

NEWCASTLE UNITED FOUNDATION

England & Wales · Charity number 1124896

Details

Status	Registered
Legal form	Charitable company
Company number	06412345
Registered	2008-07-08
Register	View on the Charity Commission register

Contact

Address	Nucastle Diana Street Newcastle Upon Tyne NE4 6BQ
Phone	01918200848
Email	foundation@nufc.co.uk
Website	www.nufoundation.org.uk

Activities

Objects: THE OBJECTS OF THE CHARITY ARE TO 1) ADVANCE AND ASSIST IN ADVANCING EDUCATION.2) PROMOTE OR ASSIST IN PROMOTING COMMUNITY PARTICIPATION IN HEALTHY RECREATION.3) PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES FOR RECREATION AND OTHER LEISURE TIME OCCUPATION IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECTS OF IMPROVING THE CONDITIONS OF LIFE FOR THOSE FOR WHOM THE FACILITIES ARE PROVIDED;4) RELIEVE SICKNESS AND DISABILITY AND TO PRESERVE AND PROTECT HEALTH; AND5) PROMOTE ANY OTHER PURPOSE WHICH IS CHARITABLE ACCORDING TO ENGLISH LAW.

Activities: Through our sporting, education, personal development and health programmes, we help people to be more active, to learn, to be more employable, to be healthier, to make connections and to reach their potential.

Classification

- **How:** Provides Services
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Amateur Sport
- **Who:** Children/young People, People With Disabilities, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, NATIONAL
- Canada
- Estonia
- Italy
- Norway
- Saudi Arabia
- Switzerland
- Durham
- Gateshead
- Newcastle Upon Tyne City
- North Tyneside
- Northumberland
- South Tyneside

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£7,900,755	£7,823,297	£10,936,963	152
2024-07-31	£7,404,436	£7,270,566	£10,859,505	232
2023-07-31	£6,380,690	£6,246,867	£3,877,366	137
2022-07-31	£7,995,067	£5,517,514	£10,591,812	123
2021-07-31	£8,280,075	£3,533,597	£8,114,258	102
2020-07-31	£6,225,889	£4,002,760	£3,367,780	98

Trustees

Name	Role	Appointed
JOHN MARSHALL	Chair	2012-01-23
Darren Eales		2022-11-07
Dominica Clare O'Neil		2024-07-01
Foluwashola Ameobi		2020-10-16
Graeme Mason		2017-07-21
James George Ryan		2025-01-13
Michael Roger Thompson		2018-04-30
Michelle Percy		2020-06-08
Scott Bullock		2023-01-01

Accounts

Charity Registration No. 1124896

Company Registration No. 06412345 (England and Wales)

**NEWCASTLE UNITED FOUNDATION
(A CHARITABLE COMPANY LIMITED BY
GUARANTEE)**

**TRUSTEES' REPORT AND CONSOLIDATED
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 JULY 2025**

NEWCASTLE UNITED FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	F Ameobi S Bullock D Eales J P B Marshall G Mason D C O'Neil M F Percy J G Ryan (appointed 13/01/2025) M R Thompson S Capper (appointed 07/05/2025) D G Hopkinson (appointed 15/12/2025)
Charity number	1124896
Company number	06412345
Registered office	NUCASTLE Diana Street Newcastle Upon Tyne United Kingdom NE4 6BQ
Auditor	RSM UK Audit LLP Chartered Accountants 1 St. James' Gate Newcastle upon Tyne United Kingdom NE1 4AD
Solicitors	Muckle LLP Time Central 32 Gallowgate Newcastle upon Tyne NE1 4BF

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2025

Newcastle United Foundation is led by the Senior Management Team consisting of CEO Steve Beharall, Managing Director Andy Foster, Director of Finance and Systems Helen Wilson, Head of Compliance Steve Mack, Head of Facilities and Foundation Business Malcolm Munro, Head of Business Dawn Barber, Head of Safeguarding and Wellbeing Jonny Larkin and Head of HR and Administration Katie Tasker.

Additional governance includes a Finance and Risk Committee and our subsidiary company Newcastle United Foundation Projects, both meeting quarterly to lead on specific areas of business for the board of trustees. Individual trustees lead on specific working groups including 'people', 'environment and sustainability', 'international' and 'nominations and remuneration' committees.

In July 2023 we launched our latest business planning cycle to cover the period through to July 2026 to ensure our monthly business-as-usual functions are supported and resources are managed effectively. This included four high level and strategic goals:

1. Ensure that NUCASTLE is an accessible community facility that increases physical activity, develops skills and provides greater opportunities for local people
2. To increase programme participation opportunities where they are needed most supporting the health and wellbeing of our community
3. To increase employability outcomes and support targeted social mobility within our community
4. Be a leading advocate for Newcastle and the North East, taking a national and global approach to raising funds in support of our vision and mission

Our themes of work allowed us to delegate accountability and responsibility for areas of the business plan across the Senior Management Team under the leadership of the Chief Executive Officer. Progress on the business plan is reported to trustees each quarter with key metrics tracked on a monthly basis by the Senior Management Team.

2024/25 Highlights: Strategic Goals

Strategic Goal 1: NUCASTLE

Ensure that NUCASTLE is an accessible community facility that increases physical activity, develops skills, and provides greater opportunities for local people

Our business plan for NUCASTLE required achieving monthly income targets as well as developing a programme of activities that would help us achieve our vision and mission. Regular monthly forecasting of our commercial and foundation income helped us achieve target and allow additional investment in free community sessions and events.

Our focus throughout the year was to ensure that the usage of each of the roof top pitch and sports hall areas had regular bookings of more than 55 hours per week. By the year end our sports hall achieved an average 70 hours per week with 40% coming from internal foundation recharges whilst 60% was made up of regular external programme bookings. The usage on our roof top pitch achieved an average of 60 hours a week with an even split of 50% internal recharges and 50% from external programme bookings.

Commercial Income:

2023/24 - £252,963

2024/25- £310,693

Foundation recharges:

2023/24- £193,603

2024/25 - £210,346

As part of our business plan objectives, we wanted to make every effort to include residents from the local area to engage with our programmes and staff. We continued to give free access to targeted community sessions to residents from the NE4 postcode.

We place importance on local people accessing our support particularly as the deprivation outcomes continue to grow in the local area. This has led to the development of local partnerships which allowed us to reach diverse communities and respond to local need.

We supported local delivery community partners to grow services from NUCASTLE and support us to deliver our mission, locally in Newcastle. More than 50% of our community partner participants were from the NE4 postcode providing additional services for local people and reflecting local diversity. From next season we will make it a part of our booking conditions that local partners provide more data on their participants to ensure we have richer data on participants at NUCASTLE.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2025

Total value of free community access:

2023/24 - £125,658

2024/25 - £138,344

By the end of 2024/25, NUCASTLE had been open to the community 51 weeks of the year from 8:00-22:00 Monday to Friday and 9:00-21:00 on a Saturday and Sunday. We exceeded participation targets, distributed free community sessions and supported local charities, schools and colleges to help more people to be active, to learn and become more employable.

Strategic Goal 2: Programme Participation

To increase programme participation opportunities where they are needed most supporting the health and wellbeing of our community

Throughout the 2024/25 season we targeted communities across Newcastle and the North East with 56% of all programme delivery taking place in the 30% most deprived wards in England. Our targeted approach ensured that resources were directed where they would have the greatest impact, supporting individuals and communities facing barriers to physical and mental health, education, and employment opportunities.

We developed and implemented a plan and system for internal referral pathways from community programmes onto other foundation programmes with success in our secondary school programmes including our Inspires schools, Partner schools and NU Transitions schools being signposted into various local Premier League Kicks sessions. Our BTEC Esports students with no further destination (work or education) were supported into positive destinations on our employability programmes.

Our STEM schools' provision grew with in-school curriculum support delivered at NUCASTLE which was complemented by our new STEM Outreach provision, NU Tech programme delivery from the Esports room and after school provision as part of our Family Zone each evening.

During the season we moved our Premier League Kicks weekly session at Alnwick to a paid for Football Development session to reflect demographics of the participants taking part and following discussion with the local match funder we redistributed their match funding to a new targeted session at our hub site at Ashington Hirst Welfare Centre to increase capacity for the Premier League Kicks session and provide free additional holiday activity.

We made significant progress supporting Newcastle United to become a football club of sanctuary and increased the scale and impact of our programmes on offer to refugees and asylum seekers with 730 registered at various venues in Newcastle, North Tyneside and Northumberland.

The UK Government tracks Free School Meal (FSM) eligibility through both the school census and the alternative provision census. This data is crucial for identifying children who may benefit from additional support during school holidays. FSM eligibility is a key criteria for accessing our Holiday Activities and Food (HAF) programme.

Our HAF programme is nationally funded and designed to address the "holiday experience gap" faced by children from low-income households. We delivered several HAF programmes to children and young people who were:

- Less likely to access organised out-of-school activities
- More likely to experience poor nutrition and physical inactivity
- At greater risk of social isolation during holidays

HAF activity was delivered from NUCASTLE supporting community groups in the local area. We provided HAF opportunities during each school holiday and supported the national HAF+ development with Newcastle and Gateshead council aimed specifically at Secondary aged pupils. We supported the launch of a pilot programme testing if HAF+ could be used to support year 6 to 7 transition including new girls only and disability HAF provision.

Strategic Goal 3: Employability and Social Mobility

To increase employability outcomes & support targeted social mobility within our community

Our initiatives throughout the season targeted both adults and young people within the community, aiming to raise aspirations, facilitate skill development, and equip individuals to achieve positive career outcomes. Our North of Tyne grant concluded in October 2024, successfully engaging 43,726 participants over three years of the funded programme.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2025

Eight Northumberland secondary school headteachers participated in an event at NUCASTLE as part of a collaboration with Connect Northumberland to discuss strategies for enhancing school and business engagement in Northumberland demonstrating our commitment to collaborate with other enterprises with a similar ambition in our region. A review of the partnership led to a refined focus on supporting our existing schools through employer engagement activities and employability collaboration.

A one-year extension of £100k was secured for careers initiatives targeting the 11–16 cohort from the North East Combined Authority (NECA), alongside two UK Shared Prosperity Fund projects (UKSPF) grants supporting employability for individuals aged 16 and above.

New funding opportunities were gradually released by NECA with guidance from the commissioning strategy informing our approach to make the most of the emerging opportunities including the 'Connect to Work' initiative and 'Accelerator' programmes.

We led and applied for Trailblazer funding leading a partnership with the Foundation of Light, Society Matters, and SmartWorks Newcastle valued at £300k and hope to deliver successful programme interventions from Autumn 2025. Within our employability provision, we delivered our 'Talent Pools', 'Open Doors', and 'King's Trust Team' programmes, engaging with approximately 300 participants annually.

NECA commissioned an external evaluation of our 'NU FUTURES' programme which is expected to be finalised in Autumn 2025, providing valuable evidence to support further funding applications.

Our UK Shared Prosperity Fund projects were extended at 50% of their previous value; consequently, we submitted a Premier League PFA application for September 2025 focused on expanding employability work into our Ashington and Lemington communities.

Collaboration with Newcastle City Councils Evry campaign ensured our free local provision, including the Newcastle United Fans Fund and free NUCASTLE community sessions, could effectively target specific groups within our community.

We increased our subcontracted 'Kings Trust Team' cohorts to nine per year and received approval in principle for the 16-18 age group; however, Adult Education Budget (AEB) expansion faced challenges due to funding reductions at our FE Colleges. A new partnership with Northumberland College provided additional Adult Education Budget funding sourced from our Ashington Hirst hub site with a first cohort scheduled for August 2025.

We partnered with businesses across the region to create employability pathways for young people, aiming to make recruitment more accessible. We achieved 316 job starts through the Metrocentre (2023/24 - 183) and our wider employability programmes (2023/24 - 133) involving 271 unique businesses.

Funding was secured from the Department for Work and Pensions (DWP) to fund a Youth Hub at NUCASTLE, supporting a DWP staff member to work alongside Foundation staff from NUCASTLE. This initiative focuses on employability for refugees, asylum seekers, and personal development courses.

We delivered social mobility programmes with schools, professional services, and Newcastle carers to support young people and improve access for young carers to wellbeing and career opportunities. Newcastle young carers accessed multisport and gaming sessions at NUCASTLE, and our Newcastle East mixed Academy Trust transition programme launched with two new staff focusing on year 6-7 transitions, with year 11 activities starting in September 2025/26.

Strategic Goal 4: Advocacy and Reach

Be a leading advocate for Newcastle & the North East whilst taking a national and global approach to raising funds in support of our vision and mission.

It is important that our Foundation is represented on strategic boards to represent our football club, gain local insights and collaborate. During the season, our CEO took the opportunity to join the Newcastle College Board and participate on the North East Combined Authority Culture (NECA), Creative, Tourism and Sport Advisory Board, offering strategic guidance and accessing industry insights and networks.

During the season we collaborated with other local charitable organisations including the YMCA North Tyneside, Citizens Advice Gateshead, and Society Matters, signing an MOU with a strategic and holistic focus on developing our teams and community services. This MOU is the legacy of our collaborative work following the far-right anti-immigration protest and riots in July and August 2024.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2025

Some highlighted activities over the season include attending the House of Commons Premier League 'More than a Game' event and participation in the North East Public Sector, Low Carbon Supply Chain Subgroups. Our CEO accepted an invitation to join the Newcastle University Court as well as the Bishop Chadwick Trust Health Board.

International work was scaled during the season as we set out to grow our income to support the scale and ambition of our programmes whilst focusing on developing our unrestricted funds. Our international work is delivered on a commercial basis so we can leverage revenue back into charitable activities in Newcastle and the North East.

We delivered a learning session with the British Embassy in Dubai in January as part of the 'Great Females' initiative and secured our first 'Partner' international school at St George's International British School in Rome.

We delivered international soccer weeks in five counties including Norway, Canada, Estonia, USA, and Italy.

In June we held our first fundraising trek with 20 individuals climbing Mount Toubkal in Morocco over 4 days. This raised over £65,000 to support our disability football programmes.

We supported the delivery of the 'Great Females' programme in Dubai in partnership with the British Embassy, with ongoing collaboration planned, including partnership development with Cognita and support for their global school's programme.

We created an international strategy based on programmes in international British schools, football holiday courses, football for 'Good Causes' and local higher education international student recruitment working with Newcastle University, Northumbria University, Newcastle College, and INTU University.

Financial Review

The total income and endowments have increased by £496k compared to the prior year. This consists of an increase in donations and legacies of £20k, an increase in charitable activities of £218k, an increase of other trading activities of £252k and an increase of investment income of £7k.

The donations and legacies income includes donations and gifts which increased by £73k. This is largely due to increased donations received from individuals. The gift in kind donation has decreased by £48k due to one off items in the prior year.

The increase in charitable activities income of £218k consists of growth in sales, offset by a decrease in fees. This was largely driven by a reclassification of fees to sales and an increase in football development and NUCASTLE sales income.

Expenditure has increased by £553k. Expenditure on charitable activities as a proportion is 94% of total activities, a reduction from 96% in the prior year. This is due to a growth in fundraising activity expenditure of £159k driven by an increase in staff salaries and additional event costs. The expenditure on charitable activities increased by £393k mainly due to the direct project costs as a result of programme growth, and the NUCASTLE costs as the operational activity increases.

Reserves policy

A large proportion of the Foundation's annual running costs are met by the receipt of grant funding (subject to any relevant performance conditions). The trustees seek to maintain the level of free reserves to cover at least three months' running costs of current activities and monitor the position twice a year. Under this calculation, the target level of reserves at the end of 31 July 2025 would be £1,584k. Reserves as at 31 July 2025 are shown in the table below, compared to the prior year.

	2025	2024
Reserves	10,936,963	10,859,505
Restricted Reserves	8,122,312	8,548,836
Unrestricted Fixed Assets	307,437	394,310
Designated Reserves	614,926	531,567
Free Reserves	1,892,288	1,384,792

At £1,892k free reserves exceed the three-month running cost requirement of £1,584k by £308k, equivalent to 3.2 months of operating expenditure. The trustees review reserve levels regularly to ensure the Foundation remains financially resilient. Additional reserves are maintained to support NUCASTLE's capital repairs and future facility projects.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2025

Going concern

In conclusion, after making appropriate enquiries, the trustees have a reasonable expectation that the Foundation has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Investment policy and performance

The trustees have powers to invest funds as they see fit as set out in the memorandum and articles of association. At the present time, surplus cash reserves are held in short to medium term deposit accounts.

Risk management

The trustees maintain a comprehensive risk register, which is reviewed on a regular basis. Key risks are the recruitment and retention of staff, future funding streams, safeguarding and the operational and financial risks related to running NUCASTLE. The Board have considered the impact of these and other risks and are satisfied that the systems and procedures the charity has in place are sufficient to mitigate these.

Structure, governance and management

Constitution

Newcastle United Foundation is a company limited by guarantee, governed by its memorandum and articles of association dated 25 October 2007 and amended on 29 January 2010. On 8 July 2008 it registered as a charitable company with the Charity Commission (registered number 1124896).

The trustees, who are also the directors for the purpose of company law, and who served during the year and subsequent to the year-end were:

J P B Marshall
C Alexander (resigned 31st March 2025)
F Ameobi
S Bullock
S Capper (appointed 7th May 2025)
D Eales
D G Hopkinson (appointed 15th December 2025)
G Mason
M F Percy
J Ryan (appointed 13th January 2025)
M R Thompson
B Thorpe (resigned 18th November 2024)
D C O'Neil (resigned 17th October 2025)

Method of appointment or election of trustees

As set out in the articles of association, trustees are appointed by members. The subscribers to the memorandum and such other persons or organisations as are admitted to membership in accordance with its articles are members of the charity.

None of the trustees have any beneficial interest in the company. All the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Organisational structure and decision making

Trustees meet six times a year for formal board meetings, in addition to which the Chief Executive Officer of Newcastle United Foundation meets with the chair of the trustees monthly for a business review meeting. Trustees provide leadership for the Foundation's strategy and monitor the performance to ensure the charity is staying focused on the declared mission. The trustees also provide valuable networking support and access to various other stakeholders. Board meetings also take place between four and six times a year for the Foundation's subsidiary; Newcastle United Foundation Projects Limited. The Foundation also has two sub-committees of the board: Finance and Risk and the Newcastle United Foundation Projects Board.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2025

The Chief Executive Officer is appointed by the trustees to manage the day-to-day operations of the charitable company and lead the senior management team. The senior management team ensures the Foundation achieves its mission and delivers its business plan, as well as working together to address key issues involved with running the organisation. During the year the Senior Management Team comprised Chief Executive Officer – Steve Beharall, Managing Director – Andy Foster, Director of Finance and Systems – Helen Wilson, Head of Compliance – Steve Mack, Head of Facilities and Foundation Business – Malcolm Munro, Head of Safeguarding and Wellbeing – Jonny Larkin and Head of HR & Administration – Katie Tasker.

The pay of key management personnel is reviewed annually. The trustees benchmark against pay levels of other charities and similar organisations within the sector and the region. Pay levels are set using this information together with budget and forecast information, ensuring that the charity can afford any proposed increase.

Trustee induction and training

New trustees receive an induction pack which includes the memorandum and articles of association, business plan and recent financial performance of the charitable company. They are all asked to sign a Declaration of Eligibility to Act, a Declaration of Interests form and Confidentiality statement. Trustees, once appointed, receive relevant ongoing support and training in their role.

Related party relationships

Although Newcastle United Foundation is governed and financed independently of Newcastle United Football Company Limited (the Club), the Club supports the charitable company in many ways, including through gifts in kind of match tickets, discounted season tickets for staff and merchandise. Further information can be found in the notes to the accounts.

The Foundation is grateful for the continued support of the Club's owners, the Senior Management Team and staff, in particular the Safeguarding, Equality and Diversity, Legal, Facilities, Payroll and IT departments which also service the Foundation.

Public benefit

From 1 April 2008, section 4 of the Charities Act 2011 required all charities to meet the legal requirement that their aims be for the public benefit. The Trustees confirm that they have complied with the duty to have due regard to the Charity Commission's general guidance on public benefit.

The Charity Commission states that there are two principles to be met in order to show that an organisation's aims are for the public benefit, firstly, there must be an identifiable benefit or benefits and secondly that the benefit must be to the public, or a section of the public. The Trustees are satisfied that the aims and objectives of the charity, and the activities reported on above, meet these principles.

Volunteers

Our volunteers play a supporting role in delivering our football development programs, primarily focusing on disability football, which requires a high level of supervision.

Placing a monetary value on the contribution of the volunteers presents significant difficulties. With the lack of a market comparator price for general volunteers, it is impractical for their contribution to be measured reliably for accounting purposes. Given the absence of a reliable measurement basis, the contribution of volunteers has not been included as income in the financial statements.

Auditor

RSM UK Audit LLP were appointed as auditor for the 2025 financial year. Newcastle United Foundation are currently undergoing a tender process for external audit for 2026 onwards. The proposed auditor will be formally appointed at the next General Meeting of the company.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2025

The trustees' report was approved by the Board of Trustees.



J P B Marshall

Chair

24/02/26

Dated:

NEWCASTLE UNITED FOUNDATION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 JULY 2025

The trustees, who are also the directors of Newcastle United Foundation for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

NEWCASTLE UNITED FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF NEWCASTLE UNITED FOUNDATION

Opinion

We have audited the financial statements of Newcastle United Foundation (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 July 2025 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Company Balance Sheets, the Consolidated Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 July 2025 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

NEWCASTLE UNITED FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF NEWCASTLE UNITED FOUNDATION (CONTINUED)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of

NEWCASTLE UNITED FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF NEWCASTLE UNITED FOUNDATION (CONTINUED)

material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the group audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory framework that the group and parent charitable company operate in and how the group and parent charitable company are complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Companies Act 2006, Charities Act 2011, tax legislation and the parent charitable company's governing document. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements including the Trustees' Report, remaining alert to new or unusual transactions which may not be in accordance with the governing documents, and inspecting correspondence and minutes.

The most significant laws and regulations that have an indirect impact on the financial statements are those in relation to health and safety and safeguarding. We performed audit procedures to inquire of management whether the group is in compliance with these laws and regulations and inspected correspondence with regulatory authorities.

The group audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business and challenging judgments and estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Lucy Robson

LUCY ROBSON (Senior Statutory Auditor)
For and on behalf of RSM UK AUDIT LLP, Statutory Auditor
Chartered Accountants
1 St James' Gate
Newcastle upon Tyne
NE1 4AD

26/02/26

NEWCASTLE UNITED FOUNDATION

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 JULY 2025

		Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total 2025	Total 2024
	Notes	£	£	£	£	£
<u>Income from:</u>						
Donations and legacies	3	1,016,678	230,000	-	1,246,678	1,226,932
Charitable activities	4	3,519,297	2,354,472	-	5,873,769	5,656,256
Other trading activities	5	693,601	-	-	693,601	441,280
Investments	6	86,707	-	-	86,707	79,968
Total income and endowments		5,316,283	2,584,472	-	7,900,755	7,404,436
<u>Expenditure on:</u>						
Raising funds	7	453,221	17,327	-	470,548	311,123
Charitable activities	8	4,807,742	2,545,007	-	7,352,749	6,959,443
Total expenditure		5,260,963	2,562,334	-	7,823,297	7,270,566
Net income		55,320	22,138	-	77,458	133,870
Transfers between funds		448,662	(300,000)	(148,662)	-	-
Net movement in funds		503,982	(277,862)	(148,662)	77,458	133,870
Total funds brought forward		2,310,669	1,329,358	7,219,478	10,859,505	10,725,635
Total funds carried forward		2,814,651	1,051,496	7,070,816	10,936,963	10,859,505

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NEWCASTLE UNITED FOUNDATION**CONSOLIDATED BALANCE SHEET****AS AT 31 JULY 2025**

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	14	7,374,524		7,607,573	
Intangible assets	13	3,729		6,215	
		<u>7,378,253</u>		<u>7,613,788</u>	
Current assets					
Debtors	16	1,132,595		1,152,610	
Cash at bank and in hand		<u>3,203,527</u>		<u>3,017,425</u>	
		4,336,122		4,170,035	
Creditors: amounts falling due within one year	17	<u>(777,412)</u>		<u>(924,318)</u>	
Net current assets		<u>3,558,710</u>		<u>3,245,717</u>	
Total assets less current liabilities		<u>10,936,963</u>		<u>10,859,505</u>	
<u>Restricted funds</u>					
NUCASTLE capital fund		7,070,816		7,219,478	
General restricted funds		<u>1,051,496</u>		<u>1,329,358</u>	
		8,122,312		8,548,836	
<u>Unrestricted funds</u>					
General unrestricted funds		2,199,725		1,779,102	
Designated funds		<u>614,926</u>		<u>531,567</u>	
		2,814,651		2,310,669	
Total funds	20	<u>10,936,963</u>		<u>10,859,505</u>	

24/02/26

The financial statements were approved by the Trustees on



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J P B Marshall
Chair

NEWCASTLE UNITED FOUNDATION**COMPANY BALANCE SHEET****AS AT 31 JULY 2025**

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	14	141,527		152,590	
Intangible assets	13	3,729		6,215	
Investments	15	1		1	
			145,257		158,806
Current assets					
Debtors	16	2,633,705		2,320,000	
Cash at bank and in hand		2,371,420		2,404,353	
			5,005,125		4,724,353
Creditors: amounts falling due within one year	17	(558,784)		(694,855)	
Net current assets			4,446,341		4,029,498
Total assets less current liabilities			4,591,598		4,188,304
<u>Restricted funds</u>					
NUCASTLE capital fund		75,000		75,000	
General restricted funds		1,137,471		1,385,848	
			1,212,471		1,460,848
<u>Unrestricted funds</u>					
General unrestricted funds		2,764,201		2,195,889	
Designated funds		614,926		531,567	
			3,379,127		2,727,456
Total funds	20		4,591,598		4,188,304

As permitted by Section 408 of the Companies Act 2006, the statement of financial activities of the parent company is not presented as part of these accounts. The parent company's net income amounted to £403,294 (2024: £310,938) and the net movement in funds for the financial year amounted to a surplus of £403,294 (2024: £310,938).

24/02/26

The financial statements were approved by the Trustees on



J P B Marshall
Chair

NEWCASTLE UNITED FOUNDATION

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 JULY 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated/(used in) from operations	22		135,161		(140,911)
Investing activities					
Purchase of tangible fixed assets		(35,766)		(59,257)	
Interest received		86,707		79,968	
Net cash generated from investing activities			50,941		20,711
Net increase/(decrease) in cash and cash equivalents			186,102		(120,200)
Cash and cash equivalents at beginning of year			3,017,425		3,137,625
Cash and cash equivalents at end of year			3,203,527		3,017,425

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies

Charity information

Newcastle United Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is NUCASTLE, Diana Street, Newcastle Upon Tyne, United Kingdom, NE4 6BQ.

Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity is a qualifying entity for the purposes of FRS 102, being a member of a group where the parent of that group prepares publicly available consolidated financial statements, including this company, which are intended to give a true and fair view of the assets, liabilities, financial position and profit or loss of the group. The charity has therefore taken advantage of exemptions from the following disclosure requirements for parent company information presented within the consolidated financial statements:

- Section 7 'Statement of Cash Flows' - Presentation of a statement of cash flows and related notes and disclosures.
- Section 33 'Related Party Disclosures' - Compensation for key management personnel.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Group financial statements

The financial statements consolidate the results of the charity and its wholly owned subsidiaries, Newcastle United Foundation Projects Limited (company number: 10423688), on a line-by-line basis. A separate Statement of Financial Activities for the charity has not been presented because Newcastle United Foundation has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

All financial statements are made up to 31 July 2025. Where necessary, adjustments are made to the financial statements of the subsidiary to bring the accounting policies used in line with those used by other members of the group.

All intra-group transactions, balances and unrealised gains on transactions between group entities are eliminated on consolidation. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred.

Going concern

These financial statements are prepared on the going concern basis. The directors have a reasonable expectation that the charity will continue in operational existence for the foreseeable future.

The group and charity have prepared forecasts to February 2027 and have considered expected activity beyond this which reflects the ongoing group operational plan.

Based on the forecasts prepared, the Trustees are satisfied that the group and charity can meet its liabilities as they fall due for at least 12 months from approval of the financial statements.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies (Continued)

Charitable funds (continued)

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Incoming resources

Income is recognised when the group is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the group has been notified of the donation unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind are included in the statement of financial activities at a reasonable estimate of their value at the time they are utilised by the group, with an equivalent amount recognised as charitable expenditure. No amounts are included in the financial statements for time donated by volunteers.

Donated services, which include match day tickets and office rental, are included in income at a valuation which is an estimate of the financial cost borne by the donor, where such a cost is quantifiable and measurable.

Interest on funds held on deposit is included when receivable and the amount can be measured by the group, this is normally upon notification of the interest paid and payable by the Bank.

Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of attracting voluntary income, and those incurred in trading activities that raise funds.
- Expenditure on charitable activities includes the costs of specific programmes undertaken to further the purposes of the group and their associated support costs.
- Support costs are those costs incurred directly in support of expenditure on the objects of the group. Support costs included governance costs, which are those incurred in connection with administration of the group and compliance with constitutional and statutory requirements.
- Support costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of income.

All expenditure is inclusive of irrecoverable VAT.

Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software	5 years straight line
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NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies (Continued)

Tangible fixed assets

Individual tangible fixed assets costing £500 or more are capitalised. Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Where fixed assets are donated, the fair value of the donation is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category, and depreciated over its useful economic life.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	50 years straight line
Plant and equipment	5 years straight line
Fixtures and fittings	3 - 5 years straight line
Computer equipment	3 - 5 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

Impairment of fixed assets

At each reporting end date, the group reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Financial instruments

The group has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the group's balance sheet when the group becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies (Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the group's contractual obligations expire or are discharged or cancelled.

Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the group's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Income is recognised when the group is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

3 Income from donations and legacies

	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total 2025	Total 2024
	£	£	£	£	£
Donations and gifts	349,978	-	-	349,978	276,991
Grants received	-	230,000	-	230,000	235,000
Gifts in kind	666,700	-	-	666,700	714,941
	<u>1,016,678</u>	<u>230,000</u>	<u>-</u>	<u>1,246,678</u>	<u>1,226,932</u>
For the year ended 31 July 2024	<u>991,757</u>	<u>235,175</u>	<u>-</u>		<u>1,226,932</u>

Gifts in kind

Gifts in kind comprise complimentary and discounted match day tickets and hospitality, matchday advertising and staff time.

4 Income from charitable activities

By source of funding	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total 2025	Total 2024
	£	£	£	£	£
Football coaching & education - fees received	610,833	-	-	610,833	703,666
Sale of services as part of charitable activities	2,343,657	50,926	-	2,394,583	2,054,154
Contractual payments from governments or public authorities	-	703,679	-	703,679	662,418
Grants received for the provision of services	564,807	1,599,867	-	2,164,674	2,210,064
Capital grants	-	-	-	-	25,954
	<u>3,519,297</u>	<u>2,354,472</u>	<u>-</u>	<u>5,873,769</u>	<u>5,656,256</u>
For the year ended 31 July 2024	<u>3,306,199</u>	<u>2,350,057</u>	<u>-</u>		<u>5,656,256</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

4 Income from charitable activities (Continued)

By charitable activity	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total 2025	Total 2024
	£	£	£	£	£
Income from:					
Football and sports development	1,118,058	469,807	-	1,587,865	1,433,267
Learning and Skills	844,554	374,233	-	1,218,787	1,136,826
Health	40,500	278,212	-	318,712	419,979
NU Futures 16+	882,881	734,423	-	1,617,304	1,617,087
NU Futures 11-16	255,076	487,078	-	742,154	335,469
NUCASTLE operating activities	312,988	10,719	-	323,707	495,976
Other	65,240	-	-	65,240	217,652
	<u>3,519,297</u>	<u>2,354,472</u>	<u>-</u>	<u>5,873,769</u>	<u>5,656,256</u>

5 Income from other trading activities

	Unrestricted funds	Restricted funds	Total 2025	Total 2024
	£	£	£	£
Fundraising events	643,601	-	643,601	365,631
Matchday lottery	50,000	-	50,000	75,649
	<u>693,601</u>	<u>-</u>	<u>693,601</u>	<u>441,280</u>
Other trading activities	693,601	-	693,601	441,280
	<u>693,601</u>	<u>-</u>	<u>693,601</u>	<u>441,280</u>
For the year ended 31 July 2024	<u>441,280</u>	<u>-</u>	<u>441,280</u>	<u>441,280</u>

6 Income from investments

	Unrestricted funds	Restricted funds	Total 2025	Total 2024
	£	£	£	£
Interest receivable	86,707	-	86,707	79,968
Investments	86,707	-	86,707	79,968
	<u>86,707</u>	<u>-</u>	<u>86,707</u>	<u>79,968</u>
For the year ended 31 July 2024	<u>79,968</u>	<u>-</u>	<u>79,968</u>	<u>79,968</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

7 Expenditure on raising funds

	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total 2025	Total 2024
	£	£	£	£	£
Fundraising events	164,439	-	-	164,439	49,607
Matchday lottery	7,941	-	-	7,941	27,262
Staff costs	146,054	-	-	146,054	115,165
Other direct costs	26,653	-	-	26,653	20,104
Support costs	108,134	17,327	-	125,461	98,985
	<u>453,221</u>	<u>17,327</u>	<u>-</u>	<u>470,548</u>	<u>311,123</u>
For the year ended 31 July 2024	<u>296,340</u>	<u>14,783</u>	<u>-</u>		<u>311,123</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

8 Expenditure on charitable activities

	Football and sports development £	Learning and Skills £	Health £	NU Futures 16+ £	NU Futures 11-16 £	NUCASTLE operational £	Total 2025 £	Total 2024 £
Staff costs	1,038,983	1,215,476	336,993	780,413	528,962	460,934	4,361,761	3,587,115
Depreciation and amortisation	2,318	-	-	29,917	237	59,801	92,273	93,711
Direct project costs	487,960	73,254	52,230	219,615	55,345	277,657	1,166,061	1,340,820
Provision of donated tickets and facilities	190,730	146,398	38,283	202,143	89,146	-	666,700	714,941
	<u>1,719,991</u>	<u>1,435,128</u>	<u>427,506</u>	<u>1,232,088</u>	<u>673,690</u>	<u>798,392</u>	<u>6,286,795</u>	<u>5,736,587</u>
Share of support costs (see note 9)	270,324	207,490	54,259	286,500	126,347	58,332	1,003,252	1,178,928
Share of governance costs (see note 9)	16,895	12,968	3,390	17,907	7,897	3,645	62,702	43,928
Total	<u>2,007,210</u>	<u>1,655,586</u>	<u>485,155</u>	<u>1,536,495</u>	<u>807,934</u>	<u>860,369</u>	<u>7,352,749</u>	<u>6,959,443</u>
Analysis by fund								
Unrestricted funds	1,449,271	1,156,437	133,011	883,821	365,466	819,736	4,807,742	4,456,785
Restricted funds - general	557,939	499,149	352,144	652,674	442,468	40,633	2,545,007	2,502,658
	<u>2,007,210</u>	<u>1,655,586</u>	<u>485,155</u>	<u>1,536,495</u>	<u>807,934</u>	<u>860,369</u>	<u>7,352,749</u>	<u>6,959,443</u>
For the year ended 31 July 2024								
Unrestricted funds	1,362,769	986,440	164,819	925,535	266,705	750,517	-	4,456,785
Restricted funds	567,388	375,463	398,748	721,716	172,730	266,613	-	2,502,658
	<u>1,930,157</u>	<u>1,361,903</u>	<u>563,567</u>	<u>1,647,251</u>	<u>439,435</u>	<u>1,017,130</u>	<u>-</u>	<u>6,959,443</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

9 Support costs

	Support costs £	Governance costs £	2025 £	2024 £	Basis of allocation
Staff and general costs	628,254	-	628,254	677,657	Income
Depreciation and amortisation	179,028	-	179,028	175,581	Income
NUCASTLE costs	314,051	-	314,051	421,119	Income
Governance costs	-	70,083	70,083	47,484	Income
	<u>1,121,333</u>	<u>70,083</u>	<u>1,191,416</u>	<u>1,321,841</u>	
Analysed between					
Raising funds	118,081	7,381	125,462	98,985	
Charitable activities	1,003,252	62,702	1,065,954	1,222,856	
	<u>1,121,333</u>	<u>70,083</u>	<u>1,191,416</u>	<u>1,321,841</u>	

10 Net movement in funds

	2025 £	2024 £
Net movement in funds is stated after charging		
Fees payable to the company's auditor for the audit of the company's financial statements	36,000	33,500
Depreciation of owned tangible fixed assets	268,815	269,292
Amortisation of intangible fixed assets	2,486	2,486
Operating lease charges	<u>7,353</u>	<u>7,353</u>
Non-audit fees:		
Taxation compliance services	2,000	1,600
Other non-audit services	<u>7,850</u>	<u>7,500</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Learning and Skills	20	41
Support	24	25
Programme Operations	49	48
NUCASTLE	13	17
Sport & Wellbeing	25	26
Community	21	-
	<u>152</u>	<u>157</u>

Following a review of activities in the year, management have changed the internal grouping of employee departments to better describe them in line with the charitable activities with the addition of 'Community'.

Employment costs

	2025 £	2024 £
Wages and salaries	4,611,947	4,138,622
Social security costs	430,551	326,846
Other pension costs	93,572	82,452
	<u>5,136,070</u>	<u>4,547,920</u>

In addition to the above number of employees, an average of 78 (2024: 75) sessional coaches were employed during the year.

The number of employees whose annual remuneration was £60,000 or more were:

	2025 Number	2024 Number
£60,001 - £70,000	-	1
£70,001 - £80,000	1	1
£80,001 - £90,000	1	-
	<u>1</u>	<u>1</u>

Key management have been determined to be the senior management team, defined as those having authority and responsibility delegated to them by the trustees for planning, directing and controlling the activities of the group. The total employee benefits of the key management personnel were £521,463 (2024: £434,583).

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Expenses reimbursed amounted to £nil (2024: £nil).

13 Intangible fixed assets

	Software £
Group and charity	
Cost	
At 1 August 2024 and 31 July 2025	12,375
Amortisation and impairment	
At 1 August 2024	6,160
Amortisation charged for the year	2,486
At 31 July 2025	8,646
Carrying amount	
At 31 July 2025	3,729
At 31 July 2024	6,215

Amortisation is charged to support costs which is then allocated to raising funds and charitable expenditure based on the split of income received.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

14 Tangible fixed assets

Group	Freehold land and buildings £	Plant and equipment £	Fixtures and fittings £	Computer equipment £	Total £
Cost					
At 1 August 2024	7,551,526	443,506	54,471	349,651	8,399,154
Additions	1,196	12,963	-	21,607	35,766
At 31 July 2025	7,552,722	456,469	54,471	371,258	8,434,920
Depreciation and impairment					
At 1 August 2024	362,051	200,660	25,889	202,981	791,581
Depreciation charged in the year	148,662	52,812	1,959	65,382	268,815
At 31 July 2025	510,713	253,472	27,848	268,363	1,060,396
At 31 July 2025	7,042,009	202,997	26,623	102,895	7,374,524
At 31 July 2024	7,189,475	242,846	28,582	146,670	7,607,573

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

14 Tangible fixed assets (continued)

Charity	Freehold land and buildings £	Plant and equipment £	Fixtures and fittings £	Computer equipment £	Total £
Cost					
At 1 August 2024	75,000	83,198	54,471	175,902	388,571
Additions	-	4,462	-	15,920	20,382
At 31 July 2025	75,000	87,660	54,471	191,822	408,953
Depreciation and impairment					
At 1 August 2024	-	78,018	25,889	132,074	235,981
Depreciation charged in the year	-	1,523	1,958	27,964	31,445
At 31 July 2025	-	79,541	27,847	160,038	267,426
At 31 July 2025	75,000	8,119	26,624	31,784	141,527
At 31 July 2024	75,000	5,180	28,582	43,828	152,590

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

15 Fixed asset investments

	Shares in group undertakings
	£
Cost	
At 1 August 2024	<u>1</u>
At 31 July 2025	<u>1</u>
Carrying amount	
At 31 July 2025	<u>1</u>
At 31 July 2024	<u>1</u>

Newcastle United Foundation Projects Limited (company no: 10423688):

	2025 £	2024 £
Summary Statement of Comprehensive Income		
Income	1,452,802	1,365,729
Expenditure	<u>(1,551,197)</u>	<u>(1,394,191)</u>
	(98,395)	(28,462)
Taxation	<u>15,287</u>	<u>51,714</u>
Net (loss)/profit after tax	<u>(83,108)</u>	<u>23,252</u>

	2025 £	2024 £
The assets and liabilities of the subsidiary were:		
Fixed assets	7,232,997	7,454,885
Current assets	1,074,901	763,055
Creditors: amounts falling due within one year	(1,058,072)	(571,029)
Creditors: amounts falling due after more than one year	<u>(7,279,786)</u>	<u>(7,593,763)</u>
Total net (liabilities)/assets	<u>(29,960)</u>	<u>53,148</u>
Aggregated share capital and reserves	<u>(29,960)</u>	<u>53,148</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

16 Debtors

	Group 2025	2024	Charity 2025	2024
	£	£	£	£
Amounts falling due within one year:				
Trade debtors	405,880	242,087	273,860	197,229
Amounts due from group undertakings	-	-	734,884	158,017
Other debtors	-	10	-	10
Prepayments and accrued income	726,715	910,513	670,036	844,194
	<u>1,132,595</u>	<u>1,152,610</u>	<u>1,678,780</u>	<u>1,199,450</u>
	2025	2024	2025	2024
	£	£	£	£
Amounts falling due after more than one year:				
Amounts due from group undertakings	-	-	954,925	1,120,550
	<u>-</u>	<u>-</u>	<u>954,925</u>	<u>1,120,550</u>
Total debtors	<u>1,132,595</u>	<u>1,152,610</u>	<u>2,633,705</u>	<u>2,320,000</u>

Amounts due from group undertakings represents an intercompany loan of £954,925 (2024: £1,120,550). The loan is due for repayment on 31 July 2027. Interest is charged at 2% above Bank of England base rate. The loan is secured over current and future property owned by the subsidiary.

