

MILLOM STEPPING STONES

England & Wales · Charity number 1125005

Details

Status Registered

Legal form Charitable company

Company number [05865642](#)

Registered 2008-07-16

Register [View on the Charity Commission register](#)

Contact

Address Millom Stepping Stones
St. Georges Road
Millom
LA18 4LE

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Activities

Objects: THE OBJECTS OF THE PRE-SCHOOL ("THE OBJECTS") ARE TO ENHANCE THE DEVELOPMENT ANDEDUCATION OF CHILDREN PRIMARILY UNDER STATUTORY SCHOOL AGE BY ENCOURAGING PARENTS TOUNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPSAND BY:-3.1 OFFERING APPROPRIATE PLAY, EDUCATION AND CARE .FACILITIES AND TRAINING COURSES,TOGETHER WITH THE RIGHT OF PARENTS TO TAKE RESPONSIBILITY FOR AND TO BECOMEINVOLVED IN THE ACTIVITIES OF SUCH GROUPS, ENSURING THAT SUCH GROUPS OFFEROPPORTUNITIES FOR ALL CHILDREN WHATEVER THEIR RACE, CULTURE, RELIGION, MEANS ORABILITY;3.2 ENCOURAGING THE STUDY OF THE NEEDS OF SUCH CHILDREN AND THEIR FAMILIES ANDPROMOTING PUBLIC INTEREST IN AND RECOGNITION OF SUCH NEEDS;3.3 INSTIGATING AND ADHERING TO AND FURTHERING THE AIMS AND OBJECTS OF THE PRE-SCHOOLLEARNING ALLIANCE.

Activities: PROVIDES FULL DAY CARE AND NURSERY EDUCATION FOR CHILDREN FROM 3 MONTHS OLD TO 8 YEARS OLD

Classification

- **How:** Provides Services
- **What:** Education/training, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Cumbria

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£472,784	£447,058	-	-
2024-07-31	£406,041	£398,167	-	-
2023-07-31	£347,240	£348,241	-	-
2022-07-31	£274,223	£322,635	-	-
2021-07-31	£265,684	£292,059	-	-

Trustees

Name	Role	Appointed
Kelly Ann Bradley	Chair	2017-09-01
KELLY ANN JAMES		2012-12-11

MILLOM STEPPING STONES

England & Wales - Charity number 1125005

Accounts

COMPANY REGISTRATION NUMBER: 05865642
CHARITY REGISTRATION NUMBER: 1125005

Millom Stepping Stones
Company Limited by Guarantee
Unaudited Financial Statements
31 July 2025

SAINT & CO
Chartered accountants
Whitehaven

Millom Stepping Stones
Company Limited by Guarantee
Financial Statements
Year ended 31 July 2025

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Millom Stepping Stones

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 July 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 July 2025.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

The number of children attending remains high. The introduction of free hours from the Government for 2 year old children of working parents has increased our numbers considerably. We employ 24 members of staff which includes 3 apprentices.

Financial review

We have strived to keep expenditure to a minimum this year, conscious of the increase in wage costs due to the changes in National Insurance contributions. Staff wage rates increased according to the National Living Wage and fees which parents pay increased in line with this. The increasing National Living Wage continues to be quite difficult to cover. We continue to fundraise and have had a lot of support from parents and local businesses.

Objectives and activities

The objects of the Pre-School are to enhance the development and education of children primarily under statutory school age.

Millom Stepping Stones

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2025

Structure, governance and management

Governing Document

Millom Stepping Stones is an independent registered charity (No: 1125005) and Company Limited by Guarantee (No: 05865642). It is governed by its Memorandum and Articles dated 4 July 2006.

The objects of the Pre-school ("the Objects") are to enhance the development and education of children primarily under statutory school age by encouraging parents to understand and provide for the needs of their children through community groups and by:- 3.1 Offering appropriate play, education and care facilities and training courses, together with the right of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability; 3.2 Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs; 3.3 Instigating and adhering to and furthering the aims and objects of the Pre-school Learning Alliance.

Trustee Induction and Training

New Trustees undergo induction into the organisation and undergo a CRB check. They are also encouraged to attend training events, where appropriate. In addition, Trustees are also required to use any specific knowledge or experience to help the Board reach sound decisions. This can include scrutinising papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives etc.

Risk Management

Risk assessments are completed on an ongoing basis.

Organisational Structure

Day-to-day management of the organisation and the delivery of objectives are provided by the manager under supervision of the directors.

Related Parties

The charity works with Millom Infants, Parkview Nursery and Millom Childrens Centre.

Key management personnel remuneration

The trustees consider the Board of Trustees and the chief executive as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give of their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in note 16 to the accounts.

The pay of the charity's chief executive is reviewed annually and assessed in accordance with average earnings. The remuneration is also bench-marked with charities of a similar size and activity to ensure that the remuneration set is fair and not out of line with that generally paid for similar roles.

Millom Stepping Stones

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2025

Reference and administrative details

Registered charity name	Millom Stepping Stones
Charity registration number	1125005
Company registration number	05865642
Principal office and registered office	St. Georges Road Millom LA18 4LE Cumbria

The trustees

K A Bradley
K James
S Clarke

Company secretary M.Tyson

Independent examiner Ian Scott BA(hons), FCA, DChA
Whitehaven

The trustees' annual report and the strategic report were approved on 30 January 2026 and signed on behalf of the board of trustees by:



M.Tyson
Charity Secretary

Millom Stepping Stones

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Millom Stepping Stones

Year ended 31 July 2025

I report to the trustees on my examination of the financial statements of Millom Stepping Stones ('the charity') for the year ended 31 July 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Millom Stepping Stones

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Millom Stepping Stones *(continued)*

Year ended 31 July 2025

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ian Scott BA(hons), FCA, DChA
Independent Examiner

Whitehaven

30/1/26

Millom Stepping Stones
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 July 2025

	Note	2025		2024
		Unrestricted funds £	Total funds £	Total funds £
Income and endowments				
Donations and legacies	5	306,161	306,161	180,433
Charitable activities	6	159,599	159,599	220,685
Other trading activities	7	2,270	2,270	443
Investment income	8	4,754	4,754	4,480
Total income		<u>472,784</u>	<u>472,784</u>	<u>406,041</u>
Expenditure				
Expenditure on charitable activities	9,10	447,058	447,058	398,167
Total expenditure		<u>447,058</u>	<u>447,058</u>	<u>398,167</u>
Net income and net movement in funds		<u>25,726</u>	<u>25,726</u>	<u>7,874</u>
Reconciliation of funds				
Total funds brought forward		221,855	221,855	213,981
Total funds carried forward		<u>247,581</u>	<u>247,581</u>	<u>221,855</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 9 to 18 form part of these financial statements.

Millom Stepping Stones
Company Limited by Guarantee
Statement of Financial Position

31 July 2025

	Note	2025 £	£	2024 £
Fixed assets				
Tangible fixed assets	16		9,297	12,396
Current assets				
Debtors	17	243		334
Cash at bank and in hand		242,828		214,621
		<u>243,071</u>		<u>214,955</u>
Creditors: amounts falling due within one year	18	4,787		5,496
Net current assets			<u>238,284</u>	209,459
Total assets less current liabilities			<u>247,581</u>	221,855
Net assets			<u>247,581</u>	<u>221,855</u>
Funds of the charity				
Unrestricted funds			<u>247,581</u>	<u>221,855</u>
Total charity funds	20		<u>247,581</u>	<u>221,855</u>

For the year ending 31 July 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.
The notes on pages 9 to 18 form part of these financial statements.

