

Registered number at Companies House  
05298722

Registered number at Charities Commission  
1124251

Race Equality Network Limited  
(Company limited by guarantee)

Report and Accounts

for the year ended 31 March 2025

**Race Equality Network Limited**  
**Report and accounts**  
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## Race Equality Network Limited (R E N)

### Company Information

#### **Directors/ Trustees**

Mr Yusuf Karolia	(chair joined 1/10/2000)
Ashok Kumar Nair	(trustee joined 1/10/2020)
Evi Manning (Secretary)	(trustee joined 27/06/2024)
Shadim Hussain	(trustee joined 1/10/2020)
Deepak Sharma	(treasurer joined 27/06/2024)
Peter Tate	(trustee joined 27/06/2024)
Charles Dacres	(trustee joined 1/08/2020)
Mushtaq Hussain	(trustee joined 27/06/2024)
Satrio Nindyo Istiko Kashif	(trustee joined 27/06/2024)
Nishat Ahmed	(trustee joined 27/06/2024)
Katarina Dome	(trustee joined 27/06/2024)
Carol Peltier	(trustee joined 27/06/2024)
Mohammed Joynal Uddin	(trustee joined 27/06/2024)
Aisha Hussain	(trustee joined 27/06/2024)

#### **Secretary/ Trustee**

Dr Mohammed Salam	(trustee joined 1/10/2000)
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#### **Accountants (Independent Examiners)**

Adam & Co Accountancy Ltd  
First Floor  
1 Edmund Street  
Bradford  
West Yorkshire  
BD5 0BH

#### **Bankers**

Virgin Money (Yorkshire Bank)  
1 Westgate  
Shipley  
BD18 3SD

#### **Registered office**

Grange Interlink Community Centre  
Summerville Road  
Bradford  
BD7 1PX

#### **Registered number**

Registered number at Charities Commission is 1124251

Registered number is 05298722 at Companies House

**Private company limited by guarantee without share capital**

Race Equality Network Limited  
Registered number: 05298722  
Directors' Report

### **The report of the directors and trustees**

The directors present their report and accounts for the year 31 March 2024

### **Principal activities**

The company's principal activity during the year continued to be of a charitable organisation.

### **Directors and trustees**

The following persons served as directors/trustees during the year:

Mr Yusuf Karolia	(company director and trustee)
Dr Mohammed Salam	(company secretary and trustee)
Ashok Kumar Nair	(trustee joined 1/10/2020)
Evi Manning (Secretary)	(trustee joined 27/06/2024)
Shadim Hussain	(trustee joined 1/10/2020)
Deepak Sharma	(treasurer joined 27/06/2024)
Peter Tate	(trustee joined 27/06/2024)
Charles Dacres	(trustee joined 1/08/2020)
Mushtaq Hussain Satrio	(trustee joined 27/06/2024)
Nindyo Istiko Kashif Nishat	(trustee joined 27/06/2024)
Ahmed Katarina Dome	(trustee joined 27/06/2024)
Carol Peltier	(trustee joined 27/06/2024)
Mohammed Joynal Uddin	(trustee joined 27/06/2024)
Aisha Hussain	(trustee joined 27/06/2024)

### **Significant changes, developments and plans for the future:**

At the Race Equality Network, we are dedicated to fostering an inclusive society where everyone can thrive regardless of their ethnicity, background, race or religious belief. As the strategic lead for the ethnic minority led voluntary sector in West Yorkshire, we are working tirelessly to amplify the voices of our membership by working collaboratively with key stakeholders across Bradford and beyond such as Bradford Metropolitan Council, West Yorkshire Combined Authority, the West Yorkshire ICB and the VCSE sector in order to build capacity of our ethnically diverse communities and to achieve equity, belonging and inclusion on a day-to-day basis.

