

PHYSICS PARTNERS

England & Wales · Charity number 1125644

Details

Other names SUCCESS IN SHORTAGE SUBJECTS

Status Registered

Legal form Charitable company

Company number [06292894](#)

Registered 2008-08-28

Register [View on the Charity Commission register](#)

Contact

Address Newminster House
27-29 Baldwin Street
Bristol
BS1 1LT

Phone 0118 449 2678

Email info@physicspartners.com

Website www.physicspartners.com

Activities

Objects: TO ADVANCE THE EDUCATION OF THE PUBLIC BY RAISING STANDARDS OF TEACHING IN SCHOOLS GENERALLY AND IN PARTICULAR THE TEACHING OF SCIENCE, MATHEMATICS AND MODERN LANGUAGES.

Activities: The Charity is educational and aims to assist secondary schools in the UK to improve their teaching in Physics

Classification

- **How:** Provides Services, Sponsors Or Undertakes Research
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, NATIONAL
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£208,330	£175,384	-	-
2024-08-31	£161,761	£157,762	-	-
2023-08-31	£143,658	£135,809	-	-
2022-08-31	£107,279	£101,582	-	-
2021-08-31	£115,796	£94,738	-	-

Trustees

Name	Role	Appointed
Isabelle Anne Haigh	Chair	2023-03-28
Alix Marie Pauline Johnstone-Morfoisse		2025-07-17
Dr Arpan Mehta		2020-10-01
Dr Kathryn Anne O'Donnell		2025-07-17
Emma Jane Smart		2022-05-05
Kryisia Sosin		2014-10-11
Matthew Andrew Hateley		2024-04-25
Richard David Thomas		2023-05-25
THOMAS RICHARD COOKSON		2007-06-11
Winston Ginsberg		2020-10-01

PHYSICS PARTNERS

England & Wales - Charity number 1125644

Accounts

Physics Partners' Limited
Chair's Report for the Year ended 31 August 2025

The charity is governed by a Memorandum and Articles of Association and was established in June 2007, changing its name to Physics Partners Ltd in November 2015. The purpose of the charity is to improve the life chances of young people through Physics, primarily by raising the standards of physics teaching in schools. This purpose is met through delivering training to those teaching physics, as well as to science technicians, alongside pupil focused events.

Raising funds to allow the Charity to carry out its work remains vitally important. In this context, donations of £177,001 (including £30,000 of restricted funding) were 48% higher than for the previous financial year (£119,438). All the funds raised result from the generosity of charitable foundations, individuals and organisations who have developed an interest in, and a desire to support, the vital work carried out by Physics Partners. In particular, this year, the charity is indebted to the Michael Uren Foundation who made an initial donation of £50,000, as well as committing to further donations of the same amount in each of the next two financial years. The trustees are in no doubt that enhanced and sustainable funding is necessary to secure the longer-term viability of the charity and will give this matter priority.

The significant increase in donations received during the year has meant that the charity has been able to increase the resource devoted to training. Expenditure of £116,083 on training (including £22,523 on restricted activities) was 67% higher than in the previous year (£69,660). With this investment, the charity appointed a part-time Director of Education who has strengthened teacher support through improved management of freelance coaches, developed new coaching materials, and overseen the expansion of the hub programme, supporting groups of schools nationwide. Over the year, we supported 22 hubs, ran three Festivals of Physics, co-delivered two technician conferences, organised a study day for A-Level pupils, and hosted two Girls in Physics events. As a result, we delivered over 4,000 hours of training, a 60% increase, reaching teachers and technicians from more than 475 schools, with particularly strong growth in the East Midlands and Kent. This is estimated to have improved the physics learning experience of around 120,000 pupils.

The need for our work remains acute. There is currently a shortage of 3,500 specialist physics teachers in English secondary schools, with 25% of schools having no specialist physics teacher at all. Furthermore, around 60% of qualified physics teachers leave the profession within five years. Our focus, therefore, continues to be on supporting the many non-specialist teachers who are required to deliver physics outside their own discipline. In addition to this, we also provide targeted support to Initial Teacher Trainees at 11 universities, helping to prepare Secondary Science PGCE students for the challenges of teaching physics in schools, as well as offering specialist training for school technicians.

