



Trustees' Annual Report and Unaudited Financial Statements

For the year ended 31st October 2024

Festival Medical Services

Mission: Professional event healthcare supporting charities worldwide

Vision: Best possible medical care at UK events and support for health-related charities making a difference around the world

Core Values:

We care for people: We care for the whole community including festival goers, workers, and performers.

We are innovators: We do this through the provision of specialist event medicine through governance, training, evolution, and continuous development.

We have Big Hearts: We are a family of intrepid souls with a big heart for people, here and abroad.

We care for your welfare: We create a caring and safe place for our festival community.



1. Introduction by Chair of Trustees

In May 2024, Annie Maw (one of our Patrons who is a wheelchair user) led a fundraising challenge in climbing Glastonbury Tor. The steep and rocky terrain is not normally considered suitable for wheelchairs. In doing so she raised £16,328 to support the work of Motivation and Humanity and Inclusion who work alongside disabled and vulnerable people in 60 countries affected by poverty, conflict and disaster.

In 2024 FMS granted £222,863 to projects throughout the world with the focus on reducing health inequalities. This is the highest amount that FMS has granted in one year. It is a considerable achievement and demonstrates how well FMS has recovered since the COVID lockdowns when we were unable to make any grants.



The Trustees, with the Senior Leadership Team, have reviewed and updated many policies in 2024 including:

- Anti-bribery
- Ethical Fundraising Policy
- Payment Card use
- Revising our Conflicts of Interest Policy
- Setting a FMS Charity website
- Social Media Policy
- Uniform Policy
- Major Incident Planning in line with the Manchester Review
- Speak Up Champion
- Off Site Transfers Policy
- Young Volunteers Policy

We have upgraded our Somerton HQ with insulated/suspended ceilings, 65-inch flat screen TV, roof fans in the warehouse that direct warm air into the space.

We continue to support those providing medical care in Ukraine with trauma boxes, equipment, and vehicles.

Chris Howes has been co-opted to the Council of **National Outdoor Events Association (NOEA)**. Chris has also been instrumental in setting up the **Event Medical Association** and its subsequent promotion in the event industry

We have continued to support the NHS in its vaccination programme.

We have given a warm welcome to new trustees Lorrae Allford and Nathan Ware.

During the year Elaine Jewell-Moore left the Board. We are indebted to Elaine for the high level of skills brought to our work.

Nich Woolf BEM
Chair of FMS Trustees



Annie's Assisted Ascent 4th May 2024

FMS Patron, Annie Maw, had never been to the top of the 158-metre (518 foot) iconic landmark – even before she had her horse-riding accident in 2002 which led to her becoming a wheelchair-user. The steep and rocky terrain is not normally considered suitable for wheelchairs. In doing so she raised £16,328 to support the work of Motivation and Humanity and Inclusion, charities who work alongside disabled and vulnerable people in 60 countries affected by poverty, conflict and disaster.

2. Festival Medical Services ESG Report (Environmental, Social, Corporate Governance)

FMS' ESG at a Glance

Environmental

We are monitoring our energy use and introduced solar panels. Most of our meetings are now virtual, but Festivals involve travel, and we encourage lift sharing and use of public transport.

Social

- We support communities in the UK through medical services at events, and vaccinations
- We support communities internationally, and at home in the UK, through provision of grants to medical projects
- We support our staff and volunteers by providing fair pay, expenses reimbursement, and a safe comfortable environment for both staff and volunteers
- FMS is committed to preventing acts of modern slavery and human trafficking from occurring within both its business and supply chain

- Through our training we increase the available life-saving skills in our members' communities

Governance

- We follow the Charity Commissions advice set out in the Charity Governance Code
- We have a fair and open way of recruiting Trustees, Staff, and Managers
- FMS is committed to ensuring that there are no conflicts of interest
- We have Internal Financial Controls, and Invest our funds ethically



North Somerset Agricultural Show is an Annual agricultural Show in Wraxall with the very best livestock and horse competitions showcased with rural events, crafts and food.

Medical Cover provided by Festival Medical Services

FMS' ESG in Detail

Environmental

Since purchasing our own premises, we have been able to improve the insulation with the installation of suspended ceilings, separated those areas which require more heating than other areas (e.g. storage has a lower temperature than areas where we train staff/volunteers) and installed solar panels which provide surplus power to the grid.

In 2022, we calculated that the miles travelled by our volunteers attending the Glastonbury and Reading Festivals was a total of 275,000. We are attempting to reduce this by encouraging lift sharing, public transport, and electric vehicles. In 2023 our Carbon Footprint had reduced. However, this was in part, owing to not being so heavily involved in carrying out COVID and flu vaccinations. Our 2023 calculations tell us that FMS needs to plant 1,930 trees this year to offset the carbon that we produce. The Trustees offset this by restoring tree cover in Mali to provide fruit, combat desertification, soil conditioning and providing food.

FMS' Carbon Footprint for 2024 indicates that FMS needs to plant just under two thousand trees to offset emissions.

Post COVID use of virtual meetings has reduced the need to travel to meetings (including our AGM).

The power for our medical centres at Glastonbury Festival uses biofuel and battery storage.

Charity Objects

Festival Medical Service charity's objects are:

- (a) the relief of sickness by the provision of medical services and emergency relief particularly at public gatherings.
- (b) to advance the education and training of members and volunteers of the Charity, and of members of the public in general, in the subject of medical care; and
- (c) any Charitable purpose which the trustees shall from time to time think fit

FMS' Community

- **Medical Services at Festivals.** Festival Medical Services (FMS) is a charity that provides doctors, nurses, paramedics, first responders and other trained medical and administrative personnel to music festivals and outdoor events throughout the UK. On 31st October 2024 FMS had 1485 volunteers, and five paid part time staff.

We provide a full range of medical services to minimise the health footprint of events. By providing on-site medical care at events FMS achieves the following:

- Early treatment of casualties preventing escalation of trauma and medical emergencies
- Prevention of casualty deterioration by treating on site, where possible
- Reducing the impact on local health services
- Assisting event organisers in complying with their obligations

Our charity is almost exclusively staffed by volunteers, and it is extremely grateful to all those that have given their time, skills, given up holidays and weekends to assist. In 2024 this amounted to a total of 29,000 hours which our volunteers spent on medical care duty at events or duties associated with events. Additionally, there was time spent by our Team Leaders and Managers in managing this effort, and Trustees with steering the charity. The total hours of medical care duty, Team Leaders, and Managers is 32,000 hours.

- **Vaccinations.** In addition to the voluntary hours above our members have supported the NHS in the rolling out of the national vaccination programmes. This amounted to 304 hours in 2024.
- **Grant Making.** FMS has granted £1.5m to projects since 1991 throughout the world which have changed health outcomes for the better of a very considerable number of people.

FMS aims to make a real, practical difference in everything it does. Our grants demonstrate this commitment with the range of grants awarded.

Our EDB vision is that we will build a culture of inclusivity, encourage diversity and foster good relations between people, including those with protected characteristics, and we will strive to create equity of opportunity.

We do not accept discrimination on the grounds of age, disability, gender, reassignment, marriage and civil partnership, race, religion or belief, sex or sexual orientation, pregnancy and maternity.

Members are protected against discrimination in all aspects of their employment, volunteer status, education, and training relationship, which includes recruitment and selection, employment terms and conditions, promotion, appraisal/annual review, assessment of performance, dismissal, and post-termination (such as providing references).

Priorities and next steps:

1. Increase awareness of the organisational commitment to EDB.
2. Improve accessibility in all areas including making reasonable adjustments for volunteers and staff and improving the website and social media content.
3. Review opportunities for personal development and advancement within FMS including all levels of the organisation.

These aims demonstrate the overall strategy of FMS. A working group of staff, Board members and volunteers will be initiated to build a framework of actions which will ensure they succeed.

- **Safeguarding** We are committed to being accountable and transparent regarding our safeguarding policies and approaches. We have zero tolerance for harassment, bullying or exploitation of any kind.

We have a comprehensive safeguarding policy which is regularly reviewed. This policy is applied to our patients and volunteers equally.