Over the past year we have seen a rise in racism towards certain ethnic minority communities, especially last summer where we witnessed some of the largest racist far right and Islamophobic riots across the country which spread fear amongst Muslim, asylum seeker and migrant communities. This climate of fear has impacted the daily lives of these communities from employment opportunities to educational experiences which erodes the sense of belonging amongst racially minoritised communities. The consequences of racism are profound and multifaceted which manifest in hate crimes, discriminatory policies, and social exclusion. Therefore, to develop our work further, we need to continue working collaboratively with our members, partners, allies and stakeholders to challenge racism and inequality in all its forms so that we can work collectively to create a fairer society for all.

2024 was a significant year for us as not only did we recruit a Programme Development Manager and nine new dedicated trustees to our board at our AGM, we marked a major milestone on developing our national and international profile. In July 2024, REN successfully submitted a report to the UN Committee on the Elimination of Racial Discrimination. The timing of the racist and Islamophobic riots coincided with our visit to the UN Convention in Geneva at which we presented key findings from our report to the UN Committee. We are delighted that some of REN's recommendations around

## **Race Equality Network Limited**

**Registered number: 05298722**

### **Directors' Report**

immigration, health inequalities and the Prevent Strategy were highlighted in the UN' Committee's report as recommendations to the UK Government. One of the UN's strongest recommendations to the UK Government to date is to suspend the Prevent Duty policy which was one of the key recommendations made by REN and seven other civil society organisations working nationally, including Prevent Watch and Runnymede Trust. This is one of our greatest achievements and we will continue to work with our national partners to ensure the UK Government implements the UN's recommendations.

In 2025 we will be celebrating our 25th anniversary as a registered charity, which is a major milestone for our organisation. In October 2000, a group of passionate individuals set up the Consortia of Ethnic Minority Organisations (COEMO), now renamed as Race Equality Network (REN), following concerns by the ethnic minority led voluntary sector, that they were not properly supported by local Infrastructure organisations. At the time the Race Equality Council was also dissolved and the ethnic minority led sector felt even more marginalised, fragmented and unrepresented.

A short time after we were established, Bradford experienced riots on 7th July 2001, as a result of heightened race related tension escalated by confrontation between the Anti-Nazi league and far right groups such as the British National Party and the National Front. Similar riots had occurred earlier in Oldham and Burnley. REN was catapulted into developing a sector response to the riots which took place during its first year in operation. It engaged constructively with the Council, with Ted Cantle's review and later directly with Home Office officials to develop a longer-term response to prevent similar disturbances including helping to shape the Race Equality Act 2010.

Fast forward almost 25 years later, we are once again witnessing the rise of far-right groups and racism which is impacting the everyday lives of ethnic minority communities across the country. I am so proud of all that we have achieved as an organisation, but there is still so much to do for us to tackle racial inequality and also continue to strengthen infrastructure support to our members – the grassroots community organisations who work tirelessly with little resource to support their communities. I would like to thank our staff team and volunteers for all their hard work and to our funders without whom none of this would be possible. Thank you to the REN board (past and present) for their commitments and support, and to all our partners for collaborating with us to ensure race equality, equity and inclusion is at the heart of service delivery.

**Humma Nizami, CEO**

#### **The organisational structure and how decisions are made:**

The organisation is run by an elected board of Directors/ Trustees, who are elected from the membership of the organisation. The board members meet on a regular basis to discuss the affairs of the organisation and make the decisions from the board room

#### **Method of election of the members of the board of trustees:**

One-third of the Board Members are elected/re-elected at an AGM each year by a simple majority.

The position of Chair, Treasurer and Secretary are also elected each year following the AGM. A quorum is required (5 members minimum) and upto 16 members, maximum can be elected.

Membership is based on the organisations, who wish to support the activities of REN and represent their BME organisation. The meetings are held at least four times a year.

