

OXFORD UNITED IN THE COMMUNITY

England & Wales - Charity number 1125173

Details

Other names OXFORD UNITED FC YOUTH AND COMMUNITY SPORTS TRUST

Status Registered

Legal form Charitable company

Company number [06621199](#)

Registered 2008-07-24

Register [View on the Charity Commission register](#)

Contact

Address Oxford United F C Ltd
Grenoble Road
Oxford
OX4 4XP

Phone 01865 337515

Email community@oufc.co.uk

Website www.ouitc.org

Activities

Objects: FOR THE BENEFIT OF THE PUBLIC GENERALLY AND, IN PARTICULAR, THE INHABITANTS OF OXFORDSHIRE AND ITS SURROUNDING AREAS¹ TO PROMOTE COMMUNITY PARTICIPATION IN HEALTHY RECREATION BY PROVIDING FACILITIES FOR THE PLAYING OF ASSOCIATION FOOTBALL AND OTHER SPORTS CAPABLE OF IMPROVING HEALTH ('FACILITIES' IN THIS CLAUSE MEANS LAND, BUILDINGS, EQUIPMENT AND ORGANISING SPORTING ACTIVITIES).² TO PROVIDE AND ASSIST IN PROVIDING FACILITIES FOR SPORT, RECREATION OR OTHER LEISURE TIME OCCUPATION OF SUCH PERSONS WHO HAVE NEED FOR SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES OR FOR THE PUBLIC AT LARGE IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE; AND³ TO ADVANCE THE EDUCATION OF CHILDREN AND YOUNG PEOPLE THROUGH SUCH MEANS AS THE TRUSTEES THINK FIT IN ACCORDANCE WITH THE LAW OF CHARITY.

Activities: (A)PROMOTE COMMUNITY PARTICIPATION IN HEALTHY RECREATION BY PROVIDING FACILITIES FOR THE PLAYING OF ASSOCIATION FOOTBALL AND OTHER SPORTS CAPABLE OF IMPROVING HEALTH (B)PROVIDE AND ASSIST IN PROVIDING FACILITIES FOR SPORT, RECREATION

OR OTHER LEISURE TIME OCCUPATION OF SUCH PERSONS WHO HAVE NEED FOR SUCH FACILITIES (C)ADVANCE THE EDUCATION OF CHILDREN AND YOUNG PEOPLE

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, Disability, The Prevention Or Relief Of Poverty, Amateur Sport
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** OXFORDSHIRE AND ITS SURROUNDING AREAS
- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£525,759	£542,197	£84,639	24
2024-06-30	£365,980	£418,619	-	-
2023-06-30	£460,626	£406,165	-	-
2022-06-30	£390,425	£381,087	-	-
2021-06-30	£340,366	£321,806	-	-

Trustees

Name	Role	Appointed
Jonathan Paul Green	Chair	2024-11-12
Kathleen Parker		2016-10-25
Louise Mariam Gregory		2024-11-12
Mark Robert Lygo		2024-11-12
Stuart James Bradney		2016-10-25
Timothy Mark Williams		2024-11-12

OXFORD UNITED IN THE COMMUNITY

England & Wales - Charity number 1125173

Accounts

Charity registration number 1125173 (England and Wales)

Company registration number 06621199

OXFORD UNITED IN THE COMMUNITY
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

OXFORD UNITED IN THE COMMUNITY

LEGAL AND ADMINISTRATIVE INFORMATION

Patrons	P Rhoades-Brown J Constable L Robinson	
Trustees	S J Bradney J P Green L M Gregory K Parker T M Williams M R Lygo I D Hudspeth J D Faulkner	(Appointed 12 November 2024) (Appointed 12 November 2024) (Appointed 12 November 2024) (Appointed 12 November 2024)
Chair	J D Faulkner	
Vice Chair	J P Green	(Appointed 12 November 2024)
Treasurer	K Parker	
Secretary	The MGroup Secretarial Services Limited	
Senior management	M D Everett C Lowes	CEO Head of Charity
Charity number (England and Wales)	1125173	
Company number	06621199	
Registered office	The Kassam Stadium Grenoble Road Oxford Oxfordshire OX4 4XP	
Independent examiner	Gravita Audit Oxford LLP First Floor, Park Central 40-41 Park End Street Oxford OX1 1JD	
Bankers	Barclays Bank Plc 13-15 Cornmarket St Oxford OX1 3EY	

OXFORD UNITED IN THE COMMUNITY
LEGAL AND ADMINISTRATIVE INFORMATION

Solicitors

Gateley Plc
One Eleven
Edmund Street
Birmingham
B3 2HJ

OXFORD UNITED IN THE COMMUNITY

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OXFORD UNITED IN THE COMMUNITY

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 30 JUNE 2025

The trustees present their annual report and financial statements for the year ended 30 June 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

OBJECTIVES AND ACTIVITIES

The Charity's objects are for the benefit of the public generally and, in particular, the inhabitants of Oxfordshire and its surrounding areas:

- a) promote community participation in healthy recreation by providing facilities for the playing of association football and other sports capable of improving health ("facilities" in this case means land, buildings, equipment and organising sporting activities);
- b) provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty, or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life; and
- c) advance the education of children and young people through such means as the Trustees think fit in accordance with the law of the charity.

OUR VISION

Use the power of football and the Oxford United badge to inspire happier, healthier, better-connected communities across Oxfordshire.

The charity's main objectives are detailed in its strategy for the period 2019-2024 (extended for a further three years to June 2027)

"Oxfordshire – A Community United":

1. Increase the social impact of the charity's activities;

- a) by developing new service offerings, particularly related to youth services and older people, to support those "from the age of 2 to 92"
- b) by accessing new expertise via recruiting new team members
- c) by establishing strategic, collaborative delivery partnerships across Oxfordshire
- d) by establishing key local partnerships based on local conditions
- e) by increasing cross subsidisation of free to access services by chargeable services

2. Sustainably grow the charity's income to support an increased level of programme activities across Oxfordshire

- a) by developing existing income generating services and introducing new ones
- b) by securing new funded programmes within the EFL Trust and Premier League Charitable Fund portfolios
- c) by establishing a new funding strategy with diversified sources of unrestricted and restricted funding sources to meet the needs of the business plan
- d) by working with strategic and local partners to identify opportunities to secure funding for collaborative delivery projects
- e) by creating opportunities for regular and one-off donations to be made to the charity

3. Ensure that the charity's activities are based on a solid foundation of policies, processes and procedures supported by a physical and IT infrastructure, which will enable;

- a) more effective governance and management of the charity
- b) greatly improved methods of engagement and communication with participants, beneficiaries, supporters, donors, funders, partners and stakeholders
- c) a standardised methodology of assessing the charity's social impact – measurement, analysis and reporting – to evidence the progress made

OXFORD UNITED IN THE COMMUNITY

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

4. Create the conditions to establish a substantial multi-use sports, education and community facility as the official centre or Hub of activities for the charity in Oxford within five years.

PUBLIC BENEFIT

When planning the charity's activities for the year consideration has been given to the Charity Commission's guidance on public benefit and the trustees are satisfied, they meet the requirements.

ACHIEVEMENTS AND PERFORMANCE

INTRODUCTION

During the year under review, 1st July 2024 to 30th June 2025, the charity continued the restructure at senior management level, to ensure it was a scalable operation that could further increase its social impact in subsequent years.

The trustees believe that the charity is beginning to benefit from being more aligned strategically with Oxford United Football Club, the trustees felt that the charity needed to align strategically much closer to Oxford United Football Club, and the EFL Trust, whilst ensuring it retained its independence and continued to focus on its charitable objectives.

Activities continued to be focused on four key pillars;

Participation, Experiences & Opportunities
Health & Wellbeing
Social Inclusion
Education & Employability

as per our objectives for public benefit.

You can read our latest full Impact Report for this period at <https://www.ouitc.org/about/impact/>

PARTICIPATION, EXPERIENCES & OPPORTUNITIES

Traditional 'Football in the Community' activities generate up to half of Oxford United in the Community revenue.

Our activities range from participants potential first steps into football at holiday camps, through to improving key skills through our skill centres and an Academy Pathway for promising young players via our Development Centre.

All courses are open to boys and girls, and we continue to run specific girls only camps and sessions.

HEALTH & WELLBEING

A new overarching strategy, named 'Match Fit' was commenced during the back end of the 2024/25 period, specifically geared towards a range of Health & Wellbeing programmes for all ages. Results will be detailed in our next report in 2025/26.

We have partnered with the Joey Beauchamp Foundation, to support their aim of better mental health provision in Oxfordshire, which supports our charitable objectives.

We also continued to run our successful Manor Club for over 50's, seeing increasing numbers each month accessing the provision.

OXFORD UNITED IN THE COMMUNITY

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

SOCIAL INCLUSION

Funded by the Premier League Charitable Fund, our Premier League Kicks programme continued throughout 2024/25 in Oxford and Banbury and aims to inspire young people aged 8-18 in some of the most high-need areas of Oxfordshire.

Free and for all, regardless of ability or background, the programme, with support from our community partners, aims to make a positive difference for all young people who take part.

We were delighted to continue our disability football sessions in partnership with Abingdon & Witney College, with the side playing several fixtures throughout the year to 30 June 2025.

This programme is part of the charity's commitment to enhancing disability football provisions in Oxfordshire and is a programme which we hope to grow year-on-year.

Oxford Phoenix FC, our Refugee provision continued to be delivered jointly by Oxford United in the Community, Asylum Welcome and Refugee Resource to connect participants with likeminded individuals, help them develop key life skills and integrate them into the community.

The Tristar program, focused on people with Downs Syndrome, was successfully developed during the year under review and will be further developed in the coming year.

EDUCATION & EMPLOYABILITY

We continued to run the Premier League Primary Stars programme, supported by PLCF funding, to engage primary school children in their school environment.

Through this programme, we deliver a range of activities; the physical delivery of PE lessons within the National Curriculum, extra-curricular clubs, PSHE workshops, Literacy and Numeracy support, as well as assemblies focusing on values and behaviours in the playground.

The main aim of the Premier League Primary Stars is to inspire and educate primary school pupils across all areas of the curriculum whilst using the power of football. As well as going into schools to deliver PE lessons, our team focuses on up-skilling staff and class teachers to deliver high-quality PE.

In addition, 26 participants were engaged in HMP Bullingdon as part of the Twinning Project, aiming to reduce re-offending rates and increase employability upon prisoner release.

20 prisoners graduated and were released with a coaching qualification that they did not hold prior.

FINANCIAL REVIEW

During the period the charity received £525,759 income from the provision of football coaching and educational courses, grants, sponsorship and fundraising activities.

The costs incurred in carrying out the charity's charitable objectives during the period amounted to £542,197 resulting in a net deficit of £16,438.

The increase income was in line with budgets and reflects the work done on participation, health and wellbeing and social inclusion.

The strengthening of the team structure and the impact of wage and other inflationary pressures however led to the an overall deficit for the year.

OXFORD UNITED IN THE COMMUNITY

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2025

RESERVES POLICY

Total fund balances of the charity as at the 30 June 2025 amounted to £84,639, of which £67,114 was unrestricted.

The charity's policy on unrestricted reserves is to maintain equivalent cash balances:

- To cover three months budgeted recurrent expenditure.
- To cover planned capital expenditure for the upcoming year.

The level of reserves is regularly monitored and reviewed by the trustees.

The cash balances at the year-end were below the target level of three months' budgeted recurrent expenditure, however the trustees maintain that this is the level that they are working towards achieving.

The trustees consider that reserves at this level will insure that, in the event of significant reduction in funding, they will be able to continue the trust's current activities whilst consideration is given to ways in which additional funds may be raised.

INVESTMENT POWERS AND POLICY

The trustees' investment powers are laid down in the Constitution and restrictions contained therein. These powers are also subject to conditions imposed by law.

RISK MANAGEMENT

The trustees are responsible for undertaking an annual risk assessment of the organisation and its activities. Any risks that the charity is exposed to would be discussed at general meetings as a matter of course.

The key strategic risk areas for the charity are as follows:

- Financial Sustainability
- Resource and Leadership
- Reputation management
- Reliance on key people

Robust risk management underpins our operational and governance practices. Senior management and the Trustees meet quarterly to review risks within those areas and implement mitigation actions where necessary.

Financial viability is under constant scrutiny by the Trustees and how cash flow and inflationary pressures may affect the charity's position as a going concern. We liaise with Oxford United Football Club and the EFL on a regular basis and with their support, we continue to monitor income streams and the increasing cost base to mitigate the risks.

PLANS FOR THE FUTURE

As we look to the future, the charity remains committed to delivering the ambitions in our strategic plan and our focus on broadening the reach and the impact of our programmes.

OXFORD UNITED IN THE COMMUNITY

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is a company limited by guarantee under its Memorandum and Articles of Association.

The company was incorporated on 16 June 2008 and became a registered charity on 24 July 2008.

The charity formally changed its legal name by Special Resolution dated 20 February 2019 from Oxford United FC Youth and Community Sports Trust to Oxford United in the Community.

Patrons:

Peter Rhoades-Brown
James Constable
Les Robinson

Senior management:

Chris Lowes - Head of Charity
Matt Everett - CEO

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

S J Bradney	(Appointed 12 November 2024)
J P Green	(Appointed 12 November 2024)
L M Gregory	
K Parker	(Appointed 12 November 2024)
T M Williams	(Appointed 12 November 2024)
M R Lygo	
I D Hudspeth	
J D Faulkner	
N C McWilliams	(Resigned 19 August 2024)

None of the trustees has any beneficial interest in the company.

All the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

The charity is run by a Board of Trustees who are responsible for the strategic direction of the organisation.

The trustees meet at least quarterly to administer the charity.

New trustees are recruited by direct invitation from the existing Board members and are identified either by the Board members or by referral to the Board.

In extending invitations account is taken of the skills present and needed around the Board table. New trustees are elected by the voting membership.

All trustees must be at least 18 years of age and capable of managing his or her own affairs.

The number of trustees shall be not less than three but shall not be subject to any maximum. A minimum one trustee must be a director or current CEO of Oxford United Football Club, with their presence required at meetings to form a quorum. To this end, Tim Williams, the CEO of Oxford United Football Club, has been appointed as a Board Trustee.

The charity works closely with Oxford United Football Club and is overseen and supported by the English Football League Trust (EFL Trust) the charitable arm of the English Football League (EFL) and the Premier League Charitable Fund (PLCF) the charitable arm of the Premier League.

OXFORD UNITED IN THE COMMUNITY

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2025

TRUSTEE INDUCTION AND TRAINING

New trustees are briefed on their legal obligations and responsibilities under charity law. They are also encouraged to familiarise themselves with the charity's constitution. As part of the induction process, new trustees will meet key employees and other trustees and have access to a full induction provided by the EFL Trust.

PARTNERS

We are pleased to have worked with many delivery partners throughout 2024/25;

- Abingdon & Witney College
- Active Oxfordshire
- Asylum Welcome
- Cherwell District Council
- Cowley Workers Club
- Easington Sports FC
- EFL in the Community
- Her Game Too
- HMP Bullingdon
- Joey Beauchamp Foundation
- Kidlington Youth FC
- Oxford Brookes University
- Oxford Health NHS Foundation Trust
- Oxford United Football Club
- Oxford University
- Oxfordshire County Council
- Oxfordshire FA
- Oxfordshire Youth
- Premier League Community Foundation
- Refugee Resource
- St Edwards School
- Thames Valley Police
- The Hill Community Centre, Banbury
- The Professional Footballers Association
- The Twinning Project

THANKS

All at Oxford United in the Community would like to thank;

- All organisations and partners who funded programmes throughout 2024/25.
- Oxford United Football Club for their support throughout the year.
- Every donor who has made a donation or fundraised on behalf of the charity.
- Everyone who accessed Oxford United in the Community's paid services which provided an important source of income, enabling the charity to offer a range of community-focused programmes.
- All of the stakeholders and partners who worked with, supported, and advocated on behalf of Oxford United in the Community.

TRANSACTIONS WITH TRUSTEES

No member of the board of trustees received any remuneration or re-imbusement for expenses incurred during the period.

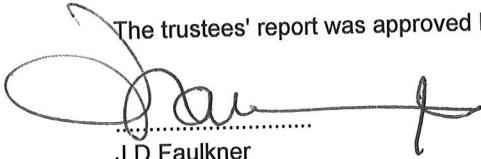
OXFORD UNITED IN THE COMMUNITY

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2025

SPECIAL EXEMPTION

The above report is prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The trustees' report was approved by the Board of Trustees.



