

THE ENGLISH ASSOCIATION

England & Wales · Charity number 1124890

Details

Status Registered

Legal form Other

Registered 2008-07-08

Register [View on the Charity Commission register](#)

Contact

Address English Association
Senate House (room 244)
Malet Street
London
WC1E 7HU

Phone 01162297622

Email hello@englishassociation.ac.uk

Website www.englishassociation.ac.uk

Activities

Objects: THE OBJECTS AND PURPOSES OF THE ASSOCIATION ARE TO PROMOTE THE KNOWLEDGE AND APPRECIATION OF THE ENGLISH LANGUAGE AND ITS LITERATURES AND TO FOSTER GOOD PRACTICE IN ITS TEACHING AND LEARNING AT ALL LEVELS.

Activities: Promotes the knowledge, understanding and enjoyment of the English language and its literatures and fosters good practice in its teaching and learning at all levels by holding conferences, lectures and other meetings to respond to the professional needs of teachers and lecturers in all education areas, and by publishing a range of journals, books, papers and leaflets.

Classification

- **How:** Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Arts/culture/heritage/science
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, NATIONAL.
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£245,260	£198,250	-	-
2024-12-31	£230,712	£82,293	-	-
2023-12-31	£239,940	£148,558	-	-
2022-12-31	£224,155	£141,833	-	-
2021-12-31	£215,293	£375,300	-	-
2020-12-31	£134,005	£247,637	-	-

Trustees

Name	Role	Appointed
Barbara Davidson		2025-06-03
Cassandra Martin		2025-06-03
Dr Fiona Margaret Douglas		2022-09-14
Dr Lorna Ann Robinson		2025-06-03
Elizabeth Mary Draper		2020-05-25
Helen Wallace		2021-05-19
Julia Morris		2025-06-03
Katherine Anne Stone		2025-06-03
Kirstie Hewett		2022-05-25
Kirsty Armstrong		2025-06-03
Lucy Cuthbertson		2025-06-03
Matthew Robin Carnaby		2024-05-25
PROFESSOR JENNIFER RICHARDS		2016-05-25
PROFESSOR MARTIN HALLIWELL FEA		2013-05-15
Professor Alexander John Peter Thomson		2022-09-14
Professor Anshuman Ahmed Mondal		2022-10-17
Professor David Duff FEA		2015-05-27
Professor Greg Walker FEA		2016-05-25
Professor Katherine Isobel Baxter		2024-05-25
Tracey Maloney		2020-11-25

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025
FOR
THE ENGLISH ASSOCIATION**

Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

THE ENGLISH ASSOCIATION

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

	Page
Report of the Trustees	1 to 17
Independent Examiner's Report	18
Statement of Financial Activities	19
Balance Sheet	20
Notes to the Financial Statements	21 to 27
Detailed Statement of Financial Activities	28 to 29

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees present their report with the financial statements of the charity for the year ended 31 December 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the obligations of their Royal Charter.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the English Association are to benefit the public by promoting the knowledge and appreciation of the English language and its literatures and to foster good practice in its teaching and learning at all levels.

The Association has pursued and will pursue its objectives by any one or more of the methods set out below.

1. Affording opportunities for professional and other co-operation amongst all those interested in English language and literature.
2. Furthering the due recognition of English as an essential element in education at all levels and participating publicly in any national debate on the teaching of the subject at any level.
3. Providing a forum for the discussion of practice and principle in the teaching and learning of English in all sectors of education from primary to university level.
4. Encouraging and facilitating advanced study in English language and literature.
5. Holding conferences, lectures and other meetings to respond to the professional needs of teachers and lecturers in all educational areas and to further the objects of the Association.
6. Publishing a range of journals, books, papers and leaflets to promote the study and appreciation of English.
7. Forming local branches to carry out the objects of the Association.
8. Establishing relations with kindred bodies and co-operating with such bodies but only in furtherance of the objects of the Association.
9. Enrolling members, collecting subscriptions from members and donations from any person interested in the objects of the Association.
10. Engaging in any other activity which shall be conducive to the objects of the Association.

The Association reviews its aims, objectives and achievements each year and this report summarises activities and achievements during 2025. In undertaking the review, the trustees have paid due regard to guidance issued by the Charity Commission on public benefit in deciding what activities the Association should undertake.

The charitable status of the English Association substantially enhances its ability to pursue its aims for the public benefit in a number of ways:

- Publishing a broad range of journals, books and other materials to inform and enlighten all readers concerned with English language and its literatures, and to offer those in education at all levels a forum for sharing best practice.
- Organising conferences and other events to address the needs of students of all ages, education professionals and members of the public interested in an appreciation of the English language and its literatures.
- Offering prizes and awards to recognise and encourage creativity and achievement.
- Contributing to the public debate about the teaching of English at all levels.
- Promoting student recruitment to English courses in schools, colleges and universities.
- Collaborating with other bodies to further engagement with our literary and linguistic inheritance.
- Encouraging trustees and a large number of volunteers to give their time and expertise without charge in pursuance of the above.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

OBJECTIVES AND ACTIVITIES

Activities and achievements during 2025

Publications

English is the flagship higher-education journal of the Association and is dedicated to new developments in English studies. Published four times per year by Oxford University Press on behalf of the Association, English provides a forum for discussion on all aspects of English literature and language, and on professional topics. It includes scholarly essays and reviews on all periods of literary history, alongside new work by contemporary poets. It publishes work that speaks to the discipline as a whole, including reflections on pedagogy and on the place of English literature and language in the world beyond academia. The journal is edited by a team based at the University of East Anglia, led by Professor Will Rossiter.

The Use of English is the longest-standing of journals for teachers, including trainee teachers, of secondary and further English. Published three times a year, it brings together vigorous, independent comment on theory, policy and practice. It carries a substantial section of reviews of important books on the teaching of the subject, plus works of literary criticism and anthologies and editions. The journal is edited by Chris Green and Brittany Kuhn.

English 4-11 supports literacy in the primary classroom and is for teachers, including trainee teachers, of primary English. Accessible and lively, the magazine is packed with articles, covering Early Years Education to the end of Key Stage 2. Published three times a year, the magazine includes accounts of innovative practice and successful projects, reports of classroom research, reviews of books, software and other resources, interviews with authors, and articles to spark discussion. It is a joint publication of the English Association, the National Association for the Teaching of English, and the United Kingdom Literacy Association and is edited by a joint Editorial Board, led by Kathryn Brereton.

The English Association Newsletter encourages conversation about topics important to the subject community, and is published three times per year. It is edited by Dr Rebecca Fisher, the CEO of the English Association, in collaboration with guest editors.

The Year's Work in English Studies is a qualitative narrative bibliographical review of scholarly work on English language and on literatures written in English. The volume includes a detailed overview from Old English to contemporary critical works for a given year and is published annually on behalf of the Association by Oxford University Press.

The Year's Work in Critical and Cultural Theory is a companion volume to The Year's Work in English Studies and is also published annually for the Association by Oxford University Press. It provides a narrative bibliography of work in the field of critical and cultural theory, recording significant debates and issues of interest in a broad field of research in the humanities and social sciences. The series is of interest to scholars working in many areas of literary and critical and cultural studies as well as in media, visual arts, history and political theory.

English at the Interface is a series comprising one or two monographs annually, published on behalf of the Association by Liverpool University Press. Monographs can be on any field of English Studies - Literature and Language - from the mediaeval period to the present.

Bookmarks are a series of pamphlets intended to supplement the enthusiasm of the literature teacher and to provide additional independent resources for readers wanting to broaden their engagement with literature. They are downloadable free of charge from the Association's website.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

OBJECTIVES AND ACTIVITIES

The following were published during the year:

- English, Volume 73 Nos.282 - 283 and Volume 74 No.284, edited by Will Rossiter

The calendar year 2025 saw the publication of three issues of English as follows:

- Issue 73: 282: published March 2025: special issue on precarity
- Issue 73: 282: published July 2025: PR/ECR Special
- Issue 74: 284: published December 2025: special issue on poetry archives

The ongoing production lag means four issues were not published in 2025 as planned (an issue had however been published at the very close of 2024). This is not due to a lack of content. In addition, late 2025/early 2026 witnessed a paucity of peer-reviewers. Individual articles thus often go to six peer-reviewers instead of 2-3 with a high volume of declines and the effect is delaying production.

Nevertheless, in 2026 I still intend to publish four issues:

- 74: 285: Summer 2025: standard issue, published March 2026.
- 74: 286-7: Autumn-Winter 2025: standard issue, to be published early June 2026.
- 75: 288: Spring 2026: PGR special, to be published late July 2026
- 75: 289: Summer 2026: Libraries of Refuge, to be published October 2026

The deadline for the PGR essay prize (EPEP) was 31 January and winners were notified in mid-April, with an official announcement in process. The winners were Lizette Gerber for her essay on black temporalities in Toni Morrison's novels, and Sosthenes Ekeh for his essay on intersectionality in the novels of Buchi Emechata and Mariama Ba. Overall, the submissions for this year's EPEP show a preoccupation across the discipline with identity, history, and trauma that speaks sharply to our political present. This preoccupation is attuned to the journal's objective of being responsive to effects on the sector, discipline and attendant fields, and to our historical moment. As such, the special issue on libraries as places or historical and present refuge to be for migrant communities will illustrate the ethos and mission of the EA.

- The Use of English, Volume 76 Nos. 2-3 and Volume 77 No.1, edited by Kayte Haselgrove/Brittany Kuhn and Chris Green.

Editor's report:

The English Association's journal (for teachers of English in secondary and further education) The Use of English was published - following the usual pattern - three times in 2025. The Editors were proud to publish a number of important articles, and it was good to note the generally positive response to all three editions. The spring journal saw new Co-Editor Chris Green present his first edition (on the theme of 'Change'). Outgoing Co-Editor Kayte Haselgrove (who we thank for all her work on the publication) led the summer edition - on the theme of 'Diversity'. The editorial team then welcomed Brittany Kuhn as a new member, in time for publication of the autumn edition on the topic of 'Intelligence: human and artificial'. Across the year we welcomed articles (including creative pieces) representing a diverse range of voices within the English community, and it was good to commence publication of a series of articles which will explore the place of medieval literature in the secondary/FE context.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

OBJECTIVES AND ACTIVITIES

- English 4-11, No. 83-85, edited by Sally Wilkinson (83 - 84) and Kathryn Brereton (85)

Editor's report:

English 4 - 11 published three excellent issues in 2025. The range of subjects covered as well as the varied background of the authors was really pleasing to see. Often the editorial board is offered more articles on reading than writing or speaking and listening, but in these issues all three aspects of primary English teaching are celebrated with many practical ideas provided for practitioners. Those contributing articles include primary teachers, leaders of organisations and educational researchers. Members of the editorial board have also written articles, particularly for the autumn issue when we had less external offers. The latter is always the biggest challenge as although some articles are sourced through board member contacts, we do rely on the majority arriving unsolicited to the EA inbox. This can produce a wonderful selection of articles for one issue but then be less profligate for the next one. That is where the knowledge and experience of board members is so appreciated. Their expertise in primary English and their willingness to put pen to paper; as well as our Reviews Editor ensuring we have excellent book reviews; means that we always have an exciting issue.

- Newsletter, Nos. 238 - 240, edited by Rebecca Fisher and Simon Kovesi (238), Robert Fraser (239), and Lyndsay Miller (240)

Editor's report:

Each issue of the Newsletter covered a current cross-sector topic, with articles written by teachers and researchers:

238: Boys and English: why are young men turning away from our subject?

239: Reading and writing: reciprocity in teaching and practice

240: Widening participation in English: sector-wide best practice

- The Year's Work in English Studies Volume 104, edited by William Baker and Kenneth Womack

Editors' report:

In 2025, we finished the principal editorial work on YWES, Volume 104 by early March-by which time, all of the chapters had been submitted to Oxford University Press.

During this same period, we've made a wide variety of personnel changes that have assisted us in completing the primary editorial work and production duties for the YWES at a more effective and expeditious rate.

As always, the coming year will be characterized by a large number of new appointments designed to assist us in continuing to bring the volume to completion in a timely and professional manner.

- The Year's Work in Critical and Cultural Theory Volume 33, edited by Emelia Quinn and Ranjan Ghosh

Editors' report:

In 2025, we worked towards volume 33 of the Year's Work in Critical and Cultural Theory. Due to some issues with the transfer to the new ScholarOne system, some delays resulted in the publication of the volume, which only was published in early 2026. We are happy to confirm the new editors who will be taking over after the completion of volume 34: Aleksandr Prigozhin and Lucy Arnold.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

OBJECTIVES AND ACTIVITIES

- English at the Interface, The Life of Rachel Speght by Helen M. Stringer; Elizabethan Occult Poetics by Rachel White; Proximities: Literature, Mobility and the Politics of Displacement by John Culbert

The Association's monograph series English at the Interface published three books in 2025. In April, Helen Stringer's study The Life of Rachel Speght: A Forward Woman was published, which considers Speght as a seventeenth-century writer, polemicist, and 'public housewife', as well as a courageous thinker and protagonist. In the same month Proximities: Literature, Mobility and the Politics of Displacement by John Culbert appeared, which focuses on the politics of modern travel and migration, showing how today's contradictions of global mobility reveal ongoing practices of land theft, displacement, and dispossession. Finally, in September, Rachel White's Elizabethan Occult Poetics: Exploring Practice and Knowledge in English Poetry was published, examining the absorption of occult discourses into the theory and practice of poetry as well as their presence in poetic content. English at the Interface is published by Liverpool University Press, and the series is buoyant with three further monographs scheduled to appear in 2026 on varied topics (for details see <https://liverpooluniversitypress.co.uk/topic/book-series/english-association-monographs-english-at-the-interface>). The series is edited by Professor Claire Jowitt with the support of Christabel Scaife as commissioning editor at LUP.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

OBJECTIVES AND ACTIVITIES

Conferences, key meetings, and events

January	Meeting of the English 4-11 Editorial Board CPD webinar: Lit in Colour: research, engagement and impact to date CPD webinar: Opening Doors to improving writing CPD webinar: REF2029 information session CPD webinar: Thinking Forwards: Everything to Everybody CEO was the keynote speaker at the Ark Curriculum+ conference in London with trustee Matt Carnaby CEO spoke at the Network of English Teaching Leads online conference CEO joined the Arts and Minds campaign and attended the campaign launch in London CEO attended the AQA English Stakeholder roundtable in London CEO attended the ASCL Literacy and Oracy conference Brittany Kuhn appointed as the new co-editor of The Use of English (succeeding Kayte Haselgrove)
February	Meeting of the Finance Committee Meeting of the Higher Education Committee Meeting of the Primary and Early Years Education Committee Meeting of the Membership Oversight Group CPD webinar: Let's Think in English: Weaving the art of English and science of intelligence CPD webinar: I'll go chat with Paris: AI chatbots and Shakespeare CPD webinar: Thinking Forwards: Living with machines CEO was the keynote speaker at the online Haberdasher's Trust English Subject Lead training day
March	Meeting of the BOT Meeting of the English 4-11 Editorial Board and the English 4-11 Picture Book Awards panel CPD webinar: Is literary theory "a thing" in GCSE and A Level English Literature? CPD webinar: Gathering Voices FE teach-meet CPD webinar: Thinking Forwards: Linguistic (in)justice in schools CPD webinar: Diversifying the curriculum through the life of Billy Waters: free resources for KS3/4 English CPD webinar: Is there still a place for nursery rhymes in primary and early years education? CEO spoke at the Meridian Trust English leads CPD day (online) CEO attended the PiXL Cross-Phase English Conference in London EA responded to the Education Committee call for evidence on FE and Skills EA responded to the Curriculum and Assessment Review interim report
April	Meeting of the Finance Committee Meeting of the Secondary and Further Education Committee Meeting of the Fellowship Committee Meeting of the Membership Oversight Group CPD webinar: The State of the Subject: from "despairing appraisals" to robust proposals CPD webinar: Thinking Forwards: The role of aesthetic effects on narrative inference CEO attended the Classics APPG in Whitehall CEO presented on the Connecting English and Maths project at the Joint Maths Association Conference in Loughborough
May	Meeting of the Finance Committee Meeting of the Higher Education Committee Meeting of the Primary and Early Years Education Committee Meeting of the Common English Forum CPD webinar: Reading for pleasure and growth: a fresh perspective from a network of UK schools

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

OBJECTIVES AND ACTIVITIES

CPD webinar: Planning primary English
CPD webinar: Close reading: what,how,why?
CPD webinar: Thinking Forwards: Imagination and cognition: narratology meet psychology
CEO attended the ASCL Curriculum Conference in London
EA Launched the English OpenDoors resources

June Meeting of BOT
EA Annual General Meeting
EA Annual Conference
CPD webinar: Reading through adaptations
CPD webinar: Writing for enjoyment in secondary schools
CPD webinar: Gathering Voices FE teach-meet
CPD webinar: Creative Translation in the English classroom: how can it work?
CPD webinar: English and boys: why are young men turning away from our subject?
CPD webinar: Thinking Forwards: Working together in Further Education
CPD webinar: Innovations in assessment in FE English
CEO plus trustees Tracey Maloney and Kirstie Hewett were keynote speakers at the Let's Think in English conference in London
CEO and trustee Elizabeth Draper attended the UKLA Conference
Seven new trustees appointed to the Board of Trustees

July Meeting of the Finance Committee
Meeting of the Remuneration Committee
CPD webinar: Reading and writing: reciprocity in teaching and practice
CPD webinar: Supporting all readers in secondary school - what,who,where,why
CPD webinar: Widening participation: case studies of good practice
CEO attended the English: Shared Futures conference in York and spoke on a panel; EA trustees and Lead for Cross - Sector Educational Policy (Robert Eaglestone) hosted five panels
CEO attended the Poetry By Heart finale in London
CEO keynoted the online National Association of Advisors roundtable
CEO co-convened a workshop exploring how subject associations can connect teachers with research (part of a funded project, Oxford Knowledge Exchange)
The EA responded to the DFE's Writing Framework
The EA joined an open letter to the Prime Minister on oracy in the curriculum

August CPD Webinar: Post-16 GCSE English Language: exploring summer 2025 in FE settings

September Meeting of the BOT
Meeting of the Finance Committee
Meeting of the English 4-11 Editorial Board
Meeting of the Fellowship Committee
CPD webinar: The science of poetry: crossing the arts/science divide in schools
CPD webinar: Words That Burn: exploring human rights through poetry in the classroom
CEO, Lead for Cross-Sector Educational Policy (Robert Eaglestone) and Cathy Shrank FEA wrote blogs for Pearson's Schools blog.
EA contributed to Climate change and nature in England's revised school curriculum policy proposal
EA announced the Michael Murphy Memorial Poetry Prize longlist and shortlist

October Meeting of the Finance Committee
Meeting of the Common English Forum
Event in-person: Chaucer our contemporary: teaching, reading and rewriting medieval literature today
Event in-person: Opening Doors to Excellence for All: a forum for new routes to exciting English

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

OBJECTIVES AND ACTIVITIES

CPD webinar: Illuminated Text: interactive video and visual arts for exploring Shakespeare
The EA responded to the loss of English teacher training bursaries
The EA responded to the Post-16 Education and Skills White Paper

November Meeting of the Finance Committee
Meeting of the Higher Education Committee
Meeting of the Primary and Early Years Education Committee
Meeting of the Secondary and Further Education Committee
Meeting of the Fellowship Committee
Meeting of the Directors of Admissions network
Meeting of the Coordination Group
CPD webinar: Reading and wellbeing: experiences across the lifespan
CPD webinar: Decolonising Assessment (with Decolonising the Discipline)
CPD webinar: Reigniting reading for pleasure: empowering schools with LoveReading4Schools
CEO attended the OCR English Consultative Forum in Cambridge
The EA responded to the Curriculum and Assessment review final report

December Meeting of the BOT
CPD webinar: Adventures in close reading poetry with A History of England in 25 poems
CPD webinar: Using AI responsibly in assessment
The EA responded to the government's call for evidence on Further Education ITR

In 2025, the EA received funding from a series of externally funded projects:

- Speaking Citizen: £6,208
- Oxford Knowledge Exchange Project: £2,400

Committee reports

Higher Education Committee

Members:

Joe Barber	Manchester Metropolitan University
Katherine Baxter	(Chair) Northumbria University
Ben Davies	Portsmouth University
Jerome de Groot	University of Manchester
Robert Eaglestone	Royal Holloway, University of London
Martin Halliwell	University of Leicester
Elspeth Jajdelska	Strathclyde University
Suzy Joinson	Chichester University
Claire Jowitt	University of East Anglia
Nicole King	University of London
Clare Lees	Institute of English Studies, School of Advanced Studies, University of London
Gail Marshall	University of Reading
Anshuman Mondal	University of East Anglia
Andrea Macrae	Oxford Brookes University
Bronwen Price	Independent scholar
Lynda Pratt	University of Nottingham
Antony Rowland	Manchester Metropolitan University
Cathy Shrank	University of Sheffield
Richard Stacey	Glasgow University
Nathan Waddell	University of Birmingham
Greg Walker	University of Edinburgh
John Wrighton	Aberdeen University

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

OBJECTIVES AND ACTIVITIES

Changes in membership:

- GW stepped down in November 2025
- NW and RE stepped down in May 2025
- GM stepped down in May and was replaced by incoming Chair of UE,DB

Highlight of activities:

- HEC continued to support the SUMS project, UE's #EnglishCreates campaign and the work of Decolonising the Discipline
- LP Continued to lead the Thinking Forwards programme, with featured sessions on ECR experience scheduled for 2025-26
- CS continued to lead HEC's contribution to the EA's Skills for the Future of English campaign
- AMac represented the EA at the Royal Meteorological Society's workshop on climate literacy across the disciplines
- AR undertook a new state of the discipline survey, with an event to reflect on findings scheduled for May 2026
- The HEC, UE and IES continued to provide support for departments under threat

Secondary and Further Education Committee

Members:

Matt Carnaby	Chair (from November 2024) - Astrea Academy Trust
Hollie Barnes Lomax	Deputy Chair - Cambridge Regional College
Tracey Maloney	Director (e-Qualitas)
Joan Foley	Lecturer in Arts and Humanities (Open University)
Sarah Mullin	Visiting Professor of Education (Sunderland University)
Angela Rodrigues	Deputy Head of Sixth Form (The Cotswold School)
Joe Barber	Manchester Metropolitan University
Freddie Baveystock	English teacher (Harris Westminster Sixth Form)
	Director of English and Drama (The Perse School, Cambridge) (co-Editor of The Use of English)
Chris Green	Librarian, Harris Westminster Sixth Form
Ella Taylor	English Curriculum and assessment consultant
Jo Heathcote	Head of English and Literacy at Nottingham College
Kirsty Haughton	Doctoral student and experienced teacher
Helen Thomson	Treasurehouse London
Jo Hill	
Dr Brittany Kuhn	English teacher at Suffolk New College (co-Editor of The of English)

Change in membership:

New members: Molly Bird, Rebecca Morris, Afsan Redwan, Maud Sampson

Members leaving: Jo Hill, Ella Taylor

Highlights of activities:

- This year, the SFEC has been looking at how best to utilise its exceptional membership to act as a driver for the English Association's mission.
- We have designed our own mission statement: The Secondary and Further Education Committee of the English Association exists to support and connect teachers of English across secondary schools and further education.

We are thoughtful, trusted space where teachers can find perspective on the questions that matter in the teaching of English: curriculum, reading, writing, oracy, assessment, literature, language and the life of the subject in schools and colleges.

As committee of volunteers drawn from the profession, we cannot provide answers to every question or intervene in every debate (no matter how much we might like to). What we can do is curate ideas, share expertise, convene conversations and help teachers navigate the changing landscape of English education

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

OBJECTIVES AND ACTIVITIES

Our ambition is simple: that when teachers of English are seeking answers to the questions about their subject, the English Association is a place they know they can turn. We are the lighthouse lighting the way.

Of all the things affecting the weather in English classrooms across the country, the committee has focused on: the year of reading, raising the importance of English and being able to respond to the hot topics that are yet to come.

Primary and Early Years Education Committee

Members:

Kirstie Hewett	Chichester University - School Improvement Specialist
Sonia Carvell	Primary Teacher
Megan Dixon	Consultant
Jake Hope	Reading development & children's book consultant
Suzanne Hughes	Primary Teacher

Changes to membership:

:Brenda Marshall, Chris Brown, Uhzama Jabeen and Lorna Watson stepped down from the Committee. Laura Spargo and Mia Sneyd, both education consultants, and Jo Beer, Senior Lecturer ITE, joined us.

The committee has begun to make good progress across a number of key areas.

We've continued to align our work with the wider priorities of the English Association, particularly around resource development to support the aims of being necessary.

The committee have really begun to engage in discussion and suggest ways in which we might develop the member offer. A smaller working group have begun to build an "opportunities for joy and purpose" initiative. This is starting to take shape - perhaps as a series of social media outputs designed to offer practical classroom ideas while also prompting wider professional reflection. We've also begun thinking about how this work could feed into longer-term position papers to ensure consistency across the Association's voice.

Committee members have been particularly keen to develop some curated resources to support classroom practice, with a view to supporting teachers to identify those of high-quality. One member has worked with Becky to set up a Padlet and this seems to have been well received by the wider committee, and we are now working towards establishing clear criteria for what counts as a high-quality resource focusing on things like accessibility, evidence base and relevance to early years and primary contexts. Committee members are contributing materials to help this develop into a useful, shareable tool which we hope to extend beyond the committee in the near future.

Our programme of events has also continued. We have begun a new termly session aimed at teachers and English Leads. This has had some positive feedback. Planning is continuing for future events, including links to the National Year of Reading, but it is of course a continued challenge for committee members to find time to dedicate to this on top of their full-time employment roles.

One of our members has been working on a poetry resource aimed at early career teachers which is nearing completion and will come to the committee for a review shortly. Work is also progressing on Shakespeare support materials, with discussion around how best to disseminate these potentially through webinars or short video content.

We have supported EA campaigns such as work on the CAR and meeting with the DfE to discuss the draft National Curriculum.

Finally, we've had some useful discussions around links between our different workstreams, ensuring that outputs - whether events, resources, or social media - are coherent, evidence informed and useful to teachers.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

OBJECTIVES AND ACTIVITIES

Fellowships

The new Fellows of the English Association were honoured at the Awards Ceremony following the Annual General Meeting on 14 June 2025:

Professor Ruth Ahnert
Dr Giuseppe Albano
Professor Marc Alexander
Professor Isobel Armstrong
Professor Heike Bauer
Professor Dr.Ingo Berensmeyer
Professor Michael Bradshaw
Ms Gill Burbridge
Dr Paula Byrne
Dr James Byrne
Professor Brycchan Carey
Professor Daniel Cook
Mr Bob Cox
Professor Laurence Davies
Mr Tony Day
Professor Nandini Das
Imtiaz Dharker
Alison J Donnell
Professor Linda Dryden
Ms Myfanwy Edwards
Professor Paul Farley
Professor Ewan Fernie
Professor Kay Fuller
Professor Maria Cristina Fumagalli
Professor John Gardner
Julia Green
Professor David Herd
Professor Suganthi John
Rachel Johnson
Ms Louise Johns-Shepherd
Dr Anouk Lang
Professor Alberto Lazaro
Ms Trisha Lee
Professor Raphael Lyne
Professor Dan McIntyre
Professor Dr Martine Middeke
Professor Marisol Morales-Ladron
Professor Sue Niebrzydowski
Professor Juan Ignacio Oliva Cruz
Professor Claire Pettitt
Dr Rebecca Pinner
Dr Richard Price
Professor Patricia Pulham
Professor Dominic Rainsford
Professor Deryn Rees-Jones
Professor Christine Reynier
Professor Dr Gabriele Rippl
Mr Mark Roberts
Katherine Rundell
Professor Nathalie Saudo-Welby

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

OBJECTIVES AND ACTIVITIES

Professor Dr Barbara Schaff
Emma Slater
Professor Neelam Srivastava
Professor Tiffany Stern
Dr David Stewart
Professor Adrian Streete
Mrs Patricia Sweeney
Professor Marion Thain
Professor Ayanna Thompson
Professor Samantha Walton
Jenny Webb
Professor Angela Woods
Professor Saeko Yoshikawa

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

OBJECTIVES AND ACTIVITIES

Awards and prizes

The following were awarded at the Awards Ceremony on 14 June 2025:

The Betty Haigh Shakespeare Prize

This year the judges selected two winners of the 2024 Betty Haigh Shakespeare prize:

- Thea Dixon, for her essay "I am all the daughters of my father's house. and all the brothers too": gender, performance, heteronormativity, and homoeroticism in Act 2 Scene 4 of Nunn's Twelfth Night

- Sophia Verai, for her essay "Ophelia: Fresh eyes and a sound mind"

The judges selected a highly commended essay: Iris Cool's "The Cartoon Star-Crossed Lovers of Gnomeo and Juliet: Should Children Try To Understand Shakespeare?" The winning essay will be published in the spring 2025 Newsletter, and the prizes will be formally awarded at the Conference in 2025.

