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Administration Address

125 Kyverdale Road,
London, N16 6PS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The The trustees of the charity present their annual report under the Charities Act 2011 and the financial statements for the year ended 31 December 2021 and confirm that the latter comply with the requirements of the Act, the Trust Deed and the Charities SORP 2005.

Reference And Administrative Information

Trustees Mrs C Lias
Mr A Taub
Mrs G Schonfeld
Mrs B Moskovitz

Charity Number 1124382

Charity Offices 125 Kyverdale Road , London, N16 6PS

Independent Examiners Naphtolie Padwa 39 Watermint Quay
London
N16 6DN

The Charity was founded on 18 December 2007 and is registered with the Charity Commission.

Structure, Governance And Management Governing Document

The charity is governed by its Trust Deed which has not been amended.

Governing Body

The structure of the Charity consists of four trustees. The board of Trustees is authorised to appoint new Trustees to fill vacancies arising through resignation or death of an existing trustee.

Trustees

The trustees have complied with the duty in section 4 of the 2006 Charities Act to have due regard to guidance published by the Charity Commission.

Trustees Induction And Training

Most trustees are already familiar with the practical work of the charity having received guidance from the existing trustees prior to appointment. New trustees are further encouraged to attend training sessions organised by the charity.

Organisational Management

The Trustees of the Charity, are legally responsible for the overall management and control of the Charity and meet regularly.

Risk Management

The trustees do not feel that the trust is subject to any major risks

Objects, Aims, Objectives And Activities

The charity is constituted by Trust Deed and its objects are to encourage and support disadvantaged children and young people, as a means to:

- a) Advancing in life
- b) Advancing education
- c) Providing recreational and leisure time activity

The policy of the Charitable Trust continues to be to support these activities.

It is intended to continue with the Trusts current activities.

The charity is organised so that the trustees meet regularly to manage its affairs. Administration of the charity is dealt with by the trustees

Aims And Intended Impact

Within these objects, the trustee's aim is to continue to provide funds for its activities and objects.

Objectives For The Year

The aim this year is to continue to give support to encourage and support disadvantaged children and young people.

Principal Activities During The Year

The charity collected funds during the year and was able to perform its activities

Public Benefit

The trustees confirm that they have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Review, Achievements And Performance For The Year Transactions And Financial Position

The Statement of Financial Activities shows a total income of £95,200 (2020 - £87,971) and direct expenditure of £82,353 (2020 - £81,507). Support costs were £13,887. Governance costs were £500 leaving a net deficit for the year of £1,540 (2020 - £3,689).

The charity continues to collect funds for distribution and is continuing in operation.

Financial Review And Results For The Year

The Trustees consider that the performance of the charity this year has been satisfactory. There were no significant changes in the year. The nature of the expenditure were in line with the constitution and objects of the charity.

This is in line with the wishes of the Trustees who constantly review the effectiveness of the charity and approve the scope of their activities.

Reserves Policy

The trustees intend to utilize all funds collected, subject to retentions as appropriate.

Investment Policy And Objectives

Under the Trust Deed the charity has the power to make any investment which the trustees see fit but no investments are currently held.

Future Plans

The trustee's plans are to continue to collect donations to support the trust's objects.

Accounting And Reporting Responsibilities

The trustees are required by Charity law to prepare financial statements for each financial year which give a true and fair view of the financial activities of the charity and of its financial position at the end of the year. In preparing those financial statements the trustees are required to:

- (a) select suitable accounting policies and apply them consistently;
- (b) make judgements and estimates that are reasonable and prudent;
- (c) follow applicable accounting standards and statements of recommended practice, disclosing and explaining any departures in the financial statements.
- (d) prepare the financial statements on a going concern basis unless it is inappropriate to assume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

The report was approved by the board of directors and trustees on 31 October 2022 and signed on its behalf.