J D Faulkner

Date: 20/3/2026

OXFORD UNITED IN THE COMMUNITY

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF OXFORD UNITED IN THE COMMUNITY

I report to the trustees on my examination of the financial statements of Oxford United in the Community (the charity) for the year ended 30 June 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Colin Mills FCA

For and on behalf of Gravita Audit Oxford LLP

First Floor, Park Central

40-41 Park End Street

Oxford

OX1 1JD

Date: 25/3/26

OXFORD UNITED IN THE COMMUNITY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	3	230,706	-	230,706	146,507	2,200	148,707
Charitable activities	4	190,053	105,000	295,053	137,273	80,000	217,273
Total income		<u>420,759</u>	<u>105,000</u>	<u>525,759</u>	<u>283,780</u>	<u>82,200</u>	<u>365,980</u>
Expenditure on:							
Raising funds	5	216	-	216	74	-	74
Charitable activities	6	421,464	120,517	541,981	340,335	78,210	418,545
Total expenditure		<u>421,680</u>	<u>120,517</u>	<u>542,197</u>	<u>340,409</u>	<u>78,210</u>	<u>418,619</u>
Net expenditure and movement in funds		(921)	(15,517)	(16,438)	(56,629)	3,990	(52,639)
Reconciliation of funds:							
Fund balances at 1 July 2024		<u>68,035</u>	<u>33,042</u>	<u>101,077</u>	<u>124,664</u>	<u>29,052</u>	<u>153,716</u>
Fund balances at 30 June 2025		<u>67,114</u>	<u>17,525</u>	<u>84,639</u>	<u>68,035</u>	<u>33,042</u>	<u>101,077</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

OXFORD UNITED IN THE COMMUNITY

BALANCE SHEET

AS AT 30 JUNE 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	13		3,174		2,432
Current assets					
Debtors	14	12,523		11,954	
Cash at bank and in hand		112,936		134,937	
		125,459		146,891	
Creditors: amounts falling due within one year	15	(43,994)		(48,246)	
Net current assets			81,465		98,645
Total assets less current liabilities			84,639		101,077
The funds of the charity					
Restricted income funds	18		17,525		33,042
Unrestricted funds	19		67,114		68,035
			84,639		101,077

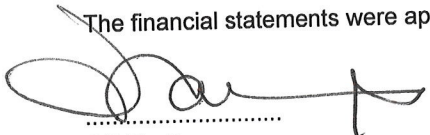
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 June 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 20/3/2026


.....
J D Faulkner

Company registration number 06621199 (England and Wales)

OXFORD UNITED IN THE COMMUNITY

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash absorbed by operations	22		(20,201)		(21,936)
Investing activities					
Purchase of tangible fixed assets		(1,800)		(1,866)	
Net cash used in investing activities			(1,800)		(1,866)
Net cash generated from financing activities			-		-
Net decrease in cash and cash equivalents			(22,001)		(23,802)
Cash and cash equivalents at beginning of year			134,937		158,739
Cash and cash equivalents at end of year			<u>112,936</u>		<u>134,937</u>

OXFORD UNITED IN THE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

1 Accounting policies

Charity information

Oxford United in the Community is a private company limited by guarantee incorporated in England and Wales. The registered office is The Kassam Stadium, Grenoble Road, Oxford, Oxfordshire, OX4 4XP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Income from coaching and educational courses are recognised when the course takes place.

Grant income is recognised at fair value when the Charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

OXFORD UNITED IN THE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

(Continued)

1 Accounting policies

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Sports and computer equipment	Reducing balance basis at 25% per annum
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

OXFORD UNITED IN THE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

(Continued)

1 Accounting policies

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	230,602	-	230,602	146,403	2,200	148,603
Lottery	104	-	104	104	-	104
	<u>230,706</u>	<u>-</u>	<u>230,706</u>	<u>146,507</u>	<u>2,200</u>	<u>148,707</u>

OXFORD UNITED IN THE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Grants in relation to the provision of coaching and educational courses	55,873	105,000	160,873	13,388	80,000	93,388
Coaching and educational courses	113,579	-	113,579	112,421	-	112,421
Sporting events	20,601	-	20,601	11,464	-	11,464
	<u>190,053</u>	<u>105,000</u>	<u>295,053</u>	<u>137,273</u>	<u>80,000</u>	<u>217,273</u>

5 Expenditure on raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising and publicity	216	74
Other fundraising costs	<u>216</u>	<u>74</u>

OXFORD UNITED IN THE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

6 Expenditure on charitable activities

	Inspiring a healthier and better- connected community through sport 2025 £	Inspiring a healthier and better- connected community through sport 2024 £
Direct costs		
Staff costs	334,197	232,413
Depreciation and impairment	1,058	549
Staff welfare	13,112	251
Community programme costs	3,784	579
Facility costs	44,889	45,226
Advertising and marketing	26,266	23,514
Expenses - travel & other	6,729	6,166
Rent	5,800	5,345
IT support and consumables	928	758
Insurance	393	76
Printing, postage & stationery	505	-
Sundry expenses	1,583	9,310
Skill centre costs	4,620	4,606
Premier League Kick costs	10,049	5,826
Coaching services and labour costs	12,674	4,584
Match Fit costs	13,244	-
Playing kit costs	6,520	-
Catering costs	5,040	-
Donations	9,107	-
	<u>500,498</u>	<u>339,203</u>
Share of support and governance costs (see note 8)		
Support	32,999	67,509
Governance	8,484	11,833
	<u>541,981</u>	<u>418,545</u>
Analysis by fund		
Unrestricted funds	421,464	340,335
Restricted funds	120,517	78,210
	<u>541,981</u>	<u>418,545</u>

7 Promotion and facilitation of a happier, healthier and better-connected community through sport

Charitable Activities

Promotion and facilitation of a happier, healthier and better-connected community through sport

OXFORD UNITED IN THE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

8	Support costs allocated to activities	2025 £	2024 £
	Consultancy and professional fees	32,999	67,509
	Governance costs	8,484	11,833
		<u>41,483</u>	<u>79,342</u>
	Analysed between:		
	Charitable Activities	<u>41,483</u>	<u>79,342</u>
	Governance costs comprise:	2025 £	2024 £
	Independent examination fees	3,600	5,460
	Accountancy fees	4,884	6,383
	Bank and merchant charges	-	(10)
		<u>8,484</u>	<u>11,833</u>
	9 Net movement in funds	2025 £	2024 £
	The net movement in funds is stated after charging/(crediting):		
	Fees payable for the independent examination of the charity's financial statements	3,600	5,460
	Depreciation of owned tangible fixed assets	1,058	549
		<u>4,658</u>	<u>6,009</u>
	10 Trustees		
	None of the trustees (or any persons connected with them) received any remuneration, expenses or benefits from the charity during the year.		
	11 Employees		
	The average monthly number of employees during the year was:	2025 Number	2024 Number
	Community team	9	3
	Coaching staff	15	17
		<u>24</u>	<u>20</u>
	Total	<u>24</u>	<u>20</u>

OXFORD UNITED IN THE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

		(Continued)	
11 Employees		2025	2024
Employment costs		£	£
Wages and salaries		314,571	216,092
Social security costs		14,388	11,105
Other pension costs		5,238	5,216
		<u>334,197</u>	<u>232,413</u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025	2024
	£	£
Aggregate compensation	<u>92,843</u>	<u>103,422</u>

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Tangible fixed assets

	Sports and computer equipment £
Cost	4,589
At 1 July 2024	1,800
Additions	<u>6,389</u>
At 30 June 2025	<u>6,389</u>
Depreciation and impairment	2,157
At 1 July 2024	1,058
Depreciation charged in the year	<u>3,215</u>
At 30 June 2025	<u>3,215</u>
Carrying amount	3,174
At 30 June 2025	<u><u>3,174</u></u>
At 30 June 2024	<u><u>2,432</u></u>

OXFORD UNITED IN THE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

14 Debtors		2025	2024
		£	£
Amounts falling due within one year:			
Other debtors		2,790	10,680
Prepayments and accrued income		9,733	1,274
		<u>12,523</u>	<u>11,954</u>
15 Creditors: amounts falling due within one year		2025	2024
		£	£
	Notes		
Other taxation and social security		5,221	3,767
Deferred income	16	17,628	35,500
Other creditors		1,890	276
Accruals		19,255	8,703
		<u>43,994</u>	<u>48,246</u>
16 Deferred income		2025	2024
		£	£
Other deferred income		17,628	35,500
		<u>17,628</u>	<u>35,500</u>
Deferred income is included in the financial statements as follows:			
		2025	2024
		£	£
Deferred income is included within:			
Current liabilities		17,628	35,500
		<u>17,628</u>	<u>35,500</u>
Movements in the year:			
Deferred income at 1 July 2024		35,500	-
Released from previous periods		(35,500)	-
Resources deferred in the year		17,628	35,500
		<u>17,628</u>	<u>35,500</u>
Deferred income at 30 June 2025		<u>17,628</u>	<u>35,500</u>
17 Retirement benefit schemes		2025	2024
		£	£
Defined contribution schemes			
Charge to profit or loss in respect of defined contribution schemes		5,238	5,216
		<u>5,238</u>	<u>5,216</u>

OXFORD UNITED IN THE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

(Continued)

17 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 July 2024	Incoming resources	Resources expended	At 30 June 2025
	£	£	£	£
Premier League Programme Fund	33,042	105,000	(120,517)	17,525
	<u>33,042</u>	<u>105,000</u>	<u>(120,517)</u>	<u>17,525</u>
Previous year:	At 1 July 2023	Incoming resources	Resources expended	At 30 June 2024
	£	£	£	£
Premier League Programme Fund	29,052	82,200	(78,210)	33,042
	<u>29,052</u>	<u>82,200</u>	<u>(78,210)</u>	<u>33,042</u>

Restricted Funds were received from the Premier League Charitable Fund:
 - £35,000 for delivery of the Premier League Primary Stars programme.
 - £35,000 for the delivery of the Premier League Kicks programme.
 - £10,000 for operational investment.

Restricted Funds were also received from the Premier League Fans:
 - £25,000 for the delivery of the Match Fit programme.

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 July 2024	Incoming resources	Resources expended	At 30 June 2025
	£	£	£	£
General funds	68,035	420,759	(421,680)	67,114
	<u>68,035</u>	<u>420,759</u>	<u>(421,680)</u>	<u>67,114</u>
Previous year:	At 1 July 2023	Incoming resources	Resources expended	At 30 June 2024
	£	£	£	£
General funds	124,664	283,780	(340,409)	68,035
	<u>124,664</u>	<u>283,780</u>	<u>(340,409)</u>	<u>68,035</u>

OXFORD UNITED IN THE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

20 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 30 June 2025:			
Tangible assets	3,174	-	3,174
Current assets/(liabilities)	63,940	17,525	81,465
	<u>67,114</u>	<u>17,525</u>	<u>84,639</u>
	<u><u>67,114</u></u>	<u><u>17,525</u></u>	<u><u>84,639</u></u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 30 June 2024:			
Tangible assets	2,432	-	2,432
Current assets/(liabilities)	65,603	33,042	98,645
	<u>68,035</u>	<u>33,042</u>	<u>101,077</u>
	<u><u>68,035</u></u>	<u><u>33,042</u></u>	<u><u>101,077</u></u>

OXFORD UNITED IN THE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

21 Related party transactions

Transactions with related parties

The Trust is assisted by Oxford United Football Club ('the Club') in being able to carry out its charitable activities and share many operational resources, have directors in common and are subject to common influence and are hence deemed related parties.

During the year, the Trust recharged expenses of £25,752 (2024: £10,680) to the Club. At the year end, the Trust was owed £Nil (2024 - £10,680) by the Club.

During the year, the trust used services provided by Fortitude Communications Limited. This company is controlled by one of the trustees of Oxford United in the Community. During the year Fortitude Communications Limited invoiced £18,984 (2024: £24,648). At the year end, there was nothing owed by the Club (2024: £Nil).

During the previous year, the Trust used services provided by Matt Everett. A retainer was paid on a monthly basis. During the previous year the Trust was invoiced £58,053. At the year ended 30 June 2024, there was nothing owed by the Club. Matt was previously a trustee until September 2023 and then became part of Senior Management in January 2024.

During the year, £2,380 (2024: £Nil) was paid to Gregory Surveyors Ltd. This transaction was for events tickets for International Women's Day which was collected by the charity on behalf of Gregory Surveyors Ltd, which shares a trustee/director with Oxford United in the Community. At the year end, there was nothing owed by the Trust (2024: £Nil).

OXFORD UNITED IN THE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

22 Cash absorbed by operations	2025	2024
	£	£
Deficit for the year	(16,438)	(52,639)
Adjustments for:		
Depreciation and impairment of tangible fixed assets	1,058	549
Movements in working capital:		
(Increase) in debtors	(569)	(836)
Increase/(decrease) in creditors	13,620	(4,510)
(Decrease)/increase in deferred income	(17,872)	35,500
Cash absorbed by operations	<u>(20,201)</u>	<u>(21,936)</u>

23 Analysis of changes in net funds

The charity had no material debt during the year.

24 Share Capital

The trust does not have a share capital and is limited by guarantee. In the event of a winding up the trustees, who are all members of the company, guarantee to contribute £10 towards the costs of a winding up.

OXFORD UNITED IN THE COMMUNITY

England & Wales - Charity number 1125173

Accounts

OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED
30 JUNE 2024

The MGroup Partnership
Chartered Certified Accountants
C9 Glyme Court, Oxford Office Village
Langford Lane, Kidlington, Oxford
OX5 1LQ

Company Registration Number: 06621199 (England and Wales)
Charity Registration Number: 1125173

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024**

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**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**CHARITY INFORMATION
FOR THE YEAR ENDED 30 JUNE 2024**

PATRONS

P Rhoades-Brown
J Constable
L Robinson

TRUSTEES

J D Faulkner	
I D Hudspeth	
S J Bradney	
N C McWilliams	<i>Resigned August 2024</i>
K Parker	
G A Box-Turnbull	<i>Resigned February 2024</i>
M D Everett	<i>Resigned September 2023</i>
J P Green	<i>Appointed November 2024</i>
L M Gregory	<i>Appointed November 2024</i>
M R Lygo	<i>Appointed November 2024</i>
T M Williams	<i>Appointed November 2024</i>

CHAIR

J D Faulkner

VICE CHAIR

G A Box-Turnbull	<i>Resigned February 2024</i>
J P Green	<i>Appointed November 2024</i>

TREASURER

K Parker

SECRETARY

The MGroup Secretarial Services Limited

SENIOR MANAGEMENT

C Lowes - Head of Charity	
T Tarby-Donald - Head of Charitable Activities	<i>Resigned October 2023</i>
M D Everett - CEO	<i>Appointed CEO effective January 2024</i>

REGISTERED / PRINCIPAL OFFICE

The Kassam Stadium
Grenoble Road
Oxford
OX4 4XP

COMPANY REGISTRATION NUMBER

06621199 (England and Wales)

CHARITY REFERENCE NUMBER

1125173

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**CHARITY INFORMATION
FOR THE YEAR ENDED 30 JUNE 2024**

INDEPENDENT EXAMINER

The MGroup Partnership
Chartered Certified Accountants
C9 Glyme Court
Oxford Office Village
Langford Lane
Kidlington
Oxford
OX5 1LQ

SOLICITORS

Gateley PLC
One Eleven
Edmund Street
Birmingham
B3 2HJ

BANKERS

Barclays Bank PLC
Cowley
Oxford

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2024**

The Trustees present their Annual Report (which also serves the purposes of both a Trustees' report and Directors' report under company law) for the year ended 30 June 2024 under the Charities Act 2011, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) together with the independently examined financial statements for the year.

The comparative figures are for the year ended 30 June 2023.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is a company limited by guarantee under its Memorandum and Articles of Association. The company was incorporated on 16 June 2008 and became a registered charity on 24 July 2008.

The charity formally changed its legal name by Special Resolution dated 20 February 2019 from Oxford United FC Youth and Community Sports Trust to Oxford United in the Community.

Patrons:

Peter Rhoades-Brown
James Constable
Les Robinson

Senior management:

Tim Tarby-Donald - Head of Charitable Activities (Interim Contract) *Resigned October 2023*
Chris Lowes - Head of Charity
Matt Everett - CEO (Interim Contract) *Appointed CEO effective January 2024*

The trustees, who are also directors for the purpose of company law, and who served during the year are as follows:-

J D Faulkner	
I D Hudspeth	
S J Bradney	
N C McWilliams	<i>Resigned August 2024</i>
K Parker	
G A Box-Turnbull	<i>Resigned February 2024</i>
M D Everett	<i>Resigned September 2023</i>
J P Green	<i>Appointed November 2024</i>
L M Gregory	<i>Appointed November 2024</i>
M R Lygo	<i>Appointed November 2024</i>
T M Williams	<i>Appointed November 2024</i>

None of the trustees has any beneficial interest in the company.

All the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

The charity is run by a Board of trustees who are responsible for the strategic direction of the organisation.

The trustees meet regularly to administer the charity.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

New trustees are recruited by direct invitation from the existing Board members and are identified either by the Board members or by referral to the Board.

In extending invitations account is taken of the skills present and needed around the Board table. New trustees are elected by the voting membership.

