

THE JUNCTION FOUNDATION

England & Wales · Charity number 1125578

Details

Status	Registered
Legal form	Charitable company
Company number	06648312
Registered	2008-08-21
Register	View on the Charity Commission register

Contact

Address	Westfield Farm The Green Dormanstown Redcar TS10 5NA
Phone	01642 756000
Email	info@thejunctionfoundation.com
Website	www.thejunctionfoundation.com

Activities

Objects: The objects of the charity are such charitable purposes as the Board of Trustees see fit from time to time, for the benefit of children, young people and their families in the Tees Valley region and in particular for the relief of those in need by the provision of facilities in the interest of social welfare for their recreation and leisure time occupation, to enhance the personal development of young people as individuals and members of society and to improve their conditions of life.

Activities: THE JUNCTION FOUNDATION PROVIDES A RANGE OF FREE SOCIAL ACTIVITIES, EDUCATION, INFORMATION, SUPPORT, AND THERAPEUTIC SERVICES TO CHILDREN AND YOUNG PEOPLE UNDER THE AGE OF 25 AND THEIR FAMILIES IN THE TEES VALLEY REGION.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment, Recreation
- **Who:** Children/young People, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** TEES VALLEY REGION
- Darlington
- Hartlepool
- Middlesbrough
- Redcar And Cleveland
- Stockton-on-tees

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£10,258,270	£9,816,684	£1,870,095	70
2024-03-31	£2,084,267	£1,660,687	£1,428,509	56
2023-03-31	£1,576,100	£1,663,201	£1,004,929	51
2022-03-31	£1,495,738	£1,295,454	£1,092,030	44
2021-03-31	£1,337,127	£1,099,964	£891,746	44

Trustees

Name	Role	Appointed
Alicia Jeanette KATHERINE Hierons		2022-12-07
Christopher Mark Adams		2024-07-29
Christopher McEwan		2020-12-17
Helen Williams		2024-04-03
Jonathan Micheal Harwood		2022-02-22
Judith Peacock		2023-06-27
Lisa Evans		2024-12-02
Matthew Knibbs		2021-05-17
Robert Andrew Davies		2022-12-07

THE JUNCTION FOUNDATION

England & Wales - Charity number 1125578

Accounts

Charity registration number 1125578

Company registration number 06648312 (England and Wales)

THE JUNCTION FOUNDATION
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

THE JUNCTION FOUNDATION

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**THE JUNCTION FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2025**

Trustees' Report

STRUCTURE, GOVERNANCE AND MANAGEMENT

TRUSTEES

Matthew Knibbs, Chairperson

Christopher McEwan, Vice
Chairperson

Robert Davies, Treasurer

Mark Adams

Helen Williams

Judith Peacock

Alicia Jeanette Katherine Hierons

Jonathan Harwood

Shaun Hogg (Resigned 13th August
2025)

Secretary:

Beth Major – Chief Executive Officer

Senior Leadership Team:

Beth Major – Chief Executive Officer

Jamie Noble – Deputy Chief Executive
Officer

Registered Office:

Westfield Farm
The Green
Dormanstown
Redcar
TS10 5NA

Company Registration Number: 06648312

Charity Registration Number: 1125578

Bankers:

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Auditors:

Azets Audit Services
Bulman House
Regent Centre
Gosforth
Newcastle Upon Tyne
NE3 3LS

**THE JUNCTION FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2025**

TRUSTEES' REPORT

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the financial statements of the charity for the year ended 31st of March 2025.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Junction Foundation was established as a Company Limited by Guarantee on 16th July 2008, and as a registered charity on 21st of August 2008, commencing operational activities on September the 1st 2008. The Junction was originally established under a constitution in 2000, amended in 2001 and 2004. The memorandum and Articles of Association establish the objects and powers of the organisation.

Organisational Structure

The Junction's board of trustees meets on a six-weekly cycle and has the power to establish sub-committees as and when required.

Day-to-day running of the organisation is delegated to members of the Senior Leadership Team.

The Finance and Risk Subcommittee, has responsibility for funding and development, focus on maintaining a healthy cash position in light of changes to the funding mix as well as monitoring the progress made towards the Business Plan and managing risks associated with the company's growth strategy.

The Evaluation and Learning Subcommittee, has an advisory role to the board of trustees and is responsible for reviewing the charities Evaluation and Learning Framework and ensuring insights and learning are considered for all project design and delivery.

The Junction Heart is the young person's participation and strategic decision making group who provide information and insight to the board of trustees as well as contribute towards the development and direction of the organisation.

In November 2019, the trustees create a wholly owned trading subsidiary which remains dormant at this time.

Members of the Senior Leadership Team

Beth Major (Chief Executive and Company Secretary)

Jamie Noble (Deputy Chief Executive)

The Junction's policies and procedures determine which matters need to be raised through relevant sub-committees, directly to the board or through the management team.

**THE JUNCTION FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2025**

Arrangements for setting key management personnel

The board, who are trustees who give their time freely received no remuneration in the year. The board have considered who the Key Management Personnel (KMP) of the charitable company are and conclude that that the below are considered to be Key Management Personnel:

Beth Major - Chief Executive

Jamie Noble - Deputy Chief Executive

Trustee Recruitment, Induction and Training

The board regularly review the skills, knowledge and experiences of its members to identify any current and future areas of expertise that are required to deliver high quality strategic leadership to the organisation. Interested parties complete a Trustee Application Form which is reviewed by the Chief Executive to appraise their experiences, skills and knowledge. If the prospective trustee has the desired skill set and experiences a formal interview is carried out with the Chief Executive and nominated members of the board. If successful at interview the prospective trustee is then invited to observe a Board Meeting where the full board can make an appraisal on their suitability before taking a vote on whether to appoint them to join the organisation.

Once appointed the Trustees are inducted into the working environment of The Junction.

Each year one third of the Trustees are required to step down under the conditions of the Memorandum and Articles of Association. Each member can stand for re-election if they wish with the board deciding via votes. All resignations and appointments are recorded in the minutes of the Trustees Meetings.

Assessment of Risk

The Trustees have assessed the major risks to which the charity is exposed. They have developed a Strategic Risk Management Register and Action Plan which is reviewed at every Finance & Risk Sub Committee meeting and they are satisfied that systems are in place to mitigate The Junctions exposure to major risks.

The risk areas have been identified as:

- Governance,
- Growth and Development,
- Failure to secure future finance,
- Operations risk,
- Financial mismanagement,
- Safeguarding,
- Finance,
- Changes to the funding mix,
- Information security

**THE JUNCTION FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2025**

Fundraising Disclosure

The charity is required to report how it deals with fundraising from the public. The charity does not use a professional fundraiser or commercial participator to raise funds. Any monies raised direct from the public follows all guidelines set out by the Charity Commission and UK law in every respect. We respect the privacy and contact preferences of all public donors.

Public Benefit

The Trustees have complied with the duty under Section 4 of the Charitable Act 2006 to have due regard to the public benefit guidance published by the Charities Commission and the Trustees have paid due regard to this guidance in deciding what activities the charity should undertake.

The trustees have referred to the guidance in the Charity Commission general guidance on public benefits when reviewing the aims and objectives in planning and future activities. The charitable objectives are also set out in order to provide a clear and demonstrable public benefit, which the trustees believe are continually achieved.

The legal objects for which the charity is established are:

Such charitable purposes for the benefit of young people aged under 25 years in the Tees Valley region and in particular the relief of those in need by the provision of facilities in the interest of social welfare for their recreation and leisure time occupation so to enhance their personal development as individuals and members of society and improve their conditions of life.

All of The Junction's services focus on making a difference to the lives of children, young people and their families and are undertaken to further our charitable purposes for public benefit, the charity's aims and achievements are set out within this report. The impacts we help create for our beneficiaries are only limited by resources and geographical boundaries of the Tees Valley.

Our Vision: A world where no child, young person or family is left to struggle. We want a world where there is always someone to talk to.

Our Mission: To empower children, young people and families to embrace life with confidence, facing life's challenges in a positive way.

Our place in Society: We are a force for good in a world that can be tough.

Our Values:

We listen: We'll never tell children and young people what we think they need. We let them shape their own support which empowers them towards healthier, happier lives.

We genuinely care: Our team is passionate about changing children and young people's lives. Our expertise is second to none, showing empathy towards each individual situation.

**THE JUNCTION FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2025**

We don't judge: We never judge anybody. Children and young people are free to express themselves as they wish.

We empower: We go on adventures, push young people out of their comfort zones and tackle issues head on. We show them their potential

We support children, young people and families across Tees Valley through an array of services design to support people holistically with shared goals all focusing on making a difference to the lives of children young people and their families, Including:

- Children and Young People's Mental Health and Emotional Wellbeing Support
- Youth Employment
- Young Carers' Support
- Youth Work
- Children and Young People's Specialist Transport Information
- The Junction Multibank

Information advice and guidance still features heavily in our delivery models and we employ multi-disciplinary teams of professionals with wide ranging qualifications and experiences:

- Understand the issues facing children and young people
- Have the skills to effectively support them
- Can deliver evidence-based interventions to improve the mental health and emotional wellbeing of children and young people.

Our Strategic Objectives:

Access: We will ensure we can meet the challenges of increased demand in specialist areas with sensitivity, knowledge and expertise.

Capacity to deliver: We must invest in people and resources, to enable us to evidence outcomes and impact, and work efficiently so we can spend more time supporting people and building our capacity.

Evidencing impact: We will clearly demonstrate the impact we make on our local communities through a focus on outcomes data while never losing sight of the individual difference made.

Partnerships: Will enhance packages of support and seek to influence systems for the benefit of children and young people.

Public facing and responsive to local need: We will celebrate children and young people's achievements and increase engagement with stakeholders.

Thought leaders and co-creators: We will be confident in our place leading service for children and young people, using our expertise and specialisms to influence the system for good.

Sustainable and Future Proof: Be creative in our approaches to fundraising to increase unrestricted funding through enterprise, charitable donations and diversification enabling value-based decision making.

Workforce and Value Base: We will grow our workforce, creating opportunities and pathways to grow within retaining skills and talent, we will ensure our culture and values remain embedded through our teams.

**THE JUNCTION FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2025**

Our Year in Numbers

All figures relate to 1st April 2024 – 31st March 2025

Children, Young People and Families

2,851 individual service users directly supported
8,543 one to one and group work sessions provided
30,824 attendances at The Junction services

Workforce

70 workers employed at 52 FTE
936 Training and Development opportunities accessed by team

Supporting the system

6 new delivery partnerships developed
661 Training and Development opportunities delivered to external professionals

Quality and Outcomes

As an organisation, some of our services use Goal Based Outcomes. Goal Based Outcomes are where young people will take control of their own priorities for support and areas they would like to develop through measuring and reviewing where they are in relation to progression on their goals.

In 2024/2025 of 915 children and young people who had paired Goal Based Outcome Scores **75.3%** reported positive change against goals and changes they wanted to see in their lives.

Other indications of quality and outcomes:

95% satisfaction rate from children and young people
58,711 children and **143,796** individuals living in poverty supported through The Junction Multibank
8 systems change projects supported with practical action
934 partner organisations and fellow professional supported
918,212 Items distributed through The Junction Multibank
98.6% workers found their work meaningful and engaging
94.2% of workers would recommend The Junction as a good

Highlights of the year

Launch of The Junction Multibank: In November 2024 we launched The Junction Multibank. The Multibank Movement was founded by Former Prime Minister Gordon Brown and Amazon are a clothes, food, personal hygiene, cleaning and Household goods bank all rolled into one that support people experiencing poverty within a given area. It utilises predominantly surplus so is part of the circular economy. The Junction was selected to be the regional partner for Tees Valley in early 2024. After months of mobilisation to find premises, the funding and develop our expertise The Junction Multibank had its official press launch. The Impact for those experiencing poverty and the organisations supporting them has been profound in just over four months.

Sustainability and Futureproofing – Building supporters and diversification of income: We delivered our annual Charity Music Night sponsored by Kozo design and VOVE, took part in the Heritage Walk and had our first International Women's Day themed fundraiser sponsored by Cygnet Law. We also scaled up our partnerships with our corporate supporters through campaigns including sponsorship of events, direct donations to Christmas and Easter Campaigns, and volunteering at events and skills shares. Although in its early days we will be scaling up activity in 2024.

**THE JUNCTION FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
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We further developed key partnerships in our areas of work including: Middlesbrough Youth Mutual delivering on infrastructure and child poverty Developing our network of referral partners through The Multibank both to ensure surplus is utilised effectively and we are as response in delivery to simply the system. Ensuring our partnerships deliver on real change for local children, young people and families.

We have invested in our workforce: By enabling the highest ever number of our workforce to complete qualifications ranging from level 2 to post graduate qualifications, ensuring we have the right skills and abilities in our workforce to create and sustain change for families and we retain talent. We have imbedded our wellbeing and culture programme ensuring we retain organisational values as we grow. We have also started work on our long-term organisational design to ensure investment in infrastructure is effective.

Commitment to the Environment: We started delivery on All Our Futures (climate action through nature) with RCBC and Tees Valley Wildlife Trust and hosted a climate action conference for Redcar and Cleveland, co-produced with, by and for young people. We also made huge strides on our work in climate action achieving the Bronze Investors in the Environment Award – driving organisational change towards net zero.

Our Key Priorities Next 12 Months

Increasing Access:

Furthering our work responding to poverty – The Multibank is a huge step forward in responding to the immediate needs of families experiencing poverty in Tees Valley. But we cannot assume that providing the material goods alone with support families out of poverty in the long term. This year we will take learning from our work in The Multibank to inform support that will help move families out of poverty and use the platform of The Multibank to ensure systems are influenced to change long term outcomes.

Places and Spaces for people – we know there is a need for spaces that are welcoming for young people. In 2025-26 we will progress work to ensure that local young people have access to the environments they need to thrive.

Partnerships:

Supporting our children and Young Peoples Mental Health – we will continue to work with our cross-sector partnership to ensure that children and young people are able to access the right support at the right time and that the offer is responsive to local need.

Working across Sectors to benefit local children and young people with additional challenges - we will enhance our engagement and partnership arrangements across sectors including the public and private sector to ensure we work together to ensure efficient systems in meeting need, maximise the efforts of everyone to make the most amount of difference as possible and increase front line resources to support people.

Supporting young people in communities – we will continue our collaborative efforts with the young sector to ensure children and young people can access support and opportunities where they live by increasing the available youth offer.

Sustainable and Future Proof:

**THE JUNCTION FOUNDATION
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FOR THE YEAR ENDED 31 MARCH 2025**

Meeting the challenge around increased demand and diversification of income- we will be scaling up our activity around events and fundraising this year with a focus on diversifying income alongside enterprising solutions to ensure we are resilient to static values in other funding opportunities and able to retain a responsive service offer.

Sustaining our vital services – a key focus for us in year – both in relation to project and contract ends, with several due in year and in our projects where we are establishing true costs of delivery (for example The Multibank).

Workforce and Value Base:

Supporting our workforce – we will scale up our already established offers around wellbeing and sense of belonging, while deepening our commitment to an inclusive workforce through work around the Disability Confident mark (progression to level two) and The Armed Forces Covenant.

Capacity to deliver:

Organisational design- we will be reviewing our structures and ways of working from a position of organisational growth this year with the board to consider future organisational format – ensuring we are able to respond to the challenges and growth ahead.

Infrastructure – we will be inducting two new roles in the organisational infrastructure to ensure we are able to deliver our vision for our people and income diversification.

Financial review

The trustees are satisfied with the financial position of The Junction at year end and continue to be mindful and conscious of the effort to raise general unrestricted reserves in light of future predicted growth and due to the pressures that will arising in future periods.

Trustees have managed cashflow effectively and are satisfied with the current cash position.

The board are satisfied with the performance of The Junction including a) the efforts made to secure funding whilst ensuring services are efficiently and effectively delivered b) that the values and ethos of the organisation have not been lost in the pursuit of funding and c) the use of reserves to ensure the organisation continues to meet its charitable objectives.

Reserves Policy

The trustees have considered the level of risk associated with the continued financial viability of the organisation and are satisfied with the progress made towards mitigating financial risks. Trustees are conscious that as growth continues the reserves policy will require regular attention to ensure it is fit for purpose and utilised to the fullest. Trustees strive to maintain a minimum of at least 10% of The Junction's annual income being utilised to increase general unrestricted reserves whilst aiming to sustain a reserve level of up to 33% of planned future turnover.

This level of reserves is reviewed annually by the Finance and Risk Sub-Committee to ensure they are within these thresholds.

Conscious efforts over a sustained period of time have resulted in unrestricted reserves growing, however, reserves will be impacted over future periods due to the use of designated funds to support the charities objectives.

**THE JUNCTION FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees are conscious of the need to invest unrestricted reserves into the day-to-day running of the organisation and where needed will commit reserves to meet the needs of the organisation.

The actual free reserves currently held at 31st March 2025 amounted to £834,289 (2024: £639,724).

The free reserves are those held within current assets/liabilities which are not restricted or designated.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of The Junction Foundation for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Azets Audit Services as auditors of the charity.

**THE JUNCTION FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2025**

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

04 December 2025

The annual report was approved by the trustees of the charity on and signed on its behalf by:

Signed by:

Robert Andrew Davies

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.....
R Davies
Treasurer

THE JUNCTION FOUNDATION

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF THE JUNCTION FOUNDATION

Opinion

We have audited the financial statements of The Junction Foundation (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the statement of financial position, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
 - the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.
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THE JUNCTION FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF THE JUNCTION FOUNDATION

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

THE JUNCTION FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF THE JUNCTION FOUNDATION

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the field in which the charity operates, we identified the following areas as those most likely to have a material impact on the financial statements; health and safety and compliance with both the UK Companies Act and UK Charities Act.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

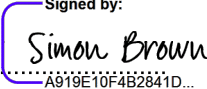
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

THE JUNCTION FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF THE JUNCTION FOUNDATION

**Simon Brown BA ACA DChA (Senior Statutory Auditor)
for and on behalf of Azets Audit Services**

**Chartered Accountants
Statutory Auditor**

Signed by:

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05 December 2025

Bulman House
Regent Centre
Gosforth
Newcastle upon Tyne
NE3 3LS

THE JUNCTION FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Current financial year

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
<u>Income and endowments from:</u>					
Donations and legacies	3	40,553	7,725,996	7,766,549	16,833
Charitable activities	4	671,546	1,796,472	2,468,018	2,065,262
Investments	5	23,364	-	23,364	2,146
Other income	6	339	-	339	26
Total income		735,802	9,522,468	10,258,270	2,084,267
<u>Expenditure on:</u>					
Charitable activities	7	543,166	9,273,838	9,817,004	1,660,687
Other	11	(320)	-	(320)	-
Total expenditure		542,846	9,273,838	9,816,684	1,660,687
Net incoming resources before transfers		192,956	248,630	441,586	423,580
Gross transfers between funds		11,483	(11,483)	-	-
Net income for the year/ Net movement in funds		204,439	237,147	441,586	423,580
Fund balances at 1 April 2024		922,528	505,981	1,428,509	1,004,929
Fund balances at 31 March 2025		1,126,967	743,128	1,870,095	1,428,509

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE JUNCTION FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Prior financial year

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
<u>Income and endowments from:</u>				
Donations and legacies	3	16,033	800	16,833
Charitable activities	4	649,417	1,415,845	2,065,262
Investments	5	2,146	-	2,146
Other income	6	26	-	26
Total income		667,622	1,416,645	2,084,267
<u>Expenditure on:</u>				
Charitable activities	7	553,545	1,107,142	1,660,687
Total expenditure		553,545	1,107,142	1,660,687
Net incoming resources before transfers		114,077	309,503	423,580
Gross transfers between funds		(21,836)	21,836	-
Net income for the year/ Net movement in funds		92,241	331,339	423,580
Fund balances at 1 April 2023		830,287	174,642	1,004,929
Fund balances at 31 March 2024		922,528	505,981	1,428,509

THE JUNCTION FOUNDATION

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	13		170,111		91,913
Current assets					
Debtors	14	310,745		337,534	
Cash at bank and in hand		1,558,593		1,131,050	
		<u>1,869,338</u>		<u>1,468,584</u>	
Creditors: amounts falling due within one year	15	<u>(169,354)</u>		<u>(131,988)</u>	
Net current assets			1,699,984		1,336,596
Total assets less current liabilities			<u>1,870,095</u>		<u>1,428,509</u>
Income funds					
Restricted funds	16		743,128		505,981
<u>Unrestricted funds</u>					
Designated funds	17	162,307		190,891	
General unrestricted funds		964,660		731,637	
		<u>1,126,967</u>		<u>922,528</u>	
			<u>1,870,095</u>		<u>1,428,509</u>

04 December 2025

The financial statements were approved by the Trustees on

Signed by:



.....230316677332428..

R A Davies

Trustee

Company registration number 06648312

THE JUNCTION FOUNDATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated from operations	21	490,455		261,820	
Investing activities					
Purchase of tangible fixed assets		(86,596)		(76,742)	
Proceeds from disposal of tangible fixed assets		320		201,483	
Investment income received		23,364		2,146	
		<u> </u>		<u> </u>	
Net cash (used in)/generated from investing activities			(62,912)		126,887
Financing activities					
Repayment of bank loans		-		(137,963)	
		<u> </u>		<u> </u>	
Net cash used in financing activities			-		(137,963)
		<u> </u>		<u> </u>	
Net increase in cash and cash equivalents			427,543		250,744
Cash and cash equivalents at beginning of year		1,131,050		880,306	
		<u> </u>		<u> </u>	
Cash and cash equivalents at end of year		<u>1,558,593</u>		<u>1,131,050</u>	

THE JUNCTION FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

The charity is a private company limited by guarantee, registered in England and Wales and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation. It is also a registered charity in England and Wales.

The address of the registered office is 19 Station Road, Redcar, TS10 1AN.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include listed investments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The charity has a strong positive cash position and is forecasting for this to continue to be the case. The Trustees have stress tested their forecasts, taking into account various scenarios and remain confident that there are no material uncertainties that cast significant doubt on the charity's ability to continue as a going concern. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income and endowments

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

Donations and legacies

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

THE JUNCTION FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Donated services and facilities

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case;

Donated goods are recognised in the accounts when they are fully and freely distributed to beneficiaries using the average value of the crate of goods received. The donated goods are then shown as equal and opposite entries to both Donations Received income and Charitable Activity expenditures. The income and expenditure is shown as restricted on the basis that the donation of goods are given by Businesses to be freely distributed (to beneficiaries) without benefiting the charity directly or being able to be resold for financial gain.

No amounts are included for the contribution of general volunteers.

Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Other trading activities

Income from other trading activities is income that is neither related to raising funds for the charity nor part of its income on charitable activities.

1.5 Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred, and is classified under headings of the statement of financial activities to which it relates.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Charitable activities

Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees's meetings and reimbursed expenses.

Raising funds

Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

THE JUNCTION FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Furniture and Equipment	20% reducing balance
Computer Equipment	33% reducing balance
Motor vehicles	25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

1.8 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

1.9 Employee benefits

Pensions and other post retirement obligations

A defined contribution plan is a pension plan under which fixed contributions are paid into a pension fund and the company has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised as employee benefit expense when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Operating Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

THE JUNCTION FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

THE JUNCTION FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

3 Donations and legacies	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Donations and gifts	40,553	7,725,996	7,766,549	16,033	800	16,833
Donations and gifts						
Donations In Kind	-	7,725,996	7,725,996	-	-	-
General Donations	40,553	-	40,553	16,033	800	16,833
	40,553	7,725,996	7,766,549	16,033	800	16,833

Donations in kind represent the value of goods received from businesses and freely distributed to beneficiaries. The value is computed based on the average value of each crate received and distributed. As the charity has no financial interest in the goods upon receipt or when they are freely distributed, no value is attributed to stock should any goods to be held at the year end. Donations in kind are represented as income, with the corresponding cost shown within Charitable Activities expenditure (2024: Nil). The £7,766,549 noted above includes £42,390 in respect of donated motor vehicles which have been capitalised and £7,693,511 of freely distributable goods.

THE JUNCTION FOUNDATION

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

4 Charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
Transport	169,182	-	169,182
NHS North East & Cumbria ICB	-	152,163	152,163
NHS Education Funding	-	154,247	154,247
The National Lottery Community Fund	-	96,201	96,201
Youth Music Grant	-	30,835	30,835
Middlesborough TYSS	104,810	-	104,810
MHST Mental Health Support Team	-	298,662	298,662
Short Breaks - Redcar Council	67,111	-	67,111
South Tees Young Carers	221,575	-	221,575
Police & Crime Commissioner for Cleveland	34,578	-	34,578
Triangle Trust	-	13,011	13,011
Police & Crime Commissioner for Cleveland	21,942	-	21,942
You've Got This	-	51,441	51,441
Woodsmith Foundation	-	30,000	30,000
John Swire 1989 Charitable Trust	20,000	-	20,000
RCBC Participation	-	31,715	31,715
Middlesborough TYS Additional	30,000	-	30,000
The National Lottery Fund - climate action Fund	-	150,721	150,721
Anglo American Fund	-	109,616	109,616
Blue influence Fund	-	20,096	20,096
The National Lottery Community Fund-YEES	-	148,022	148,022
The National Lottery Community Fund- Million hours fund	-	43,498	43,498
Woodsmith Foundation & Anglo - Youth Employment	-	28,954	28,954
Tesco Stronger Starts	-	375	375
Thirteen Group - Netherfield's Youth Work Service	-	14,541	14,541
The National Lottery Community Fund-Middlesbrough Youth Mutual	-	30,897	30,897
HAF - Summer Activity Fund	-	3,433	3,433
Comic Relief - Multi-Bank Funding	-	150,000	150,000
Mercers	-	35,879	35,879
County Durham Community Foundation - Darlington Youth Club	-	5,000	5,000
Gosling Foundation - Darlington Youth Club	-	20,000	20,000
Tees Valley Multibank Project	-	25,000	25,000
PCC - CURV knife crime	-	5,659	5,659
PCC Autumn Activity Funding	-	179	179
Middlesbrough Council - Eat Well Live Well Programme	-	1,782	1,782
Tees Valley Multibank Project - Middlesbrough Council Funding	-	25,000	25,000
Tees Valley Multibank Project - Redcar Council Funding	-	25,000	25,000
Tees Valley Multibank Project - Stockton Council Funding	-	24,831	24,831
Tees Valley Multibank Project - Teesside Charity Funding	-	15,900	15,900
Tees Valley Multibank Project - County Durham Community Foundation Funding	-	37,704	37,704
National Youth Agency - Thrive Programme	-	400	400
County Durham Community Foundation - Saltburn Folk Festival	-	2,000	2,000
Community Foundation - Multibank Project	-	1,000	1,000
Government Disability Grant	-	3,890	3,890
Grants	2,348	8,821	11,169
	<u>671,546</u>	<u>1,796,472</u>	<u>2,468,018</u>

THE JUNCTION FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

(Continued)

4 Charitable activities

For the year ended 31 March 2024

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Transport	122,886	-	122,886
NHS North East & Cumbria ICB	-	394,828	394,828
NHS Education Funding	-	95,380	95,380
ESP/DWP - Youth Employment Initiative	-	118,963	118,963
The National Lottery Community Fund	-	145,925	145,925
Youth Music Grant	-	29,841	29,841
Middlesbrough TYSS	105,293	-	105,293
Mercers Young Carers	-	32,400	32,400
MHST Mental Health Support Team	-	244,430	244,430
Paul Hamlyn Foundation	-	33,000	33,000
Short Breaks - Redcar Council	57,694	-	57,694
South Tees Young Carers	223,776	-	223,776
Police & Crime Commissioner for Cleveland	35,866	-	35,866
Triangle Trust	-	26,070	26,070
Police & Crime Commissioner for Cleveland - YAG	23,041	-	23,041
Middlesbrough Short Breaks	3,518	-	3,518
You've Got This	-	48,929	48,929
Woodsmith Foundation	-	36,759	36,759
The Co-op Your Local Community Fund	-	2,189	2,189
John Swire 1989 Charitable Trust	30,000	-	30,000
1989 Willan Charitable Trust	5,000	-	5,000
RCBC Participation	-	15,000	15,000
Middlesbrough TYS Additional	30,000	-	30,000
YIF Funding	-	10,000	10,000
Redcar Hydrogen Fund	-	2,418	2,418
St Martins Trust - The Skills Development and Education Programme 2023/24	-	7,245	7,245
CDCF - John T Shuttleworth Ropner Memorial Trust	-	4,924	4,924
Karin Brass Memorial Fund	7,500	-	7,500
Anglo American Fund	-	11,770	11,770
You've Got This - YALF 2 Funding	-	7,000	7,000
Blue Influence Fund	-	20,000	20,000
The National Lottery Community Fund - YEES	-	74,167	74,167
John and Penelope Lebus Trust	2,500	-	2,500
The National Lottery Community Foundation - Million Hours Fund	-	21,545	21,545
Woodsmith Foundation & Anglo - Youth Employment	-	21,164	21,164
Tesco Stronger Starts	-	1,125	1,125
Grants	2,343	10,773	13,116
	<u>649,417</u>	<u>1,415,845</u>	<u>2,065,262</u>

THE JUNCTION FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

5 Investments

	Unrestricted funds	Unrestricted funds
	2025	2024
	£	£
Interest receivable	23,364	2,146

6 Other income

	Unrestricted funds	Unrestricted funds
	2025	2024
	£	£
Other income	339	26

7 Charitable activities

	Unrestricted funds	Restricted funds	Total
	2025	2025	2025
	£	£	£
Support of Children, Young People and Families	482,320	8,914,290	9,396,610
Support Costs (see below)	60,846	359,548	420,394
	<u>543,166</u>	<u>9,273,838</u>	<u>9,817,004</u>

As explained in note 3, Charitable Activities includes gift in kind costs of £7,693,511, which is equal and opposite to the income recognised as Donations (2024: £Nil) representing the freely distributed donated goods.

Governance and support costs allocated to charitable activities

	Staff costs	Other support costs	Total
	2025	2025	2025
	£	£	£
Staff costs	298,297	-	298,297
Other expenses	-	113,699	113,699
Depreciation	-	8,398	8,398
	<u>298,297</u>	<u>122,097</u>	<u>420,394</u>

THE JUNCTION FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

7 Charitable activities (Continued)

For the year ended 31 March 2024

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Support of Children, Young People and Families	437,591	863,334	1,300,925
Support Costs (see below)	115,954	243,808	359,762
	<u>553,545</u>	<u>1,107,142</u>	<u>1,660,687</u>

Governance and support costs allocated to charitable activities

	Staff costs 2024 £	Other support costs 2024 £	Total 2024 £
Staff costs	260,679	-	260,679
Other expenses	-	92,966	92,966
Depreciation	-	6,117	6,117
	<u>260,679</u>	<u>99,083</u>	<u>359,762</u>

8 Auditor's remuneration

Fees payable to the charity's auditor and associates:

	2025 £	2024 £
Audit of the charity's annual accounts	8,000	7,600
Non-audit services		
All other non-audit services	2,000	-

9 Trustees

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

THE JUNCTION FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

10 Employees

The average monthly number of employees during the year was:

2025	2024
Number	Number
70	56
<u>70</u>	<u>56</u>

Employment costs

	2025	2024
	£	£
Wages and salaries	1,449,857	1,161,480
Social security costs	119,500	93,825
Other pension costs	64,381	52,387
	<u>1,633,738</u>	<u>1,307,692</u>

The total employee benefits of the key management personnel of the charity were £135,066 (2024 - £128,222).