The Beatrice White Prize

Dr Amy Faulkner, for her publication *Wealth and the Material World in the Old English Alfredian Corpus* (Boydell and Brewer, 2023).

English 4-11 Picture Books Awards

Non Fiction 7-11

Ayo's Adventure: Across the African Diaspora from Alfro to Zulu by Ain Heath Drew and Erin K. Robinson (Barefoot Books)

Non-fiction 4-7

Mushrooms Know: Wisdom from our friends the fungi by Kallie George and Sara Gillingham (Greystone Kids)

Fiction 7-11

Blitz: One Family's War by Martin Impey (Harbour Moon Publishing)

Fiction 4-7

Colin's Castle by Holly Swain (Farshore)

The Margaret Mallett Awards for Children's Non-Fiction

Time Runs Like A River by Emma Carlisle (Bonnier Books)

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

FINANCIAL REVIEW

Financial position

The statement of financial activities for the year ended 31 December 2025 shows a surplus of incoming resources over resources expended for the year of £47,010 (2024: £148,379). The Association's total reserves increased during the year from £371,333 to £418,341. Cash at bank and in hand at the end of the year was £432,204 (2024: £353,132).

Risk management

Trustees have identified the major risks to which the Association is exposed and put in place mitigations and policies to manage and control risk. In the areas of operational, governance, financial and compliance risk, trustees are confident that the quality of the Association's staff and professional advisors minimises the exposure to risk.

Reserves policy

The balance sheet at 31 December 2025 shows unrestricted reserves of £417,192. Restricted reserves relating to the various prize funds amount to £1,149. The Association's reserves therefore stood at £418,341 on 31 December 2025.

The unrestricted fund includes tangible assets, debtors, cash in the bank and in hand.

It is the Association's policy to try to maintain reserves equivalent to six months' estimated expenditure, together with monies sufficient to protect the EA from identified future operational risks such as volatility arising from the revaluation of the Universities Superannuation Scheme (USS) and the effect on the Association's income from potential developments in the publication industry.

In addition, under its arrangements with the University of London the Association is required to hold reserves of no less than £50,000 in respect of the membership of the Association's employees in the USS.

Therefore, members of council have resolved to target reserves of not less than £350,000 to ensure the continuing operation of the Association, including contractual commitments to its employees and to publishers, during any periods of economic uncertainty.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes a charitable company, incorporated by Royal Charter.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The management of the Association is carried out by the Board of Trustees, whose members are the council of the Royal Charter entity and trustees of the registered charity. Trustees give their time to the Association voluntarily and receive no benefits for the work they do on its behalf. Expenses reclaimed by trustees for their attendance at meetings of the Association are set out in a note to the accounts.

The Finance Committee is responsible for the financial and administrative operations of the Association, including risk management, and reports directly to the Board of Trustees.

The Secondary and Further Education Committee reports to the Board of Trustees and is responsible for and responding to national issues regarding secondary and further education; the committee also advises the editors of The Use of English.

The Primary and Early Years Education Committee reports to the Board of Trustees and is responsible for responding to national issues regarding primary education; the English 4-11 Editorial Board is responsible for editing English 4-11 and administering the annual English 4-11 Picture Book awards.

The Higher Education Committee responds to national issues regarding higher education and reports to the Board of Trustees.

The Fellowship Committee is responsible for all matters pertaining to the Fellowship and its special interest groups, and reports to the Board of Trustees.

The Publications Committee is responsible for the publications portfolio.

The Remuneration Committee is responsible for the annual review of staff salaries and benefits, including pensions. This committee also convenes on an ad-hoc basis to review any new staffing proposals as they arise, to ensure that any proposed roles are appropriate to the EA, and to the sector, and that the proposed salaries are attractive and reasonable.

In 2025 the Association was staffed as follows:

Chief Executive Officer, 1.0 FTE

Administration Officer, 0.8 FTE Mar - Oct (to cover parental leave), 1.0 FTE Jan - Feb, Nov - Dec

Finance Officer, 0.4 FTE (on parental leave Mar - end of Dec)

History of The English Association

The English Association was founded in 1906. On 1 January 2001 its activities, assets and liabilities were transferred to a newly incorporated company limited by guarantee, in accordance with a scheme approved by the Charity Commission. On 1 December 2006 the Association was incorporated by Royal Charter.

In accordance with an order of the Charity Commission, on 1 January 2009 all of the activities, assets and liabilities of the existing registered charity (number 1078935) were transferred to a new registered charity (number 1124890). This transfer was necessary following the incorporation of the Association by Royal Charter. From 1 January 2009 the Association ceased to transact its affairs through the medium of the company limited by guarantee and from that date the affairs of the Association have been carried out through the new registered charity and the entity incorporated by Royal Charter. During 2010 the old registered charity was dissolved and the company limited by guarantee was removed from the Register of Companies.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
RC000811 (England and Wales)

Registered Charity number
1124890

Principle address
Senate House
Malet Street
London
WC1E 7HU

Trustees
Prof G Walker
Prof M Halliwell
Prof D Duff
Dr N King
E Draper
T Maloney
Dr F M Douglas
Prof A J P Thomson
Prof A Mondal
C Martin (from June 2025)
B Davidson (from June 2025)
J Morris (from June 2025)
L Cuthbertson (from June 2025)
K Stone (from June 2025)
Dr L Robinson (from June 2025)
K Armstrong (from June 2025)

Dr R Fisher is the Charity's Chief Executive Office.

Independent Examiner
Phillip Bott FCA BSc (Hons)
The Institute of Chartered Accountants
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

BANKERS
Barclays Bank plc
2 Victoria Street
London SW1H 0ND

Scottish Widows Bank
PO Box 883
Leeds
LS1 9TY

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

Approved by order of the board of trustees on 5 May 2026..... and signed on its behalf by:



.....
Prof J Richards - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE ENGLISH ASSOCIATION

Independent examiner's report to the trustees of The English Association

I report to the charity trustees on my examination of the accounts of The English Association (the Trust) for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charity's members. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our work, for this report, or for the opinions we have formed.

Phillip Bott FCA BSc (Hons)
The Institute of Chartered Accountants
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

Date:

THE ENGLISH ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2025

		Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM	Notes				
Donations and legacies	2	1,833	-	1,833	1,827
Charitable activities	4				
Advancing English		240,112	400	240,512	225,701
Investment income	3	3,315	-	3,315	3,184
Total		<u>245,260</u>	<u>400</u>	<u>245,660</u>	<u>230,712</u>
EXPENDITURE ON					
Charitable activities	5				
Advancing English		<u>198,250</u>	<u>400</u>	<u>198,650</u>	<u>82,333</u>
NET INCOME		47,010	-	47,010	148,379
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>370,182</u>	<u>1,149</u>	<u>371,331</u>	<u>222,952</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>417,192</u></u>	<u><u>1,149</u></u>	<u><u>418,341</u></u>	<u><u>371,331</u></u>

The notes form part of these financial statements

THE ENGLISH ASSOCIATION

BALANCE SHEET 31 DECEMBER 2025

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	9	702	-	702	1,200
CURRENT ASSETS					
Debtors	10	37,458	-	37,458	48,801
Cash at bank and in hand		430,855	1,349	432,204	353,132
		<u>468,313</u>	<u>1,349</u>	<u>469,662</u>	<u>401,933</u>
CREDITORS					
Amounts falling due within one year	11	(51,823)	(200)	(52,023)	(31,802)
NET CURRENT ASSETS		<u>416,490</u>	<u>1,149</u>	<u>417,639</u>	<u>370,131</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>417,192</u>	<u>1,149</u>	<u>418,341</u>	<u>371,331</u>
NET ASSETS		<u>417,192</u>	<u>1,149</u>	<u>418,341</u>	<u>371,331</u>
FUNDS	12				
Unrestricted funds				417,192	370,182
Restricted funds				1,149	1,149
TOTAL FUNDS				<u>418,341</u>	<u>371,331</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 5 May 2026..... and were signed on its behalf by:



 Prof J Richards - Trustee

The notes form part of these financial statements

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011 and its Royal Charter. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. The exception to this is Subscription and Publication income which is recognised in the period to which it relates.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 5% on cost
Office equipment	- 20% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates both a defined contribution scheme and a defined benefit scheme.

Defined contribution scheme: Contributions payable to the charity's pension scheme are charged to the statement of financial activities in the period to which they relate.

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2025

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

Defined benefit scheme: An actuarial valuation of the scheme is carried out by an independent professionally qualified actuary every three years.

Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Gifts	<u>1,833</u>	<u>1,827</u>

3. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	<u>3,315</u>	<u>3,184</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025	2024
		£	£
Subscriptions	Advancing English	97,423	96,513
Publications	Advancing English	128,483	119,574
Other	Advancing English	14,606	9,614
		<u>240,512</u>	<u>225,701</u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2025

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs £	Totals £
Advancing English	<u>155,573</u>	<u>43,077</u>	<u>198,650</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2025 nor for the year ended 31 December 2024.

Trustees' expenses

There were trustees expenses of £1,153 (2024: £1,260) paid for the year ended 31 December 2025.

7. STAFF COSTS

	2025 £	2024 £
Wages and salaries	92,030	80,871
Social security costs	693	6,733
Other pension costs	11,729	(90,558)
	<u>104,452</u>	<u>(2,954)</u>

There was no remuneration or other benefits paid to the Key Management Personnel during the year ended 31 December 2025 nor for the year ended 31 December 2024.

The average monthly number of employees during the year was as follows:

	2025	2024
Charitable activities	<u>3</u>	<u>3</u>

No employees received emoluments in excess of £60,000 in the year ended 31 December 2025 nor in the year ended 31 December 2024.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - 31 DECEMBER 2024

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	1,827	-	1,827
Charitable activities			
Advancing English	225,701	-	225,701
Investment income	3,184	-	3,184
Total	<u>230,712</u>	<u>-</u>	<u>230,712</u>
EXPENDITURE ON			

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2025

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - 31 DECEMBER 2024 - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Charitable activities			
Advancing English	82,293	40	82,333
NET INCOME/(EXPENDITURE)	148,419	(40)	148,379
RECONCILIATION OF FUNDS			
Total funds brought forward	221,763	1,189	222,952
TOTAL FUNDS CARRIED FORWARD	370,182	1,149	371,331

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Office equipment £	Computer equipment £	Totals £
COST				
At 1 January 2025 and 31 December 2025	2,597	3,572	52,136	58,305
DEPRECIATION				
At 1 January 2025	2,343	3,496	51,266	57,105
Charge for year	22	48	428	498
At 31 December 2025	2,365	3,544	51,694	57,603
NET BOOK VALUE				
At 31 December 2025	232	28	442	702
At 31 December 2024	254	76	870	1,200

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	6,608	2,303
Prepayments and accrued income	30,850	46,498
	37,458	48,801

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2025

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	3,034	8,014
Other creditors	48,989	23,788
	<u>52,023</u>	<u>31,802</u>

12. MOVEMENT IN FUNDS

	At 1.1.25	Net movement in funds	At 31.12.25
	£	£	£
Unrestricted funds			
General fund	370,182	47,010	417,192
Restricted funds			
Beatrice White fund	1,099	(100)	999
Betty Haigh prize fund	50	100	150
	<u>1,149</u>	<u>-</u>	<u>1,149</u>
TOTAL FUNDS	<u>371,331</u>	<u>47,010</u>	<u>418,341</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	245,260	(198,250)	47,010
Restricted funds			
Beatrice White fund	-	(100)	(100)
Betty Haigh prize fund	400	(300)	100
	<u>400</u>	<u>(400)</u>	<u>-</u>
TOTAL FUNDS	<u>245,660</u>	<u>(198,650)</u>	<u>47,010</u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2025

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	221,763	148,419	370,182
Restricted funds			
Beatrice White fund	1,099	-	1,099
Betty Haigh prize fund	90	(40)	50
	<u>1,189</u>	<u>(40)</u>	<u>1,149</u>
TOTAL FUNDS	<u>222,952</u>	<u>148,379</u>	<u>371,331</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	230,712	(82,293)	148,419
Restricted funds			
Betty Haigh prize fund	-	(40)	(40)
	<u>230,712</u>	<u>(82,333)</u>	<u>148,379</u>
TOTAL FUNDS	<u>230,712</u>	<u>(82,333)</u>	<u>148,379</u>

PROFESSOR BEATRICE WHITE PRIZE FUND

The Professor Beatrice White Fund was established in 1988. The annual prize of £100 is awarded to the outstanding scholarly article in the field of English Literature before 1590, noted in the current volume of The Year's Work in English Studies.

BETTY HAIGH FUND

The Betty Haigh Fund was established in 1996 and is used to finance the Betty Haigh Shakespeare Prize Competition, an essay competition open to all A Level students of English Literature.

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2025

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2025.

THE ENGLISH ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	1,833	1,827
Investment income		
Deposit account interest	3,315	3,184
Charitable activities		
Subscriptions	97,423	96,513
Publications	128,483	119,574
Other	14,606	9,614
	240,512	225,701
Total incoming resources	245,660	230,712
EXPENDITURE		
Charitable activities		
Wages	92,030	80,871
Social security	693	6,733
Pensions	11,729	(90,558)
Publication costs	33,923	34,239
Events	14,241	12,790
Prizes and awards	1,988	1,525
Funded projects	969	-
	155,573	45,600
Support costs		
Management		
Office costs	20,334	18,526
Marketing	10,925	6,396
Events	422	421
Meeting expenses	181	548
Governance	172	-
Office equipment depreciation	69	69
Computer equipment	429	429
	32,532	26,389
Finance		
Bank charges	615	95
Card processing charges	783	747
Carried forward	1,398	842

This page does not form part of the statutory financial statements

THE ENGLISH ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 £	2024 £
Finance		
Brought forward	1,398	842
Bookkeeping	4,571	3,700
	<u>5,969</u>	<u>4,542</u>
Governance costs		
Legal and compliance fees	576	432
Consultancy and advice	1,040	2,580
Independent examiners remuneration	2,960	2,790
	<u>4,576</u>	<u>5,802</u>
Total resources expended	<u>198,650</u>	<u>82,333</u>
Net income	<u>47,010</u>	<u>148,379</u>

This page does not form part of the statutory financial statements

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024
FOR
THE ENGLISH ASSOCIATION**

Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

THE ENGLISH ASSOCIATION

CONTENTS OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

	Page
Report of the Trustees	1 to 14
Independent Examiner's Report	15
Statement of Financial Activities	16
Balance Sheet	17
Notes to the Financial Statements	18 to 24
Detailed Statement of Financial Activities	25 to 26

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the obligations of their Royal Charter.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the English Association are to benefit the public by promoting the knowledge and appreciation of the English language and its literatures and to foster good practice in its teaching and learning at all levels.

The Association has pursued and will pursue its objectives by any one or more of the methods set out below.

1. Affording opportunities for professional and other co-operation amongst all those interested in English language and literature.
2. Furthering the due recognition of English as an essential element in education at all levels and participating publicly in any national debate on the teaching of the subject at any level.
3. Providing a forum for the discussion of practice and principle in the teaching and learning of English in all sectors of education from primary to university level.
4. Encouraging and facilitating advanced study in English language and literature.
5. Holding conferences, lectures and other meetings to respond to the professional needs of teachers and lecturers in all educational areas and to further the objects of the Association.
6. Publishing a range of journals, books, papers and leaflets to promote the study and appreciation of English.
7. Forming local branches to carry out the objects of the Association.
8. Establishing relations with kindred bodies and co-operating with such bodies but only in furtherance of the objects of the Association.
9. Enrolling members, collecting subscriptions from members and donations from any person interested in the objects of the Association.
10. Engaging in any other activity which shall be conducive to the objects of the Association.

The Association reviews its aims, objectives and achievements each year and this report summarises activities and achievements during 2024. In undertaking the review, the trustees have paid due regard to guidance issued by the Charity Commission on public benefit in deciding what activities the Association should undertake.

The charitable status of the English Association substantially enhances its ability to pursue its aims for the public benefit in a number of ways:

- Publishing a broad range of journals, books and other materials to inform and enlighten all readers concerned with English language and its literatures, and to offer those in education at all levels a forum for sharing best practice.
- Organising conferences and other events to address the needs of students of all ages, education professionals and members of the public interested in an appreciation of the English language and its literatures.
- Offering prizes and awards to recognise and encourage creativity and achievement.
- Contributing to the public debate about the teaching of English at all levels.
- Promoting student recruitment to English courses in schools, colleges and universities.
- Collaborating with other bodies to further engagement with our literary and linguistic inheritance.
- Encouraging trustees and a large number of volunteers to give their time and expertise without charge in pursuance of the above.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

OBJECTIVES AND ACTIVITIES

Activities and achievements during 2024

Publications

English is the flagship higher-education journal of the Association and is dedicated to new developments in English studies. Published four times per year by Oxford University Press on behalf of the Association, English provides a forum for discussion on all aspects of English literature and language, and on professional topics. It includes scholarly essays and reviews on all periods of literary history, alongside new work by contemporary poets. It publishes work that speaks to the discipline as a whole, including reflections on pedagogy and on the place of English literature and language in the world beyond academia. The journal is edited by a team based at the University of East Anglia, led by Dr Rebecca Pinner and Dr Will Rossiter.

The Use of English is the longest-standing of journals for teachers, including trainee teachers, of secondary and further English. Published three times a year, it brings together vigorous, independent comment on theory, policy and practice. It carries a substantial section of reviews of important books on the teaching of the subject, plus works of literary criticism and anthologies and editions. The journal is edited by Chris Green and Kayte Haselgrove.

English 4-11 supports literacy in the primary classroom and is for teachers, including trainee teachers, of primary English. Accessible and lively, the magazine is packed with articles, covering Early Years Education to the end of Key Stage 2. Published three times a year, the magazine includes accounts of innovative practice and successful projects, reports of classroom research, reviews of books, software and other resources, interviews with authors, and articles to spark discussion. It is a joint publication of the English Association, the National Association for the Teaching of English, and the United Kingdom Literacy Association and is edited by a joint Editorial Board, led by Dr Sally Wilkinson.

The English Association Newsletter encourages conversation about topics important to the subject community, and is published three times per year. It is edited by Dr Rebecca Fisher, the CEO of the English Association, in collaboration with guest editors.

Essays and Studies is a series of annual themed volumes, each edited by a distinguished academic. The series is published on behalf of the Association by Boydell & Brewer.

The Year's Work in English Studies is a qualitative narrative bibliographical review of scholarly work on English language and on literatures written in English. The volume includes a detailed overview from Old English to contemporary critical works for a given year and is published annually on behalf of the Association by Oxford University Press.

The Year's Work in Critical and Cultural Theory is a companion volume to The Year's Work in English Studies and is also published annually for the Association by Oxford University Press. It provides a narrative bibliography of work in the field of critical and cultural theory, recording significant debates and issues of interest in a broad field of research in the humanities and social sciences. The series is of interest to scholars working in many areas of literary and critical and cultural studies as well as in media, visual arts, history and political theory.

Issues in English is a series of occasional publications exploring current issues of debate in English at all levels.

English at the Interface is a series comprising one or two monographs annually, published on behalf of the Association by Liverpool University Press. Monographs can be on any field of English Studies - Literature and Language - from the mediaeval period to the present.

Bookmarks are a series of pamphlets intended to supplement the enthusiasm of the literature teacher and to provide additional independent resources for readers wanting to broaden their engagement with literature. They are downloadable free of charge from the Association's website.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

OBJECTIVES AND ACTIVITIES

The following were published during the year:

- English, Nos. 279 - 281, edited by Nonia Williams/Rebecca Pinner and Will Rossiter
- The Use of English, Volume 75 Nos. 2-3 and Volume 76 No. 1, edited by Malcolm Hebron/Kayte Haselgrove and Chris Green
- English 4-11, No. 80-82, edited by Sally Wilkinson
- Newsletter, Nos. 235 - 237, edited by Rebecca Fisher and Susie Nicklin (235), Tom F. Wright and Arlene Holmes Henderson (236), and Elizabeth Draper and Hollie Barnes-Lomax (237)
- Essays and Studies 2024, 'Literature and Institutions of Welfare', edited by Jess Cotton
- The Year's Work in English Studies Volume 103, edited by William Baker and Kenneth Womack
- The Year's Work in Critical and Cultural Theory Volume 32, edited by Emelia Quinn and Ranjan Ghosh
- English at the Interface, 'Proximities: Literature, Mobility and the Politics of Displacement' by John Culbert

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

OBJECTIVES AND ACTIVITIES

Conferences, key meetings, and events

January	Meeting of the English 4-11 Editorial Board Event: Opening Doors to Ambitious English Event: Analysing Adaptations: a digital approach to introducing C19th texts for Y9 students
February	Meeting of the Primary and Early Years Education Committee Meeting of the Secondary and Further Education Committee Meeting of the Higher Education Committee Meeting of the Finance Committee Meeting of the Publications Committee CEO and Deputy Chair attended AQA discussion forum Meeting of the Common English Forum Event: Reading in the primary school: reading for empathy in the classroom Event: Speaking for English - Policy
March	Meeting of the Board of Trustees Meeting of the English 4-11 Editorial Board Event: Creative Writing and English: collaboration, crossovers, connection
April	Meeting of the Primary and Early Years Education Committee Meeting of the Secondary and Further Education Committee Meeting of the Higher Education Committee Meeting of the Finance Committee CEO presented with Connecting Maths and English working group at the Joint Mathematical Associations Conference CEO attended OCR discussion forum Event: What does it mean to have a diverse curriculum? Event: FE Gathering Voices
May	Winners of the English 4-11 Picture Book Awards announced Awards Ceremony and AGM held in Senate House Meeting of the Secondary and Further Education Committee Meeting of the Finance Committee Meeting of the Learned Societies network Event: The interface between trade publishing and creative writing in education Event: Opening Doors: stepping stones from KS2 to KS3/4
June	Meeting of the Board of Trustees Meeting of the Common English Forum #EnglishCreates campaign week Events: What is a reader anyway? Event: Reading Lessons: Carol Atherton and Bob Eaglestone in conversation Event: The Poetry By Heart 14+ timeline anthology Event: Building confidence with diverse text Event: FE Gathering Voices Event: Thinking Forwards: English and Neuroscience Event: Reading aloud in the primary classroom
July	CEO presented the Teacher Award at the Poetry By Heart Finals CEO keynote at the National English Teaching Leads conference Meeting of the Management Group Meeting of the Finance Group Meeting of the Finance Committee Event: Talking about human rights in the classroom

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

OBJECTIVES AND ACTIVITIES

August	
September	Meeting of the English 4-11 Editorial Board Meeting of the Board of Trustees Event: FE Gathering Voices Event: Oracy education: perspectives from research, policy and practice Event: Developing a spoken language curriculumEvent: Opening Doors to richer English for teachers and pupils Event: Thinking Forwards - empathy, narrative and cultural values Event: AI for English students Event: Connecting poetry and maths for National Poetry Day
October	Meeting of the Finance Committee Meeting of the Fellowship Committee Event: Speaking Citizens, connecting communities conference Event: Opening Doors to ambitious English: a forum for new approaches conference Event: What does it mean to teach context in a English lesson? Event: FE Gathering Voices Event: PEYE summit Event: Writing for pleasure - teachers and children as writers and bookmakers Event: Diversifying text in English Event: Thinking Forwards: Challenge Labs
November	Meeting of the Higher Education Committee Meeting of the Primary and Early Years Education Committee Meeting of the Secondary and Further Education Committee Meeting of the Finance Committee Meeting of the Fellowship Committee CEO attended the OCR discussion forum Event: Action On...AI Event: Member briefing Event: Technology in the classroom: policy, practice, pedagogy Event: Thinking Forwards - Bee-ing Human
December	Meeting of the Board of Trustees CEF met with Department for Education English Curriculum Policy Team Event: What does it mean to have a diverse curriculum? II

Committee reports

Higher Education Committee

Members:

Jenny Richards	Chair (to April 2024) - Newcastle University/University of Cambridge
Joe Barber	Manchester Metropolitan University
Alex Thomson	University of Edinburgh
Antony Rowland	Manchester Metropolitan University
Claire Jowitt	University of East Anglia
Clare Lees	Institute of English Studies, School of Advanced Studies, University of London
Greg Walker	University of Edinburgh
Martin Halliwell	University of Leicester
Nicole King	University of London
Rick Rylance	School of Advanced Studies, University of London
Robert Eaglestone	Deputy Chair - Royal Holloway, University of London

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

OBJECTIVES AND ACTIVITIES

Anshuman Mondal	University of East Anglia
Andrea Macrae	Oxford Brookes University
Katherine Baxter	Chair (from April 2024) - Northumbria University
Jerome de Groot	University of Manchester
Elsbeth Jajdelska	Strathclyde University
Suzy Joinson	Chichester University
Gail Marshall	University of Reading
Bronwen Price	Independent scholar
Lynda Pratt	University of Nottingham
Richard Stacey	Glasgow University
Nathan Waddell	University of Birmingham
John Wrighton	Kingston University

Highlight of activities:

- The Chair of the HEC, JR, met with new Director of REF in February 2024
- RRY stepped down from the HEC in April 2024
- AT stepped down from the HEC in February 2024
- JR stepped down as Chair of the HEC in April 2024, and was replaced by KB
- HEC welcomed the new leads for EA workstreams: (RE: lead for cross-sector educational policy; Cathy Shrank: lead for Skills for the Future of English; Tom F. Wright: Lead for Oracy)
- HEC continued to support the SUMS project, UE's #EnglishCreates campaign and the work of Decolonising the Discipline
- LP and JR continued to lead the Thinking Forwards programme
- CS has led the development of a suite of Skills for the Future English Flyers with HEC and SFEC
- The HEC, UE, and IES continued to provide support for departments under threat
- AR undertook a new state of the discipline survey and will share findings in April with members
- CS and RE met with Pearson (exam board) in May

Secondary and Further Education Committee

Members:

Elizabeth Draper	Chair (to November 2024) - independent consultant
Hollie Barnes Lomax	Deputy Chair - Cambridge Regional College
Joan Foley	University of the West of England/Open University
Tracey Maloney	Consultant
Brenda Marshall	Primary-Secondary Education Committee liaison
Sarah Mullin	Sunderland University
Angela Rodrigues	The Cotswold School
Joe Barber	Manchester Metropolitan University
Freddie Baveystock	Harris Westminster Sixth Form
Chris Green	Perse School Cambridge
Matt Carnaby	Chair (from November 2024) - Astrea Academy Trust
Ella Taylor	Harris Westminster Sixth Form
Jo Heathcote	English curriculum and assessment consultant
Kirsty Haughton	Nottingham College
Helen Thomson	Doctoral student and experienced teacher
Jo Hill	Treasurehouse London

Change in membership: The SFEC welcomed new members KHau, JHi and HT. Malcolm Hebon and Rob Penman stepped down.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

OBJECTIVES AND ACTIVITIES

Highlights of activities:

- ED stepped down as Chair in November 2024, and was succeeded by MC
- SFEC explored AQA's marking of English GCSEs.
- SFEC welcomed AQA to talk through proposed changes to GCSE English.
- SFEC interrogated the Ofqual marking report for comment.
- SFEC continues to look to provide support for teaching colleagues to understand proposed changes to assessment in English.
- SFEC conducted an expertise directory.
- Maths and English collaborative work - the SFEC continues to develop this work, supporting several events in 2024.
- Newsletter - Autumn 2024 issue on technology (Sept 2024) issue co-edited by chair and deputy chair, focus on Secondary and FE provision and a follow up online event.
- Use of English - co-editors on the committee and members continue to support, contribute and actively engage in increasing participation from teachers in Secondary and FE sectors.
- FE Gathering Voices - teach meet online series facilitated and developed by the deputy chair : planned and presented 30th April, June 18th on GCSE resit curriculum in FE settings; Oct 2024 on FE GCSE resits - collaborative approaches bringing FE teachers together.
- Oracy Commission - the SFEC Chair participated in the consultative process, bringing ideas from the SFEC - attended GCSE Roundtable in May 2024 with the Oracy Education Commission, supporting the launch in October 2024 at Westminster of the We Need To Talk report.
- Striking The Balance OCR 11-16 Curriculum and Assessment in England Review. Contributions from members of the committee; launch attended 3rd Sept 2024
- Speaking Citizens/connecting communities - the committee supported this work, including the event on October 7th 2024 at Europe House
- Exam Boards - Chair and CEO presented at OCR consortium Autumn Forum on the work of the EA and the SFEC; attended AQA consortium events
- GCSE reform - SFEC members contributed to the event on GCSE reform at the Globe on 25th Sept 2024
- Poetry By Heart - the SFEC continues to actively engage in this consortium, chair attends meetings
- London Association of the Teaching of English - member of the committee attended a conference/making links/representing the EA
- Data tracking contributions - new development in committee providing info/data on current trends on exam entries and results for GCSEs and A-levels to the EA data page in August 2024
- Collecting Case studies from English teachers to contribute to new development of Thinking Forwards from across the regions - eg Secondary school in Derby, Harrow, Richmond and Uxbridge Colleges, North Shields secondary school, Barking and Dagenham College of Further Education, Birmingham Sixth Form College - online sessions
- FE Literacy movement - the committee has supported the development of this movement, event in June 2024 at the University of Derby on the subject of 'literacy, English and the subject specialist teacher' attended by deputy chair of committee, movement effective in impact: the NLT annual literacy survey to be inclusive of those studying on vocational programmes, presented work at the Westminster Policy Forum. We now have Kirsty Haughton who is one of the founding members on the committee.