All trustees must be at least 18 years of age and capable of managing his or her own affairs. One third of the trustees must retire from office each year but may be reappointed if willing to stand.

The number of trustees shall be not less than three but shall not be subject to any maximum. A minimum one trustee must be a director or current CEO of Oxford United Football Club, with their presence required at meetings to form a quorum.

The charity works closely with Oxford United Football Club and is overseen and supported by the English Football League Trust (EFL Trust), the charitable arm of the English Football League (EFL) and the Premier League Charitable Fund (PLCF), the charitable arm of the Premier League.

TRUSTEE INDUCTION AND TRAINING

New trustees are briefed on their legal obligations and responsibilities under charity law. They are also encouraged to familiarise themselves with the charity's constitution. As part of the induction process, new trustees will meet key employees and other trustees and have access to a full induction provided by the EFL Trust.

RISK MANAGEMENT

The trustees are responsible for undertaking an annual risk assessment of the organisation and its activities. Any risks that the charity is exposed to would be discussed at general meetings as a matter of course.

LEGAL AND ADMINISTRATION INFORMATION

Further legal and administration information is provided on pages 1 and 2 of these accounts.

OBJECTIVES AND ACTIVITIES

The Charity's objects are for the benefit of the public generally and, in particular, the inhabitants of Oxfordshire and its surrounding areas:

- (a) promote community participation in healthy recreation by providing facilities for the playing of association football and other sports capable of improving health ("facilities" in this case means land, buildings, equipment and organising sporting activities);
- (b) provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life; and
- (c) advance the education of children and young people through such means as the trustees think fit in accordance with the law of the charity.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2024**

PUBLIC BENEFIT

When planning the charity's activities for the year consideration has been given to the Charity Commission's guidance on public benefit and the Trustees are satisfied they meet the requirements.

Our Vision

Use the power of football and the Oxford United badge to inspire happier, healthier, better-connected communities across Oxfordshire.

The charity's main objectives are detailed in the new strategy for the period 2019-2024 "Oxfordshire – A Community United":

1: Increase the social impact of the charity's activities;

- a. by developing new service offerings, particularly related to youth services and older people, to support those "from the age of 2 to 92".
- b. by accessing new expertise via recruiting new team members.
- c. by establishing strategic, collaborative delivery partnerships across Oxfordshire.
- d. by establishing key local partnerships based on local conditions.
- e. by increasing cross subsidisation of free to access services by chargeable services.

2: Increase the charity's reach, supporting communities in 10 to 15 county town locations in addition to Oxford City;

- a. by developing a proactive plan to scale up the charity's operational activities in both the city of Oxford and across the rest of Oxfordshire.
- b. by creating a financially sustainable business model that could be replicated to support the required growth to operate across the county.
- c. by securing substantial funding to enable the model to be tested and proved and subsequently scaled up.
- d. by developing local partnerships with a grassroots football club in each location to help develop sustainable grassroots football organisations focused on community development as well as increasing participation in football.

3: Sustainably grow the charity's income to support an increased level of programme activities in an increased number of geographic locations;

- a. by developing existing income generating services and introducing new ones.
- b. by securing new funded programmes within the EFL Trust and Premier League Charitable Fund portfolios.
- c. by establishing a new funding strategy with diversified sources of unrestricted and restricted funding sources to meet the needs of the business plan.
- d. by working with strategic and local partners to identify opportunities to secure funding for collaborative delivery projects.
- e. by creating opportunities for regular and one-off donations to be made to the charity.

4: Assure that the charity's activities are based on a solid foundation of policies, processes and procedures supported by a physical and IT infrastructure, which will enable;

- a. more effective governance and management of the charity.
- b. greatly improved methods of engagement and communication with participants, beneficiaries, supporters, donors, funders, partners and stakeholders.
- c. a standardised methodology of assessing the charity's social impact – measurement, analysis and reporting – to evidence the progress made.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2024**

PUBLIC BENEFIT - continued

5: Create the conditions to establish a substantial multi-use sports, education and community facility as the official centre or Hub of activities for the charity in Oxford within five years.

ACHIEVEMENTS AND PERFORMANCE

INTRODUCTION

During the year under review, 1st July 2023 to 30th June 2024, the charity underwent a significant restructure at senior management level, to ensure it was a scalable operation that could further increase its social impact in subsequent years.

In order to do so, the trustees felt that the charity needed to align more strategically to Oxford United Football Club, and the EFL Trust, whilst ensuring it retained its independence and continued to focus on its charitable objectives.

Activities continued to be focused on four key pillars as per our objectives for public benefit;

Participation, Experiences & Opportunities
Health & Wellbeing
Social Inclusion
Education & Employability

In a report by Substance commissioned by the EFL Trust, the social value delivered by the charity in 2023/24 rose 88% to £973,183 (2022/23 £517,532). This is a credit to the delivery team as this was achieved despite a significant reduction in income to £365,980 (2022/23 £460,626) which is explained in the finance section of this report.

You can read our full Impact Report for this period at <https://www.ouitc.org/about/impact/>

PARTICIPATION, EXPERIENCES & OPPORTUNITIES

Traditional 'Football in the Community' activities generate up to half of Oxford United in the Community revenue.

Our activities range from participants potential first steps into football at holiday camps, through to improving key skills through our skill centres and an Academy Pathway for promising young players via our Development Centre.

All courses are open to boys and girls, and we continue to run specific girls only camps and sessions.

Income from this activity increased in the second half of the financial year, with the addition of a third 'spoke' in Kidlington Youth FC, and running camps and activities there on a profit share basis, as we do already in Banbury at Easington Sports.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2024**

ACHIEVEMENTS AND PERFORMANCE - continued

HEALTH & WELLBEING

Unfortunately, the funding for Fit Fans was not renewed for 2023/24, resulting in a drop in income but also the loss of our main Health & Wellbeing programme.

Despite this, we have partnered with the Joey Beauchamp Foundation, to support their aim of better mental health provision in Oxfordshire, which supports our charitable objectives.

We also continued to run our successful Manor Club for over 50's, seeing increasing numbers each month accessing the provision.

SOCIAL INCLUSION

Funded by the Premier League Charitable Fund, our Premier League Kicks programme continued throughout 2023/24 in Oxford and Banbury and aims to inspire young people aged 8-18 in some of the most high-need areas of Oxfordshire.

Free and for all, regardless of ability or background, the programme, with support from our community partners, aims to make a positive difference for all young people who take part.

We were delighted to continue our disability football sessions in partnership with Abingdon & Witney College, with the side playing their first ever fixture against Northampton Town in January 2024.

This programme is part of the charity's commitment to enhancing disability football provisions in Oxfordshire and is a programme which we hope to grow year-on-year.

Oxford Phoenix FC, our Refugee provision continued to be delivered jointly by Oxford United in the Community, Asylum Welcome and Refugee Resource to connect participants with like-minded individuals, help them develop key life skills and integrate them into the community.

EDUCATION & EMPLOYABILITY

We continued to run the Premier League Primary Stars programme, supported by PLCF funding, to engage primary school children in their school environment.

Through this programme, we deliver a range of activities; the physical delivery of PE lessons within the National Curriculum, extra-curricular clubs, PSHE workshops, Literacy and Numeracy support, as well as assemblies focusing on values and behaviours in the playground.

The main aim of the Premier League Primary Stars is to inspire and educate primary school pupils across all areas of the curriculum whilst using the power of football. As well as going into schools to deliver PE lessons, our team focuses on up-skilling staff and class teachers to deliver high-quality PE.

In addition, 26 participants were engaged in HMP Bullingdon as part of the Twinning Project, aiming to reduce re-offending rates and increase employability upon prisoner release.

20 prisoners graduated and were released with a coaching qualification that they did not hold prior.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2024**

FINANCIAL REVIEW

During the period the charity received £365,980 income from the provision of football coaching and educational courses, grants, sponsorship and fundraising activities.

The costs incurred in carrying out the charity's charitable objectives during the period amounted to £418,619 resulting in a net deficit of £52,639.

This was largely caused by the loss of two central funding pots, NCS and Fit Fans (£47,867), and local funding Divert (£32,932) whilst the operating costs increased slightly (2022/23 £406,165).

As part of the restructure, and in reaction to the loss of significant funding pots, the trustees decided to invest in the operational side of the charity, to ensure its long term sustainability and scalability.

RESERVES POLICY

Total fund balances of the charity as at the 30 June 2024 amounted to £101,077 (2023 £153,716). Included within this balance is £33,042 that relates to restricted funds that are not available for general purposes. The residual free reserves which are unrestricted total £68,035.

The charity's policy on unrestricted reserves is to maintain equivalent cash balances:

- To cover three months' budgeted recurrent expenditure.
- To cover planned capital expenditure for the upcoming year.

The level of reserves is regularly monitored and reviewed by the trustees.

The cash balances at the year-end were below the target level of three months' budgeted recurrent expenditure, however the trustees maintain that this is the level that they are working towards achieving.

The trustees consider that reserves at this level will ensure that, in the event of significant reduction in funding, they will be able to continue the trust's current activities whilst consideration is given to ways in which additional funds may be raised.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2024**

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period.

In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and accounting estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and that enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

They are also responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2024**

PARTNERS

We are pleased to have worked with several delivery partners throughout 2023/24;

- Abingdon & Witney College
- Active Oxfordshire
- Asylum Welcome
- Cherwell District Council
- Cowley Workers Club
- Easington Sports FC
- EFL in the Community
- Her Game Too
- HMP Bullingdon
- Joey Beauchamp Foundation
- Kidlington Youth FC
- Oxford Brookes University
- Oxford Health NHS Foundation Trust
- Oxford United Football Club
- Oxford University
- Oxfordshire County Council
- Oxfordshire FA
- Oxfordshire Youth
- Premier League Community Foundation
- Refugee Resource
- St Edwards School
- Thames Valley Police
- The Hill Community Centre, Banbury
- The Professional Footballers Association
- The Twinning Project

THANKS

All at Oxford United in the Community would like to thank;

- All organisations and partners who funded programmes throughout 2023/24.
- Oxford United Football Club for their support throughout the year.
- Every donor who has made a donation or fundraised on behalf of the charity.
- Everyone who accessed Oxford United in the Community's paid services which provided an important source of income, enabling the charity to offer a range of community-focused programmes.
- All of the stakeholders and partners who worked with, supported, and advocated on behalf of Oxford United in the Community.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2024**

INVESTMENT POWERS AND POLICY

The trustees' investment powers are laid down in the Constitution and restrictions contained therein. These powers are also subject to conditions imposed by law.


TRANSACTIONS WITH TRUSTEES

No member of the board of trustees received any remuneration or re-imbusement for expenses incurred during the period.

SPECIAL EXEMPTION

The above report is prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Prepared by the board of trustees and signed on their behalf by:-

 *Jenny D Faulkner*
Signed on 26/08/25 @ 12:20

J D Faulkner
Chair of Trustees

Date: 2025-03-26

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

TO THE TRUSTEES OF OXFORD UNITED IN THE COMMUNITY

I report on the accounts of the trust for the year ended 30 June 2024 which are set out on pages 14 to 27.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

/continued...

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

INDEPENDENT EXAMINER'S UNQUALIFIED STATEMENT

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
 - (a) to keep accounting records in accordance with section 386 of the Companies Act 2006, and
 - (b) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 have not been met, or
 - (c) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



P D Smith (FCCA)
For and on behalf of
THE MGROUPE PARTNERSHIP
CHARTERED CERTIFIED ACCOUNTANTS
C9 Glyme Court
Oxford Office Village
Langford Lane
OX2 7JQ

26 March 2025

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING THE INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2024**

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
INCOMING RESOURCES					
Incoming resources from generated funds	7	146,507	2,200	148,707	197,979
Incoming resources from charitable activities	8	137,273	80,000	217,273	262,647
Total incoming resources		283,780	82,200	365,980	460,626
RESOURCES EXPENDED					
Costs of generating funds	9	74	-	74	832
Charitable activities	10	260,993	78,210	339,203	362,338
Governance costs	11	79,342	-	79,342	42,995
Total resources expended		340,409	78,210	418,619	406,165
Net income / (expenditure)		(56,629)	3,990	(52,639)	54,461
Net movement in funds		(56,629)	3,990	(52,639)	54,461
Reconciliation of funds					
Funds brought forward		124,664	29,052	153,716	99,255
Funds carried forward		68,035	33,042	101,077	153,716

All income and expenditure derives from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**BALANCE SHEET
AS AT 30 JUNE 2024**

	Notes	2024 £	2023 £
FIXED ASSETS			
Tangible assets	12	2,432	1,115
CURRENT ASSETS			
Debtors	13	11,954	11,118
Cash at bank and in hand		134,937	158,739
		<u>146,891</u>	<u>169,857</u>
CREDITORS: Amounts falling due within one year	14	48,246	17,256
		<u> </u>	<u> </u>
NET CURRENT ASSETS		98,645	152,601
NET ASSETS	16	<u>101,077</u>	<u>153,716</u>
INCOME FUNDS			
Unrestricted income funds		68,035	124,664
Restricted income funds		33,042	29,052
		<u> </u>	<u> </u>
TOTAL FUNDS		<u>101,077</u>	<u>153,716</u>

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**BALANCE SHEET
AS AT 30 JUNE 2024**

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and in accordance with the provisions of FRS 102 Section 1A - small entities.

For the financial year ended 30 June 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 and no notice has been deposited under section 476.

Members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Signed on behalf of the board



Jeremy D Faulkner
Signed on 26/08/25 @ 12:20

J D Faulkner

Approved by the board: 2025-03-26

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

1 GENERAL INFORMATION

Oxford United in the Community is a trust limited by guarantee and incorporated in England and Wales. Its registered office is:

The Kassam Stadium
Grenoble Road
Oxford
OX4 4XP

The financial statements are presented in Sterling, which is the functional currency of the company.

The charity is a public benefit entity.

2 STATEMENT OF ACCOUNTING POLICIES

Basis of preparation of financial statements

These financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard 102 Section 1A smaller entities, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' ("FRS 102"), the Companies Act 2006 and the Charities Act 2011.

Going concern

There is no material uncertainties about the charity's ability to continue. The Trustees have reviewed the position for the next 12 months and consider that the charity remains able to maintain the current levels of activity and discharge its liabilities in the normal course of business throughout this period.

2 STATEMENT OF ACCOUNTING POLICIES - continued

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Incoming resources represent income receivable from fundraising, donations and gifts, grants, sponsorship and the provision of services to the local community.

Donations and legacies are reported in the financial activities statement if they are received or due in the financial year.

Grants receivable are included in the period in which the offer is conveyed to the trust except in those cases where the offer has conditions, such grants being recognised as income when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the period end are not included in the financial statements.

Sponsorship income is recognised over the period to which the commitment has been made by the sponsor.

Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for such expenditure, inclusive of any VAT which cannot be recovered.

Resources are expended in the furtherance of the charity's objectives.

Apportionment of charitable expenditure

Costs are apportioned between direct Charitable expenditure, Costs of generating funds and Governance costs according to the trustees' judgement.

Tangible fixed assets

Fixed assets are carried at cost less accumulated depreciation and accumulated impairment losses.

Depreciation has been provided at the following rate so as to write off the cost or valuation of assets less residual value of the assets over their estimated useful lives.

Sports and computer equipment	Reducing balance basis at 25% per annum
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On disposal, the difference between the net disposal proceeds and the carrying amount of the item sold is recognised in the profit and loss account, and included within administrative expenses.

2 STATEMENT OF ACCOUNTING POLICIES - continued

Financial Instruments

The company only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

Financial assets are measured at cost and are assessed at the end of each reporting period for objective evidence of impairment. Where objective evidence of impairment is found, an impairment loss is recognised in the profit and loss account.

The impairment for financial assets measured at amortised cost, is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

The impairment loss for financial assets measured at cost is measured as the difference between an asset's carrying amount and the best estimate, which is an approximation, of the amount that the company would receive for the asset if it were to be sold at the reporting date.

Financial assets and liabilities are offset and the net amount reported in the balance sheet when there is an enforceable right to set off the recognised amount and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Impairment of non-financial assets

At each reporting date non-financial assets not carried at fair value, like goodwill and plant, property and equipment, are reviewed to determine whether there is an indication that an asset may be impaired. If there is an indication of possible impairment, the recoverable amount of any asset or group of related assets (which is the higher of value in use and the fair value less cost to sell) is estimated and compared with its carrying amount. If the recoverable amount is lower, the carrying amount of the asset is reduced to its recoverable amount and an impairment loss is recognised immediately in the profit and loss account.

If an impairment loss is subsequently reversed, the carrying amount of the asset, or group of related assets, is increased to the revised estimate of its recoverable amount, but not to exceed the amount that would have been determined had no impairment loss been recognised for the asset, or group of related assets, in prior periods. A reversal of an impairment loss is recognised immediately in the profit and loss account.

2 STATEMENT OF ACCOUNTING POLICIES - continued

Debtors

Short term debtors are measured at transaction price, less any impairment.

