

*Charity number: 1125084, registered in England and Wales*

# Templesprings

## Annual Report and Accounts

For the year ended 30 June 2020



# *Templesprings*

## *Contents of the Annual Report and Accounts*

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# *Templesprings*

## *Charity Information*

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**Charity Number:** 1125084

**Registered Office:** Ground Floor  
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Grays  
RM17 5XY

**Telephone:** 01375 800979

**Email:** [info@templesprings.com](mailto:info@templesprings.com)

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**Trustees**

Mrs Olawagbemi Bidemi Rebecca Johnson  
Mr Aderinola Johnson (resigned 11<sup>th</sup> January 2020)  
Miss Pursher William  
Mrs Katarzyna Wasilewska  
Mr Abdul Otusanya (appointed 6<sup>th</sup> July 2019)  
Miss Damilola Awojobi (appointed 2<sup>nd</sup> June 2020)

**Bankers**

The Cooperative Bank PLC  
PO Box 250  
Skelmersdale  
WN8 6WT

Barclays Bank  
9 High Street  
Grays  
RM17 6NB

**Independent Examiner**

Fumi Popoola,  
BSC FCCA CTA  
36A Goodmayes Road  
Ilford Essex  
IG3 9UR

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Legal Form**

A charitable trust governed by its constitution.

### **Governing Document**

The constitution was adopted on 21 March 2008, amended by resolution on 16 April 2011.

The Charity Trustees are the Management Committee members, who are the founding Trustees of the Trust, and the responsible body for the overall management of the trust.

### **Trustees**

The following individuals have served as Trustees in the period:

<b>Name</b>	<b>Position</b>
Mrs Olawagbemi Bidemi Rebecca Johnson	Chair
Mr Aderinola Johnson	
Mrs Katarzyna Wasilewska	Treasurer
Miss Pursher William	Secretary
Mr Abdul Otusanya	
Miss Damilola Awojobi	

There was no change in the composition of the board of trustees of the charity between the period end and the date of approval of these accounts.

### **Officers**

Paid officers of the Charity can be seen under note 8.

### **Membership**

The Charity is a Trust and only the founding trustees are members. Any additional Trustees are appointed by the receipt of application form the prospective member and subsequent approval by existing members of the board of Trustees in a voting process.

The Board may admit to membership any person resident in Thurrock and any local authority, firm, corporate body or unincorporated association working or with an interest in the Area of Benefit.

The Trustees are very grateful to a wide range of organisations and agencies, both local and national who have assisted the Charity in developing its activities.

The trustees present their report with the financial statements of the charity for the year ended 30<sup>th</sup> June 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## **OBJECTS, AIMS AND PRINICPAL ACTIVITIES**

### **Objects**

The objects of Templesprings were altered by ordinary resolution on 16 April 2011 and are now adopted as follows:

- 1) To advance the education of the public in the subject of Personal Development, Life Coaching, Life Skills and Music;
- 2) To advance the education of the pupils at various schools and colleges in the Thurrock and Essex Council area by providing and assisting in the provision of facilities such as Personal Development, Life Coaching and Life Skills, which are not required to be provided by the local education authority for education at the schools;
- 3) To advance the education and training of those granted refugee status and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community;
- 4) To develop the capacity and skills of the members of the socially and economically disadvantaged community of Thurrock, Essex Councils and surrounding London boroughs in such a way that they are able to identify, and help meet, their needs and to participate more fully in society;
- 5) To act as a resource for young people up to the age of twenty one (21) living in the local Thurrock, and Essex Councils plus the surrounding London boroughs by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
  - Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
  - Advancing education
  - Relieving unemployment;
- 6) To advance the Christian faith in accordance with the Statement in such ways and in such parts of the United Kingdom or the world as the Council from time to time may think fit;
- 7) To relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind including through the provision of Life Coaching, counselling and support in such parts of the United Kingdom or the world as the Council from time to time may think fit;
- 8) To provide, for the benefit of the public, assistance through reconciliation for couples whose relationships appear to be breaking down, and where such relationships have already broken down, to advise and help in the settlement of differences or potential differences over associated matters such as custody and access to children, and financial matters;
- 9) To advance education in such ways and in such parts of the United Kingdom or the world as the Council from time to time may think fit.

## Vision Statement

We want to be part of bringing change to our community, improving outcomes for our clients, enabling them to recognise and fulfil their potential to build a worthwhile future, nurture quality relationships and in so doing enrich their lives and affect others for good.

## Mission

Our mission is to inspire confidence in people, by helping them shape the total person who has a clear picture of who they are; knows what they want from life and how to get it.

## Aims

In practice, it aims to deliver the objects of the Charity through the achievement of four strategic aims:

1. To inspire young people and their families to fulfil their potential, using music and the arts as a gateway to transforming their lives.
2. To provide quality music coaching and support for those who want to learn how to play a musical instrument;
3. To engage young people in mentoring and social action activities, building their skills, confidence and resilience for the future whilst tackling youth unemployment.
4. To make coaching accessible to individuals, enabling them to take personal responsibility for their future such as making healthier choices about lifestyle and promoting their overall mental wellbeing.

