

Company registration number: 06648312

Charity registration number: 1125578

# THE JUNCTION FOUNDATION

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2021

# **The Junction Foundation**

## **Contents**

Reference and Administrative Details	1
Trustees' Report	2 to 30
Independent Auditors' Report	31 to 34
Statement of Financial Activities	35
Statement of Financial Activities	36
Balance Sheet	37
Statement of Cash Flows	38
Notes to the Financial Statements	39 to 57

# The Junction Foundation

## Reference and Administrative Details

<b>Trustees</b>	M Adams, Chairperson Dr H B Oatway, Vice Chairperson S A Hogg M E Rogers (resigned 12 July 2021) E Cunningham (resigned 12 July 2021) S J Booth L T Colley (resigned 3 June 2020) M Knibbs (appointed 17 May 2021)
<b>Secretary</b>	B Major
<b>Key Management Personnel</b>	Bethany Major, Chief Executive and Company Secretary, Jamie Noble, Deputy Chief Executive,
<b>Principal Office</b>	19 Station Road Redcar Cleveland TS10 1AN
<b>Company Registration Number</b>	06648312
<b>Charity Registration Number</b>	1125578
<b>Bankers</b>	CAF Bank Limited Head Office Kings Hill West Malling Kent ME19 4TA
<b>Auditor</b>	MHA Tait Walker 1 Massey Road Thornaby Stockton-on-Tees TS17 6DY

# The Junction Foundation

## Trustees' Report

### **TRUSTEES' REPORT**

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the financial statements of the charity for the year ended 31st of March 2021.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing Document**

The Junction Foundation was established as a Company Limited by Guarantee on 16th July 2008, and as a registered charity on 21st of August 2008, commencing operational activities on September the 1st 2008. The Junction was originally established under a constitution in 2000, amended in 2001 and 2004. The memorandum and Articles of Association establish the objects and powers of the organisation.

#### **Organisational Structure**

The Junction's board of trustees meets on a six-weekly cycle and has the power to establish sub-committees as and when required.

Day-to-day running of the organisation is delegated to members of the Senior Leadership Team.

The Finance and Risk Subcommittee, has responsibility for funding and development, focus on maintaining a healthy cash position in light of changes to the funding mix as well as monitoring the progress made towards the Business Plan and managing risks associated with the company's growth strategy.

The Evaluation and Learning Subcommittee, has an advisory role to the board of trustees and is responsible for reviewing the charities Evaluation and Learning Framework and ensuring insights and learning are considered for all project design and delivery.

The Trustees empowered a temporary Emergency Group to lead the organisations risk management and transition support for the Senior Leadership Team due to the effect and impact of the Covid-19 pandemic.

The Junction Heart is the young person's participation and strategic decision making group who provide information and insight to the board of trustees as well as contribute towards the development and direction of the organisation.

In November 2019, the trustees create a wholly owned trading subsidiary which remains dormant at this time.

#### **Members of the Senior Leadership Team**

Beth Major (Chief Executive and Company Secretary)

Jamie Noble (Deputy Chief Executive)

# The Junction Foundation

## Trustees' Report

The Junction's policies and procedures determine which matters need to be raised through relevant sub-committees, directly to the board or through the management team.

### **Arrangements for setting key management personnel**

The board, who are trustees who give their time freely received no remuneration in the year. The board have considered who the Key Management Personnel (KMP) of the charitable company are and conclude that that the below are considered to be Key Management Personnel:

Beth Major - Chief Executive

Jamie Noble - Deputy Chief Executive

### **Trustee Recruitment, Induction and Training**

The board regularly review the skills, knowledge and experiences of its members to identify any current and future areas of expertise that are required to deliver high quality strategic leadership to the organisation. Interested parties complete a Trustee Application Form which is reviewed by the Chief Executive to appraise their experiences, skills and knowledge. If the prospective trustee has the desired skill set and experiences a formal interview is carried out with the Chief Executive and nominated members of the board. If successful at interview the prospective trustee is then invited to observe a Board Meeting where the full board can make an appraisal on their suitability before taking a vote on whether to appoint them to join the organisation.

Once appointed the Trustees are inducted into the working environment of The Junction.

Each year one third of the Trustees are required to step down under the conditions of the Memorandum and Articles of Association. Each member can stand for re-election if they wish with the board deciding via votes. All resignations and appointments are recorded in the minutes of the Trustees Meetings.

### **Related Parties**

There were no related party transaction in the period.

# The Junction Foundation

## Trustees' Report

### **Assessment of Risk**

The Trustees have assessed the major risks to which the charity is exposed. They have developed a Strategic Risk Management Register and Action Plan which is reviewed at every Finance & Risk Sub Committee meeting and they are satisfied that systems are in place to mitigate The Junctions exposure to major risks.

The risk areas have been identified as:

- Governance,
- Growth and Development,
- Failure to secure future finance,
- Operations risk,
- Financial mismanagement,
- Safeguarding,
- Finance,
- Changes to the funding mix,
- Information security

The effects of the Covid-19 pandemic created unique and significant challenges and risks for the charity. The charity has transitioned from its initial emergency response to a longer-term risk management approach as trustees are conscious of the longer lasting impacts of the pandemic on the charity, it's partners and funders and the children, young people and families it supports.

### **Fundraising Disclosure**

The charity is required to report how it deals with fundraising from the public. The charity does not use a professional fundraiser or commercial participator to raise funds. Any monies raised direct from the public follows all guidelines set out by the Charity Commission and UK law in every respect. We respect the privacy and contact preferences of all public donors.

### **Public Benefit**

The Trustees have complied with the duty under Section 4 of the Charitable Act 2006 to have due regard to the public benefit guidance published by the Charities Commission and the Trustees have paid due regard to this guidance in deciding what activities the charity should undertake.

The trustees have referred to the guidance in the Charity Commission general guidance on public benefits when reviewing the aims and objectives in planning and future activities. The charitable objectives are also set out in order to provide a clear and demonstrable public benefit, which the trustees believe are continually achieved.

# The Junction Foundation

## Trustees' Report

### **The legal objects for which the charity is established are:**

Such charitable purposes for the benefit of young people aged under 25 years in the Tees Valley region and in particular the relief of those in need by the provision of facilities in the interest of social welfare for their recreation and leisure time occupation so to enhance their personal development as individuals and members of society and improve their conditions of life.

All of The Junction's services focus on making a difference to the lives of children, young people and their families and are undertaken to further our charitable purposes for public benefit, the charity's aims and achievements are set out within this report. The impacts we help create for our beneficiaries are only limited by resources and geographical boundaries of the Tees Valley.

### **Vision, Mission and Values**

**Our Vision:** A world where no child, young person or family is left to struggle. We want a world where there is always someone to talk to.

**Our Mission:** To empower children, young people and families to embrace life with confidence, facing life's challenges in a positive way.

**Our place in Society:** We are a force for good in a world that can be tough.

#### **Our Values:**

**We listen:** We'll never tell children and young people what we think they need. We let them shape their own support which empowers them towards healthier, happier lives.

**We genuinely care:** Our team is passionate about changing children and young people's lives. Our expertise is second to none, showing empathy towards each individual situation.

**We don't judge:** We never judge anybody. Children and young people are free to express themselves as they wish.

# The Junction Foundation

## Trustees' Report

**We empower:** We go on adventures, push young people out of their comfort zones and tackle issues head on. We show them their potential and believe they can accomplish anything they want to.

We support children, young people and families across the Tees Valley. We have a number of areas of work drawn together with shared goals and all focusing on making a difference to the lives of children, young people and their families, including:

- Children and Young People's Mental Health and Emotional Wellbeing Support
- Youth Employment
- Young Carers' Support
- Youth Work
- Children and Young People's Specialist Transport

Information, advice and guidance still features heavily in our delivery models and we employ multi-disciplinary teams of professionals with backgrounds in psychology, social work, counselling, youth work and youth unemployment as well as other qualified and experienced practitioners who:

- Understand the issues facing children and young people,
- Have the skills to effectively support them,
- Can deliver evidence-based interventions to improve the mental health and emotional wellbeing of children and young people.



# The Junction Foundation

## Trustees' Report

### The Junction Foundation Annual Review

#### Message from The Chair and Chief Executive

2020 has been the most challenging year for charities, the public sector and the most vulnerable in our society in decades. In an unprecedented time, challenges which have included response, changing funding and needs, flexible working and meeting the welfare needs of staff who have been supporting some of the most vulnerable in society. The Junction had already started to increase the capacity of the organisation to respond to the needs of children, young people and families through holistic services, in this and organisational flexibility, we were well placed to respond to a radically changing environment.