Primary and Early Years Education Committee

Members:

Kirstie Hewett	Chichester University - School Improvement Specialist
Sonia Carvell	Primary Teacher
Brenda Marshall	Primary-Secondary Education Committee liaison
Megan Dixon	Consultant
Jake Hope	Reading development & children's book consultant
Suzanne Hughes	Primary Teacher
Lorna Watson	Primary Teacher

Changes to membership: Nicky Potter, Rebecca Smith and Chris Brown stepped down from the Committee.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

OBJECTIVES AND ACTIVITIES

Highlights of activities:

- Member of the PEYEC continued to support the aim of generating interest in the work of the EA and attracting new members by leading a number of events as detailed on the events list.
- We contributed to the EA's drive to contribute to the public debate about the teaching of English by responding to changes in policy and practice (e.g. the Curriculum and Assessment Review Call for evidence, Ofsted's Telling the Story, the Primary Education Reform Summit and the changes to KS1 assessment).
- We began to establish smaller working groups in line with the different strands of the National Curriculum for English (2013) with a view to enabling us to be better positioned to respond in a timely way to relevant publications, to identify organisations whose vision and goals align with our own, and to provide effectively for our EA membership base. These will be bedded in over 2025 as we welcome several new members.
- We continued to hold a space in the monthly email so that EA members with a particular interest in the primary and early years phase receive regular communication.
- We represented the EA at the Festival of Education 2024 by chairing a panel on reading for pleasure for Love Reading 4 Kids.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

OBJECTIVES AND ACTIVITIES

Fellowships

The new Fellows of the English Association were honoured at the Awards Ceremony following the Annual General Meeting on 25 May 2024:

Anne Fine
Daljit Nagra
Rob Penman
Michael Schmidt
Rosario Arias
Joe Barber
Catherine Bates
Luisa Cale
Ivan Callus
Gerard Carruthers
David Cooper
James Corby
Stevie Davies
Emma Depledge
Thomas Duggett
Christine Ferguson
Frank Ferguson
Jo Heathcote
Lorna Huston
Darryl Jones
Lucy Jukes
Vassiliki Kolocotroni
Chris Laoutaris
Andrea Macrae
John McAuliffe
Sylvia Mieszkowski
Dafydd Moore
Joe Moshenska
Lisa Mullen
Marianne O'Doherty
Paul Poplawski
Ruth Robbins
Rachel Roberts
Jo Robinson
Molly Rosenberg
Jill Rudd
Sarah Satha
Michelle Sheehan
Lorna Smith
Tiago Sousa Garcia
Jane Stabler
Louise Sylvester
Paul Whickman

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

OBJECTIVES AND ACTIVITIES

Awards and prizes

The following were awarded at the Awards Ceremony on 25 May 2024:

The Betty Haigh Shakespeare Prize

Lara Solie-Tuluie, for her essay 'We Need Shakespeare Now More Than Ever: How She's The Man Sheds Light on The Relevance of Twelfth Night Today'

The Beatrice White Prize

Dr Kerstin Majewski, for her publication The Ruthwell Cross and its Texts: A New Reconstruction and an Edition of The Ruthwell Crucifixion Poem (De Gruyter, 2022)

Michael Murphy Memorial Poetry Prize

Jay Gao for his collection Imperium (Carcanet)

English 4-11 Picture Book Awards

Non-fiction 7-11

Brilliant Black British History by Atinuke and Kingsley Nebechi (Bloomsbury Children's Books)

Non-fiction 4-7

LIFESIZE Deadly Animals by Sophy Henn (Farshore)

Fiction 7-11

The Panda's Child by Jackie Morris and Cathy Fisher (Otter-Barry Books)

Fiction 4-7

Holey Moley by Bethan Clarke and Anders Frang (Little Tiger)

The Margaret Mallett Award for Children's Non-Fiction

Saving H'Non - Chang and the Elephant by Trang Nguyen and Jeet Zdung (Kingfisher)

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

FINANCIAL REVIEW

Financial position

The statement of financial activities for the year ended 31 December 2024 shows a surplus of incoming resources over resources expended for the year of £148,379 (2023: £91,262). Both 2024 and 2023 were significantly impacted by a revaluation of the pension scheme resulting in a credit of £100,555 in 2024 and a credit of £20,508 in 2023, as detailed in note 7. The Association's total reserves increased during the year from £222,952 to £371,331. Cash at bank and in hand at the end of the year was £353,132 (2023: £284,405).

Risk management

Trustees have identified the major risks to which the Association is exposed and put in place mitigations and policies to manage and control risk. In the areas of operational, governance, financial and compliance risk, trustees are confident that the quality of the Association's staff and professional advisors minimises the exposure to risk.

Reserves policy

The balance sheet at 31 December 2024 shows unrestricted reserves of £370,182. Restricted reserves relating to the various prize funds amount to £1,149. The Association's reserves therefore stood at £371,331 on 31 December 2024.

The unrestricted fund includes tangible assets, debtors, cash in the bank and in hand.

It is the Association's policy to try to maintain reserves equivalent to six months' estimated expenditure, together with monies sufficient to protect the EA from identified future operational risks such as volatility arising from the revaluation of the Universities Superannuation Scheme (USS) and the effect on the Association's income from potential developments in the publication industry.

In addition, under its arrangements with the University of London the Association is required to hold reserves of no less than £50,000 in respect of the membership of the Association's employees in the USS.

Therefore, members of council have resolved to target reserves of not less than £350,000 to ensure the continuing operation of the Association, including contractual commitments to its employees and to publishers, during any periods of economic uncertainty.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes a charitable company, incorporated by Royal Charter.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The management of the Association is carried out by the Board of Trustees, whose members are the council of the Royal Charter entity and trustees of the registered charity. Trustees give their time to the Association voluntarily and receive no benefits for the work they do on its behalf. Expenses reclaimed by trustees for their attendance at meetings of the Association are set out in a note to the accounts.

The Finance Committee is responsible for the financial and administrative operations of the Association, including risk management, and reports directly to the Board of Trustees.

The Secondary and Further Education Committee reports to the Board of Trustees and is responsible for and responding to national issues regarding secondary and further education; the committee also advises the editors of The Use of English.

The Primary and Early Years Education Committee reports to the Board of Trustees and is responsible for responding to national issues regarding primary education; the English 4-11 Editorial Board is responsible for editing English 4-11 and administering the annual English 4-11 Picture Book awards.

The Higher Education Committee responds to national issues regarding higher education and reports to the Board of Trustees.

The Fellowship Committee is responsible for all matters pertaining to the Fellowship and its special interest groups, and reports to the Board of Trustees.

The Publications Committee is responsible for the publications portfolio.

In 2024 the Association was staffed as follows:

Chief Executive Officer, 0.8 FTE (1.0 FTE from July 2024)

Administration Officer, 0.5 FTE (1.0 FTE in Jan, Feb, Nov, and Dec)

Finance Officer, 0.4 FTE

History of The English Association

The English Association was founded in 1906. On 1 January 2001 its activities, assets and liabilities were transferred to a newly incorporated company limited by guarantee, in accordance with a scheme approved by the Charity Commission. On 1 December 2006 the Association was incorporated by Royal Charter.

In accordance with an order of the Charity Commission, on 1 January 2009 all of the activities, assets and liabilities of the existing registered charity (number 1078935) were transferred to a new registered charity (number 1124890). This transfer was necessary following the incorporation of the Association by Royal Charter. From 1 January 2009 the Association ceased to transact its affairs through the medium of the company limited by guarantee and from that date the affairs of the Association have been carried out through the new registered charity and the entity incorporated by Royal Charter. During 2010 the old registered charity was dissolved and the company limited by guarantee was removed from the Register of Companies.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

RC000811 (England and Wales)

Registered Charity number

1124890

Principle address

Senate House

Malet Street

London

WC1E 7HU

Trustees

Prof G Walker

Prof P Shaw (stepped down May 2024)

Prof M Halliwell

R Penman (stepped down May 2024)

S Nicklin (stepped down May 2024)

Prof D Duff

Dr N King

E Draper

L Lamb (stepped down May 2024)

T Maloney

Dr F M Douglas

Prof A J P Thomson

Prof A Mondal

Dr R Fisher is the Charity's Chief Executive Office.

Independent Examiner

Phillip Bott FCA BSc (Hons)

The Institute of Chartered Accountants

Mark J Rees LLP Chartered Accountants

Granville Hall

Granville Road

Leicester

Leicestershire

LE1 7RU

BANKERS

Barclays Bank plc

2 Victoria Street

London SW1H 0ND

Scottish Widows Bank

PO Box 883

Leeds

LS1 9TY

THE ENGLISH ASSOCIATION

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024**

Approved by order of the board of trustees on 25 April 2025..... and signed on its behalf by:



.....
Prof D Duff - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE ENGLISH ASSOCIATION**

Independent examiner's report to the trustees of The English Association

I report to the charity trustees on my examination of the accounts of The English Association (the Trust) for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charity's members. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our work, for this report, or for the opinions we have formed.

Phillip Bott FCA BSc (Hons)
The Institute of Chartered Accountants
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

Date:

THE ENGLISH ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,826	-	1,826	963
Charitable activities	4				
Advancing English		225,701	-	225,701	237,092
Investment income	3	3,185	-	3,185	2,117
Total		<u>230,712</u>	<u>-</u>	<u>230,712</u>	<u>240,172</u>
EXPENDITURE ON					
Charitable activities	5				
Advancing English		<u>82,293</u>	<u>40</u>	<u>82,333</u>	<u>148,910</u>
NET INCOME/(EXPENDITURE)		148,419	(40)	148,379	91,262
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>221,763</u>	<u>1,189</u>	<u>222,952</u>	<u>131,690</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>370,182</u></u>	<u><u>1,149</u></u>	<u><u>371,331</u></u>	<u><u>222,952</u></u>

The notes form part of these financial statements

THE ENGLISH ASSOCIATION

BALANCE SHEET 31 DECEMBER 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	9	1,200	-	1,200	399
CURRENT ASSETS					
Debtors	10	48,801	-	48,801	56,141
Cash at bank and in hand		351,783	1,349	353,132	284,405
		<u>400,584</u>	<u>1,349</u>	<u>401,933</u>	<u>340,546</u>
CREDITORS					
Amounts falling due within one year	11	(31,602)	(200)	(31,802)	(17,273)
NET CURRENT ASSETS		<u>368,982</u>	<u>1,149</u>	<u>370,131</u>	<u>323,273</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>370,182</u>	<u>1,149</u>	<u>371,331</u>	<u>323,672</u>
NET ASSETS		<u>370,182</u>	<u>1,149</u>	<u>371,331</u>	<u>222,952</u>
FUNDS	12				
Unrestricted funds				370,182	221,763
Restricted funds				1,149	1,189
TOTAL FUNDS				<u>371,331</u>	<u>222,952</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 25.April.2025..... and were signed on its behalf by:



.....
Prof D Duff - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011 and its Royal Charter. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. The exception to this is Subscription and Publication income which is recognised in the period to which it relates.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 5% on cost
Office equipment	- 20% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates both a defined contribution scheme and a defined benefit scheme.

Defined contribution scheme: Contributions payable to the charity's pension scheme are charged to the statement of financial activities in the period to which they relate.

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

Defined benefit scheme: An actuarial valuation of the scheme is carried out by an independent professionally qualified actuary every three years.

Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Gifts	<u>1,826</u>	<u>963</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	<u>3,185</u>	<u>2,117</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024	2023
		£	£
Subscriptions	Advancing English	96,513	92,552
Publications	Advancing English	119,574	139,934
Conference Income	Advancing English	-	2,206
Other	Advancing English	9,614	2,400
		<u>225,701</u>	<u>237,092</u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2024

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs £	Totals £
Advancing English	<u>45,600</u>	<u>36,733</u>	<u>82,333</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were trustees expenses of £1,260 (2023: £2,759) paid for the year ended 31 December 2024.

7. STAFF COSTS

	2024 £	2023 £
Wages and salaries	80,871	75,137
Social security costs	6,733	5,776
Other pension costs	<u>(90,558)</u>	<u>(6,973)</u>
	<u>(2,954)</u>	<u>73,940</u>

There was no remuneration or other benefits paid to the Key Management Personnel during the year ended 31 December 2024 nor for the year ended 31 December 2023.

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable activities	<u>3</u>	<u>3</u>

No employees received emoluments in excess of £60,000 in the year ended 31 December 2024 nor in the year ended 31 December 2023.

Pension costs

The total pension credit to the profit and loss account was £100,720 (2023: £20,508).

Previously The English Association operated on the basis that all staff are in academic and comparable roles and as such were enrolled in to the USS pension scheme. As at 25 November 2019, the charity proposed a change in agreement with USS to offer an alternative pension scheme whereby only employees in grade 6 and above will be classed as academic and comparable and therefore future employees in grade 5 and below are no longer eligible for USS membership and will be enrolled in an alternative scheme. There is currently one employee enrolled in NEST.

A deficit recovery plan was put in place as part of the 2020 valuation, which required payment of 6.2% of salaries over the period 1 April 2022 until 31 March 2024, at which point the rate would increase to 6.3%. No deficit recovery plan was required under the 2023 valuation because the scheme was in surplus on a technical provisions basis. The institution was no longer required to make deficit recovery contributions from 1 January 2024 and accordingly released the outstanding provision to the profit and loss account.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024**

7. STAFF COSTS - continued

The latest available complete actuarial valuation of the Retirement Income Builder from USS is at 31 March 2023 (the valuation date), which was carried out using the projected unit method.

Since the institution cannot identify its share of USS Retirement Income Builder assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

The 2023 valuation was the seventh valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to have sufficient and appropriate assets to cover their technical provisions (the statutory funding objective). At the valuation date, the value of the assets of the scheme was £73.1 billion and the value of the scheme's technical provisions was £65.7 billion indicating a surplus of £7.4 billion and a funding ratio of 111%.

As the scheme was in surplus as at 31 March 2023, the pension commitments as at 31 December 2024 show a decrease in comparison to 31 December 2023 with a £100,720 change in expected contributions.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - 31 DECEMBER 2023

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	963	-	963
Charitable activities			
Advancing English	237,092	-	237,092
Investment income	2,117	-	2,117
Total	<u>240,172</u>	<u>-</u>	<u>240,172</u>
EXPENDITURE ON			
Charitable activities			
Advancing English	<u>148,790</u>	<u>120</u>	<u>148,910</u>
NET INCOME/(EXPENDITURE)	91,382	(120)	91,262
RECONCILIATION OF FUNDS			
Total funds brought forward	130,381	1,309	131,690
TOTAL FUNDS CARRIED FORWARD	<u><u>221,763</u></u>	<u><u>1,189</u></u>	<u><u>222,952</u></u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2024

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Office equipment £	Computer equipment £	Totals £
COST				
At 1 January 2024	2,597	3,572	50,837	57,006
Additions	-	-	1,299	1,299
At 31 December 2024	2,597	3,572	52,136	58,305
DEPRECIATION				
At 1 January 2024	2,322	3,448	50,837	56,607
Charge for year	21	48	429	498
At 31 December 2024	2,343	3,496	51,266	57,105
NET BOOK VALUE				
At 31 December 2024	254	76	870	1,200
At 31 December 2023	275	124	-	399

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	2,303	-
Prepayments and accrued income	46,498	56,141
	48,801	56,141

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	8,014	6,334
Other creditors	23,788	10,939
	31,802	17,273

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2024

12. MOVEMENT IN FUNDS

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	221,763	148,419	370,182
Restricted funds			
Beatrice White fund	1,099	-	1,099
Betty Haigh prize fund	90	(40)	50
	<u>1,189</u>	<u>(40)</u>	<u>1,149</u>
TOTAL FUNDS	<u>222,952</u>	<u>148,379</u>	<u>371,331</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	230,712	(82,293)	148,419
Restricted funds			
Betty Haigh prize fund	-	(40)	(40)
	<u>230,712</u>	<u>(82,333)</u>	<u>148,379</u>
TOTAL FUNDS	<u>230,712</u>	<u>(82,333)</u>	<u>148,379</u>

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	130,381	91,382	221,763
Restricted funds			
Beatrice White fund	1,199	(100)	1,099
Betty Haigh prize fund	110	(20)	90
	<u>1,309</u>	<u>(120)</u>	<u>1,189</u>
TOTAL FUNDS	<u>131,690</u>	<u>91,262</u>	<u>222,952</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	240,172	(148,790)	91,382
Restricted funds			
Beatrice White fund	-	(100)	(100)
Betty Haigh prize fund	-	(20)	(20)
	<u>-</u>	<u>(120)</u>	<u>(120)</u>
TOTAL FUNDS	<u>240,172</u>	<u>(148,910)</u>	<u>91,262</u>

PROFESSOR BEATRICE WHITE PRIZE FUND

The Professor Beatrice White Fund was established in 1988. The annual prize of £100 is awarded to the outstanding scholarly article in the field of English Literature before 1590, noted in the current volume of The Year's Work in English Studies.

As of 31 December 2024 £200 (2023: £200) of prizes were unpaid relating to the years 2018 and 2019.

BETTY HAIGH FUND

The Betty Haigh Fund was established in 1996 and is used to finance the Betty Haigh Shakespeare Prize Competition, an essay competition open to all A Level students of English Literature.

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2024.

THE ENGLISH ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	1,826	963
Investment income		
Deposit account interest	3,185	2,117
Charitable activities		
Subscriptions	96,513	92,552
Publications	119,574	139,934
Conference Income	-	2,206
Other	9,614	2,400
	225,701	237,092
Total incoming resources	230,712	240,172
EXPENDITURE		
Charitable activities		
Wages	80,871	75,137
Social security	6,733	5,776
Pensions	(90,558)	(6,973)
Publication costs	34,239	35,093
Events	12,790	1,929
Prizes and awards	1,525	1,434
	45,600	112,396
Support costs		
Management		
Office costs	18,526	18,721
Marketing	6,396	691
Events	421	1,664
Meeting expenses	548	156
Office equipment depreciation	69	69
Computer equipment	429	231
	26,389	21,532
Finance		
Bank charges	95	47
Card processing charges	747	586
Bookkeeping	3,700	3,879
	4,542	4,512

This page does not form part of the statutory financial statements

THE ENGLISH ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024	2023
	£	£
Finance		
Governance costs		
Legal and compliance fees	432	380
Consultancy and advice	2,580	7,384
Independent examiners remuneration	2,790	2,706
	<u>5,802</u>	<u>10,470</u>
Total resources expended	<u>82,333</u>	<u>148,910</u>
Net income	<u><u>148,379</u></u>	<u><u>91,262</u></u>

This page does not form part of the statutory financial statements

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023
FOR
THE ENGLISH ASSOCIATION**

Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

THE ENGLISH ASSOCIATION

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

	Page
Report of the Trustees	1 to 12
Independent Examiner's Report	13
Statement of Financial Activities	14
Balance Sheet	15
Notes to the Financial Statements	16 to 24
Detailed Statement of Financial Activities	25 to 26

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) and the obligations of their Royal Charter.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the English Association are to benefit the public by promoting the knowledge and appreciation of the English language and its literatures and to foster good practice in its teaching and learning at all levels.

The Association has pursued and will pursue its objectives by any one or more of the methods set out below.

1. Affording opportunities for professional and other co-operation amongst all those interested in English language and literature.
2. Furthering the due recognition of English as an essential element in education at all levels and participating publicly in any national debate on the teaching of the subject at any level.
3. Providing a forum for the discussion of practice and principle in the teaching and learning of English in all sectors of education from primary to university level.
4. Encouraging and facilitating advanced study in English language and literature.
5. Holding conferences, lectures and other meetings to respond to the professional needs of teachers and lecturers in all educational areas and to further the objects of the Association.
6. Publishing a range of journals, books, papers and leaflets to promote the study and appreciation of English.
7. Forming local branches to carry out the objects of the Association.
8. Establishing relations with kindred bodies and co-operating with such bodies but only in furtherance of the objects of the Association.
9. Enrolling members, collecting subscriptions from members and donations from any person interested in the objects of the Association.
10. Engaging in any other activity which shall be conducive to the objects of the Association.

The Association reviews its aims, objectives and achievements each year and this report summarises activities and achievements during 2023. In undertaking the review, the trustees have paid due regard to guidance issued by the Charity Commission on public benefit in deciding what activities the Association should undertake.

The charitable status of the English Association substantially enhances its ability to pursue its aims for the public benefit in a number of ways:

- Publishing a broad range of journals, books and other materials to inform and enlighten all readers concerned with English language and its literatures, and to offer those in education at all levels a forum for sharing best practice.
- Organising conferences and other events to address the needs of students of all ages, education professionals and members of the public interested in an appreciation of the English language and its literatures.
- Offering prizes and awards to recognise and encourage creativity and achievement.
- Contributing to the public debate about the teaching of English at all levels.
- Promoting student recruitment to English courses in schools, colleges and universities.
- Collaborating with other bodies to further engagement with our literary and linguistic inheritance.
- Encouraging trustees and a large number of volunteers to give their time and expertise without charge in pursuance of the above.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

OBJECTIVES AND ACTIVITIES

Activities and achievements during 2023

Publications

English is the flagship higher-education journal of the Association and is dedicated to new developments in English studies. Published four times per year by Oxford University Press on behalf of the Association, English provides a forum for discussion on all aspects of English literature and language, and on professional topics. It includes scholarly essays and reviews on all periods of literary history, alongside new work by contemporary poets. It publishes work that speaks to the discipline as a whole, including reflections on pedagogy and on the place of English literature and language in the world beyond academia. The journal is edited by a team based at the University of East Anglia, led by Dr Rebecca Pinner and Dr Jessica Valdez.

The Use of English is the longest-standing of journals for teachers, including trainee teachers, of secondary and further English. Published three times a year, it brings together vigorous, independent comment on theory, policy and practice. It carries a substantial section of reviews of important books on the teaching of the subject, plus works of literary criticism and anthologies and editions. The journal is edited by Malcolm Hebron and Kayte Haselgrove.

English 4-11 supports literacy in the primary classroom and is for teachers, including trainee teachers, of primary English. Accessible and lively, the magazine is packed with articles, covering Early Years Education to the end of Key Stage 2. Published three times a year, the magazine includes accounts of innovative practice and successful projects, reports of classroom research, reviews of books, software and other resources, interviews with authors, and articles to spark discussion. It is a joint publication of the English Association and the United Kingdom Literacy Association and is edited by a joint Editorial Board, led by Dr Sally Wilkinson.

The English Association Newsletter encourages conversation about topics important to the subject community, and is published three times per year. It is edited by Dr Rebecca Fisher, the CEO of the English Association, in collaboration with guest editors.

Essays and Studies is a series of annual themed volumes, each edited by a distinguished academic. The series is published on behalf of the Association by Boydell & Brewer.

The Year's Work in English Studies is a qualitative narrative bibliographical review of scholarly work on English language and on literatures written in English. The volume includes a detailed overview from Old English to contemporary critical works for a given year and is published annually on behalf of the Association by Oxford University Press.

The Year's Work in Critical and Cultural Theory is a companion volume to The Year's Work in English Studies and is also published annually for the Association by Oxford University Press. It provides a narrative bibliography of work in the field of critical and cultural theory, recording significant debates and issues of interest in a broad field of research in the humanities and social sciences. The series is of interest to scholars working in many areas of literary and critical and cultural studies as well as in media, visual arts, history and political theory.

Issues in English is a series of occasional publications exploring current issues of debate in English at all levels.

English at the Interface is a series comprising one or two monographs annually, published on behalf of the Association by Liverpool University Press. Monographs can be on any field of English Studies - Literature and Language - from the mediaeval period to the present.