Mrs Chana Lias
Trustee

This year at Highlights:

Highlights is a visionary organisation which aims to address disadvantage and deprivation in a variety of ways. We want to give disadvantaged Children and Young People (C&YP) opportunities for life. Opportunities that will help them get in touch with their strengths, believe in themselves, enjoy their childhood, and reach their potential.

Since our inception we've been steadily working towards those aims, building up a robust volunteer team, and offering a range of different projects during out-of-school and holiday times, to be there for C&YP at the times when they are most vulnerable and need us most.

2021 has seen the Covid situation ease and the world breathe a tentative sigh of relief and take steps to resume normal life. We at Highlights had been running projects all along, albeit in a limited format, and were thrilled to be able to go back to running them in live, in-person sessions, at full capacity.

We are still dealing with the aftermath of the Covid lockdown and isolation and the effects on mental and emotional health, and inevitably foresee doing that for some time to come.

We are facilitating more volunteer-to-C&YP relationships, where specific C&YP who need more help are assigned to volunteers whom they can speak to in a safe space. We are also offering group sessions where C&YP talk about their feelings, fears and concerns. These are taking place in the context of our weekly weekend groups, where we run fun activities, project, and opportunities for skills development and outlet.

We also arranged several outings over the course of the school holidays, and a major summer holiday project where disadvantaged C&YP got to leave their small, crowded homes and enjoy a summer in the breadth and beauty of the countryside.

All in, it's been a good and growing year for us and most importantly for C&YP.

Gittel Schonfeld
Trustee

Charitable Objectives

The trustees confirm that when reviewing the charity's aims and objectives and in the planning of activities, they have paid due regard to the Charity Commission's Public Benefit statement.

Our Mission

To ease disadvantage by helping C&YP achieve their potential, despite the challenges they face. To provide disadvantaged C&YP with tools, life skills and opportunities, empowering them to become confident, competent and resilient adults.

Charitable Objects

1 to act as a resource for disadvantaged young people up to the age of 19 years living in London boroughs of Hackney and Haringey by providing advice and assistance and organising weekly programs and other functions of physical, educational and social activities as a means of:

a) advancing in life - helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, self-actualised individuals.

b) advancing education.

c) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

2 the promotion of any other exclusively charitable objects and purposes such as the trustees see fit provided that they are regarded as charitable by the law of England and Wales.

Our Strategic Focuses



Recreational Opportunities



Skills & Talents



Emotional Support



Our Leaders

Impact in Numbers



Recreational Opportunities



245
Beneficiaries



5
Programs



9.3
Rating



45%
percentage of
expenditure



Skills and Talents



190
Beneficiaries



2
Programs



9.7
Rating



25%
percentage of
expenditure



Emotional Support



150
Beneficiaries



2
Program



9.4
Rating



15%
percentage of
expenditure



Our Leaders



32
Beneficiaries



2
Programs



9.8
Rating



15%
percentage of
expenditure

Our Strategic Aims

From April, all activities we ran were Covid-compliant, taking place in safe groups or run virtually.

Recreational Opportunities

To provide disadvantaged C&P with healthy and active recreational opportunities.

Structured play and healthy outlets are vitally important to children's development. Yet disadvantaged C&YP miss out on opportunities for outlet and recreation their peers take for granted. We provide youth groups, clubs, outings, and holiday camps to give these children the wholesome, fun activities and the healthy social interactions they crave, in a secure environment.



"I'd never tried a segway before and it was more fun than I could imagine. We were whizzing and flying around"

Miriam, age 15



"What I loved best was the BBQ on beach. Sizzling sausages, toasted rolls, and melting marshmallows..."

Elisheva, age 12



"The meals were not only about great, nutritious food, they were fun and exciting as well"

Sara, age 14

4 Winter holiday trips

6 Half term trips

1 Summer holiday residential



Skills and Talents

To provide programs, clubs and performances for C&YP to discover and develop talents, skills and abilities.

C&YP experiencing disadvantage and deprivation are often not aware of their own latent talents and the strengths they have within. They cannot afford specialty skills classes or courses.

