

# HIGHLIGHTS

England & Wales · Charity number 1124382

## Details

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Other names	A WORLD FOR GIRLS
Status	Registered
Legal form	Trust
Registered	2008-06-07
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	125 Kyverdale Road London N16 6PS
Phone	02088066417
Email	<a href="mailto:highlights1124382@gmail.com">highlights1124382@gmail.com</a>

## Activities

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**Objects:** 1 TO ACT AS A RESOURCE FOR YOUNG PEOPLE UP TO THE AGE OF 19 YEARS LIVING IN LONDON BOROUGH OF HACKNEY AND HARINGEY BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING WEEKLY PROGRAMMES AND OTHER FUNCTIONS OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF: A ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS. B ADVANCING EDUCATION. C PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS. 2 THE PROMOTION OF ANY OTHER EXCLUSIVELY CHARITABLE OBJECTS AND PURPOSES SUCH AS THE TRUSTEES SEE FIT PROVIDED THAT THEY ARE REGARDED AS CHARITABLE BY THE LAW OF ENGLAND AND WALES.

**Activities:** To provide out of school and holiday activities for children and young people up to the age of 19, to alleviate the effects of poverty and disadvantage in London's inner-city boroughs of high deprivation. To offer access to opportunities for recreation, sport, arts, skills-development, advice and guidance, to improve C&YP's health and wellbeing, strengthen resiliency and broaden horizons.

## Classification

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- **How:** Makes Grants To Individuals, Provides Services
- **What:** Education/training, The Prevention Or Relief Of Poverty, Amateur Sport
- **Who:** Children/young People

## Geography

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- **Area of benefit:** LONDON BOROUGHS OF HACKNEY AND HARINGEY
- Hackney
- Haringey

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-12-31	£91,532	£86,178	-	-
2023-12-31	£85,688	£91,455	-	-
2022-12-31	£103,952	£99,683	-	-
2021-12-31	£95,200	£96,740	-	-
2020-12-31	£87,971	£91,660	-	-

## Trustees

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Name	Role	Appointed
BELLA MOSKOWITS		
CHANA LIAS		
GITTEL SCHONFELD		
MR ABRAHM TAUB		

## HIGHLIGHTS

England & Wales - Charity number 1124382

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# Accounts

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## Administration Address

125 Kyverdale Road,  
London, N16 6PS



**Highlights Financial Statements**  
for the year ended 31 December 2024

Registered Charity Number: 1124382 (England and Wales)



## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustees present their annual Report and Financial statements of the Charity for the Year Ending 31 December 2024

The Trustees in office during the year were Mrs C Lias, Mr A Taub, Mrs G Schonfeld and Mrs B Moskovitz

No Trustee nor any person connected with them received any remuneration during the year.

### Reference And Administrative Information

**Trustees** Mrs C Lias  
Mr A Taub  
Mrs G Schonfeld  
Mrs B Moskovitz

**Charity Number** 1124382

**Administration Address** 125 Kyverdale Road , London, N16 6PS

**Bankers** Barclays Bank PLC

### Status and Administration

The Charity was Founded on 18 December 2007 and is registered with the Charity Commission

### Charitable Objects

To act as a resource for young people up to the age of 19 years living in London boroughs of Hackney and Haringey by providing advice and assistance and organising weekly programmes and other functions of physical, educational and other activities as a means of

- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals.
- b) advancing education and
- c) providing recreational and leisure time activity in the interests of social welfare for

people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

d) to promote any other exclusively charitable objects and purposes such as the trustees see fit provided that they are regarded as charitable by the law of England and Wales. No trustee nor any person connected with them received any remuneration during the year.

### Reserves Policy

The trustees aim to hold free reserves at a level sufficient to protect services and ensure adequate cashflow for the organisation's needs.

### Responsibilities of the Trustees

Charity Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity as at the Balance sheet date, and of its incoming resources, including income and expenditure for the financial year.

In preparing those financial statements the Trustees should follow best practice and;

- a. Select suitable accounting policies and apply them consistently
- b. Make judgements and estimates that are reasonable and prudent
- c. Follow applicable accounting standards and the Charities SORP 2008, disclosing and explaining any departures in the financial statements
- d. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in operation.

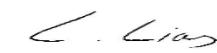
The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity, and to enable them as Trustees to ensure that the Financial Statements comply with Charity Law.

The Trustees are also responsible for safeguarding the charity's assets and hence for taking reasonable steps for the detection of fraud and other irregularities.

### Board of Trustees

The Members of the board are set out in Page 3

Approved by the Trustees of Highlights on 28 Feb 2025 and signed on behalf of all of them

  
Mrs Chana Lias  
Trustee

# 2024 at Highlights:

Highlights is a grassroots organisation which aims to address the impacts of disadvantage and deprivation for Children and Young People (C&YP), and give them access to all the extracurricular opportunities they need and deserve. We want to give disadvantaged C&YP opportunities that will help them identify their strengths, believe in themselves, enjoy their childhood, and reach their potential.

Since our inception in 2008, we have been working to achieve these aims, building up a robust volunteer team, and offering a range of different projects during out-of-school and holiday times, to be there for C&YP at the times when they are most vulnerable, transforming these moments of challenge into moments of positive memories and emotional and physical wellbeing.

2024 has been an action-packed year at Highlights, continuing to run high quality services for a new generation of C&YP, ably led by many of our past Highlights alumni. The last period of time and the cost-of-living crisis has meant we are actively being called upon to meet even more C&YP's needs, as they grapple with the challenges of disadvantage in physical and emotional arenas. Bearing this in mind, we are continuing to provide group support for C&YP throughout the year, where they can express themselves, verbally and through many art forms, whilst being amongst peers and volunteers who deeply understand their struggles. These are taking place in the context of our weekly weekend groups, where we run fun activities, talent development projects, and opportunities for skills development and outlet.

We also arranged several outings and social activities over the course of the school holidays, and a major summer holiday residential trip where

disadvantaged C&YP got to leave their small, crowded homes and enjoy a summer in the breadth and beauty of the countryside.

Our young volunteers leading this project, all past alumni of Highlights, experienced an exciting and educational overnight residential training, gaining invaluable people skills, strong relationships with each other, and a head start for their future careers. What better way to benefit our community than to create strong leaders who are able to show empathy and resilience, giving back what they once gained?

We can only hope to build on the past year of success, giving each of our C&YP the best start they can have in life.

Gittel Schonfeld  
Trustee

# Charitable Objectives

The trustees confirm that when reviewing the charity's aims and objectives and in the planning of activities, they have paid due regard to the Charity Commission's Public Benefit statement.

## Our Mission

To ease disadvantage by helping C&YP achieve their potential, despite the challenges they face. To provide disadvantaged C&YP with tools, life skills and opportunities, empowering them to become confident, competent and resilient adults.

## Charitable Objects

**1** to act as a resource for disadvantaged young people up to the age of 19 years living in London boroughs of Hackney and Haringey by providing advice and assistance and organising weekly programs and other functions of physical, educational and social activities as a means of:

a) advancing in life - helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, self-actualised individuals.

b) advancing education.

c) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

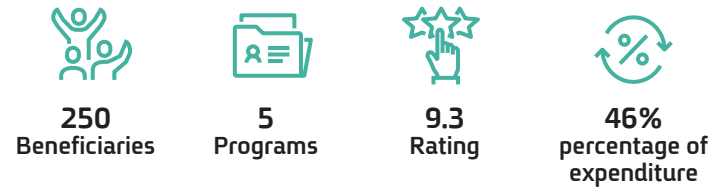
**2** the promotion of any other exclusively charitable objects and purposes such as the trustees see fit provided that they are regarded as charitable by the law of England and Wales.

## Our Strategic Focuses

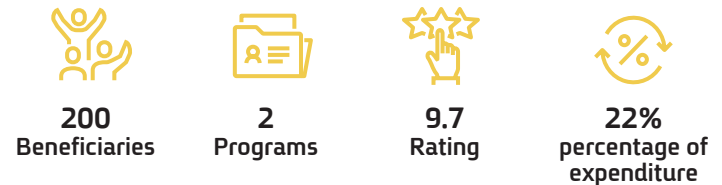


## Impact in Numbers

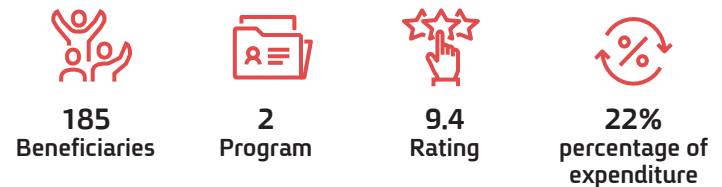
### Recreational Opportunities



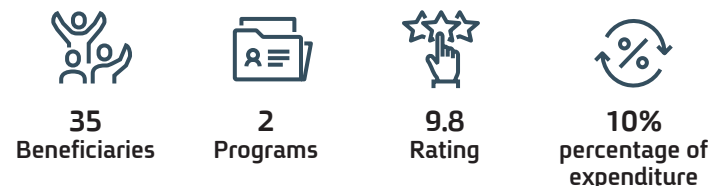
### Skills and Talents



### Emotional Support



### Our Leaders



# Our Strategic Aims

## Trips and Holidays

**To provide disadvantaged C&P with healthy and active recreational opportunities.**

Structured play and healthy outlets are vitally important to children's development. Yet disadvantaged C&YP miss out on opportunities for outlet and recreation their peers take for granted. We provide youth groups, clubs, outings, and holiday camps to give these children the wholesome, fun activities and the healthy social interactions they crave, in a secure environment

**W** I often see the advertisements of wall climbing and go trek when I was out with my mother, it looked so exciting and wished I also would be able to go. My best day was when highlights advertised that we will be going on such a trip! I was the luckiest girl in the world!!

Kammy age 13

**W** "The summer sleepaway is what I look forward to all year. It's an amazing combination of making new friends getting nutritious food and fun activities, as well as exciting daily outings all packed into the 2 weeks set in such beautiful countryside"

Rebecca Age 16



**W** "Snow tubing is my favourite activity, it's fun, healthy and a great way to make new friends! We were so lucky to go on such a trip".

Gitty age 12

4 Winter holiday trips

6 Half term trips

1 Summer holiday residential



## Show and Sports

To provide programs, clubs and performances for C&YP to discover and develop talents, skills and abilities.

C&YP experiencing disadvantage and deprivation are often not aware of their own latent talents and the strengths they have within. They cannot afford specialty skills classes or courses. With our popular talent and performance project C&YP discover and develop their talent and skills in a variety of fields like singing and drama. Our sports clubs and tournaments help C&YP develop motor skills and aptitudes for sports. Working together and reaching goals through these projects, gives C&YP all-important soft skills, like team work and social skills, too.



"The thought of attending a club and performing on stage is every child's dream and was my dream since I was really little, I am so excited to be old enough to join this year and can't wait to be part of it!"

Chani, age 14

"Seeing my students perform on stage is a most welcome sight! It brings them out in many ways a classroom can't and gives them valuable tools for life!"

A teacher

Variety of **TALENTS AND SKILLS:** dance, drama, singing, **ART** and design, **EXERCISE**, aerobics, running, netball, **SOCIAL SKILLS**



## Emotional Support


**To provide empathic and attuned support for C&YP struggling emotionally.**

Disadvantaged C&YP are not mentally ill. But their challenges, if left to fester, can certainly cause mental health strain and even illness. Our trained and dedicated staff and volunteers are here to help alleviate the stress, anxiety and fear that many C&YP struggle with, throughout childhood. We give C&YP healthy outlets and a consistent safe place, volunteers who are trained to listen and guide, helping them to keep going with a lighter load. In situations where more emotional/mental health help is required, volunteers refer the case to staff, who liaise with local welfare groups and the health authorities to ensure C&YP's safety.


WEEKLY youth groups with CIRCLE time, discussion and sharing.

ONE-ON-ONE support, enabling very challenged children to be part too, by giving them a DEDICATED KEY WORKER.



