



# Richard Place Dobson

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The Orchard  
1-2 Gleneagles  
Brighton Road  
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West Sussex  
RH10 6AD

27 May 2025  
125/07451/387792

Dear Adrian

## Gatwick Detainees Welfare Group

Thank you for returning the signed accounts for the year ended 31 December 2024. Please find enclosed one signed copy as requested.

I can confirm that the accounts have also been filed with Companies House.

Kind regards,

Yours sincerely

Darren Harding, Director  
[darren@placedobson.co.uk](mailto:darren@placedobson.co.uk)

Encs:

**Charity registration number 1124328 (England and Wales)**

**Company registration number 04911257**

**GATWICK DETAINEES WELFARE GROUP**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

# GATWICK DETAINEES WELFARE GROUP

## LEGAL AND ADMINISTRATIVE INFORMATION

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Trustees	Mrs L Moffatt (Chair)	
	Mr A Radford (Treasurer)	
	Mr A G Clough	
	Mrs F Dick MBE	
	Mr P Keku	
	Mr H D Crossley	
	Mr T Hackett	
	Mr S Collis	(Appointed 7 March 2024)
	Ms L Fernandes	
Charity number (England and Wales)	1124328	
Company number	04911257	
Registered office	The Orchard	
	1-2 Gleneagles Court	
	Brighton Road	
	Crawley	
	West Sussex	
	RH10 6AD	
Independent examiner	Darren Harding ACA FCCA DChA	
	Richard Place Dobson Services Limited	
	1-7 Station Road	
	Crawley	
	West Sussex	
	RH10 1HT	

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# **GATWICK DETAINEES WELFARE GROUP**

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# GATWICK DETAINEES WELFARE GROUP

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

### FOR THE YEAR ENDED 31 DECEMBER 2024

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The trustees present their annual report and financial statements for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

#### Objectives and activities

##### Objectives

The Charity advocates for immigrants and refugees who are suffering hardship, distress or are in need.

##### Mission and activities

The charity provides emotional and practical support through its volunteer visitors, to asylum seekers and immigration detainees during and after detention at Tinsley House and Brook House removal centres, near Gatwick Airport. The mission of the Gatwick Detainees Welfare Group is to improve the welfare and wellbeing of people held in detention by offering friendship and advocating for fair treatment.

The charity has ten paid employees (seven full-time equivalent), which includes two interns. The Charity has approximately 70 volunteers who visit people held in detention in the Gatwick area.

##### Public benefit

The trustees have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives in planning its future activities. In particular, they have considered how planned activities will contribute to the aims and objectives they have set.

#### Achievements and performance

##### Significant activities and achievements against objectives

In 2024 Gatwick Detainees Welfare Group (GDWG) continued its core services visiting and supporting people during and after detention in Brook House and Tinsley House. GDWG trained volunteer visitors visited 96 people 300 times with 434 contacts between visits. Volunteers offered intense emotional support to people in crisis including increasing support after there was a death in detention with greater levels of distress for detained people as a result.

GDWG staff and volunteers met a wide range of emotional and practical needs and assisted 2241 people in 2024.

In detention work, frontline staff assisted detained people to access legal advice, supported victims of trafficking, supported people in detention who were under-age, people who experienced ill-health and people who lacked mental capacity. Assistance was given to many people in detention who faced delays in release due to lack of accommodation and to people who were isolated by language and for whom our use of interpreters was essential to their understanding of their situation. When people were detained under threat of removal to Rwanda, GDWG frontline staff assisted 64 detained people to access legal advice and to appeal the decision to remove them to Rwanda. GDWG staff carried out casework for 594 detained people. In 2024, GDWG gave out phone credit 3307 times to 1743 people, and distributed 1036 clothing parcels to 630 people.

Through our post-detention support, GDWG gave assistance to people released from detention to homelessness and made 230 referrals for people after detention to enable them to make local connections on release. Supermarket vouchers were given out to 119 people who were destitute after detention. GDWG took on a new member of staff who had lived experience of detention to co-ordinate the GDWG Self-Advocacy Group of experts by experience. The fifth volume of Refugee Tales anthologies was published and the Self-Advocacy Group used the Refugee Tales anthology to engage with people of influence including from local government in an event at the Local Government Association in July and meeting new MPs in Parliament following the general election. The Director of GDWG addressed the Home Affairs Select Committee on the lack of change following the Brook House Public Inquiry recommendations. GDWG outreach work included talks to over 1000 students through our education programme.

