

ROJ WOMEN ASSOCIATION - KURDISH AND TURKISH WOMEN'S CENTRE

England & Wales · Charity number 1125572

Details

Status	Registered
Legal form	Other
Registered	2008-08-20
Register	View on the Charity Commission register

Contact

Address	SELBY CENTRE, SELBY ROAD, TOTTENHAM, LONDON
Postcode	N17 8JL
Phone	02033258444
Email	info@rojwomen.org.uk
Website	http://www.rojwomen.org.uk

Activities

Objects: A TO ADVANCE THE EDUCATION AND TRAINING AND TO RELIEVE UNEMPLOYMENT OF KURDISH AND TURKISH WOMEN FROM SYRIA, IRAQ, TURKEY AND IRAN.B TO RELIEVE THE FINANCIAL HARDSHIP OF KURDISH AND TURKISH WOMEN; ANDC TO PROVIDE AND ASSIST IN THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION FOR KURDISH AND TURKISH WOMEN WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE INFIRMITY AND DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE.

Activities: We pursue Kurdish women empowerment in London and in Kurdish regions by means of:a) seminars to raise awareness of their own rights,b) language courses and other training to enhance their employability, c) provision of facilities for community recreation,d) psychological support and legal advice for victims of domestic violence and forced marriage.e) training of women's activists.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Economic/community Development/employment
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, NATIONAL AND OVERSEAS.
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£79,542	£114,337	-	-
2024-03-31	£177,341	£156,686	-	-
2023-03-31	£154,377	£142,411	-	-
2022-03-31	£157,648	£143,153	-	-
2021-03-31	£143,894	£122,700	-	-

Trustees

Name	Role	Appointed
Gulsen Yesiltas		2024-12-15
Gulten Guro		2024-12-15
Lana Gun		2024-12-15
Newal Rusen		2024-12-15
Semra Cekin		2024-12-15

ROJ WOMEN ASSOCIATION - KURDISH AND TURKISH WOMEN'S CENTRE

England & Wales - Charity number 1125572

Accounts

ROJ WOMEN'S ASSOCIATION – KURDISH & TURKISH WOMEN'S CENTRE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

CHARITY REGISTRATION NUMBER 1125572

**LONDON ACCOUNTANCY PRACTICE
SOJOURNER TRUTH CENTRE
161 SUMNER ROAD
LONDON SE15 6JL**

**ROJ WOMEN'S ASSOCIATION (RWA) - KURDISH & TURKISH WOMEN'S
CENTRE
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

CONTENTS	Page
Charity Information	3
Report of Management Committee	5-9
Independent Examiners Report	10
Statement of Financial Activities	11
Balance Sheet	12
Notes to the Accounts	13
Detailed Income and Expenditure	14

ADMINISTRATIVE/LEGAL INFORMATION

REGISTRATION DETAILS:	ROJ Women's Association - Kurdish & Turkish Women's Centre is an unincorporated organisation registered as a charity with registration number 1125572.
GOVERNING DOCUMENT	ROJ Women's Association - Kurdish & Turkish Women's Centre is an unincorporated organisation governed by the Charity Acts 2011 and its constitution.
REGISTERED OFFICE	ROJ Women's Association - Kurdish & Turkish Women's Centre Selby Centre Selby Road London N17 8JL
BANKERS	Barclays Bank 193 Camden High Street London NW1 7PJ
MANAGEMENT COMMITTEE	Lara Gun..... Trustee Newal RusenTrustee Semra Cekin.....Trustee Gulten Guro.....Trustee /Signatorie Gulsen Yesiltas.....Trustee /Signatorie
EMPLOYEES	Fatos Usta Cigdem Karaalioglu Zerrin Tasar Ayse Nur Polat Leyla Turhan Ozge Tac AyseTekagac (Sessional Worker) Duygu Cantekin (Sessional Worker)
VOLUNTEERS	Yeliz Ken Senanur Demirtas
INDEPENDENT EXAMINERS	London Accountancy Practice Sojourner Truth Centre 161 Sumner Road London SE15 6JL

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
REPORT OF THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2025**

The Management Committee presented their report and financial statements for the year ended 31 March 2025.

AIMS AND OBJECTIVES

RWA is a non-profit women's organisation that aims to support and empower Kurdish, Turkish, Cypriot, migrant, and refugee women living in the UK. Our beneficiaries are women and young girls who live in the poorest, marginalised, and disadvantaged areas of London, who come from various social, cultural, political, religious, and economic backgrounds.

RWA recognises the multiple forms of challenges that Kurdish and Turkish women face, including low income, economical dependency, language barriers, domestic violence, mental health challenges and isolation. These forms of complex issues require deeper understanding and culturally sensitive approaches. RWA services and activities are shaped and led through consultations conducted with its service users, they are encouraged to share their views and opinions during the scoping of all projects. By engaging and involving the beneficiaries with first-hand experience of the challenges they face we create projects with holistic approaches and meaningful interventions.

Roj Women's Association is very **grateful for the financial support from:**

London Community Foundation, Rosa, City Bridge Trust, Home Office, Salway Fund, Imkaan, Comic Relief, Sport England, Propel, Haringey Council and Public Voice.

We are equally grateful to our partners:

- Kurdish Community Centre

- Hackney CVS

- Selby Trust

- Daymer

- Solace Women's Aid

- Tottenham Hotspur

- London Alevi Federation
- Cemevi
- Healthwatch Haringey
- Haringey GP Federation
- Haringey, The Bridge Renewal Trust
- Edmonton Community Hub
- Enfield Community Hub
-

OUR PROJECTS AND SERVICES

We provide a range of services, including advice, advocacy, domestic violence support, wellbeing support, and counselling. Through partnerships with other organisations, RWA assists women from disadvantaged backgrounds in accessing vital resources such as support services, training, English language classes, and employment opportunities.

Our organisation is dedicated to supporting women and girls of all ages through a gender-diverse approach. We offer services in Kurdish, Turkish, and English, ensuring accessibility to a wide community. Our free, women-only services adopt a holistic approach to addressing the needs of women and girls who have experienced gender discrimination, domestic violence, or are at risk of gender-based violence. We strive to create a safe, confidential, and non-judgmental environment where women and girls can receive the care and support they require.

RWA is led by two service managers and supported by five part-time staff members and two dedicated volunteers. Our Management Committee plays a vital role in overseeing the organisation's activities, managing staff, and shaping strategic decisions. We extend our heartfelt gratitude to the members of the Management Committee and our volunteers for their tireless contributions to RWA over the past year. Their dedication is essential to the continued success of our mission to support and empower women.

We are running the following projects and services:

Domestic Violence Support Service

This project has been funded by Comic Relief and the London Community Foundation – Home Office VAWG Specialist Support Services Fund to support Grassroots BAME Women’s Support Organisations. It aims to support and empower women survivors of domestic violence across London. The project adopts a holistic approach, providing casework support for women and girls at all risk levels. Services include advocacy, referrals, and case presentations at the Multi-Agency Risk Assessment Conference (MARAC) within the targeted boroughs. Additional practical support is provided to enhance home security, alongside onward referrals where needed.

The project has established strong relationships with other organisations and local authorities to create effective referral pathways and partnerships, ensuring that more women in need can access our services.

We provide support to victims and survivors of domestic violence and abuse, sexual violence, forced marriage, and other harmful practices. Our services ensure that survivors have access to safe housing and are equipped to rebuild their lives. Each survivor works closely with our specialist staff, and their involvement is encouraged in the development of personalised support plans.

RWA has become the primary referral point for many local Kurdish and Turkish community centres, which now refer young girls, women, and victims of domestic violence to us. We have developed strong ties with community centres, establishing ourselves as a trusted organisation for supporting vulnerable women and girls. Additionally, other agencies and organisations, including Haringey GP Federation, Victim Support, Solace Women’s Aid, and numerous women-focused organisations, have partnered with RWA to establish referral processes and collaborate on providing essential support services.

Welfare Advice & Information

We provide a face-to-face, women-only advice and information service specifically tailored for Kurdish and Turkish speakers. Our services address a wide range of issues, including domestic violence, welfare, housing, financial challenges, and health concerns.

This service has proven to be particularly vital since the pandemic. During and after this challenging period, we not only established our services but also adapted to new working methods necessitated by the pandemic. By incorporating outreach services, we have enhanced our ability to meet the needs of our community effectively.

Health & Wellbeing

We support women in participating in outdoor physical activities and fostering social connections to help them overcome everyday anxiety and stress. Our services aim to assist women in adopting a healthy lifestyle while addressing mild mental health challenges such as depression and anxiety.

This project has had a significant impact. Participants have reported improved social lives, healthier habits, and a reduction in isolation. The high turnout for this service

highlights its importance, and many participants continue to socialise beyond the organised exercise sessions. In fact, most, if not all, have formed lasting friendships and frequently spend time together outside the scheduled activities.

Feedback from service users indicates a strong preference for our exercise sessions over traditional leisure centres. This demonstrates the success of our approach in creating a welcoming, inclusive, and effective environment that meets their needs. Our Health & Wellbeing service is funded by Sports England.

Psychotherapy & Counselling

Funded by Comic Relief and the London Community Foundation – Home Office VAWG Specialist Support Services Fund, we offer psychotherapy and counselling services to Kurdish and Turkish women residing in North London. Sessions are conducted weekly, either face-to-face or online, to provide flexibility and accessibility. This service is designed to support women experiencing mental health challenges, difficult or traumatic life events, and overwhelming emotions. The therapeutic approach utilised is Cognitive Behavioural Therapy (CBT).

Feedback from service users highlights the positive impact of these sessions. Women have reported an increased ability to socialise, express themselves, and seek help when needed. Mothers have noted significant improvements in their relationships with their children, while many clients reported feeling better equipped to manage challenges in their lives.

The majority of service users have expressed a preference for our services over therapy accessed through GP channels. They have emphasised the benefits of speaking directly with a therapist rather than through a translator, citing cultural understanding and sensitivity as key factors. Many women reported feeling intimidated or misunderstood when accessing therapy via their GPs or translators, which underscores the importance of providing culturally sensitive, direct therapeutic support.

We are also receiving an increasing number of referrals from the NHS, reflecting the growing recognition of our service's effectiveness and its importance in meeting the needs of our community.

Support for Over 50's

Funded by City Bridge Trust, we provide dedicated advice and support for women aged 50 and above who are socially isolated. Our aim is to improve the health and wellbeing of these isolated and vulnerable women, empowering them to lead healthier and more fulfilling lives within the community.

Through this initiative, service users over the age of 50 who lack a support network have reported feeling more secure and confident in seeking assistance from RWA. Our services include support with a variety of issues, including referrals to GPs and hospitals. Feedback from service users highlights that they now feel they have someone to turn to for help, that they are listened to, and that their concerns are met with genuine care. Many have expressed that their previously overwhelming

challenges have been effectively addressed through the support they received from our services.

Additionally, we organise breakfast clubs, day trips and informative workshops as part of this project to further reduce social isolation and encourage community engagement among the participants.