Millom Stepping Stones

Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 July 2025

These financial statements were approved by the board of trustees and authorised for issue on 30 January 2026, and are signed on behalf of the board by:



K James
Trustee

The notes on pages 9 to 18 form part of these financial statements.

Millom Stepping Stones
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 July 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is St. Georges Road, Millom, LA18 4LE, Cumbria.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The charity has taken advantage of the disclosure exemptions permitted by the Charities SORP 2015 (FRS102) regarding the inclusion of a Statement of Cashflows as the Charity is a small charity as defined in Update Bulletin 1 of the Charities SORP (FRS102).

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2025

3. Accounting policies *(continued)*

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

The directors consider there were no significant judgements in preparing the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. The directors consider there are no key sources of estimation uncertainty.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account (other than those for investment purposes).

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2025

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2025

3. Accounting policies *(continued)*

Tangible assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Short leasehold property	- 14% straight line
Equipment	- 25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2025

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee and the members of the company are liable for no more than £1 each should the company's assets be wound up.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2025

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Grants				
Cumbria County Council	298,478	298,478	165,433	165,433
Other grant income	7,683	7,683	15,000	15,000
	<u>306,161</u>	<u>306,161</u>	<u>180,433</u>	<u>180,433</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Pre-School Fees	159,599	159,599	220,685	220,685

7. Other trading activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Fundraising events	2,270	2,270	443	443

8. Investment income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Bank interest receivable	4,754	4,754	4,480	4,480

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Pre-school activities	378,438	378,438	334,800	334,800
Support costs	68,620	68,620	63,367	63,367
	<u>447,058</u>	<u>447,058</u>	<u>398,167</u>	<u>398,167</u>

Millom Stepping Stones
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 July 2025

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2025	Total fund 2024
	£	£	£	£
Pre-school activities	378,438	66,887	445,325	397,002
Governance costs	–	1,733	1,733	1,165
	<u>378,438</u>	<u>68,620</u>	<u>447,058</u>	<u>398,167</u>

11. Analysis of support costs

	Analysis of support costs	Total 2025	Total 2024
	£	£	£
Staff costs	63,387	63,387	58,505
Premises	3,500	3,500	3,697
Governance costs	1,733	1,733	1,165
	<u>68,620</u>	<u>68,620</u>	<u>63,367</u>

12. Net income

Net income is stated after charging/(crediting):	2025	2024
	£	£
Depreciation of tangible fixed assets	<u>3,099</u>	<u>3,617</u>

13. Independent examination fees

	2025	2024
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>3,672</u>	<u>2,238</u>

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2025

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	358,524	301,446
Social security costs	9,729	13,970
Employer contributions to pension plans	4,777	4,751
Other employee benefits	998	3,488
	<u>374,028</u>	<u>323,655</u>

The average head count of employees during the year was 24 (2024: 24). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	No.	No.
Number of direct charitable staff	22	22
Number of management and administration staff	2	2
	<u>24</u>	<u>24</u>

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

15. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

16. Tangible fixed assets

	Land and buildings	Equipment	Total
	£	£	£
Cost			
At 1 August 2024 and 31 July 2025	<u>231,973</u>	<u>30,557</u>	<u>262,530</u>
Depreciation			
At 1 August 2024	231,973	18,161	250,134
Charge for the year	–	3,099	3,099
At 31 July 2025	<u>231,973</u>	<u>21,260</u>	<u>253,233</u>
Carrying amount			
At 31 July 2025	–	9,297	9,297
At 31 July 2024	–	12,396	12,396

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2025

17. Debtors

	2025	2024
	£	£
Prepayments and accrued income	<u>243</u>	<u>334</u>

18. Creditors: amounts falling due within one year

	2025	2024
	£	£
Accruals and deferred income	<u>2,830</u>	<u>2,950</u>
Social security and other taxes	<u>1,957</u>	<u>2,546</u>
	<u>4,787</u>	<u>5,496</u>

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £4,777 (2024: £4,751).

20. Analysis of charitable funds

Unrestricted funds

	At 1 August 2024	Income	Expenditure	At 31 July 2025
	£	£	£	£
General funds	<u>221,855</u>	<u>472,784</u>	<u>(447,058)</u>	<u>247,581</u>

	At 1 August 2023	Income	Expenditure	At 31 July 2024
	£	£	£	£
General funds	<u>213,981</u>	<u>406,041</u>	<u>(398,167)</u>	<u>221,855</u>

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2025

21. Analysis of net assets between funds

	Unrestricted Funds £	Total Funds 2025 £
Tangible fixed assets	9,297	9,297
Current assets	243,071	243,071
Creditors less than 1 year	(4,787)	(4,787)
Net assets	<u>247,581</u>	<u>247,581</u>

	Unrestricted Funds £	Total Funds 2024 £
Tangible fixed assets	12,396	12,396
Current assets	214,955	214,955
Creditors less than 1 year	(5,496)	(5,496)
Net assets	<u>221,855</u>	<u>221,855</u>

Millom Stepping Stones
Company Limited by Guarantee
Management Information
Year ended 31 July 2025

The following pages do not form part of the financial statements.

Millom Stepping Stones
Company Limited by Guarantee
Detailed Statement of Financial Activities
Year ended 31 July 2025

	2025 £	2024 £
Income and endowments		
Donations and legacies		
Cumbria County Council	298,478	165,433
Other grant income	7,683	15,000
	<u>306,161</u>	<u>180,433</u>
Charitable activities		
Pre-School Fees	159,599	220,685
Other trading activities		
Fundraising events	2,270	443
Investment income		
Bank interest receivable	4,754	4,480
Total income	<u>472,784</u>	<u>406,041</u>
Expenditure		
Expenditure on charitable activities		
Purchases	21,257	24,063
Wages and salaries	358,524	301,446
Employer's NIC	9,729	13,970
Pension costs	4,777	4,751
Other post-retirement benefits	998	3,488
Rates and water	2,675	4,007
Light and heat	4,942	10,405
Repairs and maintenance	19,552	17,688
Insurance	7,842	4,856
Legal and professional fees	1,733	1,165
Telephone	5,728	2,911
Other office costs	6,202	5,800
Depreciation	3,099	3,617
	<u>447,058</u>	<u>398,167</u>
Total expenditure	<u>447,058</u>	<u>398,167</u>

Millom Stepping Stones

Company Limited by Guarantee

Detailed Statement of Financial Activities *(continued)*

Year ended 31 July 2025

	2025	2024
	£	£
Net income	<u>25,726</u>	<u>7,874</u>

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

Year ended 31 July 2025

	2025	2024
	£	£
Expenditure on charitable activities		
Activity type 1		
Activities undertaken directly		
Purchases	21,257	24,063
Wages/salaries	299,570	248,740
Employer's NIC	6,690	9,378
Pension costs	3,383	3,544
Staff training	998	3,488
Rent, rates and water	2,408	3,606
Light & heat	4,448	9,364
Repairs & cleaning	17,597	15,919
Insurance & licences	7,058	4,370
Telephone and internet	5,728	2,911
Other office costs	6,202	5,800
Depreciation	3,099	3,617
	<u>378,438</u>	<u>334,800</u>
Support costs		
Wages/salaries	58,954	52,706
Employer's NIC	3,039	4,592
Pension costs	1,394	1,207
Rates & water	267	401
Light & heat	494	1,041
Repairs & maintenance	1,955	1,769
Insurance	784	486
	<u>66,887</u>	<u>62,202</u>
Governance costs		
Governance costs - accountancy fees	1,733	1,165
	<u>1,733</u>	<u>1,165</u>
Expenditure on charitable activities	<u>447,058</u>	<u>398,167</u>

MILLOM STEPPING STONES

England & Wales - Charity number 1125005

Accounts

COMPANY REGISTRATION NUMBER: 05865642

CHARITY REGISTRATION NUMBER: 1125005

Millom Stepping Stones
Company Limited by Guarantee
Unaudited Financial Statements
31 July 2024

SAINT & CO
Chartered accountants
Whitehaven

Millom Stepping Stones
Company Limited by Guarantee
Financial Statements
Year ended 31 July 2024

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Millom Stepping Stones
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report)
Year ended 31 July 2024

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 July 2024.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

The number of children attending remains high. The introduction of free hours from the Government for 2 year old children of working parents has increased our numbers considerably. We employ 24 members of staff which includes 3 apprentices.

