

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2025**

**FOR
THRESHOLD DAS LIMITED**

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THRESHOLD DAS LIMITED

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The objective of the Charity is the relief of poverty, and the relief of mental and physical distress amongst individuals who have been maltreated by their partners or by the partner with whom they are or have been living and amongst the children of such individuals, by the provision of temporary accommodation, and by such other means as shall further the said objects. This is available to all individuals and children regardless of personal background, faith or personal circumstances.

Threshold DAS Limited's principal activities are to support individuals experiencing or who have experienced domestic abuse and to promote the welfare and wellbeing of people in need in south Wales, by assisting them to meet their needs in the areas of accommodation, advice, advocacy, education, training, counselling and the reduction and prevention of abuse and violence.

The overall mission is that:

Threshold DAS Limited is an organisation committed to the elimination of violence and abuse of women, men children and young people and those who are perpetrators through effecting political, cultural, and social change.

Threshold DAS Limited fulfils this mission by:

- seeking to prevent domestic abuse and violence wherever possible with preventive, reactive and innovative programmes of education and support.
- helping to alleviate the short term and long-term effects of experienced abuse or its exposure.
- providing crisis accommodation and safety to women and their children who are fleeing domestic abuse and violence.
- assisting individuals with tenancy related issues and associated vulnerabilities, including homelessness.
- empowering and enabling by fulfilling the potential of services to meet the needs of service users.
- ensuring organisational systems are open and transparent to all stakeholders.
- investment in staff and volunteers to ensure the highest possible standards and up to date industry knowledge.

Threshold DAS Limited is committed to ending the cycle of domestic abuse and violence. Its effects are prevalent for the whole family and require an interlinked 'holistic' multifaceted range of services, a continuum of provision, from addressing the perpetration of abuse and those whose lives are affected, through to independent living. Threshold DAS Limited's package of support is tailored to the needs of the service user and their family. Supporting individuals with a varied approach that suits their circumstances and situation. As a voluntary sector charitable organisation, we work closely with the statutory sector and public bodies to ensure there is no duplication in service provision.

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OBJECTIVES AND ACTIVITIES

Threshold DAS Limited therefore:

- safeguards women and children at crisis point with support and accommodation.
- seeks to resolve any immediate safety issues resulting from domestic abuse and/or violence.
- provides support, practical advice and empowerment to women, men and children who are currently suffering domestic abuse and/or violence or are affected by historic abuse and/or violence.
- works with the perpetrators of domestic abuse and/or violence to change behaviours and prevent the suffering of future potential victims.
- our services and future provision are shaped by and promotes the views of service users who have experienced domestic abuse and/or violence.
- adopt a person centred, needs-led approach to addressing the impact of domestic abuse on those affected.
- have a genuine interest in listening to and learning from our service users. This ensures that relationships are meaningful and our services are effective and successful.
- offers a mediation service to find solutions to domestic issues, helping a family to either separate amicably or re-establish positive family contact where appropriate.
- works with an early family intervention model, supporting the whole family, including children exhibiting negative behaviours as a result of domestic abuse and/or violence including possible future perpetrating or vulnerability.
- supports its service users in achieving independence with educational programmes that teach accredited courses, employability and living skills.
- ensures service users are getting the statutory service support and financial assistance to which they are entitled.

Threshold DAS Limited is an organisation that is totally committed to delivering positive life changes for our service users. We have a genuine interest in listening to and learning from service users. We conduct extensive research before we develop any projects, and we encourage service users to participate in our steering groups, and task and finish groups, to ensure that they are actively guiding the pathway of new projects. This ensures that relationships are meaningful, and services are effective and successful. Focus groups are set up to allow service users/ex-service users to meet and discuss the services that they are receiving as well as to offer peer support to each other. Threshold DAS Limited also ensures all services are embedded with research through positive participation, including questionnaires, evaluation forms, one to one and group interviews.

Threshold DAS Limited is totally committed to continuous improvement. Key Performance Indicators (KPIs) play a part in evaluating all of our projects to ensure that Best Practice is met and exceeded.

Public benefit

We review our aims, objectives, and activities each year. This review looks at what we have achieved and the outcomes of our work in the previous twelve months. The review looks at the success of each key activity and the benefits of raising awareness of domestic abuse and violence through the provision of information and training. The review also helps us ensure our aims, objectives and activities remain focused. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities, thus ensuring that it continues in its purpose to provide information and support to individuals and children who are affected by domestic abuse.

The key to our success is 'true engagement' with our service users and a 'passion' for always putting their interests first. This success is built on the rapport that the organisation's staff establishes with service users and underpins its whole ethos.

We are a specialist domestic abuse service, providing life-saving support to thousands of families affected by domestic abuse and sexual violence, across Wales. We meet survivors' needs and have expert knowledge and experience in working with those who are or have experienced violence and abuse which are often multifaceted and insidious. We can provide a package of needs led support for those experiencing domestic abuse but also survivors and their families escaping domestic abuse and sexual violence. We do this by delivering community-based outreach and floating support services with specialist staff that have skills and expertise in these issues, as well as emergency refuge provision. We provide safety awareness planning and support including housing, health and legal matters that help individuals to recover from abuse and to achieve true independence now and in the future.

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ACHIEVEMENTS AND PERFORMANCE

Charitable activities

REFUGE

During the year 2024-2025, we received 28 referrals for women seeking refuge space, we were able to accommodate 17 women and 13 children who were referred to us in Llanelli. Where we are unable to offer space within Llanelli refuge, we look for space in an alternative refuge, if appropriate.

Risk and needs assessments are carried out and the family is supported to settle into refuge. Whilst in the refuge women are supported and encouraged to develop independent living skills and build up their self-esteem and confidence. Each woman's needs are unique, and she will be supported in line with her own needs assessment through a support plan using SMART (specific, measurable, achievable, relevant and time specific) goal. The achievements are monitored regularly and acknowledged. This could involve accompanying her to see solicitors, doctors, probation officers, social workers, advocacy etc..

Expertly trained members of staff will carry out various training including life skills such as budgeting, healthy eating, menu planning, sexual health, plus many more structured and directional activities to help in her self-development and to live independently. Threshold also continued to deliver the Freedom Programme online and or in person. We also offer a wide range of qualifications, accredited units and modules to those living in our refuge.

COMMUNITY FLOATING SUPPORT

During the year 2024-25 we received 383 referrals for long term and one-off floating Support within Threshold DAS Limited, and we supported 142 individuals and 701 referrals county wide of which 40 were from males and 3 nonbinary. Each service user has a needs assessment, and, from this, a support plan is formulated and agreed. Threshold received 314 referrals for outreach. The support can cover a variety of issues including housing, benefits, debts, legal, health and children's issues. A referral can be made to one of our Children and Young Person's projects should the child or young person need more specialist support.

The service user can be signposted to appropriate agencies, for example education, police and social services, etc. The Floating Support Project is a county wide project in Carmarthenshire between Calan DVS, Carmarthen Domestic Abuse Services Limited and Threshold DAS Limited, and is managed by Threshold DAS Limited and overseen by a steering group.

IDVA Project - Disseminated via Calan DVS Lead from Dyfed-Powys Police and Crime Commissioner OPCC

The main purpose of independent domestic violence advisors (IDVA) is to address the safety of victims at high risk of harm from intimate partners, ex-partners or family members to secure their safety and the safety of their children. In February 2024 we found out that the IDVA contract had been extended for another year.

Referrals: 431 females and 30 males

Supported: 442 females and 30 males

PEMBROKESHIRE FLOATING SUPPORT (six-month period)

Threshold DAS, in partnership with Calan DVS, has collaborated to form the Pembrokeshire Domestic Abuse Service (DAS). Threshold DAS and Calan DVS are two well-established specialist agencies that have 110+ years of combined experience in supporting victims and survivors of domestic abuse.

Pembrokeshire DAS is committed to empowering service users to exercise agency in their lives and choose/control the support they receive. The trauma-informed service will be led by the needs and wishes of victims/survivors whilst keeping safety and understanding of risk paramount.

The service supports victims, survivors, and perpetrators (community only) with varying levels of need (including those with higher and more complex needs).

The Pembrokeshire DAS office is based at 8 High Street, Haverfordwest, Pembrokeshire SA61 2DA. The project offers: -

- Advice, information, guidance, practical and emotional support.
- Assessment (needs and risk).
- Tailored individual support.
- Tailored educational support.
- One-to-one support, based on an assessment of needs.
- Group work programmes.
- Signposting to appropriate positive activities.

Referrals: 222 females and 11 males

Supported: 222 females and 11 males

EARLY FAMILY INTERVENTION PROJECT (EFIP)

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THRESHOLD DAS Limited believes that the E-FIP project can have had a significant impact in helping to break the cycle of domestic abuse and/or violence, and those affected by it. We recognise that domestic abuse and/or violence is a multi-faceted problem so we strive to equip individuals and their children with the skills they require now, and in the future, in order that they can live independent, productive lives.

