

Together for Peace

Charity number 1125153

A company limited by guarantee number 06633741

Annual Report and Financial Statements

for the year ended 31 December 2024

Together for Peace.

People, ideas and action towards a shared future.

www.T4P.org.uk



Annual Report and Financial Statements
for the year ended 31 December 2024

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Prepared by West Yorkshire Community Accountancy Service CIO

Together for Peace

Trustees' report for the year ended 31 December 2024

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Michael Love	Chair	
Alison Phelps		
Saiqa Sharif		
Gillian Holding		
Olivier Nkunzimana		
Edward Carlisle		
Hannah Langdana		
Annette Morris		Deceased July 2024
Charity number	1125153	Registered in England and Wales
Company number	06633741	Registered in England and Wales
Registered and principal address	Bankers	
145a Cardigan Road	Unity Trust Bank plc	
Leeds	Four Brindleyplace	
LS6 1LJ	Birmingham	
	B1 2JB	

Independent examiner

Alan Dodd FCCA

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 30 June 2008. It is governed by a memorandum and articles of association (as amended 25 October 2013). The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10.

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

Together for Peace

Trustees' report (continued) for the year ended 31 December 2024

Objectives and activities

The charity's objects

The promotion of racial harmony in the City of Leeds for the public benefit by (for example):

- a) Promoting knowledge and mutual understanding between different racial groups.
- b) Advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups.
- c) Working towards the elimination of discrimination on the grounds of race.
- d) To advance education and training in and promote peace building and conflict transformation in the City of Leeds.
- e) To prevent or relieve poverty in the city of Leeds through raising awareness of the factors that contribute to poverty and promoting and enabling collaborative responses and solutions to mitigate these.

The charity's main activities

Our Vision is economic, environmental, racial and social justice and peace in Leeds and the surrounding region. We achieve this through our Mission of creating opportunities for people of diverse experiences and backgrounds to collaboratively engage, explore and transform complex issues impacting the city. We pursue our mission through our core Aims of:

- **Engaging people** - We bring together diverse partnerships of people and organisations working across the dividing lines, boundaries and borders of our city, to build meaningful connections and engage in complex issues of our time.
- **Exploring ideas** - We seek to reimagine society, local and global, through exploring creative and innovative ways for us all to live well together in our increasingly complex world.
- **Transformative action** - We translate creative ideas into practical actions that transform our communities, city and world.

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular to addressing significant challenges the city of Leeds faces in relation to poverty, climate change, widening inequalities, and polarisation of identity-based standpoints. Impact evaluation and reflective practice are core to how T4P operates.

Achievements and performance

2024 saw our Leeds Poverty Truth programme continue to host its fourth commission. We've seen how big an impact this work has had on Leeds, through the policy reforms, planning changes, new ways of working collaboratively and increased awareness by those in positions of power. In 2024 Leeds City Council funded the project to help the council and agencies across Leeds integrate lived experiences and deepen the culture of collaboration between itself, residents and communities in order to shape policy, decision making, delivery and strategy. Alongside the work with statutory organisations, we have delivered training sessions to support community anchor organisations across the 33 wards of the city to listen well within their local neighbourhood. The team also offered a learning session for organisations and individuals interested in the approach.

Together for Peace

Trustees' report (continued) for the year ended 31 December 2024

Achievements and performance (continued)

In 2024 we also continued our work within the Climate Action Leeds partnership, supporting community-led responses to climate change via eight '*neighbourhood climate action hubs*'. The programme is now in its final year of the 5 year funding received from The National Lottery's Climate Action Fund in 2020. Over the five years the impact of working with eight local neighbourhoods has seen over 500 volunteers come together, to work with other groups and catalyse new initiatives such as; an energy saving campaign, plant swaps, a community fridge, planter making, retrofit skill shares, car park pocket parks, craftivist awareness campaigns, a south Leeds green film festival, a library of things, local carbon roadmaps, a repair café, a bike fix project, kick-starting Alwoodley Community Energy project, a community buy-out of a Methodist Chapel in Otley, community growing projects, 100 nature gardens, a uniform exchange, mass tree planting, a forest garden and much more. In 2024 the team also distributed £88,269 of small and micro climate grants through a participatory grant making process in partnership with Leeds Community Foundation, out of a total of £132,198 of community climate grants over the 5 year programme.

