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Administration Address

125 Kyverdale Road,
London, N16 6PS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees of the charity present their annual report under the Charities Act 2011 and the financial statements for the year ended 31 December 2020 and confirm that the latter comply with the requirements of the Act, the Trust Deed and the Charities SORP 2005.

Reference And Administrative Information

Trustees

Mrs C Lias
Mr A Taub
Mrs G Schonfeld
Mrs B Moskovitz

Charity Number 1124382

Charity Offices 125 Kyverdale Road , London, N16 6PS

Accountants B Olsberg & Co, Enterprise House
Chartered Accountants 3 Middleton Road
Manchester M8 5DT

Independent Examiners B Olsberg & Co Enterprise House
Chartered Accountants 3 Middleton Road
Manchester M8 5DT

The Charity was founded on 18 December 2007 and is registered with the Charity Commission.

Structure, Governance And Management Governing Document

The charity is governed by its Trust Deed which has not been amended.

Governing Body

The structure of the Charity consists of four trustees. The board of Trustees is authorised to appoint new Trustees to fill vacancies arising through resignation or death of an existing trustee.

Trustees

The trustees have complied with the duty in section 4 of the 2006 Charities Act to have due regard to guidance published by the Charity Commission.

Trustees Induction And Training

Most trustees are already familiar with the practical work of the charity having received guidance from the existing trustees prior to appointment. New trustees are further encouraged to attend training sessions organised by the charity.

Organisational Management

The Trustees of the Charity, are legally responsible for the overall management and control of the Charity and meet regularly.

Risk Management

The trustees do not feel that the trust is subject to any major risks

Objects, Aims, Objectives And Activities

The charity is constituted by Trust Deed and its objects are to encourage and support disadvantaged children and young people, as a means to:

- a) Advancing in life
- b) Advancing education
- c) Providing recreational and leisure time activity

The policy of the Charitable Trust continues to be to support these activities.

It is intended to continue with the Trusts current activities.

The charity is organised so that the trustees meet regularly to manage its affairs. Administration of the charity is dealt with by the trustees

Aims And Intended Impact

Within these objects, the trustee's aim is to continue to provide funds for its activities and objects.

Objectives For The Year

The aim this year is to continue to give support to encourage and support disadvantaged children and young people.

Principal Activities During The Year

The charity collected funds during the year and was able to perform its activities

Public Benefit

The trustees confirm that they have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Review, Achievements And Performance For The Year Transactions And Financial Position

The Statement of Financial Activities shows a total income of £87,971 (2019 - £103,108) and direct expenditure of £81,507 (2019 - £95,405). Support costs were £8,653. Governance costs were £1,500 leaving a net deficit for the year of £3,689 (2019 - surplus of £3,444).

The charity continues to collect funds for distribution and is continuing in operation.

Financial Review And Results For The Year

The Trustees consider that the performance of the charity this year has been satisfactory. There were no significant changes in the year. The nature of the expenditure were in line with the constitution and objects of the charity.

This is in line with the wishes of the Trustees who constantly review the effectiveness of the charity and approve the scope of their activities.

Reserves Policy

The trustees intend to utilize all funds collected, subject to retentions as appropriate.

Investment Policy And Objectives

Under the Trust Deed the charity has the power to make any investment which the trustees see fit but no investments are currently held.

Future Plans

The trustee's plans are to continue to collect donations to support the trust's objects.

Accounting And Reporting Responsibilities

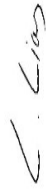
The trustees are required by Charity law to prepare financial statements for each financial year which give a true and fair view of the financial activities of the charity and of its financial position at the end of the year. In preparing those financial statements the trustees are required to:

- (a) select suitable accounting policies and apply them consistently;
- (b) make judgements and estimates that are reasonable and prudent;
- (c) follow applicable accounting standards and statements of recommended practice, disclosing and explaining any departures in the financial statements.
- (d) prepare the financial statements on a going concern basis unless it is inappropriate to assume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

The report was approved by the board of directors and trustees on 30 October 2021 and signed on its behalf.



Mrs Chana Lias
Trustee

This year at Highlights:

There are many things we aim to do at Highlights.

We want to give disadvantaged children and young people opportunities for life. Opportunities that will help them get in touch with their strengths, believe in themselves, enjoy their childhood, and reach their potential.

For the last 15 years we've been steadily working towards those aims, building up a robust volunteer team, and offering a range of different projects during out-of-school and holiday times, to be there for C&YP when they need it most.

And then comes a year like 2020.

