

ST. AGNES DAY NURSERY

(Registered Charity and Company Limited by Guarantee)



Report and Financial Statements For the Year Ended 31 March 2025

**Charity number 1124178
Company number 06570853**

School House, Rosedale Road,
Crawcrook,
RYTON,
Tyne & Wear,
NE40 4UN
Telephone (0191) 413 4822

Contents

REFERENCE AND ADMINISTRATIVE INFORMATION.....	1
MANAGEMENT REPORT	2
STRUCTURE, GOVERNANCE AND MANAGEMENT	2
<i>Governing Document</i>	2
<i>Organisational Structure</i>	2
<i>Related Parties</i>	2
<i>Recruitment and Appointment of Directors</i>	3
<i>Induction and Training of Directors</i>	3
<i>Risk Management</i>	3
AIMS, OBJECTIVES AND ACTIVITIES	4
<i>Aims</i>	4
<i>Objectives</i>	4
<i>Activities</i>	5
FINANCIAL REVIEW	7
<i>Principle Funding Sources</i>	7
<i>Approach to Reserves (Maintenance Fund)</i>	8
<i>Responsibilities of the Directors</i>	8
<i>Members of the Board of Directors</i>	8
<i>Independent Examiners</i>	9
STATEMENT OF FINANCIAL ACTIVITIES.....	10
BALANCE SHEET	11
NOTES FORMING PART OF THE FINANCIAL STATEMENTS	12-18

Reference and Administrative Information

Charity Name: St Agnes Day Nursery

Charity Registration Number: 1124178

Company Registration Number: 06570853

Registered Office and Operational Address: School House, Rosedale Road
Crawcrook,
RYTON,
Tyne & Wear,
NE40 4UN

Board of Directors

Mrs C F McDermott	Chair
Mrs I Arce Garcia	Secretary
Mrs L Madl	Treasurer
Mrs Victoria Dodds	
Mrs Lynne Henderson-Lowe	
Mrs D J Davies	

Senior Management Team

Mrs D J Davies	Nursery Manager and Director
Mrs Joanne Jeavens	Deputy Manager

Independent Examiners	Douglas Maltman Connected Voice Business Services One strawberry Lane Newcastle upon Tyne NE1 4BX
------------------------------	--

Bankers	Lloyds Bank, Front Street, WHICKHAM NE16 4DS
----------------	--

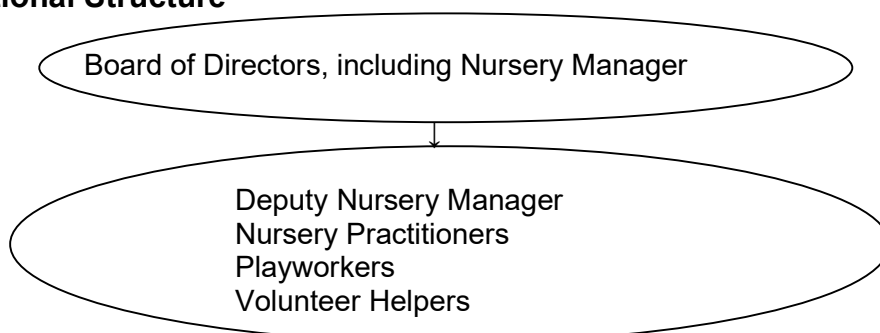
Management Report

Structure, Governance and Management

Governing Document

St Agnes Day Nursery is a charitable company limited by guarantee, incorporated on 20 April 2008 and registered as a charity on 21 May 2008. The company was established under a Memorandum of Association, which sets out the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Organisational Structure



The organisation currently has six Directors on the Board, who meet approximately four times annually and are responsible for the strategic direction and policy of the Nursery. The Nursery Manager is a member of the Board of Directors, but for matters that relate directly to her role, the Nursery Manager is invited to sit out and voting rights are withheld.

Day to day responsibility for the provision and operational management of the Nursery services rests with the Nursery Manager, who also takes responsibility for supervision of the staff and for ensuring continuous professional development of herself and all other practitioners to ensure continuous improvement of skills and working practices.

