

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023
FOR
THE BACA CHARITY**

Duncan & Toplis Limited, Statutory Auditor
3 Princes Court
Royal Way
Loughborough
Leicestershire
LE11 5XR

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

	Page
Report of the Trustees	1 to 41
Report of the Independent Auditors	42 to 44
Statement of Financial Activities	45
Statement of Financial Position	46
Statement of Cash Flows	47
Notes to the Statement of Cash Flows	48
Notes to the Financial Statements	49 to 64



investing hope, shaping futures

**THE BACA CHARITY
ANNUAL REPORT
2022-23**

TABLE OF CONTENTS

REFERENCE AND ADMINISTRATIVE INFORMATION	3
ABOUT BACA - INCLUDING A MESSAGE FROM THE CHAIR	4
OBJECTIVES AND ACTIVITIES	7
STRUCTURE, GOVERNANCE AND MANAGEMENT	10
STRATEGIC GOALS	18
ACHIEVEMENT AND PERFORMANCE	19
FINANCIAL REVIEW	31
PLANS FOR FUTURE PERIOD	35
STATEMENT OF TRUSTEES' RESPONSIBILITIES	39
THANK YOU TO OUR SUPPORTERS	40

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees

M. Vyner (Chair)
T. Butler
S. Short
L. Lloyd-Jarvis
L. Connell
A. Brackett
J. Fyleman (Appointed 08 December 2022)
P. Clark (Appointed 08 December 2022)

Management Committee

J. Zachariah, Chief Executive
A. Dando, Finance Director
S. Smout, Business Development Director
M. Banister, Service Director
I. Lowings, Operations Director

Charity Number

1124569

Company Number

06510559

Principal Address & Registered office

C/O Duncan & Toplis
3 Princes Court
Royal Way
LOUGHBOROUGH
LE11 5XR

Independent Auditor

Niall Kingsley FCA
Duncan & Toplis
3 Princes Court
Royal Way
LOUGHBOROUGH
LE11 5XR

Bankers

The Co-Operative Bank
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

ABOUT BACA

The Baca Charity (Baca) works with young people who have been forced to flee their home country, because of war, persecution, or trafficking. We provide a safe home, education and therapeutic care that enables them to fulfil their potential and become thriving members of the community. We believe each young person has a dignity worth uncovering, talents worth discovering and a life worth living to their fullest potential.

The Trustees (who are also directors of The Baca Charity for the purposes of company law) present their report and Baca's financial statements for the year ended 31 March 2023. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.



Kurdistan - A printed cushion created by a young person.

It was designed and printed by one of our young people as part of an art therapy project. Baca's in-house Art Therapist commented on the cathartic and therapeutic properties of printing as a physical process for our young people and noted that "if they are also able to make an item which they can take home and use as a comforter and reminder of important things which are very special to them such as a message, flag or picture then there is a long-term benefit to the activity bringing a more significant therapeutic effect."

(Baca Art Therapist)

MESSAGE FROM THE CHAIR

Baca has been through a very significant year. Over the past twelve months, we have continued to meet the needs of vulnerable young people arriving in the East Midlands without families, fleeing war, persecution, exploitation and trafficking.

Having come out of the other side of responding to the pandemic, we have been working in the context of increasing opposition towards those seeking refuge in the UK. This is against a backdrop of the rising cost of living and delivery of our services. Throughout it all, we have remained steadfast in our belief in the dignity of each young person we support, in the ever-changing external context. Our team, our supporters and our partners have been united in our resolve to enable young people to rebuild their lives for the better.

I would like to recognise the efforts of our team of staff and volunteers, many of whom have faced their own personal challenges, but were unwavering in their commitment to help young people at a time when they needed us most. I must also pay tribute to the local authorities who have continued to support our work through the ever-changing post pandemic landscape. Our work continues to be the safety net and the backing that all the young people we have supported needed during a period of uncertainty that has triggered past traumas for many. Despite these challenges, the young people we support continue to demonstrate, resilience, courage and kindness to everyone they come across.

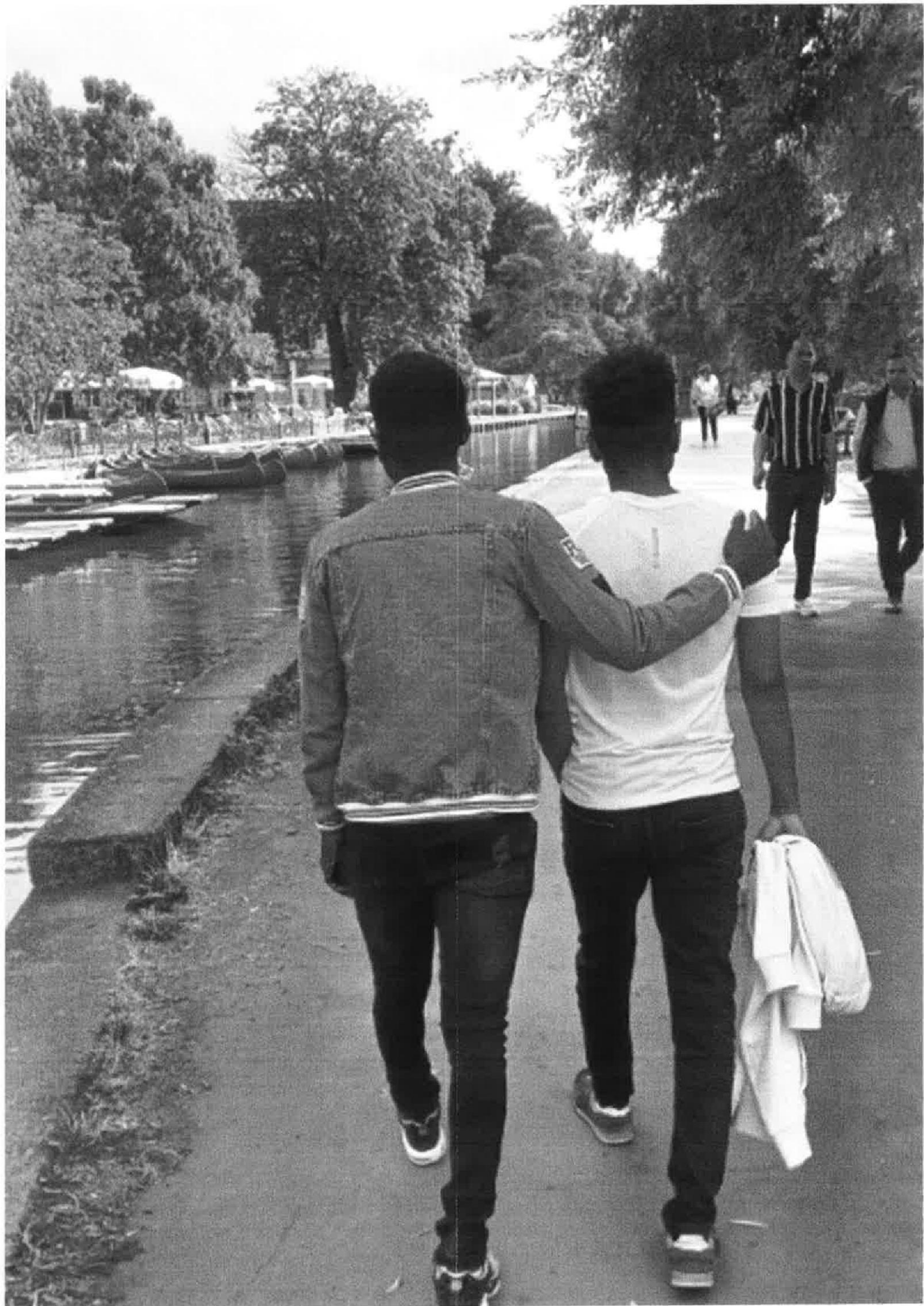
Learning from them, we have been able to continue to develop our services. We now have a dedicated space that enables the development of skills and community for the young people. Sadly, we know that even in the midst of the success achieved by the young people we support, there is a whole group of unseen young people, who have not had the support, care and compassion they need. From the impact of sustained isolation on emotional wellbeing and mental health, to increased financial uncertainty, the inequality of opportunities, and the ongoing risk of young people facing harm from exploitation, these young people need our support more than ever. We are committed to extending our role to support these young people who are not in our care.

On behalf of everyone at Baca, I would like to thank all of our supporters and partners for their support over the past year. As we move forward, we will remember the stories of lives changed and the many who are still in need, to inspire us to keep learning and keep delivering our service with excellence.

Together, we can inspire hope for a brighter future for these incredible young people!

Mark Vyner

Chair of Trustees



OBJECTIVES AND ACTIVITIES

VISION

A world where all child refugees are welcomed, safe and inspired with hope to rebuild their lives for a better future.

MISSION

It is our mission to serve young people who have been forced to flee their home country - offering safe homes, education, therapeutic care and support in every area of their lives. We believe each young person, many of whom are victims of human trafficking, has a dignity worth celebrating, talents worth discovering and a life to live to its fullest potential, no matter their past experiences nor present circumstance. We are committed to providing an inspiring environment that raises hope and strengthens resilience.

VALUES

Our values underpin all we do and how we behave as an organisation and as individuals. The staff team, volunteer team and the Trustees seek to demonstrate these values and behaviours to those we work with, those we seek to influence, and the wider society.

Our values	Our Behaviours
Respect	Treating everyone with dignity in all circumstances.
Compassion	Serving sacrificially , rooted in an unwavering zeal to seek the best for those we serve and not self.
Grace	Costly additional opportunity for everyone , to enable us to be our best by being perpetual learners.
Integrity	Unexaggerated truth , expressed with humility, purity of motive and sincerity of intention, in both our words and deeds.
Passion	Embracing risk for the sake of the mission , with courage to take bold risks and to innovate despite adversity.
Wisdom	Finding a way through a challenge by listening, learning, perceiving what is at stake, applying insight and considering diverse options.

ACTIVITIES

Our services include:

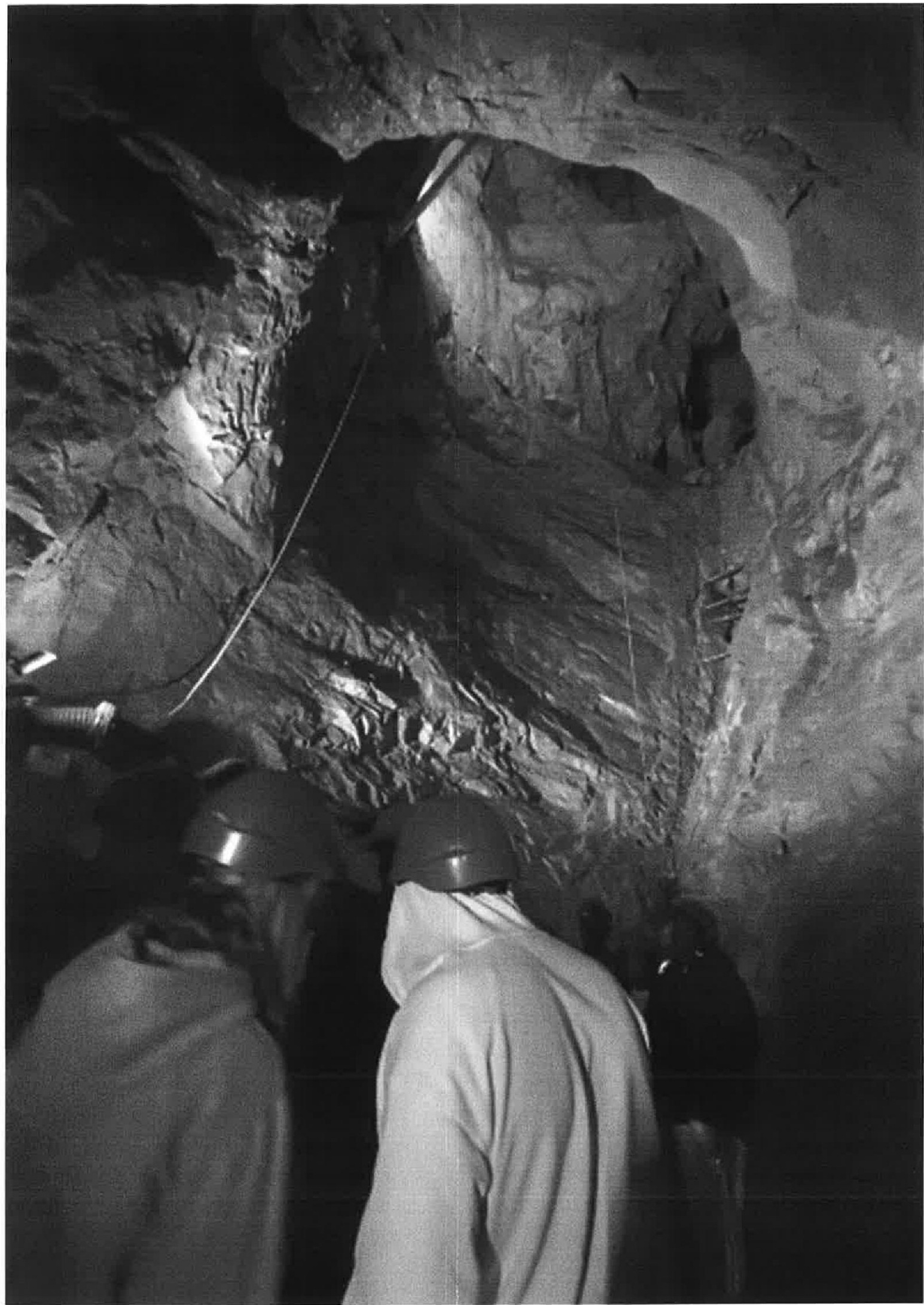
- A 24/7/365 on call service for new arrivals so they can be met, welcomed and assessed without delay.
- Specialised accommodation so they can feel safe and create a sense of belonging.
- Therapeutic Support to develop life skills to prepare them for independent living, develop new skills, improve resilience, increase wellbeing and personal safety.
- Therapeutic interventions through 1:1 and group sessions, to enable young people to have tools to manage their emotional wellbeing.
- Social activities to enable the rebuilding of self-esteem and confidence which leads to better integration with the local community.
- Education to build skills and knowledge so they can gain independence, employment and contribute to society.
- Ongoing support for young people who have transitioned to adulthood to enable them to establish themselves sustainably and positively.
- Advocating on behalf of the young people to ensure they are able to have fair access to their rights.
- Working with central and local government to share best practice and contribute to the development of effective support for all child refugees.