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025	2024
	Number	Number
£60,001 - £70,000	1	1
	<u>1</u>	<u>1</u>

11 Other

	Unrestricted	Unrestricted
	funds	funds
	2025	2024
	£	£
Net (gain)/loss on disposal of tangible fixed assets	(320)	-
	<u>(320)</u>	<u>-</u>

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

THE JUNCTION FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

13 Tangible fixed assets

	Furniture and Equipment £	Computer Equipment £	Motor vehicles £	Total £
Cost				
At 1 April 2024	3,930	42,411	97,275	143,616
Additions	5,070	11,141	70,385	86,596
Disposals	-	-	(6,895)	(6,895)
	<u>9,000</u>	<u>53,552</u>	<u>160,765</u>	<u>223,317</u>
Depreciation and impairment				
At 1 April 2024	2,434	21,988	27,281	51,703
Depreciation charged in the year	526	5,462	2,410	8,398
Eliminated in respect of disposals	-	-	(6,895)	(6,895)
	<u>2,960</u>	<u>27,450</u>	<u>22,796</u>	<u>53,206</u>
Carrying amount				
At 31 March 2025	<u>6,040</u>	<u>26,102</u>	<u>137,969</u>	<u>170,111</u>
At 31 March 2024	<u>1,496</u>	<u>20,423</u>	<u>69,994</u>	<u>91,913</u>

14 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	215,343	278,465
Accrued Income	49,111	54,635
Other debtors	17,400	-
Prepayments	28,892	4,434
	<u>310,746</u>	<u>337,534</u>

THE JUNCTION FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

15 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	29,345	25,815
Deferred income	14,900	15,000
Trade creditors	39,673	12,817
VAT repayable	35,449	35,171
Other creditors	23,612	22,307
Accruals	26,375	20,878
	<u>169,354</u>	<u>131,988</u>
	2025	2024
	£	£
Deferred income at 1 April 2024	15,000	-
Resources deferred in the period	14,900	15,000
Amounts released from previous periods	(15,000)	-
	<u>14,900</u>	<u>15,000</u>

THE JUNCTION FOUNDATION
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2023		Movement in funds			Balance at 1 April 2024			Movement in funds			Balance at 31 March 2025	
	£	£	Incoming resources	Resources expended	Transfers	Incoming resources	Resources expended	Transfers	Incoming resources	Resources expended	Transfers	£	£
Health Education - England CYPIAPT	-	95,380	95,380	(95,380)	-	154,247	(152,819)	(1,428)	154,247	(152,819)	(1,428)	-	-
Greggs Trust	100	-	-	-	-	-	100	-	-	-	-	100	-
The National Lottery - Pathway to Wellness	43,846	145,925	145,925	(154,767)	-	35,004	(82,756)	-	96,201	(82,756)	-	48,449	-
NHS North East & North Cumbria ICB	-	394,828	394,828	(184,821)	(11,394)	198,613	(198,613)	-	152,163	(198,613)	-	152,163	-
Capital Projects Funding	5,000	-	-	-	-	5,000	-	-	-	-	-	5,000	-
Woodsmith Foundation	15,705	36,759	36,759	(32,770)	-	19,694	(36,513)	-	30,000	(36,513)	-	13,181	-
Youth Music Grant	8,648	29,841	29,841	(19,447)	-	19,042	(28,154)	-	30,835	(28,154)	-	21,723	-
Mercers-Young Carers Family Projects	26,736	32,400	32,400	(29,684)	-	29,452	(29,452)	-	-	(29,452)	-	-	-
Workers Post	-	244,430	244,430	(262,961)	18,531	-	(281,959)	-	298,662	(281,959)	-	16,703	-
MHST Mental Health Support Team - The Link	24,091	33,000	33,000	(16,365)	-	40,726	(40,726)	-	-	(40,726)	-	-	-
Paul Hamlyn Foundation Grant	13,861	26,069	26,069	(26,695)	-	13,235	(26,246)	-	13,011	(26,246)	-	-	-
Triangle Trust 1949	-	1,729	1,729	(21)	(1,708)	-	480	(480)	-	-	(480)	-	-
Multiply	5,883	594	594	(5,157)	-	1,320	(1,320)	-	-	(1,320)	-	-	-
County Durham Community Foundation	790	48,929	48,929	(39,563)	-	10,155	(48,527)	-	51,441	(48,527)	-	13,069	-
You've Got This	-	2,189	2,189	-	-	2,189	(2,189)	-	-	(2,189)	-	-	-
The Co-op Your Local Community Fund	-	15,000	15,000	(4,553)	-	10,447	(26,742)	-	31,715	(26,742)	-	15,419	-
RCBC Participation	-	-	-	(354)	5,020	4,666	(2,142)	-	-	(2,142)	-	2,524	-
LNER (YEI) Funding	-	10,000	10,000	(10,000)	-	-	-	-	-	-	-	-	-
YIF Funding	-	-	-	-	-	-	-	-	-	-	-	-	-
The National Lottery Community Fund - Climate Action Fund Round 3	-	-	-	-	-	158,526	(147,560)	(1,818)	158,526	(147,560)	(1,818)	9,148	-
Redcar hydrogen Fund	-	2,418	2,418	(1,719)	-	699	(699)	-	-	(699)	-	-	-
St Martins Trust - The Skills Development and Education Programme 2023/24	-	7,245	7,245	(3,084)	-	4,161	(4,161)	-	-	(4,161)	-	-	-

THE JUNCTION FOUNDATION
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

16 Restricted funds	Balance at 1 April 2023	Movement in funds			Balance at 1 April 2024	Movement in funds			Transfers	Balance at 31 March 2025
		Incoming resources	Resources expended	Transfers		Incoming resources	Resources expended	Transfers		
	£	£	£	£	£	£	£	£	£	£
CDCF - John T Shuttleworth Ropner Memorial Trust	-	4,924	(1,953)	-	2,971	-	(2,971)	-	-	-
Anglo American Fund	-	11,771	(11,771)	-	-	-	(106,740)	(2,875)	-	-
You've Got This - YALF 2 Funding	-	7,000	(90)	-	6,910	-	(6,047)	-	-	863
Blue Influence Fund	-	20,000	(86)	-	19,914	-	(16,877)	-	-	23,134
The National Lottery Community Fund - YEI	-	74,167	(33,963)	-	40,204	-	(135,475)	-	-	52,752
PCC Spring Activity Fund	-	4,000	(3,593)	-	407	-	(407)	-	-	-
The National Lottery Community Foundation - Million Hours Fund	-	21,545	-	-	21,545	-	(35,453)	-	-	29,590
YEI Additional	-	21,164	(2,765)	-	18,399	-	(19,716)	-	-	27,638
Tesco Stronger Starts	-	1,125	-	-	1,125	-	(1,500)	-	-	-
HAF	-	-	-	-	-	-	(372)	-	-	-
Borderlands CCA Award - Saltburn Folk Festival	-	-	-	-	-	-	(2,476)	-	-	1,124
Thirteen Group - Netherfield's Youth Work Service	-	-	-	-	-	-	(9,267)	-	-	5,274
Tees Valley Combined Authority - Apprenticeship Support Grant	-	-	-	-	-	-	(2,000)	-	-	-
The National Lottery Community Fund - Middlesbrough Youth Mutual	-	-	-	-	-	-	(11,044)	-	-	19,853
HAF - Summer Activity Fund	-	-	-	-	-	-	(3,433)	-	-	-
Department for Levelling Up, Housing and Communities Funding	-	-	-	-	-	-	(991)	-	-	-
Comic Relief - Multi-Bank Funding	-	-	-	-	-	-	151,987	-	-	151,986
Mercers	-	-	-	-	-	-	(12,810)	-	-	23,068
County Durham Community Foundation - Darlington Youth Club	-	-	-	-	-	-	-	-	-	5,000
Gosling Foundation - Darlington Youth Club	-	-	-	-	-	-	(11,224)	-	-	8,776
Blue Influencers Scheme - 360	-	-	-	-	-	-	(572)	-	-	805

(Continued)

THE JUNCTION FOUNDATION
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

16 Restricted funds	Balance at 1 April 2023	Movement in funds			Balance at 1 April 2024	Movement in funds			Transfers	Balance at 31 March 2025
		Incoming resources	Resources expended	Transfers		Incoming resources	Resources expended	Transfers		
	£	£	£	£	£	£	£	£	£	£
Tees Valley Multibank Project - Hartlepool Council Funding	-	-	-	-	25,000	(1,320)	(3,904)	19,776		
PCC - CURV knife crime	-	-	-	-	5,659	(4,981)	-	678		
Tees Valley Multibank Project - Donated Goods	-	-	-	-	7,673,813	(7,673,813)	-	-		
PCC Autumn Activity Funding	-	-	-	-	179	(179)	-	-		
Middlesbrough Council - Eat Well Live Well Programme	-	-	-	-	1,782	(1,261)	-	521		
Tees Valley Multibank Project - Middlesbrough Council Funding	-	-	-	-	25,000	-	-	25,000		
Tees Valley Multibank Project - Redcar Council Funding	-	-	-	-	25,000	(18,132)	-	6,868		
Tees Valley Multibank Project - Stockton Council Funding	-	-	-	-	24,831	(24,831)	-	-		
Tees Valley Multibank Project - Teesside Charity Funding	-	-	-	-	15,900	(15,900)	-	-		
Tees Valley Multibank Project - County Durham Community Foundation Funding	-	-	-	-	37,704	(37,453)	-	251		
Blue Influencers - Tech Grant	-	-	-	-	-	(412)	-	(412)		
National Youth Agency - Thrive Programme	-	-	-	-	400	-	-	400		
County Durham Community Foundation - Saltburn Folk Festival	-	-	-	-	2,000	-	-	2,000		
Community Foundation - Multibank Project	-	-	-	-	1,000	-	-	1,000		
Government Disability Grant	-	-	-	-	3,890	(2,948)	(978)	(36)		
Restricted Assets	-	-	-	-	42,390	(2,650)	-	39,740		
Tees Valley Community Foundation	1,000	-	(1,000)	-	-	-	-	-		
Virgin #Iwill	380	-	(380)	-	-	-	-	-		
ESF/DWP - Youth Employment Initiative	115	118,963	(131,143)	12,067	-	-	-	-		

(Continued)

THE JUNCTION FOUNDATION
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

16 Restricted funds	Balance at 1 April 2023 £	Movement in funds			Balance at 1 April 2024 £	Movement in funds			Transfers £	Balance at 31 March 2025 £
		Incoming resources £	Resources expended £	Transfers £		Incoming resources £	Resources expended £	Transfers £		
The National Lottery Foundation - Together for Our Planet Programme	4,328	-	(4,328)	-	-	-	-	-	-	-
Bin it For Good Project	1,246	-	(1,246)	-	-	-	-	-	-	-
Middlesbrough Council - Carers Community Fund	6,633	-	(6,633)	-	-	-	-	-	-	-
No One Goes Hungry Project	352	-	(352)	-	-	-	-	-	-	-
St Martin's Trust	3,095	-	(3,095)	-	-	-	-	-	-	-
Poverty Hurts	8,899	-	(8,899)	-	-	-	-	-	-	-
HSBC	3,111	-	(2,431)	(680)	-	-	-	-	-	-
Tesco Bags of Help	823	-	(823)	-	-	-	-	-	-	-
Telling the iThrive Story – Youth Voice	-	5,250	(5,250)	-	-	-	-	-	-	-
	174,642	1,416,645	(1,107,142)	21,836	505,981	9,522,468	(9,273,838)	11,483	743,128	

(Continued)

THE JUNCTION FOUNDATION
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

16 Restricted funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

Health Education England:

Funding to support workforce development within the children and young people's mental health workforce.

NHS North East & North Cumbria ICB:

Funding to provide trained therapist to support Children and Young People's Improving Access to Psychological Services across the South Tees.

Capital projects funding:

Funding for support to infrastructure for The Junctions Main office.

The National Lottery Community Fund - Pathways to Wellness Project:

A partnership between The Junction and The Link C.I.C. to provide early intervention and prevention emotional wellbeing support to children and young people aged 5-25 years old across the South Tees.

Tees Valley Community Foundation:

Provides group activities for children and young people accessing The Junction's Young Carers' Projects.

BBC Children in Need:

Funding to employ therapeutic support workers to support young carers across the South Tees.

Virgin iwill Fund:

Funding to support young people's campaigning and social action across the organisation.

Woodsmith Foundation:

Additional funding to provide early intervention and prevention emotional wellbeing support to children and young people aged 5-25 years old across the South Tees.

THE JUNCTION FOUNDATION
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

16 Restricted funds (Continued)

ESF/DWP - Youth Employment Initiative As part of the Tees Valley Pathways Programme:
Funding to support young people aged 16-25 years old who are unemployed or inactive with the aim of progressing them into education, employment, training or self-employment.

Youth Music Fund:
Funding to enable the delivery of music groups to children and young people.

The Mercers Foundation:
Funding to employ a Young Carers' Family Worker.

MHST Mental Health Support Team:
A partnership to provide Mental Health support across the local area.

County Durham Community Foundation - Iwill:
Funding for the Junction Heart to provide social action opportunities to children and young people.

Paul Hamlyn Foundation:
Funding to employ Youth Participation Lead and add capacity to the leadership of the charity.

Community Foundation Tyne, Wear and Northumberland:
Additional Funding to support young people aged 16-25 years old who are unemployed or inactive with the aim of progressing them into education, employment, training or self-employment.

The National Lottery Foundation- Together for Our Planet Programme:
Funding to support young people to raise awareness of the climate crisis and to bring people together to share best practices.

Bin it For Good Project:
Funding to support the community of Hemlington.

THE JUNCTION FOUNDATION
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

16 Restricted funds (Continued)

Middlesbrough Council - Carers Community Fund:
Funding to allow Young Carers to provide additional activities to their service users.

Triangle Trust 1949 Fund:
Funding to improve education outcomes for Young Carers. They are supported to avoid lower exam results than their peers and reduce the amount of missed school time.

County Durham Community Foundation - No One Goes Hungry / Poverty Hurts:
Funding to help supply food and support to people in need and help ease the burden of the cost of living crisis.

Multiply - Hartlepool Council:
Funding for courses for young people to learn new skills that can help them to better prepare for their future.

HSBC:
Funding to help supply food and support to people in need and help ease the burden of the cost of living crisis.

You've Got This
Funding to employ a Programme Support officer to work within the You've Got this core team.

THE JUNCTION FOUNDATION
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2023		Transfers	Balance at 1 April 2024		Movement in funds				Balance at 31 March 2025	
	£	£		£	£	Incoming resources	Resources expended	Transfers	£	£	
Education And Skills Fund	42,579	(17,088)	(17,088)	25,491	-	-	-	(25,491)	-	-	
Infrastructure Improvement Fund	100,000	-	-	100,000	-	-	-	-	100,000	-	
Youth Participation and Coproduction Fund	5,400	-	-	5,400	594	(3,687)	-	-	2,307	-	
Work Force Development	100,000	(40,000)	(40,000)	60,000	-	-	-	-	60,000	-	
Building Fund	3,560	(3,560)	(3,560)	-	-	-	-	-	-	-	
Covid Response Fund	25,499	(25,499)	(25,499)	-	-	-	-	-	-	-	
	<u>277,038</u>	<u>(86,147)</u>	<u>(86,147)</u>	<u>190,891</u>	<u>594</u>	<u>(3,687)</u>	<u>(25,491)</u>	<u>(25,491)</u>	<u>162,307</u>	<u>162,307</u>	

18 Analysis of net assets between funds

Fund balances at 31 March 2025 are represented by:

	Unrestricted funds		Designated funds		Restricted funds		Total	
	2025	£	2025	£	2025	£	2024	£
Tangible assets	130,371	-	39,740	170,111	-	-	-	91,913
Current assets/(liabilities)	834,289	162,307	703,388	1,699,984	190,891	505,981	1,336,596	1,428,509
	<u>964,660</u>	<u>162,307</u>	<u>743,128</u>	<u>1,870,095</u>	<u>190,891</u>	<u>505,981</u>	<u>1,428,509</u>	<u>1,428,509</u>

THE JUNCTION FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

19 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	58,000	4,600
Between two and five years	83,901	-
	<u>141,901</u>	<u>4,600</u>

20 Related party transactions

During the year the charity made the following related party transactions:

1.VOVE Agency Limited

S Hogg, a Trustee of the Charity is the director of the entity

During the year, the charity paid VOVE Agency Limited £25,057 (2024: £3,808) for services provided to the charity. and received £525 for a fundraising Event (2024:Nil) at the balance sheet date the amount due to/from VOVE Agency Limited was £Nil (2024 - £Nil).

21 Cash generated from operations

	2025 £	2024 £
Surplus for the year	441,586	423,580
Adjustments for:		
Investment income recognised in statement of financial activities	(23,364)	(2,146)
Gain on disposal of tangible fixed assets	(320)	-
Depreciation and impairment of tangible fixed assets	8,398	6,117
Movements in working capital:		
Decrease/(increase) in debtors	26,789	(202,296)
Increase in creditors	37,366	36,565
Cash generated from operations	<u>490,455</u>	<u>261,820</u>

22 Analysis of changes in net funds

The charity had no debt during the year.

THE JUNCTION FOUNDATION

England & Wales - Charity number 1125578

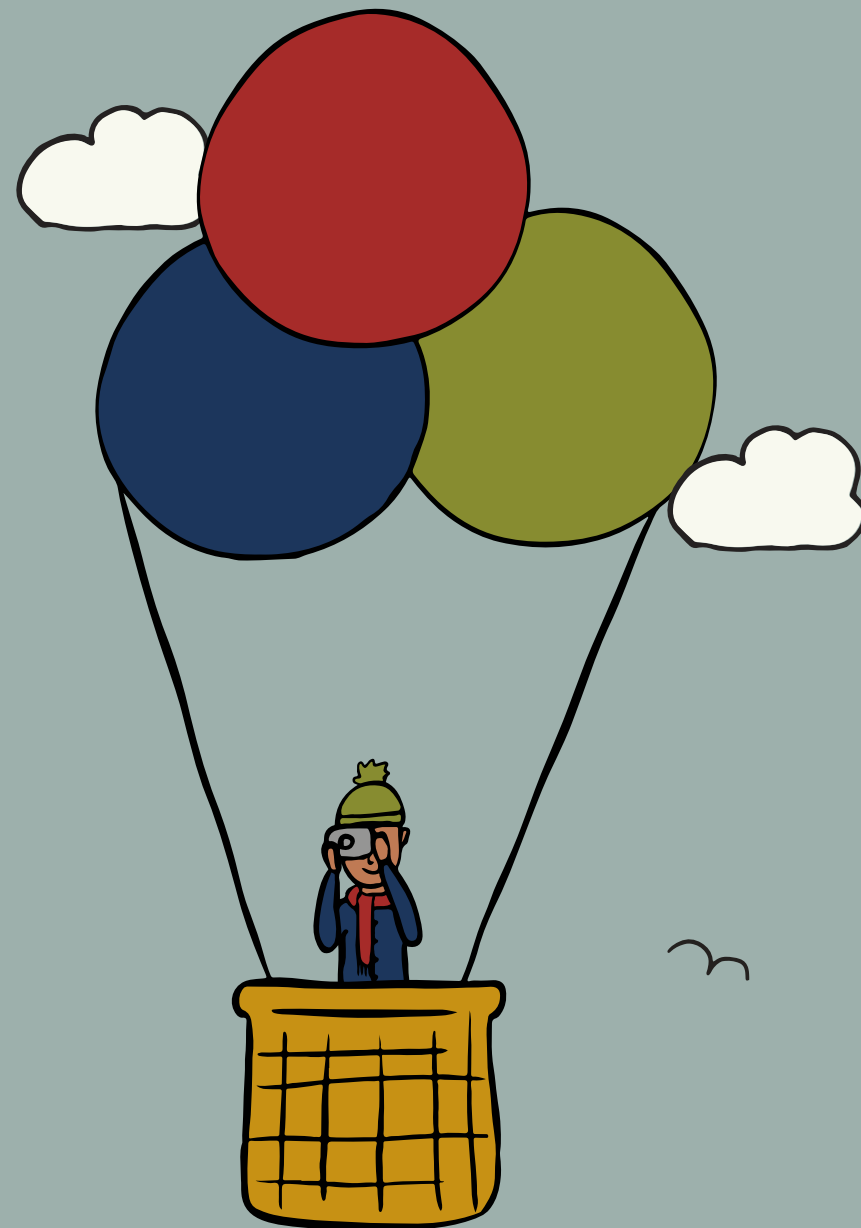
Accounts

The Junction Foundation

Annual Report & Financial Statements

-

1st April 2023 – 31st March 2024



Message from The Chair and Chief Executive

The Junction Foundation is widely recognised for meeting the needs of children, young people, and families in Tees Valley. We deliver real impact through six core areas:

- Children and Young People's Mental Health and Emotional Wellbeing
- Youth Employment
- Young Carers
- Youth Services
- Specialist Transport
- The Junction Multibank

Our approach is focused on empowering children and changing lives.

This year, we have risen to the challenge of expanding our reach and responding to growing needs.



By developing key partnerships, we've been able to deliver new programs like open-access youth work in Middlesbrough, a Climate Action Project, and Youth Employment Support in Redcar and Cleveland. To ensure equal access, we've invested in a new fleet of vehicles, helping us reach more children and young people.

Addressing the challenges of child poverty remains a priority. This year, we've continued to innovate by developing The Junction Multibank in collaboration with Amazon, which launched on 12th November 2024, to provide further support to struggling families. We also adapted our premises strategy, relocating from our main offices to better align with the needs of the community.

In addition to service delivery, we've strengthened our position as thought leaders. By focusing on systems change, partnership work, and upskilling both our workforce and others in the sector, we're ensuring our ability to influence positive change while retaining talent.

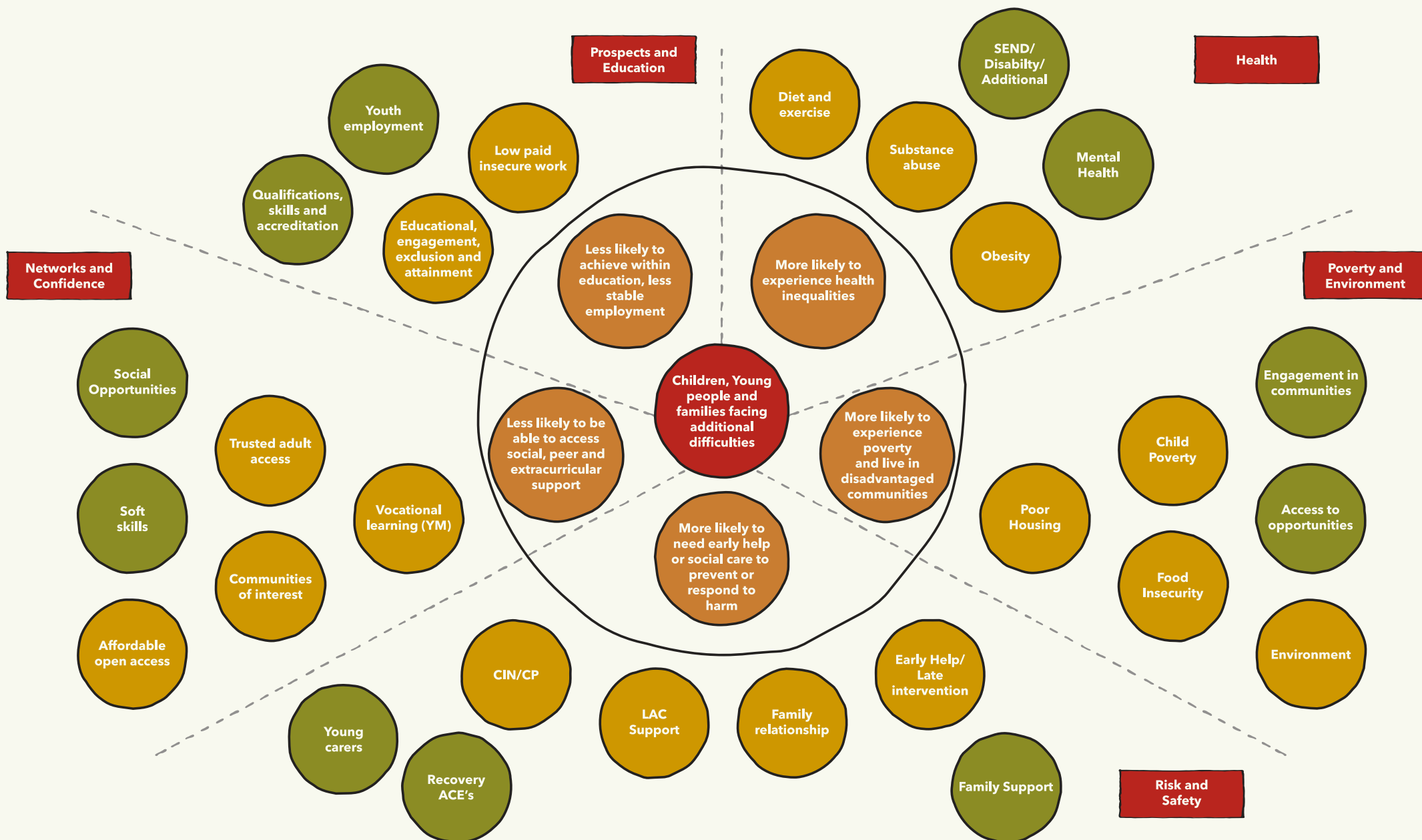
Looking ahead to 2024/25, we're planning to increase our public engagement by hosting more events, encouraging volunteering, and showcasing the achievements of children and young people. We will also be reviewing our structure to build capacity and sustainability, allowing us to continue delivering high-quality support where it's needed most.

Matt Knibbs
Chair

Beth Major
Chief Executive

Needs Analysis

Tees Valley Children, Young People and Families



Our Junction

Trustees Report including the Strategic Report

Our Vision

is a world where no child, young person or family is left to struggle. We want a world where there is always someone to talk to.

Our Mission

is to empower children, young people and their families to embrace life with confidence, facing life's challenges in a positive way.

Our Place in Society

We are a force for good in a world that can be tough.

Our Values

We listen.

We'll never tell anyone what we think they need. We let them shape their own support, which empowers them towards a healthier, happier life.

We genuinely care.

Our team is deeply passionate about changing people's lives. Their expertise is second to none, showing empathy towards each individual's situation.

We don't judge.

We never judge anybody. People are free to express themselves as they wish.

We empower.

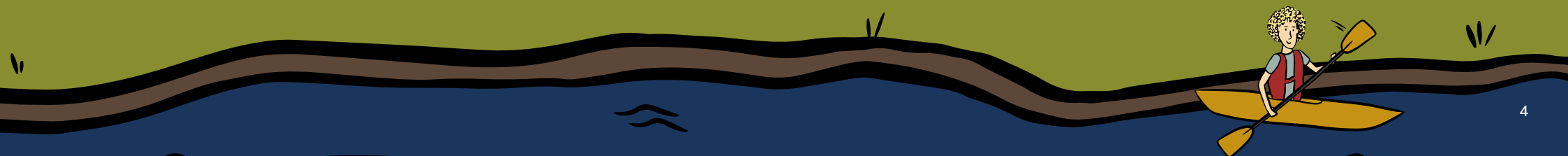
We go on adventures, push children and young people out their comfort zone and tackle issues head on. We show them their potential and believe they can accomplish anything they want to.

We support children, young people and families across the Tees Valley. We have a number of areas of work drawn together with shared goals and all focusing on making a difference to the lives of children, young people and their families, including:

- Children and Young People's Mental Health and Emotional Wellbeing Support
- Youth Employment
- Young Carers' Support
- Youth Work
- Children and Young People's Specialist Transport
- The Junction Multibank

Information, advice and guidance still features heavily in our delivery models and we employ multi-disciplinary teams of professionals with backgrounds in psychology, social work, counselling, youth work and youth unemployment as well as other qualified and experienced practitioners who:

- Understand the issues facing children and young people
- Have the skills to effectively support them in identifying their own solutions
- Can deliver evidence-based interventions to improve the mental health and emotional wellbeing of children and young people.



Our Junction

Trustees Report including the Strategic Report

Our Strategic Objectives

Access - We will ensure we can meet the challenges of increased demand in specialist areas with sensitivity, knowledge and expertise.

Capacity to deliver - We must invest in people and resources, to enable us to evidence outcomes and impact, and work efficiently so we can spend more time supporting people and building our capacity.

Evidencing impact - We will clearly demonstrate the impact we make on our local communities through a focus on outcomes data while never losing sight of the individual difference made.

Partnerships - will enhance packages of support and seek to influence systems for the benefit of children and young people.

Public facing and responsive to local need – we will celebrate children and young people’s achievements and increase engagement with stakeholders.

Thought leaders and co-creators - we will be confident in our place leading service for children and young people, using our expertise and specialisms to influence the system for good.

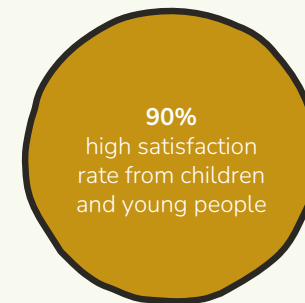
Sustainable and Future Proof – be creative in our approaches to fundraising to increase unrestricted funding through enterprise, charitable donations and diversification enabling value-based decision making.

Workforce and Value Base – we will grow our workforce, creating opportunities and pathways to grow within retaining skills and talent, we will ensure our culture and values remain embedded through our teams.



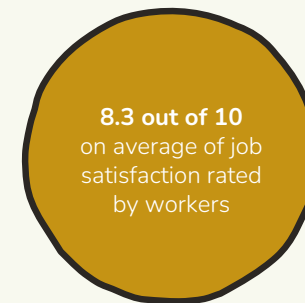
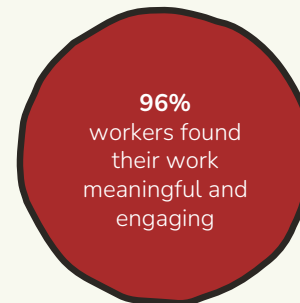
Our Year in Numbers

Children, Young People and Families

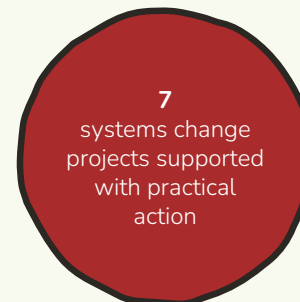


As an organisation, some of our services use Goal Based Outcomes. Goal Based Outcomes are where young people will take control of their own priorities for support and areas they would like to develop through measuring and reviewing where they are in relation to progression on their goals. In 2023/24 of **884** children and young people who had paired Goal Based Outcome Scores **86.3%** reported positive change.

Workforce



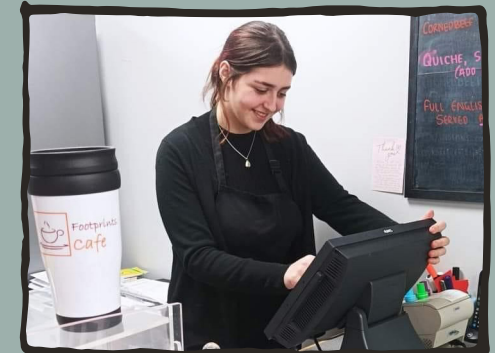
Supporting the System



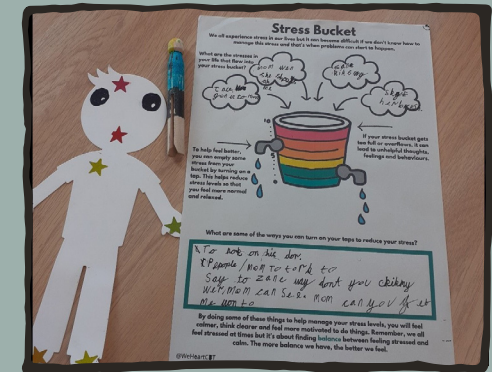
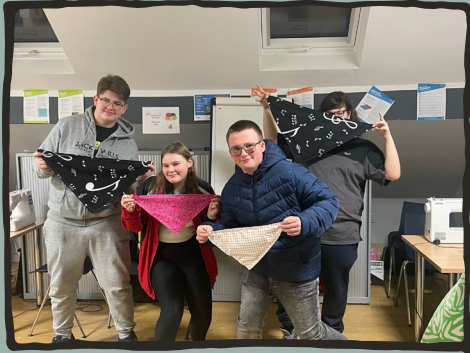
Our Year in Pictures



Our Year in Pictures



Our Year in Pictures



Highlights of the year

Further development of children and young people's participation in decision-making and social action

- We are supporting care experience young people in Redcar and Cleveland to have a meaningful say in service for them and celebrate achievements
- We are mobilising a social action project around climate action around the coast
- We supported young people from the Junction Heart to develop awareness of the impact of the cost of living crisis through the production of a short film representing local families experiences of poverty which was launched at Teesside Universities Cost of living Crisis Event Teesside in June.

Sustainability and Futureproofing – Building supporters and diversification of income

- We delivered our first internal fundraising event, a Charity Music Night in September and continued to develop links with our corporate supporters through campaigns and opportunities for involvement including sponsorship of events, direct donations to Christmas and Easter Campaigns, and volunteering at events and skills shares. Although in its early days we will be scaling up activity in 2024.

We have developed key partnerships in areas of our work, including:

- Middlesbrough Youth Mutual and the development of a Youth Strategy for Middlesbrough, resulting in securing additional youth opportunities in Middlesbrough.
- Mobilising delivery on All Our Futures (climate action through nature) with RCBC and Tees Valley Wildlife Trust.
- Mobilised our partnership project 'Turning Tides' (emotional wellbeing for young people in Transition) with The Link Charitable Trust, Sidewalk, Better Outcomes Partnership and Anglo American

Ensuring our partnerships deliver on real change for local children, young people and families.

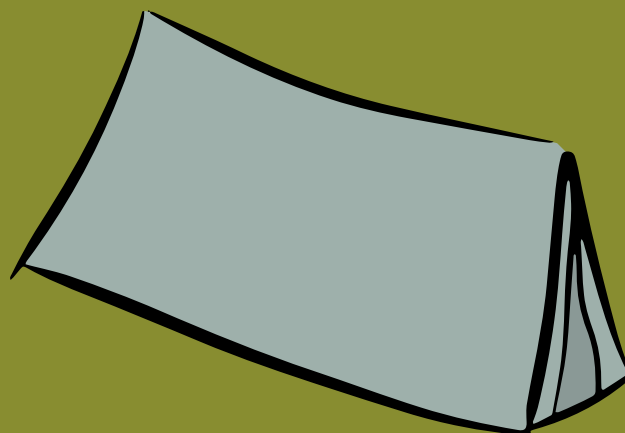
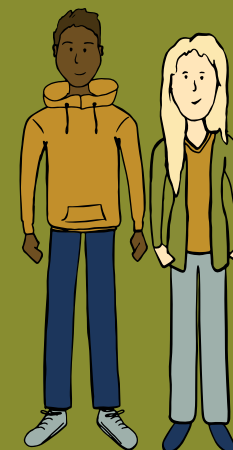
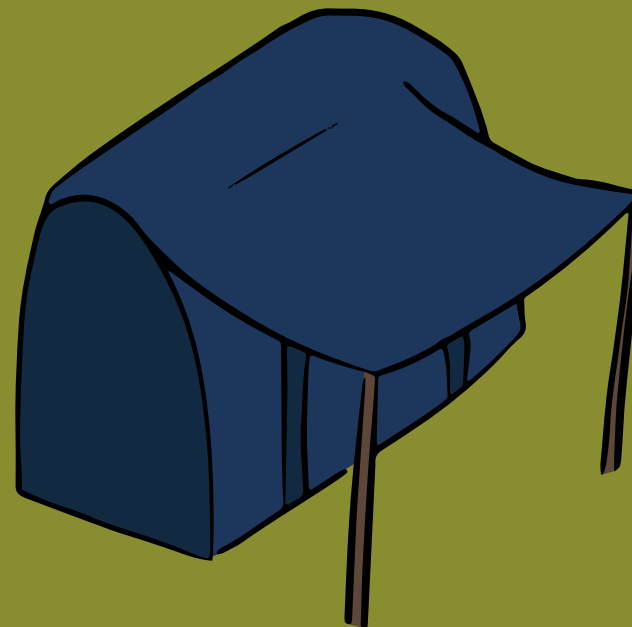
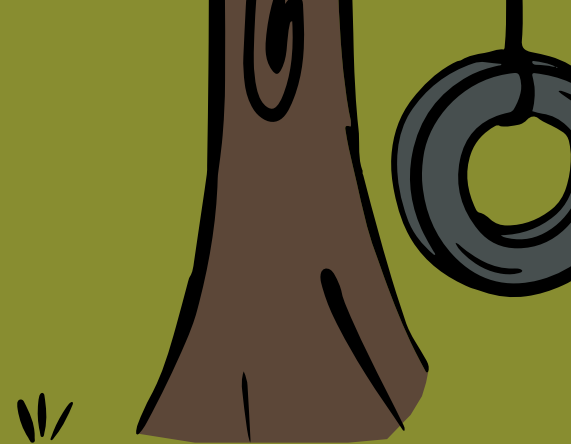


We have invested in our workforce

- by enabling the highest ever number of our workforce to complete qualifications ranging from level 2 to post graduate qualifications, ensuring we have the right skills and abilities in our workforce to create and sustain change for families and we retain talent. We have also conducted a structural review to allow for progression within and ensured that our salaries remain competitive in the sector.