T4P was also the lead partner in a city-wide bid to UKRI to develop a network promoting community-led/centred research in Leeds. We were successful in Phase 1 2023-2024 but not in Phase 2. Nevertheless there is still strong support for such a network and we continue to be involved in pursuing other funding alongside our partners.

In 2024 we hired a Finance Lead to build the capacity and strengthen the financial resilience of the charity. In July we were shocked and heartbroken to hear news of the sudden passing of our Trustee Annette Morris. Annette was a passionate and committed advocate and activist for social and racial justice who stood on our Board of Trustees between 2022-2024. Who she was and what she did has made such a difference for Leeds and her memory and influence lives on in all who knew her. Thank you, Annette.

Financial review

The net expenditure for the year was £124,581, including net expenditure of £18,232 on unrestricted funds and net expenditure of £106,349 on restricted funds after transfers.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £6,555.

T4P's policy is to keep reserves equivalent to 3 to 6 months' running costs, which is approximately £5,000 to £10,000, to enable the smooth running of the charity and to enable an orderly winding up should the charity need to close.

Together for Peace

Trustees' report (continued) for the year ended 31 December 2024

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 1/7/2025

Michael Love (Trustee)

Together for Peace

Independent examiner's report to the trustees of Together for Peace

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 December 2024, which are set out on pages 7 to 14.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a fellow of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a fellow of ACCA which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Alan Dodd FCCA

6/8/2025

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Together for Peace

Statement of Financial Activities

(including summary income and expenditure account)

for the year ended 31 December 2024

	Notes	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Income from:					
Grants and donations	(2)	147	341,636	341,783	446,191
Contracts and service level agreements		-	-	-	3,250
Sales and fees		-	2,788	2,788	9,386
Total income		<u>147</u>	<u>344,424</u>	<u>344,571</u>	<u>458,827</u>
Expenditure on:					
Salaries NICs and pensions	(3)	8,732	27,185	35,917	24,672
Consultancy and associates		11,791	173,721	185,512	192,624
Payroll charges		524	-	524	360
Training		-	502	502	2,111
Office rent and utilities		12	1,157	1,169	282
Travel		108	1,997	2,105	2,447
Printing, postage and stationery		-	2,869	2,869	1,646
Advertising and publicity		868	1,269	2,137	1,354
Food and refreshments		98	5,316	5,414	3,242
Independent examination		-	1,071	1,071	1,071
Equipment and materials		-	10,312	10,312	1,526
Insurance		76	533	609	457
Memberships and subscriptions		454	353	807	1,438
Legal and professional fees		-	-	-	544
External venue hire		245	3,034	3,279	5,743
Bank charges		19	61	80	72
Grants and donations payable		4,334	88,269	92,603	43,929
Community hub payments		-	119,382	119,382	142,374
Miscellaneous expenses		-	45	45	120
Workshops and events		-	4,815	4,815	-
Total expenditure		<u>27,261</u>	<u>441,891</u>	<u>469,152</u>	<u>426,012</u>
Net income / (expenditure)		<u>(27,114)</u>	<u>(97,467)</u>	<u>(124,581)</u>	<u>32,815</u>
Transfers between funds	(4)	<u>8,882</u>	<u>(8,882)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>(18,232)</u>	<u>(106,349)</u>	<u>(124,581)</u>	<u>32,815</u>
Fund balances brought forward		<u>24,787</u>	<u>206,919</u>	<u>231,706</u>	<u>198,891</u>
Fund balances carried forward	(4)	<u>6,555</u>	<u>100,570</u>	<u>107,125</u>	<u>231,706</u>

All incoming resources and resources expended derive from continuing activities.