Financial review

We have updated the playground used by the younger children with funds from fundraising and donations received in the previous financial year. Staff wage rates increased according to the national living wage and fees which parents pay increased in line with this. The increasing national living wage continues to be quite difficult to cover. We continue to fundraise and have had a lot of support from parents and local businesses.

Objectives and activities

The objects of the Pre-School are to enhance the development and education of children primarily under statutory school age.

Millom Stepping Stones

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2024

Structure, governance and management

Governing Document

Millom Stepping Stones is an independent registered charity (No: 1125005) and Company Limited by Guarantee (No: 05865642). It is governed by its Memorandum and Articles dated 4 July 2006.

The objects of the Pre-school ("the Objects") are to enhance the development and education of children primarily under statutory school age by encouraging parents to understand and provide for the needs of their children through community groups and by:- 3.1 Offering appropriate play, education and care facilities and training courses, together with the right of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability; 3.2 Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs; 3.3 Instigating and adhering to and furthering the aims and objects of the Pre-school Learning Alliance.

Trustee Induction and Training

New Trustees undergo induction into the organisation and undergo a CRB check. They are also encouraged to attend training events, where appropriate. In addition, Trustees are also required to use any specific knowledge or experience to help the Board reach sound decisions. This can include scrutinising papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives etc.

Risk Management

Risk assessments are completed on an ongoing basis.

Organisational Structure

Day-to-day management of the organisation and the delivery of objectives are provided by the manager under supervision of the directors.

Related Parties

The charity works with Millom Infants, Parkview Nursery and Millom Childrens Centre.

Key management personnel remuneration

The trustees consider the Board of Trustees and the chief executive as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give of their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in note 16 to the accounts.

The pay of the charity's chief executive is reviewed annually and assessed in accordance with average earnings. The remuneration is also bench-marked with charities of a similar size and activity to ensure that the remuneration set is fair and not out of line with that generally paid for similar roles.

Millom Stepping Stones

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2024

Reference and administrative details

Registered charity name	Millom Stepping Stones
Charity registration number	1125005
Company registration number	05865642
Principal office and registered office	St. Georges Road Millom LA18 4LE Cumbria

The trustees

K A Bradley
K James
S Clarke

Company secretary M.Tyson

Independent examiner Ian Scott BA(hons), FCA, DChA
Whitehaven

The trustees' annual report and the strategic report were approved on 8 April 2025 and signed on behalf of the board of trustees by:



M.Tyson
Charity Secretary

Millom Stepping Stones

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Millom Stepping Stones

Year ended 31 July 2024

I report to the trustees on my examination of the financial statements of Millom Stepping Stones ('the charity') for the year ended 31 July 2024.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Millom Stepping Stones

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Millom Stepping Stones *(continued)*

Year ended 31 July 2024

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ian Scott BA(hons), FCA, DChA
Independent Examiner

Whitehaven

8/4/2025

Millom Stepping Stones
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)

Year ended 31 July 2024

	Note	2024		2023
		Unrestricted funds £	Total funds £	Total funds £
Income and endowments				
Donations and legacies	5	180,433	180,433	150,958
Charitable activities	6	220,685	220,685	193,664
Other trading activities	7	443	443	1,154
Investment income	8	4,480	4,480	1,464
Total income		<u>406,041</u>	<u>406,041</u>	<u>347,240</u>
Expenditure				
Expenditure on charitable activities	9,10	398,167	398,167	348,241
Total expenditure		<u>398,167</u>	<u>398,167</u>	<u>348,241</u>
Net income/(expenditure) and net movement in funds		<u>7,874</u>	<u>7,874</u>	<u>(1,001)</u>
Reconciliation of funds				
Total funds brought forward		213,981	213,981	214,982
Total funds carried forward		<u>221,855</u>	<u>221,855</u>	<u>213,981</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 9 to 18 form part of these financial statements.

Millom Stepping Stones
Company Limited by Guarantee
Statement of Financial Position

31 July 2024

	Note	2024 £	£	2023 £
Fixed assets				
Tangible fixed assets	16		12,396	5,664
Current assets				
Debtors	17	334		411
Cash at bank and in hand		214,621		210,167
		<u>214,955</u>		<u>210,578</u>
Creditors: amounts falling due within one year	18	5,496		2,261
Net current assets			<u>209,459</u>	<u>208,317</u>
Total assets less current liabilities			<u>221,855</u>	<u>213,981</u>
Net assets			<u>221,855</u>	<u>213,981</u>
Funds of the charity				
Unrestricted funds			<u>221,855</u>	<u>213,981</u>
Total charity funds	20		<u>221,855</u>	<u>213,981</u>

For the year ending 31 July 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.
The notes on pages 9 to 18 form part of these financial statements.

Millom Stepping Stones
Company Limited by Guarantee
Statement of Financial Position *(continued)*

31 July 2024

These financial statements were approved by the board of trustees and authorised for issue on 8 April 2025, and are signed on behalf of the board by:

K. James

K James
Trustee

The notes on pages 9 to 18 form part of these financial statements.

Millom Stepping Stones
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 July 2024

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is St. Georges Road, Millom, LA18 4LE, Cumbria.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The charity has taken advantage of the disclosure exemptions permitted by the Charities SORP 2015 (FRS102) regarding the inclusion of a Statement of Cashflows as the Charity is a small charity as defined in Update Bulletin 1 of the Charities SORP (FRS102).

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2024

3. Accounting policies *(continued)*

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

The directors consider there were no significant judgements in preparing the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. The directors consider there are no key sources of estimation uncertainty.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account (other than those for investment purposes).

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2024

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Millom Stepping Stones
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 July 2024

3. Accounting policies *(continued)*

Tangible assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Short leasehold property	-	14% straight line
Equipment	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2024

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee and the members of the company are liable for no more than £1 each should the company's assets be wound up.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2024

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Grants				
Cumbria County Council	165,433	165,433	135,458	135,458
Other grant income	15,000	15,000	15,500	15,500
	<u>180,433</u>	<u>180,433</u>	<u>150,958</u>	<u>150,958</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Pre-School Fees	220,685	220,685	193,664	193,664
	<u>220,685</u>	<u>220,685</u>	<u>193,664</u>	<u>193,664</u>

7. Other trading activities

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Fundraising events	443	443	1,154	1,154
	<u>443</u>	<u>443</u>	<u>1,154</u>	<u>1,154</u>

8. Investment income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Bank interest receivable	4,480	4,480	1,464	1,464
	<u>4,480</u>	<u>4,480</u>	<u>1,464</u>	<u>1,464</u>

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2024

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Activity type 1	334,800	–	334,800
Support costs	63,367	–	63,367
	<u>398,167</u>	<u>–</u>	<u>398,167</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Activity type 1	261,452	33,139	294,591
Support costs	53,650	–	53,650
	<u>315,102</u>	<u>33,139</u>	<u>348,241</u>

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2024 £	Total fund 2023 £
Activity type 1	334,800	62,202	397,002	347,113
Governance costs	–	1,165	1,165	1,128
	<u>334,800</u>	<u>63,367</u>	<u>398,167</u>	<u>348,241</u>