We secured resources to continue our work

- to ensure that young people who need additional support to gain entry to employment, education and training remain supported despite significant changes to funding available. We have mobilised the team and they will focus on evidencing impact in providing holistic support to those furthest away from the employment market in improving hard outcomes.



Feedback About Our Services

We have also received some excellent feedback on services from stakeholders, commissioners, children, young people and their families.

"Thank you for accepting him and giving him a place to feel safe" -"My child loves coming to the activities, it's a nice break for us"

Parents - Short Breaks

"I am really grateful for the advice, guidance and patience given to me by my YE advisor. I would not have been in a good place without his help"

Young Person - Youth Employment

"XXXX is helpful when it comes to looking for a job, good support and just an all-round nice guy."

Youth Employment Young Person

"I've learnt there are other kids, who are young carers and who care for their brother and that's pretty cool"

Young Carer

"United Tracks helps me get better at playing guitar. It helps me to be more comfortable around other people. I look forward to going because I really enjoy the sessions."

Young Person

"It was great to see young people engaging thanks to the detached team. It was great to work together and taking steps to make positive changes in young people's lives. By providing information and advice about risks and harm reduction associated with substance misuse, we're helping ensure young people are better equipped to make informed decisions"

MBC Recovery Solutions - TYS.

"The whole house is a happier place to be! Thank you"

Parent - MH & EWB

"I have been able to say what I've really wanted to I've had a lot of therapy but never said any of this to them"

Young person - MH & EWB

"Thank you for all the support you have given to the X family. Without it I think they would have really struggled to cope"

Family Support Worker / Young Carers

"I like being with friends who are kind to me and spending time with them. I like making our own snacks and learning how to cook. I now do this at home too!"

Young People - Short Breaks

"Thanks for making this group work. XXX has been so isolated for so long, the only time they leave their room is to come to your group."

Have Your Say Carer

"That was one of the best experiences of my life, I can't believe I stood up in front of 100 young people and spoke!"

Young Person - YAG

"Working with he Junction Foundation has been great, they listened to my needs and helped me find my own ways to cope safely"

Young Person - MH & EWB

"I have learned to approach things differently at home, I listen more my children to resolve any issues and I am now able to put reasonable boundaries, consequences and rewards in place confidently."

Parent - Young Carers

"How have you got him up front and singing, normally at home he just sits there within himself, he doesn't get involved in anything."

Grandmother - United Tracks

"It's been really useful, as I'd have never thought of doing that" (Restoring Relationships). "Once over I'd have just ran away to my friend's house which worried my dad.. Now, I will use those cards to make myself calm and talk about it until it's blown over". (Anger management)

TYS 1:1 Support

Mental Health and Emotional Wellbeing Support



Mental Health and Emotional Wellbeing supports children and young people aged 5-25 years old across the Tees Valley, funded through a variety grants and contracts including The National Lottery Community Fund, Woodsmith Foundation, Better Outcomes Partnership (Anglo American) and NENC Integrated Care Board. Our services range from prevention and early intervention through to specialist intervention services, including:

Pathways to Wellness Project

→ The Junction Foundation is lead partner working alongside The Link CiC an early intervention and prevention project for children and young people delivering emotional wellbeing support and connections to the community through social prescribing, to make a positive difference to children and young people's emotional wellbeing at the earliest possible stage across South Tees.

Getting Help Service

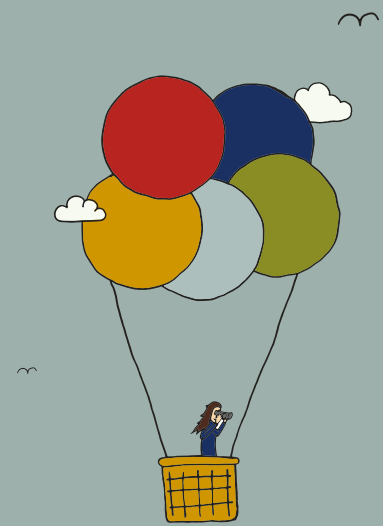
→ which works across the Tees Valley and is delivered in within existing services to deliver mental health care for children and young people across the system, partners include NHS, local authority, voluntary sector and private sector.

Inside Out (Mental Health Support Team)

→ Predominantly LI/HI CYP IAPT evidence-based intervention on the most common mental health presentations (Anxiety/ Low mood etc) utilising CBT based approaches. Delivered through education and including a wider whole schools' approach to improve understanding, response and recognition of mental health difficulties within education.

Turning Tides

→ Emotional wellbeing coaching for young people aged 15-25 in Redcar for whom their emotional wellbeing is affecting transitions to adulthood.



Mental Health and Emotional Wellbeing Support

Headlines

This year, the service and children and young people have been involved in:

- Making a co-produced film to inform other young people about seeking help
- Develop new ways of working across the service and systems – reducing waiting times
- Receiving an achievement awards at the Health Watch Star Awards

Case Study - Rowan aged 15

Background and Referral - Rowan, a 15-year-old, was referred by the Mental Health ANP Aligned CYPS due to low self-esteem, emotional outbursts, self-harming, and challenges related to gender change. Further assessment revealed family conflict, school bullying, self-harm, and a recent suicide attempt. Rowan also found large groups intimidating and struggled to engage socially, preferring to stay home.

Intervention and Approach - The worker supported Rowan with breathing techniques and diversionary actions to manage self-harm urges. They helped Rowan distinguish between real and hypothetical worries, aiding in focusing on reality and reducing anxiety. Rowan learned emotional regulation and coping strategies for dealing with unkindness. Support extended to Rowan's family, who engaged with Hart Gables, a local LGBTQ support group. Additionally, work was done with the school to address bullying.

Progress and Challenges - Rowan's self-harm reduced from daily to once or twice a month. They joined The Junction Foundation's Outreach service, attended group sessions, made new friends, and practiced their new skills in a safe environment. Rowan earned an Arts award, and their overall confidence improved, creating a safer family home environment.

Testimonials -

Young Person: "I used to go from bouncing and happy to feeling so down in seconds, but now I can keep things more settled and can control myself with my breathing and chill stuff I learned to do."

Parent: "The house is a much nicer place to be now. They still fight and bicker but it's normal sibling stuff, not like before. Thank you."

Goal-Based Outcomes - Initially, goal-based outcomes averaged one. By the end of support, they averaged eight, reflecting significant progress in maintaining a positive mindset, feeling comfortable in their own skin, and reducing self-harming behaviours.



Youth Education, Employment and Skills Service

The Youth Education, Employment and Skills Service supports young people aged 16-25 years old who are at risk of or are not in education, employment or training (NEET) across the South Tees, Redcar & Cleveland and Middlesbrough. It was funded the European Social Fund via the Youth Employment Initiative and Tees valley combined authority until December 2023 after which support was secured from the National Lottery Community Foundation.

The Service works to remove barriers to education, employment and training and unlock the potential of young people in our community. We support young people by providing person-centred flexible support in a number of ways including:

Assessment

- All young people receive a bespoke package of support focused on their individual needs. We deliver focused and flexible support starting with a detailed Assessments of Need to identify any additional barriers to progression and identify an Individual Learning Plan (ILP).

Specialist One to One Support

- Young people receive a specialist one-to-one support package delivered in the community to help build trust and engagement, delivered in a confidential, non-judgmental way. One-to-One support focuses on addressing key issues such as confidence, motivation, anxiety and depression as well as addressing practical barriers on housing, benefit issues and substance misuse that hinder progression to employment, training or education with the aim of progressing young people or moving them into mainstream provision. Support or access is also given around travel costs, training opportunities and interview clothes.

Training

- Group training aimed at increasing skills and confidence, and linking to One-to-One support where appropriate. Groups are focused on building motivation, confidence, raising resilience, developing skills, initiative, learning and helping young people become ready to access education and work. We have also begun delivery on OCN level 2 and entry level skills for employment this year.

105

individuals supported

1513

attendees at interventions

793

one to one and group work sessions provided



Youth Education, Employment and Skills Service

Headlines

This year, the service and children and young people have been involved in:

- Delivery of OCN qualifications for young people
- Securing of funding to ensure young people continue to be supported locally
- Response to cost of living – provision for basic needs, food, hygiene products, clothing
- Exceeded all targets for the end of YEI

Case Study - Billie

Background and Referral - Billie was referred to the YEES Service by his Work Coach at Thorntree Jobcentre. He sought help to create a CV, improve his application and interview skills, and ultimately find an apprenticeship

Intervention and Approach - Initially, Billie responded well, attending most appointments. However, a pattern of intermittent attendance emerged. After building trust, N disclosed struggles with mental health and an eating disorder. The team supported him in accessing appropriate help from his GP and a mental health organization.

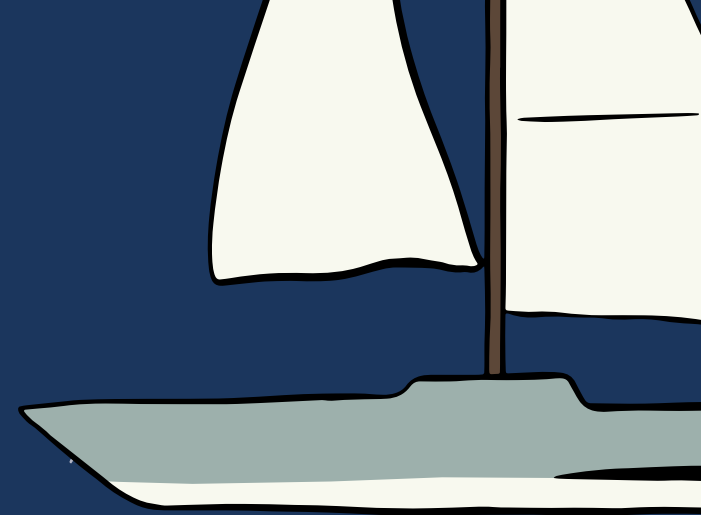
Progress and Challenges - With the right support, Billie's mental health improved, and he learned to manage their condition. They secured an interview and a work trial, and became enrolled in an SIA security course.

Testimonials -

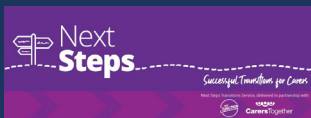
Young Person: "I am really grateful for the advice, guidance, and patience given to me by my YEI advisor. I would not have been in a good place without his help."

Parent/Referral Agency: "N has really gone on a journey, and with the support of The Junction Foundation, he is now on the right path."

Goal-Based Outcomes - Billie's journey was transformative. He went from struggling with his mental health to actively managing it and progressing towards his career goals. His average Goal-Based Outcome (GBO) score improved from 5 to 8, reflecting significant personal and professional growth.



Young Carers Service



Our Young Carers' Service supports children and young people aged 5-25 years and their families across the South Tees with a caring responsibility. It is funded through a variety of contracts, grants and donations. This year, funders have included Middlesbrough Council, Redcar and Cleveland Council, The Mercers Company, County Durham Community Foundation, The Triangle Trust, St Martins Trust, Redcar Hydrogen Fund, YALF – You've got this, Tesco's bags of help and Cleveland Rotary. A variety of support is offered to young carers and their families:

Respite / Social Groups

- We offer young carers the opportunity to form friendships, talk to other young carers, take a break from their caring role and take part in a host of social and leisure activities, including residentials, giving young carers a chance to de-stress and have childhood experiences.

Skills Groups

- based on identified need we work with young carers to increase their resilience, understanding of their caring role and develop practical skills to better cope with their caring role.

One to One Support

- Person-centred action planning and support focusing on the individual needs of young carers. The support is outcome-focused and takes place in settings where young carers feel comfortable and safe.

Next Steps Service - Transitions Support

- Support for young adult carers delivered in partnership with Carers Together, aged 15-25 years, to not only cope with their caring role, but to remove barriers to further education, progression and progress to positive outcomes.

Family Work

- Supporting young carers' families with the aim of reducing the negative impact of caring on the young carer. Once the family needs have been assessed, our Family Workers support the family to access specialist services such as Social Care and Occupation Health as well as working alongside adult carer organisations.

1083

individuals supported



4384

attendees at interventions



2379

one to one and group work sessions provided



Young Carers Service

Headlines

This year, the service and children and young people have been involved in:

- Young Carers Champions forum established supporting the work of professionals within Education and workshop delivery to young carers in schools
- Family Groups have gone from strength to strength, including parenting support
- Successful Young Adult Carers Awareness event to Launch Next Steps Service
- Development of skills sessions around young carers needs

Case Study - Robin aged 14

Background and Referral - A young person was referred by their school due to struggles coping with their caring role for siblings with ASD, social isolation, and family financial difficulties. The parent was also finding it challenging to cope.

Intervention and Approach - The team referred the parent to Carers Together and signposted the family to SENDIASS, supporting a referral to Daisy Chain for additional needs. A successful Greggs Trust application provided new beds and white goods. The family received financial advice from Citizens Advice. The young person received 1:1 support to manage their caring role, including completing a young carer's passport shared with the school. Social groups and activities were organized for the child and family, and the parent received regular check-ins and was invited to parent/carer groups.

Progress and Challenges - The young carer felt more capable of managing their role and engaged in regular social activities for respite. The family felt more positive and better able to cope due to the support provided.

Testimonials -

Young Person: "Thank you for helping me to cope with things at home and also giving me a break. I have learnt a lot about how to manage my emotions and do things that I enjoy to help me keep calm."

Parent: "I just want to thank you for all your support, listening to me when I know you have other things to deal with, and making me feel like I have someone there for me. I really appreciate the work you have done for my family."

Outcome and Positive Change - Outcomes – GBO's -Build resilience: Start 3, End 8, Reduce isolation: Start 2, End 8, Gain financial support: Start 3, End 7 Maca Score: Start 11, End 7, Positive Panoc Score: Start 14, End 19.



Youth Services - Targeted Youth Support

Our Targeted Youth Support Service supports young people aged 11 to 18 years in Middlesbrough with an identified need or at risk of negative outcomes. The Project is funded by Middlesbrough Council and Cleveland PCC and additional funds have been raised this year from Thirteen Group.

A variety of services are offered to young people within communities and those referred into service including:

One to One

- offering a non-judgemental approach and listening ear, we work with young people to set goals for their support to overcome challenges they are facing whether this is in relationships, behaviour or circumstances. This provides a framework that empowers young people to take control over their support and development towards positive outcomes.

Street Based Youth Work Within Communities

- Engaging with young people present in communities to respond to issues, concerns and risks presented by young people and communities. The service offers information, advice and guidance and signposting to positive activities, the promotion of positive change through trusted adult relationships and the opportunity for young people to positively contribute to their community through social action.

Structured Group Work

- offering tailored support to meet needs identified in cohorts of young people by The Junction Foundation or partner agencies, this can include informal education around risk taking behaviour, risks present for young people, relationships or other challenges young people are facing offering the opportunity for young people to make informed choices.

Headlines

This year, the service and children and young people have been involved in:

- Additional project activity at key periods including holidays and key events.
- JNC awards including level 2,3 and 5 within the workforce – ensuring we continue to deliver a high-quality service.
- A residential to Peat Rigg

864

individuals supported

8148

attendees at interventions

1320

one to one and group work sessions provided



Youth Services - Targeted Youth Support

Case Study - Riley aged 15

Background and Referral - A 15-year-old student was referred to the Targeted Youth Support Service (TYSS) by their school due to struggles with self-confidence, self-esteem, emotional management, and bullying. These issues significantly impacted their overall school satisfaction.

Intervention and Approach - The TYSS team provided personalized one-on-one support, focusing on building confidence, boosting esteem, managing emotions, and addressing bullying. Key activities included developing a communication plan and drafting a statement to articulate the impact of bullying, which was shared with the perpetrators. This approach fostered open dialogue and proactive resolution.

Progress and Challenges - Through regular sessions, the student effectively communicated their feelings and experiences. The plan and statement conveyed the emotional toll of bullying, leading to its cessation. Maintaining a safe space for sharing experiences was crucial in addressing ongoing concerns. The successful resolution of the bullying incident highlights the transformative power of effective communication, empathy, and support in creating a positive school environment.

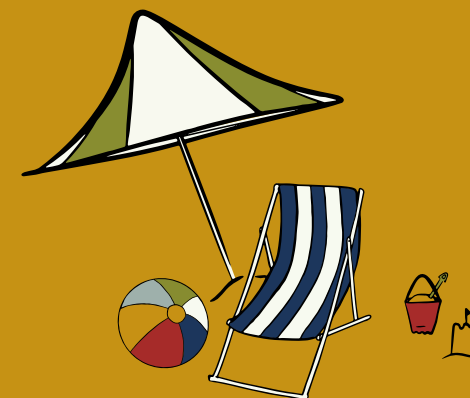
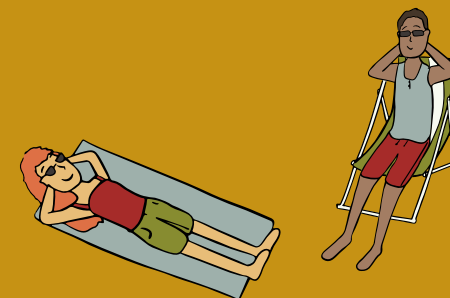
Testimonials -

Young Person: *"I am in a much better place now thanks to the support I received from The Junction Foundation's Targeted Youth Support Service. I now enjoy going to school."*

Parent/Referral Agency: *"The young person is now consistently attending school punctually and engaging more positively with their peers."*

Outcome and Positive Change - The cessation of bullying led to substantial improvements in the student's well-being and school attendance. Enhanced attendance and a better sense of well-being are clear indicators of the positive impact of addressing the bullying issue.

Goal-Based Outcomes - Initially, goal-based outcomes were 2 for self-esteem, emotions and anger management, and school happiness and bullying cessation. By the end of the support, these scores had significantly improved, being 7 across the board.



Youth Services - Short Breaks

Our Short Breaks Service works across Redcar and Cleveland to offer children and young people with additional needs and disabilities the opportunity to access personal and social development while developing skills for independence while offering respite support to parents and carers. It is currently funded by Redcar and Cleveland Council with additional funding secured from St Martins Trust, Redcar Hydrogen Fund, County Durham Community Foundation and Cleveland Rotary club.

Headlines

This year, the service and children and young people have been involved in:

- 12-week music project with United Tracks
- Valley of light festival – lantern making workshops with a local artist for Saltburn festival
- Additional activities through external funding including Tweddle Farm, Peat Rigg and bowling
- Continued Ofsted compliance

Case Study - Stevie

Background and Referral - Stevie has autism and ADHD and was referred to short breaks provision from school to build confidence, reduce isolation, and engage in age-appropriate activities. The young person struggled to access activities, and the parent found it increasingly difficult to manage behaviours at home.

Intervention and Approach - Stevie was gradually introduced to group activities through the short breaks service, where staff-built rapport and facilitated social interactions. Staff addressed difficult behaviours while promoting positive ones, involving the young person in arts and crafts, multi-sports, cooking, life skills, and confidence-building activities.

Testimonials -

Stevie: "I have made new friends at short breaks and I have done lots of new and fun things!"

Parent: "Their behaviour has improved at home, he is more confident, listens to others, and is aware of their feelings. He is also attending a new youth group, thanks to the confidence gained from Short Breaks."

Outcome and Positive Change - Over three years, Stevie consistently attended weekly activities, leading to improved confidence, reduced isolation, and new friendships. Positive changes included better behaviour at home and increased participation in community activities.

Goal-Based Outcomes - Improve confidence: Initial score: 1, Final score: 10, Reduce isolation: Initial score: 1, Final score: 10, Build friendships: Initial score: 1, Final score: 10

79

individuals supported

1427

attendees at interventions

222

one to one and group work sessions provided



Youth Services - United Tracks

The United Tracks Project is a musical inclusion programme for young people in challenging circumstances aged 11 to 18 years funded by Youth Music. The Project Coordinator works with internal and external projects and services to support young people to develop personal and social skills as well as musical ability through musical activity. Young people also have the opportunity to develop as leaders or gain accreditation through the Arts Award through the programme.

Headlines

This year, the service and children and young people have been involved in:

- Establishing partnerships with Redcar and Cleveland Youth Service
- Developing new projects with Mental Health and Emotional wellbeing team
- Developing accessible approaches to accreditation for young people with Special Educational Needs
- 87% of core group improved confidence and wellbeing
- 100% Core group became better at playing music with others

Case Study - Jodie

Jodie was referred to the project by the Mental health and emotional wellbeing team. Jodie struggled with social situations, eye contact, is very quiet and finds communication challenging leading to feelings of loneliness and isolation. Using music as a medium to communicate Jodie's confidence developed massively while on the project, developing in taking a mentoring role with others to teach guitar. This has helped Jodie to communicate with peers in other settings.

24

individuals supported

167

attendees at interventions

59

one to one and group work sessions provided



Youth Services - Youth Participation

Our Youth Participation and Voice activities are a collection of activities both internal to The Junction and external (provided on behalf of other organisations). Our Youth Participation services demonstrate our commitment to enabling children, young people and families to have a voice in both the services they receive and the issues that are important to them. Funders this year have included County Durham Community Foundation #Iwill, Cleveland Office of the Police and Crime Commissioner and Redcar and Cleveland Borough Council.

Current internal service include:

The Junction Heart

→ is our strategic decision-making group. They lead on representing young peoples views at board and project design level, assist us in gathering feedback and evaluation through our user surveys and Children, young people and family days, lead on social action of key issues affecting families and help organise annual celebration events.

Skills Groups

→ lead on representing and gathering the views of young carers as well as taking part in service redesign, improvement and raising awareness of young carers issues locally and nationally. They have also taken part in research projects that have directly led to systems change in the delivery of services to young carers.

Externally comissioned services include:

The Police and Crime Commissioners Youth Information Advisory Group

→ ensures the voice of young people is represented in the work of the Police and Crime Commissioner and Cleveland Police, it also offers the opportunity for young people to influence responses to a range of issues young people and families experience within the community

Redcar and Cleveland Have Your Say Group

→ -to enable young people living in care a voice and chance to be involved in decision making around services for them and advise the council about how to improve young peoples experiences of care.



Youth Services - Youth Participation

Headlines

This year, the service and children and young people have been involved in:

- The heart conducted a research project into the impact of the cost of living leading to a social action film campaign furthering our understanding of others needs – this was show cased at a professional's event at Teesside University.
- The heart also helped us to develop the celebration evening for children and young people again and organised and led the vision day for families so we can further develop as an organisation.
- The YIAG planned and delivered the Cleveland Hope Hack, where over 100 young people attended and young people's feedback was fed into a national initiative to tackle serious violence.
- Have your Say group organised a recruitment event for other care experienced young people where 30 young people attended to take part in activities and competitions – as a result the group recruited new members and started their planning for the first awards for care experienced young people since COVID.
- One young person from YAG having had the opportunity to influence the way survivors of sexual violence are supported by the police, spoke in parliament about the issue, helping to facilitate national change – as a result they won the national Rotary Young Citizen Award.

Case Study - Jo's Journey with the YAG Group

Referral Reason: Jo self-referred after feeling isolated and struggling to make new connections after transitioning from sixth form to a late-start college course.

Background: Jo was initially introduced to the YAG group at Guisborough Youth Club during a Duke of Edinburgh session. Intrigued by the Youth Action Group (YAG) and its potential to make a difference, Jo expressed a desire to join. At the time, Jo was feeling disconnected, having lost touch with school friends and struggling to integrate into college life.

Intervention and Progress: Jo joined the YAG group as a founding member, which provided a sense of belonging. Transport was arranged for Jo to attend meetings across Teesside, and food was provided during sessions, addressing Jo's concerns about attending after long college days. Through the supportive environment of the YAG, Jo gradually regained confidence and built new friendships.

Outcome: Over time, Jo became a key member of the YAG, often serving as the group's spokesperson. By the end of 2023/24, Jo had passed a driving test, established themselves in college, secured part-time work, and formed a new social circle. The YAG provided a stable platform for Jo to rebuild their life.

Young Person's Reflection: "I have loved being part of the YAG since the moment you walked through the door of my DofE session. It has been good to feel part of something from the beginning, I have really enjoyed learning about how the Police operate."



Our Key Priorities - Next 12 Months

Environment

The Junction Foundation recognises the vital role we play in protecting the environment. We will continue to integrate sustainability into every aspect of our operations, ensuring that we contribute to a greener, more sustainable future for generations to come. We are committed to ensuring our compliance with all relevant legal requirements and other applicable regulations. We have adopted a proactive approach, acknowledging that our responsibilities extend beyond mere regulatory compliance and committing ourselves to continuously enhancing our environmental performance.

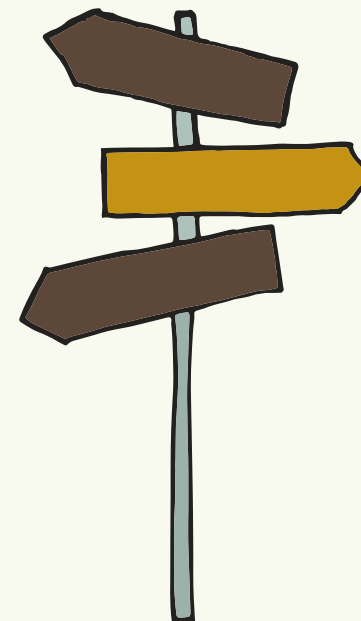
In the coming year, The Junction Foundation's Environment and Sustainability Committee will guide and support the organisation to: achieve the Investor in the Environment Quality Standard; review our environmental policy and communicate its contents throughout the organisation and beyond; actively monitor and take steps to reduce our use of resources and our carbon footprint; monitor and reduce our production of waste; develop and implement a set of environmental and sustainability action plans covering our use of energy, fuel, paper and our production of waste and; develop our planning for our achievement of Net Zero by 2030.

Multibank

Poverty is a significant factor exacerbating many of the complex issues faced by children, young people, and their families. We recognise the need to not only address the immediate issues and barriers people face, but, also tackle the root causes. This year, with support of a major commercial partner, we will create a facility to collect and distribute donated essential goods across the Tees Valley.

The essential goods will be provided to those organisations that deliver critical services to people affected by poverty, including children, young people, and their families. We will collect surplus items such as shoes, clothing, hygiene products, bedding, and furniture from our donating partners. The goods, which are excess to their requirements, will be stored, sorted, and distributed from a newly established warehouse. A new network of referral partners will be established to ensure that the essential goods reach the individuals and families in greatest need.

Through the new facility, we aim to address both the needs of those suffering from poverty and reduce waste within the system. This initiative will not only help relieve the financial pressures on families and individuals but will also strengthen the capacity of our partner organisations to enhance the services they provide. In doing so, we aim to make a meaningful contribution towards mitigating the effects of poverty while enhancing the overall effectiveness of service delivery across the Tees Valley. By redistributing surplus resources efficiently, we aim to reduce financial burdens, minimise waste, and improve the quality of life for vulnerable people in our community.



Trustees Report

Structure, Governance and Management

Trustees:

Matthew Knibbs, Chairperson

Christopher McEwan, Vice Chairperson

Robert Davies, Treasurer

Mark Adams (appointed 29th July 2024)

Helen Williams (appointed 3rd April 2024)

Judith Peacock

Alicia Jeanette Katherine Hierons

Jonathan Harwood

Shaun Hogg

Secretary:

Beth Major – Chief Executive Officer

Senior Leadership Team:

Beth Major – Chief Executive Officer

Jamie Noble – Deputy Chief Executive Officer

Registered Office:

Westfield Farm, The Green, Dormanstown,

Redcar, TS10 5NA

Company Registration Number:

06648312

Charity Registration Number:

1125578

Bankers:

CAF Bank Limited, 25 Kings Hill Avenue, Kings Hill,

West Malling, Kent, ME19 4JQ

Auditors:

Azets Audit Services, Bulman House, Regent Centre,

Gosforth Newcastle Upon Tyne, NE3 3LS

Trustees Report

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the financial statements of the charity for the year ended 31st of March 2024.

Structure, Governance and Management

Governing Document

The Junction Foundation was established as a Company Limited by Guarantee on 16th July 2008, and as a registered charity on 21st of August 2008, commencing operational activities on September the 1st 2008. The Junction Foundation was originally established under a constitution in 2000, amended in 2001 and 2004. The memorandum and Articles of Association establish the objects and powers of the organisation.

Organisational Structure

The Junction Foundation's board of trustees meets on a six-weekly cycle and has the power to establish sub-committees as and when required.

Day-to-day running of the organisation is delegated to members of the Senior Leadership Team.

The Finance and Risk Subcommittee, has responsibility for funding and development, focus on maintaining a healthy cash position in light of changes to the funding mix as well as monitoring the progress made towards the Business Plan and managing risks associated with the company's growth strategy.

The Evaluation and Learning Subcommittee, has an advisory role to the board of trustees and is responsible for reviewing the charities Evaluation and Learning Framework and ensuring insights and learning are consider for all project design and delivery.

The Junction Heart is the young person's participation and strategic decision making group who provide information and insight to the board of trustees as well as contribute towards the development and direction of the organisation.

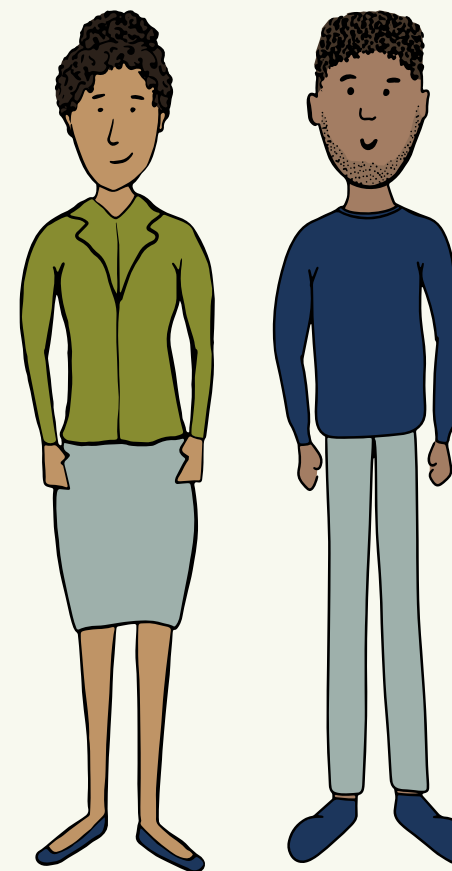
In November 2019, the trustees create a wholly owned trading subsidiary which remains dormant at this time.

Members of the Senior Leadership Team

Beth Major (Chief Executive and Company Secretary)

Jamie Noble (Deputy Chief Executive)

The Junction Foundation's policies and procedures determine which matters need to be raised through relevant sub-committees, directly to the board or through the management team.



Trustees Report

Arrangements for setting key management personnel

The board, who are trustees who give their time freely received no remuneration in the year. The board have considered who the Key Management Personnel (KMP) of the charitable company are and conclude that that the below are considered to be Key Management Personnel:

Beth Major - Chief Executive

Jamie Noble - Deputy Chief Executive

Trustee Recruitment, Induction and Training

The board regularly review the skills, knowledge and experiences of its members to identify any current and future areas of expertise that are required to deliver high quality strategic leadership to the organisation. Interested parties complete a Trustee Application Form which is reviewed by the Chief Executive to appraise their experiences, skills and knowledge. If the prospective trustee has the desired skill set and experiences a formal interview is carried out with the Chief Executive and nominated members of the board. If successful at interview the prospective trustee is then invited to observe a Board Meeting where the full board can make an appraisal on their suitability before taking a vote on whether to appoint them to join the organisation.

Once appointed the Trustees are inducted into the working environment of The Junction.

Each year one third of the Trustees are required to step down under the conditions of the Memorandum and Articles of Association.