Related Parties

St Agnes Day Nursery began as a playgroup more than forty years ago, supported by St Agnes RC Church and operating on premises provided by the church. The playgroup grew and evolved into a Day Nursery and in 2008 the Nursery became a Registered Charity and a Company Limited by Guarantee. The Nursery has a close affiliation with St Agnes RC Primary School, as the premises are sited on land adjacent to the school and rented from the Bishop Wilkinson Trust. The Nursery maintains a close working relationship with the Headteacher of St Agnes RC Primary School and acts as the primary 'feeder' nursery for this school. However, attendance at the Nursery does not automatically entitle children to a place at the school; please refer to the Admissions Policy for the school.

The Nursery is registered with Ofsted and guided by the Early Years Foundation Stage framework on matters of policy and procedure, and by Gateshead Council on matters of funding. The Nursery is a member of the National Day Nurseries Association (NDNA).

Recruitment and Appointment of Directors

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as directors. Under the requirements of the Memorandum and Articles of Association, the directors are not subject to retirement by rotation. All members of the Board of Directors give their time voluntarily and receive no benefits from the charity.

The Board of Directors intends to reflect in its representation the needs of the nursery, and consequently three of the Directors are parents of children attending the nursery or the breakfast and after-school club facilities. Mrs D Davies, our Nursery Manager, as a Board Director, represents the nursery staff. The Board of Directors aims to maintain a good mix of skills and abilities and membership is not limited to parents of children attending the nursery. Currently, Directors have a wide and varied range of experience from childcare and teaching, administration, risk management, marketing, and accountancy.

Induction and Training of Directors

Most directors are already familiar with the practical work of the nursery, as parents of children attending either the nursery or the breakfast or after-school club facilities. As a small organisation, there are no formal induction procedures for directors. However, new directors are encouraged to read the Memorandum and Articles of Association and the Nursery Operational Plan, which includes policy and procedure documents on:

- Safeguarding and Child Protection
- Admissions
- Complaints
- Behaviour Management
- Parental Involvement
- Recording of Children's Progress
- Health and Safety
- Staff Training
- Arrival and Departure Procedure
- Debt Recovery Procedure
- Data Protection

In addition, all Directors must undergo enhanced DBS and Ofsted clearance before taking up their roles. A summary of the roles and objectives of Charity Trustees and Board Directors is available for new directors to familiarise themselves with, and new appointees are directed to the Charity Commission website for further information.

Risk Management

The Board of Directors currently reviews risk as a part of its regular board meetings throughout the year. The Board of Directors have identified external risks to income as the nursery grant income alone does not cover all expenditure. The long-term security of the nursery premises depends in part on the relationship with our neighbouring school, St Agnes RC Primary School and the Bishop Wilkinson Trust which controls the school. Risks are mitigated in part by the Nursery working with the local Council to help secure grants and funding and by close cooperation with the neighbouring school and with the Local Education Authority. Internal control risks are minimised through Nursery Policies and Procedures.

Aims, Objectives & Activities

Aims

In line with the Charities Act, the Nursery's aims demonstrate that for the charitable purposes of the advancement of education, St Agnes Day Nursery acts in the public benefit.

As stated in the Nursery's Memorandum of Association, the object of the nursery is to advance the education of children both of pre-school and school age by providing for the daily care, recreation and educational opportunities of children.

The Nursery's aims, listed below, are also set out in a printed and electronic information booklet, available to all parents and prospective users of Nursery services.

- We aim to provide a caring, safe and stimulating environment where children can learn through play at their own pace and be cared for in a relaxed and friendly atmosphere.
- We believe that early childhood education is an important stage of life itself, and not simply a preparation for school.
- We aim to enable all children to reach their full potential.
- We welcome, value and respect all children and their families.
- We recognise that parents are the first and most important educators of their children and aim to work in close co-operation with them at all times.
- As a registered provider of nursery education and childcare, we aim to meet the requirements of the DFE, OfSTED, the Early Years Foundation Stage (EYFS), Birth to Five Matters, the SEND Code of Practice, and the Children's Act.
- We aim to provide an integrated childcare and education service that provides continuity of care for children and enables parents to take up employment, training or study.

Objectives

To continue to provide inclusive high quality Nursery Education within the Early Years Foundation Stage, where children learn through play within a broad, balanced, flexible curriculum which caters for the individual needs of each child.

To continue to provide a wrap-around care service to pre-school and school-age children, thus enabling their parents and carers to go to work, knowing their children are well cared for by qualified, caring staff in a safe, secure and stimulating environment.