## Background

Templesprings is a coaching organisation and registered Charity based in Grays, Essex. Since 2008, we have been delivering a wide range of services including music lessons, creative workshops, coaching sessions, which have now engaged thousands of families, children and young people.

We work with people who want to access professional coaching services for personal development; those who are seeking career transition, who wish to make significant changes in their lives; people who are feeling less confident and want to gain transferrable life skills.

Templesprings has helped produce young musicians locally and nationally. Our youth led music programs are lively, dynamic and interactive. They include group classes in schools, faith organisations, and short intensive classes for individuals. Our focus is on inspiring and getting the young person to have fun whilst learning to play and participate in music making.

Music is our powerful engagement tool for connecting with young people, and promoting their participation in creative, social and volunteering opportunities, which build their skills, confidence and resilience for the future. We ensure your hard work is rewarded by valuable qualifications regardless of your age or musical ability. Templesprings supports participants to attain Arts Awards Certificates (Discover, Explore, Bronze, Silver and Gold level) and Rock School Graded exams.

Once they have participated in music and the arts, many of the young people remain engaged with our charity long term through our C3 Youth Program in roles such as peer mentors, volunteer session tutors, summer camp and holiday club youth leaders. As such, our charity now has more than 30 regular volunteers, most of whom are aged between 13 and 19 years of age.

Through our C3 Youth Program, Templesprings positively impacts the lives of young people (mentees) by aligning mentees with well informed, caring and experienced role models (mentors); We provide Barclays Life Skills Training, work placements for the local college students, skills and volunteering opportunities for Duke of Edinburgh Program, so as to:

- Build confidence and self-esteem
- Bridge the 'Aspiration Gap' in young people
- Help them overcome barriers to learning and/or employment
- Help individuals take personal responsibility for their future including making healthier choices about lifestyle

Our programs bring families and the wider community together to celebrate young people's achievement and help them develop all round emotional, physical and social well-being, using music and the arts as a gateway to transforming their lives.

## Achievements and Performances in the Period

Our charity is committed to breaking down social barriers between children from more affluent families and those who are from disadvantaged backgrounds and we rely on income generated from music course fees to enable our charitable objectives to be fulfilled.

### Impact of Covid-19:

Like many organisations, Templesprings has been affected by the COVID-19 pandemic which started during this reporting period. As a result of the school shut down on 20 March 2020, we had to close our centre which at the time of closing was serving more than 300 children, young people, and families.

Our wrap around facility shut down overnight, some staff with underlying conditions self-isolated and other staff had to be furloughed. The pandemic resulted in a loss in earned income from private music tuition and services to schools. The lockdown restrictions meant, we were unable to deliver key income-generating activities such as music lessons and wrap around clubs.

**Existing clients:** We delivered 3,624 sessions to 302 clients in this period. The outcomes and achievements included:

- Building confidence in children through music
- Providing support for musically talented children whose parents cannot afford to pay their music tuition fees.

**New Visitors:** In 2019/2020, we had 120 persons make enquiries into the various services we provided. This gave visitors a chance to visit our centre and learn about what Templesprings is doing in the community.

- We provided 92 hours of FREE music lessons to 180 children and adults.
- This was valued at £2,760 worth of free music tuition.
- 54 of these people registered to access our various services during this period.

**Scholarships:** As we would never wish a child's personal circumstances to prevent them from participating in music learning, we offered scholarships to parents from lower-income families.

- In this period, Templesprings provided 25 children who could not afford music lessons with a 100% Music Scholarship worth over £9,000. This equated to 300 music coaching sessions.

**Mini-Mixers:** In this period, we continued to provide our early years music program called Mini-Mixers for children aged 2 years to 5 years old. Our aim was to help meet children's physical developmental needs through action, songs, and the movements needed to play instruments such as drums, keyboard and guitar. We found that music made a great contribution to language and literacy development through repetition, linking sounds and letters as required by the EYFS.

- We had a total of 35 children registered over the course of the year.
- Sessions were held three days a week (Tuesday, Thursday, and Saturday) due to high demands.
- We also offered on a Wednesday, a SEN session to accommodate the 3 children who required the service
- 420 Mini-mixer sessions were delivered.

**Special Needs:** We had the opportunity to work with more special needs clients who had been signposted to us by the Thurrock council and word of mouth from other parents.

- We delivered 150 music coaching sessions to 15 individuals. This helped improve their mobility, social interaction and increased their confidence tremendously – a truly memorable experience for the young people, their parents and us.

### Events and Performances:

We organised 8 'Make Music Day' MMD concerts at the music center for our students. This provided the platform for students to perform in front of family and friends and the community, showcasing what they have learnt as part of their music lessons. More than 40 children and young people had the opportunity to perform.

## Achievements and Performances in the Period

**Holiday Clubs and Summer Camp:** School holidays can be pressure points for some families because of increased costs (such as food and childcare) and reduced incomes (such as loss of a free school meal, reduced working hours etc.). There is a growing body of evidence of a holiday experience gap - with children from disadvantaged families less likely to access organised out-of-school activities ; more likely to experience 'unhealthy holidays' in terms of nutrition and physical health ; and more likely to experience social isolation.