17 Creditors: amounts falling due within one year

	Group 2025	2024	Charity 2025	2024
	£	£	£	£
Notes				
Trade creditors	44,077	147,821	28,112	101,584
Amounts due to Newcastle United Football Company Limited	2,339	5,994	2,339	5,994
Other taxation and social security	164,662	111,192	116,824	82,609
Other creditors	32,037	29,010	19,129	16,102
Accruals	206,193	120,446	161,229	108,446
Deferred income	18 328,104	509,855	231,151	380,120
	<u>777,412</u>	<u>924,318</u>	<u>558,784</u>	<u>694,855</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

18 Deferred income

Group	2025 £	2024 £
Balance as at 1 August	509,855	513,241
Released from previous years	(493,189)	(465,743)
Resources deferred in the year	311,438	462,357
	<u>328,104</u>	<u>509,855</u>
 Charity	 2025 £	 2024 £
Balance as at 1 August	380,120	424,701
Released from previous years	(363,454)	(391,367)
Resources deferred in the year	214,485	346,786
	<u>231,151</u>	<u>380,120</u>

Deferred income includes income from Sage, Streetgames, Bernicia, Newcastle College, National Lottery, Newcastle Building Society and Newcastle City Council.

19 Retirement benefit schemes

Defined contribution schemes

The group operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the group in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £93,572 (2024: £82,452). Contributions totalling £19,129 (2024: £16,102) were payable to the fund at the balance sheet date. These are held in other creditors.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

20 Analysis of charitable funds

For the year ended 31 July 2025:

Group	Movement in funds				Balance at 31 July 2025 £
	Balance at 1 August 2024 £	Incoming resources £	Resources expended £	Transfers £	
Unrestricted funds					
General funds	1,779,102	5,316,283	(5,260,963)	365,303	2,199,725
Designated funds – sinking fund	531,567	-	-	83,359	614,926
	<u>2,310,669</u>	<u>5,316,283</u>	<u>(5,260,963)</u>	<u>448,662</u>	<u>2,814,651</u>
Restricted funds					
Head office	602,281	230,000	(17,327)	-	814,954
Football development	51,900	469,807	(557,939)	-	(36,232)
Learning and Skills	107,458	374,233	(499,149)	-	(17,458)
Health	82,531	278,212	(352,144)	-	8,599
NUCASTLE capital	7,219,478	-	-	(148,662)	7,070,816
NUCASTLE operational	(346,632)	10,719	(40,633)	-	(376,546)
NU Futures 11-16	108,747	487,078	(442,468)	-	153,357
NU Futures 16+	723,073	734,423	(652,674)	(300,000)	504,822
	<u>8,548,836</u>	<u>2,584,472</u>	<u>(2,562,334)</u>	<u>(448,662)</u>	<u>8,122,312</u>
Total funds	<u>10,859,505</u>	<u>7,900,755</u>	<u>(7,823,297)</u>	<u>-</u>	<u>10,936,963</u>

Charity	Movement in funds				Balance at 31 July 2025 £
	Balance at 1 August 2024 £	Incoming resources £	Resources expended £	Transfers £	
Unrestricted funds					
General funds	2,195,889	4,560,668	(4,208,997)	216,641	2,764,201
Designated funds – sinking fund	531,567	-	-	83,359	614,926
	<u>2,727,456</u>	<u>4,560,668</u>	<u>(4,208,997)</u>	<u>300,000</u>	<u>3,379,127</u>
Restricted funds					
Head office	921,458	230,000	(14,020)	-	1,137,438
Football development	(18,198)	469,807	(565,687)	-	(114,078)
Learning and Skills	12,838	374,233	(452,222)	-	(65,151)
Health	52,901	278,212	(353,699)	-	(22,586)
NUCASTLE capital	75,000	-	-	-	75,000
NU Futures 11-16	67,375	487,078	(446,090)	-	108,363
NU Futures 16+	349,474	557,369	(513,358)	(300,000)	93,485
	<u>1,460,848</u>	<u>2,396,699</u>	<u>(2,345,076)</u>	<u>(300,000)</u>	<u>1,212,471</u>
Total funds	<u>4,188,304</u>	<u>6,957,367</u>	<u>(6,554,073)</u>	<u>-</u>	<u>4,591,598</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

20 Analysis of charitable funds (Continued)

Unrestricted funds

Unrestricted funds are available to be spent for any purposes of the group.

Designated funds

Designated funds were earmarked by the trustees during the year ended 31 July 2025 for future capital replacements.

Restricted funds

Restricted funds are those funds where the income received is restricted to provide specific programmes and activities within the wider programme of the Foundation. This includes donations received for specific purposes and grants received for the provision of specific programmes. Restricted funds have been split by charitable activity with further details below.

Football and sports development

Participative football coaching for children and young adults with a focus on underrepresented areas such as disability football and women and girls' football.

Learning and Skills

Inspiring primary school children to learn, be active and develop important life skills through physical education, numeracy and literacy and character development.

Health

A range of physical and mental wellbeing programmes including walking football for over 50s and 'Be a Game Changer' which is a mental health campaign targeted at male football fans.

NU Futures 11-16

Projects with a focus on increasing aspirations through learning and skills based activity in a classroom and on the pitch for 11 to 16 year olds. Includes targeted intervention for those who are disengaged from education.

NU Futures 16+

An inspirational and engaging programme for young people aged 16 to 25 who face disadvantages and specific barriers to a fulfilling future career.

A transfer has been made to reflect the income received in respect of two grants which were previously classified as restricted but which the provider has confirmed are actually unrestricted.

NUCASTLE

The state-of-the-art hub from which members of the community engage in sport, develop skills, achieve qualifications, build confidence and progress in further training or employment.

The annual transfer between restricted and unrestricted funds represents the quantum of depreciation charged during the period on the fixed assets held within restricted funds.

There is a shortfall on the NUCASTLE operational fund which is expected due to the facility being in its early years of operation. However, commercial income is increasing due to higher demand for the facilities, more tailored offerings and enhanced marketing campaigns.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

20 Analysis of charitable funds (Continued)

For the year ended 31 July 2024:

Group	Balance at 1 August 2023	Movement in funds		Transfers	Balance at 31 July 2024
		Incoming resources	Resources expended		
	£	£	£	£	£
Unrestricted funds					
General funds	1,438,988	4,819,204	(4,753,125)	274,035	1,779,102
Designated funds	60,544	-	-	471,023	531,567
	<u>1,499,532</u>	<u>4,819,204</u>	<u>(4,753,125)</u>	<u>745,058</u>	<u>2,310,669</u>
Restricted funds					
Head office	381,064	236,000	(14,783)	-	602,281
Football development	130,838	488,450	(567,388)	-	51,900
Learning and Skills	140,410	342,511	(375,463)	-	107,458
Health	125,928	355,351	(398,748)	-	82,531
NUCASTLE capital	7,964,536	-	-	(745,058)	7,219,478
NUCASTLE operational	(241,420)	161,401	(266,613)	-	(346,632)
NU Futures 11-16	129,566	151,911	(172,730)	-	108,747
NU Futures 16+	595,181	849,608	(721,716)	-	723,073
	<u>9,226,103</u>	<u>2,585,232</u>	<u>(2,517,441)</u>	<u>(745,058)</u>	<u>8,548,836</u>
Restricted funds					
	<u>9,226,103</u>	<u>2,585,232</u>	<u>(2,517,441)</u>	<u>(745,058)</u>	<u>8,548,836</u>
Total funds	<u>10,725,635</u>	<u>7,404,436</u>	<u>(7,270,566)</u>	<u>-</u>	<u>10,859,505</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

20 Analysis of charitable funds (Continued)

Charity	Balance at 1 August 2023	Movement in funds		Transfers	Balance at 31 July 2024
		Incoming resources	Resources expended		
	£	£	£	£	£
Unrestricted funds					
General funds	1,219,121	4,175,960	(3,908,034)	708,842	2,195,889
Designated funds	60,544	-	-	471,023	531,567
	<u>1,279,665</u>	<u>4,175,960</u>	<u>(3,908,034)</u>	<u>1,179,865</u>	<u>2,727,456</u>
Restricted funds					
Head office	697,479	236,000	(12,021)	-	921,458
Football development	84,492	488,450	(591,140)	-	(18,198)
Learning and Skills	53,404	351,497	(392,063)	-	12,838
Health	103,268	355,351	(405,718)	-	52,901
NUCASTLE capital	1,254,865	-	-	(1,179,865)	75,000
NU Futures 11-16	76,957	151,911	(161,493)	-	67,375
NU Futures 16+	327,236	707,287	(685,049)	-	349,474
	<u>2,597,701</u>	<u>2,290,496</u>	<u>(2,247,484)</u>	<u>(1,179,865)</u>	<u>1,460,848</u>
Restricted funds					
Total funds	<u>3,877,366</u>	<u>6,466,456</u>	<u>(6,155,518)</u>	<u>-</u>	<u>4,188,304</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

21 Analysis of group net assets between funds

For the year ended 31 July 2025:

	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total
Group	£	£	£	£
Tangible fixed assets	303,708	-	7,070,816	7,374,524
Intangible fixed assets	3,729	-	-	3,729
Net current assets	2,507,214	1,051,496	-	3,558,710
	<u>2,814,651</u>	<u>1,051,496</u>	<u>7,070,816</u>	<u>10,936,963</u>

Charity

Tangible fixed assets	66,527	-	75,000	141,527
Intangible fixed assets	3,729	-	-	3,729
Investments	1	-	-	1
Net current assets	3,308,870	1,137,471	-	4,446,341
	<u>3,379,127</u>	<u>1,137,471</u>	<u>75,000</u>	<u>4,591,598</u>

For the year ended 31 July 2024:

	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total
Group	£	£	£	£
Tangible fixed assets	388,095	-	7,219,478	7,607,573
Intangible fixed assets	6,215	-	-	6,215
Net current assets	1,916,359	1,329,358	-	3,245,717
	<u>2,310,669</u>	<u>1,329,358</u>	<u>7,219,478</u>	<u>10,859,505</u>

Charity

Tangible fixed assets	77,590	-	75,000	152,590
Intangible fixed assets	6,215	-	-	6,215
Investments	1	-	-	1
Net current assets	2,643,650	1,385,848	-	4,029,498
	<u>2,727,456</u>	<u>1,385,848</u>	<u>75,000</u>	<u>4,188,304</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

22 Cash generated from operations	2025 £	2024 £
Net income for the year	77,458	133,870
Adjustments for:		
Investment income recognised in statement of financial activities	(86,707)	(79,968)
Depreciation of tangible fixed assets	268,815	269,292
Amortisation of intangible assets	2,486	2,486
Movements in working capital:		
Decrease in debtors	20,015	61,473
Increase/(decrease) in creditors	34,845	(524,676)
Decrease in deferred income	(181,751)	(3,388)
Cash generated from/(used in) operations	135,161	(140,911)

23 Operating lease commitments

At the reporting end date the group had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	2,500	7,353
Between one and five years	10,000	10,000
In over five years	217,500	220,000
	230,000	237,353

The operating lease commitments relate to a lease of vending machines and Lemington Sports Ground. The vending machines lease is for a period of 3 years and the Lemington Sports Ground lease is negotiated over the term of 99 years and rentals are fixed for 5 years.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

24 Related party transactions

The trustees consider that Newcastle United Limited and its subsidiary Newcastle United Football Company Limited (NUFC) are related parties of the charity by virtue of significant influence.

The charity receives substantial in-kind support from NUFC, in particular the licence to use the Club's brand and right to use the playing facilities at the first team training centre. The impact on the charity, were these facilities not to be made available free of charge, would be hugely significant in both operational and financial terms.

NUFC is also a significant donor to the charity, through other quantifiable gifts in kind such as complimentary and discounted match day tickets and hospitality, matchday advertising and staff resources, all of which amounted to £666,700 (2024: £714,941).

During the year, NUFC made a donation amounting to £317,822 (2024: £201,597). This is NUFC's contribution to NUF's staff remuneration package and the reduction represents a move away from reliance on the one-off annual bonus to externally benchmarked salary levels from 24/25. The charity also received fees from NUFC of £75,000 (2024: £75,000).

Other payments made by the charity to NUFC during the year amounted to £269,609 (2024: £275,745) including stadium tours, match tickets for resale, together with recharges of costs incurred on the charity's behalf, including IT costs, staff time, telephone usage and office supplies.

During the year Newcastle United Foundation made payments to its wholly owned subsidiary Newcastle United Foundation Projects Limited of £210,346 (2024: £193,603) for recharges of rent and received income from Newcastle United Foundation Projects Limited relating to a management charge of £77,948 (2024: £76,766). During the year, salaries were recharged from employees of Newcastle United Foundation to Newcastle United Foundation Projects Limited for a total of £711,210 (2024: £496,986). At the year end the outstanding loan balance between the companies was £954,925 (2024: £1,278,567) and interest payable to the charity on this loan totalled £70,479 (2024: £85,443).

25 Volunteers

Newcastle United Foundation has volunteers who gave their time across all foundation programmes. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts. The current headcount is 25 (2024: 15) volunteers.

Accounts

Charity Registration No. 1124896

Company Registration No. 06412345 (England and Wales)

**NEWCASTLE UNITED FOUNDATION
(A CHARITABLE COMPANY LIMITED BY
GUARANTEE)**

**TRUSTEES' REPORT AND CONSOLIDATED
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 JULY 2024**

NEWCASTLE UNITED FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	C Alexander F Ameobi S Bullock D Eales J P B Marshall G Mason D C O'Neil M F Percy J G Ryan (appointed 13/01/2025) M R Thompson
Charity number	1124896
Company number	06412345
Registered office	NUCASTLE Diana Street Newcastle Upon Tyne United Kingdom NE4 6BQ
Auditor	RSM UK Audit LLP Chartered Accountants 1 St. James' Gate Newcastle upon Tyne United Kingdom NE1 4AD
Solicitors	Muckle LLP Time Central 32 Gallowgate Newcastle upon Tyne NE1 4BF

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 JULY 2024

Newcastle United Foundation is led by the Senior Management Team consisting of CEO Steve Beharall, Director of Programmes and Impact Andy Foster, Director of Finance and Resources Helen Wilson, Head of Compliance Steve Mack, Head of Facilities Malcolm Munro, Head of Business Dawn Barber and Head of HR and Administration Katie Tasker.

Steve Harper stepped down as a trustee after 10 years of support as both a trustee and player ambassador. We thank him for his hard work over the years as he focuses on his role as Academy Director at Newcastle United Football Club. Brian Thorpe also stepped down after almost 10 years as a trustee of the Foundation and latterly Chair of Newcastle United Foundation Projects, and of the Finance and Risk Committee. We thank Brian for his valuable contribution over the years.

Our additional governance was led by trustees including a Finance and Risk Committee and our subsidiary company Newcastle United Foundation Projects, both meeting quarterly to lead on specific areas of business for the board of trustees. Trustees led on specific working groups including 'people' and 'environment and sustainability'.

In July 2023 we launched our latest business planning cycle to cover the period through to July 2026 to ensure our monthly business-as-usual functions are supported, resourced and managed effectively. This includes four strategic goals:

1. Ensure that NUCASTLE is an accessible community facility that increases physical activity, develops skills and provides greater opportunities for local people
2. To increase programme participation opportunities where they are needed most supporting the health and wellbeing of our community
3. To increase employability outcomes and support targeted social mobility within our community
4. Be a leading advocate for Newcastle and the North East, taking a national and global approach to raising funds in support of our vision and mission

Our themes of work allowed us to delegate accountability and responsibility for areas of the business plan across the Senior Management Team under the leadership of the Chief Executive Officer. Progress on the business plan was reported to trustees on each quarter with key metrics tracked on a monthly basis by the Senior Management Team.

In September 2023 over 150 of the region's most influential business, education and community representatives were welcomed to NUCASTLE the home of our Foundation to celebrate the launch of a new social impact report and our 2023-26 strategy.

During the event, which was in partnership with Newcastle United Football Club, we laid out a comprehensive vision for our charity which placed resources where they are needed most in tackling the region's rising unemployment and higher than average rates of economic inactivity.

The ambitious vision was developed following consultation with local community groups, stakeholders and partners and followed a comprehensive social impact report by EY's UK Chief Economist, Peter Arnold. In the report, EY reported that our social impact has increased by over 25% with every £1 spent on Foundation programmes delivering £7 in social benefit in the local community. That figure, EY highlighted, equates to £31m of social benefit the Foundation returns to the North East every year and double the sport sector return on investment nationally.

2023/24 Highlights: Strategic Goals

Strategic Goal 1: NUCASTLE

NUCASTLE is our £8.5m home opened in March 2022 and has become an important place of learning and physical activity as well as a community hub with more people than ever accessing services and advice.

We have achieved 127,000 attendance figures from commercial partner activities (2023: 45,000) made up from parties, partner block bookings, room hire, events and growing demand for casual ad-hoc bookings. A total of 16,000 of our attendances (2023: 10,500) were free, locally focused programmes including family zone, our weekend youth hub, holiday activity and food programme (HAF), community food pantry and free parties given away each month to local schools, Great North Children's Hospital and NE4 families. The value of free programmes we have given away to the NE4 community is approximately £120,000 (2023: £75,000).

We achieved an annual target for commercial income of £252,000 (2023: £171,000) thanks to the growing interest for provision in NUCASTLE from companies, schools, colleges and local sports organisations. The demand for our parties has continued to play an important role in generating unrestricted income as well as support for our educational and meeting spaces.

We have developed specific Foundation programmes from NUCASTLE and we are proud to have grown this area of activity without displacing programmes across our community. We navigated snagging issues on our rooftop pitch which was unavailable from the last week of May through to the end of December, but we recovered well with a high demand following the re-opening.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 JULY 2024

Strategic Goal 2: Programme Participation

We wanted to prioritise delivering our programmes in the areas of greatest need across the region so we created our own heat map of Newcastle and the North East using agreed data metrics collected from partners to inform areas where activity should be focused. We used deprivation mapping as a priority and identified areas of need when planning our programme delivery to support the life chances of the most vulnerable families.

By the end of the year, 56% of our work was delivered in the top 30% most deprived wards in the country, ensuring we place programmes where they are needed most to help support our vision to increase aspirations and create opportunities.

We used schools as the hubs of our work in priority areas to drive referrals across programmes, ensuring schools and families are aware of our portfolio of programmes of support.

We made significant progress establishing our community hubs including a partnership with Family Gateway in the Howdon Hub, North Tyneside, and created a Careers Hub within Gateshead's Metrocentre. We created a new partnership with the Hirst Welfare Centre in Ashington, Northumberland, where we have increased our commitment to employability and programmes to support physical activity. In partnership with Newcastle Building Society, we are accessing community space in their Berwick branch.

A total of 42% of Foundation projects now have an Equality Impact Assessment (EIA) and we are working towards 100% completion by the end of next season (2024/25). An EIA is a tool that helps us ensure decisions, practices and policies within the Foundation are fair and do not discriminate against any protected group or characteristics.

More than 800 girls attended trials this quarter for our girls' Emerging Talent Centre and Player Development Centres with growth planned for 2024/25. The demand for girls' football programmes are driven by our close links with Newcastle United Women and Newcastle United Football Club's commitment to ensure accessible opportunities for girls to play football.

Newcastle United became the first national Football Club of Sanctuary following a year long application and validation period with significant support from the Foundation. United As One is Newcastle United's campaign which encapsulates the work in the fields of diversity, inclusion and welfare. Pulling together the various existing initiatives under one single banner, the campaign highlighted our continuing commitment to creating and upholding an inclusive culture. It encompasses a wide range of activities currently being undertaken by the Club and Foundation, which are geared towards ending discrimination and inequality in football and promoting inclusion. The work done within this campaign included players, participants, parents, staff, and supporters.

During the year we delivered on average 320 hours a day of programmes and community activity across 38 programmes amassing 1,104,679 hours of physical activity.

Strategic Goal 3: Employability and Social Mobility

We came to the end of the initial three-year revenue funding from North of Tyne Combined Authority for NU Futures, our employability and careers programme. It was crucial that we secured future funding of £200,000 per year to continue our employability programme in its current format. We secured significant grants from the UK Shared Prosperity Fund (UKSPF) with Newcastle College for employability work and additional support from the new North East Combined Authority for continuation of our 11–16-year-old curriculum careers support.

Our links with the business community across the region continued to grow, working with 257 business of different sizes and scales enabling us to provide employability pathways connecting young people to opportunities. Some of our time through the year was dedicated to supporting business partners to diversify their recruitment processes, making them more accessible to the young people. We usually target those who are furthest from the jobs market for a range of personal and educational reasons.

We contributed 236 jobs starts over the year including 48 apprenticeships and 5,710 hours of employability support and we are proud to report an 87% success rate into work.

Strategic Goal 4: Advocacy and Reach

To grow our influence and ensure accurate and timely local insights, we continued to seek out opportunities to join and contribute to local and regional priorities. We accepted an invitation to be part of the advisory board for Culture Creative Tourism and Sport for the North East Combined Authority, supporting the development of ambitious plans for regional devolution.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2024

We developed international partnerships and opportunities with the purpose of leveraging funding into Newcastle and the North East for good causes, working strategically with Newcastle United. We were selected as part of a Newcastle delegation to attend the Great Futures event in Riyadh in May 2024. The aim of the event was to bring to life the scale of opportunities for UK businesses in Saudi Arabia and to forge partnerships across several sectors by gathering some of the UK's most creative and innovative companies with their Saudi business and Government counterparts.

We were delighted that Newcastle United provided the opportunity for additional unrestricted income from the sale of each adidas home shirt from June to August 2024. In addition, the option to donate was added to the purchase of tickets and memberships and we are appreciative to the many Newcastle United supporters who made a donation.

Over this season we have joined and contributed to advisory boards including:

- Newcastle City Council Children's Strategic Partnership
- North East Combined Authority Creative, Cultural, Tourism & Sport Advisory Board
- Newcastle College Board
- Newcastle Promise Board
- Evry Partnership
- Newcastle United Safeguarding Strategic Board

Our international programme included programme delivery by 34 colleagues in the following countries:

- Cologne, Germany
- Madrid, Spain
- Riyadh, Saudi Arabia
- Athens, Greece
- Sola and Hinna, Norway
- Belfast, Northern Ireland
- Geneva, Switzerland
- Waterloo, Canada
- Polva, Estonia

2023/24 Highlights - Strategic Enablers

We identified the tools and enablers that are important to ensure our support services meet the needs of the Foundation and provide the checks and balances to deliver our strategic goals and objectives.

SE1: Finance and Resources

To diversify our income and to improve financial sustainability and resilience, we have a target to generate 50% of our turnover from raised income and 50% from earned income.

The Foundation's financial performance has been monitored against our 2023/24 business plan via a robust budget setting process with any variations to business plan explained and agreed with trustees. Grants have continued to be strong with some new funders and increases in funding levels from existing grant providers. We continue to create opportunities to generate sustainable earned and unrestricted income from Foundation sales to support head office costs and salary inflation.

As part of our commitment to generate sustainable unrestricted income, we appointed a new Fundraising Manager, and a fundraising strategy was developed and presented to board in April 2024. This allows us to increase income opportunities and contribute to a stretch business plan for fundraising, events and sponsorship.

Nurturing our existing corporate partnerships for renewal to support our growth and impact is now managed by the new Partnerships Manager appointed in March. Our account management and partner engagement strategy has developed further and released our Head of Business to lead on new, high priority business development opportunities.

Our annual Funder and Partner Thank You event was delivered in June 2024 at NUCASTLE to highlight our impact over the season and share some of our ambition and request for support in the 2024/25 season.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2024

SE2: Systems, Data and Insight

We want to use systems, data and insight to better understand the needs of our community and demonstrate our impact to our beneficiaries. Getting the most out of our systems was a priority throughout the season with automation proving to be key, along with a review of how we use our systems to make better decisions based on impact and insight.

Views is our platform for recording programme participation and attendances and following work throughout the season, Views will be relaunched to include all our Foundation programme delivery across a portfolio of over 40 projects, increasing our ability to monitor and report on participant data more accurately and in real time. Historically, Views has been used to only record Premier League funded programmes, but thanks to the work this season we will consolidate workflows and record every participant activity through one platform.

SE3: People

Our plan for people is to create a culture which champions equality, diversity and inclusivity and enables us to recruit, develop and retain great people.

Our 2024 staff survey was sent to 157 employees across seven different departments. The survey asked a series of questions as a continuation of the 2021 staff survey so we could make comparisons as well as provide a statistically significant benchmark to measure against. Colleagues were also encouraged to share additional comments for information to gain a better understanding of their experience of working for the Foundation.

Results compared favourably against the national benchmark for all questions and showed an 8% improvement since the 2021 survey and 3% improvement from the national benchmark.

We employed a total of 238 staff over the season, 158 of those are permanent and 79 are sessional staff on zero-hour contracts.

By the year end, we had 334 individual, internal nominations from colleagues for our Playmaker Award, recognising the contribution of colleagues across our Foundation in various roles. Our end of season appraisal and performance/development training delivered was completed in June and July 2024 ready for target setting in September with some standard and consistent objectives for our delivery staff.

SE4: Strategic Partners

We continued to develop our strategic partnership with Newcastle United and created additional partnerships to ensure a collaborative approach to deliver our vision. Newcastle United are our most important and trusted partner alongside the Premier League Charitable Fund. We delivered a partnership activation plan to implement with commitment from Newcastle United to integrate and plan activations through the season. Through our Head of Business and club commercial partners we developed a proactive approach to identifying new partners and cross referral between both organisations.

We finished the season with an updated and standardised reporting template in place, ensuring consistency and a high standard of detailed information disseminated across all strategic partners. Our new templates are now linked to our Salesforce CRM and allowed us to account manage funders and partners as well as having full visibility of commitments from SLAs, contracts and subcontract agreements.

SE5: Emotive Storytelling

We planned to tell emotive stories throughout the season about our impact to inspire people to collaborate, support and engage with us in our work. As part of the Newcastle United family, the brand integrity and awareness of Newcastle United Foundation continues to develop.

Highlights from the season include national and international growth which was contributed to by the Foundation brand printed on the back of Newcastle United players' shirts for home games during their UEFA Champions League run. While difficult to quantify brand exposure from these games, the global reach of the logo featured is the largest brand exercise the Foundation has undertaken in its history and was met with widespread positivity from supporters of the Club and Foundation alike.

A national Premier League campaign also brought international attention to the Foundation, launching the More Than A Game initiative. Through close working relationships with the Premier League, Foundation case studies and success stories were celebrated through national television and radio coverage including prime time interviews on BBC Breakfast and BBC Radio 2.

Our brand has also expanded significantly across the North East with the launch of Foundation Careers and Community hubs within the Metrocentre, Howdon Community Hub and Ashington Hirst Welfare Centre.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2024

Between August 2023 and July 2024, the Foundation's digital presence grew dramatically across social media, increasing 71%, year-on-year. Across the Foundation's social media channels (Instagram, LinkedIn, Facebook, X, YouTube), there were 12.4m impressions, which represents the number of times content is seen. Across the same social media channels, there were 666k engagements, which represents the number of times audiences interacted with content. This engagement rate demonstrates a significant 78% per cent increase year-on-year and produces an average 5% engagement rate per impression, well above the "good" engagement rate between 1% – 3.5%. With improved impressions and engagement rates, as well as an audience of 68k followers, this helps create a positive landscape for the Foundation to launch new social media channels, such as TikTok, which is planned for 2024/25.

Close working relationships with the Club has allowed for good access to secure visits from men's and women's first team players, generating significant interest in the Foundation.

Communications throughout the 2023/24 season have been shared or captured by external media across broadcast, digital and print publications, including BBC Look North, BBC Match of the Day, BBC Newcastle, BBC Radio 2, The Chronicle/Chronicle Live, ITV Tyne Tees, Global Radio, NUFC TV, Premier League Productions and their international rights holders.

Compliance: Environment and sustainability

The first version of the Capability Code of Practice (CCOP) was launched in 2018 by the Premier League Charitable Fund (PLCF) and introduced a rigorous approach to good governance and management with a focus on the need for continuous improvement. CCOP is used as an audit tool administered through the PLCF to ensure Foundations like ours continue to have, amongst other things, a strong Board, a focus on strategy and impact, solid compliance practice and a close and collaborative relationship with their affiliated club.

In August 2022 PLCF increased the scope of CCOP from 12 sections to 15 which included the introduction of an Environment and Sustainability standard. Whilst we were not under any immediate pressure to comply with the new standard we considered and then built most of the requirements and or recommendations into our 2023-26 business planning objectives.

In February 2023 we created a new Environmental Policy which was approved by board in July following some amendments, this included our Net Zero plan which includes our objectives and actions. The policy set our ambition to reduce scope 1 and 2 emissions by 2030 with a commitment for reducing scope 3 emissions by 2040.

The Head of Compliance has led on our environment and sustainability objectives and since the approval of our policy has worked with our lead trustee and a working group of colleagues 'The Green Team' to ensure objectives are worked towards. As part of our commitment to this work we joined the Investors in the Environment (iE), national environmental accreditation scheme designed to help organisations save time and money, reduce their impact on the environment, and get recognition for their progress.

During the period we made a positive start to the iE programme, qualifying for the iE silver accreditation in the first year. Led by Steve Mack, and working with colleagues at SmartCarbon using their calculator, we developed a robust and comprehensive baseline and set a carbon budget to meet our net zero target.

Areas identified to focus on 2025.

1. Waste Management Plan – Incorporate (Simpler Recycling) regulations into waste plans
2. Publish Net Zero Strategy
3. Look to set specific review dates within Action plans and measurable net zero steps
4. Look to Include Supply chain emissions.
5. Further develop sustainable travel ideas and initiatives
6. Introduce sustainability area within website

Impact Overview

We have built on previous years of impact measurement with a new Programme Manager role taking responsibility for our data collection and storage.

Impact data is now collected across all our projects and this work has demonstrated that we are having a real impact on participants – we are now able to measure outcomes as well as outputs. Through analysis of thousands of data points, we have identified the following core outcomes linked to our vision and mission listed below:

- 98% of participants have improved employment skills
- 98% of participants have increased activity and fun levels
- 94% of participants have improved physical wellbeing
- 90% of participants have increased aspirations and motivation
- 86% of participants have improved life skills
- 89% of participants feel more connected

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2024

- 84% of participants have improved mental wellbeing
- 81% of participants have improved social skills

Financial Review

The table below summarises the financial position for 2024 and 2023.

	2024	2023	Variance
Total Incoming Resources	£7,404,436	£6,380,690	£1,023,746
Total Outgoing Resources	(£7,270,566)	(£6,246,867)	(£1,023,699)
Net Incoming Resources	£133,870	£133,823	£47

The total income and endowments has increased by £1,024k compared to the prior year. This consists of an increase in donations and legacies of £168k, an increase in charitable activities of £698k, other trading activities of £105k and investment income of £53k.

The donations and legacies income includes donations and gifts which decreased by £175k. This is largely due to the staff remuneration contributions from Newcastle United Football Club. This reduction represents an alternative package of support from the club. The gift in kind donation has increased by £393k to £715k due to staff kit received via adidas and some additional activities funded by the club. The grants received has decreased by £49k due to one off items in the prior year.

The increase in charitable activities income consists of growth in all areas of the charitable activities as NUF expands and increases its operations. Fees and sales have increased by £22k and £355k respectively driven by an increase in football development, NUCASTLE commercial income and sponsorships. Grants and contractual payments have increased by £321k, largely due to securing new grants.

Expenditure has increased by £1,024k. Expenditure on charitable activities as a proportion remained at 96% of total activities. The expenditure on charitable activities increased by £956k. This is due to an increase in the gift in kind, the direct project costs as a result of programme growth, and the NUCASTLE costs as the operational activity increases.

Reserves policy

A large proportion of the Foundation's annual running costs are met by the receipt of grant funding (subject to any relevant performance conditions). The trustees seek to maintain the level of free reserves to cover at least three months' running costs of current activities and monitor the position twice a year. Under this calculation, the target level of reserves at the end of 31 July 2024 would be £1,474k. Reserves as at 31 July 2024 are shown in the table below, compared to the prior year. An increase in the year is shown partly due to the transfer of funds from the NUCASTLE restricted fund to unrestricted funds as explained within the funds note.

	2024	2023
Reserves	£10,859,505	£10,725,635
Restricted Reserves	£8,548,836	£9,226,103
Unrestricted Fixed Assets	£394,310	£505,831
Designated Reserves	£531,567	£60,544
Free Reserves	£1,384,792	£933,157

The free reserves are currently within 6 days of the three-month running costs with the increase due to the funds transfer of £600k from NUCASTLE restricted reserves to unrestricted reserves. The adjustment has arisen due to the VAT reclaim in previous years and was deemed necessary in order that the value of the fund reflects the asset value. The trustees took the decision to designate £400k of the free reserves for NUCASTLE capital replacements.

Going concern

In conclusion, after making appropriate enquires, the trustees have a reasonable expectation that the Foundation has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Investment policy and performance

The trustees have powers to invest funds as they see fit as set out in the memorandum and articles of association. At the present time, surplus cash reserves are held in short to medium term deposit accounts.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2024

Risk management

The trustees maintain a comprehensive risk register, which is reviewed on a regular basis. Key risks are the recruitment and retention of staff, future funding streams, safeguarding and the operational and financial risks related to running NUCASTLE. The Board have considered the impact of these and other risks and are satisfied that the systems and procedures the charity has in place are sufficient to mitigate these.

Structure, governance and management

Constitution

Newcastle United Foundation is a company limited by guarantee, governed by its memorandum and articles of association dated 25 October 2007 and amended on 29 January 2010. On 8 July 2008 it registered as a charitable company with the Charity Commission (registered number 1124896).

The trustees, who are also the directors for the purpose of company law, and who served during the year and subsequent to the year-end were:

J P B Marshall
C Alexander
F Ameobi
S Bullock
D Eales
S Harper (resigned 3rd September 2023)
G Mason
M F Percy
J Ryan (appointed 13th January 2025)
M R Thompson
B Thorpe (resigned 18th November 2024)
D C O'Neil

Method of appointment or election of trustees

As set out in the articles of association, trustees are appointed by members. The subscribers to the memorandum and such other persons or organisations as are admitted to membership in accordance with its articles are members of the charity.

None of the trustees has any beneficial interest in the company. All the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Organisational structure and decision making

Trustees meet six times a year for formal board meetings, in addition to which the Chief Executive Officer of Newcastle United Foundation meets with the chair of the trustees monthly for a business review meeting. Trustees provide leadership for the Foundation's strategy and monitor the performance to ensure the charity is staying focused on the declared mission. The trustees also provide valuable networking support and access to various other stakeholders. Board meetings also take place between four and six times a year for the Foundation's subsidiary; Newcastle United Foundation Projects Limited. The Foundation also has two sub-committees of the board: Finance and Risk and the Newcastle United Foundation Projects Board.

The Chief Executive Officer is appointed by the trustees to manage the day-to-day operations of the charitable company and lead the senior management team. The senior management team ensures the Foundation achieves its mission and delivers its business plan, as well as working together to address key issues involved with running the organisation. During the year the Senior Management Team comprised Chief Executive Officer – Steve Beharall, Director of Programmes and Impact – Andy Foster, Director of Finance and Resources – Helen Wilson, Head of Business – Dawn Barber, Head of Compliance – Steve Mack, Head of Facilities and Foundation Business – Malcolm Munro, Head of HR & Administration – Katie Tasker.

The pay of key management personnel is reviewed annually. The trustees benchmark against pay levels of other charities and similar organisations within the sector and the region. Pay levels are set using this information together with budget and forecast information, ensuring that the charity can afford any proposed increase.

Trustee induction and training

New trustees receive an induction pack which includes the memorandum and articles of association, business plan and recent financial performance of the charitable company. They are all asked to sign a Declaration of Eligibility to Act, a Declaration of Interests form and Confidentiality statement. Trustees, once appointed, receive relevant ongoing support and training in their role.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2024

Related party relationships

Although Newcastle United Foundation is governed and financed independently of Newcastle United Football Company Limited (the Club), the Club supports the charitable company in many ways, including through gifts in kind of match tickets, discounted season tickets for staff and merchandise. Further information can be found in the notes to the accounts.

The Foundation is grateful for the continued support of the Club's owners, the Senior Management Team and staff, in particular the Safeguarding, Equality and Diversity, Legal, Facilities, Payroll and IT departments which also service the Foundation.

Public benefit

From 1 April 2008, section 4 of the Charities Act 2011 required all charities to meet the legal requirement that their aims be for the public benefit. The Trustees confirm that they have complied with the duty to have due regard to the Charity Commission's general guidance on public benefit.

The Charity Commission states that there are two principles to be met in order to show that an organisation's aims are for the public benefit; firstly, there must be an identifiable benefit or benefits and secondly that the benefit must be to the public, or a section of the public. The Trustees are satisfied that the aims and objectives of the charity, and the activities reported on above, meet these principles.

Volunteers

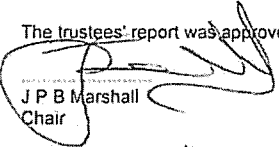
Our volunteers play a supporting role in delivering our football development programs, primarily focusing on disability football, which requires a high level of supervision.

Placing a monetary value on the contribution of the volunteers presents significant difficulties. With the lack of a market comparator price for general volunteers, it is impractical for their contribution to be measured reliably for accounting purposes. Given the absence of a reliable measurement basis, the contribution of volunteers has not been included as income in the financial statements.

Auditor

RSM UK Audit LLP were appointed as auditor to the company and a resolution proposing that they be reappointed will be put at a General Meeting. Disclosure of information to auditor Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.


J P B Marshall
Chair

Dated 12/03/25

NEWCASTLE UNITED FOUNDATION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 JULY 2024

The trustees, who are also the directors of Newcastle United Foundation for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

NEWCASTLE UNITED FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF NEWCASTLE UNITED FOUNDATION

Opinion

We have audited the financial statements of Newcastle United Foundation (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 July 2024 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Company Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 July 2024 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

NEWCASTLE UNITED FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF NEWCASTLE UNITED FOUNDATION (CONTINUED)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of

NEWCASTLE UNITED FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF NEWCASTLE UNITED FOUNDATION (CONTINUED)

material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the group audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory framework that the group and parent charitable company operate in and how the group and parent charitable company are complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Companies Act 2006, Charities Act 2011, tax legislation and the parent charitable company's governing document. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements including the Trustees' Report, remaining alert to new or unusual transactions which may not be in accordance with the governing documents, and inspecting correspondence and minutes.

The most significant laws and regulations that have an indirect impact on the financial statements are those in relation to health and safety and safeguarding. We performed audit procedures to inquire of management whether the group is in compliance with these laws and regulations and inspected correspondence with regulatory authorities.