Creditors

Short term trade creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and subsequently at amortised cost.

Pensions

The trust makes pension contributions under the auto enrolment provisions. The expenditure in respect of pension costs is the amount payable within the period. Differences between contributions payable and contributions actually paid in the period are shown as either accruals or prepayments in the balance sheet. The costs for this are split between restricted and unrestricted based on which individual is involved in the courses provided.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Being a registered charity, the charity is not liable to taxation on its income.

Fund accounting

Funds held by the trust are either:-

Unrestricted general funds - these are funds which can be used in accordance with the trust's objectives at the discretion of the trustees.

Designated funds - these funds represent monies set aside for specific purposes at the discretion of the trustees rather than the donors.

Restricted funds - funds received can only be used for specifically nominated expenditure by the donor and are credited to income in the year in which they are received. Where amounts are not specifically allocated against expenditure in that year the balance is deferred and added to the balance carried forward on the restricted funds reserve and is used in subsequent years in line with the restrictions placed by the donor.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

3 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

No significant accounting estimates and judgements have had to be made by the trustees in preparing these financial statements.

4 NET INCOMING RESOURCES

	2024	2023
	£	£
This is stated after charging:		
Independent examination fees	5,460	3,950
Depreciation	549	372
	<u>5,460</u>	<u>3,950</u>

5 TAXATION

The trust, being a registered charity, is not liable to taxation on its income.

6 STAFF COSTS

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Community team	3	8
Coaching staff	17	10
	<u>20</u>	<u>18</u>

Staff costs during the year amounted to:

	2024	2023
	£	£
Wages and salaries	216,092	244,519
Social security costs	11,105	15,874
Pension contributions	5,216	5,715
	<u>232,413</u>	<u>266,108</u>

No trustees received any remuneration or other benefits during the year (2023 - £Nil). In addition, no trustee expenses have been incurred (2023 - £Nil).

No employees earned remuneration in excess of £60,000 or received any benefits in the current or preceding year.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

7 INCOMING RESOURCES FROM GENERATED FUNDS

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Lottery	104	-	104	104
Other (including donations)	146,403	2,200	148,603	197,875
	<u>146,507</u>	<u>2,200</u>	<u>148,707</u>	<u>197,979</u>

8 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Grants in relation to the provision of coaching and educational courses	13,388	80,000	93,388	171,871
Coaching and educational courses	112,421	-	112,421	82,366
Sporting events	11,464	-	11,464	8,410
	<u>137,273</u>	<u>80,000</u>	<u>217,273</u>	<u>262,647</u>

9 COST OF GENERATING FUNDS

Unrestricted expenditure:	Basis of apportionment	Sponsorship £	Grants £	2024 Total £	2023 Total £
Printing, postage and stationery	<i>Equal allocation</i>	74	-	74	832
		<u>74</u>	<u>-</u>	<u>74</u>	<u>832</u>

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

10 CHARITABLE ACTIVITIES

Unrestricted expenditure	Basis of apportionment	Coaching and educational courses	Sporting events	2024	2023
		£	£	Total £	Total £
Staff salaries	<i>Function and then pro rata on income</i>	164,613	-	164,613	183,144
Staff welfare	<i>Direct</i>	251	-	251	2,575
Community programme costs	<i>Direct</i>	579	-	579	160
Facility costs	<i>Direct</i>	45,226	-	45,226	36,607
Skill centre costs	<i>Direct</i>	4,606	-	4,606	-
Rent	<i>Direct</i>	5,345	-	5,345	6,134
IT support and consumables	<i>Equal allocation</i>	758	-	758	268
Advertising and marketing	<i>Pro rata on relevant income</i>	23,514	-	23,514	15,518
Motor and travel expenses	<i>Direct</i>	6,166	-	6,166	5,417
Insurance	<i>Direct</i>	76	-	76	-
Sundry	<i>Direct</i>	9,310	-	9,310	9,239
Depreciation	<i>Direct</i>	549	-	549	371
		260,993	-	260,993	259,433
Restricted expenditure:	Basis of apportionment				
Staff salaries	<i>Function and then pro rata on income</i>	67,800	-	67,800	82,964
Divert programme costs	<i>Function and then pro rata on income</i>	-	-	-	1,527
NCS costs	<i>Function and then pro rata on income</i>	-	-	-	7,878
Premier league kicks costs	<i>Function and then pro rata on income</i>	5,826	-	5,826	5,999
Coaching services and labour costs	<i>Function and then pro rata on income</i>	4,584	-	4,584	4,460
Life Chances costs	<i>Function and then pro rata on income</i>	-	-	-	77
		78,210	-	78,210	102,905
		339,203	-	339,203	362,338

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

11 GOVERNANCE COSTS

	2024	2023
	£	£
Independent examination fees	11,843	5,520
Bank and merchant charges	(10)	254
Professional fees	67,509	37,221
	<u>79,342</u>	<u>42,995</u>

In addition to the independent examination fee, £6,383 was also paid to the independent examiner for accountancy services.

12 TANGIBLE ASSETS

	Sports & computer equipment
	£
Costs	
At 1 July 2023	2,723
Additions	1,866
At 30 June 2024	<u>4,589</u>
Accumulated depreciation	
At 1 July 2023	1,608
Charge for year	549
At 30 June 2024	<u>2,157</u>
Net book value	
At 1 July 2023	<u>1,115</u>
At 30 June 2024	<u>2,432</u>

The net book value represents fixed assets used for direct charitable purposes.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

13 DEBTORS

	2024	2023
	£	£
Other debtors	10,680	10,480
Prepayments and accrued income	1,274	638
	<u>11,954</u>	<u>11,118</u>

14 CREDITORS: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	276	-
Taxation and social security	3,767	3,722
Accruals and deferred income	44,203	13,534
	<u>48,246</u>	<u>17,256</u>

15 RELATED PARTY TRANSACTIONS

The Trust is assisted by Oxford United Football Club ('the Club') in being able to carry out its charitable activities and share many operational resources, have directors in common and are subject to common influence and are hence deemed related parties.

During the year, the Trust recharged expenses of £10,680 to the Club. At the year end, the Trust was owed £10,680 (2023 - £10,480) by the Club.

During the year, the trust used services provided by Fortitude Communications Limited. This company is controlled by one of the trustees of Oxford United in the Community. During the year Fortitude Communications Limited invoiced £24,648 (2023: £14,880). At the year end, there was nothing owed by the Club (2023: £NIL).

During the year, the Trust used services provided by Matt Everett. This was a retainer on a monthly basis. During the year the Trust was invoiced £58,053 (2023: £NIL). At the year end, there was nothing owed by the Club (2023: £NIL). Matt was previously a trustee until September 2023 and then became part of Senior Management in January 2024.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	Total £
Tangible fixed assets	2,432	-	2,432
Debtors	11,954	-	11,954
Cash at bank and in hand	66,395	68,542	134,937
Current liabilities	(12,746)	(35,500)	(48,246)
	<u>68,035</u>	<u>33,042</u>	<u>101,077</u>

17 MOVEMENTS IN FUNDS

	As at 1 July 2023	Incoming resources £	Outgoing resources £	Transfers £	As at 30 June 2024 £
Unrestricted funds	124,664	283,780	(340,409)	-	68,035
Restricted funds	29,052	82,200	(78,210)	-	33,042
	<u>153,716</u>	<u>365,980</u>	<u>(418,619)</u>	<u>-</u>	<u>101,077</u>

18 PURPOSE OF RESTRICTED FUNDS

Restricted Funds were received primarily from the Premier League Charitable Fund:

- £35,000 for delivery of the Premier League Primary Stars programme.
- £35,000 for the delivery of the Premier League Kicks programme.
- £10,000 for operational investment.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

19 SHARE CAPITAL

The trust does not have a share capital and is limited by guarantee. In the event of a winding up the trustees, who are all members of the company, guarantee to contribute £10 towards the costs of a winding up.

20 STATEMENT OF FINANCIAL ACTIVITIES - COMPARATIVE FIGURES BY FUND TYPE

	Unrestricted Funds	Restricted Funds	Total 2023
	£	£	£
INCOMING RESOURCES			
Incoming resources from generated funds	165,838	32,141	197,979
Incoming resources from charitable activities	106,165	156,482	262,647
Total incoming resources	<u>272,003</u>	<u>188,623</u>	<u>460,626</u>
RESOURCES EXPENDED			
Costs of generating funds	832	-	832
Charitable activities	259,433	102,905	362,338
Governance costs	42,995	-	42,995
Total resources expended	<u>303,260</u>	<u>102,905</u>	<u>406,165</u>
Net movement in funds	(31,257)	85,718	54,461
Gross transfer between funds	142,106	(142,106)	-
Net movement in funds	110,849	(56,388)	54,461
Reconciliation of funds			
Funds brought forward	13,815	85,440	99,255
Funds carried forward	<u>124,664</u>	<u>29,052</u>	<u>153,716</u>

OXFORD UNITED IN THE COMMUNITY

England & Wales - Charity number 1125173

Accounts

OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED
30 JUNE 2023

The MGroup Partnership
Chartered Certified Accountants
C9 Glyme Court, Oxford Office Village
Langford Lane, Kidlington, Oxford
OX5 1LQ

Company Registration Number: 06621199 (England and Wales)
Charity Registration Number: 1125173

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2023**

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**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**CHARITY INFORMATION
FOR THE YEAR ENDED 30 JUNE 2023**

PATRONS

P Rhoades-Brown
J Constable
L Robinson

TRUSTEES

J D Faulkner
I D Hudspeth
S J Bradney
G A Box-Turnbull
K Parker
M D Everett *Resigned September 2023*
Z M Nuseibeh *Resigned November 2022*
N C McWilliams *Appointed November 2022*

CHAIR

J D Faulkner

VICE CHAIR

G A Box-Turnbull

TREASURER

K Parker

SECRETARY

The MGroup Secretarial Services Limited

SENIOR MANAGEMENT

C Lowes - Head of Charity
T Tarby-Donald - Head of Charitable Activities *Resigned October 2023*

REGISTERED / PRINCIPAL OFFICE

The Kassam Stadium
Grenoble Road
Oxford
OX4 4XP

COMPANY REGISTRATION NUMBER

06621199 (England and Wales)

CHARITY REFERENCE NUMBER

1125173

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**CHARITY INFORMATION
FOR THE YEAR ENDED 30 JUNE 2023**

INDEPENDENT EXAMINER

The MGroup Partnership
Chartered Certified Accountants
C9 Glyme Court
Oxford Office Village
Langford Lane
Kidlington
Oxford
OX5 1LQ

SOLICITORS

Gateley PLC
One Eleven
Edmund Street
Birmingham
B3 2HJ

BANKERS

Barclays Bank PLC
Cowley
Oxford

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2023**

The Trustees present their Annual Report (which also serves the purposes of both a Trustees' report and Directors' report under company law) for the year ended 30 June 2023 under the Charities Act 2011, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) together with the independently examined financial statements for the year.

The comparative figures are for the year ended 30 June 2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is a company limited by guarantee under its Memorandum and Articles of Association. The company was incorporated on 16 June 2008 and became a registered charity on 24 July 2008.

The charity formally changed its legal name by Special Resolution dated 20 February 2019 from Oxford United FC Youth and Community Sports Trust to Oxford United in the Community.

Patrons:

Peter Rhoades-Brown
James Constable
Les Robinson

Senior management:

Tim Tarby-Donald - Head of Charitable Activities (Interim Contract) *Resigned October 2023*
Chris Lowes - Head of Charity

The trustees, who are also directors for the purpose of company law, and who served during the year are as follows:-

J D Faulkner	
I D Hudspeth	
S J Bradney	
G A Box-Turnbull	
K Parker	
M D Everett	<i>Resigned September 2023</i>
Z M Nuseibeh	<i>Resigned November 2022</i>
N C McWilliams	<i>Appointed November 2022</i>

None of the trustees has any beneficial interest in the company.

All the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

The charity is run by a Board of trustees who are responsible for the strategic direction of the organisation.

The trustees meet regularly to administer the charity.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

New trustees are recruited by direct invitation from the existing Board members and are identified either by the Board members or by referral to the Board.

In extending invitations account is taken of the skills present and needed around the Board table. New trustees are elected by the voting membership.

All trustees must be at least 18 years of age and capable of managing his or her own affairs. One third of the trustees must retire from office each year but may be reappointed if willing to stand.

The number of trustees shall be not less than three but shall not be subject to any maximum.

The charity works closely with Oxford United Football Club and is overseen and supported by the English Football League Trust (EFL Trust), the charitable arm of the English Football League (EFL).

TRUSTEE INDUCTION AND TRAINING

New trustees are briefed on their legal obligations and responsibilities under charity law. They are also encouraged to familiarise themselves with the charity's constitution. As part of the induction process, new trustees will meet key employees and other trustees.

RISK MANAGEMENT

The trustees are responsible for undertaking an annual risk assessment of the organisation and its activities. Any risks that the charity is exposed to would be discussed at general meetings as a matter of course.

LEGAL AND ADMINISTRATION INFORMATION

Further legal and administration information is provided on pages 1 and 2 of these accounts.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

OBJECTIVES AND ACTIVITIES

The Charity's objects are for the benefit of the public generally and, in particular, the inhabitants of Oxfordshire and its surrounding areas:

- (a) promote community participation in healthy recreation by providing facilities for the playing of association football and other sports capable of improving health ("facilities" in this case means land, buildings, equipment and organising sporting activities);
- (b) provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life; and
- (c) advance the education of children and young people through such means as the trustees think fit in accordance with the law of the charity.

PUBLIC BENEFIT

When planning the charity's activities for the year consideration has been given to the Charity Commission's guidance on public benefit and the Trustees are satisfied they meet the requirements.

Our Vision

Every person in Oxfordshire has a positive connection with OUFC / OUitC every day, inspiring happier, healthier, and better-connected communities.

Our Mission

Working collaboratively with local and county-wide delivery partners, Oxford United in the Community uses the power of football to inspire the people and communities of Oxfordshire to have positive aspirations for their futures and the health, wellbeing, self-confidence, opportunities, and resources to achieve them.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2023**

PUBLIC BENEFIT - Continued

The charity's main objectives are detailed in the new strategy for the period 2019-2024 "Oxfordshire – A Community United":

1: Increase the social impact of the charity's activities;

- a. by developing new service offerings, particularly related to youth services and older people, to support those "from the age of 2 to 92".
- b. by accessing new expertise via recruiting new team members.
- c. by establishing strategic, collaborative delivery partnerships across Oxfordshire.
- d. by establishing key local partnerships based on local conditions.
- e. by increasing cross subsidisation of free to access services by chargeable services.

2: Increase the charity's reach, supporting communities in 10 to 15 county town locations in addition to Oxford City;

- a. by developing a proactive plan to scale up the charity's operational activities in both Oxford City and across the rest of Oxfordshire.
- b. by creating a financially sustainable business model that could be replicated to support the required growth to operate across the county.
- c. by securing substantial funding to enable the model to be tested and proved and subsequently scaled up.
- d. by developing local partnerships with a grassroots football club in each location to help develop sustainable grassroots football organisations focused on community development as well as increasing participation in football.

3: Sustainably grow the charity's income to support an increased level of programme activities in an increased number of geographic locations;

- a. by developing existing income generating services and introducing new ones.
- b. by securing new funded programmes within the EFL Trust and Premier League Charitable Fund portfolios.
- c. by establishing a new funding strategy with diversified sources of unrestricted and restricted funding sources to meet the needs of the business plan.
- d. by working with strategic and local partners to identify opportunities to secure funding for collaborative delivery projects.
- e. by creating opportunities for regular and one-off donations to be made to the charity.

4: Assure that the charity's activities are based on a solid foundation of policies, processes and procedures supported by a physical and IT infrastructure, which will enable;

- a. more effective governance and management of the charity.
- b. greatly improved methods of engagement and communication with participants, beneficiaries, supporters, donors, funders, partners and stakeholders.
- c. a standardised methodology of assessing the charity's social impact – measurement, analysis and reporting – to evidence the progress made.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2023**

PUBLIC BENEFIT - continued

5: Create the conditions to establish a substantial multi-use sports, education and community facility as the official centre or Hub of activities for the charity in Oxford within five years.

ACHIEVEMENTS AND PERFORMANCE

INTRODUCTION

During the year under review, 1st July 2022 to 30th June 2023, the charity continued to recover back to its 'normal' activities following the Covid-19 pandemic and impact that had on many charities across the UK.

Activities focused on Participation, Schools & Education, Health & Wellbeing and Community Engagement & Inclusion as per our objectives for public benefit.

PARTICIPATION

Traditional 'Football in the Community' activities generate up to half of Oxford United in the Community revenue.

Our activities range from participants potential first steps into football at holiday camps, through to improving key skills through our skill centres and an Academy Pathway for promising young players via our Development Centre.

All courses are open to boys and girls, and in 2022/23 we are delighted to have launched girls only holiday camps giving young female players the choice of girls only or mixed sessions.

