THRESHOLD DAS LIMITED

England & Wales · Charity number 1124149

Details

Other names	LLANELLI WOMEN'S AID LTD
Status	Registered
Legal form	Charitable company
Company number	06388297
Registered	2008-05-20
Register	View on the Charity Commission register

Contact

Address	32 Station Road Llanelli SA15 1AN
Phone	01554752422
Email	enquiries@threshold-das.org.uk
Website	www.threshold-das.org.uk

Activities

Objects: THE RELIEF OF POVERTY AND THE RELIEF OF MENTAL OR PHYSICAL DISTRESS AMONGST INDIVIDUALS WHO HAVE BEEN MALTREATED BY THEIR PARTNERS OR BY THE PARTNER WITH WHOM THEY ARE OR HAVE BEEN LIVING AND AMONGST THE CHILDREN OF SUCH INDIVIDUALS, IN PARTICULAR BY THE PROVISION OF TEMPORARY ACCOMMODATION, AND BY SUCH OTHER MEANS AS SHALL FURTHER THE SAID OBJECTS. TO EDUCATE THE PUBLIC IN THE CAUSES AND EFFECTS OF DOMESTIC ABUSE AND THE PREVENTION THEREOF, AND TO UNDERTAKE OR CONTRIBUTE TO RESEARCH INTO SUCH MATTERS AND TO PUBLISH THE USEFUL RESULTS OF SUCH RESEARCH.

Activities: The object of the charity is the relief of poverty, mental and physical distress among individuals and children who have been, or are being maltreated by their partner with whom they live providing appropriate support including where required temporary accommodation.

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Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty, Accommodation/housing
- **Who:** Children/young People, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** LOCAL
- Carmarthenshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,829,069	£1,794,732	£1,478,327	50
2024-03-31	£1,729,816	£1,619,643	£1,443,990	47
2023-03-31	£2,035,093	£1,900,125	£1,333,817	53
2022-03-31	£1,572,949	£1,453,492	£1,126,584	43
2021-03-31	£1,238,495	£1,192,639	£1,007,127	38

Trustees

Name	Role	Appointed
JULIET PHILLIPS - JAMES	Chair	2013-02-22
Christopher Phillip Beer		2015-08-12
Malcolm Topping		2015-09-14
ZOE WEAVER		2015-10-12

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THRESHOLD DAS LIMITED

England & Wales - Charity number 1124149

Accounts

Bevan Buckland LLP
Chartered accountants, tax and financial planners

REGISTERED COMPANY NUMBER: 06388297 (England and Wales)
REGISTERED CHARITY NUMBER: 1124149

FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2025

FOR

THRESHOLD DAS LIMITED

Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

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FOR THE YEAR ENDED 31 MARCH 2025

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THRESHOLD DAS LIMITED

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The objective of the Charity is the relief of poverty, and the relief of mental and physical distress amongst individuals who have been maltreated by their partners or by the partner with whom they are or have been living and amongst the children of such individuals, by the provision of temporary accommodation, and by such other means as shall further the said objects. This is available to all individuals and children regardless of personal background, faith or personal circumstances.

Threshold DAS Limited's principal activities are to support individuals experiencing or who have experienced domestic abuse and to promote the welfare and wellbeing of people in need in south Wales, by assisting them to meet their needs in the areas of accommodation, advice, advocacy, education, training, counselling and the reduction and prevention of abuse and violence.

The overall mission is that:

Threshold DAS Limited is an organisation committed to the elimination of violence and abuse of women, men children and young people and those who are perpetrators through effecting political, cultural, and social change.

Threshold DAS Limited fulfils this mission by:

- seeking to prevent domestic abuse and violence wherever possible with preventive, reactive and innovative programmes of education and support.

- helping to alleviate the short term and long-term effects of experienced abuse or its exposure.

- providing crisis accommodation and safety to women and their children who are fleeing domestic abuse and violence.

- assisting individuals with tenancy related issues and associated vulnerabilities, including homelessness.

- empowering and enabling by fulfilling the potential of services to meet the needs of service users.

- ensuring organisational systems are open and transparent to all stakeholders.

- investment in staff and volunteers to ensure the highest possible standards and up to date industry knowledge.

Threshold DAS Limited is committed to ending the cycle of domestic abuse and violence. Its effects are prevalent for the whole family and require an interlinked 'holistic' multifaceted range of services, a continuum of provision, from addressing the perpetration of abuse and those whose lives are affected, through to independent living. Threshold DAS Limited's package of support is tailored to the needs of the service user and their family. Supporting individuals with a varied approach that suits their circumstances and situation. As a voluntary sector charitable organisation, we work closely with the statutory sector and public bodies to ensure there is no duplication in service provision.

THRESHOLD DAS LIMITED

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

Threshold DAS Limited therefore:

- safeguards women and children at crisis point with support and accommodation.

- seeks to resolve any immediate safety issues resulting from domestic abuse and/or violence.

- provides support, practical advice and empowerment to women, men and children who are currently suffering domestic abuse and/or violence or are affected by historic abuse and/or violence.

- works with the perpetrators of domestic abuse and/or violence to change behaviours and prevent the suffering of future potential victims.

- our services and future provision are shaped by and promotes the views of service users who have experienced domestic abuse and/or violence.

- adopt a person centred, needs-led approach to addressing the impact of domestic abuse on those affected.

- have a genuine interest in listening to and learning from our service users. This ensures that relationships are meaningful and our services are effective and successful.

- offers a mediation service to find solutions to domestic issues, helping a family to either separate amicably or re-establish positive family contact where appropriate.

- works with an early family intervention model, supporting the whole family, including children exhibiting negative behaviours as a result of domestic abuse and/or violence including possible future perpetrating or vulnerability.

- supports its service users in achieving independence with educational programmes that teach accredited courses, employability and living skills.

- ensures service users are getting the statutory service support and financial assistance to which they are entitled.

Threshold DAS Limited is an organisation that is totally committed to delivering positive life changes for our service users. We have a genuine interest in listening to and learning from service users. We conduct extensive research before we develop any projects, and we encourage service users to participate in our steering groups, and task and finish groups, to ensure that they are actively guiding the pathway of new projects. This ensures that relationships are meaningful, and services are effective and successful. Focus groups are set up to allow service users/ex-service users to meet and discuss the services that they are receiving as well as to offer peer support to each other. Threshold DAS Limited also ensures all services are embedded with research through positive participation, including questionnaires, evaluation forms, one to one and group interviews.

Threshold DAS Limited is totally committed to continuous improvement. Key Performance Indicators (KPIs) play a part in evaluating all of our projects to ensure that Best Practice is met and exceeded.

Public benefit

We review our aims, objectives, and activities each year. This review looks at what we have achieved and the outcomes of our work in the previous twelve months. The review looks at the success of each key activity and the benefits of raising awareness of domestic abuse and violence through the provision of information and training. The review also helps us ensure our aims, objectives and activities remain focused. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities, thus ensuring that it continues in its purpose to provide information and support to individuals and children who are affected by domestic abuse.

The key to our success is 'true engagement' with our service users and a 'passion' for always putting their interests first. This success is built on the rapport that the organisation's staff establishes with service users and underpins its whole ethos.

We are a specialist domestic abuse service, providing life-saving support to thousands of families affected by domestic abuse and sexual violence, across Wales. We meet survivors' needs and have expert knowledge and experience in working with those who are or have experienced violence and abuse which are often multifaceted and insidious. We can provide a package of needs led support for those experiencing domestic abuse but also survivors and their families escaping domestic abuse and sexual violence. We do this by delivering community-based outreach and floating support services with specialist staff that have skills and expertise in these issues, as well as emergency refuge provision. We provide safety awareness planning and support including housing, health and legal matters that help individuals to recover from abuse and to achieve true independence now and in the future.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

REFUGE

During the year 2024-2025, we received 28 referrals for women seeking refuge space, we were able to accommodate 17 women and 13 children who were referred to us in Llanelli. Where we are unable to offer space within Llanelli refuge, we look for space in an alternative refuge, if appropriate.

Risk and needs assessments are carried out and the family is supported to settle into refuge. Whilst in the refuge women are supported and encouraged to develop independent living skills and build up their self-esteem and confidence. Each woman's needs are unique, and she will be supported in line with her own needs assessment through a support plan using SMART (specific, measurable, achievable, relevant and time specific) goal. The achievements are monitored regularly and acknowledged. This could involve accompanying her to see solicitors, doctors, probation officers, social workers, advocacy etc..

Expertly trained members of staff will carry out various training including life skills such as budgeting, healthy eating, menu planning, sexual health, plus many more structured and directional activities to help in her self-development and to live independently. Threshold also continued to deliver the Freedom Programme online and or in person. We also offer a wide range of qualifications, accredited units and modules to those living in our refuge.

COMMUNITY FLOATING SUPPORT

During the year 2024-25 we received 383 referrals for long term and one-off floating Support within Threshold DAS Limited, and we supported 142 individuals and 701 referrals county wide of which 40 were from males and 3 nonbinary. Each service user has a needs assessment, and, from this, a support plan is formulated and agreed. Threshold received 314 referrals for outreach. The support can cover a variety of issues including housing, benefits, debts, legal, health and children's issues. A referral can be made to one of our Children and Young Person's projects should the child or young person need more specialist support.

The service user can be signposted to appropriate agencies, for example education, police and social services, etc. The Floating Support Project is a county wide project in Carmarthenshire between Calan DVS, Carmarthen Domestic Abuse Services Limited and Threshold DAS Limited, and is managed by Threshold DAS Limited and overseen by a steering group.

IDVA Project - Disseminated via Calan DVS Lead from Dyfed-Powys Police and Crime Commissioner OPCC

The main purpose of independent domestic violence advisors (IDVA) is to address the safety of victims at high risk of harm from intimate partners, ex-partners or family members to secure their safety and the safety of their children. In February 2024 we found out that the IDVA contract had been extended for another year.

Referrals: 431 females and 30 males
Supported: 442 females and 30 males

PEMBROKESHIRE FLOATING SUPPORT (six-month period)

Threshold DAS, in partnership with Calan DVS, has collaborated to form the Pembrokeshire Domestic Abuse Service (DAS). Threshold DAS and Calan DVS are two well-established specialist agencies that have 110+ years of combined experience in supporting victims and survivors of domestic abuse.

Pembrokeshire DAS is committed to empowering service users to exercise agency in their lives and choose/control the support they receive. The trauma-informed service will be led by the needs and wishes of victims/survivors whilst keeping safety and understanding of risk paramount.

The service supports victims, survivors, and perpetrators (community only) with varying levels of need (including those with higher and more complex needs).

The Pembrokeshire DAS office is based at 8 High Street, Haverfordwest, Pembrokeshire SA61 2DA. The project offers: -

- Advice, information, guidance, practical and emotional support.
- Assessment (needs and risk).
- Tailored individual support.
- Tailored educational support.
- One-to-one support, based on an assessment of needs.
- Group work programmes.
- Signposting to appropriate positive activities.

Referrals: 222 females and 11 males
Supported: 222 females and 11 males

EARLY FAMILY INTERVENTION PROJECT (EFIP)

THRESHOLD DAS Limited believes that the E-FIP project can have had a significant impact in helping to break the cycle of domestic abuse and/or violence, and those affected by it. We recognise that domestic abuse and/or violence is a multi-faceted problem so we strive to equip individuals and their children with the skills they require now, and in the future, in order that they can live independent, productive lives.

As part of this, we know that we must deliver not only support to victims of domestic abuse and/or violence but also challenge and change the behaviours of perpetrators, to ultimately keep individuals and their children safe.

The first step towards ending family violence is for the victims and their children to be able to engage with practitioners they can trust and whom they can confide in. For our profession to remain effective in our work with these vulnerable individuals and their children it is essential that we provide culturally and gender-sensitive skills, which is what E-FIP does.

We believe there is a need to approach domestic abuse and/or violence in a more comprehensive and coordinated way, and to place greater emphasis on preventive and early intervention strategies.
E-FIP includes our "Choices" Perpetrator Programme accredited by RESPECT.

VAWDASV CARMARTHENSHIRE PARTNERS: CHOICES
Threshold DAS currently receive £120,000 pe year to fund the 'CHOICES' element of our Early Family Intervention project for the Dyfed-Powys region, which has enabled the continuation between funding elements. Funding was provided by Dyfed Powys PCC. In January 2025 Threshold applied for funding to deliver the perpetrator programme with Threshold DAS as lead and. Offering sub-contracting to Calan DVS, MFC and Forensic Psychology.

The Choices programme runs for approximately 35 weeks and has 6 modules which need to be completed, as well as 1 to 1 facilitator time built in, allowing for those on the programme to self-assess which facilitates their progress. Through this period there have been 2 full time facilitators and 1 woman safety worker.

The programme has maintained a steady approach to supporting the region, taking referrals from as far afield as Milford Haven to Newtown, and from both individuals self-referring as well as NGO's and statutory organisations.

From April 2024 to March 2025 E-FIP recorded the following: -

56 referrals for the Choices perpetrator programme
28 men were supported, and 3 women were supported.

51 referrals for the women's safety worker (ISS).
23 women were supported and 3 men

VAWDASV Additional Support Costs
£39,563.71 was provided by Welsh Government to support deficits on projects and to purchases capital items.

ECHO - CHILDREN IN NEED PROGRAMME
Enhancing Children's Healthy Opportunities (ECHO) is a Children in Need funded project that supports children and young people across a rural and difficult geographical area to access services.

The service provides:
- support with one-to-one counselling sessions
- and/or therapeutic play for children and young people who have suffered domestic abuse, and who might have turned to drugs/alcohol/self-harming or disruptive behaviour and, potentially, social exclusion.
- provides group work and support sessions plus a children and young people friendly web page

Referrals:

Referrals: 34
Supported: 34

DASH PROJECT (DOMESTIC ABUSE STOPS HERE)
In April 2024 - March 2025: 75 referrals for support were received for the Families First - 'Domestic Abuse Stops Here' project in Llanelli for CYP and 66 referrals for adults. The DASH Project is a county wide project in Carmarthenshire between Calan DVS, Carmarthen Domestic Abuse Services Limited and Threshold DAS Limited.

68 Children were supported
66 Adults were supported,
64 Families were supported in total.

Referrals are received from many partnership agencies.

The project supports children who have witnessed or experienced domestic abuse in the home environment. The support comprises one to one support or sibling / peer group support for children aged between 0 - 16 years, undertaken mainly in school. The support is age and ability appropriate for the child and their development needs. The project predominantly helps in the intervention process of families experiencing domestic abuse and works closely with the Team Around the Family (TAF) coordinators.

PROJECT Y - NATIONAL LOTTERY COMMUNITY FUND WALES
'Project Y - the Young People Matter' Programme is a programme of support for children and young people living in Carmarthenshire and Pembrokeshire.

'PROJECT Y - Young People Matter' Programme enables both children and young people, those who have experienced abuse themselves and those who are experiencing abuse, to address multiple and complex needs within one place. This includes children and young people with substance dependency, those who are self-harming, have suicidal thoughts, individuals with substance or alcohol misuse issues, and those with families experiencing these problems of this nature. Statistics illustrate the correlations between domestic abuse and substance misuse.

Children and young people supported by PROJECT Y have experienced domestic abuse in their family relationships and their own relationships with their girlfriends and boyfriends. Living with domestic abuse behind closed doors often causes children and young people to be closed about their experiences, to put their needs on hold as not to cause more friction' or receive an aggressive response. Most of the children and young people on support with Threshold, have some level of anxiety, some high enough for them not to want to go to school, causing problems eating and sleeping. They can have tummy or chest pain from internalizing their feelings. They can withdraw or act out with anger or confusion. These children and young people are less likely to be able to concentrate in school, make friends, and have the confidence to join clubs, feel safe enough to experience things such as play and relationships which help move through developmental stages. Children experience bedwetting and nightmares. They may have to move home, change schools, losing friends, maybe pets, and the loss of a parent which can be hard to come to terms with. When a child feels they have not been loved in the way they see others loved, they can develop the idea there is something wrong with them; they were to blame.

The funding for Project Y, has allowed us to provide parents with the support that they need to have a better relationship with their child. We have been able to work with children and young people who have behavioural issues, often because of their own experienced of abuse. These children and young people often have issues with emotion regulation and with the help of our project we have been able to show them how to better regulate their feelings and reactions. The children and young people have directly benefited from this, as many of them have reported to us, that they do not like it when they behave in an aggressive way. However, many of them have never learned an alternative way to react to stressful or unsettling situations. We feel we have been able to support children and young people to become more resilient and therefore better at coping with their issues. Staff receive feedback from parents to share their feelings of the changes in their children.

The method of individualised support that we offer, rather than a one size fits all approach means we can build effective relationships with children and young people based on mutual trust, respect and honesty, through which vulnerable children and young people begin to feel more valued, respected and confident in themselves.

CYP

Referrals: 546
Supported :546

ADULTS

Referrals: 36
Supported: 36

EDUCATIONAL PROJECTS
Throughout this period, the learning opportunities were funded by the following projects: -

NATWEST: Women Exploring Business (WEB)

The Web Programme funded by NatWest, was devised to support women contemplating self-employment (entrepreneurship) and is open to unemployed women.

REFERRALS: 196
SUPPORTED: 196
INTERVENTIONS:1031

SHARED PROSPERITY
Education is for everyone and there is a range of options for anyone who is considering their 'next step' in life, at any time.

Whether individuals need to learn new skills, update existing skills, or find a new direction, there is support available. That is the ethos behind the Programme of support offered under Shared Prosperity Funding: Leveling Up Fund. The areas and programme we delivered in include the following:
- CARMARTHENSHIRE: NO BARS TO MULTIPLY
- CARMARTHENSHIRE: NO BARS TO EMPLOYMENT
- POWYS: MOVING FORWARD
- RCT: MOVING FORWARD
- CAERPHILLY: MORE THAN ZERO

A range of support is available, with the emphasis on 'it is never too late to learn something new'.

THE PROGRAMMES are delivered through individually structured elements that offer tailored and individualised support to individuals, if they are experiencing or have experienced domestic abuse. The two elements are:

1. An online learning Moodle Portal 'THE LIFE YOU WANT', offering training and accredited learning and qualifications.

2. Delivery in a classroom setting, or online using Teams or Zoom, offering, training, job searches and Agored Cymru qualifications but also employability support.

The courses on offer are accredited qualifications and are mapped to qualifications at Award Level and above and recognised by the Qualifications in Wales regulating body.

The online portal offers a clear, accessible point of access to enable individuals to receive bespoke and tailored support. All those who engaged with the programme worked with highly experienced tutors, to develop a specifically tailored Individual Training Plan (ITP) prioritising key issues, attaining achievable short/long-term goals, developing new employability skills as well as exploring opportunities to develop their confidence, resilience, and transferable skills.

The project also offers in-depth support with job searches and living skills.

The training facility provides a range of interactive online learning courses from Entry-Level to Level 4 available any time through broadband internet access, for those who wish to learn at their own pace.

Our learning portal was developed to enhance opportunities for individuals including further benefit from our expanding IT Digital Library which offers the loaning of equipment such as laptops, tablets and dongles.

We must ensure people have equality in accessing quality training that enables them to develop skills to succeed in life. Skills they need to grow to keep pace with the demands of the labour market. This is critical to securing our economic recovery and ensuring local communities and the people in it are key players in that recovery.

- We can accommodate different learning and assessment styles.
- We can embed employability skills across the programme.
- We have an established network of partners and stakeholders that can add value and complement the learning experience

The programme benefits from other initiatives spearheaded by Threshold:
- Our Helping Hands Charity Shop
- Food Bank
- Community garden
- Industrial kitchen
- Repair Café

SHARED PROSPERITY: CARMARTHENSHIRE MULTIPLY: NO BARS TO MULTIPLY
REFERRALS: 227
SUPPORTED: 227

SHARED PROSPERITY: CARMARTHENSHIRE EMPLOYABILITY
REFERRALS: 204
SUPPORTED: 204

NO BARS TO EMPLOYMENT SHARED PROSPERITY: POWYS
REFERRALS: 44
SUPPORTED: 44

SHARED PROSPERITY: RCT
REFERRALS: 252
SUPPORTED: 252

SHARED PROSPERITY: CAERPHILLY
REFERRALS: 35
SUPPORTED: 35

FREEDOM PROGRAMME
REFERRALS: 46
SUPPORTED: 46

OTHER TRAINING
TRAINING FOR PROFESSIONALS: 105

Education
- Offering online learning via our 'ON-LINE LEARNING Portal THE LIFE YOU WANT
- Blended learning
- Classroom learning
- Qualifications, accredited units and modules

Digital Inequality
Education staff had recognised additional hurdles considering the COVID 19 pandemic in terms of digital inequality; many participants did not have the necessary technology to engage in distance/ digital learning. Many were solely reliant on smartphones and/or tablets and did not possess or have access to desktop computers, printers, or scanners. We were successful in achieving funding from several sources including Welsh Government, The Home Office, and The Police Commissioner to purchase IT equipment including Laptops, Tablets, Mobile Dongles and Data to allow us to offer a lending library of IT equipment for service users receiving support from Threshold DAS Limited.

A range of learning developed during 2024-2025 include:

Level 2 Developing Personal Confidence and Self Awareness (HB12CY060)
Level 2 Customer Service (AE82CY010)
Level 2 Environmental Awareness (QA12CY005)
Level 2 Safeguarding (PR42CY096)
Level 2 Mental Health & Stress (PA92CY030 & HB32CY014
Level 2 Homelessness and Housing HD62CY005:
Level 2 Understanding Safeguarding: PR42CY096
Level 1 Information Literacy: HD31CY071
Level 1 Globalization: EA61CY004
Level 1 and 2 Volunteering and Community Development
Level 1 Prejudice & Discrimination: EC51CY003
Level 1 Critical Thinking Skills: HB11CY060
Level 1 Emotional Intelligence: HB11CY089:
Level 1 Learning Development: HB11CY066:
Level 1 Information Literacy: HD31CY071
Level 1 Environmental Awareness: QA11CY011
Level 1 Volunteering and Community Development
Level 1 Prejudice & Discrimination: EC51CY003
Level 1 and 2 Mental Health & Wellbeing: PA91CY014
Level 1 and 2 Understanding Stress: HB31CY014
Entry Level 2 Arts in Wales - Music, Dance and Theatre FM3E2CY002
Entry Level 2 Communication in the Workplace: AF3E2CY001
Entry Level 2 Wales in the UK: FM3E2CY004
Entry Level 2 Developing Customer Service Skills BA3E2CY002
Entry Level 3 Tourism in Wales: NK1E3CY002:
Entry Level 3 Entry Level 3 Recycling and Reusing Materials: QE43CY013
Entry Level 3 Young People in the Criminal Justice System: EE5E3CY001
Entry Level 3 Children, Young People & Adult Rights in Wales: EC5E3CY001
Entry Level 3 Child Poverty in Wales: PR4E3CY001
Entry Level 3 Understanding Young Carers: PR4E3CY002
Entry Level 3 Cooking without Waste: QA9E1CY008
Entry Level 1 Maintaining the Local Environment: QA9E1CY002

Entry Level 1 Wildlife in the community: QA9E1CY008
Entry Level 1 Critical Thinking Skills: HB11CY060
Entry Level 1 Working as a Team: HB7E1CY007

Development of Specialist Sector Specific (VAWDASV) Qualification with Agored Cymru
This period saw the development of the Award and Extended Award Qualifications in Volunteering in the Domestic Abuse and Sexual Violence Sector. Fully recognised as a qualification by Agored Cymru and mapped to the Qualification Wales framework, it was not delivered as anticipated in this period. The qualification consists of sensitive content that is potentially triggering and likely to be intellectually discomforting. The topics covered in this qualification include domestic abuse, domestic homicide, sexual violence, FGM, forced marriage etc - all subjects that require trigger warnings. It, therefore, was decided to postpone this until classroom delivery (or at the very least, blended learning) was available. We are currently exploring a level 2 extended award and also a Level 3.

OTHER SECTOR SPECIFIC QUALIFICATIONS

Agored Cymru Level 2 Award in Working with Individuals Affected by Coercive Control
Agored Cymru Level 2 Domestic Abuse Awareness
Agored Cymru Level 2 Resilience for Victims/Survivors of Domestic Abuse
Agored Cymru Level 2 Principles of a Trauma-informed Approach
Agored Cymru Level 2 Understanding the Effects of Domestic Abuse on Individuals with Additional Needs Agored Cymru Level 2 Understanding the Effects of Domestic Abuse on Children and Young People Agored Cymru Level 2 Understanding Violence Against Women and Girls
Agored Cymru Level 2 Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) - Records and Reports
Agored Cymru Level 2 Understanding Stalking and Harassment
Agored Cymru Level 2 Understand how to Support Individuals who have Experienced Domestic Abuse and Sexual Violence.

Webinars include:

- Introduction to Marketing
- How to Start a Brand
- Social Media for Small Businesses
- Selling Crafts on Etsy (and other Online Marketplaces)
- Can [Businesses] Stay Green During the Pandemic?
- Equality & Diversity in the Modern Workplace
- Skills Development through Outdoor Learning
- Using Recycled Materials for Craft Work
- Exploring Craft Resources and Techniques
- Cooking without waste
- Cooking on a budget
- Using a slow cooker

MOONDANCE
Threshold DAS Limited secured funding form 'Moondance' to provide two members of staff to manager and run the Helping Hands Food Bank and Charity Shop.

Referrals: 1241
Supported: 2782

HELPING HANDS FOODBANK
The Helping Hands Food Bank has provided food parcels to the very vulnerable in society, those experiencing domestic abuse, and living in poverty. The food parcels are bespoke and dependent on the needs of the individuals, or the families concerned,

i.e. those who are vegetarian, who are vegan, diary free, gluten free, the number of adults and children are also considered and their ability to cook, do they have a cooker, a microwave etc.

To all those individuals who access the Helping Hands food bank, a recipe to use the food items provided is given to them with their boxes. We have also built a community food garden at our Llanelli Refuge, any surplus food grown is donated to the food bank. It is good for the refuge ladies to have something to do and to feel ownership of the food garden.

We also provide a range of cooking lessons in our industrial kitchen and all embedded with accredited units and qualifications. Support is also provided for those living in poverty and living on a budget.
The food bank also offers a range of volunteering opportunities and allow those volunteers to access Accredited Agored Cymru training free of charge.

We also provide a range of dog and cat food for those who have animals. From 1st April 2024 to 31st March 2025 the following support was provided by the Helping Hands Food Bank:

TOTALS:

TOTAL NUMBER OF MEALS PROVIDED: 25,119
TOTAL NUMBER PERIOD POVERTY PACKS: 90
TOTAL NUMBER CLEANING PACKETS: 139
TOTAL NUMBER TOILETRY PACKETS: 241

ADULTS SUPPORTED: 1,241
CHILDREN SUPPORTED: 1,541

CHARITY SHOP
Our Helping Hands Clothes shop is open Monday to Friday 10am - 2pm and is based in Llanelli.

It is open to current and previous service users and stocks new and pre-loved ladies' coats, shoes and bags, baby clothes and children's clothing including coats, shoes, and school uniforms. We also provide a range of prom outfits for those who are not able to afford to purchase them.

REFERRALS: 78
SUPPORTED:78

PERIOD POVERTY
Threshold are starting up and signed up to the Period Poverty project. IT provides free sanatory protection for women and young people. We provided 90 period poverty packs throughout the year.

COMMUNITY GARDEN
We now have a community garden within the refuge to allow women the opportunity to grow their own vegetable and to teach children about fork to plate.
We have also just been allocated an allotment in the Llanelli borough.

SAFER STREETS
We deliver the safer street programme with other partner organisations including: CARMDAS, West Wales DAS, Montgomeryshire Family Centre.

173 attended training.
30 agreed to be champions.

Fundraising activities
We have continued to maintain and develop our networking and public relations strategies through various media such as Facebook, Twitter, Instagram, Linked-In, newsletters, presentations and awareness raising at local and regional events keeping partners and stakeholders informed about new projects, activities and relevant current affairs. Through social media and our web page we are gaining further support and awareness throughout Carmarthenshire, Caerphilly, RCT, Powys, Pembrokeshire, and other geographical areas that we work in.

Other developments included:
- Continuing the recruitment of trustees, volunteers, and ambassadors and celebrities.
- Developing innovative support for individuals, and their children, who experience domestic abuse and sexual violence
- specialist skills and expertise with a bespoke approach within the community and in refuge.
- Further collaborative working arrangements to increase sustainability and impact of projects and reducing the likelihood of duplication of services.
- Conduct robust research with services users to inform future projects.
- Planning towards Leading Lights quality mark.
- Exploring partnership and working opportunities.

CADA - Children Affected by Domestic Abuse
CADA - Children Affected by Domestic Abuse is Home Office funding that has been given to Welsh Women's Aid to administer to various Women's Aid groups who applied for funding. The programme provides an early intervention programme of support that increases awareness of support and services available. The programme looks to improve attitudes, approaches, mindset, and behaviours toward gender inequality and VAWG.

The programme works towards a reduction in VAWG incidences, and an increase in the number of children and young people who are victims accessing and using support services. In February 2025 we found out that we had an extension of the programme until March 2026 and that we had been awarded additional funding to cover existing staff but also a new part time administration worker for the project.

The programme of support includes one to one and group work:

- Raise awareness of what is and what is not a healthy relationship.
- Delivery of a bespoke healthy relationship's programmes.
- Delivery of confidence building support.
- One to one and group support, around CYP's own relationship, their home situation, parental abuse, bullying.
- Parent to child abuse or other forms of abuse.
- Specialist mental ill health support for CYP.

Referrals: 240
Supported: 209

ENDING RURAL HOMELESSNESS
In 2023 Threshold DAS secured £1,500,000 Lottery funding for a partnership project with Threshold DAS, Calan DVS, CarmDAS and West Wales DAS, with Threshold as the lead partner. The project will start in April 2024.

TY RHOSYN Housing Support Services aims to support vulnerable individuals at risk of homelessness, not just during a crisis, but throughout their journey towards independence. Prevention and early intervention are key to addressing homelessness in rural areas offering a range of supports to people at risk of eviction, providing crisis and transitional accommodation and helping individuals to find long-term, sustainable, and affordable housing options. Our staff will work with people experiencing domestic abuse, alcohol and drug problems, mental health issues, problem gambling, and other factors that can affect their ability to maintain a tenancy.

TY RHOSYN Housing Support Services is a multi-faceted program of support to identify and address homelessness in rural Carmarthenshire and Ceredigion. Providing a joined-up service that not only addresses current homelessness but also work toward a model that has the visualisation to cease homelessness in the future.

There are 4 main partners, all registered charities, and several other partners which are non-financing. The main financed partners are:

1. Threshold DAS (Lead)
2. Calan Domestic Violence Services (CALAN DVS)
3. Carmarthen Domestic Abuse Services (CARM DAS)
4. West Wales Domestic Abuse Services (WWDAS)

We received 229 referrals countywide and supported 221 individuals.
Threshold received

Referrals: 53
Supported: 53

Police Commissioner
Funding to provide an adult counsellor for victims of domestic abuse

Referrals: 49
Supported: 77
(7 male and 70 females)

VAWDASV CORE COSTS
Threshold secured funding of £22,024 towards its core costs.

OPCC CARA (Cautioning And Relationship Abuse)
£42,760 has been accrued in OPCC funding for mobilisation of the CARA Project. As the funds have not been utilised in this financial year they have been recognised in the 2025-6 financial period.
The project is for intervention, training and workshops intended to reduce recidivism among domestic violence offenders. A further £60,000 has been ringfenced for in 2025-6 for Threshold DAS to claim against agreed outcomes.

THRESHOLD DAS LIMITED

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENTS AND PERFORMANCE

Fundraising activities

We have continued to maintain and develop our networking and public relations strategies through various media such as Facebook, Twitter, Instagram, Linked-In, newsletters, presentations and awareness raising at local and regional events keeping partners and stakeholders informed about new projects, activities and relevant current affairs. Through social media and our web page we are gaining further support and awareness throughout Carmarthenshire, Caerphilly, RCT, Powys, Pembrokeshire, and other geographical areas that we work in.

Other developments included:

- Continuing the recruitment of trustees, volunteers, and ambassadors and celebrities.
- Developing innovative support for individuals, and their children, who experience domestic abuse and sexual violence
- Specialist skills and expertise with a bespoke approach within the community and in refuge.
- Further collaborative working arrangements to increase sustainability and impact of projects and reducing the likelihood of duplication of services.
- Conduct robust research with services users to inform future projects.
- Planning towards Leading Lights quality mark.
- Exploring partnership and working opportunities.
- Event planning to celebrate the successes and longevity of Threshold DAS Limited, from the inception of Llanelli Women's Aid Limited (now Threshold DAS)

FINANCIAL REVIEW

Financial position

The charity incurred net incoming resources for the year of £34,337 (2024: £110,173).

In total income has gone from £1,729,816 to £1,829,069, an increase of £99,253. Expenditure also increased along with the activity levels, from £1,619,643 to £1,794,732, an increase of £175,089.

At the end of the financial year the level of unrestricted funds amounted to £1,365,156 broken down as fixed assets £757,654, free unrestricted reserves of £357,502, designated funds for a property purchase post year end of £195,000 and salary costs for 25/26 of £55,000.

Restricted funds amounted to £113,171.

Investment policy and objectives

The only investments made by the Charity are cash deposits in a bank/building society account.

Reserves policy

The reserves policy is reviewed annually and is based on our Business Risk Management process. We look at the various financial risks such as loss in major funding streams, loss of key staff members, delays in receiving funding or gaps where projects do not dovetail financially yet staff need to be maintained. We also analysed the non-financial risks which could affect our operations, health and safety issues and risks to reputation and any changes.

The level of reserves which have been assessed to be prudent for the forthcoming year are remain within the range of £523,866 and £1,047,731 making this stable and in line with the anticipated annual budget of the organisation. This would enable us to cover a range of costs in line with the 2025-6 budget for a period of between 3 and 6 months (minimum) and to safeguard any cashflow issues in the 12-month period due to retrospective funding claims which have become more prevalent in the last few years. This would be made up of potential redundancies and staff salaries up to 6 months of around £168,567 other project costs, overheads, and potential loss of income (due to political and economic uncertainty) up to 6 months of £779,164, plus a contingency element of up to £100,000. With our current free unrestricted reserves at £607,502 we are only £83,636 over the lower end of where we should be able to navigate any future setbacks which could affect ours, and the wider community's, financial position.

We have therefore designated unrestricted funds of our current available free unrestricted reserves of £607,502 for the purchase and refurbishment of the new premises ,which are in our plans, of £195,000. A further £55,000 is also being designated to cover any salaries we feel may need to be covered to keep on staff between project funding being made available to us. This will be under strict review.

FINANCIAL REVIEW

Going concern

Our position regarding a Going Concern is further reinforced by new funding streams and projects being identified and successfully funded. We have gone from strength to strength and have already secured extra funding to continue the diversified projects we have already established in the previous period. Further funding has been secured because of new relationships being developed during the Covid crisis and beyond, particularly in relation to crime prevention commissioners, agencies and the improving commitments from central and local government, and in particular our education programmes.

Since the successful completion of many European Funded projects for education, Welsh Government has committed to securing the future of existing projects with the Shared Prosperity levelling up funding which is looking extremely positive. At this point in time there are projects covering Carmarthenshire, Powys, Rhondda Cynon Taf and Caerphilly in the pipeline and continuing commitments from our existing partners and supporters.

Although there is some concern around the political and economic climate due to the elections here and in the US, these new projects do appear to reinforce each party's manifestos in one way or another particularly regarding education and mental health which all lead into the fitness for work requirement.

These education projects are in line with our prevention of poverty by lifting those who have been disempowered by domestic abuse situations into an elevated position of independence and sense of future, which further impacts on the next generation. The government's commitment to this process gives confidence to our organisation that we can continue and grow ourselves.

FUTURE PLANS & ASPIRATIONS

At Threshold Das Limited, our vision for the future is grounded in the belief that every individual has the right to live free from fear and abuse. We aspire to expand our services to reach more survivors across our communities, offering not only immediate safety and support but also long-term pathways to healing, independence, and empowerment. But to also work with perpetrators of Domestic Abuse to keep victims and their children safer but to also allow perpetrators to change their lives for themselves and their families.

Through strengthened partnerships, continued advocacy, and investment in trauma-informed approaches, we aim to influence systemic change and help build a community where domestic abuse is no longer tolerated.

Our future is one of hope, resilience, and unwavering commitment to those we serve.

The past financial year has seen changes in the way in which we operate and will continue to operate in the future. As part of our broadening and expansion strategy laid out in our business plan, we will continue to further develop our work with families, early Intervention work, including men who are alleged perpetrators, and victims, in a bespoke approach to the problems we face with domestic abuse and sexual violence. We have successfully secured three years of funding for the Choices Perpetrator programme to continue, along with some partnership work with two other charities and one private sector company.

This year has seen us achieved the new 'RESPECT' accreditation for the work we do with alleged domestic abuse perpetrators through our 'Choices' perpetrator programme. We are also exploring further working with female perpetrators.

As well as the CHOICES Perpetrator programme we have also designed and developed the ARC Programme. We deliver two programmes under ARC, namely 'Momentum' and 'Activate'.

We are also looking to increase awareness of LGTBQ+ domestic abuse and/or violence and make our organisation and services more approachable for the LGTBQ+ community. We also see the needs for additional support for and working with older people experiencing domestic abuse.

Other projects that are part of our business plan that we are actively seeking funding for include:

- Additional 'Move On' and dispersed accommodation.
- New Refuge Building within the Llanelli area.
- Befriending and peer mentoring service.
- Male mentors for young people.
- Independent Sexual Abuse Advocate (ISVA) for adults, children and young people.
- Expand further our educational delivery, including the expansion of the curriculum on our on-line learning portal 'The Life You Want'.
- Working in women's Prisons to provide a range of support services to those who are victims of domestic abuse.
- Women's Offending Project - working with women who are offenders or at risk of offending.
- Stalking: developing further our pilot project with DV partners within the Dyfed Powys area.
- Working in Swansea Prison with alleged perpetrators of domestic abuse.
- Volunteering programme offering real opportunities for those who want to get into volunteering within Threshold DAS Limited but also the Community in which they live.
- Expand our Food Bank and Charity shop for Individuals who are being supported by Threshold DAS Limited.
- Employ a solicitor to work within Threshold to provide legal advice.
- Support for women who are experiencing domestic abuse but who also have mental ill health, Peer mentoring programme.
- Additional Counsellor(s) for women and men experiencing domestic abuse.
- Retreat for service users and staff as part of a 3-year strategy.
- Develop a mediation service to support Early Family Intervention.
- Set up a social enterprise arm to Threshold DAS Limited.
- Purchase a portfolio of properties to be used as long-term rentals for families experiencing DA.
- Leading lights accreditation.
- Staff training: Independent Domestic Abuse Advocate (IDVA).
- Training and accreditation for Trauma Informed Services.
- Support services for children and young people including a wide range of holistic and bespoke services.
- Develop further our research around domestic abuse and sexual violence.
- Mental ill health worker for adults.
- Develop further our educational and sector specific curriculum.
- Development of an App for those experiencing DV abuse.
- Environmental Project: using the land to provide opportunities for individuals experiencing domestic abuse.
- Sport and Leisure Programme: using sport sand exercise to provide opportunities for individuals experiencing domestic abuse.
- Offer placement opportunities/ training and qualifications to individuals seeking a career in DA.
- Working with veterans and ex-military personnel where there is domestic abuse at home.

21 John Street
One of the charity's properties, located at 21 John Street, has been temporarily vacated following storm damage sustained in October 2024.

The storm caused damp-related issues, including damage to the roof and water infiltration, rendering the premises unsuitable for use.

As a precautionary measure, operations previously conducted at this location have been temporarily relocated to another property owned by the charity. The affected property has not been in use since 16 October 2024 and is currently subject to an ongoing insurance claim to address the damage.

Following a review of the charity's property portfolio and operational needs, the Trustees are considering the sale of the damaged property once the insurance process is complete and all necessary assessments have been made.

The Trustees will continue to monitor the situation and ensure that any decisions made are in the best interests of the charity and its beneficiaries.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document
The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees
Trustees who are recruited are individuals of a professional capacity, former service users or who have a general interest in the issues surrounding domestic abuse.

Appointment of Trustees
As set out in the Articles of Association, the Chair, Vice Chair, Treasurer and Company Secretary are elected by the trustees. The collective name for the Trustees is the Management Board.

All Members are circulated with invitations to nominate trustees prior to the AGM advising them of retiring trustees and requesting nominations for the AGM. A target of three new members of the Management Board is set in each three-year period to foster renewal. When considering co-opting trustees, the Management Board has regard for any specialist skills needed.

All trustees are selected on the basis of their skills and experience and the contribution they can make to the organisation's long-term governance.

Induction and training of new trustees
All new trustees undergo an induction process to brief them of their legal obligation under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision-making process, the business plan and recent performance of the Charity. During the induction process they will meet key employees and other trustees. Trustees are encouraged to attend appropriate external training where these will facilitate the undertaking of their role. The trustees are made aware of the requirement to demonstrate public benefit and they ensure that they carry out this charity's aims for the public benefit and have acted in regard to the guidance published by the Charity Commission. All Trustees have the opportunity to achieve an Agored Cymru qualification at level 2 or level 3 in Governance.

Organisational structure
The trustees administer the Charity and meet every quarter, but the day-to-day operations of the Charity are delegated to the Chief Executive Officer. The Senior Management Team meet on a regular basis and scrutinise both audit and management accounts carefully prior to the board meetings. To facilitate effective operations, the Chief Executive Officer has delegated authority, within the terms of delegation approved by the trustees, for operational matters including finance, employment and operational activity within the organisation.

Related parties
The Charity is affiliated to Welsh Women's Aid. The Charity works in partnership with other local and national organisations and take an active role in the local MARAC (Multi Agency Risk Assessment Conference). There is extensive collaborative working arrangements with other similar local charities to avoid duplication of services.

