. Persevering care over a significant period, usually in the face of abuse, changes this.

Personal Construct Psychology focuses on hidden unconscious assumptions on which conclusions are based, which in turn guide decisions – such as, “I failed at school, therefore I am stupid – therefore drug dealing and crime are my only option”. The role of youth workers is to identify the underlying assumptions and conclusions, and help young people look at them critically and replace them where they are negative and destructive.

Social norms are among the most powerful forces influencing behaviour. Laws are often powerless by comparison. For example, there was group approval among many MPs to misuse expense claims, flouting the law and their own rules. They were not “criminal types”, but ordinary people. Communities and particularly the micro-communities of gangs, have their own norms on which group approval or rejection is based. The role of youth workers is to help young people to think for themselves, with reference to other values.

Planned for 2023

We will run a group and individual counselling project for young people – especially those who have suffered mental health problems as a result of Covid and its lockdowns - with a BACP qualified counsellor who will also provide mentoring training to our youth workers.

We will continue the process of developing leaders from our beneficiaries' local communities and of handing over authority, strategy, and control to them.

Our Full-time youth worker will begin a degree course in Forensic Psychology.

All our current projects will continue.

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Structure, Membership and Organisation

Registered charity name:	Superkidz Community Trust
Charity registration number:	1125720
Company registration number:	6639454

Principal & Registered office:	98 Middle Park Avenue Eltham, London SE9 5JH Tel. 020 88596403
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The Trustees

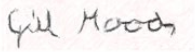
The Trustees who served the Charity during the period were as follows:

Gill Moody	Chair
Michael Stevenson	Secretary
Eric Sham	Treasurer

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2022

Samuel Moody	Trustee for outcomes
Kane Brooks	Trustee for Safeguarding

Superkidz Community Trust has responsibilities for employees and volunteers, repairs and maintenance of rented accommodation and the Trustees of Superkidz Community Trust decide how the funds of the Trust are to be spent.



Chairman

The board members are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom generally accepted accounting practice.

Charity law requires the board members to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charity and of its financial activities for that period. In preparing those financial statements, the board members are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the charity will continue.

The board members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent examiner's report to the trustees of Superkidz Community Trust

Independent examiner's report to the trustees of Superkidz Community Trust

I report on the accounts of the company for the year ended 31 December 2022, which are set out on pages 6 to 13.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006 and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the Charities SORP (FRS102)

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



G D FOTHERGILL F.C.C.A.
Swaleside Accountancy Limited, Old Rectory, South Kilvington, Thirsk,
North Yorkshire, YO7 3NL

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2022

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

		Unrestricted funds 2022	Restricted funds 2022	Total funds 2022	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021
	Note	£	£	£	£	£	£
Income and Endowments from							
Donations and legacies	4	64,582	212,542	277,124	66,531	50,834	117,365
Investments		-	-	-	-	-	-
Total Income and Endowments		64,582	212,542	277,124	66,531	50,834	117,365
Expenditure on:							
expenditure on charitable activities	5	49,681	159,088	208,769	92,155	145,000	237,155
Raising Funds		-	-	-	-	-	-
Total Expenditure		49,681	159,088	208,769	92,155	145,000	237,155
Net income		14,901	53,454	68,355	(25,624)	(94,166)	(119,790)
Transfers between funds		-	-	-	-	-	-
Net movement in funds		14,901	53,454	68,355	(25,624)	(94,166)	(119,790)
Reconciliation of funds brought forward at 1st January		8,588	60,196	68,785	34,213	154,362	188,576
Total Funds carried forward at 31 December		23,489	113,650	137,140	8,588	60,196	68,785

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2022

BALANCE SHEET

FOR THE YEAR ENDED 31 DECEMBER 2022

Balacne sheet

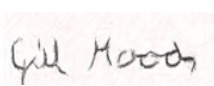
		2022	2021
	Note	£	£
Fixed Assets		-	-
Tangible Assets		-	-
		-	-
Current Assets			
Cash at bank and in hand		23,847	41,079
Debtors	6	113,293	27,706
		137,141	68,785
Current liabilities			
Amounts falling due within one year	7	-	-
		-	-
Net current assets		137,141	68,785
Net assets		137,141	68,785
Funds			
Unrestricted	8		
Designated		6,291	6,291
Undesignated		17,199	2,298
Total Unrestricted		-	-
Restricted	8	113,650	60,196
Total Funds		137,140	68,785

The Trustees are satisfied that the Charity is entitled to exemption from the provision of the Companies Act 2006 (the Act) relating to the audit of the Financial Statements for the year by virtue of section 477.

The Trustees acknowledge their responsibilities for:

- (i) ensuring that the Charity keeps proper accounting records which comply with section 386 of the Act, and
- (ii) preparing Financial Statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial period and of its surplus or deficit for the financial period in accordance with the requirements of the Companies Act 2006 relating to small companies and in accordance with the Charities SORP (FRSSE) (effective January 2015)

These Financial Statements were approved by the Board on 24th Aug 2023 and are signed on their behalf:

..... , Gill Moody, Chairman

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2022

STATEMENT OF CASH FLOWS

AS AT 31 DECEMBER 2022

	Note	2022 £	2021 £
Cash flows from operating activities:			
Net cash provided by operating activities:	2	61,429	(15,368)
 Cash flows from Investment activities			
Dividends, interest and rent from investments		-	-
Proceeds from sales of property		-	-
Purchase of Property, plant and equipment		-	-
Proceeds from sales of investments		-	-
Purchases of Investments		-	-
Net cash provided by investing activities		<u>-</u>	<u>-</u>
 Cash flows from financing activities:			
Repayments and borrowing		-	-
Receipt of endowment		-	-
Net Cash provided by Financing activities		<u>-</u>	<u>-</u>
 Change in cash and cash equivalents in reporting period		<u>61,429</u>	<u>(15,368)</u>
Cash and Cash equivalents at the beginning of the reporting period		56,447	56,447
 Cash and cash equivalents at the end of the reporting period	3	117,876	41,079

1 Accounting Policies

Superkidz Community Trust is a public benefit entity under FRS 102. The Financial Statements have been prepared in accordance with the applicable accounting standards, the Charities Act 2011 and the Charity Commission's revised Statement of Recommended Practice issued in Charities SORP 2015 (FRSSE). The Financial Statements have been prepared under the historical cost convention.

1(a) Funds

General purpose funds represent those funds of Superkidz Community Trust that are not subject to any restrictions regarding their use and which are available for application to the general purposes of Superkidz Community Trust. Funds designated for a particular purpose by Superkidz Community Trust are also unrestricted.

The financial statements include all transactions, assets and liabilities for which the financial statements include all transactions, assets and liabilities for which Superkidz Community Trust is responsible in law.

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2022

1(b) Incoming Resources

Voluntary income and capital sources

- Collections are recognised when received by or on behalf of Superkidz Community Trust;
- Planned giving receivable under Gift Aid etc. is recognised only when received;
- Income Tax recoverable on covenants or Gift Aid donations is recognised when the income is probable;
- Grants and legacies Superkidz Community Trust are accounted for as soon as Superkidz Community Trust is notified of its legal entitlement and the amount due;
- Receipts from fundraising events are accounted for on receipt of cash or when the income is probable, if earlier.

Income from investments

Interest is accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

1(c) Resources used

Grants

Grants and donations are accounted for when paid over, or as soon as outflow of economic benefit is probable for example when a grant is awarded (if that award creates a binding obligation on Superkidz Community Trust).

1(d) Current Assets

Amounts owing to Superkidz Community Trust at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove non-collectible.

1(e) Debtors

Trade and other debtors are recognised in the settlement amount due. Prepayments are valued at the amount prepaid net of any trade discounts due.

1(f) Creditors and Provisions

Creditors and provisions are recognised where the charity has a recent obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

1(g) Cash and bank

Cash at bank and cash in hand is recognised based on the balances at 31 December.

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2022

2 Reconciliation of net income/ (expenditure) to net cash flow from operating activities

	Note	2022 £	2021 £
Net income/(expenditure) for the reporting period	2	68,355	(119,790)
Adjustment for:			
(increase)/decrease Debtors		(100,954)	104,422
Increase/(decrease) Creditors		-	-
Net cash provided by investing activities		<u>(32,600)</u>	<u>(15,368)</u>

3 Analysis of cash and cash equivalents

	Note	2022 £	2021 £
Cash in Hand	2	23,847	41,079
Net cash provided by investing activities		23,847	41,079

4 Income and endowments from

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Donations and legacy						
Church Donations	-		-	-		-
Gift Aid Uplift			-			-
Grants (donation)	()	212,542	212,542	62,620	30,834	93,454
Regular Givers	23,048		23,048	3,998		3,998
Single Donation	41,534		41,534	11,130		11,130
CJRS	-		-	8,778		8,778
	<u>64,582</u>	<u>212,542</u>	<u>277,124</u>	<u>86,527</u>	<u>30,834</u>	<u>117,361</u>
Investments						
Bank and other interest			-	4		4
Total Income and endowments	<u>64,582</u>	<u>212,542</u>	<u>277,124</u>	<u>86,531</u>	<u>30,834</u>	<u>117,365</u>

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2022

5 Expenditure on

	Unrestricted funds 2022	Restricted funds 2022	Total funds 2022	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021
	£	£	£	£	£	£
Raising funds						
Seeking donations and grants			-			-
Charitable Activities						
Grants Given	-	-	-	-	-	-
Childrens Clubs, running costs	-	-	-	9,637	-	9,637
Youth Work, Runnign costs	39,759	34,282	74,041	25,577	5,000	30,577
Family work, running costs		-	-		-	-
Rent and repair	10		10	3,400		3,400
Staff costs	()	124,806	124,806	31,225	140,000	171,225
Insurance	1,192	-	1,192	1,134	-	1,134
Examination and audit	432	-	432	432	-	432
Administration costs	8,289		8,289	20,750		20,750
	<u>49,681</u>	<u>159,088</u>	<u>208,769</u>	<u>92,155</u>	<u>145,000</u>	<u>237,155</u>
Total expenditure	49,681	159,088	208,769	92,155	145,000	237,155

6 Debtors

	2022	2021
	£	£
Accrued income	109,575	24,343
Employee cash advances	-	-
Gift Aid Reclaim	-	-
Tax Repayable	<u>3,718</u>	<u>3,364</u>
	<u>113,293</u>	<u>27,706</u>

7 Liabilities: amounts falling due within one year

	2022	2021
	£	£
Trade Creditors	-	-
Accruals and deferred income	-	-
PAYE and NI payable	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2022

8 Employees and emoluments

8 (a) Providers of services to Superkidz Community Trust and their emoluments

The Trustees are not employed by Superkidz Community Trust and do not receive remuneration, expenses or other non-cash benefits for their service.

Key management personnel: the Manager of Superkidz Community Trust is employed full-time by Church Army. The work for Superkidz Community Trust is completed under a secondment agreement to support the work of Superkidz Community Trust. No payment is made for remuneration, expenses or other non-cash benefits to either the Manager or Church Army

8 (b) Employees and emoluments

Superkidz Community Trust employed one full-time plus part-time youth and children's workers during 2022. We also employed sessional workers for Stay and Play and in support of the children's clubs.

Total employee numbers and emoluments were as follows:

	Number of employees 2022	Number of employees 2021
Sessional Workers	36	33
Youth Workers	<u>1</u>	<u>1</u>
	<u>37</u>	<u>34</u>
	2022	2021
	£	£
Salaries	136,903	158,916
Employer Pension Contributions	1,478	1,412
Employer NI	<u>507</u>	<u>1,134</u>
	<u>138,888</u>	<u>161,462</u>

These employees have contracts of employment and their emoluments are subject to deductions of PAYE, Pension and National Insurance. This is for the youth work team and sessional workers.

There were no employees with a salary greater than £60,000 per annum.

9 Related Party Transactions

There were no related party transactions during the year

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2022

10 Analysis of net assets

	Unrestricted funds 2022	Restricted funds 2022	Total funds 2022	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021
	£	£	£	£	£	£
Current Assets	23,490	113,650	137,140	8,588	60,196	68,785
Current Liabilities			-			-
	<u>23,490</u>	<u>113,650</u>	<u>137,140</u>	<u>8,588</u>	<u>60,196</u>	<u>68,785</u>

11 Analysis of fund movements during the year

	Balance at 31 Dec 2021	Income	Expenditure	Transfer	Balance at 31 Dec 2022
	£	£	£		£
Designated fund	6,291				6,291
General purpose fund	<u>2,298</u>	<u>167,550</u>	<u>152,648</u>		<u>17,199</u>
Total Unrestricted	8,589	167,550	152,648	-	23,490
Restricted funds:					
Henry Smith	20,000	13,950			33,950
Tudor Trust	40,197				40,197
CACT	-	5,625			5,625
Garfield	-	20,000			20,000
NLCF	<u>-</u>	<u>70,000</u>	<u>56,122</u>		<u>13,878</u>
Total Restricted Funds	60,196	109,575	56,122	-	113,650
Total Funds	<u>68,785</u>	<u>277,125</u>	<u>208,770</u>	-	<u>137,140</u>

Accounts

Superkidz Community Trust

Registered charity number 1125720

Company Limited by Guarantee No 6639454



Annual Report and Financial Statements
for the year ended 31 December 2021

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

TRUSTEES REPORT YEAR ENDED 31 DECEMBER 2021

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the unaudited Financial Statements (independently examined by Swaleside Accountancy Ltd, Chartered Accountants) of the charity for the year ended 31 December 2021

Mission

We support and empower deprived communities through persevering loving care. Superkidz helps to maximise the potential and well-being of children, young people and families in the most deprived areas of the London Borough of Greenwich, restoring their innate human **resilience** and resourcefulness which enables them to become agents of change and to break the cycle of intergenerational poverty in their own communities.

Objectives

When planning our activities for the year, the trustees consider the most deprived estates in the locality and the range of children, young people and families from backgrounds of multiple disadvantage and seek to empower them and involve them in providing a broad range of individual and community social education activities and programmes aimed at maximising potential and positive outcomes, supporting vulnerable carers in good parenting, encouraging positive attitudes and fostering self-esteem in children and young people, preventing them from engaging in crime, drug use and negative lifestyles, and intervening with those who are already entangled in the latter.

Aim

Superkidz' primary aim is to work in and with deprived communities to disrupt cycles of low educational attainment, family dysfunction, violence, criminality, psychological damage, and poverty. We do this by a combination of crisis prevention and intervention in the lives of children and young people and by working with carers. Our methods are informed by psychological and sociological expertise. We support members of those communities to see their gifts and use them to bring about transformation in their own neighbourhoods and beyond. The exchange of expertise is mutual: we train and empower local carers and young adults in various skills, employ them as workers and receive training from them in the best ways of running activities and growing their communities' strengths, and in how to help the most vulnerable children, young people and carers. These include those previously recruited into crime, drug dealing and county lines, former drug addicts and victims of domestic abuse and violence. For example, one of our youth mentors is a local ex-young offender with whom we worked for 12 years, including visiting consistently in prison. He is a qualified fitness instructor and provides training and mentoring to young people involved with drug gangs or at risk of engaging in criminal activity from their own perspective, and has enabled other young offenders to turn a corner and become youth support workers.

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021
Profile

Superkidz is a Christian foundation serving and employing people from deprived communities of any faith or none based in the London Borough of Greenwich. Our workforce has lived experience and first-hand knowledge of the issues on deprived estates. For example a number have overcome severe Adverse Childhood Experiences, drug gang membership, debt, domestic violence and drug addiction.

We have a core value of persevering loving care and unconditional positive regard, proven as a means to overcoming psychological scars and side effects like low self-esteem, learned helplessness and anxiety and depression. Young people who have experienced cruelty and neglect tend to view the world through a distorting lens that sees people as hostile and themselves in a distorting mirror that makes them feel worthless, useless and without hope. Our approach is proven to change both of these perceptions.

We specialise in work with young offenders, those who struggle with drugs and young people who have been victims of Adverse Childhood Experiences and who are vulnerable to being victims of recruitment into drug gangs or are already trapped in drug delivery work. We also address sexual responsibility with them. Vulnerable girls are an important focus. Helping them is also a way of preventing them from becoming victims of sexual exploitation, unplanned pregnancy and toxic relationships that sadly affect the next generation. Sadly, we are also having to address a significant rise in young people between the ages of 16 and 25 experiencing homelessness or at risk of homelessness.

Led by members of our local deprived communities, we have developed a management model that enables disadvantaged adults and young people to see their own potential, and become paid leaders and workers who shape Superkidz as an organisation, and who transform their own communities from within. We have used our training and experience to develop a model that enables us to work with the most damaged children and young people and to train other organisations in our methods. This model tackles low self-esteem, aspirational deficits and psychological issues that lead to low performance at school and relational and behavioural problems. Our mentoring promotes long term engagement with education, training and employment. It teaches children and young people to relate successfully within wider society. The model works for both crisis prevention and intervention and is enabling those we work with to act as positive role models within their community.

The Need

Poverty

Greenwich is the 50th most deprived Local Authority in England (ranked out of 326 authorities) placing the borough district in the top 20% most deprived authorities. There are 151 LSOAs within Greenwich. There are 3 that fall within the 10% most deprived neighbourhoods and 38 in the 20% most deprived neighbourhoods in England. In terms of deprivation for children, the Indices of Deprivation Affecting Children Index (IDACI) shows there are 18 areas that are in the 10% most deprived areas and 52 that are in the 20% most deprived areas in England. (*Royal Borough of Greenwich 2020*). In London 53% of single parent households are living in poverty (after housing costs). On average 71% of Superkidz beneficiaries come from single parent households. Out of 32 London boroughs Greenwich ranks 3rd for home repossessions. (*London's Poverty Profile. Trust for London 2022*).

Education

Students in Greenwich have one of the worst GCSE attainments in London, with 70.8% of students in the borough achieving grades 9-4 (equivalent to A*-C under the old system) in English and Maths at GCSE compared to 75.6% across the whole of the capital. Greenwich also has the highest proportion of 19-year-olds without level 3 qualifications at 38.7%, compared with the average of only 24.4% across boroughs. (*Trust for London 2022*)

Mortality

Greenwich has some of the highest infant mortality and premature mortality rates in all of London. 376 deaths in people below 75 years of age were recorded per 100,000 population; infant mortality rate, at 4.5 per 1,000 births, is the second highest in all of London, where the average is 3.4 deaths per 1,000 births. (*Trust for London 2022*)

Illegal Drugs

More than half a million doses of pure cocaine are consumed in London on average each day. Research by King's College London found that the average daily amount of pure cocaine being consumed in London was 23kg - more than Europe's next three biggest cocaine-consuming cities combined; Barcelona (12.74kg), Amsterdam (4.62kg) and Berlin (4.62kg). (Kings College London). It means London's annual pure cocaine use now equates to more than eight tonnes which has an estimated street value of more than £1bn. (*King's College 2019*)

Our experience is that the long-term effects of Adverse Childhood Experiences (ACES) often leads to self-medication for anxiety and depression through illegal drugs, typically cannabis for anxiety and cocaine for depression. For carers, the cost of these further reduces available family income. The demand leads to a lucrative drugs economy where dealers recruit local boys as young as 12 to deliver drugs and their poverty makes them additionally vulnerable to being recruited. Our young offender group primarily targets these boys, who are also users.

Under 18 Pregnancy

Greenwich Council's 2020 report on teen pregnancy says that for many teenagers bringing up a child is extremely difficult and often results in poor outcomes for both the teenage parent and the child, in terms of the baby's health, the mother's emotional health and wellbeing and the likelihood of both the parent and child living in long-term poverty. Teenage mothers are less likely to finish their education, are more likely to bring up their child alone and have a higher risk of poor mental health than older mothers. The children of teenage mothers have an increased risk of living in poverty and poor-quality housing and are more likely to have accidents and behavioural problems.

Infant mortality rates for babies born to teenage mothers are around 60% higher than for babies born to older mothers.

Risk factors for becoming a teenage parent include:

- poverty
- being a child in care
- children of teenage mothers
- low educational attainment
- truanting or exclusion from school
- 16-17 year olds not being in education, employment or training
- being a victim of sexual abuse
- mental health problems and involvement in crime.

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The latest statistics indicate that under 18 pregnancies in the Borough currently vary year on year between 19 to 25 pregnancies per 1000. Superkidz has a group targeting vulnerable girls and helps carers who have been through the experience of teen pregnancy. We estimate that 74% of the children we served in 2021 were originally born to teenage mothers.

Domestic Violence

In 2021 out of 21 Superkidz Local Workers and Leaders 14 were domestic violence survivors, (Superkidz providing them with a sheltered introduction to employment). Greenwich Domestic Violence and Abuse Services reports that the number of domestic abuse crimes recorded by the police in England and Wales in the year ending March 2021 increased by 6%; from 798,607 in the year ending March 2020 to 845,734. In the year ending March 2021, the number of people supported by the National Domestic Abuse Helpline, run by the charity Refuge, in England increased by 22% to 49,756 compared with 40,859 in the year ending March 2020. The Crime Survey for England and Wales (CSEW) found that an estimated 2.3 million adults aged 16 to 74 years experienced domestic abuse in the year ending March 2020 representing a prevalence rate of approximately 5 in 100 adults.