As an initial response to the pandemic the workforce set about delivering online, remote working through keeping in touch calls, online therapeutic and group work interventions, and offering advice, information and practical support to families who needed to shelter due to health vulnerabilities or who were at higher levels of need. We are confident our role in working with partners to ensure families were kept safe and supported over this period.

The flexibility and willingness of commissioners and funders to meet identified needs was unprecedented and enabled us to continue and increase our work. We have not ceased delivery at any point during COVID 19. Over time work focused on digital inclusion for families not able to fund access, ensuring families had access to resources to take part in support, and reinstating services where face to face services where this was identified as needed for effective working.

Supporting the emotional wellbeing and mental health of children and young people, through partnership work and COVID recovery work in schools, regular emotional wellbeing newsletters and direct services. The efforts of the whole workforce to ensure support for children and young people over this period, have been nothing short of heroic, demonstrating dedication to our mission. Despite the pandemic there were also several key successes for the organisation including achieving ISO27001 accreditation and delivery of the Targeted Youth Support element of Youth Service, furthering our aims of increasing quality and impact.

On reflection -the children, young people and families we support amaze us, with their resilience and capacity for growth and this year has been no different. Despite the challenges, that we have faced, we have learned a lot about our ability to adapt and respond and the resilience and commitment of our teams.

We feel that as an organisation we have emerged stronger...

**Mark Adams – Chair Beth Major – Chief Executive**

# The Junction Foundation

## Trustees' Report

### Our Year in Numbers

#### Children & Young People

**1,789**  
children, young  
people  
and family members  
directly supported

**39,281**  
attendances at  
interventions

**13,728**  
one to one and  
group  
work sessions  
provided

As an organisation, some of our services use Goal Based Outcomes. Goal Based Outcomes are where young people will take control of their own priorities for support and areas they would like to develop through measuring and reviewing where they are in relation to progression on their goals. Young people rate where they are in a score out of ten, with the things they would like to progress on initially and then rate where they are as they progress. This will give a young person's view on where they feel they have made progress, development of this is a priority for this year to ensure every child or young person who receives one to one support has a paired outcome to measure progress. In 2020/2021 of 488 children and young people who had paired Goal Based Outcome Scores 75.24% reported positive change.

**28**

FTE staff employed  
at The Junction

**149**

Training and development  
opportunities

Staff reported high levels of support (8.18 out of 10), job satisfaction (7.83 out of ten) and flexibility (9.04 out of 10) in relation to personal circumstances during the pandemic through an anonymous survey conducted in August 2020.

#### Digital Inclusion

- Secured 19 Laptops, 46 tablets, 9 phones and data through grants to ensure all children and young people could access
- Ensured continuity of support during lockdown through online support

#### Safety & Risk

- Triaged risk and need for all service users
- Ensured all young carers had an emergency plan and gained consent to share information for schools vulnerabilities lists
- Brought back needed services as soon as able in COVID secure environments

#### Access to Resources

- Resources to join in sessions including 457 activity packs, 150 summer packs and 180 emotional wellbeing packs
- 30 emotional wellbeing newsletters to support practitioners and families and 104 Family activity packs

#### Basic Needs

- Access to food parcels to young people and families and grants for furniture for young people receiving access to accommodation
- Hampers at Christmas

#### Advice & Guidance

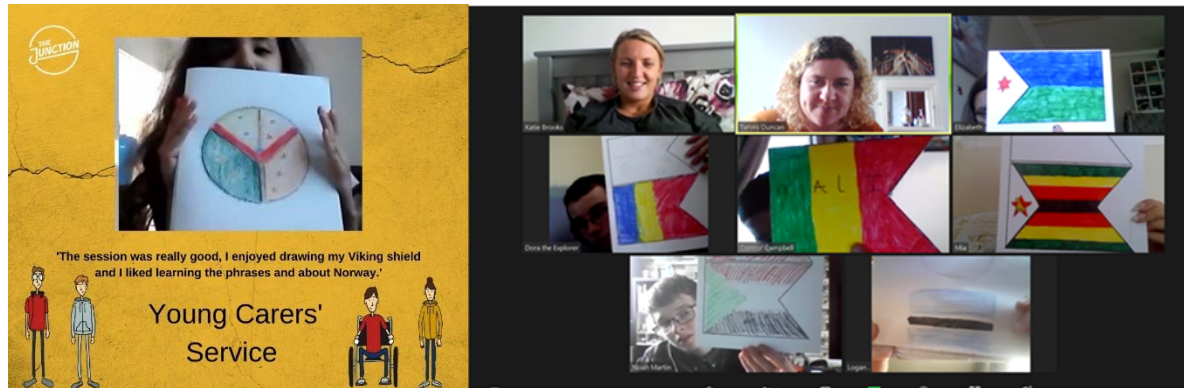
- Ensured Keeping in touch calls for all service users on waiting lists or waiting for face to face to resume

# The Junction Foundation

## Trustees' Report

### Our Year in Pictures

#### On-Line Sessions



#### Employment Outcomes



# The Junction Foundation

## Trustees' Report

### CREATE & Activities



### EWB Newsletter and Lockdown Activity Packs





# The Junction Foundation

## Trustees' Report

### Face to face Short Breaks Sessions



# The Junction Foundation

## Trustees' Report

### Highlights of the Year

**Further development of children and young people's participation in decision-making and social action** – The Junction Heart (children and young people's strategic decision-making group) continued to meet and launched our first user survey, they also fed into various regional networks and developed plans (and gained funding for) social action and awareness raising as well as running a positive messages campaign. The Young Carers Focus group worked on awareness raising campaigns.

**Development of the Children and Young People Mental Health Service** – provided additional capacity and support through winter resilience and COVID response – ensuring we had the capacity to respond to increased demand, promoted digital inclusion and met the additional emotional wellbeing needs presented over the period.

**Expanded Services to Vulnerable and Disadvantaged Young People** – we successfully gained funding to enable additional digital sessions in Young Carers and CREATE to ensure more young people could access support and were not socially isolated during restrictions and lockdown.

**Improved access for children, young people and families** – We completed our refurbishment on our main building to ensure the building is fully accessible and added therapeutic space, we also ensured COVID secure measures were in place to enable face to face support to return as soon as possible.

**Developed our services by securing additional contracts and widened our geographical reach** – we received notice we were successful in securing a three-year contract within Middlesbrough to deliver Targeted Youth Support to young people aged 11 to 18 years, through street-based work, one to one support and structured group work as part of Middlesbrough's newly commissioned Youth Service.

**Succeeded in the journey to achieving ISO27001** – after several delays we successfully achieved certification in October 2020.

**Ensured continuity of Services through our COVID RESPONSE** - Continued to expand our evidence base and identify needs through participation in the NHS Improvements Mind the Gap scheme looking at coproduction into the needs of Young Adult Carers and completion of Capacity Building Work on Responding to Youth Violence through Youth Endowment Fund Capacity building work.

## Feedback

We have also received some excellent feedback on services from stakeholders, commissioners, children and young people and their families, these include:

**'I just wanted to say thanks for the help with the laptop and support over the phone calls. Really appreciate it! Thanks!'**

**Young person supported to enter college course through digital inclusion**

**'Thank you for everything you have done, I feel so happy and am such a better person now and thank you for helping me to get there.'**

**Young person supported into employment at James Cook hospital**

**'I feel like all of the Junction Staff and young carers are understanding and relatable and don't judge people's opinions and thoughts'**

**Quote from a young carer**

**'Today has helped me feel really confident in myself and that I can do it'**

**Young Carer**

**'The staff at The Junction are very friendly, I appreciate the support been offered to our family through Short Breaks for my son and Create for my daughter, and now she is joining The Young Carers Service and is very excited about it. Thank You'**

**Mum**

# The Junction Foundation

## Trustees' Report

### Mental Health and Emotional Wellbeing Support

Mental Health and Emotional Wellbeing supports children and young people aged 5-25 years old across the Tees Valley, funded through a variety of grants including The National Lottery Community Fund, County Durham Community Foundation, contracts with local authorities, including Redcar and Cleveland, Middlesbrough and Hartlepool and schools and Tees Valley Clinical Commissioning Group. Our services range from prevention and early intervention through to specialist intervention services, including:

**Pathways to Wellness Project** The Junction is lead partner working alongside The Link CiC, Pathways to Wellness an early intervention and prevention project for children and young people delivering emotional wellbeing support and connections to the community through social prescribing, to make a positive difference to children and young people's emotional wellbeing at the earliest possible stage across South Tees.