Together for Peace
Balance sheet
as at 31 December 2024

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Current assets				
Debtors and prepayments	(7) 387	3,127	3,514	38,387
Cash at bank and in hand	(8) 7,239	99,143	106,382	198,323
Total current assets	<u>7,626</u>	<u>102,270</u>	<u>109,896</u>	<u>236,710</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(9) 1,071	1,700	2,771	5,004
Total current liabilities	<u>1,071</u>	<u>1,700</u>	<u>2,771</u>	<u>5,004</u>
Net current assets / (liabilities)	<u>6,555</u>	<u>100,570</u>	<u>107,125</u>	<u>231,706</u>
Net assets	<u>6,555</u>	<u>100,570</u>	<u>107,125</u>	<u>231,706</u>
Funds				
Unrestricted funds				
General unrestricted funds	6,555	-	6,555	22,287
Designated funds	(5) -	-	-	2,500
Unrestricted funds	<u>6,555</u>	<u>-</u>	<u>6,555</u>	<u>24,787</u>
Restricted funds	<u>-</u>	<u>100,570</u>	<u>100,570</u>	<u>206,919</u>
Total funds	<u>6,555</u>	<u>100,570</u>	<u>107,125</u>	<u>231,706</u>

For the year ending 31 December 2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 1/7/2025

Michael Love (Trustee)

Together for Peace

Notes to the accounts

for the year ended 31 December 2024

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Grants payable without performance conditions

Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Together for Peace
Notes to the accounts continued
for the year ended 31 December 2024

2 Grants and donations	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Innovate UK	-	19,308	19,308	22,209
Leeds City Council	-	27,250	27,250	25,000
MICE	-	300	300	200
National Lottery Community Fund (CECAP)	-	237,479	237,479	344,321
Tudor Trust	-	50,000	50,000	50,000
City College	-	-	-	96
Leeds Community Foundation	-	-	-	3,695
Leeds Culture Trust	-	-	-	300
Poverty Truth Network	-	-	-	250
Other donations	147	7,299	7,446	120
	<u>147</u>	<u>341,636</u>	<u>341,783</u>	<u>446,191</u>

3 Staff costs and numbers	2024	2023
	£	£
Gross salaries	34,551	23,726
Social security costs	1,260	752
Employment allowance	(1,260)	(752)
Pensions	1,366	946
	<u>35,917</u>	<u>24,672</u>

The average number of employees during the year was 2.8, being an average of 1.2 full time equivalent (2023: 2, 0.9 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2024	2023
	£	£
Costs of the scheme to the charity for the year	1,366	946

Together for Peace

Notes to the accounts continued

for the year ended 31 December 2024

4 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Community Research	-	26,967	24,335	(2,632)	-
Alwoodley Hub grant	10,610	940	647	(5,886)	5,017
Climate Action Leeds	141,369	237,542	355,843	5,886	28,954
Leeds Poverty Commission	54,940	78,975	61,066	(6,250)	66,599
	<u>206,919</u>	<u>344,424</u>	<u>441,891</u>	<u>(8,882)</u>	<u>100,570</u>

Fund name	Purpose of restriction
Community Research	Pilot funding to develop a community-led research network and partnership. Transfers relate to agreed contributions to core costs.
Alwoodley Hub grant	A community-driven initiative to make Alwoodley zero carbon, nature positive and socially just by 2030. Transfers are community hub payments to contribute to Climate Action Leeds' project management costs.
Climate Action Leeds	For the Climate Emergency Community Action Programme project. T4P's role is to support local communities to develop their own responses, develop local plans and climate action hubs, and to connect them with city-wide resources and to each other. Transfer is a contribution from the Alwoodley Hub grant for project management costs.
Leeds Poverty Commission	Funded primarily by the Tudor Trust and Leeds City Council for the Leeds Poverty Truth Commission project, which aims to ensure that people who have experienced poverty first-hand are at the heart of how the city thinks and acts in tackling poverty and inequality. Transfer relates to agreed contributions to core costs.

5 Designated funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Website redesign	2,500	-	2,283	(217)	-
	<u>2,500</u>	<u>-</u>	<u>2,283</u>	<u>(217)</u>	<u>-</u>

Fund name	Reason for designation
Website redesign	For redesign of the website.