# GATWICK DETAINEES WELFARE GROUP

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

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#### Financial review

GDWGS income for the year was £461,000 (2023: £443,427) and its expenditure was £459,726 (2023: £428,427).

Net incoming resources for the year totaled £1,274 (2023: £15,000), as shown on the Statement of Financial Activities on page 5. All the assets of the charity are used to carry out its objectives.

#### Reserves policy

It is the policy of the charity to maintain unrestricted funds, which are the free reserves of the charity, at a level which equates to three to nine months' turnover. This enables the Charity to fund its planned future activities with a reasonable level of confidence. The target level of free reserves has been calculated by reference to future unrestricted expenditure and future shortfalls in committed restricted grant income compared to projected restricted expenditure. The actual level of free reserves of £186,591 at 31 December 2024 is within the desired range.

#### Structure, governance and management

##### Governing document

Gatwick Detainees Welfare Group is a company limited by guarantee, registered company number 04911257, and also a charity, registered number 1124328. The Charity was incorporated on 25th September 2003 as amended by resolution dated 25 March 2009 and its governing document is its Memorandum and Articles of Association.

The trustees, who are also the trustees for the purpose of charity law, and who served during the year were:

Mrs L Moffatt (Chair)

Mr A Radford (Treasurer)

Mr M Berkeley

(Resigned 30 September 2024)

Mr A G Clough

Mrs F Dick MBE

Mr P Keku

Mr H D Crossley

Mr M B J Heathcote

(Resigned 6 April 2025)

Mr T Hackett

Mr S Collis

(Appointed 7 March 2024)

Ms L Fernandes

#### Recruitment and appointment of trustees

The trustees are appointed by the members at the AGM and they meet approximately four times a year. The governing document allows for a member of the charity to be appointed to fill a casual vacancy or as an additional trustee. This appointment must be ratified by the members at the AGM. The maximum number of trustees is 12.

#### Risk management

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks. A review of risks is undertaken whenever required and at least annually by the board of trustees, and actions are identified and implemented where necessary to ensure that the charity is not exposed to major strategic risks. This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The trustees' report was approved by the Board of Trustees.

Mrs L Moffatt (Chair)  
Trustee



7 April 2025

# GATWICK DETAINEES WELFARE GROUP

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF GATWICK DETAINEES WELFARE GROUP

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I report to the trustees on my examination of the financial statements of Gatwick Detainees Welfare Group (the charity) for the year ended 31 December 2024.

#### **Responsibilities and basis of report**

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

#### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Darren Harding ACA FCCA DChA**  
Richard Place Dobson Services Limited  
1-7 Station Road  
Crawley  
West Sussex  
RH10 1HT  
Date: 10 April 2025

# GATWICK DETAINEES WELFARE GROUP

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

*FOR THE YEAR ENDED 31 DECEMBER 2024*

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes						
<b>Income from:</b>							
Donations and legacies	3	153,492	299,408	452,900	156,305	279,906	436,211
Other trading activities	4	6,883	-	6,883	6,306	-	6,306
Investments	5	1,217	-	1,217	910	-	910
<b>Total income</b>		<b>161,592</b>	<b>299,408</b>	<b>461,000</b>	<b>163,521</b>	<b>279,906</b>	<b>443,427</b>
<b>Expenditure on:</b>							
Raising funds	6	996	773	1,769	256	908	1,164
Charitable activities	7	159,322	298,635	457,957	146,984	280,279	427,263
<b>Total expenditure</b>	8	<b>160,318</b>	<b>299,408</b>	<b>459,726</b>	<b>147,240</b>	<b>281,187</b>	<b>428,427</b>
<b>Net income and movement in funds</b>		<b>1,274</b>	<b>-</b>	<b>1,274</b>	<b>16,281</b>	<b>(1,281)</b>	<b>15,000</b>
<b>Reconciliation of funds:</b>							
Fund balances at 1 January 2024		185,317	-	185,317	169,036	1,281	170,317
<b>Fund balances at 31 December 2024</b>		<b>186,591</b>	<b>-</b>	<b>186,591</b>	<b>185,317</b>	<b>-</b>	<b>185,317</b>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.



