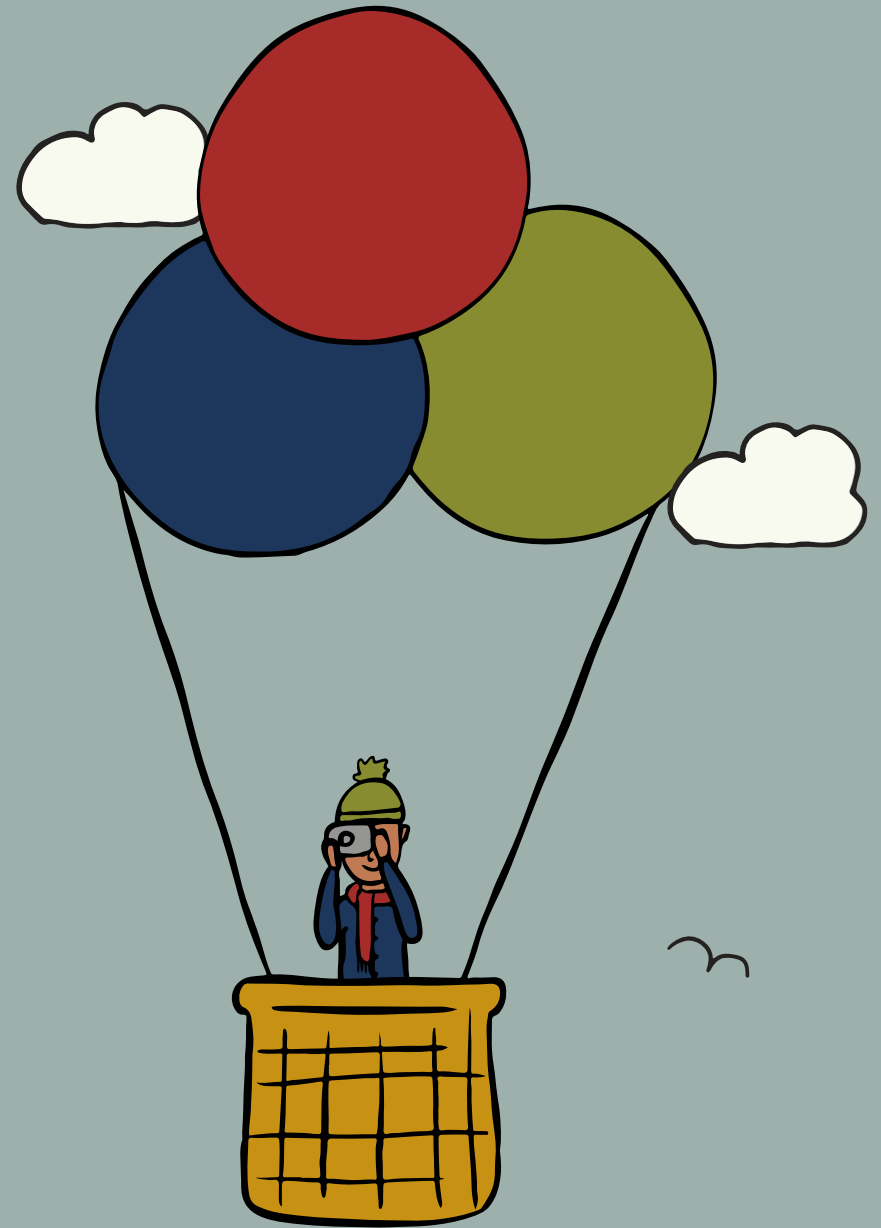


The Junction Foundation

Annual Report & Financial Statements

-

1st April 2023 – 31st March 2024



Message from The Chair and Chief Executive

The Junction Foundation is widely recognised for meeting the needs of children, young people, and families in Tees Valley. We deliver real impact through six core areas:

- Children and Young People's Mental Health and Emotional Wellbeing
- Youth Employment
- Young Carers
- Youth Services
- Specialist Transport
- The Junction Multibank

Our approach is focused on empowering children and changing lives.

This year, we have risen to the challenge of expanding our reach and responding to growing needs.



By developing key partnerships, we've been able to deliver new programs like open-access youth work in Middlesbrough, a Climate Action Project, and Youth Employment Support in Redcar and Cleveland. To ensure equal access, we've invested in a new fleet of vehicles, helping us reach more children and young people.

Addressing the challenges of child poverty remains a priority. This year, we've continued to innovate by developing The Junction Multibank in collaboration with Amazon, which launched on 12th November 2024, to provide further support to struggling families. We also adapted our premises strategy, relocating from our main offices to better align with the needs of the community.

In addition to service delivery, we've strengthened our position as thought leaders. By focusing on systems change, partnership work, and upskilling both our workforce and others in the sector, we're ensuring our ability to influence positive change while retaining talent.

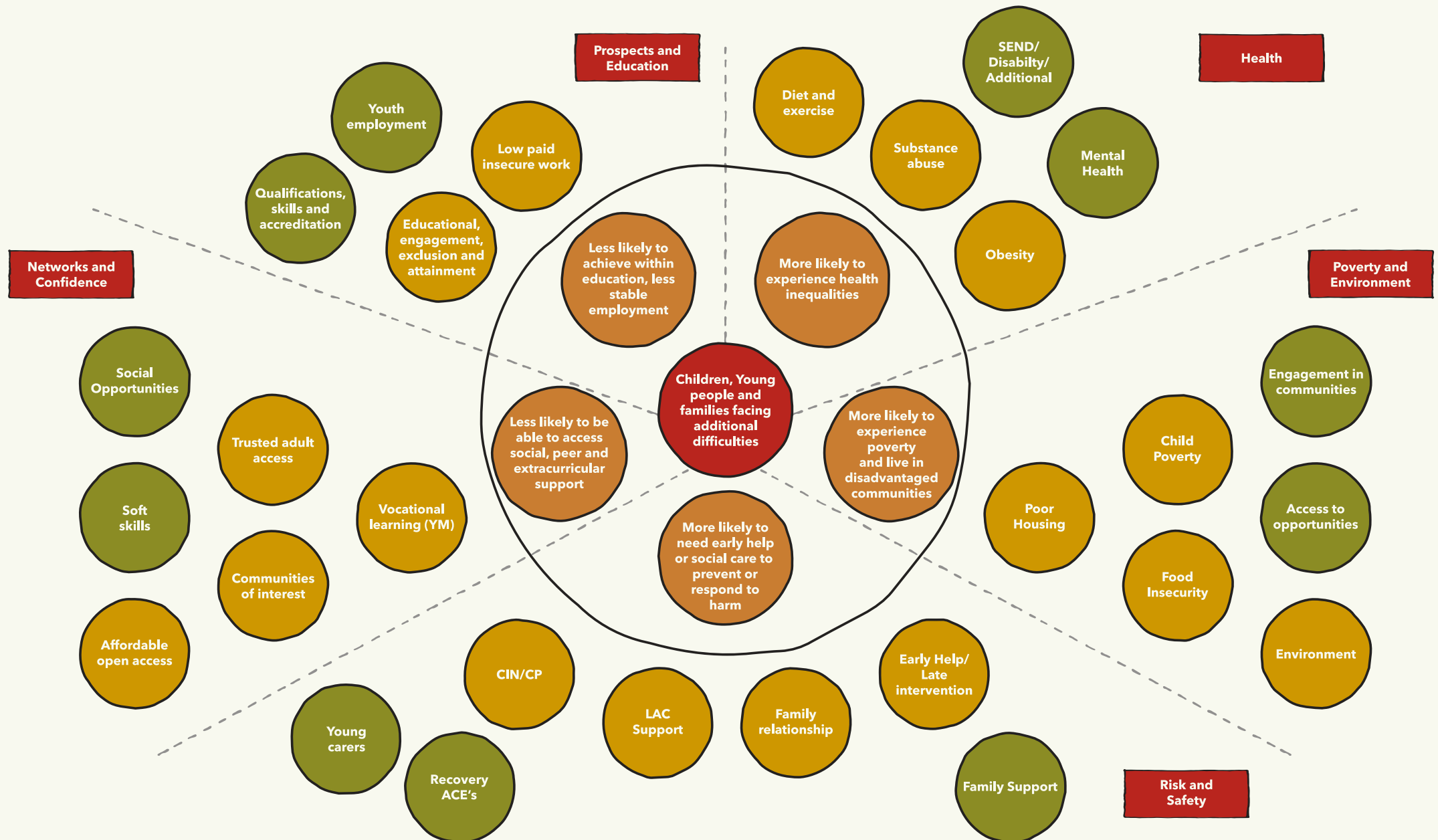
Looking ahead to 2024/25, we're planning to increase our public engagement by hosting more events, encouraging volunteering, and showcasing the achievements of children and young people. We will also be reviewing our structure to build capacity and sustainability, allowing us to continue delivering high-quality support where it's needed most.

Matt Knibbs
Chair

Beth Major
Chief Executive

Needs Analysis

Tees Valley Children, Young People and Families



Our Junction

Trustees Report including the Strategic Report

Our Vision

is a world where no child, young person or family is left to struggle. We want a world where there is always someone to talk to.

Our Mission

is to empower children, young people and their families to embrace life with confidence, facing life's challenges in a positive way.

Our Place in Society

We are a force for good in a world that can be tough.

Our Values

We listen.

We'll never tell anyone what we think they need. We let them shape their own support, which empowers them towards a healthier, happier life.

We genuinely care.

Our team is deeply passionate about changing people's lives. Their expertise is second to none, showing empathy towards each individual's situation.

We don't judge.

We never judge anybody. People are free to express themselves as they wish.

We empower.

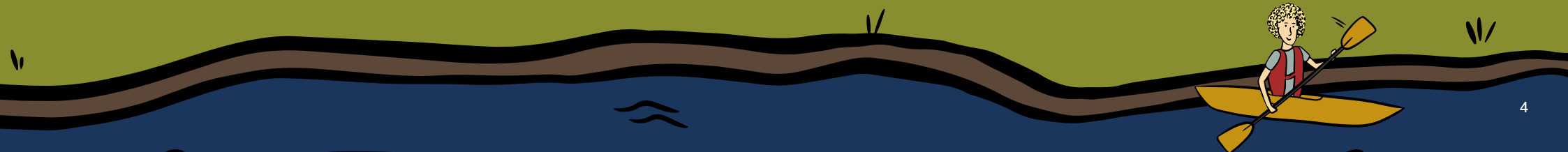
We go on adventures, push children and young people out their comfort zone and tackle issues head on. We show them their potential and believe they can accomplish anything they want to.