Strategic Development and Organisational Growth

We are committed to ensuring the continued effectiveness and relevance of our organisation by regularly updating and reviewing our policies and procedures. This process reflects our dedication to maintaining best practices, complying with legal requirements, and meeting the evolving needs of our service users. To further enhance our operations, we are in the process of adopting a new monitoring system that will streamline data collection, improve service delivery, and provide better insights into our impact. Additionally, we are developing a comprehensive five-year business plan to guide our strategic direction, ensuring sustainability and growth. This plan will focus on expanding our reach, enhancing our services, and building strong partnerships to support our mission of empowering and supporting women in our community.

STATEMENT OF DIRECTORS AND MANAGEMENT COMMITTEE RESPONSIBILITIES

The Directors, also serving as the Management Committee of the Charity, are required to prepare financial statements for each financial year. These statements must present a true and fair view of the Charity's state of affairs at the end of the year and of its financial activities throughout the year. In preparing these financial statements, the Management Committee are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable standards and statement of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The directors/Management Committee are responsible for keeping proper accounting records which disclose at any time the financial position of the Charity. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
REPORT OF THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2025**

FINANCIAL REVIEW

The results of the year's operation are set out in the attached financial statements. The net movement in funds for the year amounted to a deficit of £-34795. The retained reserves at 31 March 2025 amounted to £88,715.

The Management Committee has been aware of the need to comply with good practice guidelines on free reserves and ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE policy is included in the notes to the accounts.

RISK MANAGEMENT

The Management Committee has examined the major risk which RWA - Kurdish & Turkish Women's Centre faces and believe that maintaining our free reserves at a reasonable level, combined with our annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The Management Committee have also examined other operational and business risks which we face and confirm that they have established systems to mitigate the significant risks.

TANGIBLE FIXED ASSETS

The Charity does not have fixed assets.

FUNDS AVAILABLE

The present level of funding is adequate to support the continuation of the Charity's activities for the medium term, and the Management Committee considers the financial position of the Charity to be satisfactory.

VOLUNTEERS

ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE recognises the significant contributions made by volunteers.



Sign

Gulden Guro

Date06/12/2025

Management Committee

ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2025

I report on the accounts of the company for the year ended 31st March 2025, which are set out on pages 11 to 15

Respective responsibilities of Management Committee and examiner

The Management Committee (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Management Committee considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as a Management Committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date:

.....
/2025
 Ade Adebambo, MBA, ACG, CGMA, ACMA
 For London Accountancy Practice
 161 Sumner Road
 London SE15 6JL

ROJ WOMEN'S ASSOCIATION				
STATEMENT OF FINANCIAL ACTIVITIES				
FOR THE YEAR ENDED 31 MARCH 2025				
	Unrestricted	Restricted	2025	2024
	Fund	Fund	Total	Total
	£	£	£	£
INCOMING RESOURCES				
Donations, Grants & Legacies	2,627	76,915	79,542	177,341
Total Incoming Resources	2,627	76,915	79,542	177,341
RESOURCES EXPENDED				
Charitable Activities	6,585	107,752	114,337	156,686
Total Resources Expended	6,585	107,752	114,337	156,686
Net Incoming Resources	-3,958	-30,837	-34,795	20,655
Fund Balance Brought Forward	40,644	82,866	123,510	102,855
Fund Balance Carried Forward	36,686	52,029	88,715	123,510

ROJ WOMEN'S ASSOCIATION				
BALANCE SHEET				
AS AT 31 MARCH 2025				
		2025		2024
		£		£
CURRENT ASSETS				
Cash at Bank		88,815		124,760
		88,815		124,760
CURRENT LIABILITIES				
Creditors falling due within one year				
Creditors	100		1,250	
		100		1,250
		88,715		123,510
Funds:				
Unrestricted funds		36,686		40,644
Restricted funds		52,029		82,866
TOTAL FUNDS		88,715		123,510

The financial statements were approved by the Management Committee on

Lara Gun and signed on its behalf by

Sign



Gulden Guro

Date06/12/2025

Management Committee

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. Accounting policies

(a) Basis of preparation

- (i) These accounts are the Accounts of ROJ Women's Association - Kurdish & Turkish Women's Centre.
- (ii) These accounts have been prepared on an accruals basis and include income and expenditure as they are earned or incurred, rather than as cash is received or paid.

- (iii) The recommendations of the Statement of Recommended Practice have been followed in the preparation of these accounts

(b) Fund Accounting

- (i) The Charity's general fund consists of funds, which the Charity may use for its purposes at its discretion.
- (i) The Charity's restricted funds are those where the donor has imposed restrictions on the use of the funds, which are legally binding.

(c) Voluntary Income

- (i) All voluntary income is included upon receipt.
- (ii) Grants receivable are credited to income immediately

(d) Investment Income

Credit is taken for interest when the interest falls due for payment.

(e) Administration Expenditure

Administration expenditure comprises costs incurred in running the Charity. Where applicable, some of these costs have been treated as direct charitable expenditure.

(f) CREDITORS	2025	2024
	£	£
Accountancy Fees	100	1,250

- (g)** All the deferred income in the previous accounts have now been recognised as income in this financial statements.

ROJ WOMEN'S ASSOCIATION				
INCOME AND EXPENDITURE ACCOUNT				
FOR THE YEAR ENDED 31 MARCH 2025				
	Unrestricted	Restricted	Total	Total
Incoming Resources:	Fund	Fund	2025	2024
Donations, Grants and Legacies:	£	£	£	£
Main Grant Big Lottery	0	0	0	11,680
London Community Foundation	0	42,500	42,500	54,000
David Nicklin	270	0	270	0
Rosa Fund	0	0	0	38,400
Haringey Council	0	0	0	7,920
City of London	0	29,550	29,550	43,100
Hackney Council	0	0	0	650
The Bridge	0	0	0	5,348
The Bridge Renewal	379	0	379	0
Business Inter	0	4,865	4,865	0
Groundwork UK	1,000	0	1,000	9,000
Lonkurfilfes: Earthquake event	0	0	0	278
Day-Mer Turk	0	0	0	4,865
Refund Trainline	627	0	627	0
Fund MA1 GLA	250	0	250	0
Public Voice	0	0	0	2,100
Donations	101	0	101	0
Total incoming resources	2,627	76,915	79,542	177,341
RESOURCES EXPENDED:				
Charitable activities:				
Salaries	0	99,146	99,146	122,480
Tax / National insurance	0	0	0	3,419
HMRC	0	2,476	2,476	0
HR Process Training	0	0	0	1,487
Rent and rates	0	3,709	3,709	3,944
Queen Jubilee Expenses	0	0	0	2,520
Therapist	0	0	0	1,000
Room hire	0	1,374	1,374	0
Subscription	993	0	993	0
Workshop	0	0	0	6632
Textile Project- Hall Hire	0	0	0	1,468
Insurance	0	0	0	0
Laptop	0	0	0	451
Telephone	777	0	777	845
Donations	0	1,046	1,046	4,752
E-mail space	0	0	0	1,385
IT / Admin expenses	0	0	0	780
Website	528	0	528	3,457
Travel	1,478	0	1,478	0
Printing	515	0	515	0
Membership	80	0	80	288
Accountancy	1,350	0	1,350	1,250
Payroll services	624	0	624	491
Bank Charges	0	0	0	37
Sundry Expenses	240	0	240	0
Total Resources Expended	6,585	107,752	114,337	156,686

ROJ WOMEN ASSOCIATION - KURDISH AND TURKISH WOMEN'S CENTRE

England & Wales - Charity number 1125572

Accounts

ROJ WOMEN'S ASSOCIATION – KURDISH & TURKISH WOMEN'S CENTRE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

CHARITY REGISTRATION NUMBER 1125572

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VOLUNTEERS	Rezhna Naser Senanur Demirtas
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ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2024

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survivor works closely with our specialist staff, and their involvement is encouraged in the development of personalised support plans.

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Feedback from service users indicates a strong preference for our exercise sessions over traditional leisure centres. This demonstrates the success of our approach in creating a welcoming, inclusive, and effective environment that meets their needs. Our Health & Wellbeing service is funded by Sports England.

Psychotherapy & Counselling

Funded by Comic Relief and the London Community Foundation – Home Office VAWG Specialist Support Services Fund, we offer psychotherapy and counselling services to Kurdish and Turkish women residing in North London. Sessions are conducted weekly, either face-to-face or online, to provide flexibility and accessibility. This service is designed to support women experiencing mental health challenges, difficult or traumatic life events, and overwhelming emotions. The therapeutic

approach utilised is Cognitive Behavioural Therapy (CBT).

Feedback from service users highlights the positive impact of these sessions. Women have reported an increased ability to socialise, express themselves, and seek help when needed. Mothers have noted significant improvements in their relationships with their children, while many clients reported feeling better equipped to manage challenges in their lives.

The majority of service users have expressed a preference for our services over therapy accessed through GP channels. They have emphasised the benefits of speaking directly with a therapist rather than through a translator, citing cultural understanding and sensitivity as key factors. Many women reported feeling intimidated or misunderstood when accessing therapy via their GPs or translators, which underscores the importance of providing culturally sensitive, direct therapeutic support.

We are also receiving an increasing number of referrals from the NHS, reflecting the growing recognition of our service's effectiveness and its importance in meeting the needs of our community.

Support for Over 50's

Funded by City Bridge Trust, we provide dedicated advice and support for women aged 50 and above who are socially isolated. Our aim is to improve the health and wellbeing of these isolated and vulnerable women, empowering them to lead healthier and more fulfilling lives within the community.

Through this initiative, service users over the age of 50 who lack a support network have reported feeling more secure and confident in seeking assistance from RWA. Our services include support with a variety of issues, including referrals to GPs and hospitals. Feedback from service users highlights that they now feel they have someone to turn to for help, that they are listened to, and that their concerns are met with genuine care. Many have expressed that their previously overwhelming challenges have been effectively addressed through the support they received from our services.

Additionally, we organise breakfast clubs, day trips and informative workshops as part of this project to further reduce social isolation and encourage community engagement among the participants.

Strategic Development and Organisational Growth

We are committed to ensuring the continued effectiveness and relevance of our organisation by regularly updating and reviewing our policies and procedures. This process reflects our dedication to maintaining best practices, complying with legal requirements, and meeting the evolving needs of our service users. To further enhance our operations, we are in the process of adopting a new monitoring system that will streamline data collection, improve service delivery, and provide better insights into our impact. Additionally, we are developing a comprehensive five-year business plan to guide our strategic direction, ensuring sustainability and growth. This

plan will focus on expanding our reach, enhancing our services, and building strong partnerships to support our mission of empowering and supporting women in our community.

STATEMENT OF DIRECTORS AND MANAGEMENT COMMITTEE RESPONSIBILITIES

The Directors, also serving as the Management Committee of the Charity, are required to prepare financial statements for each financial year. These statements must present a true and fair view of the Charity's state of affairs at the end of the year and of its financial activities throughout the year. In preparing these financial statements, the Management Committee are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable standards and statement of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The directors/Management Committee are responsible for keeping proper accounting records which disclose at any time the financial position of the Charity. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
REPORT OF THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2024**

FINANCIAL REVIEW

The results of the year's operation are set out in the attached financial statements. The net movement in funds for the year amounted to a surplus of £20,655. The retained reserves at 31 March 2024 amounted to £123,510.