Together for Peace
Notes to the accounts continued
for the year ended 31 December 2024

6 Grant making

Project or activity	2024 Grants to institutions £	2023 Grants to institutions £
Climate Action Leeds community grants	88,269	43,929
Total	<u>88,269</u>	<u>43,929</u>

In partnership with Leeds Community Foundation, grants were awarded to 28 organisations based in Leeds to support neighbourhood-based climate action projects, as follows:

	£
Harehills Action Team	1,500
Hope through Music	1,500
Leeds Mindfulness Cooperative CIC	6,034
Otley 2030	1,500
Zion Community Garden	3,000
Friends of Farsley Rehoboth Burial Ground	4,400
Friends of Horsforth Hall Park	1,407
Guisseley Theatre CIC	2,060
Leeds DEC	855
Friends of Trentham Park	5,000
We Are Halton	5,000
Involve	3,749
Far Headingley Village Society	827
Connecting Crossgates	3,720
Tangram Housing Cooperative	5,000
Radio Rangoli CIC	3,018
Roadblock CIC	5,000
Armley Action Team CIC	5,000
Karma Dance CIC	4,998
Leeds Permaculture Network	5,000
Friends of Gipton Woods	1,150
Leeds Blue Marble	1,913
Back to Front	1,625
Bee Inspired Eco Education CIC	3,844
Wetherby Sports Association	5,000
Leeds Bike Mill Ltd CIC	1,170
Love Farsley CIC	4,999
	<u>88,269</u>

7 Debtors and prepayments

	2024 £	2023 £
Debtors	25	6,947
Prepayments	387	369
Other debtors	3,102	31,071
	<u>3,514</u>	<u>38,387</u>

Together for Peace
Notes to the accounts continued
for the year ended 31 December 2024

8 Cash at bank and in hand	2024	2023
	£	£
Cash at bank	106,017	198,105
Cash in hand	365	218
	<u>106,382</u>	<u>198,323</u>

9 Creditors and accruals	2024	2023
	£	£
Creditors	1,700	3,933
Accruals	1,071	1,071
	<u>2,771</u>	<u>5,004</u>

10 Related party transactions

Donations from trustees and related parties

The total aggregate value of unconditional donations to the charity from the trustees or related parties was £3,659 (2023: £0).

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The total employee benefits received by key management personnel were £10,032 (previous year: £0).

Together for Peace

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 December 2024

	2024	2023	2024	2023	2024	2023
	Unrestricted	Unrestricted	Restricted	Restricted	Total	Total
	funds	funds	funds	funds	funds	funds
	£	£	£	£	£	£
Income						
Grants and donations	147	120	341,636	446,071	341,783	446,191
Contracts and service level agreeme	-	3,250	-	-	-	3,250
Sales and fees	-	9,386	2,788	-	2,788	9,386
Total income	147	12,756	344,424	446,071	344,571	458,827
Expenditure						
Salaries NICs and pensions	8,732	-	27,185	24,672	35,917	24,672
Consultancy and associates	11,791	46,194	173,721	146,430	185,512	192,624
Payroll charges	524	-	-	360	524	360
Training	-	-	502	2,111	502	2,111
Office rent and utilities	12	-	1,157	282	1,169	282
Travel	108	251	1,997	2,196	2,105	2,447
Printing, postage and stationery	-	109	2,869	1,537	2,869	1,646
Advertising and publicity	868	1,037	1,269	317	2,137	1,354
Food and refreshments	98	539	5,316	2,703	5,414	3,242
Independent examination	-	416	1,071	655	1,071	1,071
Equipment and materials	-	549	10,312	977	10,312	1,526
Insurance	76	341	533	116	609	457
Memberships and subscriptions	454	309	353	1,129	807	1,438
Legal and professional fees	-	-	-	544	-	544
External venue hire	245	1,514	3,034	4,229	3,279	5,743
Bank charges	19	14	61	58	80	72
Grants and donations payable	4,334	-	88,269	43,929	92,603	43,929
Community hub payments	-	-	119,382	142,374	119,382	142,374
Miscellaneous expenses	-	120	45	-	45	120
Workshops and events	-	-	4,815	-	4,815	-
Total expenditure	27,261	51,393	441,891	374,619	469,152	426,012
Net income / (expenditure)	(27,114)	(38,637)	(97,467)	71,452	(124,581)	32,815
Transfers between funds	8,882	2,500	(8,882)	(2,500)	-	-
Net movement in funds	(18,232)	(36,137)	(106,349)	68,952	(124,581)	32,815
Fund balances brought forward	24,787	60,924	206,919	137,967	231,706	198,891
Fund balances carried forward	6,555	24,787	100,570	206,919	107,125	231,706