

Charity registration number 1124746

WAGING PEACE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2023

WAGING PEACE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	T Hossain	
	R Cockett	
	Dame R M Marsden	
	R Tinsley	
	V Harding-Mbogo	
	S Hawkins	
	M Kafi	(Appointed 9 March 2023)
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Charity number	1124746	
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TRUSTEES' REPORT

FOR THE YEAR ENDED 30 SEPTEMBER 2023

The trustees present their annual report and financial statements for the year ended 30 September 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The charity's objects are the advancement of the education of the public about war and peace, human rights, the environment and democracy and to research issues of public policy in relation to war and peace, human rights, the environment and democracy (and publish the results of such research).

Mission

To support Sudanese asylum-seekers and refugees to build meaningful lives in the UK.

Vision

A Sudanese-British community leading fulfilling lives, and contributing to local and national life in UK, while working for an inclusive, diverse, and peaceful Sudan.

Strategic aims

- To provide a range of responsive, quality services to support Sudanese refugees to build meaningful lives in UK.
- To increase awareness of the needs of Sudanese refugees and to influence local, national, and international policy and service development in relation to Sudan.
- To develop a strong and sustainable organisation so that it may achieve its strategic aims.

Our USP

We occupy a unique position as a service provider for the Sudanese diaspora and a trusted 'critical friend' to a wide range of individuals and organisations operating in the Sudan policy and practice landscape. We act as a 'hub' for: advice and information; provision of support to Sudanese diaspora; in-depth, non-partisan cultural and political insight and understanding; expert opinion; developing links and facilitating dialogue.

Values

Trust - We've built trust by standing and working with, not abandoning, Sudan and its people.

Empowerment - Power with. We support and encourage each individual to fulfil their potential.

Neutrality - While we are committed to fighting for universal human rights, we believe there are Sudanese solutions to Sudanese challenges.

Transparency - We are deeply committed to working collaboratively with individuals and organisations, seeking feedback and consultation wherever possible.

Compassion - We are guided by love and held by boundaries. We seek to do all that is possible, and sometimes more, whilst knowing our limits.

Wider context

Our last reporting year started with the 25 October 2021 coup by military and Islamist forces which at that stage we said threatened "to overwhelm those voices who still aim at a peaceful transfer of power to civilian and democratic bodies and parties". This reporting year has been marked by the sad realisation of this fear. On 15 April 2023, war broke out between Sudanese Armed Forces (SAF) and the Rapid Support Forces (RSF), and in the months since the capital city Khartoum has been destroyed, there has been a brutal return to patterns of genocidal violence against black African groups in Darfur, as well as military confrontation between SAF and the holdout Sudan People's Liberation Movement-North (SPLM-N) in the south. Sudan now has the highest number of displaced individuals globally: over 4.5 million people have become internally displaced, and more than a million people have crossed borders to seek safety, to Egypt, Chad, Ethiopia, or other neighbouring countries. A small proportion made their way to the UK on government-provided evacuation flights in the immediate aftermath of war, when for a brief moment Sudan hit the national and international front pages. But for many, especially those unable to flee, the situation is characterised by a media and information black-out, hunger, deprivation, looting, rape and sexual violence, targeted persecution, mass atrocity crimes including those targeting specific ethnic and racial groups, and yet also somehow still in the midst of it, amazing tales of collective resistance and mutual aid.

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

The impact on those we work with in the UK has been profound. For many, it has exacerbated already poor mental health states, especially for those whose asylum cases have been delayed, and who are living in what they have described as the prison-like settings of hotel accommodation. Many pointed out the injustice of how Sudanese new arrivals were treated as compared to those fleeing Ukraine or Afghanistan, and called their treatment racist.

Attitudes towards immigration have hardened even further in the UK, with the passage of the 'Illegal Migration Act', attempts to move refugees onto a legionella-filled floating prison, the reduction of the 28-day 'move-on' period following receipt of status to a punishing 7-days minimum, and rising far-right threat. There were some positives though, as the Home Office's plan to remove individuals to Rwanda was defeated in the Court of Appeal, though a Supreme Court decision is pending. Facing huge public pressure, the Home Office has started to try to address its waiting list backlog, including by adding Sudan to the list of countries whose cases can be dealt with by 'streamlined asylum processing' questionnaires, and some of our beneficiaries have had grants of status. However, we are hearing of increased grants of humanitarian protection as opposed to refugee status, which conveys fewer protections, and which may deny the Refugee Convention reasons people have had, and continue to have, in fleeing Sudan. Our casework has continued to become more complex while navigating rapidly changing Home Office policy and practice, poor legal aid provision, as well as supporting a whole new cohort of recent arrivals via evacuation flights.

The trustees of the charity have given due regard and adhere to the Charity Commission's guidance on public benefit.

