CROSSFIELDS INSTITUTE

England & Wales · Charity number 1124859

Details

Status	Registered
Legal form	Charitable company
Company number	06503063
Registered	2008-07-07
Register	View on the Charity Commission register

Contact

Address	Crossfields Institute Stroud House Russell Street Stroud GL5 3AN
Phone	01453808118
Email	dialogue@crossfieldsinstitute.com
Website	www.crossfieldsinstitute.com

Activities

Objects: The advancement of education of the public in one or more of the following ways; 1) Promote, develop and deliver education and training across a wide range of sectors2) Promote, develop and provide qualifications relating to such education and training 3) Research approaches to education and training across a wide range of sectors

Activities: Crossfields Institute provides support and an umbrella structure for learning organisations, educators and researchers working within further and higher education. Many of our affiliate members are active in the field of therapeutic education, social care, complementary therapies, holistic agriculture and horticulture, environmental sustainability and the arts based on the work of Rudolf Steiner.

Classification

- **How:** Provides Services, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, NATIONAL.
- Australia
- Botswana
- Brazil
- Denmark
- Egypt
- Germany
- Ireland
- Netherlands
- Russia
- South Africa
- Sweden
- United States
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	-	-	-	-
2024-03-31	-	-	-	-
2023-03-31	-	-	-	-
2022-03-31	£288,236	£278,197	-	-
2021-03-31	£289,674	£282,663	-	-
2020-03-31	£303,641	£264,969	-	-
2019-03-31	£452,754	£509,595	-	-
2018-03-31	£554,733	£528,506	£253,235	10

Trustees

Name	Role	Appointed
Adrian Paul Hinchcliffe		2019-09-12
Emma Dayman		2023-04-01

Accounts

CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **1st April 21** **To** **31st March 22**

Charity name: Crossfields Institute (CFI)
Charity registration number: 124859

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The object of Crossfields Institute is the advancement of education of the public in one or more of the following ways; 1) Promote, develop and deliver education and training across a wide range of sectors 2) Promote, develop and provide qualifications relating to such education and training 3) Research approaches to education and training across a wide range of sectors
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	With the continuing impact of the Coronavirus crisis, the past 12 months have brought significant challenges but also successes, for all areas of the organisation. Crossfields Awarding's portfolio of regulated qualifications continues to grow, with several new regulated qualifications being launched. Student numbers on existing qualifications have also remained steady, with many of our centres adopting a blended approach to delivery, thereby making courses more flexible and accessible. There has been a steady stream of new business enquiries, with increased interest and take up in Quality Mark programmes and approvals for centres within and outside the UK. This has been further supported by the transfer of three early years qualifications from NCFE to CFI With regards to Crossfields Learning, the Postgraduate Certificate in Philosophy and Practice of Integrative Education (PPIE) welcomed a new cohort in January, with much of the delivery moving online. There has been an increase in the number of sub-sites offering our CFI Level 2 Integrated Education qualifications, and there has been activity to support this, including a conference for practitioners and learners held at Emerson College in March 22. In Crossfields Europa, we are continuing to pursue consultancy commissions as well as working with coaching clients. There is also continuing to work the Danish Psychotherapy organisations with a range of commissions which have the potential to

		lead to growth in this area of the organisation in coming years. In all of these activities, trustees believe that there is a public benefit in line with the objects of the charity.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Trustees confirm they have regard for this guidance.

Additional information (optional)
You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	This year our charitable activities have continued. Donations were made in time and financial support included reduced fees for Higher Education students, donations to small charities and reduced costs for organisations that are aligned with our values and vision. Crossfields Institute is committed to supporting smaller charities whose work follows similar ethics, vision and values wherever possible. During the reporting year Crossfields Institute provided support for approved centres, learning organisations, educators and researchers working within further and higher education. Our focus is to work for and with individuals and organisations that promote develop integrative and holistic approaches to education and research.

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Turnover for 2021-2022 was £388,236, up on 2020-2021 (£290,507). Crossfields Institute's income is based on project related contributions from a number of our affiliate organisations for educational activities and grants/donations from a few partner organisations. Also in this financial year we sold two of our qualifications to another Awarding Organisation who were better placed to ensure their continued success. Learner/student registration fees from our centres and/or individuals also contribute to the income. Resources expended were £278.197, Down slightly on 2021 (£284,697). Expenses are essentially Institute staff costs, administration overheads, some external professional consultancy costs as well as governance overheads. These activities created a net surplus of £60,039 (2021 surplus of £5,810) before revaluations. Looking to the balance sheet net current liabilities were £55,872 (2021 £63,288) and total funds were £122,575 (2021 £65,536) before intangible assets are added. Overall, the balance sheet total is £343,475
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Trustees consider that an appropriate level of reserves is such as to cover six months of minimal expenditure and to support learners and/or students to the natural conclusion of certification with Crossfields Institute (as per section A5.4 in Ofqual's Conditions of Recognition). Despite the challenging operating environment faced by the charitable sector in the current year, our reserves have been maintained. We have also continued to repay working capital loans.
Amount of reserves held	Para 1.22	£343,475
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	none
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Trustees have no concerns at present

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Memorandum and Articles of Association
How is the charity constituted?	Para 1.25	Company limited by guarantee
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Elected by the formed board of trustees

