

People First Merseyside Company Limited

Charity No. 1124792

Company No. 10049609

Trustees' Report and Unaudited Accounts

31 March 2023

People First Merseyside Company Limited
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The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, herein present their report with the unaudited financial statements of the charity for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard 102 applicable in the UK and Republic of Ireland.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No. 10049609

Charity No. 1124792

Registered Office

The Investment Centre
375 Stanley Road
Bootle
Merseyside
L20 3EF

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law.

The following Directors and Trustees served during the year:

A.P. Bowskill
P. Burke
R.E. Ferguson
E. Grange
N. Hall
R. Holland
P. Hume
J. Martlew
G.B. McConaghy
W. Mullen
S. Storey
S. Walker
S.E. Williams

Accountants

Sefton Council for Voluntary Service
Burlington House

OBJECTIVES AND ACTIVITIES

1.) To advance and promote the education of those members of the public with learning disabilities or learning difficulties in particular by the provision of training facilities and workshops in self advocacy and related areas, including;

- Enabling and assisting people with learning disabilities or learning difficulties to speak up for themselves, to share ideas and voice opinions with others.
- Assisting and enabling people with learning disabilities or learning difficulties to enjoy the same rights as everyone else, to attain greater independence, freedom of choice and participation in community.

A large charity must provide an explanation of its criteria or measures it uses to assess success in the reporting period...

2.) To advance public education about the educational, psychological and emotional needs of people with a learning disability or learning difficulty

3.) To promote or assist in promoting research into all aspects of such needs and to disseminate the useful results of such research for the benefit of the public.

ACHIEVEMENTS AND PERFORMANCE

The promotion of Self Advocacy and its benefits for People with learning disabilities is central to People First Merseyside. We aim to help people with learning disabilities in Liverpool and Sefton to:

- Improve their Self-confidence and Self Esteem
- Reduce Social Isolation
- Improve Psychological well being
- Have more choice and control over their own lives.

2022 – 2023 This year has been one of planning we worked with a consultant to develop our strategic plan. This helped us identify our priorities and strategic direction.

As a result of this work the board made the decision to allow us to utilise the services of a bid writer, this has allowed us to free up more time doing to work on other things that can potentially generate income whilst they work on putting funding application together on our behalf.

Sefton

People First Merseyside Company Limited

Trustees Annual Report

Our Sefton group have continued to provide a self-advocacy service for adults with a learning disability living within the borough of Sefton. This work is funded by Sefton MBC and Sefton CCGs.

The Sefton group support the work of the Sefton Learning Disability and Autism Coproduction Board. People First Merseyside are taking a lead in supporting the Learning-disabled Co Chairs at meetings. There is still a lot of changes happening as a result of the changes to the way services are provided and the change from health and social care to integrated commissioning boards.

Members in Sefton take part in Community Networking meetings such as Health and Social Care Forum and Healthwatch's Community Champions Network. These meetings are an opportunity to promote the work of People First Merseyside and self-advocacy in Sefton. This year more meeting are taking place face to face but there are still many of them that have chosen to continue on Teams and Zoom.

We have continued to hold our Get Involved groups to enable people with learning disabilities across Sefton to find out about what is happening in Sefton and to provide opportunities for professional to come and consult with members about issues that affect them.

During this period, we had 4,646 interactions with 914 individuals from Sefton and took part in:

105 consultation events

55 Training Sessions

22 Community Network Meetings

48 Awareness Raising Sessions

710 1 to 1 member support sessions

Members of People First Merseyside Sefton group gave 5,412 volunteer hours valued at delivered £88,106 from April 2022 – March 2023. This number is reflective of recovery as we come away from restrictions a result of the pandemic think this is significant achievement and shows the commitment of our members.

Bloods Pathway Project

This project was partly funded by Mersey Care and by Lloyds Bank Foundation.

This project was looking at something called the Bloods Pathway which is related to the protocols for clinicians when taking blood or delivering vaccinations to those who have learning disabilities and have conditions or phobias which make it difficult.