11. Analysis of support costs

	Analysis of support costs activity 1 £	Total 2024 £	Total 2023 £
Staff costs	58,505	58,505	49,146
Premises	3,697	3,697	3,376
Governance costs	1,165	1,165	1,128
	<u>63,367</u>	<u>63,367</u>	<u>53,650</u>

12. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Depreciation of tangible fixed assets	<u>3,617</u>	<u>35,971</u>

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2024

13. Independent examination fees

	2024	2023
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,134</u>	<u>1,104</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	301,446	239,241
Social security costs	13,970	4,837
Employer contributions to pension plans	4,751	3,366
Other employee benefits	3,488	2,175
	<u>323,655</u>	<u>249,619</u>

The average head count of employees during the year was 24 (2023: 23). The average number of full-time equivalent employees during the year is analysed as follows:

	2024	2023
	No.	No.
Number of direct charitable staff	22	21
Number of management and administration staff	2	2
	<u>24</u>	<u>23</u>

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

15. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2024

16. Tangible fixed assets

	Land and buildings £	Equipment £	Total £
Cost			
At 1 August 2023	231,973	20,208	252,181
Additions	–	10,349	10,349
At 31 July 2024	231,973	30,557	262,530
Depreciation			
At 1 August 2023	231,973	14,544	246,517
Charge for the year	–	3,617	3,617
At 31 July 2024	231,973	18,161	250,134
Carrying amount			
At 31 July 2024	–	12,396	12,396
At 31 July 2023	–	5,664	5,664

17. Debtors

	2024 £	2023 £
Prepayments and accrued income	334	411

18. Creditors: amounts falling due within one year

	2024 £	2023 £
Accruals and deferred income	2,950	2,261
Social security and other taxes	2,546	–
	5,496	2,261

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £4,751 (2023: £3,366).

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2024

20. Analysis of charitable funds

Unrestricted funds

	At 1 August 2023	Income	Expenditure	At 31 July 2024
	£	£	£	£
General funds	<u>213,981</u>	<u>406,041</u>	<u>(398,167)</u>	<u>221,855</u>

	At 1 August 2022	Income	Expenditure	At 31 July 2023
	£	£	£	£
General funds	<u>181,843</u>	<u>347,240</u>	<u>(315,102)</u>	<u>213,981</u>

21. Analysis of net assets between funds

	Unrestricted Funds	Total Funds 2024
	£	£
Tangible fixed assets	12,396	12,396
Current assets	214,955	214,955
Creditors less than 1 year	<u>(5,496)</u>	<u>(5,496)</u>
Net assets	<u>221,855</u>	<u>221,855</u>

	Unrestricted Funds	Total Funds 2023
	£	£
Tangible fixed assets	5,664	5,664
Current assets	210,578	210,578
Creditors less than 1 year	<u>(2,261)</u>	<u>(2,261)</u>
Net assets	<u>213,981</u>	<u>213,981</u>

MILLOM STEPPING STONES

England & Wales - Charity number 1125005

Accounts

COMPANY REGISTRATION NUMBER: 05865642

CHARITY REGISTRATION NUMBER: 1125005

Millom Stepping Stones
Company Limited by Guarantee
Unaudited Financial Statements
31 July 2023



SAINT & CO
Chartered accountants
Whitehaven

Millom Stepping Stones
Company Limited by Guarantee
Financial Statements
Year ended 31 July 2023

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Millom Stepping Stones

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 July 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 July 2023.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

Numbers of children attending is quite high. We have had an influx of new starters towards the end of the financial year. This is mainly babies and has enabled us to re-open our baby room for the first time since Covid. We employ 23 members of staff, which includes 4 apprentices.

Financial review

We have done a lot of grant funding applications this year to raise funds in order to update the playground for the younger children. We have all the funding in place now so can go ahead in the next financial year and improve this area.

Staff wage rates increased according to the national living wage and fees which parents pay increased in line with this. The increasing national living wage continues to be quite difficult to cover.

We have started to fundraise again for the first time since Covid restrictions and have had a lot of support from parents and local businesses.

Objectives and activities

The objects of the Pre-School are to enhance the development and education of children primarily under statutory school age.

Millom Stepping Stones

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2023

Structure, governance and management

Governing Document

Millom Stepping Stones is an independent registered charity (No: 1125005) and Company Limited by Guarantee (No: 05865642). It is governed by its Memorandum and Articles dated 4 July 2006.

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Trustee Induction and Training

New Trustees undergo induction into the organisation and undergo a CRB check. They are also encouraged to attend training events, where appropriate. In addition, Trustees are also required to use any specific knowledge or experience to help the Board reach sound decisions. This can include scrutinising papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives etc.

Risk Management

Risk assessments are completed on an ongoing basis.

Organisational Structure

Day-to-day management of the organisation and the delivery of objectives are provided by the manager under supervision of the directors.

Related Parties

The charity works with Millom Infants, Parkview Nursery and Millom Childrens Centre.

Key management personnel remuneration

The trustees consider the Board of Trustees and the chief executive as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give of their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in note 16 to the accounts.

The pay of the charity's chief executive is reviewed annually and assessed in accordance with average earnings. The remuneration is also bench-marked with charities of a similar size and activity to ensure that the remuneration set is fair and not out of line with that generally paid for similar roles.

Millom Stepping Stones

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2023

Reference and administrative details

Registered charity name Millom Stepping Stones

Charity registration number 1125005

Company registration number 05865642

Principal office and registered office
St. Georges Road
Millom
LA18 4LE
Cumbria

The trustees

K A Bradley

G Evans

K James

S Clarke

(Retired 21 September 2022)

Company secretary M. Tyson

Independent examiner Ian Scott BA(hons), FCA, DChA
Whitehaven

The trustees' annual report and the strategic report were approved on 7 November 2023 and signed on behalf of the board of trustees by:



M. Tyson
Charity Secretary

Millom Stepping Stones

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Millom Stepping Stones

Year ended 31 July 2023

I report to the trustees on my examination of the financial statements of Millom Stepping Stones ('the charity') for the year ended 31 July 2023.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

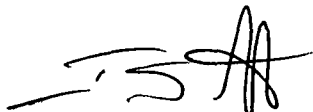
Millom Stepping Stones

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Millom Stepping Stones *(continued)*

Year ended 31 July 2023

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ian Scott BA(hons), FCA, DChA
Independent Examiner

Whitehaven

7/11/2023

Millom Stepping Stones
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)

Year ended 31 July 2023

		Unrestricted funds	2023 Restricted funds	Total funds	2022 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	150,958	–	150,958	109,718
Charitable activities	6	193,664	–	193,664	163,450
Other trading activities	7	1,154	–	1,154	987
Investment income	8	1,464	–	1,464	68
Total income		<u>347,240</u>	<u>–</u>	<u>347,240</u>	<u>274,223</u>
Expenditure					
Expenditure on charitable activities	9,10	315,102	33,139	348,241	322,635
Total expenditure		<u>315,102</u>	<u>33,139</u>	<u>348,241</u>	<u>322,635</u>
Net expenditure and net movement in funds		<u>32,138</u>	<u>(33,139)</u>	<u>(1,001)</u>	<u>(48,412)</u>
Reconciliation of funds					
Total funds brought forward		181,843	33,139	214,982	263,394
Total funds carried forward		<u>213,981</u>	<u>–</u>	<u>213,981</u>	<u>214,982</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 9 to 19 form part of these financial statements.