We are delighted about the grant we received from **BBC Children in Need** (BBC CIN) to run holiday clubs for the disadvantaged kids in our community during the February half term and a week during the Easter break. As part of our application, we partnered with local schools and One Community organisation in Tilbury. With grant funding support from BBC CIN, our school holiday programmes offered a life-changing experience to children who may otherwise never could have had the opportunity to learn to play a musical instrument. The investment often sparked a deep desire to continue their journey on a regular basis during term-time, opportunities that many children take for granted.

Templesprings organised two Holiday Camp events which engaged children aged 5-12 and young people 13-18 years. With 'light touch' support from our experienced coaches and music tutors, the Camp was organised and delivered by the young people - who gained valuable transferrable employability and leadership skills from their involvement. It was a unique



creative learning opportunity to help build their confidence and key personal skills such as communication, teamwork, and leadership. The activities we provided included:

- Arts & Crafts, team building activities, learning to play an instrument 'by ear', Playing in a band.
- Learning a choreographed dance routine; The children took part in a mini concert and production.
- For the second year, we returned to Apple Store Lakeside for a journey of discovery and tech inspiration.



### Video Lab: Small Screen Magic Co-created with Zach King

We followed the BBC CIN data collection ideas and created some of our own to capture the outcomes. We aligned the children's and the young mentor's assessment forms with the BBC children in need specifications for the holiday camp. Staff filled out an assessment form for each child and reviewed it among each other to ensure it was a fair judgement for each child.



The results gave us an insight on how the holiday camp went and showed the areas we needed to improve. We used an app to record how the younger children felt about the camp by getting them to select emojis that represented their experiences such as; smiley faces, sad faces, straight faces etc. We filmed different activities which took place at the holiday camp to show a representation of how things went and capture genuine reactions and feelings about holiday camp. We asked Parents to complete a feedback questionnaire. 37 forms were completed and returned. The analysis below shows the summary result

- 100% of the parents were satisfied with the service received, noting in particular the interaction between the teenage mentors and the kids and the positive role models they were for their children
- 100% Strongly Agreed that: My child(ren) feels happy at Templesprings
- 95% Strongly Agreed that: My child(ren) feels safe at Templesprings.
- 95% Strongly Agreed and 5% Agreed that: My child(ren) has grown in confidence.
- 90% Strongly Agreed and 10% Agreed that: My child(ren) learnt a new life skill.

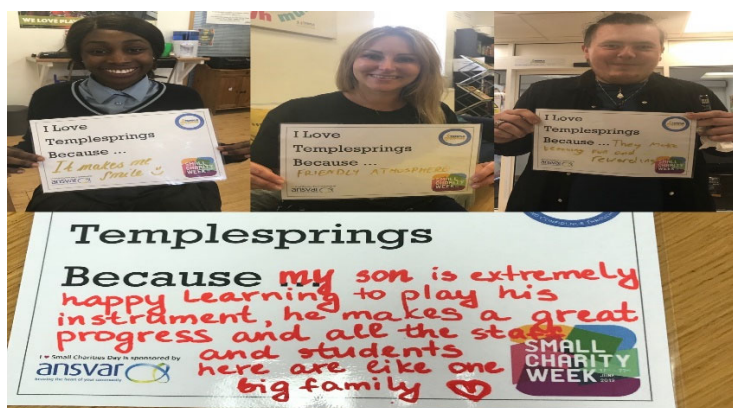
**Case Study/Testimonial:** A 9-year-old girl named 'A' was recommended to our program by a family friend. The mum was going through treatment for an aggressive form of cancer which sadly she did not survive. Girl A was very withdrawn initially and would not participate in many activities. Dad would drop her in the morning and all she wanted to do was stay in our relaxation area where she played with teddy bears.

Because of what she was going through, a staff was assigned to her full time making sure she was ok. As the days passed, she got more involved and talked about her feelings. She would often play 'mummy' and 'daddy' games with other children and was always happy to cook in the pretend kitchen. 'A' responded to this extra support and threw herself into all activities. Dad was most pleased after day 3 when she did not want to go home because she really enjoyed our holiday club. The next day, they were the first to arrive and 'A' participated in the keyboard lessons for the first time. She also played in the ensemble on the last day with the other children. 'A' had truly come out of her shell and always had a wide smile on her face more often.

After the holiday club finished, Templesprings was able to offer a music scholarship for her to continue to develop her interest in music. An excerpt from Dad's note to us: "We are truly honoured to be considered as beneficial for the scholarship program.... Thank you and God Bless for this opportunity of a lifetime"

**C3 Youth Program:** In this period, we were able to create and maintain trusting relationships with the targeted group of young people. 25 young talented and vibrant Mentors. Together they planned, promoted, organised and delivered the Holiday Clubs and Summer Camp. It was wonderful to observe the progress the children and young people made in terms of confidence, self-esteem, musical ability, communication skills, teamwork and all-round social skills. All of these were happening within the space of a few days.