SCHOOLS & EDUCATION

We continued to run the Premier League Primary Stars programme, supported by PLCF funding, to engage primary school children in their school environment.

Through this programme, we deliver a range of activities; the physical delivery of PE lessons within the National Curriculum, extra-curricular clubs, PSHE workshops, Literacy and Numeracy support, as well as assemblies focusing on values and behaviours in the playground.

The main aim of the Premier League Primary Stars is to inspire and educate primary school pupils across all areas of the curriculum whilst using the power of football. As well as going into schools to deliver PE lessons, our team focuses on up-skilling staff and class teachers to deliver high-quality PE.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2023**

HEALTH & WELLBEING

Oxford United in the Community ramped up its work focused on health and wellbeing by launching a major public health programme to help people improve their cardiovascular health by delivering the national FIT FANS service, which is designed to increase levels of physical activity, help people lose weight, quit smoking and inspire healthier lifestyles.

A fully funded 13-week programme, free to participants and branded 'Fit U's', was made available in eight waves across Oxford, Abingdon and Banbury.

The project was part of Oxford United in the Community's strategy to increase the scale of its social impact work by embracing all members of the community and inspiring happier, healthier and better-connected communities.

The new service was made possible by Oxford Community Foundation (OCF), Oxfordshire County Council, the Wellcome Centre for Integrative Neuroimaging at the University of Oxford, the EFL Trust, Sport England and Cherwell District Council.

We also expanded our Manor Club programme, and partnered with the University of Oxford's Mathematical, Physical and Life Sciences division and Oxford Brookes University to create 'The Manor Club Connected'.

It acted as an extension to The Manor Club – a monthly social event held in Cowley, Oxford aimed at tackling loneliness and isolation among the over-50's and allowing the event to be streamed live to those in the North of the County who cannot travel to attend in person.

This was made possible by our partnership with Easington Sports FC as our partner town 'spoke' grassroots club.

COMMUNITY ENGAGEMENT & INCLUSION

Funded by the Premier League Charitable Fund, our Premier League Kicks programme continued throughout 2022/23 in Oxford and Banbury, and aims to inspire young people aged 8-18 in some of the most high-need areas of Oxfordshire.

Free and for all, regardless of ability or background, the programme, with support from our community partners, aims to make a positive difference for all young people who take part.

We also expanded our inclusion activities, and were delighted to start our disability football sessions in partnership with Abingdon & Witney College in January 2023.

This programme is part of the charity's commitment to enhancing disability football provisions in Oxfordshire and is a programme which we hope to grow year-on-year.

As part of this, we recruited a Social Inclusion Lead and as a result were also able to support various other initiatives such as Have a Go Festival alongside Oxfordshire County Council and Active Oxfordshire and Neurodiversity Week.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2023**

COMMUNITY ENGAGEMENT & INCLUSION - continued

Also during 2022/23 we were delighted that the long-term future of our Refugee Football Group delivered in partnership with Refugee Resource and Asylum Welcome was secured.

This is a crucial provision locally which uses football to connect individuals seeking refuge in Oxfordshire to meet likeminded people, develop key life skills and integrate into the community.

Oxford Phoenix FC was launched jointly by Oxford United in the Community, Asylum Welcome and Refugee Resource to connect participants with likeminded individuals, help them develop key life skills and integrate them into the community.

FINANCIAL REVIEW

During the period the charity received £460,626 income from the provision of football coaching and educational courses, grants, sponsorship and fundraising activities.

The costs incurred in carrying out the charity's charitable objectives during the period amounted to £362,338.

RESERVES POLICY

Total fund balances of the charity as at the 30 June 2023 amounted to £153,716 (2022, £99,255).

The charity's policy on unrestricted reserves is to maintain equivalent cash balances:

- To cover three months' budgeted recurrent expenditure.
- To cover planned capital expenditure for the upcoming year.

The level of reserves is regularly monitored and reviewed by the trustees.

The cash balances at the year-end were below the target level of three months' budgeted recurrent expenditure, however the trustees maintain that is that this is the level that they are working towards achieving.

The trustees consider that reserves at this level will ensure that, in the event of significant reduction in funding, they will be able to continue the trust's current activities whilst consideration is given to ways in which additional funds may be raised.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2023**

PARTNERS

We are pleased to have worked with several delivery partners throughout 2022/23;

- Abingdon and Witney College
- Active Oxfordshire
- Angus Irvine Playing Field Fund
- ARCh
- Aspire
- Asylum Welcome
- Easington Sports
- EFL Trust
- HMP Bullingdon
- Mind Oxfordshire
- Oxford Brookes University
- Oxford Health NHS Foundation Trust
- Oxford United Football Club
- Oxford University
- Oxfordshire Community Foundation
- Oxfordshire FA
- Oxfordshire Youth
- Premier League Charitable Fund
- Refugee Resource

THANKS

All at Oxford United in the Community would like to thank;

All organisations and partners who funded programmes throughout 2022/23.

- Oxford United Football Club for their support throughout the year.
- Every donor who has made a donation or fundraised on behalf of the charity.
- Everyone who accessed Oxford United in the Community's paid services which provided an important source of income, enabling the charity to offer a range of community-focused programmes.
- All of the stakeholders and partners who worked with, supported, and advocated on behalf of Oxford United in the Community.

INVESTMENT POWERS AND POLICY

The trustees' investment powers are laid down in the Constitution and restrictions contained therein. These powers are also subject to conditions imposed by law.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2023**

TRANSACTIONS WITH TRUSTEES

No member of the board of trustees received any remuneration or re-imbusement for expenses incurred during the period.

SPECIAL EXEMPTION

The above report is prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Prepared by the board of trustees and signed on their behalf by:-

Jeremy Faulkner

Jeremy Faulkner (Mar 27, 2024, 5:03pm)

J D Faulkner
Chair of Trustees

Date: 27 Mar 2024

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 JUNE 2023**

TO THE TRUSTEES OF OXFORD UNITED IN THE COMMUNITY

I report on the accounts of the trust for the year ended 30 June 2023 which are set out on pages 17 to 27.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

/continued...

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 JUNE 2023**

INDEPENDENT EXAMINER'S UNQUALIFIED STATEMENT

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
 - (a) to keep accounting records in accordance with section 386 of the Companies Act 2006, and
 - (b) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 have not been met, or
 - (c) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



P D Smith (FCCA)
For and on behalf of
THE MGROUP PARTNERSHIP
CHARTERED CERTIFIED ACCOUNTANTS
C9 Glyme Court
Oxford Office Village
Langford Lane
OX2 7JQ

28 March 2024

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING THE INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2023**

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
INCOMING RESOURCES					
Incoming resources from generated funds	7	165,838	32,141	197,979	224,022
Incoming resources from charitable activities	8	106,165	156,482	262,647	166,403
Total incoming resources		<u>272,003</u>	<u>188,623</u>	<u>460,626</u>	<u>390,425</u>
RESOURCES EXPENDED					
Costs of generating funds	9	832	-	832	216
Charitable activities	10	259,433	102,905	362,338	340,089
Governance costs	11	42,995	-	42,995	40,782
Total resources expended		<u>303,260</u>	<u>102,905</u>	<u>406,165</u>	<u>381,087</u>
Total resources expended		<u>(31,257)</u>	<u>85,718</u>	<u>54,461</u>	<u>9,338</u>
Gross transfer between funds		<u>142,106</u>	<u>(142,106)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>110,849</u>	<u>(56,388)</u>	<u>54,461</u>	<u>9,338</u>
Reconciliation of funds					
Funds brought forward		<u>13,815</u>	<u>85,440</u>	<u>99,255</u>	<u>89,917</u>
Funds carried forward		<u>124,664</u>	<u>29,052</u>	<u>153,716</u>	<u>99,255</u>

All income and expenditure derives from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**BALANCE SHEET
AS AT 30 JUNE 2023**

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible assets	12	1,115	1,487
CURRENT ASSETS			
Debtors	13	11,118	7,569
Cash at bank and in hand		158,739	165,432
		<u>169,857</u>	<u>173,001</u>
CREDITORS: Amounts falling due within one year	14	17,256	75,233
		<u>152,601</u>	<u>97,768</u>
NET CURRENT ASSETS		<u>152,601</u>	<u>97,768</u>
NET ASSETS	16	<u><u>153,716</u></u>	<u><u>99,255</u></u>
INCOME FUNDS			
Unrestricted income funds		124,664	13,815
Restricted income funds		29,052	85,440
TOTAL FUNDS		<u><u>153,716</u></u>	<u><u>99,255</u></u>

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**BALANCE SHEET
AS AT 30 JUNE 2023**

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and in accordance with the provisions of FRS 102 Section 1A - small entities.

For the financial year ended 30 June 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 and no notice has been deposited under section 476.

Members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Signed on behalf of the board

Jeremy Faulkner

Jeremy Faulkner (Mar 27, 2024, 5:03pm)

J D Faulkner

Approved by the board: 27 Mar 2024

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

1 GENERAL INFORMATION

Oxford United in the Community is a trust limited by guarantee and incorporated in England and Wales. Its registered office is:

The Kassam Stadium
Grenoble Road
Oxford
OX4 4XP

The trust changed its name from Oxford United FC Youth & Community Sports Trust to Oxford United in the Community on 15 April 2019.

The financial statements are presented in Sterling, which is the functional currency of the company.

The charity is a public benefit entity.

2 STATEMENT OF ACCOUNTING POLICIES

Basis of preparation of financial statements

These financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard 102 Section 1A smaller entities, Financial Reporting Standard 102 Section 1A smaller entities 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' ("FRS 102"), the Companies Act 2006 and the Charities Act 2011.

The principal accounting policies adopted in the preparation of the financial statements are as follows:

2 STATEMENT OF ACCOUNTING POLICIES - continued

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Incoming resources represent income receivable from fundraising, donations and gifts, grants, sponsorship and the provision of services to the local community.

Donations and legacies are reported in the financial activities statement if they are received or due in the financial year.

Grants receivable are included in the period in which the offer is conveyed to the trust except in those cases where the offer has conditions, such grants being recognised as income when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the period end are not included in the financial statements.

Sponsorship income is recognised over the period to which the commitment has been made by the sponsor.

Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for such expenditure, inclusive of any VAT which cannot be recovered.

Resources are expended in the furtherance of the charity's objectives.

Apportionment of charitable expenditure

Costs are apportioned between direct Charitable expenditure, Costs of generating funds and Governance costs according to the trustees' judgement.

Tangible fixed assets

Fixed assets are carried at cost less accumulated depreciation and accumulated impairment losses.

Depreciation has been provided at the following rate so as to write off the cost or valuation of assets less residual value of the assets over their estimated useful lives.

Sports and computer equipment	Reducing balance basis at 25% per annum
-------------------------------	---

On disposal, the difference between the net disposal proceeds and the carrying amount of the item sold is recognised in the profit and loss account, and included within administrative expenses.

2 STATEMENT OF ACCOUNTING POLICIES - continued

Financial Instruments

The company only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

Financial assets are measured at cost and are assessed at the end of each reporting period for objective evidence of impairment. Where objective evidence of impairment is found, an impairment loss is recognised in the profit and loss account.

The impairment for financial assets measured at amortised cost, is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

The impairment loss for financial assets measured at cost is measured as the difference between an asset's carrying amount and the best estimate, which is an approximation, of the amount that the company would receive for the asset if it were to be sold at the reporting date.

Financial assets and liabilities are offset and the net amount reported in the balance sheet when there is an enforceable right to set off the recognised amount and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Impairment of non-financial assets

At each reporting date non-financial assets not carried at fair value, like goodwill and plant, property and equipment, are reviewed to determine whether there is an indication that an asset may be impaired. If there is an indication of possible impairment, the recoverable amount of any asset or group of related assets (which is the higher of value in use and the fair value less cost to sell) is estimated and compared with its carrying amount. If the recoverable amount is lower, the carrying amount of the asset is reduced to its recoverable amount and an impairment loss is recognised immediately in the profit and loss account.

If an impairment loss is subsequently reversed, the carrying amount of the asset, or group of related assets, is increased to the revised estimate of its recoverable amount, but not to exceed the amount that would have been determined had no impairment loss been recognised for the asset, or group of related assets, in prior periods. A reversal of an impairment loss is recognised immediately in the profit and loss account.

2 STATEMENT OF ACCOUNTING POLICIES - continued

Debtors

Short term debtors are measured at transaction price, less any impairment.

Creditors

Short term trade creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and subsequently at amortised cost.

Pensions

The trust makes pension contributions under the auto enrolment provisions. The expenditure in respect of pension costs is the amount payable within the period. Differences between contributions payable and contributions actually paid in the period are shown as either accruals or prepayments in the balance sheet.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Being a registered charity, the charity is not liable to taxation on its income.

Fund accounting

Funds held by the trust are either:-

Unrestricted general funds - these are funds which can be used in accordance with the trust's objectives at the discretion of the trustees.

Designated funds - these funds represent monies set aside for specific purposes at the discretion of the trustees rather than the donors.

Restricted funds - funds received can only be used for specifically nominated expenditure by the donor and are credited to income in the year in which they are received. Where amounts are not specifically allocated against expenditure in that year the balance is deferred and added to the balance carried forward on the restricted funds reserve and is used in subsequent years in line with the restrictions placed by the donor.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

3 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

No significant accounting estimates and judgements have had to be made by the trustees in preparing these financial statements.

4 NET INCOMING RESOURCES

	2023	2022
	£	£
This is stated after charging:		
Independent examination fees	3,950	1,116
Depreciation	372	496
	<u> </u>	<u> </u>

5 TAXATION

The trust, being a registered charity, is not liable to taxation on its income.

6 STAFF COSTS

The average monthly number of employees during the year was:

	2023	2022
	Number	Number
Community team	8	8
Coaching staff	10	12
	<u> </u>	<u> </u>
	<u> </u>	<u> </u>

Staff costs during the year amounted to:

	2023	2022
	£	£
Wages and salaries	244,519	250,254
Social security costs	15,874	13,132
Pension contributions	5,715	5,440
	<u> </u>	<u> </u>
	<u> </u>	<u> </u>

No trustees received any remuneration or other benefits during the year (2022 - £Nil). In addition, no trustee expenses have been incurred (2022 - £Nil).

No employees earned remuneration in excess of £60,000 or received any benefits in the current or preceding year.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

7 INCOMING RESOURCES FROM GENERATED FUNDS

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Lottery	104	-	104	104
Other (including donations)	165,734	32,141	197,875	223,918
	<u>165,838</u>	<u>32,141</u>	<u>197,979</u>	<u>224,022</u>

8 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Grants in relation to the provision of coaching and educational courses	17,300	154,571	171,871	91,792
Coaching and educational courses	80,455	1,911	82,366	71,726
Sporting events	8,410	-	8,410	2,885
	<u>106,165</u>	<u>156,482</u>	<u>262,647</u>	<u>166,403</u>

9 COST OF GENERATING FUNDS

Unrestricted expenditure:	Basis of apportionment	Sponsorship £	Grants £	2022 Total £	2021 Total £
Printing, postage and stationery	<i>Equal allocation</i>	832	-	832	216
		<u>832</u>	<u>-</u>	<u>832</u>	<u>216</u>

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

10 CHARITABLE ACTIVITIES

Unrestricted expenditure	Basis of apportionment	Coaching and educational courses £	Sporting events £	2023	2022
				Total £	Total £
Staff salaries	<i>Function and then pro rata on income</i>	183,144	-	183,144	219,988
Kits and clothing	<i>Direct</i>	-	-	-	168
Staff welfare	<i>Direct</i>	2,575	-	2,575	344
Community programme costs	<i>Direct</i>	160	-	160	1,951
Facility costs	<i>Direct</i>	36,607	-	36,607	31,070
Rent	<i>Direct</i>	6,134	-	6,134	4,641
IT support and consumables	<i>Equal allocation</i>	268	-	268	1,863
Advertising and marketing	<i>Pro rata on relevant income</i>	15,518	-	15,518	13,572
Motor and travel expenses	<i>Direct</i>	5,417	-	5,417	5,860
Bad debt write offs	<i>Sponsorship</i>	-	-	-	947
Sundry	<i>Direct</i>	9,239	-	9,239	4,110
Depreciation	<i>Direct</i>	371	-	371	496
		259,433	-	259,433	285,010
Restricted expenditure:	Basis of apportionment				
Staff salaries	<i>Function and then pro rata on income</i>	82,964	-	82,964	48,838
Divert programme costs	<i>Function and then pro rata on income</i>	1,527	-	1,527	1,230
NCS costs	<i>Function and then pro rata on income</i>	7,878	-	7,878	-
Premier league kicks costs	<i>Function and then pro rata on income</i>	5,999	-	5,999	1,931
Coaching services and labour costs	<i>Function and then pro rata on income</i>	4,460	-	4,460	2,963
Health and wellbeing costs	<i>Function and then pro rata on income</i>	-	-	-	117
Life Chances costs	<i>Function and then pro rata on income</i>	77	-	77	-
		102,905	-	102,905	55,079
		362,338	-	362,338	340,089

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

11 GOVERNANCE COSTS

	2023	2022
	£	£
Independent examination fees	5,520	4,606
Bank and merchant charges	254	297
Professional fees	37,221	35,879
	<u>42,995</u>	<u>40,782</u>

In addition to the independent examination fee, £1,570 was also paid to the independent examiner for accountancy services.