  
"The weekly groups are where I absolutely love being, school is so hard for me, at home my mother is busy and here I feel the leaders have time to listen and understand me and they really get me! "

Eva age 14

  
"My leaders are the most amazing people on the world! They think so much of us and give us the tools to be able to navigate the world around us!! They are the best!! "

Malka Age 15

"The most amazing part of Highlights is that they bring together young adults in a safe environment where we gain many valuable skills and have fun at the same time!! "

Sara age 14

## Our Leaders

**To empower and advance our leaders through giving them the skills, qualifications and experience, to further their careers/employment opportunities.**

After 16 years of operation, we are lucky enough to see the fruits of our labour in our volunteers! These YP were beneficiaries of Highlights earlier programs, and now have come back with their unique vantage of empathy, to help others on this challenging path. We recognize that these talented and dedicated YP also come from disadvantage, and would like to give them the surest start to their employment. Through training and encouraging our volunteers, as well as facilitating practical workshops to boost their skills, we can help our leaders to become independent, capable people, who are as employable as they deserve to be.

Volunteers training retreat.

Volunteers yearlong programme of self-development



W

"Being a youth leader is a small way in which I can give back to the community. I want to give the children a great time where they can expand their horizons and explore the world around them in a calm, supporting environment!"

Simi age 18

W

"Being part of this amazing project is the best investment I've made. We are given lots of resources and guidance which help us now and will definitely help us later on as community members and as employees. "

Rachel age 17

## Our Plans for the Future

In the coming year, we aim to continue to support vulnerable C&YP in the way we do best - through weekend youth groups, outings, winter and summer holiday support, and our expressive arts projects. We aim to use past feedback of our projects to create even stronger projects, which continue to meet the evolving needs of our C&YP, growing even further as an organisation, with new members, and new activities.

Knowing the importance of mental health awareness and education, we're aiming for increased psycho-education and communication with parents through regular newsletters and opportunities for feedback, and increased communication with local schools who can help us identify the needs of our current users. We believe that working alongside other organisations helps us learn and grow, and we will continue to nurture these relationships, and provide C&YP with what they deserve.

## Statement Of Financial Activities

For the year ended 31 December 2024

	Note	Unrestricted Funds	Restricted Funds	Total	
		2024 £	2024 £	2024 £	2023 £
<b>Income and Expenditure</b>					
Grants and Donations	2	<u>33,362</u>	<u>58,170</u>	<u>91,532</u>	<u>85,688</u>
		33,362	58,170	91,532	85,688
<b>Resources Expended</b>					
Direct Charitable Expenditure	3	<u>19,337</u>	<u>58,170</u>	<u>77,507</u>	<u>72,909</u>
Support Costs		<u>8,171</u>	<u>-</u>	<u>8,171</u>	<u>18,036</u>
<b>Governance Costs</b>					
Accountancy		<u>500</u>	<u>-</u>	<u>500</u>	<u>500</u>
<b>Total Resources Expended</b>		<u>28,008</u>	<u>58,170</u>	<u>86,178</u>	<u>91,445</u>
<b>Net Income Reserves for Year</b>		<u>5,354</u>	<u>-</u>	<u>5,354</u>	<u>(5,757)</u>
<b>Net Movement in Funds</b>		5,354	-	5,354	(5,757)
<b>Balance Brought Forward</b>		(468)	-	(468)	5289
<b>Balance Carried Forward</b>		<u>4,886</u>	<u>-</u>	<u>4,886</u>	<u>(468)</u>

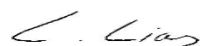
The notes form part of these accounts.

# Balance Sheet

## Balance Sheet 31 December 2024

	Note	2024 £	2023 £
<b>Current Assets</b>			
Bank		5,386	532
Creditors	4	500	1,000
<b>Nett Current Assets</b>		<b>4,886</b>	<b>(468)</b>
<b>Total Assets Less Current Liabilities</b>		<b>4,886</b>	<b>(468)</b>
<b>Represented by:</b>			
Restricted Funds		-	-
Unrestricted Funds		4,886	(468)
		<b>4,886</b>	<b>(468)</b>

The Financial Statements were approved by the Trustees on 28 February 2025  
And signed on its behalf by



Mrs. Chana Lias  
Trustee

The notes form part of these accounts.

# Notes to the Financial Statements

For the year 31 December 2024

## 1. ACCOUNTING POLICIES

a. The financial statements have been prepared under the historical cost convention in accordance with applicable accounting standards and follow the recommendations in Statement of Recommended Practice; Accounting and Reporting by Charities (SORP) 2005.

b. Voluntary income is received by way of donations and gifts and is included gross in the Statement of Financial Activities. All incoming resources are included in the SOFA when the charity is legally entitled to the income. Tax due back on gift aid receipts is included.

c. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purposes.

d. Management and administration costs of the charity relate to the central costs of management including the costs of meetings, independent examination of the financial statements and statutory compliance.

## 2. TAXATION

The trust is a registered charity and accordingly is exempt from taxation on its income and gains where they are applied for charitable purposes.

## 3. STAFF COSTS

No remuneration was paid to the trustees in the year.

The charity employed one staff member during the year.

# Notes to the Financial Statements

For the year 31 December 2024

## Notes to the Accounts

### 1. Principal accounting policies

#### Basis of Accounting

The accounts have been prepared under the historical cost convention in accordance with the Charities Act (Account 2005, and the Financial Reporting Standard for Smaller Entities (effective April 2008) and follow the recommendation and Reporting by Charities: Statement of Recommended Practice (Issued October 2005 and revised May 21

### 2. Grants and Donations Received

[Only Grants and Donations > £1000 delineated here]

	2024	2024	2024	2023	2023	
	£	£	£	£	£	
Donations Received	33,362.00	1,100.00	34,462.00	36,381.00	3,077.00	2
Awards 4 All		20,000.00	20,000.00			
Brother Jonathan		1,500.00	1,500.00			
Boots Charitable Trust		8,500.00	8,500.00			
Hobson Charity		1,600.00	1,600.00		-	
Invesco Cares		3,000.00	3,000.00		-	
Jewish Childrens Holiday Fund		5,000.00	5,000.00		2,500.00	
Jewish Childs Day		3,000.00	3,000.00		3,000.00	
Johnnie Johnson Trust		5,000.00	5,000.00		-	
LB Hackney		4,990.00	4,990.00			
Peoples Health Trust		1,980.00	1,980.00		17,820.00	
POM Charitable Trust		-	-		5,000.00	
The Rosa Fund		-	-		4,850.00	
The Crowdfunder		-	-		3,260.00	
The London Community Fund		-	-		9,800.00	
The Schreier Foundation		2,500.00	2,500.00		-	
	<b>33,362.00</b>	<b>58,170.00</b>	<b>91,532.00</b>	<b>36,381.00</b>	<b>49,307.00</b>	

# Notes to the Financial Statements

For the year 31 December 2024

## 3 Analysis of Total Resources Expended

### Charitable Activities

	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
<b>Cost of Activities in Furtherance of the Charity's Objects</b>	Unrestricted Funds	Restricted Funds	Total	Unrestricted Funds	Restricted Funds	Total
Holiday Projects	8,517	29,700	38,217	11,434	23,000	34,434
Project Management	-	6,000	6,000	5,100	651	5,751
Show Performance	5,915	5,000	10,915	2,815	6,500	9,315
Volunteers Training and Programmes	91	3,500	3,591	2,755	1,836	4,591
Youth Club Projects	4,814	13,670	18,484	1,498	17,320	18,818
<b>Total Cost of Furtherance of Charitable Objects</b>	<b>19,337</b>	<b>57,870</b>	<b>77,207</b>	<b>23,602</b>	<b>49,307</b>	<b>72,909</b>

### Support Costs

Advertising	300		300	534	-	534
Cost of Generating Funds	3719		3,719	3740		3,740
Charity Donations	-		-	202	-	202
Consultancy	275		275	4823	-	4,823
Office Costs	471		471	2238	-	2,238
			-	-	-	-
Administration Costs	3706		3,706	6500		6,500
<b>Total Support Costs</b>	<b>8,471</b>	<b>-</b>	<b>8,471</b>	<b>18,037</b>	<b>-</b>	<b>18,037</b>

### Governance Costs

Accountancy Fees	500	-	500	500	-	500
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### Furtherance of Charitable Objects

## 4 Creditors and Accruals

2024	2023
£	£
<u>500</u>	<u>1000</u>

# Independent Examiner's Report to the Trustees of Highlights

We report on the financial statements of Highlights for the Year Ending 31 December 2024

## Respective Responsibilities of Trustees and Reporting Accountants

The Trustees of the charity are responsible for the preparation of the accounts, and they consider the audit requirement of section 144 of the Charities Act 2011 (The Act) does not apply. It is our responsibility to state, on the basis of the procedures specified in the General Directions given by the Charity Commissioners under section 249 of the Act, whether particular matters have come to our attention.

## Basis of Independent Examiners Report

Our Examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the trustees concerning any such matters.

These procedures provide only the assurance expressed in our opinion.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently we do not express an audit opinion on the view given by the accounts.

## Opinion

In our opinion, no matter has come to our attention;

- 1) Which gives us reasonable cause to believe that, in any material respect, the requirements
  - a) To keep accounting records in accordance with section 130 of the act, and
  - b) To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- 2) To which, in our opinion, attention should be drawn in order to enable understanding of the accounts to be reached.

## Reporting Examiner

Naphtolie Padwa  
39 Watermint Quay  
London  
N16 6DN

Dated 28 February 2025

# THANK YOU

To the following funders who have enabled us to keep going with our work for disadvantaged children and young people in 2024:

- Awards 4 All
- Brother Jonathan
- Boots Charitable Trust
- Hobson Charity
- Invesco Cares
- Jewish Childrens Holiday Fund
- Jewish Childs Day
- Johnnie Johnson Trust
- LB Hackney
- Peoples Health Trust

## HIGHLIGHTS

England & Wales - Charity number 1124382

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# Accounts

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## **Highlights**

**Report and Financial Statements**

**For Year Ending 31 December 2023**

**Charity Number 1124382 (England and Wales)**

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**Trustees**

**Mrs C Lias**

**Mr A Taub**

**Mrs G Schonfeld**

**Mrs B Moskowitz**

**Administration Address**

125 Kyverdale Road

London

N16 6PS

Charity Number 1124382

Bankers

Barclays Bank PLC

## **Report of the Trustees**

The Trustees present their annual Report and Financial statements of the Charity for the Year Ending 31 December 2023

The Trustees in office during the year were Mrs C Lias, Mr A Taub, Mrs G Schonfeld and Mrs B Moskowitz

No Trustee nor any person connected with them received any remuneration during the year.

## **Status and Administration**

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## **Charitable Objects**

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- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals.
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- d) to promote any other exclusively charitable objects and purposes such as the trustees see fit provided that they are regarded as charitable by the law of England and Wales. No trustee nor any person connected with them received any remuneration during the year.

## **Reserves Policy**

The Trustees retain reserves as necessary and where appropriate, consolidate funds in order to make more substantial grants which they feel to be appropriate.

## **Responsibilities of the Trustees**

Charity Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity as at the Balance sheet date, and of its incoming resources, including income and expenditure for the financial year.

