

Company No: 6451684

Charity No: **1125429**

# Power and Mercy Outreach International Ministries

Annual Report  
and  
Financial Statements

1<sup>st</sup> January 2020 - 31<sup>st</sup> December 2020

FINANCIAL STATEMENT

For the year ended 31<sup>st</sup> December 2020

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**LEGAL AND ADMINISTRATIVE DETAILS**

Power and Mercy Outreach International Ministries is a company limited by guarantee and a registered charity governed by its Memorandum and Articles of association. The directors of the charity are its trustees for the purposes of charity law and throughout this report are collectively referred to as the trustees.

<b>Company registration number:</b>	6451684
<b>Charity registration number:</b>	1125429
<b>Registered office:</b>	140 Llanover Road Woolwich London England, SE18 3SU
<b>Broad of Directors</b>	Bretuobah Adu-Boahen -
Chair	
Trustees	Sarah Ofori – Treasurer Angela Adu Boahen - Kwame Ofori - Trustee
<b>Banker</b>	HSBC 283 Mare Street Hackney London, E8 1PJ
<b>Independent Examiner</b>	Atwal & Trotman

## **TRUSTEES REPORT - For the Year ended 31<sup>st</sup> December 2020**

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The trustees (who are directors of the charity for the purposes of the Companies Act 1985) present their report together with the financial statements for the year ended 31<sup>st</sup> December 2020.

### **Company Status**

The Charity is a registered company limited by guarantee and does not have a share capital. The Directors have no interest in the company's deficit or assets and receive no remuneration.

### **Organisation**

The Trustees, who are directors for the purpose of company law and trustees for the purpose of charity law, are listed in the legal and administrative details on page 2. One-third of the trustees retire each year and they may stand for re-election. Their election is determined by the membership of the charity.

The Board of Trustees meets a minimum of six times a year. Where appropriate sub-committees or working parties are formed to address specific matters, they terms of reference specified by the Board. Within the Committee there is a wide range of expertise and experience to allow us to address numerous needs.

The management team supports the volunteers and the charity has a comprehensive set of policies and procedures in place in relation to, CRB, Equality, Finance, Data protection, POVA and POCA and Health and Safety.

### **Objectives and Policies**

The objects of the charity are set out in its Memorandum and Articles of Association. They are for the advancement of the Christian faith for the benefit of the public while providing services the trustees consider to, be appropriate in a common effort to relieve poverty, suffering and sickness, with the object of improving the condition of life for all.

### **Risk Management**

The Trustees are aware of their responsibilities regarding risk management and keep operational risks under review.

Power and Mercy Outreach International Ministries

### **TRUSTEES REPORT - For the Year ended 31<sup>st</sup> December 2020**

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### **Management and Administration**

The resources expended on administration and management totalled £1,329 during the year. This represents 5.42% of the total resources expended, a level of expenditure that the Trustees consider to be appropriate for the charity.

### **Our Work**

We have for the past year been locked in the battle with Covid-19, a pandemic which has ravished society claiming countless lives and as the pandemic gripped the UK the picture was the same across the globe. The pandemic brought with it a change and new ways of living. We became with the order of lockdowns when we were locked in our homes for months only allowed to leave to purchase food or for a few minutes of exercise. We were forbidden from mixing with people outside of our household.

However, we've been at our very best during this crisis, swiftly adapting to unprecedented change and doing whatever it takes to support communities in need. Amidst the hardship, Covid-19 has highlighted important opportunities for learning that we have tried capture and share.

When this awful pandemic struck back in March, we like many organisations doing crucial work within communities were simply forced to close shop, as some funding streams have begun to quickly dissipate.

When faced with such a quandary, we didn't wait around and nurse our wounds. Instead, we tried to diversify as we step up to the challenge and develop innovative solutions.

Quick-thinking and adaptability has made PAMOIM a critical force throughout the pandemic. PAMOIM ability to respond to extraordinary crises like Covid-19 should not go underestimated or ignored for it is clear that this charity is more responsive than we knew.

We have fostered a constructive relationship between PAMOIM and statutory organisation during the pandemic we intend to continue to strengthen and nurture these relationships. PAMOIM eagerly stepped in when the local authorities became overstretched, and our collaborative has been one of the great positives to come out of this crisis.

Post-Covid, PAMOIM still very much requires a seat at the table, and clarity and support from the public sector will be more important than ever for as we start to rebuild.

We are conscious that small organisations PAMOIM are in danger of being driven out by their larger counterparts, corporate support is will remain nonexistence while we are faced with an increasing demand on the services of the charity.

These are all valid concerns, and ones that we must overcome in order to move forward, and, in turn, improve the lives of the most vulnerable in our community.

- Whilst some changes have been enforced, COVID-19 has worked as a catalyst to reinvent the future of work we have to take the opportunity to make things better than they were.
- New technologies are going to necessitate new roles, which is one reason we have encourage new skills in the charity.
- Volunteers/ Employees will benefit from being taught new mind sets, behaviours and values in our transforming workplace.