We support children, young people and families across the Tees Valley. We have a number of areas of work drawn together with shared goals and all focusing on making a difference to the lives of children, young people and their families, including:

- Children and Young People's Mental Health and Emotional Wellbeing Support
- Youth Employment
- Young Carers' Support
- Youth Work
- Children and Young People's Specialist Transport
- The Junction Multibank

Information, advice and guidance still features heavily in our delivery models and we employ multi-disciplinary teams of professionals with backgrounds in psychology, social work, counselling, youth work and youth unemployment as well as other qualified and experienced practitioners who:

- Understand the issues facing children and young people
- Have the skills to effectively support them in identifying their own solutions
- Can deliver evidence-based interventions to improve the mental health and emotional wellbeing of children and young people.



Our Junction

Trustees Report including the Strategic Report

Our Strategic Objectives

Access - We will ensure we can meet the challenges of increased demand in specialist areas with sensitivity, knowledge and expertise.

Capacity to deliver - We must invest in people and resources, to enable us to evidence outcomes and impact, and work efficiently so we can spend more time supporting people and building our capacity.

Evidencing impact - We will clearly demonstrate the impact we make on our local communities through a focus on outcomes data while never losing sight of the individual difference made.

Partnerships - will enhance packages of support and seek to influence systems for the benefit of children and young people.

Public facing and responsive to local need – we will celebrate children and young people's achievements and increase engagement with stakeholders.

Thought leaders and co-creators - we will be confident in our place leading service for children and young people, using our expertise and specialisms to influence the system for good.

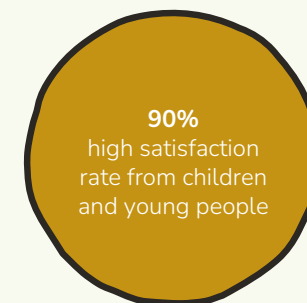
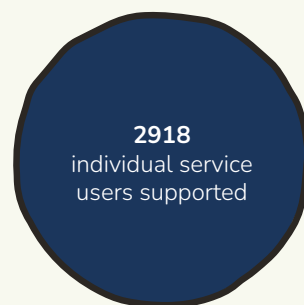
Sustainable and Future Proof – be creative in our approaches to fundraising to increase unrestricted funding through enterprise, charitable donations and diversification enabling value-based decision making.

Workforce and Value Base – we will grow our workforce, creating opportunities and pathways to grow within retaining skills and talent, we will ensure our culture and values remain embedded through our teams.



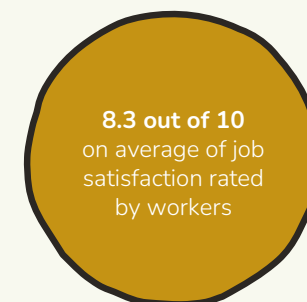
Our Year in Numbers

Children, Young People and Families

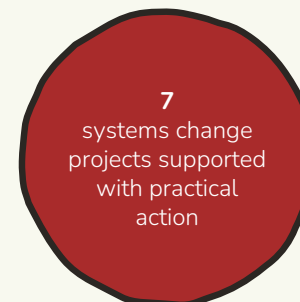


As an organisation, some of our services use Goal Based Outcomes. Goal Based Outcomes are where young people will take control of their own priorities for support and areas they would like to develop through measuring and reviewing where they are in relation to progression on their goals. In 2023/24 of **884** children and young people who had paired Goal Based Outcome Scores **86.3%** reported positive change.

Workforce



Supporting the System



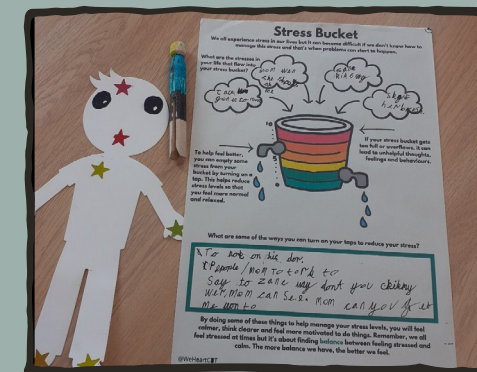
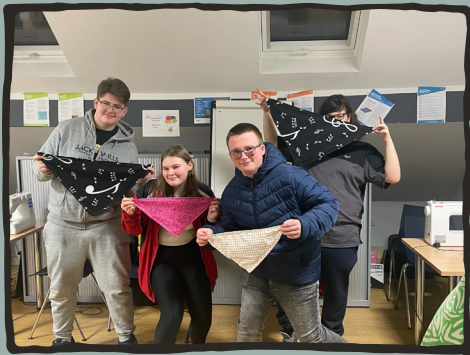
Our Year in Pictures



Our Year in Pictures



Our Year in Pictures



Highlights of the year

Further development of children and young people's participation in decision-making and social action

- We are supporting care experience young people in Redcar and Cleveland to have a meaningful say in service for them and celebrate achievements
- We are mobilising a social action project around climate action around the coast
- We supported young people from the Junction Heart to develop awareness of the impact of the cost of living crisis through the production of a short film representing local families experiences of poverty which was launched at Teesside Universities Cost of living Crisis Event Teesside in June.

Sustainability and Futureproofing – Building supporters and diversification of income

- We delivered our first internal fundraising event, a Charity Music Night in September and continued to develop links with our corporate supporters through campaigns and opportunities for involvement including sponsorship of events, direct donations to Christmas and Easter Campaigns, and volunteering at events and skills shares. Although in its early days we will be scaling up activity in 2024.

We have developed key partnerships in areas of our work, including:

- Middlesbrough Youth Mutual and the development of a Youth Strategy for Middlesbrough, resulting in securing additional youth opportunities in Middlesbrough.
- Mobilising delivery on All Our Futures (climate action through nature) with RCBC and Tees Valley Wildlife Trust.
- Mobilised our partnership project 'Turning Tides' (emotional wellbeing for young people in Transition) with The Link Charitable Trust, Sidewalk, Better Outcomes Partnership and Anglo American

Ensuring our partnerships deliver on real change for local children, young people and families.

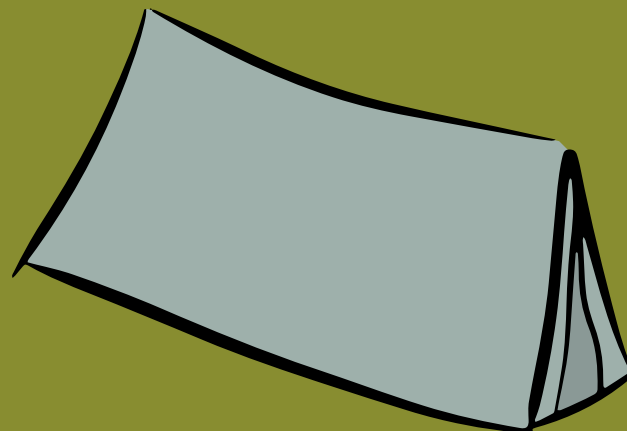
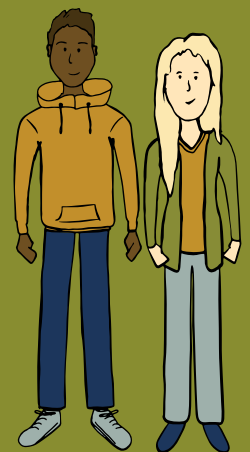
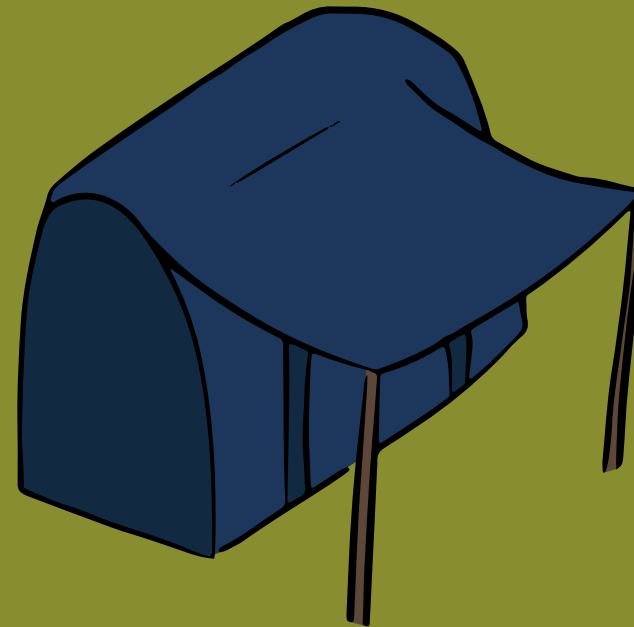
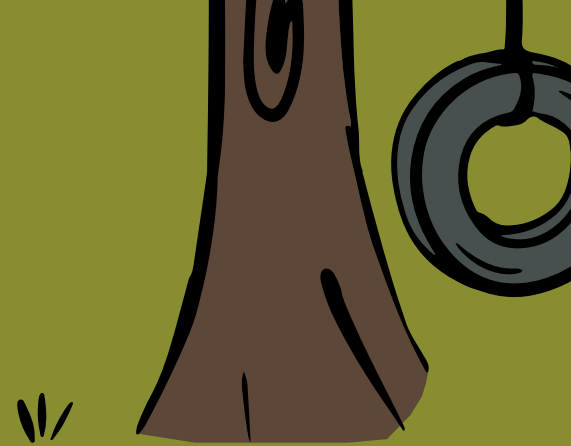


We have invested in our workforce

- by enabling the highest ever number of our workforce to complete qualifications ranging from level 2 to post graduate qualifications, ensuring we have the right skills and abilities in our workforce to create and sustain change for families and we retain talent. We have also conducted a structural review to allow for progression within and ensured that our salaries remain competitive in the sector.

We secured resources to continue our work

- to ensure that young people who need additional support to gain entry to employment, education and training remain supported despite significant changes to funding available. We have mobilised the team and they will focus on evidencing impact in providing holistic support to those furthest away from the employment market in improving hard outcomes.

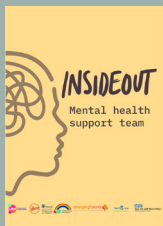


Feedback About Our Services

We have also received some excellent feedback on services from stakeholders, commissioners, children, young people and their families.



Mental Health and Emotional Wellbeing Support



Mental Health and Emotional Wellbeing supports children and young people aged 5-25 years old across the Tees Valley, funded through a variety of grants and contracts including The National Lottery Community Fund, Woodsmith Foundation, Better Outcomes Partnership (Anglo American) and NENC Integrated Care Board. Our services range from prevention and early intervention through to specialist intervention services, including:

Pathways to Wellness Project

- The Junction Foundation is lead partner working alongside The Link CIC an early intervention and prevention project for children and young people delivering emotional wellbeing support and connections to the community through social prescribing, to make a positive difference to children and young people's emotional wellbeing at the earliest possible stage across South Tees.