#### **Risk Management**

The directors and trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error

## **Race Equality Network Limited**

**Registered number: 05298722**

### **Directors' Report**

#### **Related Parties**

REN works with a wide range of organisations at a local, regional and national level. Locally these include voluntary and community groups, the Bradford Metropolitan Council, Bradford Infrastructure District Partnership, Bradford and Airedale Teaching Primary Care Trust, West Yorkshire Police, Bradford Community Empowerment Network, other the Government Bodies. Nationally these include National Association of Voluntary and infrastructure organisations, Corona Virus Government Support Units Community Action and Voice for Change in England.

#### **The Board would like to thank the following funding bodies for their assistance and support during the period:**

Bradford Council, Runnymede Trust, West Yorkshire Health & Care Partnership, and Public Health England, Esmée Fairbairn and Social Investment Business.

We would also like to thank all the other statutory and none statutory organisations who have supported REN's activities.

#### **Key Achievements, Performance and Impact**

In this financial year REN has led the delivery of various programmes and services including:

**VCS Infrastructure Support:** As the strategic lead for the Global Majority led VCSE sector, we amplify the voice of our membership of grass roots organisations who work tirelessly to support ethnically diverse, marginalised and seldom heard communities across Bradford district and Craven. We support our members through capacity building, training, networking, funding and partnership opportunities and through our bi-monthly members meetings. Our bi-monthly members meetings are well attended and continue to bring all our members together to develop partnership opportunities not only with other members, but key stakeholders such as the local authority and health and care sector. Through providing a safe space, we enable our members to discuss their issues, concerns and look at developing opportunities for collaboration and growth for their organisation. Partners who have attended our members meetings include Bradford City of Culture 2025, VCS Alliance and Bradford Council.

**Bradford Anti-Racist Charter:** We are in the process of developing the Bradford District and Craven Anti Racist Charter. We held a stakeholder consultation in October 2024 last year attended by over 35 stakeholders including the Bradford council, Bradford Teaching Hospitals Foundation, Bradford university, Bradford college and VCS sector. We have successfully carried out a series of consultations with our member organisations, VCS partners, stakeholders, our board of trustees, elected councillors and Bradford MP's. This strategy represents a groundbreaking, evidence-based approach to tackling racial inequality and particularly in terms of engaging think tanks such as the Centre for Social Justice and contributing insight and recommendations to the Race and Community APPG. Our next steps are to set up a task and finish group who will co-produce the strategy which we aim to launch during Race Equality Week 2026.

**Drug and Alcohol Needs Assessment for South Asian Communities:** REN worked partnership with Project 6, to deliver the Belong Project which focused on gathering local insights and understanding more about the experiences, barriers and issues faced by South Asian communities in accessing alcohol and drug treatment/support across Bradford district and Craven. This vital and important work by REN and Project 6 supported Bradford council to better understand the prevalence of alcohol and drug use among the South Asian community, identify barriers for them to access culturally sensitive support, identify the support required to meet their needs and provide insights to inform future service planning.

## Race Equality Network Limited

Registered number: 05298722

### Directors' Report

planning.

Through this project, REN funded 13 member organisations to recruit and train community champions from the South Asian community to engage with their own communities through community outreach, 1-1's and focus groups.

**Round Table Event hosted in partnership with Amnesty International UK and Runnymede Trust:** REN invited all our members to a roundtable discussion on race in the UK which was hosted in partnership with Amnesty International and Runnymede Trust for their joint civil society report to the UN Committee. The event was attended by 20 community leaders from within our membership who shared their perspective and lived experiences on areas such as housing, immigration, employment and education. The findings from these key discussion were highlighted in the joint report submitted to the UN Committee by Amnesty International and Runnymede Trust.

**Community Health Champions Project:** Working in partnership with the Reducing Inequalities Alliance, Fatima successfully recruited and trained 24 community health champions from four of our member organisations based in the Together 4 Health Wards including City, Manningham, Little Horton and Toller. These wards have the highest deprivation levels and our community health champions supported interventions to reduce health inequalities and improve the health and quality of lives of those living in these areas.