To increase the quality of provision within the nursery, by providing training opportunities for all practitioners to ensure continuous professional development, and to ensure all practitioners are working towards, or qualified to, at least Level 3.

To continue to provide opportunities within the community through offering training placements for young people studying for childcare qualifications in conjunction with local schools and colleges.

To secure sufficient grants and/or funding to supplement the income generated from nursery fees to cover nursery expenditure and therefore safeguard the day-to-day operation of the nursery.

To continuously analyse and reflect on practice, following the excellent achievement of the NDNA's e-Quality Counts Award at Level 3, thus constantly improving provision within the Nursery.

Activities and Achievements

The Nursery's charitable activities focus on the care and education of children of pre-school and school age and are undertaken to further our charitable purposes for public benefit. To meet the above objectives, the Nursery undertook a range of activities.

St Agnes Day Nursery operates as a nursery providing education and childcare for children from the age of three years to school age and offering out-of-hours childcare in the form of Breakfast Club, After School Club and Holiday Club for children aged from 3 to 11.

In January 2023, the Nursery's premises were inspected by Ofsted and judged as being Good. The Nursery continues to reflect on practice and undertakes frequent and regular audits of practice and policies in order to maintain very high standards and to continually improve.

The Nursery continues to provide education and care within the EYFS, providing a broad and balanced curriculum geared to the needs of each individual child. Every child is allocated a key-person, responsible for observing, assessing and recording their progress, and for planning activities to meet the child's interests and needs. A stimulating, enabling indoor and outdoor environment is provided to encourage learning through play. Funds from previous surpluses are invested in exciting and stimulating new resources and furniture to be used by the children and to renew and refurbish premises and equipment to a high standard. Surplus funds are also used to enhance the appearance and safety of the environment; for example, by regular maintenance and painting and decoration of the interior of the Nursery to provide a fresh, clean, welcoming and hygienic environment.

The Nursery continues to work closely with professionals from the local authority to ensure that inclusive care and education is provided for children with special needs and disabilities. Nursery and holiday club places are provided for children referred by the local authority for socially deprived families, for children in need, or for children of parents requiring respite care.

The Nursery continues to provide a wrap-around care service for working parents by means of breakfast club and after-school club for children from St Agnes RC Primary School. The nursery also operates a holiday club during the summer and Easter holidays and during shorter half term holidays, with the exception of the Christmas period. This service is normally available to parents of all children aged between 3 and 10 years from any school and accommodates children from schools further afield in areas such as Greenside, Newcastle, Prudhoe and Blaydon.

The Nursery Manager holds Early Years Professional Status together with a Post Graduate Certificate in Early Years Practice at Level 7, thus fulfilling the Government's aim to have an Early Years Professional in every full day care setting. The Nursery also employs another Qualified Teacher and one other graduate practitioner.

To supplement the main sources of funding, the nursery undertakes fundraising activities such as raffles at Christmas time and a photographer. The Directors review fundraising events on a regular basis.

The Nursery makes use of volunteer helpers in the form of parent helpers and students on training placements from local schools, colleges and universities. Some volunteer helpers work as nursery assistants, following the Nursery's Early Years Foundation Stage (EYFS) planning, carrying out activities such as arts and crafts or board games, supporting children's play, preparing snacks, and clearing away after meals and activities. Their support is of significant value to the running of the nursery, by helping to ensure a larger ratio of staff to children and enabling the higher qualified staff to spend quality teaching time with small groups or individual children. Students and volunteer staff provide a fresh outlook and new ideas as they come from diverse age groups and backgrounds. The benefits are two-fold as the students receive training while the Nursery provides them with placements to enable them to work towards vocational childcare and social care qualifications.

The nursery has grown from a playgroup over 40 years ago, to a full time "wrap-around" care provider for a total number of 83 children, 5 days a week. The annual increase and growth in the nature of the business led to the Nursery's change of status in 2008 from an Unincorporated Association to a Registered Charity and a Company Limited by Guarantee to protect the interests of the nursery and the Board of Directors.

