

REGISTERED COMPANY NUMBER: 06388297 (England and Wales)
REGISTERED CHARITY NUMBER: 1124149

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2021
for
Threshold DAS Limited

Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Threshold DAS Limited

**Contents of the Financial Statements
for the Year Ended 31 March 2021**

	Page
Report of the Trustees	1 to 15
Report of the Independent Auditors	16 to 18
Statement of Financial Activities	19
Balance Sheet	20
Cash Flow Statement	21
Notes to the Cash Flow Statement	22
Notes to the Financial Statements	23 to 33
Detailed Statement of Financial Activities	34 to 35

Threshold DAS Limited
Report of the Trustees
for the Year Ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Threshold DAS Limited
Report of the Trustees
for the Year Ended 31 March 2021

Objectives and activities

Objectives and aims

The object of the Charity is the relief of poverty, and the relief of mental and physical distress amongst individuals who have been maltreated by their partners or by the partner with whom they are or have been living and amongst the children of such individuals, by the provision of temporary accommodation, and by such other means as shall further the said objects. This is available to all individuals and children regardless of personal background, faith or personal circumstances.

Threshold DAS Limited's principal activity is to promote the welfare and wellbeing of people in need in the south Wales area by assisting them to meet their entire needs in the areas of accommodation, advice, advocacy, education, training, counselling and the reduction and prevention of abuse and violence. The mission and vision to ensure greater consistency and strength of message is reinforced at the organisation's strategic review meetings.

The overall mission is that:

Threshold DAS Limited is an organisation committed to the elimination of violence and abuse of women, men children and young people and those who are perpetrators through effecting political, cultural and social change.

Threshold DAS Limited fulfils this mission by:

- Seeking to prevent domestic abuse and violence wherever possible with preventive, reactive and innovative programmes of education and support.
- helping to alleviate the short term and long term effects of experienced abuse or its exposure;
- providing crisis accommodation and safety to women and their children who are fleeing domestic abuse and violence;
- assisting individuals with tenancy related issues and associated vulnerabilities, including homelessness;
- empowering and enabling by fulfilling the potential of services to meet the needs of service users;
- ensuring organisational systems are open and transparent to all stakeholders;
- investment in staff and volunteers to ensure the highest possible standards and up to date industry knowledge.

Threshold DAS Limited is committed to ending the cycle of domestic abuse and violence. Its effects are prevalent for the whole family and require an interlinked 'holistic' multifaceted range of services, a continuum of provision, from addressing the perpetration of abuse and those whose lives are affected, through to independent living. Threshold DAS Limited's package of support is tailored to the needs of the service user and their family. Supporting individuals with a varied approach that suits their circumstances and situation. As a voluntary sector charitable organisation, we work closely with the statutory sector and public bodies to ensure there is no duplication in service provision.

Threshold DAS Limited therefore:

- safeguards women and children at crisis point with support and accommodation;
- seeks to resolve any immediate safety issues resulting from domestic abuse and/or violence;
- provides support, practical advice and empowerment to women, men and children who are currently suffering domestic abuse and/or violence, or are affected by historic abuse and/or violence;
- works with the perpetrators of domestic abuse and/or violence to change behaviours and prevent the suffering of future potential victims;
- our services and future provision are shaped by and promotes the views of service users who have experienced domestic;
- adopt a person centred, needs-led approach to addressing the impact of domestic abuse on those affected;
- have a genuine interest in listening to and learning from our service users. This ensures that relationships are meaningful and our services are effective and successful.
- offers a mediation service to find solutions to domestic issues, helping a family to either separate amicably or re-establish positive family contact where appropriate;
- works with an early family intervention model, supporting the whole family, including children exhibiting negative behaviours as a result of domestic abuse and/or violence including possible future perpetrating or vulnerability;

Threshold DAS Limited
Report of the Trustees
for the Year Ended 31 March 2021

- supports its service users in achieving independence with educational programmes that teach accredited courses, employability and living skills;
- ensures service users are getting the statutory service support and financial assistance to which they are entitled.

Threshold DAS Limited is an organisation that is totally committed to delivering positive life changes for our service users. We have a genuine interest in listening to and learning from service users. We conduct extensive research before we develop any projects, and we encourage service users to participate in our steering groups, and task and finish groups, to ensure that they are actively guiding the pathway of new projects. This ensures that relationships are meaningful, and services are effective and successful. Focus groups are set up to allow service users/ex-service users to meet and discuss the services that they are receiving as well as to offer peer support to each other. Threshold DAS Limited also ensures all services are embedded with research through positive participation, including questionnaires, evaluation forms, one to one and group interviews.

Threshold DAS Limited is totally committed to continuous improvement. KPIs play a part in evaluating the projects and the organisation to ensure that Best Practice is met and exceeded.

Public benefit

We review our aims, objectives, and activities each year. This review looks at what we have achieved and the outcomes of our work in the previous twelve months. The review looks at the success of each key activity and the benefits of raising awareness of domestic abuse and violence through the provision of information and training. The review also helps us ensure our aims, objectives and activities remain focused. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities, thus ensuring that it continues in its purpose to provide information and support to individuals and children who are affected by domestic abuse.

The key to our success is 'true engagement' with our service users and a 'passion' for always putting their interests first. This success is built on the rapport that the Organisation's staff establishes with service users and underpins its whole methodology.

We are a specialist service providing life-saving support to thousands of families affected by domestic abuse, sexual violence, and other forms of violence against individuals across Wales, by meeting survivors' needs and having expert knowledge and experience on forms of violence and abuse which are often multifaceted and insidious. A package of needs-led support for survivors and their families escaping domestic abuse and sexual violence is provided. This is done by delivering community-based outreach and floating support services with specialist skills and expertise in these domestic abuse and sexual violence issues, as well as an emergency refuge provision. We provide safety awareness planning and support including housing, health and legal matters that help survivors to recover from abuse and to achieve true independence now and in the future.

Threshold DAS Limited
Report of the Trustees
for the Year Ended 31 March 2021

Strategic report

Achievement and performance

Charitable activities

Refuge

During the year 2020-21, 124 referrals were received for women seeking refuge space, we were able to accommodate 40 women and 16 children who were referred to us in Llanelli. Where we are unable to offer space within Llanelli refuge, we look for space in an alternative refuge, if appropriate.

Risk and needs assessments are carried out and the family is supported to settle into refuge. Whilst in the refuge women are supported and encouraged to develop independent living skills and build up their self-esteem and confidence. Each woman's needs are unique, and she will be supported in line with her own needs assessment through a support plan using SMART (specific, measurable, achievable, relevant and time specific) goal. The achievements are monitored regularly and acknowledged. This could involve accompanying her to see solicitors, doctors, probation officers, social workers, advocacy etcetera.

Expertly trained members of staff will carry out various training including life skills such as budgeting, healthy eating, menu planning, sexual health, plus many more structured and directional activities to help in her self-development and to live independently. Threshold also continued to deliver the Freedom Programme online, offering the programme at four different times during the day including the evenings and weekend.

Community Support

During the year 2020-21 we received 412 referrals for floating Support and/or outreach within Threshold DAS Limited and 688 referrals county wide. These individuals between them had 725 children.

Floating support

During the year 2020-21, we received 412 referrals for support and supported 86 individuals and their children, were supported on the Floating Support Scheme at Threshold DAS Limited. Each service user has a needs assessment, and, from this, a support plan is formulated and agreed. The support can cover a variety of issues including housing, benefits, debts, legal, health and children's issues. A referral can be made to one of our Children and Young person's projects should the child or young person need more specialist support.

The service user can be signposted to appropriate agencies, for example education, police and social services, etc. The Floating Support Project is a county wide project in Carmarthenshire between Calan DVS, Carmarthen Domestic Abuse Services Limited and Threshold DAS Limited, and is managed by Threshold DAS Limited and overseen by a steering group. During 2020-21 688 individuals (of which 34 were male) were referred for support and received Floating Support services throughout the County.

Outreach

The Outreach Service supports individuals who live in the community. The service provides information to enable individuals to look at their options and make informed decisions about their lives.

During the year 2020-21, 82 of these received support through our outreach Service in Llanelli, whereas 192 individuals were referred for support throughout the county. Support is not structured and is often on an ad-hoc basis. If structured support is required, a referral is made to the Floating Support service. Outreach Support can involve finding emergency accommodation, contacting solicitors for emergency injunctions, and providing information on issues such as benefits, housing, court appearance, acting as an advocate and children's issues. All individuals and children who are experiencing, or have recently experienced, domestic abuse can access our support.