All interests are required to be declared and signed in the Trustees' Declaration of Interests pro forma as required under Threshold DAS Limited's code of governance.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have examined the major strategic, business and organisational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that necessary steps can be taken to lessen these risks. To manage and mitigate risk a business risk register has been implemented and is reviewed annually.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
06388297 (England and Wales)

Registered Charity number
1124149

Registered office
32 Station Road
Llanelli
Carmarthenshire
SA15 1AN

Trustees
J Phillips-James
M Topping
C P Beer
Mrs Z F Weaver

Auditors
Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

FUNDS HELD AS AGENT FOR OTHERS

During the reporting period, the charity acted as an agent in receiving and distributing funds on behalf of third parties. The charity does not have discretion over the use of these funds and administers them in accordance with instructions from the funding bodies.

The following amounts were received and distributed:

Funding Source	Amount Received
HSG	£342,888
SPRG	£35,994
Ty Rhosyn	£145,467

At the reporting date, the charity held no balances in respect of these agency arrangements.

These funds were held on behalf of third parties and are not included in the charity's Statement of Financial Activities or Balance Sheet.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Threshold DAS Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

Following the end of a three year term, the board have reviewed their audit and accountancy services and Menzies LLP have been appointed as auditor for the year ended 31 March 2026.

Approved by order of the board of trustees on 25th Nov 2025 and signed on its behalf by:

J Phillips-James - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THRESHOLD DAS LIMITED

Opinion

We have audited the financial statements of Threshold DAS Limited (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THRESHOLD DAS LIMITED

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit was considered capable of detecting irregularities, including fraud
We identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, and then, design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

We discussed our audit independence complying with the Revised Ethical Standard 2024 with the engagement team members whilst planning the audit and continually monitored our independence throughout the process.

Identifying and assessing potential risks related to irregularities.
In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- enquiring of management, including obtaining and reviewing support documentation, concerning the charity's policies and procedures relating to:
  - identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
  - internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- discussing among the engagement team how and where fraud might occur in the Financial Statements and any potential indicators of fraud.
- obtaining an understanding of the legal and regulatory frameworks that the company operates in, focusing on those laws and regulations that had a direct effect on the Financial Statements or that had a fundamental effect on the operations of the charity, The key laws and regulations we considered in this context included the UK Companies Act and relevant tax legislation.

Audit response to risks identified
In addition to the above, our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations;
- enquiring of management concerning actual and potential litigation and claims; performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC;
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;
- assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THRESHOLD DAS LIMITED

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Michael Jones (Senior Statutory Auditor)
for and on behalf of Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: 18 November 2025

THRESHOLD DAS LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	44,601	81,866	126,467	458,628
Charitable activities	4				
Community		31,119	1,530,692	1,561,811	1,026,006
Refuge		114,980	22,989	137,969	243,362
Investment income	3	2,822	-	2,822	1,820
Total		193,522	1,635,547	1,829,069	1,729,816
EXPENDITURE ON					
Charitable activities	5				
Community		143,616	1,582,915	1,726,531	1,514,218
Refuge		68,201	-	68,201	105,425
Total		211,817	1,582,915	1,794,732	1,619,643
NET INCOME/(EXPENDITURE)		(18,295)	52,632	34,337	110,173
Transfers between funds	14	51,381	(51,381)	-	-
Net movement in funds		33,086	1,251	34,337	110,173
RECONCILIATION OF FUNDS					
Total funds brought forward		1,332,070	111,920	1,443,990	1,333,817
TOTAL FUNDS CARRIED FORWARD		1,365,156	113,171	1,478,327	1,443,990

The notes form part of these financial statements

THRESHOLD DAS LIMITED

BALANCE SHEET
31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	10	757,654	-	757,654	775,619
CURRENT ASSETS					
Debtors	11	312,327	-	312,327	469,055
Cash at bank and in hand		415,396	155,931	571,327	282,171
		727,723	155,931	883,654	751,226
CREDITORS					
Amounts falling due within one year	12	(120,221)	(42,760)	(162,981)	(82,855)
NET CURRENT ASSETS		607,502	113,171	720,673	668,371
TOTAL ASSETS LESS CURRENT LIABILITIES		1,365,156	113,171	1,478,327	1,443,990
NET ASSETS		1,365,156	113,171	1,478,327	1,443,990
FUNDS	14				
Unrestricted funds				1,365,156	1,332,070
Restricted funds				113,171	111,920
TOTAL FUNDS				1,478,327	1,443,990

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25/11/25 and were signed on its behalf by:

J Phillips-James - Trustee

C P Beer - Trustee

The notes form part of these financial statements

THRESHOLD DAS LIMITED

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	286,334	(51,079)
Net cash provided by/(used in) operating activities		286,334	(51,079)
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(273,678)
Interest received		2,822	1,820
Net cash provided by/(used in) investing activities		2,822	(271,858)
Change in cash and cash equivalents in the reporting period		289,156	(322,937)
Cash and cash equivalents at the beginning of the reporting period		282,171	605,108
Cash and cash equivalents at the end of the reporting period		571,327	282,171

The notes form part of these financial statements

THRESHOLD DAS LIMITED

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net income for the reporting period (as per the Statement of Financial Activities)	34,337	110,173
Adjustments for:		
Depreciation charges	17,965	17,965
Interest received	(2,822)	(1,820)
Decrease/(increase) in debtors	156,728	(189,617)
Increase in creditors	80,126	12,220
Net cash provided by/(used in) operations	286,334	(51,079)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	282,171	289,156	571,327
	282,171	289,156	571,327
Total	282,171	289,156	571,327

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going Concern
At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Income
Donations and legacies are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Rents are included when receivable and are shown net of void periods.

Investment income is recognised on a receivable basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-	2% on cost
Fixtures and fittings	-	15% on cost
Computer equipment	-	20% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Allocation of support costs
Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charities activities.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

continued

1. ACCOUNTING POLICIES - continued

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments
The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Impairment of financial assets
Financial assets, other than those held at fair value through the statement of financial activities, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in the statement of financial activities.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in the statement of financial activities.

Derecognition of financial assets
Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities
Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities
Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

Legal status of the Charity

1. **ACCOUNTING POLICIES - continued**

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Short-Term Employee Benefits
Short-term employee benefits that are expected to be settled wholly before twelve months after the end of the annual reporting period in which the employees render the related service:
(a) wages, salaries and social security contributions;
(b) time in lieu owed to the employee.

2. **DONATIONS AND LEGACIES**

	2025	2024
	£	£
Donations	4,334	2,194
Grants	122,133	456,434
	126,467	458,628

Grants received, included in the above, are as follows:

	2025	2024
	£	£
General Unrestricted Grants	40,267	3,500
Food Poverty CCC	3,273	-
BBC Children in Need	7,701	23,103
Core Funding VAWDASV	22,222	22,222
Choices: VAWDASV	13,000	268
Moondance	-	94,188
NatWest WEB	20,000	20,000
Pembrokeshire Floating Support	-	47,917
WG Fixed Assets	-	245,236
WG Capital	15,670	-
	122,133	456,434

3. **INVESTMENT INCOME**

	2025	2024
	£	£
Deposit account interest	2,822	1,820

4. **INCOME FROM CHARITABLE ACTIVITIES**

	Activity	2025	2024
		£	£
Grants	Community	1,534,892	1,004,367
Miscellaneous contributions	Community	26,919	21,639
Grants	Refuge	22,989	137,937
Rent Received	Refuge	111,735	101,788
Server user contributions	Refuge	3,245	3,637
		1,699,780	1,269,368

Grants received, included in the above, are as follows:

	2025	2024
	£	£
General Unrestricted Grants	4,200	5,539
SP: Floating Support	28,249	159,121
SP: Refuge	22,989	137,937
DASH: FSG	33,358	31,692
National Grid	-	4,965
Carried forward	88,796	339,254

continued

4. INCOME FROM CHARITABLE ACTIVITIES - continued

	2025	2024
	£	£
Brought forward	88,796	339,254
National Lottery Community Fund Wales: Ty Rhosyn Ending Rural Homelessness	111,327	-
Safer Streets	20,468	23,793
Police Commission Fund	26,695	26,695
Choices: VAWDASV	120,000	120,000
National Lottery Community Fund Wales	174,593	145,330
European Funding/Welsh Government: Limitless	-	43,346
CADA from Home Office via Welsh Womens Aid	126,950	122,669
IDVA	92,594	74,679
Pembrokeshire Floating Support	123,568	36,535
Carmarthenshire No Bars to Multiply Shared Prosperity	123,067	87,008
Carmarthenshire No Bars to Employment Shared Prosperity	105,133	81,418
RCT Multiply: Shared Prosperity	24,610	1,425
Powys Shared Prosperity	134,904	40,152
Caerphilly Shared Prosperity	3,095	-
HSG CCC	282,081	-
	1,557,881	1,142,304

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Community	1,698,697	27,834	1,726,531
Refuge	67,475	726	68,201
	1,766,172	28,560	1,794,732

6. SUPPORT COSTS

	Management	Support costs	Totals
	£	£	£
Community	14,767	13,067	27,834
Refuge	726	-	726
	15,493	13,067	28,560

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Auditors' remuneration	10,567	10,520
Auditors' remuneration for non audit work	2,500	2,500
Depreciation - owned assets	17,965	17,965

continued

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

9. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	1,191,354	1,109,134
Social security costs	101,111	95,143
Other pension costs	57,359	54,125
	1,349,824	1,258,402

The average monthly number of employees during the year was as follows:

	2025	2024
Refuge	4	5
Community	40	37
Administration	6	5
	50	47

During the year Threshold DAS paid key management salaries totalling £221,242 (2024: £176,455). Key management are considered to be 4 (2024: 3) individuals who directly impact upon the strategic direction of the Charity.

10. TANGIBLE FIXED ASSETS

	Freehold property	Fixtures and fittings	Computer equipment	Totals
	£	£	£	£
COST				
At 1 April 2024 and 31 March 2025	898,271	2,468	37,200	937,939
DEPRECIATION				
At 1 April 2024	122,652	2,468	37,200	162,320
Charge for year	17,965	-	-	17,965
At 31 March 2025	140,617	2,468	37,200	180,285
NET BOOK VALUE				
At 31 March 2025	757,654	-	-	757,654
At 31 March 2024	775,619	-	-	775,619

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	308,472	362,972
Prepayments and accrued income	3,855	106,083
	312,327	469,055

continued

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	50,473	28,331
Accruals and deferred income	112,508	54,524
	162,981	82,855
Deferred income brought forward	-	247,085
Amounts released to incoming resources	-	(247,085)
Amounts deferred in the year	-	-
Deferred income carried forward	-	-

13. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025 £	2024 £
Within one year	19,895	-
Between one and five years	51,726	-
	71,621	-

14. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	594,733	(330)	(236,901)	357,502
Designated - Fixed Assets	737,337	(17,965)	38,282	757,654
Designated - Property Purchase	-	-	195,000	195,000
Designated - Essential Posts 25/26	-	-	55,000	55,000
	1,332,070	(18,295)	51,381	1,365,156
Restricted funds				
SP: Floating Support	-	(25)	25	-
National Grid	2,473	-	(2,473)	-
National Lottery Community Fund Wales: Ty Rhosyn Ending Rural Homelessness	-	10,544	-	10,544
BBC Children in Need	25,113	(2,461)	-	22,652
National Lottery Community Fund Wales	-	41,735	-	41,735
Awards 4 All Big Lottery	10,000	-	-	10,000
Moondance	70,678	(43,908)	-	26,770
NatWest	-	1,470	-	1,470
Pembrokeshire: Floating Support	3,684	(3,684)	-	-
Carmarthenshire No Bars to Multiply Shared Prosperity	2	13,883	(13,885)	-
Carmarthenshire No Bars to Employment Shared Prosperity	-	16,158	(16,158)	-
RCT Borough Council: Shared Prosperity	(30)	-	30	-
Powys County Council: Shared Prosperity	-	15,825	(15,825)	-
Caerphilly Borough Council: Shared Prosperity	-	3,095	(3,095)	-
	111,920	52,632	(51,381)	113,171
TOTAL FUNDS	1,443,990	34,337	-	1,478,327

continued

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	193,522	(193,852)	(330)
Designated - Fixed Assets	-	(17,965)	(17,965)
	193,522	(211,817)	(18,295)
Restricted funds			
SP: Floating Support	28,249	(28,274)	(25)
SP: Refuge	22,989	(22,989)	-
DASH	33,358	(33,358)	-
Food Poverty CCC	3,273	(3,273)	-
National Lottery Community Fund Wales: Ty Rhosyn Ending Rural Homelessness	111,327	(100,783)	10,544
Safer Streets	20,468	(20,468)	-
Police Commissioner	26,695	(26,695)	-
BBC Children in Need	7,701	(10,162)	(2,461)
VAWDASV Core Funding	22,222	(22,222)	-
Choices VAWDASV	133,000	(133,000)	-
National Lottery Community Fund Wales	174,593	(132,858)	41,735
Moondance	-	(43,908)	(43,908)
NatWest	20,000	(18,530)	1,470
CADA Home Office via Welsh Women's Aid	126,950	(126,950)	-
IDVA	92,594	(92,594)	-
Pembrokeshire: Floating Support	123,568	(127,252)	(3,684)
Carmarthenshire No Bars to Multiply Shared Prosperity	123,067	(109,184)	13,883
Carmarthenshire No Bars to Employment Shared Prosperity	105,133	(88,975)	16,158
RCT Borough Council: Shared Prosperity	24,610	(24,610)	-
Powys County Council: Shared Prosperity	134,904	(119,079)	15,825
Caerphilly Borough Council: Shared Prosperity	3,095	-	3,095
Welsh Government Capital	15,670	(15,670)	-
HSG CCC	282,081	(282,081)	-
	1,635,547	(1,582,915)	52,632
TOTAL FUNDS	1,829,069	(1,794,732)	34,337

continued

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	765,324	(171,444)	853	594,733
Designated - Fixed Assets	285,478	(12,865)	464,724	737,337
	1,050,802	(184,309)	465,577	1,332,070
Restricted funds				
SP: Floating Support	-	(1,266)	1,266	-
National Grid	-	2,473	-	2,473
BBC Children in Need	2,011	23,102	-	25,113
Welsh Government Limitless	46,416	(42,061)	(4,355)	-
Awards 4 All Big Lottery	10,000	-	-	10,000
Moondance	-	70,678	-	70,678
Pembrokeshire: Floating Support	-	3,684	-	3,684
Carmarthenshire No Bars to Multiply Shared Prosperity	-	2	-	2
RCT Borough Council: Shared Prosperity	-	(30)	-	(30)
CCC Regeneration	18,800	(450)	(18,350)	-
Clothworkers	18,800	(450)	(18,350)	-
Garfield Weston Foundation	42,988	(1,000)	(41,988)	-
Welsh Government Fixed Assets	-	243,000	(243,000)	-
Welsh Government Education Capital Funding	144,000	(3,200)	(140,800)	-
	283,015	294,482	(465,577)	111,920
TOTAL FUNDS	1,333,817	110,173	-	1,443,990

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	140,117	(311,561)	(171,444)
Designated - Fixed Assets	-	(12,865)	(12,865)
	140,117	(324,426)	(184,309)
Restricted funds			
SP: Floating Support	159,121	(160,387)	(1,266)
SP: Refuge	137,937	(137,937)	-
DASH	31,692	(31,692)	-
National Grid	4,965	(2,492)	2,473
Safer Streets	23,793	(23,793)	-
Police Commissioner	26,695	(26,695)	-
BBC Children in Need	23,102	-	23,102
VAWDASV Core Funding	22,222	(22,222)	-
Choices VAWDASV	120,269	(120,269)	-
National Lottery Community Fund Wales	145,330	(145,330)	-
Welsh Government Limitless	43,346	(85,407)	(42,061)
Moondance	94,188	(23,510)	70,678
NatWest	20,000	(20,000)	-
CADA Home Office via Welsh Women's Aid	122,670	(122,670)	-
IDVA	74,679	(74,679)	-
Pembrokeshire: Floating Support	84,452	(80,768)	3,684
Carmarthenshire No Bars to Multiply Shared Prosperity	87,008	(87,006)	2
Carmarthenshire No Bars to Employment Shared Prosperity	81,418	(81,418)	-
RCT Borough Council: Shared Prosperity	-	(30)	(30)
RCT Borough Council: Shared Prosperity	1,425	(1,425)	-
Powys County Council: Shared Prosperity	40,151	(40,151)	-
CCC Regeneration	-	(450)	(450)
Clothworkers	-	(450)	(450)
Garfield Weston Foundation	-	(1,000)	(1,000)
Welsh Government Fixed Assets	245,236	(2,236)	243,000
Welsh Government Education Capital Funding	-	(3,200)	(3,200)
	1,589,699	(1,295,217)	294,482
TOTAL FUNDS	1,729,816	(1,619,643)	110,173

continued

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	765,324	(171,774)	(236,048)	357,502
Designated - Fixed Assets	285,478	(30,830)	503,006	757,654
Designated - Property Purchase	-	-	195,000	195,000
Designated - Essential Posts 25/26	-	-	55,000	55,000
	1,050,802	(202,604)	516,958	1,365,156
Restricted funds				
SP: Floating Support	-	(1,291)	1,291	-
National Grid	-	2,473	(2,473)	-
National Lottery Community Fund Wales: Ty Rhosyn Ending Rural Homelessness	-	10,544	-	10,544
BBC Children in Need	2,011	20,641	-	22,652
National Lottery Community Fund Wales	-	41,735	-	41,735
Welsh Government Limitless	46,416	(42,061)	(4,355)	-
Awards 4 All Big Lottery	10,000	-	-	10,000
Moondance	-	26,770	-	26,770
NatWest	-	1,470	-	1,470
Carmarthenshire No Bars to Multiply Shared Prosperity	-	13,885	(13,885)	-
Carmarthenshire No Bars to Employment Shared Prosperity	-	16,158	(16,158)	-
RCT Borough Council: Shared Prosperity	-	(30)	30	-
Powys County Council: Shared Prosperity	-	15,825	(15,825)	-
Caerphilly Borough Council: Shared Prosperity	-	3,095	(3,095)	-
CCC Regeneration	18,800	(450)	(18,350)	-
Clothworkers	18,800	(450)	(18,350)	-
Garfield Weston Foundation	42,988	(1,000)	(41,988)	-
Welsh Government Fixed Assets	-	243,000	(243,000)	-
Welsh Government Education Capital Funding	144,000	(3,200)	(140,800)	-
	283,015	347,114	(516,958)	113,171
TOTAL FUNDS	1,333,817	144,510	-	1,478,327

continued

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	333,639	(505,413)	(171,774)
Designated - Fixed Assets	-	(30,830)	(30,830)
	333,639	(536,243)	(202,604)
Restricted funds			
SP: Floating Support	187,370	(188,661)	(1,291)
SP: Refuge	160,926	(160,926)	-
DASH	65,050	(65,050)	-
National Grid	4,965	(2,492)	2,473
Food Poverty CCC	3,273	(3,273)	-
National Lottery Community Fund Wales: Ty Rhosyn Ending Rural Homelessness	111,327	(100,783)	10,544
Safer Streets	44,261	(44,261)	-
Police Commissioner	53,390	(53,390)	-
BBC Children in Need	30,803	(10,162)	20,641
VAWDASV Core Funding	44,444	(44,444)	-
Choices VAWDASV	253,269	(253,269)	-
National Lottery Community Fund Wales	319,923	(278,188)	41,735
Welsh Government Limitless	43,346	(85,407)	(42,061)
Moondance	94,188	(67,418)	26,770
NatWest	40,000	(38,530)	1,470
CADA Home Office via Welsh Women's Aid	249,620	(249,620)	-
IDVA	167,273	(167,273)	-
Pembrokeshire: Floating Support	208,020	(208,020)	-
Carmarthenshire No Bars to Multiply Shared Prosperity	210,075	(196,190)	13,885
Carmarthenshire No Bars to Employment Shared Prosperity	186,551	(170,393)	16,158
RCT Borough Council: Shared Prosperity	-	(30)	(30)
RCT Borough Council: Shared Prosperity	26,035	(26,035)	-
Powys County Council: Shared Prosperity	175,055	(159,230)	15,825
Caerphilly Borough Council: Shared Prosperity	3,095	-	3,095
CCC Regeneration	-	(450)	(450)
Clothworkers	-	(450)	(450)
Garfield Weston Foundation	-	(1,000)	(1,000)
Welsh Government Fixed Assets	245,236	(2,236)	243,000
Welsh Government Education Capital Funding	-	(3,200)	(3,200)
Welsh Government Capital	15,670	(15,670)	-
HSG CCC	282,081	(282,081)	-
	3,225,246	(2,878,132)	347,114
TOTAL FUNDS	3,558,885	(3,414,375)	144,510

continued

15. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution scheme. The pension costs charge for the year represents contributions payable by the charity to the scheme and amounted to £57,359 (2024: £54,125).

16. CAPITAL COMMITMENTS

	2025	2024
	£	£
Contracted but not provided for in the financial statements	595,000	-

After the year end, the charity entered into a commitment to purchase a leasehold property for £540,000 with a lease term of 998 years. Refurbishment costs are budgeted at £50,000 and legal costs £5,000.

The purchase is being funded by a combination of:

- A secured grant of £350,000 from the Welsh Government, of which £195,000 is allocated to the property purchase. The remaining £155,000 is unrestricted and will be released upon evidence of expenditure, providing a reserve to support the running costs of all premises.

- A bank loan of £400,000.

The transaction and associated refurbishment works are expected to be completed in the next financial year.

17. RELATED PARTY DISCLOSURES

During the previous and current year, and following a competitive tender process, services and goods were provided by Wood Solutions Carpentry, a business which the husband of the Chief Executive owns. The total expenditure incurred comprised of labour costs of £2,487 (2024: £240) and goods of £11,748 (2024: £845). To ensure best governance the Chief Executive was excluded from any decision making with regards to the delivery of this contract.

At the year end, the amount owed to Wood Solutions Carpentry was £Nil (2024: £Nil).

Gomer Williams & Company Ltd, a company for which Trustee J Phillips-James is a managing director, provided the charity with conveyancing services in relating to the property acquisitions during the year. The total fees incurred being £594 (2024: £1,534). To ensure best governance J Phillips-James was excluded from any decision making with regards to the delivery of this contract. The services provided were conducted at arms length.

At the year end, the amount owed to Gomer Williams & Company Ltd was £Nil (2024: £Nil).

Celtic Travel Services Ltd, a company which the husband of the Head of Business Development owns, provided services to the charity during the year totalling £153 (2024: £223). The services provided were conducted at arms length.

At the year end, the amount owed to Celtic Travel Services Ltd was £Nil (2024: £Nil).

18. NATURE AND PURPOSE OF FUNDS

General Unrestricted funds are funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated Fixed Assets (Unrestricted) are funds which have been used for the purpose of purchasing capital fixed assets and have been grouped into this category as the original funding has been received and utilised in full for this purpose and carried forward from Clothworkers, CCC Regeneration, Garfield Weston and Welsh Government.

Designated Purchase of Premises (Unrestricted) are funds which have been used for the purpose of acquiring a new premises post year end.

Designated Essential Posts 25/26 (Unrestricted) are funds which have been used to cover salary cost in future financial years.

SP Floating Support is from Supporting People department of Carmarthenshire County Council which has been funded by Welsh Government. This provides funding for specialist domestic abuse expertise in offering housing related support to help individuals, and their dependent families, develop or maintain the skills and confidence to live independently following an experience of domestic abuse.

continued

18. NATURE AND PURPOSE OF FUNDS - continued

SP Refuge is from Supporting People department of Carmarthenshire County Council which has been funded by Welsh Government. This funding is for a refuge to provide women and children with a safe place to stay. Specialist domestic abuse workers are on hand to support with re-housing, benefits and emotional support.

DASH (Domestic Abuse Stops Here) is funded by Carmarthenshire County Council for specialist domestic abuse education in primary schools.

National Grid have provided support to school children struggling with food and costs in school holidays and our Community Garden.

Safer Streets - We deliver the Safer Street programme with other partner organisations including: CARMDAS, MFC and West Wales DAS as the lead. The project run until 30th September 2023. The Safer Streets programme offers support to individuals to makes their community safer.

Police Commissioner DPP Ministry of justice Domestic Abuse SV Funding

BBC Children In Need has funded a three-year Children's Counselling Programme known as ECHO Enhancing Children's Healthy Opportunities.

VAWDASV Core Funding was awarded by Carmarthenshire County Council VAWDASV department to enhance and support our existing specialist services.

Choices VAWDASV Carmarthenshire County Council awarded this funding from their VAWDASV Department for the Choices Perpetrator Programme

Community Lottery Fund in Wales Project Y (Young People Matter) is a project divided into a number of programmes around education and support delivered to 8-25 year olds, with aims to further our mission to end the cycle of domestic abuse and further our commitment to the objectives set out by the VAWDASV Act. Started in April 2018 the project has been extended to 2025.

WG Limitless was an educational programme of support funded by the Welsh European Social Fund under Priority 2, Skills for Growth Wales: Specific Objective 4 which came to an end May 2023.

Moondance funding secured support for two staff members to work with children and young people and our Helping Hands Foodbank.

NatWest: Women in Business (WEB) was devised to support women contemplating self-employment (entrepreneurship).

CADA Welsh Women's Aid is administered by Welsh Women's Aid with funding delegated from the Home Office for a partnership to collaborate and innovate to deliver a range of interventions to children and young people (under the age of 18) who are affected by domestic abuse.

The **DVA** service is a programme funded through the Dyfed Powys Police Commissioner with the lead organisation being Calan DVS. Independent Domestic Violence Advocates representing service users in the Court processes and safety planning.

Pembrokeshire Floating Support: Calan DVS were the lead organisation with Threshold and were awarded funding from Pembrokeshire County Council to run the Floating Support and Refuge programme. Calan manage the Refuge and Threshold DAS manage the Floating Support element.

Carmarthenshire No Bars to Multiply Shared Prosperity: Carmarthenshire County Council awarded Threshold this funding as part of the Shared Prosperity funding to deliver projects to improve women's opportunities by upskilling numeracy.

Carmarthenshire No Bars to Employment Shared Prosperity: Carmarthenshire County Council awarded Threshold this funding as part of the Shared Prosperity funding to deliver projects to improve women's opportunities by upskilling with accredited courses useful in the workplace.

RCT Lot 2 Multiply Moving Forward: Rhondda Cynon Taf Borough Council awarded Threshold this funding as part of the Shared Prosperity schemes to deliver projects to improve women's opportunities by upskilling numeracy.

RCT Borough Council Shared Prosperity: Rhondda Cynon Taf Borough Council awarded Threshold this funding as part of the Shared Prosperity funding to deliver the multiply programme in RCT.

18. NATURE AND PURPOSE OF FUNDS - continued

Powys County Council Shared Prosperity : Delivery of Multiply programme.

Caerphilly Shared Prosperity : Delivery of training under the multiply programme.

CARA Perpetrator Project funded by OPCC towards core and additional training.

HSG Carmarthenshire County Council Supporting People put the Floating Support and Refuge services out for tender and Threshold succeeded in securing the contract as lead with CarmDAS and Calan DVS commencing 1st June 2024 for four years ending 31st May 2028 with the possibility of a further 4 year contract.

Transfers between funds
During the year, transfers were made to the general fund to cover management costs. Where these costs have increased, our unrestricted funding will be carried forward to support our reserves policy, including contingencies such as payment delays and project start-up lags, as agreed with our funders.

Funds relating to the purchase of fixed assets have been transferred to unrestricted funds when the conditions of funding have been met.

Transfers have been made from the general fund to restricted funds to cover shortfalls in funding, as required.

THRESHOLD DAS LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	4,334	2,194
Grants	122,133	456,434
	126,467	458,628
Investment income		
Deposit account interest	2,822	1,820
Charitable activities		
Grants	1,557,881	1,142,304
Rent Received	111,735	101,788
Server user contributions	3,245	3,637
Miscellaneous contributions	26,919	21,639
	1,699,780	1,269,368
Total incoming resources	1,829,069	1,729,816
EXPENDITURE		
Charitable activities		
Wages	1,191,354	1,109,134
Social security	101,111	95,143
Pensions	57,359	54,125
Rates and water	2,996	2,367
Insurance	10,593	8,541
Light and heat	12,801	12,677
Telephone	12,263	11,256
Postage and stationery	12,573	11,909
Furniture and Equipment Direct	16,685	19,413
General charitable activities	330,472	220,481
Depreciation of tangible fixed assets	17,965	17,965
	1,766,172	1,563,011
Support costs		
Management		
Rates and water	91	67
General support costs	15,402	43,545
	15,493	43,612
Support costs		
Auditors' remuneration	10,567	10,520
Auditors' remuneration for non audit work	2,500	2,500
	13,067	13,020
Total resources expended	1,794,732	1,619,643
Net income	34,337	110,173

THRESHOLD DAS LIMITED

England & Wales - Charity number 1124149

Accounts

REGISTERED COMPANY NUMBER: 06388297 (England and Wales)
REGISTERED CHARITY NUMBER: 1124149

FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2024

FOR

THRESHOLD DAS LIMITED

Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

THRESHOLD DAS LIMITED

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FOR THE YEAR ENDED 31 MARCH 2024

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THRESHOLD DAS LIMITED

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

Objectives and Aims

The object of the Charity is the relief of poverty, and the relief of mental and physical distress amongst individuals who have been maltreated by their partners or by the partner with whom they are or have been living and amongst the children of such individuals, by the provision of temporary accommodation, and by such other means as shall further the said objects. This is available to all individuals and children regardless of personal background, faith or personal circumstances.

Threshold DAS Limited's principal activities are to support individuals experiencing or who have experienced domestic abuse and to promote the welfare and wellbeing of people in need in south Wales, by assisting them to meet their needs in the areas of accommodation, advice, advocacy, education, training, counselling and the reduction and prevention of abuse and violence.

The overall mission is that:

Threshold DAS Limited is an organisation committed to the elimination of violence and abuse of women, men children and young people and those who are perpetrators through effecting political, cultural, and social change.

Threshold DAS Limited fulfils this mission by:

- seeking to prevent domestic abuse and violence wherever possible with preventive, reactive and innovative programmes of education and support.

- helping to alleviate the short term and long-term effects of experienced abuse or its exposure.

- providing crisis accommodation and safety to women and their children who are fleeing domestic abuse and violence.

- assisting individuals with tenancy related issues and associated vulnerabilities, including homelessness.

- empowering and enabling by fulfilling the potential of services to meet the needs of service users.

- ensuring organisational systems are open and transparent to all stakeholders.

- investment in staff and volunteers to ensure the highest possible standards and up to date industry knowledge.

Threshold DAS Limited is committed to ending the cycle of domestic abuse and violence. Its effects are prevalent for the whole family and require an interlinked 'holistic' multifaceted range of services, a continuum of provision, from addressing the perpetration of abuse and those whose lives are affected, through to independent living. Threshold DAS Limited's package of support is tailored to the needs of the service user and their family. Supporting individuals with a varied approach that suits their circumstances and situation. As a voluntary sector charitable organisation, we work closely with the statutory sector and public bodies to ensure there is no duplication in service provision.

OBJECTIVES AND ACTIVITIES

Threshold DAS Limited therefore:

- safeguards women and children at crisis point with support and accommodation.

- seeks to resolve any immediate safety issues resulting from domestic abuse and/or violence.

- provides support, practical advice and empowerment to women, men and children who are currently suffering domestic abuse and/or violence or are affected by historic abuse and/or violence.

- works with the perpetrators of domestic abuse and/or violence to change behaviours and prevent the suffering of future potential victims.

- our services and future provision are shaped by and promotes the views of service users who have experienced domestic.

- adopt a person centred, needs-led approach to addressing the impact of domestic abuse on those affected.

- have a genuine interest in listening to and learning from our service users. This ensures that relationships are meaningful and our services are effective and successful.

- offers a mediation service to find solutions to domestic issues, helping a family to either separate amicably or re-establish positive family contact where appropriate.

- works with an early family intervention model, supporting the whole family, including children exhibiting negative behaviours as a result of domestic abuse and/or violence including possible future perpetrating or vulnerability.

- supports its service users in achieving independence with educational programmes that teach accredited courses, employability and living skills.

- ensures service users are getting the statutory service support and financial assistance to which they are entitled.

Threshold DAS Limited is an organisation that is totally committed to delivering positive life changes for our service users. We have a genuine interest in listening to and learning from service users. We conduct extensive research before we develop any projects, and we encourage service users to participate in our steering groups, and task and finish groups, to ensure that they are actively guiding the pathway of new projects. This ensures that relationships are meaningful, and services are effective and successful. Focus groups are set up to allow service users/ex-service users to meet and discuss the services that they are receiving as well as to offer peer support to each other. Threshold DAS Limited also ensures all services are embedded with research through positive participation, including questionnaires, evaluation forms, one to one and group interviews.

Threshold DAS Limited is totally committed to continuous improvement. Key Performance Indicators (KPIs) play a part in evaluating all of our projects to ensure that Best Practice is met and exceeded.

Public benefit

We review our aims, objectives, and activities each year. This review looks at what we have achieved and the outcomes of our work in the previous twelve months. The review looks at the success of each key activity and the benefits of raising awareness of domestic abuse and violence through the provision of information and training. The review also helps us ensure our aims, objectives and activities remain focused. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities, thus ensuring that it continues in its purpose to provide information and support to individuals and children who are affected by domestic abuse.

The key to our success is 'true engagement' with our service users and a 'passion' for always putting their interests first. This success is built on the rapport that the organisation's staff establishes with service users and underpins its whole ethos.

We are a specialist domestic abuse service, providing life-saving support to thousands of families affected by domestic abuse and sexual violence, across Wales. We meet survivors' needs and have expert knowledge and experience in working with those who are or have experienced violence and abuse which are often multifaceted and insidious. We can provide a package of needs led support for those experiencing domestic abuse but also survivors and their families escaping domestic abuse and sexual violence. We do this by delivering community-based outreach and floating support services with specialist staff that have skills and expertise in these issues, as well as emergency refuge provision. We provide safety awareness planning and support including housing, health and legal matters that help individuals to recover from abuse and to achieve true independence now and in the future.

STRATEGIC REPORT

Achievement and performance

Charitable activities

REFUGE

During the year 2023-24, we received 80 referrals for women seeking refuge space, we were able to accommodate 26 women and 19 children who were referred to us in Llanelli. Where we are unable to offer space within Llanelli refuge, we look for space in an alternative refuge, if appropriate.
Risk and needs assessments are carried out and the family is supported to settle into refuge. Whilst in the refuge women are supported and encouraged to develop independent living skills and build up their self-esteem and confidence. Each woman's needs are unique, and she will be supported in line with her own needs assessment through a support plan using SMART (specific, measurable, achievable, relevant and time specific) goal. The achievements are monitored regularly and acknowledged. This could involve accompanying her to see solicitors, doctors, probation officers, social workers, advocacy etcetera.

Expertly trained members of staff will carry out various training including life skills such as budgeting, healthy eating, menu planning, sexual health, plus many more structured and directional activities to help in her self-development and to live independently. Threshold also continued to deliver the Freedom Programme online and or in person. We also offer a wide range of qualifications, accredited units and modules to those living in our refuge.

COMMUNITY FLOATING SUPPORT

During the year 2023-24 we received 432 referrals for long term and one-off floating Support within Threshold DAS Limited and 872 referrals county wide of which 27 were from males. Each service user has a needs assessment, and, from this, a support plan is formulated and agreed. Threshold received 338 referrals for outreach. The support can cover a variety of issues including housing, benefits, debts, legal, health and children's issues. A referral can be made to one of our Children and Young person's projects should the child or young person need more specialist support.

The service user can be signposted to appropriate agencies, for example education, police and social services, etc. The Floating Support Project is a county wide project in Carmarthenshire between Calan DVS, Carmarthen Domestic Abuse Services Limited and Threshold DAS Limited, and is managed by Threshold DAS Limited and overseen by a steering group.

IDVA Project - Disseminated via Calan DVS Lead from Dyfed-Powys Police and Crime Commissioner OPCC

The main purpose of independent domestic violence advisors (IDVA) is to address the safety of victims at high risk of harm from intimate partners, ex-partners or family members to secure their safety and the safety of their children.

This two-year project started in April 2023. The end of this financial year saw the preparations and start-up costs in readiness.

Referrals: 222 females and 30 males and 28 unknown = 280 in Total
Supported: 222 females and 30 males and 28 unknown = 280 in Total

PEMBROKESHIRE FLOATING SUPPORT (six-month period)

Threshold DAS, in partnership with Calan DVS, has collaborated to form the Pembrokeshire Domestic Abuse Service (DAS). Threshold DAS and Calan DVS are two well-established specialist agencies that have 110+ years of combined experience in supporting victims and survivors of domestic abuse.
Pembrokeshire DAS is committed to empowering service users to exercise agency in their lives and choose/control the support they receive. The trauma-informed service will be led by the needs and wishes of victims/survivors whilst keeping safety and understanding of risk paramount.
The service supports victims, survivors, and perpetrators (community only) with varying levels of need (including those with higher and more complex needs).

The Pembrokeshire DAS office is based at 8 High Street, Haverfordwest, Pembrokeshire SA61 2DA.

We are pleased to be offering: -

- Advice, information, guidance, practical and emotional support.
- Assessment (needs and risk).
- Tailored individual support.
- Tailored educational support.
- One-to-one support, based on an assessment of needs.
- Group work programmes.
- Signposting to appropriate positive activities.

Referrals: 121 females and 8 males
Supported: 121 females and 8 males

EARLY FAMILY INTERVENTION PROJECT (EFIP)

THRESHOLD DAS Limited believes that the E-FIP project can have had a significant impact in helping to break the cycle of domestic abuse and/or violence, and those affected by it. We recognise that domestic abuse and/or violence is a multi-faceted problem so we strive to equip individuals and their children with the skills they require now, and in the future, in order that they can live independent, productive lives.

As part of this, we know that we must deliver not only support to victims of domestic abuse and/or violence but also challenge and change the behaviours of perpetrators, to ultimately keep individuals and their children safe.

The first step towards ending family violence is for the victims and their children to be able to engage with practitioners they can trust and whom they can confide in. For our profession to remain effective in our work with these vulnerable individuals and their children it is essential that we provide culturally and gender-sensitive skills, which is what E-FIP does.

We believe there is a need to approach domestic abuse and/or violence in a more comprehensive and coordinated way, and to place greater emphasis on preventive and early intervention strategies.

E-FIP includes our "Choices" Perpetrator Programme accredited by RESPECT.

VAWDASV CARMARTHENSHIRE PARTNERS: CHOICES

Threshold DAS received £120,000 to fund the 'CHOICES' element of our Early Family Intervention project for the Dyfed-Powys region, which has enabled the continuation between funding elements. Funding was provided by Dyfed Powys PCC.
The Choices programme runs for approximately 35 weeks and has 6 modules which need to be completed, as well as 1 to 1 facilitator time built in, allowing for those on the programme to self-assess which facilitates their progress. Through this period there have been 2 full time facilitators and 1 woman safety worker.
The programme has maintained a steady approach to supporting the region, taking referrals from as far afield as Milford Haven to Newtown, and from both individuals self-referring as well as NGO's and statutory organisations.
On entering COVID the decision was taken to run the programme online, and after funding was provided for such a large area of Wales both urban and rural, the decision was made to maintain an online presence, allowing to keep the programme available to the whole of the region.

From April 2023 to March 2024 E-FIP recorded the following: -

44 referrals for the Choices programme
36 men were supported, and 2 women were supported.

47 referrals for the women's safety worker
38 women were supported

ECHO - CHILDREN IN NEED PROGRAMME

Enhancing Children's Healthy Opportunities (ECHO) is a Children in Need funded project that supports children and young people across a rural and difficult geographical area to access services.
The service provides:

- support with one-to-one counselling sessions
- and/or therapeutic play for children and young people who have suffered domestic abuse, and who might have turned to drugs/alcohol/self-harming or disruptive behaviour and, potentially, social exclusion.
- provides group work and support sessions plus a children and young people friendly web page.

The project was put on hold in July 2023 to recruit a new member of staff.

DASH PROJECT (DOMESTIC ABUSE STOPS HERE)

In April 2023 - March 2024: 77 referrals for support were received for the Families First - 'Domestic Abuse Stops Here' project in Llanelli and 69 individuals were supported. The DASH Project is a county wide project in Carmarthenshire between Calan DVS, Carmarthen Domestic Abuse Services Limited and Threshold DAS Limited.

69 Children were supported

55 Adults were supported

55 Families were supported in total

Referrals are received from many partnership agencies.

The project supports children who have witnessed or experienced domestic abuse in the home environment. The support comprises one to one support or sibling / peer group support for children aged between 0 - 16 years, undertaken mainly in school. The support is age and ability appropriate for the child and their development needs. The project predominantly helps in the intervention process of families experiencing domestic abuse and works closely with the Team Around the Family (TAF) coordinators.

PROJECT Y - NATIONAL LOTTERY COMMUNITY FUND WALES

'Project Y - the Young People Matter' Programme is a programme of support for children and young people living in Carmarthenshire and Pembrokeshire.

'PROJECT Y - Young People Matter' Programme enables both children and young people, those who have experienced abuse themselves and those who are experiencing abuse, to address multiple and complex needs within one place. This includes children and young people with substance dependency, those who are self-harming, have suicidal thoughts, individuals with substance or alcohol misuse issues, and those with families experiencing these problems of this nature. Statistics illustrate the correlations between domestic abuse and substance misuse.

Children and young people supported by PROJECT Y have experienced domestic abuse in their family relationships and their own relationships with their girlfriends and boyfriends. Living with domestic abuse behind closed doors often causes children and young people to be closed about their experiences, to put their needs on hold as not to cause more friction' or receive an aggressive response. Most of the children and young people on support with Threshold, have some level of anxiety, some high enough for them not to want to go to school, causing problems eating and sleeping. They can have tummy or chest pain from internalizing their feelings. They can withdraw or act out with anger or confusion. These children and young people are less likely to be able to concentrate in school, make friends, and have the confidence to join clubs, feel safe enough to experience things such as play and relationships which help move through developmental stages. Children experience bedwetting and nightmares. They may have to move home, change schools, losing friends, maybe pets, and the loss of a parent which can be hard to come to terms with. When a child feels they have not been loved in the way they see others loved, they can develop the idea there is something wrong with them; they were to blame.