PUBLIC BENEFIT STATEMENT

Baca's objects, as set out in its Articles of Association, are the advancement of education and the relief of poverty among forced migrants in the United Kingdom and abroad, and the promotion of racial harmony and mutual respect and diversity.

Each year, the Trustees review the Charity's objectives and activities to ensure they continue to reflect Baca's aims. In carrying out this review, the Trustees have complied with their duty in section 17 of the Charities Act 2011 to have paid due regard to the Charity Commission's guidance on public benefit in deciding which activities the charity should undertake.

The Trustees consider that Baca's activities provide benefit both to the forced migrants who use the Charity's services and to the wider community.



STRUCTURE, GOVERNANCE AND MANAGEMENT

Baca is a company limited by guarantee not having share capital. The governing documents are the Company's Memorandum and Articles of Association. The Company obtained registered charitable status on 18th June 2008.

The Trustees, who are also the directors for the purpose of company law, and who served during the year were:

M. Vyner	J. Fyleman
T. Buttler	L. Connell
S. Short	L. Lloyd-Jarvis
A. Brackett	P. Clark

In addition to the Trustees, the members of the Management Committee (Leadership Team) during the period were:

J. Zachariah	A. Dando
M. Banister	S. Smout
I Lowings	

APPOINTMENT OF TRUSTEES

Trustees are appointed by the Board. A recruitment process is undertaken in line with the Charity's policy and procedure. In considering potential Trustees, account is taken of both their general interest in the goals and activities of the Charity as well as any specific skills or relevant expertise, through a skills audit, with which they will enhance the Board's ability to carry out its responsibilities. Vacancies are advertised through networks and recruitment sites or through direct contacts by current members of the Board of Trustees. Applicants are shortlisted and invited to an interview with the members of the Staff and Young People Sub-Committee and the CEO. Recommendations are then made to the full Board. Recommended candidates are invited to a Trustee Board meeting to establish their suitability and to gain a wider understanding of the governance function carried out by the Board. The final decision to appoint lies with the full Board and is made after this meeting. If necessary, a second invitation to observe the Board will be made to the relevant candidate. All board members must be in agreement. Where an affirmative decision is made, the necessary legal process of appointment is commenced. Trustees are recruited to serve on the Board of Trustees for a five-year period, at the end of which they may be re-elected.

TRUSTEES' INDUCTION AND TRAINING

New Trustees' induction consists of a briefing of their legal obligations under charity law, the committee and decision-making processes, together with the budgets and recent financial performance of the Charity. During this process they meet key employees and other Trustees. New Trustees are invited to attend a series of short induction sessions to familiarise themselves with the Charity and the external context. Trustees are also encouraged to attend appropriate training events where these will facilitate the undertaking of their role. In addition, they complete on-line training in Safeguarding, Health & Safety and Equality & Diversity.

ORGANISATIONAL STRUCTURE

Baca is organised so that Trustee Board meetings are held quarterly. The Board is also divided into two sub groups - 1) Finance and 2) Staff and Young People - which meets quarterly. Between such meetings there are email exchanges as necessary. The Finance sub group takes the lead on all aspects of Baca's financial resourcing and report their recommendations to the Board. The Staff and Young People sub group takes the lead on all aspects of the workforce, safeguarding, service delivery oversight and makes recommendations to the full Board. The Memorandum of Articles enforces that there must be a minimum of three Trustees appointed for the Trustees to be able to exercise the powers conferred upon them under the Company Law. There are no restrictions on the Trustees' power in respect of the Charity's investments. The Trustees may invest and apply all of the Charity's monies in all respects as if they were absolutely and beneficially entitled thereto.

A scheme of delegation is in place, delegating responsibility of running the Charity to the Chief Executive along with the Leadership Team. The Chief Executive is responsible for ensuring that the Charity delivers the services specified and that key performance indicators are met. The Leadership Team is responsible for the day-to-day operational management of the Charity, ensuring that the team continue to develop their skills and working practices are in line with good practice.

REMUNERATION POLICY

The aim of our remuneration policy, which applies to all employees, is to offer salaries that are fair and appropriate for the roles they perform and the responsibilities they undertake to deliver our charitable aims, and meet the cost of living as closely as possible. In setting remuneration for all staff, including senior staff, a number of criteria are used including consideration of the nature and responsibilities of specific roles, local and national sector averages and other market factors. The Trustees consider the key management personnel of

the Charity as the members of the Leadership Team, comprising the Chief Executive, Finance Director, Service Director, Business Development Director and Operations Director. The remuneration of the Leadership Team is determined by the Trustees upon recommendations made by the Staff and Young People sub group. In agreeing the remuneration, the sub group considers indicators in the wider economy and the stewardship of resources for the long term.

RELATED PARTIES AND RELATIONSHIPS WITH OTHER ORGANISATIONS

In order to best serve child refugees, the Charity is committed to working in partnership with a range of organisations from the public, private and charity sectors. The Charity works in formal partnership with Local Authorities to deliver services. We also work with a range of charities who are specialists in working with vulnerable young people in areas including mental health, trafficking and child sexual exploitation. This can include referrals and sharing best practice. None of the Trustees received remuneration or other benefit during the reporting year.

VOLUNTEERS AND INTERNS

Without volunteers, Baca would not be able to deliver our holistic support service. Volunteers gain new experiences within the voluntary sector, learn from highly-trained staff and gain and develop new skills. This year Baca have been able to widen the range of volunteer opportunities we provide, this has included creating a new volunteer classroom assistant role. There have also been opportunities for volunteers to prepare lunch for our University Project sessions. The young people really value our volunteers. While they are very appreciative of the support provided by the Baca staff, they are really touched when people in their community give up their time to help them to learn and grow. In total 32 volunteers have been involved in delivering our young people services over the past year. We are very grateful for the support we receive from these volunteers.

Ella (not her real name) has taken part in our education mentoring sessions for the whole year. They have really helped her confidence and improved both her spoken and written English. Ella has also been supported by one of our interns who has taken her along with two other girls to the local swimming pool. Ella had a fear of water, so this was a huge step for her. The intern provided some feedback on their first session: "Ella seems a bit wary in the water but was very much still laughing with the girls, looking more confident as the session went on. It was lovely to see her more relaxed over time and the girls reassuring her that the more we went the better she will get. I attempted to help teach Ella some simple swimming techniques. Throughout the hour session it seemed she got a lot better and more confident."

SAFEGUARDING

Baca continuously strives to prioritise the safeguarding of the young people placed with us. The Leadership Team continues to provide direct oversight of our safeguarding structure, with a member of the Leadership Team being our Designated Safeguarding Officer (DSO). The Leadership Team consistently ensures that safeguarding practices and behaviours are embedded in the culture of the Organisation. The DSO works closely with the service delivery teams, conducting weekly safeguarding reviews. They ensure the robust escalation system, as described in our safeguarding policy, is followed, which is reviewed annually. We follow safe recruitment practices which involves all recruits going through an enhanced DBS check and two references. Serious incidents of safeguarding concerns are reported initially to the Trustees. There are also reviewed in detail by the Staff and Young People sub-group which includes the designated lead Trustee on safeguarding. Monthly reports to the Trustees include safeguarding as a standing item.

Baca works very closely with the local authority social work teams to ensure we are complying with government guidance. Baca continues to strengthen the processes across the organisation to ensure safeguarding considerations are a core part of all decision making. Risks to young people are reviewed in weekly team meetings. All staff and volunteers have clear information on how to report any concerns within the Charity. This information is reviewed and refreshed annually through training and induction.

By the very nature of the vulnerabilities faced by the young people supported by Baca, safeguarding is an area of consistent change and challenge. Whilst there are ongoing low-level instances of safety concerns which are regularly monitored and resolved, we have not had any serious incidents in the past year.

The young people we support face many challenges which are out of their control. It is taking far longer for our new arrivals to get legal representation, because of the problems with the legal aid system. This delay and the uncertainty it causes, can impact the young people's emotional wellbeing. There are also delays in the whole asylum process which have an even greater impact. Even if the young people do receive a positive decision, there is a lack of social housing available. Some of the young people in Loughborough are now 20 and still in our care. They want to move and are ready for this next step, but they are unable to leave Baca, because there is nowhere for them to move to. To support the young people's wellbeing, we have increased the capacity of the therapeutic support team. This enables the team to not only support the young people when they have a problem, but to also develop their resilience so they are better equipped to overcome these external issues.

FUNDERS AND SUPPORTERS

Baca would like to sincerely thank all those who have supported us during the 2022/23 financial year. Baca's funding primarily comes from the contracts it has in place with various partner local authorities. We would like to particularly acknowledge our partnership with Leicestershire County Council, with whom we have been working for 15 years. Much of the non-statutory value-added work Baca carries out is supported through funding from grants and donations from those in the community. We are grateful for all the fantastic support we have received for this work from the different grant funding bodies and foundations listed at the end of the report. We are thankful for the continued support of the National Lottery, Samworth Foundation, CHK Foundation, Henry Smith Foundation, Paul Hamlyn and Children in Need. The generosity and commitment of all our funders, is much appreciated, these grants enable the Charity to run effectively and efficiently. Baca recognises that much of the non-statutory work such as extra-curricular activities through volunteers, additional education support, art therapy, sports and day trips would not have been able to run had it not been for this investment.

We are also incredibly grateful for the donations we have received from the local community, churches, schools and community groups, particularly given the financial pressures many people face. This year we have been able to increase our engagement in the community, building new and valuable relationships.

Baca subscribes to the Code of Fundraising Practice in all of its fundraising activities. The code is implemented through our HR and fundraising processes. Every person involved in fundraising for Baca, is trained and inducted on the expectations as set out in the code of practice. It is also reflected in our fundraising pack and we comply with all the GDPR legal requirements regarding donors' or fundraisers' personal data. No third-party organisations or consultants were used for raising funds for Baca. There have been no breaches or complaints received with the application of this code and GDPR regulations in the reporting period.