The Nursery continues to work in conjunction with other professionals from the Gateshead Council Early Years team, such as Special Needs Advisory teachers who advise on inclusion; and Development Officers, who provide advice and guidance on continual improvements and maintaining the high standards demanded by Ofsted and the Early Years Foundation Stage requirements. The Nursery works in conjunction with head teachers from local schools such as St Agnes RC Primary School and Emmaville Primary School to ensure smooth transitions for pupils from Nursery to Primary school.

All Nursery staff regularly receive training in First Aid, Food Safety, and Safeguarding of children, in addition to continuous further professional development. Every member of staff is qualified in Paediatric First Aid, which is renewed every 3 years. All staff are encouraged and supported to work towards their Level 3 Qualifications and beyond.

Financial Review

These financial statements are for a twelve month period from 1st April 2024 to 31st March 2025.

Principal Funding Sources

The Nursery's principal income is from Government Grants and fees from parents for Nursery sessions and Out of School wraparound care. Each year the Nursery receives a Nursery Education grant to contribute to the costs of funded childcare places, which are free of charge to parents taking up to 15 hours per week. The Nursery offers the Government's thirty hours of funded sessions in a very flexible manner, allowing parents to access funded wraparound care for up to 10 hours per day. To enable us to apply this flexibility, a small supplementary charge for meals and specialist resources is requested from parents accessing 30 hours of funding, as the Government's hourly funding rates are lower than our actual hourly costs. The grant income has increased again this financial year largely due to increased attendance in the nursery and a small increase in the funding rate.

For the year ending 31st March 2025, the nursery received £151,816 in grants to cover funded places for 32 children between 3 and 5 years old. This made up the bulk of the Nursery's income, together with fees totalling £68,191. The out of school club income of £60,759 has remained constant as we retained fees at the same rate as last year and attendance remained around the same numbers. The constant need for wraparound care contributes each year to the nursery's sustainability for the future.

The use of 30 hour funded sessions for three- and four-year-olds has meant that parents are seldom having to pay for nursery sessions, although some parents needed more than 30 hours care and the fees for these additional hours amounted to £7,432 in 2025. The enforced annual increase in the national living wage in April 2024, combined with staff overtime during a refurbishment of premises during the summer holidays resulted in wages rising by £17,233 up to March 2025. The Directors approved expenditure of £24,830 for a much-needed refurbishment of the Nursery premises in July and August 2024. The Nursery was re-decorated, and new flooring installed, together with new furnishings and equipment, making the environment safer, cleaner and more hygienic, as well as more inviting and attractive to the children and practitioners. The refurbishment funding was taken from Nursery reserves, so the Nursery still achieved a surplus of £17,888 through trading activities. Reserves maintained from previous years remain sufficient to maintain the nursery's sustainability. Bookings for wraparound care remain at a constant level. Attendance and income continue to increase overall and the surplus obtained in March 2025, combined with the substantial reserves, implies that the Nursery remains sustainable for the foreseeable future.

Looking ahead, we anticipate remaining sustainable as Grant income for three- and four-year-olds remains constant, with funding increases continuing in line with the Government's initiatives to make Nursery provision more available to all parents. The nursery has an operational plan in place to cover changes in Government guidance and retains substantial reserves to remain a going concern for the foreseeable future.

Approach to Reserves (Designated Funds)

Some years ago, a Maintenance Fund was set up to cover the costs of annual repairs and maintenance of the Nursery premises. Around half of the total company reserves are allocated to this restricted Fund and are placed on deposit for the forthcoming year. The total amount is held as contingency for essential repairs and maintenance to the premises, and for the future operation of the Charity. Any surplus made during each year is either maintained in the nursery accounts for future contingencies such as repairs and refurbishment or some surplus funds are put back into the nursery for the good of the children attending. This year we chose to use £24,830 of reserves to refurbish the Nursery premises to a very high standard. Any funds used were to maintain the continuity of the charity's business.

Responsibilities of the Directors

Company law requires the Board of Directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure for the financial year. In preparing those financial statements, the Board of Directors should follow best practice and:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The Board of Directors is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985.

Members of the Board of Directors

Members of the Board of Directors, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 2.

In accordance with company law, as the company's directors, we certify that:

- So far as we are aware, there is no relevant information of which the company's independent examiners are unaware; and
- As the directors of the company we have taken all the steps that we ought to have taken to make ourselves aware of any relevant information and to establish that the charity's independent examiners are aware of that information.