Starting off relatively normally with reports of a virus in far off China, Covid soon hit home. And hit badly. By March we were locked down, and locked in, with many falling ill and a huge spike in deaths. At Highlights we had to respond fast. Initially we closed down our face-to-face groups and activities, but we knew we had a vital role to play in the lives of C&YP who found themselves abruptly shut out of school. They were scared and anxious, parents were stressed and uptight, and finances were squeezed tighter than ever. They had little to do: no games, books, toys or sport equipment; no structure; and no end in sight.

The first thing we did was send supplies of books, puzzles, jump ropes, and then got to work planning bigger things – like sending projects into the homes and keeping up the emotional and group support. At the same time large funding opportunities like the London Community Response were cropping up to help organisations like us respond to the crisis and we tried to secure as much funding as we could for our Covid response projects.

Slowly things calmed down somewhat, but fear and uncertainty remained. We knew how essential it was that C&YP get some reprieve in the summertime and thankfully were able to provide activity days for all our participants, and a more comprehensive summer programme for those who needed it most.

We went about digitalising some of our work, and then, after the summer, segueing into projects that could be run both live and at home.

This has been a year of adjusting, tweaking, delivering differently. A year of realising just how deeply the lack in C&YP's lives runs. And just how important our work is when push comes to shove.

It's been more difficult than ever for C&YP who already face disadvantage, but we hope we've been able to do our bit this year, and that they'll come through with the resilience that only children have to face a brighter tomorrow.

Gittel Schonfeld
Trustee

Charitable Objectives

The trustees confirm that when reviewing the charity's aims and objectives and in the planning of activities, they have paid due regard to the Charity Commission's Public Benefit statement.

Our Mission

To ease disadvantage by helping C&YP achieve their potential, despite the challenges they face. To provide disadvantaged C&YP with tools, life skills and opportunities, empowering them to become confident, competent and resilient adults.

Charitable Objects

[1] to act as a resource for disadvantaged young people up to the age of 19 years living in London boroughs of Hackney and Haringey by providing advice and assistance and organising weekly programs and other functions of physical, educational and social activities as a means of:

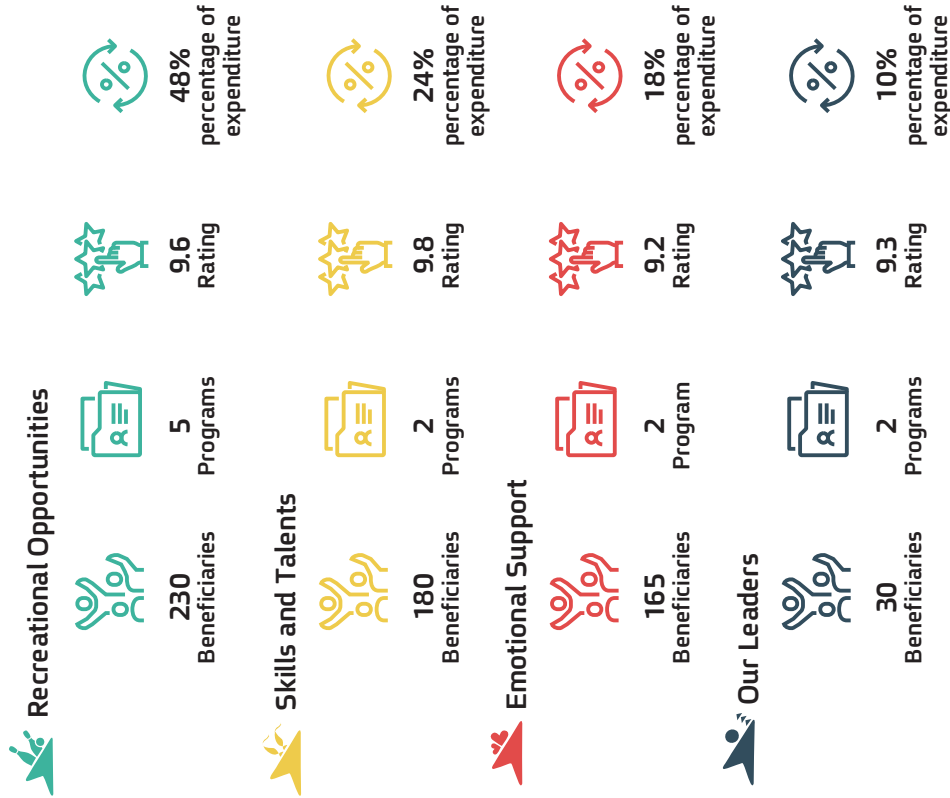
- a) advancing in life - helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, self-actualised individuals.
- b) advancing education.
- c) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

[2] the promotion of any other exclusively charitable objects and purposes such as the trustees see fit provided that they are regarded as charitable by the law of England and Wales.

