

Physics Partners' Limited**Chair's Report for the Year ended 31 August 2025**

The charity is governed by a Memorandum and Articles of Association and was established in June 2007, changing its name to Physics Partners Ltd in November 2015. The purpose of the charity is to improve the life chances of young people through Physics, primarily by raising the standards of physics teaching in schools. This purpose is met through delivering training to those teaching physics, as well as to science technicians, alongside pupil focused events.

Raising funds to allow the Charity to carry out its work remains vitally important. In this context, donations of £177,001 (including £30,000 of restricted funding) were 48% higher than for the previous financial year (£119,438). All the funds raised result from the generosity of charitable foundations, individuals and organisations who have developed an interest in, and a desire to support, the vital work carried out by Physics Partners. In particular, this year, the charity is indebted to the Michael Uren Foundation who made an initial donation of £50,000, as well as committing to further donations of the same amount in each of the next two financial years. The trustees are in no doubt that enhanced and sustainable funding is necessary to secure the longer-term viability of the charity and will give this matter priority.

The significant increase in donations received during the year has meant that the charity has been able to increase the resource devoted to training. Expenditure of £116,083 on training (including £22,523 on restricted activities) was 67% higher than in the previous year (£69,660). With this investment, the charity appointed a part-time Director of Education who has strengthened teacher support through improved management of freelance coaches, developed new coaching materials, and overseen the expansion of the hub programme, supporting groups of schools nationwide. Over the year, we supported 22 hubs, ran three Festivals of Physics, co-delivered two technician conferences, organised a study day for A-Level pupils, and hosted two Girls in Physics events. As a result, we delivered over 4,000 hours of training, a 60% increase, reaching teachers and technicians from more than 475 schools, with particularly strong growth in the East Midlands and Kent. This is estimated to have improved the physics learning experience of around 120,000 pupils.

The need for our work remains acute. There is currently a shortage of 3,500 specialist physics teachers in English secondary schools, with 25% of schools having no specialist physics teacher at all. Furthermore, around 60% of qualified physics teachers leave the profession within five years. Our focus, therefore, continues to be on supporting the many non-specialist teachers who are required to deliver physics outside their own discipline. In addition to this, we also provide targeted support to Initial Teacher Trainees at 11 universities, helping to prepare Secondary Science PGCE students for the challenges of teaching physics in schools, as well as offering specialist training for school technicians.

Independent evaluation of our Birmingham Programme confirmed significant impact: improved teacher pedagogy and confidence, stronger professional networks, better teacher retention, and enhanced student engagement with STEM careers. Notably, 100% of teachers completing the programme stated that they would recommend it.

Collaborative partnerships have also continued to be central to our work. A joint programme with the Association for Science Education (ASE) enabled teachers to access high-quality online professional learning. Our most successful Festival of Physics to date was delivered in partnership with the National Space Centre and Leicester University School of Education, offering 100 teachers a choice of engaging workshops to build confidence, enrich pedagogy, and encourage networking. The University of Birmingham's Physics Department generously hosted two Girls in Physics events, while King Edward's School, Birmingham, supported our Year 12 Study Day. In addition, a partnership with HelpFilm resulted in the production of a short film about our work, a valuable resource for fundraising. Working with Future First, we also delivered careers insight sessions to pupils in Years 9, 10, and 11 across 17 schools.

In advancing education in this way, the trustees have complied with their duty to have due regard to the guidance provided by the Charity Commission on public benefit.

Isabelle Haigh continues as the Chair of the Charity. The following also served as trustees during the financial year and up to the date of this report: Mary Breen, Andrew Burton, Thomas Cookson, Winston Ginsberg, Matthew Hateley, Alix Johnstone-Morfoisse, Arpan Mehta, Kathryn O'Donnell, Emma Smart, Krysia Sosin, and Richard Thomas.



Isabelle Haigh
Chair, Physics Partners
9th October 2025

Physics Partners Limited				
Charity No: 1125644			Company No: 06292894	
Statement of Financial Activities for the year ending 31st August 2025				
	Unrestricted funds	Restricted Funds	12 Months ending 31/8/25	12 Months ending 31/8/24
Income	£	£	£	£
Donations and grants	147,001	30,000	177,001	119,438
Training income	31,329		31,329	42,323
Total	178,330	30,000	208,330	161,761
Expenditure				
Administration	2,175	4,388	6,563	2,601
Business Development & Meetings	711	-	711	811
Fundraising	4,926	-	4,926	10,697
Staff Costs & Expenses	41,541	-	41,541	68,579
Training & Coordination	93,560	22,523	116,083	69,660
Trustees	676	116	792	902
Website & IT	4,768	-	4,768	4,765
Total	148,357	27,027	175,384	157,762
Net income	29,973	2,973	32,946	3,999

Notes.

1. The accounts have been prepared in accordance with FRS102.
2. There were no material uncertainties about the charity's ability to continue.
3. Reimbursement of reasonable out-of-pocket travel expenses incurred by trustees in the administration of the charity amounted to £792.12. Reimbursement is authorised by Clause 4 of the Charity's Memorandum; Trustees receiving such reimbursement were I Haigh £157.75 and T Cookson £634.37.
4. There were two part-time staff members employed during the accounting year. Previously any temporary contracted support has been shown under 'Staff Costs and Expenses'. However, to provide greater transparency, we have opted from this year forward to show such additional support under the budget line on which it is expended (in this case, "Administration" and 'Training & Coordination').
5. The reduction in staff costs and expenses relates to a repayment from HMRC in respect of prior year claims for Employment Allowance.

Physics Partners Limited		
Charity No: 1125644		Company No: 06292894
Balance Sheet as at 31 August 2025		
	12 months ending 31/08/2025 (£)	12 months ending 31/08/2024 (£)
Current Assets		
Cash at Bank	50,375	91,845
Premium Saver Account	60,000	-
Debtors and pre-payments	15,266	1,890
<i>Total current assets</i>	125,641	93,735
Current Liabilities		
Creditors. Amount falling due within 1 year	- 1,605	- 2,645
<i>Total current liabilities</i>	- 1,605	- 2,645
Total net assets	124,036	91,090
Restricted funds	32,888	29,915
Unrestricted funds	91,148	61,175
	124,036	91,090

For the year ending 31 August 2025, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Signed on behalf of the Board



A J Burton
Director – Physics Partners Limited



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name

PHYSES PARTNERS LIMITED

On accounts for the year
ended

31 AUGUST 2025

Charity no
(if any)

Set out on pages

1 to 4

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD/MM/YYYY.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination ~~(other than that disclosed below*)~~ which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

AS GIBBINT

Date:

9 OCT 2025

Name:

ALAN BERTAM GIBBINT

Relevant professional
qualification(s) or body

ICAEW

-(if any):

Address:

83 SWAN STREET

WEST MALING

KENT ME19 6LW

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A