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- b. Make judgements and estimates that are reasonable and prudent
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## **Board of Trustees**

The Members of the board are set out in Page 3

Approved by the Trustees of Highlights on 30 Oct 2024 and signed on behalf of all of them

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Trustee  
Mrs C Lias

## Statement of Financial Activities for the Year Ending 31 December 2023

	Note	Unrestricted Funds	Restricted Funds	Total	
		2023 £	2023 £	2023 £	2022 £
<b>Income and Expenditure</b>					
Grants and Donations	2	<u>36,380</u>	<u>49,308</u>	<u>85,688</u>	<u>103,952</u>
		36,380	49,308	85,688	103,952
<b>Resources Expended</b>					
Direct Charitable Expenditure	3	<u>23,602</u>	<u>49,307</u>	<u>72,909</u>	<u>71,063</u>
Support Costs		<u>18,036</u>	<u>-</u>	<u>18,036</u>	<u>28,120</u>
<b>Governance Costs</b>					
Accountancy		<u>500</u>	<u>-</u>	<u>500</u>	<u>500</u>
<b>Total Resources Expended</b>		<u>42,138</u>	<u>49,307</u>	<u>91,445</u>	<u>99,683</u>
<b>Net Income Reserves for Year</b>		<u>(5,758)</u>	<u>1</u>	<u>(5,757)</u>	<u>4,269</u>
<b>Net Movement in Funds</b>		(5,758)	1	(5,757)	4,269
<b>Balance Brought Forward</b>		5,290	(1,074)	4,216	1021
<b>Balance Carried Forward</b>		<u>(468)</u>	<u>-</u>	<u>(468)</u>	<u>5,290</u>

## Balance Sheet 31 December 2023

	Note	2023 £	2022 £
<b>Current Assets</b>			
Bank		<u>532</u>	<u>5,790</u>
Creditors	4	<u>1,000</u>	<u>500</u>
<b>Nett Current Assets</b>		<b>(468)</b>	<b>5,290</b>
<b>Total Assets Less Current Liabilities</b>		<b><u>(468)</u></b>	<b><u>5,290</u></b>
<b>Represented by:</b>			
Restricted Funds		-	-
Unrestricted Funds		<u>(468)</u>	<u>5,290</u>
		<b><u>(468)</u></b>	<b><u>5,290</u></b>

The Financial Statements were approved by the Trustees on 30 Oct 2024

And signed on its behalf by

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Mrs C Lias

## Notes to the Accounts

### 1. Principal accounting policies

#### Basis of Accounting

The accounts have been prepared under the historical cost convention in accordance with the Charities Act (Accounts and reports) 2005, and the Financial Reporting Standard for Smaller Entities (effective April 2008) and follow the recommendations in Accounting and Reporting by Charities: Statement of Recommended Practice (Issued October 2005 and revised May 2008)

### 2. Grants and Donations Received

[Only Grants and Donations > £1000 delineated here]

	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£
Donations Received	36,381.00	3,077.00	39,458.00	39,430.00	750.00	40,180.00
Arnold Clarke		-	-		1,000.00	1,000.00
Hackney Youth Oppurtunity Fund		-	-		4,930.00	4,930.00
Henry Smith		-	-		2,500.00	2,500.00
Hobson Charity		-	-		2,500.00	2,500.00
Invesco Cares		-	-		3,000.00	3,000.00
Jewish Childrens's Holiday Fund		2,500.00	2,500.00		2,500.00	2,500.00
Jewish Childs Day		3,000.00	3,000.00		2,500.00	2,500.00
National Lottery		-	-		9,800.00	9,800.00
Peoples Health Trust		17,820.00	17,820.00		1,845.00	1,845.00
POM Charitable Trust		5,000.00	5,000.00		8,000.00	8,000.00
Rocket Science		-	-		8,797.00	8,797.00
The Rosa Fund		4,850.00	4,850.00		2,500.00	2,500.00
The Crowfunder		3,260.00	3,260.00		-	-
The London Community Fund		9,800.00	9,800.00		-	-
The Sheldon Trust		-	-		1,000.00	1,000.00
Souter CH		-	-		2,000.00	2,000.00
Tallow Chandlers		-	-		5,000.00	5,000.00
Tottenham Grammar School		-	-		4,000.00	4,000.00
The Wakeham Trust		-	-		1,900.00	1,900.00
	<b>36,381.00</b>	<b>49,307.00</b>	<b>85,688.00</b>	<b>39,430.00</b>	<b>64,522.00</b>	<b>103,952.00</b>

### 3 Analysis of Total Resources Expended

#### Charitable Activities

	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£
<b>Cost of Activities in Furtherance of the Charity's Objects</b>	Unrestricted Funds	Restricted Funds	Total	Unrestricted Funds	Restricted Funds	Total
Holiday Projects	11,434	23,000	34,434	6,000	40,106	46,106
Project Management	5,100	651	5,751	5,615	581	6,196
Show Performance	2,815	6,500	9,315	2,000	4,795	6,795
Volunteers Training and Programmes	2,755	1,836	4,591	1,000	4,130	5,130
Youth Club Projects	1,498	17,320	18,818	1,000	13,836	14,836
<b>Total Cost of Furtherance of Charitable Objects</b>	<b>23,602</b>	<b>49,307</b>	<b>72,909</b>	<b>15,615</b>	<b>63,448</b>	<b>79,063</b>

#### Support Costs

Advertising	534			440	-	440
Cost of Generating Funds	3740			3,599		3,599
Charity Donations	202			112	-	112
Consultancy	4823			5,990	-	5,990
Office Costs	2238			1,939	-	1,939
Administration and Secretarial	6500			8,040		8,040
<b>Total Support Costs</b>	<b>18,037</b>	-	-	<b>20,120</b>	-	<b>20,120</b>

#### Governance Costs

Accountancy Fees	500	-	500	500	-	500
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#### Furtherance of Charitable Objects

	<b>42,139</b>	<b>49,307</b>	<b>91,446</b>	<b>36,235</b>	<b>63,448</b>	<b>99,683</b>
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### 4 Creditors and Accruals

2023	2022
£	£
<u>1000</u>	<u>500</u>

## **Independent Examiners Report to the Trustees**

We report on the financial statements of Highlights for the Year Ending 31 December 2023

### **Respective Responsibilities of Trustees and Reporting Accountants**

The Trustees of the charity are responsible for the preparation of the accounts, and they consider the audit requirement of section 144 of the Charities Act 2011 (The Act) does not apply. It is our responsibility to state, on the basis of the procedures specified in the General Directions given by the Charity Commissioners under section 249 of the Act, whether particular matters have come to our attention.

### **Basis of Independent Examiners Report**

Our Examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the trustees concerning any such matters.

These procedures provide only the assurance expressed in our opinion.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently we do not express an audit opinion on the view given by the accounts.

### **Opinion**

In our opinion, no matter has come to our attention;

- 1) Which gives us reasonable cause to believe that, in any material respect, the requirements
  - a) To keep accounting records in accordance with section 130 of the act, and
  - b) To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- 2) To which, in our opinion, attention should be drawn in order to enable understanding of the accounts to be reached.

### **Reporting Examiner**

Naphtolie Padwa  
39 Watermint Quay  
London  
N16 6DN

Dated 30 October 2024

## HIGHLIGHTS

England & Wales - Charity number 1124382

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# Accounts

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### Administration Address

125 Kyverdale Road,  
London, N16 6PS



**Highlights Financial Statements**  
for the year ended 31 December 2022  
Registered Charity Number: 1124382



## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

The The trustees of the charity present their annual report under the Charities Act 2011 and the financial statements for the year ended 31 December 2022 and confirm that the latter comply with the requirements of the Act, the Trust Deed and the Charities SORP 2005.

### Reference And Administrative Information

**Trustees** Mrs C Lias  
Mr A Taub  
Mrs G Schonfeld  
Mrs B Moskovitz

**Charity Number** 1124382

**Charity Offices** 125 Kyverdale Road , London, N16 6PS

**Independent Examiners** Naphtolie Padwa 39 Watermint Quay  
London  
N16 6DN

The Charity was founded on 18 December 2007 and is registered with the Charity Commission.

### Structure, Governance And Management Governing Document

The charity is governed by its Trust Deed which has not been amended.

#### Governing Body

The structure of the Charity consists of four trustees. The board of Trustees is authorised to appoint new Trustees to fill vacancies arising through resignation or death of an existing trustee.

#### Trustees

The trustees have complied with the duty in section 4 of the 2006 Charities Act to have due regard to guidance published by the Charity Commission.

### Trustees Induction And Training

Most trustees are already familiar with the practical work of the charity having received guidance from the existing trustees prior to appointment. New trustees are further encouraged to attend training sessions organised by the charity.

### Organisational Management

The Trustees of the Charity, are legally responsible for the overall management and control of the Charity and meet regularly.

### Risk Management

The trustees do not feel that the trust is subject to any major risks

### Objects, Aims, Objectives And Activities

The charity is constituted by Trust Deed and its objects are to encourage and support disadvantaged children and young people, as a means to:

- a) Advancing in life
- b) Advancing education
- c) Providing recreational and leisure time activity

The policy of the Charitable Trust continues to be to support these activities.

It is intended to continue with the Trusts current activities.

The charity is organised so that the trustees meet regularly to manage its affairs. Administration of the charity is dealt with by the trustees

### Aims And Intended Impact

Within these objects, the trustee's aim is to continue to provide funds for its activities and objects.

### Objectives For The Year

The aim this year is to continue to give support to encourage and support disadvantaged children and young people.

### Principal Activities During The Year

The charity collected funds during the year and was able to perform its activities.

### Public Benefit

The trustees confirm that they have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

### Review, Achievements And Performance For The Year Transactions And Financial Position

The Statement of Financial Activities shows a total income of £103,952 (2021 - £95,200) and direct expenditure of £79,063 (2021 - £82,353). Support costs were £20,120 (2021 - £13,887). Governance costs were £500 (2021 - £500) leaving a net profit for the year of £4,269 (2021 - 1,540).

The charity continues to collect funds for distribution and is continuing in operation.

## Financial Review And Results For The Year

The Trustees consider that the performance of the charity this year has been satisfactory. There were no significant changes in the year. The nature of the expenditure were in line with the constitution and objects of the charity.

This is in line with the wishes of the Trustees who constantly review the effectiveness of the charity and approve the scope of their activities.

## Reserves Policy

The trustees intend to utilize all funds collected, subject to retentions as appropriate.

## Investment Policy And Objectives

Under the Trust Deed the charity has the power to make any investment which the trustees see fit but no investments are currently held.

## Future Plans

The trustee's plans are to continue to collect donations to support the trust's objects.

## Accounting And Reporting Responsibilities

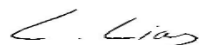
The trustees are required by Charity law to prepare financial statements for each financial year which give a true and fair view of the financial activities of the charity and of its financial position at the end of the year. In preparing those financial statements the trustees are required to:

- (a) select suitable accounting policies and apply them consistently;
- (b) make judgements and estimates that are reasonable and prudent;
- (c) follow applicable accounting standards and statements of recommended practice, disclosing and explaining any departures in the financial statements.
- (d) prepare the financial statements on a going concern basis unless it is inappropriate to assume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Approval

The report was approved by the board of directors and trustees on 31 October 2023 and signed on its behalf.



Mrs Chana Lias  
Trustee

# This year at Highlights:

Highlights is a creative and forward-thinking organisation which aims to improve the lives of the children and young people registered with our services in a number of ways. We believe that by providing them opportunities to learn, interact, and spend time with each other will help them improve their self-confidence and help them reach their potential.

For the past 17 years we have been steadily working towards those aims, building up a robust volunteer team, and offering a range of different projects during out-of-school and holiday times, to be there for C&YP when they need it most.

Thankfully 2022 has seen the end of most covid-19 restrictions and we all thought that life will be going back to normal. However, the Cost-of-living crisis has escalated and our C&YP who are already at a disadvantage are finding it harder than ever in their daily lives.

C&YP benefit from a weekly youth club which a constant beneficial scheme which is the 'Highlight' of their week. In addition, we arranged several outings over the course of the school holidays, which was a real treat for most of the C&YP as their families have hit on hard times and cannot afford to go on outings. In the summer, we arranged for the C&YP to go away on a major summer holiday residential trip where disadvantaged C&YP got to leave their small, crowded homes and enjoy a summer in the beauty of the English countryside. This year, they needed it more than ever since many families were unable to get away in the summer; even for a couple of days. For many of our C&YP it was their only outing in the summer holidays.

It's been challenging for some of our C&YP who already face disadvantages, but we hope we've been able to do our bit this year, and that they'll come through with the resilience that only children have, to face a brighter tomorrow.

Gittel Schonfeld  
Trustee

# Charitable Objectives

The trustees confirm that when reviewing the charity's aims and objectives and in the planning of activities, they have paid due regard to the Charity Commission's Public Benefit statement.