We have learnt that the environment that children and young people operate in matters a lot! At Templesprings, we have created a positive environment where the programs are youth led. Young people are natural 'Evangelist' and marketers for the things they love! The activities during this period required the young volunteers to use their communication and social skills to uphold the Templesprings' 'house rules', which created a supportive environment for everyone. Our inclusive approach means that every young person is supported to challenge themselves, for example participating in things they haven't tried before, or setting themselves learning goals. Progressing in these goals helped the children to develop self-esteem, and young volunteers gain confidence from helping deliver this impactful project in their community.



## Achievements and Performances in the Period

**Barclays Life Skills:** We organised and ran Barclays Life Skills Modules covering Resilience and Wellbeing. Just like our physical health, mental wellbeing is something we all have and must look after. As an organisation, supporting young people's mental wellbeing is crucial in helping them on their journey to successful futures. The right support can equip students with the skills to help the early intervention and prevention of mental health issues in later life. We explored the following areas:

- What words come to mind when people use the term 'wellbeing'?; How might people feel when their overall wellbeing is at its best?; What kinds of things can affect a positive sense of wellbeing, or throw it off balance?
- How might wellbeing be affected at times of transition and change, such as moving on from school, or starting work? How might learning skills for maintaining positive wellbeing at an early age benefit people later in life?
- We undertook activities with scenarios on how to manage pressure of exams, relationships, and interview techniques.



All our music programmes for young people to date have been co-developed and led by Young Volunteers, via our C3 youth committee. The group has historically met weekly at our centre, with 'light-touch' facilitation support from our team of experienced adult coaches – empowering young people to identify key issues for their community, and form strategic working groups and sub-committees to drive a wide range of social action projects forward.

In 2019 this focused on helping improve support for local older people, through services such as voluntary gardening for the elderly, supermarket bag-packing assistance, a community car wash and more.

Young volunteers also consulted with peers through surveys and interviews to identify the range/type of activities young people wanted for their summer camp programme. As well as leading/ co-facilitating the programme activities, volunteers evaluated the project through surveys and interviews with children and

parents.

The year ended with a celebration of the young people's achievement for volunteering and social action projects. To end the period, we organised a paintballing trip as a way of celebrating and thanking the young participants for a very successful year. They all absolutely loved the paintballing and enjoyed the camaraderie and team building activities.



## Achievements and Performances in the Period

**Social Action Project:** Every year, an army of volunteers young and old, trustees and the staff of Templesprings, raise funds for good causes in our community. With the money raised, we were able to purchase items to include in the Christmas hampers. The aim of this Christmas Hamper Campaign is to raise funds for families on the breadline, homeless hostels and old people's home. Thanks to Giving World for donating the hamper fillers.



This year we delivered 220 hampers to two local organisations, a Homeless Hostel for Young parents in Grays called Sanctuary Supported Living and an Old's People's Home in Tilbury called Willows Lodge. The young people also held a very successful Christmas concert where they spread festive joy to the residents of Willows Lodge.



## Achievements and Performances in the Period

**Inaugural Arts Awards Celebration:** Templesprings Music Centre is an Arts Awards Centre. In the Autumn Term of 2019, our students were working towards their Discover Awards. The students who achieved this award attended the inaugural Arts Awards event we hosted on 25th January 2020. It was a family-friendly fun day of showcasing achievements and live music.



We celebrated young people's achievement for volunteering and social action projects. Overall, 76 children and 22 Young people received their nationally recognised Trinity College Discover Awards on the day.





## Achievements and Performances in the Period

**Work placements:** We worked in partnership with USP College to host work experience placements for their students. A total of 8 students on Music, Business Studies, Marketing and Technology courses were provided meaningful opportunities to experience the world of work over 16 weeks.

**Queen's Award for Voluntary Services (QAVS) Nomination:** In October 2019, we learnt that Templesprings was nominated for the Queen's Award for Voluntary Service by One Community Tilbury, a 2017 recipient of the award. Three parents and benefactors submitted letters of support and recommendation. Below is one of those letters.

10/09/2019

Dear Sir/Madam

To Whom It May Concern,

I am delighted to write this letter to the Queens Award in support of the well-deserved nomination of Templesprings for the Queens Award for Volunteer Services. Templesprings is a remarkable organisation doing an excellent work in our local community with children, young people and their families. -This nomination is a notable proof of their value added and great contribution to our borough, Thurrock and it's environed.

My family have had a very positive experience with Templesprings, and I have witnessed a positive impact on my two kids since attending their music tuition. My kids confidence, awareness, learning abilities and attitude have significantly improved not only in music but in communication and in relating with others. Many parents have approached me after they have played instruments at events to enquire about where they go for lessons as their playing is unique and great to listen to.