RISK MANAGEMENT

The Trustees have reviewed the major risks to which the Charity is exposed, and systems have been established to mitigate those risks. A full risk assessment is carried out as part of the Strategy and Business Planning process. Risks are presented at each quarterly Trustees meeting. In these meetings, significant external risks to income and reserves are reviewed to ensure that sufficient funds are in place. Internal risks are reviewed and minimised by the Trustees and Leadership Team by the implementation of appropriate procedures. The core risks to the Charity are highlighted below:

Risk Summary	Mitigations
<p>Safeguarding of Young People</p> <p>Baca works with highly vulnerable young people, who have been victims of exploitation and trafficking. The risks to safety are also intensified due to the challenges posed by poor emotional wellbeing, lack of trust, weak knowledge of English and unknown immigration status. In addition, our care leavers are facing increased vulnerability due to the rising patterns of exploitation by organised criminal groups.</p>	<ul style="list-style-type: none"> • Weekly review of risks to personal safety across the organisation at different levels of responsibility. • Holistic support service, providing a detailed picture of the vulnerabilities, needs and positive progress made by the young people. • Risks highlighted in monthly Trustee reports. Critical incidents discussed at quarterly Trustee meetings with clear action plans agreed. • As the demand for therapy has increased, our Art Therapist has been working at full capacity, so we have looked to expand our provision. • In January, we received a placement student who is studying for an MA in Drama Therapy. She has been able to engage with some of the increasing numbers of young people who are accessing therapy. This involves delivering group sessions where multiple young people can access support at the same time. • To further support the wellbeing of our young people, all our frontline staff are now accredited mental health first aiders.
<p>Occupancy levels</p> <p>Uncertainty over our occupancy levels continues to be the key challenge we face as a Charity as it is not possible to plan when young people might arrive (driven by several external factors outside of our control). This makes it difficult to budget and plan for any significant period of time. On a wider level the Nationality and Borders Bill and the government's plans to send asylum seekers to Rwanda, could impact the numbers of young people that are placed with us.</p>	<ul style="list-style-type: none"> • Baca has contracts with multiple Local Authorities thereby reducing reliance on any single authority/contract. • We have now set-up a new project in Cambridge which can accommodate up to eight young people. • While we have purchased additional housing in Loughborough, we have retained some rented property. This creates the option of reducing space if required. • We are seeking to build partnerships with more local authorities who have a need for safely supporting Unaccompanied Asylum Seeking Children (UASCs). • We are focused on ensuring our service delivery is of the highest quality whilst maintaining excellent cost effectiveness. • Baca continues to work closely with various advocacy groups to positively influence the government's proposals.

<p>Volatility of Income and rising costs</p> <p>Baca's income is primarily from contracts with the Local Authorities, most of whom are now under increased pressure to reduce their expenditure following the pandemic and the ongoing cost of living crisis. Within each contract, income is only guaranteed at the point of placement of a young person with Baca. Budgeting for variable income remains a challenge, as we cannot predict how many young asylum seekers will be placed with us, and the level of funding we will receive per placement. While we have started to develop our donor support, this income source will take time to grow.</p>	<ul style="list-style-type: none"> • We are working to limit the impact of fluctuations in the numbers of young people, and the level of income we receive by increasing the proportion of income we generate from alternative sources such as donors. • Baca is also engaging with local authorities and foundations to understand their needs and provide realistic solutions for delivering a service that is both affordable and sustainable. • Baca has rigorous processes for budgeting, management reporting and monitoring of financial performance through the Trustees and the Leadership Team. This has meant that we have been able to build the six months' liquid reserves needed to meet operational expenditure in line with our loan covenant with Social and Sustainable Capital (SASC). In addition to this we are currently building funds to repay the loan in seven years.
<p>External environment</p> <p>The past year has seen extremes of opinion and behaviours towards individuals seeking refuge in the UK. The reporting of young people arriving in Kent on boats and use of unsuitable accommodation such as hotels, has only compounded this issue. This poses a risk to the young people in Baca's care and the overall support received by the Charity from the local community.</p>	<ul style="list-style-type: none"> • Baca's vision encourages us to seek positive solutions to this challenging situation. Baca works proactively with young people to ensure they know their rights, responsibilities and how they can seek help in an unfriendly situation. • We are also committed to sharing stories of hope, highlighting the positives of each individual's life and how that contributes to the wider community to ensure barriers and myths are broken down. To help achieve this aim, Baca has increased our community engagement this year. We are also finalising a new communication strategy.

12-30

headset

data handling
tally charts
bar charts

money
working out change
making shapes

changes

keyboards

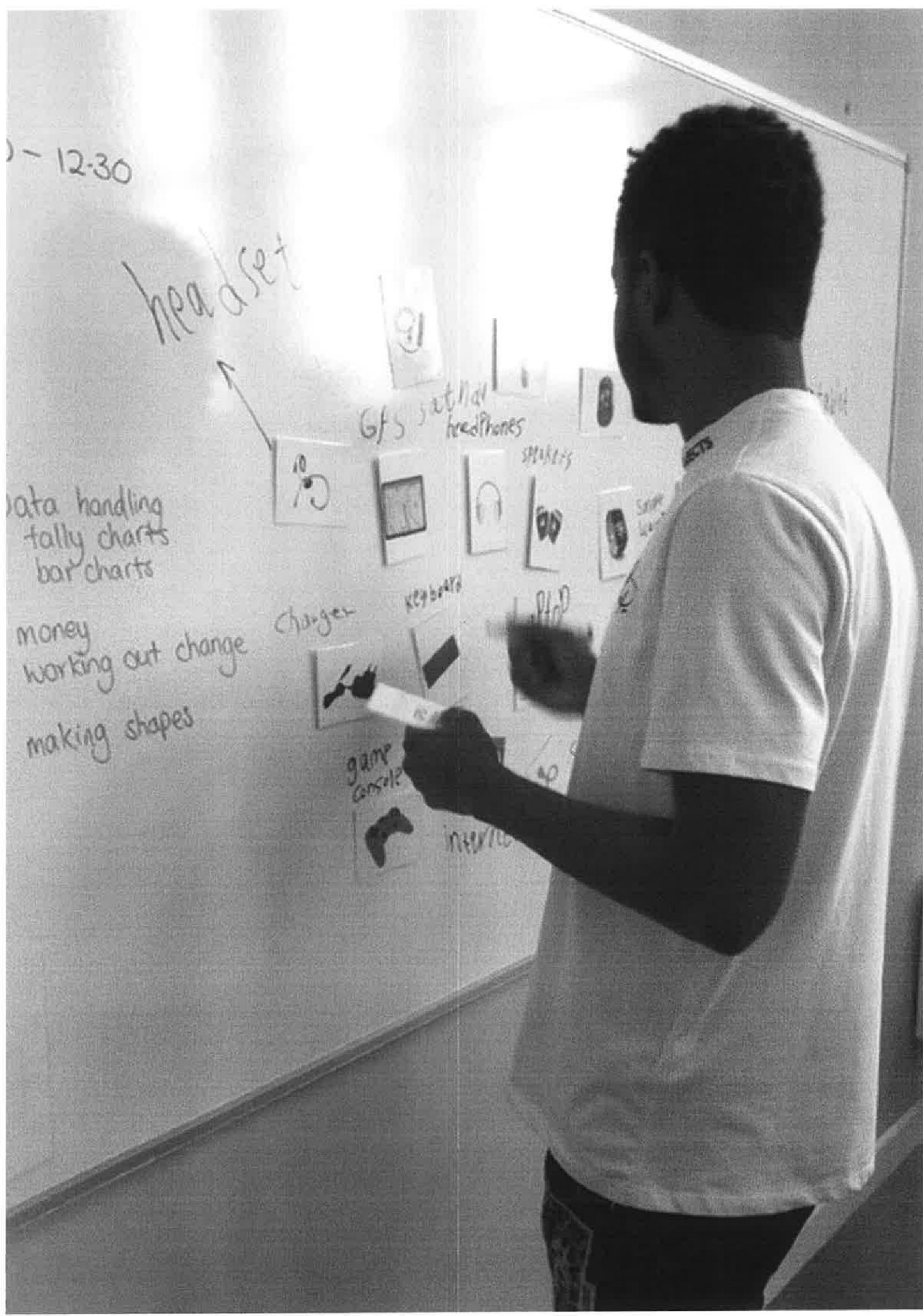
game console

internet

Gf's satellite
headphones

shaking

shape

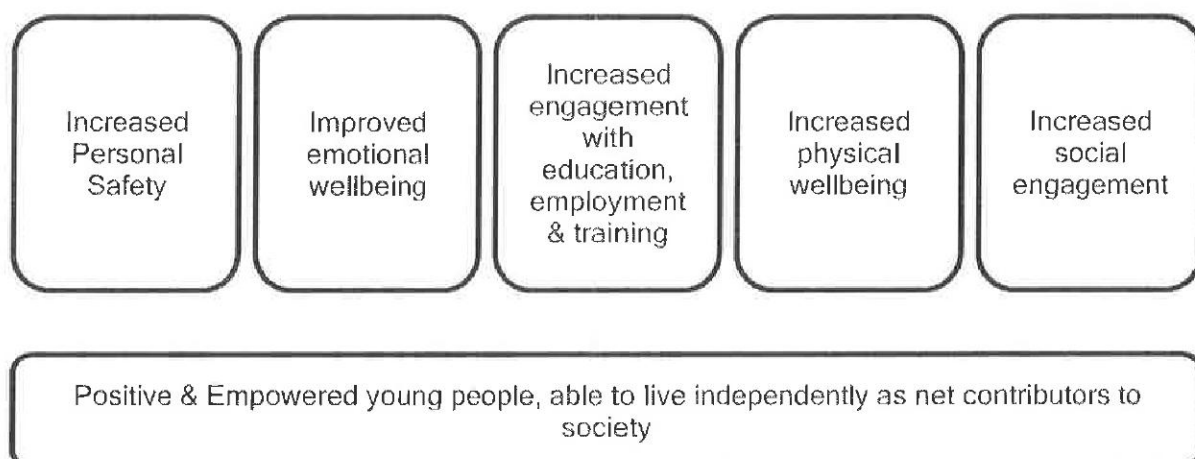


STRATEGIC GOALS

The focus of our current Strategic Plan (2022-2024) is to enable child refugees to maximise their potential to be positive empowered individuals, who can contribute to society. These goals build on the excellent foundations of previous years, whilst being committed to our approach of continual learning, both from the young people themselves and other agencies. Through this strategic framework we are challenging ourselves to bring about significant and sustainable change. This is both in terms of meeting the depth of need for each young person and in the number of young people we work with directly or indirectly.

1. **STRENGTHEN** Baca's holistic service for child refugees, continuing to inspire hope and share futures.
2. **ENHANCE** Baca's service to maximise the potential in each young person.
3. **ENGAGE** locally, regionally and nationally to see a world where child refugees are welcomed, feel safe and have hope to rebuild their lives for a better future.

The above strategic goals drive us closer towards achieving the five outcomes and long-term impact for each individual young person, identified in our Theory of Change:



ACHIEVEMENT AND PERFORMANCE

This has been another year of growth, not only in Loughborough where we now have ten houses and one flat, but also in Cambridge. This year we opened two houses in Cambridge which allows us to accommodate up to eight young people. We also have an office in the city. In total we can now provide accommodation to 39 young people at any one time. Our achievements against our priorities and goals are summarised in this section.

HOW WE MEASURE OUR IMPACT

Amanuel (not his real name) left Baca in July. After almost two years, he has moved into his own flat living independently. Before Amanuel left he recorded a video to thank the staff for their support, care and kindness. In the video Amanuel says "I am always Baca son and Baca is always my family."

It can be challenging measuring impact when working with young people who have suffered trauma, do not have a good understanding of the English language and have significant cultural differences. We gather both quantitative and qualitative data to help us measure our progress against the five outcomes mentioned above. This includes exam results, attendance records, case studies, external feedback and the progress the young people have made on their pyramid plan. This year we also asked the young people accessing education mentoring sessions to complete questionnaires about how the sessions had improved their spoken and written English. While the results were encouraging, it is important to use a range of approaches to measure impact rather than just relying on one. It takes time to achieve impact in much of our work. We know we see the greatest development in a young person when we work on issues over a number of years, particularly when we are seeking to bring about major change. Reflecting this, the case studies in this report are taken from a period beyond the given reporting year.

PLACEMENTS FROM LOCAL AUTHORITIES

Over the last year Baca has worked to provide care for 45 young people from five local authorities:

- Leicestershire County Council - 32 young people
- Cambridgeshire County Council - 6 young people
- Leicester City Council - 1 young person
- Rutland County Council - 3 young people
- Peterborough City Council - 3 young people

Our support is delivered through the placement of vulnerable young asylum seekers within our supported accommodation provision. Our work covers Loughborough where we can accommodate up to 39 young people at any one time and Cambridge where we can accommodate up to eight young people. Through this past year, we have had an average occupancy of 96%, providing 33,126 chargeable support hours. This is an increase of 50% on last year. The demand for our service continues to exist and is increasing. Unfortunately, this year we have had to turn down well over 100 referrals because we didn't have space.