Our Strategic Focuses



Impact in Numbers



Our Strategic Aims

From April, all activities we ran were Covid-compliant, taking place in safe groups or run virtually.



Recreational Opportunities

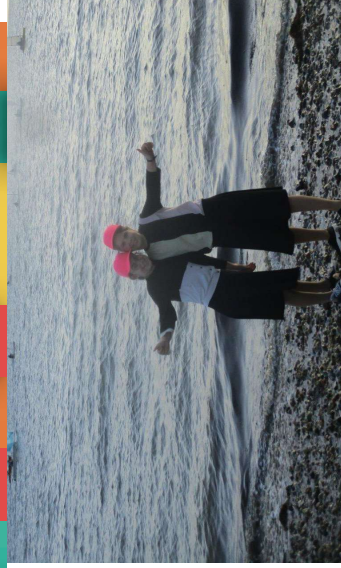
To provide disadvantaged C&P with healthy and active recreational opportunities.

Structured play and healthy outlets are vitally important to children's development. Yet disadvantaged C&YP miss out on opportunities for outlet and recreation their peers take for granted. We provide youth groups, clubs, outings, and holiday camps to give these children the wholesome, fun activities and the healthy social interactions they crave, in a secure environment.



"In the winter holidays we got together in bubbles on the Banana bus - it was a blast!"

Sara, age 9



"I was so bored (during lockdown) and then I got an arts and crafts kit from Highlight, it kept me busy for ages."

Leah, age 11



"Our leaders made us a song book with our favourite songs so we can sing them whenever, together or at home..."

Miriam, age 12



4 Covid-friendly programmes

230 arts & craft kits delivered to C&YP's homes

120 scooters amongst other exercise equipment sent home

12 Summer holiday activity days

1 Small Summer residential for those most in need



Skills and Talents

To provide programs, clubs and performances for C&YP to discover and develop talents, skills and abilities.

C&YP experiencing disadvantage and deprivation are often not aware of their own latent talents and the strengths they have within. They cannot afford specialty skills classes or courses.

With our popular talent and performance project C&YP discover and develop their talent and skills in a variety of fields like singing and drama. Our sports clubs and tournaments help C&YP develop motor skills and aptitudes for sports. Working together and reaching goals through these projects, gives C&YP all-important soft skills, like team work and social skills, too.



"The virtual talent show presentation was a huge success. I couldn't believe what the girls had come up with in such a limited context. Kudos to everyone!"

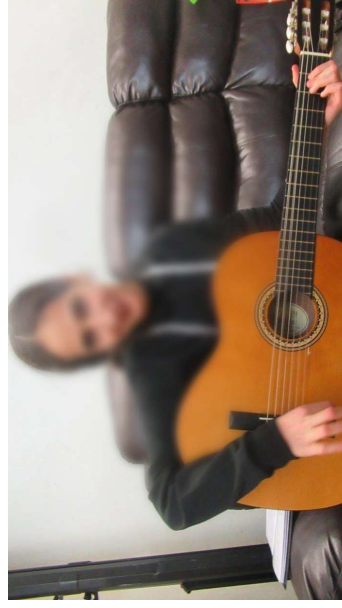
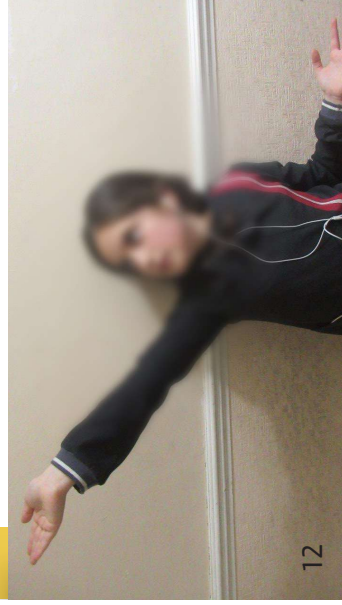
Bassi (leader), age 18



"We worked on our talents at home. I'm was doing dancing and we got all the supplies, music tracks and videos to make it happen ourselves at home."

Hannah, age 11

Variety of TALENTS AND SKILLS:
dance, drama, singing, ART and design,
EXERCISE, aerobics, running, netball,
SOCIAL SKILLS



Emotional Support


To provide empathic and attuned support for C&YP struggling emotionally.