- **Staff/Volunteer Support.** Staff have a Disciplinary Procedure, and a Grievance Procedure. Volunteers have a:
 - **Handbook** setting out the hopes, expectations, and information.
 - **Code of Conduct** setting out behaviour expectations
 - **Means of Resolving Problems** setting out what we do in the event of things going wrong.
 - **Expense Reimbursement Policy**
 - **Wellbeing and emotional support**
 - **Fantastic camping facilities while working at Festivals.**

Supply Chain Partners

- **Slavery and Human Trafficking.** FMS is committed to doing all it can to prevent modern slavery and human trafficking from occurring within both its business and supply chain.

- **Ukraine Trauma Boxes** FMS applies its skills in preparing Trauma Boxes, first aid kits, and hospital equipment for clinicians working in war torn Ukraine. This is funded by donations.
- **Training** providing certified courses for responders to increase their skills
- **Fundraising** Using our fundraising capacity to maximise the support we can achieve in reducing health inequalities.
- **Public Benefit** the Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011, to have due regard to the Charity Commission's general guidance on public benefit "Charities and Public Benefit".

The provision of medical care at events, vaccinations, Ukraine Medical supplies, and grants to worthy causes, are charitable for the purposes of public benefit. We are here to provide a service to the public and support worthy causes. We consider how our planned activities contribute to public benefit.

Human Capital Management

- **Pay Policy** Responsibility for determining pay rests with the Board of Trustees. The annual review of staff pay takes place in March. In setting the staff salaries consideration is given to rises in the cost of living, national trends in pay rises, and the market rate for the work. Pay benchmarking studies are carried out to ensure that FMS staff are paid the market rate.
- **Equity, Diversity, and Belonging.** We have a Trustee with EDB experience and are now rolling out an Action Plan which will:
 - Meet our legal responsibilities.
 - Agree a timetable of implementation.
 - Support and encourage EDB throughout FMS.
 - Ensure that all policies and decisions have EDB considerations.
 - Re draft the FMS Strategy to include EDB.
 - Include EDB as part of all training.
- **Equity Diversity and Belonging (EDB) statement.** We are committed to being fair to our employees, trustees, volunteers, and service users. We aim for an environment of equity of opportunity and treatment wherever practically possible, with reasonable adjustments made to ensure we can offer an inclusive experience to those who are disadvantaged.



Glastonbury Festival (formally the Glastonbury Festival of Contemporary Performing Arts and known colloquially as Glasto) is a five-day festival of contemporary performing arts held near Pilton, Somerset, England, in most summers. In addition to contemporary music, the festival hosts dance, comedy, theatre, circus, cabaret, and other arts. Leading pop and rock artists have headlined, alongside thousands of others appearing on smaller stages and performance areas. Films and albums have been recorded at the festival, and it receives extensive television and newspaper coverage. It has its own charitable activities.

Medical Cover provided by Festival Medical Services

Governance

- **How we operate** Together, every decision we make ensures our work is efficient, effective and sustainable, and takes us closer to our goal of relief of sickness by the provision of medical services and emergency treatment at festivals, vaccinations, Ukraine Medical supplies, and making the world a better place with the grants that we make
- **Leadership** FMS has a Board of Trustees that provides Leadership, Strategic Planning, and Direction. It takes responsibility for all decisions made by the organisation and follows best practice. Under a Scheme of Delegation, the Senior Leadership Team leads the management and operations of FMS and is itself supported by managers and team leaders
- **Recruitment, Training, and Induction of Trustees** Our Trustees are appointed by secret ballot at the Annual General Meeting. Trustees retiring can stand for re-election to the Board subject to the "nine-year rule". When a vacancy arises, the Board will advertise the post within the membership and include details of the desired skills needed to ensure the Board have the right skills mix to effectively govern. We will also encourage those from under-represented groups to apply, to bring a range of experience and viewpoints to the organisation. All applications will be considered equally, and the successful candidate is democratically elected by the membership.

- **Conflict of Interest** FMS has adopted a Conflict-of-Interest policy, part of which is a requirement for Trustees to declare any potential interest at the beginning of a meeting and absent themselves from the meeting while such items are discussed and not take part in any vote. Additionally, Trustees are required to complete an annual Conflict-of-Interest Form declaring any potential interest.

- **Risk Management**

Our Risk Register is split into four areas:

- Clinical
- Operational
- Organisational
- People

At every meeting, our trustees monitor one of these risks in detail on a rotational basis.

The Risk Register helps to ensure that there are sufficient risk management processes in place, and that assurances are provided to the board as well as highlighting any areas for concern and agreeing mitigation measures

- **Internal Financial Controls.** FMS Trustees protect their charity's assets and resources and make sure they are only used to further the charity's aims. They have robust internal financial controls in place to protect funds from misuse.

Our system includes a rolling five-year cash-flow, and annual budgets approved by trustees. These are reviewed by the Senior Leadership Team and the Board. The Board also considers actual results compared with plans and forecasts. Our Financial Procedures are regularly reviewed by the Finance Officer and Chief Finance Officer. Tests are carried out to ensure the procedures are being adhered to.

- **Charity Governance Code.**

- FMS Board meets four times a year.
- The Chair:
 - Plans the annual cycle of board meetings and AGM.
 - Sets agendas for the board and AGM.
- The Chair develops the board of trustees including induction, training, and succession planning.
- The Chair addresses conflict within the board.
- The board can get independent, professional advice in areas such as governance, the law and finance.
- The Board carries out an annual Skills Audit.
- The Board has a minimum of five and a maximum of twelve Trustees.
- All new trustees are provided with an induction and key documents.
- Trustees receive ongoing support through training opportunities.
- Trustees have been requested to undertake Self Reflection using the format provided by the NCVO.

- **Investment policy** We bank our cash to obtain maximum interest payments with minimum charges, mainly through the specialist charity services provided by the Co-operative Bank, Triodos Bank, Nationwide, Charities Aid Foundation Bank (Scottish Widows), Charity Bank, and Reliance Bank. We spread our funds so that we stay under the £85,000 covered by the Financial Services Compensation Scheme. We are unwilling to invest in long term investments as our funds are comparatively small and all but working capital is granted to charities (see Reserves below).

FMS ensures that its deposits are not being invested in arms manufacture, tobacco, fast food, gambling, alcohol, fossil fuel, slavery, fracking, nuclear energy, pornography, and companies with a dubious human rights record.

- **Reserves Policy** Our trustees annually review the charity's reserves and after quantifying all known risks the trustees recently set a level of reserves of £150,000. This is the working capital that Festival Medical Services needs to give it time (one year) to rebuild in the event of it losing a considerable amount of activity. These reserves are freely available.

At 31 October 2024 the level of reserves held by the charity stood at £838,147 (2023: £778,339) of which £811,752 (2023: £740,166) were unrestricted funds. Of these funds £287,645 (2023: £266,102) was held as fixed assets and £25,334 (2023: £14,823) stock. This leaves £498,773 (2023: £459,241) of free reserves which are readily available. In 2025 FMS plans to make grants and donations of £102,000.



Working closely with FMS staff, I have seen firsthand their drive for continual improvement; always with a patient centered approach.

The professionalism shown both to patients, family members and partners is fantastic. FMS cover some of the biggest and most complex events that we are involved with, and it provides a sense of relief, knowing that such a competent, experienced, and knowledgeable group of people will be at the forefront of patient care. I am confident that those patients treated by FMS will receive the best possible response and that each individual will go above and beyond to deliver great patient care. It is obvious to me that FMS have a long-standing culture of embracing and enhancing safety at events, encouraging, and influencing event organisers to put safety at the forefront of planning and delivery.

Emergency Preparedness Resilience and Response Manager
South West Ambulance Service Trust

3. FMS' Strategy for the future

We have adopted a five-year strategy (starting January 2025):

The right people

- Recruitment – attracting the right people
- Retain volunteers across all roles
- Great Volunteer experience – communication, safety, fairness, facilities, opportunities
- Effective Human Resources management

Good organisation

- Finance – sound finances and financial probity
- Risk management – organisational, clinical, operational
- Information governance
- Relationships & Marketing – customers, agencies, media

Clinical effectiveness

- Operating policy
- Clinical guidance
- Patient safety including safeguarding, infection control, complaints handling Quality assurance – learning from what happens
- Quality assurance including learning from what happens

Operational effectiveness

- Equipment – enough of the right kit where it is needed
- Operational Policies
- People fit to practice compliance
- Training and refreshers

Well-managed charitable activities

- Project management – assessment and monitoring
- Fund raising
- Participation - opportunities for member involvement



Project Harar Providing cleft lip and palates treatment to children across Ethiopia. The charity strives to break social stigma, working with community leaders and local health clinics to provide information and access to treatment for cleft lip and palate.