Approved by the Board of Directors on: 19.05.2025

And signed on its behalf by:

Mrs C F McDermott (Chair)

Mrs L Madl (Treasurer)

ST.AGNES DAY NURSERY

(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 March 2025

I report on the financial statements of St Agnes Day Nursery for the year ended 31 March 2025.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2022 ("the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Doug Maltman FMAAT
Fellow Member of the Association of Accountancy Technicians
Connected Voice Business Services
One Strawberry Lane
Newcastle upon Tyne
NE1 4BX
Date: 30.06.2025

ST.AGNES DAY NURSERY

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES

(INCLUDING SUMMARY INCOME & EXPENDITURE ACCOUNT)

For the year ended 31 March 2025

	Notes	Unrestricted Funds £	Designated Funds £	Total 2025 £	Total 2024 £
<u>Income from:</u>					
Donations and legacies	5	723	-	723	600
Charitable activities					
Grants and contracts	6	152,007	-	152,007	114,228
Other trading activities	7	76,526	-	76,526	78,258
Investments	8	2,700	-	2,700	1,524
Total income		231,956	-	231,956	194,610
<u>Expenditure on:</u>					
Raising funds	9	500	-	500	289
Charitable activities					
Operation of the charity	10	213,568	24,852	238,420	192,864
Total expenditure		214,068	24,852	238,920	193,153
Net income/(expenditure) and net movement of funds		17,888	(24,852)	(6,964)	1,457
<u>Reconciliation of funds</u>					
Total funds brought forward		97,161	73,925	171,086	169,629
Total funds carried forward		115,049	49,073	164,122	171,086

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 12 to 18 form an integral part of these accounts.

BALANCE SHEET

As at 31 March 2025

	Notes	£	Total 2025 £	£	Total 2024 £
<u>Current assets</u>					
Debtors	17	12,921		10,427	
Cash at bank and in hand	18	152,727		162,178	
Total current assets		165,648		172,605	
Creditors: amounts falling due within one year	19	(1,526)		(1,519)	
Net current assets			164,122		171,086
Total net assets or liabilities			164,122		171,086
<u>Funds of the charity</u>					
Unrestricted income funds			115,049		97,161
Restricted income funds			49,073		73,925
Total funds			164,122		171,086

The company was entitled to an exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with the respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The notes on pages 12 to 18 form an integral part of these accounts.

These financial statements were approved by the Board on: 26.06.2025

and are signed on its behalf by: Mrs C F McDermott
Chair

ST.AGNES DAY NURSERY

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective October 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2022.

St Agnes Day Nursery meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £115,049 and has already secured a significant amount of funding for the current year. The trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

ST.AGNES DAY NURSERY

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

3.5 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of work and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

ST.AGNES DAY NURSERY

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

Analysis of income

	Unrestricted Funds £	Designated Funds £	Total 2025 £	Total 2024 £
5 Donations and legacies				
Donations and gifts	723	-	723	600
	<u>723</u>	<u>-</u>	<u>723</u>	<u>600</u>
6 Charitable activities				
<u>Income from grants</u>				
Gateshead Metropolitan Borough Council	151,816	-	151,816	114,008
Department of Health - Milk funding	191	-	191	220
	<u>152,007</u>	<u>-</u>	<u>152,007</u>	<u>114,228</u>
7 Other trading activities				
Uniforms	-	-	-	33
Nursery	7,432	-	7,432	11,812
Holiday Club	4,200	-	4,200	9,014
Breakfast Club	21,302	-	21,302	19,399
After School Club	35,257	-	35,257	31,997
University Trainee	-	-	-	100
Nursery snack money	5,741	-	5,741	3,144
Other fees	2,594	-	2,594	2,114
Fundraising events	-	-	-	645
	<u>76,526</u>	<u>-</u>	<u>76,526</u>	<u>78,258</u>
8 Income from investments				
Bank interest	2,700	-	2,700	1,524
	<u>2,700</u>	<u>-</u>	<u>2,700</u>	<u>1,524</u>

Income received was £231,956 (2024: £194,610) of which £nil was restricted (2024: £nil).