PROGRESS WITH STRATEGIC GOALS

Within our 2022-2024 Strategic Plan, several key priorities were designated as objectives. Here we report on the achievements against these objectives under each strategic goal. While all areas will be covered, given the broad scope of this work, we can't provide full details of all our activities. We have aimed to use case studies that capture many elements of the project and share the voice of our young people.

GOAL 1: STRENGTHEN Baca's holistic service for child refugees, continuing to inspire hope and share futures.

1. Improving quality of service:

a. Improving young people's wellbeing so that they are better able to transition to adulthood and positively engage with education, employment, training and be safe.

Increased Engagement with Education, Employment and Training

The education classes in Loughborough have continued to run every weekday morning. Most of the young people will receive a maximum of six hours of English lessons, four hours of Maths and three hours of ICT every week. The programme is altered for our new arrivals. Our teachers work with them for two hours each day in a less intensive way, as the young people settle into being at Baca.

Our education programme helps the young people who often arrive with no literacy in their home language, to gain solid foundations in English at Entry Level 1. During the year our education classes moved to a new location. While initially this transition was difficult for the young people, they now enjoy this new space, where they are able to hang out before and after lessons. With this additional space, it is now easier for our two Teachers and one Teaching Assistant to split the class into three separate groups (and rooms) according to learner needs. Depending on the time the young people join Baca, some were enrolled under the Wyggeston and Queen Elizabeth College (WQE)/Baca Partnership.

The ICT classes are helping the young people to access teaching resources online. They are also learning how to safely use ICT within the community. We also deliver a tutorial group for an hour a week. In this session confidence, wellbeing and the language needed to express how you feel are discussed. The young people find these sessions really valuable. We continue to provide a weekly breakfast session on a Monday morning. The young people and teaching staff are able to informally chat about their weekend and what they are going to do in class this week etc. The young people are encouraged to express how they are feeling, creating an opportunity to practice these language skills. **Over the past year 21 young people have attended our in-house education classes.** When the young people move to college, our teachers take them through the full process of enrolment and then support them through the year.

In addition to our education classes, the young people also benefit from accessing Baca's education mentoring programme. The volunteers help the young people with their reading, writing, speaking, listening and maths on a 1:1 basis. This year, for the first time we have also had volunteer classroom assistants helping in the classroom. We are incredibly grateful for the valuable support provided by our education mentors and classroom assistants.

Improved Emotional Wellbeing and Personal Safety

Providing in-house therapeutic support has been key in supporting the young people to improve their emotional wellbeing. For some this improvement, has been as simple as recognizing the impact of their experiences on their wellbeing and therefore taking the very first steps to processing their emotions. For others, it has been a journey of processing their past traumatic experiences in order to find a way to become more resilient in their day-to-day life. Art Therapy builds on the innate creativity of the young people at Baca, overcoming the language, accessibility and cultural barriers often faced by traditional counselling techniques. Art Therapy has been well attended during the last 12 months, our Art Therapist in Loughborough provided 241 sessions of art therapy to 19 young people. With covid restrictions lifted, regular sessions have been able to resume, which has led to increased attendance which in turn fosters deeper trust, more openness and a willingness to share emotional issues. The young people are also showing greater confidence in the process of making and the artworks produced, which means that the sessions are more productive and impacting for the young people.



One young person expressed an interest in making a traditional beaded headdress and spent nearly a year learning the skills required. She used a combination of traditional designs and a tree from her home country's flag. Both the young person and our Art Therapist had to learn how to use a bead loom to create this intricate and difficult design. But with perseverance, patience and determination, the end result was a beautiful item reflecting the young person's identity and journey.

Given the increased demand in art therapy this year, in November 2022, we were delighted to be able to create a new and permanent therapy room. Having this new space has meant that art therapy can be accessed by more young people and even at short notice at times, as well as enabling the Art Therapist to use more resources which previously had to be stored away. The young people played an important role in setting up the new space by making art for the walls and helping to decorate the room.

Our Art Therapist has also been continuing regular therapy sessions at WQE College, which means that we are still able to offer art therapy to young people who are studying and unable to get to Baca after college.

As the demand for therapy has increased, our Art Therapist has been working at full capacity and so we have looked to expand our provision. In November, we received a placement application from a student at Derby University who is studying for an MA in Drama Therapy. She joined us in early 2023, and has been able to engage with some of the increasing numbers of young people who are accessing therapy. She has been able to organise group sessions which focus on building resilience.

One of the key measures of increased personal safety adopted by Baca, is the number of young people going missing from placement. Absconding from care is one of the biggest risks faced by unaccompanied minors, due to trafficking and exploitation vulnerabilities. **We have had no young people go missing from placement in the last three years.** This is a significant achievement in comparison to figures published by the Charity ECPAT UK.

Increased Social Engagement and Improved Physical Wellbeing

This year we were able to deliver 69 sports sessions in Loughborough. Overall, 37 young people took part in at least one sports activity during the year. As ever football remained the most popular, but we did also provide a range of other sports including basketball, badminton, swimming and boxing. It has been great this year that many of these sessions have been at local clubs, as this helps the young people to become part of the community.

The young people had a great time during the summer residential. They were involved in organising the whole trip, including planning and cooking the meals. Over the four days of the trip the young people took part in a range of activities including rock climbing, canoeing and archery. They really embraced the different challenges and had a great time. As well as the busyness of activities and cooking, the quiet moments of the residential were also a valuable opportunity for a recent arrival at Baca to open up, a Support Worker noted what happened:

"He was always slightly apart from the group during the residential and after a couple of chats, we had a more in-depth conversation after dinner. I asked how he was finding the residential as I had spotted him alone but he said he was really enjoying it. He seemed as though this whole experience (at Baca) was a real shock for him and he was slightly overwhelmed but he was very very happy and grateful to be here now. He said things had been so difficult before and he had had a bad time in the hotel but now things were completely different. He said everything had been really fun and he just wanted to see everything. He said "finally now I am safe". This was very encouraging to hear and I said how happy I was that he was now with us at Baca. We had lots of conversations about his past, his interests and a little about his journey. We were then joined by another support worker who brought along checkers and he came alive! He is an amazing player and very cheeky. We played for a while and he also had a game with another young person. It was a lovely time and great to see that he is feeling good."

(Baca Support Worker)

As well as the residential, over the past year we have been able to take a total of 35 young people on a number of different day trips. They have visited a wide range of places such as a local museum and park, an art college, Alton Towers, a water park, London and the beach. The trips have been really popular, and it is great to have been able to offer so many and with such variety. The young people really enjoy days out, especially when they are able to relax with each other in new and enjoyable environments. They have told us that they love being out in nature as they enjoy the sense of freedom and peace it brings.

It was great to be able to host our annual celebration in our new training space in Loughborough. We were happy to be joined by our Cambridge-based team and young people. The celebration is always an extremely uplifting experience, where we are able to recognise the progress and achievements each young person has made. As ever there was incredible food, including dishes prepared by our young people, as well as plenty of dancing!

b. Enable all our young people to take steps towards achieving their dreams and aspirations.

We have continued to develop our work identifying and exploring the young people's dreams and aspirations. This involves taking steps to identify the pathway to achieve that dream, as well as exploring how we can give them a taster of this experience.

For some time, Samir (not his real name) has spoken about wanting to be a doctor - or specifically a heart surgeon. His teachers and Support Worker have talked to him about the many years of education needed to achieve this. Whilst Samir is very independent we have supported his journey. His Support Worker took him to After 18 in Leicester for an explanation session about careers at the NHS. Samir was really excited and encouraged by this session. Samir's Support Worker also took him to visit Cambridge University. Samir found it a really helpful, insightful day. It was a day made specifically for care leavers and all the people involved were care leavers themselves, although Samir was the only refugee. After the day Samir said "I'd really like to go to Cambridge." Samir is on track to achieve his goal. He has 100% attendance in almost all his subjects at college. At a recent meeting his chemistry teacher said "Samir is enthusiastic, hardworking, independent, engaged, and mature. - His main weakness is he takes too long in practical's in order to ensure he does everything perfectly. However, he does do everything perfectly, so he can be forgiven."

GOAL 2: ENHANCE Baca's service to maximise the potential of each young person.

1. Improve young people's preparedness to enter work, education or training post completing ESOL qualifications.

While many of the young people will move on to gain qualifications at college, for some this traditional route through education doesn't work. This year our education and support teams have been developing more non-mainstream training options. This has helped the young people to understand the steps to employment outside the traditional pathways, such as volunteering.

2. Increase the number of young people supported in Loughborough

In 2019, Baca secured a social investment loan from Social and Sustainable Capital (SASC) to buy properties to replace our rentals. Having completed and refurbished the houses purchased through SASC, we have now increased our capacity in Loughborough to 39. This consists of ten houses and one flat. Prior to taking the SASC loan, our capacity was 26.

3. Establish high quality service in Cambridge which is in line with our Vision, Mission, Values and Theory of Change.

Baca has completed the first year of service delivery in Cambridge. We have opened two houses which have been full for the majority of the time. We have a dedicated team in Cambridge providing support which is in-line with our provision in Loughborough. This includes providing therapeutic support with our in-house Therapeutic Dance and Movement Practitioner. There has been excellent uptake for both group and 1:1 sessions.

Having initially thought that we may have to deliver education lessons in-house, we were delighted that the local college were able to deliver entry level classes that our young people can attend.

The young people have really benefitted from accessing a range of sports and activities. As in Loughborough, football is a firm favourite. One of the boys has signed to play for a local football club in Cambridge and will be competing in a Sunday league team with them next season. We also have some excellent runners, who have been setting amazing times. The young people have also enjoyed going rock climbing, swimming and playing basketball.

The young people have also been on several day trips. Visiting London was one of the highlights. The boys enjoyed the London Eye and a trip to Madame Tussaud's. They loved taking photos with all the celebrities! One of the Support Workers who went with them said "They all did really well and stuck together and took care. They were very thankful. Overall a successful trip to London." We only had one house open when the Baca residential trip took place, so the four young people joined the young people from Loughborough. It was a great opportunity for these young people to meet and to share stories. Now we have two houses open we plan to have a separate residential trip for the Cambridge young people.

GOAL 3: ENGAGE locally, regionally and nationally

1. Increase engagement with young people so that they have a say in the service at Baca and they are supported to engage with wider issues in their day to day life.

Baca involve the young people in their own care. This is done in an unstructured way 24/7 through our Support Worker team. There are several structured ways the young people influence change including individual house meetings which take place every six weeks. Baca has also started group meetings which take place every 2-3 months. This gives the young people an opportunity to directly have a voice in our work influencing change. The meetings focus on three questions:

1. What do you want to share that affects your day to day life at Baca?
2. What do you want to share that affects your life outside Baca (issues such as the impact of racism and the asylum process)?
3. What is interesting you that is going on in the world (the conflict in Sudan etc.)?

The young people want to have a voice. **Over the past year twelve young people from Baca have volunteered to be involved in a research project led by Bedfordshire and Sheffield Universities in partnership with ECPAT UK.** The researchers were asking young asylum seekers, what positive outcomes actually look like for them. At the end of the project, eight of the young people and a couple of Support Workers, were invited to visit Parliament. When they arrived, they were given a copy of the report the research team produced, and got to meet other young asylum seekers from Scotland and London, who had also been involved in the project. Once at Parliament, the young people got the chance to ask questions to the MP's. The session was interesting with the young people able to express their views and feelings towards a lot of processes and situations that impact their lives. The young people in the group loved the experience and said how important this kind of initiative was, to make sure their voices were heard.



2. Increase engagement with community to break down barriers between community and young people to enable young people to be better welcomed by the community.

It remains vital that Baca engage with the local community in order to achieve our vision. The use of hotels to accommodate asylum seekers has only heightened some of the negative sentiments in the community. This year we have been able to make real progress in this area including:

We have connected with several schools over the year resulting in them supporting Baca through fundraising. Year 6 students at Loughborough Church of England Primary school fundraised throughout their academic year. Pupils at Loughborough Grammar school did a 'Race for Refugee's' fundraiser in which they walked, jogged or ran 2,500 miles leading up to Refugee week in June 2022. Sacred Heart Church also fundraised over lent 2023 and gave a donation towards our education project.