In 2024 FMS provided urgent, life-changing treatment for 100 infants and children affected by cleft palate in remote and insecure living in Ethiopia

4. FMS' Grants and Donations in 2024

Charity/Project	Purpose of Grant/Donation	Grant	Progress in 2024
Akamba Aid Fund	Purchase an Ambulance for a rural clinic in Kenya	£17,500	The ambulance is fully operational and being well used (and cared for). The clinic is transferring patients almost daily to the nearest hospital 60km away. Mainly obstetric cases needing further investigations and possible caesarean deliveries as well as sick children needing more care than the clinic can provide.
	Updating Maternity Facilities at Tei wa Yesu clinic, Gai, Northeast Kenya	£14,200	The maternity unit was opened in October 2024. The work has gone extremely well, and the unit is looking very modern. The equipment had all arrived. The number of pregnant ladies attending the clinic has been rapidly increasing. The clinic is now able to offer a better standard of care in a much more pleasant environment for the pregnant women. (Please see Photos at foot of this table.)
Project Harar	Provide urgent, life-changing treatment for 100 infants and children affected by cleft palate in remote and insecure living in Ethiopia	£18,415	The original application was to treat 100 patients. The currency fluctuations in Ethiopia were favorable and more patients were treated than originally planned.
Joliba Trust	Planting of 2000 trees in South Mali to offset the carbon produced by FMS in 2023	£1,760	Both projects were implemented in April 2024
	Training of Birth Attendants, and two moped ambulances, in Mali	£15,832	
Bridge2Aid	Four Infant Oral Mutilation training workshops for 800 community representatives and teachers in rural East Africa	£8,764	Workshops were carried out in 2024
Humanity and Inclusion	Donation to the programme for the management of diabetes in St Louis, Senegal	£15,000	All donations used
	Humanitarian work in Gaza Donation	£5,000	
	Annie's Assisted Ascent Donation	£8,000	

Charity/Project	Purpose of Grant/Donation	Grant	Progress in 2024
HIPZ	Strengthening the management of cardiovascular disease in Zanzibar	£13,170	
Equa Aqua	Toilets, clean water harvesting, and hygiene training in three primary schools in Uganda	£10,623	Work and training completed in 2024
WHY	Part-fund drop-in counselling sessions in Somerset, Bath and NE Somerset for those affected by cancer	£8,069	Donation used to support the work in 2024
Tulsi Trust	Tribal HealthCare, Medical Camps, Mother and Baby Programme, Referral Outreach Hospital, School Health Education Visits, and Women and Girls Health Programme in Rural India	£11,830	Grant used in the manner intended
Ethiopian Medical Project	Fund items to treat Podoconiosis for one year	£15,000	Items purchased in 2024
St Peters Lifeline	Emergency funding for the Emergency Bid Dosh4Nosh Scheme in Kenya	£4,500	Donation used for emergency
Motivation	Annies Assisted Ascent Donation	£4,000	Donation used
Re-Act	Provision of crucial support over the next six months by sending three further deployments to Ukraine to deliver life-saving training and medical equipment to more than 300 people.	£10,000	Donation used
PONT	Three Tuk-Tuk Ambulances	£19,500	Two of the Tuk Tuk Ambulances have been completed. Work has begun on the third. There have been delays with registration and certification within Uganda, and our UK team has insisted on getting the design plans made to UK standards, which has slowed the process further.

Charity/Project	Purpose of Grant/Donation	Grant	Progress in 2024
Lalibela	Ethiopia <ol style="list-style-type: none"> 1. Sarsena Community Health Centre furniture and equipment £12,000 2. Hormone Analyser in Lalibela Hospital £1,700 3. Repairs of and equipment for 4 Health Posts in Bugna Woreda <u>£8,000</u> <p><u>£21,700</u></p>	£21,700	<ol style="list-style-type: none"> 1. <u>Sarsena Community Health Centre</u> furniture and equipment All purchased and installed, and the Centre is fully operational, including the agreed additional 5 staff. 2. <u>Hormone Analyser for Lalibela Hospital</u> To be reviewed on the 17th February 2025 to confirm equipment to be purchased. 3. <u>Bugna Woreda</u> has been a total no-go area until early in 2025. To be reviewed on the 20th February 2025, to reassess the needs of the 4 Health Posts and other projects. We anticipate that the cost will be more than the £8000 grant, but Lalibela will supplement from its unrestricted funds.
	Total	£222,863	



Akamba Aid Fund is a small independent UK charity based in South Somerset. It was founded in 2000 with the specific objectives of relieving poverty, sickness and distress, coupled with the advancement of education in the Kyuso Sub-County, Eastern Province, of Kenya.

In 2024 FMS funded the purchase of an ambulance, and updated maternity facilities (electric bed on left was part of this).



FMS Grant Making Policy

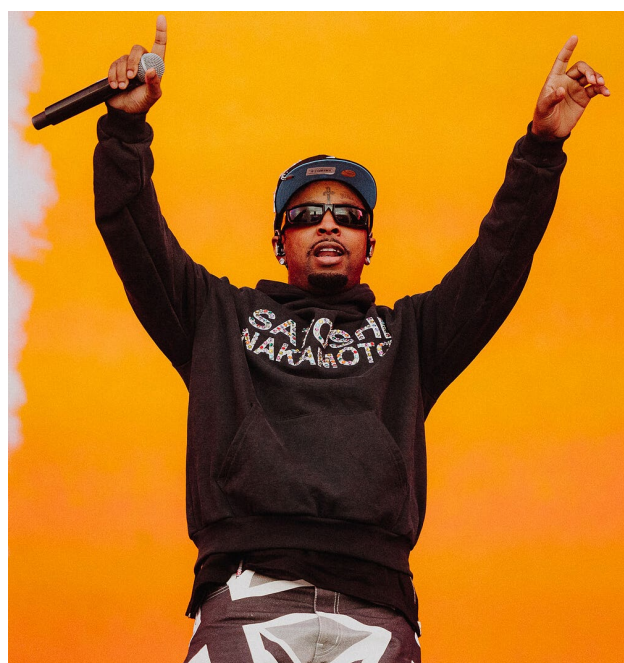
FMS aims to make a real, practical difference in everything we do. Our grants demonstrate this commitment with the range of grants awarded. These are the criteria that we use:

- Applications from charities registered with the Charity Commission of England and Wales, Scotland, or Northern Ireland are preferred. Where this is not possible the Grants Committee will ensure that the project meets the same standard of reporting detail as the UK bodies require. As a Board we are responsible for the money transferred to a charity and that the money is spent in the manner agreed.
- Every such application will be considered. Our Grants Committee will look at published data about the recipient charity to satisfy itself with its financial stability and probity and ensure that the application complies with FMS policy.
- Applications from smaller charities will be given priority. FMS itself is a small charity, and we believe that we have a duty to our members to ensure that every penny of the money they raise goes to the cause that we are supporting and will do the most for the most.
- The application must be focused on a specific project with a defined time frame. The timeframe should be one or two years and who is to benefit must be clearly stated. Some projects will have natural progression but will require further application for later stages. Often the initial project is something which should ideally be funded by the government and showing the project can succeed may persuade the government to continue to support it.
- The project must be health or education based. Within FMS our trustees and members have many different skills which we use to help with the projects that we take on.
- The project must have an element of capacity building, in other words it must leave a legacy of enduring benefit. "Give a man a fish and you feed him for a day. Teach a man to fish and you feed him for life". Capacity building also gives a sense of ownership to the people who are running a project. Indirectly this helps to combat opportunities for corruption.
- FMS does not support funding for international or domestic airfares but may occasionally support local transport or similar where it is an integral part of a projected course. To elaborate further we would not fund travel for consultants from the UK to visit remote hospitals, but we would consider supporting poor health workers travelling relatively short distances.
- Successful charities are expected to provide a five-minute video for the FMS web site demonstrating to the membership how their grant has been used, what benefits it has provided and to whom. Restrictions of time will mean that in future this might be published on our website.