There has been a rapid transformation of the workplace, working from home has become the new normal, and we've gone from digitizing the relationship between firm and customer to digitizing the relationship between employer and employee/ volunteers.

We have been catapulted forward, fast-tracking trends such as automation, digitalization, and innovation.

As an organisation at the crossroads we have to capitalize on post-COVID opportunities and position the charity to retain our talented volunteers and attract people when the situation stabilizes.

This period has required us all to be supportive of one another, as we all face uncertainty. Control has to some extent given way to trust. People are learning how to do work disparately and with far less oversight: they are learning "on the job" what works and what doesn't work at home, and holding virtual meetings that might have happened before but never to such an extent.

Ironically, in the midst of social distancing, many of us are getting closer. We are building more adaptive teams, are more consistently in touch with each other and connection has become a priority in the name of working remotely. But beyond that we are connected with purpose and as a community.

Charity leaders now have, in some sense, been gifted with a better idea of what can and cannot be done outside their companies' traditional processes, and

COVID-19 is forcing both the pace and scale of workplace innovation. Many are finding simpler, faster and less expensive ways to operate.

### ***Family Services***

PAMOIM continues working tirelessly to ensure that the family as a vehicle for development and support continues to survive and as problems arise we try to address them as efficiently as possible calling on the Everlasting Father for guidance and using the tools that are his legacy to us to bring comfort to all those in need. We are finding a great deal of success.

During the past year we have had to deal with numerous families in crisis, families that were in danger of total self-destruction and we have through a focussed programme been able to counsel individuals helping many of them to rebuild families, we continue to work with the others because we will not give up on them as the father has not given up us.

### **Funding**

We are ever conscious of the difficult times and the need to learn new skills to achieve survival, and we are ready for the battle as we address the needs of countless individuals. The financial environment is tough for all, the task we are trying to address has grown considerably and continues to grow daily, we have been tested and but by the Grace of the Almighty the one and true living God we have survived and will continue to bring comfort to those in need even in the face of Covid-19.

We are but one organisation seeking to assist the dispossessed in society and we will continue to be active in trying to keep our beneficiaries heads above water. Funders have not been receptive to our cries for help but as the problems we are trying to address are still every present, be assured that we will continue our delivery.

We hope that more will join us and support our work; we need you all to continue our work, we remain certain of one thing, it doesn't matter how hard the situation,

we will continue because our services are essential to many in the community.

## **Thank You**

This report focus on the effects of Covid-19 and the devastating effect it has had on the BAME communities taking numerous lives and left many disabled.

We have many who support us in different ways, our partners, funders and the professionals who gave so generously of themselves. Special mention must be made of our staff and volunteers without their commitment and loyalty we would not have achieved so much. In common with many charities, the willingness of volunteers to give freely is pivotal to the operation of caring for those in need in our community.

Thank you one and all.

**ON BEHALF OF THE TRUSTEES ON**

Date: 12/09/2021

**Chair - Bretuobah Adu-Boahen**

Sign: *Bretuobah Adu-Boahen*



Power and Mercy Outreach International Ministries  
**Directors' Responsibilities**

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Company law requires the Directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charitable company and the surplus or deficit for that period. In preparing these statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Directors are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner Report

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For the Year ended 31st December 2020, the financial statements have been prepared under the historical cost convention and in accordance with applicable Accounting standards and reporting.

Responsibilities of the Directors

As described on Page 5, the company's directors are responsible for the preparation of the financial statements. And they consider that the company is exempt from an audit. It is my responsibility to carry out procedures designed to enable me to report my opinion.

Basis of opinion

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
  - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities; have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Atwal & Trotman

Sign:



9<sup>th</sup> August 2021

Community Accountant  
7 Beanshaw  
London, SE9 3HL

Power and Mercy Outreach International Ministries Limited  
STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME &  
EXPENDITURE ACCOUNT

For the year ended 31<sup>st</sup> December 2020

<b><u>2019</u></b>	<b><u>2. Incoming Resources</u></b>	<b><u>Unrestricted</u></b>	<b><u>Restricted</u></b>	<b><u>2020</u></b>
<b><u>£</u></b>		<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>
-	Grants, Awards,	-	-	-
14,670	Donations	6,670	0	6,670
0	Generated Income	-	0	0
5,026	Membership	3,309	-	3,309
0	Other	50,000	-	50,000
<b><u>19,696</u></b>	<b>Total Income</b>	<b><u>59,979</u></b>	<b><u>0</u></b>	<b><u>59,979</u></b>
	<b><u>Resources Expended</u></b>			
0	Cost of generating funds	0	0	0
23,161	Activities in the furtherance of the Charity's objects	6,161	0	6,161
1,329	Management & Administration	429	0	429
<b><u>24,490</u></b>	<b>Total outgoing resources</b>	<b><u>6,590</u></b>	<b><u>0</u></b>	<b><u>6,590</u></b>
<b><u>(4,794)</u></b>	<b>Net surplus/deficit</b>	<b><u>54,389</u></b>	<b><u>0</u></b>	<b><u>54,389</u></b>
6,127	Balance brought forward	1,133	0	1,133
1,133	Balance carried forward	55,522	0	55,522

All of the principal activities of the charity are continuing.