**Research Champions Project:** The Government want to shift from the model of just treating illnesses and moving more towards prevention, and the VCS sector is instrumental in supporting this move. REN worked in partnership with VCS Alliance and West Yorkshire Integrated Care Board's (ICB) Research & Development Team to recruit and support research champions to strengthen and develop research engagement with the Black, Pakistani and Bangladeshi communities. Piers coordinated the delivery of this project which has been extended and continues to work closely with the head of Research at West Yorkshire ICB to report and evaluate benefits of social prescribing in a way that aligns with the NHS's reporting structures. Our champions had the opportunity to present their findings at the WY ICB event in February 2025 where over 70 ICB and NHS leads were in attendance.

**Black Lives Matter UK:** We are working with Black Lives Matter (BLMUK) to deliver a community engagement project in the Harehills and Chapeltown area of Leeds. The purpose of the project is providing a voice to residents, identifying collectively community issues and then using a community organising model to support them to achieve the change they want to see in their community. We have worked collaboratively with BLMUK to deliver groupwork activities and build networks in Leeds to listen to the community and gain insights to their needs. We have identified community leaders who BLMUK will train and REN will support them with listening exercises in order to achieve impactful change in their community.

**Ella Baker School of Organising Conference:** We joined over 200 social justice community leaders and activists at the Ella Baker School of Organising Conference to explore strategies to build the power needed to effect changes required for racial and social justice within society. REN staff planned and delivered two workshops at the conference, Understanding Youth Organising which was delivered in partnership with our international partner organisations from Norway and Czech Republic, which focussed on issues impacting young people. The second workshop Solidarity In The Times of Crisis covered themes such as racism, health inequalities and debt poverty. Both sessions were really well attended and enabled us to build contacts and relationships with other racial and social justice organisations across the country.

**Reassurance Meetings following the Far Right Racist and Islamophobic Riots:** In August 2024, we saw significant challenges for ethnically diverse communities locally, regionally and nationally due to the race riots that especially impacted the Muslim, refugee and migrant communities. REN acted swiftly to convene a reassurance meeting for our

**Race Equality Network Limited****Registered number: 05298722****Directors' Report**

members and partners which was well received and attended by over 50 individuals online. In order to tackle misinformation and monitor any potential threats of the far right coming to Bradford, REN worked closely with the Council and Police to feed information from our members on the Police's online portal. REN staff also attended daily briefing meetings with the police twice a day and any relevant information was then circulated by the team to several WhatsApp groups to keep our members and partners updated for which the team have been commended for by our members in our recent members meeting. REN were featured on BBC Look North and were invited on to discuss the race riots on BBC Politics North.

**Days/Weeks/Months of Awareness:** As always, we highlight the important days/weeks of awareness impacting Global Majority communities through our social media platforms. We work collaboratively with members, partners and stakeholders across the district and beyond borders to organize events for Race Equality Week, Refugee Week, International Roma Day, Black History Month, Inclusion Week, Holocaust Memorial Day, South Asian Heritage Month and Islamophobia Awareness Month amongst other days/weeks of significance.

**REN Newsletter:** We have a monthly newsletter that has over 400 subscribers across the VCSE and Public sector professionals. The newsletter is a fantastic opportunity for our members, partners and stakeholders to keep up to date on all our areas of work including racial justice, partnership development, days/weeks of awareness, funding opportunities, events and REN recommends which features some of favourite Global Majority focussed books, TV shows and films.

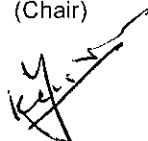
**The trustees guarantee to contribute an amount not exceeding £1 to REN's assets in the event of winding up. Total guarantees given is £12.**

**Small company provisions**

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 6 November 2025 and signed on its behalf.