As part of this, we know that we must deliver not only support to victims of domestic abuse and/or violence but also challenge and change the behaviours of perpetrators, to ultimately keep individuals and their children safe.

The first step towards ending family violence is for the victims and their children to be able to engage with practitioners they can trust and whom they can confide in. For our profession to remain effective in our work with these vulnerable individuals and their children it is essential that we provide culturally and gender-sensitive skills, which is what E-FIP does.

We believe there is a need to approach domestic abuse and/or violence in a more comprehensive and coordinated way, and to place greater emphasis on preventive and early intervention strategies.

E-FIP includes our "Choices" Perpetrator Programme accredited by RESPECT.

VAWDASV CARMARTHENSHIRE PARTNERS: CHOICES

Threshold DAS currently receive £120,000 per year to fund the 'CHOICES' element of our Early Family Intervention project for the Dyfed-Powys region, which has enabled the continuation between funding elements. Funding was provided by Dyfed Powys PCC. In January 2025 Threshold applied for funding to deliver the perpetrator programme with Threshold DAS as lead and. Offering sub-contracting to Calan DVS, MFC and Forensic Psychology.

The Choices programme runs for approximately 35 weeks and has 6 modules which need to be completed, as well as 1 to 1 facilitator time built in, allowing for those on the programme to self-assess which facilitates their progress. Through this period there have been 2 full time facilitators and 1 woman safety worker.

The programme has maintained a steady approach to supporting the region, taking referrals from as far afield as Milford Haven to Newtown, and from both individuals self-referring as well as NGO's and statutory organisations.

From April 2024 to March 2025 E-FIP recorded the following: -

56 referrals for the Choices perpetrator programme
28 men were supported, and 3 women were supported.

51 referrals for the women's safety worker (ISS).
23 women were supported and 3 men

VAWDASV Additional Support Costs

£39,563.71 was provided by Welsh Government to support deficits on projects and to purchase capital items.

ECHO - CHILDREN IN NEED PROGRAMME

Enhancing Children's Healthy Opportunities (ECHO) is a Children in Need funded project that supports children and young people across a rural and difficult geographical area to access services.

The service provides:

- support with one-to-one counselling sessions
- and/or therapeutic play for children and young people who have suffered domestic abuse, and who might have turned to drugs/alcohol/self-harming or disruptive behaviour and, potentially, social exclusion.
- provides group work and support sessions plus a children and young people friendly web page

Referrals:

Referrals: 34
Supported: 34

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DASH PROJECT (DOMESTIC ABUSE STOPS HERE)

In April 2024 - March 2025: 75 referrals for support were received for the Families First - 'Domestic Abuse Stops Here' project in Llanelli for CYP and 66 referrals for adults. The DASH Project is a county wide project in Carmarthenshire between Calan DVS, Carmarthen Domestic Abuse Services Limited and Threshold DAS Limited.

68 Children were supported
66 Adults were supported,
64 Families were supported in total.

Referrals are received from many partnership agencies.

The project supports children who have witnessed or experienced domestic abuse in the home environment. The support comprises one to one support or sibling / peer group support for children aged between 0 - 16 years, undertaken mainly in school. The support is age and ability appropriate for the child and their development needs. The project predominantly helps in the intervention process of families experiencing domestic abuse and works closely with the Team Around the Family (TAF) coordinators.

PROJECT Y - NATIONAL LOTTERY COMMUNITY FUND WALES

'Project Y - the Young People Matter' Programme is a programme of support for children and young people living in Carmarthenshire and Pembrokeshire.

'PROJECT Y - Young People Matter' Programme enables both children and young people, those who have experienced abuse themselves and those who are experiencing abuse, to address multiple and complex needs within one place. This includes children and young people with substance dependency, those who are self-harming, have suicidal thoughts, individuals with substance or alcohol misuse issues, and those with families experiencing these problems of this nature. Statistics illustrate the correlations between domestic abuse and substance misuse.

Children and young people supported by PROJECT Y have experienced domestic abuse in their family relationships and their own relationships with their girlfriends and boyfriends. Living with domestic abuse behind closed doors often causes children and young people to be closed about their experiences, to put their needs on hold as not to cause more friction' or receive an aggressive response. Most of the children and young people on support with Threshold, have some level of anxiety, some high enough for them not to want to go to school, causing problems eating and sleeping. They can have tummy or chest pain from internalizing their feelings. They can withdraw or act out with anger or confusion. These children and young people are less likely to be able to concentrate in school, make friends, and have the confidence to join clubs, feel safe enough to experience things such as play and relationships which help move through developmental stages. Children experience bedwetting and nightmares. They may have to move home, change schools, losing friends, maybe pets, and the loss of a parent which can be hard to come to terms with. When a child feels they have not been loved in the way they see others loved, they can develop the idea there is something wrong with them; they were to blame.

The funding for Project Y, has allowed us to provide parents with the support that they need to have a better relationship with their child. We have been able to work with children and young people who have behavioural issues, often because of their own experienced of abuse. These children and young people often have issues with emotion regulation and with the help of our project we have been able to show them how to better regulate their feelings and reactions. The children and young people have directly benefited from this, as many of them have reported to us, that they do not like it when they behave in an aggressive way. However, many of them have never learned an alternative way to react to stressful or unsettling situations. We feel we have been able to support children and young people to become more resilient and therefore better at coping with their issues. Staff receive feedback from parents to share their feelings of the changes in their children.

The method of individualised support that we offer, rather than a one size fits all approach means we can build effective relationships with children and young people based on mutual trust, respect and honesty, through which vulnerable children and young people begin to feel more valued, respected and confident in themselves.

CYP

Referrals: 546
Supported :546

ADULTS

Referrals: 36
Supported: 36

EDUCATIONAL PROJECTS

Throughout this period, the learning opportunities were funded by the following projects: -

NATWEST: Women Exploring Business (WEB)

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The Web Programme funded by NatWest, was devised to support women contemplating self-employment (entrepreneurship) and is open to unemployed women.

REFERRALS: 196
SUPPORTED: 196
INTERVENTIONS: 1031

SHARED PROSPERITY

Education is for everyone and there is a range of options for anyone who is considering their 'next step' in life, at any time.

Whether individuals need to learn new skills, update existing skills, or find a new direction, there is support available. That is the ethos behind the Programme of support offered under Shared Prosperity Funding: Leveling Up Fund. The areas and programme we delivered include the following:

- CARMARTHENSHIRE: NO BARS TO MULTIPLY
- CARMARTHENSHIRE: NO BARS TO EMPLOYMENT
- POWYS: MOVING FORWARD
- RCT: MOVING FORWARD
- CAERPHILLY: MORE THAN ZERO

A range of support is available, with the emphasis on 'it is never too late to learn something new'.

THE PROGRAMMES are delivered through individually structured elements that offer tailored and individualised support to individuals, if they are experiencing or have experienced domestic abuse. The two elements are:

1. An online learning Moodle Portal 'THE LIFE YOU WANT', offering training and accredited learning and qualifications.
2. Delivery in a classroom setting, or online using Teams or Zoom, offering, training, job searches and Agored Cymru qualifications but also employability support.

The courses on offer are accredited qualifications and are mapped to qualifications at Award Level and above and recognised by the Qualifications in Wales regulating body.

The online portal offers a clear, accessible point of access to enable individuals to receive bespoke and tailored support. All those who engaged with the programme worked with highly experienced tutors, to develop a specifically tailored Individual Training Plan (ITP) prioritising key issues, attaining achievable short/long-term goals, developing new employability skills as well as exploring opportunities to develop their confidence, resilience, and transferable skills.

The project also offers in-depth support with job searches and living skills.

The training facility provides a range of interactive online learning courses from Entry-Level to Level 4 available any time through broadband internet access, for those who wish to learn at their own pace.

Our learning portal was developed to enhance opportunities for individuals including further benefit from our expanding IT Digital Library which offers the loaning of equipment such as laptops, tablets and dongles.

We must ensure people have equality in accessing quality training that enables them to develop skills to succeed in life. Skills they need to grow to keep pace with the demands of the labour market. This is critical to securing our economic recovery and ensuring local communities and the people in it are key players in that recovery.

- We can accommodate different learning and assessment styles.
- We can embed employability skills across the programme.
- We have an established network of partners and stakeholders that can add value and complement the learning experience

The programme benefits from other initiatives spearheaded by Threshold:

- Our Helping Hands Charity Shop
- Food Bank
- Community garden
- Industrial kitchen
- Repair Café

SHARED PROSPERITY: CARMARTHENSHIRE MULTIPLY: NO BARS TO MULTIPLY

REFERRALS: 227
SUPPORTED: 227

SHARED PROSPERITY: CARMARTHENSHIRE EMPLOYABILITY

REFERRALS: 204
SUPPORTED: 204

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NO BARS TO EMPLOYMENT SHARED PROSPERITY: POWYS
REFERRALS: 44
SUPPORTED: 44

SHARED PROSPERITY: RCT
REFERRALS: 252
SUPPORTED: 252

SHARED PROSPERITY: CAERPHILLY
REFERRALS: 35
SUPPORTED: 35

FREEDOM PROGRAMME
REFERRALS: 46
SUPPORTED: 46

OTHER TRAINING
TRAINING FOR PROFESSIONALS: 105

Education

- Offering online learning via our 'ON-LINE LEARNING Portal THE LIFE YOU WANT
- Blended learning
- Classroom learning
- Qualifications, accredited units and modules

Digital Inequality

Education staff had recognised additional hurdles considering the COVID 19 pandemic in terms of digital inequality; many participants did not have the necessary technology to engage in distance/ digital learning. Many were solely reliant on smartphones and/or tablets and did not possess or have access to desktop computers, printers, or scanners. We were successful in achieving funding from several sources including Welsh Government, The Home Office, and The Police Commissioner to purchase IT equipment including Laptops, Tablets, Mobile Dongles and Data to allow us to offer a lending library of IT equipment for service users receiving support from Threshold DAS Limited.