**School and Community Based Emotional Wellbeing Support Service** which provides prevention and early intervention support to young people affected by a number of issues such as low mood, anxiety, self-esteem and confidence.

**Children and Young People's Improving Access to Psychological Therapies (CYP IAPT) programme** which works across the Tees Valley and is delivered within existing services to deliver mental health care for children and young people across the system, partners include NHS, local authority, voluntary sector and private sector.

**Hartlepool Emotional Wellbeing Service** – delivering Trauma Focussed interventions from emotional wellbeing, to CBT skills set and Psychological support for children and young people who are looked after or care experienced adults from 5 to 25 years on behalf and in partnership with Hartlepool Borough Council.

**Specialist Children and Young People's Counselling Service** provides specialist intervention by trained and qualified children and young people's counsellors.

**Trauma Focused Specialist Interventions** to work on addressing the difficulties presented through trauma and complexity experienced by some of our children and young people through specialist therapeutic interventions.

Category	The Junction's Service Delivery
Prevention/ Get Help	Awareness and campaigning led by young people's participation group South Tees School and Community Based Emotional Wellbeing Support Pathways to Wellness
Early Intervention/ Get Help	South Tees School and Community Based Emotional Wellbeing Support Tees Valley CYP IAPT Hartlepool Emotional Wellbeing Service South Tees Specialist Children and Young People's Counselling Service



# The Junction Foundation

## Trustees' Report

**Specialised Intervention  
Services/ Get More  
Help**

Tees Valley CYP IAPT  
Hartlepool emotional Wellbeing Service  
Tees Valley Specialist Children and Young People's Counselling Service

### Headlines

This year the service, children and young people have been involved in:

- Alternate delivery during lockdowns, digital inclusion and the delivery of resources to support interventions
- Increasing the resources available to support children, young people and families through keeping in touch calls, duty lines for advice and information, weekly EWB newsletters and additional support through Groups (Winter Resilience and NLCF COVID Response)
- A whole Tees COVID response to support return to schools in partnership with CAMHS, Tees Valley CCG and voluntary sector partners

6276 attendances at interventions

652 Children, Young People and  
Families accessed support

### Case Study - Jodie

Jodie was referred as presenting with flash backs, disturbed sleep, emotional dysregulation and low moods. Jodie found it difficult to talk about past trauma due to the violence historically witnessed. Secondly Jodie felt it was too distressing for anybody to hear what they had witnessed and couldn't trust anyone to share this with as there was an element of self-blame.

Time was spent building a trusting relationship, where they felt safe to share past experiences in a non-judgmental environment. This opened up space for the Jodie to feel safe enough to talk about their self-blame and explore past experiences in a more logical manner. Imagery helped Jodie feel more relaxed and safer when going to bed and as a result is able to sleep better. The past trauma has been processed using EMDR and CBT techniques, with compassion focused approaches. As a result, Jodie has seen a drastic improvement their ability to talk and share past traumatic experiences and feels that the horrific journey endured is coming to an end and the flash backs are no longer intrusive.

Cognitive restructuring techniques have also been implemented, this has had a positive effect on the young person's current relationships, at home and whilst at school. They feel able to tolerate situations in a more adaptive manner and share certain difficulties with people which they could not do before. Resulting in feeling better in themselves, feeling they has more control over situations. Which in turn makes Jodie feel more positive about

# The Junction Foundation

## Trustees' Report

and less judgemental about past trauma. Goal Based Outcomes identified three priorities for support – the ability to speak about past experiences (at the start of support 3/10 at the end 10/10), to feel more relaxed and at ease when going to bed ( at the start of support 3/10 at the end 9/10) and to develop trust to share past experiences (at the start of support 3/10 and at the end 6/10).

### Case Study – Leslie

Leslie was referred into The Junction by a nurse practitioner. Leslie was 16 years old at the time of referral. Leslie had been subject to a traumatic incident in they had been witness to a suicide attempt of a family member. From this incident Leslie started to worry constantly and it became out of control. Along with all this, a long-term relationship ended and Leslie had dropped significantly in mood. Leslie struggled to get out of bed some days and had stopped going out and doing things that they had once enjoyed.

### Agreed Intervention/ Action Plan

We agreed that the low mood was needing intervention more than worry as it was presenting significant risks to wellbeing. With LICBT I was able to offer Leslie Behavioural Activation which is an evidence-based intervention used to treat low mood and depression. After the Behavioural Activation Leslie then wanted support with anxiety, so we completed more LICBT but focusing on Generalised Anxiety and helping build a skill set in managing the process of worries.

### Brief Overview of support

Behavioural Activation – Leslie was socialised to the model of Behavioural Activation. We explored activities which gave Leslie a high sense of enjoyment, closeness to others and achievement by looking at their values in life. We then used activity dairies to monitor and add in these activities into routine until we reached the right dose of activity. Leslie was able to understand that by doing more enjoyable things, with more purpose and meaning which made Leslie happier.

Anxiety - We looked at the use of the worry tree and worry time and the process of worry rather than trying to cognitively reconstruct. Through LICBT we know this approach to be successful with Generalised Anxiety.

### Outcome

Leslie completely turned life around. The more motivated for change developed, the more positive change was seen. Leslie reached the identified outcomes and now, over a year since referral to The Junction, Leslie is still using the techniques developed from LICBT and has never relapsed.

'Leslie is a different daughter. She's a different person to the daughter who wouldn't get out of bed and had given up. I can't believe how amazing she is doing now and the techniques she has learnt, she helps others now. She is now working and thriving at collage and even passed her driving test. She is so happy in herself and I can't thank The Junction enough for getting her life back'.

It's really hard to think back to how down I was. I just didn't see the point any more. Therapy was hard at the start because even getting to the sessions was hard but realising that achievement made me realise that I wanted and needed the change. I have learnt so much from the therapy and I still use it now. I feel so much happier and in control of my life now and I understand my emotions'

### Youth Education, Employment and Skills Service

The Youth Education, Employment and Skills Service supports young people aged 16-25 years old who are at risk of or are not in education, employment or training (NEET) across the South Tees, Redcar & Cleveland and Middlesbrough. It is funded the European Social Fund via the Youth Employment Initiative.

The Service works to remove barriers to education, employment and training and unlock the potential of young people in our community. We support young people by providing person-centred flexible support in a number of ways:

Intervention	Description
<b>Assessment</b>	All young people receive a bespoke package of support focused on their individual needs. We deliver focused and flexible support starting with a detailed Assessments of Need to identify any additional barriers to progression and identify an Individual Learning Plan (ILP).
<b>Specialist One-to-One Support</b>	Young people receive a specialist one-to-one support package delivered in the community to help build trust and engagement, delivered in a confidential, non-judgmental way. One-to-One support focuses on addressing key issues such as confidence, motivation, anxiety and depression as well as addressing practical barriers on housing, benefit issues and substance misuse that hinder progression to employment, training or education with the aim of progressing young people or moving them into mainstream provision. Support or access is also given around travel costs, training opportunities and interview clothes.
<b>Non-Regulated training</b>	Group training aimed at increasing skills and confidence, and linking to One-to-One support where appropriate. Groups are focused on building motivation, confidence, raising resilience, developing skills, initiative, learning and helping young people become ready to access education and work.

# The Junction Foundation

## Trustees' Report

### Headlines

This year, children and young people from this area of work have been involved in:

- The highest number of progressions into employment of any year despite the pandemic, including access to PPE
- Supporting individuals into self-employment
- Supporting young people with digital inclusion to progress and access support and training, meeting basic needs including food poverty, homelessness and furniture
- Brokering support for mental health and emotional wellbeing for young people

**140 Young People were supported**

**1709 attendance at interventions**

**33 Young People gained education or**

# The Junction Foundation

## Trustees' Report

### Case Study – Billie

Billie entered the service as they wanted to start their own business. We have been able to support Billie to set up a mobile catering business. This has involved organising for him to receive training for Food Hygiene, First Aid and for him to take his Vehicle Trailer test, as well as funding fire extinguishers and food temperature probes that are legal requirements for his business as well as practical advice and sign posting. Despite difficulties with national restrictions due to the pandemic, the YP was able to start trading with his business, The Buttered Bun in January 2021.