Getting Help Service

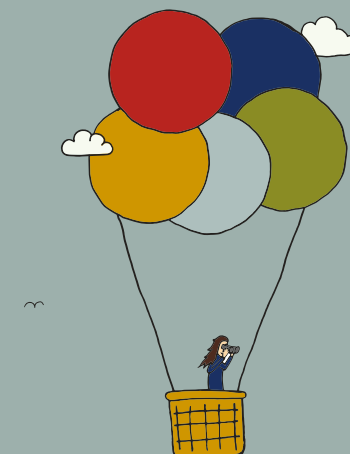
- which works across the Tees Valley and is delivered in within existing services to deliver mental health care for children and young people across the system, partners include NHS, local authority, voluntary sector and private sector.

Inside Out (Mental Health Support Team)

- Predominantly LI/Hi CYP IAPT evidence-based intervention on the most common mental health presentations (Anxiety/ Low mood etc) utilising CBT based approaches. Delivered through education and including a wider whole schools' approach to improve understanding, response and recognition of mental health difficulties within education.

Turning Tides

- Emotional wellbeing coaching for young people aged 15-25 in Redcar for whom their emotional wellbeing is affecting transitions to adulthood.



Mental Health and Emotional Wellbeing Support

Headlines

This year, the service and children and young people have been involved in:

- Making a co-produced film to inform other young people about seeking help
- Develop new ways of working across the service and systems – reducing waiting times
- Receiving an achievement awards at the Health Watch Star Awards

Case Study - Rowan aged 15

Background and Referral - Rowan, a 15-year-old, was referred by the Mental Health ANP Aligned CYPS due to low self-esteem, emotional outbursts, self-harming, and challenges related to gender change. Further assessment revealed family conflict, school bullying, self-harm, and a recent suicide attempt. Rowan also found large groups intimidating and struggled to engage socially, preferring to stay home.

Intervention and Approach - The worker supported Rowan with breathing techniques and diversionary actions to manage self-harm urges. They helped Rowan distinguish between real and hypothetical worries, aiding in focusing on reality and reducing anxiety. Rowan learned emotional regulation and coping strategies for dealing with unkindness. Support extended to Rowan's family, who engaged with Hart Gables, a local LGBTQ support group. Additionally, work was done with the school to address bullying.

Progress and Challenges - Rowan's self-harm reduced from daily to once or twice a month. They joined The Junction Foundation's Outreach service, attended group sessions, made new friends, and practiced their new skills in a safe environment. Rowan earned an Arts award, and their overall confidence improved, creating a safer family home environment.

Testimonials -

Young Person: "I used to go from bouncing and happy to feeling so down in seconds, but now I can keep things more settled and can control myself with my breathing and chill stuff I learned to do."

Parent: "The house is a much nicer place to be now. They still fight and bicker but it's normal sibling stuff, not like before. Thank you."

Goal-Based Outcomes - Initially, goal-based outcomes averaged one. By the end of support, they averaged eight, reflecting significant progress in maintaining a positive mindset, feeling comfortable in their own skin, and reducing self-harming behaviours.



Youth Education, Employment and Skills Service

The Youth Education, Employment and Skills Service supports young people aged 16-25 years old who are at risk of or are not in education, employment or training (NEET) across the South Tees, Redcar & Cleveland and Middlesbrough. It was funded the European Social Fund via the Youth Employment Initiative and Tees valley combined authority until December 2023 after which support was secured from the National Lottery Community Foundation.

The Service works to remove barriers to education, employment and training and unlock the potential of young people in our community. We support young people by providing person-centred flexible support in a number of ways including:

Assessment

- All young people receive a bespoke package of support focused on their individual needs. We deliver focused and flexible support starting with a detailed Assessments of Need to identify any additional barriers to progression and identify an Individual Learning Plan (ILP).

Specialist One to One Support

- Young people receive a specialist one-to-one support package delivered in the community to help build trust and engagement, delivered in a confidential, non-judgmental way. One-to-One support focuses on addressing key issues such as confidence, motivation, anxiety and depression as well as addressing practical barriers on housing, benefit issues and substance misuse that hinder progression to employment, training or education with the aim of progressing young people or moving them into mainstream provision. Support or access is also given around travel costs, training opportunities and interview clothes.

Training

- Group training aimed at increasing skills and confidence, and linking to One-to-One support where appropriate. Groups are focused on building motivation, confidence, raising resilience, developing skills, initiative, learning and helping young people become ready to access education and work. We have also begun delivery on OCN level 2 and entry level skills for employment this year.

105

individuals supported

1513

attendees at interventions

793

one to one and group work sessions provided

Youth Education, Employment and Skills Service

Headlines

This year, the service and children and young people have been involved in:

- Delivery of OCN qualifications for young people
- Securing of funding to ensure young people continue to be supported locally
- Response to cost of living – provision for basic needs, food, hygiene products, clothing
- Exceeded all targets for the end of YEI

Case Study - Billie

Background and Referral - Billie was referred to the YEES Service by his Work Coach at Thorntree Jobcentre. He sought help to create a CV, improve his application and interview skills, and ultimately find an apprenticeship

Intervention and Approach - Initially, Billie responded well, attending most appointments. However, a pattern of intermittent attendance emerged. After building trust, N disclosed struggles with mental health and an eating disorder. The team supported him in accessing appropriate help from his GP and a mental health organization.

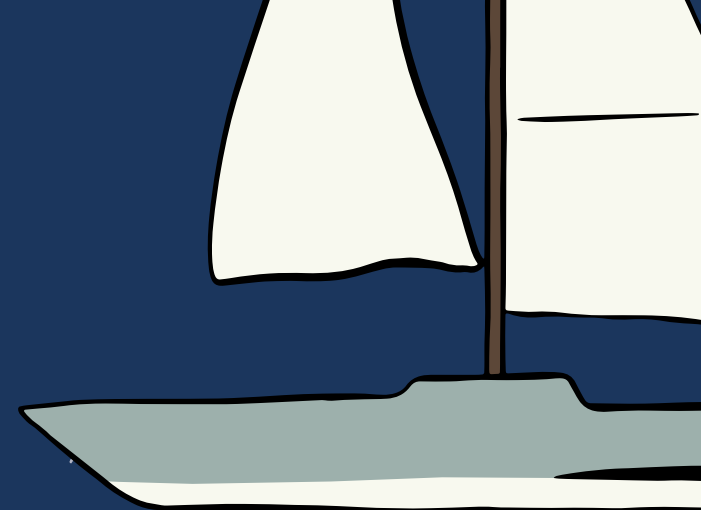
Progress and Challenges - With the right support, Billie's mental health improved, and he learned to manage their condition. They secured an interview and a work trial, and became enrolled in an SIA security course.

Testimonials -

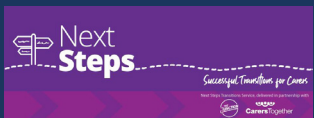
Young Person: "I am really grateful for the advice, guidance, and patience given to me by my YEI advisor. I would not have been in a good place without his help."

Parent/Referral Agency: "N has really gone on a journey, and with the support of The Junction Foundation, he is now on the right path."

Goal-Based Outcomes - Billie's journey was transformative. He went from struggling with his mental health to actively managing it and progressing towards his career goals. His average Goal-Based Outcome (GBO) score improved from 5 to 8, reflecting significant personal and professional growth.



Young Carers Service



Our Young Carers' Service supports children and young people aged 5-25 years and their families across the South Tees with a caring responsibility. It is funded through a variety of contracts, grants and donations. This year, funders have included Middlesbrough Council, Redcar and Cleveland Council, The Mercers Company, County Durham Community Foundation, The Triangle Trust, St Martins Trust, Redcar Hydrogen Fund, YALF – You've got this, Tesco's bags of help and Cleveland Rotary. A variety of support is offered to young carers and their families:

Respite / Social Groups

- We offer young carers the opportunity to form friendships, talk to other young carers, take a break from their caring role and take part in a host of social and leisure activities, including residentials, giving young carers a chance to de-stress and have childhood experiences.

Skills Groups

- based on identified need we work with young carers to increase their resilience, understanding of their caring role and develop practical skills to better cope with their caring role.

One to One Support

- Person-centred action planning and support focusing on the individual needs of young carers. The support is outcome-focused and takes place in settings where young carers feel comfortable and safe.

Next Steps Service - Transitions Support

- Support for young adult carers delivered in partnership with Carers Together, aged 15-25 years, to not only cope with their caring role, but to remove barriers to further education, progression and progress to positive outcomes.

Family Work

- Supporting young carers' families with the aim of reducing the negative impact of caring on the young carer. Once the family needs have been assessed, our Family Workers support the family to access specialist services such as Social Care and Occupation Health as well as working alongside adult carer organisations.

1083

individuals supported

4384

attendees at interventions

2379

one to one and group work sessions provided



Young Carers Service

Headlines

This year, the service and children and young people have been involved in:

- Young Carers Champions forum established supporting the work of professionals within Education and workshop delivery to young carers in schools
- Family Groups have gone from strength to strength, including parenting support
- Successful Young Adult Carers Awareness event to Launch Next Steps Service
- Development of skills sessions around young carers needs

Case Study - Robin aged 14

Background and Referral - A young person was referred by their school due to struggles coping with their caring role for siblings with ASD, social isolation, and family financial difficulties. The parent was also finding it challenging to cope.

Intervention and Approach - The team referred the parent to Carers Together and signposted the family to SENDIASS, supporting a referral to Daisy Chain for additional needs. A successful Greggs Trust application provided new beds and white goods. The family received financial advice from Citizens Advice. The young person received 1:1 support to manage their caring role, including completing a young carer's passport shared with the school. Social groups and activities were organized for the child and family, and the parent received regular check-ins and was invited to parent/carer groups.

Progress and Challenges - The young carer felt more capable of managing their role and engaged in regular social activities for respite. The family felt more positive and better able to cope due to the support provided.

Testimonials -

Young Person: "Thank you for helping me to cope with things at home and also giving me a break. I have learnt a lot about how to manage my emotions and do things that I enjoy to help me keep calm."

Parent: "I just want to thank you for all your support, listening to me when I know you have other things to deal with, and making me feel like I have someone there for me. I really appreciate the work you have done for my family."

Outcome and Positive Change - Outcomes – GBO's -Build resilience: Start 3, End 8, Reduce isolation: Start 2, End 8, Gain financial support: Start 3, End 7 Maca Score: Start 11, End 7, Positive Panoc Score: Start 14, End 19.



Youth Services - Targeted Youth Support

Our Targeted Youth Support Service supports young people aged 11 to 18 years in Middlesbrough with an identified need or at risk of negative outcomes. The Project is funded by Middlesbrough Council and Cleveland PCC and additional funds have been raised this year from Thirteen Group.