Millom Stepping Stones
Company Limited by Guarantee
Statement of Financial Position

31 July 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	16	5,664	41,635
Current assets			
Debtors	17	411	2,776
Cash at bank and in hand		210,167	172,542
		<u>210,578</u>	<u>175,318</u>
Creditors: amounts falling due within one year	18	<u>2,261</u>	<u>1,971</u>
Net current assets		<u>208,317</u>	<u>173,347</u>
Total assets less current liabilities		<u>213,981</u>	<u>214,982</u>
Net assets		<u>213,981</u>	<u>214,982</u>
Funds of the charity			
Restricted funds		-	33,139
Unrestricted funds		213,981	181,843
Total charity funds	20	<u>213,981</u>	<u>214,982</u>

For the year ending 31 July 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.

The notes on pages 9 to 19 form part of these financial statements.

Millom Stepping Stones

Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 July 2023

These financial statements were approved by the board of trustees and authorised for issue on 7 November 2023, and are signed on behalf of the board by:



K James
Trustee

The notes on pages 9 to 19 form part of these financial statements.

Millom Stepping Stones
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 July 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is St. Georges Road, Millom, LA18 4LE, Cumbria.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The charity has taken advantage of the disclosure exemptions permitted by the Charities SORP 2015 (FRS102) regarding the inclusion of a Statement of Cashflows as the Charity is a small charity as defined in Update Bulletin 1 of the Charities SORP (FRS102).

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

3. Accounting policies *(continued)*

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

The directors consider there were no significant judgements in preparing the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. The directors consider there are no key sources of estimation uncertainty.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account (other than those for investment purposes).

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

3. Accounting policies *(continued)*

Tangible assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Short leasehold property	-	14% straight line
Equipment	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee and the members of the company are liable for no more than £1 each should the company's assets be wound up.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Donations				
Donations	-	-	5,703	5,703
Grants				
Cumbria County Council	135,458	135,458	94,861	94,861
Copeland Borough Council Discretionary Grant	-	-	2,499	2,499
Other grant income	15,500	15,500	6,655	6,655
	<u>150,958</u>	<u>150,958</u>	<u>109,718</u>	<u>109,718</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Pre-School Fees	193,664	193,664	163,450	163,450

7. Other trading activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Fundraising events	1,154	1,154	987	987

8. Investment income

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Bank interest receivable	1,464	1,464	68	68

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Activity type 1	261,452	33,139	294,591
Support costs	53,650	–	53,650
	<u>315,102</u>	<u>33,139</u>	<u>348,241</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Activity type 1	238,825	33,139	271,964
Support costs	50,671	–	50,671
	<u>289,496</u>	<u>33,139</u>	<u>322,635</u>

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2023 £	Total fund 2022 £
Activity type 1	294,591	52,522	347,113	321,468
Governance costs	–	1,128	1,128	1,167
	<u>294,591</u>	<u>53,650</u>	<u>348,241</u>	<u>322,635</u>

11. Analysis of support costs

	Analysis of support costs activity 1 £	Total 2023 £	Total 2022 £
Staff costs	49,146	49,146	46,628
Premises	3,376	3,376	2,876
Governance costs	1,128	1,128	1,167
	<u>53,650</u>	<u>53,650</u>	<u>50,671</u>

12. Net expenditure

Net expenditure is stated after charging/(crediting):

	2023 £	2022 £
Depreciation of tangible fixed assets	<u>35,971</u>	<u>35,971</u>

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

13. Independent examination fees

	2023	2022
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	<u>1,104</u>	<u>1,164</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	239,241	221,745
Social security costs	4,837	5,093
Employer contributions to pension plans	3,366	2,957
Other employee benefits	<u>2,175</u>	<u>1,645</u>
	<u>249,619</u>	<u>231,440</u>

The average head count of employees during the year was 23 (2022: 19). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Number of direct charitable staff	21	17
Number of management and administration staff	<u>2</u>	<u>2</u>
	<u>23</u>	<u>19</u>

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

15. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

16. Tangible fixed assets

	Land and buildings £	Equipment £	Total £
Cost			
At 1 August 2022 and 31 July 2023	<u>231,973</u>	<u>20,208</u>	<u>252,181</u>
Depreciation			
At 1 August 2022	198,834	11,712	210,546
Charge for the year	<u>33,139</u>	<u>2,832</u>	<u>35,971</u>
At 31 July 2023	<u>231,973</u>	<u>14,544</u>	<u>246,517</u>
Carrying amount			
At 31 July 2023	<u>-</u>	<u>5,664</u>	<u>5,664</u>
At 31 July 2022	<u>33,139</u>	<u>8,496</u>	<u>41,635</u>

17. Debtors

	2023 £	2022 £
Prepayments and accrued income	<u>411</u>	<u>2,776</u>

18. Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals and deferred income	<u>2,261</u>	<u>1,971</u>

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £3,366 (2022: £2,957).

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

20. Analysis of charitable funds

Unrestricted funds

	At 1 August 2022	Income £	Expenditure £	At 31 July 2023 £
General funds	181,843	347,240	(315,102)	213,981
Capital Fund	–	–	–	–
	<u>181,843</u>	<u>347,240</u>	<u>(315,102)</u>	<u>213,981</u>

	At 1 August 2021	Income £	Expenditure £	At 31 July 2022 £
General funds	186,111	274,223	(289,496)	170,838
Capital Fund	11,005	–	–	11,005
	<u>197,116</u>	<u>274,223</u>	<u>(289,496)</u>	<u>181,843</u>

Restricted funds

	At 1 August 2022	Income £	Expenditure £	At 31 July 2023 £
Restricted Fund - Property extension	<u>33,139</u>	–	<u>(33,139)</u>	–

	At 1 August 2021	Income £	Expenditure £	At 31 July 2022 £
Restricted Fund - Property extension	<u>66,278</u>	–	<u>(33,139)</u>	<u>33,139</u>

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	5,664	–	5,664
Current assets	210,578	–	210,578
Creditors less than 1 year	(2,261)	–	(2,261)
Net assets	<u>213,981</u>	<u>–</u>	<u>213,981</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	8,496	33,139	41,635
Current assets	175,318	–	175,318
Creditors less than 1 year	(1,971)	–	(1,971)
Net assets	<u>181,843</u>	<u>33,139</u>	<u>214,982</u>

MILLOM STEPPING STONES

England & Wales - Charity number 1125005

Accounts

COMPANY REGISTRATION NUMBER: 05865642

CHARITY REGISTRATION NUMBER: 1125005

**Millom Stepping Stones
Company Limited by Guarantee
Unaudited Financial Statements
31 July 2022**

SAINT & CO
Chartered accountants
Whitehaven

Millom Stepping Stones
Company Limited by Guarantee
Financial Statements
Year ended 31 July 2022

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The following pages do not form part of the financial statements	
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Millom Stepping Stones

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 July 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 July 2022.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

Numbers of children attending have reached pre-Covid levels for the first time since March 2020.

After 2 years of fundraising, grant funding and donations, we were able to have a sensory room installed. This room provides activities and chill out times for all the children in our setting, in small groups at a time. This room is especially good for children with additional needs and requirements.

We employ 19 members of staff which includes 2 apprentices.

Financial review

Apart from the equipment for the sensory room, we have only purchased essential equipment this year and have kept spending to a minimum where possible.

Staff wage rates increased according to the national living wage, and fees, which parents pay, increased in line with this. The increasing National Living Wage continues to be quite difficult to cover.

This year, we employed a member of staff on a temporary basis to implement systems and get applications for funding up to date for the children with additional needs. This post has proved unsustainable but a lot of systems are now in place to enable the member of staff to complete the required work 1 day a week, and work with the children the other 4 days.

Fundraising has not been possible this year due to Coronavirus restrictions but we intend to begin fundraising events from September.