Of domestic abuse cases 73.1% were against women and 26.9% were against men. (Office for National Statistics, November 2021) (*Greenwich Domestic Violence and Abuse Services*)

Teenage Violence

Most Serious Violence (MSV) rates in London have the highest numbers of both perpetrators and victims among males in the age range 15-19, a group targeted by our work with young offenders. (*Understanding Serious Youth Violence in London GLA 2021*)

Activities & Achievements

In 2021 our total beneficiary reach, reduced by the pandemic, still amounted to a total of 424 deprived beneficiaries face to face (359 children and young people and 65 carers) and 1105 online. 28 children under 4 years old were reached through our Stay n Play group, as well as 15 parents and carers. Our Children's and Carers Support Groups engaged with 79 children and 50 carers face-to-face. Online Children's and Carer provision achieved 1044 online views. We reached 142 young people and also created an online programme tackling issues like drug abuse, drug dealing and knife crime. See below for further information in relation to beneficiaries reached at each support session.

In the course of 2021 the activities that were suspended or online during 2020 were gradually resumed face-to-face under Covid precautions: social distancing, mask-wearing and covid cleaning of all furniture, walls and floors before and after each session. The last activity to be reinstated was the mothers' and toddlers' group Stay n Play in Autumn 2021 because of the problem of shared toddlers' toys and the difficulty of maintaining social distance between toddlers. We followed National Youth Association rules which severely limited our numbers – 15 including workers at their most restricted. Online presentations continued reaching several hundred.

During 2021 we engaged with children, young people and their families every day of the week. Our main point of engagement was through our weekly support groups:

- one Stay n Play group for parents and toddlers
- two children's and carer support groups
- six youth support groups.

Our Thursday youth support group was first introduced to continue to meet demand for support when Covid restrictions limited attendee numbers at each group. We continued to run this group having seen just how vital this additional support is for our young people as

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Annual Report and Accounts Year Ended 31 December 2021

we emerged from the pandemic. The weekly programme is outlined below.

Monday Sisters of Success (formerly Girl Power): Middle Park estate, SE9 5JH (term time)

This is a group run by Local Community Leader CT (who achieved a Diploma in Youth Work in 2020) since May 2021 when Alice Baird left for a post in a school. CT is a domestic violence survivor from one of the Council estates we serve. She is the mother of 10 children, 4 with special needs, who plays a vital role as a Superkidz leader. She is an accomplished artist and an expert in crafts and has brought these gifts as well as her hard-won experience to the SOS group. The name change – Sisters of Success- was her idea. This group of teenage girls desperately need increased self-esteem, aspirations, independent thinking and mutual support. CT has instigated personal achievements books for each girl with entries made by other girls affirming one another's qualities and successes. This group aims to reinforce girls' self-esteem, build local support networks and combat sexual exploitation by local gang members and others. Art and craft on focused themes also enhances self-esteem and mutual support (see right).



The group continued to benefit from the **mutual affirmation diaries** (first initiated by CT) to raise each other's self-esteem were a new strategy initiated by these workers. This is vital in helping girls avoid being part of the next generation of under-age mothers whose children in some cases will be subject to neglect or abuse and scenarios where serial stepfathers may in some cases be violent. Such children tend to form the next generation of young offenders, at risk girls, and addicts.

Average number of attendees each week: 8, with a peak of 11.

Yearly total: 18

Tuesday Children and Carers Support Group: Page Estate, SE9 6DH (term time)

Our weekly support group for 4-11-year-old children and their carers. These sessions promote self-esteem and resilience through creative, structured activities and enable isolated parents/carers to socialise. They also help carers with ideas for activities with children at home.

Average number of children each week: 13, with a peak of 26. Yearly total: 36

Average number of carers engaged each week: 6 Yearly total: 20

Wednesday Stay n Play Carers and Toddlers: Middle Park Estate, SE9 5JH (term time)

A friendly and informal group for parents and carers with preschool aged children providing support and encouragement alongside music, games and stories in a large and enriched safe play space with many toys and with craft activities. Carers who are struggling can find support and advice from staff and other members of the group.

Average number of children each week: 17, with a peak of 21. Yearly total children: 28

Average number of carers each week: 9. Yearly total: 15

Wednesday Youth Support Group, Middle Park Estate, SE9 5JH (50 weeks of the year)

Support group for years 6-8 boys and girls. This group has regular attenders and is helping with the transition from primary to secondary school. It enables us to do preventative work

SUPERKIDZ COMMUNITY TRUST

Annual Report and Accounts Year Ended 31 December 2021

against dropping out of school and becoming drawn to gangs and especially drug gangs.

Average number of attendees each week: 8, with a peak of 13.

Yearly total young people: 24

Yearly total figure excludes 10 already counted in Monday SOS Group figure

Wednesday detached youth work: Briset Park, SE9 (term-time)

We contribute to this support group run by youth work organisation XLP. The session uses the XLP adapted double-decker bus equipped with computers, games consoles, air hockey tables and an array of arts and crafts activities. We also support football coaching sessions in the football 'cage' alongside the bus session.

Average number of attendees each week: 29, with a peak of 38. Yearly total: 51

Thursday Youth Support Group, Middle Park Estate, SE9 5JH (50 weeks of the year)

Initially a new session because of the Covid restrictions on numbers at Wednesday and Friday youth sessions, we transitioned this to help young offenders, primarily those recruited into drug gangs or at risk of being recruited, as the need for this work has increased. It became a 3-and-a-half hour session with sports and fitness training and input from three reformed ex-young offenders.

Average number of attendees each week: 10, with a peak of 21. Yearly total: 39

Friday Youth Support Group, Middle Park Estate, SE9 5JH (50 weeks of the year)

Club for those aged 13-19 where they can safely socialise and/or take part in a range of activities.

Average number of attendees each week: 10, with a peak of 17. Yearly total: 36

Yearly total figure excludes already counted in Wednesday Group figure.

Saturday Children's and Carer's Support Group, Middle Park estate, SE9 5JH (term time)

The second of our twice-weekly clubs for 4-11-year-olds and their carers. Like the Tuesday group this session has a number of children with special needs and with parents who are addicts, where the children are looked after by other relatives

Average number of children each week: 13, with a peak of 22. Yearly total: 43

Average number of carers engaged each week: 5 Yearly total: 30

At both children's and carers groups, whether online or face to face, there were weekly interactive puppet stories with memorised "powerphrases" reinforcing positive attitudes and choices as follows.

Term 1

1. Never give up
2. If at first you don't succeed
3. Don't go with the crowd
4. I can be a good example
5. Be good to your neighbourhood
6. Be kind when you speak your mind
7. We can all make a difference
8. One planet one family
9. Dare to care

10. Speak for the weak

Term 2

1. Put your heart into a good start
2. Mistakes help you learn
3. Stay safe on the streets
4. Mistakes help us learn
5. Never give up (2)
6. Because you are worth it
7. Everyone is important
8. Phone a friend
9. Remember heroes
10. Fools aren't cool

Term 3

1. Choose right
2. Always do your best
3. Bounce back from a setback
4. Need help? Ask for help!
5. Don't let your anger go bang!
6. Being bad will make you sad
7. Look after each other
8. Eat well live well
9. Have fun keep fit
10. Everyone is precious
11. Worth more than diamonds
12. Love works

Sunday G Group: Middle Park estate, SE9 5JH (51 weeks of the year))

The second of our drug gang and young offender Youth Support Groups - ages 13-19. "G" is a term of respect used among the young offenders and at-risk young people who form a special 2x weekly group with whom we work. It is a 2-and-a-half hour session with intensive group mentoring as the young people engage in sport and games

Average number of attendees each week: 13, with a peak of 18.

Yearly total: 39 (all attendees at both Thursday and Sunday sessions)

Christmas parties, Hampers and Christmas gifts

In December 2021 we held Christmas parties for our children and carers. Activities included seasonal games, crafts, music, dancing and messy play. We also delivered food hampers and presents to our neediest families.

Christmas Parties

A total of 63 children attended the 2 parties. Each child received a good present.

Christmas Hampers

We delivered a total of 51 Christmas hampers. Each hamper consisted of 2-3 bags of food and essentials (depending on the size of the family). We were also able to put a total of 120 gifts into hampers. Recipients of our hampers included grandparents with care of their grandchildren, carers who had recently lost jobs, victims of domestic violence, carers and children with mental health difficulties and special needs.

Instagram & Facebook

We used Facebook to reach carers and children with fun-based messages based on our “power phrases” (see above).

We used Instagram to reach young people with important messages, for example anti-knife and anti-drugs presentations.

Mentoring Successes - Examples

CE was a youth scarred by domestic violence throughout his early childhood, diagnosed with several special needs including autism and ADHD, and whose behaviour as a youth was violent, erratic and unpredictable, such that our partners XLP would not allow him to attend their activities. He was also being mentioned in police meetings. Superkidz group-mentored him and 4 others weekly and established a good relationship. Superkidz also bought gardening and building equipment and lent them to him to set him up in self-employment. He became a busy and hard-working self-employed landscaper and gardener, producing high quality patios and advertising online for business. He was able to support his new family, which included his partner’s children from a previous relationship.

SG and BL were also part of this troubled group. With our support S obtained work on building sites in central London and in steady employment. B is a father and working in retail, holding down a steady job. He previously had a joyriding conviction and was mentioned in police meetings.

DC is the daughter of class A addicts who was a Junior Helper and then Local Community Worker (LCW) with Superkidz for many years. She was established successfully in the Care Work sector with Superkidz providing references.

ZC is a 16-year-old girl who has had multiple problems at school and home and was helped in applying for childcare apprenticeships.

S is a person born male and in the process of changing gender identity. She was supported through discriminatory behaviour at college and received regular mentoring

EM is a teenage girl suffering from stress through anxiety about other people’s problems. She is highly intelligent and has aspirations to be a doctor. Her over empathising led to disruption to her concentration but she steadily improved through mentoring.

FN is a teenage girl with autism who has anger management problems. She was supported through a long wait for autism diagnosis.

Crisis Management -Examples

T, a victim of DV who was moved well out of area. We liaised with her MARAC worker to ensure she has local, ongoing support.

We offered support to a pregnant 17-year-old who is a Looked After Child. We helped her to know her rights and what social services involvement would take place with her pregnancy.

We mentored a drug user who is considering taking up a place at in-patient rehab.

We did a housing referral for care leaver who had just left prison. We provided financial guidance, including understanding UC income and fluctuations due to wages

Research & Development

Outcome Harvesting

Outcome harvesting is a process developed in foreign aid work by Sam Moody, one of our trustees. It inputs into our strategic planning and involves a process of reviewing all positive results of our work and describing them on a database. In 2021 this resulted in two major strategic decisions:

- a. carers from the deprived communities we serve becoming managers and leaders in Superkidz and shaping our delivery to their own communities.
- b. greater engagement with, and support of carers who bring children, including in informal parenting support.

Knife Crime & Violence

We continue to develop our understanding in how to tackle this problem which affects so many in this area. Our informal interviews with gang members and drug dealers to date, along with academic psychological data, show that Adverse Childhood Experiences (for example infant physical victimisation by a stepfather) lead to a mindset that generalises others as hostile and potentially threatening and also creates painfully low self-esteem play an important part in violent reactions. The fears that arise from the context of gang violence also play a key role. These factors are detailed in our youth work manual TGIM.

Drugs We are continuing our work in this area by looking at brain reward systems and how to reduce the need for drugs. The use of mutually supportive group dynamics and positive youth worker interactions based on Unconditional Positive Regard for producing oxytocin and games and exercise for dopamine and natural endorphins is helping our at risk youth group.

Gangs

We continued to develop our understanding of the gang as a type of social group, and how to create a sense of belonging at youth support groups which helps to prevent gang membership. Brain chemicals producing a sense of well-being from status and belonging can be fuelled by gangs. We run our youth support groups and youth mentoring in a way that provides status/self-esteem to young people and a feeling of belonging that emulates what gangs offer without the criminality, violence and dangers to young people.

Partnerships and Co-operation

Members

Our members are also partners, and representatives of parents, young people and children who come to our support groups meet with Board members each term to feedback and propose changes.

Royal Borough of Greenwich

We have a partnership with the Council through its youth work provider, Charlton Athletic Community Trust.

Churches

In 2021 we had partnerships with Church Army, Eltham Green Community Church and St. Saviour's Churches, and with Church Army, a national and international Anglican Church organisation. We are supported by many other churches through financial giving and gifts of Christmas presents for children and Easter eggs.

Greenwich Council

We delivered part of the Borough's Healthy Activity and Food (HAF) project over the Summer of 2021. We provided healthy food and exercise along with training for carers and young people in healthy recipes.

Metropolitan Police & MI6

Intelligence was passed to both these organisations about organised crime and radicalised young people joining a terrorist group.

XLP Partnership

We have a mature partnership with the London-wide charity XLP. We helped XLP provide detached work during lockdown when their double decker bus was considered not covid secure.

Local Schools and Colleges

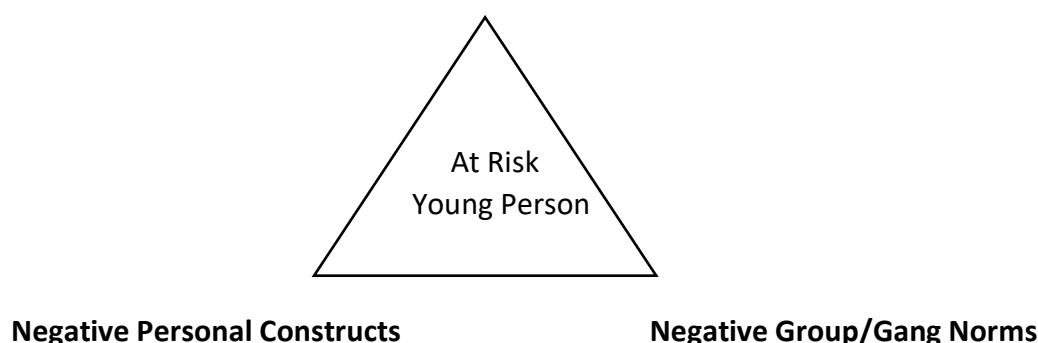
We worked closely with 3 local primary schools.

Food Bank Superkidz is part of the Greenwich Food Bank voucher distribution system.

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021
Replicable Youth Work Model

We have used our professional and academic training in psychology and sociology combined with practical personal experience to develop a manual and replicable model. This guides children's, youth and family work across several estates. The team has also provided training in this model for other organisations. Crucially, the model enables those whom we help to contribute to their own communities and act as strong, positive role models within them. Our theory of change is based on the following triangle, and is set out in our Transform Group and Individual Mentoring (TGIM) manual.

Negative Internal Working Model



The **Internal Working Model** is a framework of generalised beliefs and emotional responses shaped by experiences in early years. Children who have been the victims of physical or mental neglect or abuse at the hands of their carers often see all adults as uncaring or hostile, and react accordingly with aggression or withdrawal. Persevering care over a significant period, usually in the face of abuse, changes this.

Personal Construct Psychology focuses on hidden unconscious assumptions on which conclusions are based, which in turn guide decisions – such as, “I failed at school, therefore I am stupid – therefore drug dealing and crime are my only option”. The role of youth workers is to identify the underlying assumptions and conclusions, and help young people look at them critically and replace them where they are negative and destructive.

Social norms are among the most powerful forces influencing behaviour. Laws are often powerless by comparison. For example, there was group approval among many MPs to misuse expense claims, flouting the law and their own rules. They were not “criminal types”, but ordinary people. Communities and particularly the micro-communities of gangs, have their own norms on which group approval or rejection is based. The role of youth workers is to help young people to think for themselves, with reference to other values.

Training

We carried out routine training in

- a. Safeguarding x3 sessions
- b. Working with children who have special needs
- c. Working with anxiety sufferers

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- d. Working with depression sufferers
- e. Working with addicts
- f. Working with anger problems in young people

We supported three of our Local Community Leaders to undertake the following courses:

MM

Domestic Abuse Basic Awareness; Domestic Abuse Level 3 diploma; Professional Relationships with young people; Introduction to child protection. Safeguarding Children Level-3 Designated Officer B2B

Ongoing: LADO Level 3 Safeguarding Children, Level 4 Safeguarding children; Level 3 Diploma Youth Work.

Previously: NVQ in Rebuilding Family Relationships (run by Greenwich CAMHS)

CT

Safeguarding Children Level-3 Designated Officer B2B; LADO Level 3 Safeguarding Children; Covid-19 awareness; Children's Mental Health; Criminal Psychology (Intl Open Ac); First Aid; Paediatric First Aid; Food Hygiene.

Previously: Youth Work Diploma.

LV

Safeguarding Children Level-3 Designated Officer B2B; LADO Level 3 Safeguarding Children; Covid-19 Awareness; food hygiene.

Ongoing: Level 3 Children's Mental Health; Youth Work Diploma leading to degree.

Planned for 2022

We aim to continue our recovery from the effects of the pandemic, which restricted numbers at our support groups.

We are planning to employ a part-time BACP counsellor to address mental health needs among our young people and to provide training to staff in the psychological knowledge needed for counselling. The pandemic has led to a greater incidence of mental health problems in young people.

Structure, Membership and Organisation

Registered charity name:	Superkidz Community Trust
Charity registration number:	1125720
Company registration number:	6639454

Principal & Registered office:	98 Middle Park Avenue Eltham, London SE9 5JH Tel. 020 88596403
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The Trustees

The Trustees who served the Charity during the period were as follows:

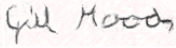
Gill Moody	Chair
Michael Stevenson	Secretary
Eric Sham	Treasurer

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Samuel Moody Trustee
Kane Brooks Trustee for Safeguarding
Debjani Roy Trustee

Superkidz Community Trust has responsibilities for employees and volunteers, repairs and maintenance of rented accommodation and the Trustees of Superkidz Community Trust decide how the funds of the Trust are to be spent.



Chairman

The board members are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom generally accepted accounting practice.

Charity law requires the board members to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charity and of its financial activities for that period. In preparing those financial statements, the board members are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the charity will continue.

The board members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SUPERKIDZ COMMUNITY TRUST

Annual Report and Accounts Year Ended 31 December 2021

Independent examiner's report to the trustees of Superkidz Community Trust

Independent examiner's report to the trustees of Superkidz Community Trust

I report on the accounts of the company for the year ended 31 December 2021, which are set out on pages 6 to 13.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006 and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the Charities SORP (FRS102)

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



G D FOTHERGILL F.C.C.A.
Swaleside Accountancy Limited, Old Rectory, South Kilvington, Thirsk,
North Yorkshire YO7 2NL

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

SUPERKIDZ COMMUNITY TRUST

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STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted funds 2021	Restricted funds 2021	Total funds 2021	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020
	Note	£	£	£	£	£	£
Income and Endowments from							
Donations and legacies	4	66,531	50,834	117,365	129,009	130,000	259,009
Investments		-	-	-	-	-	-
Total Income and Endowments		66,531	50,834	117,365	129,009	130,000	259,009
Expenditure on:							
expenditure on charitable activities	5	92,155	145,000	237,155	120,602	103,857	224,459
Raising Funds		-	-	-	-	-	-
Total Expenditure		92,155	145,000	237,155	120,602	103,857	224,459
Net income		(25,624)	(94,166)	(119,790)	8,407	26,143	34,550
Transfers between funds		-	-	-	-	-	-
Net movement in funds		(25,624)	(94,166)	(119,790)	8,407	26,143	34,550
Reconciliation of funds brought forward at 1st January		34,213	154,362	188,576	25,806	128,219	154,026
Total Funds carried forward at 31 December		8,588	60,196	68,785	34,213	154,362	188,576

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

BALANCE SHEET

FOR THE YEAR ENDED 31 DECEMBER 2021

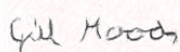
	Note	£	2021 £	2020 £
Fixed Assets		-	-	
Tangible Assets		-	-	
Current Assets				
Cash at bank and in hand		41,079	56,447	
Debtors	6	27,706	132,127	
		68,785	188,575	
Current liabilities				
Amounts falling due within one year	7	-	-	
Net current assets			68,785	188,575
Net assets			68,785	188,575
Funds				
Unrestricted	8			
Designated		6,291	6,291	
Undesignated		2,298	27,922	
Total Unrestricted		-	8,589	34,213
Restricted	8		60,196	154,362
Total Funds			68,785	188,575

The Trustees are satisfied that the Charity is entitled to exemption from the provision of the Companies Act 2006 (the Act) relating to the audit of the Financial Statements for the year by virtue of section 477.

The Trustees acknowledge their responsibilities for:

- (i) ensuring that the Charity keeps proper accounting records which comply with section 386 of the Act, and
- (ii) preparing Financial Statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial period and of its surplus or deficit for the financial period in accordance with the requirements of the Companies Act 2006 relating to small companies and in accordance with the Charities SORP (FRSSE) (effective January 2015)

These Financial Statements were approved by the Board on September 2022 and are signed on their behalf:



....., Gill Moody, Chairman

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

STATEMENT OF CASH FLOWS

AS AT 31 DECEMBER 2021

	Note	2021	2020
Cash flows from operating activities:		£	£
Net cash provided by operating activities:	2	(15,368)	30,505
Cash flows from Investment activities			
Dividends, interest and rent from investments		-	-
Proceeds from sales of property		-	-
Pruchase of Property, plant and equipment		-	-
Proceeds from sales of investments		-	-
Purchases of Investments		-	-
Net cash provided by investing activities		-	-
Cash flows from financing activities:			
Repayments and borrowing		-	-
Receipt of endowment		-	-
Net Cash provided by Financing activities		-	-
Change in cash and cash equivilents in reporting period		(15,368)	30,505
Cash and Cash equivalents at the beginning of the reporting period		56,447	25,942
Cash and cash equivilents at the end of the reporting period	3	41,079	56,447

1 Accounting Policies

Superkidz Community Trust is a public benefit entity under FRS 102. The Financial Statements have been prepared in accordance with the applicable accounting standards, the Charities Act 2011 and the Charity Commission's revised Statement of Recommended Practice issued in Charities SORP 2015 (FRSSE). The Financial Statements have been prepared under the historical cost convention.