The group audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business and challenging judgments and estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

L. Robson

LUCY ROBSON (Senior Statutory Auditor)
For and on behalf of RSM UK AUDIT LLP, Statutory Auditor
Chartered Accountants
1 St James' Gate
Newcastle upon Tyne
NE1 4AD

14/03/25

NEWCASTLE UNITED FOUNDATION

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 JULY 2024

	Notes	Unrestricted funds £	Restricted funds general £	Restricted capital funds NUCASTLE £	Total 2024 £	Total 2023 £
<u>Income from:</u>						
Donations and legacies	3	991,757	235,175	-	1,226,932	1,058,726
Charitable activities	4	3,306,199	2,350,057	-	5,656,256	4,958,696
Other trading activities	5	441,280	-	-	441,280	335,877
Investments	6	79,968	-	-	79,968	27,391
Total income and endowments		4,819,204	2,585,232	-	7,404,436	6,380,690
<u>Expenditure on:</u>						
Raising funds	7	296,340	14,783	-	311,123	243,377
Charitable activities	8	4,456,785	2,502,658	-	6,959,443	6,003,490
Total expenditure		4,753,125	2,517,441	-	7,270,566	6,246,867
Net income		66,079	67,791	-	133,870	133,823
Transfers between funds		745,058	-	(745,058)	-	-
Net movement in funds		811,137	67,791	(745,058)	133,870	133,823
Total funds brought forward		1,499,532	1,261,567	7,964,536	10,725,635	10,591,812
Total funds carried forward		2,310,669	1,329,358	7,219,478	10,859,505	10,725,635

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

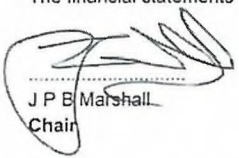
NEWCASTLE UNITED FOUNDATION

CONSOLIDATED BALANCE SHEET

AS AT 31 JULY 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	14	7,607,573		7,817,608	
Intangible assets	13	6,215		8,701	
		<u>7,613,788</u>		<u>7,826,309</u>	
Current assets					
Debtors	16	1,152,610		1,214,083	
Cash at bank and in hand		3,017,425		3,137,625	
		<u>4,170,035</u>		<u>4,351,708</u>	
Creditors: amounts falling due within one year	17	(924,318)		(1,452,382)	
Net current assets		<u>3,245,717</u>		<u>2,899,326</u>	
Total assets less current liabilities		<u>10,859,505</u>		<u>10,725,635</u>	
Restricted funds					
NUCASTLE capital fund		7,219,478		7,964,536	
General restricted funds		<u>1,329,358</u>		<u>1,261,567</u>	
		<u>8,548,836</u>		<u>9,226,103</u>	
Unrestricted funds					
General unrestricted funds		1,779,102		1,438,988	
Designated funds		<u>531,567</u>		<u>60,544</u>	
		<u>2,310,669</u>		<u>1,499,532</u>	
Total funds	20	<u>10,859,505</u>		<u>10,725,635</u>	

The financial statements were approved by the Trustees on 12/03/25



J P B Marshall
Chair

NEWCASTLE UNITED FOUNDATION

COMPANY BALANCE SHEET

AS AT 31 JULY 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	14	152,590		159,076	
Intangible assets	13	6,215		8,701	
Investments	15	1		1	
		<u>158,806</u>		<u>167,778</u>	
Current assets					
Debtors	16	2,320,000		2,405,979	
Cash at bank and in hand		<u>2,404,353</u>		<u>2,439,320</u>	
		4,724,353		4,845,299	
Creditors: amounts falling due within one year	17	<u>(694,855)</u>		<u>(1,135,711)</u>	
Net current assets		<u>4,029,498</u>		<u>3,709,588</u>	
Total assets less current liabilities		<u>4,188,304</u>		<u>3,877,366</u>	
Restricted funds					
NUCASTLE capital fund		75,000		1,254,865	
General restricted funds		<u>1,385,848</u>		<u>1,342,836</u>	
		1,460,848		2,597,701	
Unrestricted funds					
General unrestricted funds		2,195,889		1,219,121	
Designated funds		<u>531,567</u>		<u>60,544</u>	
		2,727,456		1,279,665	
Total funds	20	<u>4,188,304</u>		<u>3,877,366</u>	

As permitted by Section 408 of the Companies Act 2006, the statement of financial activities of the parent company is not presented as part of these accounts. The parent company's total incoming resources for the financial year amounted to £6,466,456 (2023: £5,602,393) and the net movement in funds for the financial year amounted to a surplus of £310,938 (2023: £170,422).

The financial statements were approved by the Trustees on 12/03/25

J P B Marshall
Chair

NEWCASTLE UNITED FOUNDATION

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 JULY 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash (used in)/generated from operations	22		(140,911)		861,536
Investing activities					
Purchase of tangible fixed assets		(59,257)		(111,660)	
Proceeds on disposal of tangible assets		-		10,502	
Interest received		79,968		27,391	
Net cash generated from/(used in) investing activities			20,711		(73,767)
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(120,200)		787,769
Cash and cash equivalents at beginning of year			3,137,625		2,349,856
Cash and cash equivalents at end of year			3,017,425		3,137,625

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies

Charity information

Newcastle United Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is NUCASTLE, Diana Street, Newcastle Upon Tyne, United Kingdom, NE4 6BQ.

Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity is a qualifying entity for the purposes of FRS 102, being a member of a group where the parent of that group prepares publicly available consolidated financial statements, including this company, which are intended to give a true and fair view of the assets, liabilities, financial position and profit or loss of the group. The charity has therefore taken advantage of exemptions from the following disclosure requirements for parent company information presented within the consolidated financial statements:

- Section 7 'Statement of Cash Flows' - Presentation of a statement of cash flows and related notes and disclosures.
- Section 33 'Related Party Disclosures' - Compensation for key management personnel.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Group financial statements

The financial statements consolidate the results of the charity and its wholly owned subsidiaries, Newcastle United Foundation Projects Limited (company number: 10423688), on a line-by-line basis. A separate Statement of Financial Activities for the charity has not been presented because the Foundation has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

All financial statements are made up to 31 July 2024. Where necessary, adjustments are made to the financial statements of the subsidiary to bring the accounting policies used in line with those used by other members of the group.

All intra-group transactions, balances and unrealised gains on transactions between group entities are eliminated on consolidation. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred.

Going concern

These financial statements are prepared on the going concern basis. The directors have a reasonable expectation that the charity will continue in operational existence for the foreseeable future.

The group and charity have prepared forecasts to January 2026 and considered expected activity beyond this which reflect the ongoing group operational plan.

Based on the forecasts prepared, the Trustees are satisfied that the group and charity can meet its liabilities as they fall due for at least 12 months from approval of the financial statements.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies (Continued)

Charitable funds (continued)

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind are included in the statement of financial activities at a reasonable estimate of their value at the time they are utilised by the charity, with an equivalent amount recognised as charitable expenditure. No amounts are included in the financial statements for time donated by volunteers.

Donated services, which include match day tickets and office rental, are included in income at a valuation which is an estimate of the financial cost borne by the donor, where such a cost is quantifiable and measurable.

Interest on funds held on deposit is included when receivable and the amount can be measured by the charity, this is normally upon notification of the interest paid and payable by the Bank.

Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of attracting voluntary income, and those incurred in trading activities that raise funds.
- Expenditure on charitable activities includes the costs of specific programmes undertaken to further the purposes of the charity and their associated support costs.
- Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Support costs included governance costs, which are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.
- Support costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of apportionment of income.

All expenditure is inclusive of irrecoverable VAT.

Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software	5 year straight line
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NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies (Continued)

Tangible fixed assets

Individual tangible fixed assets costing £500 or more are capitalised. Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Where fixed assets are donated, the fair value of the donation is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category, and depreciated over its useful economic life.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	50 years straight line
Plant and equipment	5 years straight line
Fixtures and fittings	3 - 5 years straight line
Computer equipment	3 - 5 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies (Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

3 Income from donations and legacies

	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total 2024	Total 2023
	£	£	£	£	£
Donations and gifts	276,816	175	-	276,991	451,802
Grants received	-	235,000	-	235,000	284,537
Gifts in kind	714,941	-	-	714,941	322,387
	<u>991,757</u>	<u>235,175</u>	<u>-</u>	<u>1,226,932</u>	<u>1,058,726</u>
For the year ended 31 July 2023	<u>437,911</u>	<u>620,815</u>	<u>-</u>		<u>1,058,726</u>

Gifts in kind

Gifts in kind comprise complimentary and discounted match day tickets and hospitality, matchday advertising and staff time.

4 Income from charitable activities

By source of funding	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total 2024	Total 2023
	£	£	£	£	£
Football coaching & education - fees received	703,666	-	-	703,666	681,662
Sale of services as part of charitable activities	2,018,330	35,824	-	2,054,154	1,698,716
Contractual payments from governments or public authorities	-	662,418	-	662,418	702,478
Grants received for the provision of services	584,203	1,625,861	-	2,210,064	1,710,475
Capital grants	-	25,954	-	25,954	165,365
	<u>3,306,199</u>	<u>2,350,057</u>	<u>-</u>	<u>5,656,256</u>	<u>4,958,696</u>
For the year ended 31 July 2023	<u>2,370,817</u>	<u>2,587,879</u>	<u>-</u>		<u>4,958,696</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

4 Income from charitable activities (Continued)

By charitable activity	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total 2024	Total 2023
	£	£	£	£	£
Income from:					
Football and sports development	944,992	488,275	-	1,433,267	1,198,595
Learning and Skills	794,315	342,511	-	1,136,826	1,119,547
Health	64,628	355,351	-	419,979	329,724
NU Futures 16+	767,479	849,608	-	1,617,087	1,249,850
NU Futures 11-16	183,558	151,911	-	335,469	622,239
NUCASTLE operating activities	334,575	161,401	-	495,976	423,329
Other	216,652	1,000	-	217,652	15,412
	<u>3,306,199</u>	<u>2,350,057</u>	<u>-</u>	<u>5,656,256</u>	<u>4,958,696</u>

5 Income from other trading activities

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Fundraising events	365,631	-	365,631	261,379
Matchday lottery	75,649	-	75,649	74,498
	<u>441,280</u>	<u>-</u>	<u>441,280</u>	<u>335,877</u>
Other trading activities				
	<u>441,280</u>	<u>-</u>	<u>441,280</u>	<u>335,877</u>
For the year ended 31 July 2023	<u>335,877</u>	<u>-</u>		<u>335,877</u>

6 Income from investments

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Interest receivable	79,968	-	79,968	24,764
Sale of investments	-	-	-	2,627
Investments	79,968	-	79,968	27,391
	<u>79,968</u>	<u>-</u>	<u>79,968</u>	<u>27,391</u>
For the year ended 31 July 2023	<u>27,391</u>	<u>-</u>		<u>27,391</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

7 Expenditure on raising funds

	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total 2024	Total 2023
	£	£	£	£	£
Fundraising events	49,607	-	-	49,607	57,654
Matchday lottery	27,262	-	-	27,262	22,193
Staff costs	115,165	-	-	115,165	63,844
Other direct costs	20,104	-	-	20,104	35,062
Support costs	84,202	14,783	-	98,985	64,624
	<u>296,340</u>	<u>14,783</u>	<u>-</u>	<u>311,123</u>	<u>243,377</u>
For the year ended 31 July 2023	<u>188,786</u>	<u>54,591</u>	<u>-</u>		<u>243,377</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

8 Expenditure on charitable activities

	Football and sports development £	Learning and Skills £	Health £	NU Futures 16+ £	NU Futures 11-16 £	NUCASTLE operational £	Total 2024 £	Total 2023 £
Staff costs	863,170	838,591	305,109	828,598	285,849	465,798	3,587,115	3,547,702
Depreciation	2,228	-	-	31,196	-	60,287	93,711	90,117
Direct project costs	531,896	104,277	103,708	191,376	29,932	379,631	1,340,820	1,031,065
Provision of donated tickets and facilities	208,590	164,032	60,577	233,337	48,405	-	714,941	322,387
	<u>1,605,884</u>	<u>1,106,900</u>	<u>469,394</u>	<u>1,284,507</u>	<u>364,186</u>	<u>905,716</u>	<u>5,736,587</u>	<u>4,991,271</u>
Share of support costs (see note 9)	312,624	245,843	90,790	349,713	72,546	107,412	1,178,928	979,951
Share of governance costs (see note 9)	11,649	9,160	3,383	13,031	2,703	4,002	43,928	32,268
Total	<u>1,930,157</u>	<u>1,361,903</u>	<u>563,567</u>	<u>1,647,251</u>	<u>439,435</u>	<u>1,017,130</u>	<u>6,959,443</u>	<u>6,003,490</u>
Analysis by fund								
Unrestricted funds	1,362,769	986,440	164,819	925,535	266,705	750,517	4,456,785	2,672,217
Restricted funds - general	567,388	375,463	398,748	721,716	172,730	266,613	2,502,658	3,331,273
	<u>1,930,157</u>	<u>1,361,903</u>	<u>563,567</u>	<u>1,647,251</u>	<u>439,435</u>	<u>1,017,130</u>	<u>6,959,443</u>	<u>6,003,490</u>
For the year ended 31 July 2023								
Unrestricted funds	753,451	878,511	34,246	440,974	258,862	306,173	-	2,672,217
Restricted funds	674,093	530,128	318,328	879,036	460,031	469,657	-	3,331,273
	<u>1,427,544</u>	<u>1,408,639</u>	<u>352,574</u>	<u>1,320,010</u>	<u>718,893</u>	<u>775,830</u>	<u>-</u>	<u>6,003,490</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

9 Support costs

	Support costs	Governance costs	2024	2023	Basis of allocation
	£	£	£	£	
Staff and general costs	677,657	-	677,657	593,133	Income
Depreciation	175,581	-	175,581	180,048	Income
NUCASTLE costs	421,119	-	421,119	269,332	Income
Governance costs	-	47,484	47,484	34,330	Income
	<u>1,274,357</u>	<u>47,484</u>	<u>1,321,841</u>	<u>1,076,843</u>	
Analysed between					
Raising funds	95,429	3,556	98,985	64,622	
Charitable activities	<u>1,178,928</u>	<u>43,928</u>	<u>1,222,856</u>	<u>1,012,221</u>	
	<u>1,274,357</u>	<u>47,484</u>	<u>1,321,841</u>	<u>1,076,843</u>	

10 Net movement in funds

	2024	2023
	£	£
Net movement in funds is stated after charging		
Fees payable to the company's auditor for the audit of the company's financial statements	33,500	24,310
Depreciation of owned tangible fixed assets	269,292	270,165
Amortisation of intangible fixed assets	2,486	2,485
Profit on disposal of tangible fixed assets	-	21,360
Operating lease charges	<u>7,353</u>	<u>7,353</u>
Non-audit fees:		
Taxation compliance services	1,600	3,000
Assurance services	-	2,500
Other non-audit services	<u>7,500</u>	<u>5,450</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Learning and Skills	41	39
Support	25	22
Programme Operations	48	67
NUCASTLE	17	9
Sport & Wellbeing	26	-
	<u>157</u>	<u>137</u>

Following a review of activities in the year, management have changed the internal grouping of employee departments to better describe them in line with the charitable activities split with a renaming of 'Primary Schools' to 'Learning and Skills' and the addition of 'Sport & Wellbeing'.

Employment costs	2024	2023
	£	£
Wages and salaries	4,138,622	3,845,965
Social security costs	326,846	310,488
Other pension costs	82,452	81,836
	<u>4,547,920</u>	<u>4,238,289</u>

In addition to the above number of employees, an average of 75 (2023: 72) sessional coaches were employed during the year.

The number of employees whose annual remuneration was £60,000 or more were:

	2024	2023
	Number	Number
£60,001 - £70,000	1	1
£70,001 - £80,000	1	1

Key management have been determined to be the senior management team, defined as those having authority and responsibility delegated to them by the trustees for planning, directing and controlling the activities of the charity. The total employee benefits of the key management personnel were £434,583 (2023: £418,978).

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Expenses reimbursed amounted to £nil (2023: £nil).

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

13 Intangible fixed assets

	Software £
Group and charity	
Cost	
At 1 August 2023	12,375
Additions	-
At 31 July 2024	<u>12,375</u>
Amortisation and impairment	
At 1 August 2023	3,674
Amortisation charged for the year	2,486
At 31 July 2024	<u>6,160</u>
Carrying amount	
At 31 July 2024	<u>6,215</u>
At 31 July 2023	<u>8,701</u>

Amortisation is charged to support costs which is then allocated to raising funds and charitable expenditure based on the split of income received.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

14 Tangible fixed assets

Group	Freehold land and buildings £	Plant and equipment £	Fixtures and fittings £	Computer equipment £	Total £
At 1 August 2023	7,537,032	427,462	54,471	320,932	8,339,897
Additions	14,494	16,044	-	28,719	59,257
At 31 July 2024	7,551,526	443,506	54,471	349,651	8,399,154
Depreciation and impairment					
At 1 August 2023	216,554	146,958	23,930	134,847	522,289
Depreciation charged in the year	145,497	53,702	1,959	68,134	269,292
At 31 July 2024	362,051	200,660	25,889	202,981	791,581
At 31 July 2024	7,189,475	242,846	28,582	146,670	7,607,573
At 31 July 2023	7,320,478	280,504	30,541	186,085	7,817,608

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

14 Tangible fixed assets (continued)

Charity	Freehold land and buildings £	Plant and equipment £	Fixtures and fittings £	Computer equipment £	Total £
At 1 August 2023	75,000	78,554	54,471	156,051	364,076
Additions	-	4,644	-	19,851	24,495
At 31 July 2024	75,000	83,198	54,471	175,902	388,571
Depreciation and impairment					
At 1 August 2023	-	76,734	23,930	104,336	205,000
Depreciation charged in the year	-	1,284	1,959	27,738	30,981
At 31 July 2024	-	78,018	25,889	132,074	235,981
At 31 July 2024	75,000	5,180	28,582	43,828	152,590
At 31 July 2023	75,000	1,820	30,541	51,715	159,076

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

15 Fixed asset investments

	Shares in group undertakings
	£
Cost	
At 1 August 2023	<u>1</u>
At 31 July 2024	<u>1</u>
Carrying amount	
At 31 July 2024	<u>1</u>
At 31 July 2023	<u>1</u>

Newcastle United Foundation Projects Limited (company no: 10423688):

	2024	2023
	£	£
Summary Statement of Comprehensive Income		
Income	1,365,729	1,109,549
Expenditure	<u>(1,394,191)</u>	<u>(1,086,891)</u>
	(28,462)	22,658
Taxation	<u>51,714</u>	<u>7,280</u>
Net profit after tax	<u>23,252</u>	<u>29,938</u>

	2024	2023
	£	£
The assets and liabilities of the subsidiary were:		
Fixed assets	7,454,885	7,655,720
Current assets	763,055	787,681
Creditors: amounts falling due within one year	(571,029)	(623,758)
Creditors: amounts falling due after more than one year	<u>(7,593,763)</u>	<u>(7,776,839)</u>
Provisions	-	(12,908)
Total net assets	<u>53,148</u>	<u>29,896</u>
Aggregated share capital and reserves	<u>53,148</u>	<u>29,896</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

16 Debtors

	Group 2024 £	2023 £	Charity 2024 £	2023 £
Amounts falling due within one year:				
Trade debtors	242,087	407,506	197,229	376,994
Amounts due from group undertakings	-	-	158,017	130,770
Other debtors	10	9,165	10	9,165
Prepayments and accrued income	910,513	797,412	844,194	738,548
	<u>1,152,610</u>	<u>1,214,083</u>	<u>1,199,450</u>	<u>1,255,477</u>
Amounts falling due after more than one year:	2024 £	2023 £	2024 £	2023 £
Amounts due from group undertakings	-	-	1,120,550	1,150,502
	<u>-</u>	<u>-</u>	<u>1,120,550</u>	<u>1,150,502</u>
Total debtors	<u>1,152,610</u>	<u>1,214,083</u>	<u>2,320,000</u>	<u>2,405,979</u>

Amounts due from group undertakings represents an intercompany loan of £1,278,567 of which £158,017 is due in less than one year, and £1,120,550 is due after more than one year. The loan is due for repayment on 31 July 2027. Interest is charged at 2% above Bank of England base rate. The loan is secured over current and future property owned by the subsidiary.

17 Creditors: amounts falling due within one year

	Notes	Group 2024 £	2023 £	Charity 2024 £	2023 £
Trade creditors		147,821	226,281	101,584	166,635
Amounts due to Newcastle United Football Company Limited		5,994	5,009	5,994	5,009
Other taxation and social security		111,192	82,678	82,609	66,542
Other creditors		29,010	34,048	16,102	13,861
Accruals		120,446	591,125	108,446	458,963
Deferred income	18	509,855	513,241	380,120	424,701
		<u>924,318</u>	<u>1,452,382</u>	<u>694,855</u>	<u>1,135,711</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

18 Deferred income

Group	2024 £	2023 £
Balance as at 1 August	513,241	955,061
Released from previous years	(465,743)	(905,061)
Resources deferred in the year	462,357	463,241
	<u>509,855</u>	<u>513,241</u>
Charity	2024 £	2023 £
Balance as at 1 August	424,701	610,597
Released from previous years	(391,367)	(560,597)
Resources deferred in the year	346,786	374,701
	<u>380,120</u>	<u>424,701</u>

Deferred income includes income from Postcode Lottery, Newcastle Building Society, Northumbrian Water, National Lottery, Bernicia, North Tyneside Council, Gateshead Council, Karbon Homes, Inspire Sport, and Premier League Charitable Fund.

19 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £82,452 (2023: £81,836). Contributions totalling £16,102 (2023: £13,273) were payable to the fund at the balance sheet date. These are held in other creditors.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

20 Analysis of charitable funds

For the year ended 31 July 2024:

Group	Balance at 1 August 2023 £	Movement in funds			Balance at 31 July 2024 £
		Incoming resources £	Resources expended £	Transfers £	
Unrestricted funds					
General funds	1,438,988	4,819,204	(4,753,125)	274,035	1,779,102
Designated funds – sinking fund	60,544	-	-	471,023	531,567
	<u>1,499,532</u>	<u>4,819,204</u>	<u>(4,753,125)</u>	<u>745,058</u>	<u>2,310,669</u>
Restricted funds					
Head office	381,064	236,000	(14,783)	-	602,281
Football development	130,838	488,450	(567,388)	-	51,900
Learning and Skills	140,410	342,511	(375,463)	-	107,458
Health	125,928	355,351	(398,748)	-	82,531
NUCASTLE capital	7,964,536	-	-	(745,058)	7,219,478
NUCASTLE operational	(241,420)	161,401	(266,613)	-	(346,632)
NU Futures 11-16	129,566	151,911	(172,730)	-	108,747
NU Futures 16+	595,181	849,608	(721,716)	-	723,073
	<u>9,226,103</u>	<u>2,585,232</u>	<u>(2,517,441)</u>	<u>(745,058)</u>	<u>8,548,836</u>
Total funds	<u>10,725,635</u>	<u>7,404,436</u>	<u>(7,270,566)</u>	<u>-</u>	<u>10,859,505</u>

Charity	Balance at 1 August 2023 £	Movement in funds			Balance at 31 July 2024 £
		Incoming resources £	Resources expended £	Transfers £	
Unrestricted funds					
General funds	1,219,121	4,175,960	(3,908,034)	708,842	2,195,889
Designated funds – sinking fund	60,544	-	-	471,023	531,567
	<u>1,279,665</u>	<u>4,175,960</u>	<u>(3,908,034)</u>	<u>1,179,865</u>	<u>2,727,456</u>
Restricted funds					
Head office	697,479	236,000	(12,021)	-	921,458
Football development	84,492	488,450	(591,140)	-	(18,198)
Learning and Skills	53,404	351,497	(392,063)	-	12,838
Health	103,268	355,351	(405,718)	-	52,901
NUCASTLE capital	1,254,865	-	-	(1,179,865)	75,000
NU Futures 11-16	76,957	151,911	(161,493)	-	67,375
NU Futures 16+	327,236	707,287	(685,049)	-	349,474
	<u>2,597,701</u>	<u>2,290,496</u>	<u>(2,247,484)</u>	<u>(1,179,865)</u>	<u>1,460,848</u>
Total funds	<u>3,877,366</u>	<u>6,466,456</u>	<u>(6,155,518)</u>	<u>-</u>	<u>4,188,304</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

20 Analysis of charitable funds (Continued)

Unrestricted funds

Unrestricted funds are available to be spent for any purposes of the charity.

Designated funds

Designated funds were earmarked by the trustees during the year ended 31 July 2024 for future capital replacements.

The trustees have agreed to allocate a further £400k from unrestricted funds for the repair and replacement of facilities at NUCASTLE. As mentioned earlier, NUCASTLE is a central strategic priority, and this allocation demonstrates the Foundation's dedication to preserving this state-of-the-art hub and ensuring it continues to offer high-quality facilities for the community. The funds will be strictly used for the NUCASTLE facility and may only be reallocated if unforeseen circumstances arise, subject to prior approval by the board.

Restricted funds

Restricted funds are those funds where the income received is restricted to provide specific programmes and activities within the wider programme of the Foundation. This includes donations received for specific purposes and grants received for the provision of specific programmes. Restricted funds have been split by charitable activity with further details below.

Football and sports development

Participative football coaching for children and young adults with a focus on underrepresented areas such as disability football and women and girls' football.

Learning and Skills

Inspiring primary school children to learn, be active and develop important life skills through physical education, numeracy and literacy and character development.

Health

A range of physical and mental wellbeing programmes including walking football for over 50s and 'Be a Game Changer' which is a mental health campaign targeted at male football fans.

NU Futures 11-16

Projects with a focus on increasing aspirations through learning and skills based activity in a classroom and on the pitch for 11 to 16 year olds. Includes targeted intervention for those who are disengaged from education.

NU Futures 16+

An inspirational and engaging programme for young people aged 16 to 25 who face disadvantages and specific barriers to a fulfilling future career.

NUCASTLE

The state-of-the-art hub from which members of the community engage in sport, develop skills, achieve qualifications, build confidence and progress in further training or employment.

The annual transfer between restricted and unrestricted funds represents the quantum of depreciation charged during the period on the fixed assets held within restricted funds. Additionally a further transfer has been reflected following full completion of the build and finalisation of VAT arrangements, to reflect the relevant net book value of the NUCASTLE buildings that were funded through restricted funding as the carried forward fund for future depreciation.

Other transfers represent the change in internal grouping of charitable activities during the year.

There is a shortfall on the NUCASTLE operational fund which is expected due to the facility being in its early years of operation. However, commercial income is increasing due to higher demand for the facilities, more tailored offerings and enhanced marketing campaigns.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

20 Analysis of charitable funds (Continued)

For the year ended 31 July 2023:

Group	Balance at 1 August 2022	Movement in funds		Transfers	Balance at 31 July 2023
		Incoming resources	Resources expended		
	£	£	£	£	£
Unrestricted funds					
General funds	1,038,469	3,171,996	(2,861,004)	89,527	1,438,988
Designated funds	-	-	-	60,544	60,544
	<u>1,038,469</u>	<u>3,171,996</u>	<u>(2,861,004)</u>	<u>150,071</u>	<u>1,499,532</u>
Restricted funds					
Head office	94,610	341,045	(54,591)	-	381,064
Football development	170,912	650,132	(674,093)	(16,113)	130,838
Learning and Skills	244,889	425,649	(530,128)	-	140,410
Community	657,126	-	-	(657,126)	-
Health	97,533	346,723	(318,328)	-	125,928
NU Futures	173,666	-	-	(173,666)	-
NUCASTLE capital	8,114,607	-	-	(150,071)	7,964,536
NUCASTLE operational	-	228,235	(469,655)	-	(241,420)
NU Futures 11-16	-	469,059	(460,031)	120,538	129,566
NU Futures 16+	-	747,851	(879,037)	726,367	595,181
	<u>9,553,343</u>	<u>3,208,694</u>	<u>(3,385,863)</u>	<u>(150,071)</u>	<u>9,226,103</u>
Restricted funds					
Total funds	<u>10,591,812</u>	<u>6,380,690</u>	<u>(6,246,867)</u>	<u>-</u>	<u>10,725,635</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

20 Analysis of charitable funds (Continued)

Charity	Balance at 1 August 2022	Movement in funds		Transfers	Balance at 31 July 2023
		Incoming resources	Resources expended		
	£	£	£	£	£
Unrestricted funds					
General funds	885,674	2,739,371	(2,345,380)	(60,544)	1,219,121
Designated funds	-	-	-	60,544	60,544
	<u>885,674</u>	<u>2,739,371</u>	<u>(2,345,380)</u>	<u>-</u>	<u>1,279,665</u>
Restricted funds					
Head office	435,571	341,045	(79,137)	-	697,479
Football development	177,862	650,132	(727,389)	(16,113)	84,492
Learning and Skills	184,888	425,649	(557,133)	-	53,404
Community	657,126	-	-	(657,126)	-
Health	97,533	346,723	(340,988)	-	103,268
NU Futures	13,425	-	-	(13,425)	-
NUCASTLE capital	1,254,865	-	-	-	1,254,865
NU Futures 11-16	-	469,059	(512,640)	120,538	76,957
NU Futures 16+	-	630,414	(869,304)	566,126	327,236
	<u>2,821,270</u>	<u>2,863,022</u>	<u>(3,086,591)</u>	<u>-</u>	<u>2,597,701</u>
Restricted funds					
Total funds	<u>3,706,944</u>	<u>5,602,393</u>	<u>(5,431,971)</u>	<u>-</u>	<u>3,877,366</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

21 Analysis of group net assets between funds

For the year ended 31 July 2024:

Group	Unrestricted funds £	Restricted funds general £	Restricted capital funds NUCASTLE £	Total £
Tangible fixed assets	388,095	-	7,219,478	7,607,573
Intangible fixed assets	6,215	-	-	6,215
Net current assets	1,916,359	1,329,358	-	3,245,717
	<u>2,310,669</u>	<u>1,329,358</u>	<u>7,219,478</u>	<u>10,859,505</u>

Charity

Tangible fixed assets	77,590	-	75,000	152,590
Intangible fixed assets	6,215	-	-	6,215
Investments	1	-	-	1
Net current assets	2,643,650	1,385,848	-	4,029,498
	<u>2,727,456</u>	<u>1,385,848</u>	<u>75,000</u>	<u>4,188,304</u>

For the year ended 31 July 2023:

Group	Unrestricted funds £	Restricted funds general £	Restricted capital funds NUCASTLE £	Total £
Tangible fixed assets	497,130	-	7,320,478	7,817,608
Intangible fixed assets	8,701	-	-	8,701
Net current assets	993,701	1,261,567	644,058	2,899,326
	<u>1,499,532</u>	<u>1,261,567</u>	<u>7,964,536</u>	<u>10,725,635</u>

Charity

Tangible fixed assets	84,076	-	75,000	159,076
Intangible fixed assets	8,701	-	-	8,701
Investments	1	-	-	1
Net current assets	1,186,887	1,342,836	1,179,865	3,709,588
	<u>1,279,665</u>	<u>1,342,836</u>	<u>1,254,865</u>	<u>3,877,366</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

22 Cash generated from operations	2024	2023
	£	£
Net income for the year	133,870	133,823
Adjustments for:		
Investment income recognised in statement of financial activities	(79,968)	(27,391)
Depreciation of tangible fixed assets	269,292	270,165
Amortisation of intangible assets	2,486	2,485
Profit on disposal of tangible fixed assets	-	21,360
Movements in working capital:		
Decrease in debtors	61,473	866,028
(Decrease)/increase in creditors	(524,676)	36,886
Decrease in deferred income	(3,388)	(441,820)
Cash (used in)/generated from operations	(140,911)	861,536

23 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	7,353	7,353
Between one and five years	10,000	14,853
In over five years	220,000	222,500
	237,353	244,706

The operating lease commitments relate to a lease of vending machines and Lemington Sports Ground. The vending machines lease is for a period of 3 years and the Lemington Sports Ground lease is negotiated over the term of 99 years and rentals are fixed for 5 years.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

24 Related party transactions

The trustees consider that Newcastle United Limited and its subsidiary Newcastle United Football Company Limited (NUFC) are related parties of the charity by virtue of significant influence.

The charity receives substantial in-kind support from NUFC, in particular the licence to use the Club's brand and right to use the playing facilities at the first team training centre. The impact on the charity, were these facilities not to be made available free of charge, would be hugely significant in both operational and financial terms.

NUFC is also a significant donor to the charity, through other quantifiable gifts in kind such as complimentary and discounted match day tickets and hospitality, matchday advertising and staff resources, all of which amounted to £714,941 (2023: £322,387).

During the year, NUFC made a donation amounting to £201,597 (2023: £340,715). This is NUFC's contribution to NUF's staff remuneration package and the reduction represents a move away from reliance on the one-off annual bonus to externally benchmarked salary levels from 24/25. The charity also received fees from NUFC of £75,000 (2023: £nil).

Other payments made by the charity to NUFC during the year amounted to £275,745 (2023: £465,332) including stadium tours, match tickets for resale, together with recharges of costs incurred on the charity's behalf, including IT costs, staff time, telephone usage and office supplies.

During the year Newcastle United Foundation made payments to its wholly owned subsidiary Newcastle United Foundation Projects Limited of £193,603 (2023: £181,190) for recharges of rent and received income from Newcastle United Foundation Projects Limited relating to a management charge of £76,766 (2023: £33,450). During the year, salaries were recharged from employees of Newcastle United Foundation to Newcastle United Foundation Projects Limited for a total of £496,986 (2023: £349,883). At the year end the outstanding loan balance between the companies was £1,278,567 (2023: £1,281,272) and interest payable to charity on this loan totalled £85,443 (2023: £87,992).

25 Volunteers

Newcastle United Foundation has volunteers who gave their time across all foundation programmes. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts. The current headcount is 15 (2023: 32) volunteers.

Accounts

Charity Registration No. 1124896

Company Registration No. 06412345 (England and Wales)

**NEWCASTLE UNITED FOUNDATION
(A CHARITABLE COMPANY LIMITED BY
GUARANTEE)**

**TRUSTEES' REPORT AND CONSOLIDATED
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 JULY 2023**

NEWCASTLE UNITED FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	C Alexander F Ameobi S Bullock (Appointed 1 January 2023) D Eales J P B Marshall G Mason M F Percy M R Thompson B Thorpe
Charity number	1124896
Company number	06412345
Registered office	NUCASTLE Diana Street Newcastle Upon Tyne United Kingdom NE4 6BQ
Auditor	RSM UK Audit LLP Chartered Accountants 1 St. James' Gate Newcastle upon Tyne United Kingdom NE1 4AD
Solicitors	Muckle LLP Time Central 32 Gallowgate Newcastle upon Tyne NE1 4BF

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2023

The day-to-day operations of Newcastle United Foundation were led by the Senior Management Team consisting of the CEO Steve Beharall, Director of Programmes and Impact Andy Foster, Director of Finance and Resources Helen Wilson, Head of Compliance Steve Mack, Head of Facilities and Foundation Business Malcolm Munro and Head of HR and Administration Katie Tasker.

The day-to-day operations of the Foundation were restructured during the year to reduce silo working to create clear lines of accountability and responsibility for delivery, sales, quality, account management, impact and reporting.

The new delivery structure included three senior appointments; Liam Atkin Senior Programme Operations, Alex Curran Senior Manager for Sport and Wellbeing and Gavin Ferry Senior Manager for Learning and Skills.

Governance was led by trustees including a Finance and Risk Committee and our subsidiary company Newcastle United Foundation Projects board, both meeting quarterly to lead on specific areas of business for the board of trustees.

An essential part in the success of our charity are the people we employ and during the period, with the support of Newcastle United Football Club, we started an evaluation of every job description across the Foundation. Working with an expert advisor, each job was evaluated against the job description on a national, regional and local level with a commitment to ensuring we have fair and competitive salaries.

July 2023 brought the end to our 2020-23 business plan objectives and allowed us the opportunity to review progress against target and reflect on our assumptions when planning this business cycle in 2019. In addition to our business-as-usual functions, we agreed with our board of trustees the following focus for our work during this period:

1. To be ambitious for our communities, aspiring to be the best we can be.

We made a commitment to search for and take opportunities where we can to expand programmes, staffing and impact across our portfolio of work, taking a view that more quality and transformative work will help us to raise aspirations across our community.

2. To create safe places for our community, programmes, people and participants.

This was a focus on the construction of NUCASTLE and developing programmes that would be suitable for the local community whilst ensuring we didn't displace programmes across our region to relocate them to NUCASTLE.

3. To increase our reach and impact, through our programmes, facilities and resources.

We wanted to be able to articulate the difference we make on our programme delivery and from within NUCASTLE, ensuring we have a complimentary offer across each of our local authority areas. We had to also ensure we have the resources we needed to make sure NUCASTLE was a success.

4. To be admired and respected for the quality of our work and our people.

We wanted third party endorsement through reputable awards for our programmes and in recognition of the impact of our staff delivering and supporting communities.

Our themes of work allowed us to delegate accountability and responsibility for areas of the business plan across the senior management team under the leadership of the Chief Executive Officer.

1. Capital Build and Facilities:

What we hoped to achieve in 2020	What we achieved by July 2023
Capital build to open in 2021	We officially opened NUCASTLE in March 2022 following a soft launch with staff in December 2021 to prepare for facility operations
Lemington Football Centre profitability including an established junior girls' team hub	We have developed a partnership with a local junior team to use the facility on an ongoing basis and have ambitious plans including a feasibility study to redevelop the site
A realistic and achievable business plan for Murray House (NUCASTLE)	Now named NUCASTLE, we have a business plan that exceeds our initial plans and allowed us to invest an additional £43,960 worth of free activities for the local community in addition to other free to attend adult and junior sessions
NU Futures community hubs developed in community assets	We now have hub sites in Ashington Hirst and Howden and launched a new site in the Metrocentre later in 2023

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2023

2. Key Relationships and Communications:

What we hoped to achieve in 2020	What we achieved by July 2023
An established partnership with Newcastle United Football Club, allowing access to communications and supporter base	Our relationship with Newcastle United is stronger than ever and we work collaboratively on commercial partnerships to reinvest back into local priorities – we now work together on partnerships that will benefit our local community
Key relationships account managed, and grants maintained through impactful delivery	Growth in grants (excluding NUCASTLE) from £2m to £2.16m
Strong track record of delivery with partners and subcontracts including Prince's Trust TEAM, BTEC and EFL Trust (NCS)	We have 42 learners on our subcontracted BTEC esports qualification with Newcastle College and have grown our Prince's Trust TEAM employability programme to six cohorts a year. The EFL Trust lost the contract for NCS, but we have maintained a small cohort to continue the work

3. Systems and Compliance:

What we hoped to achieve in 2020	What we achieved by July 2023
A digital plan is created and a culture of thinking digital first!	Our initial assumptions for a digital plan were under resourced and, whilst we have increased our technology stack, we will continue this focus of work into 2023-26
Systems that work together including IT, finance, website, CRM and HR	Our technology stack provides us with the systems we need to work efficiently, however they require manual uploads, and we require a more automated option
Compliance with the Premier League Capability Code of Practice (CCOP)	We were successful in our submission to Premier League Charitable Fund and our application received an exemplary standard of 93%

4. Impact:

What we hoped to achieve in 2020	What we achieved by July 2023
Getting more out of the programmes we have through general efficiencies	Our utilisation of staffing for programme delivery remains optimal and we were successful in restructuring the week to a Monday to Friday for most staff with others on a flexible work programme
An impact framework across all delivery programmes	Completed and we now focus on ensuring all programmes have an equality impact assessment
The ability to track and monitor the pathways and destinations of participants and learners	We hold important data on the impact of our programmes on individuals but need to focus on how we track the destinations as well as internal participant referrals
Operation plans linked to the business plan KPIs	Department and individual appraisal targets were linked to the 2020-23 business plan
A SMT data pack that can pull data from digital systems to quickly demonstrate impact	Our monthly metrics are manually uploaded and don't allow the ability to access quick data and we continue to develop a dashboard that automatically integrates live data

5. Safeguarding, Quality and People:

What we hoped to achieve in 2020	What we achieved by July 2023
A successful Premier League Safeguarding Audit	Each audit has been a success, and we continue to meet and exceed audit expectations with areas of national best practice for our esports programmes
A people plan across the Foundation	We have made some progress in this area but will continue this as a priority into the next business plan cycle
Talent management to support the identification and development of key staff	A focus on people managers and middle management to ensure our line management supports our ambition to be a great place to work
Pathways – lateral and vertical with Newcastle United and key partners or stakeholders	Lateral movement into key roles at Newcastle United including corporate communications and supporter services
Recruitment and attraction planning	We have continued to grow our head count from 192 employees in 2022 to 209 employees in 2023 and now have dedicated workforce development coordinator linking with HE and FE to identify a talent pipeline

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2023

6. Financial forecast:

What we hoped to achieve in 2020	What we achieved by July 2023
Growth in turnover excluding NUCASTLE (forecast): 20/21: £4.1m, 21/22: £4.4m, 22/23: £4.7m	20/21: £4.4m 21/22: £5.6m 22/23: £6.4m
Growth in earned income and reduction in raised income: 20/21: Earned/Raised 40%/60% 21/22: Earned/Raised 46%-54% 22/23: Earned/Raised 50%-50%	20/21: Earned/Raised 34%-66% 21/22: Earned/Raised 39%-61% 22/23: Earned/Raised 41%-59% The target of earned to raised income was not achieved, however this was due to higher grant income than expected which reflects positively on NUF's track record of delivery and ability to secure additional grants from existing funders and new providers
A financial forecast mitigating multiple future scenarios	Due to our financial forecasting, we were able to continue our programme delivery during the covid disruptions throughout 2020 and our sustainable and balanced budgets allowed us to navigate the pandemic

Our year end reviews highlighted the positive progress across programmes with no areas of concern. Most targets were met and often exceeded with mitigations for any targets not achieved. We focused on evidencing the impact of our work through developing theories of change and outcomes across our programmes and then measured participant progress towards these outcomes. The table below shows the outcomes we generated for participants and the % of participants who achieved each outcome where measured.