## Our Mission

To ease disadvantage by helping C&YP achieve their potential, despite the challenges they face. To provide disadvantaged C&YP with tools, life skills and opportunities, empowering them to become confident, competent and resilient adults.

## Charitable Objects

**1** to act as a resource for disadvantaged young people up to the age of 19 years living in London boroughs of Hackney and Haringey by providing advice and assistance and organising weekly programs and other functions of physical, educational and social activities as a means of:

a) advancing in life - helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, self-actualised individuals.

b) advancing education.

c) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

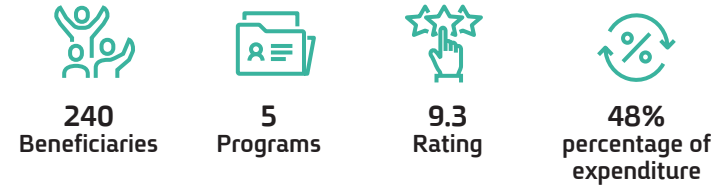
**2** the promotion of any other exclusively charitable objects and purposes such as the trustees see fit provided that they are regarded as charitable by the law of England and Wales.

## Our Strategic Focuses

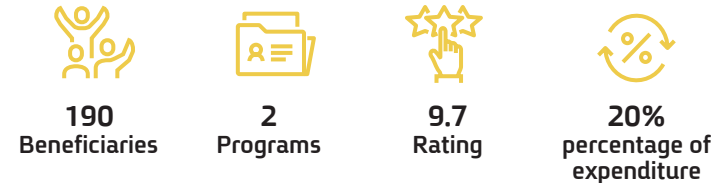


## Impact in Numbers

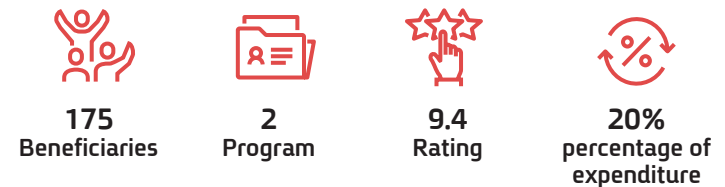
### Recreational Opportunities



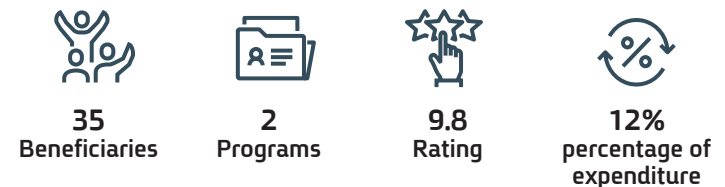
### Skills and Talents



### Emotional Support



### Our Leaders




# Our Strategic Aims


## Recreational Opportunities

**To provide disadvantaged C&P with healthy and active recreational opportunities.**

Structured play and healthy outlets are vitally important to children's development. Yet disadvantaged C&YP miss out on opportunities for outlet and recreation their peers take for granted. We provide youth groups, clubs, outings, and holiday camps to give these children the wholesome, fun activities and the healthy social interactions they crave, in a secure environment

 I loved trampolining in the winter holidays! My neighbour went once and she told me how much fun it was. Since then, I was desperate to go so I was so excited when Highlights told us they are taking us there!! I felt like I was flying in the air!"

Becky, age 10

 "What I enjoyed about the summer retreat was the aqua park. We had a blast playing in the water on the bouncy castles!"

Leah, age 13



 "Going away with other young people helped me make new friendships. I will always treasure the friends I made this year at the holiday project".

Mimi, age 15

- 4 Winter holiday trips
- 6 Half term trips
- 1 Summer holiday residential



## Skills and Talents

To provide programs, clubs and performances for C&YP to discover and develop talents, skills and abilities.

C&YP experiencing disadvantage and deprivation are often not aware of their own latent talents and the strengths they have within. They cannot afford specialty skills classes or courses. With our popular talent and performance project C&YP discover and develop their talent and skills in a variety of fields like singing and drama. Our sports clubs and tournaments help C&YP develop motor skills and aptitudes for sports. Working together and reaching goals through these projects, gives C&YP all-important soft skills, like team work and social skills, too.

  
"I love attending the sports clubs and tournaments. I love the competitiveness, the excitement, the fun and everything else..."

Chani, age 14

  
"Dear Highlights,  
My daughters loved attending the singing clubs. They would sing the songs for hours at home. Thank you so much!!"

Mrs Green

Variety of **TALENTS AND SKILLS:** dance, drama, singing, **ART** and design, **EXERCISE**, aerobics, running, netball, **SOCIAL SKILLS**



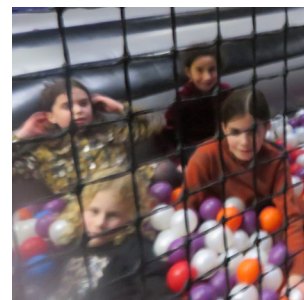
## Emotional Support

**To provide empathic and attuned support for C&YP struggling emotionally.**

Disadvantaged C&YP are not mentally ill. But their challenges, if left to fester, can certainly cause mental health strain and even illness. Our trained and dedicated staff and volunteers are here to help alleviate the stress, anxiety and fear that many C&YP struggle with, throughout childhood. We give C&YP healthy outlets and a consistent safe place, volunteers who are trained to listen and guide, helping them to keep going with a lighter load. In situations where more emotional/mental health help is required, volunteers refer the case to staff, who liaise with local welfare groups and the health authorities to ensure C&YP's safety.

WEEKLY youth groups with CIRCLE time, discussion and sharing.

ONE-ON-ONE support, enabling very challenged children to be part too, by giving them a DEDICATED KEY WORKER.



**W** "My group leader, Chani, has been amazing. She always made me feel so welcome and understood. I loved our weekly youth groups where I really wanted to join in all the activities. Since I've been attending them, I feel like I've gained so many new friends".

Libby, age 12

**W** "I'm usually quiet and don't have much to say. Now I'm getting support from volunteers, I'm doing stuff with other people who understand what is happening for me. In this group I finally feel good about myself."

Rivky, age 13

## Our Leaders

**To empower and advance our leaders through giving them the skills, qualifications and experience, to further their careers/employment opportunities.**

After 15 years of operation, we are lucky enough to see the fruits of our labour in our volunteers! These YP were beneficiaries of Highlights earlier programs, and now have come back with their unique vantage of empathy, to help others on this challenging path. We recognize that these talented and dedicated YP also come from disadvantage, and would like to give them the surest start to their employment. Through training and encouraging our volunteers, as well as facilitating practical workshops to boost their skills, we can help our leaders to become independent, capable people, who are as employable as they deserve to be.

Volunteers training retreat.

Volunteers yearlong programme of self-development



W

"Preparing for the weekly youth groups sessions helps me learn so many skills such as creativity, resourcefulness, time management and so much more. I think that these skills will really help me for the future as a member of my community and in the workforce".

Gitty, age 17

W

"I've always enjoyed taking part in the activities and projects which highlights provided for us. Now it's my opportunity to give back to highlights for all that they've helped me. Highlights is amazing, providing us with training, workshops and coaching to help us feel confident in our roles as group leaders".

Malky, age 18

## Our Plans for the Future

In the coming year, we aim to continue all that we've been doing of terms of the weekend youth group work, outings and winter and summer holiday support and grow even further as an organisation with new members, and new activities. We also aim to continue supporting our C&YP through the cost-of-living crisis by providing activities and group sessions to ease their anxiety and worry which they may be living with at home. We would like to increase communication with parents through regular newsletters and opportunities for feedback, and increased communication with users through feedback forms, and group and individual meetings. This communication will inform the new activities we're planning.

## Statement Of Financial Activities

For the year ended 31 December 2022

	Note	Unrestricted Funds	Restricted Funds	Total	
		2022 £	2022 £	2022 £	2021 £
<b>Income and Expenditure</b>					
Grants and Donations	2	<u>34,430</u>	<u>69,522</u>	<u>103,952</u>	<u>95,200</u>
		34,430	69,522	103,952	95,200
<b>Resources Expended</b>					
Direct Charitable Expenditure	3	<u>2,615</u>	<u>68,448</u>	<u>71,063</u>	<u>82,353</u>
Support Costs		<u>28,120</u>	<u>-</u>	<u>28,120</u>	<u>13,887</u>
<b>Governance Costs</b>					
Accountancy		<u>500</u>	<u>-</u>	<u>500</u>	<u>500</u>
<b>Total Resources Expended</b>		<u>31,235</u>	<u>68,448</u>	<u>99,683</u>	<u>96,740</u>
<b>Net Income Reserves for Year</b>		<u>3,195</u>	<u>1,074</u>	<u>4,269</u>	<u>(1,540)</u>
<b>Net Movement in Funds</b>		3,195	1,074	4,269	(1,540)
<b>Balance Brought Forward</b>		<u>2,095</u>	<u>(1,074)</u>	<u>1,021</u>	<u>2561</u>
<b>Balance Carried Forward</b>		<u>5,290</u>	<u>-</u>	<u>5,290</u>	<u>1,021</u>

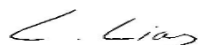
The notes form part of these accounts.

# Balance Sheet

## Balance Sheet 31 October 2023

	Note	2022	2021
		£	£
<b>Current Assets</b>			
Bank		5,790	1,521
Creditors	4	500	500
<b>Nett Current Assets</b>		<b>5,290</b>	<b>1,021</b>
<b>Total Assets Less Current Liabilities</b>			
		<b>5,290</b>	<b>1,021</b>
<b>Represented by:</b>			
Restricted Funds		-	(1,074)
Unrestricted Funds		5,290	2,095
		<b>5,290</b>	<b>1,021</b>

The Financial Statements were approved by the Trustees on 30 Oct 2023  
And signed on its behalf by



Mrs. Chana Lias  
Trustee

The notes form part of these accounts.

# Notes to the Financial Statements

For the year 31 December 2022

## 1. ACCOUNTING POLICIES

a. The financial statements have been prepared under the historical cost convention in accordance with applicable accounting standards and follow the recommendations in Statement of Recommended Practice; Accounting and Reporting by Charities (SORP) 2005.

b. Voluntary income is received by way of donations and gifts and is included gross in the Statement of Financial Activities. All incoming resources are included in the SOFA when the charity is legally entitled to the income. Tax due back on gift aid receipts is included.

c. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purposes.

d. Management and administration costs of the charity relate to the central costs of management including the costs of meetings, independent examination of the financial statements and statutory compliance.

## 2. TAXATION

The trust is a registered charity and accordingly is exempt from taxation on its income and gains where they are applied for charitable purposes.

## 3. STAFF COSTS

No remuneration was paid to the trustees in the year.

There were no staff costs, and the charity employed no volunteers.

Administration of the trust was by the trustees.