Achievements and performance

Aim 1: To provide a range of responsive, quality services to support Sudanese refugees to build meaningful lives in UK

- Our casework over this reporting year was lent increased capacity after we recruited for individuals to fill the role of Welcome & Wellbeing Support Coordinators (discussed further below), filling some of the gap left by Dalya Saadabi, who had formerly interpreted for us, but who paused her regular engagement in November 2022 in favour of occasional *ad hoc* support. Some notable casework wins include:
 - Supporting a long-time contact and volunteer on her release from hospital, and then later supporting this same woman after she got stuck in Khartoum's twin city Omdurman following the outbreak of war. She is now back in the UK and is a driving force in our 'peace by piece' project, discussed further below.
 - Re-energising old contacts to secure their input to our Sudan new arrivals volunteer group WhatsApp group, which connects dozens of individuals supporting Sudanese nationals in the UK, drawn from the Sudanese, British, and wider communities. We offered this group dedicated self- and community care training in February 2023, discussed further below, and which had been identified as a training need during independent feedback interviews with participants.
 - Sharing information and answering 'FAQs' in the immediate aftermath of the outbreak of war, whether on family reunion (biometrics, journey planning etc.), what to do about lost ID documents, the status of evacuation flights, integration and resettlement support options, grants, and so on.
 - Connecting an isolated woman to education and befriending opportunities, as well as providing a winter jacket, backpack, a donated mobile phone, asylum grants and invitations to join safe spaces we convene
 - Supporting a young and unaccompanied beneficiary who had been charged and sentenced with steering a so-called 'small boat' to the UK, via regular emotional support including through critical mental health crises, preparing support letters, connecting to ESOL classes and youth clubs, and facilitating his journey to London to undertake independent travel on the train, visit key landmarks, and try his first ever ice cream, among other firsts, as well as chat through his difficulties in a kind and supportive manner. Such work requires careful safeguarding considerations.
 - Meeting a young client to take him around London, as he described being otherwise entirely isolated in a hotel in Luton, where he had been for 7 months without anything to do. After the visit, this client said: "I spent a beautiful day with you. Your closeness is better than years ago."

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

- Supporting a woman who is in the UK alone, but has 3 children who are stuck in the fighting in Sudan given the current military crisis, even giving advice to her when her 16-year-old son fled to Egypt alone and unaccompanied when war brought out. We had previously also provided this client with money to attend college, and a winter jacket.
 - Helped a refugee group visit to the Serpentine Gallery (London) exhibition of Sudanese artist Kamala Ibrahim Ishag in December 2022 (1).
 - We distributed hardship grants from a dedicated section of our accounts, and increased the size of this pot this year. Monies went towards beneficiaries' core needs, as well as for items that they identified as helping them live their version of a meaningful life, for instance travel costs for college and other course attendance, clothing etc.
 - Encouraged a woman, who was otherwise isolated with her disabled non-verbal 7-year-old child, to receive carer support and engage in community initiatives like the London women's group, discussed further below, including by supporting her to travel independently with her son given his special needs.
 - Continued to distribute free 6-month data SIMs received by applying to Vodafone's charities.connected scheme, aiding digital inclusion.
 - Drafted a letter of support including country of origin information for a beneficiary who had had his asylum claim rejected, leading to a grant of refugee status. We also fed in to lawyer and barrister understandings of the situation in Sudan following the April outbreak of war, from scrutinising the Home Office's own information, to looking ahead to produce our own dedicated report in 2024.
 - Supported several individuals in the reduced 'move-on' period, including providing advice when individuals were left unsupported by the local council and found themselves street homeless, connecting them to support organisations and offers.
 - Providing advice and remaining in regular contact with individuals who travelled to countries bordering Sudan to offer their support following the outbreak of war, for instance to *Adré* in Chad, also helping them promulgate information about their work and the situations they witnessed, to policy-makers such as those within the United Nations Panel of Experts, the media, Parliament (including via dedicated briefings and feeding in to mechanisms like Urgent Questions), those gathering funds, and the wider public, including on our website. (2)
 - Connecting clients without other means to the free advice and connections of a Sudanese dental professional.
 - Attending London hotels to visit clients and meet, or to take them on trips to local necessities, including via Council connections, such as in Brent.
- Peace by piece: On 12 November 2022, we brought together 21 Sudanese women from across the UK in a London workshop to launch the 'peace by piece' project. On the day, women artistically decorated squares of fabric based on the prompt 'what does it mean to you to be a Sudanese woman?'. Finished pieces were then sewn together into a giant *toub* (the Sudanese traditional dress). Attendees were given craft packs to take back into their communities to replicate the workshop, to engage and support one another, and to help us grow the *toub*. Those that take part in the project are encouraged to engage with a monitored private online community focused on the project via Facebook (3). Squares have since been received from Cardiff, Birmingham, and London, and the *toub* is a growing symbol of unity and peacebuilding. The *toub* has now travelled to various community events to spark conversations about peace in Sudan, from an academic conference hosted by the Society for the Study of the Sudans UK (4), to a Darfuri diaspora meeting focused on unity in Birmingham, to being viewed by His Majesty the King at an event we arranged for him to meet the Sudanese community, discussed further below. We will continue to promote the craft workshops, to gather new pieces, and to consider new ways to use the *toub* to promote conversations about peace in Sudan, for instance via displays in Parliament.