We worked with Learning Disability Health facilitators from Mersey Care to look at the current protocols and research alternative methods for taking blood. The group then developed an easy read booklet to help people with learning disabilities to understand better the process of having blood taken. This will be distributed to lots of people across Liverpool and Sefton.

Dignity And Voices In Dying (DAVID)

The DAVID Project is funded for 5 years by the National Lottery Community Fund. It aims to address the subject of death and dying for people with learning disabilities. The project was developed after the death of one of People First Merseyside's members. When he died, he had no family to make arrangements for his funeral. Our members expressed a desire to learn more about dying and how to plan for our own deaths.

Over the last 12 months the DAVID project has seen key aspects of its work come to fruition with members now increasingly involved in the creation of resources and in developing a range of events, as we endeavour to reach a wider audience. Whilst weekly whole day sessions continue, we are finding that the project now operates throughout the week as members host 'death cafes', contribute to meetings and working parties and develop contacts with a range of groups and services. The profile of the Project is growing locally and at a regional and national level as we develop constructive links with self-advocacy, support and research groups across the country.

Having focussed, within the task and finish groups, on each of the six key topics initially identified as priority areas for the DAVID project, we are now working on resource development. Key for us is the creation of materials which will be effective, engaging and accessible for people with learning disabilities, their families and support. Responding to research which indicates that people can find visual and oral resources most accessible, the members have written, developed and starred in a series of short information films with a professional film maker and animator. These films have now been completed and we are assessing how best to make them available to people with learning disabilities and their carers. There is an accompanying 'Experiences of Bereavement film' in which members discuss their own responses to the death of a close family member or friend. We feel this extremely powerful film is foundational to much of the training with carers and professionals which we are developing.

Additionally, members are now working with the People First Merseyside podcast team to develop the DAVID podcasts which will be available on Spotify. These will provide information and ideas, creating the opportunity to share lived experience and, we hope, empower others to develop their own groups focussing on death, dying and bereavement. These podcasts will include interviews with members and also with relevant professionals, including a solicitor who specialises in wills and power of attorney, a funeral director, LD nurse able to explore the palliative care model within the local hospital trust and a counsellor experienced in offering bereavement support to people with learning disabilities (PWLD).

A further area which the DAVID members have been developing this year is the creation of sensory materials, which may be particularly appropriate for people with complex needs. Working in partnership Fernley Resource Centre, part of the Frances Taylor foundation, providing support for people with multiple disabilities and complex needs, our members have created a sensory story book which they have employed in telling their own stories of loved ones who have died. Sensory story-telling and the story-book have already been effectively used within Death Cafes, will be the focus of a future podcast and, we envisage, will be incorporated into our resource packs.

People First Merseyside and Photosymbols, the online photographic image bank which specialises in featuring models with learning disabilities and autism worked in partnership to develop images related to Death and dying as there were not many currently on the image bank. Our members featured in these images that are now available to be used across the country.

We also worked with Liverpool Bereavement services to look at counselling for people with learning disabilities.

We have been particularly thrilled by our collaboration with local universities, having worked closely with disability studies and sociology students at Hope University and with nursing students at Liverpool University. We are hopeful that through very well received death cafes, presentations and life-story work, the DAVID projects is positively influencing attitudes towards death and dying and the support and information needs of PWLD. Our recent contact with John Moores University's Law department leading to constructive discussions around the creation of an accessible will pack, present as the first steps towards a major year 5 piece of work and, potentially, the development of a significant DAVID Project legacy.

During this reporting period we have recorded the following:

- 21 steering group sessions.
- 36 task and finish group sessions.
- 28 members engaged with in steering groups and Task and finish Groups
- 8 Death Cafes

Advocacy Liaison Officer

Funded by the Steve Morgan Foundation in the period 2022 -2023 our Advocacy Liaison Officer has continued to provide 1 to 1 issue-based Advocacy for people with learning disabilities and or autism. These individuals come with complex personal issues that take time to deal with.