# GATWICK DETAINEES WELFARE GROUP

## BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
<b>Fixed assets</b>					
Tangible assets	13		297		439
<b>Current assets</b>					
Debtors	14	1,149		9,828	
Cash at bank and in hand		276,187		256,310	
		277,336		266,138	
<b>Creditors: amounts falling due within one year</b>	15	(91,042)		(81,260)	
<b>Net current assets</b>			186,294		184,878
<b>Total assets less current liabilities</b>			186,591		185,317
<b>The funds of the charity</b>					
Unrestricted funds			186,591		185,317
			186,591		185,317

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 7 April 2025

Mrs L Moffatt (Chair)  
Trustee



Mr A Radford (Treasurer)  
Trustee



Company registration number 04911257 (England and Wales)

# GATWICK DETAINEES WELFARE GROUP

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2024

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#### 1 Accounting policies

##### Charity information

Gatwick Detainees Welfare Group is a charitable company registered in England and Wales. The registered office is The Orchard, 1-2 Gleneagles Court, Brighton Road, Crawley, West Sussex, RH10 6AD.

##### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

##### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

##### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### 1.4 Income

Donation income is recognised at the point the charity receives the income.

Grant income is recognised at the point when the charity becomes legally entitled to the income and may be deferred in accordance with the terms of the funders at the time of receipt.

Other trading activities represents income from the sale of books and cards and is recognised when the charity becomes legally entitled to the income.

Investment income is recognised as it is received.

##### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

# GATWICK DETAINEES WELFARE GROUP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

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#### 1 Accounting policies

(Continued)

Resources expended are accounted for on an accruals basis as a liability is incurred.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

#### **Allocation and apportionment of support and governance costs**

All support costs have been allocated to the activity relief to immigrants and refugees.

Support costs include office running costs, as well as staff costs and depreciation. They also include governance costs which are those costs associated with meeting the constitutional and statutory requirements of the charity.

#### 1.6 Tangible fixed assets

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment	10% Straight Line
Computers	33% Straight Line

Assets costing less than £500 are not capitalised.

#### 1.7 Financial instruments

The charitable company only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are measured at transaction price including transaction costs. Financial assets classified as receivable within one year are not amortised.

#### **Basic financial liabilities**

Basic financial liabilities, including creditors are recognised at transaction price unless the arrangement constitutes a financing transaction. Financial liabilities classified as payable within one year are not amortised.

#### 1.8 Taxation

The charity is exempt from corporation tax on its charitable activities.

#### 1.9 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.10 Retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

# GATWICK DETAINEES WELFARE GROUP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

#### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The only key accounting estimate included in the accounts concerned the recognition of deferred income which is deferred based on the dates the income relates to.

#### 3 Income from grants and donations

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	83,564	-	83,564	95,638	-	95,638
Grants	69,928	299,408	369,336	60,667	279,906	340,573
	<u>153,492</u>	<u>299,408</u>	<u>452,900</u>	<u>156,305</u>	<u>279,906</u>	<u>436,211</u>

# GATWICK DETAINEES WELFARE GROUP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

### 3 Income from grants and donations

(Continued)