The funding for Project Y, has allowed us to provide parents with the support that they need to have a better relationship with their child. We have been able to work with children and young people who have behavioural issues, often because of their own experienced of abuse. These children and young people often have issues with emotion regulation and with the help of our project we have been able to show them how to better regulate their feelings and reactions. The children and young people have directly benefited from this, as many of them have reported to us, that they do not like it when they behave in an aggressive way. However, many of them have never learned an alternative way to react to stressful or unsettling situations. We feel we have been able to support children and young people to become more resilient and therefore better at coping with their issues. Staff receive feedback from parents to share their feelings of the changes in their children.

The method of individualised support that we offer, rather than a one size fits all approach means we can build effective relationships with children and young people based on mutual trust, respect and honesty, through which vulnerable children and young people begin to feel more valued, respected and confident in themselves.

CYP
Referrals: 670
Supported :614

ADULTS
Referrals: 74
Supported: 31

CADA - Children Affected by Domestic Abuse

CADA - Children Affected by Domestic Abuse is Home Office funding that has been given to Welsh Women's Aid to administer to various Women's Aid groups who applied for funding.

The programme provides an early intervention programme of support that increases awareness of support and services available. The programme looks to improve attitudes, approaches, mindset, and behaviours toward gender inequality and VAWG.

The programme works towards a reduction in VAWG incidences, and an increase in the number of children and young people who are victims accessing and using support services over a 30-month period starting in October 2022.

The programme of support includes one to one and group work:

- Raise awareness of what is and what is not a healthy relationship.
- Delivery of a bespoke healthy relationship's programmes.
- Delivery of confidence building support.
- One to one and group support, around CYP's own relationship, their home situation, parental abuse, bullying.
- Parent to child abuse or other forms of abuse.
- Specialist mental ill health support for CYP.

Referrals: 389
Supported: 310

ENDING RURAL HOMELESSNESS

In 2023 Threshold DAS secured £1,500,000 Lottery funding for a partnership project with Threshold DAS, Calan DVS, CarmDAS and West Wales DAS, with Threshold as the lead partner. The project will start in April 2024.

TY RHOSYN Housing Support Services aims to support vulnerable individuals at risk of homelessness, not just during a crisis, but throughout their journey towards independence. Prevention and early intervention are key to addressing homelessness in rural areas offering a range of supports to people at risk of eviction, providing crisis and transitional accommodation and helping individuals to find long-term, sustainable, and affordable housing options. Our staff will work with people experiencing domestic abuse, alcohol and drug problems, mental health issues, problem gambling, and other factors that can affect their ability to maintain a tenancy.

TY RHOSYN Housing Support Services is a multi-faceted program of support to identify and address homelessness in rural Carmarthenshire and Ceredigion. Providing a joined-up service that not only addresses current homelessness but also work toward a model that has the visualisation to cease homelessness in the future.

There are 4 main partners, all registered charities, and several other partners which are non-financing. The main financed partners are:

1. Threshold DAS (Lead)
2. Calan Domestic Violence Services (CALAN DVS)
3. Carmarthen Domestic Abuse Services (CARM DAS)
4. West Wales Domestic Abuse Services (WWDAS)

VAWDASV CORE COSTS

Threshold secured funding of £22,024 towards its core costs.

VAWDASVS CARMARTHENSHIRE CC

Threshold secured £78,000 to purchase a property to use as dispersed accommodation in Carmarthenshire.

Welsh Government VAWDASV CAPITAL

Threshold secured £167,294.84 funding from Welsh Government under its VIOLENCE AGAINST WOMEN, DOMESTIC ABUSE AND SEXUAL VIOLENCE (VAWDASV). The money was used to purchase a second dispersed accommodation.

EDUCATIONAL PROJECTS

Throughout this period, the learning opportunities were funded by the following projects: -

LIMITLESS

LIMITLESS is funded by the European Social Fund (ESF) under Priority 2, Skills for Growth: SPECIFIC OBJECTIVE 4. It is an educational programme of support for women aged 18 and over who are working or on a zero-hour contract. Women must be living or working in Carmarthenshire, Pembrokeshire, Caerphilly, Torfaen, or Blaenau Gwent.

Limitless is made up of three strands.

Strand 1: WEB: Women Exploring Business Programme

The WEB course is designed to inspire women to set up their own businesses. It is an eight-week practical programme that provides women with the tools to set up a service or develop a product. They learn about all aspects of self-employment including marketing, accounts, pricing etc. On day seven they must go out and sell the product or service they have developed. We hire a market stall for them to do this. The programme also allows them to achieve one or two Agored Cymru Qualifications, at a range of academic levels.

Strand 2: WISH: Women's Integrated Support Hub

WISH offers individually tailored support packages to build confidence and self-esteem. WISH offers a large range of courses; some already being delivered, and some based on what women themselves tell us they would like to do. Examples include Volunteering, Community Development, Mindfulness, Developing Personal Confidence and Self Awareness, Pottery, Photography, Retail, Education, Customer Service, Mental Health and Stress, IT, Hospitality and Safeguarding. WISH is open to all women regardless of their backgrounds, needs or abilities. The courses range from Entry Level 3 up to Level 4.

Strand 3: Qualification: Supporting the Domestic Abuse and Sexual Violence Sector through Volunteering

LIMITLESS developed a qualification at level 2 Award (and we are currently developing the Extended Award), aimed at volunteers working in the sector. This includes survivors and ex-service users but will also be available to those working in the sector who are interested in getting into support work. We hope that it will complement the plans of the VAWDASV team to develop a National Survivor Engagement Framework.

What Limitless Offers:

LIMITLESS works with women who are employed or self-employed, or on a zero hour contract, aged 18 and over who are living or working in Carmarthenshire, Pembrokeshire, Caerphilly, and Blaenau Gwent, and in the case of Strand 3 In Torfaen.
- Up-skilling,
- Online learning portal
- Increases in self-confidence and self-esteem
- Self-motivation
- Starting up in business / self-employment
- Promotion of women in the workplace - increasing the number of women moving into Senior Management positions
- Increase in digital literacy.
- Female participation in non-traditional and gender specific areas of work
- Reduction of stereotyping

Limitless ended on 30th April 2023 so only one month was recorded under this financial year.

Engagements: 20

NATWEST: Women Exploring Business (WEB)

The Web Programme funded by NatWest, was devised to support women contemplating self-employment (entrepreneurship) and is open to unemployed women.

REFERRALS: 200
SUPPORTED: 200

INTERVENTIONS: 1,026 (2022/23: 277)

SAFER STREETS

We deliver the Safer Street programme with other partner organisations including: CARMDAS, MFC and West Wales DAS as the lead. The project run until 30th September 2023.

The Safer Streets programme offers support to individuals to makes their community safer.

Support includes:

o Understand the nature and impact of VAWDASV
o Be better able to recognise violence and abuse
o Understand the situation in people's own neighborhood
o Feel equipped to put in place strategies to help develop safer streets
o Understand barriers to intervening and how to overcome these
o Understand the role of a community ambassador, next steps and how to keep in touch

Engagement: 61

SHARED PROSPERITY

Education is for everyone and there is a range of options for anyone who is considering their 'next step' in life, at any time.

Whether individuals need to learn new skills, update existing skills, or find a new direction, there is support available. That is the ethos behind the Programme of support offered under Shared Prosperity Funding: Levelling Up Fund. The areas and programme we delivered in include the following:

- CARMARTHENSHIRE: NO BARS TO MULTIPLY
- CARMARTHENSHIRE: NO BARS TO EMPLOYMENT
- POWYS: MOVING FORWARD
- RCT: MOVING FORWARD
- CAERPHILLY: MORE THAN ZERO

A range of support is available, with the emphasis on 'it is never too late to learn something new'.

THE PROGRAMMES are delivered through individually structured elements that offer tailored and individualised support to individuals, if they are experiencing or have experienced domestic abuse. The three elements are:

1. An online learning Moodle Portal 'THE LIFE YOU WANT', offering training and accredited learning and qualifications.

2. Delivery in a classroom setting, or online using Teams or Zoom, offering, training, job searches and Agored Cymru qualifications but also employability support.

The courses on offer are accredited qualifications and are mapped to qualifications at Award Level and above and recognised by the Qualifications in Wales regulating body.

The online portal offers a clear, accessible point of access to enable individuals to receive bespoke and tailored support. All those who engaged with the programme worked with highly experienced tutors, to develop a specifically tailored Individual Training Plan (ITP) prioritising key issues, attaining achievable short/long-term goals, developing new employability skills as well as exploring opportunities to develop their confidence, resilience, and transferable skills.

The project also offers in-depth support with job searches and living skills.

The training facility provides a range of interactive online learning courses from Entry-Level to Level 4 available any time through broadband internet access, for those who wish to learn at their own pace.

Our learning portal was developed to enhance opportunities for individuals including further benefit from our expanding IT Digital Library which offers the loaning of equipment such as laptops, tablets and dongles.

We must ensure people have equality in accessing quality training that enables them to develop skills to succeed in life. Skills they need to grow to keep pace with the demands of the labour market. This is critical to securing our economic recovery and ensuring local communities and the people in it are key players in that recovery.

- We can accommodate different learning and assessment styles.
- We can embed employability skills across the programme.
- We have an established network of partners and stakeholders that can add value and complement the learning experience.

The programme benefits from other initiatives spearheaded by Threshold:

- Our Helping Hands Charity Shop
- Food Bank
- Community garden
- Industrial kitchen
- Repair Café

SHARED PROSPERITY: CARMARTHENSHIRE MULTIPLY: NO BARS TO MULTIPLY

REFERRALS: 70
SUPPORTED: 52

SHARED PROSPERITY: CARMARTHENSHIRE EMPLOYABILITY

REFERRALS: 142
SUPPORTED: 108

NO BARS TO EMPLOYMENT SHARED PROSPERITY: POWYS

REFERRALS: 12
SUPPORTED: 0

SHARED PROSPERITY: RCT

REFERRALS: 26
SUPPORTED: 26

SHARED PROSPERITY: CAERPHILLY

REFERRALS: 20
SUPPORTED: 20

FREEDOM PROGRAMME

REFERRALS: 120
SUPPORTED: 35

OTHER TRAINING

TRAINING FOR PROFESSIONALS: **89**

Education

- Offering online learning via our 'ON-LINE LEARNING Portal THE LIFE YOU WANT
- Blended learning
- Classroom learning
- Qualifications, accredited units and modules

Digital Inequality
Education staff had recognised additional hurdles considering the COVID 19 pandemic in terms of digital inequality; many participants did not have the necessary technology to engage in distance/ digital learning. Many were solely reliant on smartphones and/or tablets and did not possess or have access to desktop computers, printers, or scanners. We were successful in achieving funding from several sources including Welsh Government, The Home Office, and The Police Commissioner to purchase IT equipment including Laptops, Tablets, Mobile Dongles and Data to allow us to offer a lending library of IT equipment for service users receiving support from Threshold DAS Limited.

A range of learning developed during 2023-2024 include:

Level 2 Developing Personal Confidence and Self Awareness (HB12CY060)
Level 2 Customer Service (AE82CY010)
Level 2 Environmental Awareness (QA12CY005)
Level 2 Safeguarding (PR42CY096)
Level 2 Mental Health & Stress (PA92CY030 & HB32CY014
Level 2 Homelessness and Housing HD62CY005:
Level 2 Understanding Safeguarding: PR42CY096
Level 1 Information Literacy: HD31CY071
Level 1 Globalization: EA61CY004
Level 1 and 2 Volunteering and Community Development
Level 1 Critical Thinking Skills: HB11CY060
Level 1 Emotional Intelligence: HB11CY089:
Level 1 Learning Development: HB11CY066:
Level 1 Environmental Awareness: QA11CY011
Level 1 Volunteering and Community Development
Level 1 Prejudice & Discrimination: EC51CY003
Level 1 and 2 Mental Health & Wellbeing: PA91CY014
Level 1 and 2 Understanding Stress: HB31CY014
Entry Level 2 Arts in Wales - Music, Dance and Theatre FM3E2CY002
Entry Level 2 Communication in the Workplace: AF3E2CY001
Entry Level 2 Wales in the UK: FM3E2CY004
Entry Level 2 Developing Customer Service Skills BA3E2CY002
Entry Level 3 Tourism in Wales: NK1E3CY002:
Entry Level 3 Entry Level 3 Recycling and Reusing Materials: QE43CY013
Entry Level 3 Young People in the Criminal Justice System: EE5E3CY001
Entry Level 3 Children, Young People & Adult Rights in Wales: EC5E3CY001
Entry Level 3 Child Poverty in Wales: PR4E3CY001
Entry Level 3 Understanding Young Carers: PR4E3CY002
Entry Level 3 Cooking without Waste: QA9E1CY008
Entry Level 1 Maintaining the Local Environment: QA9E1CY002
Entry Level 1 Wildlife in the community: QA9E1CY008
Entry Level 1 Critical Thinking Skills: HB11CY060
Entry Level 1 Working as a Team: HB7E1CY007

Development of Specialist Sector Specific (VAWDASV) Qualification with Agored Cymru
This period saw the development of the Award and Extended Award Qualifications in Volunteering in the Domestic Abuse and Sexual Violence Sector. Fully recognised as a qualification by Agored Cymru and mapped to the Qualification Wales framework, it was not delivered as anticipated in this period. The qualification consists of sensitive content that is potentially triggering and likely to be intellectually discomforting. The topics covered in this qualification include domestic abuse, domestic homicide, sexual violence, FGM, forced marriage etc - all subjects that require trigger warnings. It, therefore, was decided to postpone this until classroom delivery (or at the very least, blended learning) was available. We are currently exploring a level 2 extended award and also a Level 3.

OTHER SECTOR SPECIFIC QUALIFICATIONS
Agored Cymru Level 2 Award in Working with Individuals Affected by Coercive Control
Agored Cymru Level 2 Domestic Abuse Awareness
Agored Cymru Level 2 Resilience for Victims/Survivors of Domestic Abuse
Agored Cymru Level 2 Principles of a Trauma-informed Approach
Agored Cymru Level 2 Understanding the Effects of Domestic Abuse on Individuals with Additional Needs Agored Cymru Level 2 Understanding the Effects of Domestic Abuse on Children and Young People Agored Cymru Level 2 Understanding Violence Against Women and Girls
Agored Cymru Level 2 Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) - Records and Reports
Agored Cymru Level 2 Understanding Stalking and Harassment
Agored Cymru Level 2 Understand how to Support Individuals who have Experienced Domestic Abuse and Sexual Violence.

Webinars include:

- Introduction to Marketing
- How to Start a Brand
- Social Media for Small Businesses
- Selling Crafts on Etsy (and other Online Marketplaces)
- Can [Businesses] Stay Green During the Pandemic?
- Equality & Diversity in the Modern Workplace
- Skills Development through Outdoor Learning
- Using Recycled Materials for Craft Work
- Exploring Craft Resources and Techniques
- Cooking without waste
- Cooking on a budget
- Using a slow cooker

MOONDANCE

Threshold DAS Limited secured funding form 'Moondance' to provide two members of staff to manager and run the Helping Hands Food Bank and Charity Shop.

HELPING HANDS FOODBANK

The Helping Hands Food Bank has provided food parcels to the very vulnerable in society, those experiencing domestic abuse, and living in poverty. The food parcels are bespoke and dependent on the needs of the individuals, or the families concerned,i.e. those who are vegetarian, who are vegan, diary free, gluten free, the number of adults and children are also considered and their ability to cook, do they have a cooker, a microwave etc.

To all those individuals who access the Helping Hands food bank, a recipe to use the food items provided is given to them with their boxes. We have also built a community food garden at our Llanelli Refuge, any surplus food grown is donated to the food bank. It is good for the refuge ladies to have something to do and to feel ownership of the food garden.

We also provide a range of cooking lessons in our industrial kitchen and all embedded with accredited units and qualifications. Support is also provided for those living in poverty and living on a budget.

The food bank also offers a range of volunteering opportunities and allow those volunteers to access Accredited Agored Cymru training free of charge.

We also provide a range of dog and cat food for those who have animals. From 1st April 2032 to 31st March 2024 the following support was provided by the Helping Hands Food Bank:

TOTALS:
TOTAL NUMBER OF MEALS PROVIDED: 21,722

TOTAL NUMBER PERIOD POVERTY PACKS: 142

TOTAL NUMBER CLEANING PACKETS: 160

TOTAL NUMBER TOILETRY PACKETS: 209

ADULTS SUPPORTED: 1,180

CHILDREN SUPPORTED: 1,226

CHARITY SHOP

Our Helping Hands Clothes shop is open Monday to Friday 10am - 2pm and is based in Llanelli.

It is open to current and previous service users and stocks new and pre-loved ladies' coats, shoes and bags, baby clothes and children's clothing including coats, shoes, and school uniforms. We also provide a range of prom outfits for those who are not able to afford to purchase them.

REFERRALS: 104
SUPPORTED:89

PERIOD POVERTY

Threshold are starting up and signed up to the Period Poverty project. IT provides free sanatory protection for women and young people. We provided 142 period poverty packs throughout the year.

COMMUNITY GARDEN

We now have a community garden within the refuge to allow women the opportunity to grow their own vegetable and to teach children about fork to plate.
We have also just been allocated an allotment in the Llanelli borough.

National Grid Community Matters: Green Space

Threshold secured £4,864.76 to support the food bank and community garden.

SAFER STREETS

We deliver the safer street programme with other partner organisations including: CARMDAS, West Wales DAS, Montgomeryshire Family Centre

74 attended training.
32 agreed to be champions

Fundraising activities

We have continued to maintain and develop our networking and public relations strategies through various media such as Facebook, Twitter, Instagram, Linked-In, newsletters, presentations and awareness raising at local and regional events keeping partners and stakeholders informed about new projects, activities and relevant current affairs. Through social media and our web page we are gaining further support and awareness throughout Carmarthenshire, Caerphilly, RCT, Powys, Pembrokeshire, and other geographical areas that we work in.

Other developments included:

- Continuing the recruitment of trustees, volunteers, and ambassadors and celebrities.
- Developing innovative support for individuals, and their children, who experience domestic abuse and sexual violence
- Specialist skills and expertise with a bespoke approach within the community and in refuge.
- Further collaborative working arrangements to increase sustainability and impact of projects and reducing the likelihood of duplication of services.
- Conduct robust research with services users to inform future projects.
- Planning towards Leading Lights quality mark.
- Exploring partnership and working opportunities.
- Event planning to celebrate the successes and longevity of Threshold DAS Limited, from the inception of Llanelli Women's Aid Limited (now Threshold DAS)

Financial review

Financial position

The charity incurred net incoming resources for the year of £110,173 (2023: £134,968).

In total income has gone from £2,035,093 to £1,729,816, a decrease of £305,277. Expenditure also decreased, along with the activity levels, from £1,900,125 to £1,619,643, a decrease of £280,482.

At the end of the financial year the level of unrestricted funds amounted to £1,332,070 broken down as fixed assets £775,619 and free unrestricted reserves of £556,451 (2023: £1,050,802 broken down as fixed assets of £285,478 and free unrestricted reserves of £765,324)

Restricted funds amounted to £111,920 and the fixed assets have been transferred into the Designated Fixed Assets in the unrestricted category (2023: £283,015 broken down as fixed assets of £224,588 and restricted reserves of £58,427).

Investment policy and objectives

The only investments made by the Charity are cash deposits in a bank/building society account.

STRATEGIC REPORT

Financial review

Reserves policy

The reserves policy is reviewed annually and is based on our Business Risk Management process. We look at the various financial risks such as loss in major funding streams, loss of key staff members, delays in receiving funding or gaps where projects do not dovetail financially yet staff need to be maintained. We also analysed the non-financial risks which could affect our operations, health and safety issues and risks to reputation and any changes.

The level of reserves which have been assessed to be prudent for the forthcoming year are now within the range of £523,866 and £1,047,731 making a decrease of 21% from the prior year in line with the anticipated annual budget of the organisation. This would enable us to cover a range of costs in line with the 2024-5 budget for a period of between 3 and 6 months and to safeguard any cashflow issues in the 12-month period due to retrospective funding claims which have become more prevalent in the last few years. This would be made up of potential redundancies and staff salaries up to 6 months of around £168,567 other project costs, overheads, and potential loss of income (due to political and economic uncertainty) up to 6 months of £779,164, plus a contingency element of up to £100,000. With our current free unrestricted reserves at £594,733 we are only just over the lower end of where we should be able to navigate any future setbacks which could affect ours, and the wider community's, financial position.

Going concern

Our position regarding a Going Concern is further reinforced by new funding streams and projects being identified and successfully funded. We have gone from strength to strength and have already secured extra funding to continue the diversified projects we have already established in the previous period. Further funding has been secured because of new relationships being developed during the Covid crisis and beyond, particularly in relation to crime prevention commissioners, agencies and the improving commitments from central and local government, and in particular our education programmes.

Since the successful completion of many European Funded projects for education, Welsh Government has committed to securing the future of existing projects with the Shared Prosperity levelling up funding which is looking extremely positive. At this point in time there are projects covering Carmarthenshire, Powys, Rhondda Cynon Taf and Caerphilly in the pipeline and continuing commitments from our existing partners and supporters.

Although there is some concern around the political and economic climate due to the elections here and in the US, these new projects do appear to reinforce each party's manifestos in one way or another particularly regarding education and mental health which all lead into the fitness for work requirement.

These education projects are in line with our prevention of poverty by lifting those who have been disempowered by domestic abuse situations into an elevated position of independence and sense of future, which further impacts on the next generation. The government's commitment to this process gives confidence to our organisation that we can continue and grow ourselves.

STRATEGIC REPORT

Future plans & aspirations

This financial year has seen major changes in the way in which we will continue to operate in the future. As part of our diversification and expansion strategy laid out in our business plan, we will further develop our work with families including men who are alleged perpetrators, but also those men who are victims, in a bespoke approach to the problems we face with domestic abuse and sexual violence. We have achieved RESPECT Stage 2 accreditation for the work we do with alleged domestic abuse perpetrators through our 'Choices' perpetrator programme. We are also exploring further working with female perpetrators.

Under the ARC Umbrella as well as the Choices Programme we have developed two new programmes, Momentum and Activate.

We are also looking to increase awareness of LGTBQ+ domestic abuse and/or violence and make our organisation and services more approachable for the LGTBQ+ community and also working with Older people experiencing domestic abuse

Other projects that are part of our business plan that we are actively seeking funding for include:

- Additional 'Move On' and dispersed accommodation.
- New Refuge Building within the Llanelli area.
- An additional building to house new educational projects in the Caerphilly Borough.
- Homelessness Prevention Project supporting rural areas.
- Befriending and peer mentoring service.
- Male mentor for young people.
- Independent Sexual Abuse Advocate (ISVA) for adults and children and young people.
- Staff training: Independent Domestic Abuse Advocate (IDVA).
- Training and accreditation for Trauma Informed Services.
- Counsellor(s) for women and men experiencing domestic abuse.
- Training for staff.
- Support services for children and young people including a wide range of holistic and bespoke services.
- Women's Offending Project - working with women who are offenders or at risk of offending.
- Stalking: developing further our pilot project with DV partners within the Dyfed Powys area.
- Develop further our research around domestic abuse and sexual violence.
- Mental ill health worker for adults.
- Expand further our educational delivery, including the expansion of the curriculum on out on-line learning portal 'The Life You Want'
- Develop further our curriculum.
- Development of an App for those experiencing DV abuse.
- Additional funding for our WISH educational programme including an on-line learning portal.
- Development of a range of programmes to work with male perpetrators.
- Funding for individuals with no recourse to public funds.
- Environmental Project: using the land to provide opportunities for individuals experiencing domestic abuse
- Sport and Leisure Programme: using sport sand exercise to provide opportunities for individuals experiencing domestic abuse.
- Working in Prison to provide a range of support services to those who are victims but also alleged perpetrators of domestic abuse.
- Volunteering programme offering real opportunities for those who want to get into volunteering within Threshold DAS Limited but also the Community in which they live.
- Working in schools across Wales offering the delivery of our bespoke Children and Young Peoples 'Future Proof' Programme.
- Expand our Food Bank and Charity shop for Individuals who are being supported by Threshold DAS Limited.
- Set up a social enterprise arm to Threshold DAS Limited.
- Purchase a portfolio of properties to be used as long-term rentals for families experiencing DA.
- Leading lights accreditation.
- Offer placement opportunities/ training and qualifications to individuals seeking a career in DA.
- Develop a range of qualifications centred around DV.
- Working with veterans and ex-military personnel where there is domestic abuse at home.
- Access to free of charge legal advice for all individuals supported by the service.
- Employ a solicitor to work within Threshold to provide legal advice.
- Retreat for service users and staff as part of a 3-year strategy with the other DV organisations through Dyfed Powys.
- Expansion of the educational services provided with the Community Renewal Fund.
- Supporting staff with their Personal development Plan.
- Secure an allotment to grow organic vegetables.
- Develop a mediation service.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees who are recruited are individuals of a professional capacity, former service users or who have a general interest in the issues surrounding domestic abuse.

Appointment of Trustees

As set out in the Articles of Association, the Chair, Vice Chair, Treasurer and Company Secretary are elected by the trustees. The collective name for the Trustees is the Management Board.

All Members are circulated with invitations to nominate trustees prior to the AGM advising them of retiring trustees and requesting nominations for the AGM. A target of three new members of the Management Board is set in each three-year period to foster renewal. When considering co-opting trustees, the Management Board has regard for any specialist skills needed.

All trustees are selected on the basis of their skills and experience and the contribution they can make to the organisation's long-term governance.

Induction and training of new trustees

All new trustees undergo an induction process to brief them of their legal obligation under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision-making process, the business plan and recent performance of the Charity. During the induction process they will meet key employees and other trustees. Trustees are encouraged to attend appropriate external training where these will facilitate the undertaking of their role. The trustees are made aware of the requirement to demonstrate public benefit and they ensure that they carry out this charity's aims for the public benefit and have acted in regard to the guidance published by the Charity Commission. All Trustees have the opportunity to achieve an Agored Cymru qualification at level 2 or level 3 in Governance.

Organisational structure

The trustees administer the Charity and meet every six weeks, but the day-to-day operations of the Charity are delegated to the Chief Executive Officer. There is one sub-group; the finance steering group which meet on a regular basis and scrutinise both audit and management accounts carefully prior to the board meeting. To facilitate effective operations, the Chief Executive Officer has delegated authority, within the terms of delegation approved by the trustees, for operational matters including finance, employment and operational activity within the organisation.

Related parties

The Charity is affiliated to Welsh Women's Aid. The Charity works in partnership with other local and national organisations and take an active role in the local MARAC (Multi Agency Risk Assessment Conference). There is extensive collaborative working arrangements with other similar local charities to avoid duplication of services.

All interests are required to be declared and signed in the Trustees' Declaration of Interests pro forma as required under Threshold DAS Limited's code of governance.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have examined the major strategic, business and organisational risks which the charity faces and confirm the systems have been established to enable regular reports to be produced so that necessary steps can be taken to lessen these risks. To manage and mitigate risk a business risk register has been implemented and is reviewed annually

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06388297 (England and Wales)

Registered Charity number

1124149

Registered office

32 Station Road
Llanelli
Carmarthenshire
SA15 1AN

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

Trustees
J Phillips-James
M Topping
C P Beer

Auditors
Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Threshold DAS Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Bevan Buckland LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 23rd October 2024 and signed on the board's behalf by:

J Phillips-James - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THRESHOLD DAS LIMITED

Opinion

We have audited the financial statements of Threshold DAS Limited (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was considered capable of detecting irregularities, including fraud
We identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, and then, design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

We discussed our audit independence complying with the Revised Ethical Standard 2019 with the engagement team members whilst planning the audit and continually monitored our independence throughout the process.

Identifying and assessing potential risks related to irregularities.
In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- enquiring of management, including obtaining and reviewing support documentation, concerning the company's policies and procedures relating to:
  - identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
  - internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- discussing among the engagement team how and where fraud might occur in the Financial Statements and any potential indicators of fraud.
- obtaining an understanding of the legal and regulatory frameworks that the company operates in, focusing on those laws and regulations that had a direct effect on the Financial Statements or that had a fundamental effect on the operations of the company, The key laws and regulations we considered in this context included the UK Companies Act and relevant tax legislation.

Audit response to risks identified
In addition to the above, our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations;
- enquiring of management concerning actual and potential litigation and claims; performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC;
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;
- assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THRESHOLD DAS LIMITED

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Michael Jones (Senior Statutory Auditor)
for and on behalf of Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: 15/11/2024

THRESHOLD DAS LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	5,694	598,264	603,958	309,544
Charitable activities	4				
Community		27,178	853,498	880,676	1,482,571
Refuge		105,425	137,937	243,362	242,377
Investment income	3	1,820	-	1,820	601
Total		140,117	1,589,699	1,729,816	2,035,093
EXPENDITURE ON					
Charitable activities	5				
Community		219,001	1,295,217	1,514,218	1,762,220
Refuge		105,425	-	105,425	137,905
Total		324,426	1,295,217	1,619,643	1,900,125
NET INCOME/(EXPENDITURE)		(184,309)	294,482	110,173	134,968
Transfers between funds	13	465,577	(465,577)	-	-
Net movement in funds		281,268	(171,095)	110,173	134,968
RECONCILIATION OF FUNDS					
Total funds brought forward		1,050,802	283,015	1,333,817	1,198,849
TOTAL FUNDS CARRIED FORWARD		1,332,070	111,920	1,443,990	1,333,817

The notes form part of these financial statements

THRESHOLD DAS LIMITED

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	10	775,619	-	775,619	519,906
CURRENT ASSETS					
Debtors	11	469,055	-	469,055	279,438
Cash at bank and in hand		170,221	111,950	282,171	605,108
		639,276	111,950	751,226	884,546
CREDITORS					
Amounts falling due within one year	12	(82,825)	(30)	(82,855)	(70,635)
NET CURRENT ASSETS		556,451	111,920	668,371	813,911
TOTAL ASSETS LESS CURRENT LIABILITIES		1,332,070	111,920	1,443,990	1,333,817
NET ASSETS		1,332,070	111,920	1,443,990	1,333,817
FUNDS	13				
Unrestricted funds				1,332,070	1,050,802
Restricted funds				111,920	283,015
TOTAL FUNDS				1,443,990	1,333,817

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

J Phillips-James - Trustee

C P Beer - Trustee

The notes form part of these financial statements

THRESHOLD DAS LIMITED

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(51,079)	185,346
Net cash (used in)/provided by operating activities		(51,079)	185,346
Cash flows from investing activities			
Purchase of tangible fixed assets		(273,678)	-
Interest received		1,820	601
Net cash (used in)/provided by investing activities		(271,858)	601
Change in cash and cash equivalents in the reporting period		(322,937)	185,947
Cash and cash equivalents at the beginning of the reporting period		605,108	419,161
Cash and cash equivalents at the end of the reporting period		282,171	605,108

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	110,173	134,968
Adjustments for:		
Depreciation charges	17,965	12,492
Interest received	(1,820)	(601)
(Increase)/decrease in debtors	(189,617)	269,713
Increase/(decrease) in creditors	12,220	(231,226)
Net cash (used in)/provided by operations	(51,079)	185,346

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank and in hand	605,108	(322,937)	282,171
	605,108	(322,937)	282,171
Total	605,108	(322,937)	282,171

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
Donations and legacies are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract or where entitlement to grant funding is subject to specific performance conditions.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Rents are included when receivable and are shown net of void periods.

Investment income is recognised on a receivable basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures and fittings	- 15% on cost
Computer equipment	- 20% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Allocation of support costs
Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charities activities.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

continued...

1. ACCOUNTING POLICIES - continued

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments
The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Impairment of financial assets
Financial assets, other than those held at fair value through the statement of financial activities, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in the statement of financial activities.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in the statement of financial activities.

Derecognition of financial assets
Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities
Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

continued...

1. ACCOUNTING POLICIES - continued

Derecognition of financial liabilities
Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

Legal status of the Charity
The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Short-Term Employee Benefits
Short-term employee benefits that are expected to be settled wholly before twelve months after the end of the annual reporting period in which the employees render the related service:
(a) wages, salaries and social security contributions;
(b) time in lieu owed to the employee.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	2,194	3,016
Grants	601,764	306,528
	603,958	309,544

Grants received, included in the above, are as follows:

	2024	2023
	£	£
General Unrestricted Grants	3,500	6,115
Food Poverty CCC	-	4,500
WWA Strength Cymru Tampon Tax	-	68,635
Nat Lottery Ty Rhosyn Homelessness	-	50,000
Western Power	-	2,500
Sylvia Adams	-	14,500
BBC Children in Need	23,103	31,304
Core Funding VAWDASV	22,222	22,024
Choices VAWDASV	268	-
Lottery in Wales P& Project Y	145,330	11,000
Moondance	94,188	54,006
Natwest WEB	20,000	10,000
Inspiring Families - Pilot in partnership with Calan DVS	-	27,295
IDVA	-	4,649
Pembs Floating Support	47,917	-
WG Fixed Assets	245,236	-
	601,764	306,528

3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	1,820	601

continued...

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024 £	2023 £
Grants	Community	859,037	1,478,050
Miscellaneous contributions	Community	21,639	4,521
Grants	Refuge	137,937	137,937
Rent Received	Refuge	101,788	101,476
Server user contributions	Refuge	3,637	2,964
		1,124,038	1,724,948

Grants received, included in the above, are as follows:

	2024 £	2023 £
General Unrestricted Grants	5,539	2,941
SP (Supporting People) - Floating Support	159,121	171,680
SP (Supporting People) - Refuge	137,937	137,937
DASH	31,692	34,417
National Grid	4,965	-
Safer Streets	23,793	-
Police Commission Fund	26,695	26,695
Core Funding VAWDASV	-	130,650
Choices VAWDASV	120,000	-
Welsh Government - Limitless	43,346	313,750
Active inclusion - No bars	-	33,198
Active Inclusion - Evermore	-	23,533
Welsh Government: HelpingHands Foodbank	-	7,266
Volunteer Project WCVA	-	1,540
Inspiring Families - Pilot in partnership with Calan DVS	-	17,839
CRF Blaenau Gwent	-	158,538
CRF Caerphilly	-	119,710
CRF Carmarthenshire	-	228,521
CRF Torfaen	-	142,368
CADA WWA	122,669	65,404
IDVA	74,679	-
Pembs Floating Support	36,535	-
Carms No Bars to Multiply Sh Prosp	87,008	-
Carms No Bars to Employment Sh Prosp	81,418	-
RCT Lot 6 Multiply	1,425	-
Powys Sh Prosp	40,152	-
	996,974	1,615,987

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Community	1,459,023	55,195	1,514,218
Refuge	103,988	1,437	105,425
	1,563,011	56,632	1,619,643

continued...

6. SUPPORT COSTS

	Management	Support costs	Totals
	£	£	£
Community	43,175	12,020	55,195
Refuge	437	1,000	1,437
	43,612	13,020	56,632

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration	10,520	7,520
Auditors' remuneration for non audit work	2,500	2,250
Depreciation - owned assets	17,965	12,492

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

9. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	1,109,134	1,301,877
Social security costs	95,143	105,307
Other pension costs	54,125	57,215
	1,258,402	1,464,399

The average monthly number of employees during the year was as follows:

	2024	2023
Refuge	5	4
Community	37	44
Administration	5	5
	47	53

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
£60,001 - £70,000	-	1
£70,001 - £80,000	1	1
	1	2

During the year Threshold DAS paid key management salaries totalling £176,455 (2023: £184,780). Key management are considered to be 3 (2023: 3) individuals who directly impact upon the strategic direction of the Charity.

continued...

10. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2023	624,593	2,468	37,200	664,261
Additions	273,678	-	-	273,678
At 31 March 2024	898,271	2,468	37,200	937,939
DEPRECIATION				
At 1 April 2023	104,687	2,468	37,200	144,355
Charge for year	17,965	-	-	17,965
At 31 March 2024	122,652	2,468	37,200	162,320
NET BOOK VALUE				
At 31 March 2024	775,619	-	-	775,619
At 31 March 2023	519,906	-	-	519,906

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	362,972	198,252
Prepayments and accrued income	106,083	81,186
	469,055	279,438

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	28,331	31,095
Accruals and deferred income	54,524	39,540
	82,855	70,635
Deferred income brought forward	-	247,085
Amounts released to incoming resources	-	(247,085)
Amounts deferred in the year	-	-
Deferred income carried forward	-	-

continued...

13. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	765,324	(171,444)	853	594,733
Designated - Fixed Assets	285,478	(12,865)	464,724	737,337
	1,050,802	(184,309)	465,577	1,332,070
Restricted funds				
SP - Floating Support	-	(1,266)	1,266	-
National Grid	-	2,473	-	2,473
BBC Children in Need	2,011	23,102	-	25,113
WG Limitless	46,416	(42,061)	(4,355)	-
Awards 4 All Big Lottery	10,000	-	-	10,000
Moondance	-	70,678	-	70,678
Pembs Floating Support	-	3,684	-	3,684
Carms No Bars to Multiply Sh Prosp	-	2	-	2
RCT Lot 2 Multiply	-	(30)	-	(30)
CCC Regeneration	18,800	(450)	(18,350)	-
Clothworkers	18,800	(450)	(18,350)	-
Garfield Weston Foundation	42,988	(1,000)	(41,988)	-
WG Fixed Assets	-	243,000	(243,000)	-
Welsh Government Education Capital Funding	144,000	(3,200)	(140,800)	-
	283,015	294,482	(465,577)	111,920
TOTAL FUNDS	1,333,817	110,173	-	1,443,990

continued...

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	140,117	(311,561)	(171,444)
Designated - Fixed Assets	-	(12,865)	(12,865)
	140,117	(324,426)	(184,309)
Restricted funds			
SP - Floating Support	159,121	(160,387)	(1,266)
SP - Refuge	137,937	(137,937)	-
DASH	31,692	(31,692)	-
National Grid	4,965	(2,492)	2,473
Safer Streets 1	23,793	(23,793)	-
Police Commissioner DPP	26,695	(26,695)	-
BBC Children in Need	23,102	-	23,102
VAWDASV Core Funding	22,222	(22,222)	-
Choices VAWDASV	120,269	(120,269)	-
Lottery in Wales P& Project Y	145,330	(145,330)	-
WG Limitless	43,346	(85,407)	(42,061)
Moondance	94,188	(23,510)	70,678
Natwest: Enterprise	20,000	(20,000)	-
CADA WWA	122,670	(122,670)	-
IDVA	74,679	(74,679)	-
Pembs Floating Support	84,452	(80,768)	3,684
Carms No Bars to Multiply Sh Prosp	87,008	(87,006)	2
Carms No Bars to Employment Sh Prosp	81,418	(81,418)	-
RCT Lot 2 Multiply	-	(30)	(30)
RCT Lot 6 Multiply	1,425	(1,425)	-
Powys Sh Prosp	40,151	(40,151)	-
CCC Regeneration	-	(450)	(450)
Clothworkers	-	(450)	(450)
Garfield Weston Foundation	-	(1,000)	(1,000)
WG Fixed Assets	245,236	(2,236)	243,000
Welsh Government Education Capital Funding	-	(3,200)	(3,200)
	1,589,699	(1,295,217)	294,482
TOTAL FUNDS	1,729,816	(1,619,643)	110,173

continued...

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds					
General fund	552,828	41,666	6,786	164,044	765,324
Designated - Fixed Assets	292,870	-	(7,392)	-	285,478
	845,698	41,666	(606)	164,044	1,050,802
Restricted funds					
SP - Floating Support	-	-	15,000	(15,000)	-
SP - Refuge	-	-	15,000	(15,000)	-
WWA Strength Cymru Tampon Tax	7,730	-	(7,730)	-	-
Sylvia Adams	-	-	12,687	(12,687)	-
BBC Children in Need	-	-	2,011	-	2,011
VAWDASV Core Funding	-	-	14,979	(14,979)	-
Lottery in Wales P& Project Y	10,000	-	(10,000)	-	-
WG Limitless	12,288	30,598	3,530	-	46,416
Active Inclusion - No Bars	(3,009)	-	3,009	-	-
Awards 4 All Big Lottery	10,000	-	-	-	10,000
Moondance	-	-	22,263	(22,263)	-
Active Inclusion - Evermore	(3,476)	-	961	2,515	-
Welsh Government: Helping Hands Foodbank	(7,266)	-	6,876	390	-
Volunteer Project WCVA	(1,545)	-	1,540	5	-
Inspiring Families - Pilot in Partnership with Calan DVS	4,478	-	(4,478)	-	-
Blaenau Gwent CRF	5,386	-	18,939	(24,325)	-
Caerphilly CRF	272	-	10,592	(10,864)	-
Carmarthenshire CRF	14,708	-	19,018	(33,726)	-
Torfaen CRF	1,633	-	16,477	(18,110)	-
CCC Regeneration	19,250	-	(450)	-	18,800
Clothworkers	19,250	-	(450)	-	18,800
Garfield Weston Foundation	43,988	-	(1,000)	-	42,988
Welsh Government Education Capital Funding	147,200	-	(3,200)	-	144,000
	280,887	30,598	135,574	(164,044)	283,015
TOTAL FUNDS	1,126,585	72,264	134,968	-	1,333,817

continued...