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Trustees Annual Report

The grant has had a huge impact on the organisation. As a user led self advocacy group we work with our members in groups, this did not allow us to support members with 1 to 1 issues that were often complex in nature requiring engagement with other organisations and agencies which can be complex and time consuming. As a small organisation with little spare capacity within the workforce dealing with these issues was difficult. Having an additional worker dedicated to supporting members with these issues meant they were given the support they needed from someone who can spend time with them and support them to navigate complicated systems and processes.

"Having this funding from The Steve Morgan Foundation has given us the capacity to support our members with 1 to 1 complex issues giving them the time and support they need for as long as they need it.

We have noticed an improvement in the physical and mental health of those The Advocacy Liaison officer has supported, he has truly been an asset to the organisation."

Aside from practical support, we also provide emotional support when facing up to frightening issues. Knowing that they have a safety net for all matters gives our members a sense of security which they might otherwise not have available as a person with a learning disability.

In some cases, providing this intermediary role can relieve the pressure on families, and so help maintain positive familial relationships.

In its second year, this project has supported PFM members with a multitude of issues including, but not limited to the following:

- Social Services' referrals for,
- safeguarding,
- new care packages,
- rehousing.
- Chasing up medical referrals and attending appointments.
- Domestic abuse.
- Hate crimes.
- Support completing and sending forms and attending meetings
- Benefits issues including
- applications and appeals. –
- Debt management including setting up repayments, write-offs, and
- Official complaints. –
- Accessing mental health support including counselling and medication reviews.
- Commercial and tax refunds. –
- Moving homes. –
- Occupational Therapy needs and accessibility in the home.
- Financial capacity assessments.

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Regardless of the issue in hand, our members know they can come to us for support, and we will do everything in our power to either address the problem directly or signposting to someone who can. This knowledge helps promote a general sense of safety for our members many of whom do not have other sources of support and would otherwise be much more vulnerable. In many cases, having long term and regular engagement with our members means we develop a deep understanding and trust, and therefore can support them in a manner that another agency could not. When an issue is resolved with someone receiving one-to-one advocacy support, often they carry forward acquired knowledge they have learned from the work done together which can help them avoid similar situations in future.

Lloyds Banking Foundation Fund

In this funding period we able to carry forward £52,250 of funding from Lloyds banking Foundation to contribute towards our core costs and to enable us to become more self-sustaining and less reliant on short term project funding. In this period we have been able to utilise this fund to meet any short fall in funds for other things such as maintaining staff who would have otherwise have been made redundant, paying for the bid writer any unforeseen expenses. This has made a massive difference to the organisation.

NHS England commissioned projects:

We have several projects commissioned by NHS England in progress during this reporting period.

On completion of the Cancer Read Flag and look after your lungs project there was an underspend as a result of the pandemic and many organisations not taking us up on the offer of training.

DNACPR (Do Not Attempt Cardiopulmonary Resuscitation)

During the pandemic people with learning disabilities were given a DNACPR order whilst in hospital without their knowledge or permission. This was Highlighted as part of the LeDeR Reviews.

We were asked to develop some resources to raise awareness of this issue. We have developed a film to help people understand what DNACPR is this will be shared as part of an awareness raising programme.

Other funds we have received during this period were:

Arnold Clark Community Fund

This fund was used for Meeting Room Hire so we could continue to Social distance.

Community of Practice

This fund was a result of work carried out by member and was used to enable members to do some social activities such as a narrow boat trip and day trips to New Brighton and Southport.

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Trustees Annual Report

Community Transitions Fund

This fund was used to top up staff wages.

Edward Gostling and Garfield Weston have been held in reserve.

PLANS FOR FUTURE PERIODS

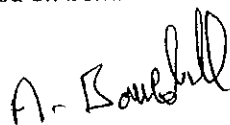
The Board of Directors continues to discuss and source alternative sources of income to diversify funding streams in the future.