A range of learning developed during 2024-2025 include:

Level 2 Developing Personal Confidence and Self Awareness (HB12CY060)
Level 2 Customer Service (AE82CY010)
Level 2 Environmental Awareness (QA12CY005)
Level 2 Safeguarding (PR42CY096)
Level 2 Mental Health & Stress (PA92CY030 & HB32CY014)
Level 2 Homelessness and Housing HD62CY005:
Level 2 Understanding Safeguarding: PR42CY096
Level 1 Information Literacy: HD31CY071
Level 1 Globalization: EA61CY004
Level 1 and 2 Volunteering and Community Development
Level 1 Prejudice & Discrimination: EC51CY003
Level 1 Critical Thinking Skills: HB11CY060
Level 1 Emotional Intelligence: HB11CY089:
Level 1 Learning Development: HB11CY066:
Level 1 Information Literacy: HD31CY071
Level 1 Environmental Awareness: QA11CY011
Level 1 Volunteering and Community Development
Level 1 Prejudice & Discrimination: EC51CY003
Level 1 and 2 Mental Health & Wellbeing: PA91CY014
Level 1 and 2 Understanding Stress: HB31CY014
Entry Level 2 Arts in Wales - Music, Dance and Theatre FM3E2CY002
Entry Level 2 Communication in the Workplace: AF3E2CY001
Entry Level 2 Wales in the UK: FM3E2CY004
Entry Level 2 Developing Customer Service Skills BA3E2CY002
Entry Level 3 Tourism in Wales: NK1E3CY002:
Entry Level 3 Entry Level 3 Recycling and Reusing Materials: QE43CY013
Entry Level 3 Young People in the Criminal Justice System: EE5E3CY001
Entry Level 3 Children, Young People & Adult Rights in Wales: EC5E3CY001
Entry Level 3 Child Poverty in Wales: PR4E3CY001
Entry Level 3 Understanding Young Carers: PR4E3CY002
Entry Level 3 Cooking without Waste: QA9E1CY008
Entry Level 1 Maintaining the Local Environment: QA9E1CY002

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Entry Level 1 Wildlife in the community: QA9E1CY008
Entry Level 1 Critical Thinking Skills: HB11CY060
Entry Level 1 Working as a Team: HB7E1CY007

Development of Specialist Sector Specific (VAWDASV) Qualification with Agored Cymru

This period saw the development of the Award and Extended Award Qualifications in Volunteering in the Domestic Abuse and Sexual Violence Sector. Fully recognised as a qualification by Agored Cymru and mapped to the Qualification Wales framework, it was not delivered as anticipated in this period. The qualification consists of sensitive content that is potentially triggering and likely to be intellectually discomforting. The topics covered in this qualification include domestic abuse, domestic homicide, sexual violence, FGM, forced marriage etc - all subjects that require trigger warnings. It, therefore, was decided to postpone this until classroom delivery (or at the very least, blended learning) was available. We are currently exploring a level 2 extended award and also a Level 3.

OTHER SECTOR SPECIFIC QUALIFICATIONS

Agored Cymru Level 2 Award in Working with Individuals Affected by Coercive Control
Agored Cymru Level 2 Domestic Abuse Awareness
Agored Cymru Level 2 Resilience for Victims/Survivors of Domestic Abuse
Agored Cymru Level 2 Principles of a Trauma-informed Approach
Agored Cymru Level 2 Understanding the Effects of Domestic Abuse on Individuals with Additional Needs Agored Cymru
Level 2 Understanding the Effects of Domestic Abuse on Children and Young People Agored Cymru Level 2
Understanding Violence Against Women and Girls
Agored Cymru Level 2 Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) - Records and
Reports
Agored Cymru Level 2 Understanding Stalking and Harassment
Agored Cymru Level 2 Understand how to Support Individuals who have Experienced Domestic Abuse and Sexual
Violence.

Webinars include:

- Introduction to Marketing
- How to Start a Brand
- Social Media for Small Businesses
- Selling Crafts on Etsy (and other Online Marketplaces)
- Can [Businesses] Stay Green During the Pandemic?
- Equality & Diversity in the Modern Workplace
- Skills Development through Outdoor Learning
- Using Recycled Materials for Craft Work
- Exploring Craft Resources and Techniques
- Cooking without waste
- Cooking on a budget
- Using a slow cooker

MOONDANCE

Threshold DAS Limited secured funding from 'Moondance' to provide two members of staff to manage and run the Helping Hands Food Bank and Charity Shop.

Referrals: 1241
Supported: 2782

HELPING HANDS FOODBANK

The Helping Hands Food Bank has provided food parcels to the very vulnerable in society, those experiencing domestic abuse, and living in poverty. The food parcels are bespoke and dependent on the needs of the individuals, or the families concerned,

i.e. those who are vegetarian, who are vegan, dairy free, gluten free, the number of adults and children are also considered and their ability to cook, do they have a cooker, a microwave etc.

To all those individuals who access the Helping Hands food bank, a recipe to use the food items provided is given to them with their boxes. We have also built a community food garden at our Llanelli Refuge, any surplus food grown is donated to the food bank. It is good for the refuge ladies to have something to do and to feel ownership of the food garden.

We also provide a range of cooking lessons in our industrial kitchen and all embedded with accredited units and qualifications. Support is also provided for those living in poverty and living on a budget. The food bank also offers a range of volunteering opportunities and allow those volunteers to access Accredited Agored Cymru training free of charge.

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We also provide a range of dog and cat food for those who have animals. From 1st April 2024 to 31st March 2025 the following support was provided by the Helping Hands Food Bank:

TOTALS:

TOTAL NUMBER OF MEALS PROVIDED: 25,119
TOTAL NUMBER PERIOD POVERTY PACKS: 90
TOTAL NUMBER CLEANING PACKETS: 139
TOTAL NUMBER TOILETRY PACKETS: 241

ADULTS SUPPORTED: 1,241
CHILDREN SUPPORTED: 1,541

CHARITY SHOP

Our Helping Hands Clothes shop is open Monday to Friday 10am - 2pm and is based in Llanelli.

It is open to current and previous service users and stocks new and pre-loved ladies' coats, shoes and bags, baby clothes and children's clothing including coats, shoes, and school uniforms. We also provide a range of prom outfits for those who are not able to afford to purchase them.

REFERRALS: 78
SUPPORTED: 78

PERIOD POVERTY

Threshold are starting up and signed up to the Period Poverty project. IT provides free sanitary protection for women and young people. We provided 90 period poverty packs throughout the year.

COMMUNITY GARDEN

We now have a community garden within the refuge to allow women the opportunity to grow their own vegetable and to teach children about fork to plate.

We have also just been allocated an allotment in the Llanelli borough.

SAFER STREETS

We deliver the safer street programme with other partner organisations including: CARMDAS, West Wales DAS, Montgomeryshire Family Centre.

173 attended training.
30 agreed to be champions.

Fundraising activities

We have continued to maintain and develop our networking and public relations strategies through various media such as Facebook, Twitter, Instagram, Linked-In, newsletters, presentations and awareness raising at local and regional events keeping partners and stakeholders informed about new projects, activities and relevant current affairs. Through social media and our web page we are gaining further support and awareness throughout Carmarthenshire, Caerphilly, RCT, Powys, Pembrokeshire, and other geographical areas that we work in.

Other developments included:

- Continuing the recruitment of trustees, volunteers, and ambassadors and celebrities.
- Developing innovative support for individuals, and their children, who experience domestic abuse and sexual violence
- specialist skills and expertise with a bespoke approach within the community and in refuge.
- Further collaborative working arrangements to increase sustainability and impact of projects and reducing the likelihood of duplication of services.
- Conduct robust research with services users to inform future projects.
- Planning towards Leading Lights quality mark.
- Exploring partnership and working opportunities.

CADA - Children Affected by Domestic Abuse

CADA - Children Affected by Domestic Abuse is Home Office funding that has been given to Welsh Women's Aid to administer to various Women's Aid groups who applied for funding. The programme provides an early intervention programme of support that increases awareness of support and services available. The programme looks to improve attitudes, approaches, mindset, and behaviours toward gender inequality and VAWG.