- Successful applications will usually have a champion within FMS, someone who would oversee the project and may be able to visit it. We encourage members to become champions of projects so that we can receive up-to-date news on progress and ensure that the project is kept on track.
- FMS will strive to ensure a project delivers the greatest possible benefit for the sum donated. FMS members work extremely hard at festivals to raise the money that goes into providing these grants to other charities. It is only right that we take on projects that produce clearly defined benefits so that our members can be motivated to carry on with this work.
- FMS will satisfy itself that all donations are used in a nonpartisan way and take all reasonable steps to ensure these are not used to support terrorist activities as determined by the Terrorism, Counter Terrorism and Border Security Acts.

Reading Festival is the longest-running popular music festival in the UK. Many of the biggest bands in the UK and internationally have played at the festival over five decades. The festival has had various musical phases over the years, but since 1999, rock, alternative, indie, punk and metal have been the main genres featured in the line-up. More recently hip hop has comprised an increasing proportion of the lineup.

Medical Cover provided by Festival Medical Services



5. Clinical Review 2024

We saw 6724 patients during our events season. There were no births but sadly one fatality.

Manchester Arena Inquiry

In 2024 we worked closely with our colleagues from NHS ambulance services and our major events to revise our Emergency Preparedness, Resilience and Response (EPRR) Plan and ensure our response to a major incident was robust and in line with recommendations coming out of the Manchester Arena Inquiry.

Care Quality Commission

We are working to the standards expected by the Care Quality Commission (CQC) and are expecting a CQC inspection soon.

Achievements of some of our Teams

Our newly introduced Patient Safety team has significantly changed for the better the way incidents are reported and investigated. This in turn generated a high number of reported incidents which demonstrates the success of the new process.

Our Clinical Governance Team is now supporting all our events (small, medium, and large).

Our recently formed Patient Safety Team generated a higher rate of incident reporting which demonstrates the excellence of the service. Those involved in the team found the experience challenging, stimulating, and rewarding. Feedback has been consistently positive across the board.

Changes for our volunteers

We introduced a new staff uniform which added to the professionalism of our volunteers.

With the spread of measles, staff and volunteers were advised to ensure that they were immune (through a previous infection) or were vaccinated.

Our Wellbeing Team provided support to volunteers who had dealt with a traumatic incident.



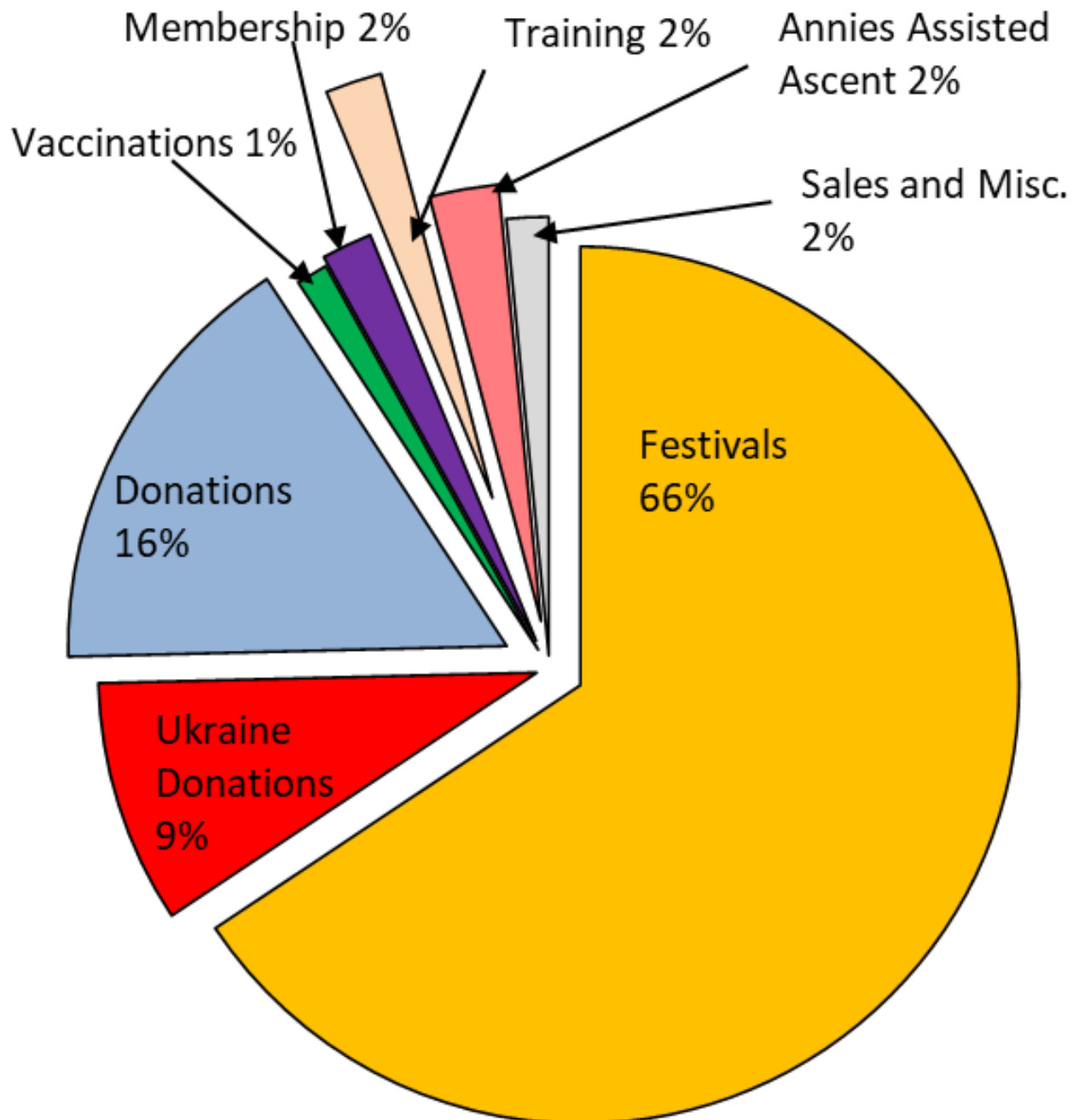
End of Road Festival is an annual music festival in England which focuses on independent rock and folk music. It is hosted at the Larmer Tree Gardens, on the border of north Dorset and Wiltshire, and usually takes place over the last weekend of August or the first full weekend in September. The first festival took place in 2006, and after selling out for the first time in 2008, it has sold out in advance every year since.