With our popular talent and performance project C&YP discover and develop their talent and skills in a variety of fields like singing and drama. Our sports clubs and tournaments help C&YP develop motor skills and aptitudes for sports. Working together and reaching goals through these projects, gives C&YP all-important soft skills, like team work and social skills, too.

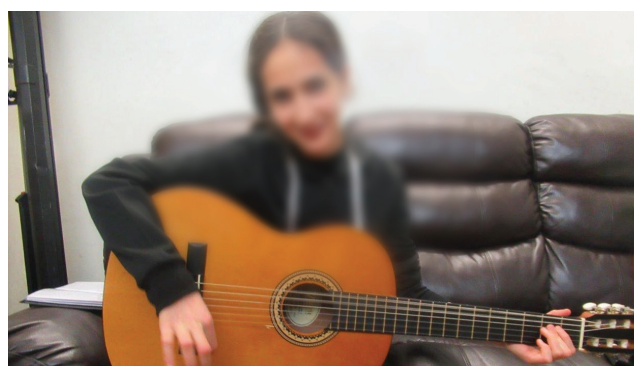
"I love working with friends to be dramatic and creative together"

Toby, age 11

"Dancing around to the beat of the music is the best outlet ever. I love learning new steps and practising them"

Esther, age 10

Variety of **TALENTS AND SKILLS**:
dance, drama, singing, **ART** and design,
EXERCISE, aerobics, running, netball,
SOCIAL SKILLS



Emotional Support


To provide empathic and attuned support for C&YP struggling emotionally.

Disadvantaged C&YP are not mentally ill. But their challenges, if left to fester, can certainly cause mental health strain and even illness. Our trained and dedicated staff and volunteers are here to help alleviate the stress, anxiety and fear that many C&YP struggle with, throughout childhood. We give C&YP healthy outlets and a consistent safe place, volunteers who are trained to listen and guide, helping them to keep going with a lighter load. In situations where more emotional/mental health help is required, volunteers refer the case to staff, who liaise with local welfare groups and the health authorities to ensure C&YP's safety.


WEEKLY youth groups with CIRCLE time, discussion and sharing.

ONE-ON-ONE support, enabling very challenged children to be part too, by giving them a DEDICATED KEY WORKER.




"This year one of my group leaders, Shevy, has been one person in my life who actually heard me. I really did want to join in activities! Shevy realised how lonely I felt on the sidelines and made feel wanted and needed and slowly I became more and more involved."

Libby, age 13


"I'm getting support from volunteers, I'm doing stuff with others who understand me. In this group I feel good and I like how things are shifting for me in a good way"

Raisy, age 12

Our Leaders

To empower and advance our leaders through giving them the skills, qualifications and experience, to further their careers/employment opportunities.

After 14 years of operation we are lucky enough to see the fruits of our labour in our volunteers! These YP were beneficiaries of Highlights earlier programs, and now have come back with their unique vantage of empathy, to help others on this challenging path. We recognize that these talented and dedicated YP also come from disadvantage, and would like to give them the surest start to their employment. Through training and encouraging our volunteers, as well as facilitating practical workshops to boost their skills, we can help our leaders to become independent, capable people, who are as employable as they deserve to be.

Volunteers training retreat.

Volunteers yearlong programme of self-development



"Preparing the program for the youth group sessions helps me learn what good preparation is. Timing of activities, creative thinking, resourcefulness, being ready each time..."

Mindy, age 17



"Volunteering for Highlights has been many things, it's taught me to roll with the punches and just be flexible. When it started raining on an outdoor trip, when things ran late, I improvised. I was one of the leaders now, I couldn't fall apart, so yes, I dealt with the disappointments, I learnt I could move on."

Gitty, age 18



"Til now we were the takers, now we're the givers. That could have been a big jump, but Highlights senior staff is there to help us as we get our first experience of taking charge of a group of children. We get great training, and learn about responsibility hands-on."