The programme works towards a reduction in VAWG incidences, and an increase in the number of children and young people who are victims accessing and using support services. In February 2025 we found out that we had an extension of the programme until March 2026 and that we had been awarded additional funding to cover existing staff but also a new part time administration worker for the project.

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The programme of support includes one to one and group work:

- Raise awareness of what is and what is not a healthy relationship.
- Delivery of a bespoke healthy relationship's programmes.
- Delivery of confidence building support.
- One to one and group support, around CYP's own relationship, their home situation, parental abuse, bullying.
- Parent to child abuse or other forms of abuse.
- Specialist mental ill health support for CYP.

Referrals: 240
Supported: 209

ENDING RURAL HOMELESSNESS

In 2023 Threshold DAS secured £1,500,000 Lottery funding for a partnership project with Threshold DAS, Calan DVS, CarmDAS and West Wales DAS, with Threshold as the lead partner. The project will start in April 2024.

TY RHOSYN Housing Support Services aims to support vulnerable individuals at risk of homelessness, not just during a crisis, but throughout their journey towards independence. Prevention and early intervention are key to addressing homelessness in rural areas offering a range of supports to people at risk of eviction, providing crisis and transitional accommodation and helping individuals to find long-term, sustainable, and affordable housing options. Our staff will work with people experiencing domestic abuse, alcohol and drug problems, mental health issues, problem gambling, and other factors that can affect their ability to maintain a tenancy.

TY RHOSYN Housing Support Services is a multi-faceted program of support to identify and address homelessness in rural Carmarthenshire and Ceredigion. Providing a joined-up service that not only addresses current homelessness but also work toward a model that has the visualisation to cease homelessness in the future.

There are 4 main partners, all registered charities, and several other partners which are non-financing. The main financed partners are:

1. Threshold DAS (Lead)
2. Calan Domestic Violence Services (CALAN DVS)
3. Carmarthen Domestic Abuse Services (CARM DAS)
4. West Wales Domestic Abuse Services (WWDAS)

We received 229 referrals countywide and supported 221 individuals.
Threshold received

Referrals: 53
Supported: 53

Police Commissioner

Funding to provide an adult counsellor for victims of domestic abuse

Referrals: 49
Supported: 77
(7 male and 70 females)

VAWDASV CORE COSTS

Threshold secured funding of £22,024 towards its core costs.

OPCC CARA (Cautioning And Relationship Abuse)

£42,760 has been accrued in OPCC funding for mobilisation of the CARA Project. As the funds have not been utilised in this financial year they have been recognised in the 2025-6 financial period.

The project is for intervention, training and workshops intended to reduce recidivism among domestic violence offenders. A further £60,000 has been ringfenced for in 2025-6 for Threshold DAS to claim against agreed outcomes.

THRESHOLD DAS LIMITED**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025****ACHIEVEMENTS AND PERFORMANCE****Fundraising activities**

We have continued to maintain and develop our networking and public relations strategies through various media such as Facebook, Twitter, Instagram, Linked-In, newsletters, presentations and awareness raising at local and regional events keeping partners and stakeholders informed about new projects, activities and relevant current affairs. Through social media and our web page we are gaining further support and awareness throughout Carmarthenshire, Caerphilly, RCT, Powys, Pembrokeshire, and other geographical areas that we work in.

Other developments included:

- Continuing the recruitment of trustees, volunteers, and ambassadors and celebrities.
- Developing innovative support for individuals, and their children, who experience domestic abuse and sexual violence
- Specialist skills and expertise with a bespoke approach within the community and in refuge.
- Further collaborative working arrangements to increase sustainability and impact of projects and reducing the likelihood of duplication of services.
- Conduct robust research with services users to inform future projects.
- Planning towards Leading Lights quality mark.
- Exploring partnership and working opportunities.
- Event planning to celebrate the successes and longevity of Threshold DAS Limited, from the inception of Llanelli Women's Aid Limited (now Threshold DAS)

FINANCIAL REVIEW**Financial position**

The charity incurred net incoming resources for the year of £34,337 (2024: £110,173).

In total income has gone from £1,729,816 to £1,829,069, an increase of £99,253. Expenditure also increased along with the activity levels, from £1,619,643 to £1,794,732, an increase of £175,089.

At the end of the financial year the level of unrestricted funds amounted to £1,365,156 broken down as fixed assets £757,654, free unrestricted reserves of £357,502, designated funds for a property purchase post year end of £195,000 and salary costs for 25/26 of £55,000.

Restricted funds amounted to £113,171.

Investment policy and objectives

The only investments made by the Charity are cash deposits in a bank/building society account.

Reserves policy

The reserves policy is reviewed annually and is based on our Business Risk Management process. We look at the various financial risks such as loss in major funding streams, loss of key staff members, delays in receiving funding or gaps where projects do not dovetail financially yet staff need to be maintained. We also analysed the non-financial risks which could affect our operations, health and safety issues and risks to reputation and any changes.

The level of reserves which have been assessed to be prudent for the forthcoming year are remain within the range of £523,866 and £1,047,731 making this stable and in line with the anticipated annual budget of the organisation. This would enable us to cover a range of costs in line with the 2025-6 budget for a period of between 3 and 6 months (minimum) and to safeguard any cashflow issues in the 12-month period due to retrospective funding claims which have become more prevalent in the last few years. This would be made up of potential redundancies and staff salaries up to 6 months of around £168,567 other project costs, overheads, and potential loss of income (due to political and economic uncertainty) up to 6 months of £779,164, plus a contingency element of up to £100,000. With our current free unrestricted reserves at £607,502 we are only £83,636 over the lower end of where we should be able to navigate any future setbacks which could affect ours, and the wider community's, financial position.

We have therefore designated unrestricted funds of our current available free unrestricted reserves of £607,502 for the purchase and refurbishment of the new premises, which are in our plans, of £195,000. A further £55,000 is also being designated to cover any salaries we feel may need to be covered to keep on staff between project funding being made available to us. This will be under strict review.

THRESHOLD DAS LIMITED

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

FINANCIAL REVIEW

Going concern

Our position regarding a Going Concern is further reinforced by new funding streams and projects being identified and successfully funded. We have gone from strength to strength and have already secured extra funding to continue the diversified projects we have already established in the previous period. Further funding has been secured because of new relationships being developed during the Covid crisis and beyond, particularly in relation to crime prevention commissioners, agencies and the improving commitments from central and local government, and in particular our education programmes.

Since the successful completion of many European Funded projects for education, Welsh Government has committed to securing the future of existing projects with the Shared Prosperity levelling up funding which is looking extremely positive. At this point in time there are projects covering Carmarthenshire, Powys, Rhondda Cynon Taf and Caerphilly in the pipeline and continuing commitments from our existing partners and supporters.

Although there is some concern around the political and economic climate due to the elections here and in the US, these new projects do appear to reinforce each party's manifestos in one way or another particularly regarding education and mental health which all lead into the fitness for work requirement.

These education projects are in line with our prevention of poverty by lifting those who have been disempowered by domestic abuse situations into an elevated position of independence and sense of future, which further impacts on the next generation. The government's commitment to this process gives confidence to our organisation that we can continue and grow ourselves.

THRESHOLD DAS LIMITED

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

FUTURE PLANS & ASPIRATIONS

At Threshold Das Limited, our vision for the future is grounded in the belief that every individual has the right to live free from fear and abuse. We aspire to expand our services to reach more survivors across our communities, offering not only immediate safety and support but also long-term pathways to healing, independence, and empowerment. But to also work with perpetrators of Domestic Abuse to keep victims and their children safer but to also allow perpetrators to change their lives for themselves and their families.

Through strengthened partnerships, continued advocacy, and investment in trauma-informed approaches, we aim to influence systemic change and help build a community where domestic abuse is no longer tolerated.

Our future is one of hope, resilience, and unwavering commitment to those we serve.

The past financial year has seen changes in the way in which we operate and will continue to operate in the future. As part of our broadening and expansion strategy laid out in our business plan, we will continue to further develop our work with families, early Intervention work, including men who are alleged perpetrators, and victims, in a bespoke approach to the problems we face with domestic abuse and sexual violence. We have successfully secured three years of funding for the Choices Perpetrator programme to continue, along with some partnership work with two other charities and one private sector company.

This year has seen us achieved the new 'RESPECT' accreditation for the work we do with alleged domestic abuse perpetrators through our 'Choices' perpetrator programme. We are also exploring further working with female perpetrators.

As well as the CHOICES Perpetrator programme we have also designed and developed the ARC Programme. We deliver two programmes under ARC, namely 'Momentum' and 'Activate'.

We are also looking to increase awareness of LGBTQ+ domestic abuse and/or violence and make our organisation and services more approachable for the LGBTQ+ community. We also see the needs for additional support for and working with older people experiencing domestic abuse.