(1) <https://twitter.com/WagingPeaceUK/status/1605262078251782144>

(2) See <https://wagingpeace.info/a-14-day-trip-to-a-refugee-camp-in-eastern-chad-a-report-by-abdelhafiz-musa> and <https://wagingpeace.info/the-situation-in-adre-by-khadidja-fadoul/>

(3) <https://www.facebook.com/groups/peacebypiecesudan/>

(4) See <https://womensliteracysudan.blog/2023/09/26/peace-by-piece/>

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

- We prepared and held mental health training on 'Caring for Ourselves and Our Community' on Saturday 25 February 2023 (5), which was attended by 12 individuals, drawing from the refugee support sector, but also by those from asylum-seeking backgrounds themselves. We co-produced, and jointly facilitated the training, with a Sudanese gentleman with qualifications in vicarious trauma as a form of workplace stressor. We had previously supported this man, and his wider family, to attend a dedicated course about event facilitation in summer 2022. We also held a follow-up session the evening of 1 March 2023 which showed the value participants had found in the training workshop, including around recognising signs of vicarious trauma in themselves, and establishing boundaried working and support practices.
- We worked with a woman (who is also performing work experience with us, discussed below), to restart the London women's group, paused during the pandemic. She sourced a new venue, and the group has now held several meetings, providing a valuable chance for women to meet, especially during these dark days for Sudan. We helped this woman leader engage in training on domestic violence law on 29 June 2023 alongside our new Welcome & Wellbeing Support Coordinator.
- We contributed to supportive practices of other groups and organisations, for instance we:
 - Supported a newer coalition association of Darfuri community groups to come together around a joint trip to the International Criminal Court (ICC) in August 2023, and helped build their capacity with events and trainings, including one on governance and leadership offered by our own Archive & Documentation Lead Bushra Rahama (discussed further below) planned for October 2023;
 - Are helping the Sudanese Legal Network to prepare a cultural festival event showcasing Sudanese talent in October 2023 named 'Sudani Soul', ensuring representation from those from refugee backgrounds and more marginalised areas of Sudan; (6)
 - Attended Sudanese-led events such as those held by the Sudan's Doctors for Human Rights, the Sudan's Women in the Diaspora for Ending the War, the Sudanese Lawyers and Legal Practitioners' Association, and an information-sharing event around Refugee Week hosted by a Sudanese woman;
 - Gave support to community groups such as those in Glasgow, Cardiff, and Brighton & Hove, as well as for tribal groups like the Massaleit community, being on hand to answer questions and offer training on, for instance, fundraising and donation platforms;
 - Supported 3 individuals to receive leadership peer support with ellaForums. (7)

(5) <https://caringforourselvescommunity.eventbrite.co.uk/>

(6) <https://www.eventbrite.com/e/sudani-soul-a-cultural-celebration-fundraiser-tickets-727637381997>

(7) <https://ella-forums.org/>

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

Aim 2: To increase awareness of the needs of Sudanese refugees and to influence local and national policy and service development in relation to Sudan

- In late 2022, and before the outbreak of the April 2023 war, we had identified that 2023's campaigning priority should be 'Darfur20', to mark the 20th anniversary of the internationally recognised 2003 start of the Darfur genocide, and of violence across Sudan. We started the year by consulting our trustees, sending out a concept note widely, and hosting 2 community consultation meetings, the first on 12 January 2023 held online and attended by 25 Sudanese nationwide community groups and individuals, and the 2nd in-person on 28 January 2023 attended by approximately 15 people, and also by the UK All-Party Parliamentary Group (APPG) on Sudan and South Sudan's then new secretariat. This led to creative ideas for engagement, from designing a dedicated logo; re-energising a dormant 'Darfur10' Facebook page to become a 'Darfur20' page; (8) revitalising WhatsApp groups used to share and network around peace-making; to preparing both written and oral evidence for the APPG inquiry on the situation in Darfur, and supporting around its launch in late April 2023 by coordinating for Sudanese voices to attend, to deliver speeches, sing, and even read poetry (9). The outbreak of war in April 2023, and in particular the renewed devastating scale of destruction of black African groups in Darfur, both gave our 'Darfur20' campaign urgency, but also meant we needed to broaden its scope to remain inclusive. We delicately balanced the need to bring special attention to atrocity crimes in Sudan's periphery areas, with the need to speak about the drivers of violence which held true across the country, including in the centre.

We worked particularly hard to ensure that violence in West Darfur and elsewhere in the region was drawn to the attention of policy-makers and shapers, from United Nations structures like the Human Rights Council and its mandate-holders, as well as the Panel of Experts; to Parliamentarians including APPG chair and former Africa Minister Vicky Ford MP and Shadow Africa Minister Lyn Brown; to the Foreign, Commonwealth and Development Office (FCDO); United States State Department; and media representatives (key media is listed below). We collaborated on various events tied to 'Darfur20', including those hosted by United States colleagues such as the United States Holocaust Memorial Museum; as well the Overseas Development Institute via a dedicated event and journal launch; (10) Genocide80Twenty; the Wiener Holocaust Library (which holds the children's drawings from Darfur and the Nuba Mountains, discussed further below); Haringey Welcome; and the Holocaust Memorial Day Trust (HMDT).