In autumn 2022 we were able to secure the lease of a local building. There was a large wish list of items needed. We launched the 'Hope Hub' appeal in which people could buy items from an Amazon wish list or financially donate towards the needs of the building. Alongside this appeal we approached local companies to ask for building/decorating supplies. The appeal was a huge success and a significant number of items on the wish list were donated. Local companies (Brewers and Tool station) donated paint and people donated towards some of the larger items needed, such as the oven for the young people's kitchen in the training space. Ten volunteers from the local community helped with gardening and decorating.

In March 2023 we hosted a breakfast for representatives of local churches (mainly Ministers) at our new training space. The breakfast included our CEO speaking about the work of Baca and we gave a guided tour of the building. They were very interested in how they can further support the work of Baca and child refugees.

3. Increase engagement with ‘experts’ in the form of academics and other key individuals who shape best practice frameworks to share our model and use their influence to engage other providers to adopt our model.

Alongside our work with Bedfordshire and Sheffield University, Baca has also been working with second year students studying for a degree in Criminology at Nottingham Trent University. One of the modules they study is called Crime in the real world. For the module the students needed to create an awareness campaign about young asylum seekers supported by research, data and information based on the following questions:

1) UASC and the Nationality and Borders Act

What is the current level of protection in terms of policies?

2) Needs of UASC and the concept of temporary protection

What are these needs and how can we meet them as society?

3) Current discussions about UASC

How are the media and scholars discussing this issue nowadays?

Each group of students had around five months to prepare a 2,000-word report about their specific topic. Each group will also prepare 10 social media posts. We look forward to seeing the results of this work in April/May.

4. Increase engagement with strategic regional and national decision makers to ensure young people have the best possible support in a highly volatile external environment.

In response to our strategic priority, this year we have shared our knowledge both locally and nationally. Locally this includes working with The Nottingham and Notts Refugee Forum and East Midlands Strategic Partnership. While in Cambridge we have joined the East of England Strategic Migration Partnership. These are some of the key connections we have made over the past year:

- Refugee and Migrants Children’s Consortium - This is a quarterly meeting looking to influence government policy in key areas including age assessment, the Rwanda plan and the threshold of trafficking.
- Consultation from Home Office on implementing guidance notes for the Nationality and Borders Act in relation to trafficked children and young people.
- We have shared our model of support with a Bristol based organisation called 1625 Independent People. They work with young people who are homeless, leaving care or at

risk of homelessness in Bristol and the South West. They are looking to work more with asylum seekers, and had several conversations with our Leadership Team with a focus on accommodation, education and therapy.

- We have also shared our knowledge with a charity called Handcrafted, based in Durham. Durham County Council have asked them if they can take on asylum seekers. They had nothing in place to provide this service. We met them online and shared our model of housing and support. They have now started to receive young asylum seekers.
- Baca continue to engage with the Refugee and Migrants Children Consortium.

Summary

It has been another year of growth at Baca. We have been able to increase the number of young people we support. After the planning phase, we have finally been able to open in Cambridge. The project is already making a huge difference to the young people in our care. We have also been able to open an additional training space in Loughborough. This has enabled us to have a dedicated therapy room and extra teaching space. The young people also have room to hang-out between lessons.

FINANCIAL REVIEW

Review of income and expenditure for the year ended 31 March 2023

Total income for the year amounted to £1,991k (£1,691k in 2022) of which £1,955k (£1,651k in 2022) was generated from charitable activities and £25k (£37k in 2022) was from donations and gifts.

Income from direct delivery of service was £1,428k (£908k in 2022) which was £520k higher than 2022 as a result of an increase of capacity between both Loughborough and Cambridge. This increase is in part due to having opened two houses in Cambridge. Our average capacity increased from an average of 27 spaces in 2022 to 44 in 2023. Income from non-contract income decreased during the year to £527k (£743k in 2022). This decrease reflects the funding for deposits and set up costs for two houses Baca received in 2022, which amounted to £345k. Through the excellent passion shown by the fundraising team in expressing Baca's vision and the young people's needs, the Charity has been able to achieve 83% success in other grant applications made. Income from gifts from individuals and corporates continues to be a small proportion of the total income, £25k (£37k in 2022). We are very grateful for the incredible generosity of Baca's many supporters.

Total expenditure for the year in 2023 was £1,616k (£1,096k in 2022) including £31k depreciation charge (£26k in 2022). The main reason for the increase in costs was due to an increase in staff costs which were £824k during the year (£602k in 2022). This was driven by an increase in the average number of staff during the year of 36 (32 in 2022); additional roles were introduced to achieve our strategic objectives and pay rises in line with living wage increases.

Net assets and mission related investment

The Charity's consolidated net assets at 31 March 2023 were £2,002k. The net assets comprise fixed assets of £3,235k, net current assets of £1,079k and long-term liabilities of £2,312k (mortgage and SASC housing loan). All debtors are deemed recoverable and there are no material amounts that need to be written off.

Access to housing options in Loughborough is extremely competitive both in choice of houses and in their affordability. To minimise the annual disruption caused by one-year rental contracts and to afford better quality housing in the long term, in 2019 the Charity decided to move towards a model of owning properties. This was deemed necessary to secure the best possible accommodation provision for our young people.

Raising capital for deposits repeatedly prior to securing mortgages is a significant challenge for small charities. Therefore, we have utilised the social investment loan for a maximum amount of £1.75 million for a period of 10 years, from Social and Sustainable Capital (SASC). The loan has facilitated the purchase of a total of 6 properties to provide high quality supported accommodation, with 4 of the 6 properties replacing current rented houses. The properties will be maintained at good standard, in accordance with the charitable objectives of the Charity. Regular financial reports, including a quarterly reserves assessment and a designated cash reserves statement, are produced for the Trustees, giving the Board clear and regular oversight of the loan repayment strategy. In addition to this Baca was able to secure grants to cover the deposits and setup costs for two houses in Cambridge. During this financial year excess cash reserves were used to repay in full one of these properties in Cambridge. This is part of the long term strategy to ensure that Baca is in a position to pay back the loan made to SASC in 2030. There are future plans to further invest our cash reserves in properties in areas of need.

Reserves Review

The Trustees have examined the requirement for reserves, to ensure that the Charity can meet all its obligations. The business plan is regularly reviewed to ensure the Charity's funds are not in deficit. As part of the social investment loan from SASC, a covenant is in place that Baca need to have more than 5 months operating costs in unrestricted assets. This amounts to £833k as at end of March 2023. In light of this covenant and other considerations the Trustees have decided that the Charity must have, or be working towards at least 6-months of operational costs as reserves. This amounts to £1m at end of March 2023.

The purpose of such reserves in common with best practice for charities is:

- To ensure Baca can continue to meet its obligations to our young people, staff, funders and creditors and also to ensure that Baca has sufficient funds to meet all of its outstanding commitments in the unlikely event the charity is forced to close.
- To enable Baca to explore alternative options to ensure that service delivery can continue, should the Charity face sudden unforeseen challenges to its future viability
- To cover periods of low occupancy driven by complex factors such as unknown impact of immigration controls, new immigration policy and Brexit, on spontaneous arrivals of young people.
- To cover risks associated with financial constraints faced by local authorities translating into lower amounts paid for placements.
- Finally, to cover risks associated with the unpredictability of raising income through donations and gifts.

The current level of total reserves for Baca, including both cash reserves and fixed assets (including properties used for service delivery), is £2,002k.

Furthermore, the Trustees have also designated £246k (£320k in 2022) of unrestricted reserves to the "Baca Housing Fund. During the year prior year designated funds were used to pay off one mortgage. Funds were then reviewed and a further £246k were designated for future spends on housing. The terms of the SASC loan require repayment at the end of the 10-year term based on market value at the date of repayment of the properties acquired using the loan. This designated reserve, along with houses owned by the Charity, is designed to ensure sufficient funds are held to secure mortgages on all properties bought through the loan as it is anticipated mortgages will be required to be secured against the properties to repay the loan. The Trustees have decided to consolidate funds of at least £800k in the Housing Fund over the 10-year period, to enable Baca to raise mortgages and repay the SASC loan. The designated fund will be reviewed each year by the Trustees with a view to maximising the amount in it and minimising mortgages required to be raised.



The Charity carries out a variety of both long term and short-term strategic projects. The amount of funding required for these purposes is growing, a reflection of the rapid growth of the Charity. The availability of some free reserves enables the Charity to invest in these strategic projects (where funding might be difficult to acquire).

Following this review, the Trustees are satisfied that the current reserves give the assurance that Baca can meet all its obligations and commitments for the reserves period.



PLANS FOR FUTURE PERIODS

Over the next year we will be outworking the objectives set in our 2022-2024 Strategic Plan. We are committed to investing hope and shaping futures of young people through the strategy set out. Below is a summary of our key priorities for the year ahead.

GOAL 1: STRENGTHEN Baca's holistic service for child refugees, continuing to inspire hope and share futures.

1. Improving quality of service:

Baca's commitment to seeing young people be safe, heal from their trauma and thrive as they rebuild their life is unwavering. This means that we believe that the service we deliver always has room for improvement and there are always opportunities to learn from the young people we serve.

a. Improving young people's wellbeing so that they are better able to transition to adulthood and

Last year we saw the resilience of young people strengthened, leading to them taking steps towards a positive transition to adulthood. Given the deep trauma of the past and the uncertainty of their ability to remain in the UK, the importance of improving our service to enable improvement in their emotional wellbeing is of significant focus in the coming year. In order to enable this development, Baca is increasing the therapy offer to include other non-lingual therapy support options alongside the current art therapy service we offer.

In addition to this, all members of team will receive training in areas of trauma and grief to improve their ability to respond to the emotional wellbeing needs of the young people.

b. Improve engagement with education service that is tailored to meet young people's needs

In the coming year, our education provision is going to focus on increasing the engagement from young people, raising attendance and attainment. Our volunteer project has identified a strong group of committed and skilled volunteers who will deliver education mentoring to young people to supplement their college education. This will mean that each young person's individual needs with regards to education can be supported outside of the classroom. Specific work will be done to improve skills in maths, reading and writing. We will also support the young people to develop a CV, undertake job searches, gain work experience, training and interview skills. We are making steps to ensure that the colleges we work with have a better understanding of the difficulties faced by our young people by offering training.

c. Improve quality of housing

In the past year, Baca have been able to establish more secure housing for the long term and reduce its reliance on the rental market. Having these long-term properties has given us significant learning on what it takes to enable a house to become a home for the young people. This is an area of significant focus for the coming year. We will be ensuring that there are clear standards that reflect young people's views, their needs and their culture. It is our commitment that every property we manage is a safe home and an environment that enables each young person's therapeutic recovery.

In addition to improving the quality-of-service goal, there are three other goals within the strengthening section that we will develop this year:

- Strengthening team - By developing team cohesion across multiple locations, developing the team capacity and the team's capability to respond to trauma.
- Strengthening capacity of resources - Financial, physical, personnel and systems to achieve our mission.
- Strengthening governance - To enable us to continue to achieve our vision and mission.

GOAL 2: ENHANCE Baca's service to maximise the potential of each young person.

1. Improve young people's preparedness to enter work, education or training to achieve their dreams and aspirations

This year we will be further developing our work identifying and exploring the young people's dreams and aspirations. While many of the young people will move on to gain qualifications at college, for some this traditional route through education doesn't work. Our leaving care project has been a key enabler for preparing them. However, due to lack of sufficient resources, the leaving care project has been delivered on a small scale. Looking ahead to the coming year, Baca will be strengthening our leaving care project by investing more resources to identify pathways for young people to achieve their dreams and aspirations. We will be joining up our education work and living skills development, to add to new work in developing employability skills, work placements and work-based training. This year our education and support teams will be developing more non-mainstream training options. The aim is to help the young people to understand the steps to employment outside the traditional pathways and or increase their chances of successfully completing further and higher education qualifications. We will continue to develop partnerships with other organisations and employers to allow our young people to be exposed to different kinds of jobs and careers available and widen their outlook for possible future training or employment.

2. Increase the number of young people supported in Cambridge

We are in a strong position going into the year ahead, having completed the purchase of two houses in Cambridge. Next year we will be working to increase the number of young people, we support in Cambridge, to meet the increasing demand for safe and holistic supported accommodation provision for unaccompanied young people.