Other projects that are part of our business plan that we are actively seeking funding for include:

- Additional 'Move On' and dispersed accommodation.
- New Refuge Building within the Llanelli area.
- Befriending and peer mentoring service.
- Male mentors for young people.
- Independent Sexual Abuse Advocate (ISVA) for adults, children and young people.
- Expand further our educational delivery, including the expansion of the curriculum on our on-line learning portal 'The Life You Want'.
- Working in women's Prisons to provide a range of support services to those who are victims of domestic abuse.
- Women's Offending Project - working with women who are offenders or at risk of offending.
- Stalking: developing further our pilot project with DV partners within the Dyfed Powys area.
- Working in Swansea Prison with alleged perpetrators of domestic abuse.
- Volunteering programme offering real opportunities for those who want to get into volunteering within Threshold DAS Limited but also the Community in which they live.
- Expand our Food Bank and Charity shop for Individuals who are being supported by Threshold DAS Limited.
- Employ a solicitor to work within Threshold to provide legal advice.
- Support for women who are experiencing domestic abuse but who also have mental ill health, Peer mentoring programme.
- Additional Counsellor(s) for women and men experiencing domestic abuse.
- Retreat for service users and staff as part of a 3-year strategy.
- Develop a mediation service to support Early Family Intervention.
- Set up a social enterprise arm to Threshold DAS Limited.
- Purchase a portfolio of properties to be used as long-term rentals for families experiencing DA.
- Leading lights accreditation.
- Staff training: Independent Domestic Abuse Advocate (IDVA).
- Training and accreditation for Trauma Informed Services.
- Support services for children and young people including a wide range of holistic and bespoke services.
- Develop further our research around domestic abuse and sexual violence.
- Mental ill health worker for adults.
- Develop further our educational and sector specific curriculum.
- Development of an App for those experiencing DV abuse.
- Environmental Project: using the land to provide opportunities for individuals experiencing domestic abuse.
- Sport and Leisure Programme: using sport and exercise to provide opportunities for individuals experiencing domestic abuse.
- Offer placement opportunities/ training and qualifications to individuals seeking a career in DA.
- Working with veterans and ex-military personnel where there is domestic abuse at home.

THRESHOLD DAS LIMITED

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

21 John Street

One of the charity's properties, located at 21 John Street, has been temporarily vacated following storm damage sustained in October 2024.

The storm caused damp-related issues, including damage to the roof and water infiltration, rendering the premises unsuitable for use.

As a precautionary measure, operations previously conducted at this location have been temporarily relocated to another property owned by the charity. The affected property has not been in use since 16 October 2024 and is currently subject to an ongoing insurance claim to address the damage.

Following a review of the charity's property portfolio and operational needs, the Trustees are considering the sale of the damaged property once the insurance process is complete and all necessary assessments have been made.

The Trustees will continue to monitor the situation and ensure that any decisions made are in the best interests of the charity and its beneficiaries.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees who are recruited are individuals of a professional capacity, former service users or who have a general interest in the issues surrounding domestic abuse.

Appointment of Trustees

As set out in the Articles of Association, the Chair, Vice Chair, Treasurer and Company Secretary are elected by the trustees. The collective name for the Trustees is the Management Board.

All Members are circulated with invitations to nominate trustees prior to the AGM advising them of retiring trustees and requesting nominations for the AGM. A target of three new members of the Management Board is set in each three-year period to foster renewal. When considering co-opting trustees, the Management Board has regard for any specialist skills needed.

All trustees are selected on the basis of their skills and experience and the contribution they can make to the organisation's long-term governance.

Induction and training of new trustees

All new trustees undergo an induction process to brief them of their legal obligation under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision-making process, the business plan and recent performance of the Charity. During the induction process they will meet key employees and other trustees. Trustees are encouraged to attend appropriate external training where these will facilitate the undertaking of their role. The trustees are made aware of the requirement to demonstrate public benefit and they ensure that they carry out this charity's aims for the public benefit and have acted in regard to the guidance published by the Charity Commission. All Trustees have the opportunity to achieve an Agored Cymru qualification at level 2 or level 3 in Governance.

Organisational structure

The trustees administer the Charity and meet every quarter, but the day-to-day operations of the Charity are delegated to the Chief Executive Officer. The Senior Management Team meet on a regular basis and scrutinise both audit and management accounts carefully prior to the board meetings. To facilitate effective operations, the Chief Executive Officer has delegated authority, within the terms of delegation approved by the trustees, for operational matters including finance, employment and operational activity within the organisation.

Related parties

The Charity is affiliated to Welsh Women's Aid. The Charity works in partnership with other local and national organisations and take an active role in the local MARAC (Multi Agency Risk Assessment Conference). There is extensive collaborative working arrangements with other similar local charities to avoid duplication of services.

All interests are required to be declared and signed in the Trustees' Declaration of Interests pro forma as required under Threshold DAS Limited's code of governance.

THRESHOLD DAS LIMITED**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025****STRUCTURE, GOVERNANCE AND MANAGEMENT****Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have examined the major strategic, business and organisational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that necessary steps can be taken to lessen these risks. To manage and mitigate risk a business risk register has been implemented and is reviewed annually.

REFERENCE AND ADMINISTRATIVE DETAILS**Registered Company number**

06388297 (England and Wales)

Registered Charity number

1124149

Registered office

32 Station Road
Llanelli
Carmarthenshire
SA15 1AN

Trustees

J Phillips-James
M Topping
C P Beer
Mrs Z F Weaver

Auditors

Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

FUNDS HELD AS AGENT FOR OTHERS

During the reporting period, the charity acted as an agent in receiving and distributing funds on behalf of third parties. The charity does not have discretion over the use of these funds and administers them in accordance with instructions from the funding bodies.

The following amounts were received and distributed:

Funding Source	Amount Received
HSG	£342,888
SPRG	£35,994
Ty Rhosyn	£145,467

At the reporting date, the charity held no balances in respect of these agency arrangements.

These funds were held on behalf of third parties and are not included in the charity's Statement of Financial Activities or Balance Sheet.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Threshold DAS Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

THRESHOLD DAS LIMITED

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

Following the end of a three year term, the board have reviewed their audit and accountancy services and Menzies LLP have been appointed as auditor for the year ended 31 March 2026.

Approved by order of the board of trustees on 25th Nov 2025 and signed on its behalf by:


.....
J Phillips-James - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THRESHOLD DAS LIMITED**

Opinion

We have audited the financial statements of Threshold DAS Limited (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THRESHOLD DAS LIMITED**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, and then, design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

We discussed our audit independence complying with the Revised Ethical Standard 2024 with the engagement team members whilst planning the audit and continually monitored our independence throughout the process.

Identifying and assessing potential risks related to irregularities.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- enquiring of management, including obtaining and reviewing support documentation, concerning the charity's policies and procedures relating to:
 - identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- discussing among the engagement team how and where fraud might occur in the Financial Statements and any potential indicators of fraud.
- obtaining an understanding of the legal and regulatory frameworks that the company operates in, focusing on those laws and regulations that had a direct effect on the Financial Statements or that had a fundamental effect on the operations of the charity. The key laws and regulations we considered in this context included the UK Companies Act and relevant tax legislation.

Audit response to risks identified

In addition to the above, our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations;
- enquiring of management concerning actual and potential litigation and claims; performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC;
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;
- assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THRESHOLD DAS LIMITED**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Michael Jones (Senior Statutory Auditor)
for and on behalf of Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: 18 November 2025

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	44,601	81,866	126,467	458,628
Charitable activities	4				
Community		31,119	1,530,692	1,561,811	1,026,006
Refuge		114,980	22,989	137,969	243,362
Investment income	3	2,822	-	2,822	1,820
Total		<u>193,522</u>	<u>1,635,547</u>	<u>1,829,069</u>	<u>1,729,816</u>
EXPENDITURE ON					
Charitable activities	5				
Community		143,616	1,582,915	1,726,531	1,514,218
Refuge		68,201	-	68,201	105,425
Total		<u>211,817</u>	<u>1,582,915</u>	<u>1,794,732</u>	<u>1,619,643</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	14	(18,295)	52,632	34,337	110,173
		<u>51,381</u>	<u>(51,381)</u>	<u>-</u>	<u>-</u>
Net movement in funds		33,086	1,251	34,337	110,173
RECONCILIATION OF FUNDS					
Total funds brought forward		1,332,070	111,920	1,443,990	1,333,817
TOTAL FUNDS CARRIED FORWARD		<u><u>1,365,156</u></u>	<u><u>113,171</u></u>	<u><u>1,478,327</u></u>	<u><u>1,443,990</u></u>

THRESHOLD DAS LIMITED

**BALANCE SHEET
31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	10	757,654	-	757,654	775,619
CURRENT ASSETS					
Debtors	11	312,327	-	312,327	469,055
Cash at bank and in hand		415,396	155,931	571,327	282,171
		<u>727,723</u>	<u>155,931</u>	<u>883,654</u>	<u>751,226</u>
CREDITORS					
Amounts falling due within one year	12	(120,221)	(42,760)	(162,981)	(82,855)
NET CURRENT ASSETS		<u>607,502</u>	<u>113,171</u>	<u>720,673</u>	<u>668,371</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,365,156</u>	<u>113,171</u>	<u>1,478,327</u>	<u>1,443,990</u>
NET ASSETS		<u>1,365,156</u>	<u>113,171</u>	<u>1,478,327</u>	<u>1,443,990</u>
FUNDS	14				
Unrestricted funds				1,365,156	1,332,070
Restricted funds				113,171	111,920
TOTAL FUNDS				<u>1,478,327</u>	<u>1,443,990</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25/11/25 and were signed on its behalf by:



J Phillips-James - Trustee



C P Beer - Trustee

THRESHOLD DAS LIMITED

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	286,334	(51,079)
Net cash provided by/(used in) operating activities		286,334	(51,079)
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(273,678)
Interest received		2,822	1,820
Net cash provided by/(used in) investing activities		2,822	(271,858)
Change in cash and cash equivalents in the reporting period		289,156	(322,937)
Cash and cash equivalents at the beginning of the reporting period		282,171	605,108
Cash and cash equivalents at the end of the reporting period		571,327	282,171

The notes form part of these financial statements

THRESHOLD DAS LIMITED

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net income for the reporting period (as per the Statement of Financial Activities)	34,337	110,173
Adjustments for:		
Depreciation charges	17,965	17,965
Interest received	(2,822)	(1,820)
Decrease/(increase) in debtors	156,728	(189,617)
Increase in creditors	80,126	12,220
Net cash provided by/(used in) operations	<u>286,334</u>	<u>(51,079)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	282,171	289,156	571,327
	<u>282,171</u>	<u>289,156</u>	<u>571,327</u>
Total	<u>282,171</u>	<u>289,156</u>	<u>571,327</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going Concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Income

Donations and legacies are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Rents are included when receivable and are shown net of void periods.

Investment income is recognised on a receivable basis.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures and fittings	- 15% on cost
Computer equipment	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charities activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES - continued

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Impairment of financial assets

Financial assets, other than those held at fair value through the statement of financial activities, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in the statement of financial activities.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in the statement of financial activities.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

Legal status of the Charity

THRESHOLD DAS LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Short-Term Employee Benefits

Short-term employee benefits that are expected to be settled wholly before twelve months after the end of the annual reporting period in which the employees render the related service:

- (a) wages, salaries and social security contributions;
- (b) time in lieu owed to the employee.

2. DONATIONS AND LEGACIES

	2025 £	2024 £
Donations	4,334	2,194
Grants	122,133	456,434
	<u>126,467</u>	<u>458,628</u>

Grants received, included in the above, are as follows:

	2025 £	2024 £
General Unrestricted Grants	40,267	3,500
Food Poverty CCC	3,273	-
BBC Children in Need	7,701	23,103
Core Funding VAWDASV	22,222	22,222
Choices: VAWDASV	13,000	268
Moondance	-	94,188
NatWest WEB	20,000	20,000
Pembrokeshire Floating Support	-	47,917
WG Fixed Assets	-	245,236
WG Capital	15,670	-
	<u>122,133</u>	<u>456,434</u>

3. INVESTMENT INCOME

	2025 £	2024 £
Deposit account interest	2,822	1,820

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025 £	2024 £
Grants	Community	1,534,892	1,004,367
Miscellaneous contributions	Community	26,919	21,639
Grants	Refuge	22,989	137,937
Rent Received	Refuge	111,735	101,788
Server user contributions	Refuge	3,245	3,637
		<u>1,699,780</u>	<u>1,269,368</u>

Grants received, included in the above, are as follows:

	2025 £	2024 £
General Unrestricted Grants	4,200	5,539
SP: Floating Support	28,249	159,121
SP: Refuge	22,989	137,937
DASH: FSG	33,358	31,692
National Grid	-	4,965
	<u>88,796</u>	<u>339,254</u>

THRESHOLD DAS LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

4. INCOME FROM CHARITABLE ACTIVITIES - continued

	2025 £	2024 £
Brought forward	88,796	339,254
National Lottery Community Fund Wales: Ty Rhosyn Ending Rural Homelessness	111,327	-
Safer Streets	20,468	23,793
Police Commission Fund	26,695	26,695
Choices: VAWDASV	120,000	120,000
National Lottery Community Fund Wales	174,593	145,330
European Funding/Welsh Government: Limitless	-	43,346
CADA from Home Office via Welsh Womens Aid	126,950	122,669
IDVA	92,594	74,679
Pembrokeshire Floating Support	123,568	36,535
Carmarthenshire No Bars to Multiply Shared Prosperity	123,067	87,008
Carmarthenshire No Bars to Employment Shared Prosperity	105,133	81,418
RCT Multiply: Shared Prosperity	24,610	1,425
Powys Shared Prosperity	134,904	40,152
Caerphilly Shared Prosperity	3,095	-
HSG CCC	282,081	-
	<u>1,557,881</u>	<u>1,142,304</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Community	1,698,697	27,834	1,726,531
Refuge	67,475	726	68,201
	<u>1,766,172</u>	<u>28,560</u>	<u>1,794,732</u>

6. SUPPORT COSTS

	Management £	Support costs £	Totals £
Community	14,767	13,067	27,834
Refuge	726	-	726
	<u>15,493</u>	<u>13,067</u>	<u>28,560</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Auditors' remuneration	10,567	10,520
Auditors' remuneration for non audit work	2,500	2,500
Depreciation - owned assets	17,965	17,965

THRESHOLD DAS LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

9. STAFF COSTS

	2025 £	2024 £
Wages and salaries	1,191,354	1,109,134
Social security costs	101,111	95,143
Other pension costs	57,359	54,125
	<u>1,349,824</u>	<u>1,258,402</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Refuge	4	5
Community	40	37
Administration	6	5
	<u>50</u>	<u>47</u>

During the year Threshold DAS paid key management salaries totalling £221,242 (2024: £176,455). Key management are considered to be 4 (2024: 3) individuals who directly impact upon the strategic direction of the Charity.

10. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2024 and 31 March 2025	<u>898,271</u>	<u>2,468</u>	<u>37,200</u>	<u>937,939</u>
DEPRECIATION				
At 1 April 2024	122,652	2,468	37,200	162,320
Charge for year	<u>17,965</u>	<u>-</u>	<u>-</u>	<u>17,965</u>
At 31 March 2025	<u>140,617</u>	<u>2,468</u>	<u>37,200</u>	<u>180,285</u>
NET BOOK VALUE				
At 31 March 2025	<u>757,654</u>	<u>-</u>	<u>-</u>	<u>757,654</u>
At 31 March 2024	<u>775,619</u>	<u>-</u>	<u>-</u>	<u>775,619</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	308,472	362,972
Prepayments and accrued income	<u>3,855</u>	<u>106,083</u>
	<u>312,327</u>	<u>469,055</u>

THRESHOLD DAS LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	50,473	28,331
Accruals and deferred income	112,508	54,524
	<u>162,981</u>	<u>82,855</u>
Deferred income brought forward	-	247,085
Amounts released to incoming resources	-	(247,085)
Amounts deferred in the year	-	-
Deferred income carried forward	-	-

13. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025 £	2024 £
Within one year	19,895	-
Between one and five years	51,726	-
	<u>71,621</u>	<u>-</u>

14. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	594,733	(330)	(236,901)	357,502
Designated - Fixed Assets	737,337	(17,965)	38,282	757,654
Designated - Property Purchase	-	-	195,000	195,000
Designated - Essential Posts 25/26	-	-	55,000	55,000
	<u>1,332,070</u>	<u>(18,295)</u>	<u>51,381</u>	<u>1,365,156</u>
Restricted funds				
SP: Floating Support	-	(25)	25	-
National Grid	2,473	-	(2,473)	-
National Lottery Community Fund Wales: Ty Rhosyn Ending Rural Homelessness	-	10,544	-	10,544
BBC Children in Need	25,113	(2,461)	-	22,652
National Lottery Community Fund Wales	-	41,735	-	41,735
Awards 4 All Big Lottery	10,000	-	-	10,000
Moondance	70,678	(43,908)	-	26,770
NatWest	-	1,470	-	1,470
Pembrokeshire: Floating Support	3,684	(3,684)	-	-
Carmarthenshire No Bars to Multiply Shared Prosperity	2	13,883	(13,885)	-
Carmarthenshire No Bars to Employment Shared Prosperity	-	16,158	(16,158)	-
RCT Borough Council: Shared Prosperity	(30)	-	30	-
Powys County Council: Shared Prosperity	-	15,825	(15,825)	-
Caerphilly Borough Council: Shared Prosperity	-	3,095	(3,095)	-
	<u>111,920</u>	<u>52,632</u>	<u>(51,381)</u>	<u>113,171</u>
TOTAL FUNDS	<u>1,443,990</u>	<u>34,337</u>	<u>-</u>	<u>1,478,327</u>