Mr Yusuf Karolia (Chair)





**Race Equality Network Limited**  
(REN)  
**Independent Examiners Report**

**Report to the director/trustee on the preparation of the unaudited statutory accounts of Race Equality Network Limited 31 March 2025**

The trustees (who are also the administrators of the charity for the purposes of charity law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:  
examine the accounts under section 145 of the Charities Act, to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

**Independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

In connection with my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with Charities Act 2011
- the accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements and, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



Shahbaz Munir (FCCA)

Adam & Co Accountancy Ltd  
Chartered Certified Accountants  
First Floor  
1 Edmund Street  
Bradford  
BD5 0BH

*The report was approved by the Independent*

Examiner on:

06/11/2025

**Race Equality Network Limited**  
**Statement of Financial Activities (Income and expenditure account)**  
**for the year ended 31 March 2025**

		Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
<b>Income</b>					
Grants & Donations		49,045	149,110	198,155	163,230
<b>Net Incoming Resources available for</b>	<b>A</b>	49,045	149,110	198,155	163,230
<b>Resources expended</b>					
Direct charitable expenditure		(2,644)	(38,878)	(41,522)	(14,698)
Management and administration of the charity		(19,380)	(170,382)	(189,762)	(120,137)
<b>Total resources expended</b>	<b>B</b>	(22,024)	(209,260)	(231,284)	(134,835)
<b>Net Incoming Resources before revaluations and investment asset disposals (A-B = C)</b>	<b>C</b>	27,021	(60,150)	(33,129)	28,395
Income from investments		-	-	-	-
Interest receivable		2,204	-	2,204	6,204
Interest payable		-	-	-	-
Adjustment to reserves		-	-	-	(418)
<b>Net Movement in funds</b>		29,225	(60,150)	(30,925)	34,181
Total funds brought forward		(114,947)	292,461	177,514	143,333
<b>Total funds carried forward</b>		(85,722)	232,311	146,589	177,514

The net movement in funds referred to above is the net incoming resources as defined in the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales and is reconciled to the total funds as shown in the Balance Sheet Notes as required by the said Statement.

All activities derive from continuing operations

**The notes and schedule to the Statement of Financial Activities form an integral part of these accounts**

**Race Equality Network Limited****Registered number:** 05298722**Balance Sheet****as at 31 March 2025**

	Notes	2024 <sup>5</sup> £	2023 <sup>4</sup> £
<b>Current assets</b>			
Debtors	4	46,500	-
assets		-	-
Cash at bank and in hand		106,145	187,945
		152,645	187,945
<b>Creditors: amounts falling due within one year</b>	5	(6,056)	(10,431)
<b>Net current assets</b>		146,589	177,514
<b>Net Assets</b>		<u>146,589</u>	<u>177,514</u>
<b>Capital and reserves</b>			
Income and expense account		146,589	177,514
<b>Capital and reserves</b>		<u>146,589</u>	<u>177,514</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

Mr Yusuf Karolia (Chair)

Approved by the board on 6 November 2025



**Race Equality Network Limited**  
**Notes to the Accounts**  
**for the year ended 31 March 2025**

**1 Accounting policies**

***Basis of preparation***

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

***Turnover***

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

***Charitable expenditure***

Charitable expenditure includes all expenditure directly related to the objects of the charity and comprises the following :-

- a. Costs of raising and generating funds
- b. Grants and donations payable in furtherance of the charity's objectives
- c. Activities in furtherance of the charity's objectives
- d. Management and administration of the charity

***Winding up or dissolution of the charity***

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

***Analysis of incoming resources and analysis of management and administration costs***

The details required by the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales are shown in the Statement of Financial Activities (income and expenditure account).

***Equipment, furniture and it policy***

These are written off through income and expenditure accounts.