MOVING FORWARD VAWDASV

Threshold received £47,025 from VAWDASV Carmarthenshire to provide a range of services and support including: Family Safety worker, Facilitator, Family Peripatetic worker and an Administration and Monitoring Officer. Funding was also provided to support staff IT resources and additional capital items for our IT Library.

VAWDASV CARMARTHENSHIRE CHOICES

Threshold DAS received £25,512 to fund the CHOICES element of our Early family Intervention project in Carmarthenshire which has enabled the continuation between funding elements.

VAWDASV WELSH GOVERNMENT CAPITAL

Threshold received £54,304.30 from VAWDASV Welsh Government to provide a range of support and improvement. This included: new heating system in our Amber Building, New Open-door system, New Camera system, Work to be completed on the building to ensure Covid safety. It also provided IT equipment for staff and service users for our IT Library and for our new 'LIVE THE LIFE YOU WANT' online learning portal.

Education, Employability and Training Provision

As with other services across the organisation, Education provision during this timeframe was greatly impacted by COVID 19. Project delivery was affected across all areas (the unitary authorities of Blaenau Gwent, Carmarthenshire, Caerphilly, Torfaen, and Pembrokeshire) through the UK/national lockdowns and Llanelli Town firebreak lockdowns.

Threshold DAS Limited
Report of the Trustees
for the Year Ended 31 March 2021

Digital Inequality

Education staff had recognised additional hurdles considering the COVID 19 pandemic in terms of digital inequality; many project participants did not have the necessary technology to engage in distance/ digital learning. Many were solely reliant on smartphones and/or tablets and did not possess or have access to desktops, printers, or scanners. We were successful in achieving funding from several sources including Welsh Government, Home Office and The Police Commissioner to purchase IT equipment including Laptops, Tablets, Mobile Dongles and Data to allow us to offer a lending library of IT equipment for service users receiving support from Threshold DAS Limited.

Digital Illiteracy

Whereas previously, 'hard to reach' individuals were taken to be those individuals who had multiple complex needs (i.e. drug/substance abuse, mental ill-health, homelessness), the impact of the COVID 19 pandemic has highlighted other manifestations of 'hard to reach' individuals who may be described as suffering/ experiencing digital illiteracy. Many of our project participants did not have the skills or the confidence to make full use of the electronic resources available (i.e., they have smartphones and tablets but do not know how to access files once downloaded) or do not have the digital literacy skills required for them to learn meaningfully or engage with the learning materials (i.e., unable to download free apps like Zoom so that they can attend tutorials). Staff were able to provide additional training and upskilling to allow them to access courses and training opportunities.

Lockdown Anxiety/ 'digital/online' Fatigue

During the pandemic, learners had reported feeling overwhelmed and stressed. They informed us of having conflicting family commitments that made home study difficult, ill health, potential redundancies etc all of which inevitably affect their engagement with Threshold DAS Limited.

There were also indications of 'digital/online' fatigue - learners had stated that with everything having had to be moved online, the appeal of having the opportunity to study digitally diminished in appeal over time. Having already to perform everyday tasks digitally (i.e., communicating with family/ GP appointments/ accessing electronic school portals for their children's curriculum etc) and having to learn new software/ technology for work, learners had requested to have telephone tutorials rather than video tutorials through platforms like Zoom/ Microsoft Teams etc. This was different from the initial learner apprehension of using such platforms due to a lack of confidence, but rather an increasing sense of fatigue.

Education during COVID 19

Transition from classroom to 'online' 'Guided Learning' (accredited learning)

Webinars (unaccredited learning)

Under lockdown/social distancing restrictions, the department facilitated its education provision through a 'Guided Learning' programme with modifications to the methods of and assessment. All projects sought to deliver a range of Agored Cymru accredited Level 2 Awards in a range of areas including Personal & Social Education or Work-Related Education.

All the units were specifically selected to incorporate content that developed skills invaluable to employment and self-employment: -

Level 2 Developing Personal Confidence and Self Awareness (HB12CY060)

Level 2 Customer Service (AE82CY010)

Level 2 Environmental Awareness (QA12CY005)

Level 2 Safeguarding (PR42CY096)

Level 2 Mental Health & Stress (PA92CY030 & HB32CY014)

In the first few months of the pandemic, emphasis was placed to support learners to transition online and acclimatise them to learning/working under COVID 19 pandemic restrictions. In this vein, webinars, workshops, and drop-in sessions were devised around the following topics: -

- "How to use Zoom Effectively"
- "Preparing for a Zoom Interview"
- "Lockdown Survival Guide"
- "Living with Pandemic Exhaustion"

Once learners were comfortable in engaging with project staff using web conferencing software and accessing electronic resources, entrepreneurship-specific webinars and supporting workshops were made available.

- "Introduction to Marketing"
- "How to Start a Brand"
- "Social Media for Small Businesses"
- "Selling Crafts on Etsy (and other Online Marketplaces)"

Threshold DAS Limited
Report of the Trustees
for the Year Ended 31 March 2021

The above subject areas were further expanded to include cross-cutting themes for entrepreneurs including environmental sustainability and equality and diversity:

- "Can [Businesses] Stay Green During the Pandemic?"
- "Equality & Diversity in the Modern Workplace"
- "Living with Pandemic Exhaustion"

Tutors had voluntarily changed their working hours to offer learners 1:1 and group tutorials in late afternoons and evenings and support had also been offered on Saturdays and Sundays. Extra 'drop-in' sessions had been organised across the different digital platforms, and sessions have been streamlined to reduce to a minimum the effects of 'Zoom fatigue'.

Project staff explored a range of digital tools to connect with those learners who can work online and supported those learners without digital connection by traditional means. The project offered learners access to Threshold's Electronic Equipment Lending Library such as laptops and tablets as well as dongles and offers of credit for smartphones.

Development of the 'THE LIFE YOU WANT' Learner Management System

During the pandemic, Threshold DAS was fortunate to have secured £25,000 funding from Ufi VocTech Trust - a grant-funding body that supports the delivery of adult vocational skills through digital technology. It enabled the development of a Moodle Workplace online learning portal to enable all Threshold's curricula to be available online.

Development of Specialist Sector Specific (VAWDASV) Qualification with Agored Cymru

This period saw the development of the Award and Extended Award Qualifications in Volunteering in the Domestic Abuse and Sexual Violence Sector. Fully recognised as a qualification by Agored Cymru and mapped to the Qualification Wales framework, it was not delivered as anticipated in this period. The qualification consists of sensitive content that is potentially triggering and likely to be intellectually discomfiting. The topics covered in this qualification include domestic abuse, domestic homicide, sexual violence, FGM, forced marriage etc - all subjects that require trigger warnings. It, therefore, was decided to postpone this until classroom delivery (or at the very least, blended learning) was available.

Facilitation of the Helping Hand Food Bank & Clothes Shop, Repair Café and Community Garden.

Planning and preparation work was undertaken to facilitate the Helping Hand Foodbank and Charity Shop, Repair Café during the period of the pandemic. Alongside the newly installed industrial kitchen, the new projects provided new opportunities to develop a work-based curriculum and volunteering activities as well as a 'springboard' to new CCT activities.

EDUCATIONAL PROJECTS

Throughout this period, the learning opportunities were funded by the following projects: -

LIMITLESS

LIMITLESS is funded by the European Social Fund (ESF) under Priority 2, Skills for Growth: SPECIFIC OBJECTIVE 4. It is an educational programme of support for women in Women aged 18 and over who are working, or on a zero-hour contract, are eligible. Women must be living or working in Carmarthenshire, Pembrokeshire, Caerphilly, Torfaen, or Blaenau Gwent.

Limitless is made up of three strands.

Strand 1: WEB: Women Exploring Business Programme

The WEB course is designed to inspire women to set up their own businesses. It is an eight-week practical programme that provides women with the tools to set up a service or develop a product. They learn about all aspects of self-employment including marketing, accounts, pricing etc. On day seven they must go out and sell the product or service they have developed. We hire a market stall for them to do this. The programme also allows them to achieve one or two Agored Cymru Qualifications, at a range of academic levels.

Strand 2: WISH: Women's Integrated Support Hub

WISH offers individually tailored support packages to build confidence and self-esteem. WISH offers a large range of courses; some already being delivered, and some based on what women themselves tell us they would like to do. Examples include Volunteering, Community Development, Mindfulness, Developing Personal Confidence and Self Awareness, Pottery, Photography, Retail, Education, Customer Service, Mental Health and Stress, IT, Hospitality, Safeguarding WISH is open to all women regardless of their backgrounds, needs or abilities. The courses range from Entry Level 3 up to Level 4.