Independent evaluation of our Birmingham Programme confirmed significant impact: improved teacher pedagogy and confidence, stronger professional networks, better teacher retention, and enhanced student engagement with STEM careers. Notably, 100% of teachers completing the programme stated that they would recommend it.

Collaborative partnerships have also continued to be central to our work. A joint programme with the Association for Science Education (ASE) enabled teachers to access high-quality online professional learning. Our most successful Festival of Physics to date was delivered in partnership with the National Space Centre and Leicester University School of Education, offering 100 teachers a choice of engaging workshops to build confidence, enrich pedagogy, and encourage networking. The University of Birmingham's Physics Department generously hosted two Girls in Physics events, while King Edward's School, Birmingham, supported our Year 12 Study Day. In addition, a partnership with HelpFilm resulted in the production of a short film about our work, a valuable resource for fundraising. Working with Future First, we also delivered careers insight sessions to pupils in Years 9, 10, and 11 across 17 schools.

In advancing education in this way, the trustees have complied with their duty to have due regard to the guidance provided by the Charity Commission on public benefit.

Isabelle Haigh continues as the Chair of the Charity. The following also served as trustees during the financial year and up to the date of this report: Mary Breen, Andrew Burton, Thomas Cookson, Winston Ginsberg, Matthew Hateley, Alix Johnstone-Morfoisse, Arpan Mehta, Kathryn O'Donnell, Emma Smart, Krysia Sosin, and Richard Thomas.



Isabelle Haigh
Chair, Physics Partners
9th October 2025

Physics Partners Limited				
Charity No: 1125644		Company No: 06292894		
Statement of Financial Activities for the year ending 31st August 2025				
	Unrestricted funds	Restricted Funds	12 Months ending 31/8/25	12 Months ending 31/8/24
	£	£	£	£
Income				
Donations and grants	147,001	30,000	177,001	119,438
Training income	31,329		31,329	42,323
Total	178,330	30,000	208,330	161,761
Expenditure				
Administration	2,175	4,388	6,563	2,601
Business Development & Meetings	711	-	711	811
Fundraising	4,926	-	4,926	10,697
Staff Costs & Expenses	41,541	-	41,541	68,579
Training & Coordination	93,560	22,523	116,083	69,660
Trustees	676	116	792	902
Website & IT	4,768	-	4,768	4,765
Total	148,357	27,027	175,384	157,762
Net income	29,973	2,973	32,946	3,999

Notes.

1. The accounts have been prepared in accordance with FRS102.
2. There were no material uncertainties about the charity's ability to continue.
3. Reimbursement of reasonable out-of-pocket travel expenses incurred by trustees in the administration of the charity amounted to £792.12. Reimbursement is authorised by Clause 4 of the Charity's Memorandum; Trustees receiving such reimbursement were I Haigh £157.75 and T Cookson £634.37.
4. There were two part-time staff members employed during the accounting year. Previously any temporary contracted support has been shown under 'Staff Costs and Expenses'. However, to provide greater transparency, we have opted from this year forward to show such additional support under the budget line on which it is expended (in this case, "Administration" and 'Training & Coordination').
5. The reduction in staff costs and expenses relates to a repayment from HMRC in respect of prior year claims for Employment Allowance.

Physics Partners Limited		
Charity No: 1125644	Company No: 06292894	
Balance Sheet as at 31 August 2025		
	12 months ending 31/08/2025 (£)	12 months ending 31/08/2024 (£)
Current Assets		
Cash at Bank	50,375	91,845
Premium Saver Account	60,000	-
Debtors and pre-payments	15,266	1,890
<i>Total current assets</i>	125,641	93,735
Current Liabilities		
Creditors. Amount falling due within 1 year	- 1,605	- 2,645
<i>Total current liabilities</i>	- 1,605	- 2,645
Total net assets	124,036	91,090
Restricted funds	32,888	29,915
Unrestricted funds	91,148	61,175
	124,036	91,090