**Medical Cover provided by Festival
Medical Services**

6. Financial Review 2024

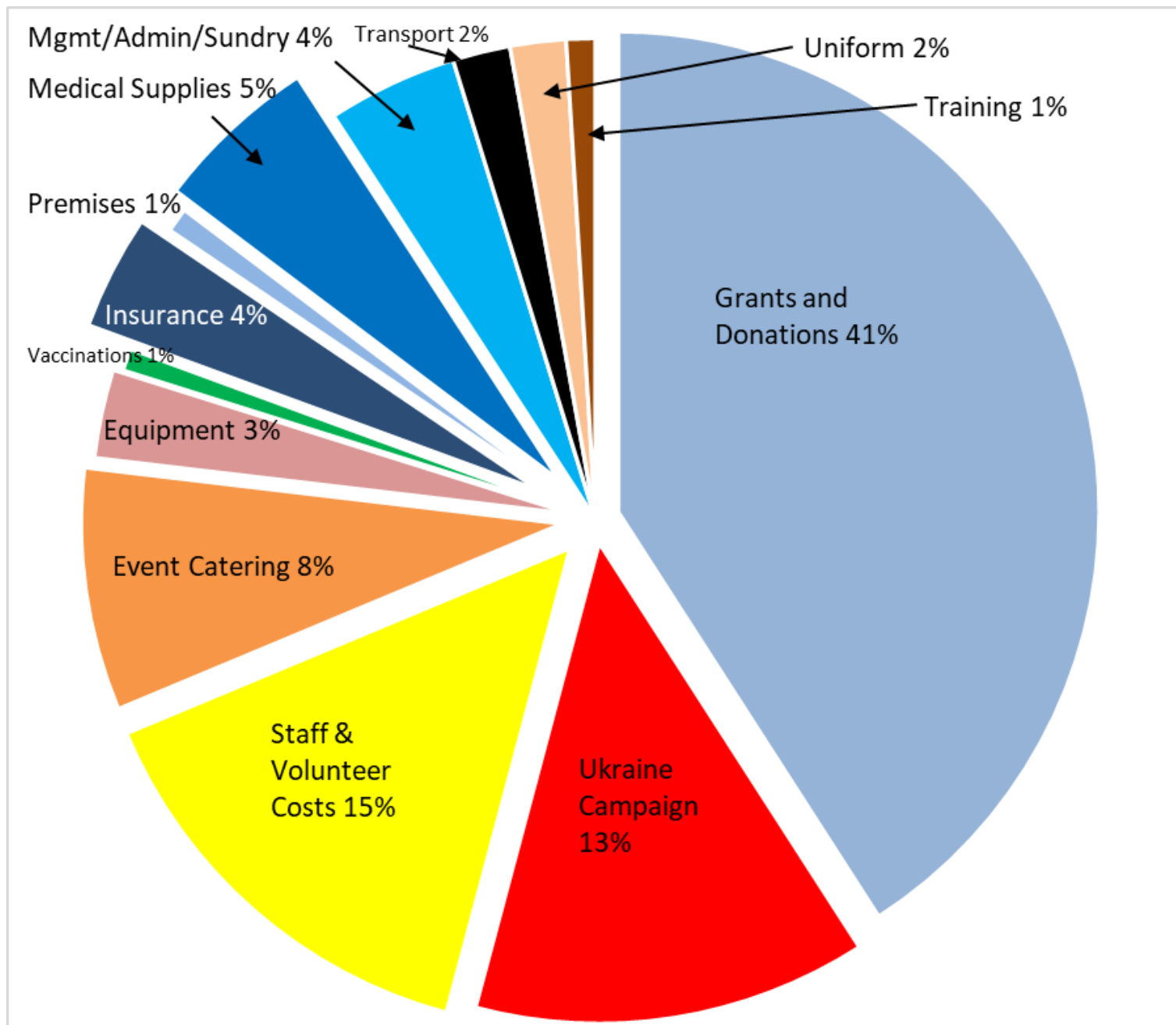
Where our income came from 2023/24

Total income for the year was £661,353 (2023: £799,845). The split of the funding sources can be seen below:



How the money was spent 2023/24

Total expenditure for the year was £601,545 (2023: £708,892). The split of the funding sources can be seen below:



Vehicles During the year FMS purchased a replacement vehicle @ £21,216 from capital expenditure.



Joliba Trust has supported grassroots development projects in Mali for over 30 years. It knows the country and its people well and as a result its work is low cost and effective. It focuses on sustaining and improving livelihoods in particularly poor areas in order to reduce the need for migration; improving the lives of women; and providing opportunities for young people.

In 2024 FMS funded planting 2000 trees, training birth attendants, and purchasing two moped ambulances.

7. How FMS Trustees carry out their work

Patrons

Heidi Thomas
Stephen McGann
Annie Maw

Trustees

Our governing document is our Memorandum and Articles of Association.

Trustees for the year ending 31st October 2024:

Chris	Howes	Chief Executive Officer
Dave	Parry	Chief Operations Officer
Derek	Jenkins	
Elaine	Tomlins	
Grahame	Paine	Vice Chair
Lainey	Jewell-Moore	Resigned January 2025
Neil	Rushton	Lead for Grants
Nich	Woolf BEM	Chair
Paul	Hooton	Chief Clinical Officer
Sarah	Todd	
Lorae	Allford	Appointed March 2024
Nathan	Ware	Appointed March 2024

Festival Medical Services was incorporated as a company limited by guarantee on 1st June 2007 and registered as a charity on 1st June 2007 with a Memorandum and Articles as its Governing Document. It had previously been registered as an unincorporated charity on 18 February 1998. It operates throughout England and Wales.

FMS has a “Unitary Board” comprising senior leaders and trustees.

It is not unusual for small charities to have trustees that play both a governance and executive role.

There is scope for increasing the diversity of the Board at each annual election. We are introducing equality monitoring to enable the FMS Board to reflect our membership and patients.

- Ethnicity: The events that FMS covers do not at present publish ethnicity data. FMS is keen to represent the UK population in our membership.
- Disability: Equality monitoring will enable FMS to assess and provide help for disabled members. At a clinical level we are actively engaged with promoters to provide facilities for people with disabilities.
- Age: Currently the average age of FMS Trustees is 65 years. FMS aims to reduce this figure over time. However, the average age has increased by at least one year since we started recording this in 2020 and compares unfavourably with 2015 when the average age was 55.
- Male to female ratio on the Board in 2024 was 2:1



Welland Steam and Country Rally

is held every year over 3 days, on the last weekend in July. The Rally first started in 1964 by a handful of Steam Engine enthusiasts in Ross-on-Wye and it has grown and developed since then. It is now one of the largest and most respected events of its type in the country. The Rally is a day of nostalgia, sights, sounds and colour for every member of the family as you take a trip down memory lane to the days when steam power reigned on the roads, farm and fairground.

**Medical Cover provided by
Festival Medical Services**

FMS Trustee Board Meetings

March Board Meeting

- Management Accounts
- Cash Flow Statement
- Salary Reviews
- Festival Financial Analysis
- Grants
- Approve TAR
- Strategic Plan Progress
- Risk Register Performance
- SLT Report
- Governance reports

January Board Meeting

- Grants
- Management Accounts
- Cash Flow Statement
- Trustee Skills Audit Analysis
- SLT Report
- Strategic Plan Progress
- Governance reports



May Board Meeting

- Approve Financial Statements
- Grants
- Management Accounts
- Cash flow Statement
- Strategic Plan Progress
- Risk Register Performance
- SLT Report
- Governance reports

October Board Meeting

- Management Accounts
- Cash Flow Statement
- Grants
- Appt. of Independent Examiner
- ESG Review
- Approve Budget
- Reserves Policy
- Strategic Plan Progress
- Risk Register Performance
- SLT Report
- Governing Document Review
- Financial Procedures Manual Review

Occasionally Trustees provide paid cover at events. In doing this the Trustees are satisfied that it is in the interests of the Charity on some occasions, Trustees have the same access to paid roles as the rest of the membership. In reaching this decision the Trustees balanced the advantage of employing a Trustee against the disadvantages of doing so. This decision is reached on the understanding that most of the Trustees in office will receive no such payments.

Trustees receive no remuneration for their work as Trustees. The role of Chief Operating Officer is currently a part-paid one. The current COO is both a paid employee of the charity and a Trustee. The Board has decided that it is in the interests of the charity for him to continue in both roles. In reaching this decision Trustees balanced the advantage of employing a Trustee against the disadvantages of doing so. Also, this decision was reached on the understanding that most of the Trustees in office will have no such paid positions.

FMS has adopted a Conflict-of-Interest policy, part of which is a requirement for Trustees to declare any potential interest at the beginning of a meeting and absent themselves from the meeting when such items are discussed and not take part in any vote. Additionally, Trustees are required to complete a Conflict-of-Interest Form declaring any potential interest.



Humanity & Inclusion (HI) is an international charity working in situations of poverty and exclusion, conflict and disaster. They work tirelessly alongside disabled and vulnerable people to help meet their basic needs, improve their living conditions and promote respect for their dignity and fundamental rights.