# Notes to the Financial Statements

For the year 31 December 2022

## 1. Principal accounting policies

### Basis of Accounting

The accounts have been prepared under the historical cost convention in accordance with the Charities Act (Accounts and reports) 2005, and the Financial Reporting Standard for Smaller Entities (effective April 2008) and follow the recommendations in Accounting and Reporting by Charities: Statement of Recommended Practice (Issued October 2005 and revised May 2008)

## 2. Grants and Donations Received

[Only Grants and Donations > £1000 delineated here]

	2022	2022	2022	2021	2021	2021
	£	£	£	£	£	£
Donations Received	39,430.00	750.00	40,180.00	42,326.00	1,930.00	44,256.00
Arnold Clarke		1,000.00	1,000.00			
Brother Jonathan Trust for Childrens Holid.		-	-		2,000.00	2,000.00
CAC		-	-		1,250.00	1,250.00
Hackney Youth Oppurtunity Fund		4,930.00	4,930.00		-	-
Henry Smith		2,500.00	2,500.00			
Hobson Charity		2,500.00	2,500.00			
Invesco Cares		3,000.00	3,000.00		-	-
Jewish Childrens's Holiday Fund		2,500.00	2,500.00		2,500.00	2,500.00
Jewish Childs Day		2,500.00	2,500.00		1,909.00	1,909.00
Johnnie Johnsnos Trust		-	-		4,100.00	4,100.00
Michael Watson Ch Trust		-	-		2,000.00	2,000.00
National Lottery		9,800.00	9,800.00		9,100.00	9,100.00
Peoples Health Trust		1,845.00	1,845.00		16,605.00	16,605.00
POM Charitable Trust		8,000.00	8,000.00		8,000.00	8,000.00
Rocket Science		8,797.00	8,797.00			
The Rosa Fund		2,500.00	2,500.00			
The Sheldon Trust		1,000.00	1,000.00			
Souter CH		2,000.00	2,000.00		2,000.00	2,000.00
Skipton Building		-	-		1,480.00	1,480.00
Tallow Chandlers		5,000.00	5,000.00			
Tottenham Grammar School		4,000.00	4,000.00			
The Wakeham Trust		1,900.00	1,900.00			
	<b>39,430.00</b>	<b>64,522.00</b>	<b>103,952.00</b>	<b>42,326.00</b>	<b>51,394.00</b>	<b>95,200.00</b>

# Notes to the Financial Statements

For the year 31 December 2022

## 3 Analysis of Total Resources Expended

### Charitable Activities

#### Cost of Activities

#### in Furtherance of the Chariy's Objects

	2022	2022	2022	2021	2021	2021
	£	£	£	£	£	£
	Unrestrict ed Funds	Restricted Funds	Total	Unrestrict ed Funds	Restricted Funds	Total
Holiday Projects	6,000	40,106	46,106	13,163	48,465	61,628
Project Management	5,615	581	6,196	6,320	-	6,320
Show Performance	2,000	4,795	6,795	624	4,409	5,033
Volunteers Training and Programmes	1,000	4,130	5,130	3,067	-	3,067
Youth Club Projects	1,000	13,836	14,836	4,955	-	4,955
Youth Club Covid 19				-	1,350	1,350
<b>Total Cost of Furtherance of Charitable Objects</b>	<b>15,615</b>	<b>63,448</b>	<b>79,063</b>	<b>29,479</b>	<b>52,874</b>	<b>82,353</b>

### Support Costs

Advertising	440			528	-	528
Cost of Generating Funds	3,599			-	-	-
Charity Donations	112			5	-	5
Consultancy	5,990			4,208	-	4,208
Office Costs	1,939			1,301	-	1,301
					-	-
Administration and Secretarial	8,040			7,845		7,845
<b>Total Support Costs</b>	<b>20,120</b>	<b>-</b>	<b>-</b>	<b>13,887</b>	<b>-</b>	<b>13,887</b>

### Governance Costs

Accountancy Fees	500	-	500	500	-	500
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### Furtherance of Charitable Objects

	<b>36,235</b>	<b>63,448</b>	<b>99,683</b>	<b>43,866</b>	<b>52,874</b>	<b>96,740</b>
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## 4 Creditors and Accruals

2022	2021
£	£
<u>500</u>	<u>500</u>

# Independent Examiner's Report to the Trustees of Highlights

We report on the financial statements of Highlights for the Year Ending 31 December 2022.

## Respective Responsibilities of Trustees and Reporting Accountants

The Trustees of the charity are responsible for the preparation of the accounts, and they consider the audit requirement of section 144 of the Charities Act 2011 (The Act) does not apply. It is our responsibility to state, on the basis of the procedures specified in the General Directions given by the Charity Commissioners under section 249 of the Act, whether particular matters have come to our attention.

## Basis of Independent Examiners Report

Our Examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the trustees concerning any such matters.

These procedures provide only the assurance expressed in our opinion.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently we do not express an audit opinion on the view given by the accounts.

## Opinion

In our opinion, no matter has come to our attention;

- 1) Which gives us reasonable cause to believe that, in any material respect, the requirements
  - a) To keep accounting records in accordance with section 130 of the act, and
  - b) To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- 2) To which, in our opinion, attention should be drawn in order to enable understanding of the accounts to be reached.

## Reporting Examiner

Naphtolie Padwa  
39 Watermint Quay  
London  
N16 6DN

Date: 31 October 23

# THANK YOU

To the following funders who have enabled us to keep going with our work for disadvantaged children and young people in 2022:

- Arnold Clarke
- Hobson Charity
- Jewish Child's Day
- Hackney Youth Oppurtunity Fund
- Henry Smith
- Invesco Cares
- Jewish Children's Holiday Fund
- National Lottery
- Peoples Health Trust
- POM
- Rocket Science
- The Rosa Fund
- The Sheldon Trust
- Souter Ch Trust
- Tallow Chandlers
- Tottenham Grammar School
- The Wakeham Trust

## HIGHLIGHTS

England & Wales - Charity number 1124382

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# Accounts

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## Administration Address


125 Kyverdale Road,  
London, N16 6PS



### Highlights Financial Statements

for the year ended 31 December 2021

Registered Charity Number: 1124382





## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The The trustees of the charity present their annual report under the Charities Act 2011 and the financial statements for the year ended 31 December 2021 and confirm that the latter comply with the requirements of the Act, the Trust Deed and the Charities SORP 2005.

### Reference And Administrative Information

**Trustees** Mrs C Lias  
Mr A Taub  
Mrs G Schonfeld  
Mrs B Moskovitz

**Charity Number** 1124382

**Charity Offices** 125 Kyverdale Road , London, N16 6PS

**Independent Examiners** Naphtolie Padwa 39 Watermint Quay  
London  
N16 6DN

The Charity was founded on 18 December 2007 and is registered with the Charity Commission.

### Structure, Governance And Management Governing Document

The charity is governed by its Trust Deed which has not been amended.

#### Governing Body

The structure of the Charity consists of four trustees. The board of Trustees is authorised to appoint new Trustees to fill vacancies arising through resignation or death of an existing trustee.

#### Trustees

The trustees have complied with the duty in section 4 of the 2006 Charities Act to have due regard to guidance published by the Charity Commission.

### Trustees Induction And Training

Most trustees are already familiar with the practical work of the charity having received guidance from the existing trustees prior to appointment. New trustees are further encouraged to attend training sessions organised by the charity.

### Organisational Management

The Trustees of the Charity, are legally responsible for the overall management and control of the Charity and meet regularly.

### Risk Management

The trustees do not feel that the trust is subject to any major risks

### Objects, Aims, Objectives And Activities

The charity is constituted by Trust Deed and its objects are to encourage and support disadvantaged children and young people, as a means to:

- a) Advancing in life
- b) Advancing education
- c) Providing recreational and leisure time activity

The policy of the Charitable Trust continues to be to support these activities.

It is intended to continue with the Trusts current activities.

The charity is organised so that the trustees meet regularly to manage its affairs. Administration of the charity is dealt with by the trustees

### Aims And Intended Impact

Within these objects, the trustee's aim is to continue to provide funds for its activities and objects.

### Objectives For The Year

The aim this year is to continue to give support to encourage and support disadvantaged children and young people.

### Principal Activities During The Year

The charity collected funds during the year and was able to perform its activities

### Public Benefit

The trustees confirm that they have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

### Review, Achievements And Performance For The Year Transactions And Financial Position

The Statement of Financial Activities shows a total income of £95,200 (2020 - £87,971) and direct expenditure of £82,353 (2020 - £81,507). Support costs were £13,887. Governance costs were £500 leaving a net deficit for the year of £1,540 (2020 - £3,689).

The charity continues to collect funds for distribution and is continuing in operation.

## Financial Review And Results For The Year

The Trustees consider that the performance of the charity this year has been satisfactory. There were no significant changes in the year. The nature of the expenditure were in line with the constitution and objects of the charity.

This is in line with the wishes of the Trustees who constantly review the effectiveness of the charity and approve the scope of their activities.

## Reserves Policy

The trustees intend to utilize all funds collected, subject to retentions as appropriate.

## Investment Policy And Objectives

Under the Trust Deed the charity has the power to make any investment which the trustees see fit but no investments are currently held.

## Future Plans

The trustee's plans are to continue to collect donations to support the trust's objects.

## Accounting And Reporting Responsibilities

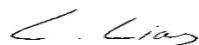
The trustees are required by Charity law to prepare financial statements for each financial year which give a true and fair view of the financial activities of the charity and of its financial position at the end of the year. In preparing those financial statements the trustees are required to:

- (a) select suitable accounting policies and apply them consistently;
- (b) make judgements and estimates that are reasonable and prudent;
- (c) follow applicable accounting standards and statements of recommended practice, disclosing and explaining any departures in the financial statements.
- (d) prepare the financial statements on a going concern basis unless it is inappropriate to assume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Approval

The report was approved by the board of directors and trustees on 31 October 2022 and signed on its behalf.



Mrs Chana Lias  
Trustee

# This year at Highlights:

Highlights is a visionary organisation which aims to address disadvantage and deprivation in a variety of ways. We want to give disadvantaged Children and Young People (C&YP) opportunities for life. Opportunities that will help them get in touch with their strengths, believe in themselves, enjoy their childhood, and reach their potential.

Since our inception we've been steadily working towards those aims, building up a robust volunteer team, and offering a range of different projects during out-of-school and holiday times, to be there for C&YP at the times when they are most vulnerable and need us most.

2021 has seen the Covid situation ease and the world breathe a tentative sigh of relief and take steps to resume normal life. We at Highlights had been running projects all along, albeit in a limited format, and were thrilled to be able to go back to running them in live, in-person sessions, at full capacity.

We are still dealing with the aftermath of the Covid lockdown and isolation and the effects on mental and emotional health, and inevitably foresee doing that for some time to come.

We are facilitating more volunteer-to-C&YP relationships, where specific C&YP who need more help are assigned to volunteers whom they can speak to in a safe space. We are also offering group sessions where C&YP talk about their feelings, fears and concerns. These are taking place in the context of our weekly weekend groups, where we run fun activities, project, and opportunities for skills development and outlet.

We also arranged several outings over the course of the school holidays, and a major summer holiday project where disadvantaged C&YP got to leave their small, crowded homes and enjoy a summer in the breadth and beauty of the countryside.

All in, it's been a good and growing year for us and most importantly for C&YP.

Gittel Schonfeld  
Trustee

# Charitable Objectives

The trustees confirm that when reviewing the charity's aims and objectives and in the planning of activities, they have paid due regard to the Charity Commission's Public Benefit statement.

## Our Mission

To ease disadvantage by helping C&YP achieve their potential, despite the challenges they face. To provide disadvantaged C&YP with tools, life skills and opportunities, empowering them to become confident, competent and resilient adults.

## Charitable Objects

**1** to act as a resource for disadvantaged young people up to the age of 19 years living in London boroughs of Hackney and Haringey by providing advice and assistance and organising weekly programs and other functions of physical, educational and social activities as a means of:

a) advancing in life - helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, self-actualised individuals.

b) advancing education.

c) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

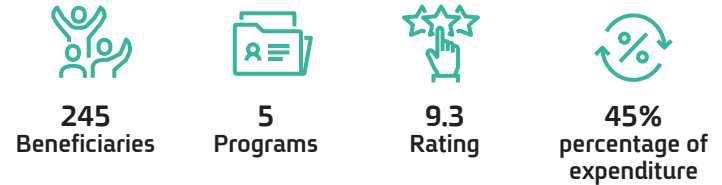
**2** the promotion of any other exclusively charitable objects and purposes such as the trustees see fit provided that they are regarded as charitable by the law of England and Wales.