For the year ending 31 August 2025, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Signed on behalf of the Board



A J Burton
Director – Physics Partners Limited



Section A

Independent Examiner's Report

Report to the trustees

Charity Name: PHY SICS PARTNERS LIMITED

On accounts for the year ended

31 AUGUST 2025 Charity no (if any)

Set out on pages

1 to 4 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
the accounts did not accord with the accounting records; or
the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

ASB [Signature]

Date:

9 OCT 2025

Name:

ALAN BERTAM GIBBINS

Relevant professional qualification(s) or body

ICAEW

-(if any):

--

Address:

83 SWAN STREET

WEST MA LING

KENT ME 19 6 LW

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A

PHYSICS PARTNERS

England & Wales - Charity number 1125644

Accounts

Physics Partners Limited

Chair's Report for the Year ended 31 August 2024

The charity is governed by a Memorandum and Articles of Association and was established in June 2007, changing its name to Physics Partners Ltd in November 2015. The purpose of the charity is to advance education by raising standards of teaching in schools, in particular the teaching of physics. This purpose is primarily met through delivering training to those teaching physics, as well as to science technicians.

In 2023-24, Physics Partners provided over 3,200 hours of physics support to teachers, technicians, and students—a 40% increase compared to the previous year. This growth reflects the charity's commitment to expanding its reach and impact. A total of 163 training sessions were delivered, with 99% of participants rating the quality as "good" or "excellent." The significant increase in support hours was driven by a focus on more student-centered activities, including a Birmingham study day, a week-long Girls in STEM event in Brighton and Hove, and a competition for Year 12 pupils from state schools.

Partnerships with Future First and the Oxford University Department of Physics provided contracted income, and so training income greatly increased this year. The Planet Possibility programme, a sub-contract from Future First, offered online sessions focusing on physics subject knowledge and career development for teachers, as well as supporting videos on the Physics Partners website. The Oxford University Department of Physics contract to deliver a short video competition for year 12 students raised the charity's profile, with almost 100 schools entering.

Physics Partners are very aware of the national shortage of physics teachers, with the Department for Education recruiting only 17% of its target for new physics teachers in recent years. Physics skills underpin two million jobs across productive industries in the UK and Ireland. This year Physics Partners increased efforts to engage Initial Teacher Trainees and Early Career Teachers who are vital in addressing this shortfall, and continued to focus support on these groups, as well as the non-specialist teachers of physics.

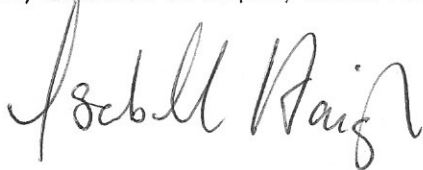
Thanks to funding from The Ironmonger's Foundation, Physics Partners focused on engaging schools in the Birmingham area after the pandemic caused a temporary disruption to our previous operations. A Study Day for 180 sixth-form students in Birmingham was followed by the launch of three new Physics Hubs. Attended by 26 teachers from 17 schools, these hubs are now delivering in-person training and support, further strengthening the network of physics educators in the region.

In advancing education in this way, the trustees have complied with their duty to have due regard to the guidance provided by the Charity Commission on public benefit.

Raising funds to allow the Charity to carry out its work remains vitally important. In this context, donations (£119,438) were broadly in line with those for the previous financial year (£122,872), although £34,840 of the amount donated during the reporting period were restricted funds (all of the donations in FY 22/23 were unrestricted). All the funds raised result from the generosity of both charitable foundations and individuals who have developed an interest in, and a desire to support, the vital work carried out by Physics Partners. Whilst

the current financial position is broadly satisfactory, the trustees are in no doubt that enhanced and sustainable funding is necessary to secure the longer-term viability of the charity, as well as to widen its reach. The trustees are addressing this matter and will continue to do so.