- On 15 March 2023, we arranged a visit for HM the King to the Sudanese community at Abrar House on Edgware Road alongside HMDT. The visit was prompted by client Amouna Adam asking the King to visit during an earlier Holocaust Memorial Day engagement in early 2023. The event itself took plenty of preparation done in almost total secrecy: from lining up certain community members to prepare *zelabiyeh* (doughnuts), and gifts for His Majesty; venue recces alongside the Palace team to check security; consulting on a media strategy; ongoing support to Amouna as the event's 'host'; managing a team of volunteers; booking all guests' travel; physically decorating the venue; organising catering; and liaising with officials in the FCDO. All while on a tube strike day. The King notably ended his visit by saying, "I'm so glad you're safe here, we just have to make it safer one day". These comments, which fell during the week of the announcement of the 'Illegal Migration Bill', were media-worthy, and covered in BBC News (11), the Mail (12), Independent (13), and Express. (14)

(8) <https://www.facebook.com/Darfur20TwoDecadesOfDarfur/>

(9) Since published at <https://www.davidalton.net/2023/04/25/genocide-all-over-again-in-darfur-inquiry-into-violence-in-darfur-since-2020-by-the-all-party-parliamentary-group-on-sudan-and-south-sudan/> We also worked to ensure good representation of Sudanese views in a 23 February House of Commons debate on 'human rights and religious minorities in Sudan', for instance arranging for Shadow Africa Minister Lyn Brown to speak to a dissident Christian now living in the UK.

(10) <https://odi.org/en/events/remembering-darfur-marking-20-years-of-unending-conflict/>

(11) <https://www.bbc.co.uk/news/uk-england-london-64971140>

(12) <https://www.dailymail.co.uk/femail/article-11863969/amp/King-Charles-visits-members-Sudanese-community.html>

(13) <https://www.independent.co.uk/news/uk/charles-nhs-darfur-kids-europe-b2301651.html>

(14) <https://www.express.co.uk/news/royal/1746750/king-charles-video-sudan-darfur-conflict-anniversary>

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

- On 18 June 2023, and timed around both Father's Day and Refugee Week, we held a community picnic jointly with Haringey Welcome, to commemorate a man named Sharif Barko. Originally from Darfur, Sharif had established his life in the UK after fleeing violence in Sudan, and then sadly died in more recent attacks in El Geneina on a visit back to the country. (15) By marking the establishment of a bench with a plaque naming Sharif, we also used the event to mark horrific renewed violence in Darfur, and to bring the Massaleit tribal community, as well as wider Sudanese and British communities, to heal and grieve together. It was a moving occasion, and one in which the hundred or so attendees shared food, community, tears, and togetherness. Local MP Catherine West visited the bench on a separate arranged occasion to pay her respects.
- Drawings: Our long-time *pro bono* designer Carrie Braes is helping us develop a book featuring the children's drawings, whose release will be in December 2023. This is a massive undertaking, requiring careful selection of a sample of images, their thematic grouping, and liaising with many of those who have been involved in the drawings' journey over the years. In July 2023, we travelled to Geneva to visit an exhibition including the drawings, *Déflagrations*, at the International Museum of the Reformation, and on which we collaborated closely with the curator.
- Our trip to Geneva was also timed to coincide with the 53rd session of the Human Rights Council so we could shadow Christian Solidarity Worldwide (CSW; who have ECOSOC status) in their United Nations advocacy work, having partnered with the organisation before, for instance on a submission to the Universal Periodic Review on Sudan last year. While in the city, we met with the delegations of various member states, including the United Kingdom and Germany, handing them a dedicated unbranded briefing prepared by us and partners of the UK-Sudan advocacy working group. We also held a side event alongside CSW, the Global Centre on the Responsibility to Protect, and the African Centre for Democracy and Human Rights Studies about the toll on civilians in Sudan, which was well-attended by those involved in relevant resolutions and the work of mandate-holders on Sudan. We travelled back to the United Kingdom via Paris, meeting with long-time contacts there.
- Media:
 - We lent into the background and expertise of our founder and president Rebecca Tinsley to respond to the barrage of media requests that occurred at the time of the April 2023 outbreak of war. We worked to source beneficiaries who were particularly keen to use their voice during this period and to connect them to interested journalists and public and private advocacy opportunities. We did this in a way which recognised the potential for such work to re-traumatise and take an emotional toll, and by also providing one-to-one media trainings, and providing summarised talking points where requested. This led to some key national and international media pieces, which you can find on our website 'Media' page, from, among others: The Guardian, The Independent, and The Economist. (16)
 - We drew from our network to source monthly blogs and contributions, mostly tied to the 'Darfur20' theme, including from the former spokesperson for the UN peacekeeping mission in Darfur, Aicha Elbasri, Lord Alton of Liverpool, and long-time Darfur researcher and activist Eric Reeves, as well as pseudonymised posts from our beneficiary network, such as a Mother's Day blog featuring a conversation between a mother in Darfur and her daughter in the UK, or reports from those who had visited the refugee camp in Adré, Chad, home to those fleeing the situation in Darfur. (17)
 - We amplified Sudanese voices in our social media, also adding an Instagram profile to our platform list, which also includes X (Twitter), Facebook, and LinkedIn.