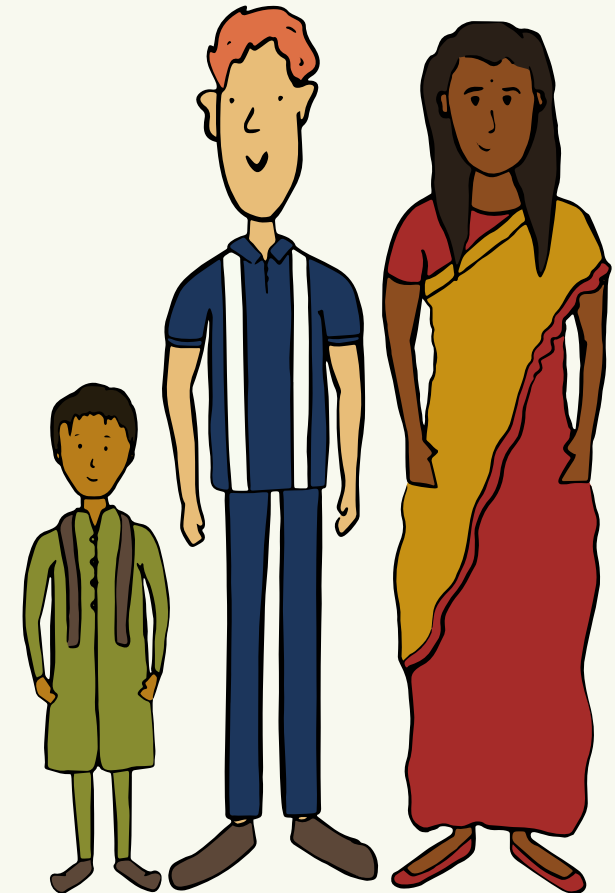
Each member can stand for re-election if they wish with the board deciding via votes. All resignations and appointments are recorded in the minutes of the Trustees Meetings.

Assessment of Risk

The Trustees have assessed the major risks to which the charity is exposed. They have developed a Strategic Risk Management Register and Action Plan which is reviewed at every Finance & Risk Sub Committee meeting and they are satisfied that systems are in place to mitigate The Junctions exposure to major risks.

The risk areas have been identified as:

- Governance,
- Growth and Development,
- Failure to secure future finance,
- Operations risk
- Financial mismanagement
- Safeguarding
- Finance
- Changes to the funding mix
- Information security



Trustees Report

Fundraising Disclosure

The charity is required to report how it deals with fundraising from the public. The charity does not use a professional fundraiser or commercial participator to raise funds. Any monies raised direct from the public follows all guidelines set out by the Charity Commission and UK law in every respect. We respect the privacy and contact preferences of all public donors.

Public Benefit

The Trustees have complied with the duty under Section 4 of the Charitable Act 2006 to have due regard to the public benefit guidance published by the Charities Commission and the Trustees have paid due regard to this guidance in deciding what activities the charity should undertake.

The trustees have referred to the guidance in the Charity Commission general guidance on public benefits when reviewing the aims and objectives in planning and future activities. The charitable objectives are also set out in order to provide a clear and demonstrable public benefit, which the trustees believe are continually achieved.

The legal objects for which the charity is established are:

The objects of the Charity are such charitable purposes as the Board of Trustees see fit from time to time, for the benefit of children, young people and their families in the Tees Valley region and in particular for the relief of those in need by the provision of facilities in the interest of social welfare for their recreation and leisure time occupation, to enhance the personal development of young people as individuals and members of society and to improve their conditions of life (the Objects).

All of The Junction's services focus on making a difference to the lives of children, young people and their families and are undertaken to further our charitable purposes for public benefit, the charity's aims and achievements are set out within this report. The impacts we help create for our beneficiaries are only limited by resources and geographical boundaries of the Tees Valley.

Financial Review

The trustees are satisfied with the financial position of The Junction at year end and continue to be mindful and conscious of the effort to raise general unrestricted reserves in light of future predicted growth and due to the pressures that will arising in future periods.

Trustees have managed cashflow effectively and are satisfied with the current cash position.

The board are satisfied with the performance of The Junction including a) the efforts made to secure funding whilst ensuring services are efficiently and effectively delivered b) that the values and ethos of the organisation have not been lost in the pursuit of funding and c) the use of reserves to ensure the organisation continues to meet its charitable objectives.



Trustees Report

Reserves Policy

The trustees have considered the level of risk associated with the continued financial viability of the organisation and are satisfied with the progress made towards mitigating financial risks. Trustees are conscious that as growth continues the reserves policy will require regular attention to ensure it is fit for purpose and utilised to the fullest. Trustees strive to maintain a minimum of at least 10% of The Junction's annual income being utilised to increase general unrestricted reserves whilst aiming to sustain a reserve level of up to 33% of planned future turnover.

This level of reserves is reviewed annually by the Finance and Risk Sub-Committee to ensure they are within these thresholds. Conscious efforts over a sustained period of time have resulted in unrestricted reserves growing, however, reserves will be impacted over future periods due to the use of designated funds to support the charities objectives.

The trustees are conscious of the need to invest unrestricted reserves into the day-to-day running of the organisation and where needed will commit reserves to meet the needs of the organisation.

The actual free reserves currently held at 31st March 2024 amounted to £639,724 (2023: £457,709).

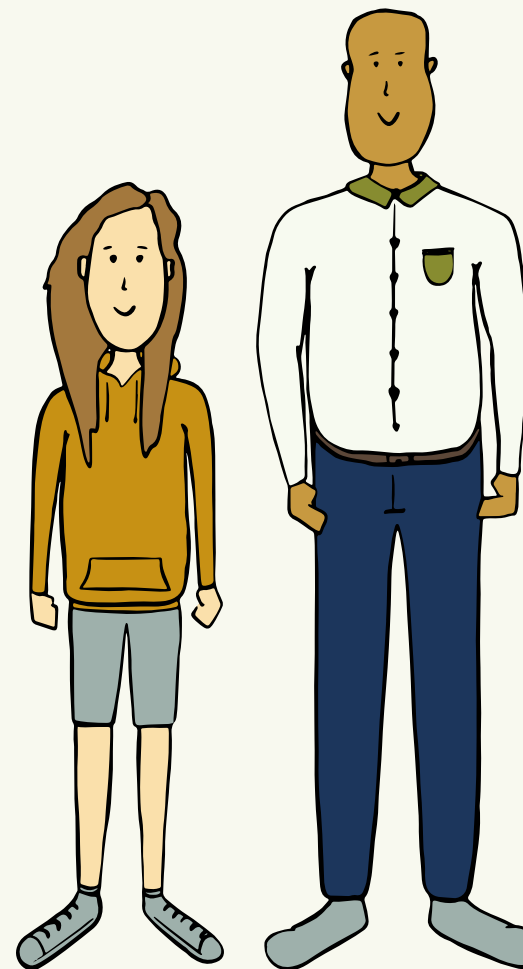
The free reserves are those held within current assets/liabilities which are not restricted or designated.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of The Junction Foundation for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.



Trustees Report

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reappointment of auditor

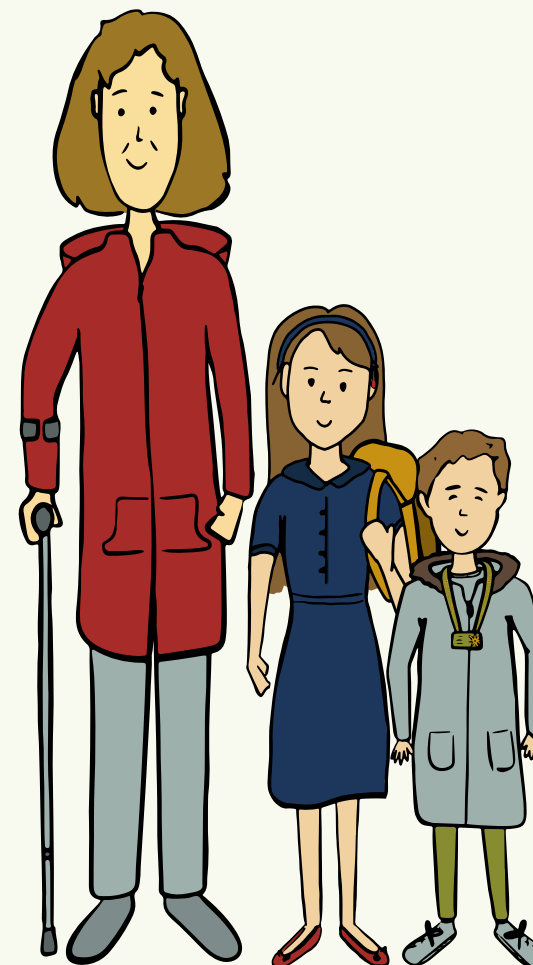
In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Azets Audit Services as auditors of the charity.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

The annual report was approved by the trustees of the charity on 17th December 2024 and signed on its behalf by:

R Davies
Rob Davies 17 Dec 2024 12:51:59 GMT (UTC +0)
.....
R Davies
Treasurer



Independent Auditor's Report to the Members of The Junction Foundation

Opinion

We have audited the financial statements of The Junction Foundation (the 'charity') for the year ended 31 March 2024, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Members of The Junction Foundation

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Responsibilities (set out on pages 30 & 31), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Independent Auditor's Report to the Members of The Junction Foundation

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiries with management about any known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing board minutes;
- Challenging assumptions and judgements made by management in their significant accounting estimates;
- Review financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness.

Because of the field in which the client operates, we identified the following areas as those most likely to have a material impact on the financial statements: Health and Safety; employment law (including the Working Time Directive); and compliance with the UK Companies Act and Charities Act.

Owing to the inherent limitations of an audit, there is an unavoidable risk that some material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK). For instance, the further removed non-compliance is from the events and transactions reflected in the financial statements, the less likely the auditor is to become aware of it or to recognise the non-compliance.

Independent Auditor's Report to the Members of The Junction Foundation

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Simon Brown 17 Dec 2024 12:52:00 GMT (UTC +0)

Simon Brown BA ACA DChA (Senior Statutory Auditor)

For and on behalf of
Azets Audit Services
Chartered Accountants
Statutory Auditor

Bulman House
Regent Centre
Gosforth
Newcastle upon Tyne
NE3 3LS

Date: 17/12/2024

Azets Audit Services is a trading name of Azets Audit Services Limited

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	3	16,033	800	16,833	6,357
Charitable activities	4	649,417	1,415,845	2,065,262	1,567,831
Other trading activities	5	2,172	-	2,172	1,912
Total Income		<u>667,622</u>	<u>1,416,645</u>	<u>2,084,267</u>	<u>1,576,100</u>
Expenditure on:					
Charitable activities	6	<u>(553,545)</u>	<u>(1,107,142)</u>	<u>(1,660,687)</u>	<u>(1,663,201)</u>
Total Expenditure		<u>(553,545)</u>	<u>(1,107,142)</u>	<u>(1,660,687)</u>	<u>(1,663,201)</u>
Net income/(expenditure)		114,077	309,503	423,580	(87,101)
Transfers between funds		<u>(21,836)</u>	<u>21,836</u>	-	-
Net movement in funds		92,241	331,339	423,580	(87,101)
Reconciliation of funds					
Total funds brought forward		<u>830,287</u>	<u>174,642</u>	<u>1,004,929</u>	<u>1,092,030</u>
Total funds carried forward	20	<u><u>922,528</u></u>	<u><u>505,981</u></u>	<u><u>1,428,509</u></u>	<u><u>1,004,929</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 20.

**Comparative Statement of Financial Activities for the Year Ended
31 March 2023
(Including Income and Expenditure Account and Statement of Total
Recognised Gains and Losses)**

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies	3	5,857	500	6,357
Charitable activities	4	565,696	1,002,135	1,567,831
Other trading activities	5	1,912	-	1,912
Total income		<u>573,465</u>	<u>1,002,635</u>	<u>1,576,100</u>
Expenditure on:				
Charitable activities	6	<u>(459,976)</u>	<u>(1,203,225)</u>	<u>(1,663,201)</u>
Total expenditure		<u>(459,976)</u>	<u>(1,203,225)</u>	<u>(1,663,201)</u>
Net income/(expenditure)		113,489	(200,590)	(87,101)
Transfers between funds		<u>(1,326)</u>	<u>1,326</u>	<u>-</u>
Net movement in funds		112,163	(199,264)	(87,101)
Reconciliation of funds				
Total funds brought forward		<u>718,124</u>	<u>373,906</u>	<u>1,092,030</u>
Total funds carried forward	20	<u><u>830,287</u></u>	<u><u>174,642</u></u>	<u><u>1,004,929</u></u>

(Registration number: 06648312)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	13	91,913	222,771
Current assets			
Debtors	14	337,534	135,238
Cash at bank and in hand	15	<u>1,131,050</u>	<u>880,306</u>
		1,468,584	1,015,544
Creditors: Amounts falling due within one year	16	<u>(131,988)</u>	<u>(106,155)</u>
Net current assets		<u>1,336,596</u>	<u>909,389</u>
Total assets less current liabilities		1,428,509	1,132,160
Creditors: Amounts falling due after more than one year	17	<u>-</u>	<u>(127,231)</u>
Net assets		<u><u>1,428,509</u></u>	<u><u>1,004,929</u></u>
Funds of the charity:			
Restricted		<u>505,981</u>	<u>174,642</u>
Unrestricted income funds			
Designated funds		190,891	277,038
Unrestricted funds		<u>731,637</u>	<u>553,249</u>
Total unrestricted funds		<u>922,528</u>	<u>830,287</u>
Total funds	20	<u><u>1,428,509</u></u>	<u><u>1,004,929</u></u>

The financial statements on pages 36 to 56 were approved by the trustees, and authorised for issue on ~~17/12/2024~~ and signed on their behalf by:

R Davies

Rob Davies 17 Dec 2024 12:51:59 GMT (UTC +0)

.....
R A Davies
Trustee

Statement of Cash Flows for the Year Ended 31 March 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash income/(expenditure)		423,580	(87,101)
Adjustments to cash flows from non-cash items			
Depreciation		6,117	58,672
		<u>429,697</u>	<u>(28,429)</u>
Working capital adjustments			
(Increase)/decrease in debtors	14	(202,296)	226,627
Increase in creditors	16	21,565	26,680
Increase in deferred income	17	15,000	-
Net cash flows from operating activities		<u>263,966</u>	<u>224,878</u>
Cash flows from investing activities			
Purchase of tangible fixed assets	13	(76,742)	(12,594)
Sale of tangible fixed assets		201,483	-
Net cash flows from investing activities		<u>124,741</u>	<u>(12,594)</u>
Cash flows from financing activities			
Repayment of capital element of finance leases and loans		(137,963)	(10,457)
Net increase in cash and cash equivalents		250,744	201,827
Cash and cash equivalents at 1 April		880,306	678,479
Cash and cash equivalents at 31 March		<u>1,131,050</u>	<u>880,306</u>

All of the cash flows are derived from continuing operations during the above two periods.

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Charity status

The charity is a charity limited by guarantee, registered in England and Wales. The address of the registered office is 19 Station Road, Redcar, TS10 1AN.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

The financial statements have been prepared on the historical cost basis and are presented in sterling, which is the functional currency of the entity.

Going concern

The charity's forecasts and projections for the next twelve months show that the charity should be able to continue in operational existence for that period. The charity has strong positive cash balances and is forecasting for this to continue to be the case. The trustees have stress tested their forecasts, taking into account various scenarios, and remain confident that the uncertainties do not cast significant doubt on the company's ability to continue as a going concern.

Estimation uncertainty and judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Notes to the Financial Statements for the Year Ended 31 March 2024

Income and endowments

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

Donations and legacies

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Donated services and facilities

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Other trading activities

Income from other trading activities is income that is neither related to raising funds for the charity nor part of its income on charitable activities.

Notes to the Financial Statements for the Year Ended 31 March 2024

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred, and is classified under headings of the statement of financial activities to which it relates.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Raising funds

Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

Charitable activities

Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Tangible fixed assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture and Equipment	20% reducing balance
Motor Vehicles	25% straight line
Computer Equipment	33% reducing balance
Freehold Property	50 years straight line

Notes to the Financial Statements for the Year Ended 31 March 2024

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Notes to the Financial Statements for the Year Ended 31 March 2024

Fund structure

Unrestricted income funds are available for use at the Trustees's discretion in furtherance of the general activities of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Pensions and other post retirement obligations

A defined contribution plan is a pension plan under which fixed contributions are paid into a pension fund and the company has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised as employee benefit expense when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations from individuals	16,033	800	16,833	6,357
Total for 2024	<u>16,033</u>	<u>800</u>	<u>16,833</u>	<u>6,357</u>
Total for 2023	<u>5,857</u>	<u>500</u>	<u>6,357</u>	

Notes to the Financial Statements for the Year Ended 31 March 2024

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £
Transport	122,886	-	122,886
The Co-op Your Local Community Fund	-	2,189	2,189
Woodsmith - Anglo - YEES	-	21,164	21,164
THE National Lottery Community Foundation - Million Hours Fund	-	21,545	21,545
John and Penelope Lebus Trust	2,500	-	2,500
ESP/DWP - Youth Employment Initiative	-	118,963	118,963
Anglo American - Turning Tides	-	11,770	11,770
Redcar & Cleveland Short Breaks	61,212	-	61,212
John Swire 1989 Charitable Trust	30,000	-	30,000
The 1989 Willan Charitable Trust	5,000	-	5,000
RCBC Participation	-	15,000	15,000
YIF Funding	-	10,000	10,000
Redcar Hydrogen Fund	-	2,418	2,418
Karin Brass Memorial Fund	7,500	-	7,500
Blue Influence Fund	-	20,000	20,000
National Lottery Community Fund - YEES	-	74,167	74,167
NHS North East and North Cumbria ICB	-	394,828	394,828
NHS Education Funding	-	95,380	95,380
Youth Music Grant	-	29,841	29,841
Middlesbrough TYS	135,293	-	135,293
Mercers Young Carers	-	32,400	32,400
MHST Mental Health Support Team	-	244,430	244,430
South Tees Young Carers	223,776	-	223,776
Paul Hamlyn Foundation	-	33,000	33,000
Police & Crime Commissioner for Cleveland	35,866	-	35,866
Triangle Trust	-	26,070	26,070
St Martin's Trust	-	7,245	7,245
Police & Crime Commissioner for Cleveland- YAG	23,041	-	23,041
You've Got This	-	55,929	55,929
Woodsmith Foundation	-	36,759	36,759
County Durham Community Foundation - Poverty Hurts	-	4,924	4,924
Tesco Stronger Starts	-	1,125	1,125
The National Lottery Community Fund - Pathways to Wellness	-	145,925	145,925
Other grants	2,343	10,773	13,116
	<u>649,417</u>	<u>1,415,845</u>	<u>2,065,262</u>

Notes to the Financial Statements for the Year Ended 31 March 2024

	Unrestricted funds General £	Restricted funds £	Total 2023 £
Transport	79,492	-	79,492
NHS North East & North Cumbria ICB	-	94,875	94,875
Children in Need	-	8,720	8,720
Health Education England	-	189,813	189,813
ESP/DWP - Youth Employment Initiative	-	188,913	188,913
The National Lottery Community Fund	-	129,965	129,965
Redcar & Cleveland Short Breaks	55,632	-	55,632
Youth Music Grant	-	26,856	26,856
Middlesbrough TYS	105,000	-	105,000
HAF	9,051	-	9,051
Mercers Young Carers	-	30,000	30,000
MHST Mental Health Support Team	-	197,695	197,695
South Tees Young Carers	225,474	-	225,474
Paul Hamlyn Foundation	-	30,000	30,000
Police & Crime Commissioner for Cleveland	42,960	-	42,960
Triangle Trust	-	18,050	18,050
Garfield Weston	30,000	-	30,000
St Martin's Trust	-	8,500	8,500
Police & Crime Commissioner for Cleveland- YAG	11,752	-	11,752
You've Got This	-	2,276	2,276
Community Fund- Dickon Trust	-	4,851	4,851
Woodsmith Foundation	-	35,000	35,000
Middlesbrough Council- Carers Community Fund	-	9,296	9,296
County Durham Community Foundation- No One Goes	-	2,000	2,000
County Durham Community Foundation - Poverty Hurts	-	11,823	11,823
County Durham Community Foundation- Iwill	-	9,911	9,911
Other grants	1,847	3,591	5,438
Schools SLA's	4,488	-	4,488
	<u>565,696</u>	<u>1,002,135</u>	<u>1,567,831</u>

Notes to the Financial Statements for the Year Ended 31 March 2024

5 Income from other trading activities

	Unrestricted funds General £	Restricted funds £	Total funds £	Total 2023 £
Property rental income	26	-	26	485
Other income from other trading activities	2,146	-	2,146	1,427
Total for 2024	2,172	-	2,172	1,912
Total for 2023	1,912	-	1,912	

6 Expenditure on charitable activities

	Unrestricted General £	Restricted £	Total 2024 £	Total 2023 £
Support of Children, Young People and Families	437,591	863,334	1,300,925	1,275,171
Support Costs	115,954	243,808	359,762	388,030
Total for 2024	553,545	1,107,142	1,660,687	1,663,201
Total for 2023	459,976	1,203,225	1,663,201	

Included in the expenditure analysed above, are governance costs of £38,620 (2023 - £28,514) which relate directly to charitable activities. See note 7 for further details.

7 Analysis of governance and support costs

Support costs allocated to charitable activities

	Staff costs £	Other support costs £	Total 2024 £	Total 2023 £
Staff costs	260,679	-	260,679	244,212
Other expenses	-	92,966	92,966	127,512
Depreciation	-	6,117	6,117	16,306
	260,679	99,083	359,762	388,030

Notes to the Financial Statements for the Year Ended 31 March 2024

8 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2024 £	2023 £
Audit fees	7,600	6,900
Depreciation of fixed assets	<u>6,117</u>	<u>16,306</u>

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	1,161,480	1,140,567
Social security costs	93,825	90,680
Pension costs	<u>52,387</u>	<u>48,965</u>
	<u>1,307,692</u>	<u>1,280,212</u>

The average head count of employees (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Employees	<u>56</u>	<u>56</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £115,553 (2023 - £118,685).

11 Auditors' remuneration

	2024 £	2023 £
Audit of the financial statements	<u>7,600</u>	<u>6,900</u>

Notes to the Financial Statements for the Year Ended 31 March 2024

12 Taxation

The charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

13 Tangible fixed assets

	Freehold Property £	Furniture and equipment £	Motor vehicles £	Computer equipment £	Total £
Cost					
At 1 April 2023	264,952	4,421	25,133	39,683	334,189
Additions	-	576	72,142	4,024	76,742
Disposals	<u>(264,952)</u>	<u>(1,067)</u>	<u>-</u>	<u>(1,296)</u>	<u>(267,315)</u>
At 31 March 2024	<u>-</u>	<u>3,930</u>	<u>97,275</u>	<u>42,411</u>	<u>143,616</u>
Depreciation					
At 1 April 2023	63,952	2,872	25,133	19,461	111,418
Charge for the year	-	281	2,148	3,688	6,117
Eliminated on disposals	<u>(63,952)</u>	<u>(719)</u>	<u>-</u>	<u>(1,161)</u>	<u>(65,832)</u>
At 31 March 2024	<u>-</u>	<u>2,434</u>	<u>27,281</u>	<u>21,988</u>	<u>51,703</u>
Net book value					
At 31 March 2024	<u>-</u>	<u>1,496</u>	<u>69,994</u>	<u>20,423</u>	<u>91,913</u>
At 31 March 2023	<u>201,000</u>	<u>1,549</u>	<u>-</u>	<u>20,222</u>	<u>222,771</u>

Notes to the Financial Statements for the Year Ended 31 March 2024

14 Debtors

	2024	2023
	£	£
Trade debtors	278,465	67,443
Prepayments and accrued income	4,434	11,624
Accrued income	54,635	56,171
	<u>337,534</u>	<u>135,238</u>

15 Cash and cash equivalents

	2024	2023
	£	£
Cash at bank	<u>1,131,050</u>	<u>880,306</u>

16 Creditors: amounts falling due within one year

	2024	2023
	£	£
Loans	-	10,732
Trade creditors	12,817	8,295
Other taxation and social security	25,815	21,988
VAT repayable	35,171	22,042
Other creditors	22,307	13,450
Accruals	20,878	29,648
Deferred income	15,000	-
	<u>131,988</u>	<u>106,155</u>

	2024	2023
	£	£
Deferred income at 1 April 2023	-	-
Resources deferred in the period	15,000	-
Amounts released from previous periods	-	-
Deferred income at year end	<u>15,000</u>	<u>-</u>

Notes to the Financial Statements for the Year Ended 31 March 2024

Creditors due within one year includes the following liabilities, on which security has been given by the charity:

	2024	2023
	£	£
Loans	<u>-</u>	<u>10,732</u>

The bank loan was secured over the freehold property known as 19 Station Road, Redcar. Following the sale of the property within the year, the loans have been repaid in full and as a result the security charge has been released.

17 Creditors: amounts falling due after one year

	2024	2023
	£	£
Loans	<u>-</u>	<u>127,231</u>

Creditors amounts falling due after more than one year includes the following liabilities, on which security has been given by the charity:

	2024	2023
	£	£
Loans	<u>-</u>	<u>127,231</u>

The Northstar Ventures Loan was secured over the freehold property known as 19 Station Road, Redcar, and was being repaid over 15 years at an interest rate of 6%. Following the sale of the property within the year, the loans have been repaid in full and as a result the security charge has been released.

Included in the creditors are the following amounts due after more than five years:

	2024	2023
	£	£
After more than five years by instalments	<u>-</u>	<u>62,770</u>

18 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £52,387 (2023: £48,965).

Contributions totalling £9,772 (2023 - £8,737) were payable to the scheme at the end of the year and are included in creditors.

19 Commitments

Other financial commitments

The total amount of other financial commitments not provided in the financial statements was £4,600 (2023 - £Nil). This relates to operating leases.

Notes to the Financial Statements for the Year Ended 31 March 2024

20 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
<i>General</i>					
Unrestricted Funds	553,249	667,622	(553,545)	64,311	731,637
<i>Designated</i>					
Building Fund	3,560	-	-	(3,560)	-
Covid Response Fund	25,499	-	-	(25,499)	-
Designated Youth Employment, Education and Skills Fund	42,579	-	-	(17,088)	25,491
Infrastructure Improvement Fund	100,000	-	-	-	100,000
Work Force Development	100,000	-	-	(40,000)	60,000
Youth Participation and Co-production funds	5,400	-	-	-	5,400
	<u>277,038</u>	<u>-</u>	<u>-</u>	<u>(86,147)</u>	<u>190,891</u>
Total unrestricted funds	<u>830,287</u>	<u>667,622</u>	<u>(553,545)</u>	<u>(21,836)</u>	<u>922,528</u>
Restricted funds					
Health Education - England CYPIAPT	-	95,380	(95,380)	-	-
South Tees CCG	-	394,828	(184,821)	(11,394)	198,613
Capital Projects Funding	5,000	-	-	-	5,000
The National Lottery- Pathway to Wellness	43,847	145,925	(154,767)	-	35,005
Tees Valley Community Foundation	1,000	-	(1,000)	-	-
Virgin #Iwill	379	-	(379)	-	-
Woodsmith Foundation	15,705	36,759	(32,770)	-	19,694
ESF/DWP - Youth Employment Initiative	115	118,963	(131,145)	12,067	-
Youth Music Grant	8,649	29,841	(19,447)	-	19,043
Mercers- Young Carers Family Project Worker Post	26,736	32,400	(29,684)	-	29,452
MHST Mental Health Support Team - HEE	-	244,430	(262,961)	18,531	-
Paul Hamlyn Foundation Grant	24,091	33,000	(16,365)	-	40,726
The National Lottery Foundation - Together for Our Planet Programme	4,328	-	(4,328)	-	-
Bin it For Good Project	1,246	-	(1,246)	-	-

Notes to the Financial Statements for the Year Ended 31 March 2024

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Middlesbrough Council - Carers Community Fund	6,633	-	(6,633)	-	-
Triangle Trust 1949 Fund	13,861	26,069	(26,695)	-	13,235
No one goes hungry project	352	-	(352)	-	-
St Martins Trust	3,095	-	(3,095)	-	-
County Durham - Poverty Hurts	8,899	-	(8,899)	-	-
Multiply - Hartlepool Council	-	1,729	(21)	(1,708)	-
CDCF- I Will	5,883	594	(5,157)	-	1,320
HSBC	3,111	-	(2,431)	(680)	-
Tesco Bags of Help	823	-	(823)	-	-
You've got this	789	48,929	(39,563)	-	10,155
Greggs Trust	100	-	-	-	100
The Co-op Your Local Community Fund	-	2,189	-	-	2,189
Telling the iThrive Story - Youth Voice	-	5,250	(5,250)	-	-
RBCB Participation	-	15,000	(4,553)	-	10,447
LNER Funding	-	-	(354)	5,020	4,666
YF Funding	-	10,000	(10,000)	-	-
Redcar Hydrogen Fund	-	2,418	(1,719)	-	699
St Martins Trust - The Skills Development and Education Programme	-	7,245	(3,084)	-	4,161
CDCF - John T Shuttleworth	-	4,924	(1,953)	-	2,971
Anglo American - Turning Tides	-	11,771	(11,771)	-	-
You've got this - YALF 2 Funding	-	7,000	(90)	-	6,910
Blue Influence Fund	-	20,000	(86)	-	19,914
The National Lottery Community Fund - YEES	-	74,167	(33,962)	-	40,205
PCC Spring Activity Fund	-	4,000	(3,593)	-	407
The National Lottery Community Foundation - Million Hours Fund	-	21,545	-	-	21,545
Woodsmith/Anglo - YEES	-	21,164	(2,765)	-	18,399
Tesco Stronger Days	-	1,125	-	-	1,125
Total restricted funds	<u>174,642</u>	<u>1,416,645</u>	<u>(1,107,142)</u>	<u>21,836</u>	<u>505,981</u>
Total funds	<u>1,004,929</u>	<u>2,084,267</u>	<u>(1,660,687)</u>	<u>-</u>	<u>1,428,509</u>

Notes to the Financial Statements for the Year Ended 31 March 2024

The specific purposes for which the funds are to be applied are as follows:

Health Education England:

Funding to support workforce development within the children and young people's mental health workforce.

NHS North East & North Cumbria ICB:

Funding to provide trained therapist to support Children and Young People's Improving Access to Psychological Services across the South Tees.

Capital projects funding:

Funding for support to infrastructure for The Junctions Main office.

The National Lottery Community Fund - Pathways to Wellness Project:

A partnership between The Junction and The Link C.I.C. to provide early intervention and prevention emotional wellbeing support to children and young people aged 5-25 years old across the South Tees.

Tees Valley Community Foundation:

Provides group activities for children and young people accessing The Junction's Young Carers' Projects.

BBC Children in Need:

Funding to employ therapeutic support workers to support young carers across the South Tees.

Virgin #iwill Fund:

Funding to support young people's campaigning and social action across the organisation.

Woodsmith Foundation:

Additional funding to provide early intervention and prevention emotional wellbeing support to children and young people aged 5-25 years old across the South Tees.

ESF/DWP - Youth Employment Initiative As part of the Tees Valley Pathways Programme:

Funding to support young people aged 16-25 years old who are unemployed or inactive with the aim of progressing them into education, employment, training or self-employment.

Youth Music Fund:

Funding to enable the delivery of music groups to children and young people.

The Mercers Foundation:

Funding to employ a Young Carers' Family Worker.

MHST Mental Health Support Team:

A partnership to provide Mental Health support across the local area.

County Durham Community Foundation - Iwill:

Funding for the Junction Heart to provide social action opportunities to children and young people.

Notes to the Financial Statements for the Year Ended 31 March 2024

Paul Hamlyn Foundation:

Funding to employ Youth Participation Lead and add capacity to the leadership of the charity.

Community Foundation Tyne, Wear and Northumberland:

Additional Funding to support young people aged 16-25 years old who are unemployed or inactive with the aim of progressing them into education, employment, training or self-employment.

The National Lottery Foundation- Together for Our Planet Programme:

Funding to support young people to raise awareness of the climate crisis and to bring people together to share best practices.

Bin it For Good Project:

Funding to support the community of Hemlington.

Middlesbrough Council - Carers Community Fund:

Funding to allow Young Carers to provide additional activities to their service users.

Triangle Trust 1949 Fund:

Funding to Improve education outcomes for Young Carers. They are supported to avoid lower exam results than their peers and reduce the amount of missed school time.

County Durham Community Foundation - No One Goes Hungry / Poverty Hurts:

Funding to help supply food and support to people in need and help ease the burden of the cost of living crisis.

Multiply - Hartlepool Council:

Funding for courses for young people to learn new skills that can help them to better prepare for there future.

HSBC:

Funding to help supply food and support to people in need and help ease the burden of the cost of living crisis.

You've Got This:

Funding to employee a Programme Support officer to work within the You've Got this core team.

Notes to the Financial Statements for the Year Ended 31 March 2024

21 Analysis of net assets between funds

	Unrestricted			Total funds £
	General £	Designated £	Restricted £	
Tangible fixed assets	91,913	-	-	91,913
Net current assets/(liabilities)	639,724	190,891	505,981	1,336,596
Total net assets	731,637	190,891	505,981	1,428,509

	Unrestricted			Total funds at 31 March 2023 £
	General £	Designated £	Restricted £	
Tangible fixed assets	222,771	-	-	222,771
Net current assets/(liabilities)	457,709	277,038	174,642	909,389
Creditors over 1 year	(127,231)	-	-	(127,231)
Total net assets	553,249	277,038	174,642	1,004,929

22 Analysis of net funds

	At 1 April 2023 £	Financing cash flows £	Repayments £	At 31 March 2024 £
Cash at bank and in hand	880,306	250,744	-	1,131,050
Bank loans	(137,963)	-	137,963	-
Net funds	742,343	250,744	137,963	1,131,050

	At 1 April 2022 £	Repayments £	Cashflow £	At 31 March 2023 £
Cash at bank and in hand	678,479	-	201,827	880,306
Bank loans	(148,420)	10,457	-	(137,963)
Net funds	530,059	10,457	201,827	742,343

23 Related party transactions

During the year the charity made the following related party transactions:

VOVE Agency Limited

(S Hogg, a Trustee of the Charity is the director of the entity)

During the year, the charity paid VOVE Agency Limited £3,808 (2023: £2,243) for services provided to the charity. At the balance sheet date the amount due to/from VOVE Agency Limited was £Nil (2023 - £Nil).