The Management Committee has been aware of the need to comply with good practice guidelines on free reserves and ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE policy is included in the notes to the accounts.

RISK MANAGEMENT

The Management Committee has examined the major risk which RWA - Kurdish & Turkish Women's Centre faces and believe that maintaining our free reserves at a reasonable level, combined with our annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The Management Committee have also examined other operational and business risks which we face and confirm that they have established systems to mitigate the significant risks.

TANGIBLE FIXED ASSETS

The Charity does not have fixed assets.

FUNDS AVAILABLE

The present level of funding is adequate to support the continuation of the Charity's activities for the medium term, and the Management Committee considers the financial position of the Charity to be satisfactory.

VOLUNTEERS

ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE recognises the significant contributions made by volunteers.

Sign..........Lara Gun

Date 20/12/24

Management Committee

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2023**

I report on the accounts of the company for the year ended 31st March 2024, which are set out on pages 11 to 15

Respective responsibilities of Management Committee and examiner

The Management Committee (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Management Committee considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as a Management Committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....
Ade Adebambo, MBA, ACG, CGMA, ACMA
For London Accountancy Practice
161 Sumner Road
London SE15 6JL

Date: 23/12/2024

**ROJ WOMEN'S ASSOCIATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	Unrestricted Fund £	Restricted Fund £	2024 Total £	2023 Total £
INCOMING RESOURCES				
Donations, Grants & Legacies	7,615	169,726	177,341	154,377
Total Incoming Resources	7,615	169,726	177,341	154,377
RESOURCES EXPENDED				
Charitable Activities	8,635	148,051	156,686	142,411
Total Resources Expended	8,635	148,051	156,686	142,411
Net Incoming Resources	-1,020	21,675	20,655	11,966
Prior Year Adjustment Deferred Income	0	0	0	31,704
Fund Balance Brought Forward	41,664	61,191	102,855	59,185
Fund Balance Carried Forward	40,644	82,866	123,510	102,855

ROJ WOMEN'S ASSOCIATION			
BALANCE SHEET			
AS AT 31 MARCH 2024			
		2024	2023
		£	£
CURRENT ASSETS			
Cash at Bank		124,760	107,538
CURRENT LIABILITIES			
Creditors falling due within one year			
Deferred Income			-
PAYE/HMRC /NIC		-	3,733
Trade creditors	1,250		950
		<u>1,250</u>	<u>4,683</u>
		<u>123,510</u>	<u>102,855</u>
Funds:			
Unrestricted funds		40,644	41,664
Restricted funds		82,866	61,191
TOTAL FUNDS		<u>123,510</u>	<u>102,855</u>

The financial statements were approved by the Management Committee on
Lara Gun and signed on its behalf by

Sign.....Lara Gun

Date 20/12/24

Management Committee

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. Accounting policies

(a) Basis of preparation

- (i) These accounts are the Accounts of ROJ Women's Association - Kurdish & Turkish Women's Centre.
- (ii) These accounts have been prepared on an accruals basis and include income and expenditure as they are earned or incurred, rather than as cash is received or paid.
- (iii) The recommendations of the Statement of Recommended Practice have been followed in the preparation of these accounts

(b) Fund Accounting

- (i) The Charity's general fund consists of funds, which the Charity may use for its purposes at its discretion.
- (i) The Charity's restricted funds are those where the donor has imposed restrictions on the use of the funds, which are legally binding.

(c) Voluntary Income

- (i) All voluntary income is included upon receipt.
- (ii) Grants receivable are credited to income immediately

(d) Investment Income

Credit is taken for interest when the interest falls due for payment.

(e) Administration Expenditure

Administration expenditure comprises costs incurred in running the Charity. Where applicable, some of these costs have been treated as direct charitable expenditure.

(f) CREDITORS

	2024	2023
	£	£
Accountancy Fees	1,250	950
PAYE/HMRC/NIC	0	3,733
Deferred Income	0	0
	<u>1,250</u>	<u>4,683</u>

- (g) All the deferred income in the previous accounts have now been recognised as income in this financial statements.

**ROJ WOMEN'S ASSOCIATION
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2024**

	Unrestricted Fund	Restricted Fund	Total 2024	Total 2023
Incoming Resources:				
Donations, Grants and Legacies:	£	£	£	£
Main Grant Big Lottery	0	11,680	11,680	14,118
London Community Foundation	0	54,000	54,000	34,881
Inkaan Reg Charity	0	0	0	34,213
Rosa Fund	0	38,400	38,400	20,787
Haringey Council	0	7,920	7,920	4,644
City of London	0	43,100	43,100	21,550
Hackney Council	650	0	650	0
The Bridge	0	5,348	5,348	0
ASDA Fund	0	0	0	1,500
Leather Sellers	0	0	0	1,000
Groundwork UK	0	9,000	9,000	0
Sport England Fund	0	0	0	9896
Lonkurfilfes: Earthquake event	0	278	278	0
Day-Mer Turk	4,865	0	4,865	0
Refund Virtus UK	0	0	0	227
Prism Gift Fund	0	0	0	5000
Public Voice	2,100	0	2,100	1,500
Donations	0	0	0	5061
Total incoming resources	7,615	169,726	177,341	154,377
RESOURCES EXPENDED:				
Charitable activities:				
Salaries	0	122,480	122,480	82,744
Tax / National insurance	0	3,419	3,419	12,046
Sessional workers	0	0	0	4,090
HR Process Training	1,487	0	1,487	6,308
Rent and rates	0	3,944	3,944	2,785
Queen Jubilee Expenses	0	2,520	2,520	0
Therapist	0	1,000	1,000	0
Textile Project Expenses	0	0	0	6,054
Outreach	0	0	0	19021
Workshop	0	6,632	6,632	830
Textile Project- Hall Hire	0	1,468	1,468	859
Insurance	0	0	0	1,302
Laptop	0	451	451	350
Telephone	845	0	845	587
Donations-Earthquake event	0	4,752	4,752	0
E-mail space	0	1,385	1,385	1056
IT / Admin expenses	780	0	780	658
Website	3,457	0	3,457	150
Advertisement	0	0	0	156
Printing	0	0	0	912
Membership	288	0	288	405
Accountancy	1,250	0	1,250	950
Payroll services	491	0	491	586
Bank Charges	37	0	37	0
Sundry Expenses	0	0	0	562
Total Resources Expended	8,635	148,051	156,686	142,411

ROJ WOMEN ASSOCIATION - KURDISH AND TURKISH WOMEN'S CENTRE

England & Wales - Charity number 1125572

Accounts

ROJ WOMEN'S ASSOCIATION – KURDISH & TURKISH WOMEN'S CENTRE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

CHARITY REGISTRATION NUMBER 1125572

**LONDON ACCOUNTANCY PRACTICE
SOJOURNER TRUTH CENTRE
161 SUMNER ROAD
LONDON SE15 6JL**

**ROJ WOMEN'S ASSOCIATION (RWA) - KURDISH & TURKISH WOMEN'S
CENTRE
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

CONTENTS	Page
Charity Information	3
Report of Management Committee	5-12
Independent Examiners Report	13
Statement of Financial Activities	14
Balance Sheet	14-15
Notes to the Accounts	16-17
Detailed Income and Expenditure	18

ADMINISTRATIVE/LEGAL INFORMATION

REGISTRATION DETAILS:
ROJ Women's Association - Kurdish & Turkish

Women's Centre is an unincorporated organisation registered as a charity with registration number 1125572.

GOVERNING DOCUMENT

ROJ Women's Association - Kurdish & Turkish

Women's Centre is an unincorporated organisation

governed by the Charity Act 2011 and its constitution

REGISTERED OFFICE

ROJ Women's Association - Kurdish & Turkish
Women's Centre
Selby Centre
Selby Road
London N17 8JL

BANKERS

Barclays Bank
193 Camden High Street
London NW1 7PJ

MANAGEMENT COMMITTEE

Sefaret Yaman.....Trustee
Salime Tasdemir.....Trustee
Rojda Sipan..... Trustee
Sultan CakirSignatorie
Lara Gun.....Signatorie

EMPLOYEES

Cansu Tibet
Zeynep Alasrawi
Fatos Usta
Cigdem Karaalioglu
Galina Dimitrova
Duygu Cantekin (Sessional Worker)
Ada Ayselmamoglu (Sessional Worker)
Ayse Tekagac (Sessional Worker)

VOLUNTEERS

RezhnaNaser
Halima Abdi

INDEPENDENT EXAMINERS

London Accountancy Practice
Sojourner Truth Centre
161 Sumner Road
London SE15 6JL

REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2023

The Management Committee presented their report and financial statements for the year ended 31 March 2023.

AIMS AND OBJECTIVES

RWA is a non-profit women's organisation that aims to support and empower Kurdish, Turkish, Cypriot, migrant, and refugee women living in the UK. Our beneficiaries are women and young girls who live in the poorest, marginalised, and disadvantaged areas of London, who come from various social, cultural, political, religious, and economic backgrounds.

RWA recognises the multiple forms of challenges that Kurdish and Turkish women face, including low income, economical dependency, language barriers, domestic violence, mental health challenges and isolation. These forms of complex issues require deeper understanding and culturally sensitive approaches. RWA services and activities are shaped and led through consultations conducted with its service users, they are encouraged to share their views and opinions during the scoping of all projects. By engaging and involving the beneficiaries with first-hand experience of the challenges they face we create projects with holistic approaches and meaningful interventions.

Roj Women's Association is very **grateful for the financial support from:**

London Community Foundation, Rosa, Mopac VAWG Grassroots Fund, City Bridge Trust, Salway Fund, Imkaan, Sport England and Public Voice.

We are equally grateful to our partners:

- Kurdish Community Centre
- Hackney CVS
- Selby Trust
- Solace Women's Aid
- Tottenham Hotspur
- London Alevi Federation
- Cemevi
- Healthwatch Haringey
- Haringey GP Federation
- Haringey, The Bridge Renewal Trust

- Edmonton Community Hub
- Enfield Community Hub

OUR PROJECTS AND SERVICES

We offer; advice, advocacy, wellbeing, and counselling services. Through building partnerships with other organisations, RWA assists women from disadvantaged groups with accessing support, education, training, English language classes, and employment opportunities.

We work with women and girls of all ages with a gender-diverse approach. We offer services in Kurdish, Turkish and English. Our free, women-only services offer a holistic response to women and girls who have experienced gender discrimination or are at risk of gender-based violence. Our work aims to create a safe, confidential, and non-judgmental space in which women and girls can get the support they need.

RWA has two project managers and three part-time staff members, assisted by three volunteers. Members of the Management Committee contribute to carry out the organisation's activities while managing the staff and making decisions related to strategy. We would like to express our most sincere gratitude to members of the Management Committee and volunteers who have worked tirelessly for RWA this year.