1(a) Funds

General purpose funds represent those funds of Superkidz Community Trust that are not subject to any restrictions regarding their use and which are available for application to the general purposes of Superkidz Community Trust. Funds designated for a particular purpose by Superkidz Community Trust are also unrestricted.

The financial statements include all transactions, assets and liabilities for which the financial statements include all transactions, assets and liabilities for which Superkidz Community Trust is responsible in law.

SUPERKIDZ COMMUNITY TRUST
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1(b) Incoming Resources

Voluntary income and capital sources

- Collections are recognised when received by or on behalf of Superkidz Community Trust;
- Planned giving receivable under Gift Aid etc. is recognised only when received;
- Income Tax recoverable on covenants or Gift Aid donations is recognised when the income is probable;
- Grants and legacies Superkidz Community Trust are accounted for as soon as Superkidz Community Trust is notified of its legal entitlement and the amount due;
- Receipts from fundraising events are accounted for on receipt of cash or when the income is probable, if earlier.

Income from investments

Interest is accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

1(c) Resources used

Grants

Grants and donations are accounted for when paid over, or as soon as outflow of economic benefit is probable for example when a grant is awarded (if that award creates a binding obligation on Superkidz Community Trust).

1(d) Current Assets

Amounts owing to Superkidz Community Trust at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove non-collectible.

1(e) Debtors

Trade and other debtors are recognised in the settlement amount due. Prepayments are valued at the amount prepaid net of any trade discounts due.

1(f) Creditors and Provisions

Creditors and provisions are recognised where the charity has a recent obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

1(g) Cash and bank

Cash at bank and cash in hand is recognised based on the balances at 31 December.

SUPERKIDZ COMMUNITY TRUST

Annual Report and Accounts Year Ended 31 December 2021

2 Reconciliation of net income/ (expenditure) to net cash flow from operating activities

	Note	2021 £	2020 £
Net income/(expenditure) for the reporting period	2	(119,790)	34,550
Adjustment for:			
(increase)/decrease Debtors		104,422	(3,032)
Increase/(decrease) Creditors		-	(1,012)
Net cash provided by investing activities		(15,368)	30,505

3 Analysis of cash and cash equivalents

	Note	2021 £	2020 £
Cash in Hand	2	41,079	56,447
Net cash provided by investing activities		41,079	56,447

4 Income and endowments from

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Donations and legacy						
Church Donations	-	-	-	3,018	-	3,018
Gift Aid Uplift	-	-	-	817	-	817
Grants (donation)	62,620	30,834	93,454	93,800	130,000	223,800
Regular Givers	3,998	-	3,998	6,448	-	6,448
Single Donation	11,130	-	11,130	13,683	-	13,683
CJRS	8,778	-	8,778	11,204	-	11,204
	86,527	30,834	117,361	128,971	130,000	258,971
Investments						
Bank and other interest	4	-	4	37	-	37
Total Income and endowments	86,531	30,834	117,365	129,008	130,000	259,008

SUPERKIDZ COMMUNITY TRUST
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5 Expenditure on

	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020
	£	£	£	£	£	£
Raising funds						
Seeking donations and grants			-			-
Charitable Activities						
Grants Given	-	-	-	-	-	-
Childrens Clubs, running costs	9,637	-	9,637	14,647	417	15,063
Youth Work, Runnign costs	25,577	5,000	30,577	2,606	4,001	6,607
Family work, running costs		-	-	-	-	-
Rent and repair	3,400		3,400	2,382	-	2,382
Staff costs	31,225	140,000	171,225	51,415	99,752	151,167
Insurance	1,134	-	1,134	-	-	-
Examination and audit	432	-	432	432	-	432
Administration costs	20,750		20,750	49,120	(312)	48,808
	<u>92,155</u>	<u>145,000</u>	<u>237,155</u>	<u>120,602</u>	<u>103,857</u>	<u>224,459</u>
Total expenditure	92,155	145,000	237,155	120,602	103,857	224,459

6 Debtors

	2021	2020
	£	£
Accrued income	24,343	129,510
Employee cash advances	-	1,480
Gift Aid Reclaim	-	817
Tax Repayable	3,364	
	<u>27,706</u>	<u>131,807</u>

7 Liabilities: amounts falling due within one year

	2021	2020
	£	£
Trade Creditors	-	-
Accruals and deferred income	-	-
PAYE and NI payable	-	-
	<u>-</u>	<u>-</u>

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

8 Employees and emoluments

8 (a) Providers of services to Superkidz Community Trust and their emoluments

The Trustees are not employed by Superkidz Community Trust and do not receive remuneration, expenses or other non-cash benefits for their service.

Key management personnel: the Manager of Superkidz Community Trust is employed full-time by Church Army. The work for Superkidz Community Trust is completed under a secondment agreement to support the work of Superkidz Community Trust. No payment is made for remuneration, expenses or other non-cash benefits to either the Manager or Church Army.

8 (b) Employees and emoluments

Superkidz Community Trust employed one full-time and three part-time youth workers during 2021. It also employed sessional workers for Stay and Play and in support of the children's clubs.

Total employee numbers and emoluments were as follows:

	Number of employees 2021	Number of employees 2020
Sessional Workers	33	26
Youth Workers	<u>1</u>	<u>2</u>
	<u>34</u>	<u>28</u>
	2021	2020
	£	£
Salaries	158,916	134,824
Employer Pension Contributions	1,412	3,813
Employer NI	<u>1,134</u>	<u>1,209</u>
	<u>161,462</u>	<u>139,846</u>

These employees have contracts of employment and their emoluments are subject to deductions of PAYE, Pension and National Insurance. This is for the youth work team and sessional workers.

There were no employees with a salary greater than £60,000 per annum.

9 Related Party Transactions

There were no related party transactions during the year

SUPERKIDZ COMMUNITY TRUST
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10 Analysis of net assets

	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020
	£	£	£	£	£	£
Current Assets	8,588	60,196	68,785	34,213	154,362	188,575
Current Liabilities			-			-
	<u>8,588</u>	<u>60,196</u>	<u>68,785</u>	<u>34,213</u>	<u>154,362</u>	<u>188,575</u>

11 Analysis of fund movements during the year

	Balance at 31 Dec 2020	Income	Expenditure	Transfer	Balance at 31 Dec 2021
	£	£	£		£
Designated fund	6,291				6,291
General purpose fund	<u>27,922</u>	<u>66,531</u>	<u>92,155</u>		<u>2,298</u>
Total Unrestricted	34,213	66,531	92,155	-	8,589
Restricted funds:					
Children In Need	9,204		9,204		()
Ashden Trust	4,506	15,000	19,506		()
The Big Give	2,338		2,338		
Young Offender	571		571		()
St James Place	5,288		5,288		()
Henry Smith	40,000		20,000		20,000
Tudor Trust	92,456		52,259		40,197
CACT		10,834	10,834		-
Garfield		20,000	20,000		-
London City Community Reponse		5,000	5,000		-
Total Restricted Funds	154,362	50,834	145,000	-	60,196
Total Funds	<u>188,575</u>	<u>117,365</u>	<u>237,155</u>	-	<u>68,785</u>

Superkidz Community Trust

Registered charity number 1125720

Company Limited by Guarantee No 6639454



Annual Report and Financial Statements
for the year ended 31 December 2021

SUPERKIDZ COMMUNITY TRUST
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TRUSTEES REPORT YEAR ENDED 31 DECEMBER 2021

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the unaudited Financial Statements (independently examined by Swaleside Accountancy Ltd, Chartered Accountants) of the charity for the year ended 31 December 2021

Mission

We support and empower deprived communities through persevering loving care. Superkidz helps to maximise the potential and well-being of children, young people and families in the most deprived areas of the London Borough of Greenwich, restoring their innate human **resilience** and resourcefulness which enables them to become agents of change and to break the cycle of intergenerational poverty in their own communities.

Objectives

When planning our activities for the year, the trustees consider the most deprived estates in the locality and the range of children, young people and families from backgrounds of multiple disadvantage and seek to empower them and involve them in providing a broad range of individual and community social education activities and programmes aimed at maximising potential and positive outcomes, supporting vulnerable carers in good parenting, encouraging positive attitudes and fostering self-esteem in children and young people, preventing them from engaging in crime, drug use and negative lifestyles, and intervening with those who are already entangled in the latter.

Aim

Superkidz' primary aim is to work in and with deprived communities to disrupt cycles of low educational attainment, family dysfunction, violence, criminality, psychological damage, and poverty. We do this by a combination of crisis prevention and intervention in the lives of children and young people and by working with carers. Our methods are informed by psychological and sociological expertise. We support members of those communities to see their gifts and use them to bring about transformation in their own neighbourhoods and beyond. The exchange of expertise is mutual: we train and empower local carers and young adults in various skills, employ them as workers and receive training from them in the best ways of running activities and growing their communities' strengths, and in how to help the most vulnerable children, young people and carers. These include those previously recruited into crime, drug dealing and county lines, former drug addicts and victims of domestic abuse and violence. For example, one of our youth mentors is a local ex-young offender with whom we worked for 12 years, including visiting consistently in prison. He is a qualified fitness instructor and provides training and mentoring to young people involved with drug gangs or at risk of engaging in criminal activity from their own perspective, and has enabled other young offenders to turn a corner and become youth support workers.

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Profile

Superkidz is a Christian foundation serving and employing people from deprived communities of any faith or none based in the London Borough of Greenwich. Our workforce has lived experience and first-hand knowledge of the issues on deprived estates. For example a number have overcome severe Adverse Childhood Experiences, drug gang membership, debt, domestic violence and drug addiction.

We have a core value of persevering loving care and unconditional positive regard, proven as a means to overcoming psychological scars and side effects like low self-esteem, learned helplessness and anxiety and depression. Young people who have experienced cruelty and neglect tend to view the world through a distorting lens that sees people as hostile and themselves in a distorting mirror that makes them feel worthless, useless and without hope. Our approach is proven to change both of these perceptions.

We specialise in work with young offenders, those who struggle with drugs and young people who have been victims of Adverse Childhood Experiences and who are vulnerable to being victims of recruitment into drug gangs or are already trapped in drug delivery work. We also address sexual responsibility with them. Vulnerable girls are an important focus. Helping them is also a way of preventing them from becoming victims of sexual exploitation, unplanned pregnancy and toxic relationships that sadly affect the next generation. Sadly, we are also having to address a significant rise in young people between the ages of 16 and 25 experiencing homelessness or at risk of homelessness.

Led by members of our local deprived communities, we have developed a management model that enables disadvantaged adults and young people to see their own potential, and become paid leaders and workers who shape Superkidz as an organisation, and who transform their own communities from within. We have used our training and experience to develop a model that enables us to work with the most damaged children and young people and to train other organisations in our methods. This model tackles low self-esteem, aspirational deficits and psychological issues that lead to low performance at school and relational and behavioural problems. Our mentoring promotes long term engagement with education, training and employment. It teaches children and young people to relate successfully within wider society. The model works for both crisis prevention and intervention and is enabling those we work with to act as positive role models within their community.

The Need

Poverty

Greenwich is the 50th most deprived Local Authority in England (ranked out of 326 authorities) placing the borough district in the top 20% most deprived authorities. There are 151 LSOAs within Greenwich. There are 3 that fall within the 10% most deprived neighbourhoods and 38 in the 20% most deprived neighbourhoods in England. In terms of deprivation for children, the Indices of Deprivation Affecting Children Index (IDACI) shows there are 18 areas that are in the 10% most deprived areas and 52 that are in the 20% most deprived areas in England. (*Royal Borough of Greenwich 2020*). In London 53% of single parent households are living in poverty (after housing costs). On average 71% of Superkidz beneficiaries come from single parent households. Out of 32 London boroughs Greenwich ranks 3rd for home repossessions. (*London's Poverty Profile. Trust for London 2022*).

Education

Students in Greenwich have one of the worst GCSE attainments in London, with 70.8% of students in the borough achieving grades 9-4 (equivalent to A*-C under the old system) in English and Maths at GCSE compared to 75.6% across the whole of the capital. Greenwich also has the highest proportion of 19-year-olds without level 3 qualifications at 38.7%, compared with the average of only 24.4% across boroughs. (*Trust for London 2022*)

Mortality

Greenwich has some of the highest infant mortality and premature mortality rates in all of London. 376 deaths in people below 75 years of age were recorded per 100,000 population; infant mortality rate, at 4.5 per 1,000 births, is the second highest in all of London, where the average is 3.4 deaths per 1,000 births. (*Trust for London 2022*)

Illegal Drugs

More than half a million doses of pure cocaine are consumed in London on average each day. Research by King's College London found that the average daily amount of pure cocaine being consumed in London was 23kg - more than Europe's next three biggest cocaine-consuming cities combined; Barcelona (12.74kg), Amsterdam (4.62kg) and Berlin (4.62kg). (Kings College London). It means London's annual pure cocaine use now equates to more than eight tonnes which has an estimated street value of more than £1bn. (*King's College 2019*)

Our experience is that the long-term effects of Adverse Childhood Experiences (ACES) often leads to self-medication for anxiety and depression through illegal drugs, typically cannabis for anxiety and cocaine for depression. For carers, the cost of these further reduces available family income. The demand leads to a lucrative drugs economy where dealers recruit local boys as young as 12 to deliver drugs and their poverty makes them additionally vulnerable to being recruited. Our young offender group primarily targets these boys, who are also users.

Under 18 Pregnancy

Greenwich Council's 2020 report on teen pregnancy says that for many teenagers bringing up a child is extremely difficult and often results in poor outcomes for both the teenage parent and the child, in terms of the baby's health, the mother's emotional health and wellbeing and the likelihood of both the parent and child living in long-term poverty. Teenage mothers are less likely to finish their education, are more likely to bring up their child alone and have a higher risk of poor mental health than older mothers. The children of teenage mothers have an increased risk of living in poverty and poor-quality housing and are more likely to have accidents and behavioural problems.

Infant mortality rates for babies born to teenage mothers are around 60% higher than for babies born to older mothers.

Risk factors for becoming a teenage parent include:

- poverty
- being a child in care
- children of teenage mothers
- low educational attainment
- truanting or exclusion from school
- 16-17 year olds not being in education, employment or training
- being a victim of sexual abuse
- mental health problems and involvement in crime.

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The latest statistics indicate that under 18 pregnancies in the Borough currently vary year on year between 19 to 25 pregnancies per 1000. Superkidz has a group targeting vulnerable girls and helps carers who have been through the experience of teen pregnancy. We estimate that 74% of the children we served in 2021 were originally born to teenage mothers.

Domestic Violence

In 2021 out of 21 Superkidz Local Workers and Leaders 14 were domestic violence survivors, (Superkidz providing them with a sheltered introduction to employment). Greenwich Domestic Violence and Abuse Services reports that the number of domestic abuse crimes recorded by the police in England and Wales in the year ending March 2021 increased by 6%; from 798,607 in the year ending March 2020 to 845,734. In the year ending March 2021, the number of people supported by the National Domestic Abuse Helpline, run by the charity Refuge, in England increased by 22% to 49,756 compared with 40,859 in the year ending March 2020. The Crime Survey for England and Wales (CSEW) found that an estimated 2.3 million adults aged 16 to 74 years experienced domestic abuse in the year ending March 2020 representing a prevalence rate of approximately 5 in 100 adults.

Of domestic abuse cases 73.1% were against women and 26.9% were against men. (Office for National Statistics, November 2021) (*Greenwich Domestic Violence and Abuse Services*)

Teenage Violence

Most Serious Violence (MSV) rates in London have the highest numbers of both perpetrators and victims among males in the age range 15-19, a group targeted by our work with young offenders. (*Understanding Serious Youth Violence in London GLA 2021*)

Activities & Achievements

In 2021 our total beneficiary reach, reduced by the pandemic, still amounted to a total of 424 deprived beneficiaries face to face (359 children and young people and 65 carers) and 1105 online. 28 children under 4 years old were reached through our Stay n Play group, as well as 15 parents and carers. Our Children's and Carers Support Groups engaged with 79 children and 50 carers face-to-face. Online Children's and Carer provision achieved 1044 online views. We reached 142 young people and also created an online programme tackling issues like drug abuse, drug dealing and knife crime. See below for further information in relation to beneficiaries reached at each support session.

In the course of 2021 the activities that were suspended or online during 2020 were gradually resumed face-to-face under Covid precautions: social distancing, mask-wearing and covid cleaning of all furniture, walls and floors before and after each session. The last activity to be reinstated was the mothers' and toddlers' group Stay n Play in Autumn 2021 because of the problem of shared toddlers' toys and the difficulty of maintaining social distance between toddlers. We followed National Youth Association rules which severely limited our numbers – 15 including workers at their most restricted. Online presentations continued reaching several hundred.

During 2021 we engaged with children, young people and their families every day of the week. Our main point of engagement was through our weekly support groups:

- one Stay n Play group for parents and toddlers
- two children's and carer support groups
- six youth support groups.

Our Thursday youth support group was first introduced to continue to meet demand for support when Covid restrictions limited attendee numbers at each group. We continued to run this group having seen just how vital this additional support is for our young people as

SUPERKIDZ COMMUNITY TRUST

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we emerged from the pandemic. The weekly programme is outlined below.

Monday Sisters of Success (formerly Girl Power): Middle Park estate, SE9 5JH (term time)

This is a group run by Local Community Leader CT (who achieved a Diploma in Youth Work in 2020) since May 2021 when Alice Baird left for a post in a school. CT is a domestic violence survivor from one of the Council estates we serve. She is the mother of 10 children, 4 with special needs, who plays a vital role as a Superkidz leader. She is an accomplished artist and an expert in crafts and has brought these gifts as well as her hard-won experience to the SOS group. The name change – Sisters of Success- was her idea. This group of teenage girls desperately need increased self-esteem, aspirations, independent thinking and mutual support. CT has instigated personal achievements books for each girl with entries made by other girls affirming one another's qualities and successes. This group aims to reinforce girls' self-esteem, build local support networks and combat sexual exploitation by local gang members and others. Art and craft on focused themes also enhances self-esteem and mutual support (see right).



The group continued to benefit from the **mutual affirmation diaries** (first initiated by CT) to raise each other's self-esteem were a new strategy initiated by these workers. This is vital in helping girls avoid being part of the next generation of under-age mothers whose children in some cases will be subject to neglect or abuse and scenarios where serial stepfathers may in some cases be violent. Such children tend to form the next generation of young offenders, at risk girls, and addicts.

Average number of attendees each week: 8, with a peak of 11.

Yearly total: 18

Tuesday Children and Carers Support Group: Page Estate, SE9 6DH (term time)

Our weekly support group for 4-11-year-old children and their carers. These sessions promote self-esteem and resilience through creative, structured activities and enable isolated parents/carers to socialise. They also help carers with ideas for activities with children at home.

Average number of children each week: 13, with a peak of 26. Yearly total: 36

Average number of carers engaged each week: 6 Yearly total: 20

Wednesday Stay n Play Carers and Toddlers: Middle Park Estate, SE9 5JH (term time)

A friendly and informal group for parents and carers with preschool aged children providing support and encouragement alongside music, games and stories in a large and enriched safe play space with many toys and with craft activities. Carers who are struggling can find support and advice from staff and other members of the group.

Average number of children each week: 17, with a peak of 21. Yearly total children: 28

Average number of carers each week: 9. Yearly total: 15

Wednesday Youth Support Group, Middle Park Estate, SE9 5JH (50 weeks of the year)

Support group for years 6-8 boys and girls. This group has regular attenders and is helping with the transition from primary to secondary school. It enables us to do preventative work

SUPERKIDZ COMMUNITY TRUST

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against dropping out of school and becoming drawn to gangs and especially drug gangs.

Average number of attendees each week: 8, with a peak of 13.

Yearly total young people: 24

Yearly total figure excludes 10 already counted in Monday SOS Group figure

Wednesday detached youth work: Briset Park, SE9 (term-time)

We contribute to this support group run by youth work organisation XLP. The session uses the XLP adapted double-decker bus equipped with computers, games consoles, air hockey tables and an array of arts and crafts activities. We also support football coaching sessions in the football 'cage' alongside the bus session.

Average number of attendees each week: 29, with a peak of 38. Yearly total: 51

Thursday Youth Support Group, Middle Park Estate, SE9 5JH (50 weeks of the year)

Initially a new session because of the Covid restrictions on numbers at Wednesday and Friday youth sessions, we transitioned this to help young offenders, primarily those recruited into drug gangs or at risk of being recruited, as the need for this work has increased. It became a 3-and-a-half hour session with sports and fitness training and input from three reformed ex-young offenders.