One distinct strength Templesprings have is the quality of care, passion and practical approach they apply to helping the children, young people and the families in our community to build the right foundation for success. The young children I meet at their tuition centre always appear calm, joyful, respectful and assertive. The youth that volunteers there also come across as well trained professionally to provide customers like myself with an excellent service. To me this is a great encouragement and achievement by Templesprings to positively influence the youth, taking them off the streets, giving them a great work experience and inspiring them to do something great with their lives. This really touches my heart knowing well the national concern and out-cry of the level of violence witnessed among some youth in other communities. I applaud Templesprings for their efforts and breakthrough with the youth in Thurrock and I believe that it will be beneficial to have Templesprings operate in more communities to "catch" children early and save them from falling prey to wrong influences and choices as they get older.

Another testimonial I have about Templesprings is that, it's a centre of inclusion and diversity where everyone is made to feel welcome, be themselves and is respected regardless of their age, gender, sexuality, faith, background, colour, disability, ethnicity etc. This is reflected in the staff and service user groups. I have met parents and families from all walks of life at Templesprings and has proven to be a great place that unites, build and grow families together as a community in harmony. They also foster a loving and respectful environment to build great networks among parents and families. An example is their recent introduction of

parents' forum to discuss issues and concerns affecting families in the local communities. Parents have also had the opportunity to participate in Music Masterclasses for free where they learn to play all types of musical instruments. This is a unique and great idea which when accessed elsewhere costs hundreds of pounds. My family has directly benefited from this and has made the family bond stronger as we spend time making music at home from the homework given to my husband and sons.

I am very impressed with the leadership of this great organisation, that is Mr & Mrs Johnson and the entire board, their clarity of purpose, great sense of direction, competence and their life story is truly inspirational to all in our community. Their excellence, passion and consistency are clear to all who get close to the organisation. I am currently taking Life Coaching sessions with Templesprings and it is transforming my life and outlook for the better.

Templesprings is an organisation that goes the extra mile with it's service users in the sense they always have information available on activities, services, products and local government departments that can assist parents and families in their choices. They have recently partnered with a local academic tuition provider to give their service users discount on referral, which to me is wonderful additional assistance to many families. Aside this they are always happy to be of help with any queries one has.

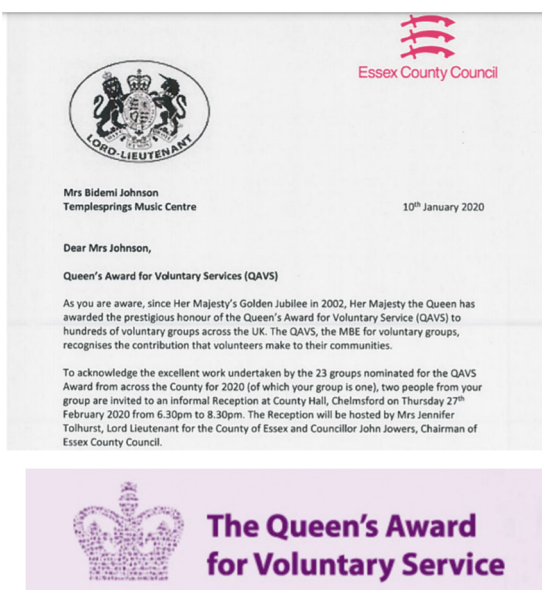
To me the service Templesprings provides is so key to our community and it's second to none; they have a well-resourced office and centre to the standard a big corporate organisation despite being a local charity. This and all the above detailed examples make Templesprings the well-deserved organisation for Volunteer Services Award.

I wish Templesprings the very best with their nominations.

Yours Faithfully,

  
Benedicta Apraku

23 groups were nominated in the county of Essex and it was a pleasure to be hosted by the Lord Lieutenant. We did not win that year however we feel very privileged to have been considered for this prestigious honour.



## Achievements and Performances in the Period

**Sessional Workers and Volunteers:** We are so grateful for the community of young people and parents who continually volunteer their time to support the work we do in the community. The table below provides a breakdown of the volunteer hours donated.

- Around 22 people provided a total of 1,260 volunteering hours. Their Gift in Kind contribution to the organisation is worth £20,700.

**Impact of Covid-19:** Like many organisations, Templesprings has been affected by the COVID-19 pandemic which started during this reporting period. As a result of the school shut down on March 20, we had to close our centre which at the time of closing was serving more than 300 children, young people, and families.

Our wrap around facility shut down overnight, some staff with underlying conditions self-isolated and other staff had to be furloughed. The pandemic resulted in a loss in earned income from private music tuition and services to schools. The lockdown restrictions meant, we were unable to deliver key income-generating activities such as music lessons and wrap around clubs.

### Supporting Families

The team spent a lot of time calling and speaking to more than 300 parents, children, and young people. Checking in on them and making sure they were keeping well. Very trying times for people and we found with our conversations that there was a lot of anxiety, frustrations, and stress during the first lockdown.

The staff encouraged them to keep music as part of their activities as it helps with their mental health. Templesprings provided a listening ear and provided re-assurance to many that we are all certainly in this together. We felt privileged to have access to these families and we've kept up with newsletters as well.