**YP – I am grateful for the support I received from The Junction's Youth Employment team. They have helped me to set up my business and to become self-employed. In a year which has been really difficult due to the pandemic, support was always at the other end of the phone! Thank You.**

**YP**

**Just like to say thank you all at The Junction for all your hard work helping Billie, you all have been fantastic not just for the things you have done for Billie but the continuing support that you all give, it's nice to know there is still your organisation helping these young people find employment. Once again Thanks.**

**Support provider**

# The Junction Foundation

## Trustees' Report

### Young Carers' Service

Our Young Carers' service supports children and young people aged 5-18 and their families across the South Tees, Redcar & Cleveland and Middlesbrough. It is funded through a variety of contracts, grants and donations. This year, funders have included Middlesbrough Council, Redcar and Cleveland Council, Children in Need, Durham Community Foundation, Tees Valley Community Foundation, Tesco and Cleveland Rotary.

The services utilise evidence-based assessment tools to gauge the positive and negative aspects of caring as well as tools to determine the level of caring activity with the aim of reducing, where possible, inappropriate caring. Support is delivered in the local community, in young carers' homes and within schools. A variety of support is offered to young carers and their families:

Intervention	Description
<b>Respite Groups</b>	We offer young carers the opportunity to form friendships, talk to other young carers, take a break from their caring role and take part in a host of social and leisure activities, including residentials, giving young carers a chance to de-stress and have childhood experiences.
<b>Therapeutic Groups</b>	Support for young carers to better cope with their feelings of fear, worry, and anxiety around their caring role we teach cognitive, behavioural, and emotional skills in a simple, well-structured format based on Cognitive Behaviour Therapy (CBT)
<b>One to one support</b>	Person-centred support focusing on the individual needs of young carers who struggle to attend group support due to stress, anxiety, behaviour, etc. The support is outcome-focused and takes place in settings where young carers feel comfortable and safe.
<b>Young Adult Carers' one to one support</b>	Support for older young carers, aged 15-18, to not only cope with their caring role, but to remove barriers to further education, progression and employment opportunities.
<b>Family Work</b>	Supporting young carers' families with the aim of reducing the negative impact of caring on the young carer. Once the family needs have been assessed, our Family Workers support the family to access specialist services such as Social Care and Occupation Health as well as working alongside adult carer organisations.

### Headlines

This year, children and young people from this area of work have been involved in:

- COVID response to families including access to food during first lockdown, triaging families in need, keeping in touch calls and family activity packs and hampers

# The Junction Foundation

## Trustees' Report

- Adapting to online provision in one to one support and group work including digital inclusion, activity packs to take part in groups and support packs
- Extending group support to minimise social exclusion for families shielding due to health conditions
- Responding to vulnerability - Meeting additional government guidelines around assessment, emergency planning and pupil vulnerability reporting. Ensured continuity of safe accessible services to meet needs.

**802 children, young people and families accessed support**

**258 children and young people accessed groups**

**103 children and young people attended one to one support**

**115 family assessments, 20 transition assessments and 142 young carers assessments completed**

### Case Study - Ashleigh

Young Adult Carer with whole Junction Support - A Transition assessment was completed for 16-year-old Ashley. Initially after assessment Ashley started to regularly attend the online group sessions and became part of the Young Carers Focus Group. Ashley told us of problems around emotional wellbeing, so we referred into The Junction's Emotional Wellbeing Service where Ashley is due to start receiving 1-1 support. As trust developed Ashley disclosed struggling with caring roles and caring for Nanna as her physical health had drastically deteriorated, Nanna is also struggling with her memory and mobility. Ashley had dropped out of college due to caring responsibilities and circumstances and wished to go back to college as previous experiences had been good. To help with this we referred into The Junction's YEI project for support around College. We submitted referrals to Children's Social Care and Adult Social Care to request support and an assessment of need. Adult Social care visited home and offered paid carer support to go into the house four times a day to offer her Nanna support in dressing, undressing and preparing meals. Children's Social



# The Junction Foundation

## Trustees' Report

care also contacted her and told her they will be offering her support around her caring role. This will enable Ashley to start college again without worry.

**I just wanted to let you know that after putting in the referrals to Children's services and Adult social care, they rang me to today and then came out to the house. I want to tell you thank you, as they have put in place carers for Grandmother starting straight away and children's services are going to support me.**

**Young Adult Carer**

## Youth Service

CREATE Youth Service underwent a radical change within 2020. Originally supporting young people aged 13–18 from across Redcar and Cleveland to remove barriers to participation by providing small group activities that help to improve confidence, reduce isolation, build and maintain friendships, and challenge them to try new activities. It was funded through the Youth Investment Fund (National Lottery Community Fund). Originally scheduled to end in April 2020 the project swiftly moved online in February and extended its services to young people in Middlesbrough at the beginning of the pandemic to support young people and reduce social isolation and the project was extended until September through NLCF COVID emergency funding and then through Redcar and Cleveland and Middlesbrough sustainability fund. We also managed to extend our offer to children and young people by offering Short Breaks for Children and Young People aged 5 to 25 with additional needs and disabilities from April 2020 funded through Redcar and Cleveland Borough Council.

Intervention	Description
<b>CREATE + online (Redcar and Middlesbrough)</b>	A 13-week programme delivered in evenings, weekends and school holidays. Activities include work around reducing isolation, making new friends, building confidence and improving wellbeing and culminate with a residential visit to consolidate the areas developed in group work sessions.
<b>The Junction Heart - Young people's participation</b>	The coordination of children and young people's voice and involvement in decision making within The Junction including the recruitment of staff, focus groups on specific service issues to strategic decision making, direct campaigns and social action. Participation work seeks to ensure children and young people direct the work of The Junction and influence positive change.



# The Junction Foundation

## Trustees' Report

### Children and Young People's Short Breaks (East Cleveland)

Personal and social development for children and young people with additional needs and disabilities aged 5 to 18 years, including respite opportunities for parents and carers.

### Headlines

This year the service has been involved in:

- Reducing social isolation and promoting emotional wellbeing through group activities
- Supporting inclusion through access to digital and resource packs to join in online sessions
- Recruitment of staff, the first organisational user survey and feedback to the Board of Trustees
- Face to face respite opportunities.

**195 children and young people involved in Youth sessions**

**5618 attendances at Youth sessions**

# The Junction Foundation

## Trustees' Report

### Case Study CREATE+ – Charlie

Charlie age 13, enjoys attending school and is academically bright. Charlie doesn't have many friends at school but prefers to have a few close friends rather than lots of friends. Charlie was referred to The Junction by school due to feeling of low self-esteem and friendships. Goals at the start of joining the CREATE+ session were, to attend the create sessions to improve on arts skills, reduce isolation, improve confidence, improve on friendships and possibly make new friends, feel happier and more positive. Charlie has achieved some of these goals just by attending the sessions. Charlie doesn't always have the camera on during online sessions, although does most days, but always has the mic on. Charlie engages well with staff and other young people and is not afraid to share views, opinions and speak up. Charlie's confidence is growing and is very keen to join in all the activities especially educational ones. Always happy to help the other young people out on session, if they are stuck on anything or need help. Charlie enjoys quizzes and riddles and is very good at them and confidence is growing more each week. Since joining CREATE+ Charlie has gained more confidence, made new friends, has more fun and structure to life.

Before I joined CREATE I felt as though there was no enjoyment and since joining there was so much more to look forward to and seeing members of staff and other people it brought so much more fun into being a young person. I feel as though CREATE is so much more welcoming than a school setting and that the members of staff are there for you when you need them and it's so much more comfortable to open out and seek help or guidance when going down a rough path in life

Young person

### Case Study – Short Breaks – Dale

Dale, age 7 was referred by their teacher. Prior to attending the Short Breaks project at The Junction, Dale struggled to find a suitable group that could tailor to individual needs, which isolated them from other young people of a similar age. Since attending Short Breaks Dale's Mum has reported a major change in behaviour and attitude. Dale will get up and ready every weekend to attend the Short Breaks group and has built confidence to engage in different activities.

Since attending Short Breaks, Dale has improved in confidence drastically. Upon arrival at the first session Dale was very anxious and didn't actively engage at first, Dale now helps other young people to feel more comfortable and engage in sessions.

I felt sad at the start, but now I feel a lot better and I'm happier. I've always felt welcome and wanted here.