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	Crossfields Institute has a wholly owned subsidiary (Crossfields Europa) which operates as a limited company. Crossfields Europa is registered in Denmark and operates throughout Europe on projects aligned with the charitable objects of Crossfields Institute. Any surplus created is used for further charitable work either in the UK or overseas.
Other		

Reference and Administrative details

Charity name	Crossfields Institute
Other name the charity uses	CFI
Registered charity number	124859
Charity's principal address	Stroud House, Russell Street, Stroud GL5 3AN

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Simon Fielding	Chair	n/a	
2	Shaina Stoehr		n/a	
3	Lesley Moore		n/a	
4	Paul Hinchcliffe		n/a	
5	Steve Harvey		n/a	
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
none		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
none		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	none
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
none		

Name of chief executive or names of senior staff members (Optional information)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

none

Other optional information

none

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Paul Hinchcliffe	
Full name(s)	Paul HinchCliffe	
Position (eg Secretary, Chair, etc)	Finance Chair	
Date	13th July 2022	

INDEPENDENT EXAMINERS REPORT

Independent Examiner's Report to the Trustees of Crossfields Institute

I report to the Charity Trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the Charity Trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your Company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of ACIE, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: **Date:** Friday 27 January 2023

Address:

Crossfields Institute	Charity No (if any)	124859	CC17a
Annual accounts for the period			
Period start date	To	Period end date	

Section A Statement of financial activities

Recommended categories by activity	Details of own analysis	Note	Unrestricted funds £	Restricted income funds £	Sale of asset funds £	Total this year £	Total last year £
Incoming resources (Note 3)			F01	F02	F03	F04	F05
Incoming resources from generated funds			-	-	-	-	-
Voluntary income		S01	5,125	-	-	5,125	5,928
Activities for generating funds		S02	-	-	-	-	-
Furlough		S03	-	-	-	-	17,070
Incoming resources from charitable activities		S04	283,111	-	-	283,111	267,509
	Sale of assets	S05	-		50,000	50,000	-
Total incoming resources		S06	288,236	-	50,000	338,236	290,507
Resources expended (Notes 4-8)							
Costs of Generating Funds			-	-	-	-	-
Costs of generating voluntary income		S07	-	-	-	-	-
Fundraising trading costs		S08	-	-	-	-	-
Investment management costs		S09	-	-	-	-	-
Charitable activities		S10	278,197	-	-	278,197	284,697
Governance costs		S11	-	-	-	-	-
Other resources expended		S12	-	-	-	-	-
Total resources expended		S13	278,197	-	-	278,197	284,697
Net incoming/(outgoing) resources before transfers		S14	10,039	-	50,000	60,039	5,810
Gross transfers between funds		S15	-	-	-	-	-
Net incoming/(outgoing) resources before other recognised gains/(losses)		S16	10,039	-	50,000	60,039	5,810
Other recognised gains/(losses)							
Gains and losses on revaluation of fixed assets for the charity's own use		S17	-	-	-	-	-
Gains and losses on investment assets		S18	-	-	-	-	-
Net movement in funds		S19	10,039	-	50,000	60,039	5,810
Total funds brought forward		S20	-	-	-	-	-
Total funds carried forward		S21	10,039	-	50,000	60,039	5,810

Section B Balance sheet

	Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
		F01	F02	F03	F04	F05
Fixed assets						
Tangible assets (Note 9)	B01	12,186	-	-	12,186	542
Intangible assets (Note 9)	B02	220,900	-	-	220,900	270,900
Investments (Note 10)	B03	-	-	-	-	-
Total fixed assets	B04	233,086	-	-	233,086	271,442
Current assets						
Debtors (Note 11)	B06	42,284	-	-	42,284	11,694
(Short term) investments	B07	-	-	-	-	-
Cash at bank and in hand	B08	123,977	-	-	123,977	63,588
Total current assets	B09	166,261	-	-	166,261	75,282
Creditors: amounts falling due within one year (Note 12)	B10	8,236	-	-	8,236	13,288
Net current assets/(liabilities)	B11	158,025	-	-	158,025	61,994
Total assets less current liabilities	B12	391,111	-	-	391,111	333,436
Creditors: amounts falling due after one year (Note 12)	B13	47,636	-	-	47,636	50,000
Provisions for liabilities and charges	B14		-	-	-	-
Net assets	B15	343,475	-	-	343,475	283,436
Funds of the Charity						
Unrestricted funds	B16	122,575			122,575	62,536
	B17	-			-	-
Restricted income funds (Note 13)	B18		-		-	
Revaluation reserve (Note 13)	B19	220,900			220,900	220,900
Total funds	B20	343,475	-	-	343,475	283,436

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval

Section C Notes to the accounts

Note 1 **Basis of preparation**

1.1 Basis of accounting

These accounts have been prepared on the basis of historic cost (except that investments are shown at market value) in accordance with:

- Accounting and Reporting by Charities – Statement of Recommended Practice (SORP 2005);
- and with* ✓ Accounting Standards;

  or ☐ Financial Reporting Standards for Smaller Enterprises (FRSSE);
- and with the Charities Act.