## Our Strategic Focuses

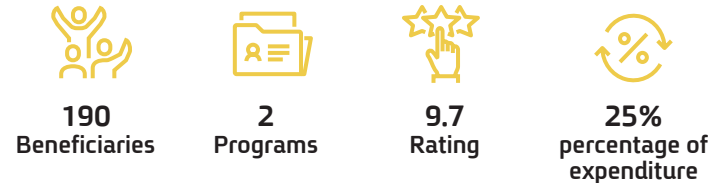


## Impact in Numbers

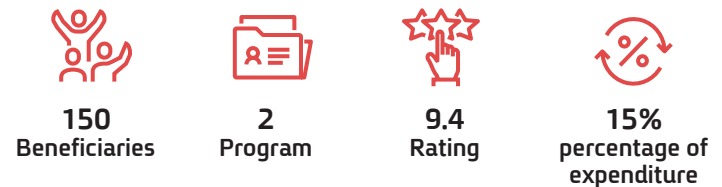
### Recreational Opportunities



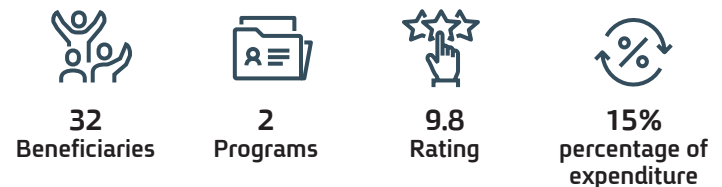
### Skills and Talents



### Emotional Support



### Our Leaders



# Our Strategic Aims

From April, all activities we ran were Covid-compliant, taking place in safe groups or run virtually.

## Recreational Opportunities

**To provide disadvantaged C&P with healthy and active recreational opportunities.**

Structured play and healthy outlets are vitally important to children's development. Yet disadvantaged C&YP miss out on opportunities for outlet and recreation their peers take for granted. We provide youth groups, clubs, outings, and holiday camps to give these children the wholesome, fun activities and the healthy social interactions they crave, in a secure environment.



"I'd never tried a segway before and it was more fun than I could imagine. We were whizzing and flying around"

Miriam, age 15



"What I loved best was the BBQ on beach. Sizzling sausages, toasted rolls, and melting marshmallows..."

Elisheva, age 12



"The meals were not only about great, nutritious food, they were fun and exciting as well"

Sara, age 14

4 Winter holiday trips

6 Half term trips

1 Summer holiday residential



## Skills and Talents

To provide programs, clubs and performances for C&YP to discover and develop talents, skills and abilities.

C&YP experiencing disadvantage and deprivation are often not aware of their own latent talents and the strengths they have within. They cannot afford specialty skills classes or courses.

With our popular talent and performance project C&YP discover and develop their talent and skills in a variety of fields like singing and drama. Our sports clubs and tournaments help C&YP develop motor skills and aptitudes for sports. Working together and reaching goals through these projects, gives C&YP all-important soft skills, like team work and social skills, too.

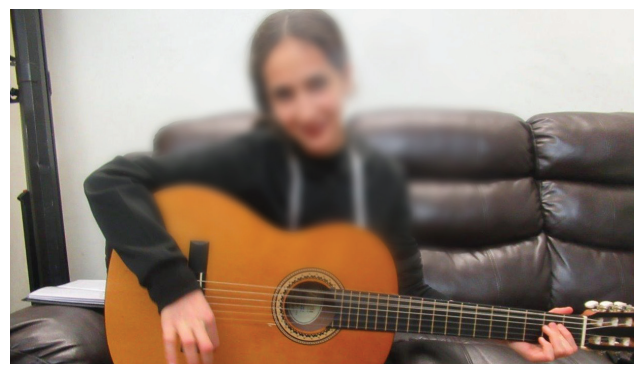
"I love working with friends to be dramatic and creative together"

Toby, age 11

"Dancing around to the beat of the music is the best outlet ever. I love learning new steps and practising them"

Esther, age 10

Variety of **TALENTS AND SKILLS:** dance, drama, singing, **ART** and design, **EXERCISE**, aerobics, running, netball, **SOCIAL SKILLS**



## Emotional Support


To provide empathic and attuned support for C&YP struggling emotionally.

Disadvantaged C&YP are not mentally ill. But their challenges, if left to fester, can certainly cause mental health strain and even illness. Our trained and dedicated staff and volunteers are here to help alleviate the stress, anxiety and fear that many C&YP struggle with, throughout childhood. We give C&YP healthy outlets and a consistent safe place, volunteers who are trained to listen and guide, helping them to keep going with a lighter load. In situations where more emotional/mental health help is required, volunteers refer the case to staff, who liaise with local welfare groups and the health authorities to ensure C&YP's safety.


WEEKLY youth groups with CIRCLE time, discussion and sharing.

ONE-ON-ONE support, enabling very challenged children to be part too, by giving them a DEDICATED KEY WORKER.



  
"This year one of my group leaders, Shevy, has been one person in my life who actually heard me. I really did want to join in activities! Shevy realised how lonely I felt on the sidelines and made feel wanted and needed and slowly I became more and more involved."

Libby, age 13

  
"I'm getting support from volunteers, I'm doing stuff with others who understand me. In this group I feel good and I like how things are shifting for me in a good way"

Raisy, age 12

## Our Leaders

**To empower and advance our leaders through giving them the skills, qualifications and experience, to further their careers/employment opportunities.**

After 14 years of operation we are lucky enough to see the fruits of our labour in our volunteers! These YP were beneficiaries of Highlights earlier programs, and now have come back with their unique vantage of empathy, to help others on this challenging path. We recognize that these talented and dedicated YP also come from disadvantage, and would like to give them the surest start to their employment. Through training and encouraging our volunteers, as well as facilitating practical workshops to boost their skills, we can help our leaders to become independent, capable people, who are as employable as they deserve to be.

Volunteers training retreat.

Volunteers yearlong programme of self-development



"Preparing the program for the youth group sessions helps me learn what good preparation is. Timing of activities, creative thinking, resourcefulness, being ready each time..."

Mindy, age 17



"Volunteering for Highlights has been many things, it's taught me to roll with the punches and just be flexible. When it started raining on an outdoor trip, when things ran late, I improvised. I was one of the leaders now, I couldn't fall apart, so yes, I dealt with the disappointments, I learnt I could move on."

Gitty, age 18



"Til now we were the takers, now we're the givers. That could have been a big jump, but Highlights senior staff is there to help us as we get our first experience of taking charge of a group of children. We get great training, and learn about responsibility hands-on."

Fraida, age 17

## Our Plans for the Future

In the coming year, we aim to continue all that we've been doing in terms of the weekend youth group work, outings, and winter and summer holiday support, and grow even further as an organisation, with new members, and new activities. We're aiming for increased communication with parents through regular newsletters and opportunities for feedback, and increased communication with users through feedback forms, and group and individual meetings. These communications will inform the new activities we're planning.

## Statement Of Financial Activities

For the year ended 31 December 2021

	Note	Unrestricted Funds	Restricted Funds	Total	
		2021 £	2021 £	2021 £	2020 £
<b>Income and Expenditure</b>					
Grants and Donations	2	<u>42,326</u>	<u>52,874</u>	<u>95,200</u>	<u>87,971</u>
		42,326	52,874	95,200	87,971
<b>Resources Expended</b>					
Direct Charitable Expenditure	3	<u>29,479</u>	<u>52,874</u>	<u>82,353</u>	<u>81,507</u>
Support Costs		<u>13,887</u>	<u>-</u>	<u>13,887</u>	<u>8,653</u>
<b>Governance Costs</b>					
Accountancy		<u>500</u>	<u>-</u>	<u>500</u>	<u>1,500</u>
<b>Total Resources Expended</b>		<u>43,866</u>	<u>52,874</u>	<u>96,740</u>	<u>91,660</u>
<b>Net Income Reserves for Year</b>		<u>(1,540)</u>	<u>-</u>	<u>(1,540)</u>	<u>(3,689)</u>
<b>Net Movement in Funds</b>		(1,540)	-	(1,540)	(3,689)
<b>Balance Brought Forward</b>		<u>3,635</u>	<u>(1,074)</u>	<u>2,561</u>	<u>6250</u>
<b>Balance Carried Forward</b>		<u>2,095</u>	<u>(1,074)</u>	<u>1,021</u>	<u>2,561</u>

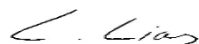
The notes form part of these accounts.

# Balance Sheet

## Balance Sheet 31 December 2021

	Note	2021	2020
		£	£
<b>Current Assets</b>			
Bank		1,521	4,361
Creditors	4	500	1,800
<b>Nett Current Assets</b>		<b>1,021</b>	<b>2,561</b>
<b>Total Assets Less Current Liabilities</b>			
		<b>1,021</b>	<b>2,561</b>
<b>Represented by:</b>			
Restricted Funds		(1,074)	(1,074)
Unrestricted Funds		2,095	3,635
		<b>1,021</b>	<b>2,561</b>

The Financial Statements were approved by the Trustees on 31 Oct 2022  
And signed on its behalf by



Mrs. Chana Lias  
Trustee

The notes form part of these accounts.

# Notes to the Financial Statements

For the year 31 December 2021

## 1. ACCOUNTING POLICIES

a. The financial statements have been prepared under the historical cost convention in accordance with applicable accounting standards and follow the recommendations in Statement of Recommended Practice; Accounting and Reporting by Charities (SORP) 2005.

b. Voluntary income is received by way of donations and gifts and is included gross in the Statement of Financial Activities. All incoming resources are included in the SOFA when the charity is legally entitled to the income. Tax due back on gift aid receipts is included.

c. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purposes.

d. Management and administration costs of the charity relate to the central costs of management including the costs of meetings, independent examination of the financial statements and statutory compliance.

## 2. TAXATION

The trust is a registered charity and accordingly is exempt from taxation on its income and gains where they are applied for charitable purposes.

## 3. STAFF COSTS

No remuneration was paid to the trustees in the year.

There were no staff costs, and the charity employed no volunteers.

Administration of the trust was by the trustees.

# Notes to the Financial Statements

For the year 31 December 2021

## 2. Grants and Donations Received

[Only Grants and Donations > £1000 delineated here]

	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
Donations Received	42,326.00	1,930.00	44,256.00	9,063.00	950.00	10,013.00
Brother Jonathan Trust for Childrens Holidays		2,000.00	2,000.00		1,800.00	1,800.00
CAC		1,250.00	1,250.00		-	-
Childhood Trust, Champions for Children and Crownfunding		-	-	19,803.00	19,803.00	-
City Bridge Trust		-	-	15,600.00	15,600.00	-
Ford Britian Trust		-	-	1,275.00	1,275.00	-
Greater London Authority		-	-	9,490.00	9,490.00	-
Hackney Youth Oppurtunity Fund		-	-	2,998.00	2,998.00	-
Invesco Cares		-	-	3,500.00	3,500.00	-
Jewish Childrens's Holiday Fund		2,500.00	2,500.00	1,000.00	1,000.00	-
Jewish Childs Day		1,909.00	1,909.00	2,500.00	2,500.00	-
John Thaw		-	-	1,000.00	1,000.00	-
Johnnie Johnosn Trust		4,100.00	4,100.00	-	-	-
Michael Watson Ch Trust		2,000.00	2,000.00	-	-	-
National Lottery		9,100.00	9,100.00	9,992.00	9,992.00	-
Peoples Health Trust		16,605.00	16,605.00	-	-	-
POM		8,000.00	8,000.00	8,000.00	8,000.00	-
Skipton Building		1,480.00	1,480.00	-	-	-
Souter Ch Trust		2,000.00	2,000.00	-	-	-
Sylvia Waddilove		-	-	1,000.00	1,000.00	-
	<b>42,326.00</b>	<b>52,874.00</b>	<b>95,200.00</b>	<b>9,063.00</b>	<b>78,908.00</b>	<b>87,971.00</b>

# Notes to the Financial Statements

For the year 31 December 2021

## 3 Analysis of Total Resources Expended

### Charitable Activities

	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
<b>Cost of Activities in Furtherance of the Chariy's Objects</b>	Unrestrict ed Funds	Restricted Funds	Total	Unrestrict ed Funds	Restricted Funds	Total
Holiday Projects	13,163	48,465	61,628	5,777	23,791	29,568
Project Management	6,320	-	6,320	64	7,400	7,464
Show Preformance	624	4,409	5,033	-	4,750	4,750
Volunteers Training and Programmes	3,067	-	3,067	37	7,800	7,837
Youth Club Projects	4,955	-	4,955	-	-	-
Youth Club Covid 19	1,350	-	1,350	1,721	30,167	31,888
<b>Total Cost of Furtherance of Charitable Objects</b>	<b>29,479</b>	<b>52,874</b>	<b>82,353</b>	<b>7,599</b>	<b>73,908</b>	<b>81,507</b>

### Support Costs

Adverising	528	-	528	-	165	165
Charity Donations	5	-	5	268	-	268
Consultancy	4,208	-	4,208	301	-	301
Office Costs	1,301	-	1,301	514	-	514
	7,845	-	7,845	2,570	4,835	7,405
Administration and Secretarial						
<b>Total Support Costs</b>	<b>13,887</b>	<b>-</b>	<b>13,887</b>	<b>3,653</b>	<b>5,000</b>	<b>8,653</b>

### Governance Costs

Accountancy Fees	500	-	500	1,500	-	1,500
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### Furtherance of Charitable Objects

	<b>43,866</b>	<b>52,874</b>	<b>96,740</b>	<b>12,752</b>	<b>78,908</b>	<b>91,660</b>
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## 4 Creditors and Accruals

2021	2020
£	£
<u>500</u>	<u>1800</u>

# Independent Examiner's Report to the Trustees of Highlights

We report on the financial statements of Highlights for the Year Ending 31 December 2021.