The following served as trustees during the financial year and up to the date of this report: Isabelle Haigh, Mary Breen, Andrew Burton, Thomas Cookson, Winston Ginsberg, Matthew Hateley, Arpan Mehta, Emma Smart, Krysia Sosin and Richard Thomas. Isabelle Haigh continues as the Chair of the Charity and during the year Richard Thomas succeeded Tommy Cookson as Deputy Chair. Tommy remains active in all aspects of the charity.



Isabelle Haigh
Chairman, Physics Partners
17th October 2024

Physics Partners Limited				
Charity No: 1125644		Company No: 06292894		
Statement of Financial Activities for the year ending 31st August 2024				
	Unrestricted funds	Restricted Funds	12 Months ending 31/8/24	12 Months ending 31/8/23
	£	£	£	£
Income				
Donations and grants	84,598	34,840	119,438	122,872
Training income	42,323		42,323	20,787
Total	126,921	34,840	161,761	143,658
Expenditure				
Administration	2,601		2,601	3,869
Business Development & Meetings	811		811	1,642
Fundraising	10,697		10,697	9,983
Staff Costs & Expenses	68,579		68,579	62,506
Training & Regional Coordination	59,460	10,201	69,660	51,198
Trustees	649		649	902
Website & IT	4,765		4,765	5,708
Total	147,561	10,201	157,762	135,809
Net income			3,999	7,849

Notes.

1. The accounts have been prepared in accordance with FRS102.
2. There were no material uncertainties about the charity's ability to continue.
3. Reimbursement of reasonable out-of-pocket travel expenses incurred by trustees in the administration of the charity amounted to £705.56 Reimbursement is authorised by Clause 5.4 of the Charity's Memorandum; Trustees receiving such reimbursement were I Haigh £629.27 and E Smart £76.29.
4. There was one part-time staff member employed during the accounting year. The staff costs figure includes payment of expenses, as well as temporary contracted support.
5. Fees paid to the Independent Examiner were £225.

Physics Partners Limited		
Charity No: 1125644	Company No: 06292894	
Balance Sheet as at 31 August 2024		
	12 months ending 31/08/2024 (£)	12 months ending 31/08/2023 (£)
Current Assets		
Cash at Bank and in hand	91,845	87,846
Debtors	1,890	620
Total current assets	93,735	88,466
Current Liabilities		
Creditors. Amount falling due within 1 year	- 2,645	- 1,199
Total current liabilities	- 2,645	- 1,199
Total net assets	91,090	87,267
Restricted funds	29,915	5,276
Unrestricted funds	61,175	81,991
Total charity funds	91,090	87,267

For the year ending 31 August 2024, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Signed on behalf of the Board



A J Burton
Director - Physics Partners Limited



Section A Independent Examiner's Report

Report to the trustees/ members of PHYSES PARTNERS LIMITED

On accounts for the year ended 31 AUGUST 2024 Charity no (if any) 1125644

Set out on pages attached

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 08 2024

Responsibilities and basis of report As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
• the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: [Signature] Date: 17/09/2024

Name: ALAN BERTAM GIBNS

Relevant professional qualification(s) or body (if any): FCA

Address: WENT HOUSE 83 SWAN STREET WEST MALLING, KENT ME19 6LW

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

A large, empty rectangular box with a thin black border, intended for the user to provide details of items for disclosure. The box is currently blank, with only a few faint, illegible marks visible inside.

PHYSICS PARTNERS

England & Wales - Charity number 1125644

Accounts

Physics Partners' Limited Chair's Report for the Year ended 31 August 2023

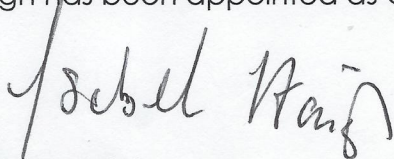
The charity is governed by a Memorandum and Articles of Association and was established in June 2007, changing its name to Physics Partners in November 2015. The purpose of the charity is to advance education by raising standards of teaching in schools, in particular the teaching of physics. This purpose is primarily met through delivering training to those teaching physics, and to science technicians.