Threshold DAS Limited
Report of the Trustees
for the Year Ended 31 March 2021

Strand 3: Qualification: Supporting the Domestic Abuse and Sexual Violence Sector through Volunteering

LIMITLESS developed a qualification at level 2, (Award and we are currently developing the Extended Award), aimed at volunteers working in the sector. This includes survivors and ex-service users but will also be available to those working in the sector who are interested in getting into support work. We hope that it will complement the plans of the VAWDASV team to develop a National Survivor Engagement Framework.

What Limitless Offers:

LIMITLESS support its participants with:

- Up-skilling,
- Online learning portal
- Increasing self-confidence and self-esteem
- Starting up in business / self-employment
- Promotion of women in the workplace - increasing the number of women moving into Senior Management positions
- More women into Management Board positions
- Increasing digital literacy
- Female participation in non-traditional and gender specific areas of work
- Reduction of stereotyping

During the recording period:

280 Referrals that engaged
315 Women supported
165 exits in the period
96 had an improved labour market (58%)

WCVA: ACTIVE INCLUSION

The Active Inclusion 'Moving Forward' was a project supported by the European Social Fund through the WCVA's Active Inclusion Programme. Its remit was to support men and women, aged 25 plus, who were long term unemployed or to support economically inactive to move towards employment.

The moving forward programme was a small six-month programme.

41 referrals and 27 individuals supported with training and employability.

NatWest - 'Women Exploring Business Programme'

Funded by NatWest, this WEB programme was devised to support women contemplating self-employment (entrepreneurship) and is open to unemployed women.

47 individuals were supported under the programme.

Early Family Intervention Project (EFIP)

THRESHOLD DAS Limited believes that the E-FIP project has the ability to have had a significant impact in helping to break the cycle of domestic abuse and/or violence, and those affected by it. We recognise that domestic abuse and/or violence is a multi-faceted problem and so we strive to equip individuals and their children with the skills they require now, and in the future, in order that they can live independent, productive lives.

As part of this, we know that we have to deliver not only support to victims of domestic abuse and/or violence but also challenge and change the behaviours of perpetrators, to ultimately keep individuals and their children safe.

The first step towards ending family violence is for the victims and their children to be able to engage with practitioners they can trust and whom they can confide in. For our profession to remain effective in our work with these vulnerable individuals and their children. It is essential that we provide culturally and gender-sensitive skills, which is what E-FIP does.

We believe there is a need to approach domestic abuse and/or violence in a more comprehensive and co-ordinated way, and to place greater emphasis on preventive and early intervention strategies.

Threshold DAS Limited
Report of the Trustees
for the Year Ended 31 March 2021

E-FIP aims are to prevent domestic abuse and/or violence wherever possible by:

- supporting service users to stay together safely or to part amicably.
- reducing the emotional long-term damage of domestic abuse and/or violence through appropriate in-house services.
- working towards the prevention of family breakdowns and, through intervention and prevention strategies, the eventual eradication of domestic abuse and/or violence.
- influencing a more positive public perception of domestic abuse and/or violence interventions; E-FIP achieves the full potential of service users by:
 - working in a proactive way with our service users so they are able to live independently in stable environments and are able to integrate successfully within their communities.
 - providing specific, tailored, varied and inclusive support models.
 - delivering appropriate and timely support interventions.
 - working to improve the opportunities for individuals through training, education and employment
- E-FIP includes our "Choices" Perpetrator Programme accredited by RESPECT.

From April 2020 to March 2021 E-FIP recorded the following:-

- 40 Referrals for Choices
- worked with 59 men
- 48 Referrals for the women's safety worker
- worked with 59 women

ECHO - Children in Need Programme

Achievement and performance

Enhancing Children's Healthy Opportunities (ECHO) is a Children in Need funded project that supports children and young people across a rural and difficult geographical area to access services.

70 children and young people were supported during the period April 2019-March 2020.

The service provides:

- support with one-to-one counselling sessions
- and/or therapeutic play for children and young people who have suffered domestic abuse, and who might have turned to drugs/alcohol/self-harming or disruptive behaviour and, potentially, social exclusion.
- provides a Group work and support sessions plus a children and young people friendly web page.

DASH Project (Domestic Abuse Stops Here)

In April 2020 – March 2021: there were 42 referrals and 31 new children/young people were supported through the Families First – 'Domestic Abuse Stops Here' project in Llanelli. The DASH Project is a county wide project in Carmarthenshire between Calan DVS, Carmarthen Domestic Abuse Services Limited and Threshold DAS Limited.

12 Children were supported

8 new adults were supported,

11 Families were supported in total.

Referrals are received from many partnership agencies.

The project supports children who have witnessed or experienced domestic abuse in the home environment. The support comprises one to one support or peer group support. The support is age and ability appropriate for the child and their development needs. The project predominantly helps in the intervention process of families experiencing domestic abuse..

PROJECT Y - NATIONAL LOTTERY COMMUNITY FUND WALES

Between April 2020 and March 2021, we were in the third year of our Community Lottery Programme. This project is divided into five programmes of education and support delivered to 8-25-year-olds, with aims to further our mission to end the cycle of domestic abuse and further our commitment to the objectives set out by the VAWDASV Act.

The "Sparrow" Programme is a bespoke curriculum of topics that affect the lives of children and young people such as healthy relationships, bullying, peer pressure, healthy eating and many more..

Threshold DAS Limited

Report of the Trustees for the Year Ended 31 March 2021

The "Healthy Relationships Coaches" work with children and young people to raise awareness about the importance of healthy relationships in schools, youth clubs, colleges and third-party sector organisations that support young people. Alongside the programme of group work, one to one support and drop-in services are also offered. The aim of this programme is to provide young people with the tools they need to address issues in their lives and understand their changing social world.

The programmes "Purple Hearts" and "Making Waves" provide a specialist service, focused on early intervention and prevention practices with young people who are showing signs that may indicate a potential future as a domestic abuse offender. Purple Hearts addresses teenage use of violence in close relationships, whereas Making Waves focuses on child-to-parent abuse. The aim is to help change young people's behaviours and attitudes, enabling them to make informed, conscious choices in their relationships and deal with conflicts more effectively.

The "Open 4 All" mediation programme works with the whole family to improve communication and find solutions to conflicts. The programme assists in addressing the issues behind conflicts, re-establishing, or strengthening relationships, building trust and helping reach a mutually acceptable settlement. Where this is not possible, relationships are disentangled and ended while minimising emotional and psychological trauma. By allowing all parties to hear and be heard, coping methods and communication skills are developed to allow future issues to be resolved more easily.

The "Only Health and Legal Professionals Aloud" delivers domestic abuse training and workshops to Health and Legal Professionals. The aim is to develop skills and a greater understanding of domestic abuse and its effects on children and young people, so that they are more easily able to identify abuse and refer to the most appropriate service.

We believe that one of the most effective ways to end the cycle of domestic abuse is to provide the next generation with the knowledge and empowerment they need to break it.

We continue to further develop our working partnership arrangements with other organisations. With stronger information sharing protocols and a united stance against domestic abuse in West Wales, we can more effectively support those experiencing abuse and effectively hold perpetrators to account.

Future Proof

Future proof is a programme that consists of core sessions that specifically looks at anger, risky behaviours, poor decision making and negative behaviours. The core sessions are targeted at individuals who display perpetrator like behaviours. Groups can be carried out with children and young people aged between 11 and 25 that are run weekly over 11 weeks. These core sessions can also be carried out with one individual for more intensive work. The topics explored in the core sessions are anger and how to regulate emotions, perspective on self, self-awareness, consequential thinking, communication, accepting responsibility and goal setting.

Outcomes

During 20-21 we received 70 referrals and supported 86 Children and Young people. During this period, we saw a reduction in the referrals because Threshold Das Limited couldn't go into schools within the area during the lockdowns.

COUNSELLING

We worked with 171 adults providing counselling services. Funding of £93,267 was provided for this project by The Home Office.

REMOTE EVIDENCE SITE

2021 saw the completion of our remote evidence site, it is the only site in Carmarthenshire. The facility allows VAWDASV witnesses to provide evidence in court, via a live video link. For court hearings that would otherwise have been conducted in a courtroom. Not only does it provide efficiency and allow hearings to proceed rather than be subject to delays from the pandemic, but it also allows the witness to give evidence in a safe place away from court and the presences of their perpetrator.