Feel more connected	89%
Improved mental wellbeing	84%
Improved physical wellbeing	94%
Increased aspirations and motivation	90%
Increased fun and activity levels	98%
Improved social skills	81%
Improved life skills	86%
Improved employability skills	98%

Individual programme highlights:

- Advanced and Performance Football Centres for girls were oversubscribed due, in part, to the positive impact of Newcastle United Women – in addition, boys' centres were busier than previous years leading to an increased income
- Holiday Courses outperformed previous years for both participation and income
- Newcastle United Foundation Power Chair team played live on BT Sport and narrowly lost out on qualifying for Champions League Football while our Newcastle United Foundation Down syndrome team won the international Donosti Cup in Spain, celebrating at St. James' Park with a half-time lap of honour at the pre-season Sela Cup competition
- We secured 72 participants into employment through our employability programme
- Over 9,000 students aged 11 to 16 received careers guidance through our NU Futures programme, working across every secondary school in the North of Tyne Combined Authority covering Newcastle, North Tyneside and Northumberland
- We hosted, and won, the European Football for Development Network (EFDN) European Walking Football Tournament against 16 other European clubs

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2023

Common organisational highlights included:

- There is a growing need and demand for additional sessions across programme delivery which we will build into our planning for 2023/24 with a focus on key areas of the region
- Our new organisational staffing department structures are providing efficiencies, more collaboration and better day to day line management
- The quality of individual case studies and impact on individuals and groups continues to help us tell an emotive and impactful story about our work
- The outcome of observations was good or outstanding for the majority of staff
- Our work with targeted groups including support to refugees and families seeking asylum, the LGBTQ+ community and women and girls has grown and continues to provide positive outcomes
- The newly established girls' player pathway, establishing the Elite Talent Centre (ETC) which is part funded by the FA (£25,000) and matched by Newcastle United (£50,000) ensuring it is free to access for all players
- Our commitment to physical activity, delivering almost 1,000,000 hours of physical activity in the year

Common organisational challenges included:

- Participant behaviour is more challenging than ever to manage in school and community settings
- As we have grown, our ability to cover staff absence requires careful consideration on a weekly basis
- The protected time for colleagues to ensure data entry and administration
- Internal communication particularly around funding requirements and reporting dates across departments
- For the first time an underrepresentation of female staff, particularly Community Coaches
- The increase of travel costs for participants and schools

Programme Focus – YOLO and Chances

Following two tragic deaths across our community through knife crime, as well as a growing number of young people carrying knives in our community, we instructed Clennell Education Solutions to provide an external report on our ability to manage safeguarding and risk on our youth violence and early intervention programmes YOLO and Chances.

The report involved a deep dive into our programmes, interviews with staff and our capacity and experience to assess risk on programme and before participants are referred to us. The recommendations were shared with our funding partners in the Northumbria Police and Crime Commissioner's Violence Reduction Unit to ensure a collaborative approach and to evolve the programme and planning, ensuring we keep staff and participants safe on programme.

NUCASTLE

As we continue to evolve and develop our programmes from NUCASTLE, our world-class community hub, we are proud of the impact we are having for our community. The facility is used for Foundation programmes and also generates commercial revenue to be invested back into the charity from hire of the space by external community partners. The revenue from both sources exceeded the original business plan, as shown in the table below.

The income generated from NUCASTLE for 2023/23 exceeded target by £116,290

	2022/23 Actual	2022/23 Business Plan	Variance
TOTAL INCOME – FOUNDATION	£181,190	£96,273	£84,917
TOTAL INCOME – EXTERNAL	£188,853	£157,480	£31,373
TOTAL INCOME	£370,043	£253,753	£116,290
Foundation %	49%	38%	
External %	51%	62%	

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2023

The internal Foundation programmes included:

- 866 block booking sessions with 21,021 attendees
- 314 events hosted – 197 external and 117 internal with 6,242 attendees
- Our free community sessions included 5,381 juniors, 1,343 adult sessions and 4,321 for family sessions

In addition to the business plan for NUCASTLE we are proud to have provided several free community activities based on local need, working with the West End Schools Trust and other community partners. In total we gave away commercial opportunities for free access to NUCASTLE including our classrooms, 4G rooftop pitch, esports and HADO parties with a total value of £43,960.

Business Planning

In August 2022 we started the process of planning for the next iteration of our business plan to cover the period August 2023 to July 2026. This began with a review of current data, insight and preparation of a data gathering template which allowed us to gather and consolidate quantitative and qualitative data from interviews with staff from across the Foundation. We held a separate trustee visioning session which also included key colleagues from Newcastle United Football Club to ensure the vision for our charity continues to have purpose and ambition. The senior management team held an away day to ensure we had the time and focus to discuss and debate the future needs of the Foundation and communities we serve.

In January 2023 we presented the first draft of the 2023-26 business plan to trustees and other key stakeholders and ensured we used the remaining months leading up to July to work towards a final draft and associated budgets and resources to support.

In June 2023 we started a board effectiveness review to support our governance and to create a forward plan of actions for the chair of trustees, the senior management team and trustees. A desktop review was undertaken by an external expert including analysis of Premier League COOP guidance, governing documents and policies, as well as previous board minutes and sub committee's structure. Each trustee and member of the senior management team took part in a series of questionnaires and interviews to better understand their view on our governance, interactions and effectiveness. We expect to develop a 12-month action plan to take into the next business plan cycle.

Brand and Communications

Throughout the 12-month period, the impact of the Foundation's work across the North East has been shared regionally, nationally and internationally through the charity's marketing and communications efforts, underpinning brand awareness and credibility in the third sector.

Digitally, official social media accounts for the Foundation (Instagram, LinkedIn, Facebook, X [formerly Twitter], YouTube) had a total audience of more than 60k followers. Across all channels, the Foundation gathered 7.044m impressions (the number of times content is seen) and more than 373,000 engagements (the number of times audiences interacted with content). This engagement rate demonstrates a significant 46% increase year-on-year and produces an average 5.3% engagement rate per impression, well above the "good" engagement rate between 1% – 3.5%.

The period also represents important growth in the Foundation's digital operations via its website – nufoundation.org.uk, generating 448k page views. The website is a key tool to showcase the Foundation's work and is crucial to the Foundation's e-commerce output, directly responsible for securing income e.g., Holiday Courses. Dedicated action has been taken to develop and drive traffic to the website, generated through the creation of high quality, optimised content with targeted landing pages engaging our online audiences via social media, e-communications and digital ads.

Strong relationships with regional and national media, as well as Newcastle United's content and communications teams, has seen the Foundation's work shared and enjoyed globally. The close working relationship with the Club has allowed for greater access to secure appearances and visits from men's and women's first team players, generating significant interest in the Foundation.

Stories throughout the period have been shared or captured by external media across broadcast, digital and print publications, including; BBC Look North, BBC Match of the Day, BBC Newcastle, The Chronicle/Chronicle Live, ITV Tyne Tees, ITV X, Global Radio, NUFC TV, Sky Sports/Sky Sports News, Premier League Productions and their international rights holders and more.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2023

Sustainability

We have now measured the impact of the Foundation's operations on the environment and created a policy, procedure and action plan to reduce our emissions to carbon neutral for Scope 1 (direct) and Scope 2 (indirect) emissions by 2030, and a commitment to reducing Scope 3 (indirect) emissions by 2040.

Financial review

The table below summarises the financial position for financial years 2023 and 2022:

	2023	2022	Variance
Total incoming resources*	£6,380,690	£7,995,068	(£1,614,378)
Total outgoing resources	-£6,246,867	-£5,517,514	(£729,353)
Net incoming resources**	£133,823	£2,477,554	(£2,343,731)
*incoming resources excluding NUCASTLE capital grants	£6,380,690	£5,632,785	£747,905
**Net incoming resources excluding NUCASTLE capital grants and depreciation	£283,894	£115,271	£168,623

The incoming resources include the capital grants and donations for NUCASTLE. In the prior year these totalled £2.4m and are classified as restricted income in the consolidated accounts. Last year was the final period for NUCASTLE capital income as the full amount has been received. The NUCASTLE construction costs have been incurred with an outstanding commitment of £108k in the form of a retention payment which has been carried forward on the balance sheet.

Excluding the NUCASTLE restricted income, the total income and endowments has increased by £748k compared to the prior year. This consists of a decrease in donations and legacies of £29k, an increase in charitable activities of £731k, other trading activities of £22k and investment income of £25k.

The donations and legacies income includes donations and gifts which decreased by £270k. This is largely due to the staff remuneration contributions from Newcastle United Football Club which was £341k in 2023, a reduction of £292k compared to the prior year. The reduction represents a move away from reliance on the one-off annual bonus to NUF salaries at externally benchmarked levels from 23/24. NUF and Newcastle United Football Club have agreed an alternative interim package of support to facilitate this change in approach. The gift in kind donation has increased by £230k to £322k due to a more complete quantification of the support from Newcastle United Football Club. The grants received has increased by £10k.

The increase in charitable activities income consists of growth in all areas of the charitable activities as NUF expands and increases its operations. Fees and sales have increased by £173k and £288k respectively and grants have decreased by £65k.

Expenditure has increased by £730k. Expenditure on charitable activities as a proportion remained at 96% of total activities. The expenditure on charitable activities increased by £691k. This is due to an increase in the gift in kind, the direct project costs as a result of programme growth, and the NUCASTLE costs with 22/23 being the first full year of operation.

Reserves policy

A large proportion of the Foundation's annual running costs are met by the receipt of grant funding (subject to any relevant performance conditions). The trustees seek to maintain the level of free reserves to cover at least three months' running costs of current activities and monitor the position twice a year. Under this calculation, the target level of reserves at the end of 31 July 2023 would be £1,128k. Reserves at 31 July 2023 are shown in the table below, compared to the prior year.

	2023	2022
Reserves	£10,725,635	£10,591,812
Restricted Reserves	£9,226,103	£9,553,343
Unrestricted Fixed Assets	£505,831	£548,612
Free Reserves	£933,157	£848,888

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2023

The free reserves are slightly below the three-month running costs. The level of reserves is crucial to the financial health of the Foundation as it faces the risks and challenges associated with the initial operation of NUCASTLE.

Going concern

In conclusion, after making appropriate enquires, the trustees have a reasonable expectation that the Foundation has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Investment policy and performance

The trustees have powers to invest funds as they see fit as set out in the memorandum and articles of association. At the present time, surplus cash reserves are held in short to medium term deposit accounts.

Risk management

The trustees maintain a comprehensive risk register, which is reviewed on a regular basis. Key risks are the recruitment and retention of staff, future funding streams, safeguarding and the operational and financial risks related to running NUCASTLE. The Board have considered the impact of these and other risks and are satisfied that the systems and procedures the charity has in place are sufficient to mitigate these.

Plan for the Future

Following a year of consultation and planning we agreed the 2023-26 strategic business plan to ensure our charitable objectives meet the needs of our community and that we continue to grow our impact by raising aspirations and creating opportunities. We have the ability to inspire people through the local passion for football, our players and the Premier League as well as through our inspirational workforce of teachers, coaches, projects officers and coordinators. We continue to develop inspiring products like our world class home, NUCASTLE and also through our portfolio of programmes to support with employability, health and wellbeing and education

Below are the four strategic priorities that sit above the day to day business of our charity:

SG1	NUCASTLE	Ensuring that NUCASTLE is an accessible community facility that increases physical activity, develops skills and provides greater opportunities for local people.
SG2	Programmes and Participation	To increase programme participation opportunities where they are needed most supporting the health and wellbeing of our community.
SG3	Employability and Social Mobility	To increase employability outcomes & support targeted social mobility within our community.
SG4	Newcastle and the North East	Be a leading advocate for Newcastle & the North East, taking a national and global approach to raising funds in support of our vision and mission.

To support the strategic objectives, we have identified five strategic enablers

SE1	Finance	Diversify our income to improve financial sustainability & resilience.
SE2	Systems, data & Insight	We will use systems, data & insight to better understand the needs of our community and demonstrate our impact to our beneficiaries.
SE3	People Plan	Create a detailed people development plan which champions Equality, Diversity & Inclusivity and enables us to recruit, develop and retain great people.
SE4	NUFC & Partners	Further develop our partnership with Newcastle United & create additional key partnerships to ensure a collaborative approach to deliver our vision.
SE5	Emotive Stories	Tell emotive stories about our impact to inspire people to collaborate, support and engage with us.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2023

Structure, governance and management

Constitution

Newcastle United Foundation is a company limited by guarantee, governed by its memorandum and articles of association dated 25 October 2007 and amended on 29 January 2010. On 8 July 2008 it registered as a charitable company with the Charity Commission (registered number 1124896).

The trustees, who are also the directors for the purpose of company law, and who served during the year and subsequent to the year-end were:

J P B Marshall	
C Alexander	
F Ameobi	
S Bullock	(appointed 1 January 2023)
D Eales	
S A Harper	(resigned 4 September 2023)
G Mason	
M F Percy	
M R Thompson	
B Thorpe	

Method of appointment or election of trustees

As set out in the articles of association, trustees are appointed by members. The subscribers to the memorandum and such other persons or organisations as are admitted to membership in accordance with its articles are members of the charity.

None of the trustees has any beneficial interest in the company. All the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Organisational structure and decision making

Trustees meet six times a year for formal board meetings, in addition to which the Chief Executive Officer of Newcastle United Foundation meets with the chair of the trustees monthly for a business review meeting. Trustees provide leadership for the Foundation's strategy and monitor the performance to ensure the charity is staying focused on the declared mission. The trustees also provide valuable networking support and access to various other stakeholders. Board meetings also take place between four and six times a year for the Foundation's subsidiary; Newcastle United Foundation Projects Limited. The Foundation also has two sub-committees of the board: Finance and Risk and the Newcastle United Foundation Projects Board.

The Chief Executive Officer is appointed by the trustees to manage the day-to-day operations of the charitable company and lead the senior management team. The senior management team ensures the Foundation achieves its mission and delivers its business plan, as well as working together to address key issues involved with running the organisation. During the year the Senior Management Team comprised Chief Executive Officer – Steve Beharall, Director of Programmes and Impact – Andy Foster, Director of Finance and Resources – Helen Wilson, Head of Compliance – Steve Mack, Head of Facilities and Foundation Business – Malcolm Munro, Head of HR & Administration – Katie Tasker.

The pay of key management personnel is reviewed annually. The trustees benchmark against pay levels of other charities and similar organisations within the sector and the region. Pay levels are set using this information together with budget and forecast information, ensuring that the charity can afford any proposed increase.

Trustee induction and training

New trustees receive an induction pack which includes the memorandum and articles of association, business plan and recent financial performance of the charitable company. They are all asked to sign a Declaration of Eligibility to Act, a Declaration of Interests form and Confidentiality statement. Trustees, once appointed, receive relevant ongoing support and training in their role.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2023

Related party relationships

Although Newcastle United Foundation is governed and financed independently of Newcastle United Football Company Limited (the Club), the Club supports the charitable company in many ways, including through gifts in kind of match tickets, discounted season tickets for staff and merchandise. Further information can be found in the notes to the accounts.

The Foundation is grateful for the continued support of the Club's owners, the Senior Management Team and staff, in particular the Safeguarding, Equality and Diversity, Legal, Facilities, Payroll and IT departments which also service the Foundation.

Auditor

RSM UK Audit LLP were appointed as auditor to the company and a resolution proposing that they be re-appointed will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



.....
J P B Marshall

Chair
Dated: 29/02/24

NEWCASTLE UNITED FOUNDATION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 JULY 2023

The trustees, who are also the directors of Newcastle United Foundation for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

NEWCASTLE UNITED FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF NEWCASTLE UNITED FOUNDATION

Opinion

We have audited the financial statements of Newcastle United Foundation (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 July 2023 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Company Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 July 2023 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

NEWCASTLE UNITED FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF NEWCASTLE UNITED FOUNDATION

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of

NEWCASTLE UNITED FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF NEWCASTLE UNITED FOUNDATION

material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the group audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory framework that the group and parent charitable company operate in and how the group and parent charitable company are complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Companies Act 2006, Charities Act 2011, tax legislation and the parent charitable company's governing document. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements including the Trustees' Report, remaining alert to new or unusual transactions which may not be in accordance with the governing documents, and inspecting correspondence and minutes.

The most significant laws and regulations that have an indirect impact on the financial statements are those in relation to health and safety and safeguarding. We performed audit procedures to inquire of management, including the Health and Safety Manager and Safeguarding Manager, whether the group is in compliance with these laws and regulations and inspected correspondence with regulatory authorities.

The group audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business and challenging judgments and estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Lucy Robson

01/03/24

LUCY ROBSON (Senior Statutory Auditor)
For and on behalf of RSM UK AUDIT LLP, Statutory Auditor
Chartered Accountants
1 St James' Gate
Newcastle upon Tyne
NE1 4AD

NEWCASTLE UNITED FOUNDATION

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 JULY 2023

		Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total 2023	Total 2022
	Notes	£	£	£	£	£
<u>Income from:</u>						
Donations and legacies	3	437,911	620,815	-	1,058,726	1,088,156
Charitable activities	4	2,370,817	2,587,879	-	4,958,696	6,590,353
Other trading activities	5	335,877	-	-	335,877	313,883
Investments	6	27,391	-	-	27,391	2,676
Total income and endowments		3,171,996	3,208,694	-	6,380,690	7,995,068
<u>Expenditure on:</u>						
Raising funds	7	188,786	54,591	-	243,377	205,694
Charitable activities	8	2,672,218	3,331,272	-	6,003,490	5,311,820
Total resources		2,861,004	3,385,863	-	6,246,867	5,517,514
Transfers between funds		150,071	-	(150,071)	-	-
Net movement in funds		461,063	(177,169)	(150,071)	133,823	2,477,554
Total funds brought forward		1,038,469	1,438,736	8,114,607	10,591,812	8,114,258
Total funds carried forward		1,499,532	1,261,567	7,964,536	10,725,635	10,591,812

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NEWCASTLE UNITED FOUNDATION**CONSOLIDATED BALANCE SHEET****AS AT 31 JULY 2023**

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	14	7,817,608		8,007,975	
Intangible assets	13	8,701		11,186	
		<u>7,826,309</u>		<u>8,019,161</u>	
Current assets					
Debtors	16	1,214,083		2,080,111	
Cash at bank and in hand		<u>3,137,625</u>		<u>2,349,856</u>	
		4,351,708		4,429,967	
Creditors: amounts falling due within one year	17	<u>(1,452,382)</u>		<u>(1,857,316)</u>	
Net current assets		<u>2,899,326</u>		<u>2,572,651</u>	
Total assets less current liabilities		<u>10,725,635</u>		<u>10,591,812</u>	
<u>Restricted funds</u>					
NUCASTLE capital fund		7,964,536		8,114,607	
General restricted funds		<u>1,261,567</u>		<u>1,438,736</u>	
		9,226,103		9,553,343	
<u>Unrestricted funds</u>					
General unrestricted funds		1,438,988		1,038,469	
Designated funds		<u>60,544</u>		<u>-</u>	
		1,499,532		1,038,469	
	20	<u>10,725,635</u>		<u>10,591,812</u>	

The financial statements were approved by the Trustees on 29/02/24



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J P B Marshall
Chair

NEWCASTLE UNITED FOUNDATION**COMPANY BALANCE SHEET****AS AT 31 JULY 2023**

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	14	159,076		175,582	
Intangible assets	13	8,701		11,186	
Investments	15	1		1	
		<u>167,778</u>		<u>186,769</u>	
Current assets					
Debtors	16	2,405,979		3,406,098	
Cash at bank and in hand		2,439,320		1,408,183	
		<u>4,845,299</u>		<u>4,814,281</u>	
Creditors: amounts falling due within one year	17	(1,135,711)		(1,294,106)	
Net current assets		<u>3,709,588</u>		<u>3,520,175</u>	
Total assets less current liabilities		<u>3,877,366</u>		<u>3,706,944</u>	
<u>Restricted funds</u>					
NUCASTLE capital fund		1,254,865		1,254,865	
General restricted funds		1,342,836		1,566,405	
		<u>2,597,701</u>		<u>2,821,270</u>	
<u>Unrestricted funds</u>					
General unrestricted funds		1,219,121		885,674	
Designated funds		60,544		-	
		<u>1,279,665</u>		<u>885,674</u>	
	20	<u>3,877,366</u>		<u>3,706,944</u>	

As permitted by Section 408 of the Companies Act 2006, the statement of financial activities of the parent company is not presented as part of these accounts. The parent company's total incoming resources for the financial year amounted to £5,602,393 (2022: £5,184,776) and the net movement in funds for the financial year amounted to a surplus of £170,422 (2022: £194,700).

29/02/24

The financial statements were approved by the Trustees on



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J P B Marshall
Chair

NEWCASTLE UNITED FOUNDATION

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 JULY 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from operations	22		861,536		2,703,090
Investing activities					
Purchase of tangible fixed assets		(111,660)		(3,717,896)	
Purchase of intangible fixed assets		-		(12,375)	
Proceeds on disposal of tangible assets		10,502		14,599	
Interest received		27,391		2,676	
Net cash used in investing activities			(73,767)		(3,712,996)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			787,769		(1,009,906)
Cash and cash equivalents at beginning of year			2,349,856		3,359,762
Cash and cash equivalents at end of year			3,137,625		2,349,856

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

1 Accounting policies

Charity information

Newcastle United Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is NUCASTLE, Diana Street, Newcastle Upon Tyne, United Kingdom, NE4 6BQ.

Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity is a qualifying entity for the purposes of FRS 102, being a member of a group where the parent of that group prepares publicly available consolidated financial statements, including this company, which are intended to give a true and fair view of the assets, liabilities, financial position and profit or loss of the group. The charity has therefore taken advantage of exemptions from the following disclosure requirements for parent company information presented within the consolidated financial statements:

- Section 7 'Statement of Cash Flows' - Presentation of a statement of cash flows and related notes and disclosures.
- Section 33 'Related Party Disclosures' - Compensation for key management personnel.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Group financial statements

The financial statements consolidate the results of the charity and its wholly owned subsidiaries, Newcastle United Foundation Projects Limited (company number: 10423688), on a line-by-line basis. A separate Statement of Financial Activities for the charity has not been presented because the Foundation has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

All financial statements are made up to 31 July 2023. Where necessary, adjustments are made to the financial statements of the subsidiary to bring the accounting policies used in line with those used by other members of the group.

All intra-group transactions, balances and unrealised gains on transactions between group entities are eliminated on consolidation. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred.

Going concern

These financial statements are prepared on the going concern basis. The directors have a reasonable expectation that the charity will continue in operational existence for the foreseeable future.

The group and charity have prepared forecasts to February 2025 and considered expected activity beyond this which reflect the ongoing group operational plan.

Based on the forecasts prepared, the Trustees are satisfied that the group and charity can meet its liabilities as they fall due for at least 12 months from approval of the financial statements.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

1 Accounting policies (Continued)

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind are included in the statement of financial activities at a reasonable estimate of their value at the time they are utilised by the charity, with an equivalent amount recognised as charitable expenditure. No amounts are included in the financial statements for time donated by volunteers.

Donated services, which include match day tickets and office rental, are included in income at a valuation which is an estimate of the financial cost borne by the donor, where such a cost is quantifiable and measurable.

Interest on funds held on deposit is included when receivable and the amount can be measured by the charity, this is normally upon notification of the interest paid and payable by the Bank.

Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of attracting voluntary income, and those incurred in trading activities that raise funds.
- Expenditure on charitable activities includes the costs of specific programmes undertaken to further the purposes of the charity and their associated support costs.
- Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Support costs included governance costs, which are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.
- Support costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of apportionment of income.

All expenditure is inclusive of irrecoverable VAT.

Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software	5 year straight line
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NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

1 Accounting policies (Continued)

Tangible fixed assets

Individual tangible fixed assets costing £500 or more are capitalised. Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Where fixed assets are donated, the fair value of the donation is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category, and depreciated over its useful economic life.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	50 years straight line
Plant and equipment	5 years straight line
Fixtures and fittings	3 - 5 years straight line
Computer equipment	3 - 5 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

1 Accounting policies (Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

3 Income from donations and legacies

	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total 2023	Total 2022
	£	£	£	£	£
Donations and gifts	115,524	336,278	-	451,802	721,655
Grants received	-	284,537	-	284,537	274,285
Gifts in kind	322,387	-	-	322,387	92,216
	<u>437,911</u>	<u>620,815</u>	<u>-</u>	<u>1,058,726</u>	<u>1,088,156</u>
For the year ended 31 July 2022	<u>222,885</u>	<u>865,271</u>	<u>-</u>		<u>1,088,156</u>

Gifts in kind

Gifts in kind comprise complimentary and discounted match day tickets and hospitality, matchday advertising and staff time.

4 Income from charitable activities

By source of funding	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total 2023	Total 2022
	£	£	£	£	£
Football coaching & education - fees received	681,662	-	-	681,662	508,702
Sale of services as part of charitable activities	1,682,516	16,200	-	1,698,716	1,411,312
Contractual payments from governments or public authorities	-	702,478	-	702,478	532,975
Grants received for the provision of services	6,639	1,703,836	-	1,710,475	1,775,081
Capital grants	-	165,365	-	165,365	2,362,283
	<u>2,370,817</u>	<u>2,587,879</u>	<u>-</u>	<u>4,958,696</u>	<u>6,590,353</u>
For the year ended 31 July 2022	<u>1,932,210</u>	<u>2,295,860</u>	<u>2,362,283</u>		<u>6,590,353</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

4 Income from charitable activities (Continued)

By charitable activity	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total 2023	Total 2022
	£	£	£	£	£
Income from:					
Football and sports development	593,245	605,350	-	1,198,595	714,133
Primary schools	778,604	340,943	-	1,119,547	1,086,453
Community	-	-	-	-	947,600
Health	542	329,182	-	329,724	341,247
NU Futures	-	-	-	-	1,112,820
NU Futures 16+	574,749	675,101	-	1,249,850	-
NU Futures 11-16	197,578	424,661	-	622,239	-
NUCASTLE operating activities	218,853	204,476	-	423,329	-
NUCASTLE capital	-	-	-	-	2,362,283
Other	7,247	8,165	-	15,412	25,817
	<u>2,370,818</u>	<u>2,587,878</u>	<u>-</u>	<u>4,958,696</u>	<u>6,590,353</u>

Following a review of activities in the year, management have changed the internal grouping of charitable activities to better describe them. This has resulted in activities previously denoted as NU Futures and Community now being described as NU Futures 11-16, NU Futures 16+ and NUCASTLE operating activities.

5 Income from other trading activities

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Fundraising events	261,379	-	261,379	259,362
Matchday lottery	74,498	-	74,498	54,521
	<u>335,877</u>	<u>-</u>	<u>335,877</u>	<u>313,883</u>
Other trading activities	335,877	-	335,877	313,883
	<u>313,883</u>	<u>-</u>	<u>313,883</u>	<u>313,883</u>
For the year ended 31 July 2022	<u>313,883</u>	<u>-</u>	<u>313,883</u>	<u>313,883</u>

6 Income from investments

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Interest receivable	24,764	-	24,764	2,676
Sale of investments	2,627	-	2,627	-
Investments	27,391	-	27,391	-
	<u>2,676</u>	<u>-</u>	<u>2,676</u>	<u>2,676</u>
For the year ended 31 July 2022	<u>2,676</u>	<u>-</u>	<u>2,676</u>	<u>2,676</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

7 Expenditure on raising funds

	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total 2023	Total 2022
	£	£	£	£	£
Fundraising events	57,654	-	-	57,654	11,439
Online auctions and sale of goods and services	-	-	-	-	1,690
Matchday lottery	22,193	-	-	22,193	12,438
Staff costs	63,844	-	-	63,844	101,597
Other direct costs	35,062	-	-	35,062	5,116
Support costs	10,033	54,591	-	64,624	73,414
	<u>188,786</u>	<u>54,591</u>	<u>-</u>	<u>243,377</u>	<u>205,694</u>
For the year ended 31 July 2022	<u>181,086</u>	<u>24,608</u>	<u>-</u>		<u>205,694</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

8 Expenditure on charitable activities

	Football and sports development £	Primary Schools £	Community £	Health £	NU Futures 16+ £	NU Futures 11-16 £	NUCASTLE operational £	NU Futures £	Total 2023 £	Total 2022 £
Staff costs	707,832	989,976	-	215,380	785,105	494,682	354,727	-	3,547,702	3,322,689
Depreciation	8,524	-	-	-	24,151	-	57,442	-	90,117	32,380
Direct project costs	380,958	106,321	-	47,125	167,712	51,307	277,642	-	1,031,065	881,648
Provision of donated tickets and facilities	85,266	80,647	-	23,256	88,574	44,644	-	-	322,387	92,216
	1,182,580	1,176,944	-	285,761	1,065,542	590,633	689,811	-	4,991,271	4,328,933
Share of support costs (see note 9)	237,155	224,309	-	64,683	246,356	124,171	83,277	-	979,951	957,530
Share of governance costs (see note 9)	7,809	7,386	-	2,130	8,112	4,089	2,742	-	32,268	25,357
Total	1,427,544	1,408,639	-	352,574	1,320,010	718,893	775,830	-	6,003,490	5,311,820
Analysis by fund										
Unrestricted funds	753,451	878,511	-	34,246	440,974	258,862	306,173	-	2,672,217	2,268,954
Restricted funds - general	674,093	530,128	-	318,328	879,036	460,031	469,657	-	3,331,273	3,042,866
Restricted funds - NUCASTLE	-	-	-	-	-	-	-	-	-	-
	1,427,544	1,408,639	-	352,574	1,320,010	718,893	775,830	-	6,003,490	5,311,820
For the year ended 31 July 2022										
Unrestricted funds	667,865	801,742	332,522	22,686	-	-	-	444,139	-	2,268,954
Restricted funds	411,857	613,934	685,628	396,678	-	-	-	934,769	-	3,042,866
Restricted funds - NUCASTLE	-	-	-	-	-	-	-	-	-	-
	1,079,722	1,415,676	1,018,150	419,364	-	-	-	1,378,908	-	5,311,820

Following a review of activities in the year, management have changed the internal grouping of charitable activities to better describe them. This has resulted in activities previously denoted as Community and NU Futures now being described as NU Futures 11-16, NU Futures 16+ and NUCASTLE operational.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

9 Support costs

	Support costs £	Governance costs £	2023 £	2022 £	Basis of allocation
Staff and general costs	593,133	-	593,133	528,483	Income
Depreciation	180,048	-	180,048	129,705	Income
NUCASTLE costs	269,332	-	269,332	370,860	Income
Governance costs	-	34,330	34,330	27,253	Income
	<u>1,042,513</u>	<u>34,330</u>	<u>1,076,843</u>	<u>1,056,301</u>	
Analysed between					
Raising funds	62,562	2,060	64,622	73,414	
Charitable activities	979,951	32,270	1,012,221	982,887	
	<u>1,042,513</u>	<u>34,330</u>	<u>1,076,843</u>	<u>1,056,301</u>	

10 Net movement in funds

	2023 £	2022 £
Net movement in funds is stated after charging		
Fees payable to the company's auditor for the audit of the company's financial statements	24,310	22,310
Depreciation of owned tangible fixed assets	270,165	162,163
Amortisation of intangible fixed assets	2,485	1,189
Loss/(profit) on disposal of tangible fixed assets	21,360	(7,293)
Operating lease charges	<u>7,353</u>	<u>7,353</u>
Non-audit fees:		
Taxation compliance services	3,000	2,950
Assurance services	2,500	-
Other non-audit services	<u>5,450</u>	<u>5,650</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Football and sports development	-	16
Community	-	14
Primary schools	39	40
Fundraising	-	7
Support	22	15
Health	-	6
NU Futures	-	25
Programme Operations	67	-
NUCASTLE	9	-
	<u>137</u>	<u>123</u>

Following a review of activities in the year, management have changed the internal grouping of employee departments to better describe them in line with similar changes to the charitable activity split.

Employment costs	2023 £	2022 £
Wages and salaries	3,845,965	3,582,563
Social security costs	310,488	305,408
Other pension costs	81,836	64,799
	<u>4,238,289</u>	<u>3,952,770</u>

In addition to the above number of employees, an average of 72 (2022: 69) sessional coaches were employed during the year.

The number of employees whose annual remuneration was £60,000 or more were:

	2023 Number	2022 Number
£60,001 - £70,000	1	-
£70,001 - £80,000	1	1

Key management have been determined to be the senior management team, defined as those having authority and responsibility delegated to them by the trustees for planning, directing and controlling the activities of the charity. The total employee benefits of the key management personnel were £418,978 (2022: £346,167).

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Expenses reimbursed amounted to £nil (2022: £nil).

13 Intangible fixed assets

	Software £
Group and charity	
Cost	
At 1 August 2022	12,375
Additions	-
At 31 July 2023	<u>12,375</u>
Amortisation and impairment	
At 1 August 2022	1,189
Amortisation charged for the year	2,485
At 31 July 2023	<u>3,674</u>
Carrying amount	
At 31 July 2023	<u>8,701</u>
At 31 July 2022	<u>11,186</u>

Amortisation is charged to support costs which is then allocated to raising funds and charitable expenditure based on the split of income received.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

14 Tangible fixed assets

Group	Freehold land and buildings £	Plant and equipment £	Fixtures and fittings £	Computer equipment £	Total £
At 1 August 2022	7,537,032	426,112	54,471	250,449	8,268,064
Additions	-	41,177	-	70,483	111,660
Disposals	-	(39,827)	-	-	(39,827)
At 31 July 2023	<u>7,537,032</u>	<u>427,462</u>	<u>54,471</u>	<u>320,932</u>	<u>8,339,897</u>
Depreciation and impairment					
At 1 August 2022	66,483	92,493	21,971	79,142	260,089
Depreciation charged in the year	150,071	62,430	1,959	55,705	270,165
Depreciation eliminated on disposal	-	(7,965)	-	-	(7,965)
At 31 July 2023	<u>216,554</u>	<u>146,958</u>	<u>23,930</u>	<u>134,847</u>	<u>522,289</u>
At 31 July 2023	<u>7,320,478</u>	<u>280,504</u>	<u>30,541</u>	<u>186,085</u>	<u>7,817,608</u>
At 31 July 2022	<u>7,470,549</u>	<u>333,619</u>	<u>32,500</u>	<u>171,307</u>	<u>8,007,975</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

14 Tangible fixed assets (continued)

Charity	Freehold land and buildings £	Plant and equipment £	Fixtures and fittings £	Computer equipment £	Total £
At 1 August 2022	75,000	77,674	54,471	134,936	342,081
Additions	-	880	-	21,115	21,995
Disposals	-	-	-	-	-
At 31 July 2023	75,000	78,554	54,471	156,051	364,076
Depreciation and impairment					
At 1 August 2022	-	69,525	21,971	75,003	166,499
Depreciation charged in the year	-	7,209	1,959	29,333	38,501
Depreciation eliminated on disposal	-	-	-	-	-
At 31 July 2023	-	76,734	23,930	104,336	205,000
At 31 July 2023	75,000	1,820	30,541	51,715	159,076
At 31 July 2022	75,000	8,149	32,500	59,933	175,582

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

15 Fixed asset investments

	Shares in group undertakings
	£
Cost	
At 1 August 2022	1
At 31 July 2023	1
Carrying amount	
At 31 July 2023	1
At 31 July 2022	1

Newcastle United Foundation Projects Limited (company no: 10423688):

	2023	2022
	£	£
Summary Statement of Comprehensive Income		
Income	1,109,549	607,037
Expenditure	(1,086,891)	(531,719)
	22,658	75,318
Taxation	-	(20,188)
Net profit after tax	22,658	55,130

	2023	2022
	£	£
The assets and liabilities of the subsidiary were:		
Fixed assets	7,655,720	7,829,580
Current assets	787,681	1,841,711
Creditors: amounts falling due within one year	(540,268)	(756,415)
Creditors: amounts falling due after more than one year	(7,860,329)	(8,894,730)
Provisions	(20,188)	(20,188)
Total net assets	22,616	(42)
Aggregated share capital and reserves	22,616	(42)

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

15 Fixed asset investments (Continued)

Newcastle United Women's Football Club Limited:

	2022
	£
Summary Statement of Comprehensive Income	
Turnover	61,812
Expenses	(59,243)
	<u>2,569</u>
Taxation	-
	<u>2,569</u>
Net profit after tax	<u>2,569</u>

	2022
	£
The assets and liabilities of the subsidiary were:	
Current assets	6,975
Creditors: amounts falling due within one year	(4,348)
	<u>2,627</u>
Total net assets	<u>2,627</u>
Aggregated share capital and reserves	<u>2,627</u>

Newcastle United Women's Football Club was transferred from the charity to Newcastle United Football Company Limited at fair market value on 25 July 2022. No activity or balances have therefore been consolidated in the financial statements for the year ended 31 July 2023.

16 Debtors

	Group	2022	Charity	2022
	2023	£	2023	£
Amounts falling due within one year:	£	£	£	£
Trade debtors	407,506	487,245	376,994	281,811
Amounts due from group undertakings	-	-	130,770	69,618
Other debtors	9,165	490,293	9,165	-
Prepayments and accrued income	797,412	1,102,573	738,548	976,162
	<u>1,214,083</u>	<u>2,080,111</u>	<u>1,255,477</u>	<u>1,327,591</u>
	2023	2022	2023	2022
Amounts falling due after more than one year:	£	£	£	£
Amounts due from group undertakings	-	-	1,150,502	2,078,507
	<u>1,214,083</u>	<u>2,080,111</u>	<u>2,405,979</u>	<u>3,406,098</u>
Total debtors	1,214,083	2,080,111	2,405,979	3,406,098

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

16 Debtors (Continued)

Amounts due from group undertakings represents an intercompany loan of £1,233,992 of which £83,490 is due in less than one year, and £1,150,502 is due after more than one year. The loan is due for repayment on 31 July 2027. Interest is charged at 2% above Bank of England base rate. The loan is secured over current and future property owned by the subsidiary.

17 Creditors: amounts falling due within one year

		Group		Charity	
		2023	2022	2023	2022
	Notes	£	£	£	£
Trade creditors		226,281	138,128	166,635	63,357
Amounts due to group undertakings		-	-	-	81,274
Amounts due to Newcastle United Football Company Limited		5,009	10,044	5,009	13,644
Other taxation and social security		82,678	374,635	66,542	316,425
Other creditors		34,048	28,085	13,861	28,085
Accruals		591,125	351,363	458,963	180,725
Deferred income	18	513,241	955,061	424,701	610,597
		<u>1,452,382</u>	<u>1,857,316</u>	<u>1,135,711</u>	<u>1,294,107</u>

18 Deferred income

Group	2023	2022
	£	£
Balance as at 1 August	955,061	826,506
Released from previous years	(905,061)	(777,506)
Resources deferred in the year	463,241	906,061
	<u>513,241</u>	<u>955,061</u>
Charity	2023	2022
	£	£
Balance as at 1 August	610,597	715,573
Released from previous years	(560,597)	(666,239)
Resources deferred in the year	374,701	561,263
	<u>424,701</u>	<u>610,597</u>

Deferred income includes income from Postcode Lottery, Newcastle Building Society, Northumbrian Water, National Lottery, Bernicia, North Tyneside Council, Gateshead Council, Karbon Homes, Inspire Sport, and Premier League Charitable Fund.