Young person

Clock-watching on a morning/afternoon to come to the sessions! You've made our family happier

Parent

### Specialist Children and Young People's Transport Service

Our transport social enterprise was design to meet the needs of young people in Redcar & Cleveland where isolation and public transport can be problematic. The service is commissioned by the local authority and schools to transport vulnerable young people to school or college, contact appointments, support sessions, job interviews and youth work sessions. The service runs Monday to Friday usually between 7am and 7pm and provided up to 255 pickups per week pre COVID, 52 weeks of the year. We directly created five jobs and the service supports The Junction to pay towards its overheads, including our core team of admin and finance staff. We have four vehicles that have been purchased through hire purchase agreements with all costs being fully met by the contracts we have in place. We also utilised the transport service for our own group and support sessions as we were paying around £30,000 per year for taxis and minibuses to enable children, young people and families to access The Junction's support services. We have also invested in workforce development for our drivers, which means they are able to work alongside our safeguarding processes and support young people with complex needs, enabling The Junction to provide well-defined wrap-around services. 2020 was the most challenging year to date for the Transport service, with the year starting with no transport due to lockdown. The service worked hard to retain staff, ensure COVID secure environments and resume transport to meet the needs of children, young people and families, initially accessing respite opportunities and then back to access education. The number of active weeks and journeys have varied throughout the financial year 2020/ 2021 due to school closures/lockdowns, driver/student isolation periods and the service has been able to fulfil its commitments and continue to support access to services for vulnerable groups. The service is back up to 100 runs per week and we look to expand.

#### Feedback on Services

**Thank you for all of your support in  
arranging transport for XX**

**Feedback from external provider**

**XX's Mam wanted you to know how  
amazing XX (driver) is. She said he  
always  
goes above and beyond for her.**

**Parent of child in Short Breaks**

# The Junction Foundation

## Trustees' Report

### Plans for Future Periods

The Charity has entered the final year of its current Strategic Plan and continues to work towards the objectives set out in it, which focus on the following Objectives:

**Objective 1:** We will regularly listen to the voices of children, young people and families in our communities and ensure they are involved in service improvements, creation of new services and in improving their community.

#### To achieve this:

- We will empower The Junction Heart to have a real say in day-to-day operations and developments of the organisation and implement mechanisms for The Heart to engage with trustees as well as trustees reporting to The Heart.
- We will regularly consult and engage with children and young people who are not accessing our services.
- We will work with partners to research wider need in our area to identify gaps in provision.
- We will empower children and young people have a say in their communities on issues that are important to them.
- We will involve children, young people and families in our annual Vision Days.

**Objective 2:** We will be able to evidence that all children, young people and families accessing our services receive quality, outcome focused, tailored support. We will be able to evidence the impact we have in our communities and promote The Junction as a well ran and accountable organisation.

#### To achieve this:

- We will focus on evidencing the quality work that occurs and build confidence with stakeholders that we are a well-run, transparent organisation.
- We will continue to develop our outcome reporting tools and systems to be able meet the changing needs of the people we support.
- We will work with external consultants/organisations to evidence the impact of The Junction.
- We will ensure we are affiliated to organisations that can support us to grow and develop.
- We will continue to work in partnerships that make a real difference to people's lives.

# The Junction Foundation

## Trustees' Report

**Objective 3:** We will ensure workers have the skills and understanding to effectively support the changing needs of children, young people and families. Our culture, ethos and values will be embedded throughout the organisation and be evident in the work we do.

**To achieve this:**

- We will invest time and resources in our staff teams to ensure ongoing professional development.
- We will ensure our HR systems and processes mirror our culture, ethos and values
- We will ensure all workers have input into service delivery, can raise ideas for improvements and feel confident in identifying gaps in delivery.
- We will ensure all interventions are supported by evidence based outcomes.
- We will implement a clear communication strategy that updates workers on developments, celebrates successes and highlights areas of best practice.
- We will develop our governance arrangements and ensure trustees have the skills, support and training to effectively lead strategic decision making.

**Objective 4:** We will invest in our infrastructure to ensure quality services continue to be delivered to children, young people and families.

**To achieve this:**

- We will ensure we have appropriate data collection systems that fully meet the needs of both our stakeholder and ourselves.
- We will invest in data security initiatives and training.
- We will ensure our HR systems are efficient, promote best practices and support our values.
- We will review the use and appropriateness of our delivery bases to ensure they enable inclusive and appropriate usage.
- We will ensure our Core Services team are fit for purpose and support delivery teams, positive outcomes for service users and enable us to develop.

**Objective 5:** We will diversify our income streams to create a more balanced and sustainably funded organisation

**To achieve this:**

- We will create a Trading Company for our social enterprise(s) to maximise income for the charity.

# The Junction Foundation

## Trustees' Report

- We will develop and increase our Fundraising and campaigning activities to boost donations to the charity.
- We will develop our capacity and technical ability to compete for government contracts and grants and charitable grants.

Over the next 12 months The Junction will be reviewing the achievement and effectiveness of its current Strategy whilst completing a thorough needs assessment and demand scoping exercises to be able to create an impactful Strategic Plan that meets the needs of the children, young people and families we support. This will include development of a number of strategies to enable the organisation to evolve to meet these challenges, including:

- Environmental and Sustainable Strategy
- IT and Digital Transformation Strategy
- Resourcing Strategy

The Charity will continue to respond to the effects of the COVID-19 pandemic on both our beneficiaries and the organisation.

### **Financial review**

The trustees are satisfied with the financial position of The Junction at year end and continue to be mindful and conscious of the effort to raise general unrestricted reserves in light of future predicted growth and due to the pressures arising from the COVID-19 pandemic.

Trustees have managed cashflow effectively and are satisfied with the current cash position. The Junction continue to be slightly unbalanced its funding mix as trustees work towards long term plans to achieve a more balanced mix of income which includes income from a recently established trading company, development of a Community Fundraising Strategy and exploration of providing housing.

The board are satisfied with the performance of The Junction including a) the efforts made to secure funding whilst ensuring services are efficiently and effectively delivered b) that the values and ethos of the organisation have not been lost in the pursuit of funding and c) the use of reserves to ensure the organisation continues to meet its charitable objectives.

### **Reserves Policy**

The trustees have considered the level of risk associated with the continued financial viability of the organisation and are satisfied with the progress made towards mitigating financial risks. Trustees are conscious that as growth continues the reserves policy will require regular attention to ensure it is fit for purpose and utilised to the fullest. Trustees strive to maintain a minimum of at least 10% of The Junction's annual income being utilised to increase general unrestricted reserves whilst aiming to sustain a reserve level of up to 33% of planned future turnover.

# The Junction Foundation

## Trustees' Report

This level of reserves is reviewed annually by the Finance and Risk Sub-Committee to ensure they are within these thresholds.

Conscious efforts over a sustained period of time have resulted in unrestricted reserves growing, however, reserves will be impacted over future periods due to COVID-19 and trustees are taking reasonable steps to address these issues whilst also focusing on sustainability of the organisation in the long term.

The trustees are conscious of the need to invest unrestricted reserves into the day-to-day running of the organisation and where needed will commit reserves to meet the needs of the organisation.

The actual free reserves currently held at 31st March 2021 amounted to £397,692 (2020: £298,866).

The free reserves are those held within current assets/liabilities which are not restricted or designated.

### **Statement of Trustees' Responsibilities**

The trustees (who are also the directors of The Junction Foundation for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable

# The Junction Foundation

## Trustees' Report

company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Reappointment of auditor**

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of MHA Tait Walker as auditors of the charity is to be proposed at the forthcoming Annual General Meeting.

### **Disclosure of information to auditor**

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware. The annual report was approved by the trustees of the charity on ...15/12/20... and signed on its behalf by:



.....  
M Adams  
Chairperson



# **The Junction Foundation**

## **Independent Auditor's Report to the Members of The Junction Foundation**

### **Opinion**

We have audited the financial statements of The Junction Foundation (the 'charity') for the year ended 31 March 2021, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# **The Junction Foundation**

## **Independent Auditor's Report to the Members of The Junction Foundation**

### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the (set out on page ), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

# **The Junction Foundation**

## **Independent Auditor's Report to the Members of The Junction Foundation**

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiries with management about any known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing board minutes;
- Challenging assumptions and judgements made by management in their significant accounting estimates;
- Review financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness.