THRESHOLD DAS LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	193,522	(193,852)	(330)
Designated - Fixed Assets	-	(17,965)	(17,965)
	<u>193,522</u>	<u>(211,817)</u>	<u>(18,295)</u>
Restricted funds			
SP: Floating Support	28,249	(28,274)	(25)
SP: Refuge	22,989	(22,989)	-
DASH	33,358	(33,358)	-
Food Poverty CCC	3,273	(3,273)	-
National Lottery Community Fund Wales: Ty Rhosyn Ending Rural Homelessness	111,327	(100,783)	10,544
Safer Streets	20,468	(20,468)	-
Police Commissioner	26,695	(26,695)	-
BBC Children in Need	7,701	(10,162)	(2,461)
VAWDASV Core Funding	22,222	(22,222)	-
Choices VAWDASV	133,000	(133,000)	-
National Lottery Community Fund Wales Moondance	-	(43,908)	(43,908)
NatWest	20,000	(18,530)	1,470
CADA Home Office via Welsh Women's Aid	126,950	(126,950)	-
IDVA	92,594	(92,594)	-
Pembrokeshire: Floating Support	123,568	(127,252)	(3,684)
Carmarthenshire No Bars to Multiply Shared Prosperity	123,067	(109,184)	13,883
Carmarthenshire No Bars to Employment Shared Prosperity	105,133	(88,975)	16,158
RCT Borough Council: Shared Prosperity	24,610	(24,610)	-
Powys County Council: Shared Prosperity	134,904	(119,079)	15,825
Caerphilly Borough Council: Shared Prosperity	3,095	-	3,095
Welsh Government Capital	15,670	(15,670)	-
HSG CCC	282,081	(282,081)	-
	<u>1,635,547</u>	<u>(1,582,915)</u>	<u>52,632</u>
TOTAL FUNDS	<u>1,829,069</u>	<u>(1,794,732)</u>	<u>34,337</u>

THRESHOLD DAS LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	765,324	(171,444)	853	594,733
Designated - Fixed Assets	285,478	(12,865)	464,724	737,337
	<u>1,050,802</u>	<u>(184,309)</u>	<u>465,577</u>	<u>1,332,070</u>
Restricted funds				
SP: Floating Support	-	(1,266)	1,266	-
National Grid	-	2,473	-	2,473
BBC Children in Need	2,011	23,102	-	25,113
Welsh Government Limitless	46,416	(42,061)	(4,355)	-
Awards 4 All Big Lottery	10,000	-	-	10,000
Moondance	-	70,678	-	70,678
Pembrokeshire: Floating Support	-	3,684	-	3,684
Carmarthenshire No Bars to Multiply Shared Prosperity	-	2	-	2
RCT Borough Council: Shared Prosperity	-	(30)	-	(30)
CCC Regeneration	18,800	(450)	(18,350)	-
Clothworkers	18,800	(450)	(18,350)	-
Garfield Weston Foundation	42,988	(1,000)	(41,988)	-
Welsh Government Fixed Assets	-	243,000	(243,000)	-
Welsh Government Education Capital Funding	144,000	(3,200)	(140,800)	-
	<u>283,015</u>	<u>294,482</u>	<u>(465,577)</u>	<u>111,920</u>
TOTAL FUNDS	<u>1,333,817</u>	<u>110,173</u>	<u>-</u>	<u>1,443,990</u>

THRESHOLD DAS LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	140,117	(311,561)	(171,444)
Designated - Fixed Assets	-	(12,865)	(12,865)
	<u>140,117</u>	<u>(324,426)</u>	<u>(184,309)</u>
Restricted funds			
SP: Floating Support	159,121	(160,387)	(1,266)
SP: Refuge	137,937	(137,937)	-
DASH	31,692	(31,692)	-
National Grid	4,965	(2,492)	2,473
Safer Streets	23,793	(23,793)	-
Police Commissioner	26,695	(26,695)	-
BBC Children in Need	23,102	-	23,102
VAWDASV Core Funding	22,222	(22,222)	-
Choices VAWDASV	120,269	(120,269)	-
National Lottery Community Fund Wales	145,330	(145,330)	-
Welsh Government Limitless	43,346	(85,407)	(42,061)
Moondance	94,188	(23,510)	70,678
NatWest	20,000	(20,000)	-
CADA Home Office via Welsh Women's Aid	122,670	(122,670)	-
IDVA	74,679	(74,679)	-
Pembrokeshire: Floating Support	84,452	(80,768)	3,684
Cardiganshire No Bars to Multiply Shared Prosperity	87,008	(87,006)	2
Cardiganshire No Bars to Employment Shared Prosperity	81,418	(81,418)	-
RCT Borough Council: Shared Prosperity	-	(30)	(30)
RCT Borough Council: Shared Prosperity	1,425	(1,425)	-
Powys County Council: Shared Prosperity	40,151	(40,151)	-
CCC Regeneration	-	(450)	(450)
Clothworkers	-	(450)	(450)
Garfield Weston Foundation	-	(1,000)	(1,000)
Welsh Government Fixed Assets	245,236	(2,236)	243,000
Welsh Government Education Capital Funding	-	(3,200)	(3,200)
	<u>1,589,699</u>	<u>(1,295,217)</u>	<u>294,482</u>
TOTAL FUNDS	<u>1,729,816</u>	<u>(1,619,643)</u>	<u>110,173</u>

THRESHOLD DAS LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	765,324	(171,774)	(236,048)	357,502
Designated - Fixed Assets	285,478	(30,830)	503,006	757,654
Designated - Property Purchase	-	-	195,000	195,000
Designated - Essential Posts 25/26	-	-	55,000	55,000
	<u>1,050,802</u>	<u>(202,604)</u>	<u>516,958</u>	<u>1,365,156</u>
Restricted funds				
SP: Floating Support	-	(1,291)	1,291	-
National Grid	-	2,473	(2,473)	-
National Lottery Community Fund Wales: Ty Rhosyn Ending Rural Homelessness	-	10,544	-	10,544
BBC Children in Need	2,011	20,641	-	22,652
National Lottery Community Fund Wales	-	41,735	-	41,735
Welsh Government Limitless	46,416	(42,061)	(4,355)	-
Awards 4 All Big Lottery	10,000	-	-	10,000
Moondance	-	26,770	-	26,770
NatWest	-	1,470	-	1,470
Carmarthenshire No Bars to Multiply Shared Prosperity	-	13,885	(13,885)	-
Carmarthenshire No Bars to Employment Shared Prosperity	-	16,158	(16,158)	-
RCT Borough Council: Shared Prosperity	-	(30)	30	-
Powys County Council: Shared Prosperity	-	15,825	(15,825)	-
Caerphilly Borough Council: Shared Prosperity	-	3,095	(3,095)	-
CCC Regeneration	18,800	(450)	(18,350)	-
Clothworkers	18,800	(450)	(18,350)	-
Garfield Weston Foundation	42,988	(1,000)	(41,988)	-
Welsh Government Fixed Assets	-	243,000	(243,000)	-
Welsh Government Education Capital Funding	144,000	(3,200)	(140,800)	-
	<u>283,015</u>	<u>347,114</u>	<u>(516,958)</u>	<u>113,171</u>
TOTAL FUNDS	<u>1,333,817</u>	<u>144,510</u>	<u>-</u>	<u>1,478,327</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	333,639	(505,413)	(171,774)
Designated - Fixed Assets	-	(30,830)	(30,830)
	<u>333,639</u>	<u>(536,243)</u>	<u>(202,604)</u>
Restricted funds			
SP: Floating Support	187,370	(188,661)	(1,291)
SP: Refuge	160,926	(160,926)	-
DASH	65,050	(65,050)	-
National Grid	4,965	(2,492)	2,473
Food Poverty CCC	3,273	(3,273)	-
National Lottery Community Fund Wales: Ty Rhosyn Ending Rural Homelessness	111,327	(100,783)	10,544
Safer Streets	44,261	(44,261)	-
Police Commissioner	53,390	(53,390)	-
BBC Children in Need	30,803	(10,162)	20,641
VAWDASV Core Funding	44,444	(44,444)	-
Choices VAWDASV	253,269	(253,269)	-
National Lottery Community Fund Wales	319,923	(278,188)	41,735
Welsh Government Limitless	43,346	(85,407)	(42,061)
Moondance	94,188	(67,418)	26,770
NatWest	40,000	(38,530)	1,470
CADA Home Office via Welsh Women's Aid	249,620	(249,620)	-
IDVA	167,273	(167,273)	-
Pembrokeshire: Floating Support	208,020	(208,020)	-
Carmarthenshire No Bars to Multiply Shared Prosperity	210,075	(196,190)	13,885
Carmarthenshire No Bars to Employment Shared Prosperity	186,551	(170,393)	16,158
RCT Borough Council: Shared Prosperity	-	(30)	(30)
RCT Borough Council: Shared Prosperity	26,035	(26,035)	-
Powys County Council: Shared Prosperity	175,055	(159,230)	15,825
Caerphilly Borough Council: Shared Prosperity	3,095	-	3,095
CCC Regeneration	-	(450)	(450)
Clothworkers	-	(450)	(450)
Garfield Weston Foundation	-	(1,000)	(1,000)
Welsh Government Fixed Assets	245,236	(2,236)	243,000
Welsh Government Education Capital Funding	-	(3,200)	(3,200)
Welsh Government Capital	15,670	(15,670)	-
HSG CCC	282,081	(282,081)	-
	<u>3,225,246</u>	<u>(2,878,132)</u>	<u>347,114</u>
TOTAL FUNDS	<u>3,558,885</u>	<u>(3,414,375)</u>	<u>144,510</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

15. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution scheme. The pension costs charge for the year represents contributions payable by the charity to the scheme and amounted to £57,359 (2024: £54,125).