COVID RELATED FUNDED PROJECTS

Moondance

WE received £20,753 from Moon Dance for a part time Mental ill health worker and capital for staff and service users.

- Staff Member

We employed a new member of staff to work with women experiencing mental ill health.

The project worked with 57 women over the period of the six months. Some were low level support but over 78% of the women that were supported had serious mental ill health and were experiencing serious domestic abuse and or sexual violence.

Threshold DAS Limited

Report of the Trustees for the Year Ended 31 March 2021

Outcomes and goals that were achieved examples include:

- Supported women to put in place coping strategies for their mental ill health,
- prevent/reduce hospital admissions,
- Improve early identification of mental ill health by Threshold support staff,
- Improve access to community mental health services,
- Improve support networks for people suffering domestic abuse,
- Improve service users' ability to recognise indicators of mental ill health,
- Improve self-esteem and confidence of service users,
- Improve engagement with work, education, or training,
- Ensure service users achieves and maintains independence,
- Ensure individuals develops new coping strategies for future mental ill health,
- Ensure the preservation of psychosocial skills, social and environmental support, and personal assets,
- Supported women to access refuge space,
- Supported women to keep their home

- Equipment for educational delivery online

Microphones
Video camera and Tripods
Microsoft Teams for 30 people

The capital items we purchased allowed us to facilitate the online learning portal but to also deliver learning on Teams and Zoom with our service users. The purchase of teams meant that we could offer learners access to online learning but also to offer a new communication channel to our staff team and in doing so open up communication with staff and their service users including children and young people and women accessing floating support and outreach.

- Equipment for service users

Laptops
Amazon Fire
Mobile dongle

Being able to offer service users and their children a IT lending library has made a huge difference to the support that we have been able to offer across the whole of the organisation
£20,753.00

The HOME OFFICE

Threshold secured £93,267 from the Home Office during the period April 2020-March2021.

This funded: a project manager, peripatetic worker focusing on child victims and male victims, a male perpetrator facilitator, counselling for female victims and an administration and engagement officer.

It also provided funding for a range of capital purchases including resources for staff to work from home and for service user for Threshold's IT Library. The capital also provided some funding to allow social distancing measures to be put into place.

Police Commissioner Fund

Threshold secured £54,504 from the Police Commissioner (Dyfed Powys Police area) during the period April 2020-March2021.

This funded: a community support officer, children and young people's mediator and healthy relationships coach and a male perpetrator facilitator.

It also provided funding for a range of capital purchases including resources for staff to work from home.

Ufi Vochtech

Threshold received funded of £25,000 to purchase equipment and facilities to enable online learning.

THE LIFE YOU WANT provides a learning platform to allow individuals who are under skilled, often living in poverty and who are experiencing domestic abuse to access home learning, where they feel supported. The portal provides trainers, administrators and learners, a vocational learning portal, resources, digital tools to manage and prioritise learning in a private, controlled environment. The LIFE YOU WANT Portal is flexible, simplistic, affordable and enables the deployment and tracking of a suite of vocational learning. For those who are not able to access classroom learning because of their home situation or because of Covid, THE LIFE YOU WANT portal is a lifeline for them to access education, training and employability support that could change their life.

Threshold DAS Limited

Report of the Trustees for the Year Ended 31 March 2021

Comic Relief - via Welsh Women's Aid

Comic Relief COVID-19 Emergency Fund access via Welsh WA.

Comic relief funded Threshold a total of £24,090 from July 2020 to June 2021. This project funded a Homelessness Prevention Officer to work within Carmarthenshire, who was able to provide support through the Covid crisis to assist with the financial impact of the crisis to do with accommodation.

Tesco Bags of Help

Tesco's provided £500 to support women who were in refuge during the lockdown period of Covid. This included Amazon tablets for women, Games and Jigsaws, outdoor toys for children and young People.

VAWDASV Emergency Funding for Refuge

£3,265 was made available in an emergency fund for our Refuge service users to equip the refuge with freezers, refrigerators, microwaves, outside play equipment and additional other items to ease the impact of the lockdown for women and children.

GENERAL ACTIVITIES

We have continued to maintain our networking and public relations strategies through various media such as Facebook, Twitter, Instagram, Linked-In, newsletters, presentations and awareness raising at local and regional events keeping partners and stakeholders informed about new projects, activities and relevant current affairs. Through social media and our web page we are gaining further support and awareness throughout Carmarthenshire, Caerphilly, Blaenau Gwent, Pembrokeshire, and other geographical areas that we work in.

Other developments included:

- Continuing the recruitment of trustees, volunteers, and ambassadors.
- Developing innovative support for individuals, and their children, who experience domestic abuse and sexual violence using specialist skills and expertise with a bespoke approach within the community and in refuge.
- Further collaborative working arrangements to increase sustainability and impact of projects and reducing the likelihood of duplication of services.
- Conduct robust research with services users to inform future projects.
- Planning towards PQASSO (Practical Quality Assurance System for Small Business) mark.
- Investors in People Award maintained.
- Achieving of RESPECT Stage 2 accreditation
- Exploring partnership and working opportunities.
- Event planning to celebrate the successes and longevity of Threshold DAS Limited, from the inception of Llanelli Women's Aid Limited 37 year ago, in part funded by Awards 4 All Big Lottery of £10,000 - postponed due to Covid.

Financial review

Principal funding sources

The charity incurred net incoming resources for the year of £45,856 (2020: deficit £41,120). The principal source of funding continued to be Supporting People and income from refuge accommodation totalling £238,401, Carmarthenshire County Council continued to give £15,317 for the DASH project which all went towards supporting our children and young people's projects. Our education programs were funded by Welsh Government and project funds amounted to £365,494 and ESF £26,243. VAWDASV have supported our Family Intervention programmes with £65,044.

In total income has gone from £1,064,802 to £1,238,495, an increase of £173,693. Expenditure also increased, along with the activity levels, from £1,105,922 to £1,192,639.

At the end of the financial year the level of unrestricted funds amounted to £736,806 broken down as fixed assets £256,339, designated reserves £9,865 and free unrestricted reserves £470,602 (2020: £717,258 broken down as fixed assets £270,010, designated reserves £22,562 and free unrestricted reserves of £424,685).

Restricted funds amounted to £270,321 broken down as fixed assets £234,788 and restricted reserves of £35,533 (2020: £244,013 broken down as fixed assets £239,888 and restricted reserves of £4,125).

Investment policy and objectives

The only investments made by the Charity are cash deposits in a bank/building society accounts.

Threshold DAS Limited
Report of the Trustees
for the Year Ended 31 March 2021

Strategic report
Financial review
Reserves policy

The reserves policy is reviewed annually and is based on our Business Risk Management process. We look at the various financial risks such as loss in major funding streams, loss of key staff members, delays in receiving funding or gaps where projects do not dovetail financially yet staff need to be maintained. We also analysed the non-financial risks which could affect our operations, health and safety issues and risks to reputation and any changes.

The level of reserves which have been assessed to be prudent for the forthcoming year, in particular about the Covid-19 impact, are now within the range of £387,133 and £774,267. This would enable us to cover a range of costs in line with the 2021-22 budget for a period of between 3 and 6 months and to safeguard any cashflow issues in the 12-month period due to retrospective funding claims. This would be made up of potential redundancies of up to £91,500, staff salaries up to 6 months £445,306, other project costs, overheads, and loss of income up to 6 months of £217,461, plus a contingency element of up to £20,000. With our current free unrestricted reserves at £470,602 we are at the lower end of where we should be to navigate any future setbacks which could affect our, and the wider community's, financial position.

Going concern

Our position regarding a Going Concern has thus been reinforced. We have gone from strength to strength and have already secured extra funding to continue the diversified projects we have already established in the period. Further funding has been secured because of new relationships being developed during the Covid crisis, particularly in relation to crime prevention commissioners, agencies and the improving commitments from central and local government. Within the first month of lockdown there was evidence that domestic abuse cases rose by around 25%. The agencies mentioned in this report were quick to respond with additional funding and support, and this has forged firm links and relationships going forward.

Despite the severe restrictions, challenges and unpredictability throughout this financial year the ways in which we have adapted have made a more sustainable and creative way of working by introducing and developing online courses, home-working, diversification of services and expansion of contacts.

Our 2021-22 budgets are already showing an increase in funding activity and around £1,446,976 has already been secured with the promise of a further £500,000 in the pipeline to sustain the life of main existing projects in the next financial year. This represents a likely increase in income of around £708,481, with the corresponding project activities in line with the financial time frames and funding regulations.