12 TANGIBLE ASSETS

	Sports & computer equipment
	£
Costs	
At 1 July 2022	2,723
Additions	-
At 30 June 2023	<u>2,723</u>
Accumulated depreciation	
At 1 July 2022	1,236
Charge for year	372
At 30 June 2023	<u>1,608</u>
Net book value	
At 1 July 2022	<u>1,487</u>
At 30 June 2023	<u>1,115</u>

The net book value represents fixed assets used for direct charitable purposes.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

13 DEBTORS

	2023	2022
	£	£
Other debtors	10,480	6,975
Prepayments and accrued income	638	594
	<u>11,118</u>	<u>7,569</u>

14 CREDITORS: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	-	1,569
Taxation and social security	3,722	4,916
Accruals and deferred income	13,534	68,748
	<u>17,256</u>	<u>75,233</u>

15 RELATED PARTY TRANSACTIONS

The Trust is assisted by Oxford United Football Club ('the Club') in being able to carry out its charitable activities and share many operational resources, have directors in common and are subject to common influence and are hence deemed related parties.

During the year, the Trust recharged expenses of £10,480 to the Club. At the year end, the Trust was owed £10,480 (2022 - £6,863) by the Club.

During the year, the trust used services provided by Fortitude Communications Limited. This company is controlled by one of the trustees of Oxford United in the Community. During the year Fortitude Communications Limited invoiced £14,880 (2022: £13,500). At the year end, there was nothing owed to the company (2022: £NIL).

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	Total £
Tangible fixed assets	1,115	-	1,115
Debtors	11,118		11,118
Cash at bank and in hand	129,687	29,052	158,739
Current liabilities	(17,256)	-	(17,256)
	<u>124,664</u>	<u>29,052</u>	<u>153,716</u>

17 MOVEMENTS IN FUNDS

	As at 1 July 2022	Incoming resources £	Outgoing resources £	Transfers £	As at 30 June 2023 £
Unrestricted funds	13,815	272,003	(303,260)	142,106	124,664
Restricted funds	85,440	188,623	(102,905)	(142,106)	29,052
	<u>99,255</u>	<u>460,626</u>	<u>(406,165)</u>	<u>-</u>	<u>153,716</u>

Included this year there is a transfer from Restricted to Unrestricted funds of £142,106. This was confirmed by the Trustee's to agree the Restricted funds balance as at 30 June 2023 to their records. The reserves were incorrect due to historic misallocation of certain income and expenditure accounts.

18 PURPOSE OF RESTRICTED FUNDS

As at the year end, funds of £757 were held following the receipt of a grant from Oxfordshire County Council. The grant was provided to finance the acquisition of a minibus for the trust. This fund is to be used over coming years to cover the depreciation costs of the vehicle.

Funds were received from the Premier League for the purpose of the Premier League Primary Stars course. At the year end all funds received had been expended in full.

During the year the trust also received funds from the Football Foundation. The grants were made so that the trust could conduct evening and holiday courses based on a theme of healthy living. The funds were also to be used so that the trust could continue with it's programme of promoting healthy living in schools.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

19 SHARE CAPITAL

The trust does not have a share capital and is limited by guarantee. In the event of a winding up the trustees, who are all members of the company, guarantee to contribute £10 towards the costs of a winding up.

20 STATEMENT OF FINANCIAL ACTIVITIES - COMPARATIVE FIGURES BY FUND TYPE

	Unrestricted Funds	Restricted Funds	Total 2022
	£	£	£
INCOMING RESOURCES			
Incoming resources from generated funds	224,022	-	224,022
Incoming resources from charitable activities	76,991	89,412	166,403
Total incoming resources	<u>301,013</u>	<u>89,412</u>	<u>390,425</u>
RESOURCES EXPENDED			
Costs of generating funds	216	-	216
Charitable activities	285,010	55,079	340,089
Governance costs	40,782	-	40,782
Total resources expended	<u>326,008</u>	<u>55,079</u>	<u>381,087</u>
Net movement in funds	(24,995)	34,333	9,338
Funds brought forward	<u>38,810</u>	<u>51,107</u>	<u>89,917</u>
Funds carried forward	<u>13,815</u>	<u>85,440</u>	<u>99,255</u>

OXFORD UNITED IN THE COMMUNITY

England & Wales - Charity number 1125173

Accounts

OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED
30 JUNE 2022

The MGroup Partnership
Chartered Certified Accountants
Cranbrook House
287-291 Banbury Road, Oxford
OX2 7JQ

Company Registration Number: 06621199 (England and Wales)
Charity Registration Number: 1125173

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2022**

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**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**CHARITY INFORMATION
FOR THE YEAR ENDED 30 JUNE 2022**

PATRONS

P Rhoades-Brown
J Constable
L Robinson

TRUSTEES

J D Faulkner
I D Hudspeth
S J Bradney
G A Box-Turnbull
K Parker
M D Everett
Z M Nuseibeh

CHAIR

J D Faulkner

VICE CHAIR

G A Box-Turnbull

TREASURER

K Parker

SECRETARY

The MGroup Secretarial Services Limited

SENIOR MANAGEMENT

C Lowes - Head of Charity
T Tarby-Donald - Head of Charitable Activities

REGISTERED / PRINCIPAL OFFICE

The Kassam Stadium
Grenoble Road
Oxford
OX4 4XP

COMPANY REGISTRATION NUMBER

06621199 (England and Wales)

CHARITY REFERENCE NUMBER

1125173

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**CHARITY INFORMATION
FOR THE YEAR ENDED 30 JUNE 2022**

INDEPENDENT EXAMINER

The MGroup Partnership
Chartered Certified Accountants
Cranbrook House
287-291 Banbury Road
Oxford
OX2 7JQ

SOLICITORS

Gateley PLC
One Eleven
Edmund Street
Birmingham
B3 2HJ

BANKERS

Barclays Bank PLC
Cowley
Oxford

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

The Trustees present their Annual Report (which also serves the purposes of both a Trustees' report and Directors' report under company law) for the year ended 30 June 2022 under the Charities Act 2011, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) together with the independently examined financial statements for the year.

The comparative figures are for the year ended 30 June 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is a company limited by guarantee under its Memorandum and Articles of Association. The company was incorporated on 16 June 2008 and became a registered charity on 24 July 2008.

The charity formally changed its legal name by Special Resolution dated 20 February 2019 from Oxford United FC Youth and Community Sports Trust to Oxford United in the Community.

Patrons:

Peter Rhoades-Brown
James Constable
Les Robinson

Senior management:

Tim Tarby-Donald - Head of Charitable Activities (Interim Contract)
Chris Lowes - Head of Charity

The trustees, who are also directors for the purpose of company law, and who served during the year are as follows:-

J D Faulkner
I D Hudspeth
S J Bradney
G A Box-Turnbull
K Parker
M D Everett
Z M Nuseibeh

None of the trustees has any beneficial interest in the company.

All the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

The charity is run by a Board of trustees who are responsible for the strategic direction of the organisation.

The trustees meet regularly to administer the charity.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

New trustees are recruited by direct invitation from the existing Board members and are identified either by the Board members or by referral to the Board.

In extending invitations account is taken of the skills present and needed around the Board table. New trustees are elected by the voting membership.

All trustees must be at least 18 years of age and capable of managing his or her own affairs. One third of the trustees must retire from office each year but may be reappointed if willing to stand.

The number of trustees shall be not less than three but shall not be subject to any maximum.

The charity works closely with Oxford United Football Club and is overseen and supported by the English Football League Trust (EFL Trust), the charitable arm of the English Football League (EFL).

TRUSTEE INDUCTION AND TRAINING

New trustees are briefed on their legal obligations and responsibilities under charity law. They are also encouraged to familiarise themselves with the charity's constitution. As part of the induction process, new trustees will meet key employees and other trustees.

RISK MANAGEMENT

The trustees are responsible for undertaking an annual risk assessment of the organisation and its activities. Any risks that the charity is exposed to would be discussed at general meetings as a matter of course.

LEGAL AND ADMINISTRATION INFORMATION

Further legal and administration information is provided on pages 1 and 2 of these accounts.

OBJECTIVES AND ACTIVITIES

The Charity's objects are for the benefit of the public generally and, in particular, the inhabitants of Oxfordshire and its surrounding areas:

- (a) promote community participation in healthy recreation by providing facilities for the playing of association football and other sports capable of improving health ("facilities" in this case means land, buildings, equipment and organising sporting activities);
- (b) provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life; and
- (c) advance the education of children and young people through such means as the trustees think fit in accordance with the law of the charity.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

PUBLIC BENEFIT

When planning the charity's activities for the year consideration has been given to the Charity Commission's guidance on public benefit.

As part of an initiative instigated by the Board of Trustees in early 2019, the charity is focusing ever more on increasing the social impact of its activities to maximise the public benefit and to grow the geographic area in which the charity operates.

Whilst the charity's work has traditionally focused on younger children in primary schools via Football in the Community programmes, the charity's new strategy "Oxfordshire – A Community United" means extending that focus, working to support all of the community across Oxfordshire "aged from 2 to 92" with a more "place-based" approach.

Our Vision

Every person in Oxfordshire has a positive connection with OUFC / OUitC every day, inspiring happier, healthier, and better-connected communities.

Our Mission

Working collaboratively with local and county-wide delivery partners, Oxford United in the Community uses the power of football to inspire the people and communities of Oxfordshire to have positive aspirations for their futures and the health, wellbeing, self-confidence, opportunities, and resources to achieve them.

Our Values

- At Oxford United in the Community, we each aim to use our resources efficiently in achieving measurable results, and be fully accountable to supporters, partners and, most of all, residents of Oxfordshire.
- We set high goals and ask the best of ourselves and our colleagues, and are always seeking ways to improve the quality of the work we do for our beneficiaries.
- We aim to work to the highest standards of personal integrity and behaviour, will never knowingly compromise the charity's reputation, and will always act in the best interests of our beneficiaries.
- We are open to new ideas, embrace change, and take disciplined risks to develop sustainable solutions for and with our beneficiaries.
- As a team we thrive on qualities of mutual respect, value and diversity, and apply the same values when working with partners to leverage our brand strength in making a difference for Oxfordshire residents.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

PUBLIC BENEFIT - continued

The charity's main objectives are detailed in the new strategy for the period 2019-2024 "Oxfordshire – A Community United":

1: Increase the social impact of the charity's activities;

- a. by developing new service offerings, particularly related to youth services and older people, to support those "from the age of 2 to 92".
- b. by accessing new expertise via recruiting new team members.
- c. by establishing strategic, collaborative delivery partnerships across Oxfordshire.
- d. by establishing key local partnerships based on local conditions.
- e. by increasing cross subsidisation of free to access services by chargeable services.

2: Increase the charity's reach, supporting communities in 10 to 15 county town locations in addition to Oxford City;

- a. by developing a proactive plan to scale up the charity's operational activities in both Oxford City and across the rest of Oxfordshire.
- b. by creating a financially sustainable business model that could be replicated to support the required growth to operate across the county.
- c. by securing substantial funding to enable the model to be tested and proved and subsequently scaled up.
- d. by developing local partnerships with a grassroots football club in each location to help develop sustainable grassroots football organisations focused on community development as well as increasing participation in football.

3: Sustainably grow the charity's income to support an increased level of programme activities in an increased number of geographic locations;

- a. by developing existing income generating services and introducing new ones.
- b. by securing new funded programmes within the EFL Trust and Premier League Charitable Fund portfolios.
- c. by establishing a new funding strategy with diversified sources of unrestricted and restricted funding sources to meet the needs of the business plan.
- d. by working with strategic and local partners to identify opportunities to secure funding for collaborative delivery projects.
- e. by creating opportunities for regular and one-off donations to be made to the charity.

4: Assure that the charity's activities are based on a solid foundation of policies, processes and procedures supported by a physical and IT infrastructure, which will enable;

- a. more effective governance and management of the charity.
- b. greatly improved methods of engagement and communication with participants, beneficiaries, supporters, donors, funders, partners and stakeholders.
- c. a standardised methodology of assessing the charity's social impact – measurement, analysis and reporting – to evidence the progress made.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

PUBLIC BENEFIT - continued

5: Create the conditions to establish a substantial multi-use sports, education and community facility as the official centre or Hub of activities for the charity in Oxford within five years.

ACHIEVEMENTS AND PERFORMANCE

Given the financial year in question is 1st July 2021 to 30th June 2022, the Board of Trustees wish to highlight that the operational and financial performance of Oxford United in the Community during this period is to be viewed against the backdrop of the global pandemic caused by Covid-19, which began to impact the charity from March 2020 and continued to do so until the end of 2021, adversely affecting the earlier part of the financial year 2021 - 2022.

During the year in review, the charity was operationally impacted by the provisions still required to ensure Covid-19 safe activities and take up of the charity's activities hesitantly growing as the public regained confidence in undertaking activities which were commonplace prior to the pandemic.

It was also a year where we saw quite a number of personnel changes which, in hindsight, was an indicator of how the employment market was changing post Covid-19.

Despite the ongoing challenges presented by Covid-19, whilst ensuring the financial sustainability of the charity, the OUitC team continued to move forward in developing and implementing the new strategy, "Oxfordshire – A Community United", as well as in delivering the programmes for which funding was secured in the prior financial year, such as DIVERT and Premier League Kicks.

Throughout the period of the pandemic the Board of Trustees and management team continued to meet virtually. Whilst the charity has undoubtedly been adversely impacted, it has weathered the storm, is financially stable and has made significant progress in its strategic goals, which is reflected in the following annual review.

This has been due to some exceptional work and extra efforts from everyone involved in the charity, in incredibly challenging circumstances. Thank you to everyone involved and those who supported Oxford United in the Community during this period.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

ANNUAL REVIEW

The year under review, 1st July 2021 to 30th June 2022, was a year of transition and rebuilding services impacted by the limitations imposed on face-to-face activities.

It was the first “post Covid” financial year, during the first half of which we saw the vaccination roll out and subsequently the first boosters around Christmas and was characterised by the charity looking to catch up and recover from the delays and financial impacts of the pandemic upon much of the in-person delivery supporting the community across Oxfordshire, generating most of the charity’s unrestricted income.

Whilst operationally delivering Covid-19 safe services to schools, young people and as part of football programmes such as Development Centres and Holiday Camps, the level of engagement was down and the charity’s pre-Covid unrestricted income generation progress was clearly impacted, and it was necessary to re-double efforts to return to the growth trajectory we achieved prior to 2020, although restricted-income programmes had been boosted during the previous financial year, helping OUtC to continue growing overall.

In addition, OUtC began the continuous improvement programme for the 22-25 period put together by the English Football League Trust and the Premier League Charitable Fund, “CCoP”, the Capability Code of Practice, looking at 15 different areas of the charity in close detail to work towards developing benchmark processes, procedures, and behaviours within the Club Community Organisation (CCO) network.

With face-to-face activities recommencing in April 2021, prior to the financial year in review, the pilot of the Oxfordshire – A Community United “Hub and Spoke” project, in Banbury, was a key focus in this financial year, with the foundations being laid for a strong first “Town Spoke Partnership” with Easington Sports FC, as the cornerstone of operational delivery in Banbury.

With funding from the Step Change Fund and the Premier League Charitable Fund, we were able to establish Premier League Primary Stars and Premier League Kicks programmes in the Banbury area.

Working with our new partners at Easington Sports FC and Oxfordshire Mind we implemented the Social Female Football and Wellbeing sessions, for which we had secured funding from the Football Foundation during the prior financial year, enabling OUtC to gain a firm foothold in the Banbury area.

In implementing these services, we established working relationships with local primary schools, Cherwell District Council, The Hill Community Centre, Thames Valley Police and Banbury Youth & Community Enterprise, without whose help engaging with young people on the streets of Banbury we would have struggled to set up Premier League Kicks.

As part of the engagement in Banbury, OUtC was able to become represented within the Brighter Futures in Banbury (BFiB) initiative, enabling a closer working relationship with Cherwell District Council and insight into local issues, funding priorities and opportunities.

As a result, OUtC was able to bid for COMF (Contain Outbreak Management Fund) funding to undertake projects to support BFiB themed projects addressing overall wellbeing, community safety issues and to assist older people to become active post lockdowns, helping the local community to resume daily activities post Covid-19.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

ANNUAL REVIEW - continued

In addition, following the partnership work we undertook related to loneliness and older people during the pandemic, we looked to complement the services being launched in Banbury by bidding for funding from the OCF Community Resilience Fund to employ a part-time person to focus on connecting older people via OUitC's work and partnerships.