ST.AGNES DAY NURSERY

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Designated Funds £	Total 2025 £	Total 2024 £
9 Raising funds				
Uniforms	500	-	500	289
	<u>500</u>	<u>-</u>	<u>500</u>	<u>289</u>
10 Charitable activities				
<u>Direct costs</u>				
Director's salary	29,358	-	29,358	25,594
Wages	147,686	-	147,686	130,463
Pension costs	7,481	-	7,481	6,608
Other staff expenses	-	-	-	-
Travel and subsistence	26	-	26	118
Equipment	2,738	22	2,760	2,651
Refreshments	3,156	-	3,156	2,818
Training	723	-	723	914
Advertising	579	-	579	432
Nursery trips	545	-	545	264
<u>Support costs</u>				
Administration	1,373	-	1,373	1,485
Subscriptions	2,508	-	2,508	1,864
Office consumables	3,655	-	3,655	3,675
Payroll fees	1,354	-	1,354	1,432
Premises expenses	8,878	24,830	33,708	10,586
Insurances	2,374	-	2,374	2,935
Other expenditure	-	-	-	5
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	1,134	-	1,134	1,020
	<u>213,568</u>	<u>24,852</u>	<u>238,420</u>	<u>192,864</u>

Expenditure on charitable activities was £238,920 (2024: £193,153) of which £nil was restricted (2024: £nil).

11 Fees for examination of the accounts

	2025 £	2024 £
Independent examiner's fees for reporting on the accounts	1,134	1,020
	<u>1,134</u>	<u>1,020</u>

ST.AGNES DAY NURSERY

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

12 Analysis of staff costs and the cost of key management personnel

	2025 £	2024 £
Salaries and wages	171,092	152,885
Social security costs	5,952	3,172
Pension costs (defined contribution pension plan)	7,481	6,608
	184,525	162,665

No employee received remuneration above £60,000 (2024: nil)

The key management personnel of the charity, comprise the trustees, the charity manager and deputy manager. The total employee benefits of the key management personnel of the charity were £59,023 (2024: £46,457)

13 Staff numbers

The average monthly head count was 13 staff (2024: 12 staff).

14 Transactions with trustees

The trustees have been paid remunerations and received other benefits from an employment with their charity or a related entity.

In the period the charity has paid trustees remuneration and benefits.

Name	Remuneration £	Pension £	Other £	Total 2025 £	Total 2024 £
D J Davies	28,695	662	-	29,357	25,594

Remuneration for the duties of charity manager at St.Agnes Day Nursery, but no remuneration as a trustee.

Trustees' expenses

No trustee expenses have been incurred in the year.

Transaction(s) with related parties

There have been no related party transactions in the reporting period.

15 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £7,481 (2024: £6,608). There was £392 outstanding as at 31 March 2025 (2024: £449)

ST.AGNES DAY NURSERY

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

16 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

17 Debtors and prepayments (receivable within 1 year)

	2025 £	2024 £
Trade debtors	12,921	10,427
	<u>12,921</u>	<u>10,427</u>

18 Cash at bank and in hand

	2025 £	2024 £
Short term deposits	92,592	91,765
Cash at bank	19,817	70,213
Savings account	40,118	-
Cash in hand	200	200
	<u>152,727</u>	<u>162,178</u>

19 Creditors and accruals (payable within 1 year)

	2025 £	2024 £
Debtor refunds and advanced payments	-	50
Pension	392	449
Accruals		
Independent examination of accounts	1,134	1,020
	<u>1,526</u>	<u>1,519</u>

20 Events after the end of the reporting period

No other significant events affecting the Company since the year end.

ST.AGNES DAY NURSERY

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

21 Analysis of charitable funds

Analysis of movements in unrestricted funds

As at 31 March 2025

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	97,161	231,956	(214,068)	-	115,049
Designated funds:					
Building Fund	73,925	-	(24,852)	-	49,073
Totals	171,086	231,956	(238,920)	-	164,122

Purpose of unrestricted funds

General unrestricted fund

The 'free reserves' of the charity

Designated fund:

 Building Fund

The building fund is set aside for maintenance, improvements and repairs to the premises.

22 Capital commitments

As at 31 March 2025, the charity had no capital commitments (2024 -£nil)

23 Analysis of net assets between funds

	Unrestricted Funds £	Designated Funds £	Total 2025 £	Total 2024 £
Cash at bank and in hand	103,654	49,073	152,727	162,178
Other net current assets/(liabilities)	11,395	-	11,395	8,908
	115,049	49,073	164,122	171,086