There were no other recognised gains or losses other than the result for the year.

Power and Mercy Outreach International Ministries Limited

BALANCE SHEET AT 31<sup>st</sup> December 2020

2019	note	£	2020
	<b>Fixed Assets:</b>	<b>3</b>	
10,585	Tangible Assets		<b>7,585</b>
	Current Assets:		
	Debtors	-	
1133	Cash at Bank and in hand	55,522	
	<b>Creditors:</b>		
	Net Current assets	(50,000)	
11,718	<b>Total Net assets</b>		<b><u>13,107</u></b>
	<b>Represented by:</b>		
1,133	(Un)/ restricted funds		<b>13,107</b>
	Free reserves		
10,585	Fixed Assets		<b>7,585</b>
11,718	Total Unrestricted funds:		<b><u>13,107</u></b>
	Restricted funds:		
11,718	<b>Total</b>		<b><u>13,107</u></b>

For the year ended 31<sup>st</sup> December 2020 the company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies 'regime'.

Approved on - 12/09/2021

signed on behalf of the Charity

Chair - Bretuobah Adu-Boahen

*Bretuobah Adu-Boahen*

## 1. Notes to the Financial Statements for the year ended 31<sup>st</sup> December 2020

### **Accounting Policies**

#### **(a) Basis of accounting**

The financial statements are prepared under the historical cost convention. They comply with the Charity Commission's Statement of Recommended Practice on Accounting by Charities (SORP 2005) and all applicable accounting standards.

### **Reporting Standards**

#### **(b) Incoming Resources**

General donations, legacies and subscriptions are brought into account when received.

Donations and grants given for specific purposes are treated as income in the year of receipt. Unspent restricted income is included under restricted funds as it is fully committed.

#### **(c) Resources expended**

The resources used are classified under the charity's functional categories of expenditure rather than the type of expense in order to provide more useful information.

Resources expended in each functional category comprise direct expenditure including direct staff costs attributable to the activity. Where costs cannot be directly attributed they have been allocated to activities based on time spent by staff on those activities.

#### **(d) Tangible fixed assets and depreciation**

Tangible fixed assets are included at cost; Depreciation is calculated annually at 25%

#### **(e) Operating leases**

Operating lease rentals are charged to the income and expenditure account as they become due.

#### **(f) Fund accounting**

General funds comprise the accumulated surplus or deficit on the income and expenditure account. They are available for use at the discretion of the Directors in furtherance of the general objectives of the company. Restricted funds are funds subject to specific restricted conditions imposed by donors.

#### **(g) Expenditure categories**

Expenditure is allocated to one of three functional categories that reflect the charitable activities of the company:

Cost of generating funds

Activities in the furtherance of the Charity's objects

Management and Administration

This year all expenditure was made under Management and Administration

# NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31<sup>st</sup> December 2020

## 2. ANALYSIS OF INCOMING AND EXPENDITURE OF RESOURCES

<u>2019</u>	Cash Income by type of donor	Unrestricted	Restricted	<u>2020</u>
£		£	£	£
-	Lottery	-	-	-
-	Charitable Trust	-	-	-
-	Government- Local Authority	-	-	-
-	Companies	-	-	-
19,696	Donations /Members	9,979	-	9,979
0	Generated Income	-	0	0
0	Other Sources	50,000	-	50,000
<b><u>19,696</u></b>	<b>TOTAL</b>	<b><u>59,979</u></b>		<b><u>59,979</u></b>

<u>2019</u>	<u>Resources Expended</u>			<u>2020</u>
Total £	<u>Cost of generating funds</u>			Total £
0	Staff & Volunteer Travelling	0	-	-
0	Mentoring	0	-	-
<b>0</b>		<b>0</b>	-	<b>0</b>
	<u>Activities for Clients</u>		-	
-	Volunteer Cost	1,600	-	-
-	Rent	561	-	-
-	Venue Hire	0	-	-
-	Project Activity	4,000	0	-
<b>23,161</b>		<b>6,161</b>	<b>0</b>	
	<u>Management &amp; Administration Cost</u>			
0	Legal fee and Accounting	0	-	-
0	Registration and Governance	0	-	-
0	Postage and Carriage	117	-	-
0	Telephone and internet	312	0	-
0	Bank Charges	-	-	-
-	Other	-	-	-
1,329		429	-	-
<b><u>24,490</u></b>	<b>Total</b>	<b><u>6,590</u></b>		<b><u>6,590</u></b>