Disadvantaged C&YP are not mentally ill. But their challenges, if left to fester, can certainly cause mental health strain and even illness. Our trained and dedicated staff and volunteers are here to help alleviate the stress, anxiety and fear that many C&YP struggle with, throughout childhood. We give C&YP healthy outlets and a consistent safe place, volunteers who are trained to listen and guide, helping them to keep going with a lighter load. In situations where more emotional/mental health help is required, volunteers refer the case to staff, who liaise with local welfare groups and the health authorities to ensure C&YP's safety.


WEEKLY youth groups with CIRCLE time, discussion and sharing. (virtually during Covid)

ONE-ON-ONE support, enabling very challenged children to be part too, by giving them a DEDICATED KEY WORKER.



 "Everyone was ill and a neighbour of ours passed away. I wasn't feeling good either, couldn't leave the house.... Talking to leader and peers on our weekly telephone conference trying to make sense of what was happening together, it felt better..."

Libby, age 14

 "I felt so alone and afraid and nervous of what would happen. I got a call from my leader and I felt like someone still cared, like the world hadn't gone mad..."

Esti, age 12



Our Leaders

To empower and advance our leaders through giving them the skills, qualifications and experience, to further their careers/employment opportunities.

After 12+ years of operation we are lucky enough to see the fruits of our labour in our volunteers! These YP were beneficiaries of Highlights earlier programs, and now have come back with their unique vantage of empathy, to help others on this challenging path. We recognize that these talented and dedicated YP also come from disadvantage, and would like to give them the surest start to their employment. Through training and encouraging our volunteers, as well as facilitating practical workshops to boost their skills, we can help our leaders to become independent, capable people, who are as employable as they deserve to be.

Volunteers training retreat.

Volunteers yearlong programme of self-development



"Preparing the program for the youth group sessions helps me learn what good preparation is. Timing of activities, creative thinking, resourcefulness, being ready each time..."

Mindy, age 17



"Volunteering for Highlights has been many things, it's taught me to roll with the punches and just be flexible. When it started raining on an outdoor trip, when things ran late, I improvised. I was one of the leaders now, I couldn't fall apart, so yes, I dealt with the disappointments, I learnt I could move on."

Gitty, age 18



"Til now we were the takers, now we're the givers. That could have been a big jump, but Highlights senior staff is there to help us as we get our first experience of taking charge of a group of children. We get great training, and learn about responsibility hands-on."

Fraida, age 17

Our Plans for the Future

Although the worst of Covid may be over, we realise that it's not going anywhere anytime soon and that we have to learn to live with it. Our plans for this year and for the foreseeable future are to continue with our provision of services during out-of-school and holiday time, paying close attention to health and safety concerns. Whilst live work has obvious benefits, we are aware that this won't always be possible and are open to other ways of running services. This is about realising that whatever we can give, even if it's virtual or mostly home project, is great and valuable, especially in a time of stronger need.

Statement Of Financial Activities

For the year ended 31 December 2020

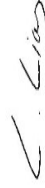
		Unrestricted Funds 2020	Restricted Funds 2020	Total
INCOME AND EXPENDITURE	Note	£	£	£
Total Grants and Donations	4	9,063	78,908	87,971
		9,063	78,908	87,971
Resources Expended				
Direct Charitable Expenditure	5	7,599	73,908	81,507
Support Costs		3,653	5,000	8,653
				3,759
Governance Costs				
Accountancy		1,500		1,500
		1,500	-	1,500
		1,500		500
Total Resources Expended		12,752	78,908	91,660
				99,664
Net Income Resources for the year		(3,689)	-	(3,689)
				3,444
Net movement in Funds		(3,689)	-	(3,689)
Balance Brought Forward		7,324	(1,074)	6,250
Balance Carried Forward		3,635	(1,074)	2,561
				6,250

The notes form part of these accounts.

Balance Sheet

	Note	2020 £	2019 £
Current Assets			
Bank		4,361	6,750
		4,361	6,750
Creditors: Payable within one year	6	1,800	500
Net Current Assets/(Liabilities)		2,561	6,250
TOTAL ASSETS LESS CURRENT LIABILITIES		2,561	6,250
Net assets		2,561	6,250
REPRESENTED BY:			
Restricted Funds		(1,074)	(1,074)
Unrestricted Funds		3,635	7,324
		2,561	6,250

Approved by the Board of Trustees on 30 October 2021 and signed on its behalf by



Mrs. Chana Lias
Trustee

The notes form part of these accounts.