The Trustees have set aside full Redundancy Provisions for staff who meet the criteria.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

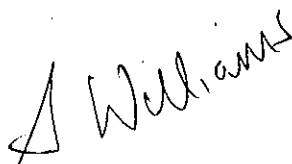
Signed on behalf of the board



A.P. Bowskill

Trustee

16 November 2023



S.E. Williams

Trustee

Independent Examiner's Report to the trustees of People First Merseyside Company Limited

I report to the charity trustees on my examination of the financial statements of People First Merseyside Company Limited for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

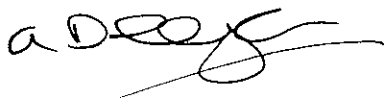
Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Anthony Deegan
MAAT, MICB Pm.dip
Sefton Council for Voluntary Service
Burlington House
Crosby Road North
Waterloo
Liverpool
L22 0LG
16 November 2023

People First Merseyside Company Limited
Statement of Financial Activities
for the year ended 31 March 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
	Notes				
Income and endowments					
from:					
Donations and legacies	4	835	-	835	4,575
Charitable activities	5	-	199,831	199,831	235,963
Other trading activities	6	9,450	-	9,450	7,660
Investments	7	589	-	589	34
Other	8	707	375	1,082	745
Total		11,581	200,206	211,787	248,977
Expenditure on:					
Charitable activities	9	49,392	186,821	236,213	275,351
Total		49,392	186,821	236,213	275,351
Net gains on investments		-	-	-	-
Net expenditure		(37,811)	13,385	(24,426)	(26,374)
Transfers between funds		-	-	-	-
Net expenditure before other gains/(losses)		(37,811)	13,385	(24,426)	(26,374)
Other gains and losses					
Net movement in funds		(37,811)	13,385	(24,426)	(26,374)
Reconciliation of funds:					
Total funds brought forward		106,060	134,148	240,208	266,582
Total funds carried forward		68,249	147,533	215,782	240,208

People First Merseyside Company Limited
Balance Sheet

at 31 March 2023

Company No. 10049609	Notes	2023 £	2022 £
Current assets			
Debtors	11	-	21,503
Cash at bank and in hand		232,274	245,307
		<u>232,274</u>	<u>266,810</u>
Creditors: Amount falling due within one year	12	(591)	(473)
Net current assets		231,683	266,337
Total assets less current liabilities		231,683	266,337
Provisions for liabilities	13	(15,901)	(26,129)
Net assets excluding pension asset or liability		<u>215,782</u>	<u>240,208</u>
Total net assets		<u>215,782</u>	<u>240,208</u>
The funds of the charity			
Restricted funds	14		
Restricted income funds		147,533	134,148
		<u>147,533</u>	<u>134,148</u>
Unrestricted funds	14		
General funds		11,500	46,203
Designated funds		56,749	59,857
		<u>68,249</u>	<u>106,060</u>
Reserves	14		
Total funds		<u>215,782</u>	<u>240,208</u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 March 2023 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 16 November 2023

And signed on its behalf by:

A.P. Bowskill
Trustee
16 November 2023


S.E. Williams
Trustee

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note. The functional currency used is the £ Sterling.

Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The functional currency used is the £ Sterling.

Preparation of the accounts on a going concern basis

At the time of approving the accounts, the trustees' have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. As such these accounts have been prepared under the going concern basis.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Notes to the Accounts

Income

Recognition of Income Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

Income with related expenditure Where income has related expenditure the income and related expenditure is reported gross in the SoFA.

Donations and legacies Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.

Tax reclaims on donations and gifts Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.

Donated services and facilities These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.

Volunteer help The value of any volunteer help received is not included in the accounts.

Investment income This is included in the accounts when receivable.

Gains/(losses) on revaluation of fixed assets This includes any gain or loss resulting from revaluing investments to market value at the end of the year.

Gains/(losses) on investment assets This includes any gain or loss on the sale of investments.

Expenditure

Recognition of expenditure Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure on raising funds These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.

Expenditure on charitable activities These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.

Grants payable All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.