A variety of services are offered to young people within communities and those referred into service including:

One to One

- offering a non-judgemental approach and listening ear, we work with young people to set goals for their support to overcome challenges they are facing whether this is in relationships, behaviour or circumstances. This provides a framework that empowers young people to take control over their support and development towards positive outcomes.

Street Based Youth Work Within Communities

- Engaging with young people present in communities to respond to issues, concerns and risks presented by young people and communities. The service offers information, advice and guidance and signposting to positive activities, the promotion of positive change through trusted adult relationships and the opportunity for young people to positively contribute to their community through social action.

Structured Group Work

- offering tailored support to meet needs identified in cohorts of young people by The Junction Foundation or partner agencies, this can include informal education around risk taking behaviour, risks present for young people, relationships or other challenges young people are facing offering the opportunity for young people to make informed choices.

Headlines

This year, the service and children and young people have been involved in:

- Additional project activity at key periods including holidays and key events.
- JNC awards including level 2,3 and 5 within the workforce – ensuring we continue to deliver a high-quality service.
- A residential to Peat Rigg

864

individuals supported

8148

attendees at
interventions

1320

one to one and
group work sessions
provided



Youth Services - Targeted Youth Support

Case Study - Riley aged 15

Background and Referral - A 15-year-old student was referred to the Targeted Youth Support Service (TYSS) by their school due to struggles with self-confidence, self-esteem, emotional management, and bullying. These issues significantly impacted their overall school satisfaction.

Intervention and Approach - The TYSS team provided personalized one-on-one support, focusing on building confidence, boosting esteem, managing emotions, and addressing bullying. Key activities included developing a communication plan and drafting a statement to articulate the impact of bullying, which was shared with the perpetrators. This approach fostered open dialogue and proactive resolution.

Progress and Challenges - Through regular sessions, the student effectively communicated their feelings and experiences. The plan and statement conveyed the emotional toll of bullying, leading to its cessation. Maintaining a safe space for sharing experiences was crucial in addressing ongoing concerns. The successful resolution of the bullying incident highlights the transformative power of effective communication, empathy, and support in creating a positive school environment.

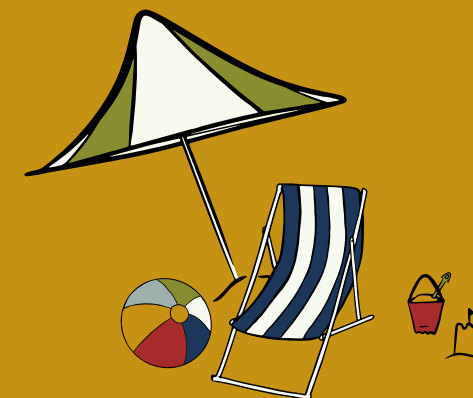
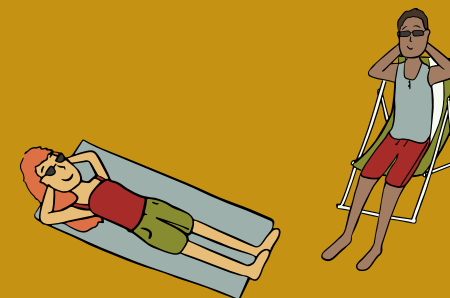
Testimonials -

Young Person: *"I am in a much better place now thanks to the support I received from The Junction Foundation's Targeted Youth Support Service. I now enjoy going to school."*

Parent/Referral Agency: *"The young person is now consistently attending school punctually and engaging more positively with their peers."*

Outcome and Positive Change - The cessation of bullying led to substantial improvements in the student's well-being and school attendance. Enhanced attendance and a better sense of well-being are clear indicators of the positive impact of addressing the bullying issue.

Goal-Based Outcomes - Initially, goal-based outcomes were 2 for self-esteem, emotions and anger management, and school happiness and bullying cessation. By the end of the support, these scores had significantly improved, being 7 across the board.



Youth Services - Short Breaks

Our Short Breaks Service works across Redcar and Cleveland to offer children and young people with additional needs and disabilities the opportunity to access personal and social development while developing skills for independence while offering respite support to parents and carers. It is currently funded by Redcar and Cleveland Council with additional funding secured from St Martins Trust, Redcar Hydrogen Fund, County Durham Community Foundation and Cleveland Rotary club.

Headlines

This year, the service and children and young people have been involved in:

- 12-week music project with United Tracks
- Valley of light festival – lantern making workshops with a local artist for Saltburn festival
- Additional activities through external funding including Tweddle Farm, Peat Rigg and bowling
- Continued Ofsted compliance

Case Study - Stevie

Background and Referral - Stevie has autism and ADHD and was referred to short breaks provision from school to build confidence, reduce isolation, and engage in age-appropriate activities. The young person struggled to access activities, and the parent found it increasingly difficult to manage behaviours at home.

Intervention and Approach - Stevie was gradually introduced to group activities through the short breaks service, where staff-built rapport and facilitated social interactions. Staff addressed difficult behaviours while promoting positive ones, involving the young person in arts and crafts, multi-sports, cooking, life skills, and confidence-building activities.

Testimonials -

Stevie: "I have made new friends at short breaks and I have done lots of new and fun things!"

Parent: "Their behaviour has improved at home, he is more confident, listens to others, and is aware of their feelings. He is also attending a new youth group, thanks to the confidence gained from Short Breaks."

Outcome and Positive Change - Over three years, Stevie consistently attended weekly activities, leading to improved confidence, reduced isolation, and new friendships. Positive changes included better behaviour at home and increased participation in community activities.

Goal-Based Outcomes - Improve confidence: Initial score: 1, Final score: 10, Reduce isolation: Initial score: 1, Final score: 10, Build friendships: Initial score: 1, Final score: 10

79

individuals supported

1427

attendees at interventions

222

one to one and group work sessions provided

Youth Services - United Tracks

The United Tracks Project is a musical inclusion programme for young people in challenging circumstances aged 11 to 18 years funded by Youth Music. The Project Coordinator works with internal and external projects and services to support young people to develop personal and social skills as well as musical ability through musical activity. Young people also have the opportunity to develop as leaders or gain accreditation through the Arts Award through the programme.

Headlines

This year, the service and children and young people have been involved in:

- Establishing partnerships with Redcar and Cleveland Youth Service
- Developing new projects with Mental Health and Emotional wellbeing team
- Developing accessible approaches to accreditation for young people with Special Educational Needs
- 87% of core group improved confidence and wellbeing
- 100% Core group became better at playing music with others

Case Study - Jodie

Jodie was referred to the project by the Mental health and emotional wellbeing team. Jodie struggled with social situations, eye contact, is very quiet and finds communication challenging leading to feelings of loneliness and isolation. Using music as a medium to communicate Jodie's confidence developed massively while on the project, developing in taking a mentoring role with others to teach guitar. This has helped Jodie to communicate with peers in other settings.

24

individuals supported

167

attendees at interventions

59

one to one and group work sessions provided



Youth Services - Youth Participation

Our Youth Participation and Voice activities are a collection of activities both internal to The Junction and external (provided on behalf of other organisations). Our Youth Participation services demonstrate our commitment to enabling children, young people and families to have a voice in both the services they receive and the issues that are important to them. Funders this year have included County Durham Community Foundation #Iwill, Cleveland Office of the Police and Crime Commissioner and Redcar and Cleveland Borough Council.

Current internal service include:

The Junction Heart

- is our strategic decision-making group. They lead on representing young peoples views at board and project design level, assist us in gathering feedback and evaluation through our user surveys and Children, young people and family days, lead on social action of key issues affecting families and help organise annual celebration events.

Skills Groups

- lead on representing and gathering the views of young carers as well as taking part in service redesign, improvement and raising awareness of young carers issues locally and nationally. They have also taken part in research projects that have directly led to systems change in the delivery of services to young carers.

Externally comissioned services include:

The Police and Crime Commissioners Youth Information Advisory Group

- ensures the voice of young people is represented in the work of the Police and Crime Commissioner and Cleveland Police, it also offers the opportunity for young people to influence responses to a range of issues young people and families experience within the community

Redcar and Cleveland Have Your Say Group

- -to enable young people living in care a voice and chance to be involved in decision making around services for them and advise the council about how to improve young peoples experiences of care.

105

individuals supported

8148

attendees at interventions

1320

one to one and group work sessions provided

Youth Services - Youth Participation

Headlines

This year, the service and children and young people have been involved in:

- The heart conducted a research project into the impact of the cost of living leading to a social action film campaign furthering our understanding of others needs – this was show cased at a professional's event at Teesside University.
- The heart also helped us to develop the celebration evening for children and young people again and organised and led the vision day for families so we can further develop as an organisation.
- The YIAG planned and delivered the Cleveland Hope Hack, where over 100 young people attended and young people's feedback was fed into a national initiative to tackle serious violence.
- Have your Say group organised a recruitment event for other care experienced young people where 30 young people attended to take part in activities and competitions – as a result the group recruited new members and started their planning for the first awards for care experienced young people since COVID.
- One young person from YAG having had the opportunity to influence the way survivors of sexual violence are supported by the police, spoke in parliament about the issue, helping to facilitate national change – as a result they won the national Rotary Young Citizen Award.