3. Improve access to immigration advice and representation for all young people in Baca's care

Over recent years, access to immigration advice and legal representation for unaccompanied young people seeking asylum has become increasingly difficult. Experts in the sector comment that the legal aid sector is broken. The number of firms delivering legal aid representation for immigration and asylum has reduced and continues to decrease. For young people who have experienced significant trauma and loss to then also be denied access to justice is unacceptable. Therefore, Baca is committed this year to finding a solution. This is a systemic challenge, however, Baca is determined to develop a solution. Specifically, we will be looking to develop a pilot programme by working in partnership with organisations across the sector.

GOAL 3: ENGAGE locally, regionally and nationally

1. Increase engagement with young people so that they have a say in the service at Baca and they are supported to engage with wider issues in their day-to-day life.

We will continue to develop our engagement with young people to ensure their views are heard and embedded in our service delivery. The work in the past year with ECPAT and the University of Bedfordshire was a huge success. Learning has been captured from this project to inform our development of a young people's group that is delivered in a structured manner. This coming year, Baca will also be engaging with Baca's alumni to learn from their experiences and to enable them to share their experiences directly with the young people in Baca's care. In the year ahead, the young people's group will be focusing on three areas:

1. The young people's experience of life at Baca - Our service delivery.
2. The young people's experience of day-to-day life external to Baca - This could include issues such as their experiences while traveling and shopping as well as their hopes, dreams and aspirations.
3. Any topics of interest to the young people - This could include issues such as the political situation in their own country or the latest national/international news.

2. Increase engagement with community to break down barriers between community and young people to enable young people to be better welcomed by the community.

This continues to be a focus for all the projects during the year ahead. As highlighted earlier in the report, our Art Therapist has been able to restart delivering sessions at WQE. We will look to develop this further over the year. Our Art Therapist will also continue to work with external stakeholders to help them to understand the wellbeing issues our young people face and how this impacts their engagement with the community.

Our sports project will continue to grow our links with local clubs. This is a great way of helping the young people to break down barriers.

We have a Community Engagement Coordinator in the team now, who is building partnerships with local community groups, schools and employers. These relationships will form the basis for sharing stories sensitively on behalf of the young people (with their permission) to break down negative narratives about those seeking asylum in the UK.

3. Increase engagement with 'experts' in the form of academics and other key individuals who shape best practice frameworks to share our model and use their influence to engage other providers to adopt our model.

We will continue to look for opportunities to engage with 'experts' as we have done with Bedfordshire University. Baca are in contact with a leading clinical psychologist and a team of academics to enable the development of best practice in the support and housing of unaccompanied young people in the UK.

4. Increase engagement with strategic regional and national decision makers to ensure young people have the best possible support in a highly volatile external environment.

We have made good progress in this area as highlighted earlier in the report. Over the next year we will continue to seek opportunities to engage in discussions at a local, regional and national level.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of The Baca Charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Mark Vyner

Chair

Date: 25/09/2023

THANK YOU TO OUR SUPPORTERS

Thank you to everyone who has campaigned for us, made donations, volunteered their valuable time and skills, and supported us financially. With your generosity we've been able to keep more child refugees safe, help them find more stability and help maximise their inner potential.

We remain committed to our vision to see a world where child refugees are welcomed, safe and have hope to rebuild their lives for a better future. We can only do this by coming together and making sure no young person is left behind. Their stories of courage and tenacity continue to inspire us all, and drive everything we do.

Special thanks to our funders:

- Leicestershire County Council
- Rutland County Council
- Cambridgeshire County Council
- Leicester City Council
- Peterborough Council
- The National Lottery - Reaching Communities Fund
- Samworth Foundation
- The Henry Smith Charity
- CHK Foundation
- Paul Hamlyn Foundation
- BBC Children in Need
- CAF Resilience Fund Phase 2
- Leicestershire County Council Shires Community Grant
- Intelligent Energy Charitable Trust
- The Balcombe Charitable Trust
- The Swire Charitable Trust
- AB Charitable Trust
- The Leslie Aldridge Trust
- Cambridgeshire Community Reach Fund

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THE BACA CHARITY (REGISTERED NUMBER: 06510559)**

Opinion

We have audited the financial statements of The Baca Charity (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THE BACA CHARITY (REGISTERED NUMBER: 06510559)**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We have identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial experience, knowledge of the sector, a review of regulatory and legal correspondence and through discussions with Trustees and other key management obtained as part of the work required by auditing standards. We have also discussed with the Trustees and other key management the policies and procedures relating to compliance with laws and regulations. We communicated laws and regulations throughout the team and remained alert to any indications of non-compliance throughout the audit. The potential impact of different laws and regulations varies considerably.

Firstly, the charity is subject to laws and regulations that directly impact the financial statements (for example financial reporting legislation) and we have assessed the extent of compliance with such laws as part of our financial statements audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including risk of override of controls) and determined that the principal risks were related to management bias in accounting estimates and judgemental areas of the financial statements such as the valuation of the Social and Sustainable Capital LLP (SASC) funding liability, as well as the risk of inappropriate journal entries to manipulate reported surplus/deficit. Audit procedures performed by the engagement team included the identification and testing of unusual material journal entries and challenging management on key estimates, assumptions and judgements made in the preparation of the financial statements. We carried out detailed substantive tests on material accounting estimates, including reviewing the methods and data used by management to make those estimates, re-performing the calculation and reviewing the outcome of prior year estimates.

Secondly, the charity is subject to other laws and regulations where the consequence for non-compliance could have a material effect on the amounts or disclosures in the financial statements. We identified the following areas as those most likely to have such an effect: Children's act 1989, Modern Slavery Act 2015, Immigration Act 2016, Nationality and borders Act 2022, Illegal Migration Bill, and the Charity is ISO 9001:2015 (The management of supported housing services and learning to unaccompanied asylum-seeking children covering learning of English Language, Mathematics and information Technology and the provision of asylum-seeking support) accredited. The charity is subject to regular internal and external audits to ensure compliance with these areas.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other key management and inspection. This inspection included a review of the external audits conducted within the year for any evidence of non-compliance, reading minutes of meetings of those charged with governance, in addition to an assessment of the charity's formal risk assessment. Through these procedures, if we became aware of any non-compliance, we considered the impact on the procedures performed on the related financial statement items.

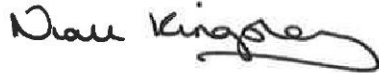
Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. As with any audit, there is a greater risk of non-detection of irregularities as these may involve collusion, intentional omissions of the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THE BACA CHARITY (REGISTERED NUMBER: 06510559)**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mr N A Kingsley FCA (Senior Statutory Auditor)
for and on behalf of Duncan & Topliss Limited, Statutory Auditor
3 Princes Court
Royal Way
Loughborough
Leicestershire
LE11 5XR

Date: 27/09/2023

THE BACA CHARITY

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	3	25,191	-	-	25,191	36,763
Charitable activities	6					
Grants towards house deposits		-	-	-	-	330,000
Grants & Trusts Income		133,663	-	393,108	526,771	413,259
Accommodation & Support Work	4	1,428,214	-	-	1,428,214	907,774
Investment income	5	10,847	-	-	10,847	3,339
Total		<u>1,597,915</u>	<u>-</u>	<u>393,108</u>	<u>1,991,023</u>	<u>1,691,135</u>
EXPENDITURE ON						
Raising funds	7	58,207	-	12,274	70,481	108,440
Charitable activities	8					
Accommodation & support work		1,099,314	-	367,850	1,467,164	946,789
Other		64,305	-	14,036	78,341	40,366
Total		<u>1,221,826</u>	<u>-</u>	<u>394,160</u>	<u>1,615,986</u>	<u>1,095,595</u>
NET INCOME/(EXPENDITURE)		376,089	-	(1,052)	375,037	595,540
Transfers between funds	23	504,000	(174,000)	(330,000)	-	-
Net movement in funds		880,089	(174,000)	(331,052)	375,037	595,540
RECONCILIATION OF FUNDS						
Total funds brought forward		826,258	420,000	380,555	1,626,813	1,031,273
TOTAL FUNDS CARRIED FORWARD		<u>1,706,347</u>	<u>246,000</u>	<u>49,503</u>	<u>2,001,850</u>	<u>1,626,813</u>

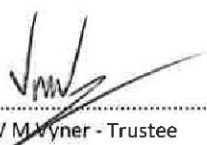
The notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION
31 MARCH 2023

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS						
Intangible assets	16	8,463	-	-	8,463	4,997
Tangible assets	17	<u>3,208,523</u>	<u>-</u>	<u>18,057</u>	<u>3,226,580</u>	<u>3,145,701</u>
		3,216,986	-	18,057	3,235,043	3,150,698
CURRENT ASSETS						
Debtors	18	220,357	-	-	220,357	126,792
Cash at bank		<u>754,031</u>	<u>246,000</u>	<u>136,046</u>	<u>1,136,077</u>	<u>1,345,403</u>
		974,388	246,000	136,046	1,356,434	1,472,195
CREDITORS						
Amounts falling due within one year	19	<u>(173,038)</u>	<u>-</u>	<u>(104,604)</u>	<u>(277,642)</u>	<u>(307,677)</u>
NET CURRENT ASSETS		<u>801,350</u>	<u>246,000</u>	<u>31,442</u>	<u>1,078,792</u>	<u>1,164,518</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		4,018,336	246,000	49,499	4,313,835	4,315,216
CREDITORS						
Amounts falling due after more than one year	20	<u>(2,311,985)</u>	<u>-</u>	<u>-</u>	<u>(2,311,985)</u>	<u>(2,688,403)</u>
NET ASSETS		<u>1,706,351</u>	<u>246,000</u>	<u>49,499</u>	<u>2,001,850</u>	<u>1,626,813</u>
FUNDS	23					
Unrestricted funds					1,952,351	1,246,258
Restricted funds					<u>49,499</u>	<u>380,555</u>
TOTAL FUNDS					<u>2,001,850</u>	<u>1,626,813</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25/09/2023 and were signed on its behalf by:


V M Wyner - Trustee

THE BACA CHARITY

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	321,632	787,132
Interest paid		<u>(46,850)</u>	<u>(14,644)</u>
Net cash provided by operating activities		<u>274,782</u>	<u>772,488</u>
Cash flows from investing activities			
Purchase of intangible fixed assets		(10,199)	(5,000)
Purchase of tangible fixed assets		(105,638)	(2,195,945)
Interest received		<u>9,032</u>	<u>3,339</u>
Net cash used in investing activities		<u>(106,805)</u>	<u>(2,197,606)</u>
Cash flows from financing activities			
New loans in year		-	1,731,069
Loan repayments in year		<u>(377,303)</u>	<u>(10,104)</u>
Net cash (used in)/provided by financing activities		<u>(377,303)</u>	<u>1,720,965</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		(209,326)	295,847
Cash and cash equivalents at the beginning of the reporting period		<u>1,345,403</u>	<u>1,049,556</u>
Cash and cash equivalents at the end of the reporting period		<u>1,136,077</u>	<u>1,345,403</u>

The notes form part of these financial statements

**NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	375,037	595,540
Adjustments for:		
Depreciation charges	31,491	25,722
Interest received	(9,032)	(3,339)
Interest paid	46,850	14,644
(Increase)/decrease in debtors	(93,565)	57,465
(Decrease)/increase in creditors	(29,149)	97,100
Net cash provided by operations	<u>321,632</u>	<u>787,132</u>

2. ANALYSIS OF CHANGES IN NET DEBT

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
Net cash			
Cash at bank	<u>1,345,403</u>	<u>(209,326)</u>	<u>1,136,077</u>
	<u>1,345,403</u>	<u>(209,326)</u>	<u>1,136,077</u>
Debt			
Debts falling due within 1 year	(14,109)	886	(13,223)
Debts falling due after 1 year	<u>(2,688,403)</u>	<u>376,418</u>	<u>(2,311,985)</u>
	<u>(2,702,512)</u>	<u>377,304</u>	<u>(2,325,208)</u>
Total	<u><u>(1,357,109)</u></u>	<u><u>167,978</u></u>	<u><u>(1,189,131)</u></u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. GENERAL INFORMATION

The Baca Charity is a Private Charitable Company Limited by Guarantee, registered in England and Wales. The charity's registered number is 1124569 and the Company registration number is 06510559.

The registered office is 3 Princes Court, Royal Way, Loughborough, LE11 5XR.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below.

These policies have been consistently applied to all years presented unless otherwise stated.

The financial statements cover the individual entity.