NEWCASTLE UNITED FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2023

19 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £81,836 (2022: £64,799). Contributions totalling £13,273 (2022: £28,104) were payable to the fund at the balance sheet date.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

20 Analysis of charitable funds

For the year ended 31 July 2023:

Group	Movement in funds				Balance at 31 July 2023
	Balance at 1 August 2022	Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Unrestricted funds					
General funds	1,038,469	3,171,996	(2,861,004)	89,527	1,438,988
Designated funds – sinking fund	-	-	-	60,544	60,544
	1,038,469	3,171,996	(2,861,004)	150,071	1,499,532
Restricted funds					
Head office	94,610	341,045	(54,591)	-	381,064
Football development	170,912	650,132	(674,093)	(16,113)	130,838
Primary schools	244,889	425,649	(530,128)	-	140,410
Community	657,126	-	-	(657,126)	-
Health	97,533	346,723	(318,328)	-	125,928
NU Futures	173,666	-	-	(173,666)	-
NUCASTLE capital	8,114,607	-	-	(150,071)	7,964,536
NUCASTLE operational	-	228,235	(469,655)	-	(241,420)
NU Futures 11-16	-	469,059	(460,031)	120,538	129,566
NU Futures 16+	-	747,851	(879,037)	726,367	595,181
Restricted funds	9,553,343	3,208,694	(3,385,863)	(150,071)	9,226,103
Total funds	10,591,812	6,380,690	(6,246,867)	-	10,725,635

Charity	Movement in funds				Balance at 31 July 2023
	Balance at 1 August 2022	Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Unrestricted funds					
General funds	885,674	2,739,371	(2,345,380)	(60,544)	1,219,121
Designated funds – sinking fund	-	-	-	60,544	60,544
	885,674	2,739,371	(2,345,380)	-	1,279,665
Restricted funds					
Head office	435,571	341,045	(79,137)	-	697,479
Football development	177,862	650,132	(727,389)	(16,113)	84,492
Primary schools	184,888	425,649	(557,133)	-	53,404
Community	657,126	-	-	(657,126)	-
Health	97,533	346,723	(340,988)	-	103,268
NU Futures	13,425	-	-	(13,425)	-
NUCASTLE capital	1,254,865	-	-	-	1,254,865
NU Futures 11-16	-	469,059	(512,640)	120,538	76,957
NU Futures 16+	-	630,414	(869,304)	566,126	327,236
Restricted funds	2,821,270	2,863,022	(3,086,591)	-	2,597,701
Total funds	3,706,944	5,602,393	(5,431,971)	-	3,877,366

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

20 Analysis of charitable funds (Continued)

Unrestricted funds

Unrestricted funds are available to be spent for any purposes of the charity.

Designated funds

Designated funds were earmarked by the trustees during the year ended 31 July 2023 for future capital replacements.

Restricted funds

Restricted funds are those funds where the income received is restricted to provide specific programmes and activities within the wider programme of the Foundation. This includes donations received for specific purposes and grants received for the provision of specific programmes. Restricted funds have been split by charitable activity with further details below.

Football and sports development

Participative football coaching for children and young adults with a focus on underrepresented areas such as disability football and women and girls' football.

Primary schools

Inspiring primary school children to learn, be active and develop important life skills through physical education, numeracy and literacy and character development.

Community

In the prior year there were a diverse range of programmes providing intervention and support to vulnerable children and young adults. During the year this fund was reallocated to NU Futures 11-16 and NU Futures 16+.

Health

A range of physical and mental wellbeing programmes including walking football for over 50s and 'Be a Game Changer' which is a mental health campaign targeted at male football fans.

NU Futures

Programmes focussing on personal development and employability for secondary school pupils and young adults. During the year this fund was reallocated to NU Futures 11-16 and NU Futures 16+.

NU Futures 11-16

Projects with a focus on increasing aspirations through learning and skills based activity in a classroom and on the pitch for 11 to 16 year olds. Includes targeted intervention for those who are disengaged from education.

NU Futures 16+

An inspirational and engaging programme for young people aged 16 to 25 who face disadvantages and specific barriers to a fulfilling future career.

NUCASTLE

The state-of-the-art hub from which members of the community engage in sport, develop skills, achieve qualifications, build confidence and progress in further training or employment.

The transfer between restricted and unrestricted funds represents the quantum of depreciation charged during the period on the fixed assets held within restricted funds.

Other transfers represent the change in internal grouping of charitable activities during the year.

There is a shortfall on the NUCASTLE operational fund which is expected due to the facility being in its inaugural year of operation. However, commercial income is increasing due to higher demand for the facilities, more tailored offerings and enhanced marketing campaigns.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

20 Analysis of charitable funds (Continued)

For the year ended 31 July 2022:

Group	Movement in funds				Balance at 31 July 2022
	Balance at 1 August 2021	Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Unrestricted funds					
General funds	950,372	2,471,654	(2,450,040)	66,483	1,038,469
Designated funds	-	-	-	-	-
	<u>950,372</u>	<u>2,471,654</u>	<u>(2,450,040)</u>	<u>66,483</u>	<u>1,038,469</u>
Restricted funds					
Head office	106,465	342,831	(354,686)	-	94,610
Football development	180,620	347,573	(357,281)	-	170,912
Learning and skills	314,830	460,964	(530,905)	-	244,889
Community	576,161	694,174	(613,209)	-	657,126
Health	97,537	370,596	(370,600)	-	97,533
NU Futures	69,466	944,993	(840,793)	-	173,666
NUCASTLE capital	5,818,807	2,362,283	-	(66,483)	8,114,607
	<u>7,163,886</u>	<u>5,523,414</u>	<u>(3,067,474)</u>	<u>(66,483)</u>	<u>9,553,343</u>
Restricted funds					
Total funds	<u>8,114,258</u>	<u>7,995,068</u>	<u>(5,517,514)</u>	<u>-</u>	<u>10,591,812</u>

Charity	Movement in funds				Balance at 31 July 2022
	Balance at 1 August 2021	Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Unrestricted funds					
General funds	776,519	2,128,194	(2,019,039)	-	885,674
Designated funds	-	-	-	-	-
	<u>776,519</u>	<u>2,128,194</u>	<u>(2,019,039)</u>	<u>-</u>	<u>885,674</u>
Restricted funds					
Head office	353,616	436,021	(354,066)	-	435,571
Football development	187,586	317,242	(326,966)	-	177,862
Learning and skills	254,829	460,964	(530,905)	-	184,888
Community	576,161	694,174	(613,209)	-	657,126
Health	97,537	370,596	(370,600)	-	97,533
NU Futures	11,132	777,585	(775,292)	-	13,425
NUCASTLE capital	1,254,865	-	-	-	1,254,865
	<u>2,735,726</u>	<u>3,056,582</u>	<u>(2,971,038)</u>	<u>-</u>	<u>2,821,270</u>
Restricted funds					
Total funds	<u>3,512,245</u>	<u>5,184,776</u>	<u>(4,990,077)</u>	<u>-</u>	<u>3,706,944</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

21 Analysis of group net assets between funds

For the year ended 31 July 2023:

	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total
Group	£	£	£	£
Tangible fixed assets	497,130	-	7,320,478	7,817,608
Intangible fixed assets	8,701	-	-	8,701
Net current assets	993,701	1,261,567	644,058	2,899,326
	<u>1,499,532</u>	<u>1,261,567</u>	<u>7,964,536</u>	<u>10,725,635</u>

Charity

Tangible fixed assets	84,076	-	75,000	159,076
Intangible fixed assets	8,701	-	-	8,701
Investments	1	-	-	1
Net current assets	1,186,887	1,342,836	1,179,865	3,709,588
	<u>1,279,665</u>	<u>1,342,836</u>	<u>1,254,865</u>	<u>3,877,366</u>

For the year ended 31 July 2022:

	Unrestricted funds	Restricted funds general	Restricted capital funds NUCASTLE	Total
Group	£	£	£	£
Tangible fixed assets	537,426	-	7,470,549	8,007,975
Intangible fixed assets	11,186	-	-	11,186
Net current assets	489,857	1,438,736	644,058	2,572,651
	<u>1,038,469</u>	<u>1,438,736</u>	<u>8,114,607</u>	<u>10,591,812</u>

Charity

Tangible fixed assets	100,582	-	75,000	175,582
Intangible fixed assets	11,186	-	-	11,186
Investments	1	-	-	1
Net current assets	773,905	1,566,405	1,179,865	3,520,175
	<u>885,674</u>	<u>1,566,405</u>	<u>1,254,865</u>	<u>3,706,944</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

22	Cash generated from operations	2023 £	2022 £
	Surplus for the year	133,823	2,477,554
	Adjustments for:		
	Investment income recognised in statement of financial activities	(27,391)	(2,676)
	Depreciation of tangible fixed assets	270,165	161,184
	Amortisation of intangible assets	2,485	1,189
	Loss/ (profit) on disposal of tangible fixed assets	21,360	(7,293)
	Movements in working capital:		
	Decrease in debtors	866,028	389,445
	Increase/(decrease) in creditors	36,886	(444,868)
	(Decrease)/increase in deferred income	(441,820)	128,555
	Cash generated from operations	861,536	2,703,090

23 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	7,353	7,353
Between one and five years	14,853	19,705
In over five years	222,500	225,000
	244,706	252,058

The operating lease commitments relate to a lease of vending machines and Lemington Sports Ground. The vending machines lease is for a period of 3 years and the Lemington Sports Ground lease is negotiated over the term of 99 years and rentals are fixed for 5 years.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

24 Related party transactions

The trustees consider that Newcastle United Limited and its subsidiary Newcastle United Football Company Limited (NUFC) are related parties of the charity by virtue of significant influence.

The charity receives substantial in-kind support from NUFC, in particular the licence to use the Club's brand and right to use the playing facilities at the first team training centre. The impact on the charity, were these facilities not to be made available free of charge, would be hugely significant in both operational and financial terms.

NUFC is also a significant donor to the charity, through other quantifiable gifts in kind such as complimentary and discounted match day tickets and hospitality, matchday advertising and staff resources, all of which amounted to £322,387 (2022: £92,216).

During the year, NUFC made a donation amounting to £340,715 (2022: £632,987). This is NUFC's contribution to NUF's staff remuneration package and the reduction represents a move away from reliance on the one-off annual bonus to externally benchmarked salary levels from 23/24.

Other payments made by the charity to NUFC during the year amounted to £465,332 (2022: £344,764) including stadium tours, match tickets for resale, together with recharges of costs incurred on the charity's behalf, including IT costs, staff time, telephone usage and office supplies.

During the year Newcastle United Foundation made payments to its wholly owned subsidiary Newcastle United Foundation Projects Limited of £181,190 (2022: £nil) for recharges of rent. At the year end the outstanding loan balance between the companies was £1,281,272 (2022: £2,148,125) and interest payable to charity on this loan totalled £87,992 (2022: £50,748).

25 Volunteers

Newcastle United Foundation has volunteers who gave their time across all foundation programmes. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts. The current headcount is 32 volunteers.

Accounts

Charity Registration No. 1124896

Company Registration No. 06412345 (England and Wales)

**NEWCASTLE UNITED FOUNDATION
(A CHARITABLE COMPANY LIMITED BY
GUARANTEE)**

**TRUSTEES' REPORT AND CONSOLIDATED
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 JULY 2022**

NEWCASTLE UNITED FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	J P B Marshall C Alexander F Ameobi S A Harper G Mason M F Percy M R Thompson B Thorpe S Bullock D Eales
Charity number	1124896
Company number	06412345
Registered office	NUCASTLE Diana Street Newcastle Upon Tyne United Kingdom NE4 6BQ
Auditor	RSM UK Audit LLP Chartered Accountants 1 St. James' Gate Newcastle upon Tyne United Kingdom NE1 4AD
Solicitors	Muckle LLP Time Central 32 Gallowgate Newcastle upon Tyne NE1 4BF

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2022

The trustees present their report and consolidated financial statements for the year ended 31 July 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Trustees confirm, that to the best of their knowledge and beliefs, they have complied with the Charities Act in respect of having due regard to public benefit guidance published by the Charity Commission.

Objectives and activities

The objectives of the Foundation are to:

- Promote and assist in promoting community participation in healthy recreation;
- Provide or assist in the provision of facilities for recreation and other leisure time occupation in the interests of social welfare and with the object of improving the conditions of life for those for whom the facilities are provided;
- Relieve sickness and disability and to preserve and protect health;
- Promote any other purpose which is charitable according to English law.

We do this with a commitment to our vision, mission and values.

Our Vision

A united community, full of passion, pride and potential.

Our Mission

Football has an extraordinary power in our region. It connects, motivates, inspires and engages. From children to adults, we work with generations in our community. Through our sporting, education, personal development and health programmes, we help people to be more active, to learn, to be more employable, to be healthier, to make connections and to reach their potential. We are proud of our history but even more excited for our future.

Our Values

- We are ambitious and inspire people to achieve their goals.
- We are determined and lead by example.
- We are reflective, celebrating success and sharing our learning.
- We are united in our commitment to equality.

We class our area of benefit as the local authority areas of Newcastle, Gateshead, North Tyneside and Northumberland.

The year has seen a period of significant growth and change for our charity and the communities we strive to support, engage and inspire across the North East. There have been many successes for the Foundation as we have continued to work with participants of all ages, all abilities and all different backgrounds, as well as the progress made as a charity that continues to grow our fundraising commitment to ensure we can provide much need support to our community.

While this was a revolutionary year with the opening of our new community facility NUCASTLE, we have been establishing a legacy for 14 years, which has only been possible thanks to the continued support of Newcastle United and the generosity of funders, partners, regional businesses, and charitable individuals.

Over the year we worked with 65,045 participants across programmes with 39% of the total delivered in Northumberland, 26% in Newcastle upon Tyne, 23% in North Tyneside and 12% in Gateshead.

We have been named North East Charity of the Year 2021, earned the Professional Club Community accolade at the International Sports Awards 2021 and received a Royal Society for Public Health Award 2021 in the mental health and wellbeing section for our 'Be A Game Changer' campaign.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2022

In March 2022 we officially opened NUCASTLE, our world class community hub located just 5 minutes' walk from St. James' Park. After years of diligent fundraising securing investments, donations and grants and with the invaluable support of our funders, NUCASTLE has seen us move closer to realising our vision to unite a community full of passion, pride and potential.

Thousands of people of all ages have already benefited from activities at NUCASTLE. Since opening we have helped communities to engage in sport, develop skills, achieve qualifications, build confidence and progress in further training or employment. Open seven days a week, NUCASTLE combines community space with education and wellness facilities including activity and state-of-the-art cycling studios, roof-top football pitch, specialist STEM room, eSports arena, four court sports hall, accessible changing, event and meeting spaces and our head office.

In October 2021 Newcastle United Limited was sold to a consortium of the Public Investment Fund, PCP Capital and RB Sports and Media. The ownership group have continued to provide much needed support for the Foundation including attending charitable events and meeting participants and staff.

Newcastle United Women's Football Club has been a subsidiary company of Newcastle United Foundation since February 2018 and any losses have previously been covered by Newcastle United Football Company Limited. However, as Newcastle United Women is an elite sporting team it was not deemed appropriate to remain part of Newcastle United Foundation and the trustees agreed a transfer from the charity to Newcastle United Football Company Limited at fair market value on 25 July 2022. The new ownership group have invested in dedicated resources including a Head of Women's Football and the first ever full-time manager and have the ambition of reaching the Women's Super League.

The 2021-22 season has been a huge success both on and off the pitch with a number of complex challenges to overcome including the return to normal working practice following the Covid-19 pandemic, finalising the build and move to NUCASTLE as well as the opportunities presented with the new ownership of Newcastle United and the appetite for local and national businesses to engage and support the Foundation, particularly around employability and careers.

The ambition of our 2020-23 Business Plan was built and delivered against 6 themes of work.

1. NUCASTLE & Facilities

Lemington Football Centre profitability including an established Junior girl's team's hub: It remained difficult to generate a surplus from grass pitches, we continued to use the centre for multiple programmes and as a base for staff. Additionally, as it is on the site of the Vallum any redevelopment would be very prohibitive. We have moved away from running junior girl's teams at Lemington and will instead meet the target through the 2022/23 Emerging Talent Hub linked to Newcastle United Women player pathway;

A realistic and achievable Business Plan for NUCASTLE: We have an achievable business plan for 2022/23 in line with the budget forecast;

NUFutures Community hubs: As part of our commitment to North of Tyne Combined Authority, we are delivering NU Futures outreach programmes in Howden and Ashington as well as NUCASTLE.

2. Key Relationships & Communications

An established partnership with Newcastle United allowing access to comms and fan base: We continued to have a strong relationship with key personnel at Newcastle United and have had support on key planned marketing and comms;

Key relationships account managed, and grants maintained through impactful delivery: Strong performance with account management of grants and good insight and data on the impact of programmes and NUCASTLE;

Strong track record of delivery with partners and subcontracts including- PT Team, BTEC and EFL Trust (NCS): Excellent programme delivery of PT Team with expansion to accommodate additional cohorts. The NCS programme has recovered well following the Covid-19 pandemic and the work in Q3 and Q4 allowed us to deliver our best summer ever in terms of impact and outcomes for participants.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2022

3. Systems & Compliance

A Digital Plan is created and a culture of thinking digital first: The move to NUCASTLE allowed us to work more digitally and reduce the use of paper, however there is work to do to improve our digital approach to programme delivery, particularly within education;

Systems that work together including IT, Finance, Website, CRM and HR: this objective is still progressing after embedding the new finance system and the website during the year. The Premier League Communities Fund are rolling out the Salesforce CRM system to all CCOs across the network in February 2023 so this resulted in a pause in the plans for our own CRM system implementation;

Compliance with the Premier League Capability Code of Practice (CCOP): A strong audit position with a final grading of 93% compliance which is classified as 'exemplary'.

4. Impact

Getting more out of the programmes we have through general efficiencies: Programme delivery efficiencies were maintained at steady level with over 75% utilisation as well as moving to a majority Monday - Friday delivery programme. A new organisation chart ensured less silo working across departments and improved people management;

An impact framework across all delivery programmes: We developed Theory of Change models across all programmes and are working towards an overarching model for the Foundation;

The ability to track and monitor the pathways and destinations of participants and learners: we hope to be able to track across programmes using Salesforce via Premier League from February 2023 which will allow us to support internal referrals and track participants progress across programmes;

Operation plan(s) linked to the Business plan KPI's: Appraisal Targets and Operational plans link to the Business Plan KPIs;

A SMT data pack that can pull data from digital systems to quickly demonstrate impact: A new monthly metric was created to provide headline data for the Senior Management Team.

5. Safeguarding, Quality & People

A successful Premier League Safeguarding Audit: Outstanding feedback from the 2021/22 audit with some national best practice identified by Barnardo's.

EDI Strategy: continue to work with Newcastle United to ensure EDI strategy is embedded across Club and community.

Ensure training supports compliance across Health & Safety, Safeguarding and Inclusion: A new training plan was delivered including compliance requirements. The accountability now sits with HR to provide an overview with job specific training requirements.

Develop a Health & Safety Strategy: We have procedures and policies now in place with assigned responsibility and accountability across the Foundation at different levels with additional external support from ASTAS.

Financial Forecast

Growth in turnover: Strong underlying financial growth (excluding NUCASTLE grants and donations) and increased financial stability during the year.

Reduction in raised income and growth in Earned income 20/21: 40%-60% 21/22: 46%-54% 22/23: 50%-50%: As a result of the availability of Covid grants we had more raised income than forecast as well as additional grant support from the Peoples Postcode Lottery.

A financial forecast mitigating multiple future scenarios: Completed early in 2022 to include a return to social distancing forecast which fortunately was not needed.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2022

Financial review

The table below summarises the financial position for financial years 2022 and 2021:

	2022	2021
Total incoming resources*	£8.0m	£8.3m
Total outgoing resources	(£5.5m)	(£3.5m)
Net incoming resources**	£2.5m	£4.8m
*Incoming resources excluding NUCASTLE capital grants	£5.6m	£4.5m
**Net incoming resources excluding NUCASTLE capital grants	£0.1m	£0.9m

The incoming resources include the capital grants and donations for NUCASTLE of £2.4m, which are classified as restricted income in the consolidated accounts. This is the final year for NUCASTLE capital income as the full amount has been received with a small amount accrued for given the certainty of the funding. The remaining NUCASTLE construction costs have been incurred during the year, except for the 5% retention payment. The capital contract was entered into in November 2020 and at the year-end there was an outstanding capital commitment of £108k.

Excluding the NUCASTLE restricted income, the total income and endowments has increased by £1,147k compared to the prior year. This consists of an increase in charitable activities of £409k, donations and legacies of £477k and fundraising activities of £270k, offset by a reduction in investment income of £9k.

The increase in charitable activities represents a return to normal levels of income following the impact of Covid-19 in the prior year. This is particularly the case for sales income from football development programmes which were the most affected by the lockdown and the subsequent restrictions. Income in the prior year included a £455k job retention scheme grant which is partly offset by an increase of £275k in contractual payments and grants received in the current year, largely as a result of the growth in the NU Futures programme.

The donations and legacies income includes a staff bonus funded by Newcastle United Football Company Limited which is based on the league position of the first team. This donation has increased by £468k due to the higher league position and the adjustment in the prior year for furloughed staff time. The gift in kind donation has also increased due to the renewed activity during the year around use of the training ground and match tickets following the Covid-19 restrictions of 2020/21. This is offset by a reduction in grants received of £122k as a one-off unrestricted grant was received in the prior year.

Fundraising income increased against the prior year, again following the impact of Covid-19 which resulted in the cancellation of the annual dinner and other fundraising events in 2020/21. In addition the matchday lottery generated increased income as fans were allowed back into stadiums following the previous restrictions.

Expenditure on generating funds has increased due to the reinstatement of fundraising events. Expenditure on charitable activities as a proportion decreased slightly from 98% to 96% of total activities due to the relative increase in spend on raising funds following the lockdown and the resultant decrease in the cost of charitable activities as a proportion. The expenditure on charitable activities increased by £1.9m. This is due to an increase in staff costs of £1.2m, of which half is due to the higher staff bonus and half is the increased resources required due to the expansion of programmes such as NU Futures. The remaining increase is driven by higher direct costs, support costs for staffing and NUCASTLE, plus depreciation.

Reserves policy

A large proportion of the Foundation's annual running costs are met by the receipt of grant funding (subject to any relevant performance conditions). The trustees seek to maintain the level of free reserves to cover at least three months' running costs of current activities and monitor the position twice a year. Under this calculation, the target level of reserves at the end of 31 July 2022 would be £955k. Reserves at 31 July 2022 are shown in the table below.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2022

	2022	2021
Reserves	£10,591,812	£8,114,258
Restricted Reserves	£9,553,343	£7,163,886
Unrestricted Fixed Assets	£189,581	£119,517
Free Reserves	£848,888	£830,855

The free reserves are slightly below the three-month running costs. The level of reserves is crucial to the financial health of the Foundation as it faces the risks and challenges associated with the initial operation of NUCASTLE.

Going concern

In conclusion, after making appropriate enquires, the trustees have a reasonable expectation that the Foundation has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Investment policy and performance

The trustees have powers to invest funds as they see fit as set out in the memorandum and articles of association. At the present time, surplus cash reserves are held in short to medium term deposit accounts.

Risk management

The trustees maintain a comprehensive risk register, which is reviewed on a regular basis. Key risks are considered to be the recruitment and retention of staff, future funding streams, safeguarding and the operational and financial risks related to running NUCASTLE. The Board have considered the impact of these and other risks and are satisfied that the systems and procedures the charity has in place are sufficient to mitigate these.

Plan for the Future

There are a number of challenges facing our community including the cost-of-living crisis, child poverty and the increase of displaced families from across Europe.

Some specific challenges for our community include:

- Two in five babies, children and young people across the North East are living below the poverty line (38%) (Source 'End Child Poverty Coalition' July 2022);
- The North East overtook London to have the highest rate of child poverty in the country at 38% (source 'End Child Poverty Coalition', July 2022);
- The North East has among the highest rate of unemployment in the country (source 'North East Evidence Hub');
- There are a growing number of people unable to work because of their health or their additional caring responsibilities (source Bank of England regional briefing);
- The North East has have the lowest weekly earnings with a high number of jobs where people will not progress and will remain in it for their entire working life (source 'Statista').

The 2023-26 business plan will make a commitment to tackling some of the challenges across our community by scaling specific programmes and ensuring they are having the local impact they need, collaborating with other organisations and being ambitious about our fundraising.

The preparation for the new business plan will include a strategic review over three key phases including:

- Phase 1: preparation and data collection – reviewing existing and impact, data collection and beneficiary insight
Phase 2: Strategy Development – trustee strategic visioning, SMT workshop, internal consultation
Phase 3: Feedback and approval – strategy refinement, board approval

Once the strategic review is complete, we will create a business plan draft by April 2023 for board approval then further refinement ready for 1 August 2023.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2022

Structure, governance and management

Constitution

Newcastle United Foundation is a company limited by guarantee, governed by its memorandum and articles of association dated 25 October 2007 and amended on 29 January 2010. On 8 July 2008 it registered as a charitable company with the Charity Commission (registered number 1124896).

The trustees, who are also the directors for the purpose of company law, and who served during the year and subsequent to the year-end were:

J B P Marshall	
C Alexander	
F Ameobi	
L Charnley	(resigned 19 November 2021)
S A Harper	
G Mason	
M F Percy	
M R Thompson	
B Thorpe	
S Bullock	(appointed 1 January 2023)
D Eales	(appointed 7 November 2022)

Method of appointment or election of trustees

As set out in the articles of association, trustees are appointed by members. The subscribers to the memorandum and such other persons or organisations as are admitted to membership in accordance with its articles are members of the charity.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Organisational structure and decision making

Trustees meet six times a year for formal board meetings, in addition to which the Chief Executive Officer of Newcastle United Foundation meets with the chair of the trustees on a monthly basis for a business review meeting. Trustees provide leadership for the Foundation's strategy and monitor the performance to ensure the charity is staying focused on the declared mission. The trustees also provide valuable networking support and access to various other stakeholders. Board meetings also take place between four and six times a year for the Foundation's subsidiaries; Newcastle United Foundation Projects Limited and Newcastle United Women's Football Club Limited. The Foundation also has two sub-committees of the board: Finance and Risk and the Newcastle United Foundation Projects Board.

The Chief Executive Officer is appointed by the trustees to manage the day-to-day operations of the charitable company and lead the senior management team. The senior management team ensures the Foundation achieves its mission and delivers its business plan, as well as working together to address key issues involved with running the organisation. During the year the Senior Management Team comprised Chief Executive Officer – Steve Beharall, Director of Programmes and Impact – Andrew Foster, Director of Finance and Resources – Helen Wilson, Head of Compliance – Steve Mack, Head of Facility and Business Management – Malcolm Munro, Head of HR & Administration – Katie Tasker and Deputy Head of Foundation – Sarah Medcalf (left August 2022).

The pay of key management personnel is reviewed annually. The trustees benchmark against pay levels of other charities and similar organisations within the sector and the region. Pay levels are set using this information together with budget and forecast information, ensuring that the charity can afford any proposed increase.

Trustee induction and training

New trustees receive an induction pack which includes the memorandum and articles of association, business plan and recent financial performance of the charitable company. They are all asked to sign a Declaration of eligibility to act, a Declaration of interests form and Confidentiality statement. Trustees, once appointed, receive relevant ongoing support and training in their role.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2022

Related party relationships

Although Newcastle United Foundation is governed and financed independently of Newcastle United Football Company Limited (the Club), the Club supports the charitable company in many ways, including through gifts in kind of match tickets, office accommodation (up to February 2022 when the Head Office moved to NUCASTLE) and merchandise. Further information can be found in the notes to the accounts.

The Foundation is grateful for the continued support of the Club's owners, the Senior Management Team and staff, in particular the Safeguarding, Equality and Diversity, Legal, Facilities, Payroll and IT departments which also service the Foundation.

Auditor

RSM UK Audit LLP were appointed as auditor to the company and a resolution proposing that they be re-appointed will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



J P B Marshall

Chair

Dated: 6/2/23

NEWCASTLE UNITED FOUNDATION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 JULY 2022

The trustees, who are also the directors of Newcastle United Foundation for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

NEWCASTLE UNITED FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF NEWCASTLE UNITED FOUNDATION

Opinion

We have audited the financial statements of Newcastle United Foundation (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 July 2022 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Company Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 July 2022 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

NEWCASTLE UNITED FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF NEWCASTLE UNITED FOUNDATION

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of

NEWCASTLE UNITED FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF NEWCASTLE UNITED FOUNDATION

material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the group audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory framework that the group and parent charitable company operate in and how the group and parent charitable company are complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Companies Act 2006, Charities Act 2011, tax legislation and the parent charitable company's governing document. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements including the Trustees' Report, remaining alert to new or unusual transactions which may not be in accordance with the governing documents, and inspecting correspondence and minutes.

The most significant laws and regulations that have an indirect impact on the financial statements are those in relation to health and safety and safeguarding. We performed audit procedures to inquire of management, including the Health and Safety Manager and Safeguarding Manager, whether the group is in compliance with these laws and regulations and inspected correspondence with regulatory authorities.

The group audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business and challenging judgments and estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Lucy Robson

LUCY ROBSON (Senior Statutory Auditor)
For and on behalf of RSM UK AUDIT LLP, Statutory Auditor
Chartered Accountants
1 St James' Gate
Newcastle upon Tyne
NE1 4AD

NEWCASTLE UNITED FOUNDATION

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 JULY 2022

		Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total 2022	Total 2021
	Notes	£	£	£	£	£
<u>Income from:</u>						
Donations and legacies	3	222,885	865,270	-	1,088,155	841,710
Charitable activities	4	1,932,210	2,295,861	2,362,283	6,590,353	7,383,346
Other trading activities	5	313,883	-	-	313,883	43,425
Investments	6	2,676	-	-	2,676	11,594
Total income and endowments		2,471,654	3,161,131	2,362,283	7,995,068	8,280,075
<u>Expenditure on:</u>						
Raising funds	7	181,086	24,608	-	205,694	77,474
Charitable activities	8	2,268,954	3,042,866	-	5,311,820	3,456,123
Total resources		2,450,040	3,067,474	-	5,517,514	3,533,597
Transfers between funds		66,483	-	(66,483)	-	-
Net movement in funds		21,614	93,657	2,362,283	2,477,554	4,746,478
Total funds brought forward		950,372	1,345,079	5,818,807	8,114,258	3,367,780
Total funds carried forward		1,038,469	1,438,736	8,114,607	10,591,812	8,114,258

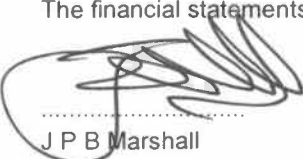
The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NEWCASTLE UNITED FOUNDATION**CONSOLIDATED BALANCE SHEET****AS AT 31 JULY 2022**

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	14	8,007,975		4,936,925	
Intangible assets	13	11,186		-	
		<u>8,019,161</u>		<u>4,936,925</u>	
Current assets					
Debtors	16	2,080,111		1,979,263	
Cash at bank and in hand		<u>2,349,856</u>		<u>3,359,762</u>	
		4,429,967		5,339,025	
Creditors: amounts falling due within one year	17	<u>(1,857,316)</u>		<u>(2,161,692)</u>	
Net current assets		2,572,651		3,177,333	
Total assets less current liabilities		<u>10,591,812</u>		<u>8,114,258</u>	
<u>Restricted funds</u>					
NUCASTLE		8,114,607		5,818,807	
General restricted funds		<u>1,438,736</u>		<u>1,345,079</u>	
	21	9,553,343		7,163,886	
<u>Unrestricted funds</u>					
General unrestricted funds		1,038,469		950,372	
Designated funds		<u>-</u>		<u>-</u>	
		1,038,469		950,372	
		<u>10,591,812</u>		<u>8,114,258</u>	

The financial statements were approved by the Trustees on 6/2/23.



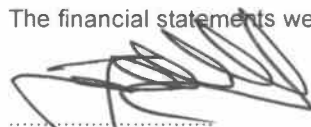
J P B Marshall
Chair

NEWCASTLE UNITED FOUNDATION**COMPANY BALANCE SHEET****AS AT 31 JULY 2022**

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	14		175,582		194,517
Intangible assets	13		11,186		-
Investments	15		1		2
			<u>186,769</u>		<u>194,519</u>
Current assets					
Debtors	16	3,406,098		2,083,455	
Cash at bank and in hand		<u>1,408,183</u>		<u>2,250,335</u>	
			4,814,281		4,333,790
Creditors: amounts falling due within one year	17		<u>(1,294,106)</u>		<u>(1,016,065)</u>
Net current assets			<u>3,520,175</u>		<u>3,317,725</u>
Total assets less current liabilities			<u>3,706,944</u>		<u>3,512,244</u>
<u>Restricted funds</u>					
NUCASTLE		1,254,865		1,254,865	
General restricted funds		<u>1,566,405</u>		<u>1,480,861</u>	
	21		2,821,270		2,735,726
<u>Unrestricted funds</u>					
General unrestricted funds		885,674		776,518	
Designated funds		<u>-</u>		<u>-</u>	
			<u>885,674</u>		<u>776,518</u>
			<u>3,706,944</u>		<u>3,512,244</u>

As permitted by Section 408 of the Companies Act 2006, the statement of financial activities of the parent company is not presented as part of these accounts. The parent company's total incoming resources for the financial year amounted to £5,184,776 (2021: £4,576,203) and the net movement in funds for the financial year amounted to a surplus of £194,700 (2021: £1,099,909).

The financial statements were approved by the Trustees on 6/2/23.



J P B Marshall
Chair

NEWCASTLE UNITED FOUNDATION
CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 JULY 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from operations	22		2,703,090		4,825,834
Investing activities					
Purchase of tangible fixed assets		(3,717,896)		(4,437,740)	
Purchase of intangible fixed assets		(12,375)		-	
Proceeds on disposal of tangible assets		14,599		-	
Interest received		2,676		11,594	
Net cash used in investing activities			(3,712,996)		(4,426,146)
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(1,009,906)		399,688
Cash and cash equivalents at beginning of year			3,359,762		2,960,074
Cash and cash equivalents at end of year			<u>2,349,856</u>		<u>3,359,762</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2022

1 Accounting policies

Charity information

Newcastle United Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is NUCASTLE, Diana Street, Newcastle Upon Tyne, United Kingdom, NE4 6BQ.

Accounting convention

The financial statements have been prepared in accordance with the Charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity is a qualifying entity for the purposes of FRS 102, being a member of a group where the parent of that group prepares publicly available consolidated financial statements, including this company, which are intended to give a true and fair view of the assets, liabilities, financial position and profit or loss of the group. The charity has therefore taken advantage of exemptions from the following disclosure requirements for parent company information presented within the consolidated financial statements:

- Section 7 'Statement of Cash Flows' - Presentation of a statement of cash flows and related notes and disclosures.
- Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instrument Issues' - Carrying amounts, interest income/expense and net gains/losses for each category of financial instrument; basis of determining fair values; details of collateral, loan defaults or breaches, details of hedges, hedging fair value changes recognised in profit or loss and in other comprehensive income;
- Section 33 'Related Party Disclosures' - Compensation for key management personnel.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Group financial statements

The financial statements consolidate the results of the charity and its wholly owned subsidiaries, Newcastle United Foundation Projects Limited and Newcastle United Women's Football Club Limited, on a line-by-line basis. A separate Statement of Financial Activities for the charity has not been presented because the Foundation has taken advantage of the exemption afforded by section 408 of the Companies Act 2006. Post year end Newcastle United Women's Football Club Limited was transferred to Newcastle United Football Company Limited.

Going concern

These financial statements are prepared on the going concern basis. The directors have a reasonable expectation that the company will continue in operational existence for the foreseeable future.

The group and company have prepared forecasts to January 2024 which reflect the use of the new facility following the completion of the NUCASTLE capital project.

Based on the forecasts prepared, the Directors are satisfied that the group and company can meet its liabilities as they fall due for at least 12 months from approval of the financial statements.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

1 Accounting policies (Continued)

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind are included in the statement of financial activities at a reasonable estimate of their value at the time they are utilised by the charity, with an equivalent amount recognised as charitable expenditure. No amounts are included in the financial statements for services donated by volunteers.

Donated services or facilities, which comprise donated services, are included in income at a valuation which is an estimate of the financial cost borne by the donor, where such a cost is quantifiable and measurable.

Interest on funds held on deposit is included when receivable and the amount can be measured by the charity, this is normally upon notification of the interest paid and payable by the Bank.

Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of attracting voluntary income, and those incurred in trading activities that raise funds.
- Expenditure on charitable activities includes the costs of specific programmes undertaken to further the purposes of the charity and their associated support costs.
- Support costs are those costs incurred directly in support of expenditure on the objects of the company. Support costs included governance costs, which are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.
- Support costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of apportionment of income.

All expenditure is inclusive of irrecoverable VAT.

Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software	5 year straight line
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NEWCASTLE UNITED FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

1 Accounting policies (Continued)

Tangible fixed assets

Individual tangible fixed assets costing £500 or more are capitalised. Tangible Fixed Assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Where fixed assets are donated, the fair value of the donation is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category, and depreciated over its useful economic life.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	50 years straight line
Plant and equipment	5 years straight line
Fixtures and fittings	3 - 5 years straight line
Computer equipment	3 - 5 years straight line
Motor vehicles	4 years straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

NEWCASTLE UNITED FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

1 Accounting policies (Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

3 Income from donations and legacies

	Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total 2022	Total 2021
	£	£	£	£	£
Donations and gifts	110,669	610,986	-	721,655	187,508
Grants received	20,000	254,285	-	274,285	627,828
Gifts in kind	92,216	-	-	92,216	26,374
	<u>222,885</u>	<u>865,271</u>	<u>-</u>	<u>1,088,156</u>	<u>841,710</u>
For the year ended 31 July 2021	<u>222,925</u>	<u>387,785</u>	<u>231,000</u>		<u>841,710</u>

Gifts in kind

Gifts in kind comprise office space until February 2022 before moving premises, matchday tickets and in the prior year also included vehicle use.

4 Income from charitable activities

By source of funding	Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total 2022	Total 2021
	£	£	£	£	£
Football coaching & education - fees received	508,702	-	-	508,702	434,157
Sale of services as part of charitable activities	1,389,209	22,104	-	1,411,313	874,352
Contractual payments from governments or public authorities	6,422	526,553	-	532,975	257,656
Grants received for the provision of services	27,877	1,747,204	-	1,775,081	1,798,108
NUCASTLE	-	-	2,362,283	2,362,283	3,563,942
Job Retention Scheme	-	-	-	-	455,131
	<u>1,932,210</u>	<u>2,295,861</u>	<u>2,362,283</u>	<u>6,590,353</u>	<u>7,383,346</u>
For the year ended 31 July 2021	<u>1,719,185</u>	<u>2,100,219</u>	<u>3,563,942</u>		<u>7,383,346</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

4 Income from charitable activities (Continued)

By charitable activity	Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total 2022	Total 2021
	£	£	£	£	£
Income from:					
Football and sports development	469,876	244,257	-	714,133	687,616
Primary schools	783,641	302,812	-	1,086,453	1,572,305
Community	343,465	604,135	-	947,600	1,007,608
Health	6,921	334,326	-	341,247	279,173
NU Futures	313,232	799,588	-	1,112,820	247,271
NUCASTLE	-	-	2,362,283	2,362,283	3,563,942
Other	15,075	10,742	-	25,817	25,431
	<u>1,932,210</u>	<u>2,295,860</u>	<u>2,362,283</u>	<u>6,590,353</u>	<u>7,383,346</u>

5 Income from other trading activities

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Fundraising events	259,362	-	259,362	31,301
Matchday lottery	54,521	-	54,521	12,124
Other trading activities	<u>313,883</u>	<u>-</u>	<u>313,883</u>	<u>43,425</u>
For the year ended 31 July 2021	<u>43,425</u>	<u>-</u>		<u>43,425</u>

6 Income from investments

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Interest receivable	<u>2,676</u>	<u>-</u>	<u>2,676</u>	<u>11,594</u>
For the year ended 31 July 2021	<u>11,594</u>	<u>-</u>		<u>11,594</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

7 Expenditure on raising funds

	Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total 2022	Total 2021
	£	£	£	£	£
Fundraising events	11,439	-	-	11,439	198
Online auctions and sale of goods and services	1,690	-	-	1,690	1,818
Matchday lottery	12,438	-	-	12,438	2,226
Staff costs	101,597	-	-	101,597	66,350
Other direct costs	5,116	-	-	5,116	2,494
Support costs	48,806	24,608	-	73,414	4,388
	<u>181,086</u>	<u>24,608</u>	<u>-</u>	<u>205,694</u>	<u>77,474</u>
For the year ended 31 July 2021	<u>74,670</u>	<u>2,645</u>	<u>159</u>		<u>77,474</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

8 Expenditure on charitable activities

	Football and sports	Primary Schools	Community	Health	NU Futures	Total 2022	Total 2021
	£	£	£	£	£	£	£
Staff costs	582,651	994,912	590,096	217,577	937,453	3,322,689	2,281,988
Depreciation and impairment	32,380	-	-	-	-	32,380	22,455
Direct project costs	281,987	142,806	185,620	114,483	156,752	881,648	751,130
Provision of donated tickets and facilities	15,671	23,842	20,795	7,488	24,420	92,216	26,374
	912,689	1,161,560	796,511	339,548	1,118,625	4,328,933	3,081,947
Share of support costs (see note 9)	162,724	247,560	215,921	77,757	253,568	957,530	355,000
Share of governance costs (see note 9)	4,309	6,556	5,718	2,059	6,715	25,357	19,176
	1,079,722	1,415,676	1,018,150	419,364	1,378,908	5,311,820	3,456,123
Analysis by fund							
Unrestricted funds	667,865	801,742	332,522	22,686	444,139	2,268,954	
Restricted funds - general	411,857	613,934	685,628	396,678	934,769	3,042,866	
Restricted funds - NUCASTLE	-	-	-	-	-	-	
	1,079,722	1,415,676	1,018,150	419,364	1,378,908	5,311,820	
For the year ended 31 July 2021							
Unrestricted funds	492,510	828,930	293,394	22,072	10,782		1,647,688
Restricted funds	235,860	573,136	604,992	196,202	184,706		1,794,896
Restricted funds - NUCASTLE	2,514	5,416	3,684	1,021	904		13,539
	730,884	1,407,481	902,071	219,295	196,392		3,456,123

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

9 Support costs

	Support costs	Governance costs	2022	2021	Basis of allocation
	£	£	£	£	
Staff and general costs	528,484	-	528,484	308,746	Income
Depreciation	129,705	-	129,705	25,247	Income
NUCASTLE costs	370,860	-	370,860	25,170	Income
Governance costs	-	27,253	27,253	19,401	Governance
	<u>1,029,049</u>	<u>27,253</u>	<u>1,056,301</u>	<u>378,564</u>	
Analysed between					
Trading	71,519	1,895	73,414	4,388	
Charitable activities	957,530	25,357	982,887	374,176	
	<u>1,029,049</u>	<u>27,253</u>	<u>1,056,301</u>	<u>378,564</u>	

10 Net movement in funds

	2022	2021
	£	£
Net movement in funds is stated after charging		
Fees payable to the company's auditor for the audit of the company's financial statements	22,310	18,600
Depreciation of owned tangible fixed assets	162,163	47,702
Operating lease charges	<u>7,353</u>	<u>2,500</u>
Non-audit fees:		
Taxation compliance services	2,950	2,750
Other non-audit services	<u>5,650</u>	<u>5,200</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2022	2021
	Number	Number
Football and sports development	16	20
Community	14	20
Primary schools	40	43
Fundraising	7	3
Support	15	11
Health	6	5
NU Futures	25	-
	<u>123</u>	<u>102</u>

Employment costs

	2022	2021
	£	£
Wages and salaries	3,582,563	2,502,389
Social security costs	305,408	196,176
Other pension costs	64,799	52,068
Redundancy costs	-	1,174
	<u>3,952,770</u>	<u>2,751,807</u>

In addition to the above number of employees, an average of 69 (2021: 60) sessional coaches were employed during the year.