Threshold's response to the impact of Covid-19

Due to the Covid-19 pandemic it was necessary to curb the drastic rise in infections and on 23rd March 2020 the Government imposed lockdown restrictions, making it necessary to close our offices and work remotely. Preparation commenced two weeks prior, and we were in the fortunate position to have been able to respond to this change. Most of the finance and admin was already electronic and most support staff were able to rapidly adapt their working practices, leaving only a handful of key staff members on the front line. The dedication and commitment to our charity's values and objectives have been remarkable throughout.

The Management Team expedited this process with great foresight and efficiency by utilizing our contingency plans and funds and then immediately accessing the grants that had been made available. They were very quickly able to access funds to minimize risks such as PPE, sanitizing and adaptive works to control the spread of the virus where risk assessed. They were also quick to respond to the needs for remote working equipment and IT, especially for delivery of educational programmes.

From March to April Threshold has been able to secure COVID funding of £281,260 in response to the additional risk that families experiencing domestic abuse have been exposed to because of various stages of lockdown conditions and the wider impact of financial situations. The total received includes £3,265 for community funding from VAWDASV for our refuge to combat the effects of the lockdown on our refuge service users.

The lockdown conditions have exposed the vulnerability of at-risk groups and as such reinforced Threshold's standing in the need for highly experienced professional and specialist domestic abuse and violence services. This standing has been recognized by local government, police and probation and education services in the funding we have been able to readily access.

Threshold DAS Limited
Report of the Trustees
for the Year Ended 31 March 2021

Strategic report

Future plans & aspirations

This financial year has seen major changes in the way in which we will continue to operate in the future. As part of our diversification and expansion strategy laid out in our business plan, we will further develop our work with families including men who are alleged perpetrators, but also those men who are victims, in a bespoke approach to the problems we face with domestic abuse and sexual violence. We have achieved RESPECT Stage 1 accreditation for the work we do with alleged domestic abuse perpetrators through our 'Choices' perpetrator programme and we are currently undertaking the process of Stage 2 accreditation. We are also exploring further working with female perpetrators.

We are also looking to increase awareness of LGBTQ+ domestic abuse and/or violence and make our organisation and services more approachable for the LGBTQ+ community.

Other projects that are part of our business plan that we are actively seeking funding for include:

- Move on accommodation
- An additional building to house new educational projects in the Caerphilly Borough
- New Refuge
- Homelessness Prevention Officer
- Befriending service
- Male mentor for young people
- Independent Sexual Abuse Advocate (ISVA) for adults and children and young people
- Staff training: Independent Domestic Abuse Advocate (IDVA)
- Counsellor(s) for women and men experiencing domestic abuse
- Training needs for staff: Support services for children and young people including a wide range of holistic and bespoke services
- Women's Offending Project - working with women who are offenders or at risk of offending
- Stalking: developing and piloting a project with some DV partners within the Dyfed Powys area
- Develop further our research around domestic abuse and sexual violence
- Mental ill health worker for adults
- Expand further our educational delivery including an on-line learning portal and Educational App
- Additional funding for our WISH educational programme including an on-line learning portal
- Development of a range of programmes to work with perpetrators
- Environmental Project: using the land to provide opportunities for individuals experiencing domestic abuse
- Sport and Leisure Programme: using sport and exercise to provide opportunities for individuals experiencing domestic abuse
- Working in Prison to provide a range of support services to those who are victims but also alleged perpetrators of domestic abuse
- Volunteering programme offering real opportunities for those who want to get into volunteering within Threshold DAS Limited but also the Community in which they live
- Working in schools across Wales offering the delivery of our bespoke Children and Young Peoples 'Future Proof' Programme
- Food Bank for Individuals who are being supported by Threshold DAS Limited
- Charity Shop
- Funding for Starter packs for women leaving refuge
- Working with veterans and ex-military personnel where there is domestic abuse at home
- Access to free of charge legal advice for all individuals supported by the service
- Repair Café
- Expand the Mediation services throughout Dyfed Powys area.
- Retreat for service users and staff as part of a 3-year strategy with the other DV organisations through Dyfed Powys.
- Expansion of the Educational services provided with the Community Renewal Fund.
- Supporting staff with their Personal development Plan

Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Threshold DAS Limited
Report of the Trustees
for the Year Ended 31 March 2021

Structure, governance and management
Recruitment and appointment of new trustees
Recruitment and appointment of new trustees

Trustees who are recruited are individuals of a professional capacity, former service users or who have a general interest in the issues surrounding domestic abuse.

Appointment of Trustees

As set out in the Articles of Association, the Chair, Vice Chair, Treasurer and Company Secretary are elected by the trustees. The collective name for the Trustees is the Management Board.

All Members are circulated with invitations to nominate trustees prior to the AGM advising them of retiring trustees and requesting nominations for the AGM. A target of three new members of the Management Board is set in each three year period to foster renewal. When considering co-opting trustees, the Management Board has regard for any specialist skills needed.

All trustees are selected on the basis of their skills and experience and the contribution they can make to the organisation's long term governance.

Induction and training of new trustees

New trustees will undergo an induction process to brief them of their legal obligation under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making process, the business plan and recent performance of the Charity. During the induction process they will meet key employees and other trustees. Trustees are encouraged to attend appropriate external training where these will facilitate the undertaking of their role. The trustees are made aware of the requirement to demonstrate public benefit and they ensure that they carry out this charity's aims for the public benefit and have acted in regard to the guidance published by the Charity Commission. All Trustees have the opportunity to achieve an Agored Cymru qualification at level 2 or level 3 in Governance.

Organisational structure

The trustees administer the Charity and meet every six weeks but the day to day operations of the Charity are delegated to the Chief Executive Officer. There is one sub-group; the finance steering group which meet on a regular basis and scrutinise both audit and management accounts carefully prior to the board meeting. To facilitate effective operations, the Chief Executive Officer has delegated authority, within the terms of delegation approved by the trustees, for operational matters including finance, employment and operational activity within the organisation.

Related parties

The Charity is affiliated to Welsh Women's Aid. The Charity works in partnership with other local and national organisations and take an active role in the local MARAC (Multi Agency Risk Assessment Conference). There is extensive collaborative working arrangements with other similar local charities to avoid duplication of services.

All interests are required to be declared and signed in the Trustees' Declaration of Interests pro forma as required under Threshold DAS Limited's code of governance.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have examined the major strategic, business and organisational risks which the charity faces and confirm the systems have been established to enable regular reports to be produced so that necessary steps can be taken to lessen these risks. To manage and mitigate risk a business risk register has been implemented and is reviewed annually

Reference and administrative details

Registered Company number
06388297 (England and Wales)

Registered Charity number
1124149

Registered office
32 Station Road
Llanelli
Dyfed
SA15 1AN

Threshold DAS Limited
Report of the Trustees
for the Year Ended 31 March 2021

Trustees

C P Beer
J Phillips James
M Topping
Z F Weaver
HR Rowe Local Government Officer (appointed 28.4.20)

Auditors

Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Statement of trustees' responsibilities

The trustees (who are also the directors of THRESHOLD DAS Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

select suitable accounting policies and then apply them consistently;

observe the methods and principles in the Charity SORP;

make judgements and estimates that are reasonable and prudent;

state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

there is no relevant audit information of which the charitable company's auditors are unaware; and

the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, Haines Watts Wales LLP, Statutory Auditors, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ...20/12/2021..... and signed on the board's behalf by:

Juliet Phillips-James

.....
J Phillips James - Trustee

Report of the Independent Auditors to the Members of Threshold DAS Limited

Opinion

We have audited the financial statements of Threshold DAS Limited (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

The impact of uncertainties due to COVID-19 on our audit

Uncertainties relating to the effects of COVID-19 are relevant to understanding our audit of the financial statements. All audits assess and challenge the reasonableness of estimates made by the directors, such as valuation of assets, appropriateness of the going concern basis of preparation of the financial statements and associated disclosures. All of these depend on assessments of the future economic environment and the charity's future prospects and performance.

The COVID-19 viral pandemic is one of the most significant economic events for the UK, and at the date of this report its effects are subject to unprecedented levels of uncertainty of outcomes, with the full range of possible effects unknown. We have applied a standardised approach in response to that uncertainty when assessing the company's future prospects and performance. However, no audit should be expected to predict the unknowable factors or all possible future implications for a charity and this is particularly the case in relation to the COVID-19 pandemic.