Average number of attendees each week: 10, with a peak of 21. Yearly total: 39

Friday Youth Support Group, Middle Park Estate, SE9 5JH (50 weeks of the year)

Club for those aged 13-19 where they can safely socialise and/or take part in a range of activities.

Average number of attendees each week: 10, with a peak of 17. Yearly total: 36

Yearly total figure excludes already counted in Wednesday Group figure.

Saturday Children's and Carer's Support Group, Middle Park estate, SE9 5JH (term time)

The second of our twice-weekly clubs for 4-11-year-olds and their carers. Like the Tuesday group this session has a number of children with special needs and with parents who are addicts, where the children are looked after by other relatives

Average number of children each week: 13, with a peak of 22. Yearly total: 43

Average number of carers engaged each week: 5 Yearly total: 30

At both children's and carers groups, whether online or face to face, there were weekly interactive puppet stories with memorised "powerphrases" reinforcing positive attitudes and choices as follows.

Term 1

1. Never give up
2. If at first you don't succeed
3. Don't go with the crowd
4. I can be a good example
5. Be good to your neighbourhood
6. Be kind when you speak your mind
7. We can all make a difference
8. One planet one family
9. Dare to care

10. Speak for the weak

Term 2

1. Put your heart into a good start
2. Mistakes help you learn
3. Stay safe on the streets
4. Mistakes help us learn
5. Never give up (2)
6. Because you are worth it
7. Everyone is important
8. Phone a friend
9. Remember heroes
10. Fools aren't cool

Term 3

1. Choose right
2. Always do your best
3. Bounce back from a setback
4. Need help? Ask for help!
5. Don't let your anger go bang!
6. Being bad will make you sad
7. Look after each other
8. Eat well live well
9. Have fun keep fit
10. Everyone is precious
11. Worth more than diamonds
12. Love works

Sunday G Group: Middle Park estate, SE9 5JH (51 weeks of the year))

The second of our drug gang and young offender Youth Support Groups - ages 13-19. "G" is a term of respect used among the young offenders and at-risk young people who form a special 2x weekly group with whom we work. It is a 2-and-a-half hour session with intensive group mentoring as the young people engage in sport and games

Average number of attendees each week: 13, with a peak of 18.

Yearly total: 39 (all attendees at both Thursday and Sunday sessions)

Christmas parties, Hampers and Christmas gifts

In December 2021 we held Christmas parties for our children and carers. Activities included seasonal games, crafts, music, dancing and messy play. We also delivered food hampers and presents to our neediest families.

Christmas Parties

A total of 63 children attended the 2 parties. Each child received a good present.

Christmas Hampers

We delivered a total of 51 Christmas hampers. Each hamper consisted of 2-3 bags of food and essentials (depending on the size of the family). We were also able to put a total of 120 gifts into hampers. Recipients of our hampers included grandparents with care of their grandchildren, carers who had recently lost jobs, victims of domestic violence, carers and children with mental health difficulties and special needs.

Instagram & Facebook

We used Facebook to reach carers and children with fun-based messages based on our “power phrases” (see above).

We used Instagram to reach young people with important messages, for example anti-knife and anti-drugs presentations.

Mentoring Successes - Examples

CE was a youth scarred by domestic violence throughout his early childhood, diagnosed with several special needs including autism and ADHD, and whose behaviour as a youth was violent, erratic and unpredictable, such that our partners XLP would not allow him to attend their activities. He was also being mentioned in police meetings. Superkidz group-mentored him and 4 others weekly and established a good relationship. Superkidz also bought gardening and building equipment and lent them to him to set him up in self-employment. He became a busy and hard-working self-employed landscaper and gardener, producing high quality patios and advertising online for business. He was able to support his new family, which included his partner’s children from a previous relationship.

SG and BL were also part of this troubled group. With our support S obtained work on building sites in central London and in steady employment. B is a father and working in retail, holding down a steady job. He previously had a joyriding conviction and was mentioned in police meetings.

DC is the daughter of class A addicts who was a Junior Helper and then Local Community Worker (LCW) with Superkidz for many years. She was established successfully in the Care Work sector with Superkidz providing references.

ZC is a 16-year-old girl who has had multiple problems at school and home and was helped in applying for childcare apprenticeships.

S is a person born male and in the process of changing gender identity. She was supported through discriminatory behaviour at college and received regular mentoring

EM is a teenage girl suffering from stress through anxiety about other people’s problems. She is highly intelligent and has aspirations to be a doctor. Her over empathising led to disruption to her concentration but she steadily improved through mentoring.

FN is a teenage girl with autism who has anger management problems. She was supported through a long wait for autism diagnosis.

Crisis Management -Examples

T, a victim of DV who was moved well out of area. We liaised with her MARAC worker to ensure she has local, ongoing support.

We offered support to a pregnant 17-year-old who is a Looked After Child. We helped her to know her rights and what social services involvement would take place with her pregnancy.

We mentored a drug user who is considering taking up a place at in-patient rehab.

We did a housing referral for care leaver who had just left prison. We provided financial guidance, including understanding UC income and fluctuations due to wages

Research & Development

Outcome Harvesting

Outcome harvesting is a process developed in foreign aid work by Sam Moody, one of our trustees. It inputs into our strategic planning and involves a process of reviewing all positive results of our work and describing them on a database. In 2021 this resulted in two major strategic decisions:

- a. carers from the deprived communities we serve becoming managers and leaders in Superkidz and shaping our delivery to their own communities.
- b. greater engagement with, and support of carers who bring children, including in informal parenting support.

Knife Crime & Violence

We continue to develop our understanding in how to tackle this problem which affects so many in this area. Our informal interviews with gang members and drug dealers to date, along with academic psychological data, show that Adverse Childhood Experiences (for example infant physical victimisation by a stepfather) lead to a mindset that generalises others as hostile and potentially threatening and also creates painfully low self-esteem play an important part in violent reactions. The fears that arise from the context of gang violence also play a key role. These factors are detailed in our youth work manual TGIM.

Drugs We are continuing our work in this area by looking at brain reward systems and how to reduce the need for drugs. The use of mutually supportive group dynamics and positive youth worker interactions based on Unconditional Positive Regard for producing oxytocin and games and exercise for dopamine and natural endorphins is helping our at risk youth group.

Gangs

We continued to develop our understanding of the gang as a type of social group, and how to create a sense of belonging at youth support groups which helps to prevent gang membership. Brain chemicals producing a sense of well-being from status and belonging can be fuelled by gangs. We run our youth support groups and youth mentoring in a way that provides status/self-esteem to young people and a feeling of belonging that emulates what gangs offer without the criminality, violence and dangers to young people.

Partnerships and Co-operation

Members

Our members are also partners, and representatives of parents, young people and children who come to our support groups meet with Board members each term to feedback and propose changes.

Royal Borough of Greenwich

We have a partnership with the Council through its youth work provider, Charlton Athletic Community Trust.

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

Churches

In 2021 we had partnerships with Church Army, Eltham Green Community Church and St. Saviour's Churches, and with Church Army, a national and international Anglican Church organisation. We are supported by many other churches through financial giving and gifts of Christmas presents for children and Easter eggs.

Greenwich Council

We delivered part of the Borough's Healthy Activity and Food (HAF) project over the Summer of 2021. We provided healthy food and exercise along with training for carers and young people in healthy recipes.

Metropolitan Police & MI6

Intelligence was passed to both these organisations about organised crime and radicalised young people joining a terrorist group.

XLP Partnership

We have a mature partnership with the London-wide charity XLP. We helped XLP provide detached work during lockdown when their double decker bus was considered not covid secure.

Local Schools and Colleges

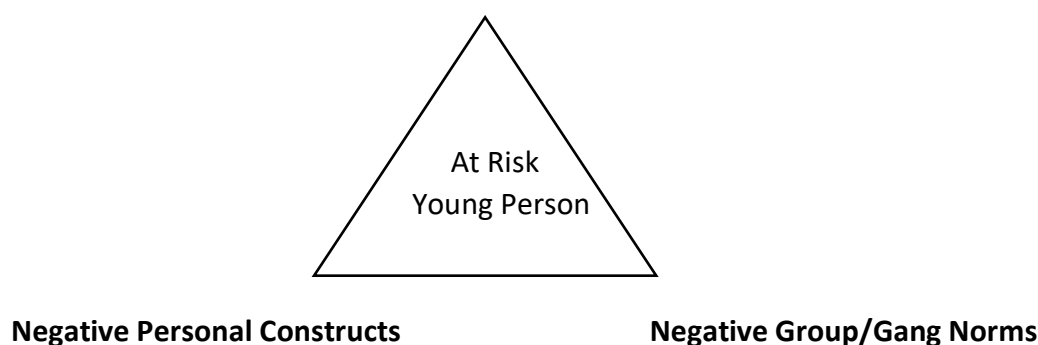
We worked closely with 3 local primary schools.

Food Bank Superkidz is part of the Greenwich Food Bank voucher distribution system.

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021
Replicable Youth Work Model

We have used our professional and academic training in psychology and sociology combined with practical personal experience to develop a manual and replicable model. This guides children's, youth and family work across several estates. The team has also provided training in this model for other organisations. Crucially, the model enables those whom we help to contribute to their own communities and act as strong, positive role models within them. Our theory of change is based on the following triangle, and is set out in our Transform Group and Individual Mentoring (TGIM) manual.

Negative Internal Working Model



The **Internal Working Model** is a framework of generalised beliefs and emotional responses shaped by experiences in early years. Children who have been the victims of physical or mental neglect or abuse at the hands of their carers often see all adults as uncaring or hostile, and react accordingly with aggression or withdrawal. Persevering care over a significant period, usually in the face of abuse, changes this.

Personal Construct Psychology focuses on hidden unconscious assumptions on which conclusions are based, which in turn guide decisions – such as, “I failed at school, therefore I am stupid – therefore drug dealing and crime are my only option”. The role of youth workers is to identify the underlying assumptions and conclusions, and help young people look at them critically and replace them where they are negative and destructive.

Social norms are among the most powerful forces influencing behaviour. Laws are often powerless by comparison. For example, there was group approval among many MPs to misuse expense claims, flouting the law and their own rules. They were not “criminal types”, but ordinary people. Communities and particularly the micro-communities of gangs, have their own norms on which group approval or rejection is based. The role of youth workers is to help young people to think for themselves, with reference to other values.

Training

We carried out routine training in

- a. Safeguarding x3 sessions
- b. Working with children who have special needs
- c. Working with anxiety sufferers

SUPERKIDZ COMMUNITY TRUST

Annual Report and Accounts Year Ended 31 December 2021

- d. Working with depression sufferers
- e. Working with addicts
- f. Working with anger problems in young people

We supported three of our Local Community Leaders to undertake the following courses:

MM

Domestic Abuse Basic Awareness; Domestic Abuse Level 3 diploma; Professional Relationships with young people; Introduction to child protection. Safeguarding Children Level-3 Designated Officer B2B

Ongoing: LADO Level 3 Safeguarding Children, Level 4 Safeguarding children; Level 3 Diploma Youth Work.

Previously: NVQ in Rebuilding Family Relationships (run by Greenwich CAMHS)

CT

Safeguarding Children Level-3 Designated Officer B2B; LADO Level 3 Safeguarding Children; Covid-19 awareness; Children's Mental Health; Criminal Psychology (Intl Open Ac); First Aid; Paediatric First Aid; Food Hygiene.

Previously: Youth Work Diploma.

LV

Safeguarding Children Level-3 Designated Officer B2B; LADO Level 3 Safeguarding Children; Covid-19 Awareness; food hygiene.

Ongoing: Level 3 Children's Mental Health; Youth Work Diploma leading to degree.

Planned for 2022

We aim to continue our recovery from the effects of the pandemic, which restricted numbers at our support groups.

We are planning to employ a part-time BACP counsellor to address mental health needs among our young people and to provide training to staff in the psychological knowledge needed for counselling. The pandemic has led to a greater incidence of mental health problems in young people.

Structure, Membership and Organisation

Registered charity name:	Superkidz Community Trust
Charity registration number:	1125720
Company registration number:	6639454

Principal & Registered office:	98 Middle Park Avenue
	Eltham, London SE9 5JH
	Tel. 020 88596403

The Trustees

The Trustees who served the Charity during the period were as follows:

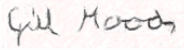
Gill Moody	Chair
Michael Stevenson	Secretary
Eric Sham	Treasurer

SUPERKIDZ COMMUNITY TRUST

Annual Report and Accounts Year Ended 31 December 2021

Samuel Moody Trustee
Kane Brooks Trustee for Safeguarding
Debjani Roy Trustee

Superkidz Community Trust has responsibilities for employees and volunteers, repairs and maintenance of rented accommodation and the Trustees of Superkidz Community Trust decide how the funds of the Trust are to be spent.



Chairman

The board members are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom generally accepted accounting practice.

Charity law requires the board members to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charity and of its financial activities for that period. In preparing those financial statements, the board members are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the charity will continue.

The board members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SUPERKIDZ COMMUNITY TRUST

Annual Report and Accounts Year Ended 31 December 2021

Independent examiner's report to the trustees of Superkidz Community Trust

Independent examiner's report to the trustees of Superkidz Community Trust

I report on the accounts of the company for the year ended 31 December 2021, which are set out on pages 6 to 13.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006 and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the Charities SORP (FRS102)

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



G D FOTHERGILL F.C.C.A.
Swaleside Accountancy Limited, Old Rectory, South Kilvington, Thirsk,
North Yorkshire YO7 2NL

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

SUPERKIDZ COMMUNITY TRUST

Annual Report and Accounts Year Ended 31 December 2021

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted funds 2021	Restricted funds 2021	Total funds 2021	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020
	Note	£	£	£	£	£	£
Income and Endowments from							
Donations and legacies	4	66,531	50,834	117,365	129,009	130,000	259,009
Investments		-	-	-	-	-	-
Total Income and Endowments		66,531	50,834	117,365	129,009	130,000	259,009
Expenditure on:							
expenditure on charitable activities	5	92,155	145,000	237,155	120,602	103,857	224,459
Raising Funds		-	-	-	-	-	-
Total Expenditure		92,155	145,000	237,155	120,602	103,857	224,459
Net income		(25,624)	(94,166)	(119,790)	8,407	26,143	34,550
Transfers between funds		-	-	-	-	-	-
Net movement in funds		(25,624)	(94,166)	(119,790)	8,407	26,143	34,550
Reconciliation of funds brought forward at 1st January		34,213	154,362	188,576	25,806	128,219	154,026
Total Funds carried forward at 31 December		8,588	60,196	68,785	34,213	154,362	188,576

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

BALANCE SHEET

FOR THE YEAR ENDED 31 DECEMBER 2021

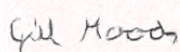
	Note	£	2021 £	£	2020 £
Fixed Assets		-		-	
Tangible Assets		-	-	-	
Current Assets					
Cash at bank and in hand		41,079	56,447		
Debtors	6	27,706	132,127		
		68,785	188,575		
Current liabilities					
Amounts falling due within one year	7	-	-		
Net current assets			68,785	188,575	
Net assets			68,785	188,575	
Funds					
Unrestricted	8				
Designated		6,291	6,291		
Undesignated		2,298	27,922		
Total Unrestricted		-	8,589	-	34,213
Restricted	8		60,196		154,362
Total Funds			68,785	188,575	

The Trustees are satisfied that the Charity is entitled to exemption from the provision of the Companies Act 2006 (the Act) relating to the audit of the Financial Statements for the year by virtue of section 477.

The Trustees acknowledge their responsibilities for:

- (i) ensuring that the Charity keeps proper accounting records which comply with section 386 of the Act, and
- (ii) preparing Financial Statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial period and of its surplus or deficit for the financial period in accordance with the requirements of the Companies Act 2006 relating to small companies and in accordance with the Charities SORP (FRSSE) (effective January 2015)

These Financial Statements were approved by the Board on September 2022 and are signed on their behalf:



....., Gill Moody, Chairman

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

STATEMENT OF CASH FLOWS

AS AT 31 DECEMBER 2021

	Note	2021	2020
Cash flows from operating activities:		£	£
Net cash provided by operating activities:	2	(15,368)	30,505
Cash flows from Investment activities			
Dividends, interest and rent from investments		-	-
Proceeds from sales of property		-	-
Purchase of Property, plant and equipment		-	-
Proceeds from sales of investments		-	-
Purchases of Investments		-	-
Net cash provided by investing activities		-	-
Cash flows from financing activities:			
Repayments and borrowing		-	-
Receipt of endowment		-	-
Net Cash provided by Financing activities		-	-
Change in cash and cash equivalents in reporting period		(15,368)	30,505
Cash and Cash equivalents at the beginning of the reporting period		56,447	25,942
Cash and cash equivalents at the end of the reporting period	3	41,079	56,447

1 Accounting Policies

Superkidz Community Trust is a public benefit entity under FRS 102. The Financial Statements have been prepared in accordance with the applicable accounting standards, the Charities Act 2011 and the Charity Commission's revised Statement of Recommended Practice issued in Charities SORP 2015 (FRSSE). The Financial Statements have been prepared under the historical cost convention.

1(a) Funds

General purpose funds represent those funds of Superkidz Community Trust that are not subject to any restrictions regarding their use and which are available for application to the general purposes of Superkidz Community Trust. Funds designated for a particular purpose by Superkidz Community Trust are also unrestricted.

The financial statements include all transactions, assets and liabilities for which the financial statements include all transactions, assets and liabilities for which Superkidz Community Trust is responsible in law.

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

1(b) Incoming Resources

Voluntary income and capital sources

- Collections are recognised when received by or on behalf of Superkidz Community Trust;
- Planned giving receivable under Gift Aid etc. is recognised only when received;
- Income Tax recoverable on covenants or Gift Aid donations is recognised when the income is probable;
- Grants and legacies Superkidz Community Trust are accounted for as soon as Superkidz Community Trust is notified of its legal entitlement and the amount due;
- Receipts from fundraising events are accounted for on receipt of cash or when the income is probable, if earlier.

Income from investments

Interest is accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

1(c) Resources used

Grants

Grants and donations are accounted for when paid over, or as soon as outflow of economic benefit is probable for example when a grant is awarded (if that award creates a binding obligation on Superkidz Community Trust).

1(d) Current Assets

Amounts owing to Superkidz Community Trust at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove non-collectible.

1(e) Debtors

Trade and other debtors are recognised in the settlement amount due. Prepayments are valued at the amount prepaid net of any trade discounts due.

1(f) Creditors and Provisions

Creditors and provisions are recognised where the charity has a recent obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

1(g) Cash and bank

Cash at bank and cash in hand is recognised based on the balances at 31 December.

SUPERKIDZ COMMUNITY TRUST

Annual Report and Accounts Year Ended 31 December 2021

2 Reconciliation of net income/ (expenditure) to net cash flow from operating activities

	Note	2021 £	2020 £
Net income/(expenditure) for the reporting period	2	(119,790)	34,550
Adjustment for:			
(increase)/decrease Debtors		104,422	(3,032)
Increase/(decrease) Creditors		-	(1,012)
Net cash provided by investing activities		(15,368)	30,505

3 Analysis of cash and cash equivalents

	Note	2021 £	2020 £
Cash in Hand	2	41,079	56,447
Net cash provided by investing activities		41,079	56,447

4 Income and endowments from

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Donations and legacy						
Church Donations	-	-	-	3,018	-	3,018
Gift Aid Uplift	-	-	-	817	-	817
Grants (donation)	62,620	30,834	93,454	93,800	130,000	223,800
Regular Givers	3,998	-	3,998	6,448	-	6,448
Single Donation	11,130	-	11,130	13,683	-	13,683
CJRS	8,778	-	8,778	11,204	-	11,204
	86,527	30,834	117,361	128,971	130,000	258,971
Investments						
Bank and other interest	4	-	4	37	-	37
Total Income and endowments	86,531	30,834	117,365	129,008	130,000	259,008

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

5 Expenditure on

	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020
	£	£	£	£	£	£
Raising funds						
Seeking donations and grants			-			-
Charitable Activities						
Grants Given	-		-	-	-	-
Childrens Clubs, running costs	9,637	-	9,637	14,647	417	15,063
Youth Work, Runnign costs	25,577	5,000	30,577	2,606	4,001	6,607
Family work, running costs		-	-	-	-	-
Rent and repair	3,400		3,400	2,382	-	2,382
Staff costs	31,225	140,000	171,225	51,415	99,752	151,167
Insurance	1,134	-	1,134	-	-	-
Examination and audit	432	-	432	432	-	432
Administration costs	20,750		20,750	49,120	(312)	48,808
	<u>92,155</u>	<u>145,000</u>	<u>237,155</u>	<u>120,602</u>	<u>103,857</u>	<u>224,459</u>
Total expenditure	92,155	145,000	237,155	120,602	103,857	224,459

6 Debtors

	2021	2020
	£	£
Accrued income	24,343	129,510
Employee cash advances	-	1,480
Gift Aid Reclaim	-	817
Tax Repayable	3,364	
	<u>27,706</u>	<u>131,807</u>

7 Liabilities: amounts falling due within one year

	2021	2020
	£	£
Trade Creditors	-	-
Accruals and deferred income	-	-
PAYE and NI payable	-	-
	<u>-</u>	<u>-</u>

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

8 Employees and emoluments

8 (a) Providers of services to Superkidz Community Trust and their emoluments

The Trustees are not employed by Superkidz Community Trust and do not receive remuneration, expenses or other non-cash benefits for their service.