Governance costs These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.

Other expenditure These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

3 Statement of Financial Activities - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Income and endowments from:			
Donations and legacies	4,575	-	4,575
Charitable activities	-	235,963	235,963
Other trading activities	7,660	-	7,660
Investments	34	-	34
Other	295	450	745
Total	12,564	236,413	248,977
Expenditure on:			
Charitable activities	29,957	245,394	275,351
Total	29,957	245,394	275,351
Net income	(17,393)	(8,981)	(26,374)
Transfers between funds	72	(72)	-
Net income before other gains/(losses)	(17,321)	(9,053)	(26,374)
Other gains and losses:			
Net movement in funds	(17,321)	(9,053)	(26,374)
Reconciliation of funds:			
Total funds brought forward	123,381	143,201	266,582
Total funds carried forward	106,060	134,148	240,208

4 Income from donations and legacies

	Unrestricted £	Total 2023 £	Total 2022 £
Donations	475	475	4,575
Membership dues	360	360	-
	835	835	4,575

5 Income from charitable activities

	Restricted	Total 2023	Total 2022
	£	£	£
Sefton Health Authority	52,400	52,400	52,400
National Health Lottery	78,241	78,241	75,546
Dignity and Voices in Dying	-	-	10,000
John Moores Foundation	-	-	2,462
Sefton CCG Community Champions	-	-	20,978
NHSE Transforming Care	27,250	27,250	25,000
Lloyds Bank Foundation	-	-	352
European Social Fund	-	-	17,000
Merseycare	15,000	15,000	15,000
Steve Morgan Foundation	1,000	1,000	-
Arnold Clark Community Fund	940	940	-
Community of Practice	10,000	10,000	-
The Edward Gosling Foundation	15,000	15,000	-
Garfield Weston Foundation	-	-	17,225
Sefton MBC Community Transition Fund	199,831	199,831	235,963

6 Income from other trading activities

	Unrestricted	Total 2023	Total 2022
	£	£	£
Services	8,200	8,200	900
Management fees	-	-	6,760
Consultancy fees	1,250	1,250	-
	9,450	9,450	7,660

7 Income from investments

	Unrestricted	Total 2023	Total 2022
	£	£	£
Interest received	589	589	34
	589	589	34

8 Other income

	Unrestricted	Restricted	Total 2023	Total 2022
	£	£	£	£
Reimbursed expenses	707	375	1,082	745
	<u>707</u>	<u>375</u>	<u>1,082</u>	<u>745</u>

9 Expenditure on charitable activities

	Unrestricted	Restricted	Total 2023	Total 2022
	£	£	£	£
<i>Expenditure on charitable activities</i>				
Self advocacy	30,698	186,821	217,519	244,850
<i>Support costs</i>				
Administration	17,606	-	17,606	29,603
Accountancy	558	-	558	447
Payroll processing	406	-	406	319
Bank charges	124	-	124	132
	<u>49,392</u>	<u>186,821</u>	<u>236,213</u>	<u>275,351</u>

10 Staff costs

	2023	2022
Salaries and wages	161,177	171,996
Social security costs	6,927	8,491
Pension costs	4,125	5,015
	<u>172,229</u>	<u>185,502</u>
Redundancy costs	(10,228)	6,255

Redundancy costs represent the movement in the provision for potential redundancy payments.

No employee received emoluments in excess of £60,000.

The average number of employees during the year was as follows:

	2023 Number	2022 Number
Management and support staff	8	9
	<u>8</u>	<u>9</u>

11 Debtors

	2023 £	2022 £
Trade debtors	-	21,503
	<u>-</u>	<u>21,503</u>

People First Merseyside Company Limited
Notes to the Accounts

12 Creditors:

amounts falling due within one year

	2023	2022
	£	£
Accruals	591	473
	<u>591</u>	<u>473</u>

13 Provisions

	Other provisions	Total
	£	£
At 1 April 2022	26,129	26,129
Movement for the year	(10,228)	(10,228)
At 31 March 2023	<u>15,901</u>	<u>15,901</u>