The entity constitutes a public benefit entity as defined by FRS 102.

There are no material uncertainties with going concern.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The charity receives grants in respect of the charitable activities it carries out as detailed in the trustees' report. Income from grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from trading activities includes income earned from the provision of accommodation and support work and ESOL teaching as detailed in the trustees' report. Income is received in exchange for supplying services in order to raise funds and is recognised when entitlement has occurred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Costs of raising funds are those costs incurred in attracting voluntary income.

Charitable activities include expenditure directly associated with individual projects and support costs relating to those activities.

Support costs are those incurred in connection with the management of the Charity and its assets, organisation administration and compliance with constitutional and statutory requirements.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

2. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with their use of resource.

Rentals paid under operating leases are charged against income on a straight line basis over the term of the lease.

Intangible fixed assets

Intangible fixed assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

The bespoke computer software is being amortised evenly over its estimated useful life of three years.

Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation and impairment. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Computer equipment	33.33% straight line
Fixtures, fittings & equipment	25% straight line
	The trustees have chosen not to depreciate the houses acquired for the purpose of delivering supported accommodation, on the basis that they intend to maintain them to a standard whereby they retain their residual value.
Freehold property	Depreciated on a straight line basis over the remaining life of the lease.
Long leasehold property	33.33% straight line
Leasehold improvements	

At each reporting period end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such loss exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any), and the impairment loss is recognised in the Statement of Financial Activities

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are set up at the discretion of the Trustees.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Loans and borrowings

Bank loans and borrowings are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment. If an arrangement constitutes a finance transaction it is measured at present value.

The SASC funding agreement has been treated as described in Note 21 to the accounts.

Value Added Tax

The charity is not required to register for VAT. All income and expenses include VAT where applicable.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

2. ACCOUNTING POLICIES - continued

transaction price. Any losses arising from impairment are recognised in expenditure.

Significant accounting judgements and estimation uncertainty

In the application of the charitable company's accounting policies, management is required to make judgements, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The valuation of the SASC funding liability has been accounted for as described in Note 21 to the accounts.

3. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	22,472	35,820
Gift aid	<u>2,719</u>	<u>943</u>
	<u>25,191</u>	<u>36,763</u>

4. ACCOMMODATION & SUPPORT WORK

	2023	2022
	£	£
Accommodation and support work	1,409,799	897,499
ESOL teaching	<u>18,415</u>	<u>10,275</u>
	<u>1,428,214</u>	<u>907,774</u>

5. INVESTMENT INCOME

	2023	2022
	£	£
Rents received	1,815	-
Deposit account interest	<u>9,032</u>	<u>3,339</u>
	<u>10,847</u>	<u>3,339</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

6. INCOME FROM CHARITABLE ACTIVITIES

		2023	2022
	Activity	£	£
Grants	Grants towards house deposits	-	330,000
Grants	Grants & Trusts Income	<u>526,771</u>	<u>413,259</u>
		<u>526,771</u>	<u>743,259</u>

Included within grants above are the following amounts, which are government grants as defined by the SORP:

- £66,217 (2022: £112,399) from The National Lottery Community Fund.
- Nil (2022: £8,333) from The Police and Crime Commissioner's Early Intervention Youth Fund towards the Care Leavers Project.
- £Nil (2022: £8,000) from The Leicestershire Police and Crime Commissioner's Sexual Violence and Domestic Abuse Fund towards the Art Therapy Project.
- £Nil (2022: £5,268) from The Leicestershire Police and Crime Commissioner's Sexual Violence and Domestic Abuse Fund towards ESOL sessions.
- £116,944 (2022: £58,472) from The CAF Resilience Fund Phase 2.
- £Nil (2022: £10,000) from The CAF Resilience Support Grant.
- £32,074 (2022: £8,011) from BBC Children In Need.
- £56 (2022: £Nil) from the Community Reach Fund - Cambridge Sports.
- £42 (2022: £Nil) From Community Reach Fund - Cambridge Cookery.

The purposes of all individual grants over £10k are disclosed in Note 23 to the accounts, and details of the projects and activities funded are disclosed in the trustees' report.

7. RAISING FUNDS**Raising donations and legacies**

	2023	2022
	£	£
Staff costs	66,650	21,296
Administration costs	<u>3,831</u>	<u>87,144</u>
	<u>70,481</u>	<u>108,440</u>

THE BACA CHARITY

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

8. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 9) £	Totals £
Accommodation & support work	<u>1,358,725</u>	<u>108,439</u>	<u>1,467,164</u>

9. SUPPORT COSTS

	Other £	Governance costs £	Totals £
Accommodation & support work	<u>93,439</u>	<u>15,000</u>	<u>108,439</u>

Support costs, included in the above, are as follows:

Other

	2023 Accommodation & support work £	2022 Total activities £
Trustees' expenses	1,038	526
Wages	20,448	16,952
Social security	5,303	3,429
Pensions	3,132	2,259
Finance charges	4,599	596
Legal and professional fees	1,248	6,897
Support costs - office	39,444	-
Consultancy	3,945	792
HR consultancy	8,911	3,333
DBS checks	748	-
Recruitment	<u>4,623</u>	<u>-</u>
	<u>93,439</u>	<u>34,784</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Depreciation - owned assets	24,816	17,903
Computer software amortisation	6,733	7,819
Auditors' remuneration	15,000	12,540
Operating lease rentals	<u>124,034</u>	<u>103,825</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

11. AUDITORS' REMUNERATION

	2023 £	2022 £
Fees payable to the charity's auditors for the audit of the charity's financial statements	<u>15,000</u>	<u>12,540</u>

Auditors' fees of £15,000 (2022- £12,540) which are included within governance costs include costs for the preparation of the accounts, and other advice and assistance provided throughout the year.

12. TRUSTEES' REMUNERATION AND BENEFITS

Trustees' expenses

The reimbursement of trustees' expenses was as follows:

	2023 Number	2022 Number	2023 £	2022 £
Travel & Subsistence	8	7	<u>1,038</u>	<u>525</u>
			<u>1,038</u>	<u>525</u>

In the year one trustee was paid £1,500 (2022: £NIL) for consultancy work carried out for the charity.

13. STAFF COSTS

	2023 £	2022 £
Wages and salaries	739,226	552,802
Social security costs	53,021	34,293
Other pension costs	<u>31,316</u>	<u>15,358</u>
	<u>823,563</u>	<u>602,453</u>

The total employment benefits of the key management personnel of the charity were £135,187 (2022- £111,474).

The average monthly number of employees during the year was as follows:

	2023	2022
Management and Admin	9	8
Charitable Activities	27	24
Directors	<u>8</u>	<u>7</u>
	<u>44</u>	<u>39</u>

No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

14. INTEREST PAYABLE AND SIMILAR EXPENSES

	2023 £	2022 £
Bank loan interest payable	<u>46,850</u>	<u>14,644</u>
	<u>46,850</u>	<u>14,644</u>

15. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	36,763	-	-	36,763
Charitable activities				
Grants towards house deposits	-	-	330,000	330,000
Grants & Trusts Income	95,259	-	318,000	413,259
Accommodation & Support Work	907,774	-	-	907,774
Investment income	<u>3,339</u>	<u>-</u>	<u>-</u>	<u>3,339</u>
Total	<u>1,043,135</u>	<u>-</u>	<u>648,000</u>	<u>1,691,135</u>
EXPENDITURE ON				
Raising funds	65,764	-	42,676	108,440
Charitable activities				
Accommodation & support work	715,620	-	231,169	946,789
Other	<u>20,804</u>	<u>-</u>	<u>19,562</u>	<u>40,366</u>
Total	<u>802,188</u>	<u>-</u>	<u>293,407</u>	<u>1,095,595</u>
NET INCOME	240,947	-	354,593	595,540
Transfers between funds	<u>(120,000)</u>	<u>120,000</u>	<u>-</u>	<u>-</u>
Net movement in funds	120,947	120,000	354,593	595,540
RECONCILIATION OF FUNDS				
Total funds brought forward	<u>705,313</u>	<u>300,000</u>	<u>25,960</u>	<u>1,031,273</u>
TOTAL FUNDS CARRIED FORWARD	<u>826,260</u>	<u>420,000</u>	<u>380,553</u>	<u>1,626,813</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

16. INTANGIBLE FIXED ASSETS

	Computer software £
COST	
At 1 April 2022	47,740
Additions	<u>10,199</u>
At 31 March 2023	<u>57,939</u>
AMORTISATION	
At 1 April 2022	42,743
Charge for year	<u>6,733</u>
At 31 March 2023	<u>49,476</u>
NET BOOK VALUE	
At 31 March 2023	<u>8,463</u>
At 31 March 2022	<u>4,997</u>

17. TANGIBLE FIXED ASSETS

	Freehold property £	Long leasehold £	Leasehold improvements £
COST			
At 1 April 2022	3,035,269	92,254	-
Additions	<u>47,769</u>	<u>-</u>	<u>17,419</u>
At 31 March 2023	<u>3,083,038</u>	<u>92,254</u>	<u>17,419</u>
DEPRECIATION			
At 1 April 2022	-	167	-
Charge for year	<u>-</u>	<u>1,001</u>	<u>5,806</u>
At 31 March 2023	<u>-</u>	<u>1,168</u>	<u>5,806</u>
NET BOOK VALUE			
At 31 March 2023	<u>3,083,038</u>	<u>91,086</u>	<u>11,613</u>
At 31 March 2022	<u>3,035,269</u>	<u>92,087</u>	<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

17. TANGIBLE FIXED ASSETS - continued

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2022	69,640	4,159	3,201,322
Additions	<u>38,145</u>	<u>2,362</u>	<u>105,695</u>
At 31 March 2023	<u>107,785</u>	<u>6,521</u>	<u>3,307,017</u>
DEPRECIATION			
At 1 April 2022	52,047	3,407	55,621
Charge for year	<u>16,806</u>	<u>1,203</u>	<u>24,816</u>
At 31 March 2023	<u>68,853</u>	<u>4,610</u>	<u>80,437</u>
NET BOOK VALUE			
At 31 March 2023	<u>38,932</u>	<u>1,911</u>	<u>3,226,580</u>
At 31 March 2022	<u>17,593</u>	<u>752</u>	<u>3,145,701</u>

18. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	167,361	80,108
Other debtors	11,841	6,055
Prepayments and accrued income	<u>41,155</u>	<u>40,629</u>
	<u>220,357</u>	<u>126,792</u>

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Bank loans and overdrafts (see note 21)	13,223	14,109
Trade creditors	15,309	23,583
Social security and other taxes	12,023	9,630
Other creditors	8,498	4,543
Accruals and deferred income	<u>228,589</u>	<u>255,812</u>
	<u>277,642</u>	<u>307,677</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR - continued

Deferred Income

	2023 £	2022 £
Deferred income is included within:		
Creditors due within one year	<u>157,937</u>	<u>203,968</u>
	<u>157,937</u>	<u>203,968</u>
Movement in the year was as follows:		
Grants received:		
Total deferred income at 1 April 2022	203,968	129,566
Amounts received in the year	651,484	817,661
Amounts credited to statement of financial activities	<u>(697,515)</u>	<u>(743,259)</u>
Grants - deferred income at 31 March 2023	<u>157,937</u>	<u>203,968</u>
Rent for use of community Hub:		
Total deferred income at 1 April 2022	-	-
Amounts received in the year	2,720	-
Amounts credited to statement of financial activities	<u>(1,815)</u>	<u>-</u>
Rent - deferred income at 31 March 2023	<u>905</u>	<u>-</u>

Income has been deferred in relation to grant income when performance conditions have not been met.

20. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023 £	2022 £
Bank loans (see note 21)	600,916	977,334
Other loans (see note 21)	<u>1,711,069</u>	<u>1,711,069</u>
	<u>2,311,985</u>	<u>2,688,403</u>

21. LOANS

An analysis of the maturity of loans is given below:

	2023 £	2022 £
Amounts falling due within one year on demand:		
Bank loans	<u>13,223</u>	<u>14,109</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>64,475</u>	<u>125,029</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more 5 yr by inst	536,441	852,305
Repayable otherwise than by instalments:		
Other loans more 5yrs non-inst	<u>1,711,069</u>	<u>1,711,069</u>

In March 2020 the Baca Charity entered into an agreement with Social and Sustainable Capital LLP (SASC).

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

21. LOANS - continued

This is a secured loan facility, secured over the assets of the charity, whereby SASC has set aside up to £1.75m for Baca to purchase eligible properties which they can use to further their charitable objectives.