Report of the Independent Auditors to the Members of Threshold DAS Limited

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our planning procedures identify the legal and regulatory frameworks applicable to the operations and financial statements of the company. These are reviewed internally with the audit team including relevant industry experience and expectations as well as externally with the client management. The key laws and regulations we considered in this context were the UK Companies Act 2006, Charities SORP (FRS 102) 'Accounting and Reporting by Charities:Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland', UK GAAP (FRS 102) and relevant tax legislation.

Once identified, we assess the risks of material misstatements in relation to the laws and regulations, irregularities, including fraud and adjust our testing accordingly. Our audit procedures include:

- Discussing with Trustees and management which areas of the business they believe to be more susceptible to fraud, and whether they have any knowledge or suspicion of fraudulent activities
- Obtaining an understanding of the key controls put in place by the charitable company to address risks identified, assessing the effectiveness of those and discussing how these are maintained and monitored internally
- Assessing the risk of management override and review and testing of journal entries made into the accounting system
- Challenging assumptions and judgements made by the charitable company in relation to the significant accounting estimates employed in the preparation of the financial statements

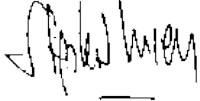
Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularities likely involve collusion, forgery, intentional misrepresentation, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Threshold DAS Limited**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen Lucey (Senior Statutory Auditor)
for and on behalf of Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Date: 20/12/2021

Threshold DAS Limited

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Income and endowments from					
Donations and legacies	2	31,176	431,311	462,487	257,933
Charitable activities	4				
Community		486	568,591	569,077	577,905
Refuge		75,478	131,368	206,846	228,566
Investment income	3	<u>85</u>	<u>-</u>	<u>85</u>	<u>398</u>
Total		<u>107,225</u>	<u>1,131,270</u>	<u>1,238,495</u>	<u>1,064,802</u>
Expenditure on					
Raising funds	5	-	-	-	508
Charitable activities	6				
Community		166,075	978,667	1,144,742	1,061,449
Refuge		47,897	-	47,897	43,965
Total		<u>213,972</u>	<u>978,667</u>	<u>1,192,639</u>	<u>1,105,922</u>
NET INCOME/(EXPENDITURE)		<u>(106,747)</u>	<u>152,603</u>	<u>45,856</u>	<u>(41,120)</u>
Transfers between funds	17	<u>126,295</u>	<u>(126,295)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>19,548</u>	<u>26,308</u>	<u>45,856</u>	<u>(41,120)</u>
Reconciliation of funds					
Total funds brought forward		<u>717,258</u>	<u>244,013</u>	<u>961,271</u>	<u>1,002,391</u>
Total funds carried forward		<u><u>736,806</u></u>	<u><u>270,321</u></u>	<u><u>1,007,127</u></u>	<u><u>961,271</u></u>

The notes form part of these financial statements

Threshold DAS Limited (Registered number: 06388297)

Balance Sheet
31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Fixed assets					
Tangible assets	13	266,179	234,788	500,967	509,898
Current assets					
Debtors	14	279,727	-	279,727	230,454
Cash at bank and in hand		<u>250,888</u>	<u>128,382</u>	<u>379,270</u>	<u>280,544</u>
		530,615	128,382	658,997	510,998
Creditors					
Amounts falling due within one year	15	(59,988)	(92,849)	(152,837)	(59,625)
Net current assets		<u>470,627</u>	<u>35,533</u>	<u>506,160</u>	<u>451,373</u>
Total assets less current liabilities		<u>736,806</u>	<u>270,321</u>	<u>1,007,127</u>	<u>961,271</u>
NET ASSETS		<u><u>736,806</u></u>	<u><u>270,321</u></u>	<u><u>1,007,127</u></u>	<u><u>961,271</u></u>
Funds	17				
Unrestricted funds:					
General fund				470,602	424,685
Designated - Choices Perpetrator Programme				9,865	22,562
Designated - fixed assets				<u>256,339</u>	<u>270,011</u>
				<u>736,806</u>	<u>717,258</u>
Restricted funds				<u>270,321</u>	<u>244,013</u>
Total funds				<u><u>1,007,127</u></u>	<u><u>961,271</u></u>

The financial statements were approved by the Board of Trustees and authorised for issue on 19/12/2021 and were signed on its behalf by:

Juliet Phillips-James

J Phillips James - Trustee

Chris Beer

C P Beer - Trustee

The notes form part of these financial statements

Threshold DAS Limited

**Cash Flow Statement
for the Year Ended 31 March 2021**

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	<u>108,481</u>	<u>(33,258)</u>
Net cash provided by/(used in) operating activities		<u>108,481</u>	<u>(33,258)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(9,840)	-
Interest received		<u>85</u>	<u>398</u>
Net cash (used in)/provided by investing activities		<u>(9,755)</u>	<u>398</u>
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		98,726	(32,860)
Cash and cash equivalents at the beginning of the reporting period		<u>280,544</u>	<u>313,404</u>
Cash and cash equivalents at the end of the reporting period		<u><u>379,270</u></u>	<u><u>280,544</u></u>

The notes form part of these financial statements

Threshold DAS Limited

**Notes to the Cash Flow Statement
for the Year Ended 31 March 2021**

1. Reconciliation of net income/(expenditure) to net cash flow from operating activities			
	2021		2020
	£		£
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	45,856		(41,120)
Adjustments for:			
Depreciation charges	18,771		18,773
Interest received	(85)		(398)
(Increase)/decrease in debtors	(49,273)		2,555
Increase/(decrease) in creditors	<u>93,212</u>		<u>(13,068)</u>
Net cash provided by/(used in) operations	<u>108,481</u>		<u>(33,258)</u>
 2. Analysis of changes in net funds			
	At 1.4.20	Cash flow	At 31.3.21
	£	£	£
Net cash			
Cash at bank and in hand	<u>280,544</u>	<u>98,726</u>	<u>379,270</u>
	<u>280,544</u>	<u>98,726</u>	<u>379,270</u>
Total	<u>280,544</u>	<u>98,726</u>	<u>379,270</u>

Threshold DAS Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on a going concern basis. The Trustees have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment. In particular, in response to the COVID-19 pandemic, the Trustees have tested their cash flow analysis to take into account the impact on the charity of possible scenarios brought on by the impact of COVID-19, alongside the measures that they can take to mitigate the impact. Based on these assessments, given the measures that could be undertaken to mitigate the current adverse conditions, and the current resources available, the Trustees have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts.

Income

Donations and legacies are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract or where entitlement to grant funding is subject to specific performance conditions.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Rents are included when receivable and are shown net of void periods.

Investment income is recognised on a receivable basis.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures and fittings	- 15% on cost
Computer equipment	- 20% on cost

Taxation

The company is a registered charity and is, therefore, exempt from taxation on its primary activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Threshold DAS Limited

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

1. Accounting policies - continued

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example staff costs by the time spent and other costs by their usage.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

2. Donations and legacies

	2021	2020
	£	£
Donations	1,860	1,224
Grants	<u>460,627</u>	<u>256,709</u>
	<u>462,487</u>	<u>257,933</u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Lloyds Bank Foundation	12,500	23,875
Project Y National Lottery Community Fund Wales	82,945	162,023
Children in Need	33,376	39,011
Police Commission Fund	54,504	10,000
MIND	-	21,250
Moondance	20,753	-
Ufi Voch Tech	25,000	-
Natwest	12,500	-
Home Office	93,267	-
Comic Relief Covid19 WWA	18,068	-
Awards 4 All Big Lottery	10,000	-
WG VAWDASV	53,404	-
Community Foundation Wales	14,994	-
Other grants	<u>29,316</u>	<u>550</u>
	<u>460,627</u>	<u>256,709</u>

3. Investment income

	2021	2020
	£	£
Deposit account interest	<u>85</u>	<u>398</u>

4. Income from charitable activities

	Activity	2021	2020
		£	£
Grants	Community	568,702	573,772
Miscellaneous income	Community	375	4,133
Grants	Refuge	131,368	131,368
Rent received	Refuge	73,650	96,128
Service user contributions	Refuge	<u>1,828</u>	<u>1,070</u>
		<u>775,923</u>	<u>806,471</u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
SPRG - Floating Support	107,033	107,111
SPRG - Refuge	<u>131,368</u>	<u>131,368</u>
Carried forward	238,401	238,479

Threshold DAS Limited

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

4. Income from charitable activities - continued

	2021 £	2020 £
Brought forward	238,401	238,479
DASH	15,317	14,417
Limitless WEFO	365,494	343,658
Active Inclusion - Believe 2	-	47,356
No Bars Active Inclusion	10,540	54,096
WG VAWDASV	47,025	-
Active Inclusion Moving Forward	15,703	-
Choices VAWDASV	18,019	-
	<u>710,499</u>	<u>698,006</u>

5. Raising funds

Other trading activities

	2021 £	2020 £
Purchases	-	20
Bad debts	-	488
	<u>-</u>	<u>508</u>

6. Charitable activities costs

	Direct Costs £	Support costs (see note 7) £	Totals £
Community	1,071,694	73,048	1,144,742
Refuge	47,897	-	47,897
	<u>1,119,591</u>	<u>73,048</u>	<u>1,192,639</u>

7. Support costs

	Management £	Governance costs £	Totals £
Community	67,160	5,888	73,048

8. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Auditors' remuneration	4,174	4,174
Auditors' remuneration for non audit work	1,268	1,868
Depreciation - owned assets	<u>18,771</u>	<u>18,773</u>

Threshold DAS Limited

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

9. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were trustee's expenses paid for the year of £263 (2020: £24).