**FREE childcare for Key Workers:** During the first lockdown, we were also able to divert resources by offering free childcare facility to key workers children during the first lockdown.

**Transition to Online Digital Platform:** We began the transition of existing clients to our online music lessons but lost nearly 100 students as a direct impact of covid-19, often due to reduced parental/household income in the current climate, and parental scepticism about online tuition.

**Safeguarding:** We updated our Safeguarding Policy to take account of delivering our activities remotely. Discussed with our staff about how we plan to deliver remote lessons and provided additional training and re-assurance. We worked with parents, carers, and children to understand the benefits and risks of online lessons and get written consent for children to be involved. We asked for at least one adult age 18 and above to be present in the background during our remote lessons and activities.

**What we learnt:** Since the pandemic, our C3 youth group have met through fortnightly Zoom meetings to access peer support and share ideas for how they can build their own resilience and skills to effectively manage the challenges posed by Covid-19 and its impacts. Across all age groups, many more children are exhibiting signs of stress and anxiety, which we explored as part of our C3 youth program. Young people highlighted the need for more one-to-one coaching support, particularly around developing skills to manage feelings of frustration/anxiety, and practical advice with issues around education and school/careers.

Some year groups have reported an 'overload' of homework - causing significant stress and anxiety, particularly for those without fast/reliable connectivity and other facilities (e.g., printing) at home. By contrast, many families have experienced problems as children spend more time online – including increased bullying (spilling over from school onto social media channels), more children exhibiting poor body image, and addictive behaviours towards gaming and social media. Naturally, it has been significantly more challenging for parents to ensure that 'screen time' is kept to appropriate levels during the crisis.

## Achievements and Performances in the Period

Many young people have also been disappointed to miss out on valuable experiences normally accessed in school – particularly school trips/excursions and work experience placements. This feedback from young people led to the development of our ‘Courageous Creativity’ programme, which promotes emotional wellbeing and life skills through one-to-one online mentoring, opportunities for digital and centre-based volunteering/work experience and positive activities including music activities/events and local excursions.

Young people in the Year 12 group have reported high levels of anxiety about their future prospects, as many feel they have been abandoned and overlooked by their schools. During lock down restrictions, our coaching team has focused its remote support and coaching to this age group, supporting them with self-directed Arts Award learning and accreditation, and offering a range of digital work experience opportunities such as social media management, web development/graphic design and copywriting.

**Youth Music Grant Award:** Templesprings Music Centre in Thurrock were delighted to announce that **Youth Music** awarded them a grant of £99,870 over 3 years for their Audio Ambitions Project. This project is supported by Youth Music, using public funding from the **National Lottery** through **Arts Council England**. This grant means we can make music accessible for those who are from disadvantaged backgrounds who face social and financial barriers to music right here in Thurrock.

Our project will be delivered over approximately 27 months, and around 300 children (4-12) will access the programme exploring singing, playing instruments, song writing, performance coaching and delivering a concert for the local community. Approximately 40 Young Volunteers (YVs) (13-18) will design and co-deliver the Summer Camp Programme, with ‘light touch’ support from experienced coaches.

Our team of experienced adult coaches will support Young people to develop their music leadership skills, set and review their personal goals, support them to find relevant skills development opportunities within the programme as well as identifying other local relevant opportunities. Young people will be supported to attain iArts Awards including Gold, Silver and Bronze level.

Matt Griffiths, CEO of Youth Music said, “We’re delighted to grant funding to Templesprings Music Centre and deliver an exciting programme of music-making opportunities for children and young people in Thurrock. These three-year grants will really help to develop and sustain music-making locally and continues to be a vital way for young people to connect during the global crisis.”

Bidemi Johnson, Chair of the Board of Trustees said, “We are grateful to Youth Music for the opportunity especially in this climate of great uncertainty and high unemployment rate in young people. We are pleased to be able to support young people who are Not in Education, Employment or Training to build their employability skills and identify opportunities for career progression, including further work experience or paid sessional placements at Templesprings using music and the arts as our tool of engagement”.

Through this grant, in term-time, we will provide 12-week music Scholarships to 160 local children (4-17) who face social and financial barriers to music participation. They will access weekly music lessons (choosing from a range of instruments), and tailored support to gain Arts Award Discovery and Explore accreditation. We will work with local schools, faith groups and local music hub to engage around 200 children in taster sessions and deliver Music Education CPD events for teachers and community youth workers.

## **Public Benefit**

In shaping our objectives for the year, the trustees have considered the charity commission's guidance on public benefit. This year we focused on improving outcomes for our clients and enriching their lives. These clients experienced significant shifts in confidence in their lives and attested to improved family relationships, and better work life balance.

The strategies employed this year to ensure that our activities targeted the charities objectives as set out in the constitution:

- Building up of the capacity and skills of local people
- Working in partnership with others to improve Community cohesion.
- Creating a safe, supportive, and stimulating environment where individuals and groups can engage.
- Building quality relationships and engendering support for mutual benefit to enrich and strengthen the community.
- Develop opportunities for 11–18-year-olds to ensure high quality opportunities for learning, skills, development, and training.
- Through work placement scheme, supporting young students from USP College.
- promoting the positive contribution made by children and young people and helping them access opportunities that give them a role in the community.