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	121,206	(114,420)	6,786
Designated - Fixed Assets	-	(7,392)	(7,392)
	121,206	(121,812)	(606)
Restricted funds			
SP - Floating Support	171,680	(156,680)	15,000
SP - Refuge	137,937	(122,937)	15,000
DASH	34,417	(34,417)	-
Food Poverty CCC	4,500	(4,500)	-
WWA Strength Cymru Tampon Tax	68,635	(76,365)	(7,730)
Nat Lottery Ty Rhosyn Homelessness	50,000	(50,000)	-
Western Power	2,500	(2,500)	-
Sylvia Adams	14,500	(1,813)	12,687
Police Commissioner DPP	26,695	(26,695)	-
BBC Children in Need	31,304	(29,293)	2,011
VAWDASV Core Funding	32,674	(17,695)	14,979
Choices VAWDASV	120,428	(120,428)	-
Lottery in Wales P& Project Y	11,000	(21,000)	(10,000)
WG Limitless	313,750	(310,220)	3,530
Active Inclusion - No Bars	33,198	(30,189)	3,009
Moondance	54,006	(31,743)	22,263
Natwest: Enterprise	10,000	(10,000)	-
Active Inclusion - Evermore	23,533	(22,572)	961
Welsh Government: Helping Hands Foodbank	7,266	(390)	6,876
Volunteer Project WCVA	1,540	-	1,540
Inspiring Families - Pilot in Partnership with Calan DVS	45,134	(49,612)	(4,478)
Blaenau Gwent CRF	158,538	(139,599)	18,939
Caerphilly CRF	119,710	(109,118)	10,592
Carmarthenshire CRF	228,521	(209,503)	19,018
Torfaen CRF	142,368	(125,891)	16,477
CADA WWA	65,404	(65,404)	-
IDVA	4,649	(4,649)	-
CCC Regeneration	-	(450)	(450)
Clothworkers	-	(450)	(450)
Garfield Weston Foundation	-	(1,000)	(1,000)
Welsh Government Education Capital Funding	-	(3,200)	(3,200)
	1,913,887	(1,778,313)	135,574
TOTAL FUNDS	2,035,093	(1,900,125)	134,968

continued...

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds					
General fund	552,828	41,666	(164,658)	164,897	594,733
Designated - Fixed Assets	292,870	-	(20,257)	464,724	737,337
	845,698	41,666	(184,915)	629,621	1,332,070
Restricted funds					
SP - Floating Support	-	-	13,734	(13,734)	-
SP - Refuge	-	-	15,000	(15,000)	-
National Grid	-	-	2,473	-	2,473
WWA Strength Cymru					
Tampon Tax	7,730	-	(7,730)	-	-
Sylvia Adams	-	-	12,687	(12,687)	-
BBC Children in Need	-	-	25,113	-	25,113
VAWDASV Core Funding	-	-	14,979	(14,979)	-
Lottery in Wales P& Project					
Y	10,000	-	(10,000)	-	-
WG Limitless	12,288	30,598	(38,531)	(4,355)	-
Active Inclusion - No Bars	(3,009)	-	3,009	-	-
Awards 4 All Big Lottery	10,000	-	-	-	10,000
Moondance	-	-	92,941	(22,263)	70,678
Active Inclusion - Evermore	(3,476)	-	961	2,515	-
Welsh Government:					
Helping Hands Foodbank	(7,266)	-	6,876	390	-
Volunteer Project WCVA	(1,545)	-	1,540	5	-
Inspiring Families - Pilot in					
Partnership with Calan DVS	4,478	-	(4,478)	-	-
Blaenau Gwent CRF	5,386	-	18,939	(24,325)	-
Caerphilly CRF	272	-	10,592	(10,864)	-
Carmarthenshire CRF	14,708	-	19,018	(33,726)	-
Torfaen CRF	1,633	-	16,477	(18,110)	-
Pembs Floating Support	-	-	3,684	-	3,684
Carms No Bars to Multiply					
Sh Prosp	-	-	2	-	2
RCT Lot 2 Multiply	-	-	(30)	-	(30)
CCC Regeneration	19,250	-	(900)	(18,350)	-
Clothworkers	19,250	-	(900)	(18,350)	-
Garfield Weston					
Foundation	43,988	-	(2,000)	(41,988)	-
WG Fixed Assets	-	-	243,000	(243,000)	-
Welsh Government					
Education Capital Funding	147,200	-	(6,400)	(140,800)	-
	280,887	30,598	430,056	(629,621)	111,920
TOTAL FUNDS	1,126,585	72,264	245,141	-	1,443,990

continued...

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	261,323	(425,981)	(164,658)
Designated - Fixed Assets	-	(20,257)	(20,257)
	261,323	(446,238)	(184,915)
Restricted funds			
SP - Floating Support	330,801	(317,067)	13,734
SP - Refuge	275,874	(260,874)	15,000
DASH	66,109	(66,109)	-
National Grid	4,965	(2,492)	2,473
Food Poverty CCC	4,500	(4,500)	-
WWA Strength Cymru Tampon Tax	68,635	(76,365)	(7,730)
Nat Lottery Ty Rhosyn Homelessness	50,000	(50,000)	-
Safer Streets 1	23,793	(23,793)	-
Western Power	2,500	(2,500)	-
Sylvia Adams	14,500	(1,813)	12,687
Police Commissioner DPP	53,390	(53,390)	-
BBC Children in Need	54,406	(29,293)	25,113
VAWDASV Core Funding	54,896	(39,917)	14,979
Choices VAWDASV	240,697	(240,697)	-
Lottery in Wales P& Project Y	156,330	(166,330)	(10,000)
WG Limitless	357,096	(395,627)	(38,531)
Active Inclusion - No Bars	33,198	(30,189)	3,009
Moondance	148,194	(55,253)	92,941
Natwest: Enterprise	30,000	(30,000)	-
Active Inclusion - Evermore	23,533	(22,572)	961
Welsh Government: Helping Hands Foodbank	7,266	(390)	6,876
Volunteer Project WCVA	1,540	-	1,540
Inspiring Families - Pilot in Partnership with Calan DVS	45,134	(49,612)	(4,478)
Blaenau Gwent CRF	158,538	(139,599)	18,939
Caerphilly CRF	119,710	(109,118)	10,592
Carmarthenshire CRF	228,521	(209,503)	19,018
Torfaen CRF	142,368	(125,891)	16,477
CADA WWA	188,074	(188,074)	-
IDVA	79,328	(79,328)	-
Pembs Floating Support	84,452	(80,768)	3,684
Carms No Bars to Multiply Sh Prosp	87,008	(87,006)	2
Carms No Bars to Employment Sh Prosp	81,418	(81,418)	-
RCT Lot 2 Multiply	-	(30)	(30)
RCT Lot 6 Multiply	1,425	(1,425)	-
Powys Sh Prosp	40,151	(40,151)	-
CCC Regeneration	-	(900)	(900)
Clothworkers	-	(900)	(900)
Garfield Weston Foundation	-	(2,000)	(2,000)
WG Fixed Assets	245,236	(2,236)	243,000
Welsh Government Education Capital Funding	-	(6,400)	(6,400)
	3,503,586	(3,073,530)	430,056
TOTAL FUNDS	3,764,909	(3,519,768)	245,141

continued...

14. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution scheme. The pension costs charge for the year represents contributions payable by the charity to the scheme and amounted to £54,125 (2023: £57,215).

15. RELATED PARTY DISCLOSURES

During the year, and following a competitive tender process, services and goods were provided by Wood Solutions Carpentry, a business which the husband of the Chief Executive owns. The total expenditure incurred comprised of labour costs of £240 (2023: £2,020) and goods of £845 (2023: £5,450). To ensure best governance the Chief Executive was excluded from any decision making with regards to the delivery of this contract.

At the year end, the amount owed to Wood Solutions Carpentry was £Nil (2023: £Nil).

Gomer Williams & Company Ltd, a company for which Trustee J Phillips-James is a managing director, provided the charity with conveyancing services in relating to the property acquisitions during the year. The total fees incurred being £1,534 (2023: £Nil). To ensure best governance J Phillips-James was excluded from any decision making with regards to the delivery of this contract. The services provided were conducted at arms length.

At the year end, the amount owed to Gomer Williams & Company Ltd was £Nil (2023: £Nil).

Celtic Travel Services Ltd, a company which the husband of the Head of Business Development owns, provided services to the charity during the year totalling £223 (2023: £79). The services provided were conducted at arms length.

At the year end, the amount owed to Celtic Travel Services Ltd was £Nil (2023: £Nil).

16. NATURE AND PURPOSE OF FUNDS

General Unrestricted funds are funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated Fixed Assets (Unrestricted) are funds which have been used for the purpose of purchasing capital fixed assets and have been grouped into this category as the original funding has been received and utilised in full for this purpose and carried forward from Clothworkers, CCC Regeneration, Garfield Weston and Welsh Government. £465,577 of the named funds have been transferred and consolidated into this Designated Fund in this period.

SP Floating Support is from Supporting People department of Carmarthenshire County Council which has been funded by Welsh Government. This provides funding for specialist domestic abuse expertise in offering housing related support to help individuals, and their dependent families, develop or maintain the skills and confidence to live independently following an experience of domestic abuse.

SP Refuge is from Supporting People department of Carmarthenshire County Council which has been funded by Welsh Government. This funding is for a refuge to provide women and children with a safe place to stay. Specialist domestic abuse workers are on hand to support with re-housing, benefits and emotional support.

DASH (Domestic Abuse Stops Here) is funded by Carmarthenshire County Council for specialist domestic abuse education in primary schools.

National Grid have provided support to school children struggling with food and costs in school holidays and our Community Garden.

Safer Streets - We deliver the Safer Street programme with other partner organisations including: CARMDAS, MFC and West Wales DAS as the lead. The project run until 30th September 2023. The Safer Streets programme offers support to individuals to makes their community safer.

Police Commissioner DPP Ministry of justice Domestic Abuse SV Funding

BBC Children In Need has funded a three-year Children's Counselling Programme known as ECHO Enhancing Children's Healthy Opportunities.

VAWDASV Core Funding was awarded by Carmarthenshire County Council to enhance and support our existing specialist services.

continued...

16. NATURE AND PURPOSE OF FUNDS - continued

Choices VAWDASV Carmarthenshire County Council awarded this funding from their VAWDASV Department for the Choices Perpetrator Programme

Lottery in Wales Project Y (Young People Matter) is a project divided into five programmes od education and support delivered to 8-25 year olds, with aims to further our mission to end the cycle of domestic abuse and further our commitment to the objectives set out by the VAWDASV Act. Started in April 2018 the project has been extended to 2025.

WG Limitless was an educational programme of support funded by the Welsh European Social Fund under Priority 2, Skills for Growth Wales: Specific Objective 4 which came to an end May 2023.

Moondance funding secured support for two staff members to work with children and young people and our Helping Hands Foodbank.

Natwest: Women in Enterprise (WEB) was devised to support women contemplating self-employment (entrepreneurship) who were unemployed.

CADA Welsh Women's Aid is administered by Welsh Women's Aid with funding delegated from the Home Office for a partnership to collaborate and innovate to deliver a range of interventions to children and young people (under the age of 18) who are affected by domestic abuse.

IDVA is a two-year programme with funding through the Carmarthenshire OPCC Crime Prevention Committee with the lead organisation being Calan DVS. Independent Domestic Violence Advocates representing service users in the Court processes and safety planning.

Pembs Floating Support Calan DVS were awarded funding from Pembrokeshire County Council to run the Floating Support and Refuge Supporting People projects. Calan took the Refuge and administered the Floating Support funding through to Threshold DAS.

Carms No Bars to Multiply Shared Prosperity Carmarthenshire County Council awarded Threshold this funding as part of the levelling up schemes to deliver projects to improve women's opportunities by upskilling numeracy.

Carms No Bars to Employment Shared Prosperity Carmarthenshire County Council awarded Threshold this funding as part of the levelling up schemes to deliver projects to improve women's opportunities by upskilling with accredited courses useful in the workplace.

RCT Lot 2 Multiply Moving Forward Rhondda Cynon Taf Council awarded Threshold this funding as part of the levelling up schemes to deliver projects to improve women's opportunities by upskilling numeracy.

RCT Lot 6 Multiply Moving Forward Rhondda Cynon Taf Council awarded Threshold this funding as part of the levelling up schemes to deliver projects to improve women's opportunities by upskilling numeracy.

Powys Shared Prosperity Powys County Council awarded Threshold this funding as part of the levelling up schemes to deliver projects to improve women's opportunities by upskilling with accredited courses useful in the workplace.

Transfers between funds
During the year, transfers were made to the general fund to account for management costs. Where this has increased, our unrestricted funding will be held over to support the reserves policy contingencies including delays in payments and project start ups, as agreed with the funders.

Funds relating to the purchase of fixed assets have been transferred to unrestricted funds when the conditions of funding have been met.

Transfers have been made from the general fund to restricted funds to cover shortfalls in funding, as required.

THRESHOLD DAS LIMITED

England & Wales - Charity number 1124149

Accounts

REGISTERED COMPANY NUMBER: 06388297 (England and Wales)
REGISTERED CHARITY NUMBER: 1124149

FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2023

FOR

THRESHOLD DAS LIMITED

Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

THRESHOLD DAS LIMITED

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

Objectives and Aims

The object of the Charity is the relief of poverty, and the relief of mental and physical distress amongst individuals who have been maltreated by their partners or by the partner with whom they are or have been living and amongst the children of such individuals, by the provision of temporary accommodation, and by such other means as shall further the said objects. This is available to all individuals and children regardless of personal background, faith or personal circumstances.

Threshold DAS Limited's principal activities are to support individuals experiencing or who have experienced domestic abuse and to promote the welfare and wellbeing of people in need in south Wales, by assisting them to meet their needs in the areas of accommodation, advice, advocacy, education, training, counselling and the reduction and prevention of abuse and violence.

The overall mission is that:

Threshold DAS Limited is an organisation committed to the elimination of violence and abuse of women, men children and young people and those who are perpetrators through effecting political, cultural, and social change.

Threshold DAS Limited fulfils this mission by:

- seeking to prevent domestic abuse and violence wherever possible with preventive, reactive and innovative programmes of education and support.

- helping to alleviate the short term and long-term effects of experienced abuse or its exposure.

- providing crisis accommodation and safety to women and their children who are fleeing domestic abuse and violence.

- assisting individuals with tenancy related issues and associated vulnerabilities, including homelessness.

- empowering and enabling by fulfilling the potential of services to meet the needs of service users.

- ensuring organisational systems are open and transparent to all stakeholders.

- investment in staff and volunteers to ensure the highest possible standards and up to date industry knowledge.

Threshold DAS Limited is committed to ending the cycle of domestic abuse and violence. Its effects are prevalent for the whole family and require an interlinked 'holistic' multifaceted range of services, a continuum of provision, from addressing the perpetration of abuse and those whose lives are affected, through to independent living. Threshold DAS Limited's package of support is tailored to the needs of the service user and their family. Supporting individuals with a varied approach that suits their circumstances and situation. As a voluntary sector charitable organisation, we work closely with the statutory sector and public bodies to ensure there is no duplication in service provision.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

Threshold DAS Limited therefore:

- safeguards women and children at crisis point with support and accommodation.

- seeks to resolve any immediate safety issues resulting from domestic abuse and/or violence.

- provides support, practical advice and empowerment to women, men and children who are currently suffering domestic abuse and/or violence or are affected by historic abuse and/or violence.

- works with the perpetrators of domestic abuse and/or violence to change behaviours and prevent the suffering of future potential victims.

- our services and future provision are shaped by and promotes the views of service users who have experienced domestic.

- adopt a person centred, needs-led approach to addressing the impact of domestic abuse on those affected.

- have a genuine interest in listening to and learning from our service users. This ensures that relationships are meaningful and our services are effective and successful.

- offers a mediation service to find solutions to domestic issues, helping a family to either separate amicably or re-establish positive family contact where appropriate.

- works with an early family intervention model, supporting the whole family, including children exhibiting negative behaviours as a result of domestic abuse and/or violence including possible future perpetrating or vulnerability.

- supports its service users in achieving independence with educational programmes that teach accredited courses, employability and living skills.

- ensures service users are getting the statutory service support and financial assistance to which they are entitled.

Threshold DAS Limited is an organisation that is totally committed to delivering positive life changes for our service users. We have a genuine interest in listening to and learning from service users. We conduct extensive research before we develop any projects, and we encourage service users to participate in our steering groups, and task and finish groups, to ensure that they are actively guiding the pathway of new projects. This ensures that relationships are meaningful, and services are effective and successful. Focus groups are set up to allow service users/ex-service users to meet and discuss the services that they are receiving as well as to offer peer support to each other. Threshold DAS Limited also ensures all services are embedded with research through positive participation, including questionnaires, evaluation forms, one to one and group interviews.

Threshold DAS Limited is totally committed to continuous improvement. Key Performance Indicators (KPIs) play a part in evaluating all of our projects to ensure that Best Practice is met and exceeded.

Public benefit

We review our aims, objectives, and activities each year. This review looks at what we have achieved and the outcomes of our work in the previous twelve months. The review looks at the success of each key activity and the benefits of raising awareness of domestic abuse and violence through the provision of information and training. The review also helps us ensure our aims, objectives and activities remain focused. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities, thus ensuring that it continues in its purpose to provide information and support to individuals and children who are affected by domestic abuse.

The key to our success is 'true engagement' with our service users and a 'passion' for always putting their interests first. This success is built on the rapport that the organisation's staff establishes with service users and underpins its whole ethos.

We are a specialist domestic abuse service, providing life-saving support to thousands of families affected by domestic abuse and sexual violence, across Wales. We meet survivors' needs and have expert knowledge and experience in working with those who are or have experienced violence and abuse which are often multifaceted and insidious. We can provide a package of needs led support for those experiencing domestic abuse but also survivors and their families escaping domestic abuse and sexual violence. We do this by delivering community-based outreach and floating support services with specialist staff that have skills and expertise in these issues, as well as emergency refuge provision. We provide safety awareness planning and support including housing, health and legal matters that help individuals to recover from abuse and to achieve true independence now and in the future.

STRATEGIC REPORT

Achievement and performance

Charitable activities

REFUGE

During the year 2022-23, we received 109 referrals for women seeking refuge space, we were able to accommodate 47 women and 29 children who were referred to us in Llanelli. Where we are unable to offer space within Llanelli refuge, we look for space in an alternative refuge, if appropriate.

Risk and needs assessments are carried out and the family is supported to settle into refuge. Whilst in the refuge women are supported and encouraged to develop independent living skills and build up their self-esteem and confidence. Each woman's needs are unique, and she will be supported in line with her own needs assessment through a support plan using SMART (specific, measurable, achievable, relevant and time specific) goal. The achievements are monitored regularly and acknowledged. This could involve accompanying her to see solicitors, doctors, probation officers, social workers, advocacy etcetera.

Expertly trained members of staff will carry out various training including life skills such as budgeting, healthy eating, menu planning, sexual health, plus many more structured and directional activities to help in her self-development and to live independently. Threshold also continued to deliver the Freedom Programme online and or in person. We also offer a wide range of qualifications, accredited units and modules to those living in our refuge.

COMMUNITY FLOATING SUPPORT

During the year 2022-23 we received 437 referrals for long term and one-off floating Support within Threshold DAS Limited and 616 referrals county wide of which 39 were from males. Each service user has a needs assessment, and, from this, a support plan is formulated and agreed. The support can cover a variety of issues including housing, benefits, debts, legal, health and children's issues. A referral can be made to one of our Children and Young person's projects should the child or young person need more specialist support.

The service user can be signposted to appropriate agencies, for example education, police and social services, etc. The Floating Support Project is a county wide project in Carmarthenshire between Calan DVS, Carmarthen Domestic Abuse Services Limited and Threshold DAS Limited, and is managed by Threshold DAS Limited and overseen by a steering group.

EARLY FAMILY INTERVENTION PROJECT (EFIP)

THRESHOLD DAS Limited believes that the E-FIP project has the ability to have had a significant impact in helping to break the cycle of domestic abuse and/or violence, and those affected by it. We recognise that domestic abuse and/or violence is a multi-faceted problem so we strive to equip individuals and their children with the skills they require now, and in the future, in order that they can live independent, productive lives.

As part of this, we know that we have to deliver not only support to victims of domestic abuse and/or violence but also challenge and change the behaviours of perpetrators, to ultimately keep individuals and their children safe.

The first step towards ending family violence is for the victims and their children to be able to engage with practitioners they can trust and whom they can confide in. For our profession to remain effective in our work with these vulnerable individuals and their children it is essential that we provide culturally and gender-sensitive skills, which is what E-FIP does.

We believe there is a need to approach domestic abuse and/or violence in a more comprehensive and co-ordinated way, and to place greater emphasis on preventive and early intervention strategies.

E-FIP aims are to prevent domestic abuse and/or violence wherever possible by:

- supporting service users to stay together safely or to part amicably.
- reducing the emotional long-term damage of domestic abuse and/or violence through appropriate in-house services.
- working towards the prevention of family breakdowns and, through intervention and prevention strategies, the eventual eradication of domestic abuse and/or violence.
- influencing a more positive public perception of domestic abuse and/or violence interventions; E-FIP achieves the full potential of service users by:

  - working in a proactive way with our service users so they are able to live independently in stable environments
  - and are able to integrate successfully within their communities.
  - providing specific, tailored, varied and inclusive support models.
  - delivering appropriate and timely support interventions.

- E-FIP includes our "Choices" Perpetrator Programme accredited by RESPECT.

VAWDASV CARMARTHENSHIRE PARTNERS: CHOICES

Threshold DAS continues to receive £120,000 to fund the 'CHOICES' element of our Early family Intervention project for the Dyfed-Powys region, which has enabled the continuation between funding elements. Funding was provided by Dyfed Powys PCC.

The Choices programme runs for approximately 35 weeks and has 6 modules which need to be completed, as well as 1 to 1 facilitator time built in, allowing for those on the programme to self-assess which facilitates their progress. Through this period there have been 2 full time facilitators and 1 woman safety worker.

The programme has maintained a steady approach to supporting the region, taking referrals from as far afield as Milford Haven to Newtown, and from both individuals self-referring as well as NGO's and statutory organisations.

On entering COVID the decision was taken to run the programme online, and after funding was provided for such a large area of Wales both urban and rural, the decision was made to maintain an online presence, allowing to keep the programme available to the whole of the region.

From April 2022 to March 2023 E-FIP recorded the following: -

22 referrals for the Choices programme
39 men were supported

15 referrals for the women's safety worker
25 women were supported

ECHO - CHILDREN IN NEED PROGRAMME

Enhancing Children's Healthy Opportunities (ECHO) is a Children in Need funded project that supports children and young people across a rural and difficult geographical area to access services.

45 young people were supported during the period April 2022 - March 2023 and we received 51 referrals.

The service provides:

- support with one-to-one counselling sessions

- and/or therapeutic play for children and young people who have suffered domestic abuse, and who might have turned to drugs/alcohol/self-harming or disruptive behaviour and, potentially, social exclusion.

- provides group work and support sessions plus a children and young people friendly web page.

DASH PROJECT (DOMESTIC ABUSE STOPS HERE)

In April 2022 - March 2023: 85 referrals for support were received for the Families First - 'Domestic Abuse Stops Here' project in Llanelli and 83 individuals were supported. The DASH Project is a county wide project in Carmarthenshire between Calan DVS, Carmarthen Domestic Abuse Services Limited and Threshold DAS Limited.

83 Children were supported

46 new adults were supported,

66 Families were supported in total.

Referrals are received from many partnership agencies.

The project supports children who have witnessed or experienced domestic abuse in the home environment. The support comprises one to one support or sibling / peer group support for children aged between 0 - 16 years, undertaken mainly in school. The support is age and ability appropriate for the child and their development needs. The project predominantly helps in the intervention process of families experiencing domestic abuse and works closely with the Team Around the Family (TAF) co-ordinators.

PROJECT Y - NATIONAL LOTTERY COMMUNITY FUND WALES

Between April 2022 and March 2023, we were in the four years of our Community Lottery Programme. This project is divided into five programmes of education and support delivered to 8-25-year-olds, with aims to further our mission to end the cycle of domestic abuse and further our commitment to the objectives set out by the VAWDASV Act.

The "Sparrow" Programme is a bespoke curriculum of topics that affect the lives of children and young people such as healthy relationships, bullying, peer pressure, healthy eating and many more.

The "Healthy Relationships Coaches" work with children and young people to raise awareness about the importance of healthy relationships in schools, youth clubs, colleges and third-party sector organisations that support young people. Alongside the programme of group work, one to one support and drop-in services are also offered. The aim of this programme is to provide young people with the tools they need to address issues in their lives and understand their changing social world. This was further developed to include a specific session for teenage intimate partner violence for young people over the age of 13.

The programmes "Purple Hearts" and "Making Waves" provide a specialist service, focused on early intervention and prevention practices with young people who are showing signs that may indicate a potential future as a domestic abuse offender. Purple Hearts addresses teenage use of violence in close relationships, whereas Making Waves focuses on child-to-parent abuse. The aim is to help change young people's behaviours and attitudes, enabling them to make informed, conscious choices in their relationships and deal with conflicts more effectively.

The "Open 4 All" mediation programme works with the whole family to improve communication and find solutions to conflicts. The programme assists in addressing the issues behind conflicts, re-establishing, or strengthening relationships, building trust and helping reach a mutually acceptable settlement. Where this is not possible, relationships are disentangled and ended while minimising emotional and psychological trauma. By allowing all parties to hear and be heard, coping methods and communication skills are developed to allow future issues to be resolved more easily.

The "Only Health and Legal Professionals Aloud" delivers domestic abuse training and workshops to Health and Legal Professionals. The aim is to develop skills and a greater understanding of domestic abuse and its effects on children and young people, so that they are more easily able to identify abuse and refer to the most appropriate service.

We believe that one of the most effective ways to end the cycle of domestic abuse is to provide the next generation with the knowledge and empowerment they need to break it.

We continue to further develop our working partnership arrangements with other organisations. With stronger information sharing protocols and a united stance against domestic abuse in West Wales, we can more effectively support those experiencing abuse and effectively hold perpetrators to account.

The project funding came to an end in 2022, however we have developed the programme further and have secured funding for another three years from Community Lottery.

Outcomes
During 2022-23 we received **199** referrals and supported **155** Children and Young People.

POLICE COMMISSIONER FUNDING
Threshold DAS Limited secured £26,695 funding from The Police Commissioner (Dyfed Powys Police) to provide counselling support for individuals who are or have experienced domestic abuse.

During April 2022 - March 2023, we received referrals from **42** adults and supported **87** individuals.

EDUCATION, EMPLOYABILITY AND TRAINING PROVISION
As with other services across the organisation, Education provision during this time was still seeing the effect of covid. Learners were relucent to return to the classroom and online learning continued. Project delivery was affected across all areas that our projects were delivering to, including Blaenau Gwent, Carmarthenshire, Caerphilly, Torfaen and Pembrokeshire.

The early part of this period saw little change to project activity and saw many individuals still uncomfortable to attend classroom learning because of covid.

Our educational projects continue to provide training outside 'normal' working hours and has altered, where appropriate, its delivery methods. Tutors voluntarily changed their working hours to offer learners 1:1 and group tutorials in late afternoons and evenings (up to 9.00 pm). 'Drop-in' sessions were organised across the different digital platforms, and sessions have been streamlined to reduce to a minimum the effects of 'Zoom/Teams fatigue'. The project continues to offer participants access to our Electronic Equipment Lending Library and devices such as laptops and tablets as well as dongles and credit for smartphones.

The project continues to facilitate its 'Guided Learning' programme with modifications to the methods of delivery to combat increasing 'pandemic exhaustion' expressed by project participants detailed in previous meeting minutes/reports. Usual methods of communication include audio calls/ phone conversations, web conferencing (e.g., TEAMS, ZOOM, FACETIME) or any other platform the learner is comfortable using (WhatsApp, Skype etc).

Digital Inequality
Education staff had recognised additional hurdles considering the COVID 19 pandemic in terms of digital inequality; many participants did not have the necessary technology to engage in distance/ digital learning. Many were solely reliant on smartphones and/or tablets and did not possess or have access to desktop computers, printers, or scanners. We were successful in achieving funding from several sources including Welsh Government, The Home Office, and The Police Commissioner to purchase IT equipment including Laptops, Tablets, Mobile Dongles and Data to allow us to offer a lending library of IT equipment for service users receiving support from Threshold DAS Limited.

Digital literacy
Whereas previously, 'hard to reach' individuals were taken to be those individuals who had multiple complex needs (i.e., drug/substance abuse, mental ill-health, homelessness), the impact of the COVID 19 pandemic has highlighted other manifestations of 'hard to reach' individuals who may be described as suffering/ experiencing digital illiteracy.

Many of our participants did not have the skills or the confidence to make full use of the electronic resources available (i.e., they have smartphones and tablets but do not know how to access files once downloaded) or do not have the digital literacy skills required for them to learn meaningfully or engage with the learning materials (i.e., unable to download free apps like Zoom so that they can attend tutorials). Staff were able to provide additional training and upskilling to allow them to access courses and training opportunities.

Education

- Offering online learning via our 'ON-LINE LEARNING Portal THE LIFE YOU WANT
- Blended learning
- Classroom learning
- Qualifications, accredited units and modules

A range of learning developed during 2022-2023 include:

Level 2 Developing Personal Confidence and Self Awareness (HB12CY060)
Level 2 Customer Service (AE82CY010)
Level 2 Environmental Awareness (QA12CY005)
Level 2 Safeguarding (PR42CY096)
Level 2 Mental Health & Stress (PA92CY030 & HB32CY014
Level 2 Homelessness and Housing HD62CY005:
Level 2 Understanding Safeguarding: PR42CY096
Level 1 Information Literacy: HD31CY071
Level 1 Globalisation: EA61CY004
Level 1 and 2 Volunteering and Community Development
Level 1 Prejudice & Discrimination: EC51CY003
Level 1 Critical Thinking Skills: HB11CY060
Level 1 Emotional Intelligence: HB11CY089:
Level 1 Learning Development: HB11CY066:
Level 1 Information Literacy: HD31CY071
Level 1 Globalisation: EA61CY004
Level 1 Environmental Awareness: QA11CY011
Level 1 Volunteering and Community Development
Level 1 Prejudice & Discrimination: EC51CY003
Level 1 and 2 Mental Health & Wellbeing: PA91CY014
Level 1 and 2 Understanding Stress: HB31CY014
Entry Level 2 Arts in Wales - Music, Dance and Theatre FM3E2CY002
Entry Level 2 Communication in the Workplace: AF3E2CY001
Entry Level 2 Wales in the UK: FM3E2CY004
Entry Level 2 Developing Customer Service Skills BA3E2CY002
Entry Level 3 Tourism in Wales: NK1E3CY002: Entry Level 3
Entry Level 3 Recycling and Reusing Materials: QE43CY013
Entry Level 3 Young People in the Criminal Justice System: EE5E3CY001
Entry Level 3 Children, Young People & Adult Rights in Wales: EC5E3CY001
Entry Level 3 Child Poverty in Wales: PR4E3CY001
Entry Level 3 Understanding Young Carers: PR4E3CY002
Entry Level 3 Cooking without Waste: QA9E1CY008
Entry Level 1 Maintaining the Local Environment: QA9E1CY002
Entry Level 1 Wildlife in the community: QA9E1CY008
Entry Level 1 Critical Thinking Skills: HB11CY060 Level 1
Entry Level 1 Working as a Team: HB7E1CY007 Entry Level 1

Webinars include:

- Introduction to Marketing
- How to Start a Brand
- Social Media for Small Businesses
- Selling Crafts on Etsy (and other Online Marketplaces)
- Can [Businesses] Stay Green During the Pandemic?
- Equality & Diversity in the Modern Workplace
- Skills Development through Outdoor Learning
- Using Recycled Materials for Craft Work
- Exploring Craft Resources and Techniques
- Cooking without waste

- Cooking on a budget
- Using a slow cooker

The above subject areas were further expanded to include cross-cutting themes for entrepreneurs including environmental sustainability and equality and diversity:

Tutors had voluntarily changed their working hours to offer learners 1:1 and group tutorials in late afternoons and evenings and support had also been offered on Saturdays and Sundays.

EDUCATIONAL PROJECTS

Throughout this period, the learning opportunities were funded by the following projects: -

LIMITLESS
LIMITLESS is funded by the European Social Fund (ESF) under Priority 2, Skills for Growth: SPECIFIC OBJECTIVE 4. It is an educational programme of support for women aged 18 and over who are working or on a zero-hour contract. Women must be living or working in Carmarthenshire, Pembrokeshire, Caerphilly, Torfaen, or Blaenau Gwent.

Limitless is made up of three strands.

Strand 1: WEB: Women Exploring Business Programme
The WEB course is designed to inspire women to set up their own businesses. It is an eight-week practical programme that provides women with the tools to set up a service or develop a product. They learn about all aspects of self-employment including marketing, accounts, pricing etc. On day seven they must go out and sell the product or service they have developed. We hire a market stall for them to do this. The programme also allows them to achieve one or two Agored Cymru Qualifications, at a range of academic levels.

Strand 2: WISH: Women's Integrated Support Hub
WISH offers individually tailored support packages to build confidence and self-esteem. WISH offers a large range of courses; some already being delivered, and some based on what women themselves tell us they would like to do. Examples include Volunteering, Community Development, Mindfulness, Developing Personal Confidence and Self Awareness, Pottery, Photography, Retail, Education, Customer Service, Mental Health and Stress, IT, Hospitality and Safeguarding. WISH is open to all women regardless of their backgrounds, needs or abilities. The courses range from Entry Level 3 up to Level 4.

Strand 3: Qualification: Supporting the Domestic Abuse and Sexual Violence Sector through Volunteering
LIMITLESS developed a qualification at level 2 Award (and we are currently developing the Extended Award), aimed at volunteers working in the sector. This includes survivors and ex-service users but will also be available to those working in the sector who are interested in getting into support work. We hope that it will complement the plans of the VAWDASV team to develop a National Survivor Engagement Framework.

What Limitless Offers:

LIMITLESS works with women who are employed or self-employed, or on a zero-hour contract, aged 18 and over who are living or working in Carmarthenshire, Pembrokeshire, Caerphilly, and Blaenau Gwent, and in the case of Strand 3 In Torfaen.

- Up-skilling,
- Online learning portal
- Increases in self-confidence and self-esteem
- Self motivation
- Starting up in business / self-employment
- Promotion of women in the workplace - increasing the number of women moving into Senior Management positions
- Increase in digital literacy
- Female participation in non-traditional and gender specific areas of work
- Reduction of stereotyping

In the last 12 months:

Engagements: **108**
Qualifications: **17**
Improved Labour market: **22**

LIMITLESS is due to end on 30th April 2023. We are activity looking for funding under Shared Prosperity to continue the work of LIMITLESS.

Wales Council for Voluntary Action: ACTIVE INCLUSION PROJECTS

NO Bars to Education 2

'NO BARS TO EDUCATION 2' offered, training via an on-line Moodle platform, Teams and Zoom but also classroom learning, Volunteering activities and outdoors activities. We offer pre-vocational training, skills, workshops and employability support. Specifically designed to provide a progression route to education, skills, qualifications, voluntary work, employment.

REFERRALS: 65

SUPPORTED: 56

Qualifications: 2
Work related certs: 54
Job Searches: 17
Positive Outcome: 47
Volunteering:4
Further Learning: 11
Employment: 1
CCT: 22

Evermore

'EVERMORE' offers, training via an on-line Moodle platform, Teams and Zoom. We offer pre-vocational training skills, workshops and employability support, specifically designed to provide a progression route to; education, skills and qualifications, voluntary work and employment. The portal is complemented with one-to-one support over virtual platforms.

REFERRALS:85

SUPPORTED: 57

Qualifications:3
Work related certs: 49.
Positive Outcome: 52
Job Search: 19
Volunteering:5
Further Learning: 9
Employment: 0
CCT: 30

NATWEST: Women Exploring Business (WEB)

The Web Programme funded by NatWest, was devised to support women contemplating self-employment (entrepreneurship) and is open to unemployed women.

REFERRALS: 59

SUPPORTED: 59

INTERVENTIONS: 277

NEW BUSINESS CREATED: 4

COMMUNITY RENEWAL FUND

Education is for everyone and there is a range of options for anyone who is considering their 'next step' in life, at any time.

Whether individuals need to learn new skills, update existing skills, or find a new direction, there is support available. That is the ethos behind the 'LIFE YOU WANT' programme.

A new online learning portal called 'The Life You Want' is for individuals seeking to upskill or re-train and offered as a "one-stop-shop" for those who are unemployed, employed, self-employed and those who have a disability but want to improve their life choices.

A range of support is available, with the emphasis on 'it is never too late to learn something new'.

'LIFE YOU WANT' is delivered through individually structured elements that offer tailored and individualised support to individuals, if they are experiencing or have experienced domestic abuse. The three elements are:

1. An online learning Moodle Portal 'THE LIFE YOU WANT', offering training and accredited learning and qualifications.

2. Delivery in a classroom setting, or online using Teams or Zoom, offering, training, job searches and Agored Cymru qualifications but also employability support.

The courses on offer are accredited qualifications and are mapped to qualifications at Award Level and above and recognised by the Qualifications in Wales regulating body.

The online portal offers a clear, accessible point of access to enable individuals to receive bespoke and tailored support. All those who engaged with the programme worked with highly experienced tutors, to develop a specifically tailored Individual Training Plan (ITP) prioritising key issues, attaining achievable short/long-term goals, developing new employability skills as well as exploring opportunities to develop their confidence, resilience, and transferable skills.

The project also offers in-depth support with job searches and living skills.

The training facility provides a range of interactive online learning courses from Entry-Level to Level 4 available any time through broadband internet access, for those who wish to learn at their own pace.

Our learning portal was developed to enhance opportunities for individuals including further benefit from our expanding IT Digital Library which offers the loaning of equipment such as laptops, tablets and dongles.

The COVID -19 pandemic continues to negatively impact the labour market, bringing to the fore and highlighting the skills shortages that exist.

We must ensure people have equality in accessing quality training that enables them to develop skills to succeed in life. Skills they need to grow to keep pace with the demands of the labour market. This is critical to securing our economic recovery and ensuring local communities and the people in it are key players in that recovery.

- We can accommodate different learning and assessment styles.
- We can embed employability skills across the programme.
- We have an established network of partners and stakeholders that can add value and complement the learning experience.

The programme benefits from other initiatives spearheaded by Threshold:

- Our Helping Hands Charity Shop
- Food Bank
- Repair Café
- Newly installed industrial kitchen

Community Renewal Fund: Blaenau Gwent

Referral:**114**
Supported: **114**

Qualifications:**49**
Part Qualifications and accredited units:**37**
Job Searches: **46**
Life Skills: **30**

Community Renewal Fund: Carmarthenshire

Referral: **257**
Supported: **257**

Qualifications: **91**
Part Qualifications and accredited units: **13**
Job Searches: **91**
Life Skills: **38**

Community Renewal Fund: Caerphilly

Referral: 157
Supported: 157

Qualifications: 55
Part Qualifications and accredited units:11
Job Searches: 143
Life Skills: 57

Community Renewal Fund: Torfaen

Referral: 91
Supported: 91

Qualifications:41
Part Qualifications and accredited units:19
Job Searches: 79
Life Skills: 42

OTHER TRAINING

Training for Professional: 37

Individuals Referrals: 33

Individuals supported: 70

WELSH WOMENS AID AND TAMPON TAX

The 'ONLY WOMEN ALOUD' Project is an early Intervention project that supports women aged 18+ with their mental-ill-health and well-being, addressing issues of equality. Support included group work and one to one support based on assessment of need. The project started on 1st March 2022 and ended on 31st March 2023. We secured £76,365.

A specialist mental-ill-health and well-being worker supported women 18+ to cope with the often frightening and upsetting experience of domestic abuse and/or mental ill health. We show women that there is help available, and alleviate their fear of asking for help, showing them they are not alone.

The emphasis of the project was on early intervention, support, and guidance, and through accessing the appropriate services, preventing serious episodes of mental-ill-health occurring.

Services included:
- Befriending / Buddying:
- Peer Led Support Groups
- Educational and Training Opportunities
- Practical support
- One to one and group work.

Referrals: 85

Supported: 84

BARCLAYS

Threshold DAS Limited was awarded a donation of £100,000 spread across two financial periods from Barclays under their 100x100 Programme: local support for UK Communities
programme.

The programme provides financial assistance and hands on support to anyone experiencing domestic abuse, living within Carmarthenshire.

The programme supported:

- The Helping Hands Food bank including Threshold recipe cards, to ensure healthy eating, for families living in poverty.
- Support for those who have no internet access, access to a tablet/computer.
- Period Poverty
- Repair Café meeting monthly.
- Starter packs of household items, for women leaving refuge.
- Volunteering opportunities

- Part time support worker to oversee and run the programme.
- Community garden
- Development of a recipe book by the community to promote healthy eating.
- Set up peer mentoring groups to support those who are struggling because of loneliness.
- Feeling of belonging to a community.

ENDING RURAL HOMLESSNESS

In September 2022 we received a grant of £50,000 from the Community Lottery to enable us to conduct a vast amount of research and to apply for funding to the Ending Rural Homelessness fund. The funding supported us to apply for a partnership application for £1,500,000 which was successful.

VAWDASV CORE COSTS

Threshold secured funding of £22,024 towards its core costs.

MOONDANCE

Threshold DAS Limited secured funding form 'Moondance' to provide two members of staff. One to work with children and young people and one to work in out Helping Hands Food Bank.

HELPING HANDS FOODBANK

The Helping Hands Food Bank has provided food parcels to the very vulnerable in society, those experiencing domestic abuse, and living in poverty. The food parcels are bespoke and dependant on the needs of the individuals or the families concerned, i.e. those who are vegetarian, who are vegan, diary free, gluten free, the amount of adults and children are also considered and their ability to cook, do they have a cooker, a microwave etc.

To all those individuals who access the Helping Hands food bank, a recipe to use the food items provided is given to them with their boxes.

We have also built a community food garden at our Llanelli Refuge, any surplus food grown is donated to the food bank. It is good for the refuge ladies to have something to do and to feel ownership of the food garden.

We also provide a range of cooking lessons in our industrial kitchen and all embedded with accredited units and qualifications. Support is also provided for those living in poverty and living on a budget.

The food bank also offers a range of volunteering opportunities and allow those volunteers to access Accredited Agored Cymru training free of charge.

We also provide a range of dog and cat food for those who have animals.

From 1st April 2022 to 31st March 2023 the following support was provided by the Helping Hands Food Bank:

TOTALS:

TOTAL NUMBER OF MEALS PROVIDED: **27,312**

TOTAL NUMBER PERIOD POVERTY PACKS: **199**

TOTAL NUMBER CLEANING PACKETS: **212**

TOTAL NUMBER TOILETRY PACKETS: **225**

ADULTS SUPPORTED: **1,219**

CHILDREN SUPPORTED: **1,826**

DELIVERED: **314**

FOOD POVERTY - CARMARTHENSHIRE COUNTY COUNCIL

We were successful in receiving funding under the Carmarthenshire County Council food poverty fund and secured £4,500 to support the installation of shelving and white goods within our food bank.