The number of employees whose annual remuneration was £60,000 or more were:

	2022	2021
	Number	Number
£60,001 - £70,000	-	1
£70,001 - £80,000	<u>1</u>	<u>-</u>

Key management have been determined to be the senior management team, defined as those having authority and responsibility delegated to them by the trustees for planning, directing and controlling the activities of the charity. The total employee benefits of the key management personnel were £346,167 (2021: £318,213).

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Expenses reimbursed amounted to £nil (2021: £nil).

13 Intangible fixed assets

	Software £
Group and charity	
Cost	
At 1 August 2021	-
Additions	12,375
At 31 July 2022	12,375
Amortisation and impairment	
At 1 August 2021	-
Amortisation charged for the year	1,189
At 31 July 2022	1,189
Carrying amount	
At 31 July 2022	11,186
At 31 July 2021	-

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

14 Tangible fixed assets

Group	Freehold land and buildings £	Assets under construction £	Plant and equipment £	Fixtures and fittings £	Computer equipment £	Motor vehicles £	Total £
Cost							
At 1 August 2021	75,000	4,742,408	77,674	54,471	78,971	20,203	5,048,727
Additions	-	3,197,980	348,438	-	171,478	-	3,717,896
Adjustments	-	(478,356)	-	-	-	-	(478,356)
Disposals	-	-	-	-	-	(20,203)	(20,203)
Transfers	7,462,032	(7,462,032)	-	-	-	-	-
At 31 July 2022	7,537,032	-	426,112	54,471	250,449	-	8,268,064
Depreciation and impairment							
At 1 August 2021	-	-	44,637	17,272	41,054	8,839	111,802
Depreciation charged in the year	66,483	-	47,856	4,699	38,088	4,058	161,184
Depreciation eliminated on disposal	-	-	-	-	-	(12,897)	(12,897)
At 31 July 2022	66,483	-	92,493	21,971	79,142	-	260,089
Carrying amount							
At 31 July 2022	7,470,549	-	333,619	32,500	171,307	-	8,007,975
At 31 July 2021	75,000	4,742,408	33,037	37,199	37,917	11,364	4,936,925

Assets under construction relates to the NUCASTLE building, which was completed 24 January 2022 and transferred out of assets under construction. Depreciation commenced from when the asset was brought into use.

The adjustment arises because of the final assessment and determination of the VAT payable on construction of NUCASTLE. This refund is due to be received after the year end and is included in other debtors.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

14 Tangible fixed assets (Continued)

Charity	Freehold land and buildings	Plant and equipment £	Fixtures and fittings £	Computer equipment £	Motor vehicles £	Total £
At 1 August 2021	75,000	77,674	54,471	78,971	20,203	306,319
Additions	-	-	-	55,965	-	55,965
Disposals	-	-	-	-	(20,203)	(20,203)
At 31 July 2022	75,000	77,674	54,471	134,936	-	342,081
Depreciation and impairment						
At 1 August 2021	-	44,637	17,272	41,054	8,839	111,802
Depreciation charged in the year	-	24,888	4,699	33,949	4,058	67,594
Depreciation eliminated on disposal	-	-	-	-	(12,897)	(12,897)
At 31 July 2022	-	69,525	21,971	75,003	-	166,499
At 31 July 2022	75,000	8,149	32,500	59,933	-	175,582
At 31 July 2021	75,000	33,037	37,199	37,917	11,364	194,517

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

15 Fixed asset investments

	Shares in group undertakings
	£
Cost	
At 1 August 2021	2
Disposal	(1)
At 31 July 2022	1
Carrying amount	
At 31 July 2022	1
At 31 July 2021	2

Transfer of Newcastle United Women's Football Club Limited

Newcastle United Women's Football Club Limited (NUWFCL) has been a subsidiary company of Newcastle United Foundation since February 2018 and any losses have previously been covered by Newcastle United Football Company Limited. However, as NUWFCL is an elite sporting team it was not deemed appropriate for it to remain part of Newcastle United Foundation and the trustees agreed a transfer from the charity to Newcastle United Football Company Limited at fair market value on 25 July 2022.

Newcastle United Foundation Projects Limited:

	2022 £	2021 £
Summary Statement of Comprehensive Income		
Income	607,037	123,432
Expenditure	(531,719)	(37,206)
	75,318	86,226
Taxation	(20,188)	-
Net profit after tax	55,130	86,226

	2022 £	2021 £
The assets and liabilities of the subsidiary were:		
Fixed assets	7,829,580	4,742,408
Current assets	1,841,711	2,344,987
Creditors: amounts falling due within one year	(756,415)	(1,150,053)
Creditors: amounts falling due after more than one year	(8,894,730)	(5,901,893)
Provisions	(20,188)	-
Total net assets	(42)	35,449
Aggregated share capital and reserves	(42)	35,449

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

15 Fixed asset investments (Continued)

Newcastle United Women's Football Club Limited:

Summary Statement of Comprehensive Income	2022 £	2021 £
Turnover	61,812	31,197
Expenses	(59,243)	(28,628)
	<u>2,569</u>	<u>2,569</u>
Taxation	-	-
	<u>2,569</u>	<u>2,569</u>
Net profit after tax	<u>2,569</u>	<u>2,569</u>
	2022 £	2021 £
The assets and liabilities of the subsidiary were:		
Current assets	6,975	45,493
Creditors: amounts falling due within one year	(4,348)	(42,866)
	<u>2,627</u>	<u>2,627</u>
Total net assets	<u>2,627</u>	<u>2,627</u>
	2022 £	2021 £
Aggregated share capital and reserves	<u>2,627</u>	<u>2,627</u>

16 Debtors

	Group 2022 £	2021 £	Charity 2022 £	2021 £
Amounts falling due within one year:				
Trade debtors	487,245	95,143	281,811	95,143
Amounts due from group undertakings	-	-	69,618	16,866
Other debtors	490,293	223,545	-	-
Prepayments and accrued income	1,102,573	1,660,575	976,162	603,069
	<u>2,080,111</u>	<u>1,979,263</u>	<u>1,327,591</u>	<u>715,078</u>
	2022 £	2021 £	2022 £	2021 £
Amounts falling due after more than one year:				
Amounts due from group undertakings	-	-	2,078,507	1,368,377
	<u>-</u>	<u>-</u>	<u>2,078,507</u>	<u>1,368,377</u>
Total debtors	<u>2,080,111</u>	<u>1,979,263</u>	<u>3,406,098</u>	<u>2,083,455</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

16 Debtors (Continued)

Amounts due from group undertakings represents an intercompany loan of £2,148,125 of which £69,618 is due in less than one year, and £2,078,507 is due after more than one year. The loan is due for repayment on 31 July 2027. Interest is charged at 2% above Bank of England base rate. The loan is secured over current and future property owned by the subsidiary.

17 Creditors: amounts falling due within one year

		Group 2022	2021	Charity 2022	2021
	Notes	£	£	£	£
Trade creditors		138,128	1,042,983	63,357	21,689
Amounts due to group undertakings		-	-	81,274	-
Amounts due to Newcastle United Football Company Limited		10,044	20,701	13,644	20,701
Other taxation and social security		374,635	121,573	316,425	121,573
Other creditors		28,085	-	28,085	-
Accruals		351,363	149,929	180,725	136,529
Deferred income	18	955,061	826,506	610,597	715,573
		<u>1,857,316</u>	<u>2,161,692</u>	<u>1,294,107</u>	<u>1,016,065</u>

18 Deferred income

Group	2022 £	2021 £
Balance as at 1 August 2021	826,506	773,767
Released from previous years	(777,506)	(697,745)
Resources deferred in the year	906,061	750,484
	<u>955,061</u>	<u>826,506</u>
Charity	2022 £	2021 £
Balance as at 1 August 2021	715,573	678,849
Released from previous years	(666,239)	(602,827)
Resources deferred in the year	561,263	639,551
	<u>610,597</u>	<u>715,573</u>

Deferred income includes income from Postcode Lottery, Tyne Metropolitan College, Northumbria Police, National Lottery, Carrick Foundation, Newcastle College, and Premier League Charitable Foundation.

NEWCASTLE UNITED FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

19 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £64,799 (2021: £52,068). Contributions totalling £28,104 (2021: £nil) were payable to the fund at the balance sheet date.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

20 Analysis of charitable funds

For the year ended 31 July 2022:

Group	Balance at 1 August 2021	Movement in funds			Balance at 31 July 2022
		Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Unrestricted funds					
General funds	950,372	2,471,654	(2,450,040)	66,483	1,038,469
Designated funds	-	-	-	-	-
	950,372	2,471,654	(2,450,040)	66,483	1,038,469
Restricted funds					
Head office	106,465	342,831	(354,686)	-	94,610
Football development	180,620	347,573	(357,281)	-	170,912
Primary schools	314,830	460,964	(530,905)	-	244,889
Community	576,161	694,174	(613,209)	-	657,126
Health	97,537	370,596	(370,600)	-	97,533
NU Futures	69,466	944,993	(840,793)	-	173,666
NUCASTLE	5,818,807	2,362,283	-	(66,483)	8,114,607
Restricted funds	7,163,886	5,523,414	(3,067,474)	(66,483)	9,553,343
Total funds	8,114,258	7,995,068	(5,517,514)	-	10,591,812

Company	Balance at 1 August 2021	Movement in funds			Balance at 31 July 2022
		Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Unrestricted funds					
General funds	776,518	2,128,194	(2,019,039)	-	885,674
Designated funds	-	-	-	-	-
	776,518	2,128,194	(2,019,039)	-	885,674
Restricted funds					
Head office	353,616	436,021	(354,066)	-	435,571
Football development	187,586	317,242	(326,966)	-	177,862
Primary schools	254,829	460,964	(530,905)	-	184,888
Community	576,161	694,174	(613,209)	-	657,126
Health	97,537	370,596	(370,600)	-	97,533
NU Futures	11,132	777,585	(775,292)	-	13,425
NUCASTLE	1,254,865	-	-	-	1,254,865
Restricted funds	2,735,726	3,056,582	(2,971,038)	-	2,821,270
Total funds	3,512,244	5,184,776	(4,990,077)	-	3,706,944

NEWCASTLE UNITED FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

20 Analysis of charitable funds (Continued)

Unrestricted funds

Unrestricted funds are available to be spent for any purposes of the charity.

Restricted funds

Restricted funds are those funds where the income received is restricted to provide specific programmes and activities within the wider programme of the Foundation. This includes donations received for specific purposes and grants received for the provision of specific programmes. Restricted funds have been split by charitable activity with further details below.

Football and sports development

Participative football coaching for children and young adults with a focus on underrepresented areas such as disability football and women and girls' football.

Primary schools

Inspiring primary school children to learn, be active and develop important life skills through physical education, numeracy and literacy and character development.

Community

A diverse range of programmes providing intervention and support to vulnerable children and young adults.

Health

A range of physical and mental wellbeing programmes including walking football for over 50s and 'Be a Game Changer' which is a mental health campaign targeted at male football fans.

NU Futures

Programmes focussing on personal development and employability for secondary school pupils and young adults.

NUCASTLE

The state-of-the-art hub from which members of the community engage in sport, develop skills, achieve qualifications, build confidence and progress in further training or employment.

The transfer between restricted and unrestricted funds represents the quantum of depreciation charged during the period on the fixed assets held within restricted funds.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

20 Analysis of charitable funds (Continued)

For the year ended 31 July 2021:

Group	Balance at 1 August 2020	Movement in funds			Balance at 31 July 2021
		Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Unrestricted funds					
General funds	668,375	1,997,129	(1,722,358)	7,226	950,372
Designated funds	7,226	-	-	(7,226)	-
	<u>675,601</u>	<u>1,997,129</u>	<u>(1,722,358)</u>	<u>-</u>	<u>950,372</u>
Restricted funds					
Head office	61,633	273,055	(228,223)	-	106,465
Football development	76,275	298,314	(193,969)	-	180,620
Learning and skills	158,867	638,869	(482,906)	-	314,830
Community	377,540	742,228	(543,607)	-	576,161
Health	7,618	269,113	(179,194)	-	97,537
NU Futures	22,683	266,425	(169,642)	(50,000)	69,466
NUCASTLE	1,987,563	3,794,942	(13,698)	50,000	5,818,807
	<u>2,692,179</u>	<u>6,282,946</u>	<u>(1,811,239)</u>	<u>-</u>	<u>7,163,886</u>
Restricted funds					
Total funds	<u>3,367,780</u>	<u>8,280,075</u>	<u>(3,533,596)</u>	<u>-</u>	<u>8,114,258</u>

Company	Balance at 1 August 2020	Movement in funds			Balance at 31 July 2021
		Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Unrestricted funds					
General funds	502,315	2,005,442	(1,738,465)	7,226	776,518
Designated funds	7,226	-	-	(7,226)	-
	<u>509,541</u>	<u>2,005,442</u>	<u>(1,738,465)</u>	<u>-</u>	<u>776,518</u>
Restricted funds					
Head office	235,373	273,055	(154,812)	-	353,616
Football development	113,150	268,405	(193,969)	-	187,586
Learning and skills	158,867	578,869	(482,907)	-	254,829
Community	377,540	742,228	(543,607)	-	576,161
Health	7,618	269,113	(179,194)	-	97,537
NU Futures	(27,317)	208,091	(169,642)	-	11,132
NUCASTLE	1,037,563	231,000	(13,698)	-	1,254,865
	<u>1,902,794</u>	<u>2,570,761</u>	<u>(1,737,829)</u>	<u>-</u>	<u>2,735,726</u>
Restricted funds					
Total funds	<u>2,412,335</u>	<u>4,576,203</u>	<u>(3,476,294)</u>	<u>-</u>	<u>3,512,244</u>

NEWCASTLE UNITED FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

21 Analysis of group net assets between funds

For the year ended 31 July 2022:

	Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total
Group	£	£	£	£
Tangible fixed assets	189,581	-	7,829,580	8,019,161
Net current assets	848,888	1,438,736	285,027	2,572,651
	<u>1,038,469</u>	<u>1,438,736</u>	<u>8,114,607</u>	<u>10,591,812</u>
Charity				
Tangible fixed assets	111,769	-	75,000	186,769
Net current assets	773,905	1,566,405	1,179,865	3,520,175
	<u>885,674</u>	<u>1,566,405</u>	<u>1,254,865</u>	<u>3,706,944</u>

For the year ended 31 July 2021:

	Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total
Group	£	£	£	£
Tangible fixed assets	194,517	-	4,742,408	4,936,925
Net current assets	755,855	1,345,079	1,076,399	3,177,333
	<u>950,372</u>	<u>1,345,079</u>	<u>5,818,807</u>	<u>8,114,258</u>
Charity				
Tangible fixed assets	119,519	-	75,000	194,519
Net current assets	656,999	1,480,861	1,179,865	3,317,725
	<u>776,518</u>	<u>1,480,861</u>	<u>1,254,865</u>	<u>3,512,244</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

22 Cash generated from operations	2022	2021
	£	£
Surplus for the year	2,477,554	4,746,478
Adjustments for:		
Investment income recognised in statement of financial activities	(2,676)	(11,594)
Depreciation and impairment of tangible fixed assets	161,184	47,702
Amortisation of intangible assets	1,189	-
Profit on disposal of tangible fixed assets	(7,293)	-
Movements in working capital:		
Decrease/(increase) in debtors	389,445	(748,705)
(Decrease)/increase in creditors	(444,868)	739,214
Increase in deferred income	128,555	52,739
Cash generated from operations	2,703,090	4,825,834

23 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022	2021
	£	£
Within one year	7,353	2,500
Between one and five years	29,411	10,000
In over five years	241,984	227,500
	278,748	240,000

The operating lease represents a lease of vending machines for a period of 3 years and Lemington Sports Ground. The Lemington sports Ground lease is negotiated over the term of 99 years and rentals are fixed for 5 years.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

24 Related party transactions

The trustees consider that Newcastle United Limited and its subsidiary Newcastle United Football Company Limited (NUFC) are related parties of the charity by virtue of significant influence.

The charity receives substantial in-kind support from NUFC, in particular the licence to use the Club's brand and certain rights to use office space at the stadium and playing facilities at the first team training centre. Whilst not easily quantifiable, the impact on the charity, were these facilities not to be made available free of charge, would be hugely significant in both operational and financial terms.

NUFC is also a significant donor to the charity, through other quantifiable gifts in kind such as match day tickets and office space, all of which amounted to £92,216 (2021: £26,374).

During the year, NUFC made a donation amounting to £632,987 (2021: £164,493).

This comprises the employee bonus from NUFC which is higher than the prior year as it is based on the league position of the first team.

Other payments made by the charity to NUFC during the year amounted to £344,764 (2021: £170,528) including stadium tours, match tickets for resale, together with recharges of costs incurred on the charity's behalf, including IT costs, staff time, telephone usage and office supplies.

The charity has taken the exemption contained within FRS 102 for disclosing transactions with its wholly owned subsidiaries as consolidated financial statements are prepared.

25 Volunteers

Newcastle United Foundation has volunteers who gave their time across all foundation programmes. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts. The current headcount is 18 volunteers.

Accounts

**NEWCASTLE UNITED FOUNDATION
(A CHARITABLE COMPANY LIMITED BY
GUARANTEE)**

**TRUSTEES' REPORT AND CONSOLIDATED
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 JULY 2021**

NEWCASTLE UNITED FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	J P B Marshall C Alexander F Ameobi S A Harper G Mason M F Percy M R Thompson B Thorpe
Charity number	1124896
Company number	06412345
Registered office	St James' Park Newcastle upon Tyne Tyne and Wear NE1 4ST
Auditor	RSM UK Audit LLP Chartered Accountants 1 St. James' Gate Newcastle upon Tyne United Kingdom NE1 4AD
Solicitors	Muckle LLP Time Central 32 Gallowgate Newcastle upon Tyne NE1 4BF

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2021

The trustees present their report and consolidated financial statements for the year ended 31 July 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Trustees confirm, that to the best of their knowledge and beliefs, they have complied with the Charities Act in respect of having due regard to public benefit guidance published by the Charity Commission.

Objectives and activities

The objectives of the Foundation are to:

- Promote and assist in promoting community participation in healthy recreation;
- Provide or assist in the provision of facilities for recreation and other leisure time occupation in the interests of social welfare and with the object of improving the conditions of life for those for whom the facilities are provided;
- Relieve sickness and disability and to preserve and protect health;
- Promote any other purpose which is charitable according to English law.

We do this with a commitment to our vision, mission and values.

Our Vision

A united community, full of passion, pride and potential.

Our Mission

Football has an extraordinary power in our region. It connects, motivates, inspires and engages. From children to adults, we work with generations in our community. Through our sporting, education, personal development and health programmes, we help people to be more active, to learn, to be more employable, to be healthier, to make connections and to reach their potential. We are proud of our history but even more excited for our future.

Our Values

- We are ambitious and inspire people to achieve their goals.
- We are determined and lead by example.
- We are reflective, celebrating success and sharing our learning.
- We are united in our commitment to equality.

We class our area of benefit as the local authority areas of Newcastle, Gateshead, North Tyneside and Northumberland.

Achievements and Performance

Key achievements 2020/21

- NUCASTLE became a reality: The Foundation secured the final amounts of capital investment required to instruct the demolition of Murray House, a community facility just 500 metres from St. James' Park, and start the construction of NUCASTLE. The facility will become the new home of Newcastle United Foundation and will be open to the public from March 2022.
- Our ongoing response to Covid-19
- Successful Barnardo's audit

Capital Project - NUCASTLE

Following a period of planning dating back to 2016 the Foundation secured the final investments to reach the total funding requirements of £8.25m of capital investment to instruct the demolition of Murray House, a community facility just 500 metres from St. James' Park, and start the construction of NUCASTLE. The facility will become the new home of Newcastle United Foundation and will be open to the public from March 2022.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2021

With a new city centre base, the Foundation anticipates engaging with over 100,000 through our programmes in the first year of operation. NUCASTLE will allow the Foundation, in partnership with stakeholders, to develop new programmes and interventions to support the local and regional community with new and additional opportunities, including, but not limited to, esports and STEM (science, technology, engineering and mathematics) qualifications.

The Foundation has engaged with key stakeholders as part of the communications strategy, including community groups, local authorities, local MPs and partners from the public, private and voluntary sectors, facilitating site visits and discussing the potential impact and opportunity the site can facilitate.

Business planning for the facility includes recognition of the potential impact of the pandemic – with future forecast taking into consideration worst, prudent and best-case scenarios, including a forecast incorporating any national return to social distancing.

Covid-19 Response

During the Covid-19 pandemic the Foundation diverted our available resource to provide essential support to our local community. Engaging with stakeholders and partners helped us identify the most effective ways in which the Foundation could make an impact.

We proudly continued to support the most disadvantaged children, young people and adults in our community.

Pre pandemic the Foundation was providing 900 hours of delivery per week and by January 2021 the Foundation had re-established the successful delivery of 716 hours of community support.

Some of our interventions during the pandemic included:

- Approximately 12,000 food parcels and educational resources were distributed to children.
- 10,000 physical activity packs which were assembled and distributed to families, schools, and community groups
- Over 1,000 calls to the elderly and vulnerable to combat loneliness.
- 550 activity packs and footballs were distributed to vulnerable children to support their wellbeing.
- 89 young people not in education, employment or training were supported via online sessions with 8 securing employment in the NHS, retail and care sectors.
- 200 people benefitted from mental health guidance.
- 387 individual welfare calls were made to students from our partner schools programme with 196 learners supported with face-to-face pupil support and 281 attending live online lessons.
- 164 hours of one-to-one support with our Zoom workshops to engage our employability participants including 40 one to one sessions.
- Kicks targeted interventions with one to one and two to one support to 161 young people on programme.
- Ongoing support at the Royal Victoria Infirmary hospital working with patients and supporting families at the Great North Children's Hospital.
- 72 of our BTEC students were supported with Welfare meetings and programme specific support online.
- We supported 753 students in year 11 in preparation for the summer National Citizen Service programme.

Following government guidelines on the safe return to work and the lifting of national restrictions the Foundation introduced specific Covid-19 staff inductions to keep staff and participants safe. The focus on the inductions was to share expectations linked to our quality management policy and ensure that our new safeguarding measures underpinned our quality measurements.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2021

Premier League Safeguarding Audit

In April Barnardo's were instructed to conduct an audit on behalf of the Premier League as part of an annual wider annual safeguarding audit of Newcastle United. As way of benchmarking our overall position the 2019/20 audit resulted in the Foundation having a total of 15 recommendations to action, whereas in the 2020/21 audit only 5 recommendations were made, all which were focused on continuous improvement.

The audit identified that the Foundation demonstrates excellent communication of the importance of safeguarding and understanding of risk.

The audit reported that:

- the Foundation's infrastructure and accountability is consistently good,
- the pandemic and furlough arrangements had not affected safeguarding,
- the culture was very honest and open with staff committed to education opportunities,

It was recognised that the Foundation:

- manage risk well and this was commended by Barnardo's,
- has some excellent work in place for dynamic risk assessments,
- have some very complex safeguarding requirements, but they are managed very well.
- had a good safeguarding recording system, the protection standard was well met in terms of awareness of risk, making decisions which are defensible and recording incidents well through the new digital Safeguarding platform.

The Foundation's work around mental health was identified as best practise across the Club Community Organisation network and there was a recommendation to develop a specific wellbeing plan for staff over the next three years.

Newcastle United Women

Newcastle United Foundation continues to support the development of Newcastle United Women as a subsidiary company of the charity, Newcastle United Women's Football Club Limited, to help achieve our ambition to develop the women and girls' game across our region.

The Foundation maintained strategic partnerships with Newcastle United Football Club, Newcastle City Council, Northumbria University, Arnold Clark and Vitality, to support the capacity for quality facilities, coaching, player recruitment, physiotherapy, sports psychology, strength and conditioning, sports science, performance analysis and travel.

A Football Foundation grant secured by the Foundation has allowed for investment in our satellite site, Lemington Football Centre, which Newcastle United Women will consider their 'home' ground. The grant funded fenced pitches and allowed for additional investment in the playing surface, which is maintained with the support of Newcastle United FC ground maintenance staff.

Hundreds of young women and girls are being given more opportunities than ever before to access career pathways, coaching and qualifications through the additional support the Foundation provides. Newcastle United Women's players and staff are providing positive female role models on matchdays and in attendance on Newcastle Foundation coaching events and initiatives, helping to inspire more girls to play than ever before across the North East.

The Foundation has policies and procedures in place to ensure safeguarding is paramount and players, staff and volunteers understand the expectations of their roles.

The Head of Foundation provides a quarterly update to the Newcastle United FC Senior Management Team and the Newcastle United Foundation Board of Trustees.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2021

2020-23 Business Plan

A strategic review of the Newcastle United Foundation 2017-20 Business Plan by the Senior Management Team has been key in identifying the areas of focus for 2020-23.

- developing internal capability, efficiency and resilience,
- mitigating the high priority and complex activities, primarily our capital development project (NUCASTLE)
- recovery from the pandemic
- reinforcing our commitment to delivering excellent outcomes to our community, as well as public, private and voluntary funders.

This has been presented to, and agreed by, the Board of Trustees.

Key factors in Newcastle United Foundation achieving our mission:

- be ambitious for our communities, aspiring to be the best we can be.
- create safe places for our community, programmes, people and participants.
- increase our reach and impact, through our programmes, facilities and resources.
- be admired and respected for the quality of our work and our people.

Theme	How will we know we have achieved it
1 Capital Build & Facilities: Complete the capital build, generate income from sites and grow Newcastle United Foundation community presence	• State of the art community facility NUCASTLE opens in 2022 – the new home of Newcastle United Foundation which will allow the charity to deliver programmes on site, reducing external venue hire, as well as offering space for private hire. • Lemington Football Centre operations deliver a profit, and a junior girls teams' hub is established. • NU: Futures Community Hubs launched in stakeholder community spaces, giving the most disadvantaged people in communities more opportunities to engage with the Foundation's life changing projects.
2 Key Relationships & Communications: Maintain and develop relationships with key stakeholders	• Grants maintained through articulating the impact of our programme delivery. • Delivery of a communications plan that collaborates with stakeholders to demonstrate impact and showcase case studies.
3 Systems & Compliance Creating a digital plan and a culture of thinking digital first.	• Our Digital plan is delivered • Ensuring systems integrate including IT, Finance, Website, CRM and HR. • Compliance with the Premier League Capability Code of Practice (CCOP).
4 Impact Effectively demonstrate our impact	• Effective utilisation of programmes • An impact framework across all delivery programmes. • A data pack that can pull reports from multiple digital systems to fully demonstrate impact
5 Safeguarding, Quality & People	• A successful Premier League Safeguarding audit. • A People Plan. • Talent Management to support the identification and development of staff.
6 Financial forecast	• Growth in turnover including best, worst and prudent forecasts. • Reduction in raised income and growth in earned income.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2021

Financial review

The table below summarises the financial position for financial years 2021 and 2020:

	2021	2020
Total incoming resources*	£8.3m	£6.2m
Total outgoing resources	(£3.5m)	(£4.0m)
Net incoming resources**	£4.8m	£2.2m
*Incoming resources excluding NUCASTLE	£4.5m	£4.3m
**Net incoming resources excluding NUCASTLE	£0.9m	£0.4m

The significant increase in net incoming resources is largely due to the treatment of the capital grants and donations for NUCASTLE, which are classified as restricted income in the consolidated accounts. The NUCASTLE restricted income is £3.8m, an increase of £1.9m compared to the prior year. The demolition and rebuild commenced on site in November 2020 and the full construction costs will be incurred by February 2022, except for the 5% retention payment. The capital contract was entered into in November 2020 and at the year-end there was a capital commitment of £0.9m.

Excluding the NUCASTLE restricted income, the total income and endowments has increased by £172k compared to the prior year. This consists of an increase in charitable activities of £525k, offset by a decrease in donations and legacies of £201k and a reduction in fundraising activities of £160k.

The Foundation's activities were impacted by Covid-19 with the second and third national lockdowns introduced in October 2020 and January 2021 respectively, and varying degrees of social distancing measurements in place during the year, which reduced programme capacities. The unrestricted income streams, particularly fundraising and football development programmes, were the most affected by the lockdown and the subsequent restrictions.

Football coaching income decreased by £18k compared to the prior year due to the social distancing restrictions meaning programme capacity was reduced for most of the year. This is the second year of reduced income for football coaching as the year before income was impacted by the cancellation of all such programmes from the end of March 2020 onwards as a result of the national lockdown. With fans not allowed in stadiums for the majority of the year the Foundation's Match Day Experience, which generates a significant income, was unable to take place.

Fundraising income decreased by £160k against the prior year due to the impact of Covid-19 on fundraising activities during the year, with the only income coming from the matchday lottery which was set up online (previously tickets were sold in person to fans attending the match), and the online sales of match worn shirts at the end of the football season. The annual dinner, scheduled for November 2020, could not go ahead.

Expenditure on generating funds has decreased due to the cancellation of fundraising events. Expenditure on charitable activities increased slightly from 96% to 98% of total activities due to the reduction in spend on raising funds as a result of the lockdown and the resultant increase in the cost of charitable activities as a proportion. The cost of charitable activities largely comprises salaries and subsistence costs, which has reduced due to the lower staff bonus paid in 2020/21 compared to the prior year.

Donations and legacies income is impacted by the reduction in the staff bonus donated by the Club which is based on the league position of the first team with an adjustment for furloughed staff time. The gift in kind donation has also decreased due to the reduction in activity during the year around use of the training ground and match tickets as a result of the covid restrictions.

Sales of services increased in the year by £139k due to expansion of the Primary Stars programme and the Partner Schools programme which was in its second year. Grants received for the provision of services have increased by £326k. New grants during the year include Ministry of Housing, Youth Futures Foundation, plus an increase in the Postcode Lottery funding.

In order to safeguard jobs and protect the viability of the Foundation, the decision was made to utilise the Job Retention Scheme grant via the flexible furlough scheme. The use of the furlough scheme was balanced with the Foundation's aim to support the community in even the most challenging of circumstances.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2021

Reserves policy

A large proportion of the Foundation's annual running costs are met by the receipt of grant funding (subject to any relevant performance conditions). The trustees seek to maintain the level of free reserves to cover at least three months' running costs of current activities and monitor the position twice a year. Under this calculation, the target level of reserves at the end of 31 July 2021 would be £785,197. Reserves at 31 July 2021 are shown in the table below.

	2021	2020
Reserves	£8,114,258	£3,367,780
Designated Reserves	£0	£7,226
Restricted Reserves	£7,163,886	£2,692,179
Unrestricted Fixed Assets	£119,517	£110,328
Free Reserves	£830,855	£558,047

The free reserves are £45k higher than the three-month running costs (equivalent of 5 days costs). The level of reserves is crucial to the financial health of the Foundation as it enters a period of uncertainty post-pandemic, combined with the risks and challenges associated with the operation of NUCASTLE.

Going concern

The ongoing impact of Covid-19 has been assessed with sensitivity analysis performed around medium to long term budgets and cash flow forecasts. The Foundation has a strong cash flow and reserves position, which along with the current availability of grants and the adaptations to allow remote delivery means that the reduction in fundraising and football development commercial income does not give rise to a going concern risk.

In conclusion, after making appropriate enquires, the trustees have a reasonable expectation that the Foundation has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Investment policy and performance

The trustees have powers to invest funds as they see fit as set out in the memorandum and articles of association. At the present time, surplus cash reserves are held in short to medium term deposit accounts.

Risk management

The trustees maintain a comprehensive risk register, which is reviewed on a regular basis. Key risks are considered to be the ongoing impact of Covid-19, safeguarding and the operational and financial risks related to the redevelopment of Murray House and running the new centre (NUCASTLE). The Board have considered the impact of these and other risks and are satisfied that the systems and procedures the charity has in place are sufficient to mitigate these.

Plan for the Future

Priorities for 2021/22 include the final stages of the construction of NUCASTLE which is planned to be complete in December 2021 with an official opening to the public in March 2022. The Foundation will focus on building preparation including the creation of a number of key policies and procedure to ensure the building operates safely.

As part of the growth plans the Foundation will recruit approximately 27 new staff to deliver the newly established NU: Futures careers, skills and employability programme across the North of Tyne Combined Authority areas of Newcastle, North Tyneside and Northumberland. NU: Futures will engage 11,500 secondary aged pupils on a population approach and 5,600 through a series of different careers engagement, linking with 180 business to provide industry insights and employment opportunities.

A priority for 2021/22 will be to demonstrate the Foundation impact through an impact framework linked to our Theory of Change assumptions. Evidencing the impact of our work is crucial to maintain current grant funding conditions and also apply for future significant opportunities which will allow us to deliver our mission and tackling societal challenges across our community in the North East.

Throughout 2021/22 we will invest resource to increase our efficiency and reporting via a new CRM to consolidate data and fully demonstrate our impact. (Data sources include: the NUCASTLE booking system, the website, Microsoft Dynamics (Finance), Safeguarding, CoreHR and Coordinate (Staff planner)).

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2021

In March 2022 the Foundation will submit the 2022-25 Premier League Capability Code of Practice (CCOP), the CCOP has been specifically tailored to the context and needs of CCOs. The CCOP sets a benchmark against which CCOs can assess themselves and is intended to be used as a continuous improvement tool which helps CCOs to identify and prioritise the actions and systems that will enable them to thrive.

In December 2022 the Foundation will start the process of planning the next Business Plan to cover the period 2023/2026.

Structure, governance and management

Constitution

Newcastle United Foundation is a company limited by guarantee, governed by its memorandum and articles of association dated 25 October 2007 and amended on 29 January 2010. On 8 July 2008 it registered as a charitable company with the Charity Commission (registered number 1124896).

The trustees, who are also the directors for the purpose of company law, and who served during the year and subsequent to the year-end were:

J B P Marshall	
C Alexander	
F Ameobi	(appointed 16 October 2020)
L Charnley	(resigned 19 November 2021)
S A Harper	
G Mason	
M F Percy	
M R Thompson	
B Thorpe	

Method of appointment or election of trustees

As set out in the articles of association, trustees are appointed by members. The subscribers to the memorandum and such other persons or organisations as are admitted to membership in accordance with its articles are members of the charity. None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Organisational structure and decision making

Trustees meet six times a year for formal board meetings, in addition to which the Head of Foundation meets with the chair of the trustees on a monthly basis for a business review meeting. Trustees provide leadership for the Foundation's strategy and monitor the performance to ensure the charity is staying focused on the declared mission. The trustees also provide valuable networking support and access to various other stakeholders. Board meetings also take place between four and six times a year for the Foundation's subsidiaries; Newcastle United Foundation Projects Limited and Newcastle United Women's Football Club Limited. The Foundation also has two sub-committees of the board: Finance and Risk and the Newcastle United Foundation Projects Board.

The Head of Foundation is appointed by the trustees to manage the day-to-day operations of the charitable company and lead the senior management team. The senior management team ensures the Foundation achieves its mission and delivers its business plan, as well as working together to address key issues involved with running the organisation. During the year the Senior Management Team comprised Head of Foundation – Steve Beharall, Deputy Head of Foundation - Sarah Medcalf, Senior Finance Manager – Helen Wilson, Operations Manager - Steve Mack, HR & Administration Manager – Katie Tasker and NU Futures Manager – Andrew Foster.

The pay of key management personnel is reviewed annually. The trustees benchmark against pay levels of other charities and similar organisations within the sector and the region. Pay levels are set using this information together with budget and forecast information, ensuring that the charity can afford any proposed increase.

Trustee induction and training

New trustees receive an induction pack which includes the memorandum and articles of association, business plan and recent financial performance of the charitable company. They are all asked to sign a Declaration of eligibility to act, a Declaration of interests form and Confidentiality statement. Trustees, once appointed, receive relevant ongoing support and training in their role.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2021

Related party relationships

Although Newcastle United Foundation is governed and financed independently of Newcastle United Football Company Limited (the Club), the Club supports the charitable company in many ways, including through gifts in kind of match tickets, accommodation and merchandise. Further information can be found in the notes to the accounts.

The Foundation is grateful for the support of the Club's Former Managing Director, Lee Charnley, the Senior Management Team and Club staff, in particular the Safeguarding, Equality and Diversity, Facilities, Payroll and IT departments which also service the Foundation. The Foundation would also like to thank the new owners of the Club for the continued support provided to the Foundation since the takeover.

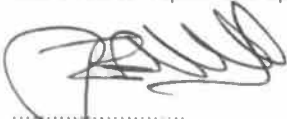
Auditor

RSM UK Audit LLP were appointed as auditor to the company and a resolution proposing that they be re-appointed will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



J P B Marshall

Chair

Dated: 20/12/21

NEWCASTLE UNITED FOUNDATION

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 JULY 2021

The trustees, who are also the directors of Newcastle United Foundation for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

NEWCASTLE UNITED FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF NEWCASTLE UNITED FOUNDATION

Opinion

We have audited the financial statements of Newcastle United Foundation (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 July 2021 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Company Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 July 2021 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

NEWCASTLE UNITED FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF NEWCASTLE UNITED FOUNDATION

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of

NEWCASTLE UNITED FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF NEWCASTLE UNITED FOUNDATION

material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the group audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory framework that the group and parent charitable company operate in and how the group and parent charitable company are complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Companies Act 2006, Charities Act 2011, tax legislation and the parent charitable company's governing document. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements including the Trustees' Report, remaining alert to new or unusual transactions which may not be in accordance with the governing documents, and inspecting correspondence and minutes.

The most significant laws and regulations that have an indirect impact on the financial statements are those in relation to the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We performed audit procedures to inquire of management and those charged with governance whether the group and parent charitable company are in compliance with these laws and regulations.