These are evidenced through our performances and achievements during this year.

## **Financial Review and Reserves Policy**

Total resources expended had reduced compared to the previous year, due to a reduction in incoming resources from the impact of COVID-19 towards the end of the financial year. The Charity had an overall surplus in funds, however unrestricted funds were in deficit at the end of year. Although the unrestricted funds were in deficit at the end of the year as a result of COVID-19, this has been regularised as at the date of signing of this report.

During the coming year, the Trustees are planning to apply for funding to develop new training initiatives and community projects.

The main activities are undertaken from the general fund, where most of the income is from individual donations.

## **Investment Policy**

The Charity does not have sufficient funds to invest now. However, it may be considered to opening an investment account when funds are available.

## **Basis of Preparation**

This report is prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice (revised 2019).

The trustees have opted to produce the Accounts on a receipts and payments basis, under s42(3) of the Charities Act 1993.

**The trustees declare that they have approved the report and accounts.**

**Signed by one trustee on behalf of all the charity's trustees.**



**OLAWAGBEMI BIDE MI JOHNSON**

**Date 28<sup>TH</sup> April 2021**



# ***Templesprings***

## **Independent Examiner's Report To The Trustees of Templesprings**

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I report on the accounts of the trust for the year ended 30th June 2020, which are set out on pages 18 to 24.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act); and
- to state whether particular matters have come to my attention.

### **Basis of independent examiner's report**

My examination was carried out in accordance with the directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....

Name: Fumi Popoola BSc FCCA CTA

Relevant professional qualification or body: ACCA

Address: 36A Goodmayes Road, Ilford, Essex IG3 9UR

Date:

# Templesprings

Receipts and payments account  
For the year ended 30th June 2020

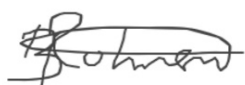
		Unrestricted funds	Restricted funds	Total 2020	Total 2019
	<u>Notes</u>	£	£	£	£
<b><u>Incoming resources from generated funds</u></b>					
Donations and legacies	2	134,571	-	134,571	230,187
Other income	3	-	61,189	61,189	11,820
Investment Income	4	3	-	3	3
		134,574	61,189	195,763	242,010
Other incoming resources		-	-	-	-
<b>Total Incoming resources</b>		<b>134,574</b>	<b>61,189</b>	<b>195,763</b>	<b>242,010</b>
<b><u>Resources Expended</u></b>					
<b>Raising funds</b>		-	-	-	-
<b>Net incoming resources available</b>		<b>134,574</b>	<b>61,189</b>	<b>195,763</b>	<b>242,010</b>
<b>Charitable activities</b>		147,025	14,383	161,408	247,756
<b>Other</b>	6	7,070	-	7,070	10,154
<b>Total resources expended</b>	5	<b>154,094</b>	<b>14,383</b>	<b>168,477</b>	<b>257,910</b>
<b>Net outgoing resources before transfers</b>		(19,521)	46,806	27,285	(15,900)
Gross transfer between funds		-	-	-	-
<b>Net expenditure for the year/Net movement in funds</b>		<b>(19,521)</b>	<b>46,806</b>	<b>27,285</b>	<b>(15,900)</b>
Fund balances at 1st July 2019		(429)	-	(429)	15,471
<b>Fund balances at 30th June 2020</b>		<b>(19,950)</b>	<b>46,806</b>	<b>26,856</b>	<b>(429)</b>

# Templesprings

Statement of assets and liabilities  
As at 30th June 2020

	<u>Notes</u>	<b>2020</b> £	<b>2019</b> £
<b>Fixed Assets</b>			
Tangible assets	7	<u>1,494</u>	<u>1,410</u>
<b>Current Assets</b>			
Trade receivables		-	8,154
Other debtors		12,337	5,654
Cash at bank and in hand		<u>53,951</u>	<u>8,422</u>
		66,288	22,230
<b>Current Liabilities</b>			
Other creditors		<u>40,926</u>	<u>24,069</u>
		40,926	24,069
<b>Non-current Liabilities</b>			
Creditors falling due after one year		<u>-</u>	<u>-</u>
<b>Total assets less total liabilities</b>		<u><b>26,856</b></u>	<u><b>(429)</b></u>
<b>Income funds</b>			
Restricted funds	10	46,806	-
Unrestricted funds		<u>(19,950)</u>	<u>(429)</u>
		<u><b>26,856</b></u>	<u><b>(429)</b></u>

The accounts were approved by the Trustees on 29th April 2021



.....  
Olawagbemi Bidemi Johnson  
Trustee

Registered Charity No: 1092825

## 1. Accounting policies

### a. Basis of Accounting

The accounts have been prepared under the historical cost convention with items recognised at cost or the transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1st January 2015 and the Charities Act 2011.

### b. Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

### c. Incoming Resources

Donations and similar income receivable are accounted for in the period to which they relate. All income is stated gross of any related expenditure.