We are running the following projects and services:

Welfare Advice & Information

We provide a face-to-face, women-only advice and information service to Kurdish and Turkish speakers. Our services include advice to women facing many issues, such as domestic violence, welfare, housing, financial and health issues.

This has become a crucial service, especially in the context of the pandemic. During this period, we not only established our services but also adapted to the new way of working necessitated by COVID-19, offering outreach services to better serve our community.

Health & Wellbeing

We support women to take part in outdoor physical activities, socialise with other women to overcome everyday anxiety and stress. Help service users to develop a healthy lifestyle and combat mild mental health issues such as depression and anxiety.



(Link to the video <https://youtu.be/KStqIPe4UAU>)

We empower women to engage in outdoor physical activities, fostering social connections that help overcome everyday anxiety and stress. We aim to assist service users in developing a healthy lifestyle and addressing mental health issues. This project has achieved great impact, participants reported improved social lives, healthier living, they were able to break isolation. The turnout is high for this service; the service users often continue to socialise beyond the exercise sessions. Many, if not all, have formed lasting friendships and spent time together outside of the scheduled sessions.

Feedbacks show that service users prefer our exercise sessions over traditional leisure centres, emphasising the success of our approach in creating a welcoming and effective environment.

Domestic Violence Support Service

This project was jointly funded by Rosa & London Community Foundation for Grassroots BAME Women Support Organisations starting from 2021. This project supports and empowers women survivors of domestic violence in London. The service is holistic, offering casework support to women and girls from all risk levels. Support includes; advocacy, referral and case presentation at the MARAC' in target boroughs, practical support to add security in homes and referral for therapeutic support as part of the DV specialist support package. We built relationships with other organisations and local authorities within the targeted boroughs for referral pathways and partnership works to reach out to more women who need our services.

We support victims/survivor of DV and abuse, sexual violence, forced marriage and other types of harmful practices. We ensure survivors have access to safe housing and are supported to rebuild their lives. Our specialist staff work closely with each

service user, every survivor is encouraged to be involved when building their support plan.

RWA became the main point of referral for most (if not all) local Kurdish and Turkish community centres, they referred young girls and women and victims of domestic violence. We have a strong community link with mostly Kurdish centres and have become a trusted organisation to support vulnerable women and girls. And, other agencies/ organisations contacted RWA and established a referral process for women such as Haringey GP Federation, Victim Support, Solace Women's Aid and many other women organisations.

Psychotherapy & Counselling

Funded by MOPAC VAWG. We provide psychotherapy and counselling service for Kurdish and Turkish women living in North London. The sessions are conducted face to face and online on a weekly basis. This service aims to help women facing mental health problems, difficult or traumatic life events and difficult emotions. The therapy approach presented is Cognitive Behavioural Therapy.

Feedback shows that the sessions have had a positive impact on service users' lives, they are able to socialise, speak out and seek help when they need it. Mothers have reported that their relationships with their children have improved, single mothers reported they were better able to manage challenges.

Majority of women feedback that they are more comfortable coming to us instead of therapy via GP services, as they can speak to someone directly and not to a therapist via a translator. They reported they were made to feel intimidated, either by their GPs or the translator mostly due the lack of understanding and cultural sensitivity.

Support for Over 50's

Funded by City Bridge Trust, we provide advice and support for women over 50's who are socially isolated. Our goal is to enhance the health and wellbeing of isolated and vulnerable women and help service users to have a healthier and happier life within the community. Through this project, service users aged 50 and above, with no support network, now feel more secure and confident to approach RWA, for support and assistance with various issues, including referral to GP's and hospitals. Service users express that they now have someone to turn to for support, they felt listened to and cared for. The feedback indicates that many of their overwhelming issues have been effectively addressed with the support they received from our services. We are also running breakfast clubs and day trips for the service users to reduce isolation.

Partnership with Healthwatch Haringey (HH) NCL CCG

RWA participated in collaborative efforts with Haringey voluntary sector organisations as part of a joint initiative led by the North Central London Clinical

Commissioning Group and Haringey Public Voice. The proposal, designed to support communities, involves action research to identify barriers to accessing health, social care, and other services. The goal is to pinpoint service gaps and propose potential solutions for improvement.

The aim was to engage with RWA service users in discussions related to health and social care, exploring their experiences and capturing feedback, to improve services for the underserved client group.

Healthwatch Haringey (HH) chose two themes for the joint work – GP services (Healthwatch Haringey choice) and mental health (a theme chosen by RWA). Together, we ran four focus groups, two on GP services, and two on mental health. The RWA focus groups were in person and held at the Selby Centre and the Kurdish Community Centre. We used interpreters in all the focus groups to ensure they were accessible to all our service users. Also, HH carried out two one-to-one interviews with our Peer Coordinator for Older Persons, who supported women over 50 Turkish or Kurdish speaking. The Peer Coordinator supported 18 women from Kurdistan, Cyprus, Turkey, Lebanon. The focus of those interviews was to document the experiences of people over 50's who were extremely vulnerable and scared to participate in any group work because of Covid-19 effects.

COVID-19 lockdown and ongoing impact on our services

The pandemic has significantly altered our service landscape, introducing challenges such as social isolation, anxiety, poverty, domestic violence, overcrowded accommodations, and homeschooling issues. These challenges have prompted the need for targeted interventions to support women, families, children, and the elderly, minimising the adverse effects of these implications.

Following the lockdown, we resumed our activities and adopted a flexible working approach, with the majority of our staff working remotely from home. Recognizing the surge in domestic violence cases during the pandemic, we heightened our efforts to remain accessible through phone helplines, proactive advertising, regular client follow-ups, and increased outreach activities within the community.

In response to the unprecedented needs of the community, we strategically redirected our resources to address the most pressing issues. While prioritising the safety and wellbeing of our staff, we adapted our working methods, allowing our team to work from home. Our existing services were reconfigured to provide direct Covid-19 crisis support, particularly offering information and advice in community languages. We disseminated crucial information through various channels, including WhatsApp groups, emails, and social and local media.

Recognizing the long-term implications of the pandemic, RWA proactively developed a five-year business plan and a comprehensive strategy to address the ongoing needs of the communities we serve. A copy of the strategy is available upon request. For further information, please feel free to contact RWA.

STATEMENT OF DIRECTORS AND MANAGEMENT COMMITTEE RESPONSIBILITIES

The Directors, also serving as the Management Committee of the Charity, are required to prepare financial statements for each financial year. These statements must present a true and fair view of the Charity's state of affairs at the end of the year and of its financial activities throughout the year. In preparing these financial statements, the Management Committee are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable standards and statement of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The directors/Management Committee are responsible for keeping proper accounting records which disclose at any time the financial position of the Charity. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2023

FINANCIAL REVIEW

The results of the year's operation are set out in the attached financial statements. The net movement in funds for the year amounted to a surplus of £11,966. The retained reserves at 31 March 2023 amounted to £102,855.

The Management Committee has been aware of the need to comply with good practice guidelines on free reserves and ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE policy is included in the notes to the accounts.

RISK MANAGEMENT

The Management Committee has examined the major risk which RWA - Kurdish & Turkish Women's Centre faces and believe that maintaining our free reserves at a reasonable level, combined with our annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The Management Committee have also examined other operational and business risks which we face and confirm that they have established systems to mitigate the significant risks.

TANGIBLE FIXED ASSETS


The Charity does not have fixed assets.

FUNDS AVAILABLE

The present level of funding is adequate to support the continuation of the Charity's activities for the medium term, and the Management Committee considers the financial position of the Charity to be satisfactory.

VOLUNTEERS

ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE recognises the significant contributions made by volunteers.

Sign.......... Management Committee
Sefaret Yaman

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2023**

I report on the accounts of the company for the year ended 31st March 2023, which are set out on pages 12 to 15

Respective responsibilities of Management Committee and examiner

The Management Committee (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Management Committee considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as a Management Committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

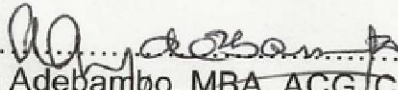
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


.....
Ade Adebambo, MBA, ACG, CGMA, ACMA
For London Accountancy Practice
161 Sumner Road
London SE15 6JL


Date 8th February 2024

ROJ WOMEN'S ASSOCIATION STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023				
	Unrestricted Fund	Restricted Fund	2023 Total	2022 Total
	£	£	£	£
INCOMING RESOURCES				
Donations, Grants & Legacies	19,719	134,658	154,377	157,648
Total Incoming Resources	19,719	134,658	154,377	157,648
RESOURCES EXPENDED				
Charitable Activities	15,115	127,296	142,411	143,203
Total Resources Expended	15,115	127,296	142,411	143,203
Net Incoming Resources	4,604	7,362	11,966	14,445
Prior Year Adjustment Deferred Income	3,685	28,019	31,704	0
Fund Balance Brought Forward	33,375	25,810	59,185	44,690
Fund Balance Carried Forward	41,664	61,191	102,855	59,135

ROJ WOMEN'S ASSOCIATION BALANCE SHEET AS AT 31 MARCH 2023			
		2023	2022
		£	£
CURRENT ASSETS			
Cash at Bank		107,538	97,581
CURRENT LIABILITIES			
Creditors falling due within one year			
Deferred Income	0	31,704	
PAYE/HMRC /NIC	3,733	5,942	
Trade creditors	950	750	
	4,683	4,683	38,396
		102,855	59,185
Funds:			
Unrestricted funds		41,664	33,375
Restricted funds		61,191	25,810
TOTAL FUNDS		102,855	59,185

The financial statements were approved by the Management Committee on

.....07.02.2024.....and signed on its
behalf by Sefaret Yaman

Sign..........Management Committee.....

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. Accounting policies

(a) Basis of preparation

- (i) These accounts are the Accounts of ROJ Women's Association - Kurdish & Turkish Women's Centre.
- (ii) These accounts have been prepared on an accruals basis and include income and expenditure as they are earned or incurred, rather than as cash is received or paid.
- (iii) The recommendations of the Statement of Recommended Practice have been followed in the preparation of these accounts

(b) Fund Accounting

- (i) The Charity's general fund consists of funds, which the Charity may use for its purposes at its discretion.
- (i) The Charity's restricted funds are those where the donor has imposed restrictions on the use of the funds, which are legally binding.

(c) Voluntary Income

- (i) All voluntary income is included upon receipt.
- (ii) Grants receivable are credited to income immediately

(d) Investment Income

Credit is taken for interest when the interest falls due for payment.

(e) Administration Expenditure

Administration expenditure comprises costs incurred in running the Charity. Where applicable, some of these costs have been treated as direct charitable expenditure.

(f) CREDITORS	2023	2022
	£	£
Accountancy Fees	950	750
PAYE/HMRC/NIC	3,733	5,942
Deferred Income	0	31,704
4,683	4,683	38,396

(g) All the deferred income in the previous accounts have now been recognised as income in this financial statements.