10. Staff costs

	2021 £	2020 £
Wages and salaries	798,829	751,895
Social security costs	55,921	55,307
Other pension costs	<u>23,411</u>	<u>21,269</u>
	<u>878,161</u>	<u>828,471</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Refuge	5	5
Community	28	28
Administration	<u>5</u>	<u>5</u>
	<u>38</u>	<u>38</u>

During the year Threshold DAS paid key management salaries totalling £124,674 (2020: £122,505). Key management are considered to be 3 (2020: 3) individuals who directly impact upon the strategic direction of the Charity.

11. Comparatives for the statement of financial activities

	Unrestricted funds £	Restricted funds £	Total funds £
Income and endowments from			
Donations and legacies	1,774	256,159	257,933
Charitable activities			
Community	11,342	566,563	577,905
Refuge	97,198	131,368	228,566
Investment income	<u>398</u>	<u>-</u>	<u>398</u>
Total	110,712	954,090	1,064,802
Expenditure on			
Raising funds	508	-	508
Charitable activities			
Community	181,093	880,356	1,061,449
Refuge	43,965	-	43,965
Total	<u>225,566</u>	<u>880,356</u>	<u>1,105,922</u>
NET INCOME/(EXPENDITURE)	(114,854)	73,734	(41,120)
Transfers between funds	<u>94,090</u>	<u>(94,090)</u>	<u>-</u>
Net movement in funds	(20,764)	(20,356)	(41,120)

Threshold DAS Limited

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

11. Comparatives for the statement of financial activities - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Reconciliation of funds			
Total funds brought forward	738,022	264,369	1,002,391
Total funds carried forward	<u>717,258</u>	<u>244,013</u>	<u>961,271</u>

12. Pensions

The charity operates a defined contribution scheme. The pension costs charge for the year represents contributions payable by the charity to the scheme and amounted to £23,410 (2020: £21,269).

13. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
Cost				
At 1 April 2020	566,603	2,468	37,200	606,271
Additions	<u>9,840</u>	<u>-</u>	<u>-</u>	<u>9,840</u>
At 31 March 2021	<u>576,443</u>	<u>2,468</u>	<u>37,200</u>	<u>616,111</u>
Depreciation				
At 1 April 2020	68,371	2,468	25,534	96,373
Charge for year	<u>11,332</u>	<u>-</u>	<u>7,439</u>	<u>18,771</u>
At 31 March 2021	<u>79,703</u>	<u>2,468</u>	<u>32,973</u>	<u>115,144</u>
Net book value				
At 31 March 2021	<u>496,740</u>	<u>-</u>	<u>4,227</u>	<u>500,967</u>
At 31 March 2020	<u>498,232</u>	<u>-</u>	<u>11,666</u>	<u>509,898</u>

14. Debtors: amounts falling due within one year

	2021 £	2020 £
Trade debtors	274,634	224,156
Other debtors	-	3,000
Prepayments and accrued income	<u>5,093</u>	<u>3,298</u>
	<u>279,727</u>	<u>230,454</u>

Threshold DAS Limited

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

15. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	29,047	34,630
Accruals and deferred income	<u>123,790</u>	<u>24,995</u>
	<u>152,837</u>	<u>59,625</u>
Deferred income brought forward	19,187	25,804
Amounts released to incoming resources	(19,187)	(25,804)
Amounts deferred in the year	<u>92,849</u>	<u>19,187</u>
Deferred income carried forward	92,849	19,187

Income received during the financial year that is applicable to periods post year end and have been deferred in line with the funding terms.

16. Leasing agreements

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	1,915	1,915
Between one and five years	<u>1,436</u>	<u>3,352</u>
	<u>3,351</u>	<u>5,267</u>

Threshold DAS Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

17. Movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	424,685	(94,050)	139,967	470,602
Designated - Choices Perpetrator Programme	22,562	(12,697)	-	9,865
Designated - fixed assets	<u>270,011</u>	<u>-</u>	<u>(13,672)</u>	<u>256,339</u>
	717,258	(106,747)	126,295	736,806
Restricted funds				
Clothworkers	20,150	-	(450)	19,700
CCC Regeneration	20,150	-	(450)	19,700
SPRG - Floating Support	-	15,628	(15,628)	-
SPRG - Refuge	-	13,570	(13,570)	-
DASH	-	4,534	(4,534)	-
Community Foundation Wales	-	14,994	(14,994)	-
Children in Need	3,709	3,401	(3,157)	3,953
Garfield Weston Foundation	45,988	-	(1,000)	44,988
Police Commissioner DPP	-	162	(162)	-
National Lottery Community Fund Wales	416	5,251	(5,667)	-
Project Y				
Welsh Government Education Capital Funding	153,600	-	(3,200)	150,400
Limitless WEFO	-	54,109	(36,375)	17,734
Moondance	-	2,236	(2,236)	-
Ufi Voch Tech	-	2,276	(2,276)	-
Natwest	-	(298)	(658)	(956)
Comic Relief Covid19 WWA	-	6,122	(1,320)	4,802
Awards 4 All Big Lottery	-	10,000	-	10,000
WG VAWDASV	-	11,046	(11,046)	-
Moving forward VAWDASV	-	7,432	(7,432)	-
Active Inclusion Moving Forward	-	1,497	(1,497)	-
Choices VAWDASV	<u>-</u>	<u>643</u>	<u>(643)</u>	<u>-</u>
	<u>244,013</u>	<u>152,603</u>	<u>(126,295)</u>	<u>270,321</u>
TOTAL FUNDS	<u>961,271</u>	<u>45,856</u>	<u>-</u>	<u>1,007,127</u>

Threshold DAS Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

17. Movement in funds - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	102,709	(196,759)	(94,050)
Designated - Choices Perpetrator Programme	-	(12,697)	(12,697)
Health & Wellbeing Designated	4,516	(4,516)	-
	107,225	(213,972)	(106,747)
Restricted funds			
Lloyds TSB Foundation	12,500	(12,500)	-
SPRG - Floating Support	107,033	(91,405)	15,628
SPRG - Refuge	131,368	(117,798)	13,570
DASH	15,317	(10,783)	4,534
Community Foundation Wales	14,994	-	14,994
Children in Need	33,376	(29,975)	3,401
Police Commissioner DPP	54,504	(54,342)	162
National Lottery Community Fund Wales Project Y	82,945	(77,694)	5,251
Limitless WEFO	365,494	(311,385)	54,109
Moondance	20,753	(18,517)	2,236
Ufi Voch Tech	25,000	(22,724)	2,276
Natwest	12,500	(12,798)	(298)
Home Office	93,267	(93,267)	-
Comic Relief Covid19 WWA	18,068	(11,946)	6,122
Awards 4 All Big Lottery	10,000	-	10,000
WG VAWDASV	53,404	(42,358)	11,046
Moving forward VAWDASV	47,025	(39,593)	7,432
Active Inclusion Moving Forward	15,703	(14,206)	1,497
Choices VAWDASV	18,019	(17,376)	643
	1,131,270	(978,667)	152,603
TOTAL FUNDS	<u>1,238,495</u>	<u>(1,192,639)</u>	<u>45,856</u>