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
<b>Grants</b>						
Crawley Borough Council	-	3,563	3,563	-	1,563	1,563
National Lottery Community Fund	-	91,898	91,898	-	85,485	85,485
Sussex Community Foundation	-	11,750	11,750	-	7,000	7,000
The Henry Smith Charity	-	59,800	59,800	-	41,800	41,800
The A B Charitable Trust	24,020	-	24,020	14,667	-	14,667
The Hillcote Trust	417	-	417	5,000	-	5,000
Longley Trust	700	-	700	1,000	-	1,000
Comic Relief	-	31,176	31,176	-	81,783	81,783
The Bernadette Trust	-	2,000	2,000	-	1,000	1,000
Lloyds Bank Foundation for England and Wales	15,000	-	15,000	25,000	-	25,000
The Three Oaks Trust	-	-	-	-	5,000	5,000
The Bromley Trust	29,791	-	29,791	15,000	-	15,000
The Swan Mountain Trust	-	5,167	5,167	-	-	-
London Churches Fund for Destitute Asylum Seekers	-	750	750	-	1,000	1,000
Garfield Weston Foundation	-	-	-	-	7,500	7,500
Tides Foundation	-	-	-	-	23,253	23,253
University of Kent	-	-	-	-	8,782	8,782
Leeds Building Society	-	-	-	-	1,000	1,000
Mass	-	-	-	-	4,000	4,000
Shanly Foundation	-	-	-	-	2,000	2,000
Gatwick Airport Community Trust	-	-	-	-	1,500	1,500
Diocese of Arundel and Brighton	-	500	500	-	1,000	1,000
Adur District Council	-	-	-	-	1,259	1,259
Paul Hamlyn Foundation	-	31,908	31,908	-	3,371	3,371
Worthing Borough Council	-	-	-	-	1,610	1,610
Lloyds Influencing Fund	-	32,189	32,189	-	-	-
Bayliss Charitable Trust	-	4,167	4,167	-	-	-
Souter Charitable Trust	-	2,000	2,000	-	-	-
Surrey Community Foundation	-	10,000	10,000	-	-	-
Rolfe Foundation	-	2,000	2,000	-	-	-
University of St Andrews	-	10,540	10,540	-	-	-
	<u>69,928</u>	<u>299,408</u>	<u>369,336</u>	<u>60,667</u>	<u>279,906</u>	<u>340,573</u>

# GATWICK DETAINEES WELFARE GROUP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

### 4 Income from other trading activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Refugee Tales books and related income	6,883	6,306

### 5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	1,217	910

### 6 Refugee Tales

The income and expenditure directly related to the Refugee Tales Events (walks in solidarity with refugees and detainees) was as follows:

	2024 £	2023 £
Grants	2,000	1,000
Donations	17,422	20,659
Refugee Tales book sales	6,883	6,306
Total income	26,305	27,965
Refugee Tales event expenditure	(29,260)	(28,993)
Refugee Tales book purchases	(1,769)	(1,164)
Total expenditure	(31,029)	(30,157)
Deficit	(4,724)	(2,192)

### 7 Expenditure on Refugee Tales Books

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
<b>Fundraising</b>						
Books purchased for sale	996	773	1,769	256	908	1,164

# GATWICK DETAINEES WELFARE GROUP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

### 8 Expenditure on charitable activities

	Relief to immigrants and refugees 2024 £	Relief to immigrants and refugees 2023 £
<b>Direct costs</b>		
Staff costs	241,521	228,788
Other service provision	142,016	135,653
	<u>383,537</u>	<u>364,441</u>
<b>Share of support and governance costs (see note 9)</b>		
Support	71,938	60,170
Governance	2,482	2,652
	<u>457,957</u>	<u>427,263</u>
<b>Analysis by fund</b>		
Unrestricted funds	159,322	146,984
Restricted funds	298,635	280,279
	<u>457,957</u>	<u>427,263</u>

Other service provision includes £8,007 paid to volunteers acting in their professional capacity.

### 9 Support costs allocated to activities

	2024 £	2023 £
Depreciation	142	142
Rent	15,852	15,259
Other office costs	34,781	29,547
Staff training and expenses	13,558	12,723
Professional fees	7,605	2,499
Governance costs	2,482	2,652
	<u>74,420</u>	<u>62,822</u>
<b>Analysed between:</b>		
Relief to immigrants and refugees	<u>74,420</u>	<u>62,822</u>

# GATWICK DETAINEES WELFARE GROUP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 9 Support costs allocated to activities

(Continued)

	2024	2023
	£	£
<b>Governance costs comprise:</b>		
Independent examination fees	2,410	2,592
Bank charges	72	60
	<u>2,482</u>	<u>2,652</u>

### 10 Net movement in funds

2024  
£

2023  
£

The net movement in funds is stated after charging/(crediting):

Fees payable for the independent examination of the charity's financial statements	2,410	2,592
Depreciation of owned tangible fixed assets	142	142
	<u>2,410</u>	<u>2,592</u>

### 11 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year. None of the trustees were reimbursed travelling expenses during the year (2023- two were reimbursed £474).