Key management personnel: the Manager of Superkidz Community Trust is employed full-time by Church Army. The work for Superkidz Community Trust is completed under a secondment agreement to support the work of Superkidz Community Trust. No payment is made for remuneration, expenses or other non-cash benefits to either the Manager or Church Army.

8 (b) Employees and emoluments

Superkidz Community Trust employed one full-time and three part-time youth workers during 2021. It also employed sessional workers for Stay and Play and in support of the children's clubs.

Total employee numbers and emoluments were as follows:

	Number of employees 2021	Number of employees 2020
Sessional Workers	33	26
Youth Workers	<u>1</u>	<u>2</u>
	<u>34</u>	<u>28</u>
	2021	2020
	£	£
Salaries	158,916	134,824
Employer Pension Contributions	1,412	3,813
Employer NI	<u>1,134</u>	<u>1,209</u>
	<u>161,462</u>	<u>139,846</u>

These employees have contracts of employment and their emoluments are subject to deductions of PAYE, Pension and National Insurance. This is for the youth work team and sessional workers.

There were no employees with a salary greater than £60,000 per annum.

9 Related Party Transactions

There were no related party transactions during the year

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

10 Analysis of net assets

	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020
	£	£	£	£	£	£
Current Assets	8,588	60,196	68,785	34,213	154,362	188,575
Current Liabilities			-			-
	<u>8,588</u>	<u>60,196</u>	<u>68,785</u>	<u>34,213</u>	<u>154,362</u>	<u>188,575</u>

11 Analysis of fund movements during the year

	Balance at 31 Dec 2020	Income	Expenditure	Transfer	Balance at 31 Dec 2021
	£	£	£		£
Designated fund	6,291				6,291
General purpose fund	<u>27,922</u>	<u>66,531</u>	<u>92,155</u>		<u>2,298</u>
Total Unrestricted	34,213	66,531	92,155	-	8,589
Restricted funds:					
Children In Need	9,204		9,204		()
Ashden Trust	4,506	15,000	19,506		()
The Big Give	2,338		2,338		
Young Offender	571		571		()
St James Place	5,288		5,288		()
Henry Smith	40,000		20,000		20,000
Tudor Trust	92,456		52,259		40,197
CACT		10,834	10,834		-
Garfield		20,000	20,000		-
London City Community Reponse		5,000	5,000		-
Total Restricted Funds	154,362	50,834	145,000	-	60,196
Total Funds	<u>188,575</u>	<u>117,365</u>	<u>237,155</u>	-	<u>68,785</u>

Superkidz Community Trust

Registered charity number 1125720

Company Limited by Guarantee No 6639454



Annual Report and Financial Statements
for the year ended 31 December 2021

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

TRUSTEES REPORT YEAR ENDED 31 DECEMBER 2021

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the unaudited Financial Statements (independently examined by Swaleside Accountancy Ltd, Chartered Accountants) of the charity for the year ended 31 December 2021

Mission

We support and empower deprived communities through persevering loving care. Superkidz helps to maximise the potential and well-being of children, young people and families in the most deprived areas of the London Borough of Greenwich, restoring their innate human **resilience** and resourcefulness which enables them to become agents of change and to break the cycle of intergenerational poverty in their own communities.

Objectives

When planning our activities for the year, the trustees consider the most deprived estates in the locality and the range of children, young people and families from backgrounds of multiple disadvantage and seek to empower them and involve them in providing a broad range of individual and community social education activities and programmes aimed at maximising potential and positive outcomes, supporting vulnerable carers in good parenting, encouraging positive attitudes and fostering self-esteem in children and young people, preventing them from engaging in crime, drug use and negative lifestyles, and intervening with those who are already entangled in the latter.

Aim

Superkidz' primary aim is to work in and with deprived communities to disrupt cycles of low educational attainment, family dysfunction, violence, criminality, psychological damage, and poverty. We do this by a combination of crisis prevention and intervention in the lives of children and young people and by working with carers. Our methods are informed by psychological and sociological expertise. We support members of those communities to see their gifts and use them to bring about transformation in their own neighbourhoods and beyond. The exchange of expertise is mutual: we train and empower local carers and young adults in various skills, employ them as workers and receive training from them in the best ways of running activities and growing their communities' strengths, and in how to help the most vulnerable children, young people and carers. These include those previously recruited into crime, drug dealing and county lines, former drug addicts and victims of domestic abuse and violence. For example, one of our youth mentors is a local ex-young offender with whom we worked for 12 years, including visiting consistently in prison. He is a qualified fitness instructor and provides training and mentoring to young people involved with drug gangs or at risk of engaging in criminal activity from their own perspective, and has enabled other young offenders to turn a corner and become youth support workers.

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021
Profile

Superkidz is a Christian foundation serving and employing people from deprived communities of any faith or none based in the London Borough of Greenwich. Our workforce has lived experience and first-hand knowledge of the issues on deprived estates. For example a number have overcome severe Adverse Childhood Experiences, drug gang membership, debt, domestic violence and drug addiction.

We have a core value of persevering loving care and unconditional positive regard, proven as a means to overcoming psychological scars and side effects like low self-esteem, learned helplessness and anxiety and depression. Young people who have experienced cruelty and neglect tend to view the world through a distorting lens that sees people as hostile and themselves in a distorting mirror that makes them feel worthless, useless and without hope. Our approach is proven to change both of these perceptions.

We specialise in work with young offenders, those who struggle with drugs and young people who have been victims of Adverse Childhood Experiences and who are vulnerable to being victims of recruitment into drug gangs or are already trapped in drug delivery work. We also address sexual responsibility with them. Vulnerable girls are an important focus. Helping them is also a way of preventing them from becoming victims of sexual exploitation, unplanned pregnancy and toxic relationships that sadly affect the next generation. Sadly, we are also having to address a significant rise in young people between the ages of 16 and 25 experiencing homelessness or at risk of homelessness.

Led by members of our local deprived communities, we have developed a management model that enables disadvantaged adults and young people to see their own potential, and become paid leaders and workers who shape Superkidz as an organisation, and who transform their own communities from within. We have used our training and experience to develop a model that enables us to work with the most damaged children and young people and to train other organisations in our methods. This model tackles low self-esteem, aspirational deficits and psychological issues that lead to low performance at school and relational and behavioural problems. Our mentoring promotes long term engagement with education, training and employment. It teaches children and young people to relate successfully within wider society. The model works for both crisis prevention and intervention and is enabling those we work with to act as positive role models within their community.

The Need

Poverty

Greenwich is the 50th most deprived Local Authority in England (ranked out of 326 authorities) placing the borough district in the top 20% most deprived authorities. There are 151 LSOAs within Greenwich. There are 3 that fall within the 10% most deprived neighbourhoods and 38 in the 20% most deprived neighbourhoods in England. In terms of deprivation for children, the Indices of Deprivation Affecting Children Index (IDACI) shows there are 18 areas that are in the 10% most deprived areas and 52 that are in the 20% most deprived areas in England. (*Royal Borough of Greenwich 2020*). In London 53% of single parent households are living in poverty (after housing costs). On average 71% of Superkidz beneficiaries come from single parent households. Out of 32 London boroughs Greenwich ranks 3rd for home repossessions. (*London's Poverty Profile. Trust for London 2022*).

Education

Students in Greenwich have one of the worst GCSE attainments in London, with 70.8% of students in the borough achieving grades 9-4 (equivalent to A*-C under the old system) in English and Maths at GCSE compared to 75.6% across the whole of the capital. Greenwich also has the highest proportion of 19-year-olds without level 3 qualifications at 38.7%, compared with the average of only 24.4% across boroughs. (*Trust for London 2022*)

Mortality

Greenwich has some of the highest infant mortality and premature mortality rates in all of London. 376 deaths in people below 75 years of age were recorded per 100,000 population; infant mortality rate, at 4.5 per 1,000 births, is the second highest in all of London, where the average is 3.4 deaths per 1,000 births. (*Trust for London 2022*)

Illegal Drugs

More than half a million doses of pure cocaine are consumed in London on average each day. Research by King's College London found that the average daily amount of pure cocaine being consumed in London was 23kg - more than Europe's next three biggest cocaine-consuming cities combined; Barcelona (12.74kg), Amsterdam (4.62kg) and Berlin (4.62kg). (Kings College London). It means London's annual pure cocaine use now equates to more than eight tonnes which has an estimated street value of more than £1bn. (*King's College 2019*)

Our experience is that the long-term effects of Adverse Childhood Experiences (ACES) often leads to self-medication for anxiety and depression through illegal drugs, typically cannabis for anxiety and cocaine for depression. For carers, the cost of these further reduces available family income. The demand leads to a lucrative drugs economy where dealers recruit local boys as young as 12 to deliver drugs and their poverty makes them additionally vulnerable to being recruited. Our young offender group primarily targets these boys, who are also users.

Under 18 Pregnancy

Greenwich Council's 2020 report on teen pregnancy says that for many teenagers bringing up a child is extremely difficult and often results in poor outcomes for both the teenage parent and the child, in terms of the baby's health, the mother's emotional health and wellbeing and the likelihood of both the parent and child living in long-term poverty. Teenage mothers are less likely to finish their education, are more likely to bring up their child alone and have a higher risk of poor mental health than older mothers. The children of teenage mothers have an increased risk of living in poverty and poor-quality housing and are more likely to have accidents and behavioural problems.

Infant mortality rates for babies born to teenage mothers are around 60% higher than for babies born to older mothers.

Risk factors for becoming a teenage parent include:

- poverty
- being a child in care
- children of teenage mothers
- low educational attainment
- truanting or exclusion from school
- 16-17 year olds not being in education, employment or training
- being a victim of sexual abuse
- mental health problems and involvement in crime.

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The latest statistics indicate that under 18 pregnancies in the Borough currently vary year on year between 19 to 25 pregnancies per 1000. Superkidz has a group targeting vulnerable girls and helps carers who have been through the experience of teen pregnancy. We estimate that 74% of the children we served in 2021 were originally born to teenage mothers.

Domestic Violence

In 2021 out of 21 Superkidz Local Workers and Leaders 14 were domestic violence survivors, (Superkidz providing them with a sheltered introduction to employment). Greenwich Domestic Violence and Abuse Services reports that the number of domestic abuse crimes recorded by the police in England and Wales in the year ending March 2021 increased by 6%; from 798,607 in the year ending March 2020 to 845,734. In the year ending March 2021, the number of people supported by the National Domestic Abuse Helpline, run by the charity Refuge, in England increased by 22% to 49,756 compared with 40,859 in the year ending March 2020. The Crime Survey for England and Wales (CSEW) found that an estimated 2.3 million adults aged 16 to 74 years experienced domestic abuse in the year ending March 2020 representing a prevalence rate of approximately 5 in 100 adults.

Of domestic abuse cases 73.1% were against women and 26.9% were against men. (Office for National Statistics, November 2021) (*Greenwich Domestic Violence and Abuse Services*)

Teenage Violence

Most Serious Violence (MSV) rates in London have the highest numbers of both perpetrators and victims among males in the age range 15-19, a group targeted by our work with young offenders. (*Understanding Serious Youth Violence in London GLA 2021*)

Activities & Achievements

In 2021 our total beneficiary reach, reduced by the pandemic, still amounted to a total of 424 deprived beneficiaries face to face (359 children and young people and 65 carers) and 1105 online. 28 children under 4 years old were reached through our Stay n Play group, as well as 15 parents and carers. Our Children's and Carers Support Groups engaged with 79 children and 50 carers face-to-face. Online Children's and Carer provision achieved 1044 online views. We reached 142 young people and also created an online programme tackling issues like drug abuse, drug dealing and knife crime. See below for further information in relation to beneficiaries reached at each support session.

In the course of 2021 the activities that were suspended or online during 2020 were gradually resumed face-to-face under Covid precautions: social distancing, mask-wearing and covid cleaning of all furniture, walls and floors before and after each session. The last activity to be reinstated was the mothers' and toddlers' group Stay n Play in Autumn 2021 because of the problem of shared toddlers' toys and the difficulty of maintaining social distance between toddlers. We followed National Youth Association rules which severely limited our numbers – 15 including workers at their most restricted. Online presentations continued reaching several hundred.

During 2021 we engaged with children, young people and their families every day of the week. Our main point of engagement was through our weekly support groups:

- one Stay n Play group for parents and toddlers
- two children's and carer support groups
- six youth support groups.

Our Thursday youth support group was first introduced to continue to meet demand for support when Covid restrictions limited attendee numbers at each group. We continued to run this group having seen just how vital this additional support is for our young people as

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we emerged from the pandemic. The weekly programme is outlined below.

Monday Sisters of Success (formerly Girl Power): Middle Park estate, SE9 5JH (term time)

This is a group run by Local Community Leader CT (who achieved a Diploma in Youth Work in 2020) since May 2021 when Alice Baird left for a post in a school. CT is a domestic violence survivor from one of the Council estates we serve. She is the mother of 10 children, 4 with special needs, who plays a vital role as a Superkidz leader. She is an accomplished artist and an expert in crafts and has brought these gifts as well as her hard-won experience to the SOS group. The name change – Sisters of Success- was her idea. This group of teenage girls desperately need increased self-esteem, aspirations, independent thinking and mutual support. CT has instigated personal achievements books for each girl with entries made by other girls affirming one another's qualities and successes. This group aims to reinforce girls' self-esteem, build local support networks and combat sexual exploitation by local gang members and others. Art and craft on focused themes also enhances self-esteem and mutual support (see right).



The group continued to benefit from the **mutual affirmation diaries** (first initiated by CT) to raise each other's self-esteem were a new strategy initiated by these workers. This is vital in helping girls avoid being part of the next generation of under-age mothers whose children in some cases will be subject to neglect or abuse and scenarios where serial stepfathers may in some cases be violent. Such children tend to form the next generation of young offenders, at risk girls, and addicts.

Average number of attendees each week: 8, with a peak of 11.

Yearly total: 18

Tuesday Children and Carers Support Group: Page Estate, SE9 6DH (term time)

Our weekly support group for 4-11-year-old children and their carers. These sessions promote self-esteem and resilience through creative, structured activities and enable isolated parents/carers to socialise. They also help carers with ideas for activities with children at home.

Average number of children each week: 13, with a peak of 26. Yearly total: 36

Average number of carers engaged each week: 6 Yearly total: 20

Wednesday Stay n Play Carers and Toddlers: Middle Park Estate, SE9 5JH (term time)

A friendly and informal group for parents and carers with preschool aged children providing support and encouragement alongside music, games and stories in a large and enriched safe play space with many toys and with craft activities. Carers who are struggling can find support and advice from staff and other members of the group.

Average number of children each week: 17, with a peak of 21. Yearly total children: 28

Average number of carers each week: 9. Yearly total: 15

Wednesday Youth Support Group, Middle Park Estate, SE9 5JH (50 weeks of the year)

Support group for years 6-8 boys and girls. This group has regular attenders and is helping with the transition from primary to secondary school. It enables us to do preventative work

SUPERKIDZ COMMUNITY TRUST

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against dropping out of school and becoming drawn to gangs and especially drug gangs.

Average number of attendees each week: 8, with a peak of 13.

Yearly total young people: 24

Yearly total figure excludes 10 already counted in Monday SOS Group figure

Wednesday detached youth work: Briset Park, SE9 (term-time)

We contribute to this support group run by youth work organisation XLP. The session uses the XLP adapted double-decker bus equipped with computers, games consoles, air hockey tables and an array of arts and crafts activities. We also support football coaching sessions in the football 'cage' alongside the bus session.

Average number of attendees each week: 29, with a peak of 38. Yearly total: 51

Thursday Youth Support Group, Middle Park Estate, SE9 5JH (50 weeks of the year)

Initially a new session because of the Covid restrictions on numbers at Wednesday and Friday youth sessions, we transitioned this to help young offenders, primarily those recruited into drug gangs or at risk of being recruited, as the need for this work has increased. It became a 3-and-a-half hour session with sports and fitness training and input from three reformed ex-young offenders.

Average number of attendees each week: 10, with a peak of 21. Yearly total: 39

Friday Youth Support Group, Middle Park Estate, SE9 5JH (50 weeks of the year)

Club for those aged 13-19 where they can safely socialise and/or take part in a range of activities.

Average number of attendees each week: 10, with a peak of 17. Yearly total: 36

Yearly total figure excludes already counted in Wednesday Group figure.

Saturday Children's and Carer's Support Group, Middle Park estate, SE9 5JH (term time)

The second of our twice-weekly clubs for 4-11-year-olds and their carers. Like the Tuesday group this session has a number of children with special needs and with parents who are addicts, where the children are looked after by other relatives

Average number of children each week: 13, with a peak of 22. Yearly total: 43

Average number of carers engaged each week: 5 Yearly total: 30

At both children's and carers groups, whether online or face to face, there were weekly interactive puppet stories with memorised "powerphrases" reinforcing positive attitudes and choices as follows.

Term 1

1. Never give up
2. If at first you don't succeed
3. Don't go with the crowd
4. I can be a good example
5. Be good to your neighbourhood
6. Be kind when you speak your mind
7. We can all make a difference
8. One planet one family
9. Dare to care

10. Speak for the weak

Term 2

1. Put your heart into a good start
2. Mistakes help you learn
3. Stay safe on the streets
4. Mistakes help us learn
5. Never give up (2)
6. Because you are worth it
7. Everyone is important
8. Phone a friend
9. Remember heroes
10. Fools aren't cool

Term 3

1. Choose right
2. Always do your best
3. Bounce back from a setback
4. Need help? Ask for help!
5. Don't let your anger go bang!
6. Being bad will make you sad
7. Look after each other
8. Eat well live well
9. Have fun keep fit
10. Everyone is precious
11. Worth more than diamonds
12. Love works

Sunday G Group: Middle Park estate, SE9 5JH (51 weeks of the year))

The second of our drug gang and young offender Youth Support Groups - ages 13-19. "G" is a term of respect used among the young offenders and at-risk young people who form a special 2x weekly group with whom we work. It is a 2-and-a-half hour session with intensive group mentoring as the young people engage in sport and games

Average number of attendees each week: 13, with a peak of 18.

Yearly total: 39 (all attendees at both Thursday and Sunday sessions)

Christmas parties, Hampers and Christmas gifts

In December 2021 we held Christmas parties for our children and carers. Activities included seasonal games, crafts, music, dancing and messy play. We also delivered food hampers and presents to our neediest families.

Christmas Parties

A total of 63 children attended the 2 parties. Each child received a good present.

Christmas Hampers

We delivered a total of 51 Christmas hampers. Each hamper consisted of 2-3 bags of food and essentials (depending on the size of the family). We were also able to put a total of 120 gifts into hampers. Recipients of our hampers included grandparents with care of their grandchildren, carers who had recently lost jobs, victims of domestic violence, carers and children with mental health difficulties and special needs.

Instagram & Facebook

We used Facebook to reach carers and children with fun-based messages based on our “power phrases” (see above).

We used Instagram to reach young people with important messages, for example anti-knife and anti-drugs presentations.

Mentoring Successes - Examples

CE was a youth scarred by domestic violence throughout his early childhood, diagnosed with several special needs including autism and ADHD, and whose behaviour as a youth was violent, erratic and unpredictable, such that our partners XLP would not allow him to attend their activities. He was also being mentioned in police meetings. Superkidz group-mentored him and 4 others weekly and established a good relationship. Superkidz also bought gardening and building equipment and lent them to him to set him up in self-employment. He became a busy and hard-working self-employed landscaper and gardener, producing high quality patios and advertising online for business. He was able to support his new family, which included his partner’s children from a previous relationship.

SG and BL were also part of this troubled group. With our support S obtained work on building sites in central London and in steady employment. B is a father and working in retail, holding down a steady job. He previously had a joyriding conviction and was mentioned in police meetings.

DC is the daughter of class A addicts who was a Junior Helper and then Local Community Worker (LCW) with Superkidz for many years. She was established successfully in the Care Work sector with Superkidz providing references.

ZC is a 16-year-old girl who has had multiple problems at school and home and was helped in applying for childcare apprenticeships.

S is a person born male and in the process of changing gender identity. She was supported through discriminatory behaviour at college and received regular mentoring

EM is a teenage girl suffering from stress through anxiety about other people’s problems. She is highly intelligent and has aspirations to be a doctor. Her over empathising led to disruption to her concentration but she steadily improved through mentoring.

FN is a teenage girl with autism who has anger management problems. She was supported through a long wait for autism diagnosis.

Crisis Management -Examples

T, a victim of DV who was moved well out of area. We liaised with her MARAC worker to ensure she has local, ongoing support.

We offered support to a pregnant 17-year-old who is a Looked After Child. We helped her to know her rights and what social services involvement would take place with her pregnancy.

We mentored a drug user who is considering taking up a place at in-patient rehab.

We did a housing referral for care leaver who had just left prison. We provided financial guidance, including understanding UC income and fluctuations due to wages

Research & Development

Outcome Harvesting

Outcome harvesting is a process developed in foreign aid work by Sam Moody, one of our trustees. It inputs into our strategic planning and involves a process of reviewing all positive results of our work and describing them on a database. In 2021 this resulted in two major strategic decisions:

- a. carers from the deprived communities we serve becoming managers and leaders in Superkidz and shaping our delivery to their own communities.
- b. greater engagement with, and support of carers who bring children, including in informal parenting support.