## Respective Responsibilities of Trustees and Reporting Accountants

The Trustees of the charity are responsible for the preparation of the accounts, and they consider the audit requirement of section 144 of the Charities Act 2011 (The Act) does not apply. It is our responsibility to state, on the basis of the procedures specified in the General Directions given by the Charity Commissioners under section 249 of the Act, whether particular matters have come to our attention.

## Basis of Independent Examiners Report

Our Examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the trustees concerning any such matters.

These procedures provide only the assurance expressed in our opinion.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently we do not express an audit opinion on the view given by the accounts.

## Opinion

In our opinion, no matter has come to our attention;

1) Which gives us reasonable cause to believe that, in any material respect, the requirements

- a) To keep accounting records in accordance with section 130 of the act, and
- b) To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or

2) To which, in our opinion, attention should be drawn in order to enable understanding of the accounts to be reached.

## Reporting Examiner

Naphtolie Padwa  
39 Watermint Quay  
London  
N16 6DN

Date: 31 October 22

# THANK YOU

To the following funders who have enabled us to keep going with our work for disadvantaged children and young people in 2021:

- Brother Jonathan Trust for Childrens Holidays
- CAC
- Jewish Children's Holiday Fund
- Jewish Childs Day
- Johnnie Johnson Trust
- Michael Watson Ch Trust
- National Lottery
- Peoples Health Trust
- POM
- Skipton Building
- Souter CH Trust

## HIGHLIGHTS

England & Wales - Charity number 1124382

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# Accounts

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## Administration Address

125 Kyverdale Road,  
London, N16 6PS



## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees of the charity present their annual report under the Charities Act 2011 and the financial statements for the year ended 31 December 2020 and confirm that the latter comply with the requirements of the Act, the Trust Deed and the Charities SORP 2005.

### Reference And Administrative Information

**Trustees**  
Mrs C Lias  
Mr A Taub  
Mrs G Schonfeld  
Mrs B Moskovitz

**Charity Number** 1124382

**Charity Offices** 125 Kyverdale Road, London, N16 6PS

**Accountants** B Olsberg & Co, Enterprise House  
Chartered Accountants 3 Middleton Road  
Manchester M8 5DT

**Independent Examiners** B Olsberg & Co, Enterprise House  
Chartered Accountants 3 Middleton Road  
Manchester M8 5DT

The Charity was founded on 18 December 2007 and is registered with the Charity Commission.

### Structure, Governance And Management Governing Document

The charity is governed by its Trust Deed which has not been amended.

### Governing Body

The structure of the Charity consists of four trustees. The board of Trustees is authorised to appoint new Trustees to fill vacancies arising through resignation or death of an existing trustee.

### Trustees

The trustees have complied with the duty in section 4 of the 2006 Charities Act to have due regard to guidance published by the Charity Commission.

### Trustees Induction And Training

Most trustees are already familiar with the practical work of the charity having received guidance from the existing trustees prior to appointment. New trustees are further encouraged to attend training sessions organised by the charity.

### Organisational Management

The Trustees of the Charity, are legally responsible for the overall management and control of the Charity and meet regularly.

### Risk Management

The trustees do not feel that the trust is subject to any major risks

### Objects, Aims, Objectives And Activities

The charity is constituted by Trust Deed and its objects are to encourage and support disadvantaged children and young people, as a means to:

- a) Advancing in life
- b) Advancing education
- c) Providing recreational and leisure time activity

The policy of the Charitable Trust continues to be to support these activities.

It is intended to continue with the Trusts current activities.

The charity is organised so that the trustees meet regularly to manage its affairs. Administration of the charity is dealt with by the trustees

### Aims And Intended Impact

Within these objects, the trustee's aim is to continue to provide funds for its activities and objects.

### Objectives For The Year

The aim this year is to continue to give support to encourage and support disadvantaged children and young people.

### Principal Activities During The Year

The charity collected funds during the year and was able to perform its activities

### Public Benefit

The trustees confirm that they have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

### Review, Achievements And Performance For The Year Transactions And Financial Position

The Statement of Financial Activities shows a total income of £87,971 (2019 - £103,108) and direct expenditure of £81,507 (2019 - £95,405). Support costs were £8,653. Governance costs were £1,500 leaving a net deficit for the year of £3,689 (2019 - surplus of £3,444).

The charity continues to collect funds for distribution and is continuing in operation.

### Financial Review And Results For The Year

The Trustees consider that the performance of the charity this year has been satisfactory. There were no significant changes in the year. The nature of the expenditure were in line with the constitution and objects of the charity.

This is in line with the wishes of the Trustees who constantly review the effectiveness of the charity and approve the scope of their activities.

### Reserves Policy

The trustees intend to utilize all funds collected, subject to retentions as appropriate.

### Investment Policy And Objectives

Under the Trust Deed the charity has the power to make any investment which the trustees see fit but no investments are currently held.

### Future Plans

The trustee's plans are to continue to collect donations to support the trust's objects.

### Accounting And Reporting Responsibilities

The trustees are required by Charity law to prepare financial statements for each financial year which give a true and fair view of the financial activities of the charity and of its financial position at the end of the year. In preparing those financial statements the trustees are required to:

- (a) select suitable accounting policies and apply them consistently;
- (b) make judgements and estimates that are reasonable and prudent;
- (c) follow applicable accounting standards and statements of recommended practice, disclosing and explaining any departures in the financial statements.
- (d) prepare the financial statements on a going concern basis unless it is inappropriate to assume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Approval

The report was approved by the board of directors and trustees on 30 October 2021 and signed on its behalf.



Mrs Chana Lias  
Trustee

# This year at Highlights:

There are many things we aim to do at Highlights.

We want to give disadvantaged children and young people opportunities for life. Opportunities that will help them get in touch with their strengths, believe in themselves, enjoy their childhood, and reach their potential.

For the last 15 years we've been steadily working towards those aims, building up a robust volunteer team, and offering a range of different projects during out-of-school and holiday times, to be there for C&YP when they need it most.

And then comes a year like 2020.

Starting off relatively normally with reports of a virus in far off China, Covid soon hit home. And hit badly. By March we were locked down, and locked in, with many falling ill and a huge spike in deaths. At Highlights we had to respond fast. Initially we closed down our face-to-face groups and activities, but we knew we had a vital role to play in the lives of C&YP who found themselves abruptly shut out of school. They were scared and anxious, parents were stressed and uptight, and finances were squeezed tighter than ever. They had little to do: no games, books, toys or sport equipment; no structure; and no end in sight.

The first thing we did was send supplies of books, puzzles, jump ropes, and then got to work planning bigger things – like sending projects into the homes and keeping up the emotional and group support. At the same time large funding opportunities like the London Community Response were cropping up to help organisations like us respond to the crisis and we tried to secure as much funding as we could for our Covid response projects.

Slowly things calmed down somewhat, but fear and uncertainty remained. We knew how essential it was that C&YP get some reprieve in the summertime and thankfully were able to provide activity days for all our participants, and a more comprehensive summer programme for those who needed it most.

We went about digitalising some of our work, and then, after the summer, segueing into projects that could be run both live and at home.

This has been a year of adjusting, tweaking, delivering differently. A year of realising just how deeply the lack in C&YP's lives runs. And just how important our work is when push comes to shove.

It's been more difficult than ever for C&YP who already face disadvantage, but we hope we've been able to do our bit this year, and that they'll come through with the resilience that only children have to face a brighter tomorrow.

Gittel Schonfeld  
Trustee

# Charitable Objectives

The trustees confirm that when reviewing the charity's aims and objectives and in the planning of activities, they have paid due regard to the Charity Commission's Public Benefit statement.

## Our Mission

To ease disadvantage by helping C&YP achieve their potential, despite the challenges they face. To provide disadvantaged C&YP with tools, life skills and opportunities, empowering them to become confident, competent and resilient adults.

## Charitable Objects

1) to act as a resource for disadvantaged young people up to the age of 19 years living in London boroughs of Hackney and Haringey by providing advice and assistance and organising weekly programs and other functions of physical, educational and social activities as a means of:

- a) advancing in life - helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, self-actualised individuals.
- b) advancing education.
- c) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

2) the promotion of any other exclusively charitable objects and purposes such as the trustees see fit provided that they are regarded as charitable by the law of England and Wales.

## Our Strategic Focuses



## Impact in Numbers

Strategic Focus	Beneficiaries	Programs	Rating	Percentage of Expenditure
Recreational Opportunities	230	5	9.6	48%
Skills and Talents	180	2	9.8	24%
Emotional Support	165	2	9.2	18%
Our Leaders	30	2	9.3	10%

# Our Strategic Aims

From April, all activities we ran were Covid-compliant, taking place in safe groups or run virtually.



## Recreational Opportunities

**To provide disadvantaged C&P with healthy and active recreational opportunities.**

Structured play and healthy outlets are vitally important to children's development. Yet disadvantaged C&YP miss out on opportunities for outlet and recreation their peers take for granted. We provide youth groups, clubs, outings, and holiday camps to give these children the wholesome, fun activities and the healthy social interactions they crave, in a secure environment.



"In the winter holidays we got together in bubbles on the Banana bus - it was a blast!"

Sara, age 9



"I was so bored (during lockdown) and then I got an arts and crafts kit from Highlight, it kept me busy for ages."

Leah, age 11



"Our leaders made us a song book with our favourite songs so we can sing them whenever, together or at home..."

Miriam, age 12

4 Covid-friendly programmes

230 arts & craft kits delivered to C&YP's homes

120 scooters amongst other exercise equipment sent home

12 Summer holiday activity days

1 Small Summer residential for those most in need

## Skills and Talents

**To provide programs, clubs and performances for C&YP to discover and develop talents, skills and abilities.**

C&YP experiencing disadvantage and deprivation are often not aware of their own latent talents and the strengths they have within. They cannot afford specialty skills classes or courses.

With our popular talent and performance project C&YP discover and develop their talent and skills in a variety of fields like singing and drama. Our sports clubs and tournaments help C&YP develop motor skills and aptitudes for sports. Working together and reaching goals through these projects, gives C&YP all-important soft skills, like team work and social skills, too.

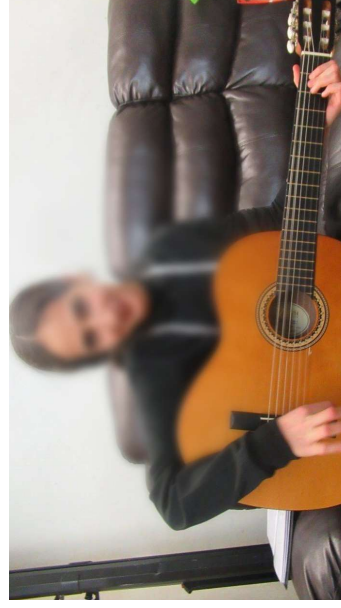
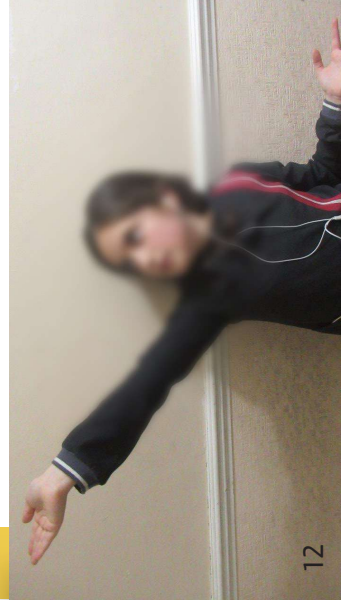
**W** "The virtual talent show presentation was a huge success. I couldn't believe what the girls had come up with in such a limited context. Kudos to everyone!"