Give details in this box if a different standard has been followed.
None

1.2 Change in basis of accounting

Give details in this box of any material changes that have been made.
None

1.3 Changes to previous accounts

Give details in this box of any material changes that have been made.
None

Note 2 **Accounting policies**

This standard list of accounting policies has been applied by the charity except for those deleted. Where a different or additional policy has been adopted then this is detailed in the box below.

INCOMING RESOURCES

Recognition of incoming resources	These are included in the Statement of Financial Activities (SoFA) when: • the charity becomes entitled to the resources; • the trustees are virtually certain they will receive the resources; and • the monetary value can be measured with sufficient reliability.
Incoming resources with related expenditure	Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.
Grants and donations	Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.
Tax reclaims on donations and gifts	Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.
Contractual income and performance related grants	This is only included in the SoFA once the related goods or services have been delivered.
Gifts in kind	Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.
Donated services and facilities	These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Investment income	This is included in the accounts when receivable.
Investment gains and losses	This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.
Governance costs	Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.
Support Costs	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

ASSETS

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or a reasonable value on receipt.
Investments	Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE	None

Note 3 Analysis of incoming resources

Incoming resources may be further analysed if this would help the reader of the accounts.

	Analysis	This year £	Last year £
Voluntary income	Individual Donors	4,223	5,927
			-
	HMRC Grants	902	-
		-	-
			-
	Total	5,125	5,927

	Analysis	This year £	Last year £
Activities for generating funds		-	-
		-	-
		-	-
		-	-
		-	-
	Total	-	-

	Analysis	This year £	Last year £
Investment income		-	-
		-	-
		-	-
		-	-
		-	-
	Total	-	-

	Analysis	This year £	Last year £
Incoming resources from charitable activities	Awarding	220,448	200,000
	Learning	62,663	66,700
		-	-
		-	-
	Sale of asset	50,000	-
	Total	333,111	266,700

Section C	Notes to the accounts	(cont)

Note 4 Analysis of resources expended

Resources expended may be further analysed if this would help the reader of the accounts.

	Analysis	This year £	Last year £
Costs of generating voluntary income		-	-
		-	-
		-	-
		-	-
		-	-
	Total	-	-
Fundraising trading costs		-	-
		-	-
		-	-
		-	-
		-	-
	Total	-	-
Investment management costs		-	-
		-	-
		-	-
	Total	-	-
Charitable activities	Awarding costs	45,819	-
	Learning costs	43,273	-
	Admin costs	70,293	-
	Staff costs	118,761	-
	* new format this year	-	-
	Total	278,147	282,663
Governance costs	Trustee cost	50	-
		-	-
		-	-
	Total	50	-

Section C	Notes to the accounts	(cont)

Note 5 **Support Costs**

Please complete this note if the charity has analysed its expenses using activity categories and has support costs.

Support cost type	Fundraising activity £	Charitable Activity £	Governance Activity £	Total Cost £
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Total	-	-	-	-

Note 6 **Details of certain items of expenditure**

6.1 Trustee expenses

Please provide details of the amount of any payment or reimbursement of out-of-pocket expenses made to trustees or to third parties for expenses incurred by trustees. If no expenses were paid, please enter 'None' in the appropriate box(es).

	This year	Last year
Number of trustees who were paid expenses	0	
Nature of the expenses		
Total amount paid	0	£

6.2 Fees for examination or audit of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner or auditor. If nothing was paid please enter NONE in the appropriate box(es).

	This year £	Last year £
Independent examiner's or auditors' fees for reporting on the accounts	1000	1000
Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor		

Section C	Notes to the accounts	(cont)

Note 7 **Paid employees**

Please complete this note if the charity has any employees.

7.1 Staff Costs

	This year £	Last year £
Gross wages, salaries and benefits in kind	91,070	100,459
Employer's PAYE costs	22,137	32,452
Pension costs	5,554	6,589
Total staff costs	118,761	139,500

7.2 Average number of full-time equivalent employees in the year

		This year Number	Last year Number
The parts of the charity in which the employees work	Fundraising	6	7
	Charitable Activities	-	-
	Governance	-	-
	Other	-	-
	Total	6	7

7.3 Defined contribution pension scheme

Please complete if a defined contribution pension scheme is operated.

Brief details of the scheme	**Royal London Work based pension scheme**

	This year £	Last year £
The costs of the scheme to the charity for the year	5554	6589
The amount of any contributions outstanding at the year end	-	-
The amount of any contributions prepaid at the year end	-	-

Section C	Notes to the accounts	(cont)

Note 8 Grantmaking

Please complete this note if the charity made any grants or donations which in aggregate form a material part of the charitable activities undertaken.

8.1 Total value of grants

Purpose for which grants made	Grants to institutions Total amount £	Grants to individuals Total amount £
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
Total	**-**	**-**

8.1 Grantmaking costs

If the charity's accounts are prepared on the "activity basis" please give details of any support cost associated with grantmaking. Please enter "Nil" if the charity does not identify and/or allocate support costs.

Support costs of grantmaking	**£**

8.3 Grants made to institutions

If the charity has made grants to particular institutions that are material in the context of its grantmaking please give details of the institution supported, purpose of the grant and total paid to each institution listed. Sufficient information should be given to provide a reasonable understanding of the range of institutions supported.