Objectives and activities

The objects of the Pre-School are to enhance the development and education of children primarily under statutory school age.

Millom Stepping Stones

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2022

Structure, governance and management

Governing Document

Millom Stepping Stones is an independent registered charity (No: 1125005) and Company Limited by Guarantee (No: 05865642). It is governed by its Memorandum and Articles dated 4 July 2006.

The objects of the Pre-school ("the Objects") are to enhance the development and education of children primarily under statutory school age by encouraging parents to understand and provide for the needs of their children through community groups and by:- 3.1 Offering appropriate play, education and care facilities and training courses, together with the right of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability; 3.2 Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs; 3.3 Instigating and adhering to and furthering the aims and objects of the Pre-school Learning Alliance.

Trustee Induction and Training

New Trustees undergo induction into the organisation and undergo a CRB check. They are also encouraged to attend training events, where appropriate. In addition, Trustees are also required to use any specific knowledge or experience to help the Board reach sound decisions. This can include scrutinising papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives etc.

Risk Management

Risk assessments are completed on an ongoing basis.

Organisational Structure

Day-to-day management of the organisation and the delivery of objectives are provided by the manager under supervision of the directors.

Related Parties

The charity works with Millom Infants, Parkview Nursery and Millom Childrens Centre.

Key management personnel remuneration

The trustees consider the Board of Trustees and the chief executive as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give of their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in note 16 to the accounts.

The pay of the charity's chief executive is reviewed annually and assessed in accordance with average earnings. The remuneration is also bench-marked with charities of a similar size and activity to ensure that the remuneration set is fair and not out of line with that generally paid for similar roles.

Millom Stepping Stones

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2022

Reference and administrative details

Registered charity name	Millom Stepping Stones
Charity registration number	1125005
Company registration number	05865642
Principal office and registered office	St. Georges Road Millom LA18 4LE Cumbria

The trustees

K A Bradley
G Evans
K James
S Clarke

Company secretary M.Tyson

Independent examiner Ian Scott BA(hons), FCA, DChA
Whitehaven

The trustees' annual report and the strategic report were approved on 30 September 2022 and signed on behalf of the board of trustees by:



M.Tyson
Charity Secretary

Millom Stepping Stones

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Millom Stepping Stones

Year ended 31 July 2022

I report to the trustees on my examination of the financial statements of Millom Stepping Stones ('the charity') for the year ended 31 July 2022.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Millom Stepping Stones

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Millom Stepping Stones *(continued)*

Year ended 31 July 2022

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ian Scott BA(hons), FCA, DChA
Independent Examiner

Whitehaven

17/1/2023

Millom Stepping Stones
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 July 2022

		2022	2021		
	Unrestricted funds	Restricted funds	Total funds		
Note	£	£	£		
Income and endowments					
Donations and legacies	5	109,718	–	109,718	140,145
Charitable activities	6	163,450	–	163,450	120,792
Other trading activities	7	987	–	987	2,650
Investment income	8	68	–	68	22
Other income	9	–	–	–	2,075
Total income		<u>274,223</u>	<u>–</u>	<u>274,223</u>	<u>265,684</u>
Expenditure					
Expenditure on charitable activities	10,11	289,496	33,139	322,635	292,059
Total expenditure		<u>289,496</u>	<u>33,139</u>	<u>322,635</u>	<u>292,059</u>
Net expenditure and net movement in funds		<u>(15,273)</u>	<u>(33,139)</u>	<u>(48,412)</u>	<u>(26,375)</u>
Reconciliation of funds					
Total funds brought forward		197,116	66,278	263,394	289,769
Total funds carried forward		<u>181,843</u>	<u>33,139</u>	<u>214,982</u>	<u>263,394</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 9 to 19 form part of these financial statements.

Millom Stepping Stones
Company Limited by Guarantee
Statement of Financial Position

31 July 2022

	Note	2022 £	£	2021 £
Fixed assets				
Tangible fixed assets	17		41,635	66,278
Current assets				
Debtors	18	2,776		2,455
Cash at bank and in hand		<u>172,542</u>		<u>196,315</u>
		175,318		198,770
Creditors: amounts falling due within one year	19	<u>1,971</u>		<u>1,654</u>
Net current assets			<u>173,347</u>	<u>197,116</u>
Total assets less current liabilities			<u>214,982</u>	<u>263,394</u>
Net assets			<u>214,982</u>	<u>263,394</u>
Funds of the charity				
Restricted funds			33,139	66,278
Unrestricted funds			<u>181,843</u>	<u>197,116</u>
Total charity funds	21		<u>214,982</u>	<u>263,394</u>

For the year ending 31 July 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.
The notes on pages 9 to 19 form part of these financial statements.

Millom Stepping Stones

Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 July 2022

These financial statements were approved by the board of trustees and authorised for issue on 30 September 2022, and are signed on behalf of the board by:

K. James

K James
Trustee

The notes on pages 9 to 19 form part of these financial statements.

Millom Stepping Stones
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 July 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is St. Georges Road, Millom, LA18 4LE, Cumbria.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The charity has taken advantage of the disclosure exemptions permitted by the Charities SORP 2015 (FRS102) regarding the inclusion of a Statement of Cashflows as the Charity is a small charity as defined in Update Bulletin 1 of the Charities SORP (FRS102).

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2022

3. Accounting policies *(continued)*

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

The directors consider there were no significant judgements in preparing the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. The directors consider there are no key sources of estimation uncertainty.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account (other than those for investment purposes).

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2022

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2022

3. Accounting policies *(continued)*

Tangible assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Short leasehold property	-	14% straight line
Equipment	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2022

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee and the members of the company are liable for no more than £1 each should the company's assets be wound up.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2022

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Donations				
Donations	5,703	5,703	-	-
Grants				
Cumbria County Council	94,861	94,861	124,445	124,445
Corona Virus JRS Grant	-	-	13,200	13,200
Copeland Borough Council Discretionary Grant	2,499	2,499	-	-
Other grant income	6,655	6,655	2,500	2,500
	<u>109,718</u>	<u>109,718</u>	<u>140,145</u>	<u>140,145</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Pre-School Fees	163,450	163,450	120,698	120,698
Income from Admin Services provided	-	-	94	94
	<u>163,450</u>	<u>163,450</u>	<u>120,792</u>	<u>120,792</u>

7. Other trading activities

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Fundraising events	987	987	2,650	2,650

8. Investment income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Bank interest receivable	68	68	22	22

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2022

9. Other income

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
Other exceptional income	<u>—</u>	<u>—</u>	<u>2,075</u>	<u>2,075</u>

10. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Activity type 1	238,825	33,139	271,964
Support costs	<u>50,671</u>	<u>—</u>	<u>50,671</u>
	<u>289,496</u>	<u>33,139</u>	<u>322,635</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Activity type 1	209,349	33,139	242,488
Support costs	<u>49,571</u>	<u>—</u>	<u>49,571</u>
	<u>258,920</u>	<u>33,139</u>	<u>292,059</u>

11. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2022	Total fund 2021
	£	£	£	£
Activity type 1	271,964	49,504	321,468	291,028
Governance costs	<u>—</u>	<u>1,167</u>	<u>1,167</u>	<u>1,031</u>
	<u>271,964</u>	<u>50,671</u>	<u>322,635</u>	<u>292,059</u>

12. Analysis of support costs

	Analysis of support costs activity 1	Total 2022	Total 2021
	£	£	£
Staff costs	46,628	46,628	45,961
Premises	2,876	2,876	2,580
Governance costs	<u>1,167</u>	<u>1,167</u>	<u>1,030</u>
	<u>50,671</u>	<u>50,671</u>	<u>49,571</u>