Notes to the Financial Statements

For the year 31 December 2020

1. ACCOUNTING POLICIES

- The financial statements have been prepared under the historical cost convention in accordance with applicable accounting standards and follow the recommendations in Statement of Recommended Practice; Accounting and Reporting by Charities (SORP) 2005.
- Voluntary income is received by way of donations and gifts and is included gross in the Statement of Financial Activities. All incoming resources are included in the SOFA when the charity is legally entitled to the income. Tax due back on gift aid receipts is included.
- Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purposes.
- Management and administration costs of the charity relate to the central costs of management including the costs of meetings, independent examination of the financial statements and statutory compliance.

2. TAXATION

The trust is a registered charity and accordingly is exempt from taxation on its income and gains where they are applied for charitable purposes.

3. STAFF COSTS

No remuneration was paid to the trustees in the year.
There were no staff costs, and the charity employed no volunteers.
Administration of the trust was by the trustees.

Notes to the Financial Statements

For the year 31 December 2020

Notes to the Financial Statements

For the year 31 December 2020

2) Grants and Donations Received

	2020	2020	2020	2019	2019
£	£	£	£	£	£
Donations Received	9,063	950	10,013	3,890	47,583
Awards For All				9,990	9,990
BBC Children In Need				9,998	9,998
Brother Jonathan Trust for Children's Holidays		1,800		2,000	2,000
CAC				3,000	3,000
Childhood Trust, Champions for Children and Crowdfunding	19,803	19,803			
City Bridge Trust	15,600	15,600			
Ford Britain Trust	1,275	1,275			
Greater London Authority	9,490	9,490			
Hackney Youth Opportunity Fund	2,998	2,998			
Henry Smith				9,997	9,997
Invesco Cares	3,500	3,500		2,500	2,500
Jewish Children's Holiday Fund	1,000	1,000		3,640	3,640
Jewish Childs Day	2,500	2,500		2,100	2,100
John Thaw	1,000	1,000			
Johnnie Johnson Trust				3,300	3,300
National Lottery	9,992	9,992			
POM	8,000	8,000			
Really Useful Group				3,000	3,000
Souter Charitable Trust				2,000	2,000
Sylvia Waddlove					
The Vintners Foundation				4,000	4,000
Total Grants and Donations	9,063	78,908	87,971	43,693	103,108

5 Analysis of Total Resources Expended	2020	2020	2020	2019	2019
	£	£	£	£	£
Charitable Activities					
Cost of Activities In Furtherance of the Charity's Objects					
Holiday Projects	5,777	23,791	29,568	23,346	50,712
Project Management	64	7,400	7,464	7,200	7,200
Show Performance		4,750	4,750	16,416	16,416
Volunteers Training and Programmes	37	7,800	7,837	5,450	13,000
Youth Club Projects				8,077	8,077
Youth Club Covid 19	1,721	30,167	31,888		
Total Cost of Furtherance Of Charitable Objects	7,599	73,908	81,507	60,489	95,405
Support Costs					
Advertising		165	165	386	386
Charity Donation	268		268	56	56
Consultancy	301		301	116	116
Office Costs	514		514	359	359
Administration and Secretarial	2,570	4,835	7,405	2,842	2,842
Total Support Costs	3,653	5,000	8,653	3,759	3,759
Governance Costs					
Accountancy	1,500		1,500	500	500
Total Governance Costs	1,500		1,500	500	500
Furtherance of Charitable Objects	12,752	78,908	91,660	60,489	99,664

6 CREDITORS

	2020	2019
£	£	£
Creditors and Accruals	1800	500

Independent Examiner's Report to the Trustees of Highlights

I report on the financial statements of the Trust for the year ended 31 December 2020, which are set out on pages 19-23.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanation from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 41 of the Act; and
 - to prepare accounts which agree with the accounting records and which comply with the accounting requirements of the Act.have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

B Olsberg FCA
c/o B Olsberg & Co
Enterprise house
3 Middleton Rd
Manchester M8 5DT

Date: 30 October 21

THANK YOU

To the following funders who have enabled us to keep going with our work for disadvantaged children and young people in 2020:

- Brother Jonathan Trust
- Childhood Trust, Champions for Children & Crowdfunding
- City Bridge Trust
- Ford Britain Trust
- Greater London Authority
- Hackney YOF
- Invesco Cares
- Jewish Children's Holiday Fund
- Jewish Childs Day
- John Thaw
- National Lottery Fund
- POM Charitable Trust
- Sylvia Waddilove