In 2022-23 Physics Partners achieved a total of 2,200 training hours, an 8% increase on the previous year, and delivered 168 training sessions overall, a 70% increase on the previous year. The quality of the training was rated as good or excellent by 99% of course attendees.

There have been a number of positive changes over the last year. The charity has increased support to technicians, whose numbers are dwindling, and taken action to address the issue of recruitment and retention of physics teachers, by working directly with Trainee Teachers and Early Career Teachers, e.g. via universities teaching PGCE secondary science. In addition, as a subcontractor to Future First, the delivery of a repeating programme of online physics subject knowledge and career workshops, for the Planet Possibility programme, has widened reach. In advancing education in this way, the trustees have complied with their duty to have due regard to the guidance provided by the Charity Commission on public benefit.

Raising funds to allow the Charity to carry out its work remains vitally important. Year on year donations increased by 16% from £105,986 to £122,871. This is due to the generosity of both charitable foundations and individuals who have developed an interest in, and a desire to support, the vital work carried out by Physics Partners. During the accounting period, training income more than doubled from £8,792 to £20,786 as the charity sought to recover costs from those able to contribute. Whilst the current financial position is relatively healthy, the trustees remain acutely aware of the importance of fundraising to secure the longer-term viability of the charity. Moreover, during the financial year the trustees agreed a reserves policy to address the situation should donations not be forthcoming, and it proves necessary to take action in a timely fashion.

The following served as trustees during the financial year and up to the date of this report: Isabelle Haigh, Thomas Cookson, Mary Breen, Andrew Burton, Winston Ginsberg, Andrew Golding, Andrea Mapplebeck, Arpan Mehta, Emma Smart, Krysia Sosin and Richard Thomas. During the year, one of the founding trustees, Tommy Cookson, stood down as Chairman. Tommy remains active in all aspects of the charity, including serving as Deputy Chair. Following a recruitment exercise, Isabelle Haigh has been appointed as Chair of Trustees.



Isabelle Haigh
Chairman, Physics Partners
12th October 2023

Physics Partners Limited				
Charity No: 1125644			Company No: 06292894	
Statement of Financial Activities for the year ending 31st August 2023				
	Unrestricted funds	Restricted Funds	12 Months ending 31/8/23	12 Months ending 31/8/22
	£	£	£	£
Income				
Donations and grants	122,871.68		122,871.68	105,986.09
Training income	20,786.69		20,786.69	8,792.52
Total	143,658.37	-	143,658.37	114,778.61
Expenditure				
Administration	3,868.66		3,868.66	3,414.99
Business Development & Meetings	1,642.47		1,642.47	2,163.66
Fundraising	9,983.19		9,983.19	8,629.00
Staff	62,506.34		62,506.34	51,979.97
Training fees and expenses	47,064.85	4,133.21	51,198.06	25,762.81
Trustees	902.41		902.41	99.90
Website & IT	5,708.23		5,708.23	10,719.50
Total	131,676.15	4,133.21	135,809.36	102,769.83
Net income			7,849.01	12,008.78

Notes.

1. The accounts have been prepared in accordance with FRS102.
2. There were no material uncertainties about the charity's ability to continue.
3. Reimbursement of reasonable out-of-pocket travel expenses incurred by trustees in the administration of the charity amounted to £902.41 Reimbursement is authorised by Clause 5.4 of the Charity's Memorandum;
Trustees receiving such reimbursement were K Sosin £28.95, I Haigh £556.97, A Mapplebeck £214.70, E Smart £101.79
4. There were two part-time staff members employed during the accounting year.
5. Fees paid to the Independent Examiner were £328.