Fraida, age 17

Our Plans for the Future

In the coming year, we aim to continue all that we've been doing in terms of the weekend youth group work, outings, and winter and summer holiday support, and grow even further as an organisation, with new members, and new activities. We're aiming for increased communication with parents through regular newsletters and opportunities for feedback, and increased communication with users through feedback forms, and group and individual meetings. These communications will inform the new activities we're planning.

Statement Of Financial Activities

For the year ended 31 December 2021

	Note	Unrestricted Funds	Restricted Funds	Total	
		2021 £	2021 £	2021 £	2020 £
Income and Expenditure					
Grants and Donations	2	<u>42,326</u>	<u>52,874</u>	<u>95,200</u>	<u>87,971</u>
		42,326	52,874	95,200	87,971
Resources Expended					
Direct Charitable Expenditure	3	<u>29,479</u>	<u>52,874</u>	<u>82,353</u>	<u>81,507</u>
Support Costs		<u>13,887</u>	<u>-</u>	<u>13,887</u>	<u>8,653</u>
Governance Costs					
Accountancy		<u>500</u>	<u>-</u>	<u>500</u>	<u>1,500</u>
Total Resources Expended		<u>43,866</u>	<u>52,874</u>	<u>96,740</u>	<u>91,660</u>
Net Income Reserves for Year		<u>(1,540)</u>	<u>-</u>	<u>(1,540)</u>	<u>(3,689)</u>
Net Movement in Funds		(1,540)	-	(1,540)	(3,689)
Balance Brought Forward		3,635	(1,074)	2,561	6250
Balance Carried Forward		<u>2,095</u>	<u>(1,074)</u>	<u>1,021</u>	<u>2,561</u>

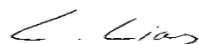
The notes form part of these accounts.

Balance Sheet

Balance Sheet 31 December 2021

	Note	2021 £	2020 £
Current Assets			
Bank		1,521	4,361
Creditors	4	500	1,800
Nett Current Assets		1,021	2,561
 Total Assets Less Current Liabilities		 1,021	 2,561
 Represented by:			
Restricted Funds		(1,074)	(1,074)
Unrestricted Funds		2,095	3,635
		1,021	2,561

The Financial Statements were approved by the Trustees on 31 Oct 2022
And signed on its behalf by



Mrs. Chana Lias
Trustee

The notes form part of these accounts.

Notes to the Financial Statements

For the year 31 December 2021

1. ACCOUNTING POLICIES

- The financial statements have been prepared under the historical cost convention in accordance with applicable accounting standards and follow the recommendations in Statement of Recommended Practice; Accounting and Reporting by Charities (SORP) 2005.
- Voluntary income is received by way of donations and gifts and is included gross in the Statement of Financial Activities. All incoming resources are included in the SOFA when the charity is legally entitled to the income. Tax due back on gift aid receipts is included.
- Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purposes.
- Management and administration costs of the charity relate to the central costs of management including the costs of meetings, independent examination of the financial statements and statutory compliance.

2. TAXATION

The trust is a registered charity and accordingly is exempt from taxation on its income and gains where they are applied for charitable purposes.

3. STAFF COSTS

No remuneration was paid to the trustees in the year.

There were no staff costs, and the charity employed no volunteers.

Administration of the trust was by the trustees.

Notes to the Financial Statements

For the year 31 December 2021

2. Grants and Donations Received

[Only Grants and Donations > £1000 delineated here]