Names of institutions	Purpose	Total amount of grants paid £
		-
		-
		-
		-
		-
		-
		-
		-
		-
		-
	Total grants to institutions	**-**

Note 9 Tangible fixed assets

Please complete this note if the charity has any tangible fixed assets

9.1 Cost or valuation

	Freehold land & buildings £	Other land & buildings £	Plant, machinery and motor vehicles £	Fixtures, fittings and equipment £	Payments on account and assets under construction £	Total £
Balance brought forward	-	-	-	542	-	542
Additions	-	-	-	11,644	-	11,644
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Transfers *	-	-	-	-	-	-
Balance carried forward	-	-	-	12,186	-	12,186

9.2 Intangible Assests

****Basis**	SL or RB	SL or RB	SL or RB	SL or RB	SL or RB	
**** Rate**						
Balance brought forward	270,900	-	-	-	-	270,900
Depreciation charge for year	-	-	-	-	-	-
Impairment provisions	-	-	-	-	-	-
Revaluations	-	-	-	-	-	-
Disposals	- 50,000	-	-	-	-	- 50,000
Transfers*	-	-	-	-	-	-
Balance carried forward	220,900	-	-	-	-	220,900

9.3 Net book value

Brought forward	- 270,900	-	-	542	-	- 270,358
Carried forward	- 220,900	-	-	12,186	-	233,086

9.4 Revaluation

If any fixed assets have been revalued please give details of the valuer and method of valuation

** The "transfers" row is for movements between fixed asset categories.*
*** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB = reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction.*

Section C	Notes to the accounts	(cont)

Note 10 **Investment assets**

Please complete this note if the charity has any investment assets.

10.1 Fixed assets investments

	£
Carrying (market) value at beginning of year	
Add: additions to investments at cost	
Less: disposals at carrying value	-
Add/(deduct): net gain/(loss) on revaluation	-
Carrying (market) value at end of year	-

Please provide below:

10.2 A breakdown of the market values of investments shown above agreeing with the balance sheet row B03.

10.3 A breakdown of the income from investments agreeing with SOFA row S03.

Analysis of investments	**10.2 Market value at year end £**	**10.3 Income from investments for the year £**
Investment properties	-	-
Investments listed on a recognised stock exchange or held in common investment funds, open ended investment companies, unit trusts or other collective investment schemes	-	-
Investments in subsidiary or connected undertakings and companies	-	-
Securities not listed on a recognised Stock Exchange	-	-
Cash held as part of the investment portfolio	-	-
Other investments	-	-
Total	-	-

10.4 Material investment holdings

If any single investment is material in terms of its value (for example represents more than 5 per cent of the value of the charity's total investments) please provide details.

Investment held	
Market Value	

Section C	Notes to the accounts	(cont)

Note 11 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

Analysis of debtors	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Trade debtors	42,284	11,694	-	-
Amounts due from subsidiary and associated undertakings	-	-	-	-
Other debtors	-	-	-	-
Prepayments and accrued income	-	-	-	-
Total	42,284.0	11,694.0	-	-

Note 12 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

12.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Loans and overdrafts	-	-	47,636	50,000
Trade creditors	8,236	13,288	-	-
Amounts due to subsidiary and associated undertakings	-	-	-	-
Other creditors	-	-	-	-
Accruals and deferred income	-	-	-	-
Total	8,236	13,288	47,636	50,000

12.2 Security over assets

If any loan, overdraft or other creditor holds a charge or other security over any assets of the charity please provide details.

Section C	Notes to the accounts	(cont)

Note 13 **Reserve and restricted income funds**

Please complete this section if the charity has any endowment or restricted income funds.

13.1 Funds held

Please give a brief description of any of the following type of funds held by the charity:

- **permanent endowment funds (PE);**
- **expendable endowment funds (EE); and**
- **restricted income funds, including special trusts, of the charity (R).**

Fund Name	Type PE, EE or R	Purpose and Restrictions
Revaluation reserve	R	**The Charity has an appropriate level of reserves is such as to cover six months of minimal expenditure and to support learners and/or students to the natural conclusion of certification with Crossfields Institute (as per section A5.4 in Ofqual's Conditions of Recognition).**

13.2 Movements of major funds

Please give details of the movements of the major funds summarised in the restricted and endowment columns of the Statement of Financial Activities.

Fund names	Fund balances brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains and losses £	Fund balances carried forward £
Revaluation reserve	220,900	-	-	-	-	220,900
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
Total Funds	220,900	-	-	-	-	220,900

13.3 Transfers between funds

Please give details of any transfers between funds.

From Fund (Name)	To Fund (Name)	Reason	Amount

Section C	Notes to the accounts	(cont)

Note 14 Transactions with related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in note 6) details of such transactions should be provided in this note. If there are no transactions to report, please enter "None" in the relevant boxes.

14.1 Remuneration and benefits

Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee or other related parties by the charity or any institution or company connected with it.

Name of trustee or connected party	Legal authority (eg order, governing document)	Amounts paid or benefit value	
		This year £	Last year £

14.2 Loans

Please give details of and amounts owing to or from the charity's trustees or other related parties by the charity at the year end.

	Name of trustee or connected party	Legal authority	Amount owing	
			This year £	Last year £
Due to trustees and related parties				
Due from trustees and related parties				

14.3 Other transaction(s) with trustees or related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a trustee or related party has a material interest.

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	This year £	Last year £

Section C **Notes to the accounts** **(cont)**

Note 15 Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.