Case Study - Jo's Journey with the YAG Group

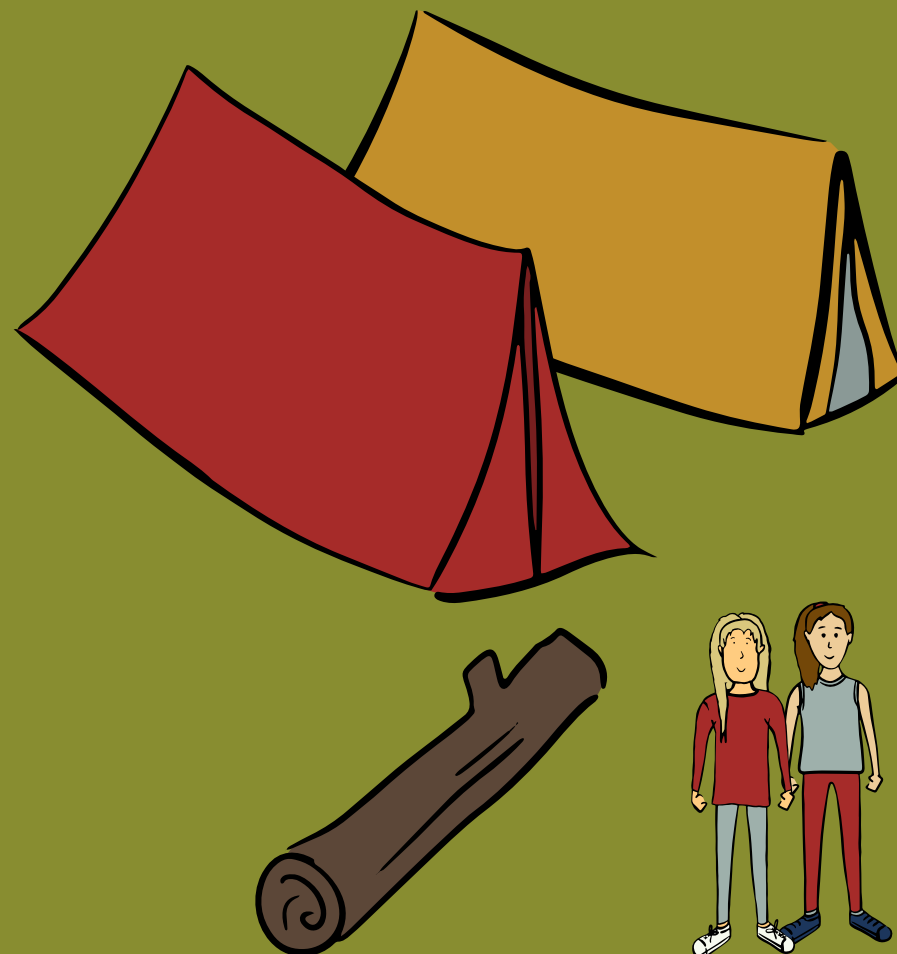
Referral Reason: Jo self-referred after feeling isolated and struggling to make new connections after transitioning from sixth form to a late-start college course.

Background: Jo was initially introduced to the YAG group at Guisborough Youth Club during a Duke of Edinburgh session. Intrigued by the Youth Action Group (YAG) and its potential to make a difference, Jo expressed a desire to join. At the time, Jo was feeling disconnected, having lost touch with school friends and struggling to integrate into college life.

Intervention and Progress: Jo joined the YAG group as a founding member, which provided a sense of belonging. Transport was arranged for Jo to attend meetings across Teesside, and food was provided during sessions, addressing Jo's concerns about attending after long college days. Through the supportive environment of the YAG, Jo gradually regained confidence and built new friendships.

Outcome: Over time, Jo became a key member of the YAG, often serving as the group's spokesperson. By the end of 2023/24, Jo had passed a driving test, established themselves in college, secured part-time work, and formed a new social circle. The YAG provided a stable platform for Jo to rebuild their life.

Young Person's Reflection: "I have loved being part of the YAG since the moment you walked through the door of my DofE session. It has been good to feel part of something from the beginning, I have really enjoyed learning about how the Police operate."



Our Key Priorities - Next 12 Months

Environment

The Junction Foundation recognises the vital role we play in protecting the environment. We will continue to integrate sustainability into every aspect of our operations, ensuring that we contribute to a greener, more sustainable future for generations to come. We are committed to ensuring our compliance with all relevant legal requirements and other applicable regulations. We have adopted a proactive approach, acknowledging that our responsibilities extend beyond mere regulatory compliance and committing ourselves to continuously enhancing our environmental performance.

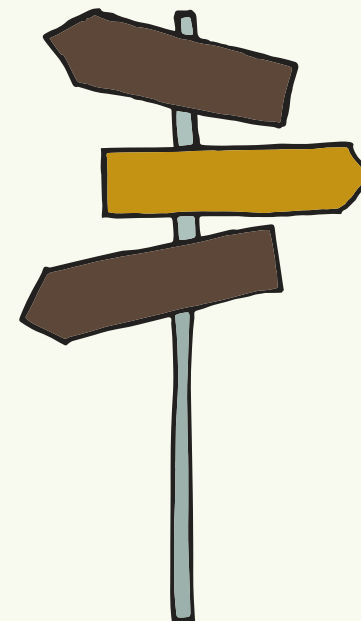
In the coming year, The Junction Foundation's Environment and Sustainability Committee will guide and support the organisation to: achieve the Investor in the Environment Quality Standard; review our environmental policy and communicate its contents throughout the organisation and beyond; actively monitor and take steps to reduce our use of resources and our carbon footprint; monitor and reduce our production of waste; develop and implement a set of environmental and sustainability action plans covering our use of energy, fuel, paper and our production of waste and; develop our planning for our achievement of Net Zero by 2030.

Multibank

Poverty is a significant factor exacerbating many of the complex issues faced by children, young people, and their families. We recognise the need to not only address the immediate issues and barriers people face, but, also tackle the root causes. This year, with support of a major commercial partner, we will create a facility to collect and distribute donated essential goods across the Tees Valley.

The essential goods will be provided to those organisations that deliver critical services to people affected by poverty, including children, young people, and their families. We will collect surplus items such as shoes, clothing, hygiene products, bedding, and furniture from our donating partners. The goods, which are excess to their requirements, will be stored, sorted, and distributed from a newly established warehouse. A new network of referral partners will be established to ensure that the essential goods reach the individuals and families in greatest need.

Through the new facility, we aim to address both the needs of those suffering from poverty and reduce waste within the system. This initiative will not only help relieve the financial pressures on families and individuals but will also strengthen the capacity of our partner organisations to enhance the services they provide. In doing so, we aim to make a meaningful contribution towards mitigating the effects of poverty while enhancing the overall effectiveness of service delivery across the Tees Valley. By redistributing surplus resources efficiently, we aim to reduce financial burdens, minimise waste, and improve the quality of life for vulnerable people in our community.



Trustees Report

Structure, Governance and Management

Trustees:

Matthew Knibbs, Chairperson

Christopher McEwan, Vice Chairperson

Robert Davies, Treasurer

Mark Adams (appointed 29th July 2024)

Helen Williams (appointed 3rd April 2024)

Judith Peacock

Alicia Jeanette Katherine Hierons

Jonathan Harwood

Shaun Hogg

Secretary:

Beth Major – Chief Executive Officer

Senior Leadership Team:

Beth Major – Chief Executive Officer

Jamie Noble – Deputy Chief Executive Officer

Registered Office:

Westfield Farm, The Green, Dormanstown,

Redcar, TS10 5NA

Company Registration Number:

06648312

Charity Registration Number:

1125578

Bankers:

CAF Bank Limited, 25 Kings Hill Avenue, Kings Hill,

West Malling, Kent, ME19 4JQ

Auditors:

Azets Audit Services, Bulman House, Regent Centre,

Gosforth Newcastle Upon Tyne, NE3 3LS

Trustees Report

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the financial statements of the charity for the year ended 31st of March 2024.

Structure, Governance and Management

Governing Document

The Junction Foundation was established as a Company Limited by Guarantee on 16th July 2008, and as a registered charity on 21st of August 2008, commencing operational activities on September the 1st 2008. The Junction Foundation was originally established under a constitution in 2000, amended in 2001 and 2004. The memorandum and Articles of Association establish the objects and powers of the organisation.

Organisational Structure

The Junction Foundation's board of trustees meets on a six-weekly cycle and has the power to establish sub-committees as and when required.

Day-to-day running of the organisation is delegated to members of the Senior Leadership Team.

The Finance and Risk Subcommittee, has responsibility for funding and development, focus on maintaining a healthy cash position in light of changes to the funding mix as well as monitoring the progress made towards the Business Plan and managing risks associated with the company's growth strategy.

The Evaluation and Learning Subcommittee, has an advisory role to the board of trustees and is responsible for reviewing the charities Evaluation and Learning Framework and ensuring insights and learning are consider for all project design and delivery.

The Junction Heart is the young person's participation and strategic decision making group who provide information and insight to the board of trustees as well as contribute towards the development and direction of the organisation.

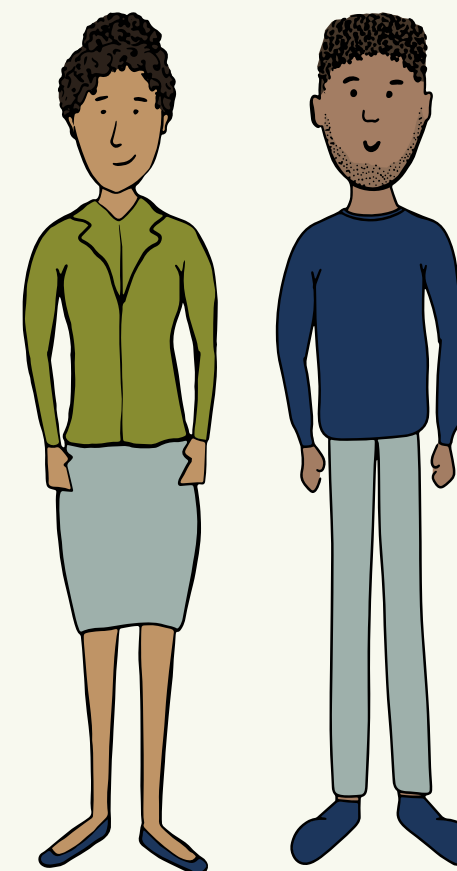
In November 2019, the trustees create a wholly owned trading subsidiary which remains dormant at this time.

Members of the Senior Leadership Team

Beth Major (Chief Executive and Company Secretary)

Jamie Noble (Deputy Chief Executive)

The Junction Foundation's policies and procedures determine which matters need to be raised through relevant sub-committees, directly to the board or through the management team.



Trustees Report

Arrangements for setting key management personnel

The board, who are trustees who give their time freely received no remuneration in the year. The board have considered who the Key Management Personnel (KMP) of the charitable company are and conclude that that the below are considered to be Key Management Personnel:

Beth Major - Chief Executive

Jamie Noble - Deputy Chief Executive

Trustee Recruitment, Induction and Training

The board regularly review the skills, knowledge and experiences of its members to identify any current and future areas of expertise that are required to deliver high quality strategic leadership to the organisation. Interested parties complete a Trustee Application Form which is reviewed by the Chief Executive to appraise their experiences, skills and knowledge. If the prospective trustee has the desired skill set and experiences a formal interview is carried out with the Chief Executive and nominated members of the board. If successful at interview the prospective trustee is then invited to observe a Board Meeting where the full board can make an appraisal on their suitability before taking a vote on whether to appoint them to join the organisation.

Once appointed the Trustees are inducted into the working environment of The Junction.

Each year one third of the Trustees are required to step down under the conditions of the Memorandum and Articles of Association.

Each member can stand for re-election if they wish with the board deciding via votes. All resignations and appointments are recorded in the minutes of the Trustees Meetings.

Assessment of Risk

The Trustees have assessed the major risks to which the charity is exposed. They have developed a Strategic Risk Management Register and Action Plan which is reviewed at every Finance & Risk Sub Committee meeting and they are satisfied that systems are in place to mitigate The Junctions exposure to major risks.