ROJ WOMEN'S ASSOCIATION				
INCOME AND EXPENDITURE ACCOUNT				
FOR THE YEAR ENDED 31 MARCH 2023				
	Unrestricted	Restricted	Total	Total
	Fund	Fund	2023	2022
	£	£	£	£
Incoming Resources:				
Donations, Grants and Legacies:				
Main Grant Big Lottery	0	14,118	14,118	47,060
London Community Foundation	0	34,881	34,881	25,149
Inkaan Reg Charity	0	34,213	34,213	0
Rosa Fund	787	20,000	20,787	18,750
Haringey Council	4,644	0	4,644	0
City of London	0	21,550	21,550	52,340
Paddington Developments	0	0	0	11,988
ASDA Fund	1,500	0	1,500	0
Leather Sellers	1,000	0	1,000	0
Groundwork UK	0	0	0	500
Sport England Fund	0	9,896	9,896	0
Refund Virtus UK	227	0	227	362
Prism Gift Fund	5,000	0	5,000	0
Public Voice	1,500	0	1,500	1,500
Donations	5061	0	5061	0
Total incoming resources	19,719	134,658	154,377	157,649
RESOURCES EXPENDED:				
Charitable activities:				
Salaries	0	82,744	82,744	82,414
Tax / National insurance	0	12,046	12,046	16,595
Sessional workers	0	4,090	4,090	10,842
HR Process Training	6,308	0	6,308	0
Rent and rates	2,785	0	2,785	3,132
Volunteers Expenses	0	0	0	830
Healthy Living Project Expenses	0	0	0	2,580
Textile Project Expenses	0	6,054	6,054	10,369
Outreach	0	19,021	19,021	0
Workshop	0	830	830	0
Textile Project- Hall Hire	0	859	859	6,000
Insurane	0	1,302	1,302	1,065
Laptop	0	350	350	0
Telephone	587	0	587	597
E-mail space	1056	0	1,056	0
IT / Admin expenses	658	0	658	5,380
Website	150	0	150	1,850
Advertisement	156	0	156	0
Printing	912	0	912	0
Membershop	405	0	405	0
Accountancy	950	0	950	800
Payroll services	586	0	586	747
Sundries Expenses	562	0	562	0
Total Resources Expended	15,115	127,296	142,411	143,201

ROJ WOMEN ASSOCIATION - KURDISH AND TURKISH WOMEN'S CENTRE

England & Wales - Charity number 1125572

Accounts

ROJ WOMEN'S ASSOCIATION – KURDISH & TURKISH WOMEN'S CENTRE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

CHARITY REGISTRATION NUMBER 1125572

**LONDON ACCOUNTANCY PRACTICE
SOJOURNER TRUTH CENTRE
161 SUMNER ROAD
LONDON SE15 6JL**

**ROJ WOMEN'S ASSOCIATION (RWA) - KURDISH & TURKISH WOMEN'S
CENTRE
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

CONTENTS	Page
Charity Information	3
Report of Management Committee	4-12
Independent Examiners Report	13
Statement of Financial Activities	14
Balance Sheet	14
Notes to the Accounts	16
Detailed Income and Expenditure	17

ADMINISTRATIVE/LEGAL INFORMATION

REGISTRATION DETAILS:
ROJ Women's Association - Kurdish & Turkish

Women's Centre is an unincorporated organisation registered as a charity with registration number 1125572.

GOVERNING DOCUMENT

ROJ Women's Association - Kurdish & Turkish

Women's Centre is an unincorporated organisation

governed by the Charity Act 2011 and its constitution

REGISTERED OFFICE

ROJ Women's Association - Kurdish & Turkish
Women's Centre
Selby Centre
Selby Road
London N17 8JL

BANKERS

Barclays Bank
193 Camden High Street
London NW1 7PJ

MANAGEMENT COMMITTEE

Sefaret Yaman.....Trustee
Salime Tasdemir.....Trustee
Rojda Sipan..... Trustee
Sultan CakirSignatorie
Lara Gun.....Signatorie

EMPLOYEES

Makbule Gunes
Eylem Polat
Saadet Mengi
Fatos Usta
Cigdem Karaalioglu
Avesta Kadir
Ilkay Kucuk
Galina Dimitrova
Duygu Cantekin (Sessional Worker)
Ada Ayse Imamoglu (Sessional Worker)

VOLUNTEERS

Rezhna Naser
Ayse Tekagac
Halima Abdi

INDEPENDENT EXAMINERS

London Accountancy Practice
Sojourner Truth Centre
161 Sumner Road
London SE15 6JL

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
REPORT OF THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2022**

The Management Committee presented their report and financial statements for the year ended 31 March 2022.

AIMS AND OBJECTIVES

RWA is a non-profit women's organisation that aims to support and empower Kurdish, Turkish, Cypriot, migrant, and refugee women living in the UK. Our beneficiaries are women and young girls who live in the poorest, marginalised, and disadvantaged areas of London, who come from various social, cultural, political, religious, and economic backgrounds.

RWA recognises the multiple forms of challenges that Kurdish and Turkish women face, including low income, economical dependency, language barriers, domestic violence, mental health challenges and isolation. These forms of complex issues require deeper understanding and culturally sensitive approaches. RWA services and activities are shaped and led through consultations conducted with its service users, they are encouraged to share their views and opinions during the scoping of all projects. By engaging and involving the beneficiaries with first-hand experience of the challenges they face we create projects with holistic approaches and meaningful interventions.

Roj Women's Association is very **grateful for the financial support from:**

Big Lottery Reaching the Communities Fund, London Community Foundation, Rosa, Mopac VAWG Grassroots Fund, City Bridge Trust, Salway Fund, Sport England and Public Voice.

We are equally grateful to our partners:

- HALKEVI: Kurdish & Turkish Community Centre
- Kurdish Community Centre
- Hackney CVS
- Collage Art
- Selby Trust
- Solace Women's Aid
- Tottenham Hotspur
- Migrant Support Network (Hackney CVS)

- London Alevi Federation
- Cemevi
- Kirkisrak Community Centre
- Healthwatch Haringey
- Haringey, The Bridge Renewal Trust

OUR PROJECTS AND SERVICES

We offer; advice, advocacy, wellbeing, and counselling services. Through building partnerships with other organisations, RWA assists women from disadvantaged groups with accessing support, education, training, English language classes, and employment opportunities.

We work with women and girls of all ages with a gender-diverse approach. We offer services in Kurdish, Turkish and English. Our free, women-only services offer a holistic response to women and girls who have experienced gender discrimination or are at risk of gender-based violence. Our work aims to create a safe, confidential, and non-judgmental space in which women and girls can get the support they need.

RWA has two coordinators and four part-time staff members, assisted by three volunteers. Members of the Management Committee contribute to carry out the organisation's activities while managing the staff and making decisions related to strategy. We would like to express our most sincere gratitude to members of the Management Committee and volunteers who have worked tirelessly for RWA this year.

We are running the following projects and services:

Big Lottery Reaching the Communities Fund

RWA was successful in getting a three-year fund from Big Lottery Reaching the Communities, starting from the 1st of April 2019. With this funding the charity was able to develop two new services alongside appointing a coordinator & business development officer with an increased capacity to oversee the projects and fundraise for much needed new services. This is a development role, and the focus is to develop projects and build the capacity of the organisation to attract funding for new services as well as oversee the delivery of the current projects and line-management duties.

With the increased capacity, we developed strong partnerships with local organisations and increased the opportunity to represent the charity within the existing voluntary sector, especially in Haringey, Enfield and Hackney. The networking opportunities helped RWA to build partnerships in Hackney and Enfield and also create platforms for the charity to better advocate for the communities we support. As a grassroots women's support charity, we continue to work on building trust and strengthening partnerships with the local Kurdish and Turkish Community Centres. They have been very keen to accommodate our Advice and Domestic

Violence Link Work Service in their community centres and are very happy with the free service provided by RWA.

Along with the continued capacity building, the following two services were also developed and are being delivered under this grant:

Welfare Advice & Information

We offer face to face women-only advice and information service to Kurdish and Turkish speakers. Our services include advice to women facing many issues, such as domestic violence, welfare, housing, financial and health issues.

This has become a crucial service, especially with the pandemic, during which we re-established the services and reshaped the service to adapt to the new way of working (due to COVID-19) and started to provide outreach services.

Health & Wellbeing

We support women to take part in outdoor physical activities, socialise with other women to overcome everyday anxiety and stress. Help service users to develop a healthy lifestyle and combat mild mental health issues such as depression and anxiety.



(Link to the video <https://youtu.be/KStgIPe4UAU>)

This project has achieved great impact. Participants reported back that they are more social, living healthier, they were able to break isolation. The turnout is great for this

service; the service users often continue socialising after the exercise sessions. Most if not all, have become friends and spend time together outside of the sessions. Feedbacks show that service users are reluctant to go to leisure centres and that they prefer to come to the RWA exercise sessions.

Domestic Violence Support Service

This project was jointly funded by Rosa & Imkaan under the Covid-19 Support Fund for Grassroots BAME Women Support Organisations starting from 2020. This service has a therapeutic support component additional to the specialist support offer. The service used to be part time and for one year and continued as a full time support service during the report period. In 2021-2022, specialist domestic violence service is funded by Rosa and MOPAC funds. This project supports and empowers women survivors of domestic violence in Hackney, Haringey and Enfield. The service is holistic, offering casework support to women and girls from all risk levels. Support includes; advocacy, referral and case presentation at the MARAC' in target boroughs, practical support to add security in homes and referral for therapeutic support as part of the DV specialist support package. We built relationships with other organisations and local authorities within the targeted boroughs for referral pathways and partnership works to reach out to more women who need our services.

We support victims/survivor of DV and abuse, sexual violence, forced marriage and other types of harmful practices. We ensure survivors have access to safe housing and are supported to rebuild their lives. Our specialist staff work closely with each service user, every survivor is encouraged to be involved when building their support plan.

RWA became the main point of referral for most (if not all) local Kurdish and Turkish community centres, they referred young girls and women and victims of domestic violence during COVID. We have a strong community link with mostly Kurdish centres and have become a trusted organisation to support vulnerable women and girls. And, other agencies/ organisations, contacted RWA and established a referral process for women such as IRIS (particularly via GPs), Solace Women's Aid and many other women organisations.

Psychotherapy & Counselling

Funded by MOPAC VAWG. We provide psychotherapy and counselling service for Kurdish and Turkish women living in North London. The sessions are conducted face to face on a weekly basis. This service aims to help women facing mental health problems, difficult or traumatic life events and difficult emotions. The therapy approach presented is Cognitive Behavioural Therapy.

Feedback shows that the sessions have had a positive impact on service users' lives, they are able to socialise, speak out and seek help when they need it. Mothers have reported that their relationships with their children have improved, single mothers reported they were better able to manage the challenges during COVID-19 restrictions whilst homeschooling.

Majority of women feedback that they are more comfortable coming to us instead of therapy via GP services, as they can speak to someone directly and not to a therapist via a translator. They reported they were made to feel intimidated, either by their GPs or the translator mostly due the lack of understanding and cultural sensitivity.