Knife Crime & Violence

We continue to develop our understanding in how to tackle this problem which affects so many in this area. Our informal interviews with gang members and drug dealers to date, along with academic psychological data, show that Adverse Childhood Experiences (for example infant physical victimisation by a stepfather) lead to a mindset that generalises others as hostile and potentially threatening and also creates painfully low self-esteem play an important part in violent reactions. The fears that arise from the context of gang violence also play a key role. These factors are detailed in our youth work manual TGIM.

Drugs We are continuing our work in this area by looking at brain reward systems and how to reduce the need for drugs. The use of mutually supportive group dynamics and positive youth worker interactions based on Unconditional Positive Regard for producing oxytocin and games and exercise for dopamine and natural endorphins is helping our at risk youth group.

Gangs

We continued to develop our understanding of the gang as a type of social group, and how to create a sense of belonging at youth support groups which helps to prevent gang membership. Brain chemicals producing a sense of well-being from status and belonging can be fuelled by gangs. We run our youth support groups and youth mentoring in a way that provides status/self-esteem to young people and a feeling of belonging that emulates what gangs offer without the criminality, violence and dangers to young people.

Partnerships and Co-operation

Members

Our members are also partners, and representatives of parents, young people and children who come to our support groups meet with Board members each term to feedback and propose changes.

Royal Borough of Greenwich

We have a partnership with the Council through its youth work provider, Charlton Athletic Community Trust.

Churches

In 2021 we had partnerships with Church Army, Eltham Green Community Church and St. Saviour's Churches, and with Church Army, a national and international Anglican Church organisation. We are supported by many other churches through financial giving and gifts of Christmas presents for children and Easter eggs.

Greenwich Council

We delivered part of the Borough's Healthy Activity and Food (HAF) project over the Summer of 2021. We provided healthy food and exercise along with training for carers and young people in healthy recipes.

Metropolitan Police & MI6

Intelligence was passed to both these organisations about organised crime and radicalised young people joining a terrorist group.

XLP Partnership

We have a mature partnership with the London-wide charity XLP. We helped XLP provide detached work during lockdown when their double decker bus was considered not covid secure.

Local Schools and Colleges

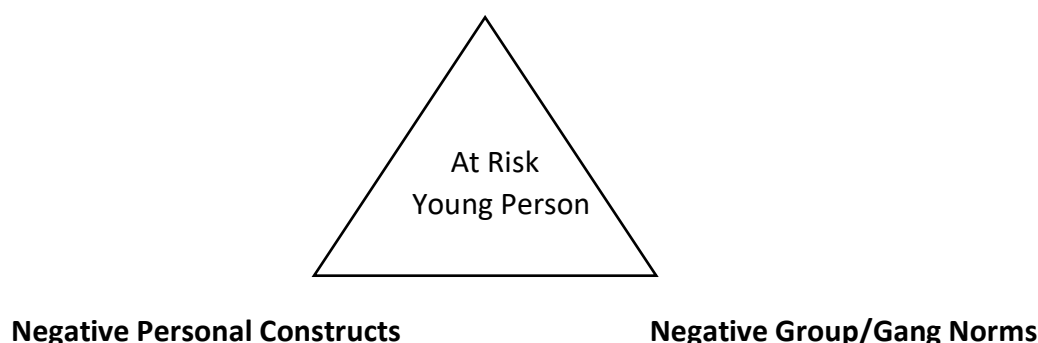
We worked closely with 3 local primary schools.

Food Bank Superkidz is part of the Greenwich Food Bank voucher distribution system.

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021
Replicable Youth Work Model

We have used our professional and academic training in psychology and sociology combined with practical personal experience to develop a manual and replicable model. This guides children's, youth and family work across several estates. The team has also provided training in this model for other organisations. Crucially, the model enables those whom we help to contribute to their own communities and act as strong, positive role models within them. Our theory of change is based on the following triangle, and is set out in our Transform Group and Individual Mentoring (TGIM) manual.

Negative Internal Working Model



The **Internal Working Model** is a framework of generalised beliefs and emotional responses shaped by experiences in early years. Children who have been the victims of physical or mental neglect or abuse at the hands of their carers often see all adults as uncaring or hostile, and react accordingly with aggression or withdrawal. Persevering care over a significant period, usually in the face of abuse, changes this.

Personal Construct Psychology focuses on hidden unconscious assumptions on which conclusions are based, which in turn guide decisions – such as, “I failed at school, therefore I am stupid – therefore drug dealing and crime are my only option”. The role of youth workers is to identify the underlying assumptions and conclusions, and help young people look at them critically and replace them where they are negative and destructive.

Social norms are among the most powerful forces influencing behaviour. Laws are often powerless by comparison. For example, there was group approval among many MPs to misuse expense claims, flouting the law and their own rules. They were not “criminal types”, but ordinary people. Communities and particularly the micro-communities of gangs, have their own norms on which group approval or rejection is based. The role of youth workers is to help young people to think for themselves, with reference to other values.

Training

We carried out routine training in

- a. Safeguarding x3 sessions
- b. Working with children who have special needs
- c. Working with anxiety sufferers

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- d. Working with depression sufferers
- e. Working with addicts
- f. Working with anger problems in young people

We supported three of our Local Community Leaders to undertake the following courses:

MM

Domestic Abuse Basic Awareness; Domestic Abuse Level 3 diploma; Professional Relationships with young people; Introduction to child protection. Safeguarding Children Level-3 Designated Officer B2B

Ongoing: LADO Level 3 Safeguarding Children, Level 4 Safeguarding children; Level 3 Diploma Youth Work.

Previously: NVQ in Rebuilding Family Relationships (run by Greenwich CAMHS)

CT

Safeguarding Children Level-3 Designated Officer B2B; LADO Level 3 Safeguarding Children; Covid-19 awareness; Children's Mental Health; Criminal Psychology (Intl Open Ac); First Aid; Paediatric First Aid; Food Hygiene.

Previously: Youth Work Diploma.

LV

Safeguarding Children Level-3 Designated Officer B2B; LADO Level 3 Safeguarding Children; Covid-19 Awareness; food hygiene.

Ongoing: Level 3 Children's Mental Health; Youth Work Diploma leading to degree.

Planned for 2022

We aim to continue our recovery from the effects of the pandemic, which restricted numbers at our support groups.

We are planning to employ a part-time BACP counsellor to address mental health needs among our young people and to provide training to staff in the psychological knowledge needed for counselling. The pandemic has led to a greater incidence of mental health problems in young people.

Structure, Membership and Organisation

Registered charity name:	Superkidz Community Trust
Charity registration number:	1125720
Company registration number:	6639454

Principal & Registered office:	98 Middle Park Avenue
	Eltham, London SE9 5JH
	Tel. 020 88596403

The Trustees

The Trustees who served the Charity during the period were as follows:

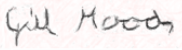
Gill Moody	Chair
Michael Stevenson	Secretary
Eric Sham	Treasurer

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Samuel Moody Trustee
Kane Brooks Trustee for Safeguarding
Debjani Roy Trustee

Superkidz Community Trust has responsibilities for employees and volunteers, repairs and maintenance of rented accommodation and the Trustees of Superkidz Community Trust decide how the funds of the Trust are to be spent.



Chairman

The board members are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom generally accepted accounting practice.

Charity law requires the board members to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charity and of its financial activities for that period. In preparing those financial statements, the board members are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the charity will continue.

The board members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SUPERKIDZ COMMUNITY TRUST

Annual Report and Accounts Year Ended 31 December 2021

Independent examiner's report to the trustees of Superkidz Community Trust

Independent examiner's report to the trustees of Superkidz Community Trust

I report on the accounts of the company for the year ended 31 December 2021, which are set out on pages 6 to 13.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006 and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the Charities SORP (FRS102)

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



G D FOTHERGILL F.C.C.A.
Swaleside Accountancy Limited, Old Rectory, South Kilvington, Thirsk,
North Yorkshire YO7 2NL

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

SUPERKIDZ COMMUNITY TRUST

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STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted funds 2021	Restricted funds 2021	Total funds 2021	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020
	Note	£	£	£	£	£	£
Income and Endowments from							
Donations and legacies	4	66,531	50,834	117,365	129,009	130,000	259,009
Investments		-	-	-	-	-	-
Total Income and Endowments		66,531	50,834	117,365	129,009	130,000	259,009
Expenditure on:							
expenditure on charitable activities	5	92,155	145,000	237,155	120,602	103,857	224,459
Raising Funds		-	-	-	-	-	-
Total Expenditure		92,155	145,000	237,155	120,602	103,857	224,459
Net income		(25,624)	(94,166)	(119,790)	8,407	26,143	34,550
Transfers between funds		-	-	-	-	-	-
Net movement in funds		(25,624)	(94,166)	(119,790)	8,407	26,143	34,550
Reconciliation of funds brought forward at 1st January		34,213	154,362	188,576	25,806	128,219	154,026
Total Funds carried forward at 31 December		8,588	60,196	68,785	34,213	154,362	188,576

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

BALANCE SHEET

FOR THE YEAR ENDED 31 DECEMBER 2021

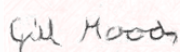
	Note	£	2021 £	£	2020 £
Fixed Assets		-		-	
Tangible Assets		-	-	-	
Current Assets					
Cash at bank and in hand		41,079	56,447		
Debtors	6	27,706	132,127		
		68,785	188,575		
Current liabilities					
Amounts falling due within one year	7	-	-		
Net current assets			68,785	188,575	
Net assets			68,785	188,575	
Funds					
Unrestricted	8				
Designated		6,291	6,291		
Undesignated		2,298	27,922		
Total Unrestricted		-	8,589	-	34,213
Restricted	8		60,196		154,362
Total Funds			68,785	188,575	

The Trustees are satisfied that the Charity is entitled to exemption from the provision of the Companies Act 2006 (the Act) relating to the audit of the Financial Statements for the year by virtue of section 477.

The Trustees acknowledge their responsibilities for:

- (i) ensuring that the Charity keeps proper accounting records which comply with section 386 of the Act, and
- (ii) preparing Financial Statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial period and of its surplus or deficit for the financial period in accordance with the requirements of the Companies Act 2006 relating to small companies and in accordance with the Charities SORP (FRSSE) (effective January 2015)

These Financial Statements were approved by the Board on September 2022 and are signed on their behalf:



....., Gill Moody, Chairman

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

STATEMENT OF CASH FLOWS

AS AT 31 DECEMBER 2021

	Note	2021	2020
Cash flows from operating activities:		£	£
Net cash provided by operating activities:	2	(15,368)	30,505
Cash flows from Investment activities			
Dividends, interest and rent from investments		-	-
Proceeds from sales of property		-	-
Pruchase of Property, plant and equipment		-	-
Proceeds from sales of investments		-	-
Purchases of Investments		-	-
Net cash provided by investing activities		-	-
Cash flows from financing activities:			
Repayments and borrowing		-	-
Receipt of endowment		-	-
Net Cash provided by Financing activities		-	-
Change in cash and cash equivilents in reporting period		(15,368)	30,505
Cash and Cash equivalents at the beginning of the reporting period		56,447	25,942
Cash and cash equivilents at the end of the reporting period	3	41,079	56,447

1 Accounting Policies

Superkidz Community Trust is a public benefit entity under FRS 102. The Financial Statements have been prepared in accordance with the applicable accounting standards, the Charities Act 2011 and the Charity Commission's revised Statement of Recommended Practice issued in Charities SORP 2015 (FRSSE). The Financial Statements have been prepared under the historical cost convention.

1(a) Funds

General purpose funds represent those funds of Superkidz Community Trust that are not subject to any restrictions regarding their use and which are available for application to the general purposes of Superkidz Community Trust. Funds designated for a particular purpose by Superkidz Community Trust are also unrestricted.

The financial statements include all transactions, assets and liabilities for which the financial statements include all transactions, assets and liabilities for which Superkidz Community Trust is responsible in law.

SUPERKIDZ COMMUNITY TRUST
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1(b) Incoming Resources

Voluntary income and capital sources

- Collections are recognised when received by or on behalf of Superkidz Community Trust;
- Planned giving receivable under Gift Aid etc. is recognised only when received;
- Income Tax recoverable on covenants or Gift Aid donations is recognised when the income is probable;
- Grants and legacies Superkidz Community Trust are accounted for as soon as Superkidz Community Trust is notified of its legal entitlement and the amount due;
- Receipts from fundraising events are accounted for on receipt of cash or when the income is probable, if earlier.

Income from investments

Interest is accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

1(c) Resources used

Grants

Grants and donations are accounted for when paid over, or as soon as outflow of economic benefit is probable for example when a grant is awarded (if that award creates a binding obligation on Superkidz Community Trust).

1(d) Current Assets

Amounts owing to Superkidz Community Trust at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove non-collectible.

1(e) Debtors

Trade and other debtors are recognised in the settlement amount due. Prepayments are valued at the amount prepaid net of any trade discounts due.

1(f) Creditors and Provisions

Creditors and provisions are recognised where the charity has a recent obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

1(g) Cash and bank

Cash at bank and cash in hand is recognised based on the balances at 31 December.

SUPERKIDZ COMMUNITY TRUST

Annual Report and Accounts Year Ended 31 December 2021

2 Reconciliation of net income/ (expenditure) to net cash flow from operating activities

	Note	2021 £	2020 £
Net income/(expenditure) for the reporting period	2	(119,790)	34,550
Adjustment for:			
(increase)/decrease Debtors		104,422	(3,032)
Increase/(decrease) Creditors		-	(1,012)
Net cash provided by investing activities		(15,368)	30,505

3 Analysis of cash and cash equivalents

	Note	2021 £	2020 £
Cash in Hand	2	41,079	56,447
Net cash provided by investing activities		41,079	56,447

4 Income and endowments from

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Donations and legacy						
Church Donations	-	-	-	3,018	-	3,018
Gift Aid Uplift	-	-	-	817	-	817
Grants (donation)	62,620	30,834	93,454	93,800	130,000	223,800
Regular Givers	3,998	-	3,998	6,448	-	6,448
Single Donation	11,130	-	11,130	13,683	-	13,683
CJRS	8,778	-	8,778	11,204	-	11,204
	86,527	30,834	117,361	128,971	130,000	258,971
Investments						
Bank and other interest	4	-	4	37	-	37
Total Income and endowments	86,531	30,834	117,365	129,008	130,000	259,008

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

5 Expenditure on

	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020
	£	£	£	£	£	£
Raising funds						
Seeking donations and grants			-			-
Charitable Activities						
Grants Given	-	-	-	-	-	-
Childrens Clubs, running costs	9,637	-	9,637	14,647	417	15,063
Youth Work, Runnign costs	25,577	5,000	30,577	2,606	4,001	6,607
Family work, running costs		-	-	-	-	-
Rent and repair	3,400		3,400	2,382	-	2,382
Staff costs	31,225	140,000	171,225	51,415	99,752	151,167
Insurance	1,134	-	1,134	-	-	-
Examination and audit	432	-	432	432	-	432
Administration costs	20,750		20,750	49,120	(312)	48,808
	<u>92,155</u>	<u>145,000</u>	<u>237,155</u>	<u>120,602</u>	<u>103,857</u>	<u>224,459</u>
Total expenditure	92,155	145,000	237,155	120,602	103,857	224,459

6 Debtors

	2021	2020
	£	£
Accrued income	24,343	129,510
Employee cash advances	-	1,480
Gift Aid Reclaim	-	817
Tax Repayable	3,364	
	<u>27,706</u>	<u>131,807</u>

7 Liabilities: amounts falling due within one year

	2021	2020
	£	£
Trade Creditors	-	-
Accruals and deferred income	-	-
PAYE and NI payable	-	-
	<u>-</u>	<u>-</u>

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

8 Employees and emoluments

8 (a) Providers of services to Superkidz Community Trust and their emoluments

The Trustees are not employed by Superkidz Community Trust and do not receive remuneration, expenses or other non-cash benefits for their service.

Key management personnel: the Manager of Superkidz Community Trust is employed full-time by Church Army. The work for Superkidz Community Trust is completed under a secondment agreement to support the work of Superkidz Community Trust. No payment is made for remuneration, expenses or other non-cash benefits to either the Manager or Church Army.

8 (b) Employees and emoluments

Superkidz Community Trust employed one full-time and three part-time youth workers during 2021. It also employed sessional workers for Stay and Play and in support of the children's clubs.

Total employee numbers and emoluments were as follows:

	Number of employees 2021	Number of employees 2020
Sessional Workers	33	26
Youth Workers	<u>1</u>	<u>2</u>
	<u>34</u>	<u>28</u>
	2021	2020
	£	£
Salaries	158,916	134,824
Employer Pension Contributions	1,412	3,813
Employer NI	<u>1,134</u>	<u>1,209</u>
	<u>161,462</u>	<u>139,846</u>

These employees have contracts of employment and their emoluments are subject to deductions of PAYE, Pension and National Insurance. This is for the youth work team and sessional workers.

There were no employees with a salary greater than £60,000 per annum.

9 Related Party Transactions

There were no related party transactions during the year

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2021

10 Analysis of net assets

	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020
	£	£	£	£	£	£
Current Assets	8,588	60,196	68,785	34,213	154,362	188,575
Current Liabilities			-			-
	<u>8,588</u>	<u>60,196</u>	<u>68,785</u>	<u>34,213</u>	<u>154,362</u>	<u>188,575</u>

11 Analysis of fund movements during the year

	Balance at 31 Dec 2020	Income	Expenditure	Transfer	Balance at 31 Dec 2021
	£	£	£		£
Designated fund	6,291				6,291
General purpose fund	<u>27,922</u>	<u>66,531</u>	<u>92,155</u>		<u>2,298</u>
Total Unrestricted	34,213	66,531	92,155	-	8,589
Restricted funds:					
Children In Need	9,204		9,204		()
Ashden Trust	4,506	15,000	19,506		()
The Big Give	2,338		2,338		
Young Offender	571		571		()
St James Place	5,288		5,288		()
Henry Smith	40,000		20,000		20,000
Tudor Trust	92,456		52,259		40,197
CACT		10,834	10,834		-
Garfield		20,000	20,000		-
London City Community Reponse		5,000	5,000		-
Total Restricted Funds	154,362	50,834	145,000	-	60,196
Total Funds	<u>188,575</u>	<u>117,365</u>	<u>237,155</u>	-	<u>68,785</u>

Accounts

Superkidz Community Trust

Registered charity number 1125720

Company Limited by Guarantee No 6639454



Annual Report and Financial Statements for
the year ended 31 December 2020

Trustees Annual Report- Contents.

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TRUSTEES REPORT YEAR ENDED 31 DECEMBER 2020

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the unaudited Financial Statements (independently examined by Swaleside Accountancy Ltd, Chartered Accountants) of the charity for the year ended 31 December 2020.

Mission

We support and empower deprived communities through persevering loving care. Superkidz helps to maximise the potential and well-being of children, young people and families in the most deprived areas of the London Borough of Greenwich, restoring their innate human **resilience** and resourcefulness which enables them to become agents of change and to break the cycle of intergenerational poverty in their own communities.

Objectives

When planning our activities for the year, the trustees consider the most deprived estates in the locality and the range of children, young people and families from backgrounds of multiple disadvantage and seek to empower them and involve them in providing a broad range of individual and community social education activities and programmes aimed at maximising potential and positive outcomes, encouraging good parenting, preventing children and young people from engaging in crime, drug use and negative lifestyles, and intervening with those who are already entangled in the latter.

Aim

Superkidz' primary aim is to work in and with deprived communities to disrupt cycles of low educational attainment, family dysfunction, violence, criminality, psychological damage, and poverty. We do this by a combination of crisis prevention and intervention in the lives of children and young people and by working with carers. Our methods are informed by psychological and sociological expertise. We support members of those communities to see their gifts and use them to bring about transformation in their own neighbourhoods and beyond. The exchange of expertise is mutual: we train and empower local carers and young adults in various skills, employ them as workers and receive training from them in the best ways of running activities and growing their communities' strengths, and in how to help the most vulnerable children, young people and carers. These include those previously recruited into crime, drug dealing and county lines, former drug addicts and victims of domestic abuse and violence. For example, one of our youth mentors is a local ex-young offender with whom we worked for 12 years, including visiting consistently in prison. He is a qualified fitness instructor and provides training and mentoring to young people involved with drug gangs or at risk of engaging in criminal activity from their own perspective, and has enabled other young offenders to turn a corner and become youth support workers.

Profile

Our organisation is about addressing the effects of Adverse Childhood Experiences (ACEs) and other negative factors to increase resilience and attack the often intergenerational cycles of poverty, homelessness, drug abuse and criminality by breaking intergenerational cycles of

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2020

psychological damage, low self-worth and lack of success in education. We recognise that poverty-related stress causes often undiagnosed mental illness in parents and carers. Some may take refuge in drug abuse or have other difficulties. In some families there may be violence, including domestic violence, plus abuse/neglect of children. These factors result in damaging and hostile conditions for children growing up. All our staff are trained in the psychological principles that are the basis of Superkidz' approach to ACEs.