Bassi (leader), age 18

**W** "We worked on our talents at home. I'm was doing dancing and we got all the supplies, music tracks and videos to make it happen ourselves at home."

Hannah, age 11

**Variety of TALENTS AND SKILLS:**  
dance, drama, singing, ART and design,  
**EXERCISE**, aerobics, running, netball,  
**SOCIAL SKILLS**



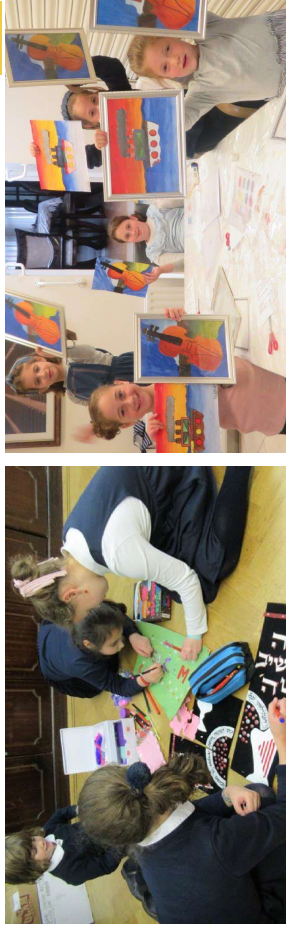
## Emotional Support

To provide empathic and attuned support for C&YP struggling emotionally.

Disadvantaged C&YP are not mentally ill. But their challenges, if left to fester, can certainly cause mental health strain and even illness. Our trained and dedicated staff and volunteers are here to help alleviate the stress, anxiety and fear that many C&YP struggle with, throughout childhood. We give C&YP healthy outlets and a consistent safe place, volunteers who are trained to listen and guide, helping them to keep going with a lighter load. In situations where more emotional/mental health help is required, volunteers refer the case to staff, who liaise with local welfare groups and the health authorities to ensure C&YP's safety.

WEEKLY youth groups with CIRCLE time, discussion and sharing. (virtually during Covid)

ONE-ON-ONE support, enabling very challenged children to be part too, by giving them a DEDICATED KEY WORKER.



"Everyone was ill and a neighbour of ours passed away. I wasn't feeling good either, couldn't leave the house.... Talking to leader and peers on our weekly telephone conference trying to make sense of what was happening together, it felt better..."

Libby, age 14



"I felt so alone and afraid and nervous of what would happen. I got a call from my leader and I felt like someone still cared, like the world hadn't gone mad..."

Esti, age 12



## Our Leaders

**To empower and advance our leaders through giving them the skills, qualifications and experience, to further their careers/employment opportunities.**

After 12+ years of operation we are lucky enough to see the fruits of our labour in our volunteers! These YP were beneficiaries of Highlights earlier programs, and now have come back with their unique vantage of empathy, to help others on this challenging path. We recognize that these talented and dedicated YP also come from disadvantage, and would like to give them the surest start to their employment. Through training and encouraging our volunteers, as well as facilitating practical workshops to boost their skills, we can help our leaders to become independent, capable people, who are as employable as they deserve to be.

Volunteers training retreat.

Volunteers yearlong programme of self-development



"Preparing the program for the youth group sessions helps me learn what good preparation is. Timing of activities, creative thinking, resourcefulness, being ready each time..."

Mindy, age 17



"Volunteering for Highlights has been many things, it's taught me to roll with the punches and just be flexible. When it started raining on an outdoor trip, when things ran late, I improvised. I was one of the leaders now, I couldn't fall apart, so yes, I dealt with the disappointments, I learnt I could move on."

Gitty, age 18



"Til now we were the takers, now we're the givers. That could have been a big jump, but Highlights senior staff is there to help us as we get our first experience of taking charge of a group of children. We get great training, and learn about responsibility hands-on."

Fraida, age 17

# Our Plans for the Future

Although the worst of Covid may be over, we realise that it's not going anywhere anytime soon and that we have to learn to live with it. Our plans for this year and for the foreseeable future are to continue with our provision of services during out-of-school and holiday time, paying close attention to health and safety concerns. Whilst live work has obvious benefits, we are aware that this won't always be possible and are open to other ways of running services. This is about realising that whatever we can give, even if it's virtual or mostly home project, is great and valuable, especially in a time of stronger need.

## Statement Of Financial Activities For the year ended 31 December 2020


	Note	Unrestricted Funds		Restricted Funds		Total	
		2020	£	2020	£	2020	£
<b>INCOME AND EXPENDITURE</b>							
Total Grants and Donations	4	9,063		78,908		87,971	103,108
		9,063		78,908		87,971	103,108
<b>Resources Expended</b>							
Direct Charitable Expenditure	5	7,599		73,908		81,507	95,405
Support Costs		3,653		5,000		8,653	3,759
<b>Governance Costs</b>							
Accountancy		1,500		-		1,500	500
		1,500		-		1,500	500
<b>Total Resources Expended</b>		12,752		78,908		91,660	99,664
<b>Net Income Resources for the year</b>		(3,689)		-		(3,689)	3,444
<b>Net movement in Funds</b>							
Balance Brought Forward		7,324		(1,074)		6,250	2,806
Balance Carried Forward		3,635		(1,074)		2,561	6,250

The notes form part of these accounts.

# Balance Sheet

Note	2020	2019
	£	£
<b>Current Assets</b>		
Bank	4,361	6,750
	<u>4,361</u>	<u>6,750</u>
<b>Creditors: Payable within one year</b>		
Net Current Assets/(Liabilities)	6	6
	<u>1,800</u>	<u>500</u>
	<u>2,561</u>	<u>6,250</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		
	<u>2,561</u>	<u>6,250</u>
<b>Net assets</b>		
	<u>2,561</u>	<u>6,250</u>
<b>REPRESENTED BY:</b>		
<b>Restricted Funds</b>	(1,074)	(1,074)
<b>Unrestricted Funds</b>	3,635	7,324
	<u>2,561</u>	<u>6,250</u>

Approved by the Board of Trustees on 30 October 2021 and signed on its behalf by

  
 Mrs. Chana Lias  
 Trustee

The notes form part of these accounts.

# Notes to the Financial Statements

For the year 31 December 2020

## 1. ACCOUNTING POLICIES

- a. The financial statements have been prepared under the historical cost convention in accordance with applicable accounting standards and follow the recommendations in Statement of Recommended Practice: Accounting and Reporting by Charities (SORP) 2005.
- b. Voluntary income is received by way of donations and gifts and is included gross in the Statement of Financial Activities. All incoming resources are included in the SOFA when the charity is legally entitled to the income. Tax due back on gift aid receipts is included.
- c. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purposes.
- d. Management and administration costs of the charity relate to the central costs of management including the costs of meetings, independent examination of the financial statements and statutory compliance.

## 2. TAXATION

The trust is a registered charity and accordingly is exempt from taxation on its income and gains where they are applied for charitable purposes.

## 3. STAFF COSTS

No remuneration was paid to the trustees in the year. There were no staff costs, and the charity employed no volunteers. Administration of the trust was by the trustees.

# Notes to the Financial Statements

For the year 31 December 2020

# Notes to the Financial Statements

For the year 31 December 2020

## 2) Grants and Donations Received

	2020	2020	2020	2019	2019	2019
	£	£	£	£	£	£
Donations Received	9,063	950	10,013	3,890	47,583	
Awards For All				9,990	9,990	
BBC Children In Need		1,800	1,800	9,998	9,998	
Brother Jonathan Trust for Children's Holidays				2,000	2,000	
CAC				3,000	3,000	
Childhood Trust, Champions for Children and Crowdfunding	19,803	19,803				
City Bridge Trust	15,600	15,600				
Ford Britain Trust	1,275	1,275				
Greater London Authority	9,490	9,490				
Hackney Youth Opportunity Fund	2,998	2,998				
Henry Smith				9,997	9,997	
Invesco Cares	3,500	3,500		2,500	2,500	
Jewish Children's Holiday Fund	1,000	1,000		3,640	3,640	
Jewish Childs Day	2,500	2,500		2,100	2,100	
John Thaw	1,000	1,000				
Johnnie Johnson Trust				3,300	3,300	
National Lottery	9,992	9,992				
POM	8,000	8,000				
Really Useful Group				3,000	3,000	
Souter Charitable Trust				2,000	2,000	
Sylvia Waddlove						
The Vintners Foundation				4,000	4,000	
<b>Total Grants and Donations</b>	<b>9,063</b>	<b>78,908</b>	<b>87,971</b>	<b>43,693</b>	<b>59,415</b>	<b>103,108</b>

## 5 Analysis of Total Resources Expended

	2020	2020	2020	2019	2019	2019
	£	£	£	£	£	£
<b>Charitable Activities</b>						
<b>Cost of Activities In Furtherance of the Charity's Objects</b>						
Holiday Projects	5,777	23,791	29,568	23,346	50,712	
Project Management	64	7,400	7,464	7,200	7,200	
Show Performance		4,750	4,750	16,416	16,416	
Volunteers Training and Programmes	37	7,800	7,837	7,550	5,450	13,000
Youth Club Projects						
Youth Club Covid 19	1,721	30,167	31,888	8,077	8,077	
<b>Total Cost of Furtherance Of Charitable Objects</b>	<b>7,599</b>	<b>73,908</b>	<b>81,507</b>	<b>34,916</b>	<b>60,489</b>	<b>95,405</b>
<b>Support Costs</b>						
Advertising		165	165	386	386	
Charity Donation	268		268	56	56	
Consultancy	301		301	116	116	
Office Costs	514		514	359	359	
Administration and Secretarial	2,570	4,835	7,405	2,842	2,842	
<b>Total Support Costs</b>	<b>3,653</b>	<b>5,000</b>	<b>8,653</b>	<b>3,759</b>	<b>3,759</b>	
<b>Governance Costs</b>						
Accountancy	1,500		1,500	500	500	
<b>Total Governance Costs</b>	<b>1,500</b>		<b>1,500</b>	<b>500</b>	<b>500</b>	
<b>Furtherance of Charitable Objects</b>	<b>12,752</b>	<b>78,908</b>	<b>91,660</b>	<b>39,175</b>	<b>60,489</b>	<b>99,664</b>

## 6 CREDITORS

	2020	2019
	£	£
Creditors and Accruals	1800	500

# Independent Examiner's Report to the Trustees of Highlights

I report on the financial statements of the Trust for the year ended 31 December 2020, which are set out on pages 19-23.

## Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

## It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act and
- To state whether particular matters have come to my attention.

## Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanation from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

## Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with Section 41 of the Act; and
  - to prepare accounts which agree with the accounting records and which comply with the accounting requirements of the Act, have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

B Olsberg FCA  
c/o B Olsberg & Co  
Enterprise house  
3 Middleton Rd  
Manchester M8 5DT

**Date: 30 October 21**

# THANK YOU

To the following funders who have enabled us to keep going with our work for disadvantaged children and young people in 2020:

- Brother Jonathan Trust
- Childhood Trust, Champions for Children & Crowdfunding
- City Bridge Trust
- Ford Britain Trust
- Greater London Authority
- Hackney YOF
- Invesco Cares
- Jewish Children's Holiday Fund
- Jewish Childs Day
- John Thaw
- National Lottery Fund
- POM Charitable Trust
- Sylvia Waddilove