In 2024 FMS funded:

- A programme for the management of diabetes in St Louis, Senegal
 - Humanitarian work in Gaza
- Additionally, monies raised from Anni's Assisted Ascent (see page 3) was donated to HI

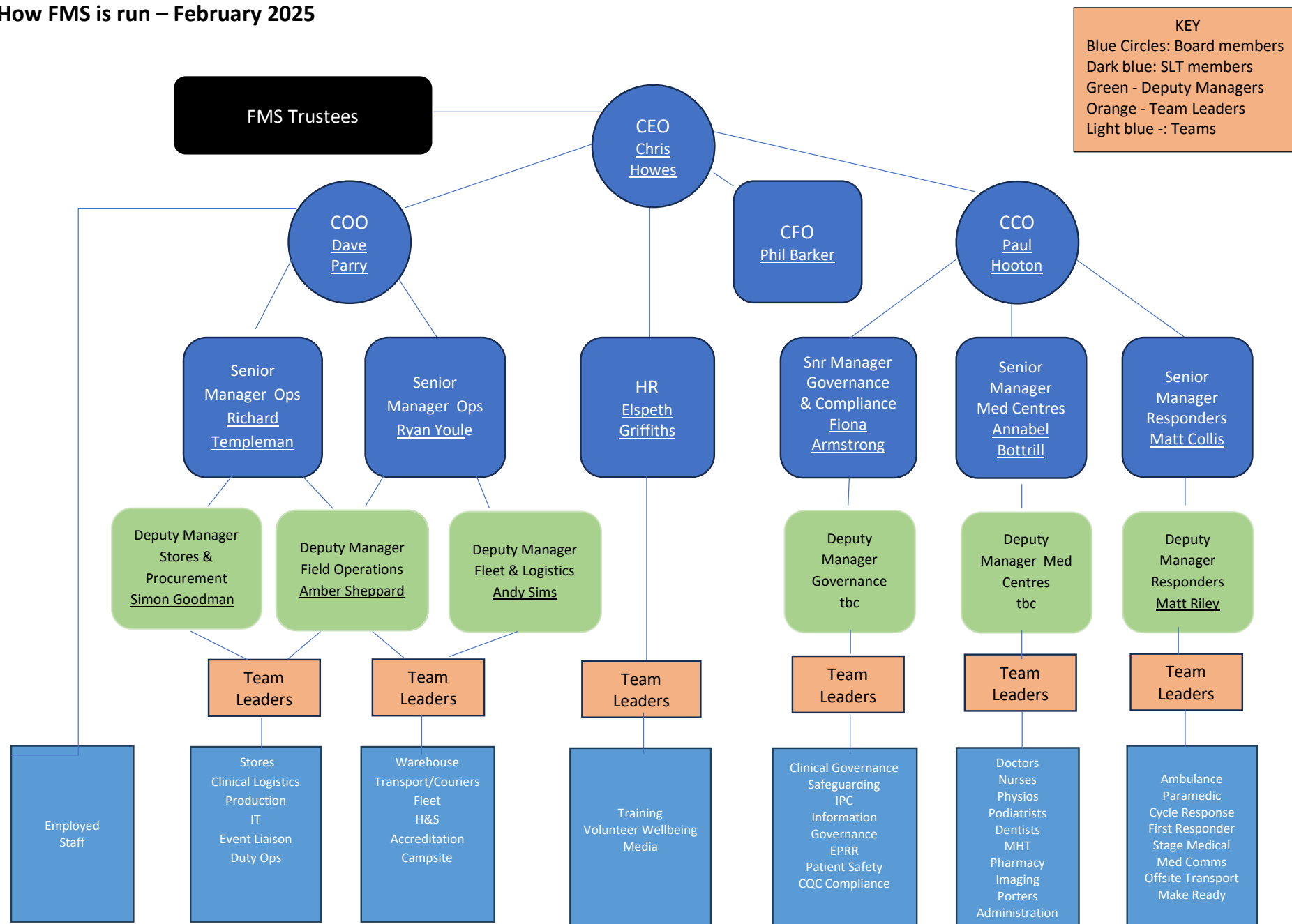
Management and Administration

We have a headquarters and stores at Somerton, where we train staff, store records, medical equipment and vehicles. Most of our work is done from our homes. Most meetings are now by video call.

Management of the organisation is led by a Senior Leadership Team.

Delivery is organised by Managers and Team Leaders who:

- Are appointed by the Senior Leadership Team with advice from members.
- Lead teams between and at events
- Disseminate information
- Recruit staff and check qualifications
- Manage rotas.



10. Reference and administrative details of the charity, its trustees, and advisers

Festival Medical Services (known as FMS) is a registered Charity and Company limited by guarantee. Our Registered Charity Number is 1124695 (England and Wales) and our Company Registration Number is 6265957.

Independent Examiner:

A C Mole LLP
Stafford House
Blackbrook Park Avenue
Taunton
Somerset TA1 2PX

Registered Office:

Festival Medical Services
Unit 17,
Canvin Court,
Somerton Business Park,
Somerton,
Somerset, TA11 6SB

Bankers

The Charity Bank Limited,
Fosse House,
182 High Street,
Tonbridge,
Kent, TN9 1BE

Triodos Bank
Deanery Road
Bristol
BS1 5AS

The Cooperative Bank plc
P O Box 101
1 Balloon Street
Manchester
M60 4EP

Nationwide Building Society
Nationwide House
Pipers Way
Swindon
SN38 1NW

Reliance Bank Ltd
Faith House
23-24 Lovat Lane
London
EC3R 8EB

Charities Aid Foundation
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

11. Declarations

Statement of trustees' responsibilities

The trustees (who are also directors of Festival Medical Services for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and

expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant information of which the charitable company's independent examiner is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiner is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporation and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Nich Woolf BEM	Phil Barker
Position (for example Secretary, Chair, etc)	Chair	Company Secretary
Date		

FESTIVAL MEDICAL SERVICES

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FESTIVAL MEDICAL SERVICES

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 October 2024, which are set out on pages 28 to 41.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those accounting records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sarah Twist FCA DChA
Chartered Accountant
A C Mole LLP
Stafford House Blackbrook Park Avenue
Taunton Somerset TA1 2PX

_____2025

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 OCTOBER 2024

		Restricted Funds	Unrestricted Funds	Total Funds	Total Funds
	Note	£	£	2024 £	2023 £
Income					
Donations and Grants	2	169,743	9,880	179,623	309,071
Income from Other Trading Activities	3	-	42,925	42,925	33,332
Income from Charitable Activities	4	-	429,778	429,778	452,390
Other Income		-	370	370	801
Investment Income	5	-	8,657	8,657	4,251
TOTAL INCOME		169,743	491,610	661,353	799,845
Expenditure					
Costs of Raising Funds					
Festival tickets		-	16,698	16,698	10,024
Expenditure on Charitable Activities	6	181,521	403,326	584,847	698,868
TOTAL EXPENDITURE		181,521	420,024	601,545	708,892
Net income for the year		(11,778)	71,586	59,808	90,953
Transfers		-	-	-	-
Net movement in funds		(11,778)	71,586	59,808	90,953
Reconciliation of Funds:					
Total funds brought forward		38,173	740,166	778,339	687,386
Total funds carried forward		26,395	811,752	838,147	778,339

The notes on pages 31 to 41 form part of these financial statements.

BALANCE SHEET AS AT 31 OCTOBER 2024

	Note	£	2024 £	£	2023 £
FIXED ASSETS					
Tangible Assets	7		287,645		266,102
			<u>287,645</u>		<u>266,102</u>
CURRENT ASSETS					
Stock	6	25,334		14,823	
Debtors & Prepayments	10	7,522		12,792	
Cash at Bank and in Hand		523,436		503,068	
			<u>556,292</u>	<u>530,683</u>	
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR					
	11	5,790		18,446	
			<u>550,502</u>	<u>512,237</u>	
NET CURRENT ASSETS					
			<u>838,147</u>	<u>778,339</u>	
TOTAL NET ASSETS					
THE FUNDS OF THE CHARITY					
Unrestricted Funds	13		811,752		740,166
Restricted Funds	13		26,395		38,173
			<u>838,147</u>	<u>778,339</u>	
TOTAL CHARITY FUNDS					

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 October 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 October 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Section 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions of part 15 of the Companies Act 2006 relating to small companies regime.