Because of the field in which the client operates, we identified the following areas as those most likely to have a material impact on the financial statements: Health and Safety; employment law (including the Working Time Directive); and compliance with the UK Companies Act and Charities Act.

Owing to the inherent limitations of an audit, there is an unavoidable risk that some material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK). For instance, the further removed non-compliance is from the events and transactions reflected in the financial statements, the less likely the auditor is to become aware of it or to recognise the non-compliance.

A further description of our responsibilities is available on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## The Junction Foundation

### Independent Auditor's Report to the Members of The Junction Foundation

#### Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Simon Brown BA ACA DChA (Senior Statutory Auditor)  
For and on behalf of MHA Tait Walker  
Chartered Accountants  
Statutory Auditor  
1 Massey Road  
Thornaby  
Stockton-on-Tees  
TS17 6DY

Date:.....16/12/2021

MHA Tait Walker is a trading name of Tait Walker LLP.

## The Junction Foundation

### Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
<b>Income and Endowments from:</b>					
Donations and legacies	3	28,561	15,724	44,285	18,254
Charitable activities	4	525,052	707,752	1,232,804	1,062,064
Other trading activities	5	60,038	-	60,038	129,406
Total Income		<u>613,651</u>	<u>723,476</u>	<u>1,337,127</u>	<u>1,209,724</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(414,722)</u>	<u>(685,242)</u>	<u>(1,099,964)</u>	<u>(1,107,289)</u>
Total Expenditure		<u>(414,722)</u>	<u>(685,242)</u>	<u>(1,099,964)</u>	<u>(1,107,289)</u>
Net income		198,929	38,234	237,163	102,435
Transfers between funds		<u>266</u>	<u>(266)</u>	<u>-</u>	<u>-</u>
Net movement in funds		199,195	37,968	237,163	102,435
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>410,908</u>	<u>243,675</u>	<u>654,583</u>	<u>552,148</u>
Total funds carried forward	20	<u><u>610,103</u></u>	<u><u>281,643</u></u>	<u><u>891,746</u></u>	<u><u>654,583</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2020 is shown in note 20.

## The Junction Foundation

### Comparative Statement of Financial Activities for the Year Ended 31 March 2020 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2020 £
<b>Income and Endowments from:</b>				
Donations and legacies	3	17,055	1,199	18,254
Charitable activities	4	441,521	620,543	1,062,064
Other trading activities	5	114,055	15,351	129,406
Total income		<u>572,631</u>	<u>637,093</u>	<u>1,209,724</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(513,531)</u>	<u>(593,758)</u>	<u>(1,107,289)</u>
Total expenditure		<u>(513,531)</u>	<u>(593,758)</u>	<u>(1,107,289)</u>
Net income		59,100	43,335	102,435
Transfers between funds		<u>(50,051)</u>	<u>50,051</u>	<u>-</u>
Net movement in funds		9,049	93,386	102,435
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>401,859</u>	<u>150,289</u>	<u>552,148</u>
Total funds carried forward	20	<u><u>410,908</u></u>	<u><u>243,675</u></u>	<u><u>654,583</u></u>

# The Junction Foundation

(Registration number: 06648312)  
Balance Sheet as at 31 March 2021

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	13	266,798	203,994
<b>Current assets</b>			
Debtors	14	301,307	202,420
Cash at bank and in hand	15	562,446	525,230
		863,753	727,650
<b>Creditors: Amounts falling due within one year</b>	16	(91,583)	(116,554)
<b>Net current assets</b>		772,170	611,096
<b>Total assets less current liabilities</b>		1,038,968	815,090
<b>Creditors: Amounts falling due after more than one year</b>	17	(147,222)	(160,507)
<b>Net assets</b>		891,746	654,583
<b>Funds of the charity:</b>			
<b>Restricted</b>		281,643	243,675
<b>Unrestricted income funds</b>			
Designated funds		92,834	68,555
Unrestricted funds		517,269	342,353
Total unrestricted funds		610,103	410,908
<b>Total funds</b>	20	891,746	654,583

The financial statements on pages 35 to 57 were approved by the trustees, and authorised for issue on ..... 15/12/2021 and signed on their behalf by:



.....  
M Adams  
Chairperson

# The Junction Foundation

## Statement of Cash Flows for the Year Ended 31 March 2021

	Note	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Net cash income		237,163	102,435
<b>Adjustments to cash flows from non-cash items</b>			
Depreciation		14,756	15,046
Loss on disposal of fixed assets held for the charity's own use	8	-	1,954
		<u>251,919</u>	<u>119,435</u>
<b>Working capital adjustments</b>			
Increase in debtors	14	(98,887)	(98,466)
Decrease in creditors	16	(14,747)	(9,051)
(Decrease)/increase in deferred income	17	<u>(8,154)</u>	<u>20,000</u>
Net cash flows from operating activities		130,131	31,918
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets	13	(77,560)	(6,240)
<b>Cash flows from financing activities</b>			
Repayment of capital element of finance leases and loans	18	<u>(15,355)</u>	<u>(14,335)</u>
Net increase in cash and cash equivalents		37,216	11,343
Cash and cash equivalents at 1 April		<u>525,230</u>	<u>513,887</u>
Cash and cash equivalents at 31 March		<u><u>562,446</u></u>	<u><u>525,230</u></u>

All of the cash flows are derived from continuing operations during the above two periods.



# **The Junction Foundation**

## **Notes to the Financial Statements for the Year Ended 31 March 2021**

### **1 Charity status**

The charity is a charity limited by guarantee, registered in England and Wales. The address of the registered office is 19 Station Road, Redcar, TS10 1AN.

### **2 Accounting policies**

#### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

#### **Basis of preparation**

The financial statements have been prepared on the historical cost basis and are presented in sterling, which is the functional currency of the entity.

#### **Going concern**

The charity's forecasts and projections for the next twelve months show that the charity should be able to continue in operational existence for that period, taking into account reasonable possible changes in trading performance and the potential impact on the charity of possible future scenarios arising from the impact of COVID-19. This also considers the effectiveness of available measures to assist in mitigating the impact. The charity has strong positive cash balances and is forecasting for this to continue to be the case. The trustees have stress tested their forecasts, taking into account various scenarios, and remain confident that the uncertainties do not cast significant doubt on the company's ability to continue as a going concern.

#### **Estimation uncertainty and judgements**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

# **The Junction Foundation**

## **Notes to the Financial Statements for the Year Ended 31 March 2021**

### **Income and endowments**

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

#### ***Donations and legacies***

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

#### ***Grants receivable***

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### ***Deferred income***

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

#### ***Donated services and facilities***

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

#### ***Other trading activities***

Income from other trading activities is income that is neither related to raising funds for the charity nor part of its income on charitable activities.

# The Junction Foundation

## Notes to the Financial Statements for the Year Ended 31 March 2021

### **Expenditure**

Expenditure is recognised on an accruals basis as a liability is incurred, and is classified under headings of the statement of financial activities to which it relates.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

### **Raising funds**

Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

### **Charitable activities**

Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

### **Support costs**

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

### **Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees's meetings and reimbursed expenses.

### **Government grants**

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

### **Tangible fixed assets**

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Office equipment	20% reducing balance
Motor vehicles	25% straight line
Computer equipment	33% reducing balance
Land and buildings	50 years straight line

# **The Junction Foundation**

## **Notes to the Financial Statements for the Year Ended 31 March 2021**

### **Impairment of fixed assets**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

### **Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

### **Borrowings**

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

# The Junction Foundation

## Notes to the Financial Statements for the Year Ended 31 March 2021

### Fund structure

Unrestricted income funds are available for use at the Trustees's discretion in furtherance of the general activities of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

### Pensions and other post retirement obligations

A defined contribution plan is a pension plan under which fixed contributions are paid into a pension fund and the company has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised as employee benefit expense when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

### 3 Income from donations and legacies

	<b>Unrestricted funds General £</b>	<b>Restricted funds £</b>	<b>Total 2021 £</b>
Donations and legacies;			
Donations from individuals	3,231	15,724	18,955
Grants, including capital grants;			
Government grants	25,330	-	25,330
	<u>28,561</u>	<u>15,724</u>	<u>44,285</u>
	<b>Unrestricted funds General £</b>	<b>Restricted funds £</b>	<b>Total 2020 £</b>
Donations and legacies;			
Donations from individuals	17,055	1,199	18,254
	<u>17,055</u>	<u>1,199</u>	<u>18,254</u>