1212594 - Crossfields Europa, Filial af Crossfields Institute CLG, England

Full accounts available in separate PDF document (in English from page 3)

Note: Danish accounting protocols mean that a debit is shown as a positive figure and a credit is negative

Accounts

CROSSFIELDS INSTITUTE

(A company limited by guarantee and not having share capital)

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

CHARITY NO. 124859

COMPANY NO. 06503063

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TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2021

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006 present their report with the financial statements of the Charity for the year ended 31 March 2021.

Registered Company number 06503063 (England and Wales)

Registered Charity number 1124859

Registered office Stroud House, Russell Street, Stroud, Gloucestershire, GL5 3AN

Trustees Simon Fielding – Chair
Dr. Lesley Moore
Shaina Stoehr
Paul Hinchcliffe
Steve Harvey

Company Secretary Lou Doliczny

Independent Examiner Ben Edwards

Solicitors Bates Wells and Braithwaite, 2-6 Cannon Street, London, EC4M 6YH

Bankers HSBC, 4 King Street, Stroud, Gloucestershire, GL5 3DS

Objectives
The Charity's objects are:

The advancement of education of the public in one or more of the following ways;

1) Promote, develop and deliver education and training across a wide range of sectors
2) Promote, develop and provide qualifications relating to such education and training
3) Research approaches to education and training across a wide range of sectors

Structure, Governance and Management

Governing document
Crossfields Institute is a company limited by guarantee with no share capital governed by a memorandum and articles of association. It was incorporated on 13 February 2008 and registered as a charity on 7 July 2008.

Appointment of Trustees
The Trustees are the sole members of the Charity. Trustees are appointed by processes laid down in the articles of association. New trustees may be co-opted by the Trustees to provide necessary skills to support the Charity and full appointment and routine re-election procedures are undertaken at trustee meetings as appropriate.

Trustee induction and training
Trustees are briefed on their legal obligations under company and charity law, the governing documents decision making processes and financial performance of the Charity. Some Trustees and Senior Officers may

participate in professional external training events in order to ensure high standards of governance and awareness.

Management
The Trustees are responsible for the governance and administration of the Charity. They meet at least three times per year and receive reports from Senior Officers and/or Chair of Trustees on activities and financial performance.

Related parties
As an Awarding Organisation, the Institute has a relationship with approximately fifty learning organisations in the UK and elsewhere. It also has entered into partnerships with a number of Further and Higher Education providers, including Alanus University (Germany) and also has ongoing arrangements with the University of Southern Denmark (through Crossfields Europa).

Risk management
The Trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. A risk register has been established to support this process. The Trustees regularly assess and monitor the organisational and financial risks to which the Charity is exposed and have put steps in place to mitigate those risks. Part of the risk management is the implementation of a robust financial controls policy, seeking professional advice on critical issues, close monitoring of staff competency, close monthly scrutiny of financial performance and planning, and close and regular contact of Trustees with the Institute's Chief Executive Officer to monitor management and strategic issues.

Activities, Achievements and Performance
With the continuing impact of the Coronavirus crisis, the past 12 months have brought significant challenges but also successes, for all areas of the organisation.

Crossfields Awarding's portfolio of regulated qualifications continues to grow, with five new qualifications bringing the total number of regulated qualifications to 24. New customised qualifications have also been developed and launched this year. There has been a steady stream of new business enquiries, with increased interest and take up in Quality Mark approvals for centres and programmes within and outside the UK. However, the development and launch of new programmes and qualifications has often been slower and more unpredictable than in normal times.

With regards to Higher Education, the Postgraduate Certificate in Philosophy and Practice of Integrative Education (PPIE) welcomed its fourth cohort in January, with much of the delivery moving online. Blended delivery models have also been adopted by many of Crossfield Awarding's centres meaning that learner registration numbers have held up better than may have been expected.

Crossfields Europa are continuing to pursue consultancy commissions as well as working with coaching clients. A new contract with the Danish Psychotherapy organisations has been secured which has the potential to lead to growth in this area of the organisation in coming years.

There have also been significant challenges this past year. The Coronavirus crisis meant that some staff were furloughed leading to a reduction in capacity. There has also been a higher than usual turnover of staff as life circumstances changed during the pandemic. Nevertheless, this has given the opportunity to refresh the staff team and also streamline our processes to increase coordination and customer service. There has also been a significant investment in improving our IT and telecoms services to facilitate remote working.

During this unusual year our charitable activities have continued. Donations were made in time and financial support included reduced fees for Higher Education students, donations to small charities and reduced costs for organisations that are aligned with our values and vision. Crossfields Institute is committed to supporting smaller charities whose work follows similar ethics, vision and values wherever possible. During the reporting year Crossfields Institute provided support for approved centres, learning organisations, educators and researchers working within further and higher education. Our focus is to work for and with individuals and organisations that promote develop integrative and holistic approaches to education and research.

Financial Review

Turnover for 2020-2021 was £289,674, down only slightly on 2019-2020 (£303,641). Crossfields Institute's income is based on project related contributions from a number of our affiliate organisations for educational activities and grants/donations from a number of partner organisations. Learner/student registration fees from our centres and/or individuals also contribute to the income, as well as a contribution to overheads from Crossfields Europa.