Bookmarks are a series of pamphlets intended to supplement the enthusiasm of the literature teacher and to provide additional independent resources for readers wanting to broaden their engagement with literature. They are downloadable free of charge from the Association's website.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

OBJECTIVES AND ACTIVITIES

The following were published during the year:

- English, Nos. 276-278, edited by David Nowell Smith and Nonia Williams
- The Use of English, Volume 74 Nos. 2-3 and Volume 75 No. 1, edited by Malcolm Hebron and Kayte Haselgrove
- English 4-11, No. 77-79, edited by Sally Wilkinson
- Newsletter, Nos. 232-234, edited by Rebecca Fisher and Freddie Baveystock (232), Rebecca Smith (233), and Nathan Waddell (234)
- Essays and Studies 2023, 'The Literature and Politics of the Environment', edited by John Parham
- The Year's Work in English Studies Volume 102, edited by William Baker and Kenneth Womack
- The Year's Work in Critical and Cultural Theory Volume 31, edited by Emelia Quinn and Ranjan Ghosh
- English at the Interface, 'The Short Story after Apartheid: Thinking with Form in South African Literature', by Graham K. Riach

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

OBJECTIVES AND ACTIVITIES

Conferences, key meetings, and events

January	Meeting of the English 4-11 Editorial Board. CEO attended the Poetry By Heart consortium meeting. Meeting of the Finance Committee.
February	Meeting of the Primary and Early Years Education Committee. Meeting of the Secondary and Further Education Committee. Meeting of the Finance Committee. Event: My Useful English Degree - Careers for English graduates.
March	Meeting of the Higher Education Committee. Meeting of the Finance Committee Meeting of the Board of Trustees. Meeting of the Common English Forum. Meeting of the English 4-11 Editorial Board. Event: Speaking for English - Economic impact.
April	Meeting of the Primary and Early Years Education Committee. Meeting of the Higher Education Committee. Meeting of the Finance Committee.
May	Winners of the English 4-11 Picture Book Awards announced. Awards Ceremony and AGM held online. Meeting of the Secondary and Further Education Committee. Meeting of the Finance Committee. Meeting of the Board of Trustees. Meeting of the Choose English campaign working group. Meeting of the Learned Societies network. Event: Speaking for English - Health and wellbeing. Event: English Today and Tomorrow - Practitioners consider the case for change Event: Reading Teachers = Reading Pupils: Igniting the spark of reading for pleasure
June	Meeting of the Skills working group. Meeting of the Finance Committee. Meeting of the Board of Trustees. Event: The Decline and Fall (?) of A Level English Event: Reading in the Primary School - Reading for pleasure in the classroom
July	Participation in the launch of the University English #EnglishCreates campaign Participation in the Lit Drive conference. Meeting of the Remuneration Committee. Meeting of the Finance Committee. Event: The Power and Pleasure of Reading.
August	Meeting of the Finance Committee. Meeting of the Choose English campaign working group. Event: To Pearson 2.0 or not to Pearson 2.0? A new option for the English Language GCSE
September	Meeting of the English 4-11 Editorial Board. Meeting of the Board of Trustees. Meeting of the Finance Committee. Meeting of the Fellowship Committee. Event: Periodical Pedagogies. Event: How Does This Poem Feel? Sensory approaches to teaching and learning GCSE English Literature
October	EA office relocated to Senate House in London. Participation in the Poetry By Heart 2024 launch. Participation in the Foyle Young Poets award ceremony. Meeting of the Finance Committee. Meeting of the Publications Committee. Campaign consultation workshops with teachers. Event: Helicopter Stories - Supporting the development of language, literacy, and community across early years

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

OBJECTIVES AND ACTIVITIES

	Event: Creativity Engine showcase
	Event: How do we best express the value of English Studies?
November	Meeting of the Higher Education Committee.
	Meeting of Primary and Early Years Education Committee.
	Meeting of the Common English Forum.
	Meeting of the Secondary and Further Education Committee.
	Meeting of the Finance Committee.
	Event: Connecting English and Maths (Shakespeare's Globe, London)
	Event: Reading in the Primary School: Picture books on sensitive and difficult topics
December	Meeting of the Board of Trustees.
	Meeting of the Fellowship Committee.
	Chair and CEO meet with Department for Education English Curriculum Policy team.
	Participation in University English OGM.
	Event: Speaking for English - Literature and the environment
	Event: Co-producing Research with Students: Digital Thomas Nashe

Committee reports

Publications Committee

Following the Strategic Review undertaken in 2022, 2023 saw the formation of a Publications Committee. Its remit is to maintain an overview of the content and professional standards of all EA publications, with responsibility for ensuring editorial and financial security, identifying opportunities for growth, and ensuring benefit to EA members and to the wider English community at all levels.

The Publications Committee will meet four times a year, the Chair reporting to the Board of Trustees. The core membership includes representatives of the three Education committees, who will report back to their committees. The Publications Committee will also liaise closely with the Finance Committee, whose Chair is a core member along with the CEO.

Three meetings per year, restricted to the core membership, will focus on strategy, finances, and oversight of the portfolio. One of the four meetings will involve an extended group comprising editors of EA publications as well as core members. This meeting will focus on support, good practice, and peer support for editorial teams.

Members (core):

Susie Nicklin - Chair
Alex Thomson - Deputy Chair
Zoë Hope Bulaitis
Becky Cole
Orietta Da Rold
Becky Fisher
Ella Taylor
Helen Wallace

Highlights of activities:

- Agreed to partner with NATE on English 4 - 11 to encourage more contributions and a wider distribution. This is in addition to the partnership with UKLA.
- Confirmed decision to discontinue Essays and Studies in order to boost submissions for English, whose guest-edited special issues serve similar purposes.
- Received documents from OUP regarding contract renewal with the EA and future projections. The complex issues involved will be considered in detail by a working group, in liaison with the Finance Committee.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

OBJECTIVES AND ACTIVITIES

Higher Education Committee

Members:

Jenny Richards	Chair - Newcastle University/University of Cambridge
Joe Barber	Manchester Metropolitan University
Alex Thomson	University of Edinburgh
Antony Rowland	Manchester Metropolitan University
Claire Jowitt	University of East Anglia
Clare Lees	Institute of English Studies, School of Advanced Studies, University of London
Greg Walker	University of Edinburgh
Martin Halliwell	University of Leicester
Nicole King	University of London
Rick Rylance	School of Advanced Studies, University of London
Robert Eaglestone	Deputy Chair - Royal Holloway, University of London
Anshuman Mondal	University of East Anglia
Andrea Macrae	Oxford Brookes University
Katherine Baxter	Northumbria University
Jerome de Groot	University of Manchester
Elsbeth Jajdelska	Strathclyde University
Suzy Joinson	Chichester University
Gail Marshall	University of Reading
Bronwen Price	Independent scholar
Lynda Pratt	University of Nottingham
Richard Stacey	Glasgow University
Nathan Waddell	University of Birmingham
John Wrighton	Independent scholar

Highlights of activities:

- The HEC took part in three meetings with colleagues from University English and the Institute for English Studies, to explore why English suffers from a low public profile, and what this group could do about it. After three meetings, the group was dissolved; representatives from each organisation continue to meet termly to support collaborative work.
- With SFEC, the HEC started a new project, Skills for the Future of English.
- Alongside the IES, UE, Edinburgh University, Reading University, and Newcastle University, the HEC started a project to change the data culture in UK HE, working with SUMS Consultancy to produce a report and data dashboard on applications/recruitment.
- Colleagues from HEC (Alex Thomson, Jenny Richards, and Greg Walker) supported the British Academy's deep dive into English.
- The HEC supported the UE #EnglishCreates campaign.
- The HEC offered support to the English editorial team, following a strategic review of the EA's publications portfolio by Alex Thomson and Susie Nicklin.
- Andrea Macrae mapped the landscape of learned societies in the UK and beyond; Bob Eaglestone and Andrea Macrae hosted the first annual meeting of these learned societies in May 2023
- The HEC continued the Speaking for English event series, which promotes understanding of the impact of English Studies, and draws upon and showcase REF2021 impact case studies.
- The HEC continued to support the Decolonising the Discipline initiative.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

OBJECTIVES AND ACTIVITIES

Secondary and Further Education Committee

Members:

Elizabeth Draper	Chair - consultant
Hollie Barnes Lomax	Deputy Chair - Cambridge Regional College
Tracey Maloney	Consultant
Malcolm Hebron	Winchester College/retired
Brenda Marshall	Primary-Secondary Education Committee liaison
Sarah Mullin	Priory School, Edgbaston
Rob Penman	Katharine Lady Berkeley's School, Gloucester/retired
Angela Rodrigues	The Cotswold School
Joe Barber	Manchester Metropolitan University
Freddie Baveystock	Harris Westminster Sixth Form
Chris Green	Perse School Cambridge
Matt Carnaby	Inspiration Trust
Ella Taylor	Harris Westminster Sixth Form
Jo Heathcote	Consultant
Joan Foley	Lecturer in Arts and Humanities (Open University)

Highlights of activities:

- The SFEC continued building collaborative networks, developing links with partners in the Poetry By Heart consortium, the English Speaking Union, the Teenage Reading project at Royal Holloway, University of London, the British Educational Research Association (BERA), and LoveReading.
- Exam Boards: Attended the OCR and AQA consortium meetings, representing the EA's view, with a view to further work with Exam Boards
- SFEC supported the Skills for the Future of English project, including surveying 100+ students
- ED and BF represented the EA and SFEC on the Poetry By Heart consortium
- The SFEC supported a working group on GCSE reform, led by Bob Eaglestone
- The SFEC supported a new project to improve life chances through literacy, the FE Literacy Movement
- The SFEC launched a new event series, Expert by Experience, designed to support trainee teachers
- JB participated in a Department for Education working group, advising on the development of a new Teacher Degree Apprenticeship
- The SFEC supported the recruitment of the next co-editor for The Use of English.
- The SFE developed a series of focused talking points, to equip EA leadership with the information needed to represent the SFE constituency in conversations with government and policy makers.

Primary and Early Years Education Committee

Members:

Kirstie Hewett	Chichester University - School Improvement Specialist
Sonia Carvell	Primary Teacher
Brenda Marshall	Primary-Secondary Education Committee liaison
Nicky Potter	Independent publicist
Megan Dixon	Consultant
Rebecca Smith	Learning and Participation Manager, Cheltenham FestivalReading development & children's book consultant, critic, author, blog editor Youth
Jake Hope	Libraries Group, Chair YOTO Carnegies Working Party
Chris Brown	Primary Teacher
Suzanne Hughes	Primary Teacher

Changes to membership: Ros Harding stepped down from the Committee. Chris Brown and Suzanne Hughes joined the Committee.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

OBJECTIVES AND ACTIVITIES

Highlights of activities:

- Due to the welcome addition of new members across the year, The PEYEC now covers expertise in working in MATs, consulting, teaching, research, publishing, independent schools, libraries, awards, festivals, and Reading for Pleasure.
- The PEYEC launched a new event series, Reading in the Primary School, which showcases books shortlisted for the English 4-11 Picture Book Awards
- The PEYEC initiated a monthly news update for primary and early years members
- The PEYEC developed a series of focused talking points, to equip EA leadership with the information needed to represent the PEYE constituency in conversations with government and policy makers.

Fellowships

The new Fellows of the English Association were honoured at the Awards Ceremony following the Annual General Meeting on 25 May 2023:

Dr Freddie Baveystock
Professor Katherine Baxter
Dr Elizabeth Cook
Professor Katharine Craik
Professor Hannah Crawforth
Professor Jonathan Culpeper
Dr Fiona Douglas
Professor Jess Edwards
Dr Dimitra Fimi
Tony Frazer
Martin Galway
Professor Sebastian Groes
Dr Malcolm Hebron
Birna Helgadottir
Professor Ian Johnson
Ali Mawle
Professor Pramod K. Nayar
Professor Fiona Robertson
Professor Sebastian Sobecki
Professor Scott Thurston
Professor Sue Vice
David Whitley
Dr Catherine Wynne

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

OBJECTIVES AND ACTIVITIES

Awards and prizes

The following were awarded at the Awards Ceremony on 25 May 2023:

The Fellows Award

Dr Pauline Mackay, University of Glasgow

Dr Tiago Sousa Garcia, Newcastle University

The Beatrice White Prize

The Beatrice White Prize is awarded to Dr Mark Atherton, for his publication *The Battle of Maldon: War and Peace in Tenth-Century England* (Bloomsbury, 2021).

English Postgraduate Essay Prize

Winner: Georgie Walton, for her essay 'Emerson and the Lyric Essay in Maggie Nelson's *Bluets*'

Runner-up: Minh Vu, for their essay 'Leftover Liquids and The Moisture of Mourning and Melancholia in Ocean Vuong's *On Earth We're Briefly Gorgeous*'

Runner-up: William Taylor, for his essay 'A benevolent technology': *Desiring-production and the Petromodern Death Drive in J. G. Ballard's Crash*

English 4-11 Picture Book Awards

Non-fiction 7-11

Real-Life Dragons And Their Stories Of Survival by Anita Ganeri and Jianan Liu (Hachette Children's Group)

Non-fiction 4-7

Invertebrates Are Cool! by Nicola Davies and Abbie Cameron (Graffeg)

Fiction 7-11

Paradise Sands by Levi Pinfold (Walker Books)

Fiction 4-7

Flooded by Mariajo Ilustrajo (The Quarto Group)

The Margaret Mallett Award for Children's Non-Fiction

Narwhal: The Arctic Unicorn by Justine Anderson and Jo Weaver (Walker Books)

The Betty Haigh Shakespeare Prize

The Prize was awarded Lara Solie-Tuluie, for her essay 'We Need Shakespeare Now More Than Ever: How She's The Man Sheds Light on The Relevance of Twelfth Night Today'. This year the judges also selected a highly commended entry, Rebecca Khans' essay 'Oliver Parker: Bringing Othello to a Contemporary Audience'.

The Michael Murphy Memorial Prize Poetry Competition

The Prize was awarded to Layli Long Soldier for her collection *Whereas* (Picador).

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

FINANCIAL REVIEW

Financial position

The statement of financial activities for the year ended 31 December 2023 shows a surplus of incoming resources over resources expended for the year of £91,262 (2022: £82,322). Both 2023 and 2022 were significantly impacted by a revaluation of the pension scheme resulting in a credit of £20,508 in 2023 and a credit of £49,455 in 2022, as detailed in note 7. The Association's total reserves increased during the year from £131,690 to £222,952. Cash at bank and in hand at the end of the year was £284,405 (2022: £220,595).

Risk management

Trustees have identified the major risks to which the Association is exposed. Systems are being developed to mitigate those risks and policies are being established to monitor and control risk. In the areas of operational, governance, financial and compliance risk, trustees are confident that the quality of the Association's staff and professional advisors minimises the exposure to risk.

Reserves policy

The balance sheet at 31 December 2023 shows unrestricted reserves of £221,763. Restricted reserves relating to the various prize funds amount to £1,189. The Association's reserves therefore stood at £222,952 on 31 December 2023. The unrestricted fund includes tangible assets, debtors, cash in the bank and in hand.

It is the Association's policy to try to maintain reserves equivalent to six months' estimated expenditure; for 2024 this is forecasted to be in the region of £100,000. In addition, under its arrangements with the University of Leicester the Association is required to hold reserves of no less than £25,000 in respect of the membership of the Association's employees in the Universities Superannuation Scheme (USS). Members of council have resolved to maintain a ring-fenced reserve of £50,000 to meet this potential obligation.

However, in the light of volatility seen in recent years with the revaluation of the USS resulting in significant movements in the Association's balance sheet, together with potential developments in the publication industry which may affect our future income, the current reserves balance is not considered excessive to ensure the continuing operation of the Association, including contractual commitments to its employees and to publishers, during any periods of economic uncertainty.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and was incorporated by Royal Charter.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The management of the Association is carried out by the Board of Trustees, whose members are the council of the Royal Charter entity and trustees of the registered charity. Trustees give their time to the Association voluntarily and receive no benefits for the work they do on its behalf. Expenses reclaimed by trustees for their attendance at meetings of the Association are set out in a note to the accounts.

The Finance Committee is responsible for the financial and administrative operations of the Association, including risk management, and reports directly to the Board of Trustees.

The Secondary and Further Education Committee reports to the Board of Trustees and is responsible for and responding to national issues regarding secondary and further education; the committee also advises the editors of The Use of English.

The Primary and Early Years Education Committee reports to the Board of Trustees and is responsible for responding to national issues regarding primary education; the English 4-11 Editorial Board is responsible for editing English 4-11 and administering the annual English 4-11 Picture Book awards.

The Higher Education Committee responds to national issues regarding higher education and reports to the Board of Trustees.

The Fellowship Committee is responsible for all matters pertaining to the Fellowship and its special interest groups, and reports to the Board of Trustees.

In 2023 the Association was staffed as follows:

Chief Executive Officer, 0.8 FTE

Administration Officer, 0.5 FTE (1.0 FTE in Jan, Feb, Nov, and Dec)

Finance Officer, 0.4 FTE

History of The English Association

The English Association was founded in 1906. On 1 January 2001 its activities, assets and liabilities were transferred to a newly incorporated company limited by guarantee, in accordance with a scheme approved by the Charity Commission. On 1 December 2006 the Association was incorporated by Royal Charter.

In accordance with an order of the Charity Commission, on 1 January 2009 all of the activities, assets and liabilities of the existing registered charity (number 1078935) were transferred to a new registered charity (number 1124890). This transfer was necessary following the incorporation of the Association by Royal Charter. From 1 January 2009 the Association ceased to transact its affairs through the medium of the company limited by guarantee and from that date the affairs of the Association have been carried out through the new registered charity and the entity incorporated by Royal Charter. During 2010 the old registered charity was dissolved and the company limited by guarantee was removed from the Register of Companies.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1124890

Principal address

Senate House
Malet Street
London
WC1E 7HU

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

Trustees

Prof G Walker
Prof P Shaw
Prof M Halliwell
Prof J Richards
R Penman
S Nicklin Oxon
Prof D Duff
Dr N King (resigned 25.5.2023)
E Draper
L Lamb
T Maloney
H Wallace
Dr F M Douglas
Prof A J P Thomson
Prof A Mondal
K Hewett

Dr R Fisher is the Charity's Chief Executive Officer.

Independent Examiner

Phillip Bott FCA BSc (Hons)
The Institute of Chartered Accountants
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

BANKERS

Barclays Bank plc
2 Victoria Street
London SW1H 0ND

Scottish Widows Bank
PO Box 883
Leeds
LS1 9TY

Approved by order of the board of trustees on 9 May 2024 and signed on its behalf by:

Prof D Duff - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE ENGLISH ASSOCIATION

Independent examiner's report to the trustees of The English Association

I report to the charity trustees on my examination of the accounts of The English Association (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charity's members. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our work, for this report, or for the opinions we have formed.

Phillip Bott FCA BSc (Hons)
The Institute of Chartered Accountants
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

9 May 2024

THE ENGLISH ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities	3				
Advancing English		237,823	-	237,823	223,788
Investment income	2	2,117	-	2,117	367
Total		<u>239,940</u>	<u>-</u>	<u>239,940</u>	<u>224,155</u>
EXPENDITURE ON					
Charitable activities	4				
Advancing English		148,558	120	148,678	141,833
NET INCOME/(EXPENDITURE)		<u>91,382</u>	<u>(120)</u>	<u>91,262</u>	<u>82,322</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		130,381	1,309	131,690	49,368
TOTAL FUNDS CARRIED FORWARD		<u><u>221,763</u></u>	<u><u>1,189</u></u>	<u><u>222,952</u></u>	<u><u>131,690</u></u>

The notes form part of these financial statements

THE ENGLISH ASSOCIATION

BALANCE SHEET 31 DECEMBER 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	9	399	-	399	700
CURRENT ASSETS					
Debtors	10	56,141	-	56,141	47,551
Cash at bank and in hand		283,016	1,389	284,405	220,595
		<u>339,157</u>	<u>1,389</u>	<u>340,546</u>	<u>268,146</u>
CREDITORS					
Amounts falling due within one year	11	(17,073)	(200)	(17,273)	(15,928)
NET CURRENT ASSETS		<u>322,084</u>	<u>1,189</u>	<u>323,273</u>	<u>252,218</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>322,483</u>	<u>1,189</u>	<u>323,672</u>	<u>252,918</u>
NET ASSETS		<u>221,763</u>	<u>1,189</u>	<u>222,952</u>	<u>131,690</u>
FUNDS	12				
Unrestricted funds				221,763	130,381
Restricted funds				1,189	1,309
TOTAL FUNDS				<u>222,952</u>	<u>131,690</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 9 May 2024 and were signed on its behalf by:

Prof D Duff - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011 and its Royal Charter. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. The exception to this is Subscription and Publication income which is recognised in the period to which it relates.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 5% on cost
Office equipment	- 20% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates both a defined contribution scheme and a defined benefit scheme.

Defined contribution scheme: Contributions payable to the charity's pension scheme are charged to the statement of financial activities in the period to which they relate.

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

Defined benefit scheme: An actuarial valuation of the scheme is carried out by an independent professionally qualified actuary every three years.

The defined pension liability in the balance sheet comprises the present value of the liability to the scheme as shown in note 7.

Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	<u>2,117</u>	<u>367</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022
		£	£
Subscriptions	Advancing English	92,082	91,319
Publications	Advancing English	140,174	128,853
Conference Income	Advancing English	2,206	3,185
Other	Advancing English	3,361	431
		<u>237,823</u>	<u>223,788</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 5)	Totals
	£	£	£
Advancing English	<u>111,344</u>	<u>37,334</u>	<u>148,678</u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

5. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Advancing English	<u>24,871</u>	<u>4,282</u>	<u>8,181</u>	<u>37,334</u>

Support costs, included in the above, are as follows:

Management

	2023 Advancing English £	2022 Total activities £
Rent, rates and insurance	7,700	9,104
Telephone	-	50
Postage and stationery	1,308	527
Sundries	4,434	1,319
Committee expenses	1,190	746
Computer costs	8,505	12,642
Prizes and awards	1,434	616
Recruitment	-	150
Depreciation of tangible and heritage assets	300	639
	<u>24,871</u>	<u>25,793</u>

Finance

	2023 Advancing English £	2022 Total activities £
Bank charges	403	796
Bookkeeping	3,879	3,233
	<u>4,282</u>	<u>4,029</u>

Governance costs

	2023 Advancing English £	2022 Total activities £
Legal and compliance fees	380	-
Consultancy and advice	5,095	-
Independent examiners remuneration	2,706	2,460
	<u>8,181</u>	<u>2,460</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were trustees expenses of £2,759 (2022: £2,197) paid for the year ended 31 December 2023.

7. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	75,137	86,464
Social security costs	5,776	8,111
Other pension costs	(6,973)	(29,117)
	<u>73,940</u>	<u>65,458</u>

There was no remuneration or other benefits paid to the Key Management Personnel during the year ended 31 December 2023 nor for the year ended 31 December 2022.

The average monthly number of employees during the year was as follows:

	2023	2022
Charitable activities	<u>3</u>	<u>4</u>

No employees received emoluments in excess of £60,000 in the year ended 31 December 2023 nor in the year ended 31 December 2022.

Pension costs

The total pension credit in the profit and loss account was £20,508 (2022: £49,455).

Previously The English Association operated on the basis that all staff are in academic and comparable roles and as such were enrolled in to the USS pension scheme. As at 25 November 2019, the charity proposed a change in agreement with USS to offer an alternative pension scheme whereby only employees in grade 6 and above will be classed as academic and comparable and therefore future employees in grade 5 and below are no longer eligible for USS membership and will be enrolled in an alternative scheme. There is currently one employee enrolled in NEST.

The latest available complete actuarial valuation of the Retirement Income Builder from USS is at 31 March 2020 (the valuation date), which was carried out using the projected unit method.

Since the institution cannot identify its share of USS Retirement Income Builder assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

7. STAFF COSTS - continued

The 2020 valuation was the sixth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £66.5 billion and the value of the scheme's technical provisions was £80.6 billion indicating a shortfall of £14.1 billion and a funding ratio of 83%. The deficit of £14.1 billion is on the basis of the Joint Negotiating Committee (JNC) recommendation and associated enhanced covenant support being implemented. If this was not applied, the valuation would indicate a deficit of £18.4 billion. This is a 384% increase in comparison to the deficit per the 2018 valuation of £3.8 billion. Had experience since the previous valuation been in line with the assumptions adopted for that valuation, and allowing for contributions paid over the period, the scheme would have expected to have a deficit of £4.5 billion at this valuation date. The increase is largely due to the time lapse between the 2018 valuation date and implementation of the 2018 valuation outcome, the actual position is therefore worse than expected.

The key financial assumptions used in the 2020 valuation are described below. More detail is set out in the Statement of Funding Principles.

	% pa
Price inflation	
RPI	2.8
CPI	2.1
Return from gilts	0.7
Return above gilts	
Pre-retirement portfolio	2.75 or 2.0²
Post-retirement portfolio	1.0

These rates are illustrative single-equivalent rates at 31 March 2020. In practice, full yield curves for gilts and inflation have been used in the calculations. Pension increases before and after retirement are assumed to be 5bps higher than CPI curve for current benefits (either uncapped or with soft cap of 5%) and 35bps lower than CPI curve for benefits in line with CPI with a minimum of 0% and maximum of 2.5% pa.

The investment model is fundamentally different from the approach adopted at the 2018 valuation, where the investment strategy was assumed to de-risk over a defined time period (20 years) such that the projected technical provisions at that point in time would be within a certain distance of the Trustee's self-sufficiency measure. There is no longer any assumption that the investment strategy will de-risk towards a self-sufficiency strategy, the dual discount rate approach means that the technical provisions will respond naturally to any changes in the maturity and liability profile of the scheme.

There has been a significant fall in gilt yields between 31 March 2018 and 31 March 2020. While the assumptions are expressed relatively to gilt yields, the Statement of Funding Principles does not specify a fixed premium above gilts for the pre- and post-retirement portfolios. The premiums adopted as at 31 March 2020 are higher than might be expected at other dates, based on market conditions prevailing at that date.

Expectations for RPI price inflation's have reduced since 2018 valuation and the expected gap between RPI and CPI has also reduced reflecting government proposals. The assumption for CPI at the 2020 valuation, and associated pension increases is slightly higher than that adopted in 2018.

The mortality assumption has also been updated based on more recent mortality experience analysis. The updated mortality assumption results in slightly shorter assumed life expectancies than at the previous valuation.

Minor updates have been made to other demographics assumptions, including a change to the proportion of members assumed to leave a dependant entitled to a pension following their death. These changes have led to a slight reduction in the technical provisions compared to the previous assumptions.

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

7. STAFF COSTS - continued

The allowance for additional assumed investment returns in the recovery plan differs from the last valuation - there was no similar allowance made in 2018.

A new deficit recovery plan was put in place as part of the 2020 valuation which requires payment of 0% of salaries over the period 1 October 2021 to 30 September 2022, followed by 3% from 1 October 2022 and increasing by a further 3% every 6 months up to 18% from 1 April 2025 and then 20% from 1 October to 2025, this will be the rate of recovery up until 31 July 2032. This recovery plan is based on the JNC recommendation not being implemented.

It was determined that difference assumptions should apply dependent on whether or not a deed has been entered into effecting the recommendation of the JNC on or before 28 February 2022 and therefore the valuation report as at 31 March 2020 covers both possibilities. For the purpose of the deficit recovery liability included within the accounts the figures reflecting the JNC recommendations not being implemented have been used to portray the worst case scenario.