THE JUNCTION FOUNDATION

England & Wales - Charity number 1125578

Accounts

Company registration number: 06648312

Charity registration number: 1125578

THE JUNCTION FOUNDATION

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

The Junction Foundation

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The Junction Foundation

Reference and Administrative Details

Trustees	M Adams, Chairperson Dr H B Oatway, Vice Chairperson (resigned 27 July 2022) S A Hogg M E Rogers (resigned 12 July 2021) E Cunningham (resigned 12 July 2021) S J Booth (resigned 8 August 2022) M Knibbs (appointed 17 May 2021) C P McEwan (appointed 17 December 2021) J M Harwood (appointed 22 February 2022) R A Davis (appointed 7 December 2022) A J K Hierons (appointed 7 December 2022) D Rooney (appointed 7 December 2022)
Secretary	B Major
Key Management Personnel	Bethany Major, Chief Executive and Company Secretary Jamie Noble, Deputy Chief Executive
Registered Office	19 Station Road Redcar Cleveland TS10 1AN The charity is incorporated in Wales.
Company Registration Number	06648312
Charity Registration Number	1125578
Bankers	CAF Bank Limited Head Office Kings Hill West Malling Kent ME19 4TA
Auditor	Azets Audit Services Bulman House Regent Centre Gosforth Newcastle upon Tyne NE3 3LS

TRUSTEES' REPORT

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the financial statements of the charity for the year ended 31st of March 2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Junction Foundation was established as a Company Limited by Guarantee on 16th July 2008, and as a registered charity on 21st of August 2008, commencing operational activities on September the 1st 2008. The Junction was originally established under a constitution in 2000, amended in 2001 and 2004. The memorandum and Articles of Association establish the objects and powers of the organisation.

Organisational Structure

The Junction's board of trustees meets on a six-weekly cycle and has the power to establish sub-committees as and when required.

Day-to-day running of the organisation is delegated to members of the Senior Leadership Team.

The Finance and Risk Subcommittee, has responsibility for funding and development, focus on maintaining a healthy cash position in light of changes to the funding mix as well as monitoring the progress made towards the Business Plan and managing risks associated with the company's growth strategy.

The Evaluation and Learning Subcommittee, has an advisory role to the board of trustees and is responsible for reviewing the charities Evaluation and Learning Framework and ensuring insights and learning are considered for all project design and delivery.

The Junction Heart is the young person's participation and strategic decision-making group who provide information and insight to the board of trustees as well as contribute towards the development and direction of the organisation.

In November 2019, the trustees create a wholly owned trading subsidiary which remains dormant at this time due to the challenges in the economy.

Members of the Senior Leadership Team

- Beth Major (Chief Executive and Company Secretary)
- Jamie Noble (Deputy Chief Executive)

The Junction's policies and procedures determine which matters need to be raised through relevant sub-committees, directly to the board or through the management team.

Arrangements for setting key management personnel

The board, who are trustees who give their time freely received no remuneration in the year. The board have considered who the Key Management Personnel (KMP) of the charitable company are and conclude that that the below are considered to be Key Management Personnel:

- Beth Major - Chief Executive
- Jamie Noble - Deputy Chief Executive

Trustee Recruitment, Induction and Training

The board regularly review the skills, knowledge and experiences of its members to identify any current and future areas of expertise that are required to deliver high quality strategic leadership to the organisation. Interested parties complete a Trustee Application Form which is reviewed by the Chief Executive to appraise their experiences, skills and knowledge.

If the prospective trustee has the desired skill set and experiences a formal interview is carried out with the Chief Executive and nominated members of the board. If successful at interview the prospective trustee is then invited to observe a Board Meeting where the full board can make an appraisal on their suitability before taking a vote on whether to appoint them to join the organisation.

Once appointed the Trustees are inducted into the working environment of The Junction.

Each year one third of the Trustees are required to step down under the conditions of the Memorandum and Articles of Association. Each member can stand for re-election if they wish with the board deciding via votes. All resignations and appointments are recorded in the minutes of the Trustees Meetings.

Related Parties

There was no related party transaction in the period.

Assessment of Risk

The Trustees have assessed the major risks to which the charity is exposed. They have developed a Strategic Risk Management Register and Action Plan which is reviewed at every Finance & Risk Sub Committee meeting and they are satisfied that systems are in place to mitigate The Junctions exposure to major risks.

The risk areas have been identified as:

- Governance,
- Growth and Development,
- Failure to secure future finance,
- Operations risk,

- Financial mismanagement,
- Safeguarding,
- Finance,
- Changes to the funding mix,
- Information security

The effects of the Covid-19 pandemic created unique and significant challenges and risks for the charity with the longer-term risks and impacts starting to be realized. The trustees are conscious of the longer lasting impacts of the pandemic on the charity, its partners and funders and the children, young people and families it supports.

The cost of living crisis and the significant increase in costs of products and services due to rising inflation, create further challenge for the charity, its workers and beneficiaries that the trustees are actively managing.

Fundraising Disclosure

The charity is required to report how it deals with fundraising from the public. The charity does not use a professional fundraiser or commercial participator to raise funds. Any monies raised direct from the public follows all guidelines set out by the Charity Commission and UK law in every respect. We respect the privacy and contact preferences of all public donors.

Public Benefit

The Trustees have complied with the duty under Section 4 of the Charitable Act 2006 to have due regard to the public benefit guidance published by the Charities Commission and the Trustees have paid due regard to this guidance in deciding what activities the charity should undertake.

The trustees have referred to the guidance in the Charity Commission general guidance on public benefits when reviewing the aims and objectives in planning and future activities. The charitable objectives are also set out in order to provide a clear and demonstrable public benefit, which the trustees believe are continually achieved.

The legal objects for which the charity is established are:

Such charitable purposes for the benefit of young people aged under 25 years in the Tees Valley region and in particular the relief of those in need by the provision of facilities in the interest of social welfare for their recreation and leisure time occupation so to enhance their personal development as individuals and members of society and improve their conditions of life.

All of The Junction's services focus on making a difference to the lives of children, young people and their families and are undertaken to further our charitable purposes for public benefit, the charity's aims and achievements are set out within this report. The impacts we help create for our beneficiaries are only limited by resources and geographical boundaries of the Tees Valley.

Vision, Mission and Values

Our Vision: A world where no child, young person or family is left to struggle. We want a world where there is always someone to talk to.

Our Mission: To empower children, young people and families to embrace life with confidence, facing life's challenges in a positive way.

Our place in Society: We are a force for good in a world that can be tough.

Our Values:

We listen: We'll never tell children and young people what we think they need. We let them shape their own support which empowers them towards healthier, happier lives.

We genuinely care: Our team is passionate about changing children and young people's lives. Our expertise is second to none, showing empathy towards each individual situation.

We don't judge: We never judge anybody. Children and young people are free to express themselves as they wish.

We empower: We go on adventures, push young people out of their comfort zones and tackle issues head on. We show them their potential and believe they can accomplish anything they want to.

We support children, young people and families across the Tees Valley. We have a number of areas of work drawn together with shared goals and all focusing on making a difference to the lives of children, young people and their families, including:

- Children and Young People's Mental Health and Emotional Wellbeing Support
- Youth Employment
- Young Carers' Support
- Youth Work
- Children and Young People's Specialist Transport

Information, advice and guidance still features heavily in our delivery models and we employ multi-disciplinary teams of professionals with backgrounds in psychology, social work, counselling, youth work and youth unemployment as well as other qualified and experienced practitioners who:

- Understand the issues facing children and young people,
- Have the skills to effectively support them,
- Can deliver evidence-based interventions to improve the mental health and emotional wellbeing of children and young people.



Annual Report

1st April 2021 – 31st March 2022

Message from The Chair and Chief Executive.

The Junction Foundation has an excellent reputation for meeting the needs of children, young people and families in Tees Valley. We do this through our five streams of work –Children and Young People’s Mental Health and Emotional Wellbeing, Youth Employment, Young Carers’, Youth Services, and Specialist Children and Young People’s Transport. We have built this reputation through our approach to working with local people that focuses on outcomes that make a real difference to their lives and providing ‘extraordinary support for extraordinary people’.

Towards the end of 2021 we refreshed our Strategic Plan, setting our vision for the next five years. We plan to build on our outstanding reputation to grow our services and have a wider impact for local people.

Most children and young people face challenges at some point on their journey to adulthood. The challenges faced by children, young people and families in Tees Valley are wide ranging and complex. This includes health inequalities, a challenging economic situation with unemployment, low wages and insecure work prevalent, high numbers of children and young people living in poverty and disadvantaged communities, a lack of educational attainment and access to social and vocational opportunities. All within the context of high rates of social care involvement with children, young people and families and fewer community resources accessible to mitigate poor outcomes. We are still unsure of how the post COVID world will challenge our children, young people and families in the years to come.

Although we have continued to grow this year, there is still a lot of work to be done in helping children and young people face these challenges effectively and overcome them, and we want The Junction Foundation to make a larger impact within this work. Knowing the local context, we believe we must use our expertise and resources to help more local people access the right information, opportunities, support and guidance to enable them to fulfil their potential and support families in a timely way to prevent situations worsening and facilitate long-lasting change.

Our plan is ambitious, but focuses on meeting local need and continuing to provide excellent outcomes for local children, young people and families.

We cannot do this alone. To deliver on these plans, we will continue to rely on the generosity of our supporters, for which we are truly grateful. We will also continue to build and maintain partnerships in the area, sharing knowledge and resources, and improving access to services for those most in need.

Extraordinary Support for Extraordinary People

Mark Adams – Chair

Beth Major – Chief Executive

Our Junction

Our Vision: A world where no child, young person or family is left to struggle. We want a world where there is always someone to talk to.

Our Mission: To empower children, young people and families to embrace life with confidence, facing life's challenges in a positive way.

Our place in Society: We are a force for good in a world that can be tough.

Our Values:

We listen: We'll never tell children and young people what we think they need. We let them shape their own support which empowers them towards healthier, happier lives.

We genuinely care: Our team is passionate about changing children and young people's lives. Our expertise is second to none, showing empathy towards each individual situation.

We don't judge: We never judge anybody. Children and young people are free to express themselves as they wish.

We empower: We go on adventures, push young people out of their comfort zones and tackle issues head on. We show them their potential and believe they can accomplish anything they want to.

We support children, young people and families across the Tees Valley. We have a number of areas of work drawn together with shared goals and all focusing on making a difference to the lives of children, young people and their families, including:

- Children and Young People's Mental Health and Emotional Wellbeing Support
- Youth Employment
- Young Carers' Support
- Youth Work
- Children and Young People's Specialist Transport

Information, advice and guidance still features heavily in our delivery models and we employ multi-disciplinary teams of professionals with backgrounds in psychology, social work, counselling, youth work and youth unemployment as well as other qualified and experienced practitioners who:

- Understand the issues facing children and young people,
- Have the skills to effectively support them,
- Can deliver evidence-based interventions to improve the mental health and emotional wellbeing of children and young people.

Our Year in Numbers

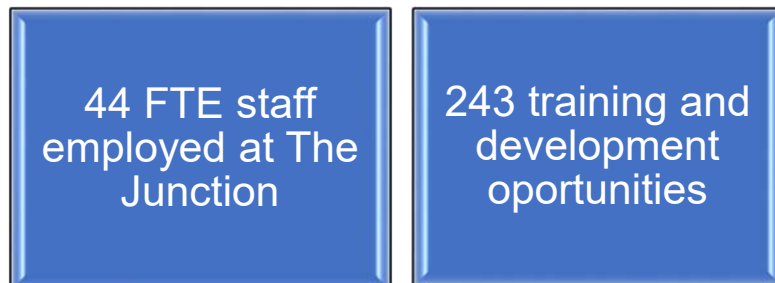
(All figures relate to 1st April 2021 to 31st March 2022)

Children and Young People



As an organisation, some of our services use Goal Based Outcomes. Goal Based Outcomes are where young people will take control of their own priorities for support and areas they would like to develop through measuring and reviewing where they are in relation to progression on their goals. In 2020/2021 of **531** children and young people who had paired Goal Based Outcome Scores **78%** reported positive change.

Workforce



Staff reported high levels of support (8.7 out of 10), job satisfaction (8.29 out of ten) and 97% reported their work to be meaningful and engaging.

What the data tells us:

- Our reach in 2021- 2022 more than doubled from 1857 in 2020 -2021
- The number of times CYP attend has dropped, however this is to be expected with more reactionary services.
- We continue to make a significant difference in self-reported positive outcomes
- We have increased our workforce, training opportunities and job satisfaction rates better supporting the workforce.

Our Year in Pictures:



Celebration Evening



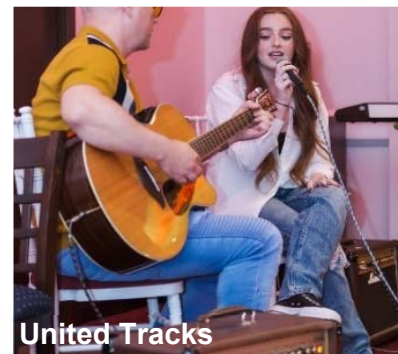
Celebration Evening



United Tracks



Celebration Evening



United Tracks



Junction Heart



Junction Heart



Youth Employment



Young Carers



Young Carers



Young Carers



Young Carers



Targeted Youth Support



Short Breaks

Highlights of the year

Further development of children and young people's participation in decision-making and social action – The Junction Heart (children and young people's strategic decision-making group) conducted our user survey and children and young people's vision day, they also fed into various regional networks and developed plans (and gained funding for) social action and awareness raising as well as running a positive messages campaign. They also organised our first Junction Awards night for children and young people. Young Carers took part in focus groups and IWill projects, which produced passports, the co-production of the transitions service, a Christmas campaign benefitting families struggling, and awareness raising.

Development of the Children and Young People Mental Health Service – we reshaped our getting help offer and added capacity to our early intervention and prevention services to respond to demand and improve waiting times in a period of unprecedented need. We also mobilised the Inside Out (Mental Health Support Team) as part of a VCSE collaborative including The Link CIC, Middlesbrough and Stockton MIND, Changing Future North East and range of other partners, becoming one of the first successful VCSE partnerships to deliver on this national agenda.

Expanded Services to Vulnerable and Disadvantaged Children and Young People - we successfully mobilised the Targeted Youth Support as part of Middlesbrough's Youth Service to deliver street-based youth work in areas of highest need in the town, one to one and structured group work support to better respond to the needs of youth at risk in the town, benefiting thousands more young people in the town. We secured work from the PCC to further develop work around young people at risk. We also assisted in the coordination of the Holiday Activity Programme (known locally as Explore) to ensure thousands of children and young people on free schools meals were not affected by food poverty across South Tees.

Secured South Tees Young Carers Service - we secured South Tees Young Carers service (to mobilise post April 2022), retaining Redcar and Cleveland and Middlesbrough delivery areas for another 3 years. We also expanded provision to families of young carers the Mercers Fun

Succeeded in retaining ISO27001 – we successfully retained our accreditation at audit.

We ensured strong Governance – through successful recruitment of new trustees, with diverse expertise, skills and knowledge and involved all stakeholders in the development of our new strategic plan for 2022 - 2027

Invested in our infrastructure – through the investment in a Head of Development to secure resources for vulnerable children, young people and families and a Youth and Participation Lead to support our growing Youth Service Offer.

Short Breaks Service – we expanded our services to children and young people with disabilities and additional needs through adding to our short breaks offer.

We have also received some excellent feedback on services from stakeholders, commissioners, children and young people and their families, these include:

"Thank you to everyone who made the music sessions possible. It was such a great experience and meant so much to me and gave me such a big boost in confidence." **Young Person - United Tracks**

"Thank you for all the support offered, The Junction is a fantastic place that supports the family and not just the Young Carers" - **Parent - Young Carers**

"The work you did with me was amazing, I feel so so much better now and I worry so so much less. I think the things that helped me the most was the thought diary, grounding techniques and alternative thoughts. I think everything we did was really helpful and has made me a more calm and happy person." **Young person accessing MHEWB**

"The 1:1 support sessions have helped me to learn about my emotions and behaviours/ anger and ways in which I can control this/ calm down"- **Young person at risk of exclusion TYSS**

"Thank you so much – you have done so much this year in the most difficult of times. As ever the Junction Heart filled my heart with joy! I love that they have led and co-produced on so much and also that they have had time for some fun too. I am sure all of the children and young people are very thankful for having you there to support – as are we for all the work you all do at The Junction." **Tudor Trust (funder)**

"The staff are what makes the Junction a family. Without them, I wouldn't be where I am now. The staff are all just so amazing, empathetic and clearly want to see young people have better lives. You can tell it's more than just a job for them, they always go above and beyond when we have reached out for help, and I am so grateful for their continuous support. The Junction have been a wider family than me, my mum and little sister have never had from ours. I cannot put into words how The Junction has helped me" - **quote from a young carer**

"What we went through is the most challenging thing as a family that we have encountered and I don't know how we would have managed without your support. I look back at the last couple of months and often wonder how we have managed to get through it. As for xxxxxx he just cracked on with things and went to school every day and I am so proud of him as I know it was very difficult for him at times. I know having the opportunity to have chats with yourself and knowing that you believed him really helped him." - **Parent TYSS**

"I enjoyed seeing the kids happy and making friends, I learnt that these activities have more of an impact than you think as the parents needed this opportunity. I spoke to parents who said how important it was and that they would never be able to do something like that themselves." - **young person - young observers HAF**

"Without the mind the gap project I would have never had the confidence to lead an activity. I've developed my confidence and leadership skills, which is important to me. Mind the Gap has helped me gain a group of friends and improved my mental health. As if I didn't join in I think my mental health would have been negatively affected as before I felt quite isolated and alone" - **Young adult Carers**

Mental Health and Emotional Wellbeing Support

Mental Health and Emotional Wellbeing supports children and young people aged 5-25 years old across the Tees Valley, funded through a variety of grants including The National Lottery Community Fund, Sirius Minerals foundation, contracts with local authorities, including Redcar and Cleveland, Middlesbrough and Hartlepool and schools and Tees Valley Clinical Commissioning Group. Our services range from prevention and early intervention through to specialist intervention services, including:

Pathways to Wellness Project The Junction is lead partner working alongside The Link CiC an early intervention and prevention project for children and young people delivering emotional wellbeing support and connections to the community through social prescribing, to make a positive difference to children and young people's emotional wellbeing at the earliest possible stage across South Tees.

School and Community Based Emotional Wellbeing Support Service which provides prevention and early intervention support to young people affected by a number of issues such as low mood, anxiety, self-esteem and confidence.

Getting Help Team (CYP IAPT) program which works across the Tees Valley and is delivered in within existing services to deliver mental health care for children and young people across the system, partners include NHS, local authority, voluntary sector and private sector.

Inside Out (Mental Health Support Team)- Predominantly LI/Hi CYP IAPT evidence-based intervention on the most common mental health presentations (Anxiety/ Low mood etc) utilising CBT based approaches. Delivered through education and including a wider whole schools' approach to improve understanding, response and recognition of mental health difficulties within education.

Specialist Children and Young People's Counselling Service provides specialist intervention by trained and qualified children and young people's counsellors.

Trauma Focused Specialist Interventions to work on addressing the difficulties presented through trauma and complexity experienced by some of our children and young people through specialist therapeutic interventions.

Category	The Junction's Service Delivery
Getting Advice and signposting	Awareness and campaigning led by young people's participation group Triage/ assessment and signposting to appropriate services Psycho education and normalisation work
Getting Help	South Tees School and Community Based Emotional Wellbeing Support Pathways to Wellness Getting Help Team – LI/HI CYP IAPT interventions Hartlepool Emotional Wellbeing Service Inside Out (MHST)
Specialised Intervention Services/ Get More Help	Getting help Team – some HI CYP IAPT interventions – risk co managed with NHS CAMHS Hartlepool Emotional Wellbeing Service (Trauma Focused Interventions)

Headlines

This year the service, children and young people have been involved in:

- Feedback and co-production around delivery models
- Successfully gaining additional funding to deliver early Intervention and prevention and getting help
- Group delivery on five ways to wellbeing

7,679 attendances
at interventions

783 Children, Young
People and Families
accessed support

5,568 1 to 1 sessions and
group work held

Case Study Getting Help –

Jodie was referred into the service due to anxiety. Due to age and anxiety being around being away from parents Parent Led CBT was identified as the most appropriate way forward.

Goals set were around feeling less anxious away from mum it was rated as a **1** at the beginning of support.

We offered six sessions of Parent Led Cognitive Behavioural Therapy for symptoms of anxiety, this child was referred in for this due to reliance and reassurance seeking from mum. We offered 6 sessions delivered over 10 weeks exploring what anxiety is, how it is developed and maintained, the importance of normalising emotions, removing reassurance whilst still being empathetic, and encouraging problem solving with the use of open and socratic questioning. A fear ladder specific to this child was developed which they could work through systemically allowing them to investigate their fears at each stage, reflect on what they learnt from these experiences, using rewards to encourage repetition. Mum reported fantastic changes from Jodie, reduction in how tearful they became and increase in confidence when they were not with mum or if they had a problem at the end of support. The child rated their progress in their goal of feeling less anxious as a **9** at the end of support.



“Communication between Jodie and ourselves has improved immensely. We are now better able to recognise her thinking and feelings and have the skills to discuss this with Jodie making her more comfortable discussing things with us and she is more confident to come to us and ask for/ tell us what she wants. Jodie is happier to come to us and talk about how she is feeling” – Parent – Getting Help

Case Study Emotional Wellbeing –

Leslie lived with her foster carers, and shared at the beginning of work they did not talk to her carers about feelings and only tells them when she is struggling if they ask. Leslie shared disconnection from the family, and also worried soon as she was 18 she would have to leave the home.

EWB practitioner fed this back to the social worker and foster carers to help make changes and this worked, foster carers arranged for more 1:2:1 time with Leslie and gave lots of reassurance that they will stay with them after Leslie leaves care.

To help Leslie reach her GBO I used a person-centred approach to help build our relationship and build confidence. We used work sheets, weekly journals this helped Leslie to understand thoughts and feelings, and understand emotions. We reviewed the journal weekly in sessions. Leslie had difficulties with friendships and this has affected behaviours in school. C had an issue with bullying in school, EWB practitioner arranged a restorative meeting in school to resolve a bullying issue Leslie was involved in, this meeting was successful the bullying ended and was resolved.

Leslie shared it was hard to manage anger and sadness when her parents did not turn up for contact, Leslie completed the tool How to Manage Strong Emotions. The tool is designed to help children understand and manage their emotions and feelings, and stay calm and in control. Leslie worked hard and completed the tool learning anger rules, relaxation techniques, I statement, body clues, coping strategies, thinking tool, choices and consequences. Leslie learnt a thinking tool that helps in school to manage anger and to make the right choices.

Leslie has grown and learnt to manage emotions better, Leslie has learnt how to problem solve and can communicate feelings and thoughts better with foster carers, friendships and teachers in school. These changes resolved school issues, have helped bring the family closer and Leslie says she now feels a part of the family.

Leslies goal at the beginning of support was to feel more confident and be able to talk about feelings Leslie scored this a 4 at the beginning of support and a 9 at the end.

“Mam and Dad haven’t been here to see my journey and see how happy I am now they probably think I am sad because they don’t come but I am actually alright. I am perfectly fine because why wouldn’t I be now. I have loads of people that actually want to help me and make sure I am alright”- Leslie

“The changes in Leslie’s confidence has grown and impacted on her personality her behaviour, attitude all of it has improved. I think you have helped her to understand about her contact with her parents when they let her down and don’t turn up she manages her emotions very well now ability to cope and her understanding is better”- Leslie’s foster carer

Youth Education, Employment and Skills Service

The Youth Education, Employment and Skills Service supports young people aged 16-25 years old who are at risk of or are not in education, employment or training (NEET) across the South Tees, Redcar & Cleveland and Middlesbrough. It is funded the European Social Fund via the Youth Employment Initiative.

The Service works to remove barriers to education, employment and training and unlock the potential of young people in our community. We support young people by providing person-centred flexible support in a number of ways:

Intervention	Description
Assessment	All young people receive a bespoke package of support focused on their individual needs. We deliver focused and flexible support starting with a detailed Assessments of Need to identify any additional barriers to progression and identify an Individual Learning Plan (ILP).
Specialist One-to-One Support	Young people receive a specialist one-to-one support package delivered in the community to help build trust and engagement, delivered in a confidential, non-judgmental way. One-to-One support focuses on addressing key issues such as confidence, motivation, anxiety and depression as well as addressing practical barriers on housing, benefit issues and substance misuse that hinder progression to employment, training or education with the aim of progressing young people or moving them into mainstream provision. Support or access is also given around travel costs, training opportunities and interview clothes.
Non-Regulated training	Group training aimed at increasing skills and confidence, and linking to One-to-One support where appropriate. Groups are focused on building motivation, confidence, raising resilience, developing skills, initiative, learning and helping young people become ready to access education and work.

Headlines

This year young people from the service have been involved in:

- Supported a highest number of progressions into employment within year despite team reductions
- Supporting individuals into self-employment
- Supporting young people with digital inclusion to progress and access support and training, meeting basic needs including food poverty, homelessness and furniture
- Brokering support for mental health and emotional wellbeing for young people

95 Young
People were
supported

716
attendances at
interventions

24 Young People
gained education
or employment

Case Study – Billie

Billie was referred into the YEI service by a parent, and was unsure about the type of employment they wanted. Billie lacked confidence, and was anxious about meeting new people and the prospect of doing job interviews. We referred Billie into the Junction’s Emotional Wellbeing service for support with issues around confidence.

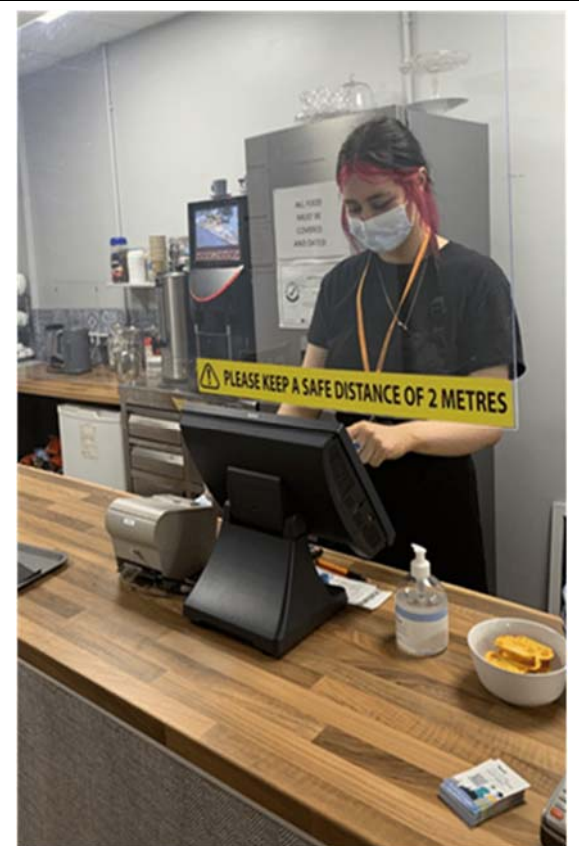
We discussed the types of job Billie would like to do and hobbies/interests, and decided to look for an apprenticeship related to customer service, baking and catering as Billie would eventually like their own bakery shop. We supported Billie to create a new CV with a personal statement relevant to customer service roles.

We did some sessions around preparing for interview and typical job interview questions and answers as a way of improving confidence and making the interview process less daunting. Billie submitted a CV and covering email to a local community organisation café and was invited to an informal meeting at the café. Following the meeting the manager of the café said they were very impressed with the way Billie presented and offered Billie a customer service apprenticeship which started in January 2022.

Billie's goals were to improve employability (first rating 4 last rating 8) and improve confidence (first rating 2 last rating 7).

Parent - *“Thank you for helping us, I know that this will be the right organisation for my daughter to work with.”*

Young person - *“The Junction has helped me by improving my confidence and looking at options for employment and training.”*



Young Carers' Service

Our Young Carers' Service supports children and young people aged 5-18 and their families across the South Tees, Redcar & Cleveland and Middlesbrough with a caring responsibility. It is funded through a variety of contracts, grants and donations. This year, funders have included Middlesbrough Council, Redcar and Cleveland Council, Children in Need, The Mercers Company, Durham Community Foundation, Tees Valley Community Foundation and Cleveland Rotary.

A variety of support is offered to young carers and their families:

Intervention	Description
Respite Groups	We offer young carers the opportunity to form friendships, talk to other young carers, take a break from their caring role and take part in a host of social and leisure activities, including residentials, giving young carers a chance to de-stress and have childhood experiences.
One to one support	Person-centred support focusing on the individual needs of young carers who struggle to attend group support due to stress, anxiety, behaviour, etc. The support is outcome-focused and takes place in settings where young carers feel comfortable and safe.
Young Adult Carers' one to one support	Support for older young carers, aged 15-18, to not only cope with their caring role, but to remove barriers to further education, progression and employment opportunities.
Family Work	Supporting young carers' families with the aim of reducing the negative impact of caring on the young carer. Once the family needs have been assessed, our Family Workers support the family to access specialist services such as Social Care and Occupation Health as well as working alongside adult carer organisations.

Headlines

This year, the service, children and young people from this area of work have been involved in:

- Secured the South Tees Young Carers Contract for the next three years
- Designing and delivering a Christmas Campaign to benefit other Young Carers struggling to buy gifts and food over the Christmas through IWill.
- Influencing the redesign of specifications for the service through NHS Commitment to Carers Mind the Gap project with our partners Carers Together.

819 Children,
Young People
and Families
accessed support

3,431
attendances at
interventions

1,634 one to one
and group work
opportunities
were offered

Case Study - Ashley:

A Young Adult Carer, Ashley, was referred into The Junction due to a caring role impacting on education. The young person was caring for their sister that suffered severe Mental Health Issues and parent who also suffered with Mental Health and Physical Health issues. Ashley was struggling with emotional-wellbeing due to the stress of her caring role and her family constantly arguing with each other.

Support

A transition assessment was completed and this identified that the young person was socially isolated therefore she was invited to the Young Adult Carer sessions and added onto social sessions where they attended the social activities was able to form positive friendships and became less isolated, Ashley also attended a Friends programme that focused on Improving Emotional well-being and Increasing Confidence. Welfare calls were made weekly to offload her worries.

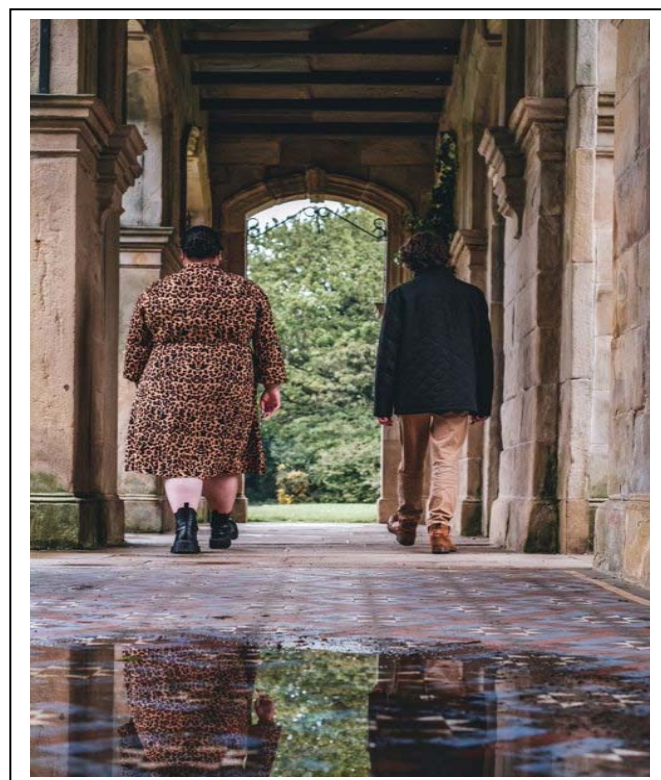
Ashley has attended various sessions including First Aid, Drug and alcohol misuse, Team building sessions and is currently involved with The IWILL project and The Junction Heart.

Ashley enrolled into College in September 2021 with support from staff at The Junction and is currently completing a volunteering course, this will enable Ashley to work with the younger Young Carers in sessions.

A Safer referral was submitted due to concerns raised by Ashley regarding family life. A Children's Social Worker was allocated and is currently working with Ashley to improve home life and manage emotions.

Ashley's goals for support to reduce negativity (at beginning of support **1** at end **10**), improve confidence (at beginning of support **2** at end **7**), and improve friendships (at beginning of support **1** at end **7**).