	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
Donations Received	42,326.00	1,930.00	44,256.00	9,063.00	950.00	10,013.00
Brother Jonathan Trust for Childrens Holidays		2,000.00	2,000.00		1,800.00	1,800.00
CAC		1,250.00	1,250.00		-	-
Childhood Trust, Champions for Children and Crownfunding		-		19,803.00	19,803.00	-
City Bridge Trust		-		15,600.00	15,600.00	
Ford Britian Trust		-		1,275.00	1,275.00	
Greater London Authority		-		9,490.00	9,490.00	
Hackney Youth Oppurtunity Fund		-		2,998.00	2,998.00	
Invesco Cares		-		3,500.00	3,500.00	
Jewish Childrens's Holiday Fund		2,500.00	2,500.00		1,000.00	1,000.00
Jewish Childs Day		1,909.00	1,909.00		2,500.00	2,500.00
John Thaw		-		1,000.00	1,000.00	
Johnnie Johnosn Trust		4,100.00	4,100.00		-	-
Michael Watson Ch Trust		2,000.00	2,000.00		-	-
National Lottery		9,100.00	9,100.00		9,992.00	9,992.00
Peoples Health Trust		16,605.00	16,605.00		-	-
POM		8,000.00	8,000.00		8,000.00	8,000.00
Skipton Building		1,480.00	1,480.00		-	-
Souter Ch Trust		2,000.00	2,000.00		-	-
Sylvia Waddilove		-	-		1,000.00	1,000.00
	42,326.00	52,874.00	95,200.00	9,063.00	78,908.00	87,971.00

Notes to the Financial Statements

For the year 31 December 2021

3 Analysis of Total Resources Expended

Charitable Activities

Cost of Activities in Furtherance of the Chari's Objects

	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
	Unrestrict	Restricted	Total	Unrestrict	Restricted	Total
	ed Funds	Funds		ed Funds	Funds	
Holiday Projects	13,163	48,465	61,628	5,777	23,791	29,568
Project Management	6,320	-	6,320	64	7,400	7,464
Show Preformance	624	4,409	5,033	-	4,750	4,750
Volunteers Training and Programmes	3,067	-	3,067	37	7,800	7,837
Youth Club Projects	4,955	-	4,955	-	-	-
Youth Club Covid 19	1,350	-	1,350	1,721	30,167	31,888
Total Cost of Furtherance of Charitable Objects	29,479	52,874	82,353	7,599	73,908	81,507

Support Costs

Adverising	528	-	528	-	165	165
Charity Donations	5	-	5	268		268
Consultancy	4,208	-	4,208	301		301
Office Costs	1,301	-	1,301	514		514
	7,845	-	7,845	2,570	4,835	7,405
Administration and Secretarial						
Total Support Costs	13,887	-	13,887	3,653	5,000	8,653

Governance Costs

Accountancy Fees	500	-	500	1,500	-	1,500
Furtherance of Charitable Objects	43,866	52,874	96,740	12,752	78,908	91,660

4 Creditors and Accruals

2021	2020
£	£
<u>500</u>	<u>1800</u>

Independent Examiner's Report to the Trustees of Highlights

We report on the financial statements of Highlights for the Year Ending 31 December 2021.

Respective Responsibilities of Trustees and Reporting Accountants

The Trustees of the charity are responsible for the preparation of the accounts, and they consider the audit requirement of section 144 of the Charities Act 2011 (The Act) does not apply. It is our responsibility to state, on the basis of the procedures specified in the General Directions given by the Charity Commissioners under section 249 of the Act, whether particular matters have come to our attention.

Basis of Independent Examiners Report

Our Examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the trustees concerning any such matters.

These procedures provide only the assurance expressed in our opinion.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently we do not express an audit opinion on the view given by the accounts.

Opinion

In our opinion, no matter has come to our attention;

1) Which gives us reasonable cause to believe that, in any material respect, the requirements

- a) To keep accounting records in accordance with section 130 of the act, and
- b) To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or

2) To which, in our opinion, attention should be drawn in order to enable understanding of the accounts to be reached.

Reporting Examiner

Naphtolie Padwa
39 Watermint Quay
London
N16 6DN

Date: 31 October 22

THANK YOU

To the following funders who have enabled us to keep going with our work for disadvantaged children and young people in 2021:

- Brother Jonathan Trust for Childrens Holidays
- CAC
- Jewish Children's Holiday Fund
- Jewish Childs Day
- Johnnie Johnson Trust
- Michael Watson Ch Trust
- National Lottery
- Peoples Health Trust
- POM
- Skipton Building
- Souter CH Trust