The pension commitments as at 31 December 2023 show a decrease in comparison to 2022 with a £20,508 change in expected contributions.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - 31 DECEMBER 2022

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Advancing English	223,688	100	223,788
Investment income	367	-	367
Total	<u>224,055</u>	<u>100</u>	<u>224,155</u>
EXPENDITURE ON			
Charitable activities			
Advancing English	<u>141,813</u>	<u>20</u>	<u>141,833</u>
NET INCOME	82,242	80	82,322
RECONCILIATION OF FUNDS			
Total funds brought forward			
As previously reported	71,186	1,229	72,415
Prior year adjustment	<u>(23,047)</u>	<u>-</u>	<u>(23,047)</u>
As restated	<u>48,139</u>	<u>1,229</u>	<u>49,368</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>130,381</u></u>	<u><u>1,309</u></u>	<u><u>131,690</u></u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Office equipment £	Computer equipment £	Totals £
COST				
At 1 January 2023 and 31 December 2023	<u>2,597</u>	<u>3,572</u>	<u>50,837</u>	<u>57,006</u>
DEPRECIATION				
At 1 January 2023	<u>2,300</u>	<u>3,400</u>	<u>50,606</u>	<u>56,306</u>
Charge for year	<u>22</u>	<u>48</u>	<u>231</u>	<u>301</u>
At 31 December 2023	<u>2,322</u>	<u>3,448</u>	<u>50,837</u>	<u>56,607</u>
NET BOOK VALUE				
At 31 December 2023	<u>275</u>	<u>124</u>	<u>-</u>	<u>399</u>
At 31 December 2022	<u>297</u>	<u>172</u>	<u>231</u>	<u>700</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Prepayments and accrued income	<u>56,141</u>	<u>47,551</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	<u>6,334</u>	<u>712</u>
Other creditors	<u>10,939</u>	<u>15,216</u>
	<u>17,273</u>	<u>15,928</u>

12. MOVEMENT IN FUNDS

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	<u>130,381</u>	<u>91,382</u>	<u>221,763</u>
Restricted funds			
Beatrice White fund	<u>1,199</u>	<u>(100)</u>	<u>1,099</u>
Betty Haigh prize fund	<u>110</u>	<u>(20)</u>	<u>90</u>
	<u>1,309</u>	<u>(120)</u>	<u>1,189</u>
TOTAL FUNDS	<u>131,690</u>	<u>91,262</u>	<u>222,952</u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	239,940	(148,558)	91,382
Restricted funds			
Beatrice White fund	-	(100)	(100)
Betty Haigh prize fund	-	(20)	(20)
	-	(120)	(120)
TOTAL FUNDS	239,940	(148,678)	91,262

Comparatives for movement in funds

	At 1.1.22 £	Prior year adjustment £	Net movement in funds £	At 31.12.22 £
Unrestricted funds				
General fund	71,186	(23,047)	82,242	130,381
Restricted funds				
Beatrice White fund	1,099	-	100	1,199
Betty Haigh prize fund	130	-	(20)	110
	1,229	-	80	1,309
TOTAL FUNDS	72,415	(23,047)	82,322	131,690

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	224,055	(141,813)	82,242
Restricted funds			
Beatrice White fund	100	-	100
Betty Haigh prize fund	-	(20)	(20)
	100	(20)	80
TOTAL FUNDS	224,155	(141,833)	82,322

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

12. MOVEMENT IN FUNDS - continued

PROFESSOR BEATRICE WHITE PRIZE FUND

The Professor Beatrice White Fund was established in 1988. The annual prize of £100 is awarded to the outstanding scholarly article in the field of English Literature before 1590, noted in the current volume of The Year's Work in English Studies.

As of 31 December 2023 £200 (2022: £200) of prizes were unpaid relating to the years 2018 and 2019.

BETTY HAIGH FUND

The Betty Haigh Fund was established in 1996 and is used to finance the Betty Haigh Shakespeare Prize Competition, an essay competition open to all A Level students of English Literature.

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2023.

THE ENGLISH ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Investment income		
Deposit account interest	2,117	367
Charitable activities		
Subscriptions	92,082	91,319
Publications	140,174	128,853
Conference Income	2,206	3,185
Other	3,361	431
	237,823	223,788
Total incoming resources	239,940	224,155
EXPENDITURE		
Charitable activities		
Wages	75,137	86,464
Social security	5,776	8,111
Pensions	(6,973)	(29,117)
Conference expenses	2,155	420
Publication costs	35,249	43,673
	111,344	109,551
Support costs		
Management		
Rent, rates and insurance	7,700	9,104
Telephone	-	50
Postage and stationery	1,308	527
Sundries	4,434	1,319
Committee expenses	1,190	746
Computer costs	8,505	12,642
Prizes and awards	1,434	616
Recruitment	-	150
Fixtures and fittings	21	21
Office equipment	48	48
Computer equipment	231	570
	24,871	25,793
Finance		
Bank charges	403	796
Bookkeeping	3,879	3,233
	4,282	4,029

This page does not form part of the statutory financial statements

THE ENGLISH ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 £	2022 £
Finance		
Governance costs		
Legal and compliance fees	380	-
Consultancy and advice	5,095	-
Independent examiners remuneration	2,706	2,460
	8,181	2,460
Total resources expended	148,678	141,833
Net income	91,262	82,322

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: RC000811 (England and Wales)
REGISTERED CHARITY NUMBER: 1124890

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022
FOR
THE ENGLISH ASSOCIATION**

Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

THE ENGLISH ASSOCIATION

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

	Page
Report of the Trustees	1 to 12
Independent Examiner's Report	13
Statement of Financial Activities	14
Balance Sheet	15 to 16
Notes to the Financial Statements	17 to 26
Detailed Statement of Financial Activities	27 to 28

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the English Association are to benefit the public by promoting the knowledge and appreciation of the English language and its literatures and to foster good practice in its teaching and learning at all levels.

The Association has pursued and will pursue its objectives by any one or more of the methods set out below.

1. Affording opportunities for professional and other co-operation amongst all those interested in English language and literature.
2. Furthering the due recognition of English as an essential element in education at all levels and participating publicly in any national debate on the teaching of the subject at any level.
3. Providing a forum for the discussion of practice and principle in the teaching and learning of English in all sectors of education from primary to university level.
4. Encouraging and facilitating advanced study in English language and literature.
5. Holding conferences, lectures and other meetings to respond to the professional needs of teachers and lecturers in all educational areas and to further the objects of the Association.
6. Publishing a range of journals, books, papers and leaflets to promote the study and appreciation of English.
7. Forming local branches to carry out the objects of the Association.
8. Establishing relations with kindred bodies and co-operating with such bodies but only in furtherance of the objects of the Association.
9. Enrolling members, collecting subscriptions from members and donations from any person interested in the objects of the Association.
10. Engaging in any other activity which shall be conducive to the objects of the Association.

The Association reviews its aims, objectives and achievements each year and this report considers in detail achievements during 2022. In undertaking the review of the Association's aims, objectives and achievements the trustees have paid due regard to guidance issued by the Charity Commission on public benefit in deciding what activities the Association should undertake.

The charitable status of the English Association substantially enhances its ability to pursue its aims for the public benefit in a number of ways:

- Publishing a broad range of journals, books and other materials to inform and enlighten all readers concerned with English language and its literatures, and to offer those in education at all levels a forum for sharing best practice.
- Organising conferences and other events to address the needs of students of all ages, education professionals and members of the public interested in an appreciation of the English language and its literatures.
- Offering prizes and awards to recognise and encourage creativity and achievement.
- Contributing to the public debate about the teaching of English at all levels.
- Collaborating with other bodies to further engagement with our literary inheritance.
- Encouraging trustees and a large number of volunteers to give their time and expertise without charge in pursuance of the above.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

OBJECTIVES AND ACTIVITIES

Activities and achievements during 2022

Publications

English is the flagship higher-education journal of the Association and is dedicated to new developments in English studies. Published four times per year by Oxford University Press on behalf of the Association, English provides a forum for discussion on all aspects of English literature and language, and on professional topics. It includes scholarly essays and reviews on all periods of literary history, alongside new work by contemporary poets. It publishes work that speaks to the discipline as a whole, including reflections on pedagogy and on the place of English literature and language in the world beyond academia. The journal is edited by a team based at the University of East Anglia, led by Dr Nonia Williams.

The Use of English is the longest-standing of journals for teachers, including trainee teachers, of secondary and further English. Published three times a year, it brings together vigorous, independent comment on theory, policy and practice. It carries a substantial section of reviews of important books on the teaching of the subject, plus works of literary criticism and anthologies and editions. The journal is edited by Malcolm Hebron and Kayte Haselgrove.

English 4-11 supports literacy in the primary classroom and is for teachers, including trainee teachers, of primary English. Accessible and lively, the magazine is packed with articles, covering Early Years Education to the end of Key Stage 2. Published three times a year, the magazine includes accounts of innovative practice and successful projects, reports of classroom research, reviews of books, software and other resources, interviews with authors, and articles to spark discussion. It is a joint publication of the English Association and the United Kingdom Literacy Association and is edited by a joint Editorial Board, led by Dr Sally Wilkinson.

The English Association Newsletter encourages conversation about topics important to the subject community, and is published three times per year. It is edited by Dr Rebecca Fisher, the CEO of the English Association, in collaboration with guest editors.

Essays and Studies is a series of annual themed volumes, each edited by a distinguished academic. The series is published on behalf of the Association by Boydell & Brewer.

The Year's Work in English Studies is a qualitative narrative bibliographical review of scholarly work on English language and on literatures written in English. The volume includes a detailed overview from Old English to contemporary critical works for a given year and is published annually on behalf of the Association by Oxford University Press.

The Year's Work in Critical and Cultural Theory is a companion volume to The Year's Work in English Studies and is also published annually for the Association by Oxford University Press. It provides a narrative bibliography of work in the field of critical and cultural theory, recording significant debates and issues of interest in a broad field of research in the humanities and social sciences. The series is of interest to scholars working in many areas of literary and critical and cultural studies as well as in media, visual arts, history and political theory.

Issues in English is a series of occasional publications exploring current issues of debate in English at all levels.

English at the Interface is a series comprising one or two monographs annually, published on behalf of the Association by Liverpool University Press. Monographs can be on any field of English Studies - Literature and Language - from the mediaeval period to the present.

Bookmarks are a series of pamphlets intended to supplement the enthusiasm of the literature teacher and to provide additional independent resources for readers wanting to broaden their engagement with literature. They are downloadable free of charge from the Association's website.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

OBJECTIVES AND ACTIVITIES

The following were published during the year:

- English, Nos. 272-277, edited by David Nowell Smith and Nonia Williams
- The Use of English, Volume 73 Nos. 2-3 and Volume 74 No. 1, edited by Malcolm Hebron and Kayte Haselgrove
- English 4-11, No. 74-76, edited by Sally Wilkinson
- Newsletter, Nos. 229-231, edited by Rebecca Fisher and Elizabeth Draper and Rob Penman (229), Kayte Haselgrove (230), and Jenny Richards (230)
- Essays and Studies 2022, 'The Waste Land After One Hundred Years', edited by Steven Matthews
- The Year's Work in English Studies Volume 101, edited by William Baker and Kenneth Womack
- The Year's Work in Critical and Cultural Theory Volume 30, edited by Emelia Quinn and Ranjan Ghosh
- English at the Interface, 'Reimagining Urban Nature: Literary Imaginaries for Posthuman Cities', by Chantelle Baye

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

OBJECTIVES AND ACTIVITIES

Conferences, key meetings, and events

January	Meeting of the English 4-11 Editorial Board. Meeting of the Finance Committee.
February	Meeting of the Primary Education Committee. Meeting of the Secondary Education Committee. Meeting of the Higher Education Committee. Meeting of the Finance Committee.
March	Meeting of the Board of Trustees. Meeting of the Strategy Group.
April	Meeting of the Primary Education Committee. Meeting of the Higher Education Committee. Meeting of the Finance Committee. Meeting of the English 4-11 Editorial Board
May	Winners of the English 4-11 Picture Book Awards announced. Awards Ceremony and AGM held online. Meeting of the Secondary Education Committee. Meeting of the Higher Education Committee. Meeting of the Finance Committee. Meeting of the Board of Trustees. Meeting of the Hubs Taskforce. CEO Dr Rebecca Fisher re-joins the team after a period of parental leave.
June	Meeting of the Finance Committee. Meeting of the Membership Taskforce. Meeting of the Hubs Taskforce.
July	Meeting of the Membership Taskforce. Participation in the English Shared Futures conference.
August	Meeting of the Finance Committee.
September	Meeting of the English 4-11 Editorial Board. Meeting of the Board of Trustees. Meeting of the Finance Committee. Meeting of the Fellowship Committee. Meeting of the Membership Taskforce. Meeting of the Strategy Group.
October	CEO attended Oxford University Press journals conference. Meeting of the Publications Taskforce. Meeting of the Finance Committee.
November	Meeting of the Higher Education Committee. Meeting of Primary and Early Years Education Committee. Meeting of the Secondary & Further Education Committee. Meeting of the Finance Committee. Meeting of the Fellowship Committee.
December	Meeting of the Board of Trustees. New membership plans launched.

Committee reports

Strategy Group

Members:

David Duff (Chair)

Susie Nicklin

Helen Wallace

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

OBJECTIVES AND ACTIVITIES

Rob Penman
Jenny Richards
Tracey Maloney
Becky Fisher
Kirstie Hewett

The Strategy Group was established at the Board of Trustees meeting in March after a comprehensive discussion of the EA's Strategic Priorities and Activities based on a prior written consultation with all Trustees, Education Committee chairs and office staff. The Strategy Group met for the first time later in March to carry forward the recommendations of the Board. This resulted in the formation of three taskforces, covering Membership, Publications and Hubs. The taskforces met periodically over subsequent months and liaised with one another as needed. Together, they undertook a far-reaching review of all aspects of the EA's operation, including its publications portfolio, its membership packages, and its website. In addition, a new initiative, the EA Hubs, linking universities and schools/ colleges, was developed. An action plan and timetable were agreed by each taskforce. The changes to membership plans were implemented in November/ December 2022. A switch from print to digital delivery of publications was part of this change, affecting most (though not all) membership plans. Further changes to publications will be made in 2023, subject to further discussion and approval by the Board of Trustees. A new Publications Committee will be established in 2023 with oversight of all publications. The first Hubs were set up in late 2022, with further Hubs planned for 2023. A first set of changes to the website, including the creation of a Members' Area, was made in late 2022, with further changes planned for 2023.

Higher Education Committee

Members:

Jenny Richards	Chair - Newcastle University
Joe Barber	Manchester Metropolitan University
Alex Thomson	University of Edinburgh
Antony Rowland	Manchester Metropolitan University
Claire Jowitt	University of East Anglia
Clare Lees	Institute of English Studies, School of Advanced Studies, University of London
Greg Walker	University of Edinburgh
Martin Halliwell	University of Leicester
Nicole King	University of London
Rick Rylance	School of Advanced Studies, University of London
Robert Eaglestone	Deputy Chair - Royal Holloway, University of London
Anshuman Mondal	University of East Anglia
Andrea Macrae	Oxford Brookes University
Katherine Baxter	Northumbria University
Jerome de Groot	University of Manchester
Elspeth Jajdelska	Strathclyde University
Suzy Joinson	Chichester University
Gail Marshall	University of Reading
Lynda Pratt	University of Nottingham
Bronwen Price	
Richard Stacey	Glasgow University
Nathan Waddell	University of Birmingham
John Wrighton	Brighton University.

Jerome de Groot, Elspeth Jajdelska, Suzy Joinson, Gail Marshall, Lynda Pratt, Bronwen Price, Richard Stacey, Nathan Waddell, and John Wrighton joined the Committee. Caroline Magennis stepped down from the Committee. Sadly, Katherine Heavey passed away.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

OBJECTIVES AND ACTIVITIES

Highlights

- The Committee welcomed 9 new members, bringing expertise in literary studies, linguistics, and creative writing, as well as links to NATE and the developing Independent Researcher Network.
- The Committee took part in the first of a series of meetings with colleagues from University English and the Institute for English Studies, to explore why English suffers from a low public profile, and what this group could do about it. These 'working together' meetings continued into 2023
- The Committee relaunched the Speaking for English event series, which promotes understanding of the impact of English Studies, and will draw upon and showcase REF2021 impact case studies.
- The Committee continued to support university English departments under threat.
- Members of the Committee reported on the QAA Subject Benchmark Statement, which was published in January 2023.
- Members of the Committee took part in English: Shared Futures, which took place in July in Manchester.
- The Committee developed and launched a toolkit for heads of department.
- Anthony Rowland collected feedback from EA Fellows on working conditions during and after Covid, with the support of Becky Fisher.
- The Committee supported Bronwen Price to set up a network for Independent Researchers, in collaboration with the IES.

Secondary and Further Education Committee

Members:

Elizabeth Draper	Chair - consultant
Hollie Barnes Lomax	Deputy Chair - Cambridge Regional College
Tracey Maloney	Consultant
Joan Foley	University of the West of England/Open University
Malcolm Hebron	Winchester College/retired
Brenda Marshall	Primary-Secondary Education Committee liaison
Sarah Mullin	Priory School, Edgbaston
Rob Penman	Katharine Lady Berkeley's School, Gloucester/retired
Angela Rodrigues	The Cotswold School
Joe Barber	Manchester Metropolitan University
Freddie Baveystock	Harris Westminster Sixth Form
Chris Green	Perse School Cambridge
Matt Carnaby	Inspiration Trust
Ella Taylor	Harris Westminster Sixth Form
Jo Heathcote	Consultant

Elizabeth Draper took on the role of Chair, and Hollie Barnes Lomax the role of Deputy Chair. Kayte Haselgrove joined the Committee as the co-editor of The Use of English. Joe Barber joined the Committee, and acts as the liaison with HEC. Freddie Baveystock, Chris Green, Matt Carnaby, Ella Taylor, and Jo Heathcote joined the Committee.

Highlights

- Supported Poetry By Heart by promoting the project, ideas sharing, and participating in meetings on a regular basis. ED also attended the Forward Foundation Awards Ceremony in November to register the support of the EA
- Oracy project work: Forged links and liaised with the Speaking Citizens project and the English Speaking Union, moving towards collaborative project work
- Recruited new members to the Committee, including teachers, chief examiners (OCR), writers, and teacher trainers
- Exam Boards: Attended the OCR and AQA consortium meetings, representing the EA's view, with a view to further work with Exam Boards
- EA Hubs: SFEC supported the development and piloting of this important work, having liaised with colleagues at Royal Holloway and developed thinking using their 'model'
- Ofsted English Curriculum Research Review: SFEC coordinated a critique of the Ofsted English Curriculum Review alongside other esteemed colleagues in the field for the TES and the EA website
- Social Media ED has developed and continues to build the EA's social media presence on Twitter (now 5942 followers) and LinkedIn (231 followers)

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

OBJECTIVES AND ACTIVITIES

- Developing collaborative approach with other committees, particularly HEC

Primary and Early Years Education Committee

Members:

Kirstie Hewett	Chichester University - School Improvement Specialist
Sonia Carvell	Primary Teacher
Brenda Marshall	Primary-Secondary Education Committee liaison
Nicky Potter	Independent publicist
Megan Dixon	Consultant
Ros Harding	Overdrive - schools library specialist
Rebecca Smith	Learning and Participation Manager, Cheltenham Festival
	Reading development & children's book consultant, critic, author, blog editor Youth
Jake Hope	Libraries Group, Chair YOTO Carnegies Working Party

Janet Morris and Tricia Adams stepped down from the Committee. Kirstie Hewett took on the role of Chair. Ros Harding, Megan Dixon, Rebecca Smith, and Jake Hope joined the Committee.

Highlights

- The Committee launched a new member communication initiative, wherein each monthly member update would include a section dedicated to primary and early years news
- The Committee began to generate a series of events to take place throughout 2023.

Fellowships

The new Fellows of the English Association were honoured at the Awards Ceremony following the Annual General Meeting on 25 May 2022:

Professor Simon Bainbridge
Julie Blake
Professor Guillemette Bolens
Professor Gregory Dart
Kit de Waal
Megan Dixon
Elizabeth Draper
Professor Lukas Erne
Professor Penny Fielding
Joan Foley
Professor Hazel Hutchison
Professor Farah Karim-Cooper
Dr Hannah Lowe
Tracey Maloney
Professor Tom Mole
Dr Catherine Morley
David Nicholls
Susie Nicklin
Professor Karen O'Brien
Professor Stephen Orgel
Professor Denis Renevey
Tim Shortis
Dr Alison Waller

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

OBJECTIVES AND ACTIVITIES

Awards and prizes

The following were awarded at the Awards Ceremony on 25 May 2022:

The Fellows Award

Dr Niall Munroe, Director of the Poetry Centre, Oxford Brookes University

The Beatrice White Prize

This year's recipient of the Prize is Michael Bintley, for his publication *Settlements and strongholds in Early Medieval England: texts, landscapes, and material culture* (Brepols, 2020). Michael Bintley is Senior Lecturer in the Department of English, Theatre and Creative Writing at Birkbeck College, London.

English Postgraduate Essay Prize

The Prize was awarded to Aneesa Bodiat, for her article 'The Heroic Quest: Shadow-Journeys, Negative Journeys and the Peril of the Call Unanswered in the Writing of G. Willow Wilson'

English 4-11 Picture Book Awards

Non-fiction 7-11

Rescuing Titanic by Flora Delargy (Wide Eyed Editions)

Non-fiction 4-7

In My Mosque by M. O. Yuksel and Hatem Aly (Farshore Books)

Fiction 7-11

A Cat Called Waverley by Debi Gliori (Otter-Barry Books)

Fiction 4-7

The Forgettery by Rachel Ip and Laura Hughes (Farshore Books)

The Margaret Mallett Award for Children's Non-Fiction

What It's Like to Be A Bird by Tim Birkhead and Catherine Rayner (Bloomsbury Publishing).

The Betty Haigh Shakespeare Prize

The Prize was awarded to Jane Simmons, a student of Roedean School, Brighton.

The Michael Murphy Memorial Prize Poetry Competition

The Prize was awarded to Layli Long Soldier for her collection *Whereas* (Picador).

FINANCIAL REVIEW

Financial position

The statement of financial activities for the year ended 31 December 2022 shows a surplus of incoming resources over resources expended for the year of £82,322 (2021 - deficit of £160,107). Both 2022 and 2021 were significantly impacted by a revaluation of the pension scheme resulting in a credit of £49,455 in 2022 and a charge of £161,022 in 2021, as detailed in note 9. The Association's total reserves increased during the year from £72,415 to £131,690. Cash at bank and in hand at the end of the year was £220,595 (2021: £223,741).

Risk management

Members of council have identified the major risks to which the Association is exposed. Systems are being developed to mitigate those risks and policies are being established to monitor and control risk. In the areas of operational, governance, financial and compliance risk members of council are confident that the quality of the Association's staff and professional advisors minimises the exposure to risk.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

FINANCIAL REVIEW

Reserves policy

The balance sheet at 31 December 2022 shows unrestricted reserves of £130,381. Restricted reserves relating to the various prize funds amount to £1,309. The Association's reserves therefore stood at £131,690 on 31 December 2022.

The unrestricted fund includes tangible assets, debtors, cash in the bank and in hand.

It is the Association's policy to try to maintain reserves equivalent to six months' estimated expenditure; for 2023 this is forecasted to be in the region of £100,000. In addition, under its arrangements with the University of Leicester the Association is required to hold reserves of no less than £25,000 in respect of the membership of the Association's employees in the Universities Superannuation Scheme. Members of council have resolved to maintain a ring-fenced reserve of £50,000 to meet this potential obligation. The current reserves balance is therefore slightly below target. Since the Association has contractual commitments to its employees and to publishers, the reserves are necessary to ensure those commitments can be honoured during any periods of economic difficulty.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes a charitable company, incorporated by Royal Charter.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The management of the Association is carried out by the Board of Trustees, whose members are the council of the Royal Charter entity and trustees of the registered charity. Trustees give their time to the Association voluntarily and receive no benefits for the work they do on its behalf. Expenses reclaimed by trustees for their attendance at meetings of the Association are set out in a note to the accounts.

The Finance Committee is responsible for the financial and administrative operations of the Association, including risk management, and reports directly to the Board of Trustees.

The Secondary and Further Education Committee reports to the Board of Trustees and is responsible for and responding to national issues regarding secondary and further education; the committee also advises the editors of The Use of English.

The Primary and Early Years Education Committee reports to the Board of Trustees and is responsible for responding to national issues regarding primary education; the English 4-11 Editorial Board is responsible for editing English 4-11 and administering the annual English 4-11 Picture Book awards.

The Higher Education Committee responds to national issues regarding higher education and reports to the Board of Trustees.

The Fellowship Committee is responsible for all matters pertaining to the Fellowship and its special interest groups, and reports to the Board of Trustees.

In 2022 the Association was staffed as follows:

Chief Executive Officer, 0.8 FTE (on maternity leave July 2021 - April 2022)

Interim CEO, 0.6 FTE (August 2021 - May 2022)

Administration Officer, full-time

Finance Officer, 0.4 FTE

Year's Work Editorial Assistant 0.4 FTE (November 2021 - April 2022)

Administration Assistant 0.4 FTE (November 2022 - February 2023)

History of The English Association

The English Association was founded in 1906. On 1 January 2001 its activities, assets and liabilities were transferred to a newly incorporated company limited by guarantee, in accordance with a scheme approved by the Charity Commission. On 1 December 2006 the Association was incorporated by Royal Charter.

In accordance with an order of the Charity Commission, on 1 January 2009 all of the activities, assets and liabilities of the existing registered charity (number 1078935) were transferred to a new registered charity (number 1124890). This transfer was necessary following the incorporation of the Association by Royal Charter. From 1 January 2009 the Association ceased to transact its affairs through the medium of the company limited by guarantee and from that date the affairs of the Association have been carried out through the new registered charity and the entity incorporated by Royal Charter. During 2010 the old registered charity was dissolved and the company limited by guarantee was removed from the Register of Companies.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

RC000811 (England and Wales)

Registered Charity number

1124890

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

Registered office

University of Leicester
University Road
Leicester
Leicestershire
LE1 7RH

Trustees

Prof G Walker
Prof P Shaw
Prof M Halliwell
Prof J Richards
R Penman
S Nicklin Oxon
Prof D Duff
Dr N King
E Draper
L Lamb
T Maloney
T Adams (resigned 31.5.2022)
H Wallace
Dr F M Douglas (appointed 14.9.2022)
Prof A J P Thomson (appointed 14.9.2022)
Prof A Mondal (appointed 17.10.2022)

Dr R Fisher is the Charity's Chief Executive Officer.

Independent Examiner

Phillip Bott FCA BSc (Hons)
The Institute of Chartered Accountants
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

BANKERS

Barclays Bank plc
2 Victoria Street
London SW1H 0ND

Scottish Widows Bank
PO Box 883
Leeds
LS1 9TY

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 11 May 2023 and signed on its behalf by:

Prof D Duff - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE ENGLISH ASSOCIATION

Independent examiner's report to the trustees of The English Association ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charity's members. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our work, for this report, or for the opinions we have formed.

Phillip Bott FCA BSc (Hons)
The Institute of Chartered Accountants
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

17 May 2023

THE ENGLISH ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	-	-	5,000
Charitable activities	4				
Advancing English		223,688	100	223,788	210,214
Investment income	3	367	-	367	79
Total		<u>224,055</u>	<u>100</u>	<u>224,155</u>	<u>215,293</u>
EXPENDITURE ON					
Charitable activities	5				
Advancing English		<u>141,813</u>	<u>20</u>	<u>141,833</u>	<u>375,400</u>
NET INCOME/(EXPENDITURE)		82,242	80	82,322	(160,107)
RECONCILIATION OF FUNDS					
Total funds brought forward					
As previously reported		71,186	1,229	72,415	232,522
Prior year adjustment	11	<u>(23,047)</u>	<u>-</u>	<u>(23,047)</u>	<u>-</u>
As restated		48,139	1,229	49,368	232,522
TOTAL FUNDS CARRIED FORWARD		<u>130,381</u>	<u>1,309</u>	<u>131,690</u>	<u>72,415</u>

The notes form part of these financial statements

THE ENGLISH ASSOCIATION

BALANCE SHEET 31 DECEMBER 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	12	700	-	700	1,338
CURRENT ASSETS					
Debtors	13	47,551	-	47,551	47,640
Cash at bank and in hand		219,086	1,509	220,595	223,741
		<u>266,637</u>	<u>1,509</u>	<u>268,146</u>	<u>271,381</u>
CREDITORS					
Amounts falling due within one year	14	(15,728)	(200)	(15,928)	(29,621)
NET CURRENT ASSETS		<u>250,909</u>	<u>1,309</u>	<u>252,218</u>	<u>241,760</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		251,609	1,309	252,918	243,098
PENSION LIABILITY		(121,228)	-	(121,228)	(170,683)
NET ASSETS		<u>130,381</u>	<u>1,309</u>	<u>131,690</u>	<u>72,415</u>
FUNDS	15				
Unrestricted funds				130,381	71,186
Restricted funds				1,309	1,229
TOTAL FUNDS				<u>131,690</u>	<u>72,415</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

THE ENGLISH ASSOCIATION

BALANCE SHEET - continued 31 DECEMBER 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 11 May 2023 and were signed on its behalf by:

Prof D Duff - Trustee

The notes form part of these financial statements

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. The exception to this is Subscription and Publication income which is recognised in the period to which it relates.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 5% on cost
Office equipment	- 20% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES - continued

Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

Going Concern and COVID-19

From late March 2020 the COVID-19 pandemic had a significant impact on the charity's operations. After reviewing the charity's forecasts and projections, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Grants	-	5,000
	<u> </u>	<u> </u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Leicester City Council	-	5,000
	<u> </u>	<u> </u>

The amount included within last years grants relates to the receipt of the Governments COVID-19 Local Restriction Support Grant. No COVID-19 Local Restriction Support grants or other grants were received within the period ending 31 December 2022.

3. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	367	79
	<u> </u>	<u> </u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022 £	2021 £
Subscriptions	Advancing English	91,319	90,988
Publications	Advancing English	128,853	118,759
Conference Income	Advancing English	3,185	-
Other	Advancing English	431	467
		<u>223,788</u>	<u>210,214</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Advancing English	<u>109,551</u>	<u>32,282</u>	<u>141,833</u>

6. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Advancing English	<u>25,793</u>	<u>4,029</u>	<u>2,460</u>	<u>32,282</u>

Support costs, included in the above, are as follows:

Management

	2022 Advancing English £	2021 Total activities £
Rent, rates and insurance	9,104	7,962
Telephone	50	(84)
Postage and stationery	527	764
Sundries	1,319	1,419
Training	-	65
Committee expenses	746	312
Computer costs	12,642	19,927
Prizes and awards	616	1,996
Recruitment	150	-
Depreciation of tangible and heritage assets	639	823
	<u>25,793</u>	<u>33,184</u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

6. SUPPORT COSTS - continued Finance

	2022 Advancing English £	2021 Total activities £
Bank charges	796	1,076
Bookkeeping	3,233	5,570
	<u>4,029</u>	<u>6,646</u>

Governance costs

	2022 Advancing English £	2021 Total activities £
Independent examiners remuneration	2,460	2,262
	<u>2,460</u>	<u>2,262</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Depreciation - owned assets	638	824
	<u>638</u>	<u>824</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

Trustees' expenses

There were trustees expenses of £2,197 (2021: £2,631) paid for the year ended 31 December 2022.

9. STAFF COSTS

	2022 £	2021 £
Wages and salaries	86,464	124,673
Social security costs	8,111	11,316
Other pension costs	(29,117)	161,022
	<u>65,458</u>	<u>297,011</u>

There was no remuneration or other benefits paid to the Key Management Personnel during the year ended 31 December 2022 nor for the year ended 31 December 2021.

The average monthly number of employees during the year was as follows:

	2022	2021
Charitable activities	4	7
	<u>4</u>	<u>7</u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

9. STAFF COSTS - continued

No employees received emoluments in excess of £60,000 in the year ended 31 December 2022 nor in the year ended 31 December 2021.

Pension costs

The total pension credit in the profit and loss account was £49,455 (2021: £161,022 total charge).

Previously The English Association operated on the basis that all staff are in academic and comparable roles and as such were enrolled in to the USS pension scheme. As at 25 November 2019, the charity proposed a change in agreement with USS to offer an alternative pension scheme through Aviva whereby only employees in grade 6 and above will be classed as academic and comparable and therefore future employees in grade 5 and below are no longer eligible for USS membership and will be enrolled with Aviva. There are currently no employees enrolled in the Aviva pension scheme.

The latest available complete actuarial valuation of the Retirement Income Builder from USS is at 31 March 2020 (the valuation date), which was carried out using the projected unit method.

Since the institution cannot identify its share of USS Retirement Income Builder assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

The 2020 valuation was the sixth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £66.5 billion and the value of the scheme's technical provisions was £80.6 billion indicating a shortfall of £14.1 billion and a funding ratio of 83%. The deficit of £14.1 billion is on the basis of the Joint Negotiating Committee (JNC) recommendation and associated enhanced covenant support being implemented. If this was not applied, the valuation would indicate a deficit of £18.4 billion. This is a 384% increase in comparison to the deficit per the 2018 valuation of £3.8 billion. Had experience since the previous valuation been in line with the assumptions adopted for that valuation, and allowing for contributions paid over the period, the scheme would have expected to have a deficit of £4.5 billion at this valuation date. The increase is largely due to the time lapse between the 2018 valuation date and implementation of the 2018 valuation outcome, the actual position is therefore worse than expected.

The key financial assumptions used in the 2020 valuation are described below. More detail is set out in the Statement of Funding Principles.

	% pa
Price inflation	
RPI	2.8
CPI	2.1
Return from gilts	0.7
Return above gilts	
Pre-retirement portfolio	2.75 or 2.0 ²
Post-retirement portfolio	1.0

These rates are illustrative single-equivalent rates at 31 March 2020. In practice, full yield curves for gilts and inflation have been used in the calculations. Pension increases before and after retirement are assumed to be 5bps higher than CPI curve for current benefits (either uncapped or with soft cap of 5%) and 35bps lower than CPI curve for benefits in line with CPI with a minimum of 0% and maximum of 2.5% pa.

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

9. STAFF COSTS - continued

The investment model is fundamentally different from the approach adopted at the 2018 valuation, where the investment strategy was assumed to de-risk over a defined time period (20 years) such that the projected technical provisions at that point in time would be within a certain distance of the Trustee's self-sufficiency measure. There is no longer any assumption that the investment strategy will de-risk towards a self-sufficiency strategy, the dual discount rate approach means that the technical provisions will respond naturally to any changes in the maturity and liability profile of the scheme.

There has been a significant fall in gilt yields between 31 March 2018 and 31 March 2020. While the assumptions are expressed relatively to gilt yields, the Statement of Funding Principles does not specify a fixed premium above gilts for the pre- and post-retirement portfolios. The premiums adopted as at 31 March 2020 are higher than might be expected at other dates, based on market conditions prevailing at that date.

Expectations for RPI price inflation's have reduced since 2018 valuation and the expected gap between RPI and CPI has also reduced reflecting government proposals. The assumption for CPI at the 2020 valuation, and associated pension increases is slightly higher than that adopted in 2018.

The mortality assumption has also been updated based on more recent mortality experience analysis. The updated mortality assumption results in slightly shorter assumed life expectancies than at the previous valuation.

Minor updates have been made to other demographics assumptions, including a change to the proportion of members assumed to leave a dependant entitled to a pension following their death. These changes have led to a slight reduction in the technical provisions compared to the previous assumptions.

The allowance for additional assumed investment returns in the recovery plan differs from the last valuation - there was no similar allowance made in 2018.

A new deficit recovery plan was put in place as part of the 2020 valuation which requires payment of 0% of salaries over the period 1 October 2021 to 30 September 2022, followed by 3% from 1 October 2022 and increasing by a further 3% every 6 months up to 18% from 1 April 2025 and then 20% from 1 October to 2025, this will be the rate of recovery up until 31 July 2032. This recovery plan is based on the JNC recommendation not being implemented.

It was determined that difference assumptions should apply dependent on whether or not a deed has been entered into effecting the recommendation of the JNC on or before 28 February 2022 and therefore the valuation report as at 31 March 2020 covers both possibilities. For the purpose of the deficit recovery liability included within the accounts the figures reflecting the JNC recommendations not being implemented have been used to portray the worst case scenario.

The pension commitments as at 31 December 2022 show a decrease in comparison to 2021 with a £49,455 change in expected contributions.

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - 31 DECEMBER 2020

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	5,000	-	5,000
Charitable activities			
Advancing English	210,214	-	210,214
Investment income	79	-	79
Total	<u>215,293</u>	<u>-</u>	<u>215,293</u>
EXPENDITURE ON			
Charitable activities			
Advancing English	<u>375,300</u>	<u>100</u>	<u>375,400</u>
NET INCOME/(EXPENDITURE)	(160,007)	(100)	(160,107)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>231,193</u>	<u>1,329</u>	<u>232,522</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>71,186</u></u>	<u><u>1,229</u></u>	<u><u>72,415</u></u>

11. PRIOR YEAR ADJUSTMENT

The prior year adjustment relates to publication costs which should have been recognised in 2021.

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Office equipment £	Computer equipment £	Totals £
COST				
At 1 January 2022 and 31 December 2022	<u>2,597</u>	<u>3,572</u>	<u>50,837</u>	<u>57,006</u>
DEPRECIATION				
At 1 January 2022	2,279	3,353	50,036	55,668
Charge for year	<u>21</u>	<u>47</u>	<u>570</u>	<u>638</u>
At 31 December 2022	<u>2,300</u>	<u>3,400</u>	<u>50,606</u>	<u>56,306</u>
NET BOOK VALUE				
At 31 December 2022	<u><u>297</u></u>	<u><u>172</u></u>	<u><u>231</u></u>	<u><u>700</u></u>
At 31 December 2021	<u><u>318</u></u>	<u><u>219</u></u>	<u><u>801</u></u>	<u><u>1,338</u></u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	-	6,491
Prepayments and accrued income	47,551	41,149
	<u>47,551</u>	<u>47,640</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	712	1,956
Other creditors	347	12,796
Accruals and deferred income	14,869	14,869
	<u>15,928</u>	<u>29,621</u>

15. MOVEMENT IN FUNDS

	At 1.1.22 £	Prior year adjustment £	Net movement in funds £	At 31.12.22 £
Unrestricted funds				
General fund	71,186	(23,047)	82,242	130,381
Restricted funds				
Beatrice White fund	1,099	-	100	1,199
Betty Haigh prize fund	130	-	(20)	110
	<u>1,229</u>	<u>-</u>	<u>80</u>	<u>1,309</u>
TOTAL FUNDS	<u>72,415</u>	<u>(23,047)</u>	<u>82,322</u>	<u>131,690</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	224,055	(141,813)	82,242
Restricted funds			
Beatrice White fund	100	-	100
Betty Haigh prize fund	-	(20)	(20)
	<u>100</u>	<u>(20)</u>	<u>80</u>
TOTAL FUNDS	<u>224,155</u>	<u>(141,833)</u>	<u>82,322</u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	231,193	(160,007)	71,186
Restricted funds			
Beatrice White fund	1,199	(100)	1,099
Betty Haigh prize fund	130	-	130
	<u>1,329</u>	<u>(100)</u>	<u>1,229</u>
TOTAL FUNDS	<u>232,522</u>	<u>(160,107)</u>	<u>72,415</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	215,293	(375,300)	(160,007)
Restricted funds			
Beatrice White fund	-	(100)	(100)
	<u>215,293</u>	<u>(375,400)</u>	<u>(160,107)</u>
TOTAL FUNDS	<u>215,293</u>	<u>(375,400)</u>	<u>(160,107)</u>

PROFESSOR BEATRICE WHITE PRIZE FUND

The Professor Beatrice White Fund was established in 1988. The annual prize of £100 is awarded to the outstanding scholarly article in the field of English Literature before 1590, noted in the current volume of The Year's Work in English Studies.

As of 31 December 2022 £200 (2021: £300) of prizes were unpaid relating to the years 2018 and 2019.

BETTY HAIGH FUND

The Betty Haigh Fund was established in 1996 and is used to finance the Betty Haigh Shakespeare Prize Competition, an essay competition open to all A Level students of English Literature.

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2022.

THE ENGLISH ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	-	5,000
Investment income		
Deposit account interest	367	79
Charitable activities		
Subscriptions	91,319	90,988
Publications	128,853	118,759
Conference Income	3,185	-
Other	431	467
	223,788	210,214
Total incoming resources	224,155	215,293
EXPENDITURE		
Charitable activities		
Wages	86,464	124,673
Social security	8,111	11,316
Pensions	(29,117)	161,022
Conference expenses	420	-
Publication costs	43,673	36,297
	109,551	333,308
Support costs		
Management		
Rent, rates and insurance	9,104	7,962
Telephone	50	(84)
Postage and stationery	527	764
Sundries	1,319	1,419
Training	-	65
Committee expenses	746	312
Computer costs	12,642	19,927
Prizes and awards	616	1,996
Recruitment	150	-
Fixtures and fittings	21	22
Office equipment	48	20
Computer equipment	570	781
	25,793	33,184

This page does not form part of the statutory financial statements

THE ENGLISH ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 £	2021 £
Management		
Finance		
Bank charges	796	1,076
Bookkeeping	3,233	5,570
	<u>4,029</u>	<u>6,646</u>
Governance costs		
Independent examiners remuneration	2,460	2,262
Total resources expended	<u>141,833</u>	<u>375,400</u>
Net income/(expenditure)	<u>82,322</u>	<u>(160,107)</u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: RC000811 (England and Wales)
REGISTERED CHARITY NUMBER: 1124890

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021
FOR
THE ENGLISH ASSOCIATION**

Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

THE ENGLISH ASSOCIATION

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

	Page
Report of the Trustees	1 to 11
Independent Examiner's Report	12
Statement of Financial Activities	13
Balance Sheet	14 to 15
Notes to the Financial Statements	16 to 25
Detailed Statement of Financial Activities	26 to 27

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The Trustee's Report includes The Directors Report.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the English Association are to benefit the public by promoting the knowledge and appreciation of the English language and its literatures and to foster good practice in its teaching and learning at all levels.

The Association has pursued and will pursue its objectives by any one or more of the methods set out below.

1. Affording opportunities for professional and other co-operation amongst all those interested in English language and literature.
2. Furthering the due recognition of English as an essential element in education at all levels and participating publicly in any national debate on the teaching of the subject at any level.
3. Providing a forum for the discussion of practice and principle in the teaching and learning of English in all sectors of education from primary to university level.
4. Encouraging and facilitating advanced study in English language and literature.
5. Holding conferences, lectures and other meetings to respond to the professional needs of teachers and lecturers in all educational areas and to further the objects of the Association.
6. Publishing a range of journals, books, papers and leaflets to promote the study and appreciation of English.
7. Forming local branches to carry out the objects of the Association.
8. Establishing relations with kindred bodies and co-operating with such bodies but only in furtherance of the objects of the Association.
9. Enrolling members, collecting subscriptions from members and donations from any person interested in the objects of the Association.
10. Engaging in any other activity which shall be conducive to the objects of the Association.

The Association reviews its aims, objectives and achievements each year and this report considers in detail achievements during 2021. In undertaking the review of the Association's aims, objectives and achievements the trustees have paid due regard to guidance issued by the Charity Commission on public benefit in deciding what activities the Association should undertake.

The charitable status of the English Association substantially enhances its ability to pursue its aims for the public benefit in a number of ways.

- Publishing a broad range of journals, books and other materials to inform and enlighten all readers concerned with English language and its literatures, and to offer those in education at all levels a forum for sharing best practice.
- Organising conferences and other events to address the needs of students of all ages, education professionals and members of the public interested in an appreciation of the English language and its literatures.
- Offering prizes and awards to recognise and encourage creativity and achievement.
- Contributing to the public debate about the teaching of English at all levels.
- Collaborating with other bodies to further engagement with our literary inheritance.
- Encouraging trustees and a large number of volunteers to give their time and expertise without charge in pursuance of the above.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

OBJECTIVES AND ACTIVITIES

Activities and achievements during 2021

PUBLICATIONS

English is the original journal of the Association and provides a forum for people who think hard and passionately about literature and who want to communicate those thoughts to a wide audience. It includes scholarly essays and reviews on all periods of literary history alongside new work by contemporary poets. *English* is published on behalf of the Association by Oxford University Press.

The Use of English is the longest-standing of journals for English teachers in schools and colleges and has been published by the Association since 1992. Vigorous, independent comment on theory, policy and practice has always been its forte.

English 4-11 is the only UK journal dedicated to English in the primary classroom. The journal is developed by primary specialists to give practical help to classroom teachers and is published jointly with the United Kingdom Literacy Association. The English 4-11 Picture Book awards are presented annually for the best children's illustrated books of the year.

The English Association *Newsletter* reflects the range of the Association's activities and interests and keeps members informed of all the activities and publications of the Association.

Essays and Studies is a series of annual themed volumes, each edited by a distinguished academic. The series is published on behalf of the Association by Boydell & Brewer.

The Year's Work in English Studies is a qualitative narrative bibliographical review of scholarly work on English language and on literatures written in English. The volume includes a detailed overview from Old English to contemporary critical works for a given year and is published on behalf of the Association by Oxford University Press.

The Year's Work in Critical and Cultural Theory is a companion volume to *The Year's Work in English Studies*, also published for the Association by Oxford University Press. It provides a narrative bibliography of work in the field of critical and cultural theory, recording significant debates and issues of interest in a broad field of research in the humanities and social sciences. The series is of interest to scholars working in many areas of literary and critical and cultural studies as well as in media, visual arts, history and political theory.

Issues in English is a series of occasional publications exploring current issues of debate in English at all levels.

English at the Interface is a series comprising one or two monographs annually, published on behalf of the Association by Liverpool University Press. Monographs can be on any field of English Studies - Literature and Language - from the mediaeval period to the present.

Bookmarks are a series of pamphlets intended to supplement the enthusiasm of the literature teacher and to provide additional independent resources for readers wanting to broaden their engagement with literature. They are downloadable free of charge from the Association's website and also available as print on demand.

The following were published during the year:

English, Nos. 266-270, edited by Katherine Baxter and David Walker (266-267) and David Nowell Smith and Nonia Williams (268-270)

The Use of English, Volume 72 Nos. 2-3 and Volume 73 No. 1, edited by Malcolm Hebron and Kayte Haselgrove

English 4-11, No. 71-73, edited by Sally Wilkinson

Newsletter, Nos. 226-228, edited by Rebecca Fisher and Elizabeth Draper (226), Elaine Treharne (227), and Andrew Green (228)

Essays and Studies 2021, 'The Literature of Hell', edited by Margaret Kean

The Year's Work in English Studies Volume 100, edited by William Baker and Kenneth Womack

The Year's Work in Critical and Cultural Theory Volume 29, edited by Emelia Quinn and Ranjan Ghosh

Issues in English 15-16, edited by Roby Turok-Squire (15) and Shabana Ahmed, Holliemae Dash and Tyrese Thomson (16)

English at the Interface, 'John Keats' Medical Notebook: Text, Context, and Poems', by Hrileena Ghosh

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

OBJECTIVES AND ACTIVITIES

Conferences, key meetings, and events

January	Meeting of the English 4-11 Editorial Board.
February	Meeting of the Primary Education Committee. Meeting of the Secondary Education Committee. Meeting of the Higher Education Committee. Meeting of the Finance Committee. Meeting of the Fellowship Committee. Event: Public Space and the Geography of Loneliness, part of the Loneliness and Technology Special Interest Group.
March	Meeting of the Board of Trustees. Event: Loneliness and Psychoanalysis, part of the Loneliness and Technology Special Interest Group. The Literature and Action project team held a discovery workshop with the participants. Event: Motherhood's Lonely States, part of the Loneliness and Technology Special Interest Group. Event: The Phenomenology of Social Distancing, part of the Loneliness and Technology Special Interest Group.
April	Event: Speaking for English in UK Higher Education 1 Meeting of the Primary Education Committee. Meeting of the Higher Education Committee. Meeting of the Finance Committee. Meeting of the English 4-11 Editorial Board. Event: Loneliness and Feminism, part of the Loneliness and Technology Special Interest Group. Event: Thinking Loneliness, part of the Loneliness and Technology Special Interest Group. Event: English: Shared Futures - Caring for our Discipline 1
May	Winners of the English 4-11 Picture Book Awards announced. Awards Ceremony and AGM held online. Meeting of the Secondary Education Committee. Meeting of the Board of Trustees.
June	Event: Shakespeare in the Royal Collection. Meeting of the Finance Committee. First meeting of the Education Committee Community. The Director of Development, Ceri Rowland, appointed.
July	Meeting of the Board of Trustees. Event: English: Shared Futures - Caring for our Discipline 2.Event: Speaking for English in UK Higher Education 2.Issues in English 16, 'The Quaranteens', launched.
August	Champions Of Change - Podcast Series Launch Event: Launch of Northern Irish Writing after the Troubles: Intimacies, Affects, Pleasures
September	Meeting of the English 4-11 Editorial Board. Winner of Michael Murphy Prize announced
October	Meeting of new YWCCT editorial Board
November	Meeting of the Board of Trustees Meeting of Fellowship Committee Meeting of Higher Education Committee Meeting of Primary and Early Years Education Committee Meeting of the Secondary & Further Education Committee
December	-

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

OBJECTIVES AND ACTIVITIES

COMMITTEE REPORTS

Higher Education Committee

Members

Jenny Richards	Chair
Alex Thomson	University English Liaison
Antony Rowland	Manchester Metropolitan University
Caroline Magennis	University of Salford
Claire Jowitt	University of East Anglia
Clare Lees	Institute of English Studies, School of Advanced Studies, University of London
Greg Walker	University of Edinburgh
Martin Eve	University of London
Martin Halliwell	University of Leicester
Nicole King	University of London
Rick Rylance	School of Advanced Studies, University of London
Robert Eaglestone	Royal Holloway, University of London
Anshuman Mondal	University of East Anglia
Andrea Macrae	Oxford Brookes University
Katherine Baxter	Northumbria University
Katherine Heavey	Glasgow University

Sean McEvoy and Martin Eve stepped down from the Committee.

Vision

The HE Committee will provide a voice for HE English in dialogue with other elements of the education sector, with government and public bodies, and with the wider public. It will engage proactively with the broad range of issues affecting researchers and teachers in English literature, language and creative writing across the HE sector in the UK. It will provide a forum for debate about matters where opinion is often divided across the community, and seek consensus where possible.

Strategy

The Committee will fulfil its role as follows:

- promoting the subject in collaboration with University English, the Institute for English Studies and NAWA through English: Shared Futures
- running events that support the discipline, from 'Speaking for English' to 'big ideas' symposia like 'English in the World' and initiatives, 'Decolonising the Discipline'
- responding to high-level consultations that affect HE policy and practice in collaboration with University English and the Arts and Humanities Alliance
- identifying and sharing resources on its website, like the new Toolkit for University Heads of Department, and promoting key events via the website and social media; and by curating high quality resources from its events
- supporting academic research in high quality print-publications (for example, EA's monograph series with Liverpool University Press, the journal, English, and series, Essays and Studies).

Implementation

The Committee will ensure its role is fulfilled by:

- Adding as a standing item to the Committee agenda suggestions for events and resources to share on the EA website
- Carrying out a skills audit of Committee members to support the distribution of portfolio activities
- Delivering an annual request for funding to the Finance Committee in November each year to support new events, as agreed by HEC, and the production of new resources

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

OBJECTIVES AND ACTIVITIES

Secondary Education Committee

Members

Tracey Maloney	Chair
Hollie Barnes	Cambridge Regional College
Elizabeth Draper	Consultant
Joan Foley	University of the West of England
Malcolm Hebron	Winchester College
Brenda Marshall	Primary-Secondary Education Committee liaison
Sarah Mullin	Priory School, Edgbaston
Rob Penman	Katharine Lady Berkeley's School, Gloucester
Angela Rodrigues	The Cotswold School

Vision

Secondary practitioners will recognise the work of the English Association through its three core activities in raising the profile of the English subjects in schools; disseminating information to support the teachers of English; supporting excellent English teaching in schools across the full age range and sectors of secondary education.

Strategy

The Committee will fulfil its threefold role as follows:

- Raising the profile of the English subjects in schools; through supporting the EA campaign to increase the uptake of the subject at A level and in Higher Education and responding to consultations
- Disseminating information to support the effective teaching of English; through its journal The Use of English, through CPD events for teachers, through the EA website
- Supporting excellent English teaching in schools; through its journal The Use of English, through developing alliances and cooperation with other related organisations and through contributing to the Common English Forum

Implementation

The Committee will ensure its role is fulfilled by:

- Ensuring The Use of English is a standing item on the agenda for all committee meetings
- Continuing to strengthen the committee membership to ensure the full range of the sector is represented
- Continuing to develop resources for the website e.g., through the Bookmarks series, online access to journal content
- Continuing to provide high quality CPD for teachers
- Responding or contributing to responses to government consultations
- Supporting the bid for a national poetry competition through an alliance with Poetry By Heart and The Poetry Society.

Highlights

- The Committee guided the creation of a new COVID-19 Links and Resources section on the EA website to support teachers, parents, and students who were remote-/home-schooling
- Joan Foley was involved in a new award in collaboration with Classics for All. The award gives credit to trainee teachers for going to see a play, reading modern retellings of classical texts, teaching involving classics, learning Latin, etc.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

OBJECTIVES AND ACTIVITIES

Primary and Early Years Education Committee

Tricia Adams	Chair - Librarian Hon FCLIP, FRSA
Sonia Carvell	Primary Teacher
Brenda Marshall	Primary-Secondary Education Committee liaison
Nicky Potter	Independent publicist
Kirstie Hewett	Chichester University - School Improvement Specialist
Janet Morris	University of Greenwich - Senior Advisor in Primary Education

Sue McGonigle, Kirsty Spittle, Sally Eustace, Frances Bodger stepped down from the Committee.

Vision

Early Years and Primary practitioners will recognise the work of the English Association through its core activities, in order to make a significant contribution to supporting teachers:

- Promoting English (speaking, listening, reading, writing and multi-modal communication) as well as linked research informed pedagogies
- Curating high quality resources and acting as a forum for sharing best practice and high-quality children's literature.

Strategy

The Committee will fulfil its role through the EA Primary webpages and publications as follows:

- Promoting English as a subject as well as linked research informed pedagogies through developing and disseminating materials to support early years and primary practitioners
- Curating high quality resources and acting as a forum for sharing best practice and high-quality children's literature through production and sharing of high-quality resources to teachers that will support lesson-planning and to balance managing their workload with creativity and flexibility through identifying and sharing resources available on the internet and promoting key events via the website and social media.

Implementation

The Committee will ensure its role is fulfilled by:

- Adding as a standing item to the Committee agenda suggestions for events and resources to share on the EA website
- Carrying out a skills audit of the Committee members to facilitate the recruitment of new members whenever a vacancy arises
- Delivering an annual request for funding to the Finance Committee in November each year to support the production of new resources.

Highlights

Taking part in the regular Primary Literacy Research Consortium, a partnership of interested organisations, having a role in the production of the Briefing: Experiences of Literacy in Lockdown: What can we learn? Which has been forwarded to two Ministers for Education and is kept updated by the PLRC.

Fellowships

The new Fellows of the English Association were honoured at a reception following the Annual General Meeting on 19 May 2021:

Professor Bridget Bennett
Dr Ann-Marie Einhaus
Professor Faye Hammill
Jacob Hope
Professor Susan Hunston
Professor Madhu Krishnan
Wendy Lennon
Professor Helen Small
Rachel Willie

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

OBJECTIVES AND ACTIVITIES

Awards and prizes

The following were awarded during the year:

The Beatrice White Prize

The recipient of the 2021 Beatrice White Prize is Professor Marion Turner for her publication *Chaucer: A European Life* (Princeton UP, 2019).

English Postgraduate Essay Prize

The first prize was awarded to Tara McEvoy, for 'Sorry Not Sorry: (Non-)Apology, Satire, and The Vacuum Newspaper'. The runner-up prize went to Jack Hart for 'Wordsworth's Self-Composure'.

English 4-11 Picture Book Awards

The winners were awarded at the Awards Ceremony on 19 May 2021:

Non-fiction 7-11

The Homes we Build: A World of Habitats and Houses by Anne Jonas and Illustrated by Lou Rihn (Laurence King Publishing)

Non-fiction 4-7

A New Green Day written and illustrated by Antoinette Portis (Sallywag Press)

Fiction 7-11

The Wolf's Secret by Myriam Dahman and Nicolas Digard and illustrated by Julia Sarda (Hachette Children's Group)

Fiction 4-7

The Goody written and illustrated by Lauren Child (Hachette Children's Group)

The Margaret Mallett Award for Children's Non-Fiction

If You Come To Earth by Sophie Blackall (Abrams and Chronicle).