Threshold DAS Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

17. Movement in funds - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	444,204	(97,826)	78,307	424,685
Designated - Choices Perpetrator Programme	10,135	(17,028)	29,455	22,562
Designated - fixed assets	<u>283,683</u>	<u>-</u>	<u>(13,672)</u>	<u>270,011</u>
	738,022	(114,854)	94,090	717,258
Restricted funds				
Clothworkers	20,600	-	(450)	20,150
CCC Regeneration	20,600	-	(450)	20,150
SPRG - Floating Support	-	5,429	(5,429)	-
SPRG - Refuge	-	7,685	(7,685)	-
DASH	-	1,558	(1,558)	-
Children in Need	3,549	1,087	(927)	3,709
Garfield Weston Foundation	46,988	-	(1,000)	45,988
National Lottery Community Fund Wales	4,223	4,513	(8,320)	416
Project Y				
MIND	3,289	(259)	(3,030)	-
Welsh Government Education Capital Funding	160,000	-	(6,400)	153,600
Limitless WEFO	5,120	48,003	(53,123)	-
Believe 2 Active Inclusion	-	1,055	(1,055)	-
No Bars Active Inclusion	<u>-</u>	<u>4,663</u>	<u>(4,663)</u>	<u>-</u>
	<u>264,369</u>	<u>73,734</u>	<u>(94,090)</u>	<u>244,013</u>
TOTAL FUNDS	<u>1,002,391</u>	<u>(41,120)</u>	<u>-</u>	<u>961,271</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	110,712	(208,538)	(97,826)
Designated - Choices Perpetrator Programme	<u>-</u>	<u>(17,028)</u>	<u>(17,028)</u>
	110,712	(225,566)	(114,854)
Restricted funds			
Lloyds TSB Foundation	23,875	(23,875)	-
SPRG - Floating Support	107,036	(101,607)	5,429
SPRG - Refuge	131,368	(123,683)	7,685
DASH	14,417	(12,859)	1,558
Children in Need	39,011	(37,924)	1,087
Police Commissioner DPP	10,000	(10,000)	-
National Lottery Community Fund Wales Y Funding	162,023	(157,510)	4,513
MIND	21,250	(21,509)	(259)
Limitless WEFO	343,658	(295,655)	48,003
Believe 2 Active Inclusion	47,356	(46,301)	1,055
No Bars Active Inclusion	<u>54,096</u>	<u>(49,433)</u>	<u>4,663</u>
	<u>954,090</u>	<u>(880,356)</u>	<u>73,734</u>
TOTAL FUNDS	<u>1,064,802</u>	<u>(1,105,922)</u>	<u>(41,120)</u>

General funds are funds that are available for use at the trustee's discretion in furtherance of the objectives of the charity.

Threshold DAS Limited

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

17. Movement in funds - continued

"Choices" Perpetrator (RESPECT accredited) designated unrestricted income which forms a part of the Early Family Intervention Programme.

Clothworkers - £22,500 was received towards the One Stop Shop. This was spent in 2010 and will now be depreciated in line with the accounting policy.

CCC Regeneration - £22,500 was received towards the One Stop Shop. This was spent in 2010 and will now be depreciated in line with the accounting policy.

SP (Supporting People) - Floating Support provides funding for specialist domestic abuse expertise in offering housing related support to help individuals develop or maintain the skills and confidence to live independently following an experience of domestic abuse. It also supports the children of the individuals in the floating support project; this is funded by the Welsh Government.

SP - (Supporting People) - Refuge is for funding for a refuge to provide woman and children with a safe place to stay. Specialist domestic abuse workers are on hand to support with re housing, benefits and emotional support, this is funded by the Welsh Government.

DASH Carmarthenshire County Council - Domestic Abuse Stops Here.

We began a new three year National Lottery Community Fund Wales funded project, 'Project Y' in April 2018. This project is divided into five programmes of education and support delivered to 8-25 year olds, with aims to further our mission to end the cycle of domestic abuse and further our commit to the objectives set out by the VAWDASV Act.

VAWDASV (Violence Against Women, Domestic Abuse and Sexual Violence) via Local and Welsh Government initiative have been supporting Threshold to provide funding for continuation of the Choices Perpetrator Programme, Moving Forward project, Court Room facilities, Covid emergency funding and capital requirements.

Children in Need has funded a three year Children's Counselling Programme ending in January 2022.

Garfield Weston Foundation - £50,000 was received for the refurbishment of the new premises for our family, children and young people's services. This will now be released over the life of the related assets.

Comic relief - received this year for Prevention of Homelessness support worker to help in the Covid crisis.

MIND commenced funding a one year Peer Mentoring project. Delete this line

Welsh Government capital funding was received towards the purchase and fit out of a new Education property. The funding will be released over the life of the related assets.

LIMITLESS is an educational programme of support funded by the Welsh European Social Fund under Priority 2, Skills for Growth Wales: Specific Objective 4.

Lloyds Foundation: Core funding for enhancement of services.

Police Commissioner DPP - Domestic Abuse Service Grant was received for Community Support and Mediation through the Covid Crisis.

Moving Forward, No Bars and Believe 2 - Active Inclusion: Received via WCVA from Welsh Government European Social Funding for various engagement programmes into education, skills and work

NatWest Fund is funding for its Innovation fund called Back her Business

Welsh Government - Volunteer - was received from Welsh Government through WCVA for the SMART Programme (Striving, Motivated and Resistant Team) which helps individuals interested in volunteering. Delete this

Welsh Government Education Capital Funding - VAWDASV 26 28-26 CAP. This funded the purchase of our AMBER Education Building

Community Foundation Wales funding was obtained to assist with core costs.

Threshold DAS Limited

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

17. Movement in funds - continued

Home Office funded a project manager, peripatetic worker focusing on child victims and male victims, a male perpetrator facilitator, counselling for female victims and an administration and engagement officer.

Ufi Voctech funded equipment enabling online learning for portal and equipment

Moondance funded a floating support worker to cope through the Covid crises

Transfers between funds

Fund transfers for the reallocation of the apportionment of costs.

18. Related party disclosures

During the year, and following a competitive tender process, services were provided by Woods Solutions Carpentry, a business which the husband of the Chief Executive owns, to the value of £2,070 (2020: £25,190). To ensure best governance the Chief Executive herself was excluded from any decision making with regards to the delivery of this contract.

At the year end, the amount owed to Wood Solutions Carpentry was £2,070 (2020: £Nil) and was paid in April 2021.

19. Members liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The charity is incorporate in England and Wales with the registered office as disclosed in the Trustee's Report.

Threshold DAS Limited
Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	2021 £	2020 £
Income and endowments		
Donations and legacies		
Donations	1,860	1,224
Grants	<u>460,627</u>	<u>256,709</u>
	462,487	257,933
Investment income		
Deposit account interest	85	398
Charitable activities		
Grants	700,070	705,140
Rent received	73,650	96,128
Service user contributions	1,828	1,070
Miscellaneous income	<u>375</u>	<u>4,133</u>
	<u>775,923</u>	<u>806,471</u>
Total incoming resources	1,238,495	1,064,802
Expenditure		
Other trading activities		
Fundraising	-	20
Bad debts	<u>-</u>	<u>488</u>
	-	508
Charitable activities		
Wages	758,888	714,300
Social security	53,125	52,542
Pensions	22,240	20,206
Rates and water	1,080	991
Insurance	6,718	4,124
Light and heat	7,771	10,159
Telephone	23,842	24,585
Postage and stationery	11,208	15,577
Advertising	43	2,537
Furniture and equipment direct projects	57,725	7,669
Travel and subsistence	2,325	32,921
Women's support	1,904	1,135
Children's support	2,343	3,592
Repairs and renewals	66,843	58,899
Computer repairs and renewals	31,761	18,166
Training	22,654	18,371
Household costs	13,513	16,444
Management charge	2,730	5,461
Women's activities	786	3,585
Management and consultancy	13,230	6,368
Recruitment	-	684
Bank interest and charges	90	201
Freehold property	<u>18,772</u>	<u>18,772</u>
	1,119,591	1,037,289
Support costs		
Management		
Wages	39,941	37,595
Carried forward	39,941	37,595

This page does not form part of the statutory financial statements

Threshold DAS Limited

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2021**

	2021 £	2020 £
Management		
Brought forward	39,941	37,595
Social security	2,796	2,765
Pensions	1,171	1,063
Rates and water	66	132
Light and heat	863	628
Telephone	2,649	2,667
Postage and stationery	1,245	661
IT	18,235	7,274
Repairs and renewals	<u>194</u>	<u>4,452</u>
	67,160	57,237
Governance costs		
Trustees' expenses	446	1,804
Auditors' remuneration	4,174	4,174
Auditors' remuneration for non audit work	1,268	1,868
Accountancy and legal fees	<u>-</u>	<u>3,042</u>
	<u>5,888</u>	<u>10,888</u>
Total resources expended	<u>1,192,639</u>	<u>1,105,922</u>
Net income/(expenditure)	<u><u>45,856</u></u>	<u><u>(41,120)</u></u>