Physics Partners Limited		
Charity No: 1125644	Company No: 06292894	
Balance Sheet as at 31 August 2023		
	12 months ending 31/8/2023	12 months ending 31/8/2022
	£	£
Current Assets		
Cash at Bank and in hand	87,845.76	79,996.75
Debtors	620.00	
<i>Total current assets</i>	88,465.76	79,996.75
Current Liabilities		
Creditors. Amount falling due within 1 year	- 1,198.74	- 3,340.60
<i>Total current liabilities</i>	- 1,198.74	- 3,340.60
Total net assets	87,267.02	76,656.15
Restricted funds	5,275.72	9,408.93
Unrestricted funds	82,570.04	67,247.22
Total charity funds	87,267.02	76,656.15

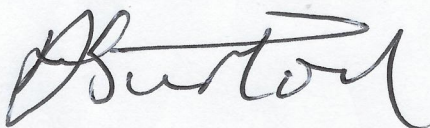
For the year ending 31 August 2023, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Signed on behalf of the Board



A J Burton
Director - Physics Partners Limited

Registered Office: 40 Caversham Road, Berkshire, RG1 7EB.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the
accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

PHYSICS PARTNERS LIMITED

On accounts for the year
ended

31 August 2023

Charity no
(if any)

1125644

Set out on pages

attached

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 08 2023.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below~~) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Nigel BEEVOR

Date:

29 Sept 2023

Name:

DAVID NIGEL BEEVOR

Relevant professional
qualification(s) or body

Fellow of the Institute of Chartered Accountants
in England and Wales

(if any):

Address:

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

PHYSICS PARTNERS

England & Wales - Charity number 1125644

Accounts

Physics Partners' Limited

Chairman's Report for the Year ended 31 August 2022

The charity was established in June 2007 and changed its name to Physics Partners in November 2015. Accordingly, the academic year 2021-2 marked fifteen years of the charity's existence during which time, and in line with its charitable objects, we conservatively estimate we have reached 400,000 pupils through the teachers we have trained. In the past academic year, the charity has trained non-specialist physics teachers from 400 schools and taught over 2,000 teacher hours despite covid restrictions and the uncertainties surrounding end-of-year examinations. All sessions this year were rated as good or excellent by those attending them. In advancing education in this way, the trustees have complied with their duty to provide public benefit. We have set ourselves the ambitious target to double the number of schools reached and the number of teacher hours taught by 2025.

Building on our success in the previous year, we have made considerable efforts over the past year to raise funds. Income, which has been raised from a broader base, has been maintained at the level achieved during the previous year, but costs have risen as we have taken the opportunity to enhance our core staffing. This has enabled us to plan our activities with more certainty and we are confident that we have the necessary funding to move forward positively, although not yet sufficient to warrant a reserves policy. We will review this during the current year. Fundraising remains a priority to ensure that we can maintain the important work of the charity.

The charity is diversifying its operations to increase the confidence and competence of trainee teachers and early career teachers and thus to support the recruitment and retention of physics teachers during the current shortage. We have also provided physics masterclasses to support science teachers during the busy A-level and GCSE revision period.

The Institute of Physics Challenge Fund has allowed Physics Partners to form a new partnership with Future First which will help schools across the UK to make their pupils more aware of physics careers.

The following served as trustees during the financial year and up to the date of this report: Thomas Cookson; Mary Breen; Andrew Burton; Nicholas England; Winston Ginsberg; Andrew Golding; Sir Michael Jenkins; Tony Lyng; Andrea Mapplebeck; Arpan Mehta; Emma Smart; Kysia Sosin; Derek Turner. Some long-serving trustees retired during the reporting period. We have appointed new trustees with strong backgrounds in science education, taking our board membership to nine.



TR Cookson
Chairman, Physics Partners
13th October 2022

Company Registration: 06292894

Charity Registration Number: 1125644

Registered Address: 40rty Caversham Road Business Centre, 40 Caversham Road, Reading, RG1 7EB

Physics Partners Limited		
Charity No: 1125644	Company No: 06292894	
Balance Sheet as at 31 August 2022		
	12 months ending 31/08/2022	12 months ending 31/08/2021
Current Assets		
Cash at Bank and in hand	£ 79,996.75	£ 67,987.97
<i>Total current assets</i>	£ 79,996.75	£ 67,987.97
Current Liabilities		
Creditors. Amount falling due within 1 year	£ (3,340.60)	£ (129.00)
<i>Total current liabilities</i>	£ (3,340.60)	£ (129.00)
Total net assets	£ 76,656.15	£ 67,858.97
Restricted funds	£ 9,408.93	£ 3,096.75
Unrestricted funds	£ 67,247.22	£ 64,762.22
Total charity funds	£ 76,656.15	£ 67,858.97