Support for Over 50's

Funded by City Bridge Trust, we provide advice and support for women over 50's who are socially isolated due to Covid-19 restrictions. We aim to support the health and wellbeing of isolated and vulnerable women and help service users to have a healthier and happier life within the community. We provide this service mainly through home visits. Through this project service users over the age of 50 with no support network now feel more secure and confident to approach RWA for support and assistance with various issues, including referral to GP's and hospitals. And service users felt that they now have someone to turn to for support, they felt listened to and cared for, and feedback that many of their issues have been dealt with that they did not know what to do with.

Partnership with Healthwatch Haringey (HH) NCL CCG

RWA took part in the joint work with Haringey voluntary sector organisations. The Proposal for joint work was led by the North Central London clinical commissioning group and the Haringey Public Voice. The proposal aims to support communities and deliver action research design and highlight barriers to accessing health, social care and other services, identify gaps in service and potential solutions to increase.

The aim was to engage with RWA service users on issues of health and social care, exploring their experiences and capturing feedback, to improve services for the underserved client group.

Healthwatch Haringey (HH) chose two themes for our joint work – GP services (Healthwatch Haringey choice) and mental health (a theme chosen by both RWA). Together, we ran four focus groups, two on GP services, and two on mental health.

The RWA focus groups were in person and held at the Selby Centre and the Kurdish Community Centre. We used interpreters in all the focus groups to ensure they were accessible to all our service users. Also, HH carried out two one-to-one interviews with our Peer Coordinator for Older Persons, who supported women over 50 Turkish or Kurdish speaking. The Peer Coordinator supported 18 women from Kurdistan, Cyprus, Turkey, Lebanon. The focus of those interviews was to document the experiences of people over 50's who were extremely vulnerable and scared to participate in any group work because of Covid-19 effects.

RWA is a member of The Migrant Support Network, a service provided by Hackney CVS

RWA joined the Migrant Support Network to develop organisational support in order to increase the capacity of the charity. The network was set up by Hackney CVS to help build the capacity of small migrant organisations in Hackney. The membership was through a competitive application and an interview. We are pleased to report that RWA has been accepted into the network and has made significant progress in terms of capacity and partnership building. The main aim of the network is to help member organisations develop better capacity, access to free training, and work on joint consortium bids with the other members of the network. There are currently 12 member organisations and the principal aim is to work together in partnership to develop better services around health and community development work.

COVID-19 lockdown implications to our service provisions

The implications of the pandemic were social isolation, anxiety, poverty, domestic violence, being confined to overcrowded accommodations and home-schooling issues, causing many levels of challenges. This increased a need for interventions to support women, families, children, and the elderly to narrow the gap and minimise these implications. We resumed our activities after lockdown again and RWA adopted a flexible working approach, where the majority of work was done from home.

We also identified the impact and increase of domestic violence as a result of Covid-19 through the demand from our service users. We ensured that we continue to be accessible through phone help lines, by advertising, following up clients regularly and reaching out to the community through increased outreach activities.

The needs of the community were unprecedented and RWA decided to divert the resources where they were needed the most. However, we prioritised the safety and wellbeing of our staff and adopted our working ways, staff started working from home. The existing services were reconfigured to provide direct Covid-19 crisis support, especially information and advice in the community languages and share and broadcast information via various means, including WhatsApp's groups, emails, social and local media. The implications of the pandemic were social isolation, anxiety, poverty, domestic violence, being confined to overcrowded accommodations and home-schooling issues, causing many levels of challenges. This increased a need for interventions to support women, families, children, and the elderly to narrow the gap and minimise these implications.

In conclusion, RWA developed a five-year business plan, and devised a strategy to address the needs and tackle the implications of the pandemic to the targeted communities. We will provide a copy of the strategy upon request. Please contact RWA should you wish to have a copy.

Textile Project: Employment focused project in partnership with Collage Art

Developed in association with Collage Arts (formerly Haringey Arts Council), this project offered workspaces for women to use the skills they already have so they can make (and potentially sell) things while also coming together.

RWA was also successful in getting three external funds for the textile project from several funding streams encouraging training and employment-focused training with; The Big Lottery Awards for All, London Community Foundation, Tampon Tax Community Fund, EQIPT Paddington Development Trust. The textile project provided training, up-skilling opportunities, and helped participants find work in the textile sector. This project ended on 31st August 2021.

STATEMENT OF DIRECTORS AND MANAGEMENT COMMITTEE RESPONSIBILITIES

The Directors, who are also the Management Committee of the Charity, are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity at the end of the year and of its financial activities during the year then ended. In preparing those financial statements, the Management Committee are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable standards and statement of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The directors/Management Committee are responsible for keeping proper accounting records which disclose at any time the financial position of the Charity. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
REPORT OF THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2022**

FINANCIAL REVIEW

The results of the year's operation are set out in the attached financial statements. The net movement in funds for the year amounted to a surplus of £14,445. The retained reserves at 31 March 2022 amounted to £59,135

The Management Committee has been aware of the need to comply with good practice guidelines on free reserves and ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE policy is included in the notes to the accounts.

RISK MANAGEMENT

The Management Committee has examined the major risk which RWA - Kurdish & Turkish Women's Centre faces and believe that maintaining our free reserves at a reasonable level, combined with our annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The Management Committee have also examined other operational and business risks which we face and confirm that they have established systems to mitigate the significant risks.

TANGIBLE FIXED ASSETS

The Charity does not have fixed assets.

FUNDS AVAILABLE

The present level of funding is adequate to support the continuation of the Charity's activities for the medium term, and the Management Committee considers the financial position of the Charity to be satisfactory.

VOLUNTEERS

ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE recognises the significant contributions made by volunteers.

Sign.......... Management Committee
Sefaret Yaman

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2022**

I report on the accounts of the company for the year ended 31st March 2022, which are set out on pages 12 to 15

Respective responsibilities of Management Committee and examiner

The Management Committee (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Management Committee considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as a Management Committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

...*Ade Adebambo*.....
Ade Adebambo, MBA, ACG, CGMA, ACMA
For London Accountancy Practice
161 Sumner Road, London SE15 6JL

Date 25/1/2023

**ROJ WOMEN'S ASSOCIATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	Unrestricted Fund £	Restricted Fund £	2022 Total £	2021 Total £
INCOMING RESOURCES				
Donations, Grants & Legacies	14,350	143,299	157,648	143,894
Total Incoming Resources	14,350	143,299	157,648	143,894
RESOURCES EXPENDED				
Charitable Activities	11,673	131,480	143,153	122,700
Total Resources Expended	11,673	131,480	143,153	122,700
Net Incoming Resources	2,677	11,818	14,495	21,193
Fund Balance Brought Forward	30,698	13,992	44,690	23,497
Fund Balance Carried Forward	33,375	25,810	59,185	44,690

**ROJ WOMEN'S ASSOCIATION
BALANCE SHEET
AS AT 31 MARCH 2022**

		2022 £	2021 £
CURRENT ASSETS			
Cash at Bank		97,581	71,043
CURRENT LIABILITIES			
Creditors falling due within one year			
Deferred Income	31,704	12,885	
PAYE/HMRC /NIC	5,942	12,718	
Trade creditors	800	750	
		<u>38,445</u>	<u>26,353</u>
10653.34		<u>59,135</u>	<u>44,690</u>
Funds:			
Unrestricted funds		33,325	30,698
Restricted funds		25,810	13,992
TOTAL FUNDS		<u>59,135</u>	<u>44,690</u>

The financial statements were approved by the Management Committee on
24.01.2023

.....and signed on its behalf by

Sign..........Management Committee.....

ROJ WOMEN'S ASSOCIATION			
BALANCE SHEET			
AS AT 31 MARCH 2022			
		2022	2021
		£	£
CURRENT ASSETS			
Cash at Bank		97,581	71,043
CURRENT LIABILITIES			
Creditors falling due within one year			
Deferred Income	31,704	12,885	
PAYE/HMRC /NIC	5,942	12,718	
Trade creditors	800	750	
		<u>38,445</u>	<u>26,353</u>
10653.34		<u>59,135</u>	<u>44,690</u>
Funds:			
Unrestricted funds		33,325	30,698
Restricted funds		25,810	13,992
TOTAL FUNDS		<u>59,135</u>	<u>44,690</u>

The financial statements were approved by the Management Committee on

24.01.2023

.....and signed on its behalf by

Sign..........Management Committee.....

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. Accounting policies

(a) Basis of preparation

These accounts are the Accounts of ROJ Women's Association - Kurdish & Turkish Women's Centre.

- (i) These accounts have been prepared on an accruals basis and include income and expenditure as they are earned or incurred, rather than as cash is received or paid.
- (ii) The recommendations of the Statement of Recommended Practice have been followed in the preparation of these accounts

(b) Fund Accounting

- (i) The Charity's general fund consists of funds, which the Charity may use for its purposes at its discretion.
- (i) The Charity's restricted funds are those where the donor has imposed restrictions on the use of the funds, which are legally binding.

(c) Voluntary Income

- (i) All voluntary income is included upon receipt.
- (ii) Grants receivable are credited to income immediately

(d) Investment Income

Credit is taken for interest when the interest falls due for payment.

(e) Administration Expenditure

Administration expenditure comprises costs incurred in running the Charity. Where applicable, some of these costs have been treated as direct charitable expenditure.

(f) CREDITORS	2022	2021
	£	£
Accountancy Fees	800	750
PAYE/HMRC/NIC	5,942	12,718
Deferred Income	<u>31,704</u>	<u>12,885</u>
	<u>38,445</u>	<u>26,353</u>

The funding from Big Lottery-Reaching Communities, amounting to £9,200 was received in the previous year for this current period, to be used in the next accounting year, which qualifies it as a deferred income. Other deferred income was £3,685 from Covid 19 Response and £18,819 from other funders for the next accounting year.