(16) See <https://wagingpeace.info/media/>

(17) See <https://wagingpeace.info/our-news/>

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

- We remained deeply engaged in Holocaust Memorial Day (HMD) activities:
 - Largely due to our concept note and advocacy around 'Darfur20', Darfur was the only subsequent genocide given prominence in HMDT activities including the London ceremony on 25 January 2023 including via a video of our contact Amouna Adam and Dr Martin Stern MBE, which was also televised nationally. (18) Amouna met the King and Queen Consort on 27 January 2023, which is what directly led to his 15 March 2023 visit to the Sudanese community.
 - As in other years, we supported a ceremonial candle-lighter to attend the in-person ceremony; supported individuals to speak at opportunities such as in Speaker's House, in Parliament, and also in Portsmouth; and also engaged in nationwide Council events ourselves, such as with Stockport Borough Council and Ards and North Down Borough Council. Our engagement was led by a strong ethical stance on survivor relations, and we promoted debates around this, and of fair pay for speaker work, including in HMDT Partnership Group meetings.
 - We had supported young Sudanese refugee artists to engage with a portrait competition named [Extra] Ordinary Portraits. (19) One of the young men we put forward, whom we had previously supported to receive a week's free fine art course, entered a self-portrait named competition judge and MP Tulip Siddiq's favourite. He attended the Parliamentary portrait launch on 9 January 2023, and we also supported him to remain engaged with the Royal Drawing School which had helped host events relating to the competition.
- We successfully transferred chairing responsibilities of the UK-Sudan advocacy working group to a Sudanese woman as volunteer chair responsible for 4 quarterly internal meetings throughout 2023. This involved in-house training, and provision of a dedicated email address with server permissions as well as digital hardware including a laptop. In this reporting year she has successfully chaired 3 meetings so far. We continued to receive invitations to input by the South Sudan working group, the US working group on Sudan, Crisis Action, and the German Horn of Africa working group. Outwith the context of the UK-Sudan advocacy working group, we also continued to act as a hub for the Sudan policy and practice community including through bilateral collaboration with groups like Amnesty, the National Endowment for Democracy, Crisis Group, REDRESS, C4ADS, Meta, and the work of the ICC, including to the ICC's Office of the Prosecutor's Special Advisor Amal Clooney.
- We continued to engage on policy matters jointly with partners in the Atrocity Prevention Working Group, including in meetings with the Sudan team within the FCDO, including this Department's new Mass Atrocity Prevention Hub where it seems Sudan may be a test case of their newly developed work streams and projects. Following the outbreak of war in April, we helped prepare a letter for sign-ons among the wider partner network, which called out the FCDO's failure to predict, prevent, and respond to the risks of mass atrocity crimes, both historically and in the current context. (20) The letter's release was timed to coincide with a Foreign Affairs Committee (FAC) oral evidence session on 20 June 2023, during which both our Co-Executive Director and Archive & Documentation Lead gave in-person evidence alongside Atrocity Prevention Working Group chair, which was covered prominently in the media. (21) We also worked to ensure the FAC heard from other key stakeholders, both in this evidence session, in following engagement, as well as by circulating a survey to understand evacuee experiences. The International Development Committee also held evidence sessions on Sudan during this period. We also inputted to other committee work, for instance helping individuals prepare a submission to Parliament's Joint Committee on Human Rights detailing that the UK abuses the human rights of asylum-seekers and refugees, and that the policies and procedures of the Home Office and other government departments might meet the threshold of a crime against humanity against these groups.

(18) <https://www.hmd.org.uk/resource/the-testimony-of-dr-martin-stern-mbe-and-amouna-adam/>

(19) <https://www.youtube.com/watch?v=m1rzox3Zg10&feature=youtu.be>

(20) Accessible at protectionapproaches.org

(21) See https://www.theguardian.com/world/2023/jun/20/foreign-office-accused-of-ignoring-sudan-atrocity-warnings?CMP=Share_iOSApp_Other & [https://www.mirror.co.uk/news/politics/uk-ignored-sudan-warnings-mps-30281794?](https://www.mirror.co.uk/news/politics/uk-ignored-sudan-warnings-mps-30281794?int_source=amp_continue_reading&int_medium=amp&int_campaign=continue_reading_buttonError in formula ->#amp;--readmore-target)

https://www.mirror.co.uk/news/politics/uk-ignored-sudan-warnings-mps-30281794?int_source=amp_continue_reading&int_medium=amp&int_campaign=continue_reading_buttonError in formula ->#amp;--readmore-target

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

- We continued to engage the wider refugee sector, including via member networks like Detention Forum by attending sub-group meetings such as on 'building new allies', as well as larger quarterly meetings; the Asylum Matters network by feeding back on trustee recruitment processes and receiving feedback on job titles; Right to Remain by attending their 'asylum toolkit' festival on 16 May 2023; the Refugee Tales by signposting beneficiaries for needed volunteers during their annual walk; and the Association of Visitors to Immigration Detainees by attending member calls, staying engaged on emails, and attending their annual conference which was for the first time held in-person following COVID-19 lockdowns, including alongside 2 members of our volunteer network. We continued to add our voice to sector calls for policy reform, for instance attending protest actions hosted by Together With Refugees, and signing prominent joint letters and initiatives. We particularly led on calls to consider hotel accommodation a form of quasi-detention, for instance supporting photographer Greg Constantine to add stories of those who felt trapped in hotels to a magazine publication focused on UK detention settings named Seven Doors. (22)
- We continued to engage the PSYCHEdelight theatre production company in various forms, from supporting around a production timed with Refugee Week, connecting the company to those in our beneficiary group with creative leanings, and arranging a group trip to see the play on 20 June 2023; to helping them plan ahead for a UK nationwide tour they are planning for Sudan-focused play Mohand & Peter. (23) We enabled one beneficiary to attend the company's dedicated retreat and training in France in July-August 2023, and Co-Executive Directors also attended a separate training focused on trauma, burn-out, and art/theatre therapy techniques in September 2023.
- We held a Zoom meeting with those we had originally met in Yida refugee camp in South Sudan back in 2018, seeing some familiar faces, and some new. The meeting was facilitated by the Green Kordofan charity whose founder we have supported in various capacities, including this year through attendance at events like screenings of activist films like 'Spider-Man of Sudan' by filmmaker Phil Cox, which often had fundraising aims.