# The Junction Foundation

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2021 £
Redcar & Cleveland Borough Council	99,000	-	99,000
South Tees CCG	-	189,752	189,752
Children in Need	-	31,356	31,356
Health Education England	115,188	-	115,188
Middlesbrough Council	77,194	-	77,194
ESP/DWP - Youth Employment Initiative	-	116,446	116,446
The National Lottery Community Fund	-	128,278	128,278
Redcar & Cleveland Short Breaks	24,240	-	24,240
The National Lottery - COVID Response	-	35,653	35,653
Youth Endowment Fund	-	10,685	10,685
Rye Hill School	9,104	-	9,104
Acklam Whin School EWB	4,640	-	4,640
Hartlepool Emotional Wellbeing	80,255	-	80,255
TNLCF - Coronavirus Community Support Fund	-	60,140	60,140
Parent Support Pilot	12,833	-	12,833
Mind the Gap	3,500	-	3,500
Nunthorpe Academy EWB	3,098	-	3,098
Tudor Trust	62,000	-	62,000
Grants	11,500	135,442	146,942
National Lottery - Transport	22,500	-	22,500
	<u>525,052</u>	<u>707,752</u>	<u>1,232,804</u>

# The Junction Foundation

## Notes to the Financial Statements for the Year Ended 31 March 2021

	Unrestricted funds General £	Restricted funds £	Total 2020 £
Redcar & Cleveland Borough Council	46,518	5,880	52,398
MVDA	-	18,437	18,437
Youth Investment Fund	-	127,143	127,143
South Tees CCG	-	114,684	114,684
Tees Valley Community Foundation	-	4,866	4,866
Children in Need	-	23,562	23,562
Health Education England	100,027	-	100,027
Headstart	113,652	-	113,652
Redcar & Cleveland Council - Better Care Fund	-	50,000	50,000
Middlesbrough Council	76,213	-	76,213
ESP/DWP - Youth Employment Initiative	-	117,326	117,326
Capital Projects	-	27,500	27,500
The National Lottery Community Fund	-	67,360	67,360
Grants	105,111	63,785	168,896
	<u>441,521</u>	<u>620,543</u>	<u>1,062,064</u>

### 5 Income from other trading activities

	Unrestricted funds General £	Restricted funds £	Total 2021 £
Other income from other trading activities	60,038	-	60,038
	<u>60,038</u>	<u>-</u>	<u>60,038</u>

	Unrestricted funds General £	Restricted funds £	Total 2020 £
Other income from other trading activities	114,055	15,351	129,406
	<u>114,055</u>	<u>15,351</u>	<u>129,406</u>

# The Junction Foundation

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2021 £
Support of Children, Young People and Families	325,426	557,367	882,793
Support Costs	89,296	127,875	217,171
	<u>414,722</u>	<u>685,242</u>	<u>1,099,964</u>
	Unrestricted funds General £	Restricted funds £	Total 2020 £
Support of Children, Young People and Families	445,835	474,498	920,333
Support Costs	67,696	119,260	186,956
	<u>513,531</u>	<u>593,758</u>	<u>1,107,289</u>

In addition to the expenditure analysed above, there are also governance costs of £9,356 (2020 - £9,203) which relate directly to charitable activities. See note 7 for further details.

### 7 Analysis of governance and support costs

#### Support costs allocated to charitable activities

	Staff costs £	Other support costs £	Total 2021 £	Total 2020 £
Staff costs	101,419	-	101,419	114,577
Other expenses	-	100,996	100,996	57,333
Depreciation	-	14,756	14,756	15,046
	<u>101,419</u>	<u>115,752</u>	<u>217,171</u>	<u>186,956</u>



# The Junction Foundation

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 8 Net incoming/outgoing resources

Net incoming resources for the year include:

	2021 £	2020 £
Operating leases	9,692	10,565
Audit fees	6,300	6,300
Loss on disposal of fixed assets held for the charity's own use	-	1,954
Depreciation of fixed assets	<u>14,756</u>	<u>15,046</u>

### 9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

### 10 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
<b>Staff costs during the year were:</b>		
Wages and salaries	735,386	651,032
Social security costs	42,119	48,853
Pension costs	<u>31,645</u>	<u>26,855</u>
	<u>809,150</u>	<u>726,740</u>

The average head count of employees (including senior management team) employed by the charity during the year was as follows:

	2021 No	2020 No
Employees	<u>44</u>	<u>41</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £96,731 (2020 - £91,771).

### 11 Auditors' remuneration

	2021 £	2020 £
Audit of the financial statements	<u>6,300</u>	<u>6,300</u>

# The Junction Foundation

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 12 Taxation

The charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### 13 Tangible fixed assets

	Freehold Property £	Furniture and equipment £	Motor vehicles £	Computer equipment £	Total £
<b>Cost</b>					
At 1 April 2020	186,799	4,122	32,933	20,639	244,493
Additions	<u>72,793</u>	<u>299</u>	<u>-</u>	<u>4,468</u>	<u>77,560</u>
At 31 March 2021	<u>259,592</u>	<u>4,421</u>	<u>32,933</u>	<u>25,107</u>	<u>322,053</u>
<b>Depreciation</b>					
At 1 April 2020	9,651	1,930	20,482	8,436	40,499
Charge for the year	<u>4,580</u>	<u>444</u>	<u>4,765</u>	<u>4,967</u>	<u>14,756</u>
At 31 March 2021	<u>14,231</u>	<u>2,374</u>	<u>25,247</u>	<u>13,403</u>	<u>55,255</u>
<b>Net book value</b>					
At 31 March 2021	<u>245,361</u>	<u>2,047</u>	<u>7,686</u>	<u>11,704</u>	<u>266,798</u>
At 31 March 2020	<u>177,148</u>	<u>2,192</u>	<u>12,451</u>	<u>12,203</u>	<u>203,994</u>

### Assets held under finance leases and hire purchase contracts

The net carrying amount of tangible assets includes the following amounts in respect of assets held under finance leases and hire purchase contracts:

	2021 £	2020 £
Motor Vehicles	<u>7,686</u>	<u>12,451</u>

# The Junction Foundation

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 14 Debtors

	2021 £	2020 £
Trade debtors	215,264	71,270
Prepayments and accrued income	35	38,384
Other debtors	86,008	92,766
	<u>301,307</u>	<u>202,420</u>

### 15 Cash and cash equivalents

	2021 £	2020 £
Cash at bank	<u>562,446</u>	<u>525,230</u>

### 16 Creditors: amounts falling due within one year

	2021 £	2020 £
Loans	10,839	10,553
Trade creditors	15,865	32,250
Hire purchase and finance leases	3,830	6,186
Other taxation and social security	10,566	13,005
VAT repayable	3,414	5,080
Other creditors	5,062	9,783
Accruals	30,161	19,697
Deferred income	11,846	20,000
	<u>91,583</u>	<u>116,554</u>

	2021 £	2020 £
Deferred income at 1 April 2020	20,000	-
Resources deferred in the period	11,846	20,000
Amounts released from previous periods	(20,000)	-
Deferred income at year end	<u>11,846</u>	<u>20,000</u>

# The Junction Foundation

## Notes to the Financial Statements for the Year Ended 31 March 2021

Creditors due within one year includes the following liabilities, on which security has been given by the charity:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Hire purchase and finance leases	3,830	6,186
Loans	10,839	10,553
	<u>14,669</u>	<u>16,739</u>

The hire purchase and finance lease liability is secured against the assets to which they're related to. The bank loan is secured over the freehold property known as 19 Station Road, Redcar.

### 17 Creditors: amounts falling due after one year

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Loans	147,222	156,700
Hire purchase and finance leases	-	3,807
	<u>147,222</u>	<u>160,507</u>

Creditors amounts falling due after more than one year includes the following liabilities, on which security has been given by the charity:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Hire purchase and finance leases	-	3,807
Loans	147,222	156,700
	<u>147,222</u>	<u>160,507</u>

The hire purchase and finance lease liability is secured against the assets to which they're related to. The Northstar Ventures Loan is secured over the freehold property known as 19 Station Road, Redcar, and is being repaid over 15 years at an interest rate of 6%.