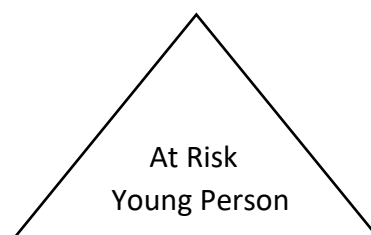
We work with young offenders and those at risk of being drawn into violent crime, drug dealing and other types of criminal activity. We place high importance on work with girls to reduce vulnerability to sexual exploitation, domestic abuse and violence and unplanned early/under-age pregnancy that so often leads to a cycle of poverty. We prevent problems by starting with carers and toddlers in our carers' and toddlers' groups, following up with children's & carers support groups, with an emphasis on raising self-esteem and teaching positive attitudes and especially perseverance against adversity and obstacles to success, and continuing with youth support groups and youth mentoring.

Our crisis work handles emergencies such as threats of eviction, homelessness and problems associated with debt and drug abuse. We also support training for employment and job-seeking.

Replicable Youth Work Model

We have used our professional and academic training in psychology and sociology combined with practical personal experience to develop a manual and replicable model. This guides children's, youth and family work across several estates. The team has also provided training in this model for other organisations. Crucially, the model enables those whom we help to contribute to their own communities and act as strong, positive role models within them. Our theory of change is based on the following triangle, and is set out in our Transform Group and Individual Mentoring (TGIM) manual.

Negative Internal Working Model



Negative Personal Constructs

Negative Group/Gang Norms

The **Internal Working Model** is a framework of generalised beliefs and emotional responses shaped by experiences in early years. Children who have been the victims of physical or mental neglect or abuse at the hands of their carers often see all adults as uncaring or hostile, and react accordingly with aggression or withdrawal. Persevering care over a significant period, usually in the face of abuse, changes this.

Personal Construct Psychology focuses on hidden unconscious assumptions on which conclusions are based, which in turn guide decisions – such as, “I failed at school, therefore I am stupid – therefore drug dealing and crime are my only option”. The role of youth workers is to identify the underlying assumptions and conclusions, and help young people look at them critically and replace them where they are negative and destructive.

Social norms are among the most powerful forces influencing behaviour. Laws are often powerless by comparison. For example, there was group approval among many MPs to misuse expense claims, flouting the law and their own rules. They were not “criminal types”, but ordinary people. Communities and particularly the micro-communities of gangs, have their own norms on which group approval or rejection is based. The role of youth workers is to help young people to think for themselves, with reference to other values.

The Need

Poverty & Deprivation

Superkidz works with communities and groups in the poorest 3-5% nationally, characterised by the most complex problems and barriers to well-being, and by the most depleted economic and social resilience. The Covid-19 pandemic has affected the most deprived areas worst, 35% more than in other areas. Our communities historically were dependent on extensive local manufacturing plants which disappeared with the loss of a way of life that included access to work and training whatever education or skill levels had been achieved. Dependency is now on zero-hour contracts which suddenly end and pay often weeks in arrears, and on welfare with Universal Credit’s newly introduced delays and limits and caps which increase hopelessness.

Education

According to the most recent statistics available, Greenwich is the 8th most deprived borough in London. It stands out as having the highest percentage in London of 19 year-olds with no qualifications and is the only London borough having over half of 19 year olds lacking level three qualifications (London’s Poverty Profile - Trust for London). Over half of all children in the borough come from low income families. Persistent absence from school doubles after the first year of secondary school and 3.4% of children in schools in Greenwich have special needs as compared to just 1.9% nationally. Greenwich has the worst GCSE record in London (Source: Trust for London.)

These are area statistics: we are targeting our services within the extremely deprived communities from these areas where the problems tend to be significantly worse. According to Church Urban Fund statistics, in our main geographical area of work, the Middle Park estate, the percentage of people with no qualifications is 34% (the worst in all of South London is 38%). This estate is in the worst 3% nationally for child poverty, with 37% of children in poverty. Working age poverty is at 20%, and 52% of people live in social housing. Similarly, we are working within communities on the Brooke Estate, where Stephen Lawrence was murdered, and on the Page estate, including with former Ferrier Estate tenant families. The Ferrier estate, where Superkidz began, was a “notorious hellhole estate” (Evening Standard) demolished in a regeneration project. Unsurprisingly, educational achievement is especially low in the geographical areas that we serve.

Because we visit homes and provide practical help to families, we gain an insight into the conditions in which children and young people live, which include:

- Overcrowded homes (for example, a three-bedroom house containing a family of 10 children) where there is little space for homework to be done in peace, where there is constant noise and where beds are often shared
- Bare floorboards or carpets worn down to the backing, poor quality furniture
- Few books
- Lack of computer equipment

Opportunities for experiences outside their deprived communities are scarce. These environments restrict aspirations and hopes, and discouragements are many. The nature of our youth work is that we work closely with those most likely to be sexually exploited, or to commit crimes and antisocial behaviour. Drug abuse is a common way of dealing with stress, anxiety and depression and is part of the culture of the people with whom we work. Parenting by addicts is a cause of much psychological and developmental damage.

Girls

In addressing intergenerational cycles of poverty, low educational attainment, drug abuse, violence and crime, it is even more important to help girls who have suffered adverse childhood experiences than it is to help boys.

The most recent statistics available rank Greenwich 7th in all London for under-age pregnancies. Only one other London borough is experiencing a faster increase than Greenwich in under-age conceptions. (source: latest ONS statistics, quoted in "London's Poverty Report", New Policy Institute). Lone parent households (mainly mothers) are 36%.

In our experience, girls in these areas are much more likely than boys to have suffered violence or child sexual abuse. Our experience is that such girls are at very high risk of sexual exploitation, and that there are cultural expectations in certain groups that they will comply with the sexual wishes of their male peers or face hostility. We have seen this turn into physical attacks on girls. We have learned from our young teenage female mentees that they feel validated when they become pregnant, and there is some cultural respect among the boys for their "baby mums", although this generally does not result in long-term commitment, support or financial help. The children growing up in these circumstances are more at risk of suffering from greater poverty and neglect, or even abuse. Some will be part of the next generation of troubled, vulnerable children and possibly become criminal young people and/or illegal drug users.

We work with those teenage girls who are the most at risk of being sexually exploited and even raped, including through becoming linked to groups and gangs. All these problems and others lead to a general low self-esteem, lack of confidence and aspirations. Poverty in the context of marketing in clothes, shoes and mobile phones targeted at young people means that they feel that they "look like tramps", lowering self-esteem further, or causing a misuse of the little money available. Drug dealer boyfriends with high incomes can be all the more of a lure.

Often their disturbed psychological states, family difficulties, lack of books and computer equipment and parental lack of education hinder learning, and many fall behind classmates, or drop out of school.

A joint report by the Centre for Social Justice and XLP youth charity (with whom we have a partnership) said that there were specific "windows of opportunity" to access girls with interventions like effective mentoring. We provide this kind of mentoring with relational work and help with understanding themselves and with seeing their abilities and where they could lead.

Boys

Many boys grow up in impoverished struggling families, and some suffer abuse and/or neglect. The boys we work with are mainly in these categories, and our young people have nearly all suffered some psychological damage, some of it severe, and have behaviour problems that have resulted in exclusion from mainstream education. Antisocial, criminal and drug gangs are part of the environment and are a magnet for boys with low self-esteem and those who crave a sense of belonging that was lacking in their families. Some boys have older siblings who are

already part of these gangs, or who have been victims of violence from outside gangs, so that they see belonging to a local gang or group as providing security. Similarly to girls, commercial advertising targeting young people means that status is bound up with expensive clothing, trainers, bicycles and mobile phones. This adds to the attractiveness of money to be made delivering drugs for local dealers.

Drug dealing and its associated violence in these groups and gangs is common, and we have worked with boys as young as 11 who are acting as runners, distributing drugs for dealers. A young man who has come up through our support groups has told us that older criminals also force children and young people to move guns around estates in a similar way. Young men we work with live in fear of gangs from other areas and there is a constant threat of tit-for-tat attacks where young people carry knives. A youth whom we mentor was stabbed through the calf while fleeing from two attackers who forced their way into his own home. This youth lives in fear of going out alone in his own neighbourhood. An occasional member of one of our youth mentoring groups murdered another youth in 2020 in a drug territory related attack, and we supported the victim's family.

Activities

Covid Conditions

We adapted to Covid conditions in accordance with National Youth Association guidelines. We carried out online sessions and delivery of activity packs and of food hampers when in full lockdown, resuming face-to-face activities by invitation, with an additional youth session so as to reach more young people when there was a limit on numbers. Over the Summer of 2020 we delivered approximately 120 hampers per week to 46 struggling families (amounting to 149 individuals). During lockdowns children's clubs moved online and we delivered craft and snack packs to 53 needy children each week to support online provision.

Carers' and Toddlers' Support groups

We normally have Stay n Play groups on two deprived estates. We do preventative and enrichment work with pre-school children and with carers aimed at increasing confidence and self-esteem in children and carers, and helping carers who have difficulties of various sorts. These sadly were closed in 2020 because of the pandemic and difficulty in maintaining social distance and hygiene.

Our activities included:

- 1) Children's Support group (4-11) with parents' café Page estate
- 2) Children's Support group (4-11) with parents' café Middle Park estate
- 3) 1 Year 9 and above Girl Power Group (Middle Park)
- 4) 1 Year 6,7,8 youth support group
- 5) 2 Secondary school age youth support groups
- 6) 1 Detached session in partnership with XLP
- 7) 1 young offender/at risk young people detached outreach and mentoring session at McDonald's followed by soccer at a football centre
- 8) Individual mentoring
- 9) Families and young people Crisis Management

As above, we had to suspend two activities because of Covid risks

- 1) Mother and Toddler Group Middle Park Estate
- 2) Mother and Toddler Group Horn Park Estate

Outreach was limited by the pandemic. However we more than made up for the limitations on face-to-face activities through our online presentations for carers, children and young people. Our face-to-face sessions provided **519 hours of youth and children's activities**, plus **1296 hours** of crisis management and **27 hours** of training to our workers. Numbers of beneficiaries dropped but support was more intense for those we served. **201** children, young people and carers were face-to-face beneficiaries with an additional 1233 reached online. This comprised a peak of 372 views by young people of our online videos on such topics as knife crime, drugs and bullying, and 859 children and carers who viewed creative online presentations with "power phrases" aimed at teaching perseverance, self-esteem and good behaviour, taught through our jungle animal puppet stories.

Training

- a. Safeguarding x3 sessions
- b. Qualifications for all staff in Food & Hygiene
- c. Effects of abuse and neglect on children's brains (2)
- d. Working with children who have special needs
- e. Working with families affected by domestic violence
- f. Working with anxiety sufferers
- g. Working with depression sufferers
- h. Working with addicts
- i. Working with anger problems in young people
- j. Self-employment as a sole trader/job creation/skills marketing and job-searching
- k. 1 Diploma in Youth Studies completed by a Local Community Leader

Children's Work

4-11s Children's support groups

We do preventative and enrichment work with 4-11 year olds on two different estates drawing in children from 4 primary schools. Preventative work is needed at as early a stage as possible and can have a real and positive impact on their lives. This work increases resilience and enhances good relationships with peers and teachers. It is done through relational work and interactive story-based teaching to raise self-esteem. Interactive puppet stories help children reflect on good values and **above all perseverance to overcome obstacles and disadvantage to succeed**. Our syllabus includes the Department of Education PSHE syllabus. For many children, it is hard to find good role models, build aspirations and believe in success amid the difficulties of poverty, long-term unemployment and low educational attainment of carers - often recycling intergenerational problems.

One of our Local Community Leaders leads a children's support group and brought in new approaches which we used when lockdowns permitted: for example proper meals to support parents struggling to feed their families, and a bigger emphasis on craft work, in which the parents help the children. This has three powerful effects:

- a. It encourages children to be creative, express themselves and to talk to adults
- b. It encourages, empowers and gives more confidence to parents in being creative at home with activities for children
- c. It gives Superkidz workers the opportunities to affirm children individually and raise their self-esteem and confidence as they express themselves creatively.

Youth Work

Girl Power - At Risk Girls

Although many see the main youth problem on estates as male youth violence and drug dealing, the strategic reality is that these problems can be dramatically reduced by meeting the needs of girls who have had Adverse Childhood Experiences.

Girls who have suffered in difficult family environments with painfully low self-esteem often take refuge in dreams of domestic bliss, and yearn for a sexual relationship which will meet their needs for emotional security and validation. We have seen how affirmed girls feel merely if a boy wants to sleep with them. The reality is that they are exploited and abandoned, often having become parents. We have seen serial relationships leaving a trail of domestic abuse and violence, and children growing up in homes which are additionally blighted by drug abuse as young mothers take refuge in cannabis for anxiety and cocaine for depression. Sometimes there is drug dealing by male partners, with its associated dangers of drug gang violence. Such psychologically damaged children will often become troubled girls who repeat the pattern of their mothers, or young offenders and violent young men, excluded from mainstream school and recruitment material for local drug gang leaders who become rich through high local demand for their products.

The Girl Power weekly support group where group and individual mentoring takes place, is designed to improve the resilience, solidarity, independent thinking and self-esteem of teenage girls and to reduce sexual exploitation. We are **moving girls away from sexual exploitation** and increasing confidence and resilience. We have also been successful in **stopping self-harm** and enabling girls who attend our group to relate to teaching staff and **remain in school**. Its leader developed the use of social media and mobile phone group text applications through which members and staff encourage girls who are most vulnerable, raise esteem and belief in the reality of success through perseverance, share problems and use other measures to increase resilience and rejection of the norms of low expectation and acceptance of low gender status and sexual exploitation. Girl Power took its members on a water-skiing day, a new experience that boosted self-esteem and a sense of achievement and has increased mutual support and encouragement.

General Youth Support Groups: Group Mentoring

A Challenging Youth Work Environment

Managing behaviour in young offenders and girls with psychological issues is a challenge. We had challenging behaviour at our youth support groups and detached youth mentoring and had to deal with both drug and knife problems. These were successfully brought under control. It is also a challenge to persuade young people to persevere with education and training.

Prevention and Intervention

Our work includes both prevention of problems and intervention once a young person is out of mainstream education and linked to local drug gangs, for example. Our mentoring approach is outlined in our **Transform Group and Individual Mentoring (TGIM)** manual (see above) and includes tackling psychological damage. It also helps our youth workers to cope with the aggression, anger, and threatening attitude that boys bring to support groups and mentoring sessions in the first stages of our engagement with them. It tackles the practical issues like **knife-crime and other violent crime**, lack of empathy for victims and related problems. Youth work is strongly relational. As well as individual mentoring, our support groups are about group mentoring rather than simply group activities. We provide recreation with education and training for all age groups, but the main aim of our activities is to increase resilience by providing Unconditional Positive Regard and an appreciation of each individual as a means of correcting

negative views of self and other people, with fear and anger primed for encounters with them. It is the latter that so often leads to exclusions from school and later breakdowns in relationships with employers.

We also aim include them in a community with positive norms to overcome the negative norms of gangs, and to overcome the personal constructs that include negative beliefs about personal abilities and a bleak view of their life possibilities and long-term fulfilment through lawful employment.

- a. We carried out **anti-bullying workshops**, which was the idea of a young local community youth support worker who has grown up in Superkidz.
- b. We **included year 6** in our Wednesday youth support group for year 7-8. Violent Youth Crime reduction principles recognise now that knife and other violent crime is best prevented from the age of 10-11. We have attracted a number of highly at-risk year 6 boys.
- c. We did further work on the key psychological factors in **knife and other youth violent crime** and systematically used this knowledge in our mentoring. We also use posters, mentoring and a collection of newspaper cuttings relating to stabbings.
- d. We used **anti-drugs posters** we had designed specifically to attack the myth that drug taking is “cool”, and **anti-knife use posters**.
- e. We held jobs and careers workshops.

In addition, our youth support groups included presentations and discussions on

- a. Knife carrying and knife crime
- b. Gang membership
- c. Drug dealing
- d. Drug use
- e. Resilience
- f. Self-esteem
- g. Perseverance in school
- h. Mutual support
- i. Importance of neighbourhood and community
- j. Respecting the law
- k. Respecting human diversities

School Exclusion, Youth Violence & Drug Gangs

Detached Work: Young Offenders & At-Risk Young People

It has become widely recognised that exclusion from mainstream education is a route to sexual exploitation, early pregnancy, and for boys, being recruited into drug gangs. Through our detached sessions at McDonald's and a local soccer centre we have diverted a number of young people away from drug dealing. For example, a young person with very low self-esteem whose mother was an addict had dropped out of school and made friends with the family of a major drug dealer. He is a keen soccer player and our work improved his self-esteem and sense of purpose and he acquired a job as a building labourer. A youth with good soccer skills whose parents are both class A addicts was steered away from drug dealers through our group mentoring. A girl highly at risk of sexual exploitation was helped through mentoring to aspire to a career working with pre-schoolers. Two other girls at risk of dropping out of school were helped to remain in education.

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In addition to our detached work, two ex-young offender youth support workers did intensive detached work and mentoring with youths at risk of or already involved in working for drug gangs. They engaged in individual and small group mentoring. Several of these young people had been involved in “county lines” drug dealing.

Individual Mentoring

Where group mentoring is not enough, we engage in individual mentoring of girls, boys and carers. The principles are outlined in our manual and are soft and hard outcome-based, using questionnaire and a system of grids to assess the factors that can lead to sexual exploitation, drug abuse, working for drug gangs, and willingness to use violence.

Crisis Management

 Our Crisis Manager does the bulk of crisis work including work with homeless people and those in danger of becoming homeless. Much time is spent dealing with serious long-term problems such as debt, joblessness, welfare problems, homelessness or the threat of eviction, court cases against young people and the aftermath of violent crime.

Wider Community

One key benefit to the wider community is to **divert young offenders and gang members away from anti-social behaviour and crime, including violent crime in the local area, and rehabilitate them**. As a result, for example, the local Co-op store has continued to invite us to be a locally supported charity, and we work with the police and the local authority through Charlton Athletic Community Trust.

Staffing

Local Community Leaders & Workers

We have a large team of paid workers from the local community and develop skills, including leadership skills, in them. Development can be a complex process because of often extreme low self-esteem and lack of confidence, multiple and long-term disadvantages including educational needs (34% of our communities have no qualifications), mental and physical health problems in families, stresses affecting deprived communities, and the added problems of austerity and welfare reforms. It is their lived experience of all these problems, along with outstanding intelligence and ability that makes them the key to Superkidz's success. They are increasingly the work force we rely on, decision makers and advisers we listen to and empower. In 2020 they led all but two of our support groups. They are the main force for developing and empowering their own deprived communities. **They took the lead in the following training:**

- 1) Domestic abuse and violence, its warning signs and how to help its victims
- 2) Drug abuse and helping addicts
- 3) Drug dealing and the recruitment of children and young people as drug delivery workers, including "county lines" drug selling, which affects a significant number of our young people - including one who is now helping with youth work having been released from prison.
- 4) Community Resilience

We changed our other staff roles to include a Crisis Manager/Girls' Youth Work Leader. Its need was identified through a partnership with Cranfield Trust, a management consultancy group. Parents and young people in crisis are a constant feature of our work, and the creation of this new role means that the organisation can run more smoothly, with a designated worker taking up most of the cases, both those which require an immediate intervention, and those which need a sustained effort to take parents and young people out of circumstances which are crisis-prone and to improve their resilience and ability to cope with the difficulties that face them.

We gave one of our youth workers the work of volunteer recruitment and training, so as to increase our impact. She recruited 4 sixth formers who were studying psychology to help in our younger youth and children's work.

Achievements – Details

When Covid conditions permitted face-to-face work we made **laptops available at support groups** and these are having a long-lasting benefit for children, young people, locally employed sessional workers and carers. Children and young people are able to use them for homework and teenagers for construction site and driving test training. Young people and carers are able to use them to gain greater proficiency in office software thanks to a local sessional worker with ICT skills. They also enable teenagers and adults to **create CVs and apply for work**. Laptops have also been used for two sessional workers to begin accredited **NVQ training courses in youth work**.

Outcomes

Outcome Harvesting

This is a new and exciting approach to analysing outcomes created by Sam Moody, a Trustee with experience in international relief work. It involves in depth analysis of progress made by

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beneficiaries in overcoming a difficulty and regaining resilience and independence. Building up a data base of cases enables us to shape our activities and approaches in order to be more effective.

4-11s Surveys

Surveys in some respects reflect the lack of face-to-face contact because of the pandemic, and scores, although positive, are not all where we would like them to be.

Sep-20	I can say no to bad choices	I think I'm amazing	I will never give up at school	I care about other people	I can be what I dream to be
Agree	80%	50%	70%	85%	60%
Disagree	10%	20%	25%	10%	10%
Don't know	10%	30%	5%	5%	30%

This survey, while positive in many respects, reflects the lack of face-to-face interaction in 2020. In particular the questions on self-esteem “I think I am amazing” and on belief in personal potential “I can be what I dream to be” show the importance of relational children’s work and the loss of input from our children’s workers because of long periods of lockdown.

General Youth Groups Surveys

Surveys are measured on a scale of 1 (not at all) to 10 (massive progress). Mean scores are out of 10.