The risk areas have been identified as:

- Governance,
- Growth and Development,
- Failure to secure future finance,
- Operations risk
- Financial mismanagement
- Safeguarding
- Finance
- Changes to the funding mix
- Information security



Trustees Report

Fundraising Disclosure

The charity is required to report how it deals with fundraising from the public. The charity does not use a professional fundraiser or commercial participator to raise funds. Any monies raised direct from the public follows all guidelines set out by the Charity Commission and UK law in every respect. We respect the privacy and contact preferences of all public donors.

Public Benefit

The Trustees have complied with the duty under Section 4 of the Charitable Act 2006 to have due regard to the public benefit guidance published by the Charities Commission and the Trustees have paid due regard to this guidance in deciding what activities the charity should undertake.

The trustees have referred to the guidance in the Charity Commission general guidance on public benefits when reviewing the aims and objectives in planning and future activities. The charitable objectives are also set out in order to provide a clear and demonstrable public benefit, which the trustees believe are continually achieved.

The legal objects for which the charity is established are:

The objects of the Charity are such charitable purposes as the Board of Trustees see fit from time to time, for the benefit of children, young people and their families in the Tees Valley region and in particular for the relief of those in need by the provision of facilities in the interest of social welfare for their recreation and leisure time occupation, to enhance the personal development of young people as individuals and members of society and to improve their conditions of life (the Objects).

All of The Junction's services focus on making a difference to the lives of children, young people and their families and are undertaken to further our charitable purposes for public benefit, the charity's aims and achievements are set out within this report. The impacts we help create for our beneficiaries are only limited by resources and geographical boundaries of the Tees Valley.

Financial Review

The trustees are satisfied with the financial position of The Junction at year end and continue to be mindful and conscious of the effort to raise general unrestricted reserves in light of future predicted growth and due to the pressures that will arising in future periods.

Trustees have managed cashflow effectively and are satisfied with the current cash position.

The board are satisfied with the performance of The Junction including a) the efforts made to secure funding whilst ensuring services are efficiently and effectively delivered b) that the values and ethos of the organisation have not been lost in the pursuit of funding and c) the use of reserves to ensure the organisation continues to meet its charitable objectives.



Trustees Report

Reserves Policy

The trustees have considered the level of risk associated with the continued financial viability of the organisation and are satisfied with the progress made towards mitigating financial risks. Trustees are conscious that as growth continues the reserves policy will require regular attention to ensure it is fit for purpose and utilised to the fullest. Trustees strive to maintain a minimum of at least 10% of The Junction's annual income being utilised to increase general unrestricted reserves whilst aiming to sustain a reserve level of up to 33% of planned future turnover.

This level of reserves is reviewed annually by the Finance and Risk Sub-Committee to ensure they are within these thresholds. Conscious efforts over a sustained period of time have resulted in unrestricted reserves growing, however, reserves will be impacted over future periods due to the use of designated funds to support the charities objectives.

The trustees are conscious of the need to invest unrestricted reserves into the day-to-day running of the organisation and where needed will commit reserves to meet the needs of the organisation.

The actual free reserves currently held at 31st March 2024 amounted to £639,724 (2023: £457,709).

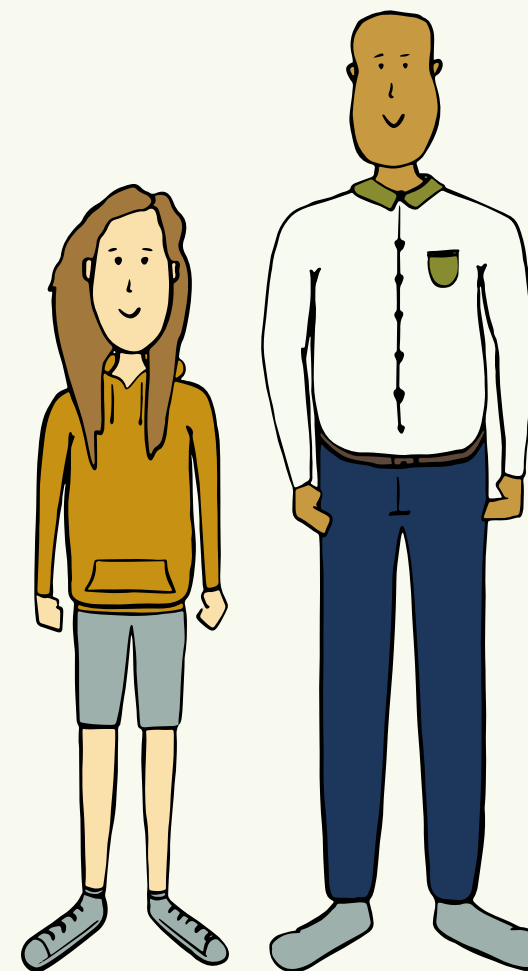
The free reserves are those held within current assets/liabilities which are not restricted or designated.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of The Junction Foundation for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.



Trustees Report

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Azets Audit Services as auditors of the charity.

Disclosure of information to auditor

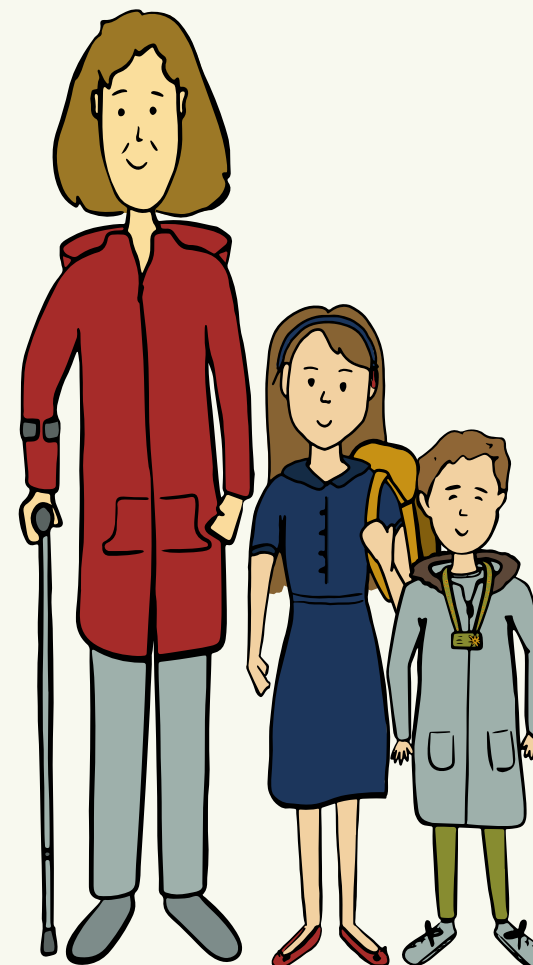
Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

The annual report was approved by the trustees of the charity on 17th December 2024 and signed on its behalf by:

R Davies

Rob Davies 17 Dec 2024 12:51:59 GMT (UTC +0)

R Davies
Treasurer



Independent Auditor's Report to the Members of The Junction Foundation

Opinion

We have audited the financial statements of The Junction Foundation (the 'charity') for the year ended 31 March 2024, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Members of The Junction Foundation

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Responsibilities (set out on pages 30 & 31), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Independent Auditor's Report to the Members of The Junction Foundation

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiries with management about any known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing board minutes;
- Challenging assumptions and judgements made by management in their significant accounting estimates;
- Review financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness.

Because of the field in which the client operates, we identified the following areas as those most likely to have a material impact on the financial statements: Health and Safety; employment law (including the Working Time Directive); and compliance with the UK Companies Act and Charities Act.

Owing to the inherent limitations of an audit, there is an unavoidable risk that some material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK). For instance, the further removed non-compliance is from the events and transactions reflected in the financial statements, the less likely the auditor is to become aware of it or to recognise the non-compliance.

Independent Auditor's Report to the Members of The Junction Foundation

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Simon Brown 17 Dec 2024 12:52:00 GMT (UTC +0)

Simon Brown BA ACA DChA (Senior Statutory Auditor)

For and on behalf of

Azets Audit Services

Chartered Accountants

Statutory Auditor

Bulman House

Regent Centre

Gosforth

Newcastle upon Tyne

NE3 3LS

Date: 17/12/2024

Azets Audit Services is a trading name of Azets Audit Services Limited

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	3	16,033	800	16,833	6,357
Charitable activities	4	649,417	1,415,845	2,065,262	1,567,831
Other trading activities	5	2,172	-	2,172	1,912
Total Income		<u>667,622</u>	<u>1,416,645</u>	<u>2,084,267</u>	<u>1,576,100</u>
Expenditure on:					
Charitable activities	6	<u>(553,545)</u>	<u>(1,107,142)</u>	<u>(1,660,687)</u>	<u>(1,663,201)</u>
Total Expenditure		<u>(553,545)</u>	<u>(1,107,142)</u>	<u>(1,660,687)</u>	<u>(1,663,201)</u>
Net income/(expenditure)		114,077	309,503	423,580	(87,101)
Transfers between funds		<u>(21,836)</u>	<u>21,836</u>	<u>-</u>	<u>-</u>
Net movement in funds		92,241	331,339	423,580	(87,101)
Reconciliation of funds					
Total funds brought forward		<u>830,287</u>	<u>174,642</u>	<u>1,004,929</u>	<u>1,092,030</u>
Total funds carried forward	20	<u>922,528</u>	<u>505,981</u>	<u>1,428,509</u>	<u>1,004,929</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 20.