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2022

13. Net expenditure

Net expenditure is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	<u>35,971</u>	<u>33,139</u>

14. Independent examination fees

	2022	2021
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,164</u>	<u>1,030</u>

15. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	221,745	202,646
Social security costs	5,093	2,965
Employer contributions to pension plans	2,957	2,751
Other employee benefits	<u>1,645</u>	<u>1,117</u>
	<u>231,440</u>	<u>209,479</u>

The average head count of employees during the year was 19 (2021: 20). The average number of full-time equivalent employees during the year is analysed as follows:

	2022	2021
	No.	No.
Number of direct charitable staff	17	18
Number of management and administration staff	<u>2</u>	<u>2</u>
	<u>19</u>	<u>20</u>

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

16. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2022

17. Tangible fixed assets

	Land and buildings £	Equipment £	Total £
Cost			
At 1 August 2021	231,973	8,880	240,853
Additions	–	11,328	11,328
At 31 July 2022	<u>231,973</u>	<u>20,208</u>	<u>252,181</u>
Depreciation			
At 1 August 2021	165,695	8,880	174,575
Charge for the year	33,139	2,832	35,971
At 31 July 2022	<u>198,834</u>	<u>11,712</u>	<u>210,546</u>
Carrying amount			
At 31 July 2022	<u>33,139</u>	<u>8,496</u>	<u>41,635</u>
At 31 July 2021	<u>66,278</u>	–	<u>66,278</u>

18. Debtors

	2022 £	2021 £
Prepayments and accrued income	<u>2,776</u>	<u>2,455</u>

19. Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals and deferred income	<u>1,971</u>	<u>1,654</u>

20. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £2,957 (2021: £2,751).

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2022

21. Analysis of charitable funds

Unrestricted funds

	At 1 August 2021	Income	Expenditure	At 31 July 2022
	£	£	£	£
General funds	186,111	274,223	(289,496)	170,838
Capital Fund	11,005	-	-	11,005
	<u>197,116</u>	<u>274,223</u>	<u>(289,496)</u>	<u>181,843</u>

	At 1 August 2020	Income	Expenditure	At 31 July 2021
	£	£	£	£
General funds	179,347	265,684	(258,920)	186,111
Capital Fund	11,005	-	-	11,005
	<u>190,352</u>	<u>265,684</u>	<u>(258,920)</u>	<u>197,116</u>

Restricted funds

	At 1 August 2021	Income	Expenditure	At 31 July 2022
	£	£	£	£
Restricted Fund - Property extension	<u>66,278</u>	<u>-</u>	<u>(33,139)</u>	<u>33,139</u>

	At 1 August 2020	Income	Expenditure	At 31 July 2021
	£	£	£	£
Restricted Fund - Property extension	<u>99,417</u>	<u>-</u>	<u>(33,139)</u>	<u>66,278</u>

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2022

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	8,496	33,139	41,635
Current assets	175,318	–	175,318
Creditors less than 1 year	(1,971)	–	(1,971)
Net assets	<u>181,843</u>	<u>33,139</u>	<u>214,982</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	–	66,278	66,278
Current assets	198,770	–	198,770
Creditors less than 1 year	(1,654)	–	(1,654)
Creditors greater than 1 year	–	–	–
Net assets	<u>197,116</u>	<u>66,278</u>	<u>263,394</u>

MILLOM STEPPING STONES

England & Wales - Charity number 1125005

Accounts

COMPANY REGISTRATION NUMBER: 05865642

CHARITY REGISTRATION NUMBER: 1125005

Millom Stepping Stones
Company Limited by Guarantee
Unaudited Financial Statements
31 July 2021

SAINT & CO
Chartered accountants
Whitehaven

Millom Stepping Stones
Company Limited by Guarantee
Financial Statements
Year ended 31 July 2021

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Millom Stepping Stones

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 July 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 July 2021.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

This year we needed to replace the decking area in the playground as the old one had become worn and unsafe. We continued to build the nursery up again following the COVID closure. Numbers of children attending gradually increased over the year and staff gradually returned to work from furlough. We needed to operate in bubbles which meant having extra staff on site. We also needed additional cleaning equipment, materials and PPE. We employ 21 members of staff which includes 2 apprentices.

Financial review

We have only purchased essential equipment this year and have kept spending to a minimum where possible. However, a lot of extra cleaning equipment and materials was required in order to adhere to COVID rules. Staff wage rates increased according to the national living wage and fees which parents pay increased in line with this. The increasing National Living Wage continues to be quite difficult to cover but the main issue this year has been building the numbers of children attending back to levels before the Coronavirus closure. Fundraising has not been possible this year due to Coronavirus restrictions.

Objectives and activities

The objects of the Pre-School are to enhance the development and education of children primarily under statutory school age.

Millom Stepping Stones

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2021

Structure, governance and management

Governing Document

Millom Stepping Stones is an independent registered charity (No: 1125005) and Company Limited by Guarantee (No: 05865642). It is governed by its Memorandum and Articles dated 4 July 2006.

The objects of the Pre-school ("the Objects") are to enhance the development and education of children primarily under statutory school age by encouraging parents to understand and provide for the needs of their children through community groups and by:- 3.1 Offering appropriate play, education and care facilities and training courses, together with the right of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability; 3.2 Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs; 3.3 Instigating and adhering to and furthering the aims and objects of the Pre-school Learning Alliance.

Trustee Induction and Training

New Trustees undergo induction into the organisation and undergo a CRB check. They are also encouraged to attend training events, where appropriate. In addition, Trustees are also required to use any specific knowledge or experience to help the Board reach sound decisions. This can include scrutinising papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives etc.

Risk Management

Risk assessments are completed on an ongoing basis.

Organisational Structure

Day-to-day management of the organisation and the delivery of objectives are provided by the manager under supervision of the directors.

Related Parties

The charity works with Millom Infants, Parkview Nursery and Millom Childrens Centre.

Key management personnel remuneration

The trustees consider the Board of Trustees and the chief executive as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give of their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in note 16 to the accounts.

The pay of the charity's chief executive is reviewed annually and assessed in accordance with average earnings. The remuneration is also bench-marked with charities of a similar size and activity to ensure that the remuneration set is fair and not out of line with that generally paid for similar roles.

Millom Stepping Stones

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2021

Reference and administrative details

Registered charity name Millom Stepping Stones

Charity registration number 1125005

Company registration number 05865642

Principal office and registered office
St. Georges Road
Millom
LA18 4LE
Cumbria

The trustees

K A Bradley
G Evans
K James
S Clarke

Company secretary M.Tyson

Independent examiner Ian Scott BA(hons), FCA, DChA
Whitehaven

The trustees' annual report and the strategic report were approved on 12 April 2022 and signed on behalf of the board of trustees by:



M.Tyson
Charity Secretary

Millom Stepping Stones

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Millom Stepping Stones

Year ended 31 July 2021

I report to the trustees on my examination of the financial statements of Millom Stepping Stones ('the charity') for the year ended 31 July 2021.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Millom Stepping Stones

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Millom Stepping Stones *(continued)*

Year ended 31 July 2021

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ian Scott BA(hons), FCA, DChA
Independent Examiner

Whitehaven

12/7/2022

Millom Stepping Stones
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)

Year ended 31 July 2021

		2021	2020
		Unrestricted funds	Restricted funds
	Note	£	£
		Total funds £	Total funds £
Income and endowments			
Donations and legacies	5	140,145	–
Charitable activities	6	120,792	–
Other trading activities	7	2,650	–
Investment income	8	22	–
Other income	9	2,075	–
Total income		<u>265,684</u>	<u>–</u>
Expenditure			
Expenditure on charitable activities	10,11	258,920	33,139
Total expenditure		<u>258,920</u>	<u>33,139</u>
Net expenditure and net movement in funds		<u>6,764</u>	<u>(33,139)</u>
Reconciliation of funds			
Total funds brought forward		190,352	99,417
Total funds carried forward		<u>197,116</u>	<u>66,278</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 9 to 19 form part of these financial statements.