The monies are retained by SASC, and Baca were permitted to drawdown on this amount over 21 months.

Baca will pay back the equivalent of 85% of the market value of all properties purchased via this facility on 20th March 2030. The trustees have designated the Baca Housing Fund and intend to set aside excess reserves over the next 10 years into this fund in order to repay this.

At the balance sheet date, a total of £1,711,069 had been drawn down on this agreement.

The amounts drawn down on the SASC agreement are secured with fixed charges over the properties purchased using these monies, and there is a floating charge in place over the balance of the SASC bank account.

22. SECURED DEBTS

The following secured debts are included within creditors:

	2023	2022
	£	£
Bank loans	614,139	991,443
Other loans	<u>1,711,069</u>	<u>1,711,069</u>
	<u>2,325,208</u>	<u>2,702,512</u>

The bank loans are secured with fixed charges over the properties they were used to purchase.

The other loan is the SASC funding agreement as described in Note 21 to the accounts.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

23. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	826,254	376,097	504,000	1,706,351
The Henry Smith Charity	4	(4)	-	-
Baca Housing Fund	320,000	-	(74,000)	246,000
Underfunded Strategic Projects	50,000	-	(50,000)	-
Property Maintenance Fund	50,000	-	(50,000)	-
	<u>1,246,258</u>	<u>376,093</u>	<u>330,000</u>	<u>1,952,351</u>
Restricted funds				
BBC Children in Need	2,813	(323)	-	2,490
The Clothworkers' Foundation	1,314	(1,314)	-	-
Intelligent Energy Charitable Trust	4	(4)	-	-
Other Restricted Funds	(904)	3,209	-	2,305
The Swire Charitable Trust- Volunteer Project	17	(900)	-	(883)
Paul Hamlyn Foundation	-	(850)	-	(850)
Big Lottery - Core	(4,837)	4,153	-	(684)
CAF Main Grant	15,084	1,931	-	17,015
CAF Resilience Grant	10,000	(10,000)	-	-
CHK Foundation Grant	17,704	(5,040)	-	12,664
Paul Hamlyn Covid Grant	4,724	(1,399)	-	3,325
Leslie Aldridge House setup fund	4,636	9,481	-	14,117
Leslie Aldridge House Fund	330,000	-	(330,000)	-
	<u>380,555</u>	<u>(1,056)</u>	<u>(330,000)</u>	<u>49,499</u>
TOTAL FUNDS	<u>1,626,813</u>	<u>375,037</u>	<u>-</u>	<u>2,001,850</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,496,252	(1,120,155)	376,097
The Henry Smith Charity	34,996	(35,000)	(4)
Samworth Foundation	66,667	(66,667)	-
	<u>1,597,915</u>	<u>(1,221,822)</u>	<u>376,093</u>
Restricted funds			
BBC Children in Need	32,074	(32,397)	(323)
The Clothworkers' Foundation	-	(1,314)	(1,314)
Intelligent Energy Charitable Trust	14,475	(14,479)	(4)
Other Restricted Funds	20,691	(17,482)	3,209
The Swire Charitable Trust- Volunteer Project	15,000	(15,900)	(900)
Paul Hamlyn Foundation	33,000	(33,850)	(850)
Big Lottery - Core	66,217	(62,064)	4,153
CAF Main Grant	116,944	(115,013)	1,931
CAF Resilience Grant	-	(10,000)	(10,000)
CHK Foundation Grant	63,898	(68,938)	(5,040)
Paul Hamlyn Covid Grant	15,000	(16,399)	(1,399)
Leslie Aldridge House setup fund	15,809	(6,328)	9,481
	<u>393,108</u>	<u>(394,164)</u>	<u>(1,056)</u>
TOTAL FUNDS	<u>1,991,023</u>	<u>(1,615,986)</u>	<u>375,037</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

23. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	705,313	240,941	(120,000)	826,254
The Henry Smith Charity	-	4	-	4
Baca Housing Fund	250,000	-	70,000	320,000
Underfunded Strategic Projects	50,000	-	-	50,000
Property Maintenance Fund	-	-	50,000	50,000
	<u>1,005,313</u>	<u>240,945</u>	<u>-</u>	<u>1,246,258</u>
Restricted funds				
BBC Children in Need	-	2,813	-	2,813
The National Lottery Community Fund	11,443	(11,443)	-	-
The Clothworkers' Foundation	7,747	(6,433)	-	1,314
Intelligent Energy Charitable Trust	-	4	-	4
Big Lottery Fund- Awards for All- Post 18	459	(459)	-	-
Other Restricted Funds	6,313	(6,624)	-	(311)
The Randal Charitable Foundation	13	(13)	-	-
CHK Foundation- Cambridgeshire	(15)	15	-	-
The Swire Charitable Trust- Volunteer Project	-	17	-	17
Big Lottery - Core	-	(4,837)	-	(4,837)
CAF Main Grant	-	14,491	-	14,491
CAF Resilience Grant	-	10,000	-	10,000
CHK Foundation Grant	-	17,704	-	17,704
Paul Hamlyn Covid Grant	-	4,724	-	4,724
Leslie Aldridge House setup fund	-	4,636	-	4,636
Leslie Aldridge House Fund	-	330,000	-	330,000
	<u>25,960</u>	<u>354,595</u>	<u>-</u>	<u>380,555</u>
TOTAL FUNDS	<u>1,031,273</u>	<u>595,540</u>	<u>-</u>	<u>1,626,813</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

23. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	948,131	(707,190)	240,941
The Henry Smith Charity	35,004	(35,000)	4
Samworth Foundation	60,000	(60,000)	-
	<u>1,043,135</u>	<u>(802,190)</u>	<u>240,945</u>
Restricted funds			
BBC Children in Need	8,011	(5,198)	2,813
The National Lottery Community Fund	102,288	(113,731)	(11,443)
The Clothworkers' Foundation	-	(6,433)	(6,433)
Intelligent Energy Charitable Trust	4,825	(4,821)	4
Big Lottery Fund- Awards for All- Post 18	-	(459)	(459)
Other Restricted Funds	41,185	(47,809)	(6,624)
The Randal Charitable Foundation	1,000	(1,013)	(13)
CHK Foundation- Cambridgeshire	10,417	(10,402)	15
The Swire Charitable Trust- Volunteer Project	15,000	(14,983)	17
Paul Hamlyn Foundation	12,500	(12,500)	-
Big Lottery - Core	10,111	(14,948)	(4,837)
CAF Main Grant	58,472	(43,981)	14,491
CAF Resilience Grant	10,000	-	10,000
CHK Foundation Grant	25,000	(7,296)	17,704
Paul Hamlyn Covid Grant	5,000	(276)	4,724
Leslie Aldridge House setup fund	14,191	(9,555)	4,636
Leslie Aldridge House Fund	330,000	-	330,000
	<u>648,000</u>	<u>(293,405)</u>	<u>354,595</u>
TOTAL FUNDS	<u>1,691,135</u>	<u>(1,095,595)</u>	<u>595,540</u>

The Henry Smith Charity

We have now completed year three of our three year grant from The Henry Smith Charity. The grant helps cover some of our running costs.

Samworth Foundation

We are delighted that Samworth Foundation have made a long term commitment to supporting Baca's work.

Baca Housing Fund

The Baca Housing fund is monies set aside by the trustees in order to cover any unexpected maintenance or repairs costs of the owned properties, repay mortgages and clear the SASC funding at the end of the agreement.

Underfunded Strategic Projects

The Underfunded Strategic Projects Fund is monies set aside by the trustees as a contingency in case there is a shortfall in funding for a given strategic project.

BBC Children In Need

We are pleased to be working again with Children in Need. Having previously funded our Volunteer project, they are now contributing towards the cost of delivering our in-house ESOL lesson's which we deliver in partnership with the Wyggeston & Queen Elizabeth College, Leicester. The grant also enables our teachers to provide additional support to the young people who are now attending local colleges. On 21st October 2022, we received an additional £500 from Children In Need, in recognition of the rising cost of living. Our total grant is therefore £97,865.

The Intelligent Energy Charitable Trust

It is great that this local Trust have again been able to support our work with a grant. This year the Intelligent Energy Charitable Trust are providing the funding needed to deliver our Leaving Care project. This project enables Baca to continue providing additional support to our young people as they transition from our care.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

23. MOVEMENT IN FUNDS - continued

The Swire Charitable Trust Volunteer Project

We are now in the final year of our grant from the Trust. The grant contributes towards the cost of delivering our Volunteer and Mentoring project. Activities where volunteer support is used include the daily ESOL sessions, sports workshops, helping with college homework, and life skills workshops.

Paul Hamlyn Foundation

The Foundation has awarded Baca a three-year grant through their Youth Fund, we are now in year two. The grant is supporting Baca's new project in Cambridge. On 5th December 2022 we received an additional £6,000 uplift grant from the Foundation. This was in recognition of the rising cost of living. This took our total grant to £96,000.

Big Lottery- Core

We are now in the second year of our grant from the Community Fund. The grant contributes towards the cost of delivering part of our rebuild project. This funding enables Baca to deliver our therapy, trips and sports sessions.

The Clothworkers' Foundation

We received a one off capital grant in 2020 from The Clothworkers' Foundation, which contributed towards the cost of refurbishing our new high support house.

CAF Resilience Fund Phase 2- Main grant

We successfully applied for a CAF Resilience Fund Phase 2 grant. The grant supports Baca's growth in both Loughborough and Cambridge. This is in response to the increasing demand for our services.

CAF Resilience Support Grant

As part of our main CAF Resilience Fund Phase 2, we also received an additional grant to help develop Baca's future resilience. Initially this is a grant of £10,000, but we will have the chance to apply for up to £10,000 of additional funding if this is required. We are not guaranteed to secure this additional funding.

CHK Foundation

We are very grateful for the continued support of the CHK Foundation. This grant contributes towards some of the core costs associated with the growth of the charity.

Paul Hamlyn Foundation Covid Grant

The Paul Hamlyn Foundation have kindly recognised the ongoing impact Covid-19 has had on the whole staff team. This grant will help Baca to continue to develop the wellbeing support the staff can access. We have agreed to extend the deadline for this grant into 2023.

Leslie Aldridge House Set Up Fund

Having previously funded our Leaving Care project, the Trust have agreed to provide funding so we can refurbish our Cambridge houses.

Leslie Aldridge House Fund

The Leslie Aldridge Trust kindly donated the 30% deposit for both of the houses in Cambridge. For the first house this was £157,500 and for the second house this was £172,500. Having completed the purchase of these properties in 2022, the houses have been transferred to the general fund to house service users in line with Baca's general charitable activities.

The Balcombe Charitable Trust

We are in the second year of our grant from The Balcombe Charitable Trust, which contributes towards the cost of delivering our volunteer project. The volunteer project is vital as it enables the young people to have additional 1:1 support.

The following funds are included in Other Restricted Funds:

Community Reach Fund - Cambridge Sports

Wagamama

Community Reach Fund - Cambridge Cookery

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

24. OTHER FINANCIAL COMMITMENTS

The charitable company has the following commitments due as follows:

	2023 £	2022 £
In one year	25,604	101,851
2-5 years	-	30,331
	<u>25,604</u>	<u>132,182</u>

25. RELATED PARTY DISCLOSURES

During the year rent of £18,562 (2022: £17,197) was paid to A Dando, a member of the management committee for the use of the current office. £8,968 (2022: £9,439) is included in prepayments and £9,594 (2022: £8,518) is included in trade creditors.

26. SUBSEQUENT EVENTS

On 3rd August 2023, the charity made a payment of £210,833 to clear down a mortgage on one of the properties owned.

At the date of approval of the financial statements, the charity is in the process of agreeing two new mortgages, expected to total £647,500 towards the purchase of two further houses in Cambridgeshire, at an expected total cost of £925,000, for use in furtherance of its charitable activities. The £277,500 balance of these purchases will be paid out of the charity's cash reserves.

27. OTHER FINANCIAL INSTRUMENTS- SASC FUNDING

The carrying amount of the charity's financial instruments are as follows:

	2023 £	2022 £
Financial liabilities at fair value through income and expenditure		
Other loans due >5 years- Non- instalments	1,711,069	1,711,069

There were no net gains or losses or changes in fair value through the statement of financial activities.

28. LIMITED BY GUARANTEE

The charitable company is a private limited company limited by guarantee and consequently does not have share capital. Each member is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.