***Debtors***

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

***Creditors***

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

**Race Equality Network Limited**  
**Notes to the Accounts**  
**for the year ended 31 March 2025**

<b>2 (i) Donations and income generated as a charity</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Donations and grants	198,155	163,230
Adjustment to reserves	-	418
Interest receivable	2,204	6,204
<b>(ii) Costs of activities in furtherance of the charity's objectives</b>		
Direct costs and administration costs	231,284	134,835
<b>3 Employees</b>	<b>2025</b>	<b>2024</b>
	<b>Number</b>	<b>Number</b>
Average number of persons employed by the company	4	4
<i>There were no employees with emoluments in excess of £50,000 per annum</i>		
<b>4 Debtors</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Trade debtors	46,500	-
<b>5 Creditors: amounts falling due within one year</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Trade creditors and accruals	3,657	8,290
Attachments, student loans and pensions	271	273
Taxation and social security costs (PAYE/NI)	2,128	1,868
	6,056	10,431

**6 Analysis of assets and liabilities representing each of the charity's funds**

Representing capital reserves

<b>as at 31 March 2025</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Designated funds</b>	<b>Total Funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Tangible fixed assets	-	-	-	-
Current Assets	16,791	135,854	-	152,645
Current Liabilities (creditors)	(606)	(5,450)	-	(6,056)
Long Term Liabilities (creditors)	-	-	-	-
	16,185	130,404	-	146,589
	11%	89%		100%

**Race Equality Network Limited**  
**Notes to the Accounts**  
**for the year ended 31 March 2025**

Representing capital reserves

as at 31 March 2024	Unrestricted funds	Restricted funds	Designated funds	Total Funds
	£	£	£	£
Tangible fixed assets	-	-	-	-
Current Assets	20,674	167,271	-	187,945
Current Liabilities (creditors)	(501)	(9,930)	-	(10,431)
Long Term Liabilities (creditors)	-	-	-	-
	<u>20,173</u>	<u>157,341</u>	<u>-</u>	<u>177,514</u>
	11%	89%		100%

**7 Related party transactions**

There were no other related party transactions except that some trustees are involved with other non profit making organizations.

**8 Controlling party**

The directors (trustees) have control over the company.

**9 Other information**

Race Equality Network Limited is a private company limited by guarantee and incorporated in England. Its registered office is:  
 Grange Interlink Community Centre  
 Summerville Road  
 Bradford  
 BD7 1PX

**Race Equality Network Limited**
**Note 10. Detailed statement of financial activities for the year ended 31 March 2025**