Included in the creditors are the following amounts due after more than five years:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
After more than five years by instalments	<u>102,569</u>	<u>114,665</u>

# The Junction Foundation

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 18 Obligations under leases and hire purchase contracts

#### Hire Purchase Commitments:

	2021 £	2020 £
Within one year	3,830	6,186
In two to five years	-	3,807
	<u>3,830</u>	<u>9,993</u>

#### Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2021 £	2020 £
<b>Other</b>		
Within one year	888	1,096
Between one and five years	448	1,336
	<u>1,336</u>	<u>2,432</u>

### 19 Pension and other schemes

#### Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £31,645 (2020 -£24,855).

Contributions totalling 4,819 (2020 - 9,534) were payable to the scheme at the end of the year and are included in creditors.

# The Junction Foundation

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 20 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
<b>General</b>					
Unrestricted Funds	342,353	613,651	(410,221)	(28,514)	517,269
<b>Designated</b>					
Building Fund	38,555	-	-	(34,195)	4,360
Covid Response Fund	30,000	-	(4,501)	-	25,499
Designated Youth Employment, Education and Skills Fund	-	-	-	62,975	62,975
	<u>68,555</u>	<u>-</u>	<u>(4,501)</u>	<u>28,780</u>	<u>92,834</u>
<b>Total Unrestricted</b>	<u>410,908</u>	<u>613,651</u>	<u>(414,722)</u>	<u>266</u>	<u>610,103</u>
<b>Restricted</b>					
TNLCF- CoronavirusCommunity Support Fund	-	60,140	(60,140)	-	-
The National Lottery Community Fund - COVID19 Response Fund	-	35,653	(35,653)	-	-
Youth Investment Fund	29,050	-	(29,050)	-	-
Community Led Homes	-	1,000	(1,000)	-	-
Children in Need	6,080	31,356	(24,115)	-	13,321
Covid 19 Sustainability Fund	-	12,299	(12,299)	-	-
ESF/DWP - Youth Employment Initiative	-	116,446	(142,255)	25,809	-
Greggs Trust	100	100	(100)	-	100
The National Lottery- Pathway to Wellness	28,065	128,276	(122,467)	-	33,874
Garfield Weston	30,000	-	(30,000)	-	-
Tees Valley Community Foundation	-	1,000	-	-	1,000
South Tees CCG	79,790	189,752	(95,808)	-	173,734
Middlesbrough Voluntary Development Agency - MVDA	5,692	6,146	(8,404)	-	3,434
Capital Projects Funding	26,445	-	(370)	(26,075)	-
Youth Endowment Fund	36,830	10,685	(47,515)	-	-
Virgin #iwill Fund	1,623	-	(1,623)	-	-
Tees Valley Combined Authority - Apprentice Grant	-	5,241	(4,218)	-	1,023
Tees Valley Combined Authority - Back to Business Fund	-	4,000	(4,000)	-	-
NE Youth - Happy and Healthy Fund	-	2,000	(44)	-	1,956
Sinius Minerals Foundation	-	14,724	-	-	14,724
Social Enterprise Support - Key Fund	-	48,413	(48,413)	-	-

## The Junction Foundation

### Notes to the Financial Statements for the Year Ended 31 March 2021

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
COVID Sustainability Capacity Grant - MBC	-	19,000	-	-	19,000
County Durham Community Foundation	-	17,768	(17,768)	-	-
RCBC Covid 19 Application	-	19,477	-	-	19,477
<b>Total restricted</b>	<u>243,675</u>	<u>723,476</u>	<u>(685,242)</u>	<u>(266)</u>	<u>281,643</u>
<b>Total funds</b>	<u>654,583</u>	<u>1,337,127</u>	<u>(1,099,964)</u>	<u>-</u>	<u>891,746</u>

# **The Junction Foundation**

## **Notes to the Financial Statements for the Year Ended 31 March 2021**

The specific purposes for which the funds are to be applied are as follows:

### **Youth Investment Fund**

Provides opportunities for young people aged 13-18 to access from across Redcar & Cleveland to remove barriers to participation and provide opportunities for young people to take part in social action projects.

### **Redcar & Cleveland Borough Council - Streetz Service**

Working in partnership with Redcar & Cleveland Borough Council to deliver the areas Detached Youth Work Project to support young people on the streets of Redcar & Cleveland and help keep them safe from harm.

### **Community Led Homes**

Funding for The Junction Heart to explore feasibility of responding to housing need in the area.

### **Tees Valley Community Foundation**

Provides group activities for children and young people accessing The Junction's Young Carers' Projects.

### **BBC Children in Need**

Funding to employ therapeutic support workers to support young carers across the South Tees.

### **Middlesbrough Borough Council - Young Carers' Service**

Provides support for young carers' aged 5-18 years old, living in Middlesbrough.

### **ESF/DWP - Youth Employment Initiative**

As part of the Tees Valley Pathways Programme we support young people aged 16-25 years old who are unemployed or inactive with the aim of progressing them into education, employment, training or self employment.

### **Greggs Trust**

Provides support for young carers' families who are struggling financially.

### **Virgin Money Foundation**

To support the core functions of the charity

### **South Tees Clinical Commissioning Group**

Funding continue to employ trained therapist to support Children and Young People's Improving Access to Psychological Services across the South Tees.

### **County Durham Community Foundation**

To support the delivery of young carers groups.

### **Capital Projects Funding**

Capital funding to contribute towards refurbishment costs of 19 Station Road.



## **The Junction Foundation**

### **Notes to the Financial Statements for the Year Ended 31 March 2021**

#### **Middlesbrough Borough Council**

Funding for therapeutic support and equipment costs for young carers.

#### **Virgin #iwill Fund**

To support young people's campaigning and social action across the organisation.

#### **The National Lottery Community Fund - Pathways to Wellness Project**

A partnership between The Junction and The Link C.I.C. to provide early intervention and prevention emotional wellbeing support to children and young people aged 5-25 years old across the South Tees.

#### **Garfield Weston**

Funding towards the Core of the organisation

#### **Furlough Grant**

Funding from the UK Government to support posts at risk of redundancy due to COVID-19

#### **Middlesbrough Voluntary Development Agency - Young Carers School Development**

This is a project to support schools in Middlesbrough to be able to identify and support young carers and to raise awareness of the impact of caring on children and young people.

#### **Youth Endowment Fund - Capacity Building**

This funding is to support the capacity of The Junction Foundation to strengthen the Theory of Change (ToC) and evidence base for projects, working alongside Newcastle University and Social Enterprise Acumen C.I.C.

#### **Tudor Trust**

Grant funding for two years towards the core functions of the charity

# The Junction Foundation

## Notes to the Financial Statements for the Year Ended 31 March 2021

### Transfers between funds

Transfers between funds On occasions when funding was received for charitable activities that had subsequently been completed, and where permission was received from funders, any remaining funds have been lawfully released and transferred to unrestricted funds.

### 21 Analysis of net assets between funds

	Unrestricted			Total funds
	General £	Designated £	Restricted £	
Tangible fixed assets	266,799	-	-	266,799
Net current assets/(liabilities)	397,692	92,834	281,643	772,169
Creditors over 1 year	(147,222)	-	-	(147,222)
Total net assets	<u>517,269</u>	<u>92,834</u>	<u>281,643</u>	<u>891,746</u>

	Unrestricted			Total funds at 31 March 2020
	General £	Designated £	Restricted £	
Tangible fixed assets	203,994	-	-	203,994
Net current assets/(liabilities)	298,866	68,555	243,675	611,096
Creditors over 1 year	(160,507)	-	-	(160,507)
Total net assets	<u>342,353</u>	<u>68,555</u>	<u>243,675</u>	<u>654,583</u>

# The Junction Foundation

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 22 Analysis of net funds

	At 1 April 2020 £	Advances £	Repayments £	Cashflow £	At 31 March 2021 £
Cash at bank and in hand	525,230	-	-	37,216	562,446
Loans	(167,253)	-	9,192	-	(158,061)
Finance leases and hire purchase contracts	(9,993)	-	6,163	-	(3,830)
Net Funds/(Debt)	<u>347,984</u>	<u>-</u>	<u>15,355</u>	<u>37,216</u>	<u>400,555</u>

	At 1 April 2019 £	Advances £	Repayments £	Cashflow £	At 31 March 2020 £
Cash at bank and in hand	513,887	-	-	11,343	525,230
Loans	(173,624)	-	6,371	-	(167,253)
Finance leases and hire purchase contracts	(17,957)	-	7,964	-	(9,993)
Net Funds/(Debt)	<u>322,306</u>	<u>-</u>	<u>14,335</u>	<u>11,343</u>	<u>347,984</u>

### 23 Related party transactions

There were no related party transactions in the year.