"The transition passport has allowed me to understand that some struggles I have as a young carer are common and that making others aware of it can help bring solutions and understanding to things I find difficult, it will help my tutors and placement understand what support I need to achieve my potential. I was able to become more understanding of my limits and was able to get the right services involved for family member. If I didn't join in I think my mental health would have been negatively affected as before I felt quite isolated and alone" – Ashley - Young Adult Carer



Youth Services

Our Youth Service has undergone a year of expansion and change, with a revised and enhanced offer for children and young people. We have created infrastructure to support this Development through the Youth and Participation Lead (Part funded by The Paul Hamlyn Foundation), new delivery in Targeted Youth Support in Middlesbrough and expansion of Short Breaks. Internally we have extended our provision in participation through The Junction Heart, I will project and Focus groups and introduced musical inclusion as part of opportunities for young people through the Youth Music Funded United Tracks Project.

Short Breaks

Intervention	Description
Children and young people's Short Breaks (holiday provision)	Personal and social development for children and young people with additional needs and disabilities aged 5 to 11 years (Engage) and 12 to 18 years (Connect), including respite opportunities for parents and carers. This runs during school holidays.
Children and young people's Short Breaks (evenings)	Personal and social development for children and young people with additional needs and disabilities aged 5 to 11 years (Engage) and 12 to 18 years (Connect), including respite opportunities for parents and carers. This runs during term time.
Children and Young People's Short Breaks (East Cleveland)	Personal and social development for children and young people with additional needs and disabilities aged 5 to 11 years (Engage) and 12 to 18 years (Connect), including respite opportunities for parents and carers. This runs 52 weeks per year

Headlines

This year the service, children and young people have been involved in:

- Extended the provision to include evenings and holidays
- Delivered sibling sessions
- Coproduction work with children and young people on sessions and a youth music programme

49 individual
children and young
people supported

1,286 attendances
at groups and one
to ones

Case Study – Short Breaks – Dale

An assessment was made following Dale's referral to short breaks, this included feedback from parents and Dale. Dale has Global Development Delay and receiving support through speech and Language. Dale's parents felt it was a service they were looking for and hoping for their son to be a part of. Dale's parents explained that it can be difficult taking the family out as a whole due to his needs and due to him not understanding road safety. Dale was also isolated within his community and had no friends outside of school.

Dale was encouraged to come and was introduced to staff and the other service users. Dale was welcomed by all and soon made friendships. During the time coming to Short Breaks Dale has made some good friendships and participates in all the activities. Specific work with Dale has focussed around improving feelings, build friendships, reducing isolation and building confidence and activities to build these skills have been focussed on within the group. Dale now often helps others within the group if he feels they are struggling mirroring the support he received himself when he first started.

Dale's goals for support were to feel happier (was a **6** now a **10**), improve friendships (was a **7** now a **10**) and feel confident (was an **8** now a **10**)



"XXX is always saying that he wants to be a youth worker and pretends to be one at home, this is due to him seeing the great work carried out in sessions" - Parent

"This is my safe space, I love coming here, I'm happy" – Young person Short Breaks

Targeted Youth Support

On the 1st April we started to deliver on Targeted Youth Support funded by Middlesbrough Council as part of Middlesbrough's Youth Service working in partnership with The Linx Project and Middlesbrough Football Foundation. It has been a year of mobilisation and learning for the organisation and project and we were successful late in the year of attracting further funding for street-based youth work from the Police and Crime Commissioner. Our current offer includes:

Intervention	Description
Detached Youth Work in Area of highest need	Engagement with young people aged 11 plus in communities with identified need, with a minimum six month stay to develop trusting adult relationships with young people in communities. Taking a developmental youth work approach, workers seek to engage with young people to identify needs and issues they would like to see improve in themselves and their communities with a view to developing project work and identifying individual need.
One to one support	Individual support for young people identified as 'at risk', assessment of need and goal-based action planning takes place to create a structured plan for support that meets identified goals. Where relevant 'My Family plans' are generated to identify further support needs of the family in order to support young people's progress.
Structured Group work	Structured group work on issues identified by other professionals within education and training or from issues identified on the street to provide information, advice and guidance to more vulnerable groups to prevent risk from taking place. Issues covered this year have included Anti-social behaviour, relationships with the Police, risk taking behaviours, substance misuse, weapons / knife crime, county lines (CCE), abusive relationships, mental health, gang crime, alcohol abuse, hate / online crime, sexual assault / rape / consent, sexting, relationship abuse
Hand over to wider provision	Once young people have met their goals for support and are in better place to engage with universal services and community group young people are supported into activities to continue their progress.

Headlines

The service and young people have:

- Mobilised a new service successfully and gained further resource
- Developed project ideas to delivery within communities – Easterside drop in etc
- Started to work with partners to develop a Youth Strategy for Middlesbrough and the Youth Offer

1,069 Children,
Young People and
Families accessed
support

3,328 attendances
at interventions

718 one to one and
group work
opportunities were
offered

Bobby was referred for one to one support with the Targeted Youth Support Service (TYSS) after education providers identified that Bobby's behaviour was changing in and out of school, being increasingly mentioned around involvement within a negative peer group who were well known to the community, multi-agency services and police for anti-social behaviour (ASB) and risk taking behaviours. Following an initial assessment, it was identified that Bobby has been using Cannabis weekly with peers and has attended parties across the local area and associating with peers involved in risk taking behaviours and ASB which included him drinking alcohol.

During work, Bobby was named as an alleged perpetrator of abuse and harassment within school. Police completed their investigations and interviewed Bobby. Bobby experienced great distress during this time and felt victimised by others despite not being proved guilty of these allegations. Subsequently, Bobby's mental health deteriorated and Bobby became reluctant to speak with school to gain support. Through implementing additional sessions and signposting to the internal welfare officer in school, Bobby felt supported and confident to share honest evidence to the police when being interviewed with his father as appropriate adult. Bobby's relationship with his family, developed with support from his TYSS caseworker and he now feels comfortable and confident to have more difficult conversations with them without feeling judged. He understood the need to implement additional boundaries to prevent further risk of harm or allegations to be made. Bobby participated and engaged in sessions with his TYSS caseworker around ASB, relationships with the police, substance misuse, crime, county lines, gangs, anger, coping strategies, exam stress, school issues, sexual health screening, safe sex and supported his wellbeing through the police investigation.

Bobby continues to socialise with the same peers but feels empowered to act against peer pressures and makes informed choices. Bobby has proved a positive influence to peers. Bobby has recently participated in attending a local Police and Crime Commissioner Youth Conference sharing thoughts, feelings and experiences amongst a room full of multi-agency professionals and young people of a similar age. Bobby is now due to be closed to the service following vast improvements in wellbeing and has the knowledge and education around risk taking behaviours. Bobby understands rights, and how to make informed choices and decisions and the consequences that are attached when following a negative choice/risk. Bobby also feels more empowered to voice thoughts and feelings with multi-agency services, family and peers. Bobby has also identified career aspirations for the future.

Personal Outcome scores – Understanding my rights – Initial score **2**, closure score **8**, Harm minimisation (Cannabis) – Initial score **4**, closure score **9**, Safe in the community – Initial score **6**, closure score **9**



"It has helped me deal with situations better and gave me the support I needed. I understand how to manage my behaviour and emotions now and not go down the wrong path" – Young person TYSS

United Tracks

United Tracks, funded by Youth Music provides musical interventions for vulnerable young people that support personal, social and emotional development through musical activities delivered by a team of highly skilled community musicians, youth workers and other professionals. These specialist teams trialled activities over the summer and have delivered three twelve-week programmes with The Junction's Young Carers, Short Breaks and Targeted Youth Support Teams.

46 Young People accessed the programme

821 attendances at interventions

96% of those who attended improved musical ability and improved confidence



"Thank you to everyone who made the music sessions possible. It was such a great experience and meant so much to me and gave me such a big boost in confidence" – Young person

Since attending music sessions at Short Breaks, Child D has improved on his confidence drastically. Upon arrival at his first session Child D was very anxious and didn't actively engage at first, now he helps other young people to feel more comfortable and engage within the music sessions pushing young people to try new musical instruments.

Holiday Activities Fund

The national Holiday Activities and Food (HAF) Programme is being coordinated across the country by the Department for Education and The Junction was contracted to deliver branding and marketing the bookings system and other support over this year Children and young people are eligible for benefits related free school meals are able to attend the clubs free of charge. The objective of the programme is to provide healthy meals and enrichment activities. This was a step change from delivery in The Junction service offer as direct delivery centred around queries from parents and liaison with service providers however the programme enabled:

4,135 Children and young people access to programme

20,236 Number of meals served to children and young people

Support of 108 clubs

Specialist Children and Young People's Transport Service

Our transport social enterprise was design to meet the needs of young people in Redcar & Cleveland where isolation and public transport can be problematic. The service is commissioned by the local authority and schools to transport vulnerable young people to school or college, contact appointments, support sessions, job interviews and short breaks sessions. The service runs Monday to Friday usually between 7am and 7pm and provided up to 255 pickups per week pre COVID, 52 weeks of the year.

We directly created five jobs and the service supports The Junction to pay towards its overheads, including our core team of admin and finance staff. We have four vehicles that have been purchased through hire purchase agreements with all costs being fully met by the contracts we have in place.

We also utilised the transport service for our own group and support sessions as we were paying around £30,000 per year for taxis and minibuses to enable children, young people and families to access The Junction's support services. We have also invested in workforce development for our drivers, which means they are able to work alongside our safeguarding processes and support young people with complex needs, enabling The Junction to provide well-defined wrap-around services.

2021 was another challenging year challenging year for the Transport service, with COVID guidance, changes in contracts and the recruitment of staff. The service worked hard to retain staff, ensure COVID secure environments and resume transport to meet the needs of children, young people and families, initially accessing respite opportunities and then back to access education. The number of active weeks and journeys have varied throughout the financial year and the service has been able to fulfil its commitments and continue to support access to services for vulnerable groups.

The service is back up to a minimum of 4680 journeys per year and we look to expand this as easing increases to meet the needs of local children

Plans for Future Periods

The Charity has entered into a new 5-year Strategic Plan which focusses on:

Objective 1: Access We will ensure we can meet the challenges of increased demand in specialist areas with sensitivity, knowledge and expertise. We will develop partnerships and routes into communities where we identify underrepresentation within our beneficiaries, workforce or decision-making processes.

Objective 2: Capacity to Deliver Ensure we deliver the best possible service to children, young people and families. We must invest in people and resources, to enable us to evidence outcomes and impact, and work efficiently so we can spend

more time supporting people and building our capacity. This includes improving our IT and automated systems, data systems and investing in our workforce.

Objective 3: Evidencing Impact Ensuring quality services are delivered to children and young people is of the utmost importance. All children, young people and their families receive quality, outcome-focused and tailored support. Clearly demonstrate the impact we make on our local communities through a focus on outcomes data while never losing sight of the individual difference made. We will better be able to articulate the difference made to stakeholders and children, young people and families.

Objective 4: Partnerships Build partnerships that enable us to enhance the packages of support available from ourselves and partners, meet complex need, deliver holistic support and ensure that children, young people and families can access support in a timely manner. We will also focus on key strategic partnerships to help us better influence local services, and systems for vulnerable families and broker appropriate support and develop our understanding of new markets where we would add value as part of our approach to growth

Objective 5: Public facing and responsive to local need Celebrate the success of the children, young people and families at the heart of our communities and raise awareness of the issues they overcome. We will involve children, young people and families at all stages of decision making. Engagement with local businesses and general public. We will promote positive perceptions of children and young people whilst creating a better understanding of The Junction Foundation, what we do and how we benefit the local area.

Objective 6: Thought Leaders and Cocreators We will be confident in our place in leading work within the children, young people and families sector as part of our growth and development. By utilising our areas of specialism and technical expertise we will seek to influence the system that supports vulnerable people for good. This may include offering packages of support or training in our specialist areas, influencing and engaging with local and national decision makers to create change or advocating on behalf of the people we support based on our co production and research with our beneficiaries.

Objective 7: Sustainable and Future Proof Be creative in our approach to securing alternative funding, and in particular unrestricted funding, whether by creating enterprising solutions to local issues, investing existing resource in a sustainable way, engaging our communities and local businesses to support our causes or securing additional charitable grants. Diversifying the sources of our income through growth, to help us make strategic choices and for our services to be innovative and flexible in order to respond to those who need us most

Objective 8- Workforce and value base We must continue to develop our workforce, at all levels, to be able to meet the needs of children, young people and families including 'growing our own' through volunteering, apprenticeships, management pathways and placements. We will develop a workforce strategy that responds to the challenges in the sector while retaining and developing talent from within. We will ensure that our culture, ethos and values are embedded throughout our workforce and that we:

- Understand the issues facing children and young people,
- Have the skills to effectively support them,
- Understand and can deliver evidence-based interventions.

Over the next 12 months trustees will also focus on their response to the climate crisis and how the charity can support children, young people and families in a changing world. This will require a whole organisation review of how we support children and young people including sustainability strategies, digital transformation strategies as well as how we support our workforce to have the least impact whilst carrying out the charities duties.

Financial review

The trustees are satisfied with the financial position of The Junction at year end and continue to be mindful and conscious of the effort to raise general unrestricted reserves in light of future predicted growth and due to the pressures arising from the COVID-19 pandemic.

Trustees have managed cashflow effectively and are satisfied with the current cash position. The Junction continue to be slightly unbalanced its funding mix as trustees work towards long term plans to achieve a more balanced mix of income.

The board are satisfied with the performance of The Junction including a) the efforts made to secure funding whilst ensuring services are efficiently and effectively delivered b) that the values and ethos of the organisation have not been lost in the pursuit of funding and c) the use of reserves to ensure the organisation continues to meet its charitable objectives.

Reserves Policy

The trustees have considered the level of risk associated with the continued financial viability of the organisation and are satisfied with the progress made towards mitigating financial risks. Trustees are conscious that as growth continues the reserves policy will require regular attention to ensure it is fit for purpose and utilised to the fullest. Trustees strive to maintain a minimum of at least 10% of The Junction's annual income being utilised to increase general unrestricted reserves whilst aiming to sustain a reserve level of up to 33% of planned future turnover.

This level of reserves is reviewed annually by the Finance and Risk Sub-Committee to ensure they are within these thresholds.

Conscious efforts over a sustained period of time have resulted in unrestricted reserves growing, however, reserves will be impacted over future periods due to COVID-19 and trustees are taking reasonable steps to address these issues whilst also focusing on sustainability of the organisation in the long term.

The trustees are conscious of the need to invest unrestricted reserves into the day-to-day running of the organisation and where needed will commit reserves to meet the needs of the organisation.

The actual free reserves currently held at 31st March 2022 amounted to £415,132 (2020: £397,692).

The free reserves are those held within current assets/liabilities which are not restricted or designated.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of The Junction Foundation for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reappointment of auditor

Azets Audit Services Limited, trading as Azets Audit Services, were appointed auditor to the charitable company following the acquisition of the trade of Tait Walker LLP trading as MHA Tait Walker on 1 May 2022. In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Azets Audit Services as auditors of the charity is to be proposed at the forthcoming Annual General Meeting.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

The annual report was approved by the trustees of the charity on 20/12/2022.....
and signed on its behalf by:



Mark Adams 20 Dec 2022 13:57:17 GMT (UTC +0)
.....

M Adams
Chairperson

The Junction Foundation

Independent Auditor's Report to the Members of The Junction Foundation

Opinion

We have audited the financial statements of The Junction Foundation (the 'charity') for the year ended 31 March 2022, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

The Junction Foundation

Independent Auditor's Report to the Members of The Junction Foundation

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the (set out on page 3), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

The Junction Foundation

Independent Auditor's Report to the Members of The Junction Foundation

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiries with management about any known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing board minutes;
- Challenging assumptions and judgements made by management in their significant accounting estimates;
- Review financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness.

Because of the field in which the client operates, we identified the following areas as those most likely to have a material impact on the financial statements: Health and Safety; employment law (including the Working Time Directive); and compliance with the UK Companies Act and Charities Act.

Owing to the inherent limitations of an audit, there is an unavoidable risk that some material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK). For instance, the further removed non-compliance is from the events and transactions reflected in the financial statements, the less likely the auditor is to become aware of it or to recognise the non-compliance.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

The Junction Foundation

Independent Auditor's Report to the Members of The Junction Foundation

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Simon Brown BA ACA DChA (Senior Statutory Auditor)

For and on behalf of
Azets Audit Services
Chartered Accountants
Statutory Auditor

Bulman House
Regent Centre
Gosforth
Newcastle upon Tyne
NE3 3LS

Date: 21/12/22

Azets Audit Services is a trading name of Azets Audit Services Limited

The Junction Foundation

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	3	9,655	1,150	10,805	44,285
Charitable activities	4	693,020	791,760	1,484,780	1,232,804
Other trading activities	5	153	-	153	60,038
Total Income		<u>702,828</u>	<u>792,910</u>	<u>1,495,738</u>	<u>1,337,127</u>
Expenditure on:					
Charitable activities	6	<u>(575,434)</u>	<u>(720,020)</u>	<u>(1,295,454)</u>	<u>(1,099,964)</u>
Total Expenditure		<u>(575,434)</u>	<u>(720,020)</u>	<u>(1,295,454)</u>	<u>(1,099,964)</u>
Net income		127,394	72,890	200,284	237,163
Transfers between funds		<u>(19,373)</u>	<u>19,373</u>	-	-
Net movement in funds		108,021	92,263	200,284	237,163
Reconciliation of funds					
Total funds brought forward		<u>610,103</u>	<u>281,643</u>	<u>891,746</u>	<u>654,583</u>
Total funds carried forward	20	<u><u>718,124</u></u>	<u><u>373,906</u></u>	<u><u>1,092,030</u></u>	<u><u>891,746</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 20.

The Junction Foundation

Comparative Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)


	Note	Unrestricted £	Restricted £	Total 2021 £
Income and Endowments from:				
Donations and legacies	3	28,561	15,724	44,285
Charitable activities	4	525,052	707,752	1,232,804
Other trading activities	5	60,038	-	60,038
Total income		<u>613,651</u>	<u>723,476</u>	<u>1,337,127</u>
Expenditure on:				
Charitable activities	6	<u>(414,722)</u>	<u>(685,242)</u>	<u>(1,099,964)</u>
Total expenditure		<u>(414,722)</u>	<u>(685,242)</u>	<u>(1,099,964)</u>
Net income		198,929	38,234	237,163
Transfers between funds		266	(266)	-
Net movement in funds		199,195	37,968	237,163
Reconciliation of funds				
Total funds brought forward		<u>410,908</u>	<u>243,675</u>	<u>654,583</u>
Total funds carried forward	20	<u><u>610,103</u></u>	<u><u>281,643</u></u>	<u><u>891,746</u></u>

The Junction Foundation

(Registration number: 06648312) Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	13	268,849	266,798
Current assets			
Debtors	14	361,865	301,307
Cash at bank and in hand	15	678,479	562,446
		<u>1,040,344</u>	<u>863,753</u>
Creditors: Amounts falling due within one year	16	<u>(78,868)</u>	<u>(91,583)</u>
Net current assets		<u>961,476</u>	<u>772,170</u>
Total assets less current liabilities		1,230,325	1,038,968
Creditors: Amounts falling due after more than one year	17	<u>(138,295)</u>	<u>(147,222)</u>
Net assets		<u>1,092,030</u>	<u>891,746</u>
Funds of the charity:			
Restricted		<u>373,906</u>	<u>281,643</u>
Unrestricted income funds			
Designated funds		100,000	92,834
Unrestricted funds		<u>618,124</u>	<u>517,269</u>
Total unrestricted funds		<u>718,124</u>	<u>610,103</u>
Total funds	20	<u>1,092,030</u>	<u>891,746</u>

The financial statements on pages 37 to 58 were approved by the trustees, and authorised for issue on 20/12/2022.... and signed on their behalf by:



Mark Adams 20 Dec 2022 13:57:17 GMT (UTC +0)

.....
M Adams
Chairperson

The Junction Foundation

Statement of Cash Flows for the Year Ended 31 March 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash income		200,284	237,163
Adjustments to cash flows from non-cash items			
Depreciation		5,291	14,756
		205,575	251,919
Working capital adjustments			
Increase in debtors	14	(60,558)	(98,887)
Increase/(decrease) in creditors	16	3,675	(14,747)
Decrease in deferred income	17	(11,846)	(8,154)
Net cash flows from operating activities		136,846	130,131
Cash flows from investing activities			
Purchase of tangible fixed assets	13	(7,342)	(77,560)
Cash flows from financing activities			
Repayment of capital element of finance leases and loans	18	(13,471)	(15,355)
Net increase in cash and cash equivalents		116,033	37,216
Cash and cash equivalents at 1 April		562,446	525,230
Cash and cash equivalents at 31 March		678,479	562,446

All of the cash flows are derived from continuing operations during the above two periods.

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is a charity limited by guarantee, registered in England and Wales. The address of the registered office is 19 Station Road, Redcar, TS10 1AN.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

The financial statements have been prepared on the historical cost basis and are presented in sterling, which is the functional currency of the entity.

Going concern

The charity's forecasts and projections for the next twelve months show that the charity should be able to continue in operational existence for that period, taking into account reasonable possible changes in trading performance and the potential impact on the charity of possible future scenarios arising from the impact of COVID-19. This also considers the effectiveness of available measures to assist in mitigating the impact. The charity has strong positive cash balances and is forecasting for this to continue to be the case. The trustees have stress tested their forecasts, taking into account various scenarios, and remain confident that the uncertainties do not cast significant doubt on the company's ability to continue as a going concern.

Estimation uncertainty and judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

Income and endowments

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

Donations and legacies

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Donated services and facilities

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Other trading activities

Income from other trading activities is income that is neither related to raising funds for the charity nor part of its income on charitable activities.

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred, and is classified under headings of the statement of financial activities to which it relates.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Raising funds

Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

Charitable activities

Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Tangible fixed assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture and Equipment	20% reducing balance
Motor vehicles	25% straight line
Computer equipment	33% reducing balance
Freehold Property	50 years straight line

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

Fund structure

Unrestricted income funds are available for use at the Trustees's discretion in furtherance of the general activities of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Pensions and other post retirement obligations

A defined contribution plan is a pension plan under which fixed contributions are paid into a pension fund and the company has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised as employee benefit expense when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and legacies;				
Donations from individuals	6,824	1,150	7,974	18,955
Grants, including capital grants;				
Government grants	2,831	-	2,831	25,330
Total for 2022	<u>9,655</u>	<u>1,150</u>	<u>10,805</u>	<u>44,285</u>
Total for 2021	<u>28,561</u>	<u>15,724</u>	<u>44,285</u>	

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £
Redcar & Cleveland Borough Council	112,432	-	112,432
Transport	75,022	-	75,022
Redcar and Cleveland Emotional Wellbeing framework	224	-	224
South Tees CCG	-	142,314	142,314
Middlesbrough Voluntary Development Agency	-	21,150	21,150
Children in Need	-	34,650	34,650
Health Education England	-	96,692	96,692
Virgin #iwill	-	46,639	46,639
Middlesbrough Young Carers Service	100,637	-	100,637
Middlesbrough Council	2,475	-	2,475
ESP/DWP - Youth Employment Initiative	-	84,542	84,542
Capital Projects	-	5,000	5,000
The National Lottery Community Fund	-	132,012	132,012
Redcar & Cleveland Short Breaks	9,120	-	9,120
Rye Hill School	5,180	-	5,180
Acklam Whin School EWB	5,196	-	5,196
Hartlepool Emotional Wellbeing	80,096	-	80,096
Nunthorpe Academy EWB	30,812	-	30,812
Grants	45,176	57,577	102,753
Youth Music Grant	-	26,856	26,856
Middlesbrough TYS	104,214	-	104,214
HAF	122,436	-	122,436
Mercers Young Carers	-	30,000	30,000
MHST Mental Health Support Team	-	84,328	84,328
Paul Hamlyn Foundation	-	30,000	30,000
	<u>693,020</u>	<u>791,760</u>	<u>1,484,780</u>

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

	Unrestricted funds General £	Restricted funds £	Total 2021 £
Redcar & Cleveland Borough Council	99,000	-	99,000
South Tees CCG	-	189,752	189,752
Children in Need	-	31,356	31,356
Health Education England	115,188	-	115,188
Middlesbrough Council	77,194	-	77,194
ESP/DWP - Youth Employment Initiative	-	116,446	116,446
The National Lottery Community Fund	-	128,278	128,278
Redcar & Cleveland Short Breaks	24,240	-	24,240
The National Lottery - COVID Response	-	35,653	35,653
Youth Endowment Fund	-	10,685	10,685
Rye Hill School	9,104	-	9,104
Acklam Whin School EWB	4,640	-	4,640
Hartlepool Emotional Wellbeing	80,255	-	80,255
TNLCF - Coronavirus Community Support Fund	-	60,140	60,140
Parent Support Pilot	12,833	-	12,833
Mind the Gap	3,500	-	3,500
Nunthorpe Academy EWB	3,098	-	3,098
Tudor Trust	62,000	-	62,000
Grants	11,500	135,442	146,942
National Lottery - Transport	22,500	-	22,500
	<u>525,052</u>	<u>707,752</u>	<u>1,232,804</u>

5 Income from other trading activities

	Unrestricted funds General £	Restricted funds £	Total funds £	Total 2021 £
Other income from other trading activities	<u>153</u>	<u>-</u>	<u>153</u>	<u>60,038</u>
Total for 2022	<u>153</u>	<u>-</u>	<u>153</u>	<u>60,038</u>
Total for 2021	<u>60,038</u>	<u>-</u>	<u>60,038</u>	

Other income in 2021 related to the provision of transport services.

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

6 Expenditure on charitable activities

	Unrestricted		Total 2022 £	Total 2021 £
	General £	Restricted £		
Support of Children, Young People and Families	446,431	607,707	1,054,138	882,793
Support Costs	<u>129,003</u>	<u>112,313</u>	<u>241,316</u>	<u>217,171</u>
Total for 2022	<u>575,434</u>	<u>720,020</u>	<u>1,295,454</u>	<u>1,099,964</u>
Total for 2021	<u>414,722</u>	<u>685,242</u>	<u>1,099,964</u>	

In addition to the expenditure analysed above, there are also governance costs of £6,732 (2021 - £6,300) which relate directly to charitable activities. See note 7 for further details.

7 Analysis of governance and support costs

Support costs allocated to charitable activities

	Staff costs £	Other support costs £	Total 2022 £	Total 2021 £
Staff costs	162,547	-	162,547	101,419
Other expenses	-	73,478	73,478	100,996
Depreciation	-	5,291	5,291	14,756
	<u>162,547</u>	<u>78,769</u>	<u>241,316</u>	<u>217,171</u>

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

8 Net incoming/outgoing resources

Net incoming resources for the year include:

	2022	2021
	£	£
Operating leases	3,782	9,692
Audit fees	6,900	6,480
Depreciation of fixed assets	<u>5,291</u>	<u>14,756</u>

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Staff costs

The aggregate payroll costs were as follows:

	2022	2021
	£	£
Staff costs during the year were:		
Wages and salaries	905,386	735,386
Social security costs	62,301	42,119
Pension costs	<u>39,563</u>	<u>31,645</u>
	<u>1,007,250</u>	<u>809,150</u>

The average head count of employees (including senior management team) employed by the charity during the year was as follows:

	2022	2021
	No	No
Employees	<u>48</u>	<u>44</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £97,360 (2021 - £96,731).

11 Auditors' remuneration

	2022	2021
	£	£
Audit of the financial statements	<u>6,900</u>	<u>6,480</u>

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

12 Taxation

The charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

13 Tangible fixed assets

	Freehold Property £	Furniture and equipment £	Motor vehicles £	Computer equipment £	Total £
Cost					
At 1 April 2021	259,592	4,421	32,933	25,107	322,053
Additions	-	-	-	7,342	7,342
At 31 March 2022	<u>259,592</u>	<u>4,421</u>	<u>32,933</u>	<u>32,449</u>	<u>329,395</u>
Depreciation					
At 1 April 2021	14,231	2,374	25,247	13,403	55,255
Charge for the year	<u>2,163</u>	<u>171</u>	<u>1,348</u>	<u>1,609</u>	<u>5,291</u>
At 31 March 2022	<u>16,394</u>	<u>2,545</u>	<u>26,595</u>	<u>15,012</u>	<u>60,546</u>
Net book value					
At 31 March 2022	<u>243,198</u>	<u>1,876</u>	<u>6,338</u>	<u>17,437</u>	<u>268,849</u>
At 31 March 2021	<u>245,361</u>	<u>2,047</u>	<u>7,686</u>	<u>11,704</u>	<u>266,798</u>

Assets held under finance leases and hire purchase contracts

The net carrying amount of tangible assets includes the following amounts in respect of assets held under finance leases and hire purchase contracts:

	2022	2021
	£	£
Motor Vehicles	<u>-</u>	<u>7,686</u>

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

14 Debtors

	2022	2021
	£	£
Trade debtors	272,936	215,264
Prepayments and accrued income	1,967	35
Accrued income	86,962	86,008
	<u>361,865</u>	<u>301,307</u>

15 Cash and cash equivalents

	2022	2021
	£	£
Cash at bank	<u>678,479</u>	<u>562,446</u>

16 Creditors: amounts falling due within one year

	2022	2021
	£	£
Loans	10,125	10,839
Trade creditors	9,065	15,865
Hire purchase and finance leases	-	3,830
Other taxation and social security	20,024	10,566
VAT repayable	15,279	3,414
Other creditors	7,935	5,062
Accruals	16,440	30,161
Deferred income	-	11,846
	<u>78,868</u>	<u>91,583</u>

	2022	2021
	£	£
Deferred income at 1 April 2021	11,846	20,000
Resources deferred in the period	-	11,846
Amounts released from previous periods	<u>(11,846)</u>	<u>(20,000)</u>
Deferred income at year end	<u>-</u>	<u>11,846</u>

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

Creditors due within one year includes the following liabilities, on which security has been given by the charity:

	2022	2021
	£	£
Hire purchase and finance leases	-	3,830
Loans	<u>10,125</u>	<u>10,839</u>
	<u><u>10,125</u></u>	<u><u>14,669</u></u>

The hire purchase and finance lease liability was secured against the assets to which they're related to.

The bank loan is secured over the freehold property known as 19 Station Road, Redcar.

17 Creditors: amounts falling due after one year

	2022	2021
	£	£
Loans	<u>138,295</u>	<u>147,222</u>

Creditors amounts falling due after more than one year includes the following liabilities, on which security has been given by the charity:

	2022	2021
	£	£
Loans	<u>138,295</u>	<u>147,222</u>

The Northstar Ventures Loan is secured over the freehold property known as 19 Station Road, Redcar, and is being repaid over 15 years at an interest rate of 6%.

Included in the creditors are the following amounts due after more than five years:

	2022	2021
	£	£
After more than five years by instalments	<u>77,329</u>	<u>102,569</u>

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

18 Obligations under leases and hire purchase contracts

Hire Purchase Commitments:

	2022 £	2021 £
Within one year	-	3,830

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Other		
Within one year	448	888
Between one and five years	-	448
	<u>448</u>	<u>1,336</u>

19 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £39,563 (2021 -£24,855).

Contributions totalling £7,595 (2021 - £4,819) were payable to the scheme at the end of the year and are included in creditors.

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

20 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
General					
Unrestricted Funds	517,269	700,557	(573,163)	(98,977)	545,686
HMRC Furlough Grant	-	2,271	(2,271)	-	-
	<u>517,269</u>	<u>702,828</u>	<u>(575,434)</u>	<u>(98,977)</u>	<u>545,686</u>
Designated					
Building Fund	4,360	-	-	-	4,360
Covid Response Fund	25,499	-	-	-	25,499
Designated Youth Employment, Education and Skills Fund	62,975	-	-	(20,396)	42,579
Infrastructure Improvement Fund	-	-	-	100,000	100,000
	<u>92,834</u>	<u>-</u>	<u>-</u>	<u>79,604</u>	<u>172,438</u>
Total unrestricted funds	<u>610,103</u>	<u>702,828</u>	<u>(575,434)</u>	<u>(19,373)</u>	<u>718,124</u>
Restricted funds					
Health Education - England CYPIAPT	-	96,692	(82,437)	-	14,255
Virgin #Iwill	-	46,639	(13,076)	-	33,563
Children in Need	13,321	34,650	(27,963)	-	20,008
Greggs Trust	100	150	(150)	-	100
The National Lottery- Pathway to Wellness	33,874	132,012	(122,452)	-	43,434
Tees Valley Community Foundation	1,000	-	-	-	1,000
South Tees CCG	173,734	142,314	(157,597)	-	158,451
Middlesbrough Voluntary Development Agency - MVDA	3,434	21,150	(24,584)	-	-
Capital Projects Funding	-	5,000	-	-	5,000
Community Foundation - Tyne and Wear	-	3,000	-	-	3,000
Tees Valley Combined Authority - Apprentice Grant	1,023	-	-	(1,023)	-
NE Youth - Happy and Heathly Fund	1,956	-	(1,956)	-	-
Sinius Minerals Foundation	14,724	-	(14,724)	-	-

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
COVID Sustainability Capacity Grant - MBC	19,000	-	(19,000)	-	-
RCBC Covid 19 Application	19,477	-	(19,477)	-	-
Community Grant Fund - Carers Fund	-	3,484	(3,484)	-	-
ESF/DWP - Youth Employment Initiative	-	84,542	(101,652)	20,396	3,286
Youth Music Grant	-	26,856	(17,458)	-	9,398
Mercers- Young Carers Family Project Worker Post	-	30,000	(8,639)	-	21,361
Cash for Kids - Bauer Radio	-	2,851	(2,851)	-	-
MHST Mental Health Support Team - HEE	-	51,156	(51,156)	-	-
IPCP Funding RCBC	-	5,817	(5,817)	-	-
MHST Mental Health Support Team - The Link County Durham	-	33,172	(29,140)	-	4,032
Community Foundation - iWill Fund	-	9,910	(6,832)	-	3,078
Paul Hamlyn Foundation Grant	-	30,000	-	-	30,000
The National Lottery Foundation - Together for Our Planet Programme	-	10,000	-	-	10,000
Tees Valley CCG - Pathways to Wellness Grant	-	21,065	(9,575)	-	11,490
Bin it For Good Project	-	1,450	-	-	1,450
EMR - All Our Futures	-	1,000	-	-	1,000
Total restricted funds	<u>281,643</u>	<u>792,910</u>	<u>(720,020)</u>	<u>19,373</u>	<u>373,906</u>
Total funds	<u>891,746</u>	<u>1,495,738</u>	<u>(1,295,454)</u>	<u>-</u>	<u>1,092,030</u>

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

The specific purposes for which the funds are to be applied are as follows:

South Tees Clinical Commissioning Group

Funding continue to employ trained therapist to support Children and Young People's Improving Access to Psychological Services across the South Tees.