Millom Stepping Stones
Company Limited by Guarantee
Statement of Financial Position

31 July 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	17		99,417
Current assets			
Debtors	18	2,455	2,144
Cash at bank and in hand		<u>196,315</u>	<u>240,228</u>
		198,770	242,372
Creditors: amounts falling due within one year	19	<u>1,654</u>	<u>2,020</u>
Net current assets			<u>240,352</u>
Total assets less current liabilities			<u>263,394</u>
Creditors: amounts falling due after more than one year	20		<u>50,000</u>
Net assets			<u><u>263,394</u></u>
Funds of the charity			
Restricted funds		66,278	99,417
Unrestricted funds		<u>197,116</u>	<u>190,352</u>
Total charity funds	22	<u><u>263,394</u></u>	<u><u>289,769</u></u>

For the year ending 31 July 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.

The notes on pages 9 to 19 form part of these financial statements.

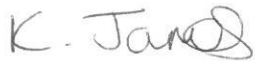
Millom Stepping Stones

Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 July 2021

These financial statements were approved by the board of trustees and authorised for issue on 12 April 2022, and are signed on behalf of the board by:



K James
Trustee

The notes on pages 9 to 19 form part of these financial statements.

Millom Stepping Stones
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 July 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is St. Georges Road, Millom, LA18 4LE, Cumbria.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The charity has taken advantage of the disclosure exemptions permitted by the Charities SORP 2015 (FRS102) regarding the inclusion of a Statement of Cashflows as the Charity is a small charity as defined in Update Bulletin 1 of the Charities SORP (FRS102).

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2021

3. Accounting policies *(continued)*

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

The directors consider there were no significant judgements in preparing the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. The directors consider there are no key sources of estimation uncertainty.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account (other than those for investment purposes).

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2021

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2021

3. Accounting policies *(continued)*

Tangible assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment - 25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2021

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee and the members of the company are liable for no more than £1 each should the company's assets be wound up.

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2021

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Donations				
Donations	–	–	1,890	1,890
Grants				
Cumbria County Council	124,445	124,445	115,306	115,306
Corona Virus JRS Grant	13,200	13,200	38,770	38,770
Copeland Borough Council Discretionary Grant	–	–	10,000	10,000
Other grant income	2,500	2,500	2,750	2,750
	<u>140,145</u>	<u>140,145</u>	<u>168,716</u>	<u>168,716</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Pre-School Fees	120,698	120,698	109,959	109,959
Income from Admin Services provided	94	94	84	84
	<u>120,792</u>	<u>120,792</u>	<u>110,043</u>	<u>110,043</u>

7. Other trading activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Fundraising events	2,650	2,650	3,298	3,298

8. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Bank interest receivable	22	22	268	268

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2021

9. Other income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Business Interruption Insurance Receipts	–	–	5,000	5,000
Other exceptional income	2,075	2,075	–	–
	<u>2,075</u>	<u>2,075</u>	<u>5,000</u>	<u>5,000</u>

10. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Pre School activities	209,349	33,139	242,488
Support costs	49,571	–	49,571
	<u>258,920</u>	<u>33,139</u>	<u>292,059</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Pre School activities	222,292	33,390	255,682
Support costs	50,162	–	50,162
	<u>272,454</u>	<u>33,390</u>	<u>305,844</u>

11. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2021 £	Total fund 2020 £
Pre School activities	242,488	48,540	291,028	304,791
Governance costs	–	1,031	1,031	1,053
	<u>242,488</u>	<u>49,571</u>	<u>292,059</u>	<u>305,844</u>

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2021

12. Analysis of support costs

	Analysis of support costs Pre School	Total 2021	Total 2020
	£	£	£
Staff costs	45,961	45,961	47,021
Premises	2,580	2,580	2,088
Governance costs	1,030	1,030	1,054
	<u>49,571</u>	<u>49,571</u>	<u>50,163</u>

13. Net expenditure

Net expenditure is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	<u>33,139</u>	<u>33,390</u>

14. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,030</u>	<u>1,054</u>

15. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	202,646	219,717
Social security costs	2,965	4,820
Employer contributions to pension plans	2,751	2,770
Other employee benefits	1,117	1,414
	<u>209,479</u>	<u>228,721</u>

The average head count of employees during the year was 20 (2020: 22). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Number of direct charitable staff	18	20
Number of management and administration staff	2	2
	<u>20</u>	<u>22</u>

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2021

15. Staff costs *(continued)*

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

16. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

17. Tangible fixed assets

	Land and buildings £	Equipment £	Total £
Cost			
At 1 August 2020 and 31 July 2021	<u>231,973</u>	<u>8,880</u>	<u>240,853</u>
Depreciation			
At 1 August 2020	132,556	8,880	141,436
Charge for the year	<u>33,139</u>	<u>–</u>	<u>33,139</u>
At 31 July 2021	<u>165,695</u>	<u>8,880</u>	<u>174,575</u>
Carrying amount			
At 31 July 2021	<u>66,278</u>	<u>–</u>	<u>66,278</u>
At 31 July 2020	<u>99,417</u>	<u>–</u>	<u>99,417</u>

18. Debtors

	2021 £	2020 £
Prepayments and accrued income	<u>2,455</u>	<u>2,144</u>

19. Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals and deferred income	<u>1,654</u>	<u>2,020</u>

20. Creditors: amounts falling due after more than one year

	2021 £	2020 £
Bank loans and overdrafts	<u>–</u>	<u>50,000</u>

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2021

21. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £2,751 (2020: £2,770).

22. Analysis of charitable funds

Unrestricted funds

	At 1 August 2020	Income	Expenditure	At 31 July 2021
	£	£	£	£
General funds	179,347	265,684	(258,920)	186,111
Capital Fund	11,005	–	–	11,005
	<u>190,352</u>	<u>265,684</u>	<u>(258,920)</u>	<u>197,116</u>

	At 1 August 2019	Income	Expenditure	At 31 July 2020
	£	£	£	£
General funds	164,476	287,325	(272,454)	179,347
Capital Fund	11,005	–	–	11,005
	<u>175,481</u>	<u>287,325</u>	<u>(272,454)</u>	<u>190,352</u>

Restricted funds

	At 1 August 2020	Income	Expenditure	At 31 July 2021
	£	£	£	£
Restricted Fund - Property extension	99,417	–	(33,139)	66,278
	<u>99,417</u>	<u>–</u>	<u>(33,139)</u>	<u>66,278</u>

	At 1 August 2019	Income	Expenditure	At 31 July 2020
	£	£	£	£
Restricted Fund - Property extension	132,807	–	(33,390)	99,417
	<u>132,807</u>	<u>–</u>	<u>(33,390)</u>	<u>99,417</u>

Millom Stepping Stones

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2021

23. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	–	66,278	66,278
Current assets	198,770	–	198,770
Creditors less than 1 year	(1,654)	–	(1,654)
Creditors greater than 1 year	–	–	–
Net assets	<u>197,116</u>	<u>66,278</u>	<u>263,394</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	–	99,417	99,417
Current assets	242,372	–	242,372
Creditors less than 1 year	(2,020)	–	(2,020)
Creditors greater than 1 year	(50,000)	–	(50,000)
Net assets	<u>190,352</u>	<u>99,417</u>	<u>289,769</u>