16. CAPITAL COMMITMENTS

	2025 £	2024 £
Contracted but not provided for in the financial statements	595,000	-

After the year end, the charity entered into a commitment to purchase a leasehold property for £540,000 with a lease term of 998 years. Refurbishment costs are budgeted at £50,000 and legal costs £5,000.

The purchase is being funded by a combination of:

- A secured grant of £350,000 from the Welsh Government, of which £195,000 is allocated to the property purchase. The remaining £155,000 is unrestricted and will be released upon evidence of expenditure, providing a reserve to support the running costs of all premises.

- A bank loan of £400,000.

The transaction and associated refurbishment works are expected to be completed in the next financial year.

17. RELATED PARTY DISCLOSURES

During the previous and current year, and following a competitive tender process, services and goods were provided by Wood Solutions Carpentry, a business which the husband of the Chief Executive owns. The total expenditure incurred comprised of labour costs of £2,487 (2024: £240) and goods of £11,748 (2024: £845). To ensure best governance the Chief Executive was excluded from any decision making with regards to the delivery of this contract.

At the year end, the amount owed to Wood Solutions Carpentry was £Nil (2024: £Nil).

Gomer Williams & Company Ltd, a company for which Trustee J Phillips-James is a managing director, provided the charity with conveyancing services in relating to the property acquisitions during the year. The total fees incurred being £594 (2024: £1,534). To ensure best governance J Phillips-James was excluded from any decision making with regards to the delivery of this contract. The services provided were conducted at arms length.

At the year end, the amount owed to Gomer Williams & Company Ltd was £Nil (2024: £Nil).

Celtic Travel Services Ltd, a company which the husband of the Head of Business Development owns, provided services to the charity during the year totalling £153 (2024: £223). The services provided were conducted at arms length.

At the year end, the amount owed to Celtic Travel Services Ltd was £Nil (2024: £Nil).

18. NATURE AND PURPOSE OF FUNDS

General Unrestricted funds are funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated Fixed Assets (Unrestricted) are funds which have been used for the purpose of purchasing capital fixed assets and have been grouped into this category as the original funding has been received and utilised in full for this purpose and carried forward from Clothworkers, CCC Regeneration, Garfield Weston and Welsh Government.

Designated Purchase of Premises (Unrestricted) are funds which have been used for the purpose of acquiring a new premises post year end.

Designated Essential Posts 25/26 (Unrestricted) are funds which have been used to cover salary cost in future financial years.

SP Floating Support is from Supporting People department of Carmarthenshire County Council which has been funded by Welsh Government. This provides funding for specialist domestic abuse expertise in offering housing related support to help individuals, and their dependent families, develop or maintain the skills and confidence to live independently following an experience of domestic abuse.

THRESHOLD DAS LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

18. NATURE AND PURPOSE OF FUNDS - continued

SP Refuge is from Supporting People department of Carmarthenshire County Council which has been funded by Welsh Government. This funding is for a refuge to provide women and children with a safe place to stay. Specialist domestic abuse workers are on hand to support with re-housing, benefits and emotional support.

DASH (Domestic Abuse Stops Here) is funded by Carmarthenshire County Council for specialist domestic abuse education in primary schools.

National Grid have provided support to school children struggling with food and costs in school holidays and our Community Garden.

Safer Streets - We deliver the Safer Street programme with other partner organisations including: CARMDAS, MFC and West Wales DAS as the lead. The project run until 30th September 2023. The Safer Streets programme offers support to individuals to make their community safer.

Police Commissioner DPP Ministry of justice Domestic Abuse SV Funding

BBC Children In Need has funded a three-year Children's Counselling Programme known as ECHO Enhancing Children's Healthy Opportunities.

VAWDASV Core Funding was awarded by Carmarthenshire County Council VAWDASV department to enhance and support our existing specialist services.

Choices VAWDASV Carmarthenshire County Council awarded this funding from their VAWDASV Department for the Choices Perpetrator Programme

Community Lottery Fund in Wales Project Y (Young People Matter) is a project divided into a number of programmes around education and support delivered to 8-25 year olds, with aims to further our mission to end the cycle of domestic abuse and further our commitment to the objectives set out by the VAWDASV Act. Started in April 2018 the project has been extended to 2025.

WG Limitless was an educational programme of support funded by the Welsh European Social Fund under Priority 2, Skills for Growth Wales: Specific Objective 4 which came to an end May 2023.

Moondance funding secured support for two staff members to work with children and young people and our Helping Hands Foodbank.

NatWest: Women in Business (WEB) was devised to support women contemplating self-employment (entrepreneurship).

CADA Welsh Women's Aid is administered by Welsh Women's Aid with funding delegated from the Home Office for a partnership to collaborate and innovate to deliver a range of interventions to children and young people (under the age of 18) who are affected by domestic abuse.

The **DVA** service is a programme funded through the Dyfed Powys Police Commissioner with the lead organisation being Calan DVS. Independent Domestic Violence Advocates representing service users in the Court processes and safety planning.

Pembrokeshire Floating Support: Calan DVS were the lead organisation with Threshold and were awarded funding from Pembrokeshire County Council to run the Floating Support and Refuge programme. Calan manage the Refuge and Threshold DAS manage the Floating Support element.

Carmarthenshire No Bars to Multiply Shared Prosperity: Carmarthenshire County Council awarded Threshold this funding as part of the Shared Prosperity funding to deliver projects to improve women's opportunities by upskilling numeracy.

Carmarthenshire No Bars to Employment Shared Prosperity: Carmarthenshire County Council awarded Threshold this funding as part of the Shared Prosperity funding to deliver projects to improve women's opportunities by upskilling with accredited courses useful in the workplace.

RCT Lot 2 Multiply Moving Forward: Rhondda Cynon Taf Borough Council awarded Threshold this funding as part of the Shared Prosperity schemes to deliver projects to improve women's opportunities by upskilling numeracy.

RCT Borough Council Shared Prosperity: Rhondda Cynon Taf Borough Council awarded Threshold this funding as part of the Shared Prosperity funding to deliver the multiply programme in RCT.

THRESHOLD DAS LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

18. NATURE AND PURPOSE OF FUNDS - continued

Powys County Council Shared Prosperity : Delivery of Multiply programme.

Caerphilly Shared Prosperity : Delivery of training under the multiply programme.

CARA Perpetrator Project funded by OPCC towards core and additional training.

HSG Carmarthenshire County Council Supporting People put the Floating Support and Refuge services out for tender and Threshold succeeded in securing the contract as lead with CarmDAS and Calan DVS commencing 1st June 2024 for four years ending 31st May 2028 with the possibility of a further 4 year contract.

Transfers between funds

During the year, transfers were made to the general fund to cover management costs. Where these costs have increased, our unrestricted funding will be carried forward to support our reserves policy, including contingencies such as payment delays and project start-up lags, as agreed with our funders.

Funds relating to the purchase of fixed assets have been transferred to unrestricted funds when the conditions of funding have been met.

Transfers have been made from the general fund to restricted funds to cover shortfalls in funding, as required.

THRESHOLD DAS LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	4,334	2,194
Grants	122,133	456,434
	<hr/>	<hr/>
	126,467	458,628
Investment income		
Deposit account interest	2,822	1,820
Charitable activities		
Grants	1,557,881	1,142,304
Rent Received	111,735	101,788
Server user contributions	3,245	3,637
Miscellaneous contributions	26,919	21,639
	<hr/>	<hr/>
	1,699,780	1,269,368
Total incoming resources	<hr/>	<hr/>
	1,829,069	1,729,816
EXPENDITURE		
Charitable activities		
Wages	1,191,354	1,109,134
Social security	101,111	95,143
Pensions	57,359	54,125
Rates and water	2,996	2,367
Insurance	10,593	8,541
Light and heat	12,801	12,677
Telephone	12,263	11,256
Postage and stationery	12,573	11,909
Furniture and Equipment Direct	16,685	19,413
General charitable activities	330,472	220,481
Depreciation of tangible fixed assets	17,965	17,965
	<hr/>	<hr/>
	1,766,172	1,563,011
Support costs		
Management		
Rates and water	91	67
General support costs	15,402	43,545
	<hr/>	<hr/>
	15,493	43,612
Support costs		
Auditors' remuneration	10,567	10,520
Auditors' remuneration for non audit work	2,500	2,500
	<hr/>	<hr/>
	13,067	13,020
Total resources expended	<hr/>	<hr/>
	1,794,732	1,619,643
Net income	<hr/>	<hr/>
	34,337	110,173