CHARITY SHOP

Our Helping Hands Clothes shop is open Monday to Friday 10am - 2pm and is based in Llanelli.

It is open to current and previous service users and stocks new and pre-loved ladies' coats, shoes and bags, baby clothes and children's clothing including coats, shoes, and school uniforms. We also provide a range of prom outfits for those who are not able to afford to purchase them.

REFERRALS: 89

SUPPORTED:102

REPAIR CAFÉ

The Helping Hands Repair Café is a free meeting place where people come together to repair things together. In the Repair Café you'll find tools and materials to help you make any repairs you need. On clothes, furniture, electrical appliances, bicycles, crockery, appliances, toys, etc. You'll also find expert volunteers, with repair skills in all kinds of fields.
Visitors bring their broken items from home. Together with the specialists they start making their repairs in the Repair Café. It's an ongoing learning process.

Referrals: 67

Supported: 60

PERIOD POVERTY

Threshold are starting up and signed up to the Period Poverty project. IT will provide free sanatory protection for women and young people. We provided 199 period poverty packs throughout the year.

COMMUNITY GARDEN

We now have a community garden within the refuge to allow women the opportunity to grow their own vegetable and to teach children about fork to plate.

We have also just been allocated an allotment in the Llanelli borough.

WESTERN POWER

£2,500 was received in order that school holiday meals could be provided for those families struggling whilst not accessing school meals.

SYLVIA ADAMS TRUST

Threshold DAS Limited was offered a grant of £7,000 in year 1 and £7,500 in year 2 to work with children. We were also provided with an additional £3,000 when the charity wound up. The work allows children to receive support where there is DV in their home or where they are experiencing trauma because of DV.

Referrals: 21

Supported: 16

SAFER STREETS

We deliver the safer street programme with other partner organisations including: CARMDAS, West Wales DAS, Montgomeryshire Family Centre

33 attended training.
32 agreed to be champions.

CADA - Children Affected by Domestic Abuse

This Home Office funding has been given to Welsh Women's Aid to administer to the participating groups.

The programme provides an early intervention programme of support that increases awareness of support and services available. The programme looks to improve attitudes, approaches, mindset, and behaviours toward gender inequality and VAWG.

The programme works towards a reduction in VAWG incidences, and an increase in the number of children and young people who are victims accessing and using support services over a 30-month period starting in October 2022.

The programme of support includes one to one and group work:

- Going into primary and secondary schools', Colleges, Young Farmers, Youth Clubs, Brownies, and Scouts, offering drop in clubs in our own buildings to raise awareness of what is and what is not a healthy relationship. Providing interventions in an education setting but also other settings that young people congregate, about healthy relationships, VAWG, and gender roles. Where this programme is different to others, is it would provide delivery of a bespoke healthy relationship's programmes (already written), but also a range of one to one and group support, around CYP's own relationship, their home situation, parental abuse, bullying and parent to child abuse or other forms of abuse. The programme starts at 8+ but some sessions are 12+. All sessions use games, tasks, discussions, and written work to explore the different topics. All sessions include help and support advice which is left for the groups to contact if necessary as well as a handout for teachers, group leaders or youth workers to do as a follow-on task with their group should they wish to. Also proving mental ill health support

- Providing support for children and young with their own mental ill health. Supporting children and young people's mental ill-health and well-being. Offering one to one and group support. Groups support would centre on children and young people's mental ill health because of the DV they are experiencing? The mental health session looks at depression and anxiety in terms of big and small feelings.

Referrals: **295**
Supported: **295**

IDVA Project - Disseminated via Calan DVS Lead from Dyfed-Powys Police and Crime Commissioner OPCC

The main purpose of independent domestic violence advisors (IDVA) is to address the safety of victims at high risk of harm from intimate partners, ex-partners or family members to secure their safety and the safety of their children.

This two-year project is starting in earnest from April 2023. The end of this financial year saw the preparations and start up costs in readiness.

INSPIRING FAMILIES

Inspiring families looks to provide holistic assessment for the entire family that are affected by domestic abuse. The program supports the family to stay together or to separate safely. This project works alongside social services and provides reports to help social services to understand the impacts of abuse that the family face. This ensures the safety of the child is paramount. This program provides sensitive insight into the family dynamics. The project has supported 5 families in total, 2 of which were sign posted within other areas of our services to ensure the victim receives more appropriate support. This project provides a foot into the door of families that are often missed which means safeguarding in the form of sign posting would not have happened without this intervention. £45,134 was claimed.

This pilot project was led partner organisation Calan DVS and was used as a scoping exercise. Inspiring Families is an innovative and structured ten- week assessment programme that can help strengthen and stabilise families where domestic violence and abuse is a known component, but the family are choosing to stay together.
The family need not be living together at the point of referral but there does need to be some desire to reconcile their relationship in the future.

Referrals: 7

Supported: 7 parents and 2 children

REMOTE EVIDENCE SITE
2021 saw the completion of our remote evidence site, it is the only site in Carmarthenshire. The facility allows VAWDASV witnesses to provide evidence in court, via a live video link, for court hearings that would otherwise have been conducted in a courtroom. Not only does it provide efficiency and allow hearings to proceed rather than be subject to delays from the pandemic, but it also allows the witness to give evidence in a safe place away from court and the presence of their perpetrator. This continues to be a resource available for the Llanelli community.

Further Development of the 'THE LIFE YOU WANT' Learner Management System
During the pandemic (2020), Threshold DAS was fortunate to have secured £25,000 funding from Ufi VocTech Trust - a grant-funding body that supports the delivery of adult vocational skills through digital technology. It enabled the development of a Moodle Workplace online learning portal to enable all Threshold's curricula to be available online. We have continued to use THE LIFE YOU WANT portal to allow those who have barriers to attending a classroom to access the same level of accredited training as everyone. We now have a vast range of qualifications, accredited units and webinars available for individuals and staff training on out portal.

Development of Specialist Sector Specific (VAWDASV) Qualification with Agored Cymru
This period saw the development of the Award and Extended Award Qualifications in Volunteering in the Domestic Abuse and Sexual Violence Sector. Fully recognised as a qualification by Agored Cymru and mapped to the Qualification Wales framework, it was not delivered as anticipated in this period. The qualification consists of sensitive content that is potentially triggering and likely to be intellectually discomforting. The topics covered in this qualification include domestic abuse, domestic homicide, sexual violence, FGM, forced marriage etc - all subjects that require trigger warnings. It, therefore, was decided to postpone this until classroom delivery (or at the very least, blended learning) was available. We are currently exploring a level 2 extended award and also a Level 3.

We are also in the process of developing a suite of DV related subjects at level 2 and level 3.

Fundraising activities
We have continued to maintain and develop our networking and public relations strategies through various media such as Facebook, Twitter, Instagram, Linked-In, newsletters, presentations and awareness raising at local and regional events keeping partners and stakeholders informed about new projects, activities and relevant current affairs. Through social media and our web page we are gaining further support and awareness throughout Carmarthenshire, Caerphilly, Blaenau Gwent, Pembrokeshire, and other geographical areas that we work in.

Other developments included:

- Continuing the recruitment of trustees, volunteers, and ambassadors and celebrities.
- Developing innovative support for individuals, and their children, who experience domestic abuse and sexual violence using specialist skills and expertise with a bespoke approach within the community and in refuge.
- Further collaborative working arrangements to increase sustainability and impact of projects and reducing the likelihood of duplication of services.
- Conduct robust research with services users to inform future projects.
- Planning towards Leading Lights quality mark.
- Exploring partnership and working opportunities.
- Event planning to celebrate the successes and longevity of Threshold DAS Limited, from the inception of Llanelli Women's Aid Limited 40 year ago in September 2024, in part funded by Awards 4 All Big Lottery of £10,000 - postponed due to Covid.

Financial review
Financial position
The charity incurred net incoming resources for the year of £134,968 (2022: £191,722 as restated).

In total income has gone from £1,645,212 to £2,035,093, an increase of £389,881. Expenditure also increased, along with the activity levels, from £1,453,490 to £1,900,125, an increase of £446,635.

At the end of the financial year the level of unrestricted funds amounted to £1,050,802 broken down as fixed assets of £285,478 and free unrestricted reserves of £765,324 (2022: £887,364 broken down as fixed assets £292,870 and free unrestricted reserves £594,494, as restated).

Restricted funds amounted to £283,015 broken down as fixed assets of £224,588 and restricted reserves of £58,427 (2022: £311,485 broken down as fixed assets £229,688 and restricted reserves of £81,797).

Investment policy and objectives
The only investments made by the Charity are cash deposits in a bank/building society account.

STRATEGIC REPORT

Financial review

Reserves policy

The reserves policy is reviewed annually and is based on our Business Risk Management process. We look at the various financial risks such as loss in major funding streams, loss of key staff members, delays in receiving funding or gaps where projects do not dovetail financially yet staff need to be maintained. We also analysed the non-financial risks which could affect our operations, health and safety issues and risks to reputation and any changes.

The level of reserves which have been assessed to be prudent for the forthcoming year are now within the range of £666,643 and £1,333,287 making a 23% increase from the prior year in line with the growth of the organisation. This would enable us to cover a range of costs in line with the 2023-4 budget for a period of between 3 and 6 months and to safeguard any cashflow issues in the 12-month period due to retrospective funding claims which are becoming more of a percentage of income. This would be made up of potential redundancies and staff salaries up to 6 months of around £924,279 other project costs, overheads, and loss of income up to 6 months of £374,467, plus a contingency element of up to £30,000. With our current free unrestricted reserves at £765,324 we are just above the lower end of where we should be able to navigate any future setbacks which could affect our, and the wider community's, financial position.

Going concern

Our position regarding a Going Concern is further reinforced by new funding streams and projects being identified and successfully funded. We have gone from strength to strength and have already secured extra funding to continue the diversified projects we have already established in the previous period. Further funding has been secured because of new relationships being developed during the Covid crisis and beyond, particularly in relation to crime prevention commissioners, agencies and the improving commitments from central and local government, and in particular our education programmes.

This financial year has seen the successful completion of many European Funded projects for education, and Welsh Government has committed to secure the future of existing projects with the Shared Prosperity levelling up funding which is looking extremely positive. At this point in time there are projects covering Carmarthenshire, Powys, Rhondda Cynon Taf and Caerphilly in the pipeline and continuing commitments from our existing partners and supporters. Our budget is looking at maintaining the same levels and are increasing month on month.

These education projects are in line with our prevention of poverty by lifting those who have been disempowered by domestic abuse situations into an elevated position of independence and sense of future, which further impacts on the next generation. The government's commitment to this process gives confidence to our organisation that we can continue and grow ourselves.

STRATEGIC REPORT

Future plans & aspirations

This financial year has seen major changes in the way in which we will continue to operate in the future. As part of our diversification and expansion strategy laid out in our business plan, we will further develop our work with families including men who are alleged perpetrators, but also those men who are victims, in a bespoke approach to the problems we face with domestic abuse and sexual violence. We have achieved RESPECT Stage 2 accreditation for the work we do with alleged domestic abuse perpetrators through our 'Choices' perpetrator programme. We are also exploring further working with female perpetrators.

We are also looking to increase awareness of LGTBQ+ domestic abuse and/or violence and make our organisation and services more approachable for the LGTBQ+ community and also working with Older people experiencing domestic abuse

Other projects that are part of our business plan that we are actively seeking funding for include:

- Additional 'Move On' accommodation.
- New Refuge Building within the Llanelli area.
- An additional building to house new educational projects in the Caerphilly Borough.
- Homelessness Prevention Project supporting rural areas.
- Befriending and peer mentoring service.
- Male mentor for young people.
- Independent Sexual Abuse Advocate (ISVA) for adults and children and young people.
- Staff training: Independent Domestic Abuse Advocate (IDVA).
- Training and accreditation for Trauma Informed Services.
- Counsellor(s) for women and men experiencing domestic abuse.
- Training for staff.
- Support services for children and young people including a wide range of holistic and
- bespoke services.
- Women's Offending Project - working with women who are offenders or at risk of offending.
- Stalking: developing further our pilot project with DV partners within the Dyfed Powys area.
- Develop further our research around domestic abuse and sexual violence.
- Mental ill health worker for adults.
- Expand further our educational delivery, including the expansion of the curriculum on out on-line learning portal 'The Life You Want'
- Develop further our curriculum.
- Development of an App for those experiencing DV abuse.
- Additional funding for our WISH educational programme including an on-line learning portal.
- Development of a range of programmes to work with male perpetrators.
- Funding for individuals with no recourse to public funds.
- Environmental Project: using the land to provide opportunities for individuals experiencing domestic abuse
- Sport and Leisure Programme: using sport sand exercise to provide opportunities for individuals experiencing domestic abuse.
- Working in Prison to provide a range of support services to those who are victims but also alleged perpetrators of domestic abuse.
- Volunteering programme offering real opportunities for those who want to get into volunteering within Threshold DAS Limited but also the Community in which they live.
- Working in schools across Wales offering the delivery of our bespoke Children and Young Peoples 'Future Proof' Programme.
- Expand our Food Bank and Charity shop for Individuals who are being supported by Threshold DAS Limited.
- Set up a social enterprise arm to Threshold DAS Limited.
- Purchase a portfolio of properties to be used as long-term rentals for families experiencing DA.
- Leading lights accreditation.
- Offer placement opportunities/ training and qualifications to individuals seeking a career in DA.
- Develop a range of qualifications centred around DV.
- Working with veterans and ex-military personnel where there is domestic abuse at home.
- Access to free of charge legal advice for all individuals supported by the service.
- Employ a solicitor to work within Threshold to provide legal advice.
- Retreat for service users and staff as part of a 3-year strategy with the other DV organisations through Dyfed Powys.
- Expansion of the Educational services provided with the Community Renewal Fund.
- Supporting staff with their Personal development Plan.
- Secure an allotment to grow organic vegetables.
- Develop a mediation service.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

Trustees who are recruited are individuals of a professional capacity, former service users or who have a general interest in the issues surrounding domestic abuse.

Appointment of Trustees

As set out in the Articles of Association, the Chair, Vice Chair, Treasurer and Company Secretary are elected by the trustees. The collective name for the Trustees is the Management Board.

All Members are circulated with invitations to nominate trustees prior to the AGM advising them of retiring trustees and requesting nominations for the AGM. A target of three new members of the Management Board is set in each three-year period to foster renewal. When considering co-opting trustees, the Management Board has regard for any specialist skills needed.

All trustees are selected on the basis of their skills and experience and the contribution they can make to the organisation's long-term governance.

Induction and training of new trustees

All new trustees undergo an induction process to brief them of their legal obligation under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision-making process, the business plan and recent performance of the Charity. During the induction process they will meet key employees and other trustees. Trustees are encouraged to attend appropriate external training where these will facilitate the undertaking of their role. The trustees are made aware of the requirement to demonstrate public benefit and they ensure that they carry out this charity's aims for the public benefit and have acted in regard to the guidance published by the Charity Commission. All Trustees have the opportunity to achieve an Agored Cymru qualification at level 2 or level 3 in Governance.

Organisational structure

The trustees administer the Charity and meet every six weeks, but the day-to-day operations of the Charity are delegated to the Chief Executive Officer. There is one sub-group; the finance steering group which meet on a regular basis and scrutinise both audit and management accounts carefully prior to the board meeting. To facilitate effective operations, the Chief Executive Officer has delegated authority, within the terms of delegation approved by the trustees, for operational matters including finance, employment and operational activity within the organisation.

Related parties

The Charity is affiliated to Welsh Women's Aid. The Charity works in partnership with other local and national organisations and take an active role in the local MARAC (Multi Agency Risk Assessment Conference). There is extensive collaborative working arrangements with other similar local charities to avoid duplication of services.

All interests are required to be declared and signed in the Trustees' Declaration of Interests pro forma as required under Threshold DAS Limited's code of governance.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have examined the major strategic, business and organisational risks which the charity faces and confirm the systems have been established to enable regular reports to be produced so that necessary steps can be taken to lessen these risks. To manage and mitigate risk a business risk register has been implemented and is reviewed annually

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
06388297 (England and Wales)

Registered Charity number
1124149

Registered office
32 Station Road
Llanelli
Carmarthenshire
SA15 1AN

Trustees
J Phillips-James
M Topping
C P Beer

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Auditors
Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Threshold DAS Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Bevan Buckland LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ...15.12.2023..... and signed on the board's behalf by:

J Phillips-James - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THRESHOLD DAS LIMITED

Opinion
We have audited the financial statements of Threshold DAS Limited (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was considered capable of detecting irregularities, including fraud
We identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, and then, design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

We discussed our audit independence complying with the Revised Ethical Standard 2019 with the engagement team members whilst planning the audit and continually monitored our independence throughout the process.

Identifying and assessing potential risks related to irregularities.
In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- enquiring of management, including obtaining and reviewing support documentation, concerning the company's policies and procedures relating to:
  - identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
  - internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- discussing among the engagement team how and where fraud might occur in the Financial Statements and any potential indicators of fraud.
- obtaining an understanding of the legal and regulatory frameworks that the company operates in, focusing on those laws and regulations that had a direct effect on the Financial Statements or that had a fundamental effect on the operations of the company, The key laws and regulations we considered in this context included the UK Companies Act and relevant tax legislation.

Audit response to risks identified
In addition to the above, our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations;
- enquiring of management concerning actual and potential litigation and claims; performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC;
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;
- assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THRESHOLD DAS LIMITED

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Michael Jones (Senior Statutory Auditor)
for and on behalf of Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: .....

THRESHOLD DAS LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds as restated £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	9,131	300,413	309,544	381,425
Charitable activities	4				
Community		7,034	1,475,537	1,482,571	1,026,112
Refuge		104,440	137,937	242,377	237,659
Investment income	3	601	-	601	16
Total		121,206	1,913,887	2,035,093	1,645,212
EXPENDITURE ON					
Charitable activities	5				
Community		121,812	1,640,408	1,762,220	1,408,820
Refuge		-	137,905	137,905	44,670
Total		121,812	1,778,313	1,900,125	1,453,490
NET INCOME/(EXPENDITURE)		(606)	135,574	134,968	191,722
Transfers between funds	14	164,044	(164,044)	-	-
Net movement in funds		163,438	(28,470)	134,968	191,722
RECONCILIATION OF FUNDS					
Total funds brought forward					
As previously reported		845,698	280,887	1,126,585	1,007,127
Prior year adjustment	10	41,666	30,598	72,264	-
As restated		887,364	311,485	1,198,849	1,007,127
TOTAL FUNDS CARRIED FORWARD		1,050,802	283,015	1,333,817	1,198,849

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds as restated £
FIXED ASSETS					
Tangible assets	11	295,318	224,588	519,906	532,398
CURRENT ASSETS					
Debtors	12	204,473	74,965	279,438	549,151
Cash at bank and in hand		593,097	12,011	605,108	419,161
		797,570	86,976	884,546	968,312
CREDITORS					
Amounts falling due within one year	13	(42,086)	(28,549)	(70,635)	(301,861)
NET CURRENT ASSETS		755,484	58,427	813,911	666,451
TOTAL ASSETS LESS CURRENT LIABILITIES		1,050,802	283,015	1,333,817	1,198,849
NET ASSETS		1,050,802	283,015	1,333,817	1,198,849
FUNDS	14				
Unrestricted funds				1,050,802	887,364
Restricted funds				283,015	311,485
TOTAL FUNDS				1,333,817	1,198,849

The financial statements were approved by the Board of Trustees and authorised for issue on 18/12/2023 and were signed on its behalf by:

J Phillips-James - Trustee

C P Beer - Trustee

The notes form part of these financial statements

THRESHOLD DAS LIMITED

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 as restated £
Cash flows from operating activities			
Cash generated from operations	1	185,346	88,025
Net cash provided by operating activities		185,346	88,025
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(48,150)
Interest received		601	16
Net cash provided by/(used in) investing activities		601	(48,134)
Change in cash and cash equivalents in the reporting period		185,947	39,891
Cash and cash equivalents at the beginning of the reporting period		419,161	379,270
Cash and cash equivalents at the end of the reporting period		605,108	419,161

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022 as restated
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	134,968	191,722
Adjustments for:		
Depreciation charges	12,492	16,719
Interest received	(601)	(16)
Decrease/(increase) in debtors	269,713	(269,424)
(Decrease)/increase in creditors	(231,226)	149,024
Net cash provided by operations	185,346	88,025

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
Net cash			
Cash at bank and in hand	419,161	185,947	605,108
	419,161	185,947	605,108
Total	419,161	185,947	605,108

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
Donations and legacies are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract or where entitlement to grant funding is subject to specific performance conditions.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Rents are included when receivable and are shown net of void periods.

Investment income is recognised on a receivable basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures and fittings	- 15% on cost
Computer equipment	- 20% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Allocation of support costs
Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charities activities.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

continued...

1. ACCOUNTING POLICIES - continued

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments
The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Impairment of financial assets
Financial assets, other than those held at fair value through the statement of financial activities, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in the statement of financial activities.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in the statement of financial activities.

Derecognition of financial assets
Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities
Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities
Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

Legal status of the Charity
The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

continued...

1. **ACCOUNTING POLICIES - continued**

Short-Term Employee Benefits
Short-term employee benefits that are expected to be settled wholly before twelve months after the end of the annual reporting period in which the employees render the related service:
(a) wages, salaries and social security contributions;
(b) time in lieu owed to the employee.

2. **DONATIONS AND LEGACIES**

	2023	2022 as restated
	£	£
Donations	3,016	102,402
Grants	306,528	279,023
	309,544	381,425

Grants received, included in the above, are as follows:

	2023	2022 as restated
	£	£
Non Charitable	6,115	-
National Lottery Community Fund Wales Project Y	11,000	72,513
BBC Children in Need	31,304	33,138
Police Commission Fund	-	44,051
Natwest WEB	10,000	12,500
VAWDASV - Welsh Government	22,024	24,777
Comic Relief	-	6,023
WWA Strength Cymru Tampon Tax	68,635	7,730
VAWDASV Safe Lives	-	48,532
Inspiring Families - Pilot in partnership with Calan DVS	27,295	29,759
Food Poverty CCC	4,500	-
Lottery in Wales - Ending Homelessness	50,000	-
Western Power	2,500	-
Sylvia Adams	14,500	-
Moondance	54,006	-
IDVA	4,649	-
	306,528	279,023

3. **INVESTMENT INCOME**

	2023	2022 as restated
	£	£
Deposit account interest	601	16

continued...

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022 as restated
		£	£
Grants	Community	1,478,050	978,040
Miscellaneous contributions	Community	4,521	48,072
Grants	Refuge	137,937	137,937
Rent Received	Refuge	101,476	96,790
Server user contributions	Refuge	2,964	2,932
		1,724,948	1,263,771

Grants received, included in the above, are as follows:

	2023	2022 as restated
	£	£
SP (Supporting People) - Floating Support	171,680	171,681
SP (Supporting People) - Refuge	137,937	137,937
Non Charitable	2,941	-
Police Commission Fund	26,695	-
VAWDASV - Welsh Government	130,650	-
Inspiring Families - Pilot in partnership with Calan DVS	17,839	-
DASH (Domestic Abuse Stops Here)	34,417	59,593
Welsh Government - Limitless	313,750	30,598
Active inclusion - No bars	-	285,925
Active Inclusion - Evermore	-	36,490
Welsh Government - Volunteer Grant	1,540	13,901
VAWDASV Choices	-	120,000
Welsh Government: HelpingHands Foodbank	7,266	76,984
CRF Blaenau Gwent	158,538	41,752
CRF Caerphilly	119,710	17,960
CRF Carmarthenshire	228,521	77,553
CRF Torfaen	142,368	45,603
Active Inclusion	56,731	-
CADA	65,404	-
	1,615,987	1,115,977

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Community	1,706,836	55,384	1,762,220
Refuge	137,842	63	137,905
	1,844,678	55,447	1,900,125

6. SUPPORT COSTS

	Management	Support costs	Totals
	£	£	£
Community	45,614	9,770	55,384
Refuge	63	-	63
	45,677	9,770	55,447

continued...

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022 as restated
	£	£
Auditors' remuneration	7,520	4,200
Auditors' remuneration for non audit work	2,250	1,254
Depreciation - owned assets	12,492	16,719

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year (2022: £2,330).

9. STAFF COSTS

	2023	2022 as restated
	£	£
Wages and salaries	1,301,877	1,002,005
Social security costs	105,307	76,895
Other pension costs	57,215	39,757
	1,464,399	1,118,657

The average monthly number of employees during the year was as follows:

	2023	2022 as restated
Refuge	4	5
Community	44	33
Administration	5	5
	53	43

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022 as restated
£60,001 - £70,000	1	1
£70,001 - £80,000	1	-
	2	1

During the year Threshold DAS paid key management salaries totalling £184,780 (2022: £136,193). Key management are considered to be 3 (2022: 3) individuals who directly impact upon the strategic direction of the Charity.

continued...

10. PRIOR YEAR ADJUSTMENT

During the previous year income received in advance was not correctly treated and should have been shown as a closing fund balance at the year end. In addition to this, a grant debtor relating to a European funded project was also omitted, the accounts have been adjusted by £72,6264 to correct both items.

Funds as previously reported	£1,126,585
Prior year adjustment	£72,264
Revised funds following the prior year adjustment	£1,198,849

11. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2022 and 31 March 2023	624,593	2,468	37,200	664,261
DEPRECIATION				
At 1 April 2022	92,195	2,468	37,200	131,863
Charge for year	12,492	-	-	12,492
At 31 March 2023	104,687	2,468	37,200	144,355
NET BOOK VALUE				
At 31 March 2023	519,906	-	-	519,906
At 31 March 2022	532,398	-	-	532,398

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022 as restated
	£	£
Trade debtors	198,252	386,324
Prepayments and accrued income	81,186	162,827
	279,438	549,151

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022 as restated
	£	£
Trade creditors	31,095	46,778
Accruals and deferred income	39,540	255,083
	70,635	301,861
Deferred income brought forward	247,085	92,849
Amounts released to incoming resources	(247,085)	(92,849)
Amounts deferred in the year	-	247,085
Deferred income carried forward	-	247,085

continued...

14. MOVEMENT IN FUNDS

	At 1.4.22 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds					
General fund	552,828	41,666	6,786	164,044	765,324
Designated - Fixed Assets	292,870	-	(7,392)	-	285,478
	845,698	41,666	(606)	164,044	1,050,802
Restricted funds					
SP (Supporting People) - Floating Support	-	-	15,000	(15,000)	-
SP (Supporting People) - Refuge	-	-	15,000	(15,000)	-
BBC Children in Need	-	-	2,011	-	2,011
Core Cost Case Management VAWDASV	-	-	14,979	(14,979)	-
National Lottery Community Fund Wales Project Y	10,000	-	(10,000)	-	-
Awards 4 All Big Lottery	10,000	-	-	-	10,000
Welsh Government - Limitless	12,288	30,598	3,530	-	46,416
Active Inclusion - Evermore	(3,476)	-	961	2,515	-
Active Inclusion - No Bars	(3,009)	-	3,009	-	-
Welsh Government: Helping Hands Foodbank	(7,266)	-	6,876	390	-
Welsh Government - Volunteer Project	(1,545)	-	1,540	5	-
Inspiring Families - Pilot in Partnership with Calan DVS	4,478	-	(4,478)	-	-
Blaenau Gwent Community Renewal Fund	5,386	-	18,939	(24,325)	-
Caerphilly Community Renewal Fund	272	-	10,592	(10,864)	-
Carmarthenshire Community Renewal Fund	14,708	-	19,018	(33,726)	-
Torfaen Community Renewal Fund	1,633	-	16,477	(18,110)	-
Welsh Womens Aid and Tampon Tax	7,730	-	(7,730)	-	-
Clothworkers	19,250	-	(450)	-	18,800
CCC Regeneration	19,250	-	(450)	-	18,800
Garfield Weston Foundation	43,988	-	(1,000)	-	42,988
Welsh Government Education Capital Funding	147,200	-	(3,200)	-	144,000
Sylvia Adams	-	-	12,687	(12,687)	-
Moondance	-	-	22,263	(22,263)	-
	280,887	30,598	135,574	(164,044)	283,015
TOTAL FUNDS	1,126,585	72,264	134,968	-	1,333,817

continued...

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	121,206	(114,420)	6,786
Designated - Fixed Assets	-	(7,392)	(7,392)
	121,206	(121,812)	(606)
Restricted funds			
SP (Supporting People) - Floating Support	171,680	(156,680)	15,000
SP (Supporting People) - Refuge	137,937	(122,937)	15,000
DASH (Domestic Abuse Stops Here)	34,417	(34,417)	-
BBC Children in Need	31,304	(29,293)	2,011
Core Cost Case Management VAWDASV	32,674	(17,695)	14,979
VAWDASV Choices	120,428	(120,428)	-
National Lottery Community Fund Wales Project Y	11,000	(21,000)	(10,000)
Welsh Government - Limitless	313,750	(310,220)	3,530
Natwest: Women Exploring Business (WEB)	10,000	(10,000)	-
Active Inclusion - Evermore	23,533	(22,572)	961
Active Inclusion - No Bars	33,198	(30,189)	3,009
Welsh Government: Helping Hands Foodbank	7,266	(390)	6,876
Welsh Government - Volunteer Project	1,540	-	1,540
Inspiring Families - Pilot in Partnership with Calan DVS	45,134	(49,612)	(4,478)
Blaenau Gwent Community Renewal Fund	158,538	(139,599)	18,939
Caerphilly Community Renewal Fund	119,710	(109,118)	10,592
Carmarthenshire Community Renewal Fund	228,521	(209,503)	19,018
Torfaen Community Renewal Fund	142,368	(125,891)	16,477
Welsh Womens Aid and Tampon Tax	68,635	(76,365)	(7,730)
Clothworkers	-	(450)	(450)
CCC Regeneration	-	(450)	(450)
Garfield Weston Foundation	-	(1,000)	(1,000)
Welsh Government Education Capital Funding	-	(3,200)	(3,200)
Police Commissioner DPP	26,695	(26,695)	-
Food Poverty CCC	4,500	(4,500)	-
Lottery in Wales - Ending Homelessness	50,000	(50,000)	-
Western Power	2,500	(2,500)	-
Sylvia Adams	14,500	(1,813)	12,687
Moondance	54,006	(31,743)	22,263
IDVA	4,649	(4,649)	-
CADA	65,404	(65,404)	-
	1,913,887	(1,778,313)	135,574
TOTAL FUNDS	2,035,093	(1,900,125)	134,968

continued...

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	470,602	(120,753)	244,645	594,494
Designated - Choices Perpetrator Programme	9,865	-	(9,865)	-
Designated - Fixed Assets	256,339	-	36,531	292,870
	736,806	(120,753)	271,311	887,364
Restricted funds				
SP (Supporting People) - Floating Support	-	53,553	(53,553)	-
SP (Supporting People) - Refuge	-	60,300	(60,300)	-
DASH (Domestic Abuse Stops Here)	-	5,368	(5,368)	-
BBC Children in Need	3,953	(1,087)	(2,866)	-
Core Cost Case Management VAWDASV	-	15,997	(15,997)	-
VAWDASV Choices	-	20,290	(20,290)	-
National Lottery Community Fund Wales Project Y	-	12,822	(2,822)	10,000
Awards 4 All Big Lottery	10,000	-	-	10,000
Welsh Government - Limitless	17,734	35,152	(10,000)	42,886
Natwest: Women Exploring Business (WEB)	(956)	1,372	(416)	-
Comic Relief Covid19 WWA	4,802	(3,256)	(1,546)	-
Active Inclusion - Evermore	-	691	(4,167)	(3,476)
Active Inclusion - No Bars	-	746	(3,755)	(3,009)
Welsh Government: Helping Hands Foodbank	-	41,233	(48,499)	(7,266)
Welsh Government - Volunteer Project	-	477	(2,022)	(1,545)
Inspiring Families - Pilot in Partnership with Calan DVS	-	13,904	(9,426)	4,478
Blaenau Gwent Community Renewal Fund	-	6,132	(746)	5,386
Caerphilly Community Renewal Fund	-	635	(363)	272
Carmarthenshire Community Renewal Fund	-	16,037	(1,329)	14,708
Torfaen Community Renewal Fund	-	2,388	(755)	1,633
Welsh Womens Aid and Tampon Tax	-	7,730	-	7,730
VAWDASV Safe Lives	-	21,991	(21,991)	-
Clothworkers	19,700	-	(450)	19,250
CCC Regeneration	19,700	-	(450)	19,250
Garfield Weston Foundation	44,988	-	(1,000)	43,988
Welsh Government Education Capital Funding	150,400	-	(3,200)	147,200
	270,321	312,475	(271,311)	311,485
TOTAL FUNDS	1,007,127	191,722	-	1,198,849

continued...

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	250,212	(370,965)	(120,753)
Restricted funds			
SP (Supporting People) - Floating Support	171,681	(118,128)	53,553
SP (Supporting People) - Refuge	137,937	(77,637)	60,300
DASH (Domestic Abuse Stops Here)	59,593	(54,225)	5,368
BBC Children in Need	33,138	(34,225)	(1,087)
Core Cost Case Management VAWDASV	24,777	(8,780)	15,997
VAWDASV Choices	120,000	(99,710)	20,290
National Lottery Community Fund Wales Project Y	72,513	(59,691)	12,822
Welsh Government - Limitless	296,302	(261,150)	35,152
Natwest: Women Exploring Business (WEB)	12,500	(11,128)	1,372
Comic Relief Covid19 WWA	6,023	(9,279)	(3,256)
Active Inclusion - Evermore	36,490	(35,799)	691
Active Inclusion - No Bars	20,221	(19,475)	746
Welsh Government: Helping Hands Foodbank	76,984	(35,751)	41,233
Welsh Government - Volunteer Project	13,901	(13,424)	477
Inspiring Families - Pilot in Partnership with Calan DVS	29,759	(15,855)	13,904
Blaenau Gwent Community Renewal Fund	41,752	(35,620)	6,132
Caerphilly Community Renewal Fund	17,960	(17,325)	635
Carmarthenshire Community Renewal Fund	77,553	(61,516)	16,037
Torfaen Community Renewal Fund	45,603	(43,215)	2,388
Welsh Womens Aid and Tampon Tax	7,730	-	7,730
VAWDASV Safe Lives	48,532	(26,541)	21,991
Police Commissioner DPP	44,051	(44,051)	-
	1,395,000	(1,082,525)	312,475
TOTAL FUNDS	1,645,212	(1,453,490)	191,722

continued...

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds					
General fund	470,602	41,666	(113,967)	408,689	806,990
Designated - Choices Perpetrator Programme	9,865	-	-	(9,865)	-
Designated - Fixed Assets	256,339	-	(7,392)	36,531	285,478
	736,806	41,666	(121,359)	435,355	1,092,468
Restricted funds					
SP (Supporting People) - Floating Support	-	-	68,553	(68,553)	-
SP (Supporting People) - Refuge	-	-	75,300	(75,300)	-
DASH (Domestic Abuse Stops Here)	-	-	5,368	(5,368)	-
BBC Children in Need	3,953	-	924	(2,866)	2,011
Core Cost Case Management VAWDASV	-	-	30,976	(30,976)	-
VAWDASV Choices	-	-	20,290	(20,290)	-
National Lottery Community Fund Wales Project Y	-	-	2,822	(2,822)	-
Awards 4 All Big Lottery	10,000	-	-	-	10,000
Welsh Government - Limitless	17,734	30,598	38,682	(10,000)	77,014
Natwest: Women Exploring Business (WEB)	(956)	-	1,372	(416)	-
Comic Relief Covid19 WWA	4,802	-	(3,256)	(1,546)	-
Active Inclusion - Evermore	-	-	1,652	(1,652)	-
Active Inclusion - No Bars	-	-	3,755	(3,755)	-
Welsh Government: Helping Hands Foodbank	-	-	48,109	(48,109)	-
Welsh Government - Volunteer Project	-	-	2,017	(2,017)	-
Inspiring Families - Pilot in Partnership with Calan DVS	-	-	9,426	(9,426)	-
Blaenau Gwent Community Renewal Fund	-	-	25,071	(25,071)	-
Caerphilly Community Renewal Fund	-	-	11,227	(11,227)	-
Carmarthenshire Community Renewal Fund	-	-	35,055	(35,055)	-
Torfaen Community Renewal Fund	-	-	18,865	(18,865)	-
VAWDASV Safe Lives	-	-	21,991	(21,991)	-
Clothworkers	19,700	-	(450)	(450)	18,800
CCC Regeneration	19,700	-	(450)	(450)	18,800
Garfield Weston Foundation	44,988	-	(1,000)	(1,000)	42,988
Welsh Government Education Capital Funding	150,400	-	(3,200)	(3,200)	144,000
Sylvia Adams	-	-	12,687	(12,687)	-
Moondance	-	-	22,263	(22,263)	-
	270,321	30,598	448,049	(435,355)	313,613
TOTAL FUNDS	1,007,127	72,264	326,690	-	1,406,081

continued...

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	371,418	(485,385)	(113,967)
Designated - Fixed Assets	-	(7,392)	(7,392)
	371,418	(492,777)	(121,359)
Restricted funds			
SP (Supporting People) - Floating Support	343,361	(274,808)	68,553
SP (Supporting People) - Refuge	275,874	(200,574)	75,300
DASH (Domestic Abuse Stops Here)	94,010	(88,642)	5,368
BBC Children in Need	64,442	(63,518)	924
Core Cost Case Management VAWDASV	57,451	(26,475)	30,976
VAWDASV Choices	240,428	(220,138)	20,290
National Lottery Community Fund Wales Project Y	83,513	(80,691)	2,822
Welsh Government - Limitless	610,052	(571,370)	38,682
Natwest: Women Exploring Business (WEB)	22,500	(21,128)	1,372
Comic Relief Covid19 WWA	6,023	(9,279)	(3,256)
Active Inclusion - Evermore	60,023	(58,371)	1,652
Active Inclusion - No Bars	53,419	(49,664)	3,755
Welsh Government: Helping Hands Foodbank	84,250	(36,141)	48,109
Welsh Government - Volunteer Project	15,441	(13,424)	2,017
Inspiring Families - Pilot in Partnership with Calan DVS	74,893	(65,467)	9,426
Blaenau Gwent Community Renewal Fund	200,290	(175,219)	25,071
Caerphilly Community Renewal Fund	137,670	(126,443)	11,227
Carmarthenshire Community Renewal Fund	306,074	(271,019)	35,055
Torfaen Community Renewal Fund	187,971	(169,106)	18,865
Welsh Womens Aid and Tampon Tax	76,365	(76,365)	-
VAWDASV Safe Lives	48,532	(26,541)	21,991
Clothworkers	-	(450)	(450)
CCC Regeneration	-	(450)	(450)
Garfield Weston Foundation	-	(1,000)	(1,000)
Welsh Government Education Capital Funding	-	(3,200)	(3,200)
Police Commissioner DPP	70,746	(70,746)	-
Food Poverty CCC	4,500	(4,500)	-
Lottery in Wales - Ending Homelessness	50,000	(50,000)	-
Western Power	2,500	(2,500)	-
Sylvia Adams	14,500	(1,813)	12,687
Moondance	54,006	(31,743)	22,263
IDVA	4,649	(4,649)	-
CADA	65,404	(65,404)	-
	3,308,887	(2,860,838)	448,049
TOTAL FUNDS	3,680,305	(3,353,615)	326,690

continued...

15. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution scheme. The pension costs charge for the year represents contributions payable by the charity to the scheme and amounted to £57,215 (2022: £39,757).

16. RELATED PARTY DISCLOSURES

During the year, and following a competitive tender process, services and goods were provided by Wood Solutions Carpentry, a business which the husband of the Chief Executive owns. The total expenditure incurred comprised of labour costs of £2,020 (2022: £12,500) and goods of £5,450 (2022: £50,364). To ensure best governance the Chief Executive was excluded from any decision making with regards to the delivery of this contract.

At the year end, the amount owed to Wood Solutions Carpentry was £Nil (2022: £Nil).

17. NATURE AND PURPOSE OF FUNDS

General funds are funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Clothworkers - £22,500 was Capital funding received towards the One Stop Shop. This was spent in 2010 and will now be depreciated in line with the accounting policy,

CCC Regeneration - £22,500 was Capital funding received towards the One Stop Shop. This was spent in 2010 and will now be depreciated in line with the accounting policy,

Garfield Weston Foundation - £50,000 was received for the refurbishment of the new premises for our family, children and young people's service. This will now be released over the life of related assets in line with the depreciation accounting policy.

SP (Supporting People) - Floating Support - provides funding for specialist domestic abuse expertise in offering housing related support to help individuals develop or maintain the skills and confidence to live independently following an experience of domestic abuse. It also supports the children in the individuals floating support project' this is funded by the Welsh Government via Carmarthenshire County Council.

SP (Supporting People) - Refuge - is funding for a refuge to provide women and children with a safe place to stay. Specialist domestic abuse workers are on hand to support with re-housing, benefits and emotional support, which is funded by the Welsh Government via Carmarthenshire County Council.

DASH (Domestic Abuse Stops Here) - funded by Carmarthenshire County Council.

BBC Children in Need - has funded a three year Children's Counselling Programme.

VAWDASV - Violence Against Women, Domestic Abuse and Sexual Violence - Various funding pots have been available to Threshold DAS Limited through this strategic plan handed down from Welsh Government via Carmarthenshire County Council. Threshold DAS received £120,000 to fund the CHOICES element of our Early Family Intervention project for the Dyfed-Powys region. £32,674 was received towards the core costs of running these programmes.

National Lottery Community Fund Wales (People & Places) - funding for Project Y. This project is divided into five programmes of education and support delivered to 8-25 year olds, with aims to further our mission to end the cycle of domestic abuse and further our commitment to the objectives set out by the VAWDASV Act. Started in April 2018, the project was extended into 2022.

Limitless - is an educational programme of support funded by the Welsh European Social Fund under Priority 2, Skills for Growth Wales: Specific Objective 4.

Natwest: Women Exploring Business (WEB) - Funded by Natwest, the WEB programme was devised to support women contemplating self-employment (entrepreneurship) and is open to unemployed women.