Resources expended were £282,663, up slightly on 2020 (£264,969). Expenses are essentially Institute staff costs, administration overheads, some external professional consultancy costs as well as governance overheads, and we depreciated our Intangible assest down.

These activities created a net surplus of £7,011, (2020 surplus of £38,672) before revaluations. The fall in income and resources expended were partly due to the Coronavirus crisis with additional costs also incurred as adaptations were made to remote working and we chose to depreciate our intangible assest.

Looking to the balance sheet net current Assets were £75,282 (2020 net current assets £67,600) and total funds were £62,536 (2020 £55,525) before intangible assets are added. Overall, the balance sheet total is £283,436.

Reserves Policy

The Trustees consider that an appropriate level of reserves is such as to cover six months of minimal expenditure and to support learners and/or students to the natural conclusion of certification with Crossfields Institute (as per section A5.4 in Ofqual's Conditions of Recognition). Despite the challenging operating environment faced by the charitable sector in the current year, our reserves have been maintained. We have continued to repay and restructure working capital loans and are committed to increase these reserves over the coming five years.

Plans for Future Years

The Awarding Organisation will be seeking to continue to add to its portfolio of Ofqual regulated qualifications during the forthcoming year, especially as new staff become embedded. These new qualifications will focus on innovation in the sectors for which the Institute has been approved, which now include teaching and lecturing. It will also continue to expand its portfolio of self-regulated qualification and quality marks.

The successful Level 7 course for teachers in the Philosophy and Practice of Integrative Education course will be restructured and will relaunch in January 2022 both in the UK , Finland and Denmark, with more flexible pathways and online delivery methods. Plans are also developing for a projects and collaborations focusing on our key areas of Integrative Education, Transformative Leadership and Regenerative Systems.

Crossfields Institute plans to promote dialogue and collaboration between educators, institutions and the public both nationally and internationally through research workshops and public conferences where findings from our ongoing research and development activities are presented and disseminated.

Crossfields Europa is aiming to develop its consultancy and coaching portfolio, focusing on supporting schools as well as private organisations and individuals.

Public Benefit Statement

The Trustees' approach to assessing public benefit comes from the statutory objective set for them by Parliament in the Charities Act 2011. The Trustees are confident that Crossfields Institute has provided clear public benefits fully related to its aims. Specifically graduates of our qualifications and programmes predominantly and typically work in health care, education and sustainable agriculture sectors.

In more detail, we work with:

1) Educational therapeutic and care organisations that benefit children, adolescents and adults (including: Mulberry Bush, Novalis Trust, Jacaranda, Thempra and others). These organisations are charitable, almost all are registered charities

2) Mainstream or Steiner Waldorf (Free) Schools which are open and accessible to all children; these have flexible fee or contribution arrangements to enable access for children from all social strata; all these are registered charities

3) Early Years teacher education providers whose educational vision is aligned with the Institute and provide integrative and child-based education (Montessori, London Steiner Early Years, Holistic Baby and Childcare)

4) Values-based and other therapeutic organisations often associated with NHS medical practices drug rehabilitation prison or probation services open and accessible to the general public; all these organisations are charitable almost all are registered charities

5) Performing arts organisations inspired by holistic or spiritual values benefiting the general public schools etc. through their performances and workshops; all these organisations are charitable almost all are registered charities

6) Sustainable agricultural and horticultural organisations working with bio-dynamic and organic principles and a high commitment to promoting environmental and social sustainability; their produce and methods benefit the public health and wellbeing; many of these organisations are part of the community supported agriculture (CSA) and are charitable or registered charities

7) Educational organisations that have integrative and holistic approaches to Education and Research. Graduates benefit from the unique action research based and integrative education methodologies applied in the programmes and qualifications developed, awarded or delivered by the Institute's different departments. Research findings are widely disseminated through the regular research conferences and public events that are organised by the Institute with partner bodies in the Higher Education sector internationally.

Responsibilities of the Management Committee

The Charity Trustees (who are also the Directors of Crossfield Institute for the purposes of company law) are responsible for preparing a Trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the Charitable Company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the council should follow best practice and:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the applicable Charities SORP
- make judgements and estimates that are reasonable and prudent

- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Trustees on 22 January 2022

and signed remotely on its behalf by:

Paul Hinchcliffe

Trustee

INDEPENDENT EXAMINERS REPORT

Independent Examiner's Report to the Trustees of Crossfields Institute

I report to the Charity Trustees on my examination of the accounts of the Company for the year ended 31 March 2021 which are set out on pages 10 to 22.