Sadly, this was not successful, but the charity remains committed to extending its activities stemming from the Manor Club and will continue to explore opportunities to support and connect older people across Oxfordshire.

One service area OUitC was looking to develop into, where it was successful in this financial year, was Health & Wellbeing.

Whilst many of OUitC's programmes and projects positively impact the participants' health and wellbeing, they may not be the primary reasons for the charity delivering them.

However, the charity had been looking for some time to secure a national programme provided by the EFL Trust, "Fit Fans" and had been in discussions as to how it might be introduced into Oxfordshire.

In January 2022 Oxfordshire Community Foundation launched the Healthy Hearts fund supported with funding from Oxfordshire County Council Public Health. OUitC worked closely with EFL Trust to develop a bid to bring Fit Fans under the branding of FIT U'S to Oxfordshire and the charity successfully secured funding to enable us to establish a new Health and Wellbeing service, employ a full-time member of staff to deliver FIT U'S and other projects within the service, including support of Public Health Oxfordshire's smoking cessation campaign to help address the causes of cardiovascular disease.

In addition, in the early part of the year in review OUitC had been approached by the Wellcome Centre for Integrative Neuroimaging (WIN) at the University of Oxford to ask the charity to be part of a research project bid for a project entitled Football on the Brain, looking at various aspects of neuroscience as they relate to football. The project bid was successful and so we will be involved until 2026 undertaking various activities and benefitting from project funding for doing so.

As mentioned, in the previous financial year OUitC secured funding from the Football Foundation "Return to Football" fund, received in the year in review. It enabled OUitC to partner with Easington Sports FC and Oxfordshire Mind to offer a programme lasting ten weeks during the summer of 2021 focused on 16–30-year-old women to provide them with Football and Wellbeing sessions in support of them engaging in football and improving their confidence, self-esteem, and general wellbeing.

It was challenging to establish and to get participants to engage, but once they did attend it was a really impactful activity for them and such a success that we bid for additional funds from Cherwell District Council's COMF fund supporting the Brighter Futures in Banbury initiative, which we secured for another cohort and also for an over 50s physical activity programme in Banbury.

The Football and Wellbeing programme was the first OUitC project working with strategic partners Oxfordshire Mind Oxfordshire Mind and Easington Sports FC in partnership, where it could be true to the commitments made when establishing the partnership MoUs, by sharing funding obtained with the joint delivery partners whilst creating social benefit for the participants.

To mark World Mental Health Day in October 2021, participants were given tickets to attend an Oxford United home game of their choice.

**OXFORD UNITED IN THE COMMUNITY
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

ANNUAL REVIEW - continued

S attended each of the sessions and said: "Supportive football sessions have been a great way for me to meet new people and develop my playing ability. I've found that football combined with our activities with Oxfordshire Mind has made it incredibly easy for everyone to connect and speak openly with each other. Everyone has sourced new confidence concerning how we communicate with each other, and football has been a significant part of that."

During the financial year, a great amount of time and resource across the charity was used to get the Health and Wellbeing Service implemented and connections made with key stakeholders and linking to potential partners for collaborative activities, work which was to be continued and expanded by a dedicated member of staff.

In May 2022 Rebekah Stapley was recruited as OUIitC's Health and Wellbeing lead to roll out FIT U'S in Oxford, Banbury, and Abingdon, with sessions initially launched in Oxford after the end of the current financial year in review.

In addition to restarting and expanding the charity's activities we continued programmes started prior to and during the pandemic such as NCS.

For the second year running Covid-19 impacted the "normal" format for how NCS was originally supposed to be run when we took on the contract with EFL Trust, and as a result the number of participants who could get involved. This also negatively impacted the potential financial contribution of the programme.

For summer 2021, the summer programmes included independent challenges, team activities and workshops and took place in July and August with most activities based at The Kings' Centre in Oxford.

As well as helping the young people to develop life skills such as teamwork, organisation, and project planning the programme participants also undertook community-based social action projects raising money for five local good causes in the process.

Notwithstanding the numerous challenges, Aled Newton, OUIitC's NCS Programme Manager did an excellent job in creating an enjoyable programme for the young people participating, and an impactful summer of activities to help them towards their futures, as well as helping the local community.

One of the new programmes launched under Covid-19 conditions, the DIVERT programme with New Era Foundation and the Thames Valley Violence Reduction Unit (TV VRU) continued throughout 2021 into 2022 with OUIitC team member Joshua Wilson providing support as a mentor and guide to a range of people within the Thames Valley Police custody suites in Abingdon and Banbury.

This difficult, intensive work, both on police premises and out in the community, enabled Josh to support scores of people, assisting many to alter their behaviours to reduce their risk of re-offending.

However, due to a number of challenges within the management of the programme, TV VRU decided to cease working with New Era Foundation and the DIVERT project and instead at the end of March 2022, asked OUIitC to continue to work with them on a modified Custody Coach programme where Josh would be 50% working as a Custody Coach, in a similar vein to year one, and 50% of his time would be co-ordinating the other Custody Coaches in the partner CCOs who were part of the project in the Thames Valley, which OUIitC was able to accept and continue working with TV VRU.

ANNUAL REVIEW - continued

As OUIc had been actively looking to increase its social impact work linked to the criminal justice system, on the back of work done with Premier League Kicks and DIVERT / Custody Coach programmes, when an opportunity arose to work on a national programme linking football charities with their local prison to help improve prisoners' chances of gaining employment on release and hence reducing re-offending, OUIc expressed interest in being part of it.

The Twinning Project aims to engage approximately 48 prisoners per year in each of the 117 prisons in England and Wales in football-based programmes to improve their mental and physical health, wellbeing and obtain a qualification which will help improve their life chances and gain employment on release.

We were successful in securing funding from the Twinning Project and began delivery in HMP Bullingdon near Bicester during 2022, successfully completing the first cohort's programme after the end of the current year in review.

Two programmes which were established in June 2021, just before the year in review, were fully implemented in the current year.

Improving Life Chances, an innovative social investment bond-based outcomes-driven national initiative brought to Oxford by Oxford City Council, Active Oxfordshire and Oxfordshire Youth, the latter two being strategic partners of OUIc.

An evidence-based sport and activity youth work project aiming to change young people's behaviours related to attendance in education, reducing offending and preventing young people becoming NEET (Not in Education, Employment and Training). OUIc was invited to become a delivery partner and we put together a programme based on coaching methodology to improve young people's physical literacy, to help them gain life skills and to encourage them to remain in education and develop options for a better future life.

We worked in targeted secondary schools, St Gregory the Great Catholic School, and The Oxford Academy, as well as Meadowbrook College and TRAX which are alternative provision organisations for more challenging young people and those excluded from mainstream education.

Whilst this was a very challenging project given the timescales for implementation and the target cohort, OUIc was able to work with 44 young people aged 11-17 over the year and achieve an 88% performance to SLA KPIs which resulted in commensurate performance payments and an invitation to put together a proposal for year two the format for which was re-configured based on learning in year one.

Working in partnership with Refugee Resource and Asylum Welcome we had set up the Refugee Football Project pilot, initially funded by a grant secured by Refugee Resource from Comic Relief, which launched in June 2021. The project's aim was to support a group of young men under 20 years old, traumatised by their recent experiences, with a therapeutic approach linked to football, helping them to deal with their experiences whilst building social connections, connecting as a community, and integrating into the Oxford community.

The project has been an enormous success and Refugee Resource were able to unlock some additional funding to ensure the programme restarted in September 2021 to July 2022 during which time the sessions have gone from strength to strength.

After an enforced hiatus due to Covid-19, the much-loved face-to-face Manor Club meetings for the over 50s restarted with a full programme from October 2021, including ex-Premier League referee Dermot Gallagher, a very positive development for those fans who previously were unable to meet face to face.

**OXFORD UNITED IN THE COMMUNITY
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

ANNUAL REVIEW - continued

A key outcome from OUitC's increased focus on positive social impact is the creation of learning, development, and employment opportunities for local people.

Whilst experiencing some challenges around the full-time team with a number of staff members leaving and new people joining the charity, resulting in six recruitment cycles in the year, OUitC continued to look for ways to supplement its new youth focused programmes with learning and development opportunities for young people.

Firstly, a young graduate Rama Said was recruited via the Government's Kickstart programme which the English Football League Trust were the Gateway Organisation. The six-month placement was successful, and Rama was taken on at the end of it as a full-time member of staff as an Assistant Community Coach.

As Oxfordshire came out of the pandemic our team noted a growing strength of interest and demand from girls for opportunities to play and get involved in delivering football sessions.

As a result, with an eye on the upcoming Women's Euros in summer 2022, working with the FA's Education team OUitC set up and ran a free Girls Leadership and Coaching programme for girls aged 14-17, to take girls from the Development Centre and the Girls' RTC and put them through a coach education and leadership programme led by OUitC coaches and Vicky Fisher, FA Women's and Girls Coach Development Officer for the South West, as part of them beginning their coaching journey, potentially becoming coaches for OUitC over time.

Following the Government's reopening of schools in March 2021, OUitC tentatively started to re-introduce face to face programmes back into the charity's operations with Development Centres, Skills Centres and After School Clubs restarting alongside Premier League Primary Stars provision in schools.

Football Camps in Oxford returned from Easter 2021 and also took place in the half term before this year in review but given the level of interest OUitC was able to run a full summer programme, one in October half term and even one at Christmas in 2021. 2022 saw February (including a special girls' football camp taster day), Easter and June half term camps before the end of the financial year. This enabled OUitC to rebuild the levels of engagement with participants to pre-Covid-19 levels and also to generate much-needed unrestricted income to help cover core costs within the charity.

Match Day Operations - As fans were allowed to return to games from May 2021, once the new season started in August 2021 OUitC was able to be involved in home match days once more offering Mascot packages and Guard of Honour experiences, albeit the numbers were much down versus pre-pandemic levels, although this did improve in the early part of 2022.

Strategy – Oxfordshire A Community United

In addition to the new programmes and projects already mentioned to contribute to OUitC's increased positive social impact of the charity's work, the scaling up of OUitC's operational footprint began in earnest during the financial year in review.

As mentioned earlier, January 2021 saw the setting up of the first "Town Spoke Partnership" with Easington Sports FC and whilst Covid-19 prevented services being delivered face to face in Banbury until April 2021, in the interim the partners worked on plans for the delivery of a range of projects as well as governance and ambitions for the collaboration.

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

ANNUAL REVIEW - continued

Whilst the launch of co-delivered holiday camps was delayed until the summer holidays, the partnership successfully ran three full weeks of football camps, well attended by local children, enabling both parties to robustly test the business and operational model for future programmes, and generated an encouraging level of additional income for both OUitC and ESFC to help recover post Covid-19. Given this initial success, the partnership went on to deliver further camps in October and February half term holidays and during the Easter break during this financial year.

In addition to the holiday camps and the sessions with Oxfordshire Mind, the partners also took part in a national initiative developed by BBC local radio, Kit Out the Nation, and collected sporting equipment which was shared with local schools around Banbury.

To celebrate the partnership and to mark the support of the Step Change Fund for the new Oxfordshire – A Community United strategy, in August 2021 Christopher Lowes presented a partnership plaque to Easington Sports FC in the presence of Nick Paladina, Step Change Project Manager.

Whilst it was recognised that some of the community development aspects had been more difficult to achieve in Banbury due to limited opportunities to engage the public more generally due to the conditions post pandemic, the acknowledged success of both funded community-based programmes such as Premier League Primary Stars and Premier League Kicks, as well as the paid programmes such as Holiday Camps and After School Clubs (and the resulting income for the partnership) proved that the initial strategy idea to create a hub and spoke infrastructure across Oxfordshire was a sound and financially viable one.

As part of reporting back to Step Change at the end of January 2022 we noted: “After eleven months of operations, we have engaged with a total of 972 programme participants plus staff teams, which means OUitC as a direct result of this pilot has engaged with more than 1000 new people in and around Banbury”. This means that OUitC’s operational footprint and more importantly its social impact reach had also grown significantly as a result of the increased engagement in Banbury.

As a result, at the end of 2021, the Board of Trustees approved the pilot’s results and agreed for three further “Town Spokes” to be developed with the towns of Abingdon, Bicester and Didcot being selected to establish concentrations of operational activity in the districts of Cherwell and South and Vale.

**OXFORD UNITED IN THE COMMUNITY
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

ANNUAL REVIEW - continued

Notable events related to the organisation in the period under review:

- James Gilmore resigned from the role of Assistant Premier League Primary Stars Manager in July 2021.
- Conal Murnin joined as Community Coach in August 2021 and subsequently resigned in March 2022 and was replaced by Lead Community Coach Todd Wallis in March 2022.

In January 2022 Rama Said was recruited under the UK Government Kickstart Programme via the EFL Trust for a six-month period to the end of June 2022. The placement was successful, and Rama was subsequently employed as a full time Assistant Community Coach.

- Colin Williams resigned as Premier League Kicks / Community Youth Services Coordinator in February 2022.
- Mark Thomas was appointed as Social Inclusion Lead (with responsibility for Premier League Kicks) in February 2022.
- Rebekah Stapley joined the charity in May 2022 as Health & Wellbeing Lead.
- Robert Huff resigned from the role of Premier League Primary Stars Manager in May 2022 and was subsequently replaced in the role by Cameron Hughes who joined in August 2022.

- OUitC had to submit bids to renew funding expected to be for the 2023 to 2025 period from the Premier League charitable Fund for Premier League Primary Stars and Premier League Kicks towards the end of the year in review, with applications being submitted late in May 2022. We were advised after the end of the year in review that funding had been awarded to OUitC but subsequently were made aware that the funding award would only be for one year 23-24 and that all CCOs would need to bid again during the summer of 2023 for 23-24 and possibly 24-25.

FINANCIAL REVIEW

During the year the trust received £390,425 income from the provision of soccer coaching and educational courses, grants, sponsorship and fundraising activities.

The costs incurred in carrying out the trust's charitable objectives during the year amounted to £340,089.

The direct costs of generating funds during the period amounted to £216 whilst the total governance costs for the year amounted to £40,782.

**OXFORD UNITED IN THE COMMUNITY
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

RESERVES POLICY

Total fund balances of the trust as at 30 June 2022 amounted to £99,255.

The charity's policy on unrestricted reserves is to maintain equivalent cash balances:

- To cover three months' budgeted recurrent expenditure.
- To cover planned capital expenditure for the upcoming year.

The level of reserves is regularly monitored and reviewed by the trustees.

The cash balances at the year end were below the target level of three month's budgeted recurrent expenditure. However, the trustees maintain that this is the level that they are working towards achieving.

The trustees consider that reserves at this level will ensure that, in the event of a significant reduction in funding, they will be able to continue the trust's current activities while consideration is given to ways in which additional funds may be raised.

MAIN SOURCES OF GRANT FUNDING

Oxford United in the Community would like to thank all of the following organisations for their financial support during the period July 1st 2021 to June 30th 2022:

- English Football League Trust (Core Funding / Business Development Grant / Kickstart Funding)
- Premier League Charitable Fund - (Premier League Primary Stars / Premier League Kicks)
- Oxfordshire Community Foundation / Oxfordshire County Council Public Health – Healthy Hearts Fund
- Thames Valley Violence Reduction Unit (DIVERT / Custody Coach Programme)
- Oxfordshire Community Foundation – Step Change Fund (Oxfordshire – A Community United)
- Cherwell District Council – COMF fund supporting Brighter Futures in Banbury
- The Twinning Project
- The Football Association - Community Shield
- Active Oxfordshire / Access Sport / Angus Irvine Playing Fields Fund – Mosque Football Project

**OXFORD UNITED IN THE COMMUNITY
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

MAIN SOURCES OF GRANT FUNDING - continued

The charity would also like to thank:

- Stu Bradney, an OUitC Trustee, who ran the London Marathon and raised over £2000 for the charity and everyone who sponsored Stuart.
 - Refuge Resource and Asylum Welcome for their partnership work on the Refugee Football Project.
 - Oxfordshire Youth / Substance for the opportunity to participate in the Life Chances programme.
 - Easington Sports FC for their open and constructive partnership work as the pilot Town Spoke partnership for the Oxfordshire – A Community United project.
 - Oxfordshire Mind for the collaborative work linking football and wellbeing for young people.
 - Peter Rhoades-Brown and Roger Hiscock for their work supporting the Manor Club events and the team at Cowley Workers Social Club for hosting us.
- Everyone who donated items for the Kit Out the Nation campaign and in particular Mike Hiron and his team at Produce Warriors for their help in transporting the items between the Kassam and ESFC's base in Banbury.