Police Commissioner DPP - Domestic Abuse Service Grant was received to work on the Independent Domestic Violence Advisor role to support women who are going through the court process.

Welsh WA and Comic Relief - The funding from the Tampon Tax funded via Welsh Women's Aid was provided to Threshold DAS to provide a Homeless Prevention Officer.

No Bars and Evermore - Active Inclusion - Received via WCVA from Welsh Government European Social Funding for various engagement programmes into education, skills and work.

continued...

17. NATURE AND PURPOSE OF FUNDS - continued

Welsh Government: Helping Hands Foodbank - Threshold DAS secured £7,266 from Welsh Government to fund its Helping Hands Food Bank.

Welsh Government - Volunteer Project - was received from Welsh Government through WCVA for the SMART Programme (Striving, Motivated and Resilient Team) which helps individuals interested in volunteering.

Barclays - Threshold were awarded £100,000 from Barclays under their 100x100 Programme: local support for UK Communities programme.

Inspiring Families - Pilot in Partnership with Calan DVS - Inspiring Families looks to provide holistic assessment for the entire family that are affected by domestic abuse. The programme supports the family to stay together or to separate safely.

Community Renewal Funding from Welsh Government - via the local government bodies for Carmarthenshire, Torfaen, Caerphilly and Blaenau Gwent. A new online learning portal called "The Life You Want" is for individuals seeking to upskill or re-train and offered as a "one-stop-shop" for those who are unemployed, employed, self-employed and those who have a disability but want to improve their life choices.

Welsh Women's Aid and Tampon Tax - March 2022 - The "Only Women Aloud" Project is an early intervention project that supports women aged 18+ with their mental-ill-heath and well-being, addressing issues of equality. Support will include group work and one to one support based on assessment of need. The project started on 1st March 2022 and ended on 31st March 2023.

Food Poverty CCC - Carmarthenshire County Council as part of their Food Poverty funding funded our Foodbank refurbishments for equipment.

Lottery in Wales - Ending Homelessness - Ending Homelessness - In September 2022 we received a grant of £50,000 from the Community Lottery to enable us to conduct a vast amount of research and to apply for funding to the Ending Rural Homelessness fund. The funding supported us to apply for a partnership application for £1,500,000 which was successful.

Western Power - £2,500 was received in order that school holiday meals could be provided for those families struggling whilst not accessing school meals.

Sylvia Adams - The work allows children to receive support where there is DV in their home or where they are experiencing trauma because of DV.

Moondance - Threshold DAS Limited secured funding form 'Moondance' to provide two members of staff. One to work with children and young people and one to work in out Helping Hands Food Bank.

IDVA - This was the start of the new two year programme with funding from through the Carmarthenshire OPCC Crime Prevention Committee with the lead organisation being Calan DVS. Independent Domestic Violence Advocates representing services users in the Court processes and safety planning.

CADA - Administered by Welsh Women's Aid with funding delegated from the Home Office for a partnership to collaborate and innovate to deliver a range of interventions to children and young people (under the age of 18) who are affected by domestic abuse in Wales.

Transfers between funds
During the year, transfers were made to the general fund to account for management costs. Where this has increased, our unrestricted funding will be held over to support the reserves policy contingencies including delays in payments and project start ups, as agreed with the funders.

Transfers have been made from the general fund to unrestricted funds to cover shortfalls in funding, as required.

THRESHOLD DAS LIMITED

England & Wales - Charity number 1124149

Accounts

REGISTERED COMPANY NUMBER: 06388297 (England and Wales)
REGISTERED CHARITY NUMBER: 1124149

Report of the Trustees and

Financial Statements for the Year Ended 31 March 2022

for

Threshold DAS Limited

Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Threshold DAS Limited

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for the Year Ended 31 March 2022

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Report of the Trustees for the Year Ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and activities

Objectives and aims

The object of the Charity is the relief of poverty, and the relief of mental and physical distress amongst individuals who have been maltreated by their partners or by the partner with whom they are or have been living and amongst the children of such individuals, by the provision of temporary accommodation, and by such other means as shall further the said objects. This is available to all individuals and children regardless of personal background, faith or personal circumstances.

Threshold DAS Limited's principal activity is to promote the welfare and wellbeing of people in need in the south Wales area by assisting them to meet their entire needs in the areas of accommodation, advice, advocacy, education, training, counselling and the reduction and prevention of abuse and violence. The mission and vision to ensure greater consistency and strength of message is reinforced at the organisation's strategic review meetings.

The overall mission is that:

Threshold DAS Limited is an organisation committed to the elimination of violence and abuse of women, men children and young people and those who are perpetrators through effecting political, cultural and social change.

Threshold DAS Limited fulfils this mission by:

- Seeking to prevent domestic abuse and violence wherever possible with preventive, reactive and innovative programmes of education and support.

- helping to alleviate the short term and long-term effects of experienced abuse or its exposure.

- providing crisis accommodation and safety to women and their children who are fleeing domestic abuse and violence.

- assisting individuals with tenancy related issues and associated vulnerabilities, including homelessness.

- empowering and enabling by fulfilling the potential of services to meet the needs of service users.

- ensuring organisational systems are open and transparent to all stakeholders.

- investment in staff and volunteers to ensure the highest possible standards and up to date industry knowledge.

Threshold DAS Limited is committed to ending the cycle of domestic abuse and violence. Its effects are prevalent for the whole family and require an interlinked 'holistic' multifaceted range of services, a continuum of provision, from addressing the perpetration of abuse and those whose lives are affected, through to independent living. Threshold DAS Limited's package of support is tailored to the needs of the service user and their family. Supporting individuals with a varied approach that suits their circumstances and situation. As a voluntary sector charitable organisation, we work closely with the statutory sector and public bodies to ensure there is no duplication in service provision.

Threshold DAS Limited therefore:

- safeguards women and children at crisis point with support and accommodation.

- seeks to resolve any immediate safety issues resulting from domestic abuse and/or violence.

- provides support, practical advice and empowerment to women, men and children who are currently suffering domestic abuse and/or violence or are affected by historic abuse and/or violence.

- works with the perpetrators of domestic abuse and/or violence to change behaviours and prevent the suffering of future potential victims.

- our services and future provision are shaped by and promotes the views of service users who have experienced domestic.

- adopt a person centred, needs-led approach to addressing the impact of domestic abuse on those affected.

- have a genuine interest in listening to and learning from our service users. This ensures that relationships are meaningful and our services are effective and successful.

- offers a mediation service to find solutions to domestic issues, helping a family to either separate amicably or re-establish positive family contact where appropriate.

- works with an early family intervention model, supporting the whole family, including children exhibiting negative behaviours as a result of domestic abuse and/or violence including possible future perpetrating or vulnerability.

- supports its service users in achieving independence with educational programmes that teach accredited courses, employability and living skills.

- ensures service users are getting the statutory service support and financial assistance to which they are entitled.

Threshold DAS Limited is an organisation that is totally committed to delivering positive life changes for our service users. We have a genuine interest in listening to and learning from service users. We conduct extensive research before we develop any projects, and we encourage service users to participate in our steering groups, and task and finish groups, to ensure that they are actively guiding the pathway of new projects. This ensures that relationships are meaningful, and services are effective and successful. Focus groups are set up to allow service users/ex-service users to meet and discuss the services that they are receiving as well as to offer peer support to each other. Threshold DAS Limited also ensures all services are embedded with research through positive participation, including questionnaires, evaluation forms, one to one and group interviews.

Threshold DAS Limited is totally committed to continuous improvement. Key Performance Indicators (KPIs) play a part in evaluating all of our projects to ensure that Best Practice is met and exceeded.

Public benefit

We review our aims, objectives, and activities each year. This review looks at what we have achieved and the outcomes of our work in the previous twelve months. The review looks at the success of each key activity and the benefits of raising awareness of domestic abuse and violence through the provision of information and training. The review also helps us ensure our aims, objectives and activities remain focused. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities, thus ensuring that it continues in its purpose to provide information and support to individuals and children who are affected by domestic abuse.

The key to our success is 'true engagement' with our service users and a 'passion' for always putting their interests first. This success is built on the rapport that the organisation's staff establishes with service users and underpins its whole ethos.

We are a specialist domestic abuse service, providing life-saving support to thousands of families affected by domestic abuse and sexual violence, across Wales. We meet survivors' needs and have expert knowledge and experience in working with those who are or have experienced violence and abuse which are often multifaceted and insidious. We can provide a package of needs led support for those experiencing domestic abuse but also survivors and their families escaping domestic abuse and sexual violence. We do this by delivering community-based outreach and floating support services with specialist staff that have skills and expertise in these issues, as well as emergency refuge provision. We provide safety awareness planning and support including housing, health and legal matters that help individuals to recover from abuse and to achieve true independence now and in the future.

Strategic report
Achievement and performance
Charitable activities

REFUGE

During the year 2021-22, 87 referrals were received for women seeking refuge space, we were able to accommodate 48 women and 29 children who were referred to us in Llanelli. Where we are unable to offer space within Llanelli refuge, we look for space in an alternative refuge, if appropriate.

Risk and needs assessments are carried out and the family is supported to settle into refuge. Whilst in the refuge women are supported and encouraged to develop independent living skills and build up their self-esteem and confidence. Each woman's needs are unique, and she will be supported in line with her own needs assessment through a support plan using SMART (specific, measurable, achievable, relevant and time specific) goal. The achievements are monitored regularly and acknowledged. This could involve accompanying her to see solicitors, doctors, probation officers, social workers, advocacy etcetera.

Expertly trained members of staff will carry out various training including life skills such as budgeting, healthy eating, menu planning, sexual health, plus many more structured and directional activities to help in her self-development and to live independently. Threshold also continued to deliver the Freedom Programme online, offering the programme at four different times during the day including the evenings and weekends.

COMMUNITY SUPPORT

During the year 2021-22 we received 448 referrals for floating Support and/or outreach within Threshold DAS Limited and 716 referrals county wide of which 30 were from males.

FLOATING SUPPORT

During the year 2021-22, we received 336 referrals for support and supported 64 individuals and their children, were supported on the Floating Support Scheme at Threshold DAS Limited. Each service user has a needs assessment, and, from this, a support plan is formulated and agreed. The support can cover a variety of issues including housing, benefits, debts, legal, health and children's issues. A referral can be made to one of our Children and Young person's projects should the child or young person need more specialist support.

The service user can be signposted to appropriate agencies, for example education, police and social services, etc. The Floating Support Project is a county wide project in Carmarthenshire between Calan DVS, Carmarthen Domestic Abuse Services Limited and Threshold DAS Limited, and is managed by Threshold DAS Limited and overseen by a steering group. During 2020-21 716 individuals (of which 30 were male) were referred for support and received Floating Support or Outreach services throughout the County.

OUTREACH

The Outreach Service supports individuals who live in the community. The service provides information to enable individuals to look at their options and make informed decisions about their lives.

During the year 2021-2022: 61 of these received support through our outreach Service in Llanelli. Support is not structured and is often on an ad-hoc basis. If structured support is required a referral is made to the Floating Support service. Outreach Support can involve finding emergency accommodation, contacting solicitors for emergency injunctions, and providing information on issues such as benefits, housing, court appearance, acting as an advocate and children's issues. All individuals and children who are experiencing, or have recently experienced, domestic abuse can access our support.

EARLY FAMILY INTERVENTION PROJECT (E-FIP)

Threshold DAS Limited believes that the E-FIP project has the ability to have had a significant impact in helping to break the cycle of domestic abuse and/or violence, and those affected by it. We recognise that domestic abuse and/or violence is a multi-faceted problem so we strive to equip individuals and their children with the skills they require now, and in the future, in order that they can live independent, productive lives.

As part of this, we know that we have to deliver not only support to victims of domestic abuse and/or violence but also challenge and change the behaviours of perpetrators, to ultimately keep individuals and their children safe.

The first step towards ending family violence is for the victims and their children to be able to engage with practitioners they can trust and whom they can confide in. For our profession to remain effective in our work with these vulnerable individuals and their children it is essential that we provide culturally and gender-sensitive skills, which is what E-FIP does.

We believe there is a need to approach domestic abuse and/or violence in a more comprehensive and co-ordinated way, and to place greater emphasis on preventive and early intervention strategies.

E-FIP aims are to prevent domestic abuse and/or violence wherever possible by:
- supporting service users to stay together safely or to part amicably.
- reducing the emotional long-term damage of domestic abuse and/or violence through appropriate in-house services.
- working towards the prevention of family breakdowns and, through intervention and prevention strategies, the eventual eradication of domestic abuse and/or violence.
- influencing a more positive public perception of domestic abuse and/or violence interventions; E-FIP achieves the full potential of service users by:
- working in a proactive way with our service users so they are able to live independently in stable environments
- and are able to integrate successfully within their communities.
- providing specific, tailored, varied and inclusive support models.
- delivering appropriate and timely support interventions.
- E-FIP includes our "Choices" Perpetrator Programme accredited by RESPECT.

VAWDASV CARMARTHENSHIRE PARTNERS: CHOICES

Threshold DAS received £120,000 to fund the CHOICES element of our Early family Intervention project for the Dyfed-Powys region, which has enabled the continuation between funding elements. Funding was provided by Dyfed Powys PCC.

The Choices programme runs for approximately 35 weeks and has 6 modules which need to be completed, as well as 1 to 1 facilitator time built in, allowing for those on the programme to self assess which facilitates their progress. Through this period there have been 2 full time facilitators and 1 woman safety worker.

The programme has maintained a steady approach to supporting the region, taking referrals from as far afield as Milford Haven to Newtown, and from both individuals self-referring as well as NGO's and statutory organisations.

On entering COVID the decision was taken to run the programme online, and after funding was provided for such a large area of Wales both urban and rural, the decision was made to maintain an online presence, allowing to keep the programme available to the whole of the region.

From April 2021 to March 2022 E-FIP recorded the following: -

34 referrals for the Choices programme
45 men were supported

43 referrals for the women's safety worker
53 women were supported

ECHO - CHILDREN IN NEED PROGRAMME

Enhancing Children's Healthy Opportunities (ECHO) is a Children in Need funded project that supports children and young people across a rural and difficult geographical area to access services.

98 young people were supported during the period April 2021 - March 2022.

The service provides:

- support with one-to-one counselling sessions

- and/or therapeutic play for children and young people who have suffered domestic abuse, and who might have turned to drugs/alcohol/self-harming or disruptive behaviour and, potentially, social exclusion.

- provides group work and support sessions plus a children and young people friendly web page.

DASH PROJECT (DOMESTIC ABUSE STOPS HERE)
In April 2021 - March 2022: 51 referrals for support were received for the Families First - 'Domestic Abuse Stops Here' project in Llanelli. The DASH Project is a county wide project in Carmarthenshire between Calan DVS, Carmarthen Domestic Abuse Services Limited and Threshold DAS Limited.

13 Children were supported

13 new adults were supported,

13 Families were supported in total.

Referrals are received from many partnership agencies.

We also received additional funding via Covid Recovery Additional Children & Communities Grant (CCG) Funding.

25 children and young people were supported under this funding.

The project supports children who have witnessed or experienced domestic abuse in the home environment. The support comprises one to one support or sibling / peer group support for children aged between 0 - 16 years, undertaken mainly in school. The support is age and ability appropriate for the child and their development needs. The project predominantly helps in the intervention process of families experiencing domestic abuse and works closely with the Team Around the Family (TAF) co-ordinators.

PROJECT Y - NATIONAL LOTTERY COMMUNITY FUND WALES
Between April 2021 and March 2022, we were in the third year of our Community Lottery Programme. This project is divided into five programmes of education and support delivered to 8-25-year-olds, with aims to further our mission to end the cycle of domestic abuse and further our commitment to the objectives set out by the VAWDASV Act.

The "Sparrow" Programme is a bespoke curriculum of topics that affect the lives of children and young people such as healthy relationships, bullying, peer pressure, healthy eating and many more.

The "Healthy Relationships Coaches" work with children and young people to raise awareness about the importance of healthy relationships in schools, youth clubs, colleges and third-party sector organisations that support young people. Alongside the programme of group work, one to one support and drop-in services are also offered. The aim of this programme is to provide young people with the tools they need to address issues in their lives and understand their changing social world. This was further developed to include a specific session for teenage intimate partner violence for young people over the age of 13.

The programmes "Purple Hearts" and "Making Waves" provide a specialist service, focused on early intervention and prevention practices with young people who are showing signs that may indicate a potential future as a domestic abuse offender. Purple Hearts addresses teenage use of violence in close relationships, whereas Making Waves focuses on child-to-parent abuse. The aim is to help change young people's behaviours and attitudes, enabling them to make informed, conscious choices in their relationships and deal with conflicts more effectively.

The "Open 4 All" mediation programme works with the whole family to improve communication and find solutions to conflicts. The programme assists in addressing the issues behind conflicts, re-establishing, or strengthening relationships, building trust and helping reach a mutually acceptable settlement. Where this is not possible, relationships are disentangled and ended while minimising emotional and psychological trauma. By allowing all parties to hear and be heard, coping methods and communication skills are developed to allow future issues to be resolved more easily.

The "Only Health and Legal Professionals Aloud" delivers domestic abuse training and workshops to Health and Legal Professionals. The aim is to develop skills and a greater understanding of domestic abuse and its effects on children and young people, so that they are more easily able to identify abuse and refer to the most appropriate service.

We believe that one of the most effective ways to end the cycle of domestic abuse is to provide the next generation with the knowledge and empowerment they need to break it.

We continue to further develop our working partnership arrangements with other organisations. With stronger information sharing protocols and a united stance against domestic abuse in West Wales, we can more effectively support those experiencing abuse and effectively hold perpetrators to account.

The project funding came to an end in 2022, however we have developed the programme further and have secured funding for another three years from Community Lottery.

Outcomes
During 2021-22 we received 229 referrals and supported 205 Children and Young People. During this period, we saw a reduction in the referrals because Threshold Das Limited were unable to go into schools during lockdowns.

POLICE COMMISSIONER FUNDING

Threshold DAS Limited secured £44,051 funding from The Police Commissioner (Dyfed Powys Police) to provide counselling support for individuals who are or have experienced domestic abuse.

During April 2021 and March 2022 we worked with 192 adults providing counselling services. The support provided ranged from between 6 and 12 weeks.

EDUCATION, EMPLOYABILITY AND TRAINING PROVISION

As with other services across the organisation, Education provision during this time was still seeing the effect of covid. Learners were relucent to return to the classroom and online learning continued. Project delivery was affected across all areas that our projects were delivering to, including Blaenau Gwent, Carmarthenshire, Caerphilly, Torfaen and Pembrokeshire.

The early part of this period saw little change to project activity - though the Welsh Government eased the majority of Wales's COVID restrictions in early August 2021, the arrival of the COVID Omicron variant in November/December 2021 meant that project provision and delivery had to be monitored closely to adhere to Welsh Government's weekly reviews of COVID rules.

Our educational projects continue to provide training outside 'normal' working hours and has altered, where appropriate, its delivery methods. Tutors voluntarily changed their working hours to offer learners 1:1 and group tutorials in late afternoons and evenings (up to 9.00 pm). 'Drop-in' sessions were organised across the different digital platforms, and sessions have been streamlined to reduce to a minimum the effects of 'Zoom fatigue'. The project continues to offer participants access to our Electronic Equipment Lending Library and devices such as laptops and tablets as well as dongles and credit for smartphones.

The project continues to facilitate its 'Guided Learning' programme with modifications to the methods of delivery to combat increasing 'pandemic exhaustion' expressed by project participants detailed in previous meeting minutes/reports. Usual methods of communication include audio calls/ phone conversations, web conferencing (e.g., TEAMS, ZOOM, FACETIME) or any other platform the learner is comfortable using (WhatsApp, Skype etc).

Digital Inequality

Education staff had recognised additional hurdles considering the COVID 19 pandemic in terms of digital inequality; many participants did not have the necessary technology to engage in distance/ digital learning. Many were solely reliant on smartphones and/or tablets and did not possess or have access to desktop computers, printers or scanners. We were successful in achieving funding from several sources including Welsh Government, The Home Office and The Police Commissioner to purchase IT equipment including Laptops, Tablets, Mobile Dongles and Data to allow us to offer a lending library of IT equipment for service users receiving support from Threshold DAS Limited.

Digital literacy

Whereas previously, 'hard to reach' individuals were taken to be those individuals who had multiple complex needs (i.e, drug/substance abuse, mental ill-health, homelessness), the impact of the COVID 19 pandemic has highlighted other manifestations of 'hard to reach' individuals who may be described as suffering/ experiencing digital illiteracy.

Many of our participants did not have the skills or the confidence to make full use of the electronic resources available (i.e., they have smartphones and tablets but do not know how to access files once downloaded) or do not have the digital literacy skills required for them to learn meaningfully or engage with the learning materials (i.e., unable to download free apps like Zoom so that they can attend tutorials). Staff were able to provide additional training and upskilling to allow them to access courses and training opportunities.

Education Post-COVID 19
- Transition from classroom to 'online' 'Guided Learning' and then opening up to classroom learning again (accredited learning)
- Webinars (unaccredited learning)

A range of learning developed included:
Level 2 Developing Personal Confidence and Self Awareness (HB12CY060)
Level 2 Customer Service (AE82CY010)
Level 2 Environmental Awareness (QA12CY005)
Level 2 Safeguarding (PR42CY096)
Level 2 Mental Health & Stress (PA92CY030 & HB32CY014
Level 2 Homelessness and Housing HD62CY005:
Level 2 Understanding Safeguarding: PR42CY096
Level 1 Information Literacy: HD31CY071
Level 1 Globalisation: EA61CY004
Level 1 and 2 Volunteering and Community Development
Level 1 Prejudice & Discrimination: EC51CY003
Level 1 Critical Thinking Skills: HB11CY060
Level 1 Emotional Intelligence: HB11CY089:
Level 1 Learning Development: HB11CY066:

Webinars include:
Introduction to Marketing
How to Start a Brand
Social Media for Small Businesses
Selling Crafts on Etsy (and other Online Marketplaces)
Can [Businesses] Stay Green During the Pandemic?
Equality & Diversity in the Modern Workplace
Skills Development through Outdoor Learning
Using Recycled Materials for Craft Work
Exploring Craft Resources and Techniques
Cooking without waste
Cooking on a budget
Using a slow-cooker

The above subject areas were further expanded to include cross-cutting themes for entrepreneurs including environmental sustainability and equality and diversity:

Tutors had voluntarily changed their working hours to offer learners 1:1 and group tutorials in late afternoons and evenings and support had also been offered on Saturdays and Sundays. This continued post covid because it became obvious very early on that learners were reluctant to return to a classroom setting completely.

EDUCATIONAL PROJECTS
Throughout this period, the learning opportunities were funded by the following projects: -

LIMITLESS
LIMITLESS is funded by the European Social Fund (ESF) under Priority 2, Skills for Growth: SPECIFIC OBJECTIVE 4. It is an educational programme of support for women aged 18 and over who are working or on a zero-hour contract. Women must be living or working in Carmarthenshire, Pembrokeshire, Caerphilly, Torfaen, or Blaenau Gwent.

Limitless is made up of three strands.

Strand 1: WEB: Women Exploring Business Programme
The WEB course is designed to inspire women to set up their own businesses. It is an eight-week practical programme that provides women with the tools to set up a service or develop a product. They learn about all aspects of self-employment including marketing, accounts, pricing etc. On day seven they must go out and sell the product or service they have developed. We hire a market stall for them to do this. The programme also allows them to achieve one or two Agored Cymru Qualifications, at a range of academic levels.

Strand 2: WISH: Women's Integrated Support Hub
WISH offers individually tailored support packages to build confidence and self-esteem. WISH offers a large range of courses; some already being delivered, and some based on what women themselves tell us they would like to do. Examples include Volunteering, Community Development, Mindfulness, Developing Personal Confidence and Self Awareness, Pottery, Photography, Retail, Education, Customer Service, Mental Health and Stress, IT, Hospitality and Safeguarding. WISH is open to all women regardless of their backgrounds, needs or abilities. The courses range from Entry Level 3 up to Level 4.

Strand 3: Qualification: Supporting the Domestic Abuse and Sexual Violence Sector through Volunteering
LIMITLESS developed a qualification at level 2 Award (and we are currently developing the Extended Award), aimed at volunteers working in the sector. This includes survivors and ex-service users but will also be available to those working in the sector who are interested in getting into support work. We hope that it will complement the plans of the VAWDASV team to develop a National Survivor Engagement Framework.

What Limitless Offers:

LIMITLESS works with women who are employed or self-employed, or on a zero-hour contract, aged 18 and over who are living or working in Carmarthenshire, Pembrokeshire, Caerphilly, and Blaenau Gwent, and in the case of Strand 3 In Torfaen.

- Up-skilling,
- Online learning portal
- Increases in self-confidence and self-esteem
- Self motivation
- Starting up in business / self-employment
- Promotion of women in the workplace - increasing the number of women moving into Senior Management positions
- Increase in digital literacy
- Female participation in non-traditional and gender specific areas of work
- Reduction of stereotyping

From the start of the project Limitless has achieved:

Engagements: 454
Qualifications: 174
Improved Labour market: 179
Exited: 391

Wales Council for Voluntary Action: ACTIVE INCLUSION PROJECTS

NO Bars to Education 2
'NO BARS TO EDUCATION 2' offered, training via an on-line Moodle platform, Teams and Zoom but also classroom learning, Volunteering activities and outdoors activities. We offer pre-vocational training, skills, workshops and employability support. Specifically designed to provide a progression route to education, skills, qualifications, voluntary work, employment.

REFERRALS: 30

SUPPORTED: 27

Evermore
'EVERMORE' offers, training via an on-line Moodle platform, Teams and Zoom. We offer pre-vocational training skills, workshops and employability support, specifically designed to provide a progression route to; education, skills and qualifications, voluntary work and employment. The portal is complemented with one-to-one support over virtual platforms.

REFERRALS: 29

SUPPORTED: 34

NATWEST: Women Exploring Business (WEB)
Funded by NatWest, the WEB programme was devised to support women contemplating self-employment (entrepreneurship) and is open to unemployed women.

REFERRALS: 31

SUPPORTED: 28

COMMUNITY RENEWAL FUND

Education is for everyone and there is a range of options for anyone who is considering their 'next step' in life, at any time.

Whether individuals need to learn new skills, update existing skills, or find a new direction, there is support available. That is the ethos behind the 'LIFE YOU WANT' programme.

A new online learning portal called 'The Life You Want' is for individuals seeking to upskill or re-train and offered as a "one-stop-shop" for those who are unemployed, employed, self-employed and those who have a disability but want to improve their life choices.

A range of support is available, with the emphasis on 'it is never too late to learn something new'.

'LIFE YOU WANT' is delivered through individually structured elements that offer tailored and individualised support to individuals, if they are experiencing or have experienced domestic abuse. The three elements are:

1. An online learning Moodle Portal 'THE LIFE YOU WANT', offering training and accredited learning and qualifications.

2. Delivery in a classroom setting, or online using Teams or Zoom, offering, training, job searches and Agored Cymru qualifications but also employability support.

The courses on offer are accredited qualifications and are mapped to qualifications at Award Level and above and recognised by the Qualifications in Wales regulating body.

The online portal offers a clear, accessible point of access to enable individuals to receive bespoke and tailored support. All those who engaged with the programme worked with highly experienced tutors, to develop a specifically tailored Individual Training Plan (ITP) prioritising key issues, attaining achievable short/long-term goals, developing new employability skills as well as exploring opportunities to develop their confidence, resilience, and transferable skills.

The project also offers in-depth support with job searches and living skills.

The training facility provides a range of interactive online learning courses from Entry-Level to Level 4 available any time through broadband internet access, for those who wish to learn at their own pace.

Our learning portal was developed to enhance opportunities for individuals including further benefit from our expanding IT Digital Library which offers the loaning of equipment such as laptops, tablets and dongles.

The COVID -19 pandemic continues to negatively impact the labour market, bringing to the fore and highlighting the skills shortages that exist.

We must ensure people have equality in accessing quality training that enables them to develop skills to succeed in life. Skills they need to grow to keep pace with the demands of the labour market. This is critical to securing our economic recovery and ensuring local communities and the people in it are key players in that recovery.

- We can accommodate different learning and assessment styles.
- We can embed employability skills across the programme.
- We have an established network of partners and stakeholders that can add value and complement the learning experience.

The programme benefits from other initiatives spearheaded by Threshold:

- Our Helping Hands Charity Shop
- Food Bank
- Repair Café
- Newly installed industrial kitchen

Community Renewal Fund: Blaenau Gwent

Referral: 14

Supported: 8

Community Renewal Fund: Carmarthenshire

Referral: 45

Supported: 15

Community Renewal Fund: Caerphilly

Referral: 33

Supported: 22

Community Renewal Fund: Torfaen

Referral: 7

Supported: 6

OTHER TRAINING

Recovery Toolkit

Referral: 33

Supported: 0

Training for Professional

Individuals Referrals: 23

Individuals supported: 23

WELSH WOMENS AID AND TAMPON TAX - MARCH 2022
The 'ONLY WOMEN ALOUD' Project is an early Intervention project that supports women aged 18+ with their mental-ill-health and well-being, addressing issues of equality. Support will include group work and one to one support based on assessment of need. The project started on 1st March 2022 and will end on 31st March 2023.
A specialist mental-ill-health and well-being worker supports women 18+ to cope with the often frightening and upsetting experience of domestic abuse and/or mental ill health. We show women that there is help available, and alleviate their fear of asking for help, showing them they are not alone.
The emphasis of the project is on early intervention, support, and guidance, and through accessing the appropriate services, preventing serious episodes of mental-ill-health occurring.
Services include:
- Befriending / Buddying:
- Peer Led Support Groups
- Educational Opportunities
- Practical support

Welsh WA and Comic Relief
The funding from the Tampon Tax funded via Welsh Women's Aid was provided to Threshold DAS to provide a Homeless Prevention Officer. The project worked with 63 individuals over the lifetime of the project.

The Homelessness Prevention Officer worked within Carmarthenshire supporting women who find themselves experiencing homelessness or possible homelessness because of COVID 19.

The project provides a specialist 'Outreach Worker' to focus on prevention of homelessness for women at risk of homelessness due to domestic abuse/ sexual violence because of the effects of COVID 19.

The project offered:
- The development of a service to provide advice and support to vulnerable families presenting as homeless due to domestic abuse, to facilitate their access to ongoing support in current or future accommodation and in doing so preventing homelessness.
- Assessing the needs of home security and close liaison with the local authority, Police, and other relevant agencies - to ensure appropriate security measures were in place.
- Provision of swift and direct crisis intervention for all those all those seeking help, fleeing domestic abuse who were likely to become homeless.
- Emotional support for those experiencing domestic abuse after being in a lockdown situation with the perpetrator for extended periods of time.
- Support with the court system including family or criminal court.
- One to one interviews, including assessment and safety work.

WELSH GOVERNMENT VIA MID AND WEST WALES REGIONAL VAWDASV ADVISOR
Threshold DAS secured £48,532 funding from Welsh Government that:

- Provides a range of training to staff
- Provides a range of marketing materials
- Provided a team co-ordinator and a children and young people's worker for two months.

BARCLAYS
Threshold were awarded £100,000 from Barclays under their 100x100 Programme: local support for UK Communities programme.

The programme provides financial assistance and hands on support to anyone experiencing domestic abuse, living within Carmarthenshire.

The programme supported:
- The Helping Hands Food bank including Threshold recipe cards, to ensure healthy eating, for families living in poverty.
- Support for those who have no internet access, access to a tablet/computer.
- Period Poverty
- Repair Café meeting monthly
- Starter packs of household items, for women leaving refuge.
- Volunteering opportunities
- Part time support worker to oversee and run the programme
- Community garden
- Development of a recipe book by the community to promote healthy eating.
- Set up peer mentoring groups to support those who are struggling because of loneliness
- Feeling of belonging to a community.

WELSH GOVERNMENT: HELPING HANDS FOODBANK
Threshold DAS secured £36,100 from Welsh Government to fund its Helping Hands Food Bank. Our Helping Hands Food Bank was initially based in our John Street Office but, because of the take up of the service, moved to a newly refurbished building in Station Road, Llanelli.
The Helping Hands Food Bank has provided food parcels to the very vulnerable in society, those experiencing domestic abuse, and living in poverty.
The food parcels will be bespoke and dependant on the needs of the individuals or the families concerned, i.e. those who are vegetarian, who are vegan, diary free, gluten free, the amount of adults and children are also considered and their ability to cook, do they have a cooker, a microwave etc.
To all those individuals who access the Helping Hands food bank, a recipe to use the food items provided is given to them with their boxes.
We have also built a community food garden at our Llanelli Refuge, any surplus food grown is donated to the food bank. It is good for the refuge ladies to have something to do and to feel ownership of the food garden.

The food bank also offers a range of volunteering opportunities and also allow those volunteers to access Accredited Agored Cymru training free of charge.

We also provide a range of dog and cat food for those who have animals.

From 1st November 2021 to 31st March 2022 the following support was provided by the Helping Hands Food Bank:

TOTALS:

Adults supported: 229

Children supported: 481

Total Number of meals provided: 6390

Total Number of hygiene packs: 107

Total number of period poverty packs: 107

CHARITY SHOP
Our Helping Hands Clothes shop is open Monday to Friday 10am -2pm and is based in Llanelli.

It is open to current and previous service users and stocks new and pre-loved ladies' coats, shoes and bags, baby clothes and children's clothing including coats, shoes and school uniforms. We also provide a range of prom outfits for those who are not able to afford to purchase them.

REPAIR CAFÉ
The Helping Hands Repair Café is a free meeting place where people come together to repair things together. In the Repair Café you'll find tools and materials to help you make any repairs you need. On clothes, furniture, electrical appliances, bicycles, crockery, appliances, toys, etc. You'll also find expert volunteers, with repair skills in all kinds of fields.
Visitors bring their broken items from home. Together with the specialists they start making their repairs in the Repair Café. It's an ongoing learning process.

REFERRALS: 52

PROJECTS SUPPORTED: 51

WELSH GOVERNMENT VIA MID AND WEST WALES REGIONAL VAWDASV CO-ORDINATOR
Threshold DAS successfully secured £24,777 funding from VAWDASV Carmarthenshire to support the core costs of Threshold DAS.

WCVA Volunteer Project
Threshold DAS Limited secured funding for our SMART Project (Striving, Motivated and Resistant Team).
The project provided funding for a volunteering co-ordinator to recruit and support volunteers to the SMART project. The volunteers worked in a wide range of areas within Threshold DAS Ltd and the community.

Volunteer opportunities included: administration work, working in the Food bank, working in a charity shop, IT work, Marketing and social media, reception and customer service work, working with children and young people, working with women in refuge, designing databases, finance work, accredited educational delivery programmes, support with the delivery of the Freedom Programme and Recovery Toolkit, planning of external activities and events.

All volunteers undergo formal/informal training in these settings - providing them with valuable skills and experiences and all received a job description and a buddy.

All the projects that were offered had a visual impact and provide a legacy/ownership of the outcome for the individuals.

SYLVIA ADAMS TRUST
Threshold DAS Limited was offered a grant of £7,000 in year 1 (22/23) and £7,000 in year 2 (23/24) to work with children. The work allows children to receive support where there is DV in their home or where they are experiencing trauma because of DV.

MOONDANCE
Threshold DAS Limited secured funding form 'Moondance' to provide two members of staff of which £54,006 is deferred and will commence in April 2022.

Staff member for our Food bank, charity shop and repair café.
Our food bank was started in October 2021 the food bank provides food parcels for our service users, many who are living in poverty. Every parcel has a recipe card and ingredients to make the meals. We cater for vegan, dairy free and gluten free. We also provided accredited courses around cooking and healthy eating. We have had funding from Barclays to cover the costs of the food for the next year, but funding for a staff member runs out soon.

Children and Young People's Worker
Children and young people we know are often the forgotten victims of domestic abuse providing one-to-one support but also group work. Supporting children and young people where they are living with DA at home or in their own relationships.

INSPIRING FAMILIES - Pilot in Partnership with Calan DVS
Inspiring families looks to provide holistic assessment for the entire family that are affected by domestic abuse. The program supports the family to stay together or to separate safely. This project works alongside social services and provides reports to help social services to understand the impacts of abuse that the family face. This ensures the safety of the child is paramount. This program provides sensitive insight into the family dynamics. The project has supported 5 families in total, 2 of which were sign posted within other areas of our services to ensure the victim receives more appropriate support. This project provides a foot into the door of families that are often missed which means safeguarding in the form of sign posting would not have happened without this intervention.

REMOTE EVIDENCE SITE
2021 saw the completion of our remote evidence site, it is the only site in Carmarthenshire. The facility allows VAWDASV witnesses to provide evidence in court, via a live video link, for court hearings that would otherwise have been conducted in a courtroom. Not only does it provide efficiency and allow hearings to proceed rather than be subject to delays from the pandemic, but it also allows the witness to give evidence in a safe place away from court and the presence of their perpetrator.

Development of the 'THE LIFE YOU WANT' Learner Management System
During the pandemic (2020), Threshold DAS was fortunate to have secured £25,000 funding from Ufi VocTech Trust - a grant-funding body that supports the delivery of adult vocational skills through digital technology. It enabled the development of a Moodle Workplace online learning portal to enable all Threshold's curricula to be available online. We have continued to use THE LIFE YOU WANT portal to allow those who have barriers to attending a classroom to access the same level of accredited training as everyone.

Development of Specialist Sector Specific (VAWDASV) Qualification with Agored Cymru
This period saw the development of the Award and Extended Award Qualifications in Volunteering in the Domestic Abuse and Sexual Violence Sector. Fully recognised as a qualification by Agored Cymru and mapped to the Qualification Wales framework, it was not delivered as anticipated in this period. The qualification consists of sensitive content that is potentially triggering and likely to be intellectually discomforting. The topics covered in this qualification include domestic abuse, domestic homicide, sexual violence, FGM, forced marriage etc - all subjects that require trigger warnings. It, therefore, was decided to postpone this until classroom delivery (or at the very least, blended learning) was available. We are currently exploring a level 2 extended award and also a Level 3.

Facilitation of the Helping Hands Food Bank & Clothes Shop, Repair Café and Community Garden.
Planning and preparation work was undertaken to facilitate the Helping Hands Foodbank and Charity Shop, Repair Café during the period of the pandemic. Alongside the newly installed industrial kitchen, the new projects provided new opportunities to develop a work-based curriculum and volunteering activities as well as a 'springboard' to new CCT activities.

The facility offered a resource for individuals experiencing domestic abuse and living in poverty to access free resources to help them in their everyday lives.

GENERAL ACTIVITIES
We have continued to maintain our networking and public relations strategies through various media such as Facebook, Twitter, Instagram, Linked-In, newsletters, presentations and awareness raising at local and regional events keeping partners and stakeholders informed about new projects, activities and relevant current affairs. Through social media and our web page we are gaining further support and awareness throughout Carmarthenshire, Caerphilly, Blaenau Gwent, Pembrokeshire, and other geographical areas that we work in.

Other developments included:
- Continuing the recruitment of trustees, volunteers, and ambassadors.
- Developing innovative support for individuals, and their children, who experience domestic abuse and sexual violence using specialist skills and expertise with a bespoke approach within the community and in refuge.
- Further collaborative working arrangements to increase sustainability and impact of projects and reducing the likelihood of duplication of services.
- Conduct robust research with services users to inform future projects.
- Planning towards Leading Lights quality mark.
- Achieving of RESPECT Stage 2 accreditation
- Exploring partnership and working opportunities.
- Event planning to celebrate the successes and longevity of Threshold DAS Limited, from the inception of Llanelli Women's Aid Limited 37 year ago, in part funded by Awards 4 All Big Lottery of £10,000 - postponed due to Covid.

Financial review
Principal funding sources
The charity incurred net incoming resources for the year of £119,457 (2021: £45,856). The principal source of funding continued to be Supporting People and income from refuge accommodation totalling £309,618, Carmarthenshire County Council continued to give £59,593 for the DASH project which all went towards supporting our children and young people's projects. Our education programs were funded by Welsh Government and project funds amounted to £265,705 and ESF £56,711. VAWDASV have supported our Family Intervention programmes with £193,309 and £48,150 capital for our food bank.

In total income has gone from £1,238,495 to £1,572,949, an increase of £334,454. Expenditure also increased, along with the activity levels, from £1,192,639 to £1,453,492, an increase of £260,853.

At the end of the financial year the level of unrestricted funds amounted to £788,969 broken down as fixed assets of £302,710 and free unrestricted reserves of £486,259 (2021: £736,806 broken down as fixed assets £256,339, designated reserves £9,865 and free unrestricted reserves £470,602).

Restricted funds amounted to £337,615 broken down as fixed assets of £229,688 and restricted reserves of £107,927 (2021: £270,321 broken down as fixed assets £234,788 and restricted reserves of £35,533).

Investment policy and objectives
The only investments made by the Charity are cash deposits in a bank/building society accounts.

Strategic report

Financial review

Reserves policy

The reserves policy is reviewed annually and is based on our Business Risk Management process. We look at the various financial risks such as loss in major funding streams, loss of key staff members, delays in receiving funding or gaps where projects do not dovetail financially yet staff need to be maintained. We also analysed the non-financial risks which could affect our operations, health and safety issues and risks to reputation and any changes.

The level of reserves which have been assessed to be prudent for the forthcoming year, in particular about the Covid-19 impact, are now within the range of £541,986 and £1,083,973. This would enable us to cover a range of costs in line with the 2022-23 budget for a period of between 3 and 6 months and to safeguard any cashflow issues in the 12-month period due to retrospective funding claims. This would be made up of potential redundancies and staff salaries up to 6 months of around £751,528 other project costs, overheads, and loss of income up to 6 months of £304,445, plus a contingency element of up to £30,000. With our current free unrestricted reserves at £486,259 we are at the lower end of where we should be to navigate any future setbacks which could affect our, and the wider community's, financial position.

Going concern

Our position regarding a Going Concern is further reinforced by new funding streams and projects being identified and successfully funded. We have gone from strength to strength and have already secured extra funding to continue the diversified projects we have already established in the previous period. Further funding has been secured because of new relationships being developed during the Covid crisis and beyond, particularly in relation to crime prevention commissioners, agencies and the improving commitments from central and local government. Within the first month of lockdown there was evidence that domestic abuse cases rose by around 25%. The agencies mentioned in this report were quick to respond with additional funding and support, and this has forged firm links and relationships going forward.