The group audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business and challenging judgments and estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

L. Robson

LUCY ROBSON (Senior Statutory Auditor)
For and on behalf of RSM UK AUDIT LLP, Statutory Auditor
Chartered Accountants
1 St James' Gate
Newcastle upon Tyne
NE1 4AD

Date 01/02/22

NEWCASTLE UNITED FOUNDATION

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 JULY 2021

		Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total 2021	Total 2020
	Notes	£	£	£	£	£
<u>Income from:</u>						
Donations and legacies	3	222,925	387,785	231,000	841,710	1,775,335
Charitable activities	4	1,719,185	2,100,219	3,563,942	7,383,346	4,244,263
Other trading activities	5	43,425	-	-	43,425	203,663
Investments	6	11,594	-	-	11,594	2,628
Total income and endowments		1,997,129	2,488,004	3,794,942	8,280,075	6,225,889
<u>Expenditure on:</u>						
Raising funds	7	74,670	2,645	159	77,474	171,527
Charitable activities	8	1,647,688	1,794,896	13,539	3,456,123	3,831,233
Total resources		1,722,358	1,797,541	13,698	3,533,597	4,002,760
Transfers between funds		-	(50,000)	50,000	-	-
Net movement in funds		274,771	640,463	3,831,244	4,746,478	2,223,129
Total funds brought forward		675,601	704,616	1,987,563	3,367,780	1,144,651
Total funds carried forward		950,372	1,345,079	5,818,807	8,114,258	3,367,780

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NEWCASTLE UNITED FOUNDATION**CONSOLIDATED BALANCE SHEET****AS AT 31 JULY 2021**

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	13		4,936,925		546,887
Current assets					
Debtors	15	1,979,263		1,230,558	
Cash at bank and in hand		3,359,762		2,960,074	
		5,339,025		4,190,632	
Creditors: amounts falling due within one year	16	(2,161,692)		(1,369,739)	
Net current assets			3,177,333		2,820,893
Total assets less current liabilities			8,114,258		3,367,780
Restricted funds					
NUCASTLE		5,818,807		1,987,563	
General restricted funds		1,345,079		704,616	
	20		7,163,886		2,692,179
Unrestricted funds					
General unrestricted funds		950,372		668,375	
Designated funds		-		7,226	
			950,372		675,601
			8,114,258		3,367,780

The financial statements were approved by the Trustees on 20/12/21


J P B Marshall
Chair

NEWCASTLE UNITED FOUNDATION**COMPANY BALANCE SHEET****AS AT 31 JULY 2021**

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	13		194,517		185,328
Investments	14		2		2
			<u>194,519</u>		<u>185,330</u>
Current assets					
Debtors	15	2,083,455		1,188,277	
Cash at bank and in hand		2,250,335		2,261,229	
		<u>4,333,790</u>		<u>3,449,506</u>	
Creditors: amounts falling due within one year	16	(1,016,065)		(1,222,501)	
Net current assets			<u>3,317,725</u>		<u>2,227,005</u>
Total assets less current liabilities			<u>3,512,244</u>		<u>2,412,335</u>
<u>Restricted funds</u>					
NUCASTLE		1,254,865		1,037,563	
General restricted funds		<u>1,480,861</u>		<u>865,231</u>	
	20		2,735,726		1,902,794
<u>Unrestricted funds</u>					
General unrestricted funds		776,518		502,315	
Designated funds		<u>-</u>		<u>7,226</u>	
	20		<u>776,518</u>		<u>509,541</u>
			<u>3,512,244</u>		<u>2,412,335</u>

As permitted by Section 408 of the Companies Act 2006, the statement of financial activities of the parent company is not presented as part of these accounts. The parent company's total income resources for the financial year amounted to £4,576,203 (2020: £5,009,620) and the net movement in funds for the financial year amounted to a surplus of £1,099,909 (2020: £1,262,450), including £217,302 relating to the NUCASTLE restricted project.

The financial statements were approved by the Trustees on 20/12/21



J P B Marshall
Chair

NEWCASTLE UNITED FOUNDATION

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 JULY 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from operations	22		4,825,834		1,885,416
Investing activities					
Purchase of tangible fixed assets		(4,437,740)		(413,851)	
Interest received		11,594		2,628	
Net cash used in investing activities			(4,426,146)		(411,223)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			399,688		1,474,193
Cash and cash equivalents at beginning of year			2,960,074		1,485,881
Cash and cash equivalents at end of year			3,359,762		2,960,074

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2021

1 Accounting policies

Charity information

Newcastle United Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is St James' Park, Newcastle upon Tyne, Tyne and Wear, NE1 4ST.

Accounting convention

The financial statements have been prepared in accordance with the Charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity is a qualifying entity for the purposes of FRS 102, being a member of a group where the parent of that group prepares publicly available consolidated financial statements, including this company, which are intended to give a true and fair view of the assets, liabilities, financial position and profit or loss of the group. The charity has therefore taken advantage of exemptions from the following disclosure requirements for parent company information presented within the consolidated financial statements:

- Section 7 'Statement of Cash Flows' - Presentation of a statement of cash flows and related notes and disclosures.
- Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instrument Issues' - Carrying amounts, interest income/expense and net gains/losses for each category of financial instrument; basis of determining fair values; details of collateral, loan defaults or breaches, details of hedges, hedging fair value changes recognised in profit or loss and in other comprehensive income;
- Section 33 'Related Party Disclosures' - Compensation for key management personnel.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Group financial statements

The financial statements consolidate the results of the charity and its wholly owned subsidiaries, Newcastle United Foundation Projects Limited and Newcastle United Women's Football Club Limited, on a line-by-line basis. A separate Statement of Financial Activities for the charity has not been presented because the Foundation has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

Going concern

The trustees consider the use of the going concern basis of accounting is appropriate and have not identified any material uncertainties related to events or conditions that may cast significant doubt about the ability of the Foundation to continue as a going concern.

Budgets and cashflow forecasts have been prepared for the period to July 2023 considering the potential financial sensitivities of the Covid-19 pandemic in the medium to long term. These forecasts indicate the group and charitable entity have sufficient funds to meet liabilities as they fall due and sufficient headroom for potential sensitivities, considering at least 12 months from approval of the financial statements.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

1 Accounting policies (Continued)

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind are included in the statement of financial activities at a reasonable estimate of their value at the time they are utilised by the charity, with an equivalent amount recognised as charitable expenditure. No amounts are included in the financial statements for services donated by volunteers.

Donated services or facilities, which comprise donated services, are included in income at a valuation which is an estimate of the financial cost borne by the donor, where such a cost is quantifiable and measurable.

Interest on funds held on deposit is included when receivable and the amount can be measured by the charity, this is normally upon notification of the interest paid and payable by the Bank.

Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of attracting voluntary income, and those incurred in trading activities that raise funds.
- Expenditure on charitable activities includes the costs of specific programmes undertaken to further the purposes of the charity and their associated support costs.
- Support costs are those costs incurred directly in support of expenditure on the objects of the company. Support costs included governance costs, which are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.
- Support costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of apportionment of income.

All expenditure is inclusive of irrecoverable VAT.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

1 Accounting policies (Continued)

Tangible fixed assets

Individual tangible fixed assets costing £500 or more are capitalised. Tangible Fixed Assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Where fixed assets are donated, the fair value of the donation is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category, and depreciated over its useful economic life.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	50 years straight line
Plant and equipment	5 years straight line
Fixtures and fittings	3 - 5 years straight line
Computer equipment	3 - 5 years straight line
Motor vehicles	4 years straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

1 Accounting policies (Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

3 Income from donations and legacies

	Unrestricted funds £	Restricted funds general £	Restricted funds NUCASTLE £	Total 2021 £	Total 2020 £
Donations and gifts	61,551	125,957	-	187,508	366,684
Grants received	135,000	261,828	231,000	627,828	1,294,563
Gifts in kind	26,374	-	-	26,374	114,088
	<u>222,925</u>	<u>387,785</u>	<u>231,000</u>	<u>841,710</u>	<u>1,775,335</u>
For the year ended 31 July 2020	<u>309,313</u>	<u>502,798</u>	<u>963,224</u>		<u>1,775,335</u>

Included within grants receivable is restricted income of £nil (2020: £25,559) from Comic Relief.

Gifts in kind

Gifts in kind comprise vehicle use and office space and in the prior year also included matchday tickets and training pitch facilities.

4 Income from charitable activities

By source of funding	Unrestricted funds £	Restricted funds general £	Restricted funds NUCASTLE £	Total 2021 £	Total 2020 £
Football coaching & education - fees received	434,157	-	-	434,157	451,949
Sale of services as part of charitable activities	872,467	1,885	-	874,352	735,476
Contractual payments from governments or public authorities	149,643	108,013	-	257,656	223,056
Grants received for the provision of services	9,086	1,789,022	-	1,798,108	1,472,724
NUCASTLE	-	-	3,563,942	3,563,942	950,000
Job Retention Scheme	253,832	201,299	-	455,131	411,058
	<u>1,719,185</u>	<u>2,100,219</u>	<u>3,563,942</u>	<u>7,383,346</u>	<u>4,244,263</u>
For the year ended 31 July	<u>1,444,367</u>	<u>1,849,896</u>	<u>950,000</u>		<u>4,244,263</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

4 Income from charitable activities (Continued)

By charitable activity	Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total 2021	Total 2020
	£	£	£	£	£
Income from:					
Football and sports development	422,149	265,467	-	687,616	694,846
Learning and Skills	982,454	589,851	-	1,572,305	1,202,811
Community	286,068	721,540	-	1,007,608	1,092,468
Health	14,310	264,863	-	279,173	210,218
NU Futures	-	247,271	-	247,271	55,951
NUCASTLE	-	-	3,563,942	3,563,942	950,000
Other	14,204	11,227	-	25,431	37,969
	<u>1,719,185</u>	<u>2,100,219</u>	<u>3,563,942</u>	<u>7,383,346</u>	<u>4,244,263</u>

5 Income from other trading activities

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Fundraising events	31,301	-	31,301	162,640
Matchday lottery	12,124	-	12,124	41,023
	<u>43,425</u>	<u>-</u>	<u>43,425</u>	<u>203,663</u>
Other trading activities	43,425	-	43,425	203,663
	<u>203,663</u>	<u>-</u>	<u>203,663</u>	<u>203,663</u>
For the year ended 31 July 2020	<u>203,663</u>	<u>-</u>	<u>203,663</u>	<u>203,663</u>

6 Income from investments

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Interest receivable	11,594	-	11,594	2,628
	<u>2,628</u>	<u>-</u>	<u>2,628</u>	<u>2,628</u>
For the year ended 31 July 2020	<u>2,628</u>	<u>-</u>	<u>2,628</u>	<u>2,628</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

7 Expenditure on raising funds

	Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total 2021	Total 2020
	£	£	£	£	£
Fundraising events	198	-	-	198	50,514
Online auctions and sale of goods and services	1,818	-	-	1,818	798
Matchday lottery	2,226	-	-	2,226	4,486
Staff costs	66,350	-	-	66,350	82,326
Other direct costs	2,494	-	-	2,494	6,823
Support costs	1,584	2,645	159	4,388	26,580
	<u>74,670</u>	<u>2,645</u>	<u>159</u>	<u>77,474</u>	<u>171,527</u>
For the year ended 31 July 2020	<u>148,210</u>	<u>18,581</u>	<u>4,736</u>		<u>171,527</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

8 Expenditure on charitable activities

	Football and sports	Learning and Skills	Community	Health	NU Futures	Total 2021	Total 2020
	£	£	£	£	£	£	£
Staff costs	411,974	1,029,656	556,981	137,121	146,256	2,281,988	2,472,792
Depreciation and impairment	22,455	-	-	-	-	22,455	19,365
Direct project costs	222,070	217,610	236,090	51,973	23,387	751,130	800,010
Provision of donated tickets and facilities	4,898	10,549	7,177	1,989	1,761	26,374	114,088
	<u>661,397</u>	<u>1,257,815</u>	<u>800,248</u>	<u>191,083</u>	<u>171,404</u>	<u>3,081,947</u>	<u>3,406,255</u>
Share of support costs (see note 9)	65,926	141,996	96,605	26,766	23,707	355,000	413,703
Share of governance costs (see note 9)	3,561	7,670	5,218	1,446	1,281	19,176	11,275
	<u>730,884</u>	<u>1,407,481</u>	<u>902,071</u>	<u>219,295</u>	<u>196,392</u>	<u>3,456,123</u>	<u>3,831,233</u>
Analysis by fund							
Unrestricted funds	492,510	828,930	293,394	22,072	10,782	1,647,688	
Restricted funds - general	235,860	573,136	604,992	196,202	184,706	1,794,896	
Restricted funds - NUCASTLE	2,514	5,416	3,684	1,021	904	13,539	
	<u>730,884</u>	<u>1,407,481</u>	<u>902,071</u>	<u>219,295</u>	<u>196,392</u>	<u>3,456,123</u>	
For the year ended 31 July 2020							
Unrestricted funds	645,631	595,148	365,197	30,114	2,857		1,638,947
Restricted funds	307,527	778,795	742,868	245,192	42,179		2,116,561
Restricted funds - NUCASTLE	16,159	27,971	25,405	4,889	1,301		75,725
	<u>969,317</u>	<u>1,401,914</u>	<u>1,133,470</u>	<u>280,195</u>	<u>46,337</u>		<u>3,831,233</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

9 Support costs

	Support costs £	Governance costs £	2021 £	2020 £	Basis of allocation
Staff and general costs	308,746	-	308,746	361,823	Income
Depreciation	25,247	-	25,247	17,794	Income
NUCASTLE costs	25,170	-	25,170	59,961	Income
Governance costs	-	19,401	19,401	11,980	Governance
	<u>359,163</u>	<u>19,401</u>	<u>378,564</u>	<u>451,558</u>	
Analysed between					
Trading	4,163	225	4,388	26,580	
Charitable activities	<u>355,000</u>	<u>19,176</u>	<u>374,176</u>	<u>424,978</u>	
	<u>359,163</u>	<u>19,401</u>	<u>378,564</u>	<u>451,558</u>	

Included in support costs in both years is expenditure incurred for NUCASTLE, which has been financed by restricted grant income.

10 Net movement in funds

	2021 £	2020 £
Net movement in funds is stated after charging		
Fees payable to the company's auditor for the audit of the company's financial statements	18,600	17,100
Depreciation of owned tangible fixed assets	47,702	37,159
Operating lease charges	<u>2,500</u>	<u>2,500</u>
Non-audit fees:		
Taxation compliance services	2,750	2,500
Other non-audit services	<u>5,200</u>	<u>5,200</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Football and sports development	20	22
Community	20	18
Learning and skills	43	39
Fundraising	3	3
Support	11	12
Health	5	4
	<u>102</u>	<u>98</u>

Employment costs

	2021 £	2020 £
Wages and salaries	2,502,389	2,652,248
Social security costs	196,176	202,932
Other pension costs	52,068	52,058
Redundancy costs	1,174	-
	<u>2,751,807</u>	<u>2,907,238</u>

The reduction in employee costs is largely due to the lower employee bonus which is based on the league position of the first team and was also adjusted for furloughed staff time.

In addition to the above number of employees, an average of 60 (2020: 72) sessional coaches were employed during the year.

The number of employees whose annual remuneration was £60,000 or more were:

	2021 Number	2020 Number
£60,001 - £70,000	<u>1</u>	<u>1</u>

Key management have been determined to be the senior management team, defined as those having authority and responsibility delegated to them by the trustees for planning, directing and controlling the activities of the charity. The total employee benefits of the key management personnel were £318,213 (2020: £190,118).

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Expenses reimbursed amounted to £nil (2020: £nil).

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

13 Tangible fixed assets

Group

Cost

	Freehold land and buildings £	Assets under construction £	Plant and equipment £	Fixtures and fittings £	Computer equipment £	Motor vehicles £	Total £
At 1 August 2020	75,000	361,559	77,674	18,017	58,534	20,203	610,987
Additions	-	4,380,849	-	36,454	20,437	-	4,437,740
At 31 July 2021	75,000	4,742,408	77,674	54,471	78,971	20,203	5,048,727

Depreciation and impairment

At 1 August 2020	-	-	29,101	10,446	20,765	3,788	64,100
Depreciation charged in the year	-	-	15,536	6,826	20,289	5,051	47,702
At 31 July 2021	-	-	44,637	17,272	41,054	8,839	111,802

Carrying amount

At 31 July 2021	75,000	4,742,408	33,037	37,199	37,917	11,364	4,936,925
At 31 July 2020	75,000	361,559	48,573	7,571	37,769	16,415	546,887

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

13 Tangible fixed assets (Continued)

Charity	Freehold land and buildings	Plant and equipment £	Fixtures and fittings £	Computer equipment £	Motor vehicles £	Total £
At 1 August 2020	75,000	77,674	18,017	58,534	20,203	249,428
Additions	-	-	36,454	20,437	-	56,891
At 31 July 2021	75,000	77,674	54,471	78,971	20,203	306,319
Depreciation and impairment						
At 1 August 2020	-	29,101	10,446	20,765	3,788	64,100
Depreciation charged in the year	-	15,536	6,826	20,289	5,051	47,702
At 31 July 2021	-	44,637	17,272	41,054	8,839	111,802
At 31 July 2021	75,000	33,037	37,199	37,917	11,364	194,517
At 31 July 2020	75,000	48,573	7,571	37,769	16,415	185,328

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

14 Fixed asset investments

	Shares in group undertakings
	£
Cost	
At 1 August 2020 & 31 July 2021	2
Carrying amount	
At 31 July 2021	2
At 31 July 2020	2

Newcastle United Foundation Projects Limited:

	2021 £	2020 £
Summary Statement of Comprehensive Income		
Income	123,342	86,091
Expenditure	(37,206)	(104,980)
	86,226	(18,889)
Taxation	-	-
Net profit after tax	86,226	(18,889)

	2021 £	2020 £
The assets and liabilities of the subsidiary were:		
Fixed assets	4,742,408	361,559
Current assets	2,344,987	902,812
Creditors: amounts falling due within one year	(1,150,053)	(147,238)
Creditors: amounts falling due after more than one year	(5,901,893)	(1,161,745)
Total net assets	35,449	(44,612)
Aggregated share capital and reserves	35,449	(44,612)

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

14 Fixed asset investments (Continued)

Newcastle United Women's Football Club Limited:

Summary Statement of Comprehensive Income	2021 £	2020 £
Turnover	31,197	40,515
Expenses	(28,628)	(40,458)
	2,569	57
Taxation	-	-
Net profit after tax	2,569	57

The assets and liabilities of the subsidiary were:	2021 £	2020 £
Current assets	37,856	13,053
Creditors: amounts falling due within one year	(35,229)	(12,995)
Total net assets	2,627	58
Aggregated share capital and reserves	2,627	58

15 Debtors

	Group 2021 £	2020 £	Charity 2021 £	2020 £
Amounts falling due within one year:				
Trade debtors	95,143	232,886	95,143	28,919
Amounts due from group undertakings	-	13,053	16,866	12,995
Other debtors	223,545	1	-	-
Prepayments and accrued income	1,660,575	984,618	603,069	984,618
	1,979,263	1,230,558	715,078	1,026,532
Amounts falling due after more than one year:				
Amounts due from group undertakings	-	-	1,368,377	161,745
Total debtors	1,979,263	1,230,558	2,083,455	1,188,277

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

15 Debtors (Continued)

Amounts due from group undertakings represents an intercompany loan of £1,344,000 due for repayment on 31 July 2027 plus accrued interest, due for repayment from 31 July 2022 until 31 July 2027. Interest is charged at 2% above base rate. The loan is secured over current and future property owned by the subsidiary.

16 Creditors: amounts falling due within one year

	Notes	Group 2021 £	2020 £	Charity 2021 £	2020 £
Trade creditors		1,042,983	17,175	21,689	9,735
Amounts due to Newcastle United Football Company Limited		20,701	22,786	20,701	22,786
Other taxation and social security		121,573	79,295	121,573	43,745
Other creditors		-	22,899	-	22,899
Accruals		149,929	453,817	136,529	444,487
Deferred income	17	826,506	773,767	715,573	678,849
		<u>2,161,692</u>	<u>1,369,739</u>	<u>1,016,065</u>	<u>1,222,501</u>

17 Deferred income

Group	2021 £	2020 £
Balance as at 1 August 2020	773,767	638,220
Released from previous years	(697,745)	(537,028)
Resources deferred in the year	750,484	672,575
	<u>826,506</u>	<u>773,767</u>
Charity	2021 £	2020 £
Balance as at 1 August 2020	678,849	607,189
Released from previous years	(602,827)	(505,997)
Resources deferred in the year	639,551	577,657
	<u>715,573</u>	<u>678,849</u>

Deferred income includes income from NBS, National Lottery, Big Lottery, Premier League Charitable Foundation, Liontrust, Postcode Lottery, Newcastle upon Tyne Hospitals, North Tyneside Council, ACS, NCS, and Youth Futures.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

18	Financial instruments	2021 £	2020 £
	Carrying amount of financial assets		
	Debt instruments measured at amortised cost	806,702	1,153,349
	Carrying amount of financial liabilities		
	Measured at amortised cost	1,213,613	516,667

19 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £52,068 (2020: £46,784). Contributions totalling £nil (2020: £15,103) were payable to the fund at the balance sheet date.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

20 Analysis of charitable funds

For the year ended 31 July 2021:

Group	Balance at 1 August 2020	Movement in funds			Balance at 31 July 2021
		Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Unrestricted funds					
General funds	668,375	1,997,129	(1,722,358)	7,226	950,372
Designated funds	7,226	-	-	(7,226)	-
	675,601	1,997,129	(1,722,358)	-	950,372
Restricted funds					
Head office	61,633	273,055	(228,223)	-	106,465
Football development	76,275	298,314	(193,969)	-	180,620
Learning and skills	158,867	638,869	(482,906)	-	314,830
Community	377,540	742,228	(543,607)	-	576,161
Health	7,618	269,113	(179,194)	-	97,537
NU Futures	22,683	266,425	(169,642)	(50,000)	69,466
NUCASTLE	1,987,563	3,794,942	(13,698)	50,000	5,818,807
Restricted funds	2,692,179	6,282,946	(1,811,239)	-	7,163,886
Total funds	3,367,780	8,280,075	(3,533,596)	-	8,114,258

Company	Balance at 1 August 2020	Movement in funds			Balance at 31 July 2021
		Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Unrestricted funds					
General funds	502,315	2,005,442	(1,738,465)	7,226	776,518
Designated funds	7,226	-	-	(7,226)	-
	509,541	2,005,442	(1,738,465)	-	776,518
Restricted funds					
Head office	235,373	273,055	(154,812)	-	353,616
Football development	113,150	268,405	(193,969)	-	187,586
Learning and skills	158,867	578,869	(482,907)	-	254,829
Community	377,540	742,228	(543,607)	-	576,161
Health	7,618	269,113	(179,194)	-	97,537
NU Futures	(27,317)	208,091	(169,642)	-	11,132
NUCASTLE	1,037,563	231,000	(13,698)	-	1,254,865
Restricted funds	1,902,794	2,570,761	(1,737,829)	-	2,735,726
Total funds	2,412,335	4,576,203	(3,476,294)	-	3,512,244

NEWCASTLE UNITED FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

20 Analysis of charitable funds (Continued)

Unrestricted funds

Unrestricted funds are available to be spent for any purposes of the charity.

Designated funds

Designated funds of £7,226 brought forward and partially used in the year comprise amounts set aside from the surplus generated by the 2013 Steve Harper 20-year charity match towards a current health initiative. The transfer of £7,226 was in order to utilise the remaining funds on staff costs in the year, removing the designation.

Restricted funds

Restricted funds are those funds where the income received is restricted to provide specific programmes and activities within the wider programme of the Foundation. This includes donations received for specific purposes and grants received for the provision of specific programmes. Restricted funds have been split by charitable activity with further details included in note 4.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

20 Analysis of charitable funds (Continued)

For the year ended 31 July 2020:

Group	Balance at 1 August 2019	Movement in funds		Transfers	Balance at 31 July 2020
		Incoming resources	Resources expended		
	£	£	£	£	£
Unrestricted funds					
General funds	472,068	1,959,971	(1,763,664)	-	668,375
Designated funds	30,719	-	(23,493)	-	7,226
	<u>502,787</u>	<u>1,959,971</u>	<u>(1,787,157)</u>	<u>-</u>	<u>675,601</u>
Restricted funds					
Head office	109,662	267,637	(315,666)	-	61,633
Football development	40,062	280,347	(244,134)	-	76,275
Learning and skills	79,014	748,910	(669,057)	-	158,867
Community	228,611	792,126	(643,197)	-	377,540
Health	29,715	203,916	(226,013)	-	7,618
NU Futures	-	59,758	(37,075)	-	22,683
NUCASTLE	154,800	1,913,224	(80,461)	-	1,987,563
	<u>641,864</u>	<u>4,265,918</u>	<u>(2,215,603)</u>	<u>-</u>	<u>2,692,179</u>
Total funds	<u>1,144,651</u>	<u>6,225,889</u>	<u>(4,002,760)</u>	<u>-</u>	<u>3,367,780</u>

Company	Balance at 1 August 2019	Movement in funds		Transfers	Balance at 31 July 2020
		Incoming resources	Resources expended		
	£	£	£	£	£
Unrestricted funds					
General funds	429,034	1,820,916	(1,747,635)	-	502,315
Designated funds	30,719	-	(23,493)	-	7,226
	<u>459,753</u>	<u>1,820,916</u>	<u>(1,771,128)</u>	<u>-</u>	<u>509,541</u>
Restricted funds					
Head office	157,930	267,637	(190,194)	-	235,373
Football development	40,062	317,221	(244,133)	-	113,150
Learning and skills	79,014	748,910	(669,057)	-	158,867
Community	228,611	792,126	(643,197)	-	377,540
Health	29,715	203,916	(226,013)	-	7,618
NU Futures	-	9,758	(37,075)	-	(27,317)
NUCASTLE	154,800	963,224	(80,461)	-	1,037,563
	<u>690,132</u>	<u>3,302,792</u>	<u>(2,090,130)</u>	<u>-</u>	<u>1,902,794</u>
Total funds	<u>1,149,885</u>	<u>5,123,708</u>	<u>(3,861,258)</u>	<u>-</u>	<u>2,412,335</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

21 Analysis of group net assets between funds

For the year ended 31 July 2021:

	Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total
Group	£	£	£	£
Tangible fixed assets	194,517	-	4,742,408	4,936,925
Net current assets	755,855	1,345,079	1,076,399	3,177,333
	<u>950,372</u>	<u>1,345,079</u>	<u>5,818,807</u>	<u>8,114,258</u>
Charity				
Tangible fixed assets	119,519	-	75,000	194,519
Net current assets	656,999	1,480,861	1,179,865	3,317,725
	<u>776,518</u>	<u>1,480,861</u>	<u>1,254,865</u>	<u>3,512,244</u>

For the year ended 31 July 2020:

	Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total
Group	£	£	£	£
Tangible fixed assets	110,328	-	436,559	546,887
Net current assets	565,273	704,616	1,551,004	2,820,893
	<u>675,601</u>	<u>704,616</u>	<u>1,987,563</u>	<u>3,367,780</u>
Charity				
Tangible fixed assets	110,330	-	75,000	185,330
Net current assets	399,211	865,231	962,563	2,227,005
	<u>509,541</u>	<u>865,231</u>	<u>1,037,563</u>	<u>2,412,335</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

22 Cash generated from operations	2021 £	2020 £
Surplus for the year	4,746,478	2,223,129
Adjustments for:		
Investment income recognised in statement of financial activities	(11,594)	(2,628)
Donated assets	-	(75,000)
Depreciation and impairment of tangible fixed assets	47,702	37,159
Movements in working capital:		
(Increase) in debtors	(748,705)	(848,979)
Increase in creditors	739,214	341,188
Increase in deferred income	52,739	135,547
Cash generated from operations	4,825,834	1,810,416

23 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	2,500	2,500
Between one and five years	10,000	10,000
In over five years	227,500	230,000
	<u>240,000</u>	<u>242,500</u>

The operating lease represents a lease of Lemington Sports Ground. The lease is negotiated over the term of 99 years and rentals are fixed for 5 years.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

24 Related party transactions

The trustees consider that Newcastle United Limited and its subsidiary Newcastle United Football Company Limited (NUFC) are related parties of the charity by virtue of significant influence.

L Charnley, a trustee of the Foundation during the period, was also a director of NUFC during the period. S Harper, C Alexander and F Ameobi, also trustees of the Foundation, are employees of NUFC.

The charity receives substantial in-kind support from NUFC, in particular the licence to use the Club's brand and certain rights to use office space at the stadium and playing facilities at the first team training centre. Whilst not easily quantifiable, the impact on the charity, were these facilities not to be made available free of charge, would be hugely significant in both operational and financial terms.

NUFC is also a significant donor to the charity, through other quantifiable gifts in kind such as match day tickets and vehicles, all of which amounted to £26,374 (2020: £114,088).

During the year, NUFC made a donation amounting to £164,493 (2020: £351,350).

This comprises the employee bonus from NUFC which is lower than the prior year as it is based on the league position of the first team and was also adjusted for furloughed staff time.

Other payments made by the charity to NUFC during the year amounted to £170,528 (2020: £243,970) including stadium tours, match tickets for resale, together with recharges of costs incurred on the charity's behalf, including staff time, telephone usage and office supplies.

The charity has taken the exemption contained within FRS 102 for disclosing transactions with its wholly owned subsidiaries as consolidated financial statements are prepared.

25 Volunteers

Newcastle United Foundation has volunteers who gave their time across all foundation programmes. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts. The current headcount is 4 volunteers.

26 Commitments

Group capital commitments contracted but not provided for in the financial statements at the year end date are £0.9m relating to the NUCASTLE capital project (company: £nil).

Accounts

Charity Registration No. 1124896

Company Registration No. 06412345 (England and Wales)

**NEWCASTLE UNITED FOUNDATION
(A CHARITABLE COMPANY LIMITED BY
GUARANTEE)**

**TRUSTEES' REPORT AND CONSOLIDATED
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 JULY 2020**

NEWCASTLE UNITED FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	J P B Marshall C Alexander F Ameobi L Charnley S A Harper G Mason M F Percy M R Thompson B Thorpe
Charity number	1124896
Company number	06412345
Registered office	St James' Park Newcastle upon Tyne Tyne and Wear NE1 4ST
Auditor	RSM UK Audit LLP Chartered Accountants 1 St. James' Gate Newcastle upon Tyne NE1 4AD
Solicitors	Muckle LLP Time Central 32 Gallowgate Newcastle upon Tyne NE1 4BF

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2020

The trustees present their report and consolidated financial statements for the year ended 31 July 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The year started with a change in Leadership positions after the Head of Foundation accepted a secondment working for Newcastle United FC. This created an exciting internal opportunity for a period of secondments across the Senior Management Team (SMT) which were all made permanent in February 2020. There were some significant changes to the organisational chart including the creation of a new Deputy Head of Foundation position, as well as increasing the membership of SMT from four to six people to help increase the expertise, resilience and decision making capabilities.

In order to provide adequate governance for our capital project, NUCASTLE, additional trustees were brought onto the Newcastle United Projects Limited board. Alongside a robust reporting structure into the main Foundation board, this has helped to provide the accountability and decision making needed to support the campaign to raise the funds and develop the project in line with our ambitions to open the new centre in 2022.

Following a period of planning we launched our new mission, vision and values internally with staff and linked this with our performance management training, in particular, how we live the values and demonstrate, recognise and reward behaviours through our programme delivery and culture as an organisation.

During the year we secured the final funding required for the demolition and construction of the Murray House community centre, which commenced in November 2020. The new facility, named NUCASTLE, will be an accessible and inclusive learning, recreation and community hub. The grants and donations to fund the capital build during the current year total £1.9m and these are accounted for as restricted fund income. This funding is in place in advance of the construction expenditure, and, as a result, the level of surplus in the current year is significantly increased. Expenditure against this restricted fund will take place as the construction project progresses with completion scheduled for Spring 2022. This is discussed in more detail in the financial review section on pages 6 - 7.

Vision

A united community, full of passion, pride and potential.

Mission

Football has an extraordinary power in our region. It connects, motivates, inspires and engages. From children to adults, we work with generations in our community. Through our sporting, education, personal development and health programmes, we help people to be more active, to learn, to be more employable, to be healthier, to make connections and to reach their potential. We are proud of our history but even more excited for our future.

Values

- We are ambitious and inspire people to achieve their goals.
- We are determined and lead by example.
- We are reflective, celebrating success and sharing our learning.
- We are united in our commitment to equality, diversity and inclusion.

We class our area of benefit as the local authority areas of Newcastle, Gateshead, North Tyneside and Northumberland.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

Response to Covid-19

The pandemic allowed us to demonstrate our commitment to our community as well as our ability to diverge into specific areas of need. We were also able to again demonstrate our values as an organisation, our mission and purpose by supporting communities in a number of varied ways as detailed below. We effectively used our communication platforms during this period to demonstrate the variety of programmes we can deploy into the community.

We made a strategic decision to utilise the Coronavirus Job Retention Scheme, which was available from March 2020, in order to protect jobs and retain staff. The scheme was vital given the reduction in unrestricted income streams and uncertainty over when and if they would return to previous levels. However, we balanced the use of the furlough scheme with the need to provide an appropriate response to the pandemic locally and a total of 22 staff worked throughout this period to ensure this was achieved.

Staff returned from furlough from June as we started to plan the adaptations to post-Covid delivery and to support the strategic response to our community.

Permanent staff:

- 22 staff remained in post throughout Covid pandemic
- 19 returned June
- 28 returned July
- 10 returned August
- 16 returned September
- (2 maternity leave)

56 sessional staff were furloughed 1st April, three came back in July, and two and were re furloughed in August. All sessional staff have been brought off furlough leave from 1st September.

During the crisis, we continued our mission to connect, motivate and inspire the communities around us, offering extra support to the most vulnerable in society. We identified safe opportunities for staff to support the community including:

- A team of staff from across our Primary Stars and Partner Schools programmes redeployed to assist with activity at schools helping them to remain open.
- Assisting Newcastle East Academy Trust (NEAT) with the delivery of more than 12,000 food parcels across the East End of the city to children who would normally receive free school meals.
- Calling elderly participants who would normally attend Walking Football to check-in on their physical and mental wellbeing, signposting them to our Be A Game Changer programme which included weekly Facebook live quizzes.
- Providing regular Facebook updates with tips and advice to keep mentally and physically well during lockdown.
- Interview with Paul Catterson, Newcastle United Club Doctor, to discuss the need for social distancing and give helpful advice and tips to our community.
- Regular contact with our NEET participants. Seven have found employment in organisations, including NHS 111 and local supermarkets supporting the food distribution effort.
- Staff worked with vulnerable children contacting their key workers and, where suitable, assisted with guidance to help them adapt to the changing circumstances.
- Sending activity packs out to hard-to-reach young people with physical, mental health and skill challenges.
- Signposting vulnerable participants to relevant local support.
- Compiling online home-schooling resources for parents and guardians.
- Supporting over 1,000 Newcastle United season ticket holders (aged 70+) with keep in touch calls through the NUFC Buddy Calls initiative.
- Delivering free Easter sport and health activities across schools in North Tyneside and Northumberland to support capacity.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

Activities for achieving objectives

The Foundation employed 103 permanent/fixed term staff along with 56 sessional coaches during the year to work across all its activities throughout Newcastle, Gateshead, North Tyneside, County Durham and Northumberland. The Foundation plays an important role in increasing access to and encouraging active participation in football, sport and physical activity, in line with Football Association, Sport England and NHS strategies. Using the brand of Newcastle United, the Foundation's projects also make an impact on health, crime and anti-social behaviour reduction and on raising educational standards and employability within the local community.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

During the year there were 29,401 attendances up to the Covid pandemic period on 23rd March and a further 1,374 whilst responding to the crisis, resulting in a total of 30,775 participants on Foundation programmes. Whilst this is a significant number, the focus for our year was to better understand the participants behind the numbers. We invested some time in reviewing the quality of data we collected including monitoring and evaluating key demographics so we can better understand our community and therefore ensure we can represent that community well.

A number of our programme interventions have made significant progress over the year, including the award-winning Be A Game Changer campaign, raising awareness of mental health issues among men in Newcastle, creating an environment where men feel comfortable talking about mental health and signposting to support. The campaign to date has reached in excess of 2 million people and has had a number of strong outcomes.

In September we announced a capital and funding agreement with the North of Tyne Combined Authority to provide support for 11-29 year olds to help secure employment access and careers guidance, as well as apprenticeship and traineeships across key growth areas in the North of Tyne area of Newcastle, North Tyneside and Northumberland.

In July we announced that we had our planning application approved to build a state-of-the-art community hub for education, sports and wellbeing on the former site of Murray House community centre in Newcastle's West End. We also announced a six-year partnership with Newcastle Building Society as our Regional Community Partner in an exciting collaboration striving to connect local communities, support the region and create opportunities for children, young people and families.

Plans for future periods

2017-2020 Business Plan

The 2019-20 Operational Plan had a number of objectives. Below are some of the key strategic objectives over the year.

Key Strategic objectives	2019-20 Target	Achievements in 2019/20
1. Facilities	NUCASTLE: Secure funding to progress through to construction of capital project	Key funding was secured in quarter 1, including grant for capital, and, in some cases, revenue for the delivery plan. Todd Millburn were appointed as Employers Agent as we entered the 2nd quarter. The tender for construction was developed in quarter 3 and Robertson were selected as the constructor in quarter 4. The majority of funding has been secured and all planning and legal consents confirmed.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

Key strategic objectives	2019-20 Target	Achievements in 2019/20
2. Increase our reach	Participation: Better understanding of our participant database Premier League Primary Stars: engagement and retention of schools Staff Utilisation: Delivery Staff utilisation	Our strategic priority was to better understand the participants on our programmes which was a significant task. We started with Premier League funded programmes including Kicks, Primary Stars and Inspires The target income was achieved with significant growth across Northumberland schools - 82.7% of schools were retained from 2018/19 with new schools comprising 28.3% of the total of 93 Schools. The staff utilisation target for project officers and community coaches pre-pandemic was marginally below target due largely to complexities around staff deployment and programme timings.
3. More Diverse Income Base	Income: £3.8m excluding NUCASTLE capital project Earned v Raised income: Increase earned income to 40% by July 2020	Underlying income (excluding NUCASTLE grants/donations, Gift in Kind and Job Retention Scheme grant) totals £3.8m. Earned income is at 36% for the year due to the high level of grant income.
4. More Impact	Premier League Capability Code of Practice: Complete and submit additional requirements for compliance. Quality: Build on the Quality Assurance framework, train staff and determine specialisms.	Deadlines were completed on time and all associated tasks, actions, policies agreed and adopted by trustees. All mandatory recommendations were achieved and fully compliant. We introduced a Quality Improvement Plan across 12 programmes, including observations, book scrutiny, coaching and mentoring for all delivery staff in Football Development and Premier League Primary Stars. A Quality Assurance Policy linked to department targets was implemented.
5. Better Articulation of What we Do	Communications Strategy and Delivery Plan: To better articulate our service and engage with customers including tracking and measuring impact.	We agreed a written communications strategy and delivery plan. Highlights include: - Press releases: 66, External media coverage: 37 (56% hit-rate) - Twitter reach: 7,858,000 (25% increase from 2018-19 yearly figure) - Twitter followers: 16.3k (1,763 additional followers, 101% increase on target) - Facebook reach: 1,880,251 (53% increase from 2018-19 yearly figure) - LinkedIn followers: 2,372 (41% higher growth-rate than 2018-19) - NUFC player/legend session visits: 17 - 2.9m social impressions in April May versus 600,000 in 2018/9

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

Department Highlights

Learning and Skills

- School engagement reached 80 Primary Schools, 32 Secondary Schools and 24 SEN schools
- 10,762 individuals took part in high quality PE lessons through Premier League Primary Stars with a further 2,117 individuals taking part in extracurricular clubs
- 75 teachers were supported through CPD for at least six weeks to develop their ability to deliver PE on their own
- 422 children and adults took part in Family Learning
- 1,156 primary school pupils learned about tackling discrimination through United as One
- 1,337 primary school pupils learned about healthy eating through Match Fit
- 2,381 primary school pupils took part in curriculum based maths and English interventions through Primary Stars
- 553 secondary school pupils took part in Premier League Inspires with 65 gaining a Prince's Trust Qualification in Personal Development and Employability
- 251 secondary school pupils took part in Five-a-side

Football Development

- 1,200 people attended a Match Day Experience
- 1,438 children participated in Holiday Courses and 516 in Weekly Coaching
- 1,417 children and adults participated in Disability Football sessions
- 370 girls participated in regular football sessions
- 172 college students benefited from regular coaching by the Foundation

Community

- 1,421 young people participated in free football through Kicks
- 22 16-year-olds took part in National Citizens Service
- 80 homeless and vulnerable young adults took part in weekly Street Football
- 30 young patients in the Great North Children's Hospital benefited from the Foundation's support with funding from the Sir Bobby Robson Foundation
- 28 participants completed our Prince's Trust Team programme
- Through NE1 Works, 47 young people gained work experience with 126 local employers across all sectors in Newcastle
- Foundation coaches provided monthly coaching sessions to the Newcastle Panthers, an inclusive LGBTQ+ football team
- 50 volunteers gave their time across all Foundation programmes
- 15 young offenders received mentoring to reduce re-offending rates

Health

- 189 people over-40 received an NHS health check
- 230 over-50s took part in Walking Football
- The Foundation was awarded funding from the PLPFA Community Fund for a new mental health initiative
- 128 people from local businesses, grassroots clubs, Newcastle United Foundation and Newcastle United Football Club took part in the first Foundation Mental Health First Aid (MHFA) course, which teaches people how to identify, understand and help someone who may be experiencing a mental health issue.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

Newcastle United Women

The Foundation continue to support the development of Newcastle United Women through a subsidiary of the charity Newcastle United Women's Football Club Limited, to help achieve our ambition for the development of football across our region for women and girls. Highlights include:

- The further development of the Lemington Football Centre to create a home for Newcastle United Women, including fenced pitches via a grant from the Football Foundation and additional investment in the playing surface with the support of Newcastle United ground maintenance staff.
- We agreed strategic partners including Newcastle City Council, Northumbria University, Arnold Clark and Vitality, supporting additional capacity for facilities, coaching and performance analysis, travel and financial investment.
- Social media interest and followers continue to increase with an average of 103 new followers per month, helping to grow overall followers to over 13,000. In addition, we have created a communications plan linking with our strategic partners. The 2019/20 Newcastle United kit launch included Newcastle United Women and had over 109,000 impressions.
- Average home gate attendances (pre-Covid) have increased 131% on the previous season including activation days, match day experiences and mascot and ball girl places.
- We have created a number of policies and procedures to ensure safeguarding is paramount and players, staff and volunteers understand their roles.
- The Head of Foundation provides a quarterly update to the Newcastle United Senior Management Team and also the Newcastle United Foundation board of Trustees.