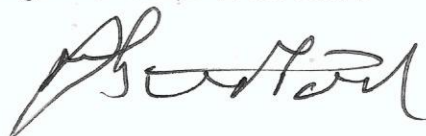
For the year ending 31 August 2022, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Signed on behalf of the Board



A J Burton
Director - Physics Partners Limited

Registered Office: 40 Caversham Road, Berkshire, RG1 7EB.

Physics Partners Limited				
Charity No: 1125644			Company No: 06292894	
Statement of Financial Activities for the year ending 31st August 2022				
	Unrestricted funds	Restricted Funds	12 Months ending 31/8/22	12 Months ending 31/8/21
Income				
Donations and grants	£98,486.09	£7,500.00	£105,986.09	£115,795.86
Training income	£ 8,792.52		£ 8,792.52	-
Total	£107,278.61	£7,500.00	£ 114,778.61	£115,795.86
Expenditure				
Administration	£ 3,414.99		£ 3,414.99	£ 5,889.22
Business Development & Meetings	£ 2,163.66		£ 2,163.66	£ 1,410.42
Fundraising	£ 8,629.00		£ 8,629.00	£ 15,135.00
Staff	£ 51,979.97		£ 51,979.97	£ 40,942.06
Training fees and expenses	£ 24,574.99	£ 1,187.82	£ 25,762.81	£ 26,709.24
Trustees	£ 99.90		£ 99.90	-
Website & IT	£ 10,719.50		£ 10,719.50	£ 4,651.63
Total	£ 101,582.01	£ 1,187.82	£ 102,769.83	£ 94,737.57
Net income			£ 12,008.78	£ 21,058.29

Notes.

1. The accounts have been prepared in accordance with FRS102.
2. There were no material uncertainties about the charity's ability to continue.
3. Reimbursement of reasonable out-of-pocket travel expenses incurred by trustees in the administration of the charity amounted to £99.90. Reimbursement is authorised by Clause 5.4 of the Charity's Memorandum; Trustees receiving such reimbursement were T R Cookson £70.70 & K Sosin £29.20
4. There were two part-time staff members employed during the accounting year.
5. Fees paid to the Independent Examiner were £225.



Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name
PHYSICS PARTNERS LIMITED

On accounts for the year ended

31 AUGUST 2022 Charity no (if any) 1125644

Set out on pages

(remember to include the page numbers of additional sheets)

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2022

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: Nigel BEEVOR

Date: 23 Sept 2022

Name: DAVID NIGEL BEEVOR

Relevant professional qualification(s) or body

INSTITUTE OF CHARTERED ACCOUNTANTS IN ENGLAND & WALES

(if any):

Address: 10 B THE STREET
ASH,
CANTERBURY CT3 2HJ

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

PHYSICS PARTNERS

England & Wales - Charity number 1125644

Accounts

Physics Partners' Limited

Chairman's Report for the Year ended 31 August 2021

Despite the challenges of the pandemic, Physics Partners has continued to thrive. Throughout the academic year 2020-2021, when schools were heavily disrupted by lockdowns, the charity offered a wide range of online training to non-specialist teachers of Physics. The need for such training continues to be acute with many science departments relying on non-specialists to teach the subject to GCSE. The charity taught a record 2480 teacher hours during this period, reaching nearly 2000 teachers and technicians from over 250 schools across England.

We will continue to teach online sessions but as soon as it is safe to do so we shall be resuming face-to-face sessions both to restore personal contact with school science departments and to devote more time to practical work.


Online teaching has allowed us to develop closer links with widely dispersed schools from multi-academy trusts which would not normally be able to attend face-to-face training together. The charity also developed an exciting new partnership with the Association of Science Education which made it possible for us to reach new audiences, particularly trainee teachers.