Superkidz has helped me:

1. Learn how to bounce back from setbacks **6.4**
2. Realise I am a valuable person **7.3**
3. Think confidently about my future study or work **6.9**
4. See my talents and believe in them **7.4**
5. Feel positive about other people and get on better with them. **7.3**
6. Think for myself and not go with the crowd **7.3**
7. Stay away from gangs **7.7**
8. See drugs as bad **7.8**
9. See the dangers of drug selling **7.9**
10. See how bad it is to carry a knife or use it against someone **8.2**
11. Understand the need to respect and be respected by any partner I have **7.2**
12. Understand that people from all countries and cultures should be respected. **8.1**

Young Offenders/At risk Young People Surveys

Surveys are measured on a scale of 1 (not at all) to 10 (massive progress). Mean scores are out of 10.

1. Sunday Youth has helped me learn how to persevere **8.1**
2. Sunday Youth has helped me believe I am a valuable person **8.1**
3. Sunday Youth has helped me be positive about education, training and work **7.4**
4. Sunday Youth has helped me see my talents and believe in my future **7.89**
5. Sunday Youth has helped me feel positive about other people and get on better with them **7.67**
6. Sunday Youth has helped me think for myself and not just go with the crowd **6.8**
7. Sunday Youth has helped me steer clear of gangs **7.23**
8. Sunday Youth has helped me see the problems about drugs **9**
9. Sunday Youth has helped me see drug selling as bad **8.88**
10. Sunday Youth has helped me see how bad it is to carry a knife or use it against someone **9**
11. Sunday Youth has helped me avoid crime and antisocial behaviour **9.12**
12. Sunday Youth has helped me understand that people from all countries and cultures should be respected **9.33**

A lower result for ability to think for oneself reflects the effect of lockdowns when the gang was the sole social group that these young people related to and there was little contact with youth workers.

Crisis Support

Superkidz supported 26 adults with housing issues, with 14 children benefiting. These issues included rent arrears because of incorrect housing benefit processes, and a mother with special needs who struggled to understand official letters and was taken to court as part of an eviction process. Our Crisis Manager went with her and helped her understand what had gone wrong with housing benefit and what her arrears repayment requirement meant. This was a mother of two young offenders who were lured into the illegal drugs trade, and we worked with the whole family. Other cases included a young man who lost his main carer at the age of 15 who struggled to keep tenancies because of his mental illness, and was saved from homelessness several times by our crisis intervention, and a legal guardian of primary age triplets who was pursued by a violent ex-partner as she moved several times to avoid him. She and the triplets were supported by two Local Community Leaders and our Crisis Manager and was kept safe in spite of persistent and vindictive actions by the ex-partner. This often meant moving her rapidly at short notice as he worked to find her whereabouts.

Research & Development

Knife Crime

We continue to develop our understanding in how to tackle this problem which affects so many in this area.

Drugs

We are continuing our work in this area by looking at brain reward systems and how to reduce the need for drugs. The use of group dynamics for producing oxytocin and games and exercise for dopamine and natural endorphins is helping our at risk youth group.

Sexual Exploitation

In 2019 we identified a way forward for helping girls at risk of sexual exploitation and who suffer from low self-esteem. The key lies in a combination of raising natural levels of brain chemicals that give a sense of status, security and well-being and increasing ability in good relationship discernment. A Local Community Leader and carer who was herself a victim of domestic abuse for many years continues to play an important part in this group, and we have another Local Community Leader with similar experiences who delivers powerful presentations on this subject. **Mutual affirmation diaries** were a new strategy initiated by these workers. This is vital in helping girls avoid being part of the next generation of under-age mothers whose children in some cases will be subject to neglect or abuse and scenarios where serial stepfathers may in some cases be violent. Such children tend to form the next generation of young offenders, at risk girls, and addicts.

Gangs

We continued to develop our understanding of the gang as a type of social group, and how to create a sense of belonging at youth support groups which helps to prevent gang membership. Brain chemicals producing a sense of well-being from status and belonging can be fuelled by gangs. We run our youth support groups and youth mentoring in a way that provides status/self-esteem to young people and a feeling of belonging that emulates what gangs offer without the criminality, violence and dangers to young people.

Partnerships and Co-operation

Members

Our members are also partners, and representatives of parents, young people and children who come to our support groups meet with Board members each term to feedback and propose changes.

Royal Borough of Greenwich

We have a partnership with the Council through its youth work provider, Charlton Athletic Community Trust.

Churches

In 2020 we had partnerships with Church Army, Eltham Green Community Church and St. Saviour's Churches, and with Church Army, a national and international Anglican Church organisation. We are supported by many other churches through financial giving and gifts of Christmas presents for children and Easter eggs.

Greenwich Youth Offending & Probation Services

We work with both these organisations supporting their clients and liaising with their officers.

XLP Partnership

We have a mature partnership with the London-wide charity XLP. We helped XLP provide detached work during lockdown when their double decker bus was considered not covid secure.

Local Schools and Colleges

We worked closely with 3 local primary schools.

Food Bank

Superkidz is part of the Greenwich Food Bank voucher distribution system.

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Planned for 2021-22

Strategic Priorities 2021-2022

Our strategic priorities 2020 were hindered by the pandemic and some are to be rolled over. Our strategic priorities for 2021 – 2022 can be summarised as follows:

- 1) Improve our impact in numbers reached, hard and soft outcomes with the addition of online material and social media use.
 - 2) Increase our impact by recruiting volunteers who will be trained, mentored and deployed both in support groups and in individual mentoring.
 - 3) Enhance our **Intervention** work through volunteers; this will also release more resources for **Prevention** programmes and reduce interruptions caused by the demands of sudden crises in young people's lives.
 - 4) Continue to enhance our local worker scheme by sponsoring training for our local workers and increasing the responsibility they take as leaders and managers, and role models for the communities we serve.
-

Structure, Membership and Organisation

Registered charity name:	Superkidz Community Trust
Charity registration number:	1125720
Company registration number:	6639454

Principal & Registered office:	98 Middle Park Avenue Eltham, London SE9 5JH Tel. 020 88596403
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The Trustees

The Trustees who served the Charity during the period were as follows:

Gill Moody	Chair
Michael Stevenson	Secretary
Eric Sham	Treasurer (Joined 11 July 2020)
Samuel Moody	Trustee
Kane Brooks	Trustee for Safeguarding) (Joined 1 July 2020)
Debjani Roy	Trustee (Joined 1 July 2020)

Superkidz Community Trust has responsibilities for employees and volunteers, repairs and maintenance of rented accommodation and the Trustees of Superkidz Community Trust decide how the funds of the Trust are to be spent.

The board members are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom generally accepted accounting practice.

Charity law requires the board members to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the church and of its financial activities for that period.

In preparing those financial statements, the board members are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the charity will continue.

The board members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Treasurer's Report

Summary

For the year ending 31st December 2020 there was a surplus of £34,550 (2019: surplus of £13,872). This was due to higher income in 2020 compared to 2019. The 2020 income was £259,009 (2019: £184,731).

The 2019 income of £184,695 included grants of £120,000 from Henry Smith Charity; £9,970 from Awards for All and £9,959 from St James Place. The remaining income came from donations. The 2020 income of £259,009 included grants of £120,000 from the Tudor Trust £10,000 from the London Community Response, £42,500 from the National Lottery Community Fund, £30,000 from the Garfield Weston Foundation and £10,000 from Sir William Boremans' Foundation. The remaining amounts of the income came from donations and contracts.

Our regular giving continued to increase gradually, and the Trustees continued to seek unrestricted and multi year donations wherever possible, to allow greater flexibility and improved financial security.

Expenditure in 2020 was £224,459 (2019: £170,569). Staff costs are the main expenditure incurred by Superkidz with expenditure for the sessional and youth work team salaries including on costs totalling £139,846. The sessional worker programme runs through term-time and the sessional workers are paid under a contract of employment.

Full details of income received are included in note 4 to the financial statements and a list of all costs incurred during 2020 is included in note 5 to the financial statements.

Plans for future periods

The Treasurer anticipates expenditure in 2021 to operate within the budget agreed by the Board. Looking ahead to the future the main projects that are to be carried on, subject to funding, are:

- Continued operation of Children's Groups
- Continued Operation of Youth Groups
- Continued mentoring activities and development of the Mentoring Model
- Continued training of other organisations
- Continued Crisis Intervention
- Expansion of employment programmes including the CSCS Training Programme
- Expansion of Vulnerable Girls work
- Mothers' and Toddlers' Groups & Parenting Support

Risk Management

The Trustees meet on a regular basis to consider and monitor any risk as and when necessary. From these meetings, appropriate actions are taken.

Financial Risks

The principal risks and uncertainties facing the charity from a financial perspective can be classified as income risks and expenditure risks. The responsibility of continuing the work of Superkidz Community Trust drives a need for regular income.

To meet this need the Trustees plan to increase:

- a) Fundraising from individual donors and the general public. New benefactors are advised about the

SUPERKIDZ COMMUNITY TRUST
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option to make donations by standing order.

b) Continued fundraising from trusts and grant-making bodies As with any charity, this is a challenge and risk to the financial security of Superkidz Community Trust. Superkidz Community Trust does not make financial investment decisions or hold securities, however there remain unforeseen maintenance or repairs to property. This is an unpredictable risk for Superkidz Community Trust, but the responsibility is for repairs to rented venues and the cost of repairs and maintenance is minor.

Operational and Governance Risks

The organisational structure of Superkidz Community Trust provides a range of trustees and volunteers who bring experience from relevant professional specialisms and different sized organisations in order to minimise risk.

Compliance with law and regulation

The Trustees act to solicit the advice of qualified, relevant specialists and professionals.

Reserves Policy

The Trust requires Reserves to ensure that a temporary interruption of income does not affect the delivery of Trust activities. In the worst case scenario, a lack of Reserves could result in the Trust being forced to close down its operations in entirety. Should sources of funding cease, Reserves would allow sufficient funds for the Trust to achieve an orderly wind-down of its activities.

Level of Reserves Required

For the year of 2021 it is the Board's intention to build reserves to maintain a level equivalent to 4 months operating costs. Longer term, reserves for six months will be sought by the Trust.

Maintenance of Reserves

Reserves at the agreed level will be maintained by the following:

1. Implementation of fundraising strategy to grant-making bodies
2. Launching an emergency appeal if Reserves fall
3. Transferring some Trust activities to another like-minded charity
4. Exploring a full merger with another charity

Levels of Trust Reserves will be monitored by the Board at every Board meeting. This policy will be reviewed annually.

Signed _____



Eric Sham, Treasurer

21 September 2021

Independent examiner's report to the trustees of Superkidz Community Trust

Independent examiner's report to the trustees of Superkidz Community Trust

I report on the accounts of the company for the year ended 31 December 2020, which are set out on pages 6 to 13.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006 and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the Charities SORP (FRS102)

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



G D FOTHERGILL F.C.C.A.
Swaleside Accountancy Limited, Swaleside Grange, Green End
Asenby, Thirsk, North Yorkshire, YO7 3QX

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2020

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds 2020	Restricted funds 2020	Total funds 2020	Unrestricted funds 2019	Restricted funds 2019	Total funds 2019
	Note	£	£	£	£	£	£
Income and Endowments from							
Donations and legacies	4	129,009	130,000	259,009	44,266	140,429	184,695
Investments		-	-	-	37	-	37
Total Income and Endowments		129,009	130,000	259,009	44,302	140,429	184,731
Expenditure on:							
expenditure on charitable activities	5	120,602	103,857	224,459	64,094	106,475	170,569
Raising Funds		-	-	-	291	-	291
Total Expenditure		120,602	103,857	224,459	64,385	106,475	170,860
Net income		8,407	26,143	34,550	(20,083)	33,954	13,872
Transfers between funds		-	-	-	-	-	-
Net movement in funds		8,407	26,143	34,550	(20,083)	33,954	13,872
Reconciliation of funds brought forward at 1st January		25,806	128,219	154,026	45,889	94,265	140,154
Total Funds carried forward at 31 December		34,213	154,362	188,576	25,806	128,219	154,026

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2020

BALANCE SHEET

FOR THE YEAR ENDED 31 DECEMBER 2020

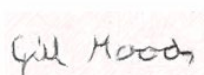
	Note	£	2020 £	£	2019 £
Fixed Assets		-		-	
Tangible Assets		-	-	-	
Current Assets					
Cash at bank and in hand		56,447	25,942		
Debtors	6	132,127	129,096		
		188,575	155,038		
Current liabilities					
Amounts falling due within one year	7	-	(1,012)		
		-	(1,012)		
Net current assets			188,575		154,026
Net assets			188,575		154,026
Funds					
Unrestricted	8				
Designated		6,291	6,369		
Undesignated		27,922	19,537		
Total Unrestricted		-	34,213	-	25,806
Restricted	8		154,362		128,219
Total Funds			188,575		154,026

The Trustees are satisfied that the Charity is entitled to exemption from the provision of the Companies Act 2006 (the Act) relating to the audit of the Financial Statements for the year by virtue of section 477.

The Trustees acknowledge their responsibilities for:

- (i) ensuring that the Charity keeps proper accounting records which comply with section 386 of the Act, and
- (ii) preparing Financial Statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial period and of its surplus or deficit for the financial period in accordance with the requirements of the Companies Act 2006 relating to small companies and in accordance with the Charities SORP (FRSSE) (effective January 2015)

These Financial Statements were approved by the Board on 14 September 2020 and are signed on their behalf:



Gill Moody, Chairman

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2020

STATEMENT OF CASH FLOWS

AS AT 31 DECEMBER 2020

	Note	2020	2019
Cash flows from operating activities:		£	£
Net cash provided by operating activities:	2	30,505	(37,512)
Cash flows from Investment activities			
Dividends, interest and rent from investments		-	-
Proceeds from sales of property		-	-
Prurchase of Property, plant and equipment		-	-
Proceeds from sales of investments		-	-
Purchases of Investments		-	-
Net cash provided by investing activities		-	-
Cash flows from financing activities:			
Repayments and borrowing		-	-
Receipt of endowment		-	-
Net Cash provided by Financing activities		-	-
Change in cash and cash equivalents in reporting period		30,505	(37,512)
Cash and Cash equivalents at the beginning of the reporting period		25,942	63,453
Cash and cash equivalents at the end of the reporting period	3	56,447	25,942

1 Accounting Policies

Superkidz Community Trust is a public benefit entity under FRS 102. The Financial Statements have been prepared in accordance with the applicable accounting standards, the Charities Act 2011 and the Charity Commission's revised Statement of Recommended Practice issued in Charities SORP 2015 (FRSSE). The Financial Statements have been prepared under the historical cost convention.

1(a) Funds

General purpose funds represent those funds of Superkidz Community Trust that are not subject to any restrictions regarding their use and which are available for application to the general purposes of Superkidz Community Trust. Funds designated for a particular purpose by Superkidz Community Trust are also unrestricted.

The financial statements include all transactions, assets and liabilities for which the financial statements include all transactions, assets and liabilities for which Superkidz Community Trust is responsible in law.

1(b) Incoming Resources

Voluntary income and capital sources

SUPERKIDZ COMMUNITY TRUST
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- Collections are recognised when received by or on behalf of Superkidz Community Trust;
- Planned giving receivable under Gift Aid etc. is recognised only when received;
- Income Tax recoverable on covenants or Gift Aid donations is recognised when the income is probable;
- Grants and legacies Superkidz Community Trust are accounted for as soon as Superkidz Community Trust is notified of its legal entitlement and the amount due;
- Receipts from fundraising events are accounted for on receipt of cash or when the income is probable, if earlier.

Income from investments

Interest is accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

1(c) Resources used

Grants

Grants and donations are accounted for when paid over, or as soon as outflow of economic benefit is probable for example when a grant is awarded (if that award creates a binding obligation on Superkidz Community Trust).

1(d) Current Assets

Amounts owing to Superkidz Community Trust at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove non-collectible.

1(e) Debtors

Trade and other debtors are recognised in the settlement amount due. Prepayments are valued at the amount prepaid net of any trade discounts due.

1(f) Creditors and Provisions

Creditors and provisions are recognised where the charity has a recent obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

1(g) Cash and bank

Cash at bank and cash in hand is recognised based on the balances at 31 December.

2 Reconciliation of net income/ (expenditure) to net cash flow from operating activities

	Note	2020 £	2019 £
Net income/(expenditure) for the reporting period	2	34,550	15,937
Adjustment for:			
(increase)/decrease Debtors		(3,032)	(53,843)
Increase/(decrease) Creditors		(1,012)	394
Net cash provided by investing activities		30,505	(37,512)

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2020

3 Analysis of cash and cash equivalents

	Note	2020 £	2019 £
Cash in Hand	2	56,447	25,942
Net cash provided by investing activities		56,447	25,942

4 Income and endowments from

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Donations and legacy						
Church Donations	3,018		3,018	200		200
Gift Aid Uplift	817		817	817		817
Grants (donation)	93,800	130,000	223,800	9,270	140,429	149,699
Regular Givers	6,448		6,448	3,950		3,950
Single Donation	13,683		13,683	30,029		30,029
CJRS	11,204		11,204			
	128,971	130,000	258,971	44,266	140,429	184,695
Investments						
Bank and other interest	37		37	37		37
Total Income and endowments	129,008	130,000	259,008	44,302	140,429	184,731

SUPERKIDZ COMMUNITY TRUST
Annual Report and Accounts Year Ended 31 December 2020

5 Expenditure on

	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020	Unrestricted funds 2019	Restricted funds 2019	Total funds 2019
	£	£	£	£	£	£
Raising funds						
Seeking donations and grants			-	291		291
Charitable Activities						
Grants Given	-	-	-	7,881	25	7,906
Childrens Clubs, running costs	14,647	417	15,063	4,816	74	4,890
Youth Work, Runnign costs	2,606	4,001	6,607	9,169	6,578	15,748
Family work, running costs	-	-	-	728	-	728
Rent and repair	2,382	-	2,382	4,326	642	4,968
Staff costs	51,415	99,752	151,167	18,572	85,792	104,364
Insurance	-	-	-	1,281	-	1,281
Examination and audit	432	-	432	432	-	432
Administration costs	49,120	(312)	48,808	16,889	13,363	30,252
	120,602	103,857	224,459	64,094	106,475	170,569
Total expenditure	120,602	103,857	224,459	64,385	106,475	170,860

6 Debtors

	2020	2019
	£	£
Accrued income	129,510	126,799
Employee cash advances	1,480	1,480
Gift Aid Reclaim	817	817
Prepaid Expenditure		
	<u>131,807</u>	<u>129,096</u>

7 Liabilities: amounts falling due within one year

	2020	2019
	£	£
Trade Creditors	-	1,012
Accruals and deferred income	-	-
PAYE and NI payable	-	-
	<u>-</u>	<u>1,012</u>

8 Employees and emoluments

8 (a) Providers of services to Superkidz Community Trust and their emoluments

The Trustees are not employed by Superkidz Community Trust and do not receive remuneration, expenses or other non-cash benefits for their service.

Key management personnel: the Manager of Superkidz Community Trust is employed full-time by Church Army. The work for Superkidz Community Trust is completed under a secondment agreement to support the work of Superkidz Community Trust. No payment is made for remuneration, expenses or other non-cash benefits to either the Manager or Church Army.

8 (b) Employees and emoluments

Superkidz Community Trust employed one full-time and three part-time youth workers during 2020. It also employed sessional workers for Stay and Play and in support of the children's clubs.

Total employee numbers and emoluments were as follows:

	Number of employees 2020	Number of employees 2019
Sessional Workers	26	32
Youth Workers	<u>2</u>	<u>2</u>
	<u>28</u>	<u>34</u>
	2020	2019
	£	£
Salaries	134,824	102,316
Employer Pension Contributions	3,813	2,478
Employer NI	<u>1,209</u>	<u>772</u>
	<u>139,846</u>	<u>105,566</u>

These employees have contracts of employment and their emoluments are subject to deductions of PAYE, Pension and National Insurance. This is for the youth work team and sessional workers.

There were no employees with a salary greater than £60,000 per annum.

9 Related Party Transactions

There were no related party transactions during the year

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10 Analysis of net assets

	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020	Unrestricted funds 2019	Restricted funds 2019	Total funds 2019
	£	£	£	£	£	£
Current Assets	34,213	154,362	188,575	26,683	128,219	154,903
Current Liabilities			-	(877)		(877)
	<u>34,213</u>	<u>154,362</u>	<u>188,575</u>	<u>25,806</u>	<u>128,219</u>	<u>154,026</u>

11 Analysis of fund movements during the year

	Balance at 31 Dec 2019	Income	Expenditure	Transfer	Balance at 31 Dec 2020
	£	£	£		£
Designated fund	6,268				6,268
General purpose fund	<u>19,539</u>	<u>129,009</u>	<u>120,602</u>		<u>27,946</u>
Total Unrestricted	25,807	129,009	120,602	-	34,214
Restricted funds:					
Children In Need	18,963		9,759		9,204
Ashden Trust	15,487		10,981		4,506
The Big Give	4,009		1,671		2,338
Young Offender	2,136		1,565		571
St James Place	7,624		2,336		5,288
Henry Smith	80,000		40,000		40,000
Tudor Trust		120,000	26,880		93,120
London Community Response		10,000	10,000		-
Total Restricted Funds	128,219	130,000	103,193	-	155,026
Total Funds	<u>154,026</u>	<u>259,009</u>	<u>223,795</u>	-	<u>189,240</u>