BBC Children in Need

Funding to employ therapeutic support workers to support young carers across the South Tees.

ESF/DWP - Youth Employment Initiative As part of the Tees Valley Pathways Programme

Funding to support young people aged 16-25 years old who are unemployed or inactive with the aim of progressing them into education, employment, training or self-employment.

The National Lottery Community Fund - Pathways to Wellness Project

A partnership between The Junction and The Link C.I.C. to provide early intervention and prevention emotional wellbeing support to children and young people aged 5-25 years old across the South Tees.

Health Education England

Funding to support workforce development within the children and young people's mental health workforce.

Middlesbrough Council

Funding to support schools in Middlesbrough to be able to identify and support young carers and to raise awareness of the impact of caring on children and young people.

Tees Valley Community Foundation

Provides group activities for children and young people accessing The Junction's Young Carers' Projects.

Virgin #iwill Fund

To support young people's campaigning and social action across the organisation.

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

Tees Valley Combined Authority - Apprenticeship Grant

Funding to support the employment of a Finance Apprenticeship.

Happy and Healthy Fund

Funding for activities for The Junction Heart

Sirius Minerals Foundation

Funding to employ a Technical Support Officer to support staff working remotely and to support children and young people to access digital support sessions.

Middlesbrough Council - Covid Sustainability Fund

Funding to support the charity with additional costs of Covid secure measures.

Redcar Council - Covid Sustainability Fund

Funding to support the charity with additional costs of Covid secure measures.

Youth Music Fund

Funding to enable the delivery of music groups to children and young people.

The Mercers Foundation

Funding to employ a Young Carers' Family Worker.

County Durham Community Foundation - Iwill Fund

Funding to provide social action opportunities to children and young people.

Paul Hamlyn Foundation

Funding to employ Youth Participation Lead and add capacity to the leadership of the charity.

The National Lottery Community Fund - Together for Our Planet Fund

Funding to support young people to raise awareness of the climate crisis and to bring people together to share best practices.

Cleveland Fire Brigade - Bin it for good Project

Funding to support the community of Hemlington.

Greggs Trust

Provides support for young carers' families who are struggling financially.

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2022

21 Analysis of net assets between funds

	Unrestricted		Restricted £	Total funds £
	General £	Designated £		
Tangible fixed assets	268,849	-	-	268,849
Net current assets/(liabilities)	415,132	172,438	373,906	961,476
Creditors over 1 year	(138,295)	-	-	(138,295)
Total net assets	<u>545,686</u>	<u>172,438</u>	<u>373,906</u>	<u>1,092,030</u>

	Unrestricted			Total funds at 31 March 2021 £
	General £	Designated £	Restricted £	
Tangible fixed assets	266,799	-	-	266,799
Net current assets/(liabilities)	397,692	92,834	281,643	772,169
Creditors over 1 year	(147,222)	-	-	(147,222)
Total net assets	<u>517,269</u>	<u>92,834</u>	<u>281,643</u>	<u>891,746</u>

22 Analysis of net funds

	At 1 April 2021 £	Repayments £	Cashflow £	At 31 March 2022 £
	Cash at bank and in hand	562,446	-	116,033
Bank loans	(158,061)	9,641	-	(148,420)
Finance leases and hire purchase contracts	(3,830)	3,830	-	-
Net funds	<u>400,555</u>	<u>13,471</u>	<u>116,033</u>	<u>530,059</u>

	At 1 April 2020 £	Repayments £	Cashflow £	At 31 March 2021 £
	Cash at bank and in hand	525,230	-	37,216
Bank loans	(167,253)	9,192	-	(158,061)
Finance leases and hire purchase contracts	(9,993)	6,163	-	(3,830)
Net funds	<u>347,984</u>	<u>15,355</u>	<u>37,216</u>	<u>400,555</u>

23 Related party transactions

There were no related party transactions in the year.

THE JUNCTION FOUNDATION

England & Wales - Charity number 1125578

Accounts

Company registration number: 06648312

Charity registration number: 1125578

THE JUNCTION FOUNDATION

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2021

The Junction Foundation

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The Junction Foundation

Reference and Administrative Details

Trustees	M Adams, Chairperson Dr H B Oatway, Vice Chairperson S A Hogg M E Rogers (resigned 12 July 2021) E Cunningham (resigned 12 July 2021) S J Booth L T Colley (resigned 3 June 2020) M Knibbs (appointed 17 May 2021)
Secretary	B Major
Key Management Personnel	Bethany Major, Chief Executive and Company Secretary, Jamie Noble, Deputy Chief Executive,
Principal Office	19 Station Road Redcar Cleveland TS10 1AN
Company Registration Number	06648312
Charity Registration Number	1125578
Bankers	CAF Bank Limited Head Office Kings Hill West Malling Kent ME19 4TA
Auditor	MHA Tait Walker 1 Massey Road Thornaby Stockton-on-Tees TS17 6DY

The Junction Foundation

Trustees' Report

TRUSTEES' REPORT

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the financial statements of the charity for the year ended 31st of March 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Junction Foundation was established as a Company Limited by Guarantee on 16th July 2008, and as a registered charity on 21st of August 2008, commencing operational activities on September the 1st 2008. The Junction was originally established under a constitution in 2000, amended in 2001 and 2004. The memorandum and Articles of Association establish the objects and powers of the organisation.

Organisational Structure

The Junction's board of trustees meets on a six-weekly cycle and has the power to establish sub-committees as and when required.

Day-to-day running of the organisation is delegated to members of the Senior Leadership Team.

The Finance and Risk Subcommittee, has responsibility for funding and development, focus on maintaining a healthy cash position in light of changes to the funding mix as well as monitoring the progress made towards the Business Plan and managing risks associated with the company's growth strategy.

The Evaluation and Learning Subcommittee, has an advisory role to the board of trustees and is responsible for reviewing the charities Evaluation and Learning Framework and ensuring insights and learning are considered for all project design and delivery.

The Trustees empowered a temporary Emergency Group to lead the organisations risk management and transition support for the Senior Leadership Team due to the effect and impact of the Covid-19 pandemic.

The Junction Heart is the young person's participation and strategic decision making group who provide information and insight to the board of trustees as well as contribute towards the development and direction of the organisation.

In November 2019, the trustees create a wholly owned trading subsidiary which remains dormant at this time.

Members of the Senior Leadership Team

Beth Major (Chief Executive and Company Secretary)

Jamie Noble (Deputy Chief Executive)

The Junction Foundation

Trustees' Report

The Junction's policies and procedures determine which matters need to be raised through relevant sub-committees, directly to the board or through the management team.

Arrangements for setting key management personnel

The board, who are trustees who give their time freely received no remuneration in the year. The board have considered who the Key Management Personnel (KMP) of the charitable company are and conclude that that the below are considered to be Key Management Personnel:

Beth Major - Chief Executive

Jamie Noble - Deputy Chief Executive

Trustee Recruitment, Induction and Training

The board regularly review the skills, knowledge and experiences of its members to identify any current and future areas of expertise that are required to deliver high quality strategic leadership to the organisation. Interested parties complete a Trustee Application Form which is reviewed by the Chief Executive to appraise their experiences, skills and knowledge. If the prospective trustee has the desired skill set and experiences a formal interview is carried out with the Chief Executive and nominated members of the board. If successful at interview the prospective trustee is then invited to observe a Board Meeting where the full board can make an appraisal on their suitability before taking a vote on whether to appoint them to join the organisation.

Once appointed the Trustees are inducted into the working environment of The Junction.

Each year one third of the Trustees are required to step down under the conditions of the Memorandum and Articles of Association. Each member can stand for re-election if they wish with the board deciding via votes. All resignations and appointments are recorded in the minutes of the Trustees Meetings.

Related Parties

There were no related party transaction in the period.

The Junction Foundation

Trustees' Report

Assessment of Risk

The Trustees have assessed the major risks to which the charity is exposed. They have developed a Strategic Risk Management Register and Action Plan which is reviewed at every Finance & Risk Sub Committee meeting and they are satisfied that systems are in place to mitigate The Junctions exposure to major risks.

The risk areas have been identified as:

- Governance,
- Growth and Development,
- Failure to secure future finance,
- Operations risk,
- Financial mismanagement,
- Safeguarding,
- Finance,
- Changes to the funding mix,
- Information security

The effects of the Covid-19 pandemic created unique and significant challenges and risks for the charity. The charity has transitioned from its initial emergency response to a longer-term risk management approach as trustees are conscious of the longer lasting impacts of the pandemic on the charity, it's partners and funders and the children, young people and families it supports.

Fundraising Disclosure

The charity is required to report how it deals with fundraising from the public. The charity does not use a professional fundraiser or commercial participator to raise funds. Any monies raised direct from the public follows all guidelines set out by the Charity Commission and UK law in every respect. We respect the privacy and contact preferences of all public donors.

Public Benefit

The Trustees have complied with the duty under Section 4 of the Charitable Act 2006 to have due regard to the public benefit guidance published by the Charities Commission and the Trustees have paid due regard to this guidance in deciding what activities the charity should undertake.

The trustees have referred to the guidance in the Charity Commission general guidance on public benefits when reviewing the aims and objectives in planning and future activities. The charitable objectives are also set out in order to provide a clear and demonstrable public benefit, which the trustees believe are continually achieved.

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The legal objects for which the charity is established are:

Such charitable purposes for the benefit of young people aged under 25 years in the Tees Valley region and in particular the relief of those in need by the provision of facilities in the interest of social welfare for their recreation and leisure time occupation so to enhance their personal development as individuals and members of society and improve their conditions of life.

All of The Junction's services focus on making a difference to the lives of children, young people and their families and are undertaken to further our charitable purposes for public benefit, the charity's aims and achievements are set out within this report. The impacts we help create for our beneficiaries are only limited by resources and geographical boundaries of the Tees Valley.

Vision, Mission and Values

Our Vision: A world where no child, young person or family is left to struggle. We want a world where there is always someone to talk to.

Our Mission: To empower children, young people and families to embrace life with confidence, facing life's challenges in a positive way.

Our place in Society: We are a force for good in a world that can be tough.

Our Values:

We listen: We'll never tell children and young people what we think they need. We let them shape their own support which empowers them towards healthier, happier lives.

We genuinely care: Our team is passionate about changing children and young people's lives. Our expertise is second to none, showing empathy towards each individual situation.

We don't judge: We never judge anybody. Children and young people are free to express themselves as they wish.

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We empower: We go on adventures, push young people out of their comfort zones and tackle issues head on. We show them their potential and believe they can accomplish anything they want to.

We support children, young people and families across the Tees Valley. We have a number of areas of work drawn together with shared goals and all focusing on making a difference to the lives of children, young people and their families, including:

- Children and Young People's Mental Health and Emotional Wellbeing Support
- Youth Employment
- Young Carers' Support
- Youth Work
- Children and Young People's Specialist Transport

Information, advice and guidance still features heavily in our delivery models and we employ multi-disciplinary teams of professionals with backgrounds in psychology, social work, counselling, youth work and youth unemployment as well as other qualified and experienced practitioners who:

- Understand the issues facing children and young people,
- Have the skills to effectively support them,
- Can deliver evidence-based interventions to improve the mental health and emotional wellbeing of children and young people.

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The Junction Foundation Annual Review

Message from The Chair and Chief Executive

2020 has been the most challenging year for charities, the public sector and the most vulnerable in our society in decades. In an unprecedented time, challenges which have included response, changing funding and needs, flexible working and meeting the welfare needs of staff who have been supporting some of the most vulnerable in society. The Junction had already started to increase the capacity of the organisation to respond to the needs of children, young people and families through holistic services, in this and organisational flexibility, we were well placed to respond to a radically changing environment.

As an initial response to the pandemic the workforce set about delivering online, remote working through keeping in touch calls, online therapeutic and group work interventions, and offering advice, information and practical support to families who needed to shelter due to health vulnerabilities or who were at higher levels of need. We are confident our role in working with partners to ensure families were kept safe and supported over this period.

The flexibility and willingness of commissioners and funders to meet identified needs was unprecedented and enabled us to continue and increase our work. We have not ceased delivery at any point during COVID 19. Over time work focused on digital inclusion for families not able to fund access, ensuring families had access to resources to take part in support, and reinstating services where face to face services where this was identified as needed for effective working.

Supporting the emotional wellbeing and mental health of children and young people, through partnership work and COVID recovery work in schools, regular emotional wellbeing newsletters and direct services. The efforts of the whole workforce to ensure support for children and young people over this period, have been nothing short of heroic, demonstrating dedication to our mission. Despite the pandemic there were also several key successes for the organisation including achieving ISO27001 accreditation and delivery of the Targeted Youth Support element of Youth Service, furthering our aims of increasing quality and impact.

On reflection -the children, young people and families we support amaze us, with their resilience and capacity for growth and this year has been no different. Despite the challenges, that we have faced, we have learned a lot about our ability to adapt and respond and the resilience and commitment of our teams.

We feel that as an organisation we have emerged stronger...

Mark Adams – Chair Beth Major – Chief Executive

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Our Year in Numbers

Children & Young People



As an organisation, some of our services use Goal Based Outcomes. Goal Based Outcomes are where young people will take control of their own priorities for support and areas they would like to develop through measuring and reviewing where they are in relation to progression on their goals. Young people rate where they are in a score out of ten, with the things they would like to progress on initially and then rate where they are as they progress. This will give a young person's view on where they feel they have made progress, development of this is a priority for this year to ensure every child or young person who receives one to one support has a paired outcome to measure progress. In 2020/2021 of 488 children and young people who had paired Goal Based Outcome Scores 75.24% reported positive change.



Staff reported high levels of support (8.18 out of 10), job satisfaction (7.83 out of ten) and flexibility (9.04 out of 10) in relation to personal circumstances during the pandemic through an anonymous survey conducted in August 2020.

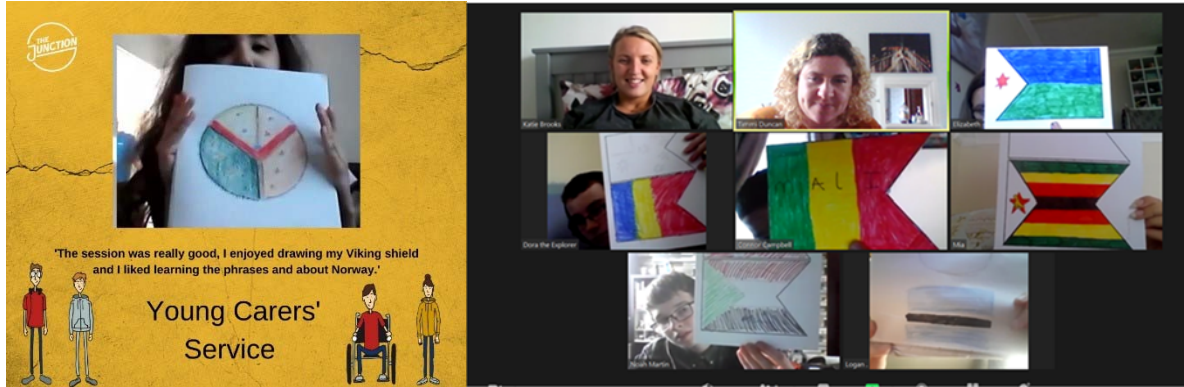
Digital Inclusion	Safety & Risk	Access to Resources
<ul style="list-style-type: none">Secured 19 Laptops, 46 tablets, 9 phones and data through grants to ensure all children and young people could accessEnsured continuity of support during lockdown through online support	<ul style="list-style-type: none">Triaged risk and need for all service usersEnsured all young carers had an emergency plan and gained consent to share information for schools vulnerabilities listsBrought back needed services as soon as able in COVID secure environments	<ul style="list-style-type: none">Resources to join in sessions including 457 activity packs, 150 summer packs and 180 emotional wellbeing packs30 emotional wellbeing newsletters to support practitioners and families and 104 Family activity packs
Basic Needs	Advice & Guidance	
<ul style="list-style-type: none">Access to food parcels to young people and families and grants for furniture for young people receiving access to accommodationHampers at Christmas	<ul style="list-style-type: none">Ensured Keeping in touch calls for all service users on waiting lists or waiting for face to face to resume	

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Our Year in Pictures

On-Line Sessions



Employment Outcomes



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CREATE & Activities



EWB Newsletter and Lockdown Activity Packs



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Face to face Short Breaks Sessions



Highlights of the Year

Further development of children and young people's participation in decision-making and social action – The Junction Heart (children and young people's strategic decision-making group) continued to meet and launched our first user survey, they also fed into various regional networks and developed plans (and gained funding for) social action and awareness raising as well as running a positive messages campaign. The Young Carers Focus group worked on awareness raising campaigns.

Development of the Children and Young People Mental Health Service – provided additional capacity and support through winter resilience and COVID response – ensuring we had the capacity to respond to increased demand, promoted digital inclusion and met the additional emotional wellbeing needs presented over the period.

Expanded Services to Vulnerable and Disadvantaged Young People – we successfully gained funding to enable additional digital sessions in Young Carers and CREATE to ensure more young people could access support and were not socially isolated during restrictions and lockdown.

Improved access for children, young people and families – We completed our refurbishment on our main building to ensure the building is fully accessible and added therapeutic space, we also ensured COVID secure measures were in place to enable face to face support to return as soon as possible.

Developed our services by securing additional contracts and widened our geographical reach – we received notice we were successful in securing a three-year contract within Middlesbrough to deliver Targeted Youth Support to young people aged 11 to 18 years, through street-based work, one to one support and structured group work as part of Middlesbrough's newly commissioned Youth Service.

Succeeded in the journey to achieving ISO27001 – after several delays we successfully achieved certification in October 2020.

Ensured continuity of Services through our COVID RESPONSE - Continued to expand our evidence base and identify needs through participation in the NHS Improvements Mind the Gap scheme looking at coproduction into the needs of Young Adult Carers and completion of Capacity Building Work on Responding to Youth Violence through Youth Endowment Fund Capacity building work.

Feedback

We have also received some excellent feedback on services from stakeholders, commissioners, children and young people and their families, these include:

'I just wanted to say thanks for the help with the laptop and support over the phone calls. Really appreciate it! Thanks!'

Young person supported to enter college course through digital inclusion

'Thank you for everything you have done, I feel so happy and am such a better person now and thank you for helping me to get there.'

Young person supported into employment at James Cook hospital

'I feel like all of the Junction Staff and young carers are understanding and relatable and don't judge people's opinions and thoughts'

Quote from a young carer

'Today has helped me feel really confident in myself and that I can do it'

Young Carer

'The staff at The Junction are very friendly, I appreciate the support been offered to our family through Short Breaks for my son and Create for my daughter, and now she is joining The Young Carers Service and is very excited about it. Thank You'

Mum

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Mental Health and Emotional Wellbeing Support

Mental Health and Emotional Wellbeing supports children and young people aged 5-25 years old across the Tees Valley, funded through a variety of grants including The National Lottery Community Fund, County Durham Community Foundation, contracts with local authorities, including Redcar and Cleveland, Middlesbrough and Hartlepool and schools and Tees Valley Clinical Commissioning Group. Our services range from prevention and early intervention through to specialist intervention services, including:

Pathways to Wellness Project The Junction is lead partner working alongside The Link CiC, Pathways to Wellness an early intervention and prevention project for children and young people delivering emotional wellbeing support and connections to the community through social prescribing, to make a positive difference to children and young people's emotional wellbeing at the earliest possible stage across South Tees.

School and Community Based Emotional Wellbeing Support Service which provides prevention and early intervention support to young people affected by a number of issues such as low mood, anxiety, self-esteem and confidence.

Children and Young People's Improving Access to Psychological Therapies (CYP IAPT) programme which works across the Tees Valley and is delivered within existing services to deliver mental health care for children and young people across the system, partners include NHS, local authority, voluntary sector and private sector.

Hartlepool Emotional Wellbeing Service – delivering Trauma Focussed interventions from emotional wellbeing, to CBT skills set and Psychological support for children and young people who are looked after or care experienced adults from 5 to 25 years on behalf and in partnership with Hartlepool Borough Council.

Specialist Children and Young People's Counselling Service provides specialist intervention by trained and qualified children and young people's counsellors.

Trauma Focused Specialist Interventions to work on addressing the difficulties presented through trauma and complexity experienced by some of our children and young people through specialist therapeutic interventions.

Category	The Junction's Service Delivery
Prevention/ Get Help	Awareness and campaigning led by young people's participation group South Tees School and Community Based Emotional Wellbeing Support Pathways to Wellness
Early Intervention/ Get Help	South Tees School and Community Based Emotional Wellbeing Support Tees Valley CYP IAPT Hartlepool Emotional Wellbeing Service South Tees Specialist Children and Young People's Counselling Service

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Specialised Intervention Services/ Get More Help

Tees Valley CYP IAPT
Hartlepool emotional Wellbeing Service
Tees Valley Specialist Children and Young People's Counselling Service

Headlines

This year the service, children and young people have been involved in:

- Alternate delivery during lockdowns, digital inclusion and the delivery of resources to support interventions
- Increasing the resources available to support children, young people and families through keeping in touch calls, duty lines for advice and information, weekly EWB newsletters and additional support through Groups (Winter Resilience and NLCF COVID Response)
- A whole Tees COVID response to support return to schools in partnership with CAMHS, Tees Valley CCG and voluntary sector partners

6276 attendances at interventions

652 Children, Young People and Families accessed support

Case Study - Jodie

Jodie was referred as presenting with flash backs, disturbed sleep, emotional dysregulation and low moods. Jodie found it difficult to talk about past trauma due to the violence historically witnessed. Secondly Jodie felt it was too distressing for anybody to hear what they had witnessed and couldn't trust anyone to share this with as there was an element of self-blame.

Time was spent building a trusting relationship, where they felt safe to share past experiences in a non-judgmental environment. This opened up space for the Jodie to feel safe enough to talk about their self-blame and explore past experiences in a more logical manner. Imagery helped Jodie feel more relaxed and safer when going to bed and as a result is able to sleep better. The past trauma has been processed using EMDR and CBT techniques, with compassion focused approaches. As a result, Jodie has seen a drastic improvement their ability to talk and share past traumatic experiences and feels that the horrific journey endured is coming to an end and the flash backs are no longer intrusive.

Cognitive restructuring techniques have also been implemented, this has had a positive effect on the young person's current relationships, at home and whilst at school. They feel able to tolerate situations in a more adaptive manner and share certain difficulties with people which they could not do before. Resulting in feeling better in themselves, feeling they has more control over situations. Which in turn makes Jodie feel more positive about

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and less judgemental about past trauma. Goal Based Outcomes identified three priorities for support – the ability to speak about past experiences (at the start of support 3/10 at the end 10/10), to feel more relaxed and at ease when going to bed (at the start of support 3/10 at the end 9/10) and to develop trust to share past experiences (at the start of support 3/10 and at the end 6/10).

Case Study – Leslie

Leslie was referred into The Junction by a nurse practitioner. Leslie was 16 years old at the time of referral. Leslie had been subject to a traumatic incident in they had been witness to a suicide attempt of a family member. From this incident Leslie started to worry constantly and it became out of control. Along with all this, a long-term relationship ended and Leslie had dropped significantly in mood. Leslie struggled to get out of bed some days and had stopped going out and doing things that they had once enjoyed.

Agreed Intervention/ Action Plan

We agreed that the low mood was needing intervention more than worry as it was presenting significant risks to wellbeing. With LICBT I was able to offer Leslie Behavioural Activation which is an evidence-based intervention used to treat low mood and depression. After the Behavioural Activation Leslie then wanted support with anxiety, so we completed more LICBT but focusing on Generalised Anxiety and helping build a skill set in managing the process of worries.

Brief Overview of support

Behavioural Activation – Leslie was socialised to the model of Behavioural Activation. We explored activities which gave Leslie a high sense of enjoyment, closeness to others and achievement by looking at their values in life. We then used activity dairies to monitor and add in these activities into routine until we reached the right dose of activity. Leslie was able to understand that by doing more enjoyable things, with more purpose and meaning which made Leslie happier.

Anxiety - We looked at the use of the worry tree and worry time and the process of worry rather than trying to cognitively reconstruct. Through LICBT we know this approach to be successful with Generalised Anxiety.

Outcome

Leslie completely turned life around. The more motivated for change developed, the more positive change was seen. Leslie reached the identified outcomes and now, over a year since referral to The Junction, Leslie is still using the techniques developed from LICBT and has never relapsed.

'Leslie is a different daughter. She's a different person to the daughter who wouldn't get out of bed and had given up. I can't believe how amazing she is doing now and the techniques she has learnt, she helps others now. She is now working and thriving at collage and even passed her driving test. She is so happy in herself and I can't thank The Junction enough for getting her life back'.

16

It's really hard to think back to how down I was. I just didn't see the point any more. Therapy was hard at the start because even getting to the sessions was hard but realising that achievement made me realise that I wanted and needed the change. I have learnt so much from the therapy and I still use it now. I feel so much happier and in control of my life now and I understand my emotions'

Youth Education, Employment and Skills Service

The Youth Education, Employment and Skills Service supports young people aged 16-25 years old who are at risk of or are not in education, employment or training (NEET) across the South Tees, Redcar & Cleveland and Middlesbrough. It is funded the European Social Fund via the Youth Employment Initiative.

The Service works to remove barriers to education, employment and training and unlock the potential of young people in our community. We support young people by providing person-centred flexible support in a number of ways:

Intervention	Description
Assessment	All young people receive a bespoke package of support focused on their individual needs. We deliver focused and flexible support starting with a detailed Assessments of Need to identify any additional barriers to progression and identify an Individual Learning Plan (ILP).
Specialist One-to-One Support	Young people receive a specialist one-to-one support package delivered in the community to help build trust and engagement, delivered in a confidential, non-judgmental way. One-to-One support focuses on addressing key issues such as confidence, motivation, anxiety and depression as well as addressing practical barriers on housing, benefit issues and substance misuse that hinder progression to employment, training or education with the aim of progressing young people or moving them into mainstream provision. Support or access is also given around travel costs, training opportunities and interview clothes.
Non-Regulated training	Group training aimed at increasing skills and confidence, and linking to One-to-One support where appropriate. Groups are focused on building motivation, confidence, raising resilience, developing skills, initiative, learning and helping young people become ready to access education and work.

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Headlines

This year, children and young people from this area of work have been involved in:

- The highest number of progressions into employment of any year despite the pandemic, including access to PPE
- Supporting individuals into self-employment
- Supporting young people with digital inclusion to progress and access support and training, meeting basic needs including food poverty, homelessness and furniture
- Brokering support for mental health and emotional wellbeing for young people

140 Young People were supported

1709 attendance at interventions

33 Young People gained education or

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Case Study – Billie

Billie entered the service as they wanted to start their own business. We have been able to support Billie to set up a mobile catering business. This has involved organising for him to receive training for Food Hygiene, First Aid and for him to take his Vehicle Trailer test, as well as funding fire extinguishers and food temperature probes that are legal requirements for his business as well as practical advice and sign posting. Despite difficulties with national restrictions due to the pandemic, the YP was able to start trading with his business, The Buttered Bun in January 2021.



YP – I am grateful for the support I received from The Junction’s Youth Employment team. They have helped me to set up my business and to become self-employed. In a year which has been really difficult due to the pandemic, support was always at the other end of the phone! Thank You.

YP

Just like to say thank you all at The Junction for all your hard work helping Billie, you all have been fantastic not just for the things you have done for Billie but the continuing support that you all give, it's nice to know there is still your organisation helping these young people find employment. Once again Thanks.

Support provider

Young Carers' Service

Our Young Carers' service supports children and young people aged 5-18 and their families across the South Tees, Redcar & Cleveland and Middlesbrough. It is funded through a variety of contracts, grants and donations. This year, funders have included Middlesbrough Council, Redcar and Cleveland Council, Children in Need, Durham Community Foundation, Tees Valley Community Foundation, Tesco and Cleveland Rotary.

The services utilise evidence-based assessment tools to gauge the positive and negative aspects of caring as well as tools to determine the level of caring activity with the aim of reducing, where possible, inappropriate caring. Support is delivered in the local community, in young carers' homes and within schools. A variety of support is offered to young carers and their families:

Intervention	Description
Respite Groups	We offer young carers the opportunity to form friendships, talk to other young carers, take a break from their caring role and take part in a host of social and leisure activities, including residential, giving young carers a chance to de-stress and have childhood experiences.
Therapeutic Groups	Support for young carers to better cope with their feelings of fear, worry, and anxiety around their caring role we teach cognitive, behavioural, and emotional skills in a simple, well-structured format based on Cognitive Behaviour Therapy (CBT)
One to one support	Person-centred support focusing on the individual needs of young carers who struggle to attend group support due to stress, anxiety, behaviour, etc. The support is outcome-focused and takes place in settings where young carers feel comfortable and safe.
Young Adult Carers' one to one support	Support for older young carers, aged 15-18, to not only cope with their caring role, but to remove barriers to further education, progression and employment opportunities.
Family Work	Supporting young carers' families with the aim of reducing the negative impact of caring on the young carer. Once the family needs have been assessed, our Family Workers support the family to access specialist services such as Social Care and Occupation Health as well as working alongside adult carer organisations.

Headlines

This year, children and young people from this area of work have been involved in:

- COVID response to families including access to food during first lockdown, triaging families in need, keeping in touch calls and family activity packs and hampers

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- Adapting to online provision in one to one support and group work including digital inclusion, activity packs to take part in groups and support packs
- Extending group support to minimise social exclusion for families shielding due to health conditions
- Responding to vulnerability - Meeting additional government guidelines around assessment, emergency planning and pupil vulnerability reporting. Ensured continuity of safe accessible services to meet needs.

802 children, young people and families accessed support

258 children and young people accessed groups

103 children and young people attended one to one support

115 family assessments, 20 transition assessments and 142 young carers assessments completed

Case Study - Ashleigh

Young Adult Carer with whole Junction Support - A Transition assessment was completed for 16-year-old Ashley. Initially after assessment Ashley started to regularly attend the online group sessions and became part of the Young Carers Focus Group. Ashley told us of problems around emotional wellbeing, so we referred into The Junction's Emotional Wellbeing Service where Ashley is due to start receiving 1-1 support. As trust developed Ashley disclosed struggling with caring roles and caring for Nanna as her physical health had drastically deteriorated, Nanna is also struggling with her memory and mobility. Ashley had dropped out of college due to caring responsibilities and circumstances and wished to go back to college as previous experiences had been good. To help with this we referred into The Junction's YEI project for support around College. We submitted referrals to Children's Social Care and Adult Social Care to request support and an assessment of need. Adult Social care visited home and offered paid carer support to go into the house four times a day to offer her Nanna support in dressing, undressing and preparing meals. Children's Social

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care also contacted her and told her they will be offering her support around her caring role. This will enable Ashley to start college again without worry.

I just wanted to let you know that after putting in the referrals to Children's services and Adult social care, they rang me to today and then came out to the house. I want to tell you thank you, as they have put in place carers for Grandmother starting straight away and children's services are going to support me.

Young Adult Carer

Youth Service

CREATE Youth Service underwent a radical change within 2020. Originally supporting young people aged 13–18 from across Redcar and Cleveland to remove barriers to participation by providing small group activities that help to improve confidence, reduce isolation, build and maintain friendships, and challenge them to try new activities. It was funded through the Youth Investment Fund (National Lottery Community Fund). Originally scheduled to end in April 2020 the project swiftly moved online in February and extended its services to young people in Middlesbrough at the beginning of the pandemic to support young people and reduce social isolation and the project was extended until September through NLCF COVID emergency funding and then through Redcar and Cleveland and Middlesbrough sustainability fund. We also managed to extend our offer to children and young people by offering Short Breaks for Children and Young People aged 5 to 25 with additional needs and disabilities from April 2020 funded through Redcar and Cleveland Borough Council.

Intervention	Description
CREATE + online (Redcar and Middlesbrough)	A 13-week programme delivered in evenings, weekends and school holidays. Activities include work around reducing isolation, making new friends, building confidence and improving wellbeing and culminate with a residential visit to consolidate the areas developed in group work sessions.
The Junction Heart - Young people's participation	The coordination of children and young people's voice and involvement in decision making within The Junction including the recruitment of staff, focus groups on specific service issues to strategic decision making, direct campaigns and social action. Participation work seeks to ensure children and young people direct the work of The Junction and influence positive change.

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Children and Young People's Short Breaks (East Cleveland)

Personal and social development for children and young people with additional needs and disabilities aged 5 to 18 years, including respite opportunities for parents and carers.