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

FINANCIAL REVIEW

Financial position

The statement of financial activities for the year ended 31 December 2021 shows a deficit of incoming resources over resources expended for the year of £160,107 (2020 - deficit of £113,632). This was significantly impacted by a revaluation of the pension scheme resulting in a pension charge of £161,022 (2020: £22,319) as detailed in note 9. As a result of this deficit the Association's total reserves decreased during the year from £232,522 to £72,415. Cash at bank and in hand at the end of the year was £223,741 (2020: £271,058).

Risk management

Members of council have identified the major risks to which the Association is exposed. Systems are being developed to mitigate those risks and policies are being established to monitor and control risk. In the areas of operational, governance, financial and compliance risk members of council are confident that the quality of the Association's staff and professional advisors minimises the exposure to risk.

Reserves policy

The balance sheet at 31 December 2021 shows unrestricted reserves of £71,186. Restricted reserves relating to the various prize funds amount to £1,229. The Association's reserves therefore stood at £72,415 on 31 December 2021.

The unrestricted fund includes tangible assets, debtors, cash in the bank and in hand.

Given the challenges posed by Open Access, possible reductions in income from publications, reductions in membership income, and the material reduction in the interest received from funds on deposit Members of Council consider the level of unrestricted reserves to be £179,000 lower than target. It is the Association's policy to try to maintain reserves equivalent to one year's estimated fixed costs; for 2022 these are forecasted to be in the region of £200,000. In addition, under its arrangements with the University of Leicester the Association is required to hold reserves of no less than £25,000 in respect of the membership of the Association's employees in the Universities Superannuation Scheme. Members of council have resolved to maintain a ring-fenced reserve of £50,000 to meet this potential obligation. Since the Association has contractual commitments to its employees and to publishers, the reserves are necessary to ensure those commitments can be honoured during any periods of economic difficulty.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an charitable company, incorporated by Royal Charter.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The management of the Association is carried out by the board of trustees, whose members are the council of the Royal Charter entity and trustees of the registered charity. Trustees give their time to the Association voluntarily and receive no benefits for the work they do on its behalf. Expenses reclaimed by trustees for their attendance at meetings of the Association are set out in note 8 to the accounts.

The finance committee is responsible for the financial and administrative operations of the Association, including risk management, and reports directly to the board of trustees.

The secondary and further education committee reports to the board of trustees and is responsible for organising the Association's secondary conferences and responding to national issues regarding secondary education at all stages.

The primary and early years education committee reports to the board of trustees and is responsible for responding to national issues regarding primary education; the English 4-11 sub-committee is responsible for editing English 4-11, and administering the annual English 4-11 Picture Book awards.

The higher education committee responds to national issues regarding higher education and reports to the board of trustees.

The fellowship committee is responsible for all matters pertaining to the Fellowship and its special interest groups, and reports to the board of trustees.

In 2021 the Association was staffed as follows:

Chief Executive Officer, full-time (on maternity leave July 2021 - April 2022)

Interim CEO, 0.6 FTE (August 2021 - May 2022)

Membership Manager, full-time (left July 2021, not replaced)

Administration Officer, full-time

Communications and Events Officer, 0.5 FTE (on maternity leave until September 2021 & left Dec 2021)

Finance Officer, 0.25 FTE

Year's Work Editorial Officer, 0.6 FTE (left December 2021)

History of The English Association

The English Association was founded in 1906. On 1 January 2001 its activities, assets and liabilities were transferred to a newly incorporated company limited by guarantee, in accordance with a scheme approved by the Charity Commission. On 1 December 2006 the Association was incorporated by Royal Charter.

In accordance with an order of the Charity Commission, on 1 January 2009 all of the activities, assets and liabilities of the existing registered charity (number 1078935) were transferred to a new registered charity (number 1124890). This transfer was necessary following the incorporation of the Association by Royal Charter. From 1 January 2009 the Association ceased to transact its affairs through the medium of the company limited by guarantee and from that date the affairs of the Association have been carried out through the new registered charity and the entity incorporated by Royal Charter. During 2010 the old registered charity was dissolved and the company limited by guarantee was removed from the Register of Companies.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

RC000811 (England and Wales)

Registered Charity number

1124890

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

Registered office

University of Leicester
University Road
Leicester
Leicestershire
LE1 7RH

Trustees

J Champion (resigned 31.5.2021)
Prof G Walker
Prof P Shaw
Dr P Amott (resigned 31.5.2021)
C Gore (resigned 31.5.2021)
Prof M Halliwell
Prof J Richards
R Penman
S Nicklin Oxon
Prof D Duff
Dr N King
N Potter (resigned 31.5.2021)
E Draper
L Lamb
T Maloney
Prof D Adger (resigned 31.12.2021)
T Adams
H Wallace (appointed 19.5.2021)

Dr R Fisher is the Charity's Chief Executive Officer. Ceri Rowland is the Interim CEO during Dr Fisher's maternity leave.

Independent Examiner

Phillip Bott FCA BSc (Hons)
The Institute of Chartered Accountants
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

BANKERS

Barclays Bank plc
2 Victoria Street
London SW1H 0ND

Scottish Widows Bank
PO Box 883
Leeds
LS1 9TY

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 3 May 2022 and signed on its behalf by:

R Penman - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE ENGLISH ASSOCIATION

Independent examiner's report to the trustees of The English Association ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charity's members. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our work, for this report, or for the opinions we have formed.

Phillip Bott FCA BSc (Hons)
The Institute of Chartered Accountants
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

Date: 5 May 2022

THE ENGLISH ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	5,000	-	5,000	-
Charitable activities	4				
Advancing English		210,214	-	210,214	133,552
Investment income	3	79	-	79	453
Total		215,293	-	215,293	134,005
EXPENDITURE ON					
Charitable activities	5				
Advancing English		375,300	100	375,400	247,637
NET INCOME/(EXPENDITURE)		(160,007)	(100)	(160,107)	(113,632)
RECONCILIATION OF FUNDS					
Total funds brought forward		231,193	1,329	232,522	346,154
TOTAL FUNDS CARRIED FORWARD		<u>71,186</u>	<u>1,229</u>	<u>72,415</u>	<u>232,522</u>

The notes form part of these financial statements

THE ENGLISH ASSOCIATION

BALANCE SHEET 31 DECEMBER 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	11	1,338	-	1,338	1,923
CURRENT ASSETS					
Debtors	12	47,640	-	47,640	37,837
Cash at bank and in hand		<u>222,212</u>	<u>1,529</u>	<u>223,741</u>	<u>271,058</u>
		269,852	1,529	271,381	308,895
CREDITORS					
Amounts falling due within one year	13	(29,321)	(300)	(29,621)	(40,534)
NET CURRENT ASSETS		<u>240,531</u>	<u>1,229</u>	<u>241,760</u>	<u>268,361</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		241,869	1,229	243,098	270,284
PENSION LIABILITY		(170,683)	-	(170,683)	(37,762)
NET ASSETS		<u>71,186</u>	<u>1,229</u>	<u>72,415</u>	<u>232,522</u>
FUNDS	14				
Unrestricted funds				71,186	231,193
Restricted funds				<u>1,229</u>	<u>1,329</u>
TOTAL FUNDS				<u>72,415</u>	<u>232,522</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

THE ENGLISH ASSOCIATION

BALANCE SHEET - continued **31 DECEMBER 2021**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 3 May 2022 and were signed on its behalf by:

R Penman - Trustee

The notes form part of these financial statements

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. The exception to this is Subscription and Publication income which is recognised in the period to which it relates.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 5% on cost
Office equipment	- 20% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES - continued

Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

Going Concern and COVID-19

From late March 2020 the COVID-19 pandemic had a significant impact on the charity's operations. After reviewing the charity's forecasts and projections, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

2. DONATIONS AND LEGACIES

	2021 £	2020 £
Grants	<u>5,000</u>	<u>-</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
Leicester City Council	<u>5,000</u>	<u>-</u>

The amount included within grants relates to the receipt of the Governments COVID-19 Local Restriction Support Grant.

3. INVESTMENT INCOME

	2021 £	2020 £
Deposit account interest	<u>79</u>	<u>453</u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021 £	2020 £
Subscriptions	Advancing English	90,988	43,322
Publications	Advancing English	118,759	88,077
Conference Income	Advancing English	-	1,950
Other	Advancing English	467	203
		<u>210,214</u>	<u>133,552</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Advancing English	<u>333,308</u>	<u>42,092</u>	<u>375,400</u>

6. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Advancing English	<u>33,184</u>	<u>6,646</u>	<u>2,262</u>	<u>42,092</u>

Support costs, included in the above, are as follows:

Management

	2021 Advancing English £	2020 Total activities £
Rent, rates and insurance	7,962	9,124
Telephone	(84)	731
Postage and stationery	764	2,007
Sundries	1,419	1,479
Training	65	581
Committee expenses	312	2,615
Computer costs	19,927	18,822
Prizes and awards	1,996	765
AGM expenses	-	2,280
Depreciation of tangible and heritage assets	823	637
	<u>33,184</u>	<u>39,041</u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

6. SUPPORT COSTS - continued Finance

	2021 Advancing English £	2020 Total activities £
Bank charges	1,076	1,355
Bookkeeping	<u>5,570</u>	<u>6,045</u>
	<u>6,646</u>	<u>7,400</u>

Governance costs

	2021 Advancing English £	2020 Total activities £
Independent examiners remuneration	<u>2,262</u>	<u>2,220</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation - owned assets	<u>824</u>	<u>636</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

There were trustees expenses of £2,631 (2020: £4,471) paid for the year ended 31 December 2021.

9. STAFF COSTS

	2021 £	2020 £
Wages and salaries	124,673	130,928
Social security costs	11,316	11,084
Other pension costs	<u>161,022</u>	<u>22,319</u>
	<u>297,011</u>	<u>164,331</u>

There was no remuneration or other benefits paid to the Key Management Personnel during the year ended 31 December 2021 nor for the year ended 31 December 2020.

The average monthly number of employees during the year was as follows:

	2021	2020
Charitable activities	<u>7</u>	<u>6</u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

9. STAFF COSTS - continued

No employees received emoluments in excess of £60,000 in the year ended 31 December 2021 nor in the year ended 31 December 2020.

Pension costs

The total cost charged to the profit and loss account is £161,022 (2020: £22,319).

Previously The English Association operated on the basis that all staff are in academic and comparable roles and as such were enrolled in to the USS pension scheme. As at 25 November 2019, the charity proposed a change in agreement with USS to offer an alternative pension scheme through Aviva whereby only employees in grade 6 and above will be classed as academic and comparable and therefore future employees in grade 5 and below are no longer eligible for USS membership and will be enrolled with Aviva. There are currently no employees enrolled in the Aviva pension scheme.

The latest available complete actuarial valuation of the Retirement Income Builder from USS is at 31 March 2020 (the valuation date), which was carried out using the projected unit method.

Since the institution cannot identify its share of USS Retirement Income Builder assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

The 2020 valuation was the sixth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £66.5 billion and the value of the scheme's technical provisions was £80.6 billion indicating a shortfall of £14.1 billion and a funding ratio of 83%. The deficit of £14.1 billion is on the basis of the Joint Negotiating Committee (JNC) recommendation and associated enhanced covenant support being implemented. If this was not applied, the valuation would indicate a deficit of £18.4 billion. This is a 384% increase in comparison to the deficit per the 2018 valuation of £3.8 billion. Had experience since the previous valuation been in line with the assumptions adopted for that valuation, and allowing for contributions paid over the period, the scheme would have expected to have a deficit of £4.5 billion at this valuation date. The increase is largely due to the time lapse between the 2018 valuation date and implementation of the 2018 valuation outcome, the actual position is therefore worse than expected.

The key financial assumptions used in the 2020 valuation are described below. More detail is set out in the Statement of Funding Principles.

	% pa
Price inflation	
RPI	2.8
CPI	2.1
Return from gilts	0.7
Return above gilts	
Pre-retirement portfolio	2.75 or 2.0 ²
Post-retirement portfolio	1.0

These rates are illustrative single-equivalent rates at 31 March 2020. In practice, full yield curves for gilts and inflation have been used in the calculations. Pension increases before and after retirement are assumed to be 5bps higher than CPI curve for current benefits (either uncapped or with soft cap of 5%) and 35bps lower than CPI curve for benefits in line with CPI with a minimum of 0% and maximum of 2.5% pa.

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

9. STAFF COSTS - continued

The investment model is fundamentally different from the approach adopted at the 2018 valuation, where the investment strategy was assumed to de-risk over a defined time period (20 years) such that the projected technical provisions at that point in time would be within a certain distance of the Trustee's self - sufficiency measure. There is no longer any assumption that the investment strategy will de-risk towards a self-sufficiency strategy, the dual discount rate approach means that the technical provisions will respond naturally to any changes in the maturity and liability profile of the scheme.

There has been a significant fall in gilt yields between 31 March 2018 and 31 March 2020. While the assumptions are expressed relatively to gilt yields, the Statement of Funding Principles does not specify a fixed premium above gilts for the pre- and post- retirement portfolios. The premiums adopted as at 31 March 2020 are higher than might be expected at other dates, based on market conditions prevailing at that date.

Expectations for RPI price inflation's have reduced since 2018 valuation and the expected gap between RPI and CPI has also reduced reflecting government proposals. The assumption for CPI at the 2020 valuation, and associated pension increases is slightly higher than that adopted in 2018.

The mortality assumption has also been updated based on more recent mortality experience analysis. The updated mortality assumption results in slightly shorter assumed life expectancies than at the previous valuation.

Minor updates have been made to other demographics assumptions, including a change to the proportion of members assumed to leave a dependant entitled to a pension following their death. These changes have led to a slight reduction in the technical provisions compared to the previous assumptions.

The allowance for additional assumed investment returns in the recovery plan differs from the last valuation - there was no similar allowance made in 2018.

A new deficit recovery plan was put in place as part of the 2020 valuation which requires payment of 0% of salaries over the period 1 October 2021 to 30 September 2022, followed by 3% from 1 October 2022 and increasing by a further 3% every 6 months up to 18% from 1 April 2025 and then 20% from 1 October 2025, this will be the rate of recovery up until 31 July 2032. This recovery plan is based on the JNC recommendation not being implemented.

It was determined that difference assumptions should apply dependent on whether or not a deed has been entered into effecting the recommendation of the JNC on or before 28 February 2022 and therefore the valuation report as at 31 March 2020 covers both possibilities. For the purpose of the deficit recovery liability included within the accounts the figures reflecting the JNC recommendations not being implemented have been used to portray the worst case scenario.

The pension commitments as at 31 December 2021 therefore show a significant increase in comparison to 2020 with a £131,524 change in expected contributions, this is as a result of the increased shortfall noted above. Due to the increased shortfalls the deficit contributions span a period of 130 months in comparison to 102 months and increased contributions from 2%-6% per the 2018 valuation to 0%-20% per the 2020 valuation.

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - 31 DECEMBER 2020

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Advancing English	133,552	-	133,552
Investment income	<u>453</u>	<u>-</u>	<u>453</u>
Total	134,005	-	134,005
EXPENDITURE ON			
Charitable activities			
Advancing English	247,637	-	247,637
NET INCOME/(EXPENDITURE)	(113,632)	-	(113,632)
RECONCILIATION OF FUNDS			
Total funds brought forward	344,825	1,329	346,154
TOTAL FUNDS CARRIED FORWARD	<u>231,193</u>	<u>1,329</u>	<u>232,522</u>

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Office equipment £	Computer equipment £	Totals £
COST				
At 1 January 2021	2,597	3,333	50,837	56,767
Additions	<u>-</u>	<u>239</u>	<u>-</u>	<u>239</u>
At 31 December 2021	<u>2,597</u>	<u>3,572</u>	<u>50,837</u>	<u>57,006</u>
DEPRECIATION				
At 1 January 2021	2,256	3,333	49,255	54,844
Charge for year	<u>23</u>	<u>20</u>	<u>781</u>	<u>824</u>
At 31 December 2021	<u>2,279</u>	<u>3,353</u>	<u>50,036</u>	<u>55,668</u>
NET BOOK VALUE				
At 31 December 2021	<u>318</u>	<u>219</u>	<u>801</u>	<u>1,338</u>
At 31 December 2020	<u>341</u>	<u>-</u>	<u>1,582</u>	<u>1,923</u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	6,491	-
Prepayments and accrued income	<u>41,149</u>	<u>37,837</u>
	<u>47,640</u>	<u>37,837</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	1,956	3,907
Other creditors	12,796	10,439
Accruals and deferred income	<u>14,869</u>	<u>26,188</u>
	<u>29,621</u>	<u>40,534</u>

14. MOVEMENT IN FUNDS

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	231,193	(160,007)	71,186
Restricted funds			
Beatrice White fund	1,199	(100)	1,099
Betty Haigh prize fund	<u>130</u>	<u>-</u>	<u>130</u>
	<u>1,329</u>	<u>(100)</u>	<u>1,229</u>
TOTAL FUNDS	<u>232,522</u>	<u>(160,107)</u>	<u>72,415</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	215,293	(375,300)	(160,007)
Restricted funds			
Beatrice White fund	-	(100)	(100)
	<u>-</u>	<u>(100)</u>	<u>(100)</u>
TOTAL FUNDS	<u>215,293</u>	<u>(375,400)</u>	<u>(160,107)</u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	344,825	(113,632)	231,193
Restricted funds			
Beatrice White fund	1,199	-	1,199
Betty Haigh prize fund	<u>130</u>	<u>-</u>	<u>130</u>
	<u>1,329</u>	<u>-</u>	<u>1,329</u>
TOTAL FUNDS	<u><u>346,154</u></u>	<u><u>(113,632)</u></u>	<u><u>232,522</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	134,005	(247,637)	(113,632)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u><u>134,005</u></u>	<u><u>(247,637)</u></u>	<u><u>(113,632)</u></u>

PROFESSOR BEATRICE WHITE PRIZE FUND

The Professor Beatrice White Fund was established in 1988. The annual prize of £100 is awarded to the outstanding scholarly article in the field of English Literature before 1590, noted in the current volume of The Year's Work in English Studies.

As of 31 December 2021 £300 (2020: £200) of prizes were unpaid relating to the years 2018, 2019 and 2021.

BETTY HAIGH FUND

The Betty Haigh Fund was established in 1996 and is used to finance the Betty Haigh Shakespeare Prize Competition, an essay competition open to all A Level students of English Literature.

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2021.

THE ENGLISH ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	5,000	-
Investment income		
Deposit account interest	79	453
Charitable activities		
Subscriptions	90,988	43,322
Publications	118,759	88,077
Conference Income	-	1,950
Other	467	203
	<u>210,214</u>	<u>133,552</u>
Total incoming resources	215,293	134,005
EXPENDITURE		
Charitable activities		
Wages	124,673	130,928
Social security	11,316	11,084
Pensions	161,022	22,319
Conference expenses	-	2,150
Publication costs	36,297	32,495
	<u>333,308</u>	<u>198,976</u>
Support costs		
Management		
Rent, rates and insurance	7,962	9,124
Telephone	(84)	731
Postage and stationery	764	2,007
Sundries	1,419	1,479
Training	65	581
Committee expenses	312	2,615
Computer costs	19,927	18,822
Prizes and awards	1,996	765
AGM expenses	-	2,280
Fixtures and fittings	22	22
Office equipment	20	-
Computer equipment	781	615
	<u>33,184</u>	<u>39,041</u>

This page does not form part of the statutory financial statements

THE ENGLISH ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 £	2020 £
Management		
Finance		
Bank charges	1,076	1,355
Bookkeeping	<u>5,570</u>	<u>6,045</u>
	6,646	7,400
Governance costs		
Independent examiners remuneration	<u>2,262</u>	<u>2,220</u>
Total resources expended	<u>375,400</u>	<u>247,637</u>
Net expenditure	<u>(160,107)</u>	<u>(113,632)</u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: RC000811 (England and Wales)
REGISTERED CHARITY NUMBER: 1124890

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020
FOR
THE ENGLISH ASSOCIATION**

Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

THE ENGLISH ASSOCIATION

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

	Page
Report of the Trustees	1 to 11
Independent Examiner's Report	12
Statement of Financial Activities	13
Balance Sheet	14 to 15
Notes to the Financial Statements	16 to 24
Detailed Statement of Financial Activities	25 to 26

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The Trustee's Report includes The Directors Report.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the English Association are to benefit the public by promoting the knowledge and appreciation of the English language and its literatures and to foster good practice in its teaching and learning at all levels.

The Association has pursued and will pursue its objectives by any one or more of the methods set out below.

1. Affording opportunities for professional and other co-operation amongst all those interested in English language and literature.
2. Furthering the due recognition of English as an essential element in education at all levels and participating publicly in any national debate on the teaching of the subject at any level.
3. Providing a forum for the discussion of practice and principle in the teaching and learning of English in all sectors of education from primary to university level.
4. Encouraging and facilitating advanced study in English language and literature.
5. Holding conferences, lectures and other meetings to respond to the professional needs of teachers and lecturers in all educational areas and to further the objects of the Association.
6. Publishing a range of journals, books, papers and leaflets to promote the study and appreciation of English.
7. Forming local branches to carry out the objects of the Association.
8. Establishing relations with kindred bodies and co-operating with such bodies but only in furtherance of the objects of the Association.
9. Enrolling members, collecting subscriptions from members and donations from any person interested in the objects of the Association.
10. Engaging in any other activity which shall be conducive to the objects of the Association.

The Association reviews its aims, objectives and achievements each year and this report considers in detail achievements during 2020. In undertaking the review of the Association's aims, objectives and achievements the trustees have paid due regard to guidance issued by the Charity Commission on public benefit in deciding what activities the Association should undertake.

The charitable status of the English Association substantially enhances its ability to pursue its aims for the public benefit in a number of ways.

- Publishing a broad range of journals, books and other materials to inform and enlighten all readers concerned with English language and its literatures, and to offer those in education at all levels a forum for sharing best practice.
- Organising conferences and other events to address the needs of students of all ages, education professionals and members of the public interested in an appreciation of the English language and its literatures.
- Offering prizes and awards to recognise and encourage creativity and achievement.
- Contributing to the public debate about the teaching of English at all levels.
- Collaborating with other bodies to further engagement with our literary inheritance.
- Encouraging trustees and a large number of volunteers to give their time and expertise without charge in pursuance of the above.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

OBJECTIVES AND ACTIVITIES

Activities and achievements during 2020

PUBLICATIONS

English is the original journal of the Association and provides a forum for people who think hard and passionately about literature and who want to communicate those thoughts to a wide audience. It includes scholarly essays and reviews on all periods of literary history alongside new work by contemporary poets. English is published on behalf of the Association by Oxford University Press.

The Use of English is the longest-standing of journals for English teachers in schools and colleges and has been published by the Association since 1992. Vigorous, independent comment on theory, policy and practice has always been its forte.

English 4-11 is the only UK journal dedicated to English in the primary classroom. The journal is developed by primary specialists to give practical help to classroom teachers and is published jointly with the United Kingdom Literacy Association. The English 4-11 Picture Book awards are presented annually for the best children's illustrated books of the year.

The English Association Newsletter reflects the range of the Association's activities and interests and keeps members informed of all the activities and publications of the Association.

Essays and Studies is a series of annual themed volumes, each edited by a distinguished academic. The series is published on behalf of the Association by Boydell & Brewer.

The Year's Work in English Studies is a qualitative narrative bibliographical review of scholarly work on English language and on literatures written in English. The volume includes a detailed overview from Old English to contemporary critical works for a given year and is published on behalf of the Association by Oxford University Press.

The Year's Work in Critical and Cultural Theory is a companion volume to The Year's Work in English Studies, also published for the Association by Oxford University Press. It provides a narrative bibliography of work in the field of critical and cultural theory, recording significant debates and issues of interest in a broad field of research in the humanities and social sciences. The series is of interest to scholars working in many areas of literary and critical and cultural studies as well as in media, visual arts, history and political theory.

Issues in English is a series of occasional publications exploring current issues of debate in English at all levels.

English Association Monographs is a series comprising one or two monographs annually, published on behalf of the Association by Liverpool University Press. Monographs can be on any field of English Studies - Literature and Language - from the mediaeval period to the present.

Bookmarks are a series of pamphlets intended to supplement the enthusiasm of the literature teacher and to provide additional independent resources for readers wanting to broaden their engagement with literature. They are downloadable free of charge from the Association's website and also available as print on demand.

The following were published during the year:

English, Nos. 264-265, edited by Dr Katherine Baxter and Professor David Walker

The Use of English, Volume 71 Nos. 2-3 and Volume 72 No. 1, edited by Dr Malcolm Hebron

English 4-11, No. 68-70, edited by Sally Wilkinson

Newsletter, Nos. 223-225, edited by Rebecca Fisher

Essays and Studies 2020, Literature and Ageing, edited by Elizabeth Barry with Margery Vibe Skagen

The Year's Work in English Studies Volume 99, edited by Professor William Baker and Professor Kenneth Womack

The Year's Work in Critical and Cultural Theory Volume 28, edited by Dr Katherine Baxter and Dr Adam Hansen

Issues in English 14, edited by Antony Rowland, Jenny Richards, and Rob Penman

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

OBJECTIVES AND ACTIVITIES

Conferences, key meetings, and events

January	Meeting of the English 4-11 Editorial Board. The Chief Executive represented the EA at a meeting of the Children's Poetry Summit and at the Diversity, Inclusion and Belonging roundtable hosted by Pearson.
February	Meeting of the Secondary Education Committee. Meeting of the Higher Education Committee. Meeting of the Finance Committee. The Chief Executive represented the EA at a meeting on learned societies and equality, diversity and inclusion hosted by the Royal Historical Society; and at the Wessex Awesome Book Awards.
March	Meeting of the Primary Education Committee. Meeting of the Board of Trustees. The Chief Executive represented the EA at a Poetry By Heart consortium meeting; at Oxford University Press' European Society Advisory Panel; and at the British Academy's Learned Societies and Subject Associations Network. The EA team moved to remote working due to pandemic restrictions.
April	Meeting of the English 4-11 Editorial Board. Meeting of the Finance Committee.
May	Winners of the English 4-11 Picture Book Awards announced. Meeting of the Primary Education Committee. Meeting of the Secondary Education Committee. Meeting of the Higher Education Committee. Meeting of the Board of Trustees. Meeting of the Finance Committee. The Chief Executive attended the ACEVO New Members meeting.
June	English: Shared Futures 2020 was held online. First meeting of the EA's Anti-Racism Working Group. The Chief Executive represented the EA at a meeting of the Children's Poetry Summit.
July	Meeting of the EA's Anti-Racism Working Group. The EA hosted an English: Shared Futures satellite event, Action on teaching university English online.
August	Meeting of the EA's Anti-Racism Working Group.
September	Meeting of the English 4-11 Editorial Board. Meeting of the EA's Anti-Racism Working Group. Meeting of the Finance Committee. The Chief Executive represented the EA at Oxford University Press' European Society Advisory Panel.
October	Meeting of the EA's Anti-Racism Working Group.
November	Annual editorial meeting for The Year's Work in Critical and Cultural Theory. Annual editorial meeting for The Year's Work in English Studies. Meeting of the Primary Education Committee. Meeting of the Secondary Education Committee. Meeting of the Higher Education Committee. Meeting of the Finance Committee. Meeting of the Board of Trustees. Annual General Meeting and Awards Ceremony held online.
December	Meeting of the EA's Anti-Racism Working Group. The Chief Executive represented the EA at the British Academy's literature workshop.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

OBJECTIVES AND ACTIVITIES

COMMITTEE REPORTS

Higher Education Committee

Members

Jenny Richards	Chair
Alex Thomson	University English Liaison
Antony Rowland	Manchester Metropolitan University
Caroline Magennis	University of Salford
Claire Jowitt	University of East Anglia
Clare Lees	Institute of English Studies, School of Advanced Studies, University of London
Greg Walker	University of Edinburgh
Martin Eve	University of London
Martin Halliwell	University of Leicester
Nicole King	University of London
Rick Rylance	School of Advanced Studies, University of London
Robert Eaglestone	Royal Holloway, University of London
	Varndean College Brighton and Murray Edwards College, University of Cambridge
Sean McEvoy	(Secondary-Higher Education Committee Liaison)
Anshuman Monda	University of East Anglia
Andrea Macrae	Oxford Brookes University
Katherine Baxter	Northumbria University
Katherine Heavey	Glasgow University

John McGavin stepped down from the Committee.