The accounts were approved by the trustees and signed on their behalf by:

.....
N Woolf BEM - Chair of Trustees

..... 2025

The notes on pages 31 to 41 form part of these financial statements

STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 OCTOBER 2024

	Note	2024		2023	
		£	£	£	£
Cashflows from operating activities					
Net cash from operating activities			58,640		110,478
Cashflows from investing activities					
Interest income	5	8,657		4,251	
Purchase of fixed assets		(46,929)		(39,718)	
Proceeds from sale of fixed assets		-		6,499	
Net cash provided by investing activities			(38,272)		(28,968)
Change in cash and cash equivalents in the reporting period			20,368		81,510
Cash and cash equivalents at the beginning of the reporting period			503,068		421,558
Cash and cash equivalents at the end of the reporting period			523,436		503,068
Reconciliation of net income to net cashflow from operating activities					
Net income for the year as per Statement of Financial Activities			59,808		90,953
Adjustments for:					
Depreciation charges			25,386		16,797
Profit on disposal of fixed assets			-		(5,233)
Investment income			(8,657)		(4,251)
(Increase) in stock			(10,511)		(4,223)
Decrease in debtors			5,270		17,980
(Decrease) in creditors			(12,656)		(1,545)
			58,640		110,478

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 OCTOBER 2024

1 ACCOUNTING POLICIES

(i) Charitable company status

The charity is a company limited by guarantee and does not have any share capital. The liability of the guarantors, who are the members is limited to £10 per guarantor. At 31 October 2024 the charity had 1,485 members. The company is registered in England and Wales. The registered office Unit 17 Canvin Court, Bancombe Road, Somerton, Somerset, TA11 6SB.

(ii) Basis of preparation and assessment of going concern

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) - (Charities SORP (FRS102) second edition), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(iii) Funds Structure

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor. Further details of each fund are disclosed in note 14.

iv) Income Recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations and grants are recognised when the charity been notified in writing of both the amount and settlement date. Memberships, festival income and service level agreements are recognised in the period to which it relates.

Income in the form of gifts in kind (including festival passes and equipment) are included at fair value in the statement of financial activities. Fair value is determined as the maximum sale proceeds which could be obtained by the charity.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 OCTOBER 2024 – Continued

v) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities comprises those costs incurred by the charity in delivery of its activities and service for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Governance costs are included within support costs and comprise all costs associated with meeting the constitutional and statutory requirements of the charity and include the professional fees and costs linked to the strategic management of charity.

vi) Fixed Assets

Only items with a value greater than £1,000 are treated as tangible fixed assets. Items below this value are written off in the year they are acquired.

Depreciation on fixed assets has been provided at the following rates

Freehold Property	2%	Straight Line
Motor Vehicles	25%	Reducing balance
Equipment	25%, 10% & 5%	Straight Line

vii) Fixed Asset Investments

Investments in subsidiary undertakings are included in the Balance Sheet at cost less impairment.

viii) Stock

Stock is valued at the lower of cost and net realisable value.

ix) Cash and Cash Equivalents

Cash and cash equivalents include cash in hand, deposits and other short-term highly liquid investments that are readily convertible to known amounts of cash with insignificant risk of change in value.

x) Financial Instruments

The charity only has financial assets and liabilities that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at settlement value.

xi) Critical Accounting Estimates and Judgements

The preparation of the financial statements requires the trustees to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 OCTOBER 2024 – Continued

xi) Critical Accounting Estimates and Judgements - continued

The resulting accounting estimates will, by definition seldom equal the related actual results. The trustees are of the opinion that there were no estimates or assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

xii) Volunteer Reimbursements

FMS makes a contribution to volunteers costs which is below actual costs incurred and is therefore a reimbursement. HMRC has confirmed that "If there is no office or employment, it follows that the reimbursement of any expenses incurred by voluntary workers in doing the work of the organisation will not give rise to a tax liability."

xiii) Donated Services

In accordance with the Charities SORP (FRS102), any unpaid volunteer time is not recognised in the financial statements.

2 DONATIONS AND GRANTS

	Restricted £	Unrestricted £	2024 £
Donations	4,000	9,880	13,880
Glastonbury Festival	90,000	-	90,000
Ukraine Campaign	59,415	-	59,415
Annie's Assisted Ascent	16,328	-	16,328
	<hr/>	<hr/>	<hr/>
	169,743	9,880	179,623
	<hr/>	<hr/>	<hr/>

	Restricted £	Unrestricted £	2023 £
Donations	9,000	13,479	22,479
Glastonbury Festival	90,000	-	90,000
Ukraine Campaign	196,592	-	196,592
	<hr/>	<hr/>	<hr/>
	295,592	13,479	309,071
	<hr/>	<hr/>	<hr/>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 OCTOBER 2024 – Continued

3 INCOME FROM OTHER TRADING ACTIVITIES	2024	2023
	£	£
Sale of guest passes	16,698	10,024
Hire Income	1,600	900
Other from trading activities	211	1,543
Electrical hook ups	4,831	4,245
Merchandise	354	-
Food and bar takings	6,603	4,277
Facilities fees	12,628	12,343
	<hr/>	<hr/>
	42,925	33,332
	<hr/>	<hr/>
4 INCOME FROM CHARITABLE ACTIVITIES	2024	2023
	£	£
Events	396,885	383,252
Membership*	13,395	15,685
Training	12,005	13,158
Covid 19 Vaccination Programme	7,493	40,295
	<hr/>	<hr/>
	429,778	452,390
	<hr/>	<hr/>

Income from Events includes £16,698 (2023: £10,024) of gifts in kind.

*MEMBERSHIP INCOME

All members apply through the FMS website, and team coordinators are responsible for their team selection. Once selected, applicants will be emailed welcoming them to FMS and requested £30 for a three-year membership. Teams are split between patient and non-patient facing teams. All members who are patient facing must have a current enhanced DBS disclosure for Adult and Child Workforce and their membership will not be finalised until a valid DBS certificate has been received. All non patient facing applicants must supply three forms of identification including photo ID as proof of identity and residency before membership is completed. Full details can be found on the FMS website under 'Membership' or by emailing membership@festival-medical.org.

5 INVESTMENT INCOME	2024	2023
	£	£
Bank Interest	8,657	4,251
	<hr/>	<hr/>
	8,657	4,251
	<hr/>	<hr/>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 OCTOBER 2024 – Continued

6	EXPENDITURE ON CHARITABLE ACTIVITIES	2024	2023
		£	£
	Opening Stock	14,823	10,600
	Closing Stock	(25,334)	(14,823)
	Merchandise	10,649	-
	Medicines and Dressings	31,471	23,935
	Small Equipment Purchases	19,975	15,677
	Equipment	2,651	5,596
	Insurance and Fees	20,618	17,387
	Volunteer Expenses and Reimbursements	1,430	1,452
	Volunteer Catering and Facilities *	51,861	53,084
	Wages	59,076	52,558
	Telephone	3,015	1,941
	Transport	14,799	11,494
	Postage, Stationery, Website, IT and Software	8,463	7,162
	Grants	210,863	218,469
	Rent	-	1,972
	Premises Costs	5,912	25,186
	Sundries	1,045	4,595
	Depreciation	25,386	16,797
	Profit on Disposal of Vehicles	-	(5,233)
	Bank Charges	498	628
	Training	7,360	6,889
	Payroll Services	559	282
	Independent Examiner's Fees	2,400	2,040
	Trustee Meeting Travel Expenses	3,968	4,087
	Medical Cover	16,612	15,426
	Professional Fees	994	1,146
	Bad Debt	-	179
	Covid 19 Vaccination Programme	4,232	26,263
	Ukraine Campaign Expenditure	75,193	194,079
	Annie's Assisted Ascent Expenditure	16,328	-
		<hr/>	<hr/>
		584,847	698,868
		<hr/>	<hr/>

*Volunteer Catering and Facilities: Festival Medical Services provides food and beverages for those working at events. Charges are made to those volunteers not on duty. This has been found to be the most efficient way of providing good quality food for volunteers at events.