Headlines

This year the service has been involved in:

- Reducing social isolation and promoting emotional wellbeing through group activities
- Supporting inclusion through access to digital and resource packs to join in online sessions
- Recruitment of staff, the first organisational user survey and feedback to the Board of Trustees
- Face to face respite opportunities.

195 children and young people involved in Youth sessions

5618 attendances at Youth sessions

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Case Study CREATE+ – Charlie

Charlie age 13, enjoys attending school and is academically bright. Charlie doesn't have many friends at school but prefers to have a few close friends rather than lots of friends. Charlie was referred to The Junction by school due to feeling of low self-esteem and friendships. Goals at the start of joining the CREATE+ session were, to attend the create sessions to improve on arts skills, reduce isolation, improve confidence, improve on friendships and possibly make new friends, feel happier and more positive. Charlie has achieved some of these goals just by attending the sessions. Charlie doesn't always have the camera on during online sessions, although does most days, but always has the mic on. Charlie engages well with staff and other young people and is not afraid to share views, opinions and speak up. Charlie's confidence is growing and is very keen to join in all the activities especially educational ones. Always happy to help the other young people out on session, if they are stuck on anything or need help. Charlie enjoys quizzes and riddles and is very good at them and confidence is growing more each week. Since joining CREATE+ Charlie has gained more confidence, made new friends, has more fun and structure to life.

Before I joined CREATE I felt as though there was no enjoyment and since joining there was so much more to look forward to and seeing members of staff and other people it brought so much more fun into being a young person. I feel as though CREATE is so much more welcoming than a school setting and that the members of staff are there for you when you need them and it's so much more comfortable to open out and seek help or guidance when going down a rough path in life

Young person

Case Study – Short Breaks – Dale

Dale, age 7 was referred by their teacher. Prior to attending the Short Breaks project at The Junction, Dale struggled to find a suitable group that could tailor to individual needs, which isolated them from other young people of a similar age. Since attending Short Breaks Dale's Mum has reported a major change in behaviour and attitude. Dale will get up and ready every weekend to attend the Short Breaks group and has built confidence to engage in different activities.

Since attending Short Breaks, Dale has improved in confidence drastically. Upon arrival at the first session Dale was very anxious and didn't actively engage at first, Dale now helps other young people to feel more comfortable and engage in sessions.

I felt sad at the start, but now I feel a lot better and I'm happier. I've always felt welcome and wanted here.

Young person

Clock-watching on a morning/afternoon to come to the sessions! You've made our family happier

Parent

Specialist Children and Young People's Transport Service

Our transport social enterprise was design to meet the needs of young people in Redcar & Cleveland where isolation and public transport can be problematic. The service is commissioned by the local authority and schools to transport vulnerable young people to school or college, contact appointments, support sessions, job interviews and youth work sessions. The service runs Monday to Friday usually between 7am and 7pm and provided up to 255 pickups per week pre COVID, 52 weeks of the year. We directly created five jobs and the service supports The Junction to pay towards its overheads, including our core team of admin and finance staff. We have four vehicles that have been purchased through hire purchase agreements with all costs being fully met by the contracts we have in place. We also utilised the transport service for our own group and support sessions as we were paying around £30,000 per year for taxis and minibuses to enable children, young people and families to access The Junction's support services. We have also invested in workforce development for our drivers, which means they are able to work alongside our safeguarding processes and support young people with complex needs, enabling The Junction to provide well-defined wrap-around services. 2020 was the most challenging year to date for the Transport service, with the year starting with no transport due to lockdown. The service worked hard to retain staff, ensure COVID secure environments and resume transport to meet the needs of children, young people and families, initially accessing respite opportunities and then back to access education. The number of active weeks and journeys have varied throughout the financial year 2020/ 2021 due to school closures/lockdowns, driver/student isolation periods and the service has been able to fulfil its commitments and continue to support access to services for vulnerable groups. The service is back up to 100 runs per week and we look to expand.

Feedback on Services

**Thank you for all of your support in
arranging transport for XX**

Feedback from external provider

**XX's Mam wanted you to know how
amazing XX (driver) is. She said he
always
goes above and beyond for her.**

Parent of child in Short Breaks

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Plans for Future Periods

The Charity has entered the final year of its current Strategic Plan and continues to work towards the objectives set out in it, which focus on the following Objectives:

Objective 1: We will regularly listen to the voices of children, young people and families in our communities and ensure they are involved in service improvements, creation of new services and in improving their community.

To achieve this:

- We will empower The Junction Heart to have a real say in day-to-day operations and developments of the organisation and implement mechanisms for The Heart to engage with trustees as well as trustees reporting to The Heart.
- We will regularly consult and engage with children and young people who are not accessing our services.
- We will work with partners to research wider need in our area to identify gaps in provision.
- We will empower children and young people have a say in their communities on issues that are important to them.
- We will involve children, young people and families in our annual Vision Days.

Objective 2: We will be able to evidence that all children, young people and families accessing our services receive quality, outcome focused, tailored support. We will be able to evidence the impact we have in our communities and promote The Junction as a well ran and accountable organisation.

To achieve this:

- We will focus on evidencing the quality work that occurs and build confidence with stakeholders that we are a well-run, transparent organisation.
- We will continue to develop our outcome reporting tools and systems to be able meet the changing needs of the people we support.
- We will work with external consultants/organisations to evidence the impact of The Junction.
- We will ensure we are affiliated to organisations that can support us to grow and develop.
- We will continue to work in partnerships that make a real difference to people's lives.

The Junction Foundation

Trustees' Report

Objective 3: We will ensure workers have the skills and understanding to effectively support the changing needs of children, young people and families. Our culture, ethos and values will be embedded throughout the organisation and be evident in the work we do.

To achieve this:

- We will invest time and resources in our staff teams to ensure ongoing professional development.
- We will ensure our HR systems and processes mirror our culture, ethos and values
- We will ensure all workers have input into service delivery, can raise ideas for improvements and feel confident in identifying gaps in delivery.
- We will ensure all interventions are supported by evidence based outcomes.
- We will implement a clear communication strategy that updates workers on developments, celebrates successes and highlights areas of best practice.
- We will develop our governance arrangements and ensure trustees have the skills, support and training to effectively lead strategic decision making.

Objective 4: We will invest in our infrastructure to ensure quality services continue to be delivered to children, young people and families.

To achieve this:

- We will ensure we have appropriate data collection systems that fully meet the needs of both our stakeholder and ourselves.
- We will invest in data security initiatives and training.
- We will ensure our HR systems are efficient, promote best practices and support our values.
- We will review the use and appropriateness of our delivery bases to ensure they enable inclusive and appropriate usage.
- We will ensure our Core Services team are fit for purpose and support delivery teams, positive outcomes for service users and enable us to develop.

Objective 5: We will diversify our income streams to create a more balanced and sustainably funded organisation

To achieve this:

- We will create a Trading Company for our social enterprise(s) to maximise income for the charity.

The Junction Foundation

Trustees' Report

- We will develop and increase our Fundraising and campaigning activities to boost donations to the charity.
- We will develop our capacity and technical ability to compete for government contracts and grants and charitable grants.

Over the next 12 months The Junction will be reviewing the achievement and effectiveness of its current Strategy whilst completing a thorough needs assessment and demand scoping exercises to be able to create an impactful Strategic Plan that meets the needs of the children, young people and families we support. This will include development of a number of strategies to enable the organisation to evolve to meet these challenges, including:

- Environmental and Sustainable Strategy
- IT and Digital Transformation Strategy
- Resourcing Strategy

The Charity will continue to respond to the effects of the COVID-19 pandemic on both our beneficiaries and the organisation.

Financial review

The trustees are satisfied with the financial position of The Junction at year end and continue to be mindful and conscious of the effort to raise general unrestricted reserves in light of future predicted growth and due to the pressures arising from the COVID-19 pandemic.

Trustees have managed cashflow effectively and are satisfied with the current cash position. The Junction continue to be slightly unbalanced its funding mix as trustees work towards long term plans to achieve a more balanced mix of income which includes income from a recently established trading company, development of a Community Fundraising Strategy and exploration of providing housing.

The board are satisfied with the performance of The Junction including a) the efforts made to secure funding whilst ensuring services are efficiently and effectively delivered b) that the values and ethos of the organisation have not been lost in the pursuit of funding and c) the use of reserves to ensure the organisation continues to meet its charitable objectives.

Reserves Policy

The trustees have considered the level of risk associated with the continued financial viability of the organisation and are satisfied with the progress made towards mitigating financial risks. Trustees are conscious that as growth continues the reserves policy will require regular attention to ensure it is fit for purpose and utilised to the fullest. Trustees strive to maintain a minimum of at least 10% of The Junction's annual income being utilised to increase general unrestricted reserves whilst aiming to sustain a reserve level of up to 33% of planned future turnover.

The Junction Foundation

Trustees' Report

This level of reserves is reviewed annually by the Finance and Risk Sub-Committee to ensure they are within these thresholds.

Conscious efforts over a sustained period of time have resulted in unrestricted reserves growing, however, reserves will be impacted over future periods due to COVID-19 and trustees are taking reasonable steps to address these issues whilst also focusing on sustainability of the organisation in the long term.

The trustees are conscious of the need to invest unrestricted reserves into the day-to-day running of the organisation and where needed will commit reserves to meet the needs of the organisation.

The actual free reserves currently held at 31st March 2021 amounted to £397,692 (2020: £298,866).

The free reserves are those held within current assets/liabilities which are not restricted or designated.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of The Junction Foundation for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable

The Junction Foundation

Trustees' Report

company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of MHA Tait Walker as auditors of the charity is to be proposed at the forthcoming Annual General Meeting.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware. The annual report was approved by the trustees of the charity on ...15/12/20... and signed on its behalf by:



.....

M Adams
Chairperson

The Junction Foundation

Independent Auditor's Report to the Members of The Junction Foundation

Opinion

We have audited the financial statements of The Junction Foundation (the 'charity') for the year ended 31 March 2021, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

The Junction Foundation

Independent Auditor's Report to the Members of The Junction Foundation

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the (set out on page), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

The Junction Foundation

Independent Auditor's Report to the Members of The Junction Foundation

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiries with management about any known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing board minutes;
- Challenging assumptions and judgements made by management in their significant accounting estimates;
- Review financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness.

Because of the field in which the client operates, we identified the following areas as those most likely to have a material impact on the financial statements: Health and Safety; employment law (including the Working Time Directive); and compliance with the UK Companies Act and Charities Act.

Owing to the inherent limitations of an audit, there is an unavoidable risk that some material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK). For instance, the further removed non-compliance is from the events and transactions reflected in the financial statements, the less likely the auditor is to become aware of it or to recognise the non-compliance.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

The Junction Foundation

Independent Auditor's Report to the Members of The Junction Foundation

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Simon Brown BA ACA DChA (Senior Statutory Auditor)
For and on behalf of MHA Tait Walker
Chartered Accountants
Statutory Auditor
1 Massey Road
Thornaby
Stockton-on-Tees
TS17 6DY

Date:..... 16/12/2021

MHA Tait Walker is a trading name of Tait Walker LLP.

The Junction Foundation

Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
Income and Endowments from:					
Donations and legacies	3	28,561	15,724	44,285	18,254
Charitable activities	4	525,052	707,752	1,232,804	1,062,064
Other trading activities	5	60,038	-	60,038	129,406
Total Income		<u>613,651</u>	<u>723,476</u>	<u>1,337,127</u>	<u>1,209,724</u>
Expenditure on:					
Charitable activities	6	<u>(414,722)</u>	<u>(685,242)</u>	<u>(1,099,964)</u>	<u>(1,107,289)</u>
Total Expenditure		<u>(414,722)</u>	<u>(685,242)</u>	<u>(1,099,964)</u>	<u>(1,107,289)</u>
Net income		198,929	38,234	237,163	102,435
Transfers between funds		<u>266</u>	<u>(266)</u>	<u>-</u>	<u>-</u>
Net movement in funds		199,195	37,968	237,163	102,435
Reconciliation of funds					
Total funds brought forward		<u>410,908</u>	<u>243,675</u>	<u>654,583</u>	<u>552,148</u>
Total funds carried forward	20	<u><u>610,103</u></u>	<u><u>281,643</u></u>	<u><u>891,746</u></u>	<u><u>654,583</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2020 is shown in note 20.

The Junction Foundation

Comparative Statement of Financial Activities for the Year Ended 31 March 2020 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2020 £
Income and Endowments from:				
Donations and legacies	3	17,055	1,199	18,254
Charitable activities	4	441,521	620,543	1,062,064
Other trading activities	5	<u>114,055</u>	<u>15,351</u>	<u>129,406</u>
Total income		<u>572,631</u>	<u>637,093</u>	<u>1,209,724</u>
Expenditure on:				
Charitable activities	6	<u>(513,531)</u>	<u>(593,758)</u>	<u>(1,107,289)</u>
Total expenditure		<u>(513,531)</u>	<u>(593,758)</u>	<u>(1,107,289)</u>
Net income		59,100	43,335	102,435
Transfers between funds		<u>(50,051)</u>	<u>50,051</u>	<u>-</u>
Net movement in funds		9,049	93,386	102,435
Reconciliation of funds				
Total funds brought forward		<u>401,859</u>	<u>150,289</u>	<u>552,148</u>
Total funds carried forward	20	<u><u>410,908</u></u>	<u><u>243,675</u></u>	<u><u>654,583</u></u>

The Junction Foundation

(Registration number: 06648312) Balance Sheet as at 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	13	266,798	203,994
Current assets			
Debtors	14	301,307	202,420
Cash at bank and in hand	15	<u>562,446</u>	<u>525,230</u>
		863,753	727,650
Creditors: Amounts falling due within one year	16	<u>(91,583)</u>	<u>(116,554)</u>
Net current assets		<u>772,170</u>	<u>611,096</u>
Total assets less current liabilities		1,038,968	815,090
Creditors: Amounts falling due after more than one year	17	<u>(147,222)</u>	<u>(160,507)</u>
Net assets		<u>891,746</u>	<u>654,583</u>
Funds of the charity:			
Restricted		<u>281,643</u>	<u>243,675</u>
Unrestricted income funds			
Designated funds		92,834	68,555
Unrestricted funds		<u>517,269</u>	<u>342,353</u>
Total unrestricted funds		<u>610,103</u>	<u>410,908</u>
Total funds	20	<u>891,746</u>	<u>654,583</u>

The financial statements on pages 35 to 57 were approved by the trustees, and authorised for issue on ~~..... 31.3.2021~~ and signed on their behalf by:



.....
M Adams
Chairperson

The Junction Foundation

Statement of Cash Flows for the Year Ended 31 March 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash income		237,163	102,435
Adjustments to cash flows from non-cash items			
Depreciation		14,756	15,046
Loss on disposal of fixed assets held for the charity's own use	8	-	1,954
		<u>251,919</u>	<u>119,435</u>
Working capital adjustments			
Increase in debtors	14	(98,887)	(98,466)
Decrease in creditors	16	(14,747)	(9,051)
(Decrease)/increase in deferred income	17	<u>(8,154)</u>	<u>20,000</u>
Net cash flows from operating activities		130,131	31,918
Cash flows from investing activities			
Purchase of tangible fixed assets	13	(77,560)	(6,240)
Cash flows from financing activities			
Repayment of capital element of finance leases and loans	18	<u>(15,355)</u>	<u>(14,335)</u>
Net increase in cash and cash equivalents		37,216	11,343
Cash and cash equivalents at 1 April		<u>525,230</u>	<u>513,887</u>
Cash and cash equivalents at 31 March		<u><u>562,446</u></u>	<u><u>525,230</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2021

1 Charity status

The charity is a charity limited by guarantee, registered in England and Wales. The address of the registered office is 19 Station Road, Redcar, TS10 1AN.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

The financial statements have been prepared on the historical cost basis and are presented in sterling, which is the functional currency of the entity.

Going concern

The charity's forecasts and projections for the next twelve months show that the charity should be able to continue in operational existence for that period, taking into account reasonable possible changes in trading performance and the potential impact on the charity of possible future scenarios arising from the impact of COVID-19. This also considers the effectiveness of available measures to assist in mitigating the impact. The charity has strong positive cash balances and is forecasting for this to continue to be the case. The trustees have stress tested their forecasts, taking into account various scenarios, and remain confident that the uncertainties do not cast significant doubt on the company's ability to continue as a going concern.

Estimation uncertainty and judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2021

Income and endowments

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

Donations and legacies

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Donated services and facilities

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Other trading activities

Income from other trading activities is income that is neither related to raising funds for the charity nor part of its income on charitable activities.

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2021

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred, and is classified under headings of the statement of financial activities to which it relates.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Raising funds

Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

Charitable activities

Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Tangible fixed assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	20% reducing balance
Motor vehicles	25% straight line
Computer equipment	33% reducing balance
Land and buildings	50 years straight line

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2021

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2021

Fund structure

Unrestricted income funds are available for use at the Trustees's discretion in furtherance of the general activities of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Pensions and other post retirement obligations

A defined contribution plan is a pension plan under which fixed contributions are paid into a pension fund and the company has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised as employee benefit expense when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2021 £
Donations and legacies;			
Donations from individuals	3,231	15,724	18,955
Grants, including capital grants;			
Government grants	25,330	-	25,330
	<u>28,561</u>	<u>15,724</u>	<u>44,285</u>
	Unrestricted funds General £	Restricted funds £	Total 2020 £
Donations and legacies;			
Donations from individuals	17,055	1,199	18,254
	<u>17,055</u>	<u>1,199</u>	<u>18,254</u>

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2021

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2021 £
Redcar & Cleveland Borough Council	99,000	-	99,000
South Tees CCG	-	189,752	189,752
Children in Need	-	31,356	31,356
Health Education England	115,188	-	115,188
Middlesbrough Council	77,194	-	77,194
ESP/DWP - Youth Employment Initiative	-	116,446	116,446
The National Lottery Community Fund	-	128,278	128,278
Redcar & Cleveland Short Breaks	24,240	-	24,240
The National Lottery - COVID Response	-	35,653	35,653
Youth Endowment Fund	-	10,685	10,685
Rye Hill School	9,104	-	9,104
Acklam Whin School EWB	4,640	-	4,640
Hartlepool Emotional Wellbeing	80,255	-	80,255
TNLCF - Coronavirus Community Support Fund	-	60,140	60,140
Parent Support Pilot	12,833	-	12,833
Mind the Gap	3,500	-	3,500
Nunthorpe Academy EWB	3,098	-	3,098
Tudor Trust	62,000	-	62,000
Grants	11,500	135,442	146,942
National Lottery - Transport	22,500	-	22,500
	<u>525,052</u>	<u>707,752</u>	<u>1,232,804</u>

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2021

	Unrestricted funds General £	Restricted funds £	Total 2020 £
Redcar & Cleveland Borough Council	46,518	5,880	52,398
MVDA	-	18,437	18,437
Youth Investment Fund	-	127,143	127,143
South Tees CCG	-	114,684	114,684
Tees Valley Community Foundation	-	4,866	4,866
Children in Need	-	23,562	23,562
Health Education England	100,027	-	100,027
Headstart	113,652	-	113,652
Redcar & Cleveland Council - Better Care Fund	-	50,000	50,000
Middlesbrough Council	76,213	-	76,213
ESP/DWP - Youth Employment Initiative	-	117,326	117,326
Capital Projects	-	27,500	27,500
The National Lottery Community Fund	-	67,360	67,360
Grants	105,111	63,785	168,896
	<u>441,521</u>	<u>620,543</u>	<u>1,062,064</u>

5 Income from other trading activities

	Unrestricted funds General £	Restricted funds £	Total 2021 £
Other income from other trading activities	60,038	-	60,038
	<u>60,038</u>	<u>-</u>	<u>60,038</u>
	Unrestricted funds General £	Restricted funds £	Total 2020 £
Other income from other trading activities	114,055	15,351	129,406
	<u>114,055</u>	<u>15,351</u>	<u>129,406</u>

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Notes to the Financial Statements for the Year Ended 31 March 2021

6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2021 £
Support of Children, Young People and Families	325,426	557,367	882,793
Support Costs	89,296	127,875	217,171
	<u>414,722</u>	<u>685,242</u>	<u>1,099,964</u>
	Unrestricted funds General £	Restricted funds £	Total 2020 £
Support of Children, Young People and Families	445,835	474,498	920,333
Support Costs	67,696	119,260	186,956
	<u>513,531</u>	<u>593,758</u>	<u>1,107,289</u>

In addition to the expenditure analysed above, there are also governance costs of £9,356 (2020 - £9,203) which relate directly to charitable activities. See note 7 for further details.

7 Analysis of governance and support costs

Support costs allocated to charitable activities

	Staff costs £	Other support costs £	Total 2021 £	Total 2020 £
Staff costs	101,419	-	101,419	114,577
Other expenses	-	100,996	100,996	57,333
Depreciation	-	14,756	14,756	15,046
	<u>101,419</u>	<u>115,752</u>	<u>217,171</u>	<u>186,956</u>

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Notes to the Financial Statements for the Year Ended 31 March 2021

8 Net incoming/outgoing resources

Net incoming resources for the year include:

	2021	2020
	£	£
Operating leases	9,692	10,565
Audit fees	6,300	6,300
Loss on disposal of fixed assets held for the charity's own use	-	1,954
Depreciation of fixed assets	<u>14,756</u>	<u>15,046</u>

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Staff costs

The aggregate payroll costs were as follows:

	2021	2020
	£	£
Staff costs during the year were:		
Wages and salaries	735,386	651,032
Social security costs	42,119	48,853
Pension costs	<u>31,645</u>	<u>26,855</u>
	<u>809,150</u>	<u>726,740</u>

The average head count of employees (including senior management team) employed by the charity during the year was as follows:

	2021	2020
	No	No
Employees	<u>44</u>	<u>41</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £96,731 (2020 - £91,771).

11 Auditors' remuneration

	2021	2020
	£	£
Audit of the financial statements	<u>6,300</u>	<u>6,300</u>

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Notes to the Financial Statements for the Year Ended 31 March 2021

12 Taxation

The charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

13 Tangible fixed assets

	Freehold Property £	Furniture and equipment £	Motor vehicles £	Computer equipment £	Total £
Cost					
At 1 April 2020	186,799	4,122	32,933	20,639	244,493
Additions	<u>72,793</u>	<u>299</u>	<u>-</u>	<u>4,468</u>	<u>77,560</u>
At 31 March 2021	<u>259,592</u>	<u>4,421</u>	<u>32,933</u>	<u>25,107</u>	<u>322,053</u>
Depreciation					
At 1 April 2020	9,651	1,930	20,482	8,436	40,499
Charge for the year	<u>4,580</u>	<u>444</u>	<u>4,765</u>	<u>4,967</u>	<u>14,756</u>
At 31 March 2021	<u>14,231</u>	<u>2,374</u>	<u>25,247</u>	<u>13,403</u>	<u>55,255</u>
Net book value					
At 31 March 2021	<u>245,361</u>	<u>2,047</u>	<u>7,686</u>	<u>11,704</u>	<u>266,798</u>
At 31 March 2020	<u>177,148</u>	<u>2,192</u>	<u>12,451</u>	<u>12,203</u>	<u>203,994</u>

Assets held under finance leases and hire purchase contracts

The net carrying amount of tangible assets includes the following amounts in respect of assets held under finance leases and hire purchase contracts:

	2021	2020
	£	£
Motor Vehicles	<u>7,686</u>	<u>12,451</u>

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2021

14 Debtors

	2021	2020
	£	£
Trade debtors	215,264	71,270
Prepayments and accrued income	35	38,384
Other debtors	86,008	92,766
	<u>301,307</u>	<u>202,420</u>

15 Cash and cash equivalents

	2021	2020
	£	£
Cash at bank	<u>562,446</u>	<u>525,230</u>

16 Creditors: amounts falling due within one year

	2021	2020
	£	£
Loans	10,839	10,553
Trade creditors	15,865	32,250
Hire purchase and finance leases	3,830	6,186
Other taxation and social security	10,566	13,005
VAT repayable	3,414	5,080
Other creditors	5,062	9,783
Accruals	30,161	19,697
Deferred income	11,846	20,000
	<u>91,583</u>	<u>116,554</u>

	2021	2020
	£	£
Deferred income at 1 April 2020	20,000	-
Resources deferred in the period	11,846	20,000
Amounts released from previous periods	(20,000)	-
Deferred income at year end	<u>11,846</u>	<u>20,000</u>

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Notes to the Financial Statements for the Year Ended 31 March 2021

Creditors due within one year includes the following liabilities, on which security has been given by the charity:

	2021	2020
	£	£
Hire purchase and finance leases	3,830	6,186
Loans	10,839	10,553
	<u>14,669</u>	<u>16,739</u>

The hire purchase and finance lease liability is secured against the assets to which they're related to. The bank loan is secured over the freehold property known as 19 Station Road, Redcar.

17 Creditors: amounts falling due after one year

	2021	2020
	£	£
Loans	147,222	156,700
Hire purchase and finance leases	-	3,807
	<u>147,222</u>	<u>160,507</u>

Creditors amounts falling due after more than one year includes the following liabilities, on which security has been given by the charity:

	2021	2020
	£	£
Hire purchase and finance leases	-	3,807
Loans	147,222	156,700
	<u>147,222</u>	<u>160,507</u>

The hire purchase and finance lease liability is secured against the assets to which they're related to. The Northstar Ventures Loan is secured over the freehold property known as 19 Station Road, Redcar, and is being repaid over 15 years at an interest rate of 6%.

Included in the creditors are the following amounts due after more than five years:

	2021	2020
	£	£
After more than five years by instalments	<u>102,569</u>	<u>114,665</u>

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Notes to the Financial Statements for the Year Ended 31 March 2021

18 Obligations under leases and hire purchase contracts

Hire Purchase Commitments:

	2021 £	2020 £
Within one year	3,830	6,186
In two to five years	-	3,807
	<u>3,830</u>	<u>9,993</u>

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2021 £	2020 £
Other		
Within one year	888	1,096
Between one and five years	448	1,336
	<u>1,336</u>	<u>2,432</u>

19 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £31,645 (2020 -£24,855).

Contributions totalling 4,819 (2020 - 9,534) were payable to the scheme at the end of the year and are included in creditors.

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2021

20 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
General					
Unrestricted Funds	342,353	613,651	(410,221)	(28,514)	517,269
Designated					
Building Fund	38,555	-	-	(34,195)	4,360
Covid Response Fund	30,000	-	(4,501)	-	25,499
Designated Youth Employment, Education and Skills Fund	-	-	-	62,975	62,975
	<u>68,555</u>	<u>-</u>	<u>(4,501)</u>	<u>28,780</u>	<u>92,834</u>
Total Unrestricted	<u>410,908</u>	<u>613,651</u>	<u>(414,722)</u>	<u>266</u>	<u>610,103</u>
Restricted					
TNLCF- CoronavirusCommunity Support Fund	-	60,140	(60,140)	-	-
The National Lottery Community Fund - COVID19 Response Fund	-	35,653	(35,653)	-	-
Youth Investment Fund	29,050	-	(29,050)	-	-
Community Led Homes	-	1,000	(1,000)	-	-
Children in Need	6,080	31,356	(24,115)	-	13,321
Covid 19 Sustainability Fund	-	12,299	(12,299)	-	-
ESF/DWP - Youth Employment Initiative	-	116,446	(142,255)	25,809	-
Greggs Trust	100	100	(100)	-	100
The National Lottery- Pathway to Wellness	28,065	128,276	(122,467)	-	33,874
Garfield Weston	30,000	-	(30,000)	-	-
Tees Valley Community Foundation	-	1,000	-	-	1,000
South Tees CCG	79,790	189,752	(95,808)	-	173,734
Middlesbrough Voluntary Development Agency - MVDA	5,692	6,146	(8,404)	-	3,434
Capital Projects Funding	26,445	-	(370)	(26,075)	-
Youth Endowment Fund	36,830	10,685	(47,515)	-	-
Virgin #iwill Fund	1,623	-	(1,623)	-	-
Tees Valley Combined Authority - Apprentice Grant	-	5,241	(4,218)	-	1,023
Tees Valley Combined Authority - Back to Business Fund	-	4,000	(4,000)	-	-
NE Youth - Happy and Healthy Fund	-	2,000	(44)	-	1,956
Sinius Minerals Foundation	-	14,724	-	-	14,724
Social Enterprise Support - Key Fund	-	48,413	(48,413)	-	-

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Notes to the Financial Statements for the Year Ended 31 March 2021

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
COVID Sustainability Capacity Grant - MBC	-	19,000	-	-	19,000
County Durham Community Foundation	-	17,768	(17,768)	-	-
RCBC Covid 19 Application	-	19,477	-	-	19,477
Total restricted	<u>243,675</u>	<u>723,476</u>	<u>(685,242)</u>	<u>(266)</u>	<u>281,643</u>
Total funds	<u>654,583</u>	<u>1,337,127</u>	<u>(1,099,964)</u>	<u>-</u>	<u>891,746</u>

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Notes to the Financial Statements for the Year Ended 31 March 2021

The specific purposes for which the funds are to be applied are as follows:

Youth Investment Fund

Provides opportunities for young people aged 13-18 to access from across Redcar & Cleveland to remove barriers to participation and provide opportunities for young people to take part in social action projects.

Redcar & Cleveland Borough Council - Streetz Service

Working in partnership with Redcar & Cleveland Borough Council to deliver the areas Detached Youth Work Project to support young people on the streets of Redcar & Cleveland and help keep them safe from harm.

Community Led Homes

Funding for The Junction Heart to explore feasibility of responding to housing need in the area.

Tees Valley Community Foundation

Provides group activities for children and young people accessing The Junction's Young Carers' Projects.

BBC Children in Need

Funding to employ therapeutic support workers to support young carers across the South Tees.

Middlesbrough Borough Council - Young Carers' Service

Provides support for young carers' aged 5-18 years old, living in Middlesbrough.

ESF/DWP - Youth Employment Initiative

As part of the Tees Valley Pathways Programme we support young people aged 16-25 years old who are unemployed or inactive with the aim of progressing them into education, employment, training or self employment.

Greggs Trust

Provides support for young carers' families who are struggling financially.

Virgin Money Foundation

To support the core functions of the charity

South Tees Clinical Commissioning Group

Funding continue to employ trained therapist to support Children and Young People's Improving Access to Psychological Services across the South Tees.

County Durham Community Foundation

To support the delivery of young carers groups.

Capital Projects Funding

Capital funding to contribute towards refurbishment costs of 19 Station Road.

The Junction Foundation

Notes to the Financial Statements for the Year Ended 31 March 2021

Middlesbrough Borough Council

Funding for therapeutic support and equipment costs for young carers.

Virgin #iwill Fund

To support young people's campaigning and social action across the organisation.

The National Lottery Community Fund - Pathways to Wellness Project

A partnership between The Junction and The Link C.I.C. to provide early intervention and prevention emotional wellbeing support to children and young people aged 5-25 years old across the South Tees.

Garfield Weston

Funding towards the Core of the organisation

Furlough Grant

Funding from the UK Government to support posts at risk of redundancy due to COVID-19

Middlesbrough Voluntary Development Agency - Young Carers School Development

This is a project to support schools in Middlesbrough to be able to identify and support young carers and to raise awareness of the impact of caring on children and young people.

Youth Endowment Fund - Capacity Building

This funding is to support the capacity of The Junction Foundation to strengthen the Theory of Change (ToC) and evidence base for projects, working alongside Newcastle University and Social Enterprise Acumen C.I.C.

Tudor Trust

Grant funding for two years towards the core functions of the charity

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Notes to the Financial Statements for the Year Ended 31 March 2021

Transfers between funds

Transfers between funds On occasions when funding was received for charitable activities that had subsequently been completed, and where permission was received from funders, any remaining funds have been lawfully released and transferred to unrestricted funds.

21 Analysis of net assets between funds

	Unrestricted			Total funds £
	General £	Designated £	Restricted £	
Tangible fixed assets	266,799	-	-	266,799
Net current assets/(liabilities)	397,692	92,834	281,643	772,169
Creditors over 1 year	<u>(147,222)</u>	<u>-</u>	<u>-</u>	<u>(147,222)</u>
Total net assets	<u>517,269</u>	<u>92,834</u>	<u>281,643</u>	<u>891,746</u>

	Unrestricted			Total funds at 31 March 2020 £
	General £	Designated £	Restricted £	
Tangible fixed assets	203,994	-	-	203,994
Net current assets/(liabilities)	298,866	68,555	243,675	611,096
Creditors over 1 year	<u>(160,507)</u>	<u>-</u>	<u>-</u>	<u>(160,507)</u>
Total net assets	<u>342,353</u>	<u>68,555</u>	<u>243,675</u>	<u>654,583</u>

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Notes to the Financial Statements for the Year Ended 31 March 2021

22 Analysis of net funds

	At 1 April 2020 £	Advances £	Repayments £	Cashflow £	At 31 March 2021 £
Cash at bank and in hand	525,230	-	-	37,216	562,446
Loans	(167,253)	-	9,192	-	(158,061)
Finance leases and hire purchase contracts	(9,993)	-	6,163	-	(3,830)
Net Funds/(Debt)	<u>347,984</u>	<u>-</u>	<u>15,355</u>	<u>37,216</u>	<u>400,555</u>

	At 1 April 2019 £	Advances £	Repayments £	Cashflow £	At 31 March 2020 £
Cash at bank and in hand	513,887	-	-	11,343	525,230
Loans	(173,624)	-	6,371	-	(167,253)
Finance leases and hire purchase contracts	(17,957)	-	7,964	-	(9,993)
Net Funds/(Debt)	<u>322,306</u>	<u>-</u>	<u>14,335</u>	<u>11,343</u>	<u>347,984</u>

23 Related party transactions

There were no related party transactions in the year.