Aim 3: To develop a strong and sustainable organisation so that it may achieve its strategic aims

- We grew our team in this reporting year, largely due to the receipt of dedicated funding grants for this purpose, including for associated costs like greater office space to allow hybrid working, and digital hardware like laptops and phones. Although our former interpreter volunteer Dalya Saadabi stepped back from providing more than *ad hoc* support in November 2022, we took on Bushra Rahama, as part-time Archive & Documentation Lead in this period. Bushra has led on work to properly archive our children's drawings collection from both Darfur and the Nuba Mountains, for instance ensuring we had both an English and an Arabic blurb describing each drawing, and a description of the crimes contained within, in a master spreadsheet. More recently, he has liaised with Darfuri community groups including to provide training on leadership and governance which we will deliver in October 2023. Bushra is the director of his own charity, HUDO Centre, and together with the Centre we co-hosted an event on 10 December 2022 to launch an app that for the first time translates the Universal Declaration of Human Rights into Sudanese languages, and which you can download on Apple and other app providers. (24) We are now exploring how to capitalise on Bushra's work with the drawings for a dedicated book project, discussed above.

(22) <https://www.7doors.org/unitedkingdom>

(23) <https://www.psychedelight.org/mohand-peter>

(24) See <https://apps.apple.com/gb/app/hudo-centre/id6444025374>

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

- In response to increased casework need, we also recruited for the role of Welcome & Wellbeing Support Coordinator in 2023, initially taking on 2 individuals to fulfil this role. One new joiner, Shahd Ahmed, has now worked with us from April 2023 onwards. The recruitment process was lengthy, and every effort was made to ensure we equitably welcomed applications from those with lived and learned experience of the immigration system in particular, including by offering information sessions, careful design of the job description alongside a consultant, Ann Sanders, and by engaging sector colleagues at the Experts by Experience Employment Initiative, as well as offering individual feedback to all applicants not invited for interview, or rejected at interview stage. (25) Shahd was a clear front-runner, and once appointed, engaged in a 3-week induction process to allow time to bed in, and is now nearing the end of her structured and supported probation period, during which time we have held fortnightly one-on-one sessions. We worked both with volunteers and an employment law firm who supported us *pro bono*, to refresh our contracts, and relevant employee handbook and human resources policies and practices. Consultant Ann Sanders supported us more broadly by engaging in strategic sessions to prepare a SWOT, determine our organogram, and consider staff management processes.
- This is the first year in which we prepared our accounts using book-keeping software Xero and Dext. Transitioning from manual accounts involved staff training, continuing oversight from Robert Woodfield and trustees, and also the support and training – often on a weekly basis – of a work experience candidate and close Sudanese contact (who also runs the London women's group), who attended the office at times weekly to provide a watchful eye on the books.
- We consolidated our move to becoming a Charitable Incorporated Organisation (CIO) on 2 February 2023.
- Fundraising was very successful this year, including from those funders keen to give money towards increasing our staffing and capacity, in recognition of the lengthening waiting lists for our support, and most notably from The National Lottery Community Fund, and The Cyril Taylor Charitable Foundation. We are engaged in a process of sustainable growth to meet these needs. We maintain reserves which reflect at least 3 months' expenditure, which we increase commensurate to the increased costs we now have as an employer.
- We continued to engage Caspar Kennerdale as our IT support and network administrator, and formalised his responsibilities with him, including website back-end redesign in January 2023, and confirmation of his ongoing work. We took some IT tasks, like using design software Canva, and preparing newsletters on Mailchimp, in-house.
- While projects and their delivery necessarily remain flexible to respond to the increasingly volatile national and global context, our strategic aims and values have remained the same throughout 2022-2023 and we in fact have engaged in 6, 8, and 12-month strategic forward planning, which takes us into 2025. We remain committed to ensuring our clients are supported to build or re-build meaningful lives, and can influence national and international policy and practice, and do so in trust, with neutrality, transparency, in the spirit of empowerment, and with deep compassion. In the next reporting year, it is worth noting that we will mark the 20th anniversary of our organisational existence.
- New trustees Amna Abdallah and Mahgoub Tawer Kafi were registered with the Charity Commission on 22 March 2023 and added to our website – see the [Our Team](#) website page. They are both Sudanese and bring with them a wealth of knowledge about the experiences of Sudanese and other migrant communities. Existing trustees welcomed them and offered support with onboarding. The Board is now planning ahead for strategy discussions in November 2023.
- Staff at all times prioritised their mental health and remained aware of the risks of burn-out and vicarious trauma. Well-being is promoted by social events like an in-person winter party in December 2022 as well as online team gathering; a dedicated Staff Well-Being Day on 27 September 2023; and even things like a summer softball season alongside sector colleagues. Staff ongoingly benefit from peer support models where these are identified as useful. More generally, our commitment to genuinely foregrounding staff mental health and well-being flows through all our engagements, and is a key governance area on which we advise Sudanese-led and refugee sector organisations.