Responsibilities and basis of report
As the Charity Trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your Company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement
I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: [signature] **Date:** 13/7/22

Address:

CROSSFIELDS INSTITUTE
(A company limited by guarantee and not having share capital)

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	31.3.21 Total funds £	31.3.20 Total Funds £
INCOME				
Charitable Activity		266,700	266,700	294,290
Donations		5,926	5,926	9,342
Investment income		2	2	9
HMRC Furlough Claim		17,046	17,046	
Total income	2	289,674	289,674	303,641
EXPENDITURE				
Charitable Activities	3	208,596	208,596	243,637
Management and admin costs	4	18,267	18,267	21,332
Intangible depreciation		55,800	55,800	
Total expenditure	5	282,663	282,663	264,969
Net income / (expenditure)		7,011	7,011	38,672
Unrestricted surplus on revaluation of intangible fixed assets		-	-	-
Net movement in funds		7,011	7,011	38,672
RECONCILIATION OF FUNDS				
Total funds brought forward		276,425	276,425	237,753
TOTAL FUNDS CARRIED FORWARD		283,436	283,436	276,425

CROSSFIELDS INSTITUTE

(A company limited by guarantee and not having share capital)

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	Unrestricted funds £	31.3.21 Total funds £	31.3.20 Total Funds £
FIXED ASSETS				
Tangible assets	6	542	542	5,269
Intangible assets	6a	270,900	270,900	326,700
		271,442	271,442	331,969
CURRENT ASSETS				
Debtors	10	11,694	11,694	59,433
Cash At Bank		63,588	63,588	8,167
		75,282	75,282	67,600
CREDITORS				
Amounts falling due within one year	11	(13,288)	(13,288)	(123,144)
Net Current Assets/(Liabilities)		61,994	61,994	(55,544)
CREDITORS				
Amounts falling due in more than one year	12	(50,000)	(50,000)	-
NET ASSETS		283,436	283,436	276,425
FUNDS				
Unrestricted funds	8	62,536	62,536	55,525
Revaluation reserve	8	220,900	220,900	220,900
TOTAL FUNDS		283,436	283,436	276,425

Approval of Financial Statements

In approving these financial statements as Directors of the Company we hereby confirm:

(a) The Company is entitled to the exemption from audit under Section 477(c) of the Companies Act 2006 for the year ended 31 March 2021. The Trustees have not required the Charitable Company to obtain an audit of its financial statement for the year ended 31 March 2020 in accordance with section 476 of the Companies Act 2006.

(b) That we acknowledge our responsibilities for:

(1) ensuring that the Company keeps accounting records which comply with section 386 and 387 of the Companies Act 2006 and
(2) preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of section 394 and 395 and which otherwise comply with the provisions of the Companies Act 2006 relating to financial statements so far as is applicable to the Charitable Company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS102 and the Charities SORP (FRS102). The notes on the following pages form part of these accounts.

These financial statements were approved and authorised for issue by the Trustees on 22 January 2022 and signed on their behalf by:

…Paul Hichcliffe ……………………………….

Trustee

Company registration number: 06503063

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS-102) – (Charities SORP (FRS-102)). Crossfields Institute meets the definition of a public benefit entity under FRS-102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Fund accounting

Unrestricted designated funds comprise those funds which the Trustees are free to use in accordance with the charitable objectives.

Income

All incoming resources are included in the Statement of Financial Activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories income:

- Fee income is included in full in the Statement of Financial Activities when receivable.
- Donated services and facilities are included at the value to the Charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources for generating funds are accounted for when earned.

Investment income

Investment income is interest received from the bank.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party. It is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

• Expenditure on charitable activities includes the costs of delivering services & other activities together with their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions
Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Legal status of the Charity
The Charity is a company limited by guarantee and has no share capital. In the event of the Charity being wound up the liability in respect of the guarantee is limited to £1 per member of the Charity. The Charity is registered and incorporated in England and Wales and its registered address is Stroud House Russell Street Stroud Gloucestershire GL5 3AN.

Financial performance of the Charity
The Statement of Financial Activities states the financial performance of the Charity.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

- we have depreciated all tangible assets down to a sustainable level for the remainder estimated useful life.

Revaluation of assets policy and procedure
Policy Statement
The Chief Executive in consultation with the Trustees shall revalue the assets of Crossfields Institute Group every 12 months. This policy includes all fixed tangible assets and intangible assets. For the purposes of this policy, intangible assets are defined below.

Definition
An intangible asset is “an identifiable non-monetary asset without physical substance”.
The company maintains a register of intangible assets that relate to the costs associated with developing and maintaining Qualifications and programmes that are income generators for Crossfields Institute.

The costs are capitalised by a revaluation reserve, so that if any course is discontinued then the costs can be written off against the Revaluation Reserve.

We consider this policy to be both prudent and sensible as it allows the considerable effort that is undertaking into building Qualifications and programmes that may continue for several years to be recognised as an asset of Crossfields Institute. Day to day modifications to the Qualifications and programmes that are undertaken by staff members are expensed to the Income Statement as they are incurred.

The Board of Crossfields Institute reviews the Intangible Assets on a continuous basis to ensure that no intangible asset is carried at a value in excess of its estimated realisable value.

Taxation
The Charity is exempt from corporation tax on its charitable activities.