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £
<b>Incoming Resources</b>						
Community Action Bradford and District	6,404	-	6,404	-	-	-
Community Partnership Funding C4P Together for Health	-	40,000	40,000	-	-	-
Infrastructure Support	6,500	-	6,500	6,500	-	6,500
Training Learning and Consultancy	-	-	-	3,200	-	3,200
Enterprise Fund	-	-	-	12,000	-	12,000
NHS Vaccination Booster Uptake	-	-	-	-	19,500	19,500
LABD Meeting	-	-	-	-	2,500	2,500
ESMEE Fairbairn	-	73,500	73,500	-	70,000	70,000
VCSE Research Champions Programme	32,000	-	32,000	10,000	-	10,000
Voice4Change England Ltd V4CE	-	22,948	22,948	-	-	-
Enterprise Development Fund	-	-	-	10,500	-	10,500
Other misc. and other services income	4,141	-	4,141	29,030	-	29,030
Project-6 (Drug and Alcohol Needs Assessment)	-	12,662	12,662	-	-	-
<b>Grants &amp; Donations</b>	<b>49,045</b>	<b>149,110</b>	<b>198,155</b>	<b>71,230</b>	<b>92,000</b>	<b>163,230</b>
Adjustment to reserves	-	-	-	(418)	-	(418)
Add: Interest receivable	2,204	-	2,204	6,204	-	6,204
<b>Total incoming resources</b>	<b>51,249</b>	<b>149,110</b>	<b>200,359</b>	<b>77,016</b>	<b>92,000</b>	<b>169,016</b>
<b>Costs of activities in furtherance of the charity's objectives</b>						
<b>Direct costs</b>						
Purchases	-	-	-	202	-	202
COVID Prevention Programme "BAME COMMUNITIES"	-	2,550	2,550	-	530	530
Covid-Community Champion Project	-	18,940	18,940	-	-	-
COBTRANSPORT	-	50	50	-	-	-
Vaccination Booster Project	-	2,925	2,925	-	8,219	8,219
VCSE Research Champions Programme	-	4,564	4,564	5,747	-	5,747
REN-RACE UK ROUND TABLE	850	-	850	-	-	-
REN-UNITY, COMMUNITY CULTURAL HERITAGE	1,344	-	1,344	-	-	-
REN-WYCA Participating	450	-	450	-	-	-
Project-6+ Com Champ (Drug and Alcohol Needs Assessment)	-	3,774	3,774	-	-	-
Vaccine Champions	-	3,600	3,600	-	-	-
C4P TOGETHER for HEALTH	-	2,475	2,475	-	-	-
	<b>2,644</b>	<b>38,878</b>	<b>41,522</b>	<b>5,949</b>	<b>8,749</b>	<b>14,698</b>
<b>Administrative expenses</b>						
Employee costs:						
Wages and salaries	-	120,433	120,433	-	61,357	61,357
Pensions	-	2,341	2,341	-	1,367	1,367
Employer's NI	-	6,871	6,871	-	778	778
Staff training, dbs, travel and welfare	-	9,742	9,742	-	587	587
Recruitment expenses	-	-	-	-	849	849
Travelling, subsistence and accommodation	-	4,300	4,300	-	503	503
Other deductions and Volunteer costs	-	43	43	-	(486)	(486)
	-	143,730	143,730	-	64,955	64,955
Premises costs:						
Rent	8,000	2,000	10,000	8,000	-	8,000
Cleaning	9	94	103	8	-	8
	<b>8,009</b>	<b>2,094</b>	<b>10,103</b>	<b>8,008</b>	<b>-</b>	<b>8,008</b>
General administrative expenses:						
Telephone, communications and internet	89	597	686	6	328	334
Stationery, postage and printing	-	805	805	-	1,088	1,088
Subscriptions	769	-	769	-	840	840
Events Catering/refreshments	3,669	-	3,669	1,552	-	1,552
Insurance	1,634	-	1,634	1,417	-	1,417
Equipment/ resources hire	-	365	365	-	-	-
Computers, IT, software and website	-	8,112	8,112	-	3,393	3,393
Database licence	-	-	-	-	6,174	6,174
Conference, other training, seminars and trg work shc	-	1,798	1,798	-	8,615	8,615
Sundry and general expenses	710	-	710	-	36	36
	<b>6,871</b>	<b>11,677</b>	<b>18,548</b>	<b>2,975</b>	<b>20,474</b>	<b>23,449</b>
Legal and professional costs:						
Accountancy fees	500	220	720	500	-	500
Consultancy fees	4,000	-	4,000	-	15,510	15,510
Advertising, marketing and promotions	-	500	500	-	7,715	7,715
Other legal costs	-	12,161	12,161	-	-	-
	<b>4,500</b>	<b>12,881</b>	<b>17,381</b>	<b>500</b>	<b>23,225</b>	<b>23,725</b>
<b>Total administrative expenses</b>	<b>19,380</b>	<b>170,382</b>	<b>189,762</b>	<b>11,483</b>	<b>108,654</b>	<b>120,137</b>
<b>Net movement in funds</b>	<b>29,225</b>	<b>(60,150)</b>	<b>(30,925)</b>	<b>59,584</b>	<b>(25,403)</b>	<b>34,181</b>
<b>Balance brought forward</b>	<b>(114,947)</b>	<b>292,461</b>	<b>177,514</b>	<b>(174,531)</b>	<b>317,864</b>	<b>143,333</b>
<b>Balance carried forward</b>	<b>(85,722)</b>	<b>232,311</b>	<b>146,589</b>	<b>(114,947)</b>	<b>292,461</b>	<b>177,514</b>