### 12 Employees

The average monthly number of employees during the year was:

2024	2023
Number	Number
9	7
<u>9</u>	<u>7</u>

The full time equivalent number of employees during the year was:

2024	2023
Number	Number
7	6
<u>7</u>	<u>6</u>

#### Employment costs

	2024	2023
	£	£
Wages and salaries	214,545	203,357
Social security costs	14,058	13,230
Other pension costs	12,918	12,201
	<u>241,521</u>	<u>228,788</u>

There were no employees whose annual remuneration was more than £60,000.



# GATWICK DETAINEES WELFARE GROUP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

#### 12 Employees

(Continued)

##### Remuneration of key management personnel

The trustees consider one staff member to be key management personnel, the total benefit paid to them was as follows:

	2024 £	2023 £
Aggregate compensation	55,715	52,104

#### 13 Tangible fixed assets

	Fixtures, fittings & equipment £	Computers £	Total £
<b>Cost</b>			
At 1 January 2024	2,510	9,969	12,479
At 31 December 2024	2,510	9,969	12,479
<b>Depreciation and impairment</b>			
At 1 January 2024	2,071	9,969	12,040
Depreciation charged in the year	142	-	142
At 31 December 2024	2,213	9,969	12,182
<b>Carrying amount</b>			
At 31 December 2024	297	-	297
At 31 December 2023	439	-	439

#### 14 Debtors

	2024 £	2023 £
<b>Amounts falling due within one year:</b>		
Prepayments and accrued income	1,149	9,828

#### 15 Creditors: amounts falling due within one year

	Notes	2024 £	2023 £
Deferred income	16	78,368	66,275
Accruals		12,674	14,985
		91,042	81,260

# GATWICK DETAINEES WELFARE GROUP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2024**

### 16 Deferred income

	2024 £	2023 £
Other deferred income	<u>78,368</u>	<u>66,275</u>

Deferred income is included in the financial statements as follows:

	2024 £	2023 £
Deferred income is included within:		
Current liabilities	<u>78,368</u>	<u>66,275</u>
Movements in the year:		
Deferred income at 1 January 2024	66,275	71,608
Released from previous periods	(66,275)	(71,608)
Resources deferred in the year	<u>78,368</u>	<u>66,275</u>
Deferred income at 31 December 2024	<u>78,368</u>	<u>66,275</u>

### 17 Retirement benefit schemes

	2024 £	2023 £
<b>Defined contribution schemes</b>		
Charge to profit or loss in respect of defined contribution schemes	<u>12,918</u>	<u>12,201</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

# GATWICK DETAINEES WELFARE GROUP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2024**

### 18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
Crawley Borough Council	-	3,563	(3,563)	-
Comic Relief	-	31,176	(31,176)	-
The Bernadette Charitable Trust	-	2,000	(2,000)	-
National Lottery Community Fund	-	91,898	(91,898)	-
The London Churches Fund for Destitute Asylum Seekers	-	750	(750)	-
The Henry Smith Charity	-	59,800	(59,800)	-
Sussex Community Foundation	-	11,750	(11,750)	-
The Swan Mountain Trust	-	5,167	(5,167)	-
Souter Charitable Trust	-	2,000	(2,000)	-
Surrey Community Foundation	-	10,000	(10,000)	-
Bayliss Charitable Trust	-	4,167	(4,167)	-
Diocese of Arundel & Brighton	-	500	(500)	-
Paul Hamlyn Foundation	-	31,908	(31,908)	-
Rolfe Foundation	-	2,000	(2,000)	-
St Andrews University	-	10,540	(10,540)	-
Lloyds Influencing Fund	-	32,189	(32,189)	-
	<u>-</u>	<u>299,408</u>	<u>(299,408)</u>	<u>-</u>

# GATWICK DETAINEES WELFARE GROUP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2024**

### 18 Restricted funds

(Continued)