Vision

The HE Committee will provide a voice for HE English in dialogue with other elements of the education sector, with government and public bodies, and with the wider public. It will engage proactively with the broad range of issues affecting researchers and teachers in English literature, language and creative writing across the HE sector in the UK. It will provide a forum for debate about matters where opinion is often divided across the community, and seek consensus where possible.

Strategy

The Committee will fulfil its role as follows:

- promoting the subject in collaboration with University English, the Institute for English Studies and NAWE through English: Shared Futures
- E:SF satellite events, currently titled 'Action on X', as well as 'big ideas' symposia, 'English in the World', and initiatives, 'Decolonising the Discipline'
- responding to high-level consultations that affect HE policy and practice in collaboration with University English and the Arts and Humanities Alliance
- identifying and sharing resources on its website, and promoting key events via the website and social media; and by curating high quality resources from its events
- supporting academic research in high quality print-publications (for example, EA's monograph series with Liverpool University Press, the journal, English, and series, Essays and Studies).

Implementation

The Committee will ensure its role is fulfilled by:

- Adding as a standing item to the Committee agenda suggestions for events and resources to share on the EA website
- Carrying out a skills audit of Committee members to support the distribution of portfolio activities

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

OBJECTIVES AND ACTIVITIES

- Delivering an annual request for funding to the Finance Committee in November each year to support new events, as agreed by HEC, and the production of new resources
- Exploring with Committee members best ways of engaging with and providing opportunities for EA's Fellows at its events
- Ensuring the Committee membership represents the diversity of the discipline
- Ensuring clear communication between English Association's Higher Education Committee, Primary Education Committee, Secondary Education Committee and the Trustees.

What will constitute success?

HE teachers and researchers at every level (from PhD to senior professor), as well as professional support colleagues, will recognise the work of the English Association through its core activities in:

- 1) promoting the subject, its research, practice and pedagogy
- 2) effective horizon-scanning
- 3) creating high quality resources
- 4) engaging with EA Fellows
- 5) collaborating with other national organisations representing English at HE level, reviewing and responding to national initiatives and policy changes that affect the discipline, and when opportunity arises, international associations.

Highlights

- The Committee supported a successful satellite event, 'Action on teaching university English online' (via Zoom).
- Antony Rowland was successful in securing an Arts Council England grant to support the English: Shared Futures fringe events
- Representatives from the AHRC attended the meeting in February to report on AHRC application and success data
- The Committee began a desk-research project to investigate the state of the discipline as it is taught in UK universities
- Jennifer Richards, Antony Rowland, and Rob Penman began work on Issues in English 14 "In the midst of things: COVID-19 and English", which collated responses to the pandemic from EA Fellows and other notable figures
- The Committee began a project to create a 'toolkit' to help colleagues defend and advocate for at-risk departments
- Antony Rowland and Jenny Richards solicited anecdotal stories about post-COVID universities from EA Fellows

Secondary Education Committee

Members

Jane Champion	Chair
Joan Foley	University of the West of England
Malcolm Hebron	Winchester College
Brenda Marshall	Primary-Secondary Education Committee liaison Varndean College Brighton and Murray Edwards College, University of Cambridge
Sean McEvoy	(Secondary-Higher Education Committee Liaison)
Sarah Mullin	Priory School, Edgbaston
Rob Penman	Katharine Lady Berkeley's School, Gloucester
Angela Rodrigues	The Cotswold School

Lucy McManus and Jenny Stevens stepped down from the Committee.

Vision

Secondary practitioners will recognise the work of the English Association through its three core activities in raising the profile of the English subjects in schools; disseminating information to support the teachers of English; supporting excellent English teaching in schools across the full age range and sectors of secondary education.

Strategy

The Committee will fulfil its threefold role as follows:

- Raising the profile of the English subjects in schools; through supporting the EA campaign to increase the uptake of the subject at A level and in Higher Education and responding to consultations

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

OBJECTIVES AND ACTIVITIES

- Disseminating information to support the effective teaching of English; through its journal The Use of English, through CPD events for teachers, through the EA website
- Supporting excellent English teaching in schools; through its journal The Use of English, through developing alliances and cooperation with other related organisations and through contributing to the Common English Forum

Implementation

The Committee will ensure its role is fulfilled by:

- Ensuring The Use of English is a standing item on the agenda for all committee meetings
- Continuing to strengthen the committee membership to ensure the full range of the sector is represented
- Continuing to develop resources for the website e.g., through the Bookmarks series, online access to journal content
- Continuing to provide high quality CPD for teachers
- Responding or contributing to responses to government consultations
- Supporting the bid for a national poetry competition through an alliance with Poetry By Heart and The Poetry Society.

Highlights

- The Committee guided the creation of a new COVID-19 Links and Resources section on the EA website to support teachers, parents, and students who were remote-/home-schooling
- Joan Foley was involved in a new award in collaboration with Classics for All. The award gives credit to trainee teachers for going to see a play, reading modern retellings of classical texts, teaching involving classics, learning Latin, etc.

Primary Education Committee

Members

Penny Amott	Chair
Eli Power	Nottingham Trent University
Frances Bodger	Institute of Education, University College London
Brenda Marshall	Primary-Secondary Education Committee liaison
Mat Tobin	Oxford Brookes University
Matthew Wilson	St Paul's Primary School, Cardiff
Nicky Potter	Independent publicist
Rob Fletcher	The Bridge London Trust
Tricia Adams	Librarian

Julie Taylor and Liz Connelly stepped down from the Committee.

Vision

Early Years and Primary practitioners will recognise the work of the English Association through its core activities, in order to make a significant contribution to supporting teachers:

- Promoting English (speaking, listening, reading, writing and multi-modal communication) as well as linked research informed pedagogies
- Curating high quality resources and acting as a forum for sharing best practice and high quality children's literature.

Strategy

The Committee will fulfil its role through the EA Primary webpages and publications as follows:

- Promoting English as a subject as well as linked research informed pedagogies
 - o through developing and disseminating materials to support early years and primary practitioners
- Curating high quality resources and acting as a forum for sharing best practice and high quality children's literature
 - o through production and sharing of high-quality resources to teachers that will support lesson-planning and to balance managing their workload with creativity and flexibility
 - o through identifying and sharing resources available on the internet and promoting key events via the website and social media.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

OBJECTIVES AND ACTIVITIES

Implementation

The Committee will ensure its role is fulfilled by:

- Adding as a standing item to the Committee agenda suggestions for events and resources to share on the EA website
- Carrying out a skills audit of the Committee members to facilitate the recruitment of new members whenever a vacancy arises
- Delivering an annual request for funding to the Finance Committee in November each year to support the production of new resources.

Highlights

- The Committee guided the creation of a new COVID-19 Links and Resources section on the EA website to support teachers, parents, and students who were remote-/home-schooling

Fellowships

The new Fellows of the English Association were honoured at a reception following the Annual General Meeting on 25 November 2020:

Professor Susheila Nasta
Professor Katy Shaw
Jonathan Davidson
Professor Sarah Churchwell
Professor Ruth Livesey
Professor Simon James
Professor Elspeth Graham
Dr Alex Thomson
Professor Martin Eve
Professor Redell Olsen
Professor Simon Horobin
Dr Carrie Etter
Professor Robert Thornton
Professor Anshuman Mondal
Professor Nandini Das
Professor Bernardine Evaristo (Honorary Fellow)

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

OBJECTIVES AND ACTIVITIES

Awards and prizes

The following were awarded during the year:

The Beatrice White Prize

The prize was awarded to Professor Leonard Neidorf. The Editors wish to recognise Leonard's important contributions to the field, including his article 'Wealhtheow and Her Name: Etymology, Characterization and Textual Criticism' (Neophilologus, 102, no 1 (January 2018): 75-89).

English Postgraduate Essay Prize

The first prize was awarded to Tara McEvoy, for 'Sorry Not Sorry: (Non-)Apology, Satire, and The Vacuum Newspaper'. The runner-up prize went to Jack Hart for 'Wordsworth's Self-Composure'.

English 4-11 Picture Book Awards

The winners were awarded at the AGM on 25 November 2020:

- Non-fiction 4-7: A Million Dots written and illustrated by Sven Völker (Cicada Books)
- Non-fiction 7-11: Rise Up! The Art of Protest by Jo Rippon, w/foreword by Chris Riddell and illustrated by various (Palazzo Editions Limited)
- Fiction 4-7: The Suitcase written and illustrated by Chris Naylor-Ballesteros (Nosy Crow)
- Fiction 7-11: Through the Wall written and illustrated by Jonathan Standing (The Salariya Book Company)
- The Margaret Mallett Award for Children's Non-Fiction was awarded to The Language of the Universe by Colin Stuart and Illustrated by Ximo Abadía (Bonnier Books)

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

FINANCIAL REVIEW

Financial position

The statement of financial activities for the year ended 31 December 2020 shows a deficit of incoming resources over resources expended for the year of £113,632. (2019 - deficit of £8,569). As a result of this deficit the Association's total reserves decreased during the year from £346,154 to £232,522.

Hitherto we have taken credit for income as and when it was received; in many cases this was prior to the period to which it related. This policy has been changed such that income is now recognised in the period to which it relates. An outcome of this change is to adversely affect the 2020 year end accounts, where £4,818 which would normally have been accounted for in this year has been transferred to and will be recognised in 2021. Had this policy been in place when 2019 year end accounts were prepared then £56,153 of income would have been transferred from 2019 accounts to 2020 accounts. This would have reduced the deficit in 2020 from £113,632 to £57,479 as can be seen below.

	2020 £	2019 £
Net income/(expenditure) per SOFA	(113,632)	(8,569)
Adjustment for income taken before it was due:		
Taken in 2019 instead of 2020	56,153	(56,153)
Taken in 2018 instead of 2019	-	1,208
Restated net income/(expenditure)	(57,479)	(63,514)

Risk management

Members of council have identified the major risks to which the Association is exposed. Systems are being developed to mitigate those risks and policies are being established to monitor and control risk. In the areas of operational, governance, financial and compliance risk members of council are confident that the quality of the Association's staff and professional advisors minimises the exposure to risk.

Reserves policy

The balance sheet at 31 December 2020 shows unrestricted reserves of £231,193. Restricted reserves relating to the various prize funds amount to £1,329. The Association's reserves therefore stood at £232,522 on 31 December 2020.

The unrestricted fund includes tangible assets, debtors, cash in the bank and in hand.

Given the challenges posed by Open Access, possible reductions in income from publications, reductions in membership income, and the material reduction in the interest received from funds on deposit Members of Council consider the level of unrestricted reserves to be £64,000 lower than target. It is the Association's policy to try to maintain reserves equivalent to one year's estimated fixed costs; for 2021 these are forecasted to be in the region of £245,000. In addition under its arrangements with the University of Leicester the Association is required to hold reserves of no less than £25,000 in respect of the membership of the Association's employees in the Universities Superannuation Scheme. Members of council have resolved to maintain a ring fenced reserve of £50,000 to meet this potential obligation. Since the Association has contractual commitments to its employees and to publishers, the reserves are necessary to ensure those commitments can be honoured during any periods of economic difficulty.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an charitable company, incorporated by Royal Charter.

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The management of the Association is carried out by the board of trustees, whose members are the council of the Royal Charter entity and trustees of the registered charity. Trustees give their time to the Association voluntarily and receive no benefits for the work they do on its behalf. Expenses reclaimed by trustees for their attendance at meetings of the Association are set out in note 7 to the accounts.

The finance committee is responsible for the financial and administrative operations of the Association, including risk management, and reports directly to the board of trustees.

The secondary education committee reports to the board of trustees and is responsible for organising the Association's secondary conferences and responding to national issues regarding secondary education at all stages.

The primary education committee reports to the board of trustees and is responsible for responding to national issues regarding primary education; the English 4-11 sub-committee is responsible for editing English 4-11, and administering the annual English 4-11 Picture Book awards.

The higher education committee responds to national issues regarding higher education and reports to the board of trustees.

The fellowship committee is responsible for all matters pertaining to the Fellowship and its special interest groups, and reports to the board of trustees.

In 2020 the Association had three full-time members of staff, the Chief Executive, the Administration Officer, and the Membership Manager; and three part-time members of staff, the Year's Work Editorial Officer, the Finance Officer, and the Communications and Events Officer.

History of The English Association

The English Association was founded in 1906. On 1 January 2001 its activities, assets and liabilities were transferred to a newly incorporated company limited by guarantee, in accordance with a scheme approved by the Charity Commission. On 1 December 2006 the Association was incorporated by Royal Charter.

In accordance with an order of the Charity Commission, on 1 January 2009 all of the activities, assets and liabilities of the existing registered charity (number 1078935) were transferred to a new registered charity (number 1124890). This transfer was necessary following the incorporation of the Association by Royal Charter. From 1 January 2009 the Association ceased to transact its affairs through the medium of the company limited by guarantee and from that date the affairs of the Association have been carried out through the new registered charity and the entity incorporated by Royal Charter. During 2010 the old registered charity was dissolved and the company limited by guarantee was removed from the Register of Companies.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

RC000811 (England and Wales)

Registered Charity number

1124890

Registered office

University of Leicester
University Road
Leicester
Leicestershire
LE1 7RH

THE ENGLISH ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees

J Champion
Prof G Walker
Dr J Stevens (resigned 30.11.2020)
Prof P Shaw
Dr P Amott
C Gore
Prof M Halliwell
Prof J Richards
R Penman
S Nicklin
Prof D Duff
Dr N King
N Potter
E Draper (appointed 1.11.2020)
L Lamb (appointed 1.11.2020)
T Maloney (appointed 1.11.2020)
Prof D Adger (appointed 1.11.2020)
T Adams

Dr R Fisher is the Charity's Chief Executive Officer.

Independent Examiner

Phillip Bott FCA BSc (Hons)
The Institute of Chartered Accountants
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

BANKERS

Barclays Bank plc
2 Victoria Street
London SW1H 0ND

Scottish Widows Bank
PO Box 883
Leeds
LS1 9TY

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 12 May 2021 and signed on its behalf by:

R Penman - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE ENGLISH ASSOCIATION

Independent examiner's report to the trustees of The English Association ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charity's members. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our work, for this report, or for the opinions we have formed.

Phillip Bott FCA BSc (Hons)
The Institute of Chartered Accountants
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
Leicestershire
LE1 7RU

13 May 2021

THE ENGLISH ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted fund £	Restricted funds £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities	3				
Advancing English		133,552	-	133,552	270,772
Investment income	2	453	-	453	700
Total		134,005	-	134,005	271,472
EXPENDITURE ON					
Charitable activities	4				
Advancing English		247,637	-	247,637	280,041
NET INCOME/(EXPENDITURE)		(113,632)	-	(113,632)	(8,569)
RECONCILIATION OF FUNDS					
Total funds brought forward		344,825	1,329	346,154	354,723
TOTAL FUNDS CARRIED FORWARD		231,193	1,329	232,522	346,154

The notes form part of these financial statements

THE ENGLISH ASSOCIATION

BALANCE SHEET 31 DECEMBER 2020

	Notes	Unrestricted fund £	Restricted funds £	2020 Total funds £	2019 Total funds £
FIXED ASSETS					
Tangible assets	10	1,923	-	1,923	849
CURRENT ASSETS					
Debtors	11	37,837	-	37,837	50,230
Cash at bank and in hand		269,529	1,529	271,058	360,508
		<u>307,366</u>	<u>1,529</u>	<u>308,895</u>	<u>410,738</u>
CREDITORS					
Amounts falling due within one year	12	(40,334)	(200)	(40,534)	(26,916)
NET CURRENT ASSETS		<u>267,032</u>	<u>1,329</u>	<u>268,361</u>	<u>383,822</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		268,955	1,329	270,284	384,671
PENSION LIABILITY		(37,762)	-	(37,762)	(38,517)
NET ASSETS		<u>231,193</u>	<u>1,329</u>	<u>232,522</u>	<u>346,154</u>
FUNDS	13				
Unrestricted funds				231,193	344,825
Restricted funds				<u>1,329</u>	<u>1,329</u>
TOTAL FUNDS				<u>232,522</u>	<u>346,154</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

THE ENGLISH ASSOCIATION

BALANCE SHEET - continued **31 DECEMBER 2020**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 12 May 2021 and were signed on its behalf by:

R Penman - Trustee

The notes form part of these financial statements

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income, other than that disclosed below, is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

As at 1 January 2020 the trustees made the decision to recognise Subscription and Publication income in the period to which it relates after previously recognising the income in line with the above. As a result of this change, the income for the year appears low due to relevant income being deferred to 2021 in line with the new policy. Had this policy been in place when the 2019 year end accounts were prepared, £56,153 of income would have been transferred from the the 2019 accounts to the 2020 accounts. The impact of the change in policy retrospectively is as follows:

	2020 £	2019 £
Net income/(expenditure) per SOFA	(113,632)	(8,569)
Adjustment for income taken before it was due:		
Taken in 2019 instead of 2020	56,153	(56,153)
Taken in 2018 instead of 2019	-	1,208
Restated net income/(expenditure)	<u>(57,479)</u>	<u>(63,514)</u>

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 5% on cost

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Office equipment	- 20% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

Going Concern and COVID-19

From late March 2020 the COVID-19 pandemic had a significant impact on the charity's operations. After reviewing the charity's forecasts and projections, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

2. INVESTMENT INCOME

	2020	2019
	£	£
Deposit account interest	453	700
	<u> </u>	<u> </u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2020 £	2019 £
Subscriptions	Advancing English	43,322	169,621
Publications	Advancing English	88,077	98,757
Conference Income	Advancing English	1,950	709
Other	Advancing English	203	1,685
		<u>133,552</u>	<u>270,772</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Advancing English	<u>198,976</u>	<u>48,661</u>	<u>247,637</u>

5. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Advancing English	<u>39,041</u>	<u>7,400</u>	<u>2,220</u>	<u>48,661</u>

Support costs, included in the above, are as follows:

Management

	2020 Advancing English £	2019 Total activities £
Rent, rates and insurance	9,124	7,827
Telephone	731	774
Postage and stationery	2,007	2,445
Sundries	1,479	2,122
Training	581	1,829
Committee expenses	2,615	12,445
Computer costs	18,822	15,456
Prizes and awards	765	2,105
AGM expenses	2,280	8,137
Depreciation of tangible and heritage assets	637	398
	<u>39,041</u>	<u>53,538</u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

5. SUPPORT COSTS - continued Finance

	2020 Advancing English £	2019 Total activities £
Bank charges	1,355	1,850
Bookkeeping	6,045	6,765
	<u>7,400</u>	<u>8,615</u>

Governance costs

	2020 Advancing English £	2019 Total activities £
Independent examiners remuneration	<u>2,220</u>	<u>2,160</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020 £	2019 £
Depreciation - owned assets	<u>636</u>	<u>398</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were trustees expenses of £4,471 (2019: £9,404) paid for the year ended 31 December 2020.

8. STAFF COSTS

	2020 £	2019 £
Wages and salaries	130,928	118,700
Social security costs	11,084	9,142
Other pension costs	22,319	45,442
	<u>164,331</u>	<u>173,284</u>

There was no remuneration or other benefits paid to the Key Management Personnel during the year ended 31 December 2020 nor for the year ended 31 December 2019.

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

8. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2020	2019
Charitable activities	<u>6</u>	<u>6</u>

No employees received emoluments in excess of £60,000 in the year ended 31 December 2020 nor in the year ended 31 December 2019.

Pension costs

The total cost charged to the profit and loss account is £22,319 (2019: £45,442).

Previously The English Association operated on the basis that all staff are in academic and comparable roles and as such were enrolled in to the USS pension scheme. As at 25 November 2019, the charity proposed a change in agreement with USS to offer an alternative pension scheme through Aviva whereby only employees in grade 6 and above will be classed as academic and comparable and therefore future employees in grade 5 and below are no longer eligible for USS membership and will be enrolled with Aviva. There are currently no employees enrolled in the Aviva pension scheme.

The latest available complete actuarial valuation of the Retirement Income Builder from USS is at 31 March 2018 (the valuation date), which was carried out using the projected unit method.

Since the institution cannot identify its share of USS Retirement Income Builder assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

The 2018 valuation was the fifth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £63.7 billion and the value of the scheme's technical provisions was £67.5 billion indicating a shortfall of £3.8 billion and a funding ratio of 95%.

The key financial assumptions used in the 2018 valuation are described below. More detail is set out in the Statement of Funding Principles.

Pension increases (CPI)	RPI less RPI / CPI gap
Discount rate (forward rates)	Year 1-10: CPI +0.14% reducing linearly to CPI -0.73% Years 11-20: CPI +2.52% reducing linearly to CPI +1.55% by year 21 Years 21+: CPI +1.55%

The main demographic assumption used relates to the mortality assumptions. These assumptions are based on analysis of the scheme's experience carried out as part of the 2018 actuarial valuation. The mortality assumptions used in these figures are as follows:

	2018 valuation
Mortality base table	Pre-retirement: 71% of AMC00 (duration 0) for males and 112% of AFC00 (duration 0) for females Post retirement: 97.6% of SAPS S1NMA 'light' for males and 102.7% of RFV00 for females

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

8. STAFF COSTS - continued

Future improvements to morality **CMI 2017 with a smoothing parameter of 8.5 and a long term improvement rate of 1.8% pa for males and 1.6% pa for females**

The current life expectancies on retirement at age 65 are:

	2019	2018
Males currently aged 65 (years)	24.4	24.5
Females currently aged 65 (years)	26.3	26.0
Males currently aged 45 (years)	25.9	26.5
Females currently aged 45 (years)	27.7	27.8

A new deficit recovery plan was put in place as part of the 2018 valuation which requires payment of 2% of salaries over the period 1 October 2019 to 30 September 2021, followed by 6% over the period 1 October 2021 to 31 March 2028. The 2020 pension liability provision reflects this plan. The provision figures have been produced using the following assumptions as at 31 March 2019 and 2018.

	2019	2018
Discount rate	2.44%	2.64%
Pensionable salary growth	n/a	n/a
Pension increases (CPI)	2.11%	2.02%

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - 31 DECEMBER 2019

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Advancing English	270,772	-	270,772
Investment income	700	-	700
Total	271,472	-	271,472
EXPENDITURE ON			
Charitable activities			
Advancing English	279,941	100	280,041
NET INCOME/(EXPENDITURE)	(8,469)	(100)	(8,569)
RECONCILIATION OF FUNDS			
Total funds brought forward	353,294	1,429	354,723
TOTAL FUNDS CARRIED FORWARD	344,825	1,329	346,154

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Office equipment £	Computer equipment £	Totals £
COST				
At 1 January 2020	2,597	3,333	49,127	55,057
Additions	-	-	1,710	1,710
	<u>2,597</u>	<u>3,333</u>	<u>50,837</u>	<u>56,767</u>
At 31 December 2020	2,597	3,333	50,837	56,767
DEPRECIATION				
At 1 January 2020	2,235	3,333	48,640	54,208
Charge for year	21	-	615	636
	<u>2,256</u>	<u>3,333</u>	<u>49,255</u>	<u>54,844</u>
At 31 December 2020	2,256	3,333	49,255	54,844
NET BOOK VALUE				
At 31 December 2020	<u>341</u>	<u>-</u>	<u>1,582</u>	<u>1,923</u>
At 31 December 2019	<u>362</u>	<u>-</u>	<u>487</u>	<u>849</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade debtors	-	2,482
Prepayments and accrued income	37,837	47,748
	<u>37,837</u>	<u>50,230</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade creditors	3,907	5,412
Other creditors	10,439	11,506
Accruals and deferred income	26,188	9,998
	<u>40,534</u>	<u>26,916</u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

13. MOVEMENT IN FUNDS

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	344,825	(113,632)	231,193
Restricted funds			
Beatrice White fund	1,199	-	1,199
Betty Haigh prize fund	130	-	130
	<u>1,329</u>	<u>-</u>	<u>1,329</u>
TOTAL FUNDS	<u><u>346,154</u></u>	<u><u>(113,632)</u></u>	<u><u>232,522</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	134,005	(247,637)	(113,632)
TOTAL FUNDS	<u><u>134,005</u></u>	<u><u>(247,637)</u></u>	<u><u>(113,632)</u></u>

Comparatives for movement in funds

	At 1.1.19 £	Net movement in funds £	At 31.12.19 £
Unrestricted funds			
General fund	353,294	(8,469)	344,825
Restricted funds			
Beatrice White fund	1,299	(100)	1,199
Betty Haigh prize fund	130	-	130
	<u>1,429</u>	<u>(100)</u>	<u>1,329</u>
TOTAL FUNDS	<u><u>354,723</u></u>	<u><u>(8,569)</u></u>	<u><u>346,154</u></u>

THE ENGLISH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	271,472	(279,941)	(8,469)
Restricted funds			
Beatrice White fund	-	(100)	(100)
TOTAL FUNDS	<u>271,472</u>	<u>(280,041)</u>	<u>(8,569)</u>

PROFESSOR BEATRICE WHITE PRIZE FUND

The Professor Beatrice White Fund was established in 1988. The annual prize of £100 is awarded to the outstanding scholarly article in the field of English Literature before 1590, noted in the current volume of The Year's Work in English Studies. The prize for the year 2020 was not awarded.

As of 31 December 2020 £200 (2019: £200) of prizes were unpaid.

BETTY HAIGH FUND

The Betty Haigh Fund was established in 1996 and is used to finance the Betty Haigh Shakespeare Prize Competition, an essay competition open to all A Level students of English Literature.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2020.

THE ENGLISH ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
INCOME AND ENDOWMENTS		
Investment income		
Deposit account interest	453	700
Charitable activities		
Subscriptions	43,322	169,621
Publications	88,077	98,757
Conference Income	1,950	709
Other	203	1,685
	133,552	270,772
Total incoming resources	134,005	271,472
EXPENDITURE		
Charitable activities		
Wages	130,928	118,700
Social security	11,084	9,142
Pensions	22,319	45,442
Conference expenses	2,150	3,726
Publication costs	32,495	38,718
	198,976	215,728
Support costs		
Management		
Rent, rates and insurance	9,124	7,827
Telephone	731	774
Postage and stationery	2,007	2,445
Sundries	1,479	2,122
Training	581	1,829
Committee expenses	2,615	12,445
Computer costs	18,822	15,456
Prizes and awards	765	2,105
AGM expenses	2,280	8,137
Fixtures and fittings	22	21
Office equipment	-	1
Computer equipment	615	376
	39,041	53,538
Finance		
Bank charges	1,355	1,850
Carried forward	1,355	1,850

This page does not form part of the statutory financial statements

THE ENGLISH ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
Finance		
Brought forward	1,355	1,850
Bookkeeping	6,045	6,765
	<u>7,400</u>	<u>8,615</u>
Governance costs		
Independent examiners remuneration	2,220	2,160
	<u>247,637</u>	<u>280,041</u>
Total resources expended		
Net expenditure	<u>(113,632)</u>	<u>(8,569)</u>

This page does not form part of the statutory financial statements