Income is derived entirely from the charity's activities and is stated gross of value added tax.

Principally, the charity's income is derived from donations and bank interest.

### d. Resources Expended

All expenditure is included on an accruals basis and recognised when there is a legal or constructive obligation to pay for expenditure. Costs of generating funds and charitable activities are recognised in the period in which the event to which they relate occurred. All support costs are recognised in the period that the liability arose. All expenditure is stated inclusive of VAT.

### e. Other Costs

Other costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

### f. Grants

The general policy is that multi-year grants are conditional on an annual review, and that the Charity maintains the discretion to terminate any grant.

### g. Funds structure

Restricted funds are funds earmarked by the Trustees for particular purposes.

### h. Treatment of irrecoverable VAT

Irrecoverable VAT is attributed to revenue and capital expenditure as appropriate.

# Templesprings

Notes to the accounts  
For the year ended 30th June 2020

## 2. Donations and legacies

	<u>Unrestricted</u> <u>funds</u> £	<u>Restricted</u> <u>funds</u> £	<u>Total</u> <u>2020</u> £	<u>Total</u> <u>2019</u> £
Donations and gifts	134,571	-	134,571	230,187
<b>Donations and gifts</b>				
Unrestricted funds:				
Gift in kind			20,700	36,090
Gift Aid			34,866	34,557
Merchandise			447	3,279
Course materials			735	5,215
Donations and gifts			77,823	151,046
			134,571	230,187
Restricted funds:				
Donations and gifts			-	-
			-	-

## 3. Other income

	<u>Unrestricted</u> <u>funds</u> £	<u>Restricted</u> <u>funds</u> £	<u>Total</u> <u>2020</u> £	<u>Total</u> <u>2019</u> £
Government grants	-	4,533	4,533	-
Corporate grants	-	56,656	56,656	7,880
	-	61,189	61,189	7,880

## 4. Investment income

	<u>Unrestricted</u> <u>funds</u> £	<u>Restricted</u> <u>funds</u> £	<u>Total</u> <u>2020</u> £	<u>Total</u> <u>2019</u> £
Interest receivable	3	-	3	3

## ***Templesprings***

Notes to the accounts  
For the year ended 30th June 2020

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### **5. Total resources expended**

	<b><u>2020</u></b> <b><u>£</u></b>	<b><u>2019</u></b> <b><u>£</u></b>
<b>Costs of generating funds</b>		
Raising funds	-	-
<b>Charitable activities</b>		
Activities undertaken directly	161,408	247,756
<b>Other costs</b>	7,070	10,154
	<b><u>168,477</u></b>	<b><u>257,910</u></b>

### **6. Other expenditure**

	<b><u>2020</u></b> <b><u>£</u></b>	<b><u>2019</u></b> <b><u>£</u></b>
Audit & Accountancy fees	1,024	1,839
Bank Fees	1,165	1,283
Consulting	2,128	-
Depreciation Expense	1,459	3,649
Interest Paid	11	1
Legal Expenses	242	905
Repairs & Maintenance	108	-
Subscriptions	-	120
Subsistence	903	2,129
Travel	30	228
	<b><u>7,070</u></b>	<b><u>10,154</u></b>

# Templesprings

Notes to the accounts  
For the year ended 30th June 2020

<b>7. Fixed Assets</b>	<b>£</b>
<i>Cost or valuation</i>	
At 1st July 2019	21,210
Additions	1,543
Disposals	-
At 30th June 2020	<u>22,753</u>
<i>Depreciation</i>	
At 1st July 2019	19,800
Charge for the year	1,459
At 30th June 2020	<u>21,259</u>
<i>Net book value</i>	
<b>At 30th June 2020</b>	<b><u>1,494</u></b>
At 30th June 2019	<u>1,410</u>

## 8. Transaction with Trustees

During the year, the following trustee received remuneration from the Charity:

	<b>£</b>
Mr Aderinola Johnson	14,318
	<u>14,318</u>

## 9. Employees

During the year, there was an average of 9 employees employed by the Charity (2019: 10).

## 10. Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for the specified purposes:

	Movement in funds				
	Balance at 1st July 2019	Incoming resources	Resource expended	Transfers	Balance at 31st June 2020
	£	£	£	£	£
Corporate grants	-	61,189	(14,383)	-	46,806
	<u>-</u>	<u>61,189</u>	<u>(14,383)</u>	<u>-</u>	<u>46,806</u>

## ***Templesprings***

Notes to the accounts  
For the year ended 30th June 2020

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### **11. Analysis of net assets between funds**

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 30th June 2020 are represented by:			
Current assets	<u>(19,950)</u>	<u>46,806</u>	<u>26,856</u>
	<u><u>(19,950)</u></u>	<u><u>46,806</u></u>	<u><u>26,856</u></u>

### **12. Related party transactions**

Templesprings Childcare Services Ltd

A company of which Mrs O Johnson and Mr A Johnson are shareholders and director. During the year, the charity received advances from the company and the total balance due at year end was £10,114 (2019: (£3,045)).