(25) <https://www.ebeemployment.org.uk/>

WAGING PEACE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

Financial review

The charity's principal sources of income are donations from individuals and other charitable organisations. In addition to monetary donations Waging Peace relies on a significant amount of volunteers time in order to achieve the objectives described in this Report.

Following the opening up of society after the COVID-19 pandemic, Waging Peace has spent significant amounts on its project, community events, training, and support costs as can be seen in the notes to the financial statements. We will continue to do so provided circumstances allow.

Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to approximately three month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Structure, governance and management

Waging Peace is registered as a Charitable Incorporated Organisation (CIO) with the Charity Commission (registered charity no. 1124746). Its governing document is the Foundation Conversion dated 27 January 2023. The charity was previously constituted as a charitable company having been registered with the Charity Commission on 30 June 2008.

The trustees who served during the year and up to the date of signature of the financial statements were:

T Hossain

R Cockett

Dame R M Marsden

R Tinsley

V Harding-Mbogo

S Hawkins

M Kafi

(Appointed 9 March 2023)

A Abdallah

(Appointed 9 March 2023)

New trustees are appointed as required and receive a comprehensive induction on the activities of the charity.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The trustees' report was approved by the Board of Trustees.


.....
R Tinsley

Trustee

Dated: 22.12.23

WAGING PEACE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 30 SEPTEMBER 2023

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

WAGING PEACE

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF WAGING PEACE

Opinion

We have audited the financial statements of Waging Peace (the 'charity') for the year ended 30 September 2023 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 September 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

WAGING PEACE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF WAGING PEACE

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Reviewing minutes of meetings of those charged with governance where available;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Other matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

WAGING PEACE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF WAGING PEACE

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Price Bailey LLP

Price Bailey LLP

**Chartered Accountants
Statutory Auditor**

5/11/24

36 Tyndall Court
Commerce Road
Lynchwood
Peterborough
PE2 6LR

Price Bailey LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

WAGING PEACE

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 30 SEPTEMBER 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:							
Donations	3	74,013	83,700	157,713	107,053	25,000	132,053
Interest receivable	4	754	-	754	49	-	49
Total income		<u>74,767</u>	<u>83,700</u>	<u>158,467</u>	<u>107,102</u>	<u>25,000</u>	<u>132,102</u>
Expenditure on:							
Charitable activities	5	82,623	61,991	144,614	87,806	15,558	103,364
Net (expenditure)/income for the year/							
Net movement in funds		(7,856)	21,709	13,853	19,296	9,442	28,738
Fund balances at 1 October 2022		107,001	20,058	127,059	87,705	10,616	98,321
Fund balances at 30 September 2023		<u>99,145</u>	<u>41,767</u>	<u>140,912</u>	<u>107,001</u>	<u>20,058</u>	<u>127,059</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

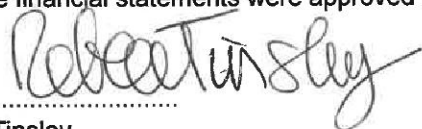
WAGING PEACE

BALANCE SHEET

AS AT 30 SEPTEMBER 2023

	Notes	2023 £	£	2022 £	£
Current assets					
Debtors	11	1,973		26,854	
Cash at bank and in hand		145,227		105,712	
		<u>147,200</u>		<u>132,566</u>	
Creditors: amounts falling due within one year	12	(6,288)		(5,507)	
Net current assets			<u>140,912</u>		<u>127,059</u>
Income funds					
Restricted funds	14		41,767		20,058
<u>Unrestricted funds</u>					
Designated funds	15	2,555		4,892	
General unrestricted funds		<u>96,590</u>		<u>102,109</u>	
			<u>99,145</u>		<u>107,001</u>
			<u>140,912</u>		<u>127,059</u>

The financial statements were approved by the Trustees on 22.12.23



R Tinsley
Trustee

WAGING PEACE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 SEPTEMBER 2023

1 Accounting policies

Charity information

Waging Peace is a Registered Charity and a Charitable Incorporated Organisation (CIO) constituted under a Foundation Conversion dated 27 January 2023. The charity was previously constituted as a Charitable Company having been registered with the Charity Commission on 30 June 2008. The charity's principal address is 14 St Mary's Street, Stamford, Lincolnshire, PE9 2DF.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the accounts.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid is recognised once the claim has been made.

1.5 Resources expended

Expenditure is accounted for on an accruals basis.

WAGING PEACE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2023

1 Accounting policies

(Continued)

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held with banks.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets and liabilities

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

1.8 Employee benefits

The costs of short-term employee costs are recognised as a liability and an expense.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Donations and grants	74,013	83,700	157,713	132,053
For the year ended 30 September 2022	107,053	25,000		132,053

WAGING PEACE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

4 Interest receivable

Unrestricted funds	Unrestricted funds
2023	2022
£	£
Interest receivable	
754	49

5 Charitable activities

	2023	2022
	£	£
Staff costs	101,383	73,632
Project and community support costs	18,289	15,204
Rent and utilities	2,953	150
Office costs	11,041	3,785
Destitute asylum seekers	4,337	3,016
IT costs	675	3,160
Staff training	523	-
	139,201	98,947
Share of governance costs (see note 6)	5,413	4,417
	144,614	103,364
Analysis by fund		
Unrestricted funds	82,623	87,806
Restricted funds	61,991	15,558
	144,614	103,364

WAGING PEACE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2023

6 Governance costs

	Governance costs £	2023 £	2022 £	Basis of allocation
Audit, accountancy and payroll fees	5,363	5,363	4,375	100% Charitable activities
Bank charges and interest	50	50	42	100% Charitable activities
	<u>5,413</u>	<u>5,413</u>	<u>4,417</u>	
Analysed between Charitable activities	<u>5,413</u>	<u>5,413</u>	<u>4,417</u>	

Governance costs includes payments to the auditors of £2,814 (2022- £2,994) for audit fees and £1,299 (2022- £381) for other services.