Every supporter who:

- donated nearly £4500 when renewing their season tickets and buying match tickets for the 2021-22 season
- fundraised for the charity during the year
- made one off or regular donations through the charity's various channels and
- Everyone who accessed Oxford United in the Community's paid services which provided an important source of income, enabling the charity to offer a range of community-focused programmes.
- All of the stakeholders and partners who worked with, supported, and advocated on behalf of Oxford United in the Community.
- Oxford United Football Club for their support throughout the year including providing serviced office space for the charity.
- Everyone connected with the charity in what has been another very challenging year.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

FUTURE PLANS

The key focus for the 2022-2023 financial year is to ensure the charity delivers on the programmes secured to meet the requirements of the funders and to deliver positively impactful projects supporting people across Oxfordshire, helping to create healthier, happier, and better-connected communities. Where further funding re-bids are required, this will help OUitC be successful again.

In addition, assuring OUitC's organisational and financial sustainability, growing to support the expansion of OUitC into three new communities across Oxfordshire via the Hub and Spoke strategy of "Oxfordshire – A Community United", Abingdon, Bicester and Didcot.

Learning from and adapting the pilot work done in Banbury, delivering existing projects and programmes where appropriate and engaging with local people to identify local needs and potential partners to collaborate with to create activities to address those needs, contributing resources to the local community wherever possible, increasing both the scale and impact of OUitC's work.

INVESTMENT POWERS AND POLICY

The trustees' investment powers are laid down in the Constitution and restrictions contained therein. These powers are also subject to conditions imposed by law.

TRANSACTIONS WITH TRUSTEES

No members of the board of trustees received any remuneration or re-imbursment for expenses incurred during the year.

GOING CONCERN

The Trust has been impacted by the effects of the coronavirus (COVID-19) pandemic since the balance sheet date. These effects cannot be determined with any accuracy as the pandemic is ongoing at the date of approval of these accounts. As a result, the charity was required to curtail operations and needed to go into a crisis mode to assure its survival. For this reason, the trustees continue to adopt the going concern basis in the preparation of these accounts.

**OXFORD UNITED IN THE COMMUNITY
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The board of trustees is responsible for preparing the Trustees' Annual Report and the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102 Section 1A: The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

Charity and company law requires the Trustees to prepare financial statements for each financial year. Under that law the Board of Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and resources expended, including its income and expenditure, for that period. In preparing these financial statements, the Board of Trustees is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards, including FRS 102 Section 1A and the Charities SORP, have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The Board of Trustees is responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SPECIAL EXEMPTION

The above report is prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Prepared by the Board of Trustees and signed on their behalf by:-


.....
J D Faulkner

Date: 25/Aug/2022

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 JUNE 2022**

TO THE TRUSTEES OF OXFORD UNITED IN THE COMMUNITY

I report on the accounts of the trust for the year ended 30 June 2022 which are set out on pages 21 to 34.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

/continued...

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 JUNE 2022**

INDEPENDENT EXAMINER'S UNQUALIFIED STATEMENT

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
 - (a) to keep accounting records in accordance with section 386 of the Companies Act 2006, and
 - (b) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 have not been met, or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



P D Smith (FCCA)
For and on behalf of
THE MGROUP PARTNERSHIP
CHARTERED CERTIFIED ACCOUNTANTS
Cranbrook House
287-291 Banbury Road
Oxford
OX2 7JQ

7 September 2023

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING THE INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2022**

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOMING RESOURCES					
Incoming resources from generated funds	7	224,022	-	224,022	164,740
Incoming resources from charitable activities	8	76,991	89,412	166,403	175,626
Total incoming resources		301,013	89,412	390,425	340,366
RESOURCES EXPENDED					
Costs of generating funds	9	216	-	216	149
Charitable activities	10	285,010	55,079	340,089	275,583
Governance costs	11	40,782	-	40,782	41,074
Total resources expended		326,008	55,079	381,087	316,806
Net movement in funds		(24,995)	34,333	9,338	23,560
Reconciliation of funds					
Funds brought forward		38,810	51,107	89,917	66,357
Funds carried forward		13,815	85,440	99,255	89,917

All income and expenditure derives from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities.

**OXFORD UNITED IN THE COMMUNITY
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**BALANCE SHEET
AS AT 30 JUNE 2022**

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible assets	12	1,487	1,983
CURRENT ASSETS			
Debtors	13	7,569	17,260
Cash at bank and in hand		165,432	141,064
		<u>173,001</u>	<u>158,324</u>
CREDITORS: Amounts falling due within one year	14	75,233	70,390
		<u>97,768</u>	<u>87,934</u>
NET CURRENT ASSETS			
NET ASSETS	16	<u>99,255</u>	<u>89,917</u>
INCOME FUNDS			
Unrestricted income funds		13,815	38,810
Restricted income funds		85,440	51,107
TOTAL FUNDS		<u>99,255</u>	<u>89,917</u>

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**BALANCE SHEET
AS AT 30 JUNE 2022**

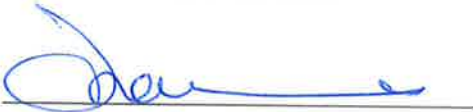
These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and in accordance with the provisions of FRS 102 Section 1A - small entities.

For the financial year ended 30 June 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 and no notice has been deposited under section 476.

Members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Signed on behalf of the board



J D Faulkner

Approved by the board: 25 August 2023

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022**

1 GENERAL INFORMATION

The Oxford United in the Community is a trust limited by guarantee and incorporated in England and Wales. Its registered office is:

The Kassam Stadium
Grenoble Road
Oxford
OX4 4XP

The trust changed its name from Oxford United FC Youth & Community Sports Trust to Oxford United in the Community on 15 April 2019.

The financial statements are presented in Sterling, which is the functional currency of the company.

The charity is a public benefit entity.

2 STATEMENT OF ACCOUNTING POLICIES

Basis of preparation of financial statements

These financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard 102 Section 1A smaller entities, Financial Reporting Standard 102 Section 1A smaller entities 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' ("FRS 102"), the Companies Act 2006 and the Charities Act 2011.

The principal accounting policies adopted in the preparation of the financial statements are as follows:

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Incoming resources represent income receivable from fundraising, donations and gifts, grants, sponsorship and the provision of services to the local community.

Donations and legacies are reported in the financial activities statement if they are received or due in the financial year.

Grants receivable are included in the period in which the offer is conveyed to the trust except in those cases where the offer has conditions, such grants being recognised as income when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the period end are not included in the financial statements.

Sponsorship income is recognised over the period to which the commitment has been made by the sponsor.

2 STATEMENT OF ACCOUNTING POLICIES - continued

Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for such expenditure, inclusive of any VAT which cannot be recovered.

Resources are expended in the furtherance of the charity's objectives.

Apportionment of charitable expenditure

Costs are apportioned between direct Charitable expenditure, Costs of generating funds and Governance costs according to the trustees' judgement.

Tangible fixed assets

Fixed assets are carried at cost less accumulated depreciation and accumulated impairment losses.

Depreciation has been provided at the following rate so as to write off the cost or valuation of assets less residual value of the assets over their estimated useful lives.

Sports and computer equipment	Reducing balance basis at 25% per annum
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On disposal, the difference between the net disposal proceeds and the carrying amount of the item sold is recognised in the profit and loss account, and included within administrative expenses.

2 STATEMENT OF ACCOUNTING POLICIES - continued

Financial Instruments

The company only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

Financial assets are measured at cost and are assessed at the end of each reporting period for objective evidence of impairment. Where objective evidence of impairment is found, an impairment loss is recognised in the profit and loss account.

The impairment for financial assets measured at amortised cost, is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

The impairment loss for financial assets measured at cost is measured as the difference between an asset's carrying amount and the best estimate, which is an approximation, of the amount that the company would receive for the asset if it were to be sold at the reporting date.

Financial assets and liabilities are offset and the net amount reported in the balance sheet when there is an enforceable right to set off the recognised amount and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Impairment of non-financial assets

At each reporting date non-financial assets not carried at fair value, like goodwill and plant, property and equipment, are reviewed to determine whether there is an indication that an asset may be impaired. If there is an indication of possible impairment, the recoverable amount of any asset or group of related assets (which is the higher of value in use and the fair value less cost to sell) is estimated and compared with its carrying amount. If the recoverable amount is lower, the carrying amount of the asset is reduced to its recoverable amount and an impairment loss is recognised immediately in the profit and loss account.

If an impairment loss is subsequently reversed, the carrying amount of the asset, or group of related assets, is increased to the revised estimate of its recoverable amount, but not to exceed the amount that would have been determined had no impairment loss been recognised for the asset, or group of related assets, in prior periods. A reversal of an impairment loss is recognised immediately in the profit and loss account.

2 STATEMENT OF ACCOUNTING POLICIES - continued

Debtors

Short term debtors are measured at transaction price, less any impairment.

Creditors

Short term trade creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and subsequently at amortised cost.

Pensions

The trust makes pension contributions under the auto enrolment provisions. The expenditure in respect of pension costs is the amount payable within the period. Differences between contributions payable and contributions actually paid in the period are shown as either accruals or prepayments in the balance sheet.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Being a registered charity, the charity is not liable to taxation on its income.

Fund accounting

Funds held by the trust are either:-

Unrestricted general funds - these are funds which can be used in accordance with the trust's objectives at the discretion of the trustees.

Designated funds - these funds represent monies set aside for specific purposes at the discretion of the trustees rather than the donors.

Restricted funds - funds received can only be used for specifically nominated expenditure by the donor and are credited to income in the year in which they are received. Where amounts are not specifically allocated against expenditure in that year the balance is deferred and added to the balance carried forward on the restricted funds reserve and is used in subsequent years in line with the restrictions placed by the donor.

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**NOTES TO THE FINANCIAL STATEMENTS
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3 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

No significant accounting estimates and judgements have had to be made by the trustees in preparing these financial statements.

4 NET INCOMING RESOURCES

	2022	2021
	£	£
This is stated after charging:		
Independent examination fees	1,116	900
Depreciation	496	311
	<u>1,612</u>	<u>1,211</u>

5 TAXATION

The trust, being a registered charity, is not liable to taxation on its income.

6 STAFF COSTS

The average monthly number of employees during the year was:

	2022	2021
	Number	Number
Community team	8	6
Coaching staff	12	10
	<u>20</u>	<u>16</u>

Staff costs during the year amounted to:

	2022	2021
	£	£
Wages and salaries	250,254	188,914
Social security costs	13,132	10,112
Pension contributions	5,440	4,652
	<u>268,826</u>	<u>203,678</u>

No trustees received any remuneration or other benefits during the year (2021 - £Nil). In addition, no trustee expenses have been incurred (2021 - £Nil).

No employees earned remuneration in excess of £60,000 or received any benefits in the current or preceding year.

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7 INCOMING RESOURCES FROM GENERATED FUNDS

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Lottery	104	-	104	8,809
Other (including donations)	223,918	-	223,918	155,931
	<u>224,022</u>	<u>-</u>	<u>224,022</u>	<u>164,740</u>

8 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Grants in relation to the provision of coaching and educational courses	2,380	89,412	91,792	125,968
Coaching and educational courses	71,726	-	71,726	49,658
Sporting events	2,885	-	2,885	-
	<u>76,991</u>	<u>89,412</u>	<u>166,403</u>	<u>175,626</u>

9 COST OF GENERATING FUNDS

Unrestricted expenditure:	Basis of apportionment	Sponsorship £	Grants £	2022 Total £	2021 Total £
Printing, postage and stationery	<i>Equal allocation</i>	216	-	216	149
		<u>216</u>	<u>-</u>	<u>216</u>	<u>149</u>

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10 CHARITABLE ACTIVITIES

Unrestricted expenditure	Basis of apportionment	Coaching and educational courses	Sporting events	2022	2021
		£	£	Total £	Total £
Staff salaries	<i>Function and then pro rata on income</i>	219,988	-	219,988	180,364
Kits and clothing	<i>Direct</i>	168	-	168	511
Staff welfare	<i>Direct</i>	344	-	344	-
Community programme costs	<i>Direct</i>	1,951	-	1,951	-
Facility costs	<i>Direct</i>	31,070	-	31,070	18,066
Rent	<i>Direct</i>	4,641	-	4,641	9,648
IT support and consumables	<i>Equal allocation</i>	1,863	-	1,863	5,000
Staff development	<i>Direct</i>	-	-	-	1,463
Advertising and marketing	<i>Pro rata on relevant income</i>	13,572	-	13,572	8,245
Motor and travel expenses	<i>Direct</i>	5,860	-	5,860	4,115
Bad debt write offs	<i>Sponsorship</i>	947	-	947	-
Sundry	<i>Direct</i>	4,110	-	4,110	3,365
Depreciation	<i>Direct</i>	496	-	496	311
		285,010	-	285,010	231,088
Restricted expenditure:	Basis of apportionment				
Staff salaries	<i>Function and then pro rata on income</i>	48,838	-	48,838	23,314
Divert programme costs	<i>Function and then pro rata on income</i>	1,230	-	1,230	2,007
Loneliness project costs	<i>Function and then pro rata on income</i>	-	-	-	17,585
Premier league kicks costs	<i>Function and then pro rata on income</i>	1,931	-	1,931	809
Coaching services and labour costs	<i>Function and then pro rata on income</i>	2,963	-	2,963	780
Health and wellbeing costs	<i>Function and then pro rata on income</i>	117	-	117	-
		55,079	-	55,079	44,495
		340,089	-	340,089	275,583

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11 GOVERNANCE COSTS

	2022	2021
	£	£
Independent examination fees	4,606	5,206
Bank and merchant charges	297	841
Professional fees	35,879	35,027
	<u>40,782</u>	<u>41,074</u>

In addition to the independent examination fee, £3,490 was also paid to the independent examiner for accountancy services.

12 TANGIBLE ASSETS

	Sports & computer equipment
	£
Costs	
At 1 July 2021	2,723
Additions	-
At 30 June 2022	<u>2,723</u>
Accumulated depreciation	
At 1 July 2021	740
Charge for year	496
At 30 June 2022	<u>1,236</u>
Net book value	
At 1 July 2021	<u>1,983</u>
At 30 June 2022	<u>1,487</u>

The net book value represents fixed assets used for direct charitable purposes.

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13 DEBTORS

	2022	2021
	£	£
Other debtors	6,975	17,107
Prepayments and accrued income	594	153
	<u>7,569</u>	<u>17,260</u>

14 CREDITORS: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	1,569	1,570
Taxation and social security	4,916	3,976
Accruals and deferred income	68,748	64,844
	<u>75,233</u>	<u>70,390</u>

15 RELATED PARTY TRANSACTIONS

The Trust is assisted by Oxford United Football Club ('the Club') in being able to carry out its charitable activities and share many operational resources, have directors in common and are subject to common influence and are hence deemed related parties.

During the year, the Trust didn't recharge expenses to the Club. At the year end, the Trust was owed £6,863 (2021 - £17,107) by the Club.

During the year, the trust used services provided by Fortitude Communications Limited. This company is controlled by one of the trustees of Oxford United in the Community. During the year Fortitude Communications Limited invoiced £13,500 (2021: £12,780). At the year end, there was nothing owed to the company (2021: £NIL).

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted	Total
	funds	funds	funds
	£	£	£
Tangible fixed assets	1,487	-	1,487
Net current assets	12,328	85,440	97,768
	<u>13,815</u>	<u>85,440</u>	<u>99,255</u>

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17 MOVEMENTS IN FUNDS

	As at 1 July 2021	Incoming resources £	Outgoing resources £	Transfers £	As at 30 June 2022 £
Unrestricted funds	38,810	301,013	(326,008)	-	13,815
Restricted funds	51,107	89,412	(55,079)	-	85,440
	<u>89,917</u>	<u>390,425</u>	<u>(381,087)</u>	<u>-</u>	<u>99,255</u>

18 PURPOSE OF RESTRICTED FUNDS

Funds were received from the Premier League for the purpose of the Premier League Primary Stars course. At the year end all funds received had been expended in full.

19 SHARE CAPITAL

The trust does not have a share capital and is limited by guarantee. In the event of a winding up the trustees, who are all members of the company, guarantee to contribute £10 towards the costs of a winding up.

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**NOTES TO THE FINANCIAL STATEMENTS
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20 STATEMENT OF FINANCIAL ACTIVITIES - COMPARATIVE FIGURES BY FUND TYPE

	Unrestricted Funds	Restricted Funds	Total 2021
	£	£	£
INCOMING RESOURCES			
Incoming resources from generated funds	164,740	-	164,740
Incoming resources from charitable activities	80,024	95,602	175,626
Total incoming resources	<u>244,764</u>	<u>95,602</u>	<u>340,366</u>
RESOURCES EXPENDED			
Costs of generating funds	149	-	149
Charitable activities	231,088	44,495	275,583
Governance costs	41,074	-	41,074
Total resources expended	<u>272,311</u>	<u>44,495</u>	<u>316,806</u>
Net movement in funds	(27,547)	51,107	23,560
Funds brought forward	<u>66,357</u>	-	<u>66,357</u>
Funds carried forward	<u>38,810</u>	<u>51,107</u>	<u>89,917</u>