Strategic report

Financial review

This financial year has seen a significant increase in net incoming resources due to the treatment of the capital grants and donations for NUCASTLE, which are classified as restricted income in the consolidated accounts. The demolition and rebuild commenced on site in November 2020, meaning that the capital expenditure for 2019/20 is relatively low with the full construction costs largely forecast to be incurred over the next two financial years. The capital contract was entered into following the year end, giving rise to a capital commitment of £8m.

Total incoming resources for the year were £6,225,889 (2019: £3,804,802) and total outgoing resources were £4,002,760 (2019: £3,506,108). This has led to net incoming resources of £2,223,129 (2019: £298,694). If the restricted funds for the NUCASTLE capital project of £1,832,763 are excluded from the analysis, the net incoming resources are £390,366 (2019: £298,694).

The Foundation was impacted by Covid-19 and the national lockdown which was in effect from the end of March 2020 with restrictions eased from June 2020 onwards. The unrestricted income streams, particularly fundraising and football development programmes, were the most affected by the lockdown and the subsequent restrictions. In order to safeguard jobs and protect the viability of the Foundation, the decision was made to utilise the Job Retention Scheme grant with 73 permanent and all current sessional staff placed on furlough. The use of the furlough scheme was balanced with the Foundation's aim to support the community where possible, for example, in schools where keyworker children attended, delivery of free school meals and keeping in contact with elderly and vulnerable participants and season ticket holders.

The impact of Covid-19 is ongoing and as at March 2021, it is not known when the Foundation will be able to resume its fundraising and football development programmes which are a key source of unrestricted income. In addition, a revised business plan is currently being developed for NUCASTLE in order to understand the possible impact of facility operation and associated commercial revenue if social distancing measures remain in place when the centre is due to open in Spring 2022.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

Excluding the NUCASTLE restricted income, the total income and endowments has increased by £508k compared to the prior year, largely driven by the Coronavirus Job Retention Scheme grant. This is allocated between restricted and unrestricted income depending on the split of the income for the programme the furloughed staff member worked on.

Fundraising income decreased by £52k against the prior year due to the impact of Covid-19 on fundraising activities from the end of March 2020, with the cancellation of the Play on the Pitch event, reduction in matchday draw income and no online sales of match worn shirts at the end of the football season.

Amounts received from football coaching were similar to the prior year despite the cancellation of all such programmes from end of March 2020 onwards as a result of the national lockdown. Sales of services increased in the year by £143k due to an increase in Primary Stars income, plus sales income from the new Partner Schools programme.

Due to the lockdown, the National Citizen Service programme was cancelled for summer 2020 and this is the reason for the decrease in contractual payments from £287k to £223k in the year.

Grants received for the provision of services have decreased by £47k. The only new grant in the year is the Premier League Community Fund three-year grant for the Partner Schools programme.

Expenditure on generating funds has decreased due to the cancellation of fundraising events. Expenditure on charitable activities increased slightly from 94% to 96% of total activities due to the reduction in spend on raising funds as a result of the lockdown and the resultant increase in the cost of charitable activities as a proportion. The cost of charitable activities largely comprises salaries and subsistence costs. The increase in costs reflects the increase in staff members in the year in line with increased programme activity. With increase income and increased delivery requirements, we have also had a higher demand for resources to support this delivery in terms of venue hire, equipment and resources.

Reserves policy

A large proportion of the Foundation's annual running costs are met by the receipt of grant funding (subject to any relevant performance conditions). The trustees seek to maintain the level of free reserves to cover at least three months' running costs of current activities and monitor the position twice a year. Under this calculation, the target level of reserves at the end of 31 July 2020 would be £714,381. Reserves at 31 July 2020 are shown in the table below.

	2020	2019
Reserves	£3,367,780	£1,144,651
Designated reserves	£7,226	£30,719
Restricted reserves	£2,692,179	£641,864
Unrestricted fixed assets	£110,328	£95,195
Free reserves	£558,047	£376,873

Note that the restricted reserves excluding NU Futures reserves were £794,616 (2019: £497,064).

Given the shortfall in free reserves against the three-month running costs the trustees are committed to building up reserves as a result of the small annual surpluses planned. The level of reserves is crucial to the financial health of the Foundation as it enters a period of uncertainty during and post-pandemic, combined with the risks and challenges associated with the operation of NUCASTLE.

Going concern

The ongoing impact of Covid-19 has been assessed with considerations of its impact included in the medium to long term budgets and cash flow forecasts. The Foundation has a strong cash flow and reserves position, which along with the current availability of grants and the adaptations to allow remote delivery mean that the reduction in fundraising and football development commercial income does not give rise to a going concern risk.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

In conclusion, after making appropriate enquires, the trustees have a reasonable expectation that the Foundation has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Investment policy and performance

The trustees have powers to invest funds as they see fit as set out in the memorandum and articles of association. At the present time, surplus cash reserves are held in short to medium term deposit accounts.

Risk management

The trustees maintain a comprehensive risk register, which is reviewed on a regular basis. Key risks are considered to be the ongoing impact of Covid-19, safeguarding and the operational and financial risks related to the redevelopment of Murray House and running the new centre (NUCASTLE). The Board have considered the impact of these and other risks and are satisfied that the systems and procedures the charity has in place are sufficient to mitigate these.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

Structure, governance and management

Constitution

Newcastle United Foundation is a company limited by guarantee, governed by its memorandum and articles of association dated 25 October 2007 and amended on 29 January 2010. On 8 July 2008 it registered as a charitable company with the Charity Commission (registered number 1124896).

The trustees, who are also the directors for the purpose of company law, and who served during the year and subsequent to the year-end were:

J P B Marshall

C Alexander

F Ameobi

(Appointed 16 October 2020)

L Charnley

S A Harper

G Mason

M F Percy

(Appointed 8 June 2020)

M R Thompson

B Thorpe

J Doyle

(Resigned 4 May 2020)

Method of appointment or election of trustees

As set out in the articles of association, trustees are appointed by members. The subscribers to the memorandum and such other persons or organisations as are admitted to membership in accordance with its articles are members of the charity.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Organisational structure and decision making

Our trustees meet six times a year for formal board meetings, in addition to which the Head of Foundation meets with the chair of the trustees on a monthly basis for a business review meeting. Trustees provide leadership for the Foundation's strategy and monitor our performance to ensure we are staying focused on our declared mission. Board meetings also take place between four and six times a year for the Foundation's subsidiaries; Newcastle United Foundation Projects Limited and Newcastle United Women's Football Club Limited. The Foundation also has two sub-committees of the board; Finance and Risk and Nominations and Remuneration.

The Head of Foundation is appointed by the trustees to manage the day-to-day operations of the charitable company and lead the senior management team. The senior management team ensures the Foundation achieves its mission and its business plan, and works together to look at all the key issues involved with running the organisation. During the year the Senior Management Team comprised Head of Foundation – Steve Beharall, Deputy Head of Foundation – Sarah Medcalf, Senior Finance Manager – Helen Wilson, Operations Manager – Steve Mack, HR & Administration Manager – Katie Tasker and NU Futures Manager – Andrew Foster.

The pay of key management personnel is reviewed annually. The trustees benchmark against pay levels of other charities and similar organisations within the sector and the region. Pay levels are set using this information together with budget and forecast information, ensuring that the charity can afford any proposed increase.

Trustee induction and training

New trustees receive an induction pack which includes the memorandum and articles of association, business plan and recent financial performance of the charitable company. They are all asked to sign a Declaration of eligibility to act, a Declaration of interests form and Confidentiality statement. Trustees, once appointed, receive relevant ongoing support and training in their role.

NEWCASTLE UNITED FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

Related party relationships

Although Newcastle United Foundation is governed and financed independently of Newcastle United Football Company Limited (the Club), the Club supports the charitable company in many ways, including through gifts in kind of match tickets, accommodation and merchandise. Further information can be found in the notes to the accounts.

The Foundation is grateful for the support of the Club's Managing Director, Lee Chamley, the Senior Management Team and Club staff in particular the Safeguarding, Equality and Diversity, Facilities, Payroll and IT departments which also service the Foundation.

Auditor

In accordance with the company's articles, a resolution proposing that RSM UK Audit LLP be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees on 1/3/21 and signed on its behalf by:



J P B Marshall

Chair

Dated: 1/3/21

NEWCASTLE UNITED FOUNDATION

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 JULY 2020

The trustees, who are also the directors of Newcastle United Foundation for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEWCASTLE UNITED FOUNDATION

Opinion on financial statements

We have audited the financial statements of Newcastle United Foundation (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 July 2020 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Company Balance Sheets, the Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 July 2020 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report and the Strategic Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors Report and the Strategic Report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEWCASTLE UNITED FOUNDATION (CONTINUED)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report or the Strategic Report included within the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 11, the trustees' (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Lucy Robson (Senior Statutory Auditor)
For and on behalf of RSM UK Audit LLP, Statutory Auditor
Chartered Accountants
1 St. James' Gate
Newcastle upon Tyne
NE1 4AD
.....26.03.21.

NEWCASTLE UNITED FOUNDATION

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2020

		Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total 2020	Total 2019
	Notes	£	£	£	£	£
Income from:						
Donations and legacies	3	309,313	502,798	963,224	1,775,335	734,132
Charitable activities	4	1,444,367	1,849,896	950,000	4,244,263	2,802,610
Other trading activities	5	203,663	-	-	203,663	262,569
Investments	6	2,628	-	-	2,628	5,491
Total income and endowments		1,959,971	2,352,694	1,913,224	6,225,889	3,804,802
Expenditure on:						
Raising funds	7	148,210	18,581	4,736	171,527	210,743
Charitable activities	8	1,638,947	2,116,561	75,725	3,831,233	3,295,365
Total resources		1,787,157	2,135,142	80,461	4,002,760	3,506,108
Net movement in funds		172,814	217,552	1,832,763	2,223,129	298,694
Total funds brought forward		502,787	487,064	154,800	1,144,651	845,957
Total funds carried forward		675,601	704,616	1,987,563	3,367,780	1,144,651

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NEWCASTLE UNITED FOUNDATION**CONSOLIDATED BALANCE SHEET
AS AT 31 JULY 2020**

	Notes	2020 £	£	2019 £	£
Fixed assets					
Tangible assets	13		546,887		170,195
Current assets					
Debtors	15	1,230,558		381,579	
Cash at bank and in hand		2,960,074		1,485,881	
		4,190,632		1,867,460	
Creditors: amounts falling due within one year	16	(1,369,739)		(893,004)	
Net current assets			2,820,893		974,456
Total assets less current liabilities			3,367,780		1,144,651
Restricted funds					
NUCASTLE		1,987,563		154,800	
General restricted funds	20	704,616		487,064	
			2,692,179		641,864
Unrestricted funds					
General unrestricted funds		668,375		472,068	
Designated funds		7,226		30,719	
			675,601		502,787
			3,367,780		1,144,651

The financial statements were approved by the Trustees on 1/3/21



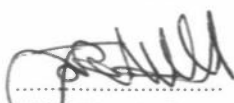
J P B Marshall
Chair

NEWCASTLE UNITED FOUNDATION**COMPANY BALANCE SHEET****AS AT 31 JULY 2020**

	Notes	2020 £	£	2019 £	£
Fixed assets					
Tangible assets	13		185,328		170,195
Investments	14		2		2
			<u>185,330</u>		<u>170,197</u>
Current assets					
Debtors	15	1,188,277		527,807	
Cash at bank and in hand		2,261,229		1,307,957	
		<u>3,449,506</u>		<u>1,835,764</u>	
Creditors: amounts falling due within one year	16	(1,222,501)		(856,076)	
Net current assets			2,227,005		979,688
Total assets less current liabilities			<u>2,412,335</u>		<u>1,149,885</u>
Restricted funds					
NUCASTLE		1,037,563		154,800	
General restricted funds		<u>865,231</u>		<u>535,332</u>	
	20		1,902,794		690,132
Unrestricted funds					
General unrestricted funds		502,315		429,034	
Designated funds		<u>7,226</u>		<u>30,719</u>	
	20		509,541		459,753
			<u>2,412,335</u>		<u>1,149,885</u>

As permitted by Section 408 of the Companies Act 2006, the statement of financial activities of the parent company is not presented as part of these accounts. The parent company's total income resources for the financial year amounted to £5,009,620 (2019: £3,729,876) and the net movement in funds for the financial year amounted to a surplus of £1,262,450 (2019: £305,518), including £882,763 relating to the NUCASTLE restricted project.

The financial statements were approved by the Trustees on 1/3/21


 J.P.B Marshall
 Chair

NEWCASTLE UNITED FOUNDATION

CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 JULY 2020

	Notes	2020 £	£	2019 £	£
Cash flows from operating activities					
Cash generated from operations	22		1,885,416		372,694
Investing activities					
Purchase of tangible fixed assets		(413,851)		(49,364)	
Interest received		2,628		5,491	
Net cash used in investing activities			(411,223)		(43,873)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			1,474,193		328,821
Cash and cash equivalents at beginning of year			1,485,881		1,157,060
Cash and cash equivalents at end of year			2,960,074		1,485,881

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

1 Accounting policies

Charity information

Newcastle United Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is St James' Park, Newcastle upon Tyne, Tyne and Wear, NE1 4ST.

Accounting convention

The financial statements have been prepared in accordance with the Charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity is a qualifying entity for the purposes of FRS 102, being a member of a group where the parent of that group prepares publicly available consolidated financial statements, including this company, which are intended to give a true and fair view of the assets, liabilities, financial position and profit or loss of the group. The charity has therefore taken advantage of exemptions from the following disclosure requirements for parent company information presented within the consolidated financial statements:

- Section 7 'Statement of Cash Flows' - Presentation of a statement of cash flows and related notes and disclosures.
- Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instrument Issues' - Carrying amounts, interest income/expense and net gains/losses for each category of financial instrument; basis of determining fair values; details of collateral, loan defaults or breaches, details of hedges, hedging fair value changes recognised in profit or loss and in other comprehensive income;
- Section 33 'Related Party Disclosures' - Compensation for key management personnel.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Group financial statements

The financial statements consolidate the results of the charity and its wholly owned subsidiaries, Newcastle United Foundation Projects Limited and Newcastle United Women's Football Club Limited, on a line-by-line basis. A separate Statement of Financial Activities for the charity has not been presented because the Trust has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

Going concern

The trustees consider the use of the going concern basis of accounting is appropriate and have not identified any material uncertainties related to events or conditions that may cast significant doubt about the ability of the Foundation to continue as a going concern.

Budgets and cashflow forecasts have been prepared for the period to July 2022; considering the potential financial sensitivities of the Covid 19 pandemic in the medium to long term. These forecasts indicate the group and charitable entity has sufficient funds to meet liabilities as they fall due, and sufficient headroom for potential sensitivities, considering at least 12 months from approval of the financial statements.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

1 Accounting policies (Continued)

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind are included in the statement of financial activities at a reasonable estimate of their value at the time they are utilised by the charity, with an equivalent amount recognised as charitable expenditure. No amounts are included in the financial statements for services donated by volunteers.

Donated services or facilities, which comprise donated services, are included in income at a valuation which is an estimate of the financial cost borne by the donor, where such a cost is quantifiable and measureable.

Interest on funds held on deposit is included when receivable and the amount can be measured by the charity, this is normally upon notification of the interest paid and payable by the Bank.

Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of attracting voluntary income, and those incurred in trading activities that raise funds.
- Expenditure on charitable activities includes the costs of specific programmes undertaken to further the purposes of the charity and their associated support costs.
- Support costs are those costs incurred directly in support of expenditure on the objects of the company. Support costs included governance costs, which are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.
- Support costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of apportionment of income.

All expenditure is inclusive of irrecoverable VAT.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

1 Accounting policies (Continued)

Tangible fixed assets

Individual tangible fixed assets costing £500 or more are capitalised. Tangible Fixed Assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Where fixed assets are donated, the fair value of the donation is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category, and depreciated over its useful economic life.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	50 years straight line
Plant and equipment	5 years straight line
Fixtures and fittings	3 - 5 years straight line
Computer equipment	3 - 5 years straight line
Motor vehicles	4 years straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

1 Accounting policies (Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

3 Donations and legacies

	Unrestricted funds £	Restricted funds general £	Restricted funds NUCASTLE £	Total 2020 £	Total 2019 £
Donations and gifts	118,224	248,460	-	366,684	319,971
Grants received from Charitable Foundations	77,001	254,338	963,224	1,294,563	282,107
Gifts in kind	114,088	-	-	114,088	132,054
	<u>309,313</u>	<u>502,798</u>	<u>963,224</u>	<u>1,775,335</u>	<u>734,132</u>
For the year ended 31 July 2019	<u>231,996</u>	<u>502,136</u>	<u>-</u>		<u>734,132</u>

Grants received from Charitable Foundations

Included within grants receivable is restricted income of £25,559 (2019: £46,119) from Comic Relief.

Gifts in kind

Gifts in kind comprise matchday tickets, vehicle use, office space and training pitch facilities.

4 Charitable activities

By source of funding	Unrestricted funds £	Restricted funds general £	Restricted funds NUCASTLE £	Total 2020 £	Total 2019 £
Football coaching & education - fees received	374,581	77,368	-	451,949	453,059
Sale of services as part of charitable activities	719,314	16,162	-	735,476	592,273
Contractual payments from governments or public authorities	166,460	56,596	-	223,056	287,300
Grants received for the provision of services	-	1,472,724	-	1,472,724	1,469,978
NUCASTLE	-	-	950,000	950,000	-
Job Retention Scheme	184,012	227,046	-	411,058	-
	<u>1,444,367</u>	<u>1,849,896</u>	<u>950,000</u>	<u>4,244,263</u>	<u>2,802,610</u>
For the year ended 31 July 2019	<u>1,251,715</u>	<u>1,550,895</u>			<u>2,802,610</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

4 Charitable activities (Continued)

By charitable activity	Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total 2020	Total 2019
	£	£	£	£	£
Income from:					
Football and sports development	467,471	227,375	-	694,846	715,259
Learning and Skills	581,927	620,884	-	1,202,811	1,018,864
Community	347,581	744,887	-	1,092,468	858,203
Health	22,718	187,500	-	210,218	200,288
NU Futures	-	55,951	-	55,951	-
NUCASTLE	-	-	950,000	950,000	-
Other	24,670	13,299	-	37,969	9,996
	<u>1,444,367</u>	<u>1,849,896</u>	<u>950,000</u>	<u>4,244,263</u>	<u>2,802,610</u>

5 Other trading activities

	Unrestricted funds	Restricted funds	Total 2020	Total 2019
	£	£	£	£
Fundraising events	162,640	-	162,640	198,342
Online auctions and sale of goods and services	-	-	-	19,684
Matchday lottery	41,023	-	41,023	44,543
	<u>203,663</u>	<u>-</u>	<u>203,663</u>	<u>262,569</u>
Other trading activities	203,663	-	203,663	262,569
	<u>262,569</u>	<u>-</u>		<u>262,569</u>
For the year ended 31 July 2019	<u>262,569</u>	<u>-</u>		<u>262,569</u>

6 Investments

	Unrestricted funds	Restricted funds	Total 2020	Total 2019
	£	£	£	£
Interest receivable	2,628	-	2,628	5,491
	<u>2,628</u>	<u>-</u>	<u>2,628</u>	<u>5,491</u>
For the year ended 31 July 2019	<u>2,628</u>	<u>-</u>		<u>5,491</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

7 Raising funds

	Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total 2020	Total 2019
	£	£	£	£	£
Fundraising events	50,514	-	-	50,514	71,676
Online auctions and sale of goods and services	798	-	-	798	4,447
Matchday lottery	4,486	-	-	4,486	6,728
Staff costs	82,326	-	-	82,326	71,040
Other direct costs	6,823	-	-	6,823	8,260
Support costs	3,263	18,581	4,736	26,580	48,592
	<u>148,210</u>	<u>18,581</u>	<u>4,736</u>	<u>171,527</u>	<u>210,743</u>
For the year ended 31 July 2019	<u>199,751</u>	<u>10,992</u>	<u>-</u>		<u>210,743</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2020

8 Charitable activities

	Football and sports development	Learning and Skills	Community	Health	NU Futures	Total 2020	Total 2019
	£	£	£	£	£	£	£
Staff costs	595,196	989,012	697,445	154,063	37,076	2,472,792	2,022,460
Depreciation and impairment	19,365	-	-	-	-	19,365	14,565
Direct project costs	239,726	213,781	255,171	91,332	-	800,010	790,227
Provision of donated tickets and facilities	24,345	42,142	38,276	7,365	1,960	114,088	132,054
	878,632	1,244,935	990,892	252,760	39,036	3,406,255	2,959,306
Share of support costs (see note 9)	88,279	152,814	138,795	26,707	7,108	413,703	322,485
Share of governance costs (see note 9)	2,406	4,165	3,783	728	193	11,275	13,574
	969,317	1,401,914	1,133,470	280,195	46,337	3,831,233	3,295,365
Analysis by fund							
Unrestricted funds	645,631	595,148	365,197	30,114	2,857	1,638,947	
Restricted funds - general	307,527	778,795	742,868	245,192	42,179	2,116,561	
Restricted funds - NUCASTLE	16,159	27,971	25,405	4,889	1,301	75,725	
	969,317	1,401,914	1,133,470	280,195	46,337	3,831,233	
For the year ended 31 July 2019							
Unrestricted funds	654,082	473,877	454,649	61,360	-		1,643,968
Restricted funds	370,219	707,833	407,912	165,433	-		1,651,397
	1,024,301	1,181,710	862,561	226,793	-		3,295,365

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

9 Support costs

	Support costs	Governance costs	2020	2019	Basis of allocation
	£	£	£	£	
Staff costs	352,120	-	352,120	322,261	Income
Depreciation	17,794	-	17,794	10,436	Income
General office costs	9,703	-	9,703	7,208	Income
NUCASTLE costs	59,961	-	59,961	29,896	Income
Governance costs	-	11,980	11,980	14,850	Governance
	<u>439,578</u>	<u>11,980</u>	<u>451,558</u>	<u>384,651</u>	
Analysed between					
Trading	25,875	705	26,580	48,592	
Charitable activities	413,703	11,275	424,978	336,059	
	<u>439,578</u>	<u>11,980</u>	<u>451,558</u>	<u>384,651</u>	

Included in support costs in both years is expenditure incurred for NUCASTLE, which has been financed by restricted grant income.

10 Net movement in funds

	2020	2019
	£	£
Net movement in funds is stated after charging		
Fees payable to the company's auditor for the audit of the company's financial statements	15,600	10,650
Depreciation of owned tangible fixed assets	37,159	25,001
Operating lease charges	2,500	1,875
	<u></u>	<u></u>
Non audit fees:		
Taxation compliance services	2,500	1,850
Other non audit services	5,200	3,900
	<u></u>	<u></u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
Football and sports development	22	21
Community	18	16
Learning and skills	39	31
Fundraising	3	3
Support	12	11
Health	4	4
	<u>98</u>	<u>86</u>

Employment costs

	2020 £	2019 £
Wages and salaries	2,652,248	2,192,748
Social security costs	202,932	184,946
Other pension costs	52,058	38,067
	<u>2,907,238</u>	<u>2,415,761</u>

In addition to the above number of employees, an average of 72 (2019: 79) sessional coaches were employed during the year.

The number of employees whose annual remuneration was £60,000 or more were:

	2020 Number	2019 Number
£60,001 - £70,000	<u>1</u>	<u>1</u>

Key management have been determined to be the senior management team, defined as those having authority and responsibility delegated to them by the trustees for planning, directing and controlling the activities of the charity. The total employee benefits of the key management personnel were £190,118 (2019: £198,423).

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Expenses reimbursed amounted to £nil (2019: £nil).

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2020

13 Tangible fixed assets

Group

	Freehold land and buildings £	Assets under construction £	Plant and equipment £	Fixtures and fittings £	Computer equipment £	Motor vehicles £	Total £
Cost							
At 1 August 2019	75,000	-	72,898	30,606	77,509	-	256,013
Additions	-	361,559	4,776	-	27,313	20,203	413,851
Disposals	-	-	-	(12,589)	(46,288)	-	(58,877)
At 31 July 2020	75,000	361,559	77,674	18,017	58,534	20,203	610,987
Depreciation and impairment							
At 1 August 2019	-	-	13,565	17,615	54,638	-	85,818
Depreciation charged in the year	-	-	15,536	5,420	12,415	3,788	37,159
Eliminated in respect of disposals	-	-	-	(12,589)	(46,288)	-	(58,877)
At 31 July 2020	-	-	29,101	10,446	20,765	3,788	64,100
Carrying amount							
At 31 July 2020	75,000	361,559	48,573	7,571	37,769	16,415	546,887
At 31 July 2019	75,000	-	59,333	12,991	22,871	-	170,195

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2020

13 Tangible fixed assets (Continued)

Charity	Freehold land and buildings £	Assets under construction £	Plant and equipment £	Fixtures and fittings £	Computer equipment £	Motor vehicles £	Total £
Cost							
At 1 August 2019	75,000	-	72,898	30,606	77,509	-	256,013
Additions	-	-	4,776	-	27,313	20,203	52,292
Disposals	-	-	-	(12,589)	(46,288)	-	(58,877)
At 31 July 2020	75,000	-	77,674	18,017	58,534	20,203	249,428
Depreciation and impairment							
At 1 August 2019	-	-	13,565	17,615	54,638	-	85,818
Depreciation charged in the year	-	-	15,536	5,420	12,415	3,788	37,159
Eliminated in respect of disposals	-	-	-	(12,589)	(46,288)	-	(58,877)
At 31 July 2020	-	-	29,101	10,446	20,765	3,788	64,100
Carrying amount							
At 31 July 2020	75,000	-	48,573	7,571	37,769	16,415	185,328
At 31 July 2019	75,000	-	59,333	12,991	22,871	-	170,195

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

14 Fixed asset investments

	Shares in group undertakings £
Cost	
At 1 August 2019 & 31 July 2020	2
Carrying amount	
At 31 July 2020	2
At 31 July 2019	2

The Charity owns the entire share capital of Newcastle United Foundation Projects Limited and Newcastle United Women's Football Club Limited, which are both incorporated in the United Kingdom. The registered office of both companies is St James' Park, Newcastle Upon Tyne, NE1 4ST. A summary of the trading results and Balance Sheet position of Newcastle United Foundation Projects Limited and Newcastle United Women's Football Club is shown below.

Newcastle United Foundation Projects Limited:

	2020 £	2019 £
Summary Statement of Comprehensive Income		
Turnover	86,091	82,232
Expenses	(104,980)	(86,233)
	(18,889)	(4,001)
Taxation	-	-
	(18,889)	(4,001)

	2020 £	2019 £
The assets and liabilities of the subsidiary were:		
Fixed assets	361,559	-
Current assets	902,812	192,799
Creditors: amounts falling due within one year	(147,238)	(40,222)
Creditors: amounts falling due after more than one year	(1,161,745)	(157,809)
Total net assets	(44,612)	(5,232)
Aggregated share capital and reserves	(44,612)	(5,232)

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

14 Fixed asset investments (Continued)

Newcastle United Women's Football Club Limited:

	2020	2019
Summary Statement of Comprehensive Income	£	£
Turnover	40,515	-
Expenses	(40,458)	-
	57	-
Taxation	-	-
	57	-
	2020	2019
	£	£
The assets and liabilities of the subsidiary were:		
Current assets	13,053	1
Creditors: amounts falling due within one year	(12,995)	-
Total net assets	58	1
Aggregated share capital and reserves	58	1

15 Debtors

	Group		Charity	
	2020	2019	2020	2019
Amounts falling due within one year:	£	£	£	£
Trade debtors	232,886	180,040	28,919	177,520
Amounts due from group undertakings	13,053	-	12,995	3,295
Other debtors	1	2,690	-	1,695
Prepayments and accrued income	984,618	198,849	984,618	187,488
	1,230,558	381,579	1,026,532	369,998
	2020	2019	2020	2019
Amounts falling due after more than one year:	£	£	£	£
Amounts due from group undertakings	-	-	161,745	157,809
Total debtors	1,230,558	381,579	1,188,277	527,807

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

15 Debtors (Continued)

Amounts due from group undertakings represents an intercompany loan of £150,000 due for repayment on 31 July 2027 plus accrued interest, due for repayment from 31 July 2022 until 31 July 2027. Interest is charged at 2% above base rate. The loan is secured over current and future property owned by the subsidiary.

16 Creditors: amounts falling due within one year

		Group 2020 £	2019 £	Charity 2020 £	2019 £
	Notes				
Trade creditors		17,175	68,341	9,735	67,945
Amounts due to Newcastle United Football Company Limited		22,786	13,478	22,786	13,478
Other taxation and social security		79,295	38,706	43,745	38,706
Other creditors		22,899	10,658	22,899	10,658
Accruals		453,817	123,601	444,487	118,100
Deferred income	17	773,767	638,220	678,849	607,189
		<u>1,369,739</u>	<u>893,004</u>	<u>1,222,501</u>	<u>856,076</u>

17 Deferred income

Group	2020 £	2019 £
Balance as at 1 August 2019	638,220	273,516
Released from previous years	(537,028)	(273,516)
Resources deferred in the year	672,575	638,220
	<u>773,767</u>	<u>638,220</u>
Charity	2020 £	2019 £
Balance as at 1 August 2019	607,189	271,016
Released from previous years	(505,997)	(271,016)
Resources deferred in the year	577,657	607,189
	<u>678,849</u>	<u>607,189</u>

Deferred income comprises income from SBRF Grant, ACS Income, NCS Summer grant, Funding for Early Intervention, Partner Schools income, 5 a side income, Kicks Targeted (Youth Violence) income, Postcode Sports Lottery Grant, Big Lottery Grant, Newcastle upon Tyne Hospital Grant and PL Wellbeing Grant.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

18	Financial instruments	2020 £	2019 £
	Carrying amount of financial assets		
	Debt instruments measured at amortised cost	1,153,349	277,298
		<u> </u>	<u> </u>
	Carrying amount of financial liabilities		
	Measured at amortised cost	516,677	216,078
		<u> </u>	<u> </u>

19 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £46,784 (2019: £38,067). Contributions totalling £15,103 (2019: £6,341) were payable to the fund at the balance sheet date.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

20 Analysis of charitable funds

For the year ended 31 July 2020:

Group	Balance at 1 August 2019 £	Movement in funds		Transfers £	Balance at 31 July 2020 £
		Incoming resources £	Resources expended £		
Unrestricted funds					
General funds	472,068	1,959,971	(1,763,664)	-	668,375
Designated funds	30,719	-	(23,493)	-	7,226
	502,787	1,959,971	(1,787,157)	-	675,601
Restricted funds					
Head office	109,662	267,637	(315,666)	-	61,633
Football development	40,062	280,347	(244,134)	-	76,275
Learning and skills	79,014	748,910	(669,057)	-	158,867
Community	228,611	792,126	(643,197)	-	377,540
Health	29,715	203,916	(226,013)	-	7,618
NU Futures	-	59,758	(37,075)	-	22,683
NUCASTLE	154,800	1,913,224	(80,461)	-	1,987,563
Restricted funds	641,864	4,265,918	(2,215,603)	-	2,692,179
Total funds	1,144,651	6,225,889	4,002,760	-	3,367,780

Company	Balance at 1 August 2019 £	Movement in funds		Transfers £	Balance at 31 July 2020 £
		Incoming resources £	Resources expended £		
Unrestricted funds					
General funds	429,034	1,820,916	(1,747,635)	-	502,315
Designated funds	30,719	-	(23,493)	-	7,226
	459,753	1,820,916	(1,771,128)	-	509,541
Restricted funds					
Head office	157,930	267,637	(190,194)	-	235,373
Football development	40,062	317,221	(244,133)	-	113,150
Learning and skills	79,014	748,910	(669,057)	-	158,867
Community	228,611	792,126	(643,197)	-	377,540
Health	29,715	203,916	(226,013)	-	7,618
NU Futures	-	9,758	(37,075)	-	(27,317)
NUCASTLE	154,800	963,224	(80,461)	-	1,037,563
Restricted funds	690,132	3,302,792	(2,090,130)	-	1,902,794
Total funds	1,149,885	5,123,708	(3,861,258)	-	2,412,335

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

20 Analysis of charitable funds (Continued)

Unrestricted funds

Unrestricted funds are available to be spent for any purposes of the charity.

Designated funds

Designated funds of £30,719 brought forward and partially used in the year comprise amounts set aside from the surplus generated by the 2013 Steve Harper 20 year charity match towards a current health initiative. Expenditure of £23,493 has been utilised on staff costs in the year.

Restricted funds

Restricted funds are those funds where the income received is restricted to provide specific programmes and activities within the wider programme of the Foundation. This includes donations received for specific purposes and grants received for the provision of specific programmes. Restricted funds has been split by charitable activity with further details included in note 4.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

20 Analysis of charitable funds (Continued)

For the year ended 31 July 2019:

Group	Balance at 1 August 2018 £	Movement in funds			Balance at 31 July 2019 £
		Incoming resources £	Resources expended £	Transfers £	
Unrestricted funds					
General funds	524,523	1,751,771	(1,804,226)	-	472,068
Designated funds	70,212	-	(39,493)	-	30,719
	<u>594,735</u>	<u>1,751,771</u>	<u>(1,843,719)</u>	<u>-</u>	<u>502,787</u>
Restricted funds					
Head office	72,654	319,706	(127,898)	-	264,462
Football development	27,362	284,077	(271,377)	-	40,062
Learning and skills	37,662	775,434	(734,082)	-	79,014
Community	104,276	496,319	(371,984)	-	228,611
Health	9,268	177,495	(157,048)	-	29,715
	<u>251,222</u>	<u>2,053,031</u>	<u>(1,662,389)</u>	<u>-</u>	<u>641,864</u>
Total funds	<u>845,957</u>	<u>3,804,802</u>	<u>(3,506,108)</u>	<u>-</u>	<u>1,144,651</u>

Company	Balance at 1 August 2018 £	Movement in funds			Balance at 31 July 2019 £
		Incoming resources £	Resources expended £	Transfers £	
Unrestricted funds					
General funds	516,092	1,676,845	(1,763,903)	-	429,034
Designated funds	70,212	-	(39,493)	-	30,719
	<u>586,304</u>	<u>1,676,845</u>	<u>(1,803,396)</u>	<u>-</u>	<u>459,753</u>
Restricted funds					
Head office	79,495	319,706	(86,471)	-	312,730
Football development	27,362	284,077	(271,377)	-	40,062
Learning and skills	37,662	775,434	(734,082)	-	79,014
Community	104,276	496,319	(371,984)	-	228,611
Health	9,268	177,495	(157,048)	-	29,715
	<u>258,063</u>	<u>2,053,031</u>	<u>(1,620,962)</u>	<u>-</u>	<u>690,132</u>
Total funds	<u>844,367</u>	<u>3,729,876</u>	<u>(3,424,358)</u>	<u>-</u>	<u>1,149,885</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

21 Analysis of group net assets between funds

For the year ended 31 July 2020:

	Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total
Group	£	£	£	£
Tangible fixed assets	110,328	-	436,559	546,887
Net current assets	565,273	704,616	1,551,004	2,820,893
	<u>675,601</u>	<u>704,616</u>	<u>1,987,563</u>	<u>3,367,780</u>

Charity

Tangible fixed assets	110,330	-	75,000	185,330
Net current assets	399,211	865,231	962,563	2,227,005
	<u>509,541</u>	<u>865,231</u>	<u>1,037,563</u>	<u>2,412,335</u>

For the year ended 31 July 2019:

	Unrestricted funds	Restricted funds general	Restricted funds NUCASTLE	Total
Group	£	£	£	£
Tangible fixed assets	95,195	75,000	-	170,195
Net current assets	407,592	412,064	154,800	974,456
	<u>502,787</u>	<u>487,064</u>	<u>154,800</u>	<u>1,144,651</u>

Charity

Tangible fixed assets	95,197	75,000	-	170,197
Net current assets	364,556	460,332	154,800	979,688
	<u>459,753</u>	<u>535,332</u>	<u>154,800</u>	<u>1,149,885</u>

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

22	Cash generated from operations	2020 £	2019 £
	Surplus for the year	2,223,129	298,694
	Adjustments for:		
	Investment income recognised in statement of financial activities	(2,628)	(5,491)
	Donated assets	-	(75,000)
	Depreciation and impairment of tangible fixed assets	37,159	25,001
	Movements in working capital:		
	(Increase) in debtors	(848,979)	(113,905)
	Increase/(decrease) in creditors	341,188	(121,309)
	Increase in deferred income	135,547	364,704
	Cash generated from operations	1,885,416	372,694

23 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2020 £	2019 £
Within one year	2,500	2,500
Between one and five years	10,000	10,000
In over five years	230,000	232,500
	242,500	245,000

The operating lease represents a lease of Lemington Sports Ground. The lease is negotiated over the term of 99 years and rentals are fixed for 5 years.

24 Events after the reporting date

The main capital contract was entered into following the year end, giving rise to a capital commitment of £8m.

NEWCASTLE UNITED FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

25 Related party transactions

The trustees consider that Newcastle United Limited and its subsidiary Newcastle United Football Company Limited (NUFC) are related parties of the charity by virtue of significant influence.

L Chamley, a trustee of the Foundation, is also a director of NUFC. S Harper and C Alexander, also trustees of the Foundation, are employees of NUFC.

The charity receives substantial in-kind support from NUFC, in particular the licence to use the Club's brand and certain rights to use office space at the stadium and playing facilities at the first team training centre. Whilst not easily quantifiable, the impact on the charity, were these facilities not to be made available free of charge, would be hugely significant in both operational and financial terms.

NUFC is also a significant donor to the charity, through other quantifiable gifts in kind such as match day tickets and vehicles, all of which amounted to £114,088 (2019: £132,054).

During the year, NUFC made a donation amounting to £351,350 (2019: £215,294).

During the previous year, NUFC processed the charity's payroll and pension schemes for part of the year until the Foundation made their own payments which the charity repaid in full to NUFC on a monthly basis. No service charge or mark-up fee was paid to NUFC by the charity for the provision of this service. The amount owing to NUFC by the charity in relation to payroll repayments at the year end was £nil (2019: £13,478).

Other payments made by the charity to NUFC during the year amounted to £243,970 (2019: £174,940) including stadium tours, match tickets for resale, together with recharges of costs incurred on the charity's behalf, including staff time, telephone usage and office supplies.

The charity has taken the exemption contained within FRS 102 for disclosing transactions with its wholly owned subsidiaries as consolidated financial statements are prepared.

26 Volunteers

Newcastle United Foundation has volunteers who gave their time across all foundation programmes. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts. The current headcount is 54 volunteers.