The charity continues to benefit from its links with large schools in the independent sector which have provided it with excellent trainers. We also have a good relationship with the Institute of Physics which allows several of their expert physicists to help us with our teaching.

At our strategy awayday in July, the Trustees determined, when funds allow, to broaden the charity's infrastructure to meet the demand for our services and to increase our reach in disadvantaged areas.

Physics Partners' financial position continues to be sound. At £115,795, donations rose substantially; and at £67,987, the cash balance at the end of the year was over £18,000 better than the previous year. Two major grants have been responsible for this improvement which guarantees the charity's stability until the end of the academic year 2023.

The following served as Trustees during the financial year and up to the date on which this report was approved: Thomas Cookson; Christina Astin; Mary Breen; Andrew Burton; John Cloughton; Nicholas England; Winston Ginsberg; Andrew Golding; Sir Michael Jenkins; Tony Lyng; Arpan Mehta; Krysia Sosin; and, Derek Turner.



TR Cookson
Chairman, Physics Partners
18 November 2021

Registered Office: Chapel Cottage, Kemsing Road, Wrotham, Kent, TN15 7BU
Charity Registration Number: 1125644
Company Registration Number: 06292894

Physics Partners Limited		
Charity No: 1125644	Company No: 06292894	
Balance Sheet as at 31/8/21		
	12 months ending 31/08/2021 £	12 months ending 31/08/2020 £
Current Assets		
Cash at Bank and in hand	67,987.97	49,696.71
<i>Total current assets</i>	67,987.97	49,696.71
Current Liabilities		
Creditors. Amount falling due within 1 year	129.00	2,896.66
<i>Total current liabilities</i>	129.00	2,896.66
Total net assets	67,858.97	46,800.05
Restricted funds	3,096.75	17,674.63
Unrestricted funds	64,762.22	29,125.42
Total charity funds	67,858.97	46,800.05

Signed on behalf of the Board

TR Cookson

T R Cookson
Chair - Physics Partners Limited

Physics Partners Limited+A1:E24

Charity No: 1125644

Company No: 06292894

Statement of Financial Activities for the year ending 31st August 2021

	Unrestricted funds	Restricted Funds	Total	12 Months ending 31/8/20
	£	£	£	£
Income and endowments				
Donations and grants	115,795.86		115,795.86	77,335.00
Total				77,335.00
Expenditure				
Training fees and expenses	12,780.84	13,928.40	26,709.24	19,543.19
Website	4,651.63		4,651.63	2,736.82
Staff	40,942.06		40,942.06	33,293.57
Business Development/Mtgs	1,410.42		1,410.42	2,460.94
Administration	5,889.22		5,889.22	2,740.30
Raising funds	15,135.00		15,135.00	10,826.55
Total	80,809.17	13,928.40	94,737.57	71,601.37
Net income			21,058.29	5,733.63

Notes.

- The accounts have been prepared in accordance with FRS102.
- The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006;
- There were no material uncertainties about the charity's ability to continue
- Reimbursement of reasonable out-of-pocket travel expenses incurred by trustees in the administration of the charity amounted to £74.64. Reimbursement is authorised by Clause 5.4 of the Charity's Memorandum;
Trustees receiving such reimbursement were T R Cookson £74.64.
- Fees paid to C Astin, a trustee, amounted to £6275.00. Payment is authorised by Clause 5.1 of the Charity's Memorandum & Articles
- Fees paid to the Independent Examiner were £225.00



Section A

Independent Examiner's Report

Report to the trustees/
members of

PHYSICS PARTNERS LIMITED

On accounts for the year
ended

31 August 2021

Charity no
(if any)

1125644

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Independent
examiner's statement

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Nigel Beevor

Date:

20/10/21

Name:

DAVID NIGEL BEEVOR

Relevant professional
qualification(s) or body
(if any):

INSTITUTE OF CHARTERED
ACCOUNTANTS IN ENGLAND & WALES

Address:

10B THE STREET

ASH

CANTERBURY CT3 2HJ

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None