Surplus on activities is after charging:

	2021	2020
	£	£
Preparation for and Independent Examiner's Fees	3,500	3,500
Depreciation	13,000	4,234
Disposal of Tangible Assets Intangible Assets	-	-
Depreciation	55,800	-

2. INCOME

	31.3.21	31.3.20
	£	£
Donations	5,926	9,342
Fourlough Claim	17,046	-
Other Income	-	21,695
Commissioned Work	266,700	272,595
Deposit account interest	2	9
	289,674	303,641

3. CHARITABLE ACTIVITIES

	31.3.21	31.3.20
	£	£
Salaries and Employment Taxes	154,678	142,867
Bank Charges and interest	939	2,495
Other Costs	127,046	98,275
	264,396	243,637

4. Management and administration Costs

	31.3.21	31.3.20
	£	£
Trustees costs	50	750
Accountancy and Bookkeeping	12,741	17,536
Professional fees	5,476	3,046
	18,267	21,332

5. Total Resources Expended

	Staff Costs £	Other Costs £	Total 2021 £	Total 2020 £
Cost of activities in the furtherance of charitable objectives	154,678	109,719	276,995	243,637
Management and administration of the Charity	-	18,266	18,266	21,332
	154,678	127,985	282,663	264,969

	2021	2020
Staff Costs		
Administrative Salaries	60,178	47,027
Engaged in charitable activity	94,500	95,840
	154,678	142,867
Other costs		
Awarding Costs	£5,633	709
Learning Costs	19,801	20,289
Proteus	-	9,988
Refunded causes	-	1,381
Office costs	1,600	2,605
Commission and effects	-	-
Academic and consultation fees		15,099
Bank Charges	939	323
Loan Interest		2,172
Insurance	7,828	4,799
Travel	-	4,204
Telephone	1,155	4,383
Postage and stationery	114	3,545
Sundries	7,014	-
Bad debt	-	1,912
Rents	6,436	7,365
Computer equipment and Website costs	7,598	17,763
Trustee costs	50	750
Accountancy and bookkeeping	9241	17,536
Professional fees	5,476	3,046
Depreciation	13,000-	4,233
Intangables Depreciation	55,800	-
Charitable Expenditure	127,985	122,102

The average number of employees by function was	**2021**	**2020**
Engaged in charitable activities	8	8
Management and administration	2	2
	10	10

Trustees received no remuneration. No employees received above £60k in either year. The key management personnel received emoluments of £45,000 (2020 41,183) during the year.

6.Tangible Fixed Assets

	It Software	**Computer Equipment**	**Total**
Cost b/f	16,720	12,470	29,190
Additions	270	8,003	8,273
Disposals			
Depreciation b/f	14,119	9,802	23,921
Charge in the year	2,870	10,130	13,000
Depreciation c/f	16,898	19,932	36,921
Net book value at 31 March 2021	1	541	542

6A. Intangible Assets – Awarding Organisation Qualifications

	2021	2020
Valuation		
Cost At April 1	326,700	326,700
Additions	-	-
Amortization	55,800	
Net book value at 31 March2021	270,900	326,700
	-	-
	-	-
	-	-
	270,900	£ 326,700

7. Analysis of net assets between funds

	Unrestricted Reserve	Revaluation Reserve	2021 Funds	2020 Funds
Fixed Assets	50,542	220,900	221,442	331,969
Current Assets	75,282	-	75,282	67,600
Current Liabilities	(13,288)	-	(13,288	(123,144)
Long Term Liabilities	(50,000)	-	(50,000)	
Net assets at year end	£62,536	£ 220,900	£ 283,436	276,425

8. Movement in Funds

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds	55,525	7,011	62,536
Revaluation Reserve	220,900	-	220,900
TOTAL FUNDS	276,425		283,436

Net movement in funds, included in the above are as follows:

Net Movement in funds

	Income	Expenditure	Transfers	Movement in funds
	£	£	£	£
Unrestricted Funds	289,674	(282,663)	-	7,011
	-		-	-
TOTAL FUNDS	289,674	(282,663)	-	7,011

9. Taxation

As a charity Crossfields Institute is exempt from tax on income and gains falling within Section 505 of the Taxes Act 2003 or S524 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

10. DEBTORS (amounts falling due within one year)

	31.3.21	31.3.20
	£	£
Trade Debtors,	11,694	41,079
Other Debtors	-	2,171
Intercompany	-	16,183
	11,694	59,433

11. CREDITORS (amounts falling due within one year)

	31.3.21	31.3.20
	£	£
Creditors	13,288	29,075
Taxation PAYE		5,612
Accrued expenses	-	49,849
Loans	-	37,865
Pensions	-	743
Intercompany	-	-
	13,288	123,144

12. CREDITORS (amounts falling due in more than one year)

	31.3.20	31.3.20
	£	£
Loans	50,000	-

The Charity has one loan for £50,000 from HSBC using the Bounce back Coronavirus interruption scheme , with repayments staring March 2022 over a 10 year period.

13. Share Capital

The Company is limited by guarantee and does not have share capital. Each member's liability is restricted to £1.

14. Capital Commitments

The Company had no known capital commitments at the balance sheet date.

15. Contingent Liabilities

None in the current year.

16. Going Concern

The Trustees are confident that given the improved performance in the year, this will continue into 2022 and therefore no going concern issues are currently present.

17. Related Party Transactions

During the year the Company received no income from Crossfields Europa a company registered in Denmark. At the balance sheet date, it was owed £0 from Crossfields Europa.

18. Crossfields Europa

Crossfields Institute owns a 100% shareholding of the company which is based in Denmark. A summary of the financial performance of the subsidiary is recorded below: -

	2021	**2020**
	£	£
Turnover	80,465	207,682
Costs and Expenses	(80,325)	(185,018)
Taxation	(-)	(3,044)
The aggregate assets on the Balance Sheet		
being: Assets	36,176	43,817
Liabilities	(11,622)	(5,455)
Intercompany	(-)	(16,183)
	24,554	22,179