Despite the severe restrictions through lockdown, the challenges and unpredictability throughout the last couple of years, and the ways in which we have adapted, have made a more sustainable and creative way of working by introducing and developing online courses, homeworking, diversification of services and expansion of contacts.

Our 2022-23 budgets are already showing an increase in funding activity and over £2,170,000 has already been secured to sustain the life of main existing projects in the next financial year. This represents a likely increase in income of around £597,051, with the corresponding project activities in line with the financial time frames and funding regulations.

Strategic report

Future plans & aspirations

This financial year has seen major changes in the way in which we will continue to operate in the future. As part of our diversification and expansion strategy laid out in our business plan, we will further develop our work with families including men who are alleged perpetrators, but also those men who are victims, in a bespoke approach to the problems we face with domestic abuse and sexual violence. We have achieved RESPECT Stage 1 accreditation for the work we do with alleged domestic abuse perpetrators through our 'Choices' perpetrator programme, and we are currently undertaking the process of Stage 2 accreditation. We are also exploring further working with female perpetrators.

We are also looking to increase awareness of LGTBQ+ domestic abuse and/or violence and make our organisation and services more approachable for the LGTBQ+ community.

Other projects that are part of our business plan that we are actively seeking funding for include:

- Move on accommodation.
- An additional building to house new educational projects in the Caerphilly Borough.
- New Refuge within Carmarthenshire.
- Homelessness Prevention Project supporting rural areas.
- Tendering for partnership working and within other boroughs in south Wales.
- Befriending and peer mentoring service.
- Male mentor for young people.
- Independent Sexual Abuse Advocate (ISVA) for adults and children and young people.
- Staff training: Independent Domestic Abuse Advocate (IDVA).
- Training and accreditation for Trauma Informed Services.
- Counsellor(s) for women and men experiencing domestic abuse.
- Training needs for staff: Support services for children and young people including a wide range of holistic and
- bespoke services.
- Women's Offending Project - working with women who are offenders or at risk of offending.
- Stalking: developing and piloting a project with some DV partners within the Dyfed Powys area.
- Develop further our research around domestic abuse and sexual violence.
- Mental ill health worker for adults.
- Expand further our educational delivery, including the expansion of the curriculum on out on-line learning portal
- 'The Life You Want'
- Development of an App.
- Additional funding for our WISH educational programme including an on-line learning portal.
- Development of a range of programmes to work with male perpetrators.
- Develop a programme to work with minority groups.
- Funding for individuals with no recourse to public funds.
- Environmental Project: using the land to provide opportunities for individuals experiencing domestic abuse
- Sport and Leisure Programme: using sport sand exercise to provide opportunities for individuals experiencing
- domestic abuse.
- Working in Prison to provide a range of support services to those who are victims but also alleged perpetrators of
- domestic abuse.
- Volunteering programme offering real opportunities for those who want to get into volunteering within Threshold
- DAS Limited but also the Community in which they live.
- Working in schools across Wales offering the delivery of our bespoke Children and Young Peoples 'Future Proof'
- Programme.
- Food Bank for Individuals who are being supported by Threshold DAS Limited.
- Set up a social enterprise.
- Purchase a portfolio of properties to be used as long-term rentals for families experiencing DA
- Leading lights accreditation
- Offer placement opportunities/ training and qualifications to individuals seeking a career in DA.
- Develop a range of qualifications centred around DV.
- Working with veterans and ex-military personnel where there is domestic abuse at home
- Access to free of charge legal advice for all individuals supported by the service
- Retreat for service users and staff as part of a 3-year strategy with the other DV organisations through Dyfed Powys.
- Expansion of the Educational services provided with the Community Renewal Fund.
- Supporting staff with their Personal development Plan
- Secure an allotment to grow organic vegetables
- Develop a mediation service

Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Structure, governance and management

Organisational structure

The trustees administer the Charity and meet every six weeks, but the day-to-day operations of the Charity are delegated to the Chief Executive Officer. There is one sub-group; the finance steering group which meet on a regular basis and scrutinise both audit and management accounts carefully prior to the board meeting. To facilitate effective operations, the Chief Executive Officer has delegated authority, within the terms of delegation approved by the trustees, for operational matters including finance, employment and operational activity within the organisation.

Related parties

The Charity is affiliated to Welsh Women's Aid. The Charity works in partnership with other local and national organisations and take an active role in the local MARAC (Multi Agency Risk Assessment Conference). There is extensive collaborative working arrangements with other similar local charities to avoid duplication of services.

All interests are required to be declared and signed in the Trustees' Declaration of Interests pro forma as required under Threshold DAS Limited's code of governance.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have examined the major strategic, business and organisational risks which the charity faces and confirm the systems have been established to enable regular reports to be produced so that necessary steps can be taken to lessen these risks. To manage and mitigate risk a business risk register has been implemented and is reviewed annually

Reference and administrative details

Registered Company number
06388297 (England and Wales)

Registered Charity number
1124149

Registered office
32 Station Road
Llanelli
Dyfed
SA15 1AN

Trustees
C P Beer
J Phillips James
M Topping
Z F Weaver
HR Rowe

Auditors
Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Statement of trustees' responsibilities

The trustees (who are also the directors of Threshold DAS Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Statement of trustees' responsibilities - continued
Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

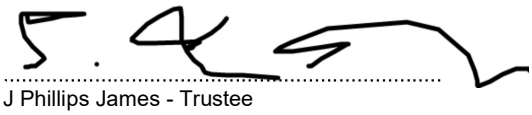
The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors
The auditors, Haines Watts Wales LLP, Statutory Auditors, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ...31/01/2023..... and signed on the board's behalf by:



.....
J Phillips James - Trustee

Report of the Independent Auditors to the Members of Threshold DAS Limited

Opinion

We have audited the financial statements of Threshold DAS Limited (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Our planning procedures identify the legal and regulatory frameworks applicable to the operations and financial statements of the company. These are reviewed internally with the audit team including relevant industry experience and expectations as well as externally with the client management. The key laws and regulations we considered in this context were the UK Companies Act 2006, Charities SORP (FRS 102) 'Accounting and Reporting by Charities:Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland', UK GAAP (FRS 102) and relevant tax legislation.

Once identified, we assess the risks of material misstatements in relation to the laws and regulations, irregularities, including fraud and adjust our testing accordingly. Our audit procedures include:

- Discussing with Trustees and management which areas of the business they believe to be more susceptible to fraud, and whether they have any knowledge or suspicion of fraudulent activities
- Obtaining an understanding of the key controls put in place by the charitable company to address risks identified, assessing the effectiveness of those and discussing how these are maintained and monitored internally
- Assessing the risk of management override and review and testing of journal entries made into the accounting system
- Discussing with Trustees and Management the legal and regulatory obligations of the business and whetherthey have any knowledge or suspicion of non compliance

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularities likely involve collusion, forgery, intentional misrepresentation, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Victoria Carter (Senior Statutory Auditor)
for and on behalf of Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Date: 31 January 2023

Threshold DAS Limited

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2022

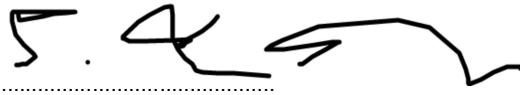
	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Income and endowments from					
Donations and legacies	2	2,403	337,357	339,760	462,487
Charitable activities	4				
Community		48,072	947,442	995,514	569,077
Refuge		99,722	137,937	237,659	206,846
Investment income	3	16	-	16	85
Total		150,213	1,422,736	1,572,949	1,238,495
Expenditure on					
Charitable activities	5				
Community		324,690	1,084,132	1,408,822	1,144,742
Refuge		44,670	-	44,670	47,897
Total		369,360	1,084,132	1,453,492	1,192,639
NET INCOME/(EXPENDITURE)		(219,147)	338,604	119,457	45,856
Transfers between funds	15	271,311	(271,311)	-	-
Net movement in funds		52,164	67,293	119,457	45,856
Reconciliation of funds					
Total funds brought forward		736,806	270,321	1,007,127	961,271
Total funds carried forward		788,970	337,614	1,126,584	1,007,127

The notes form part of these financial statements

Balance Sheet
31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Fixed assets					
Tangible assets	11	302,710	229,688	532,398	500,967
Current assets					
Debtors	12	465,553	-	465,553	279,727
Cash at bank and in hand		294,982	124,179	419,161	379,270
		760,535	124,179	884,714	658,997
Creditors					
Amounts falling due within one year	13	(274,276)	(16,252)	(290,528)	(152,837)
Net current assets		486,259	107,927	594,186	506,160
Total assets less current liabilities		788,969	337,615	1,126,584	1,007,127
NET ASSETS		788,969	337,615	1,126,584	1,007,127
Funds	15				
Unrestricted funds:					
General fund				496,099	470,602
Designated - Choices Perpetrator Programme				-	9,865
Designated - fixed assets				292,870	256,339
				788,969	736,806
Restricted funds				337,615	270,321
Total funds				1,126,584	1,007,127

The financial statements were approved by the Board of Trustees and authorised for issue on 31/01/2023 and were signed on its behalf by:



J Phillips James - Trustee



C P Beer - Trustee

The notes form part of these financial statements

Threshold DAS Limited

Cash Flow Statement
for the Year Ended 31 March 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	88,025	108,481
Net cash provided by operating activities		88,025	108,481
Cash flows from investing activities			
Purchase of tangible fixed assets		(48,150)	(9,840)
Interest received		16	85
Net cash used in investing activities		(48,134)	(9,755)
Change in cash and cash equivalents in the reporting period		39,891	98,726
Cash and cash equivalents at the beginning of the reporting period		379,270	280,544
Cash and cash equivalents at the end of the reporting period		419,161	379,270

The notes form part of these financial statements

Notes to the Cash Flow Statement for the Year Ended 31 March 2022

1. Reconciliation of net income to net cash flow from operating activities

	2022 £	2021 £
Net income for the reporting period (as per the Statement of Financial Activities)	119,457	45,856
Adjustments for:		
Depreciation charges	16,719	18,771
Interest received	(16)	(85)
Increase in debtors	(185,826)	(49,273)
Increase in creditors	137,691	93,212
Net cash provided by operations	88,025	108,481

2. Analysis of changes in net funds

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank and in hand	379,270	39,891	419,161
	379,270	39,891	419,161
Total	379,270	39,891	419,161

The notes form part of these financial statements

1. Accounting policies

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
Donations and legacies are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract or where entitlement to grant funding is subject to specific performance conditions.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Rents are included when receivable and are shown net of void periods.

Investment income is recognised on a receivable basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-	2% on cost
Fixtures and fittings	-	15% on cost
Computer equipment	-	20% on cost

Individual fixed assets costing £5,000 or more are initially recorded at cost.

Taxation
The company is a registered charity and is, therefore, exempt from taxation on its primary activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Support costs
Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example staff costs by the time spent and other costs by their usage.

Hire purchase and leasing commitments

continued...

1. Accounting policies - continued

Support costs
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

2. Donations and legacies

	2022	2021
	£	£
Donations	2,403	1,860
Grants	337,357	460,627
	339,760	462,487

Grants received, included in the above, are as follows:

	2022	2021
	£	£
National Lottery Community Fund Wales Project Y	72,513	82,945
BBC Children in Need	33,138	33,376
Police Commission Fund	44,051	54,504
Natwest WEB	12,500	12,500
VAWDASV - Welsh Government	24,777	53,404
Comic Relief	6,023	-
Barclays - Community Aid Pacakage	58,334	-
WWA Strength Cymru Tampton Tax	7,730	-
VAWDASV Safe Lives	48,532	-
Inspiring Families - Pilot in Partnership with Calan DVS	29,759	-
Lloyds Bank Foundation	-	12,500
Moondance	-	20,753
Ufi Voch Tech	-	25,000
Home Office	-	93,267
Comic Relief Covid19 WWA	-	18,068
Awards 4 All Big Lottery	-	10,000
Big Lottery	-	14,994
Other grants	-	29,316
	337,357	460,627

3. Investment income

	2022	2021
	£	£
Deposit account interest	16	85

4. Income from charitable activities

	Activity	2022	2021
		£	£
Grants	Community	947,442	568,702
Miscellaneous income	Community	48,072	375
Grants	Refuge	137,937	131,368
Rent received	Refuge	96,790	73,650
Service user contributions	Refuge	2,932	1,828
		1,233,173	775,923

Grants received, included in the above, are as follows:

	2022	2021
	£	£
SP (Supporting People) - Floating Support	171,681	107,033
SP (Supporting People) - Refuge	137,937	131,368
Carried forward	309,618	238,401

continued...

4. Income from charitable activities - continued

	2022	2021
	£	£
Brought forward	309,618	238,401
DASH (Domestic Abuse Stops Here)	59,593	15,317
Welsh Government - Limitless	265,704	365,494
Active Inclusion - No bars	20,221	10,540
Active Inclusion - Evermore	36,490	-
Welsh Government - Volunteer Grant	13,901	-
VAWDASV - Welsh Government	-	47,025
VAWDASV Choices	120,000	18,019
Welsh Government: Helping Hands Foodbank	76,984	-
CRF Blaenau Gwent	41,752	-
CRF Caerphilly	17,960	-
CRF Carmarthenshire	77,553	-
CRF Torfaen	45,603	-
Active Inclusion Moving Forward	-	15,703
	1,085,379	710,499

5. Charitable activities costs

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Community	1,332,442	76,380	1,408,822
Refuge	44,670	-	44,670
	1,377,112	76,380	1,453,492

6. Support costs

	Management	Governance costs	Totals
	£	£	£
Community	68,596	7,784	76,380

7. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Auditors' remuneration	4,200	4,174
Auditors' remuneration for non audit work	1,254	1,268
Depreciation - owned assets	16,719	18,771

8. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

continued...

8. Trustees' remuneration and benefits - continued

Trustees' expenses

There were trustees' expenses paid for the year of £2,330 (2021: £446).

9. Staff costs

	2022	2021
	£	£
Wages and salaries	1,002,005	798,829
Social security costs	76,895	55,921
Other pension costs	39,757	23,411
	1,118,657	878,161

The average monthly number of employees during the year was as follows:

	2022	2021
Refuge	5	5
Community	33	28
Administration	5	5
	43	38

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
£60,001 - £70,000	1	1

During the year Threshold DAS paid key management salaries totalling £136,193 (2021: £130,305). Key management are considered to be 3 (2021: 3) individuals who directly impact upon the strategic direction of the Charity.

10. Pensions

The charity operates a defined contribution scheme. The pension costs charge for the year represents contributions payable by the charity to the scheme and amounted to £39,757(2021: £23,411).

11. Tangible fixed assets

	Freehold property	Fixtures and fittings	Computer equipment	Totals
	£	£	£	£
Cost				
At 1 April 2021	576,443	2,468	37,200	616,111
Additions	48,150	-	-	48,150
At 31 March 2022	624,593	2,468	37,200	664,261
Depreciation				
At 1 April 2021	79,703	2,468	32,973	115,144
Charge for year	12,492	-	4,227	16,719
At 31 March 2022	92,195	2,468	37,200	131,863
Net book value				
At 31 March 2022	532,398	-	-	532,398
At 31 March 2021	496,740	-	4,227	500,967

continued...

12. Debtors: amounts falling due within one year

	2022	2021
	£	£
Trade debtors	386,324	274,634
Prepayments and accrued income	79,229	5,093
	465,553	279,727

13. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	46,779	29,047
Accruals and deferred income	243,749	123,790
	290,528	152,837

Deferred income brought forward	92,849	19,187
Amounts released to incoming resources	(92,849)	(19,187)
Amounts deferred in the year	194,085	92,849
Deferred income carried forward	194,085	19,187

Income received during the financial year that is applicable to periods post year end and have been deferred in line with the funding terms.

14. Leasing agreements

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	1,436	1,915
Between one and five years	-	1,436
	1,436	3,351

continued...

15. Movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	470,602	(219,148)	244,645	496,099
Designated - Choices Perpetrator Programme	9,865	-	(9,865)	-
Designated - fixed assets	256,339	-	36,531	292,870
	736,806	(219,148)	271,311	788,969
Restricted funds				
SP (Supporting People) - Floating Support	-	53,553	(53,553)	-
SP (Supporting People) - Refuge	-	60,300	(60,300)	-
DASH (Domestic Abuse Stops Here)	-	5,368	(5,368)	-
BBC Children in Need	3,953	(1,087)	(2,866)	-
Core Cost Case Management VAWDASV	-	15,997	(15,997)	-
VAWDASV Choices	-	20,290	(20,290)	-
National Lottery Community Fund Wales Project Y	-	12,822	(2,822)	10,000
Awards 4 All Big Lottery	10,000	-	-	10,000
Welsh Goverment - Limitless	17,734	4,554	(10,000)	12,288
Natwest: Women Exploring Business (WEB)	(956)	1,372	(416)	-
Comic Relief Covid19 WWA	4,802	(3,256)	(1,546)	-
Active Inclusion - Evermore	-	691	(4,167)	(3,476)
Active Inclusion - No Bars	-	746	(3,755)	(3,009)
Welsh Government: Helping Hands Foodbank	-	41,233	(48,499)	(7,266)
Welsh Government – Volunteer Project	-	477	(2,022)	(1,545)
Barclays	-	56,728	-	56,728
Inspiring Famililes - Pilot in Partnership with Calan DVS	-	13,904	(9,426)	4,478
Blaenau Gwent Community Renewal Fund	-	6,132	(746)	5,386
Caerphilly Community Renewal Fund	-	635	(363)	272
Carmarthenshire Community Renewal Fund	-	16,037	(1,329)	14,708
Torfaen Community Renewal Fund	-	2,388	(755)	1,633
Welsh Womens Aid and Tampon Tax	-	7,730	-	7,730
VAWDASV Safe Lives	-	21,991	(21,991)	-
Clothworkers	19,700	-	(450)	19,250
CCC Regeneration	19,700	-	(450)	19,250
Garfield Weston Foundation	44,988	-	(1,000)	43,988
Welsh Government Education Capital Funding	150,400	-	(3,200)	147,200
	270,321	338,605	(271,311)	337,615
TOTAL FUNDS	1,007,127	119,457	-	1,126,584

continued...

15. Movement in funds - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	150,213	(369,361)	(219,148)
Restricted funds			
SP (Supporting People) - Floating Support	171,681	(118,128)	53,553
SP (Supporting People) - Refuge	137,937	(77,637)	60,300
DASH (Domestic Abuse Stops Here)	59,593	(54,225)	5,368
BBC Children in Need	33,138	(34,225)	(1,087)
Core Cost Case Management VAWDASV	24,777	(8,780)	15,997
VAWDASV Choices	120,000	(99,710)	20,290
National Lottery Community Fund Wales Project Y	72,513	(59,691)	12,822
Welsh Goverment - Limitless	265,704	(261,150)	4,554
Natwest: Women Exploring Business (WEB)	12,500	(11,128)	1,372
Police Commissioner DPP	44,051	(44,051)	-
Comic Relief Covid19 WWA	6,023	(9,279)	(3,256)
Active Inclusion - Evermore	36,490	(35,799)	691
Active Inclusion - No Bars	20,221	(19,475)	746
Welsh Government: Helping Hands Foodbank	76,984	(35,751)	41,233
Welsh Government – Volunteer Project	13,901	(13,424)	477
Barclays	58,334	(1,606)	56,728
Inspiring Famililes - Pilot in Partnership with Calan DVS	29,759	(15,855)	13,904
Blaenau Gwent Community Renewal Fund	41,752	(35,620)	6,132
Caerphilly Community Renewal Fund	17,960	(17,325)	635
Carmarthenshire Community Renewal Fund	77,553	(61,516)	16,037
Torfaen Community Renewal Fund	45,603	(43,215)	2,388
Welsh Womens Aid and Tampon Tax	7,730	-	7,730
VAWDASV Safe Lives	48,532	(26,541)	21,991
	1,422,736	(1,084,131)	338,605
TOTAL FUNDS	1,572,949	(1,453,492)	119,457

continued...

15. Movement in funds - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	424,685	(94,050)	139,967	470,602
Designated - Choices Perpetrator Programme	22,562	(12,697)	-	9,865
Designated - fixed assets	270,011	-	(13,672)	256,339
	717,258	(106,747)	126,295	736,806
Restricted funds				
SP (Supporting People) - Floating Support	-	15,628	(15,628)	-
SP (Supporting People) - Refuge	-	13,570	(13,570)	-
DASH (Domestic Abuse Stops Here)	-	4,534	(4,534)	-
BBC Children in Need	3,709	3,401	(3,157)	3,953
VAWDASV Choices	-	643	(643)	-
National Lottery Community Fund Wales Project Y	416	5,251	(5,667)	-
Awards 4 All Big Lottery	-	10,000	-	10,000
Welsh Goverment - Limitless	-	54,109	(36,375)	17,734
Natwest: Women Exploring Business (WEB)	-	(298)	(658)	(956)
Police Commissioner DPP	-	162	(162)	-
Comic Relief Covid19 WWA	-	6,122	(1,320)	4,802
Clothworkers	20,150	-	(450)	19,700
CCC Regeneration	20,150	-	(450)	19,700
Garfield Weston Foundation	45,988	-	(1,000)	44,988
Welsh Government Education Capital Funding	153,600	-	(3,200)	150,400
Big Lottery	-	14,994	(14,994)	-
Moondance	-	2,236	(2,236)	-
Ufi Voch Tech	-	2,276	(2,276)	-
WG VAWDASV	-	11,046	(11,046)	-
Moving forward VAWDASV	-	7,432	(7,432)	-
Active Inclusion Moving Forward	-	1,497	(1,497)	-
	244,013	152,603	(126,295)	270,321
TOTAL FUNDS	961,271	45,856	-	1,007,127

continued...

15. Movement in funds - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	102,709	(196,759)	(94,050)
Designated - Choices Perpetrator Programme	-	(12,697)	(12,697)
Health & Wellbeing Designated	4,516	(4,516)	-
	107,225	(213,972)	(106,747)
Restricted funds			
Lloyds TSB Foundation	12,500	(12,500)	-
SP (Supporting People) - Floating Support	107,033	(91,405)	15,628
SP (Supporting People) - Refuge	131,368	(117,798)	13,570
DASH (Domestic Abuse Stops Here)	15,317	(10,783)	4,534
BBC Children in Need	33,376	(29,975)	3,401
VAWDASV Choices	18,019	(17,376)	643
National Lottery Community Fund Wales Project Y	82,945	(77,694)	5,251
Awards 4 All Big Lottery	10,000	-	10,000
Welsh Goverment - Limitless	365,494	(311,385)	54,109
Natwest: Women Exploring Business (WEB)	12,500	(12,798)	(298)
Police Commissioner DPP	54,504	(54,342)	162
Comic Relief Covid19 WWA	18,068	(11,946)	6,122
Big Lottery	14,994	-	14,994
Moondance	20,753	(18,517)	2,236
Ufi Voch Tech	25,000	(22,724)	2,276
Home Office	93,267	(93,267)	-
WG VAWDASV	53,404	(42,358)	11,046
Moving forward VAWDASV	47,025	(39,593)	7,432
Active Inclusion Moving Forward	15,703	(14,206)	1,497
	1,131,270	(978,667)	152,603
TOTAL FUNDS	1,238,495	(1,192,639)	45,856

General funds are funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Clothworkers - £22,500 was Capital funding received towards the One Stop Shop. This was spent in 2010 and will now be depreciated in line with the accounting policy.

CCC Regeneration - £22,500 was Capital funding received towards the One Stop Shop. This was spent in 2010 and will now be depreciated in line with the accounting policy.

Garfield Weston Foundation - £50,000 was received for the refurbishment of the new premises for our family, children and young people's service. This will now be released over the life of the related assets in line with the depreciation accounting policy.

SP (Supporting People) - Floating Support provides funding for specialist domestic abuse expertise in offering housing related support to help individuals develop or maintain the skills and confidence to live independently following an experience of domestic abuse. It also supports the children in the individuals in the floating support project; this is funded by the Welsh Government via Carmarthenshire County Council.

SP (Supporting People) - Refuge is funding for a refuge to provide women and children with a safe place to stay. Specialist domestic abuse worker are on hand to support with re-housing, benefits and emotional support, which is funded by Welsh Government via Carmarthenshire County Council.

DASH (Domestic Abuse Stops Here) - funded by Carmarthenshire County Council

BBC Children in Need has funded a three year Children's Counselling Programme.

continued...

15. Movement in funds - continued

VAWDASV - Violence Against Women, Domestic Abuse and Sexual Violence - Various funding pots have been made available to Threshold DAS Limited through this strategic plan handed down from Welsh Government via Carmarthenshire County Council. Threshold DAS received £120,000 to fund the CHOICES element of our Early family Intervention project for the Dyfed-Powys region. £48,150 was also received for capital to refurbish the Helping Hands Food Bank premises. £24,777 was received towards the core costs of running these programmes. The Safe Lives funding of £48,532 went towards training for IDVA, ISVA and Victim Focus, and a young person's worker plus awareness around domestic abuse.

National Lottery Community Fund Wales (People & Places) funding for Project Y. This project is divided into five programmes od education and support delivered to 8-25 year olds, with aims to further our mission to end the cycle of domestic abuse and further our commitment to the objectives set out by the VAWDASV Act. Started in April 2018 the project has been extended into 2022

Limitless is an educational programme of support funded by the Welsh European Social Fund under Priority 2, Skills for Growth Wales: Specific Objective 4.

Natwest: Women Exploring Business (WEB) - Funded by NatWest, the WEB programme was devised to support women contemplating self-employment (entrepreneurship) and is open to unemployed women.

Police Commissioner DPP - Domestic Abuse Service Grant was received to work on the Independent Domestic Violence Advisor role to support women who are going through the court process.

Welsh WA and Comic Relief - The funding from the Tampon Tax funded via Welsh Women's Aid was provided to Threshold DAS to provide a Homeless Prevention Officer.

No Bars and Evermore - Active Inclusion: Received via WCVA from Welsh Government European Social Funding for various engagement programmes into education, skills and work

Welsh Government: Helping Hands Foodbank - Threshold DAS secured £36,100 from Welsh Government to fund its Helping Hands Food Bank.

Welsh Government - Volunteer Project - was received from Welsh Government through WCVA for the SMART Programme (Striving, Motivated and Resilient Team) which helps individuals interested in volunteering.

Barclays - Threshold were awarded £100,000 from Barclays under their 100x100 Programme: local support for UK Communities programme.

Inspiring Families - Pilot in Partnership with Calan DVS - Inspiring families looks to provide holistic assessment for the entire family that are affected by domestic abuse. The program supports the family to stay together or to separate safely.

Community Renewal Funding from Welsh Government via the local government bodies for Carmarthenshire, Torfaen, Caerphilly and Blaenau Gwent. A new online learning portal called 'The Life You Want' is for individuals seeking to upskill or re-train and offered as a "one-stop-shop" for those who are unemployed, employed, self-employed and those who have a disability but want to improve their life choices.

Welsh Womens Aid and Tampon Tax - March 2022 - The 'ONLY WOMEN ALOUD' Project is an early Intervention project that supports women aged 18+ with their mental-ill-health and well-being, addressing issues of equality. Support will include group work and one to one support based on assessment of need. The project started on 1st March 2022 and will end on 31st March 2023.

Transfers between funds

Fund transfers for the reallocation of the apportionment of costs.

continued...

16. Related party disclosures

During the year, and following a competitive tender process, services and goods were provided by Woods Solutions Carpentry, a business which the husband of the Chief Executive owns. Labour costs of £12,500 (2021: £2,070 and goods of £50,364 (2021: £NIL) . To ensure best governance the Chief Executive herself was excluded from any decision making with regards to the delivery of this contract.

At the year end, the amount owed to Wood Solutions Carpentry was £nil (2021: £2,070).

17. Members liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The charity is incorporate in England and Wales with the registered office as disclosed in the Trustee's Report.

THRESHOLD DAS LIMITED

England & Wales - Charity number 1124149

Accounts

Threshold DAS | A safe place for anyone affected by domestic abuse.

REGISTERED COMPANY NUMBER: 06388297 (England and Wales)
REGISTERED CHARITY NUMBER: 1124149

Report of the Trustees and

Financial Statements for the Year Ended 31 March 2021

for

Threshold DAS Limited

Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Threshold DAS Limited

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Threshold DAS Limited

Report of the Trustees
for the Year Ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and activities

Objectives and aims

The object of the Charity is the relief of poverty, and the relief of mental and physical distress amongst individuals who have been maltreated by their partners or by the partner with whom they are or have been living and amongst the children of such individuals, by the provision of temporary accommodation, and by such other means as shall further the said objects. This is available to all individuals and children regardless of personal background, faith or personal circumstances.

Threshold DAS Limited's principal activity is to promote the welfare and wellbeing of people in need in the south Wales area by assisting them to meet their entire needs in the areas of accommodation, advice, advocacy, education, training, counselling and the reduction and prevention of abuse and violence. The mission and vision to ensure greater consistency and strength of message is reinforced at the organisation's strategic review meetings.

The overall mission is that:

Threshold DAS Limited is an organisation committed to the elimination of violence and abuse of women, men children and young people and those who are perpetrators through effecting political, cultural and social change.

Threshold DAS Limited fulfils this mission by:

- Seeking to prevent domestic abuse and violence wherever possible with preventive, reactive and innovative programmes of education and support.

- helping to alleviate the short term and long term effects of experienced abuse or its exposure;

- providing crisis accommodation and safety to women and their children who are fleeing domestic abuse and violence;

- assisting individuals with tenancy related issues and associated vulnerabilities, including homelessness;

- empowering and enabling by fulfilling the potential of services to meet the needs of service users;

- ensuring organisational systems are open and transparent to all stakeholders;

- investment in staff and volunteers to ensure the highest possible standards and up to date industry knowledge.

Threshold DAS Limited is committed to ending the cycle of domestic abuse and violence. Its effects are prevalent for the whole family and require an interlinked 'holistic' multifaceted range of services, a continuum of provision, from addressing the perpetration of abuse and those whose lives are affected, through to independent living. Threshold DAS Limited's package of support is tailored to the needs of the service user and their family. Supporting individuals with a varied approach that suits their circumstances and situation. As a voluntary sector charitable organisation, we work closely with the statutory sector and public bodies to ensure there is no duplication in service provision.

Threshold DAS Limited therefore:
- safeguards women and children at crisis point with support and accommodation;

- seeks to resolve any immediate safety issues resulting from domestic abuse and/or violence;

- provides support, practical advice and empowerment to women, men and children who are currently suffering domestic abuse and/or violence, or are affected by historic abuse and/or violence;

- works with the perpetrators of domestic abuse and/or violence to change behaviours and prevent the suffering of future potential victims;

- our services and future provision are shaped by and promotes the views of service users who have experienced domestic;

- adopt a person centred, needs-led approach to addressing the impact of domestic abuse on those affected;

- have a genuine interest in listening to and learning from our service users. This ensures that relationships are meaningful and our services are effective and successful.

- offers a mediation service to find solutions to domestic issues, helping a family to either separate amicably or re-establish positive family contact where appropriate;

- works with an early family intervention model, supporting the whole family, including children exhibiting negative behaviours as a result of domestic abuse and/or violence including possible future perpetrating or vulnerability;

- supports its service users in achieving independence with educational programmes that teach accredited courses, employability and living skills;

- ensures service users are getting the statutory service support and financial assistance to which they are entitled.

Threshold DAS Limited is an organisation that is totally committed to delivering positive life changes for our service users. We have a genuine interest in listening to and learning from service users. We conduct extensive research before we develop any projects, and we encourage service users to participate in our steering groups, and task and finish groups, to ensure that they are actively guiding the pathway of new projects. This ensures that relationships are meaningful, and services are effective and successful. Focus groups are set up to allow service users/ex-service users to meet and discuss the services that they are receiving as well as to offer peer support to each other. Threshold DAS Limited also ensures all services are embedded with research through positive participation, including questionnaires, evaluation forms, one to one and group interviews.

Threshold DAS Limited is totally committed to continuous improvement. KPIs play a part in evaluating the projects and the organisation to ensure that Best Practice is met and exceeded.

Public benefit
We review our aims, objectives, and activities each year. This review looks at what we have achieved and the outcomes of our work in the previous twelve months. The review looks at the success of each key activity and the benefits of raising awareness of domestic abuse and violence through the provision of information and training. The review also helps us ensure our aims, objectives and activities remain focused. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities, thus ensuring that it continues in its purpose to provide information and support to individuals and children who are affected by domestic abuse.

The key to our success is 'true engagement' with our service users and a 'passion' for always putting their interests first. This success is built on the rapport that the Organisation's staff establishes with service users and underpins its whole methodology.

We are a specialist service providing life-saving support to thousands of families affected by domestic abuse, sexual violence, and other forms of violence against individuals across Wales, by meeting survivors' needs and having expert knowledge and experience on forms of violence and abuse which are often multifaceted and insidious. A package of needs- led support for survivors and their families escaping domestic abuse and sexual violence is provided. This is done by delivering community-based outreach and floating support services with specialist skills and expertise in these domestic abuse and sexual violence issues, as well as an emergency refuge provision. We provide safety awareness planning and support including housing, health and legal matters that help survivors to recover from abuse and to achieve true independence now and in the future.

Strategic report
Achievement and performance
Charitable activities
Refuge

During the year 2020-21, 124 referrals were received for women seeking refuge space, we were able to accommodate 40 women and 16 children who were referred to us in Llanelli. Where we are unable to offer space within Llanelli refuge, we look for space in an alternative refuge, if appropriate.

Risk and needs assessments are carried out and the family is supported to settle into refuge. Whilst in the refuge women are supported and encouraged to develop independent living skills and build up their self-esteem and confidence. Each woman's needs are unique, and she will be supported in line with her own needs assessment through a support plan using SMART (specific, measurable, achievable, relevant and time specific) goal. The achievements are monitored regularly and acknowledged. This could involve accompanying her to see solicitors, doctors, probation officers, social workers, advocacy etcetera.

Expertly trained members of staff will carry out various training including life skills such as budgeting, healthy eating, menu planning, sexual health, plus many more structured and directional activities to help in her self-development and to live independently. Threshold also continued to deliver the Freedom Programme online, offering the programme at four different times during the day including the evenings and weekend.

Community Support

During the year 2020-21 we received 412 referrals for floating Support and/or outreach within Threshold DAS Limited and 688 referrals county wide. These individuals between them had 725 children.

Floating support

During the year 2020-21, we received 412 referrals for support and supported 86 individuals and their children, were supported on the Floating Support Scheme at Threshold DAS Limited. Each service user has a needs assessment, and, from this, a support plan is formulated and agreed. The support can cover a variety of issues including housing, benefits, debts, legal, health and children's issues. A referral can be made to one of our Children and Young person's projects should the child or young person need more specialist support.

The service user can be signposted to appropriate agencies, for example education, police and social services, etc. The Floating Support Project is a county wide project in Carmarthenshire between Calan DVS, Carmarthen Domestic Abuse Services Limited and Threshold DAS Limited, and is managed by Threshold DAS Limited and overseen by a steering group. During 2020-21 688 individuals (of which 34 were male) were referred for support and received Floating Support services throughout the County.

Outreach

The Outreach Service supports individuals who live in the community. The service provides information to enable individuals to look at their options and make informed decisions about their lives.

During the year 2020-21, 82 of these received support through our outreach Service in Llanelli, whereas 192 individuals were referred for support throughout the county. Support is not structured and is often on an ad-hoc basis. If structured support is required, a referral is made to the Floating Support service. Outreach Support can involve finding emergency accommodation, contacting solicitors for emergency injunctions, and providing information on issues such as benefits, housing, court appearance, acting as an advocate and children's issues. All individuals and children who are experiencing, or have recently experienced, domestic abuse can access our support.

MOVING FORWARD VAWDASV

Threshold received £47,025 from VAWDASV Carmarthenshire to provide a range of services and support including: Family Safety worker, Facilitator, Family Peripatetic worker and an Administration and Monitoring Officer. Funding was also provided to support staff IT resources and additional capital items for our IT Library.

VAWDASV CARMARTHENSHIRE CHOICES

Threshold DAS received £25,512 to fund the CHOICES element of our Early family Intervention project in Carmarthenshire which has enabled the continuation between funding elements.

VAWDASV WELSH GOVERNMENT CAPITAL

Threshold received £54,304.30 from VAWDASV Welsh Government to provide a range of support and improvement. This included: new heating system in our Amber Building, New Open-door system, New Camera system, Work to be completed on the building to ensure Covid safety. It also provided IT equipment for staff and service users for our IT Library and for our new 'LIVE THE LIFE YOU WANT 'online learning portal.

Education, Employability and Training Provision

As with other services across the organisation, Education provision during this timeframe was greatly impacted by COVID 19. Project delivery was affected across all areas (the unitary authorities of Blaenau Gwent, Carmarthenshire, Caerphilly, Torfaen, and Pembrokeshire) through the UK/national lockdowns and Llanelli Town firebreak lockdowns.

Digital Inequality
Education staff had recognised additional hurdles considering the COVID 19 pandemic in terms of digital inequality; many project participants did not have the necessary technology to engage in distance/ digital learning. Many were solely reliant on smartphones and/or tablets and did not possess or have access to desktops, printers, or scanners. We were successful in achieving funding from several sources including Welsh Government, Home Office and The Police Commissioner to purchase IT equipment including Laptops, Tablets, Mobile Dongles and Data to allow us to offer a lending library of IT equipment for service users receiving support from Threshold DAS Limited.

Digital Illiteracy
Whereas previously, 'hard to reach' individuals were taken to be those individuals who had multiple complex needs (i.e, drug/substance abuse, mental ill-health, homelessness), the impact of the COVID 19 pandemic has highlighted other manifestations of 'hard to reach' individuals who may be described as suffering/ experiencing digital illiteracy. Many of our project participants did not have the skills or the confidence to make full use of the electronic resources available (i.e., they have smartphones and tablets but do not know how to access files once downloaded) or do not have the digital literacy skills required for them to learn meaningfully or engage with the learning materials (i.e., unable to download free apps like Zoom so that they can attend tutorials). Staff were able to provide additional training and upskilling to allow them to access courses and training opportunities.

Lockdown Anxiety/ 'digital/online' Fatigue
During the pandemic, learners had reported feeling overwhelmed and stressed. They informed us of having conflicting family commitments that made home study difficult, ill health, potential redundancies etc all of which inevitably affect their engagement with Threshold DAS Limited.

There were also indications of 'digital/online' fatigue - learners had stated that with everything having had to be moved online, the appeal of having the opportunity to study digitally diminished in appeal over time. Having already to perform everyday tasks digitally (i.e., communicating with family/ GP appointments/ accessing electronic school portals for their children's curriculum etc) and having to learn new software/ technology for work, learners had requested to have telephone tutorials rather than video tutorials through platforms like Zoom/ Microsoft Teams etc. This was different from the initial learner apprehension of using such platforms due to a lack of confidence, but rather an increasing sense of fatigue.

Education during COVID 19
Transition from classroom to 'online' 'Guided Learning' (accredited learning)
Webinars (unaccredited learning)
Under lockdown/social distancing restrictions, the department facilitated its education provision through a 'Guided Learning' programme with modifications to the methods of and assessment. All projects sought to deliver a range of Agored Cymru accredited Level 2 Awards in a range of areas including Personal & Social Education or Work-Related Education.

All the units were specifically selected to incorporate content that developed skills invaluable to employment and self-employment: -

Level 2 Developing Personal Confidence and Self Awareness (HB12CY060)
Level 2 Customer Service (AE82CY010)
Level 2 Environmental Awareness (QA12CY005)
Level 2 Safeguarding (PR42CY096)
Level 2 Mental Health & Stress (PA92CY030 & HB32CY014)

In the first few months of the pandemic, emphasis was placed to support learners to transition online and acclimatise them to learning/working under COVID 19 pandemic restrictions. In this vein, webinars, workshops, and drop-in sessions were devised around the following topics: -

- "How to use Zoom Effectively"
- "Preparing for a Zoom Interview"
- "Lockdown Survival Guide"
- "Living with Pandemic Exhaustion"

Once learners were comfortable in engaging with project staff using web conferencing software and accessing electronic resources, entrepreneurship-specific webinars and supporting workshops were made available.

- "Introduction to Marketing"
- "How to Start a Brand"
- "Social Media for Small Businesses"
- "Selling Crafts on Etsy (and other Online Marketplaces)"

The above subject areas were further expanded to include cross-cutting themes for entrepreneurs including environmental sustainability and equality and diversity:

- "Can [Businesses] Stay Green During the Pandemic?"
- "Equality & Diversity in the Modern Workplace"
- "Living with Pandemic Exhaustion"

Tutors had voluntarily changed their working hours to offer learners 1:1 and group tutorials in late afternoons and evenings and support had also been offered on Saturdays and Sundays. Extra 'drop-in' sessions had been organised across the different digital platforms, and sessions have been streamlined to reduce to a minimum the effects of 'Zoom fatigue'.

Project staff explored a range of digital tools to connect with those learners who can work online and supported those learners without digital connection by traditional means. The project offered learners access to Threshold's Electronic Equipment Lending Library such as laptops and tablets as well as dongles and offers of credit for smartphones.

Development of the 'THE LIFE YOU WANT' Learner Management System
During the pandemic, Threshold DAS was fortunate to have secured £25,000 funding from Ufi VocTech Trust - a grant-funding body that supports the delivery of adult vocational skills through digital technology. It enabled the development of a Moodle Workplace online learning portal to enable all Threshold's curricula to be available online.

Development of Specialist Sector Specific (VAWDASV) Qualification with Agored Cymru
This period saw the development of the Award and Extended Award Qualifications in Volunteering in the Domestic Abuse and Sexual Violence Sector. Fully recognised as a qualification by Agored Cymru and mapped to the Qualification Wales framework, it was not delivered as anticipated in this period. The qualification consists of sensitive content that is potentially triggering and likely to be intellectually discomforting. The topics covered in this qualification include domestic abuse, domestic homicide, sexual violence, FGM, forced marriage etc - all subjects that require trigger warnings. It, therefore, was decided to postpone this until classroom delivery (or at the very least, blended learning) was available.