In 2024 there was £181,521 (2023: £284,632) of restricted expenditure of which £Nil (2023: £553) related to depreciation, £75,193 (2023: £194,079) Ukraine campaign expenditure, £90,000 (2023: £90,000) grant expenditure and £16,328 (2023: £Nil) related to Annie's Assisted Ascent.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 OCTOBER 2024 – Continued

7 TANGIBLE FIXED ASSETS

	Freehold Property £	Equipment £	Motor Vehicles £	Total £
Cost				
1 November 2023	201,165	69,256	98,540	368,961
Additions	8,353	17,360	21,216	46,929
Disposals	-	-	-	-
	_____	_____	_____	_____
31 October 2024	209,518	107,832	98,540	415,890
	_____	_____	_____	_____
Depreciation				
1 November 2023	8,046	33,521	61,292	102,859
Charge for the Year	4,199	7,456	13,731	25,386
Eliminated on Disposal	-	-	-	-
	_____	_____	_____	_____
31 October 2024	12,245	40,977	75,023	128,245
	_____	_____	_____	_____
Net book value				
31 October 2024	197,273	45,639	44,733	287,645
	_____	_____	_____	_____
31 October 2023	193,119	35,735	37,248	266,102
	_____	_____	_____	_____

8 TRUSTEE EXPENSES AND REMUNERATION

Remuneration of £25,876 (2023: £24,458) was paid to the Trustee D Parry during the year for his role as Chief Operating Officer. The Charity's Memorandum of Association includes a provision giving legal authority to make the payment. No remuneration has been paid to, or on behalf of any other trustees (2023: Nil).

During the year £3,203 (2023: £3,161) was reimbursed to four (2023: three) Trustees for travel expenses and £4 (2023: £142) to one (2023: one) trustee for other expenses. At the year-end £Nil (2023: £7,404) was owed to a trustee with regards to expenses incurred on behalf of the charity.

9 INDEPENDENT EXAMINER'S FEES

	2024 £	2023 £
Independent Examination and Accountancy	2,400	2,040
Payroll Services	559	282
	_____	_____
	2,959	2,322
	_____	_____

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 OCTOBER 2024 – Continued

10	DEBTORS	2024	2023
		£	£
	Trade Debtors	2,323	8,364
	Prepayments	3,585	2,429
	Other Debtors	1,614	1,999
		<hr/>	<hr/>
		7,522	12,792
		<hr/>	<hr/>

11	CREDITORS	2024	2023
		£	£
	Amounts falling due within one year:-		
	Trade Creditors	1,758	9,778
	Accountancy	2,652	2,250
	Expense Claim	323	-
	PAYE/NIC	1,057	918
	Deferred Income	-	500
	Grant Commitments	-	5,000
		<hr/>	<hr/>
		5,790	18,446
		<hr/>	<hr/>

12 STAFF NUMBERS AND COSTS

The average number of staff employed during the year was: 5 (2023: 4)

	2024	2023
	£	£
The aggregate payroll costs were as follows:		
Wages & salaries	59,076	52,588
	<hr/>	<hr/>

There were no employees with emoluments above £60,000 in the period (2023: Nil).

The charity considers its key management personnel to comprise the Trustees and the Senior Leadership Team. The Chief Operating Officer is the only paid Senior Leader with a remuneration of £25,876 (2023: £24,458).

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 OCTOBER 2024 – Continued

13 STATEMENT OF FUNDS

	Balance as at 31 October 2023 £	Income £	Expenditure £	Transfers £	Balance as at 31 October 2024 £
Unrestricted funds	740,166	491,610	(420,024)	-	811,752
Restricted funds:					
Ukraine Campaign	38,173	59,415	(75,193)	-	22,395
Ambulances	-	4,000	-	-	4,000
Glastonbury Festival	-	90,000	(90,000)	-	-
Annie's Assisted Ascent	-	16,328	(16,328)	-	-
Total Restricted Funds	38,173	169,743	(181,521)	-	26,395

Unrestricted funds are to be applied to the general purposes of the Charity.

The Ukraine Campaign restricted fund represents income and expenditure relating to medical support for Ukraine in the ongoing conflict.

The Ambulances restricted fund represents a contribution from an engineering company to sponsor the replacement of one of the ambulances and the purchase of a pick-up/RRV to tow the heavy trailer. A VW Transporter has been purchased post year end on 27 February 2025.

The Glastonbury Festival restricted fund represents a grant received from Glastonbury Festivals to support the grant making activities of FMS.

The Annie's Assisted Ascent restricted fund was donations raised when FMS Patron, Annie Maw (a wheelchair user), who was assisted to climb to the top of the 158-metre Glastonbury Tor. In doing so she raised £16,328 to support the work of Motivation and Humanity and Inclusion who work alongside disabled and vulnerable people in 60 countries affected by poverty, conflict and disaster.

Represented by:	Unrestricted Funds £	Restricted Funds £
Fixed Assets	287,645	-
Stock	25,334	-
Debtors and Prepayments	7,522	-
Cash at bank and in hand	497,041	26,395
Creditors	(5,790)	-
At 31 October 2024	811,752	26,395

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 OCTOBER 2024 – Continued

13 STATEMENT OF FUNDS FOR THE YEAR ENDED 31 OCTOBER 2023

	Balance as at 31 October 2022 £	Income £	Expenditure £	Transfers £	Balance as at 31 October 2023 £
Unrestricted funds	649,558	504,253	(424,260)	10,615	740,166
Restricted funds:					
Bikes	2,168	-	(553)	(1,615)	-
Glastonbury Festival	-	90,000	(90,000)	-	-
Ukraine Campaign	35,660	106,592	(104,079)	-	38,173
Skoda	-	5,000	-	(5,000)	-
Ukraine Tolkien Trust	-	90,000	(90,000)	-	-
Van	-	4,000	-	(4,000)	-
Total Restricted Funds	37,828	295,592	(284,632)	(10,615)	38,173

Unrestricted funds are to be applied to the general purposes of the Charity.

Emico Building Services provided a grant of £4,000 in 2019 for the purchase of bikes used by responders at festivals. The funds have been fully spent, fulfilling the conditions of the grant. The transfer to unrestricted funds represents the net book value of the purchased bikes.

The Glastonbury Festival restricted fund represents a grant received from Glastonbury Festivals to support the grant making activities of FMS.

The Ukraine Campaign restricted fund represents income and expenditure relating to medical support for Ukraine in the ongoing conflict.

The Skoda and Van funds represent donations received for specific asset purchases. These assets have been purchased fulfilling the conditions of the grants. The transfer to unrestricted funds represents the portion of the net book value purchased with the restricted donation.

Ukraine, Tolkien Trust made a grant for the purchase of specialist haemostatic trauma dressings. These dressings interact with blood to promote blood clotting and are essential to saving lives in severe trauma, especially in war zones.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 OCTOBER 2024 – Continued

14 STATEMENT OF FUNDS FOR THE YEAR ENDED 31 OCTOBER 2023

Represented by:

	Unrestricted Funds £	Restricted Funds £
Fixed Assets	266,102	-
Stock	14,823	-
Debtors and Prepayments	12,792	-
Cash at bank and in hand	464,895	38,173
Creditors	(18,446)	-
	<hr/>	<hr/>
At 31 October 2023	740,166	38,173
	<hr/>	<hr/>

15 RELATED PARTY DISCLOSURES

There were no related party transactions during the year (2023: None).

16 POST BALANCE SHEET EVENT

After the year end but prior to the date of this report, the Trustees passed a resolution to amend the Memorandum of Association removing the requirement for each Member to contribute £10 on dissolution of the Company.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 OCTOBER 2024 – Continued

16 STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 OCTOBER 2023

	Restricted Funds	Unrestricted Funds	Total Funds
	£	£	2023 £
Income			
Donations and Grants	295,592	13,479	309,071
Income and Other Trading Activities	-	33,332	33,332
Income from Charitable Activities	-	452,390	452,390
Other Income	-	801	801
Investment Income	-	4,251	4,251
	<hr/>	<hr/>	<hr/>
TOTAL INCOME	295,592	504,253	799,845
	<hr/>	<hr/>	<hr/>
Expenditure			
Costs of Raising Funds			
Festival tickets	-	10,024	10,024
Expenditure on Charitable Activities	284,632	414,236	698,868
	<hr/>	<hr/>	<hr/>
TOTAL EXPENDITURE	284,632	424,260	708,892
	<hr/>	<hr/>	<hr/>
Net income for the year	10,960	79,993	90,953
Net transfers	(10,615)	10,615	-
	<hr/>	<hr/>	<hr/>
Net movement in funds	345	90,608	90,953
Reconciliation of funds:			
Total funds brought forward	37,828	649,558	687,386
	<hr/>	<hr/>	<hr/>
Total funds carried forward	38,173	740,166	778,339
	<hr/>	<hr/>	<hr/>