**Comparative Statement of Financial Activities for the Year Ended
31 March 2023
(Including Income and Expenditure Account and Statement of Total
Recognised Gains and Losses)**

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies	3	5,857	500	6,357
Charitable activities	4	565,696	1,002,135	1,567,831
Other trading activities	5	1,912	-	1,912
Total income		<u>573,465</u>	<u>1,002,635</u>	<u>1,576,100</u>
Expenditure on:				
Charitable activities	6	<u>(459,976)</u>	<u>(1,203,225)</u>	<u>(1,663,201)</u>
Total expenditure		<u>(459,976)</u>	<u>(1,203,225)</u>	<u>(1,663,201)</u>
Net income/(expenditure)		113,489	(200,590)	(87,101)
Transfers between funds		<u>(1,326)</u>	<u>1,326</u>	<u>-</u>
Net movement in funds		112,163	(199,264)	(87,101)
Reconciliation of funds				
Total funds brought forward		<u>718,124</u>	<u>373,906</u>	<u>1,092,030</u>
Total funds carried forward	20	<u><u>830,287</u></u>	<u><u>174,642</u></u>	<u><u>1,004,929</u></u>

(Registration number: 06648312)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	13	91,913	222,771
Current assets			
Debtors	14	337,534	135,238
Cash at bank and in hand	15	<u>1,131,050</u>	<u>880,306</u>
		1,468,584	1,015,544
Creditors: Amounts falling due within one year	16	<u>(131,988)</u>	<u>(106,155)</u>
Net current assets		<u>1,336,596</u>	<u>909,389</u>
Total assets less current liabilities		1,428,509	1,132,160
Creditors: Amounts falling due after more than one year	17	<u>-</u>	<u>(127,231)</u>
Net assets		<u><u>1,428,509</u></u>	<u><u>1,004,929</u></u>
Funds of the charity:			
Restricted		<u>505,981</u>	<u>174,642</u>
Unrestricted income funds			
Designated funds		190,891	277,038
Unrestricted funds		<u>731,637</u>	<u>553,249</u>
Total unrestricted funds		<u>922,528</u>	<u>830,287</u>
Total funds	20	<u><u>1,428,509</u></u>	<u><u>1,004,929</u></u>

The financial statements on pages 36 to 56 were approved by the trustees, and authorised for issue on 17/12/2024.. and signed on their behalf by:

R Davies

Rob Davies 17 Dec 2024 12:51:59 GMT (UTC +0)

.....
R A Davies
Trustee

Statement of Cash Flows for the Year Ended 31 March 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash income/(expenditure)		423,580	(87,101)
Adjustments to cash flows from non-cash items			
Depreciation		6,117	58,672
		429,697	(28,429)
Working capital adjustments			
(Increase)/decrease in debtors	14	(202,296)	226,627
Increase in creditors	16	21,565	26,680
Increase in deferred income	17	15,000	-
Net cash flows from operating activities		263,966	224,878
Cash flows from investing activities			
Purchase of tangible fixed assets	13	(76,742)	(12,594)
Sale of tangible fixed assets		201,483	-
Net cash flows from investing activities		124,741	(12,594)
Cash flows from financing activities			
Repayment of capital element of finance leases and loans		(137,963)	(10,457)
Net increase in cash and cash equivalents		250,744	201,827
Cash and cash equivalents at 1 April		880,306	678,479
Cash and cash equivalents at 31 March		1,131,050	880,306

All of the cash flows are derived from continuing operations during the above two periods.

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Charity status

The charity is a charity limited by guarantee, registered in England and Wales. The address of the registered office is 19 Station Road, Redcar, TS10 1AN.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

The financial statements have been prepared on the historical cost basis and are presented in sterling, which is the functional currency of the entity.

Going concern

The charity's forecasts and projections for the next twelve months show that the charity should be able to continue in operational existence for that period. The charity has strong positive cash balances and is forecasting for this to continue to be the case. The trustees have stress tested their forecasts, taking into account various scenarios, and remain confident that the uncertainties do not cast significant doubt on the company's ability to continue as a going concern.

Estimation uncertainty and judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Notes to the Financial Statements for the Year Ended 31 March 2024

Income and endowments

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

Donations and legacies

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Donated services and facilities

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Other trading activities

Income from other trading activities is income that is neither related to raising funds for the charity nor part of its income on charitable activities.

Notes to the Financial Statements for the Year Ended 31 March 2024

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred, and is classified under headings of the statement of financial activities to which it relates.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Raising funds

Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

Charitable activities

Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Tangible fixed assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture and Equipment	20% reducing balance
Motor Vehicles	25% straight line
Computer Equipment	33% reducing balance
Freehold Property	50 years straight line

Notes to the Financial Statements for the Year Ended 31 March 2024

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Notes to the Financial Statements for the Year Ended 31 March 2024

Fund structure

Unrestricted income funds are available for use at the Trustees's discretion in furtherance of the general activities of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Pensions and other post retirement obligations

A defined contribution plan is a pension plan under which fixed contributions are paid into a pension fund and the company has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised as employee benefit expense when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations from individuals	16,033	800	16,833	6,357
Total for 2024	16,033	800	16,833	6,357
Total for 2023	5,857	500	6,357	

Notes to the Financial Statements for the Year Ended 31 March 2024

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £
Transport	122,886	-	122,886
The Co-op Your Local Community Fund	-	2,189	2,189
Woodsmith - Anglo - YEES	-	21,164	21,164
THE National Lottery Community Foundation - Million Hours Fund	-	21,545	21,545
John and Penelope Lebus Trust	2,500	-	2,500
ESP/DWP - Youth Employment Initiative	-	118,963	118,963
Anglo American - Turning Tides	-	11,770	11,770
Redcar & Cleveland Short Breaks	61,212	-	61,212
John Swire 1989 Charitable Trust	30,000	-	30,000
The 1989 Willan Charitable Trust	5,000	-	5,000
RCBC Participation	-	15,000	15,000
YIF Funding	-	10,000	10,000
Redcar Hydrogen Fund	-	2,418	2,418
Karin Brass Memorial Fund	7,500	-	7,500
Blue Influence Fund	-	20,000	20,000
National Lottery Community Fund - YEES	-	74,167	74,167
NHS North East and North Cumbria ICB	-	394,828	394,828
NHS Education Funding	-	95,380	95,380
Youth Music Grant	-	29,841	29,841
Middlesbrough TYS	135,293	-	135,293
Mercers Young Carers	-	32,400	32,400
MHST Mental Health Support Team	-	244,430	244,430
South Tees Young Carers	223,776	-	223,776
Paul Hamlyn Foundation	-	33,000	33,000
Police & Crime Commissioner for Cleveland	35,866	-	35,866
Triangle Trust	-	26,070	26,070
St Martin's Trust	-	7,245	7,245
Police & Crime Commissioner for Cleveland- YAG	23,041	-	23,041
You've Got This	-	55,929	55,929
Woodsmith Foundation	-	36,759	36,759
County Durham Community Foundation - Poverty Hurts	-	4,924	4,924
Tesco Stronger Starts	-	1,125	1,125
The National Lottery Community Fund - Pathways to Wellness	-	145,925	145,925
Other grants	2,343	10,773	13,116
	<u>649,417</u>	<u>1,415,845</u>	<u>2,065,262</u>

Notes to the Financial Statements for the Year Ended 31 March 2024

	Unrestricted funds General £	Restricted funds £	Total 2023 £
Transport	79,492	-	79,492
NHS North East & North Cumbria ICB	-	94,875	94,875
Children in Need	-	8,720	8,720
Health Education England	-	189,813	189,813
ESP/DWP - Youth Employment Initiative	-	188,913	188,913
The National Lottery Community Fund	-	129,965	129,965
Redcar & Cleveland Short Breaks	55,632	-	55,632
Youth Music Grant	-	26,856	26,856
Middlesbrough TYS	105,000	-	105,000
HAF	9,051	-	9,051
Mercers Young Carers	-	30,000	30,000
MHST Mental Health Support Team	-	197,695	197,695
South Tees Young Carers	225,474	-	225,474
Paul Hamlyn Foundation	-	30,000	30,000
Police & Crime Commissioner for Cleveland	42,960	-	42,960
Triangle Trust	-	18,050	18,050
Garfield Weston	30,000	-	30,000
St Martin's Trust	-	8,500	8,500
Police & Crime Commissioner for Cleveland- YAG	11,752	-	11,752
You've Got This	-	2,276	2,276
Community Fund- Dickon Trust	-	4,851	4,851
Woodsmith Foundation	-	35,000	35,000
Middlesbrough Council- Carers Community Fund	-	9,296	9,296
County Durham Community Foundation- No One Goes	-	2,000	2,000
County Durham Community Foundation - Poverty Hurts	-	11,823	11,823
County Durham Community Foundation- Iwill	-	9,911	9,911
Other grants	1,847	3,591	5,438
Schools SLA's	4,488	-	4,488
	<u>565,696</u>	<u>1,002,135</u>	<u>1,567,831</u>

Notes to the Financial Statements for the Year Ended 31 March 2024

5 Income from other trading activities

	Unrestricted funds General £	Restricted funds £	Total funds £	Total 2023 £
Property rental income	26	-	26	485
Other income from other trading activities	2,146	-	2,146	1,427
Total for 2024	2,172	-	2,172	1,912
Total for 2023	1,912	-	1,912	

6 Expenditure on charitable activities

	Unrestricted General £	Restricted £	Total 2024 £	Total 2023 £
Support of Children, Young People and Families	437,591	863,334	1,300,925	1,275,171
Support Costs	115,954	243,808	359,762	388,030
Total for 2024	553,545	1,107,142	1,660,687	1,663,201
Total for 2023	459,976	1,203,225	1,663,201	

Included in the expenditure analysed above, are governance costs of £38,620 (2023 - £28,514) which relate directly to charitable activities. See note 7 for further details.

7 Analysis of governance and support costs

Support costs allocated to charitable activities

	Staff costs £	Other support costs £	Total 2024 £	Total 2023 £
Staff costs	260,679	-	260,679	244,212
Other expenses	-	92,966	92,966	127,512
Depreciation	-	6,117	6,117	16,306
	260,679	99,083	359,762	388,030

Notes to the Financial Statements for the Year Ended 31 March 2024

8 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2024 £	2023 £
Audit fees	7,600	6,900
Depreciation of fixed assets	6,117	16,306

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	1,161,480	1,140,567
Social security costs	93,825	90,680
Pension costs	52,387	48,965
	<u>1,307,692</u>	<u>1,280,212</u>

The average head count of employees (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Employees	<u>56</u>	<u>56</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £115,553 (2023 - £118,685).

11 Auditors' remuneration

	2024 £	2023 £
Audit of the financial statements	<u>7,600</u>	<u>6,900</u>

Notes to the Financial Statements for the Year Ended 31 March 2024

12 Taxation

The charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

13 Tangible fixed assets

	Freehold Property £	Furniture and equipment £	Motor vehicles £	Computer equipment £	Total £
Cost					
At 1 April 2023	264,952	4,421	25,133	39,683	334,189
Additions	-	576	72,142	4,024	76,742
Disposals	(264,952)	(1,067)	-	(1,296)	(267,315)
At 31 March 2024	-	3,930	97,275	42,411	143,616
Depreciation					
At 1 April 2023	63,952	2,872	25,133	19,461	111,418
Charge for the year	-	281	2,148	3,688	6,117
Eliminated on disposals	(63,952)	(719)	-	(1,161)	(65,832)
At 31 March 2024	-	2,434	27,281	21,988	51,703
Net book value					
At 31 March 2024	-	1,496	69,994	20,423	91,913
At 31 March 2023	201,000	1,549	-	20,222	222,771

Notes to the Financial Statements for the Year Ended 31 March 2024

14 Debtors

	2024 £	2023 £
Trade debtors	278,465	67,443
Prepayments and accrued income	4,434	11,624
Accrued income	54,635	56,171
	<u>337,534</u>	<u>135,238</u>

15 Cash and cash equivalents

	2024 £	2023 £
Cash at bank	<u>1,131,050</u>	<u>880,306</u>

16 Creditors: amounts falling due within one year

	2024 £	2023 £
Loans	-	10,732
Trade creditors	12,817	8,295
Other taxation and social security	25,815	21,988
VAT repayable	35,171	22,042
Other creditors	22,307	13,450
Accruals	20,878	29,648
Deferred income	15,000	-
	<u>131,988</u>	<u>106,155</u>

	2024 £	2023 £
Deferred income at 1 April 2023	-	-
Resources deferred in the period	15,000	-
Amounts released from previous periods	-	-
Deferred income at year end	<u>15,000</u>	<u>-</u>

Notes to the Financial Statements for the Year Ended 31 March 2024

Creditors due within one year includes the following liabilities, on which security has been given by the charity:

	2024 £	2023 £
Loans	-	10,732

The bank loan was secured over the freehold property known as 19 Station Road, Redcar. Following the sale of the property within the year, the loans have been repaid in full and as a result the security charge has been released.