(g)

ROJ WOMEN'S ASSOCIATION				
INCOME AND EXPENDITURE ACCOUNT				
FOR THE YEAR ENDED 31 MARCH 2022				
	Unrestricted	Restricted	Total	Total
	Fund	Fund	2022	2021
	£	£	£	£
Incoming Resources:				
Donations, Grants and Legacies:				
LB Hackney	-	-	0	3,200
Collage Arts	-	-	0	3,429
Covid 19 Response	0	0	0	38,451
Rosa Fund	0	18,750	18,750	19,880
Haringey Council	0	0	0	13,000
City of London	0	52,340	52,340	7,560
Paddington Developments	11,988	0	11,988	1,998
Groundwork UK	500	0	500	-
Main Grant	0	47,060	47,060	41,435
Refund Virtus UK	362	-	362	-
Public Voice	1500	-	1,500	-
London Community Councils	-	25,149	25,149	14,941
Total incoming resources	14,350	143,299	157,648	143,894
RESOURCES EXPENDED:				
Charitable activities:				
Salaries	-	82,414	82,414	69,634
Tax / National insurance	0	16,595	16,595	12,666
Sessional workers	0	10,842	10,842	7,883
Rent and rates	3,132	0	3,132	9465
Volunteers Expenses	-	830	830	0
Healthy Living Project Expenses	0	2580	2,580	2691
Textile Project Expenses	0	10369	10,369	13512
Project Expenses	0	0	0	0
Textile Project- Hall Hire	0	6000	6,000	0
Insurance	1065	0	1,065	1208
Telephone	597	0	597	474
IT / Admin expenses	5380	0	5,380	3232
Website	0	1850	1,850	0
Accountancy	800	0	800	750
Payroll services	747	0	747	1184
Total Resources Expended	11,723	131,480	143,203	122,700

ROJ WOMEN ASSOCIATION - KURDISH AND TURKISH WOMEN'S CENTRE

England & Wales - Charity number 1125572

Accounts

ROJ WOMEN'S ASSOCIATION – KURDISH & TURKISH WOMEN'S CENTRE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

CHARITY REGISTRATION NUMBER 1125572

**LONDON ACCOUNTANCY PRACTICE
SOJOURNER TRUTH CENTRE
161 SUMNER ROAD
LONDON SE15 6JL**

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

CONTENTS	Page
Charity Information	3
Report of Management Committee	4-9
Independent Examiners Report	10
Statement of Financial Activities	11
Balance Sheet	12
Notes to the Accounts	13
Detailed Income and Expenditure	14

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

ADMINISTRATIVE/LEGAL INFORMATION

REGISTRATION DETAILS:

ROJ Women's Association - Kurdish & Turkish

Women's Centre is an unincorporated

organisation registered as a charity with registration

number 1125572.

GOVERNING DOCUMENT

ROJ Women's Association - Kurdish & Turkish

Women's Centre is an unincorporated organisation

governed by the Charity Act 2011 and its constitution

REGISTERED OFFICE

ROJ Women's Association - Kurdish & Turkish
Women's Centre
Selby Centre
Selby Road
London N17 8JL

BANKERS

Barclays Bank
193 Camden High Street
London NW1 7PJ

MANAGEMENT COMMITTEE

Sefaret Yaman.....Trustee
Salime Tasdemir.....Trustee
Rojda Sipan.....Trustee

EMPLOYEES

Makbule Gunes
Eylem Polat
Saadet Mengi

	Serpil Yurtsever Fatos Usta Cigdem Karaalioglu Duygu Cantekin (Sessional Worker) Sakire Simsek (Sessional Worker)
VOLUNTEERS	Ayşe Tekagac Paul Lemberth
INDEPENDENT EXAMINERS	London Accountancy Practice Sojourner Truth Centre 161 Sumner Road London SE15 6JL

ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021

The Management Committee presented their report and financial statements for the year ended 31 March 2021.

AIMS AND OBJECTIVES

Roj Women's Association (RWA) campaigns to improve the lives of women in the Kurdish regions and communities of the world. Kurdish women are subject to multiple discrimination as a result of their gender, ethnicity, beliefs and so on. Our aim is to further their rights and to expand the opportunities available to them and empower them by addressing the issues and their struggle and advocating for the necessary changes to overcome them.

RWA is a London-based organization formed in 2004 by a group of refugee Kurdish women from Turkey, Iraq, Iran and Syria who realised how discriminated and disempowered their women peers were in the UK. In their countries of origin Kurdish women are also subject to many forms of discrimination as a result of their background, gender and ethnicity.

RWA has a two-fold mission. Firstly, through our advocacy work, we aim to improve the lives and to expand the opportunities available to women living in Kurdish regions of the world. We engage in lobbying and campaigning to raise awareness around the political factors that shape their struggle among policymakers and the general public. Secondly, through our community work, we aim to empower Kurdish women living in the Diaspora mainly in London where their numbers are estimated to be around 50,000.

RWA has a coordinator and four part-time staff members, assisted by three volunteers. Members of the Management Committee contribute to carry out the organisation's activities while managing the staff and making decisions related to strategy. We would like to express our most sincere gratitude to members of the

Management Committee and volunteers who have worked tirelessly for RWA this year.

Roj Women's Association is very **grateful for the financial support from:**

Awards for All, Big Lottery, Feeding the City, UnLtd, Do It Award, Big Lottery Reaching the Communities Fund, The National Lottery Community Fund, London Community Foundation, Rosa, The UK Fund for Women and Girls, Imkaan, Tampon Tax Community Fund and Groundwork Culture Seeds, Mopac VAWG Grassroots Fund.

We are equally grateful to our partners:

- HALKEVI: Kurdish & Turkish Community Centre
- Kurdish Community Centre
- Hackney CVS
- Collage Art
- Selby Trust
- Bridge Renewal Trust
- Tottenham Hotspur
- Migrant Support Network (Hackney CVS)
- London Alevi Federation
- Cemevi
- Kirkisrak Community Centre

Advocacy Work within the Community and Local Voluntary Sector

RWA is a grassroots Kurdish, and Turkish organisation, a non-profit charity that aims to improve the lives of Kurdish and Turkish Women living in North London. The organisation is based in Haringey. It provides advice, advocacy, health and wellbeing, domestic violence support, employment support and training services to Kurdish and Turkish women living in four North London boroughs, Islington, Hackney, Enfield, and Haringey.

RWA recognises the multiple forms of challenges that Kurdish and Turkish women face, such as low income or economical dependency, language barriers, domestic violence, mental health and isolation. These forms of complex issues require deeper understanding and culturally sensitive approaches. RWA with its service users has acquired first hand experience of these injustices since its establishment. The

organisation is shaped and led by consultations with service users, therefore, decisions on the types of services delivered are based on the needs of the specific community. RWA continues to challenge and advocate the needs for women in the Kurdish and Turkish community and within the wider society and with its funders/partners. On the one hand, they are tied to a traditional role within the family as the unpaid carer of children and elderly relatives as well as having domestic duties, with very little recognition for their needs and aspirations. On the other hand, facing major issues within the host community because of language, educational and cultural barriers.

RWA has developed tailored services for Kurdish, Turkish and Muslim women in key areas, including; support and assistance on violence against women and girls, advice and link services, mental health support, training and employment-focused services as well as healthy living, physical activities.

RWA provides outreach advocacy and support services in four main London Boroughs (Enfield, Haringay, Hackney and Islington). RWA is well embedded in the Kurdish and Turkish community in North and East London and has very good links and partnerships with the key voluntary sector organisations such as The Selby Trust, The Bridge Renewal Trust, Collage Arts, and Hackney CVS. The organisation equally has very good links with the statutory services of each borough that it provides services to.

RWA is a member of The Migrant Support Network, a service provided by Hackney CVS

RWA joined the Migrant Support Network to develop organisational support in order to increase the capacity of the charity. The network was set up by Hackney CVS to help build the capacity of small migrant organisations in Hackney. The membership was through a competitive application and an interview. We are pleased to report that RWA has been accepted into the network and has made significant progress in terms of capacity and partnership building. The main aim of the network is to help member organisations develop better capacity, access to free training, and work on joint consortium bids with the other members of the network. There are currently 12 member organisations and the principal aim is to work together in partnership to develop better services around health and community development work.

Service Provision and Community Work During the Pandemic

RWA has a wealth of experience in community development work and we offer various services to address some of the compelling women's rights issues and the disadvantages experienced by Kurdish and Turkish Women. Access to education and training services, free and confidential advice in the community languages, link work service for the survivors of domestic violence as well as a service to encourage healthy living and address mild mental health issues such as anxiety and depression.

Following the official government lockdown, RWA decided to continue operating but strictly in line with the health authority's advice on social distancing. The decision to keep the services open was discussed with the funders and all agreed that three Reaching Communities, a project funded by the Big Lottery Fund will continue operating. The Coordinator, the Business Development Officer and the Health, Well Being worker and the Women Only Advice and the Domestic Violence Link work

service continued working from home and continued delivering some of their pre-lockdown activities. The permission was also obtained to divert a large part of the project capacity to activities designed towards capacity building informing and advising the community about the Covid-19 pandemic. We also identified the impact and increase of domestic violence as a result of Covid-19 through the demand from our service users. We ensured that we are accessible through phone help lines, by advertising, following up clients regularly and reaching out to the community through increased outreach activities.

From the beginning of the lockdown, it became apparent that the support needs of the Kurdish and Turkish women in the boroughs that RWA operates were greater during the pandemic. Access to reliable health advice, social isolation, and poverty-related concerns due to school closure and increased anxiety because of not fully understanding what was going on in the community and in the society.

The impact of the social distancing has particularly affected close net social networks of the community that the Kurdish and Turkish women rely upon for support. The women we support and their children had to be supported as their traditional support networks such as family and neighbours were no longer an option during the lockdown. Having to live and operate under a new way of functioning was very difficult for the women we support. The management committee felt that the best way to support our client groups is to make sure they have access to reliable health advice, they are able to access advice and guidance if they need to apply for the benefits due to loss of income, or create opportunities for peer support and socialisation by using digital opportunities that they are familiar with.

We arranged weekly team meetings to discuss the services provided and also to discuss any cases that had safeguarding issues or concerns. We set up an advice phone line operating three days a week for the women to raise any issues in a confidential way and to be assisted and advised appropriately. We encouraged women to be active and advised them on food and nutrition and generally how to take care of themselves during the lockdown.

Additionally, we successfully delivered the charity's first specialist bilingual domestic violence support service in October 2020. As a part of this project, we offered free, confidential therapeutic support services to the victims and survivors of gender-based violence. This project was funded by Rosa and Imkaan.

During the pandemic, the charity delivered new, short term services to support the isolated women. With the Older Women Peer Support Project, we supported socially isolated Kurdish and Turkish Women, over the age of 50, in Hackney, Haringey, Islington and Enfield. We initiated Zoom group therapy sessions with a qualified psychotherapist for Kurdish and Turkish women who have difficulties in coping with the psychological effects of the pandemic and who want to maintain mental wellbeing. We also had English classes with a qualified English tutor to teach practical everyday English to a group of Kurdish & Turkish Women, online via Zoom.

Textile project: Employment focused project in Partnership with Collage Art

Developed in association with Collage Arts (formerly Haringey Arts Council), this project offered workspaces for women to use the skills they already have so they can make (and potentially sell) things while also coming together. The partnership work with Collage Arts continued for some years while at the same time developing the project into semi-independence by developing foundations/info-structures to operate as a social enterprise business model.

The mutually beneficial partnership came to an end on 31/03/2020. Following that, RWA was successful in getting three external funds for the textile project from several funding streams encouraging training and employment-focused training. The Big Lottery Awards for All (£9200) and London Community Foundation, Tampon Tax Community Fund (£14,936) EQIPT Paddington Development Trust (£19,980) to offer training and employment opportunities for the Kurdish and Turkish women who experience multiple disadvantages in our society. The main focus of the textile project is to provide training and up-skilling opportunities by teaching sewing skills, to help participants find work in the textile sector. With the part of the funding from the Big Lottery Awards for All, combined with the UnLtd Do it Award, £10k in total, we were able to completely upgrade the projects sewing machinery and with the funding from City Bridge Trusts, Stepping Stone Fund, initially allocated to the cheese project but since then have been successfully re-negotiated to be diverted for the use and benefit of the textile project. City Bridge Trust, Stepping Stone Grant £10k in total -£7400 to be spent to purchase industrial sewing machines and £2600k for fabric and material costs.