Previous year:	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
Crawley Borough Council	-	1,563	(1,563)	-
Comic Relief	-	81,783	(81,783)	-
The Bernadette Charitable Trust	-	1,000	(1,000)	-
National Lottery Community Fund	628	85,485	(86,113)	-
The London Churches Fund for Destitute Asylum Seekers	-	1,000	(1,000)	-
The Three Oaks Trust	-	5,000	(5,000)	-
The Henry Smith Charity	-	41,800	(41,800)	-
Sussex Community Foundation	-	7,000	(7,000)	-
Eleanor Rathbone Charitable Trust	653	-	(653)	-
Garfield Weston Foundation	-	7,500	(7,500)	-
Tides Foundation	-	23,253	(23,253)	-
University of Kent	-	8,782	(8,782)	-
Leeds Building Society	-	1,000	(1,000)	-
Mass	-	4,000	(4,000)	-
Shanly Foundation	-	2,000	(2,000)	-
Gatwick Airport Community Trust	-	1,500	(1,500)	-
Diocese of Arundel and Brighton	-	1,000	(1,000)	-
Adur District Council	-	1,259	(1,259)	-
Paul Hamlyn Foundation	-	3,371	(3,371)	-
Worthing Borough Council	-	1,610	(1,610)	-
	1,281	279,906	(281,187)	-

Crawley Borough Council provided a grant towards Crawley volunteer expenses.

The Bernadette Charitable Trust gave a grant towards the expenses of 'Refugee Tales'.

The National Lottery Community Fund provided grants towards salary costs, other core running costs and urgent priorities for beneficiaries arising from Covid-19.

The Three Oaks Trust gave a grant towards the 'Walk with Us' initiative, which arranges weekend walks for asylum seekers who have experienced detention in the UK, walking in the company of GDWG volunteers and supporters.

The Henry Smith Charity provided a grant towards the running costs of the charity.

The Sussex Community Foundation provided three grants towards food vouchers, staff costs and general running costs.

The Swan Mountain Trust made a grant for volunteer training.

Eleanor Rathbone Charitable Trust and the Longley Trust gave grants for running costs.

Souter Charitable Trust gave a grant towards phonecard costs.

The London Churches Fund for Destitute Asylum Seekers gave a grant towards the cost of phone cards.

# GATWICK DETAINEES WELFARE GROUP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2024**

### 18 Restricted funds

(Continued)

Comic Relief provided a grant towards salary costs and other core running costs of the charity.

Garfield Weston Foundation provided a grant towards staff costs.

Tides Foundation provided a grant towards exhibition costs.

The University of Kent provided a grant towards Walking Enquiry and Exhibition Stand costs at Labour Party.

Leeds Building Society provided a grant towards Phonecard costs.

MASS provided a grant towards detainee welfare costs (Supermarket vouchers).

Shanly Foundation provided a grant towards detainee welfare costs (Supermarket vouchers).

Gatwick Airport Community Trust provided a grant towards Refugee Tales costs.

Roman Catholic Diocese of Arundel and Brighton provided a grant towards interpreting and translation costs.

Adur District Council provided a grant towards Refugee Tales costs.

Paul Hamlyn Foundation provided a grant towards salary, training and interpreting costs.

Worthing Borough Council provided a grant towards Refugee Tales costs.

Surrey Community Foundation gave a grant towards Refugee Tales.

Bayliss Charitable Trust gave a grant towards salary costs.

Rolfe Foundation gave a grant towards interpreting costs.

Lloyds Influencing Fund gave a grant principally towards salary, interpreting and walking inquiry costs.

St Andrew's University gave a grant towards costs incurred at the Labour Party Conference.

### 19 Analysis of net assets between funds

	Unrestricted funds 2024 £
<b>At 31 December 2024:</b>	
Tangible assets	297
Current assets/(liabilities)	186,294
	<hr/>
	186,591
	<hr/>

## GATWICK DETAINEES WELFARE GROUP

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2024**

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**19 Analysis of net assets between funds**

**(Continued)**

	<b>Unrestricted funds 2023 £</b>
<b>At 31 December 2023:</b>	
Tangible assets	439
Current assets/(liabilities)	184,878
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	185,317
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**20 Related party transactions**

There were no disclosable related party transactions during the year (2023 - none).