14 Movement in funds

	At 1 April 2022	Incoming resources (including other gains/losses) £	Resources expended £	Gross transfers £	At 31 March 2023 £
Restricted funds:					
Restricted income funds:					
National Lottery Community Fund (DAVID)	44,472	78,241	(73,998)	-	48,715
National Health Service England Roadshows	12,149	-	(7,369)	-	4,780
Sefton MBC	-	52,400	(52,400)	-	-
Steve Morgan Foundation	639	15,000	(14,926)	-	713
 National Health Service England LeDeR	 150	 375	 (525)	 -	 -
National Health Service England Passports to Good Health	3,783	-	-	-	3,783
National Health Service England Annual Health Checks	2,348	-	-	-	2,348
Community Transition Fund	7,629	-	(7,629)	-	-
Merseyside Blood Pathways	17,000	-	(4,500)	-	12,500
National Health Service England DNA CPR	20,978	-	(17,828)	-	3,150
Lloyds Bank Foundation	25,000	27,250	(6,212)	-	46,038
Arnold Clark Community Fund	-	1,000	(1,000)	-	-
Community of Practice	-	940	(434)	-	506
The Edward Gostling Foundation	-	10,000	-	-	10,000
Garfield Weston Foundation	-	15,000	-	-	15,000
 <i>Total</i>	 <u>134,148</u>	 <u>200,206</u>	 <u>(186,821)</u>	 <u>-</u>	 <u>147,533</u>
Unrestricted funds:					
General funds	46,203	11,581	(49,392)	3,108	11,500
Designated funds:					
Contingency Fund	59,857	-	-	(3,108)	56,749
<i>Total</i>	<u>59,857</u>	<u>-</u>	<u>-</u>	<u>(3,108)</u>	<u>56,749</u>
 Total funds	 <u>240,208</u>	 <u>211,787</u>	 <u>(236,213)</u>	 <u>-</u>	 <u>215,782</u>

People First Merseyside Company Limited
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Purposes and restrictions in relation to the funds:

Restricted funds:

National Lottery Community Fund (DAVID)	Dignity and Voices in dying
National Health Service	Roadshows
England Roadshows	
Sefton MBC	Self-advocacy service
Steve Morgan Foundation	Advocacy Liaison Officer
National Health Service	LeDeR
England LeDeR	
National Health Service	Passports to Good Health
England Passports to Good Health	
National Health Service	Annual Health Checks
England Annual Health Checks	
Community Transition Fund	Merseyside Live & Learn Project
Merseyside Blood Pathways	Blood pathways
National Health Service	Core Funding
England DNA CPR	
Lloyds Bank Foundation	Core Funding
Arnold Clark Community Fund	Meeting Room Hire
Community of Practice	Social Activities
The Edward Gostling Foundation	Core costs and Live and Learn project
Garfield Weston Foundation	Core running costs
Designated funds:	
Contingency Fund	3 months' running costs

15 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Net current assets	84,150	147,533	231,683
Creditors due in more than one year and provisions	(15,901)	-	(15,901)
	<u>68,249</u>	<u>147,533</u>	<u>215,782</u>

16 Reconciliation of net debt

	At 1 April 2022	Cash flows	At 31 March 2023
	£	£	£
Cash and cash equivalents	245,307	(13,033)	232,274
	<u>245,307</u>	<u>(13,033)</u>	<u>232,274</u>
Net debt	<u>245,307</u>	<u>(13,033)</u>	<u>232,274</u>

17 Commitments

Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows:

	2023	2023	2022	2022
	Land and	Other	Land and	Other
	buildings		buildings	
	£	£	£	£
Operating leases with expiry date:				

Pension commitments

	2023	2022
	£	£
The pension cost charge to the company amounted to:	<u>4,125</u>	<u>5,015</u>

18 Related party disclosures

Controlling party

The company is limited by guarantee and has no share capital; thus no single party controls the company.