The Textile project is currently delivering another employment and training focused project funded by EQIPT Paddington Development Trust. The project is for six months, started on 03/03/2021, and will end at the end of August, 31/08/2021.

We aim to develop the textile project into a sustainable social enterprise that can provide nurturing, flexible workspace to Kurdish & Turkish women who are struggling to find employment opportunities.

Big Lottery Reaching the Communities Fund, Main Grant:

RWA was successful in getting a three-year fund from Big Lottery Reaching the Communities (£147,000) starting from the 1st of April 2019. We're very pleased to say that with this funding the charity was able to develop two new services alongside appointing a coordinator & business development officer with an increased capacity to oversee the projects and fundraise for much needed new services.

Big Lottery Reaching the Communities Fund is also funding the Coordinator & Business Development Officer Post. This is a development role and the focus is to develop projects and build the capacity of the organisation to attract funding for new services as well as oversee the delivery of the current projects and line-management duties. The increased capacity in the role allows us to work on developing good partnerships with local organisations and increase the opportunity to represent the charity within the existing voluntary sector especially in Haringey and Hackney. The networking opportunities helped RWA to build partnerships in Hackney and also create platforms for the charity to better advocate for the communities we support. Our strong relations with The Bridge Renewal Trust, The Selby Trust, and Collage Arts in Haringey puts us in a good position to develop stronger partnerships and opportunities. As a grassroots women's support charity, we continue to work on

building trust and strengthening partnerships with the local Turkish and Kurdish Community Centres. They have been very keen to accommodate our Advice and Domestic Violence Link Work Service in their community centres and are very happy with the free service provided by RWA.

Along with the continued capacity building, the following two services were also developed and are being delivered under this grant:

- Women Only Advice and Domestic Violence Link Work Service

This service was set up to provide free welfare and housing benefits as well as general advice to Kurdish and Turkish women who has language barriers. A part-time service offering three outreach sessions a week at the three different generic Kurdish and Turkish Community Centres, in Enfield at Kirkisrak Community House, In Haringey at Kurdish Community Centre and in Hackney at Halkevi. The need for free advice was greater at the time the service was set up and during the pandemic especially amongst the households suffering from financial hardship, particularly women, as often they are the members of family tasked with sorting out the paperwork and so on. The partnership arrangements with the generic Community Centres has helped us to reach out to more women in the community in the locations they are already familiar with and are well attended by the members of the Kurdish and Turkish Community.

- A Women-Only Walking and Exercise Group

This service was also set up on the 1st of April 2019 to provide health and wellbeing services to the Kurdish and Turkish women residing in Tottenham (North London). The service facilitates two sessions of weekly long walks in the local parks as well as cycling sessions training adult women to cycle. The Health and Wellbeing sessions are very much geared towards raising awareness about physical activities and mental and emotional health.

The Health and Wellbeing sessions and activities are developed around the needs of the women of a particular geographical location where there are huge health inequalities especially amongst the demographics the charity supports, the Kurdish and Turkish women of Tottenham, East Haringey.

Specialist Bilingual Domestic Violence Support Service

This project is jointly funded by Rosa & Imkaan under the Covid-19 Support Fund for Grassroots BAME Women Support Organisations. Under this fund RWA set up a part-time Bilingual Specialist Domestic Violence Support Service for Kurdish & Turkish Women in the boroughs that RWA operates. This service has a therapeutic support component additional to the specialist support offer. The service is for one year and will end at the end of October 2021. The allocated total fund is £19,880. Through this project supports and empowers women survivors of domestic violence in Hackney, Haringey and Enfield. The service is holistic, offering casework support to women and girls from all risk levels. Support provided includes advocacy, referral and case presentation at the MARAC' in target boroughs, practical support to add security in homes and referral for therapeutic support as part of the DV specialist support package. We have successfully built relationships with other organisations

and local authorities within the targeted boroughs for referral pathways and partnership works to reach out to more women who need our services.

STATEMENT OF DIRECTORS AND MANAGEMENT COMMITTEE RESPONSIBILITIES

The Directors, who are also the Management Committee of the Charity, are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity at the end of the year and of its financial activities during the year then ended. In preparing those financial statements, the Management Committee are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable standards and statement of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The directors/Management Committee are responsible for keeping proper accounting records which disclose at any time the financial position of the Charity. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021

FINANCIAL REVIEW

The results of the year's operation are set out in the attached financial statements. The net movement in funds for the year amounted to a surplus of £21,193. The retained reserves at 31 March 2021 amounted to £44,690

The Management Committee has been aware of the need to comply with good practice guidelines on free reserves and ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE policy is included in the notes to the accounts.

RISK MANAGEMENT

The Management Committee has examined the major risk which RWA - Kurdish & Turkish Women's Centre faces and believe that maintaining our free reserves at a reasonable level, combined with our annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The Management Committee have also examined other operational and business risks which we face and confirm that they have established systems to mitigate the significant risks.

FUNDS AVAILABLE

The present level of funding is adequate to support the continuation of the Charity's activities for the medium term, and the Management Committee considers the financial position of the Charity to be satisfactory.

VOLUNTEERS

ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE recognises the significant contributions made by volunteers.

Sign  Management Committee

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2021**

I report on the accounts of the company for the year ended 31st March 2021, which are set out on pages 11 to 14

Respective responsibilities of Management Committee and examiner

The Management Committee (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Management Committee consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Management Committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

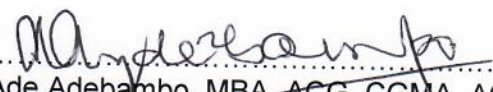
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Ade Adebambo, MBA, ACG, CGMA, ACMA
For London Accountancy Practice
161 Sumner Road
London SE15 6JL

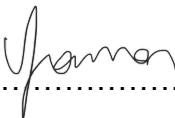
Date 25/01/22

ROJ WOMEN'S ASSOCIATION				
STATEMENT OF FINANCIAL ACTIVITIES				
FOR THE YEAR ENDED 31 MARCH 2021				
	Unrestricted	Restricted	2021	2020
INCOMING RESOURCES	Fund	Fund	Total	Total
	£	£	£	£
Donations, Grants & Legacies	23,568	120,326	143,894	76,556
Total Incoming Resources	23,568	120,326	143,894	76,556
RESOURCES EXPENDED				
Charitable Activities	8,728	113,972	122,700	62,912
Total Resources Expended	8,728	113,972	122,700	62,912
Net Incoming Resources	14,839	6,354	21,193	13,644
Fund Balance Brought Forward	15,859	7,638	23,497	9,853
Fund Balance Carried Forward	30,698	13,992	44,690	23,497

ROJ WOMEN'S ASSOCIATION			
BALANCE SHEET			
AS AT 31 MARCH 2021			
		2021	2020
		£	£
CURRENT ASSETS			
Cash at Bank		71,043	33,277
CURRENT LIABILITIES			
Creditors falling due within one year			
Deferred Income	12,885	9,200	
PAYE/HMRC /NIC	12,718		
Trade creditors	750	580	
		26,353	9,780
		44,690	23,497
Funds:			
Unrestricted funds		30,698	15,859
Restricted funds		13,992	7,638
TOTAL FUNDS		44,690	23,497

The financial statements on pages 12-13 were approved by the Management Committee on

.....and signed on its behalf by

Sign Management Committee.....

**ROJ WOMEN'S ASSOCIATION - KURDISH & TURKISH WOMEN'S CENTRE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021**

1. Accounting policies

(a) Basis of preparation

- (i) These accounts are the Accounts of ROJ Women's Association - Kurdish & Turkish Women's Centre.
- (ii) These accounts have been prepared on an accruals basis and include income and expenditure as they are earned or incurred, rather than as cash is received or paid.
- (iii) The recommendations of the Statement of Recommended Practice have been followed in the preparation of these accounts

(b) Fund Accounting

- (i) The Charity's general fund consists of funds, which the Charity may use for its purposes at its discretion.
- (i) The Charity's restricted funds are those where the donor has imposed restrictions on the use of the funds, which are legally binding.

(c) Voluntary Income

- (i) All voluntary income is included upon receipt.
- (ii) Grants receivable are credited to income immediately

(d) Investment Income

Credit is taken for interest when the interest falls due for payment.

(e) Administration Expenditure

Administration expenditure comprises costs incurred in running the Charity. Where applicable, some of these costs have been treated as direct charitable expenditure.

(f) CREDITORS	2021	2020
	£	£
Accountancy Fees	750	580
PAYE/HMRC/NIC	12,718	0
Deferred Income	<u>12,885</u>	<u>9,200</u>
	<u>26,353</u>	<u>9,7880</u>

The funding from Big Lottery-Reaching Communities, amounting to £9,200 was received in the previous year for this current period, to be used in the next

accounting year, which qualifies it as a deferred income. Other deferred income was £3,685 from Covid 19 Response.

(g)

ROJ WOMEN'S ASSOCIATION				
INCOME AND EXPENDITURE ACCOUNT				
FOR THE YEAR ENDED 31 MARCH 2021				
	Unrestricted	Restricted	Total	Total
	Fund	Fund	2021	2020
	£	£	£	£
Incoming Resources:				
Donations, Grants and Legacies:				
LB Hackney	3,200	-	3,200	3,051
Collage Arts	3,429	-	3,429	1,884
Covid 19 Response	0	38,451	38,451	0
Rosa Fund	0	19,880	19,880	0
Haringey Council	0	13,000	13,000	0
City of London	0	7,560	7,560	0
Paddington Developments	1,998	0	1,998	0
Groundwork UK	-	0	0	4,500
Main Grant	0	41,435	41,435	0
Big Lottery-Reaching Communities	0	-	-	52,685
London Community Councils	14,941	0	14,941	14,436
Total incoming resources	23,568	120,326	143,894	76,556
RESOURCES EXPENDED:				
Charitable activities:				
Salaries	-	69,634	69,634	45,842
Tax / National insurance	0	12,666	12,666	10,885
Sessional workers		7,883	7,883	0
Rent and rates	1,880	7,585	9,465	2,506
Volunteers Expenses	-	0	0	1,500
Healthy Living Project Expenses	0	2,691	2,691	0
Cheese Project Expenses	0	0	0	212
Textile Project Expenses	0	13,512	13,512	0
Project Expenses	0	0	0	78
Wellbeing Sport Hall Hire	0	0	0	448
Insurance	1,208	0	1,208	0
Telephone	474	0	474	392
IT / Admin expenses	3,232	0	3,232	0
Furniture		0	0	122
Accountancy	750	0	750	580
Payroll services	1,184	0	1,184	347
Total Resources Expended	8,728	113,972	122,700	62,912