17 Creditors: amounts falling due after one year

	2024 £	2023 £
Loans	-	127,231

Creditors amounts falling due after more than one year includes the following liabilities, on which security has been given by the charity:

	2024 £	2023 £
Loans	-	127,231

The Northstar Ventures Loan was secured over the freehold property known as 19 Station Road, Redcar, and was being repaid over 15 years at an interest rate of 6%. Following the sale of the property within the year, the loans have been repaid in full and as a result the security charge has been released.

Included in the creditors are the following amounts due after more than five years:

	2024 £	2023 £
After more than five years by instalments	-	62,770

18 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £52,387 (2023: £48,965).

Contributions totalling £9,772 (2023 - £8,737) were payable to the scheme at the end of the year and are included in creditors.

19 Commitments

Other financial commitments

The total amount of other financial commitments not provided in the financial statements was £4,600 (2023 - £Nil). This relates to operating leases.

Notes to the Financial Statements for the Year Ended 31 March 2024

20 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
<i>General</i>					
Unrestricted Funds	553,249	667,622	(553,545)	64,311	731,637
<i>Designated</i>					
Building Fund	3,560	-	-	(3,560)	-
Covid Response Fund	25,499	-	-	(25,499)	-
Designated Youth Employment, Education and Skills Fund	42,579	-	-	(17,088)	25,491
Infrastructure Improvement Fund	100,000	-	-	-	100,000
Work Force Development	100,000	-	-	(40,000)	60,000
Youth Participation and Co-production funds	5,400	-	-	-	5,400
	<u>277,038</u>	<u>-</u>	<u>-</u>	<u>(86,147)</u>	<u>190,891</u>
Total unrestricted funds	<u>830,287</u>	<u>667,622</u>	<u>(553,545)</u>	<u>(21,836)</u>	<u>922,528</u>
Restricted funds					
Health Education - England CYPIAPT	-	95,380	(95,380)	-	-
South Tees CCG	-	394,828	(184,821)	(11,394)	198,613
Capital Projects Funding	5,000	-	-	-	5,000
The National Lottery- Pathway to Wellness	43,847	145,925	(154,767)	-	35,005
Tees Valley Community Foundation	1,000	-	(1,000)	-	-
Virgin #Iwill	379	-	(379)	-	-
Woodsmith Foundation	15,705	36,759	(32,770)	-	19,694
ESF/DWP - Youth Employment Initiative	115	118,963	(131,145)	12,067	-
Youth Music Grant	8,649	29,841	(19,447)	-	19,043
Mercers- Young Carers Family Project Worker Post	26,736	32,400	(29,684)	-	29,452
MHST Mental Health Support Team - HEE	-	244,430	(262,961)	18,531	-
Paul Hamlyn Foundation Grant	24,091	33,000	(16,365)	-	40,726
The National Lottery Foundation - Together for Our Planet Programme	4,328	-	(4,328)	-	-
Bin it For Good Project	1,246	-	(1,246)	-	-

Notes to the Financial Statements for the Year Ended 31 March 2024

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Middlesbrough Council - Carers Community Fund	6,633	-	(6,633)	-	-
Triangle Trust 1949 Fund	13,861	26,069	(26,695)	-	13,235
No one goes hungry project	352	-	(352)	-	-
St Martins Trust	3,095	-	(3,095)	-	-
County Durham - Poverty Hurts	8,899	-	(8,899)	-	-
Multiply - Hartlepool Council	-	1,729	(21)	(1,708)	-
CDCF- I Will	5,883	594	(5,157)	-	1,320
HSBC	3,111	-	(2,431)	(680)	-
Tesco Bags of Help	823	-	(823)	-	-
You've got this	789	48,929	(39,563)	-	10,155
Greggs Trust	100	-	-	-	100
The Co-op Your Local Community Fund	-	2,189	-	-	2,189
Telling the iThrive Story - Youth Voice	-	5,250	(5,250)	-	-
RBCB Participation	-	15,000	(4,553)	-	10,447
LNER Funding	-	-	(354)	5,020	4,666
YF Funding	-	10,000	(10,000)	-	-
Redcar Hydrogen Fund	-	2,418	(1,719)	-	699
St Martins Trust - The Skills Development and Education Programme	-	7,245	(3,084)	-	4,161
CDCF - John T Shuttleworth	-	4,924	(1,953)	-	2,971
Anglo American - Turning Tides	-	11,771	(11,771)	-	-
You've got this - YALF 2 Funding	-	7,000	(90)	-	6,910
Blue Influence Fund	-	20,000	(86)	-	19,914
The National Lottery Community Fund - YEES	-	74,167	(33,962)	-	40,205
PCC Spring Activity Fund	-	4,000	(3,593)	-	407
The National Lottery Community Foundation - Million Hours Fund	-	21,545	-	-	21,545
Woodsmith/Anglo - YEES	-	21,164	(2,765)	-	18,399
Tesco Stronger Days	-	1,125	-	-	1,125
Total restricted funds	<u>174,642</u>	<u>1,416,645</u>	<u>(1,107,142)</u>	<u>21,836</u>	<u>505,981</u>
Total funds	<u>1,004,929</u>	<u>2,084,267</u>	<u>(1,660,687)</u>	<u>-</u>	<u>1,428,509</u>

Notes to the Financial Statements for the Year Ended 31 March 2024

The specific purposes for which the funds are to be applied are as follows:

Health Education England:

Funding to support workforce development within the children and young people's mental health workforce.

NHS North East & North Cumbria ICB:

Funding to provide trained therapist to support Children and Young People's Improving Access to Psychological Services across the South Tees.

Capital projects funding:

Funding for support to infrastructure for The Junctions Main office.

The National Lottery Community Fund - Pathways to Wellness Project:

A partnership between The Junction and The Link C.I.C. to provide early intervention and prevention emotional wellbeing support to children and young people aged 5-25 years old across the South Tees.

Tees Valley Community Foundation:

Provides group activities for children and young people accessing The Junction's Young Carers' Projects.

BBC Children in Need:

Funding to employ therapeutic support workers to support young carers across the South Tees.

Virgin #iwill Fund:

Funding to support young people's campaigning and social action across the organisation.

Woodsmith Foundation:

Additional funding to provide early intervention and prevention emotional wellbeing support to children and young people aged 5-25 years old across the South Tees.

ESF/DWP - Youth Employment Initiative As part of the Tees Valley Pathways Programme:

Funding to support young people aged 16-25 years old who are unemployed or inactive with the aim of progressing them into education, employment, training or self-employment.

Youth Music Fund:

Funding to enable the delivery of music groups to children and young people.

The Mercers Foundation:

Funding to employ a Young Carers' Family Worker.

MHST Mental Health Support Team:

A partnership to provide Mental Health support across the local area.

County Durham Community Foundation - Iwill:

Funding for the Junction Heart to provide social action opportunities to children and young people.

Notes to the Financial Statements for the Year Ended 31 March 2024

Paul Hamlyn Foundation:

Funding to employ Youth Participation Lead and add capacity to the leadership of the charity.

Community Foundation Tyne, Wear and Northumberland:

Additional Funding to support young people aged 16-25 years old who are unemployed or inactive with the aim of progressing them into education, employment, training or self-employment.

The National Lottery Foundation- Together for Our Planet Programme:

Funding to support young people to raise awareness of the climate crisis and to bring people together to share best practices.

Bin it For Good Project:

Funding to support the community of Hemlington.

Middlesbrough Council - Carers Community Fund:

Funding to allow Young Carers to provide additional activities to their service users.

Triangle Trust 1949 Fund:

Funding to Improve education outcomes for Young Carers. They are supported to avoid lower exam results than their peers and reduce the amount of missed school time.

County Durham Community Foundation - No One Goes Hungry / Poverty Hurts:

Funding to help supply food and support to people in need and help ease the burden of the cost of living crisis.

Multiply - Hartlepool Council:

Funding for courses for young people to learn new skills that can help them to better prepare for there future.

HSBC:

Funding to help supply food and support to people in need and help ease the burden of the cost of living crisis.

You've Got This:

Funding to employee a Programme Support officer to work within the You've Got this core team.

Notes to the Financial Statements for the Year Ended 31 March 2024

21 Analysis of net assets between funds

	Unrestricted		Restricted	Total funds
	General	Designated	£	£
	£	£		
Tangible fixed assets	91,913	-	-	91,913
Net current assets/(liabilities)	639,724	190,891	505,981	1,336,596
Total net assets	731,637	190,891	505,981	1,428,509

	Unrestricted			Total funds
	General	Designated	Restricted	at 31 March
	£	£	£	2023
				£
Tangible fixed assets	222,771	-	-	222,771
Net current assets/(liabilities)	457,709	277,038	174,642	909,389
Creditors over 1 year	(127,231)	-	-	(127,231)
Total net assets	553,249	277,038	174,642	1,004,929

22 Analysis of net funds

	At 1 April	Financing		At 31 March
	2023	cash flows	Repayments	2024
	£	£	£	£
Cash at bank and in hand	880,306	250,744	-	1,131,050
Bank loans	(137,963)	-	137,963	-
Net funds	742,343	250,744	137,963	1,131,050

	At 1 April	Repayments	Cashflow	At 31 March
	2022	£	£	2023
	£			£
Cash at bank and in hand	678,479	-	201,827	880,306
Bank loans	(148,420)	10,457	-	(137,963)
Net funds	530,059	10,457	201,827	742,343

23 Related party transactions

During the year the charity made the following related party transactions:

VOVE Agency Limited

(S Hogg, a Trustee of the Charity is the director of the entity)

During the year, the charity paid VOVE Agency Limited £3,808 (2023: £2,243) for services provided to the charity. At the balance sheet date the amount due to/from VOVE Agency Limited was £Nil (2023 - £Nil).