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration, benefits or expenses from the charity during the year.

8 Employees

Number of employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Management and fundraising	<u>4</u>	<u>2</u>
Employment costs	2023 £	2022 £
Wages and salaries	95,776	69,126
Social security costs	3,376	2,784
Other pension costs	2,231	1,722
	<u>101,383</u>	<u>73,632</u>

There were no employees whose annual remuneration was £60,000 or more.

9 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

WAGING PEACE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

10	Financial instruments	2023	2022
		£	£
	Carrying amount of financial assets		
	Debt instruments measured at amortised cost	1,973	26,854
		<u></u>	<u></u>
	Carrying amount of financial liabilities		
	Measured at amortised cost	4,461	4,285
		<u></u>	<u></u>
11	Debtors	2023	2022
		£	£
	Amounts falling due within one year:		
	Other debtors	1,973	26,854
		<u></u>	<u></u>
12	Creditors: amounts falling due within one year	2023	2022
		£	£
	Other taxation and social security	1,827	1,222
	Other creditors	4,461	4,285
		<u></u>	<u></u>
		6,288	5,507
		<u></u>	<u></u>
13	Retirement benefit schemes		

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £2,231 (2022 - £1,722).

WAGING PEACE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2023

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 October 2021	Incoming resources	Resources expended	Balance at 1 October 2022	Incoming resources	Resources expended	Balance at 30 September 2023
	£	£	£	£	£	£	£
Lloyds Bank Foundation - Enable	1,940	-	(1,940)	-	-	-	-
Cyril Taylor Charitable Foundation	8,676	25,000	(13,618)	20,058	45,000	(42,273)	22,785
National Lottery Community Fund	-	-	-	-	38,700	(19,718)	18,982
	<u>10,616</u>	<u>25,000</u>	<u>(15,558)</u>	<u>20,058</u>	<u>83,700</u>	<u>(61,991)</u>	<u>41,767</u>

Lloyds Bank Foundation - Enable is a grant from Lloyds Bank Foundation for England and Wales to be used to improve the website and client relationship management database.

Cyril Taylor Charitable Foundation - this is a grant to be used to increase our reach and capacity as necessary to help with the ever increasing caseloads the charitable company is facing.

National Lottery Community Fund - this is a grant aimed at helping us to recruit and onboard a new staff member to increase our reach and capacity, and ability to support all those who approach us, reducing waiting list times.

WAGING PEACE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2023

15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 October 2021	Movement in funds				Movement in funds				Transfers	Resources expended	Incoming resources	Resources expended	Transfers	Balance at 30 September 2023
		Incoming resources	Resources expended	Transfers	Balance at 1 October 2022	Incoming resources	Resources expended	Transfers	Balance at 30 September 2023						
	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Destitute asylum seekers fund	1,908	-	(3,016)	4,000	2,892	-	(4,337)	4,000	-	(4,337)	-	4,000	-	4,000	2,555
Free reserve	83,797	107,103	(84,791)	(4,000)	102,109	74,766	(76,380)	(3,905)	74,766	(76,380)	(3,905)	(3,905)	(3,905)	(3,905)	96,590
Travel fund	2,000	-	-	-	2,000	-	(1,905)	-	-	(1,905)	-	-	-	(95)	-
	87,705	107,103	(87,807)	-	107,001	74,766	(82,622)	-	74,766	(82,622)	-	-	-	-	99,145

The destitute asylum seekers fund was set up during 2012 to set aside £2,000 per annum, reduced to £1,000 per annum in 2016, for providing destitute asylum seekers with small sums of money to allow them to purchase essentials such as food, phone credit and bus passes. This was increased to £4,000 in 2022.

The travel fund was set up in 2021 to ensure that funding previously received for travel expenses is used for this purpose. £2,000 was received from a trustee in 2020 for management to travel to Sudan but was not utilised due to the Covid-19 pandemic and associated travel restrictions. This was utilised in 2023 for a trip to Geneva and Paris.

WAGING PEACE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2023

16 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total Unrestricted funds 2023 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 30 September 2023 are represented by:					
Current assets/(liabilities)	99,145	41,767	140,912	20,058	127,059
	<u>99,145</u>	<u>41,767</u>	<u>140,912</u>	<u>20,058</u>	<u>127,059</u>

17 Related party transactions

During the year the charitable company received donations of £50,000 (2022: £50,000) from The Tinsley Charitable Trust, a charity of which Mrs R C Tinsley is a trustee (2022: £25,000 of which was owed to Waging Peace as at the year end).

During the year the charitable company received donations totalling £1,500 (2022: £2,000) from certain trustees, former trustees and their spouses.