Facilitation of the Helping Hand Food Bank & Clothes Shop, Repair Café and Community Garden.
Planning and preparation work was undertaken to facilitate the Helping Hand Foodbank and Charity Shop, Repair Café during the period of the pandemic. Alongside the newly installed industrial kitchen, the new projects provided new opportunities to develop a work-based curriculum and volunteering activities as well as a 'springboard' to new CCT activities.

EDUCATIONAL PROJECTS

Throughout this period, the learning opportunities were funded by the following projects: -

LIMITLESS
LIMITLESS is funded by the European Social Fund (ESF) under Priority 2, Skills for Growth: SPECIFIC OBJECTIVE 4. It is an educational programme of support for women in Women aged 18 and over who are working, or on a zero-hour contract, are eligible. Women must be living or working in Carmarthenshire, Pembrokeshire, Caerphilly, Torfaen, or Blaenau Gwent.

Limitless is made up of three strands.

Strand 1: WEB: Women Exploring Business Programme
The WEB course is designed to inspire women to set up their own businesses. It is an eight-week practical programme that provides women with the tools to set up a service or develop a product. They learn about all aspects of self-employment including marketing, accounts, pricing etc. On day seven they must go out and sell the product or service they have developed. We hire a market stall for them to do this. The programme also allows them to achieve one or two Agored Cymru Qualifications, at a range of academic levels.

Strand 2: WISH: Women's Integrated Support Hub
WISH offers individually tailored support packages to build confidence and self-esteem. WISH offers a large range of courses; some already being delivered, and some based on what women themselves tell us they would like to do. Examples include Volunteering, Community Development, Mindfulness, Developing Personal Confidence and Self Awareness, Pottery, Photography, Retail, Education, Customer Service, Mental Health and Stress, IT, Hospitality, Safeguarding WISH is open to all women regardless of their backgrounds, needs or abilities. The courses range from Entry Level 3 up to Level 4.

Strand 3: Qualification: Supporting the Domestic Abuse and Sexual Violence Sector through Volunteering
LIMITLESS developed a qualification at level 2, (Award and we are currently developing the Extended Award), aimed at volunteers working in the sector. This includes survivors and ex-service users but will also be available to those working in the sector who are interested in getting into support work. We hope that it will complement the plans of the VAWDASV team to develop a National Survivor Engagement Framework.

What Limitless Offers:

LIMITLESS support its participants with:
- Up-skilling,
- Online learning portal
- Increasing self-confidence and self-esteem
- Starting up in business / self-employment
- Promotion of women in the workplace - increasing the number of women moving into Senior Management positions
- More women into Management Board positions
- Increasing digital literacy
- Female participation in non-traditional and gender specific areas of work
- Reduction of stereotyping

During the recording period:

280 Referrals that engaged
315 Women supported
165 exits in the period
96 had an improved labour market (58%)

WCVA: ACTIVE INCLUSION
The Active Inclusion 'Moving Forward' was a project supported by the European Social Fund through the WCVA's Active Inclusion Programme. Its remit was to support men and women, aged 25 plus, who were long term unemployed or to support economically inactive to move towards employment.

The moving forward programme was a small six-month programme.

41 referrals and 27 individuals supported with training and employability.

NatWest - 'Women Exploring Business Programme'
Funded by NatWest, this WEB programme was devised to support women contemplating self-employment (entrepreneurship) and is open to unemployed women.

47 individuals were supported under the programme.

Early Family Intervention Project (EFIP)
THRESHOLD DAS Limited believes that the E-FIP project has the ability to have had a significant impact in helping to break the cycle of domestic abuse and/or violence, and those affected by it. We recognise that domestic abuse and/or violence is a multi-faceted problem and so we strive to equip individuals and their children with the skills they require now, and in the future, in order that they can live independent, productive lives.

As part of this, we know that we have to deliver not only support to victims of domestic abuse and/or violence but also challenge and change the behaviours of perpetrators, to ultimately keep individuals and their children safe.

The first step towards ending family violence is for the victims and their children to be able to engage with practitioners they can trust and whom they can confide in. For our profession to remain effective in our work with these vulnerable individuals and their children. It is essential that we provide culturally and gender-sensitive skills, which is what E-FIP does.

We believe there is a need to approach domestic abuse and/or violence in a more comprehensive and co-ordinated way, and to place greater emphasis on preventive and early intervention strategies.

E-FIP aims are to prevent domestic abuse and/or violence wherever possible by:

- supporting service users to stay together safety or to part amicably.
- reducing the emotional long-term damage of domestic abuse and/or violence through appropriate in-house services.
- working towards the prevention of family breakdowns and, through intervention and prevention strategies, the eventual eradication of domestic abuse and/or violence.
- influencing a more positive public perception of domestic abuse and/or violence interventions; E-FIP achieves the full potential of service users by:
    - working in a proactive way with our service users so they are able to live independently in stable environments and are able to integrate successfully within their communities.
    - providing specific, tailored, varied and inclusive support models.
    - delivering appropriate and timely support interventions.
    - working to improve the opportunities for individuals through training, education and employment

- E-FIP includes our "Choices" Perpetrator Programme accredited by RESPECT.

From April 2020 to March 2021 E-FIP recorded the following:-

- 40 Referrals for Choices
- worked with 59 men
- 48 Referrals for the women's safety worker
- worked with 59 women

ECHO - Children in Need Programme

Achievement and performance

Enhancing Children's Healthy Opportunities (ECHO) is a Children in Need funded project that supports children and young people across a rural and difficult geographical area to access services.

70 children and young people were supported during the period April 2019-March 2020.

The service provides:

- support with one-to-one counselling sessions

- and/or therapeutic play for children and young people who have suffered domestic abuse, and who might have turned to drugs/alcohol/self-harming or disruptive behaviour and, potentially, social exclusion.

- provides a Group work and support sessions plus a children and young people friendly web page.

DASH Project (Domestic Abuse Stops Here)
In April 2020 – March 2021: there were 42 referrals and 31 new children/young people were supported through the Families First – 'Domestic Abuse Stops Here' project in Llanelli. The DASH Project is a county wide project in Carmarthenshire between Calan DVS, Carmarthen Domestic Abuse Services Limited and Threshold DAS Limited.

12 Children were supported

8 new adults were supported,

11 Families were supported in total.

Referrals are received from many partnership agencies.

The project supports children who have witnessed or experienced domestic abuse in the home environment. The support comprises one to one support or peer group support. The support is age and ability appropriate for the child and their development needs. The project predominantly helps in the intervention process of families experiencing domestic abuse..

PROJECT Y - NATIONAL LOTTERY COMMUNITY FUND WALES
Between April 2020 and March 2021, we were in the third year of our Community Lottery Programme. This project is divided into five programmes of education and support delivered to 8-25-year-olds, with aims to further our mission to end the cycle of domestic abuse and further our commitment to the objectives set out by the VAWDASV Act.

The "Sparrow" Programme is a bespoke curriculum of topics that affect the lives of children and young people such as healthy relationships, bullying, peer pressure, healthy eating and many more..

The "Healthy Relationships Coaches" work with children and young people to raise awareness about the importance of healthy relationships in schools, youth clubs, colleges and third-party sector organisations that support young people. Alongside the programme of group work, one to one support and drop-in services are also offered. The aim of this programme is to provide young people with the tools they need to address issues in their lives and understand their changing social world.

The programmes "Purple Hearts" and "Making Waves" provide a specialist service, focused on early intervention and prevention practices with young people who are showing signs that may indicate a potential future as a domestic abuse offender. Purple Hearts addresses teenage use of violence in close relationships, whereas Making Waves focuses on child-to-parent abuse. The aim is to help change young people's behaviours and attitudes, enabling them to make informed, conscious choices in their relationships and deal with conflicts more effectively.

The "Open 4 All" mediation programme works with the whole family to improve communication and find solutions to conflicts. The programme assists in addressing the issues behind conflicts, re-establishing, or strengthening relationships, building trust and helping reach a mutually acceptable settlement. Where this is not possible, relationships are disentangled and ended while minimising emotional and psychological trauma. By allowing all parties to hear and be heard, coping methods and communication skills are developed to allow future issues to be resolved more easily.

The "Only Health and Legal Professionals Aloud" delivers domestic abuse training and workshops to Health and Legal Professionals. The aim is to develop skills and a greater understanding of domestic abuse and its effects on children and young people, so that they are more easily able to identify abuse and refer to the most appropriate service.

We believe that one of the most effective ways to end the cycle of domestic abuse is to provide the next generation with the knowledge and empowerment they need to break it.

We continue to further develop our working partnership arrangements with other organisations. With stronger information sharing protocols and a united stance against domestic abuse in West Wales, we can more effectively support those experiencing abuse and effectively hold perpetrators to account.

Future Proof
Future proof is a programme that consists of core sessions that specifically looks at anger, risky behaviours, poor decision making and negative behaviours. The core sessions are targeted at individuals who display perpetrator like behaviours. Groups can be carried out with children and young people aged between 11 and 25 that are run weekly over 11 weeks. These core sessions can also be carried out with one individual for more intensive work. The topics explored in the core sessions are anger and how to regulate emotions, perspective on self, self-awareness, consequential thinking, communication, accepting responsibility and goal setting.

Outcomes
During 20-21 we received 70 referrals and supported 86 Children and Young people. During this period, we saw a reduction in the referrals because Threshold Das Limited couldn't go into schools within the area during the lockdowns.

COUNSELLING
We worked with 171 adults providing counselling services. Funding of £93,267 was provided for this project by The Home Office.

REMOTE EVIDENCE SITE
2021 saw the completion of our remote evidence site, it is the only site in Carmarthenshire. The facility allows VAWDASV witnesses to provide evidence in court, via a live video link. For court hearings that would otherwise have been conducted in a courtroom. Not only does it provide efficiency and allow hearings to proceed rather than be subject to delays from the pandemic, but it also allows the witness to give evidence in a safe place away from court and the presences of their perpetrator.

COVID RELATED FUNDED PROJECTS

Moondance
WE received £20,753 from Moon Dance for a part time Mental ill health worker and capital for staff and service users.

- Staff Member

We employed a new member of staff to work with women experiencing mental ill health.

The project worked with 57 women over the period of the six months. Some were low level support but over 78% of the women that were supported had serious mental ill health and were experiencing serious domestic abuse and or sexual violence.

Outcomes and goals that were achieved examples include:
- Supported women to put in place coping strategies for their mental ill health,
- prevent/reduce hospital admissions,
- Improve early identification of mental ill health by Threshold support staff,
- Improve access to community mental health services,
- Improve support networks for people suffering domestic abuse,
- Improve service users' ability to recognise indicators of mental ill health,
- Improve self-esteem and confidence of service users,
- Improve engagement with work, education, or training,
- Ensure service users achieves and maintains independence,
- Ensure individuals develops new coping strategies for future mental ill health,
- Ensure the preservation of psychosocial skills, social and environmental support, and personal assets,
- Supported women to access refuge space,
- Supported women to keep their home

- Equipment for educational delivery online

Microphones
Video camera and Tripods
Microsoft Teams for 30 people

The capital items we purchased allowed us to facilitate the online learning portal but to also deliver learning on Teams and Zoom with our service users. The purchase of teams meant that we could offer learners access to online learning but also to offer a new communication channel to our staff team and in doing so open up communication with staff and their service users including children and young people and women accessing floating support and outreach.

- Equipment for service users
Laptops
Amazon Fire
Mobile dongle

Being able to offer service users and their children a IT lending library has made a huge difference to the support that we have been able to offer across the whole of the organisation
£20,753.00

The HOME OFFICE
Threshold secured £93,267 from the Home Office during the period April 2020-March2021.

This funded: a project manager, peripatetic worker focusing on child victims and male victims, a male perpetrator facilitator, counselling for female victims and an administration and engagement officer.

It also provided funding for a range of capital purchases including resources for staff to work from home and for service user for Threshold's IT Library. The capital also provided some funding to allow social distancing measures to be put into place.

Police Commissioner Fund
Threshold secured £54,504 from the Police Commissioner (Dyfed Powys Police area) during the period April 2020-March2021.

This funded: a community support officer, children and young people's mediator and healthy relationships coach and a male perpetrator facilitator.

It also provided funding for a range of capital purchases including resources for staff to work from home.

Ufi Vochtech
Threshold received funded of £25,000 to purchase equipment and facilities to enable online learning.

THE LIFE YOU WANT provides a learning platform to allow individuals who are under skilled, often living in poverty and who are experiencing domestic abuse to access home learning, where they feed supported. The portal provides trainers, administrators and learners, a vocational learning portal, resources, digital tools to manage and prioritise learning in a private, controlled environment. The LIFE YOU WANT Portal is flexible, simplistic, affordable and enables the deployment and tracking of a suite of vocational learning. For those who are not able to access classroom learning because of their home situation or because of Covid, THE LIFE YOU WANT portal is a lifeline for them to access education, training and employability support that could change their life.

Comic Relief - via Welsh Women's Aid
Comic Relief COVID-19 Emergency Fund access via Welsh WA.

Comic relief funded Threshold a total of £24,090 from July 2020 to June 2021. This project funded a Homelessness Prevention Officer to work within Carmarthenshire, who was able to provide support through the Covid crisis to assist with the financial impact of the crisis to do with accommodation.

Tesco Bags of Help
Tesco's provided £500 to support women who were in refuge during the lockdown period of Covid. This included Amazon tablets for women, Games and Jigsaws, outdoor toys for children and young People.

VAWDASV Emergency Funding for Refuge
£3,265 was made available in an emergency fund for our Refuge service users to equip the refuge with freezers, refrigerators, microwaves, outside play equipment and additional other items to ease the impact of the lockdown for women and children.

GENERAL ACTIVITIES

We have continued to maintain our networking and public relations strategies through various media such as Facebook, Twitter, Instagram, Linked-In, newsletters, presentations and awareness raising at local and regional events keeping partners and stakeholders informed about new projects, activities and relevant current affairs. Through social media and our web page we are gaining further support and awareness throughout Carmarthenshire, Caerphilly, Blaenau Gwent, Pembrokeshire, and other geographical areas that we work in.

Other developments included:

- Continuing the recruitment of trustees, volunteers, and ambassadors.
- Developing innovative support for individuals, and their children, who experience domestic abuse and sexual violence using specialist skills and expertise with a bespoke approach within the community and in refuge.
- Further collaborative working arrangements to increase sustainability and impact of projects and reducing the likelihood of duplication of services.
- Conduct robust research with services users to inform future projects.
- Planning towards PQASSO (Practical Quality Assurance System for Small Business) mark.
- Investors in People Award maintained.
- Achieving of RESPECT Stage 2 accreditation
- Exploring partnership and working opportunities.
- Event planning to celebrate the successes and longevity of Threshold DAS Limited, from the inception of Llanelli Women's Aid Limited 37 year ago, in part funded by Awards 4 All Big Lottery of £10,000 - postponed due to Covid.

Financial review
Principal funding sources
The charity incurred net incoming resources for the year of £45,856 (2020: deficit £41,120). The principal source of funding continued to be Supporting People and income from refuge accommodation totalling £238,401, Carmarthenshire County Council continued to give £15,317 for the DASH project which all went towards supporting our children and young people's projects. Our education programs were funded by Welsh Government and project funds amounted to £365,494 and ESF £26,243. VAWDASV have supported our Family Intervention programmes with £65,044.

In total income has gone from £1,064,802 to £1,238,495, an increase of £173,693. Expenditure also increased, along with the activity levels, from £1,105,922 to £1,192,639.

At the end of the financial year the level of unrestricted funds amounted to £736,806 broken down as fixed assets £256,339, designated reserves £9,865 and free unrestricted reserves £470,602 (2020: £717,258 broken down as fixed assets £270,010, designated reserves £22,562 and free unrestricted reserves of £424,685).

Restricted funds amounted to £270,321 broken down as fixed assets £234,788 and restricted reserves of £35,533 (2020: £244,013 broken down as fixed assets £239,888 and restricted reserves of £4,125).

Investment policy and objectives
The only investments made by the Charity are cash deposits in a bank/building society accounts.

Strategic report
Financial review
Reserves policy

The reserves policy is reviewed annually and is based on our Business Risk Management process. We look at the various financial risks such as loss in major funding streams, loss of key staff members, delays in receiving funding or gaps where projects do not dovetail financially yet staff need to be maintained. We also analysed the non-financial risks which could affect our operations, health and safety issues and risks to reputation and any changes.

The level of reserves which have been assessed to be prudent for the forthcoming year, in particular about the Covid-19 impact, are now within the range of £387,133 and £774,267. This would enable us to cover a range of costs in line with the 2021-22 budget for a period of between 3 and 6 months and to safeguard any cashflow issues in the 12-month period due to retrospective funding claims. This would be made up of potential redundancies of up to £91,500, staff salaries up to 6 months £445,306, other project costs, overheads, and loss of income up to 6 months of £217,461, plus a contingency element of up to £20,000. With our current free unrestricted reserves at £470,602 we are at the lower end of where we should be to navigate any future setbacks which could affect our, and the wider community's, financial position.

Going concern

Our position regarding a Going Concern has thus been reinforced. We have gone from strength to strength and have already secured extra funding to continue the diversified projects we have already established in the period. Further funding has been secured because of new relationships being developed during the Covid crisis, particularly in relation to crime prevention commissioners, agencies and the improving commitments from central and local government. Within the first month of lockdown there was evidence that domestic abuse cases rose by around 25%. The agencies mentioned in this report were quick to respond with additional funding and support, and this has forged firm links and relationships going forward.

Despite the severe restrictions, challenges and unpredictability throughout this financial year the ways in which we have adapted have made a more sustainable and creative way of working by introducing and developing online courses, home-working, diversification of services and expansion of contacts.

Our 2021-22 budgets are already showing an increase in funding activity and around £1,446,976 has already been secured with the promise of a further £500,000 in the pipeline to sustain the life of main existing projects in the next financial year. This represents a likely increase in income of around £708,481, with the corresponding project activities in line with the financial time frames and funding regulations.

Threshold's response to the impact of Covid-19

Due to the Covid-19 pandemic it was necessary to curb the drastic rise in infections and on 23rd March 2020 the Government imposed lockdown restrictions, making it necessary to close our offices and work remotely. Preparation commenced two weeks prior, and we were in the fortunate position to have been able to respond to this change. Most of the finance and admin was already electronic and most support staff were able to rapidly adapt their working practices, leaving only a handful of key staff members on the front line. The dedication and commitment to our charity's values and objectives have been remarkable throughout.

The Management Team expedited this process with great foresight and efficiency by utilizing our contingency plans and funds and then immediately accessing the grants that had been made available. They were very quickly able to access funds to minimize risks such as PPE, sanitizing and adaptive works to control the spread of the virus where risk assessed. They were also quick to respond to the needs for remote working equipment and IT, especially for delivery of educational programmes.

From March to April Threshold has been able to secure COVID funding of £281,260 in response to the additional risk that families experiencing domestic abuse have been exposed to because of various stages of lockdown conditions and the wider impact of financial situations. The total received includes £3,265 for community funding from VAWDASV for our refuge to combat the effects of the lockdown on our refuge service users.

The lockdown conditions have exposed the vulnerability of at-risk groups and as such reinforced Threshold's standing in the need for highly experienced professional and specialist domestic abuse and violence services. This standing has been recognized by local government, police and probation and education services in the funding we have been able to readily access.

Strategic report

Future plans & aspirations

This financial year has seen major changes in the way in which we will continue to operate in the future. As part of our diversification and expansion strategy laid out in our business plan, we will further develop our work with families including men who are alleged perpetrators, but also those men who are victims, in a bespoke approach to the problems we face with domestic abuse and sexual violence. We have achieved RESPECT Stage 1 accreditation for the work we do with alleged domestic abuse perpetrators through our 'Choices' perpetrator programme and we are currently undertaking the process of Stage 2 accreditation. We are also exploring further working with female perpetrators.

We are also looking to increase awareness of LGTBQ+ domestic abuse and/or violence and make our organisation and services more approachable for the LGTBQ+ community.

Other projects that are part of our business plan that we are actively seeking funding for include:

- Move on accommodation
- An additional building to house new educational projects in the Caerphilly Borough
- New Refuge
- Homelessness Prevention Officer
- Befriending service
- Male mentor for young people
- Independent Sexual Abuse Advocate (ISVA) for adults and children and young people
- Staff training: Independent Domestic Abuse Advocate (IDVA)
- Counsellor(s) for women and men experiencing domestic abuse
- Training needs for staff: Support services for children and young people including a wide range of holistic and bespoke services
- Women's Offending Project - working with women who are offenders or at risk of offending
- Stalking: developing and piloting a project with some DV partners within the Dyfed Powys area
- Develop further our research around domestic abuse and sexual violence
- Mental ill health worker for adults
- Expand further our educational delivery including an on-line learning portal and Educational App
- Additional funding for our WISH educational programme including an on-line learning portal
- Development of a range of programmes to work with perpetrators
- Environmental Project: using the land to provide opportunities for individuals experiencing domestic abuse
- Sport and Leisure Programme: using sport sand exercise to provide opportunities for individuals experiencing domestic abuse
- Working in Prison to provide a range of support services to those who are victims but also alleged perpetrators of domestic abuse
- Volunteering programme offering real opportunities for those who want to get into volunteering within Threshold DAS Limited but also the Community in which they live
- Working in schools across Wales offering the delivery of our bespoke Children and Young Peoples 'Future Proof' Programme
- Food Bank for Individuals who are being supported by Threshold DAS Limited
- Charity Shop
- Funding for Starter packs for women leaving refuge
- Working with veterans and ex-military personnel where there is domestic abuse at home
- Access to free of charge legal advice for all individuals supported by the service
- Repair Café
- Expand the Mediation services throughout Dyfed Powys area.
- Retreat for service users and staff as part of a 3-year strategy with the other DV organisations through Dyfed Powys.
- Expansion of the Educational services provided with the Community Renewal Fund.
- Supporting staff with their Personal development Plan

Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Structure, governance and management
Recruitment and appointment of new trustees
Recruitment and appointment of new trustees
Trustees who are recruited are individuals of a professional capacity, former service users or who have a general interest in the issues surrounding domestic abuse.

Appointment of Trustees
As set out in the Articles of Association, the Chair, Vice Chair, Treasurer and Company Secretary are elected by the trustees. The collective name for the Trustees is the Management Board.

All Members are circulated with invitations to nominate trustees prior to the AGM advising them of retiring trustees and requesting nominations for the AGM. A target of three new members of the Management Board is set in each three year period to foster renewal. When considering co-opting trustees, the Management Board has regard for any specialist skills needed.

All trustees are selected on the basis of their skills and experience and the contribution they can make to the organisation's long term governance.

Induction and training of new trustees
New trustees will undergo an induction process to brief them of their legal obligation under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making process, the business plan and recent performance of the Charity. During the induction process they will meet key employees and other trustees. Trustees are encouraged to attend appropriate external training where these will facilitate the undertaking of their role. The trustees are made aware of the requirement to demonstrate public benefit and they ensure that they carry out this charity's aims for the public benefit and have acted in regard to the guidance published by the Charity Commission. All Trustees have the opportunity to achieve an Agored Cymru qualification at level 2 or level 3 in Governance.

Organisational structure
The trustees administer the Charity and meet every six weeks but the day to day operations of the Charity are delegated to the Chief Executive Officer. There is one sub-group; the finance steering group which meet on a regular basis and scrutinise both audit and management accounts carefully prior to the board meeting. To facilitate effective operations, the Chief Executive Officer has delegated authority, within the terms of delegation approved by the trustees, for operational matters including finance, employment and operational activity within the organisation.

Related parties
The Charity is affiliated to Welsh Women's Aid. The Charity works in partnership with other local and national organisations and take an active role in the local MARAC (Multi Agency Risk Assessment Conference). There is extensive collaborative working arrangements with other similar local charities to avoid duplication of services.

All interests are required to be declared and signed in the Trustees' Declaration of Interests pro forma as required under Threshold DAS Limited's code of governance.

Risk management
The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have examined the major strategic, business and organisational risks which the charity faces and confirm the systems have been established to enable regular reports to be produced so that necessary steps can be taken to lessen these risks. To manage and mitigate risk a business risk register has been implemented and is reviewed annually

Reference and administrative details
Registered Company number
06388297 (England and Wales)

Registered Charity number
1124149

Registered office
32 Station Road
Llanelli
Dyfed
SA15 1AN

Report of the Trustees
for the Year Ended 31 March 2021

Trustees
C P Beer
J Phillips James
M Topping
Z F Weaver
HR Rowe Local Government Officer (appointed 28.4.20)

Auditors
Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Statement of trustees' responsibilities
The trustees (who are also the directors of THRESHOLD DAS Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

select suitable accounting policies and then apply them consistently;

observe the methods and principles in the Charity SORP;

make judgements and estimates that are reasonable and prudent;

state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

there is no relevant audit information of which the charitable company's auditors are unaware; and

the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors
The auditors, Haines Watts Wales LLP, Statutory Auditors, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ...20/12/2021..... and signed on the board's behalf by:

Juliet Phillips-James

.....
J Phillips James - Trustee

Report of the Independent Auditors to the Members of Threshold DAS Limited

Opinion

We have audited the financial statements of Threshold DAS Limited (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

The impact of uncertainties due to COVID-19 on our audit

Uncertainties relating to the effects of COVID-19 are relevant to understanding our audit of the financial statements. All audits assess and challenge the reasonableness of estimates made by the directors, such as valuation of assets, appropriateness of the going concern basis of preparation of the financial statements and associated disclosures. All of these depend on assessments of the future economic environment and the charity's future prospects and performance.

The COVID-19 viral pandemic is one of the most significant economic events for the UK, and at the date of this report its effects are subject to unprecedented levels of uncertainty of outcomes, with the full range of possible effects unknown. We have applied a standardised approach in response to that uncertainty when assessing the company's future prospects and performance. However, no audit should be expected to predict the unknowable factors or all possible future implications for a charity and this is particularly the case in relation to the COVID-19 pandemic.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our planning procedures identify the legal and regulatory frameworks applicable to the operations and financial statements of the company. These are reviewed internally with the audit team including relevant industry experience and expectations as well as externally with the client management. The key laws and regulations we considered in this context were the UK Companies Act 2006, Charities SORP (FRS 102) 'Accounting and Reporting by Charities:Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland', UK GAAP (FRS 102) and relevant tax legislation.

Once identified, we assess the risks of material misstatements in relation to the laws and regulations, irregularities, including fraud and adjust our testing accordingly. Our audit procedures include:

- Discussing with Trustees and management which areas of the business they believe to be more susceptible to fraud, and whether they have any knowledge or suspicion of fraudulent activities
- Obtaining an understanding of the key controls put in place by the charitable company to address risks identified, assessing the effectiveness of those and discussing how these are maintained and monitored internally
- Assessing the risk of management override and review and testing of journal entries made into the accounting system
- Challenging assumptions and judgements made by the charitable company in relation to the significant accounting estimates employed in the preparation of the financial statements

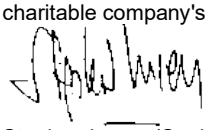
Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularities likely involve collusion, forgery, intentional misrepresentation, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Members of Threshold DAS Limited

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen Lucey (Senior Statutory Auditor)
for and on behalf of Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Date: 20/12/2021

Threshold DAS Limited

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Income and endowments from					
Donations and legacies	2	31,176	431,311	462,487	257,933
Charitable activities	4				
Community		486	568,591	569,077	577,905
Refuge		75,478	131,368	206,846	228,566
Investment income	3	85	-	85	398
Total		107,225	1,131,270	1,238,495	1,064,802
Expenditure on					
Raising funds	5	-	-	-	508
Charitable activities	6				
Community		166,075	978,667	1,144,742	1,061,449
Refuge		47,897	-	47,897	43,965
Total		213,972	978,667	1,192,639	1,105,922
NET INCOME/(EXPENDITURE)		(106,747)	152,603	45,856	(41,120)
Transfers between funds	17	126,295	(126,295)	-	-
Net movement in funds		19,548	26,308	45,856	(41,120)
Reconciliation of funds					
Total funds brought forward		717,258	244,013	961,271	1,002,391
Total funds carried forward		736,806	270,321	1,007,127	961,271

The notes form part of these financial statements

Balance Sheet
31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Fixed assets					
Tangible assets	13	266,179	234,788	500,967	509,898
Current assets					
Debtors	14	279,727	-	279,727	230,454
Cash at bank and in hand		250,888	128,382	379,270	280,544
		530,615	128,382	658,997	510,998
Creditors					
Amounts falling due within one year	15	(59,988)	(92,849)	(152,837)	(59,625)
Net current assets		470,627	35,533	506,160	451,373
Total assets less current liabilities		736,806	270,321	1,007,127	961,271
NET ASSETS		736,806	270,321	1,007,127	961,271
Funds	17				
Unrestricted funds:					
General fund				470,602	424,685
Designated - Choices Perpetrator Programme				9,865	22,562
Designated - fixed assets				256,339	270,011
				736,806	717,258
Restricted funds				270,321	244,013
Total funds				1,007,127	961,271

The financial statements were approved by the Board of Trustees and authorised for issue on 19/12/2021 and were signed on its behalf by:

Juliet Phillips-James

.....
J Phillips James - Trustee

Chris Beer

.....
C P Beer - Trustee

The notes form part of these financial statements

Threshold DAS Limited

Cash Flow Statement
for the Year Ended 31 March 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	108,481	(33,258)
Net cash provided by/(used in) operating activities		108,481	(33,258)
Cash flows from investing activities			
Purchase of tangible fixed assets		(9,840)	-
Interest received		85	398
Net cash (used in)/provided by investing activities		(9,755)	398
Change in cash and cash equivalents in the reporting period		98,726	(32,860)
Cash and cash equivalents at the beginning of the reporting period		280,544	313,404
Cash and cash equivalents at the end of the reporting period		379,270	280,544

The notes form part of these financial statements

Threshold DAS Limited

Notes to the Cash Flow Statement
for the Year Ended 31 March 2021

1. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	45,856	(41,120)
Adjustments for:		
Depreciation charges	18,771	18,773
Interest received	(85)	(398)
(Increase)/decrease in debtors	(49,273)	2,555
Increase/(decrease) in creditors	93,212	(13,068)
Net cash provided by/(used in) operations	108,481	(33,258)

2. **Analysis of changes in net funds**

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	280,544	98,726	379,270
	280,544	98,726	379,270
Total	280,544	98,726	379,270

The notes form part of these financial statements

1. Accounting policies

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on a going concern basis. The Trustees have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment. In particular, in response to the COVID-19 pandemic, the Trustees have tested their cash flow analysis to take into account the impact on the charity of possible scenarios brought on by the impact of COVID-19, alongside the measures that they can take to mitigate the impact. Based on these assessments, given the measures that could be undertaken to mitigate the current adverse conditions, and the current resources available, the Trustees have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts.

Income
Donations and legacies are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract or where entitlement to grant funding is subject to specific performance conditions.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Rents are included when receivable and are shown net of void periods.

Investment income is recognised on a receivable basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-	2% on cost
Fixtures and fittings	-	15% on cost
Computer equipment	-	20% on cost

Taxation
The company is a registered charity and is, therefore, exempt from taxation on its primary activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

1. Accounting policies - continued

Support costs
Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example staff costs by the time spent and other costs by their usage.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

2. Donations and legacies

	2021	2020
	£	£
Donations	1,860	1,224
Grants	460,627	256,709
	462,487	257,933

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Lloyds Bank Foundation	12,500	23,875
Project Y National Lottery Community Fund Wales	82,945	162,023
Children in Need	33,376	39,011
Police Commission Fund	54,504	10,000
MIND	-	21,250
Moondance	20,753	-
Ufi Voch Tech	25,000	-
Natwest	12,500	-
Home Office	93,267	-
Comic Relief Covid19 WWA	18,068	-
Awards 4 All Big Lottery	10,000	-
WG VAWDASV	53,404	-
Community Foundation Wales	14,994	-
Other grants	29,316	550
	460,627	256,709

3. Investment income

	2021	2020
	£	£
Deposit account interest	85	398

4. Income from charitable activities

	Activity	2021	2020
		£	£
Grants	Community	568,702	573,772
Miscellaneous income	Community	375	4,133
Grants	Refuge	131,368	131,368
Rent received	Refuge	73,650	96,128
Service user contributions	Refuge	1,828	1,070
		775,923	806,471

Grants received, included in the above, are as follows:

	2021	2020
	£	£
SPRG - Floating Support	107,033	107,111
SPRG - Refuge	131,368	131,368
Carried forward	238,401	238,479

continued...

4. Income from charitable activities - continued

	2021	2020
	£	£
Brought forward	238,401	238,479
DASH	15,317	14,417
Limitless WEFO	365,494	343,658
Active Inclusion - Believe 2	-	47,356
No Bars Active Inclusion	10,540	54,096
WG VAWDASV	47,025	-
Active Inclusion Moving Forward	15,703	-
Choices VAWDASV	18,019	-
	710,499	698,006

5. Raising funds

Other trading activities

	2021	2020
	£	£
Purchases	-	20
Bad debts	-	488
	-	508

6. Charitable activities costs

	Direct Costs	Support costs (see note 7)	Totals
	£	£	£
Community	1,071,694	73,048	1,144,742
Refuge	47,897	-	47,897
	1,119,591	73,048	1,192,639

7. Support costs

	Management	Governance costs	Totals
	£	£	£
Community	67,160	5,888	73,048

8. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	4,174	4,174
Auditors' remuneration for non audit work	1,268	1,868
Depreciation - owned assets	18,771	18,773

continued...

9. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were trustee's expenses paid for the year of £263 (2020: £24).

10. Staff costs

	2021	2020
	£	£
Wages and salaries	798,829	751,895
Social security costs	55,921	55,307
Other pension costs	23,411	21,269
	878,161	828,471

The average monthly number of employees during the year was as follows:

	2021	2020
Refuge	5	5
Community	28	28
Administration	5	5
	38	38

During the year Threshold DAS paid key management salaries totalling £124,674 (2020: £122,505). Key management are considered to be 3 (2020: 3) individuals who directly impact upon the strategic direction of the Charity.

11. Comparatives for the statement of financial activities

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Income and endowments from			
Donations and legacies	1,774	256,159	257,933
Charitable activities			
Community	11,342	566,563	577,905
Refuge	97,198	131,368	228,566
Investment income	398	-	398
Total	110,712	954,090	1,064,802
Expenditure on			
Raising funds	508	-	508
Charitable activities			
Community	181,093	880,356	1,061,449
Refuge	43,965	-	43,965
Total	225,566	880,356	1,105,922
NET INCOME/(EXPENDITURE)	(114,854)	73,734	(41,120)
Transfers between funds	94,090	(94,090)	-
Net movement in funds	(20,764)	(20,356)	(41,120)

continued...

11. Comparatives for the statement of financial activities - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Reconciliation of funds			
Total funds brought forward	738,022	264,369	1,002,391
Total funds carried forward	717,258	244,013	961,271

12. Pensions

The charity operates a defined contribution scheme. The pension costs charge for the year represents contributions payable by the charity to the scheme and amounted to £23,410 (2020: £21,269).

13. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
Cost				
At 1 April 2020	566,603	2,468	37,200	606,271
Additions	9,840	-	-	9,840
At 31 March 2021	576,443	2,468	37,200	616,111
Depreciation				
At 1 April 2020	68,371	2,468	25,534	96,373
Charge for year	11,332	-	7,439	18,771
At 31 March 2021	79,703	2,468	32,973	115,144
Net book value				
At 31 March 2021	496,740	-	4,227	500,967
At 31 March 2020	498,232	-	11,666	509,898

14. Debtors: amounts falling due within one year

	2021 £	2020 £
Trade debtors	274,634	224,156
Other debtors	-	3,000
Prepayments and accrued income	5,093	3,298
	279,727	230,454

continued...

15. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	29,047	34,630
Accruals and deferred income	123,790	24,995
	152,837	59,625

Deferred income brought forward	19,187	25,804
Amounts released to incoming resources	(19,187)	(25,804)
Amounts deferred in the year	92,849	19,187
Deferred income carried forward	92,849	19,187

Income received during the financial year that is applicable to periods post year end and have been deferred in line with the funding terms.

16. Leasing agreements

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	1,915	1,915
Between one and five years	1,436	3,352
	3,351	5,267

continued...

17. Movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	424,685	(94,050)	139,967	470,602
Designated - Choices Perpetrator Programme	22,562	(12,697)	-	9,865
Designated - fixed assets	270,011	-	(13,672)	256,339
	717,258	(106,747)	126,295	736,806
Restricted funds				
Clothworkers	20,150	-	(450)	19,700
CCC Regeneration	20,150	-	(450)	19,700
SPRG - Floating Support	-	15,628	(15,628)	-
SPRG - Refuge	-	13,570	(13,570)	-
DASH	-	4,534	(4,534)	-
Community Foundation Wales	-	14,994	(14,994)	-
Children in Need	3,709	3,401	(3,157)	3,953
Garfield Weston Foundation	45,988	-	(1,000)	44,988
Police Commissioner DPP	-	162	(162)	-
National Lottery Community Fund Wales Project Y	416	5,251	(5,667)	-
Welsh Government Education Capital Funding	153,600	-	(3,200)	150,400
Limitless WEFO	-	54,109	(36,375)	17,734
Moondance	-	2,236	(2,236)	-
Ufi Voch Tech	-	2,276	(2,276)	-
Natwest	-	(298)	(658)	(956)
Comic Relief Covid19 WWA	-	6,122	(1,320)	4,802
Awards 4 All Big Lottery	-	10,000	-	10,000
WG VAWDASV	-	11,046	(11,046)	-
Moving forward VAWDASV	-	7,432	(7,432)	-
Active Inclusion Moving Forward	-	1,497	(1,497)	-
Choices VAWDASV	-	643	(643)	-
	244,013	152,603	(126,295)	270,321
TOTAL FUNDS	961,271	45,856	-	1,007,127

continued...

17. Movement in funds - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	102,709	(196,759)	(94,050)
Designated - Choices Perpetrator Programme	-	(12,697)	(12,697)
Health & Wellbeing Designated	4,516	(4,516)	-
	107,225	(213,972)	(106,747)
Restricted funds			
Lloyds TSB Foundation	12,500	(12,500)	-
SPRG - Floating Support	107,033	(91,405)	15,628
SPRG - Refuge	131,368	(117,798)	13,570
DASH	15,317	(10,783)	4,534
Community Foundation Wales	14,994	-	14,994
Children in Need	33,376	(29,975)	3,401
Police Commissioner DPP	54,504	(54,342)	162
National Lottery Community Fund Wales Project Y	82,945	(77,694)	5,251
Limitless WEFO	365,494	(311,385)	54,109
Moondance	20,753	(18,517)	2,236
Ufi Voch Tech	25,000	(22,724)	2,276
Natwest	12,500	(12,798)	(298)
Home Office	93,267	(93,267)	-
Comic Relief Covid19 WWA	18,068	(11,946)	6,122
Awards 4 All Big Lottery	10,000	-	10,000
WG VAWDASV	53,404	(42,358)	11,046
Moving forward VAWDASV	47,025	(39,593)	7,432
Active Inclusion Moving Forward	15,703	(14,206)	1,497
Choices VAWDASV	18,019	(17,376)	643
	1,131,270	(978,667)	152,603
TOTAL FUNDS	1,238,495	(1,192,639)	45,856

continued...

17. Movement in funds - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	444,204	(97,826)	78,307	424,685
Designated - Choices Perpetrator Programme	10,135	(17,028)	29,455	22,562
Designated - fixed assets	283,683	-	(13,672)	270,011
	738,022	(114,854)	94,090	717,258
Restricted funds				
Clothworkers	20,600	-	(450)	20,150
CCC Regeneration	20,600	-	(450)	20,150
SPRG - Floating Support	-	5,429	(5,429)	-
SPRG - Refuge	-	7,685	(7,685)	-
DASH	-	1,558	(1,558)	-
Children in Need	3,549	1,087	(927)	3,709
Garfield Weston Foundation	46,988	-	(1,000)	45,988
National Lottery Community Fund Wales Project Y	4,223	4,513	(8,320)	416
MIND	3,289	(259)	(3,030)	-
Welsh Government Education Capital Funding	160,000	-	(6,400)	153,600
Limitless WEFO	5,120	48,003	(53,123)	-
Believe 2 Active Inclusion	-	1,055	(1,055)	-
No Bars Active Inclusion	-	4,663	(4,663)	-
	264,369	73,734	(94,090)	244,013
TOTAL FUNDS	1,002,391	(41,120)	-	961,271

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	110,712	(208,538)	(97,826)
Designated - Choices Perpetrator Programme	-	(17,028)	(17,028)
	110,712	(225,566)	(114,854)
Restricted funds			
Lloyds TSB Foundation	23,875	(23,875)	-
SPRG - Floating Support	107,036	(101,607)	5,429
SPRG - Refuge	131,368	(123,683)	7,685
DASH	14,417	(12,859)	1,558
Children in Need	39,011	(37,924)	1,087
Police Commissioner DPP	10,000	(10,000)	-
National Lottery Community Fund Wales Y Funding	162,023	(157,510)	4,513
MIND	21,250	(21,509)	(259)
Limitless WEFO	343,658	(295,655)	48,003
Believe 2 Active Inclusion	47,356	(46,301)	1,055
No Bars Active Inclusion	54,096	(49,433)	4,663
	954,090	(880,356)	73,734
TOTAL FUNDS	1,064,802	(1,105,922)	(41,120)

General funds are funds that are available for use at the trustee's discretion in furtherance of the objectives of the charity.

continued...

17. Movement in funds - continued

"Choices" Perpetrator (RESPECT accredited) designated unrestricted income which forms a part of the Early Family Intervention Programme.

Clothworkers - £22,500 was received towards the One Stop Shop. This was spent in 2010 and will now be depreciated in line with the accounting policy.

CCC Regeneration - £22,500 was received towards the One Stop Shop. This was spent in 2010 and will now be depreciated in line with the accounting policy.

SP (Supporting People) - Floating Support provides funding for specialist domestic abuse expertise in offering housing related support to help individuals develop or maintain the skills and confidence to live independently following an experience of domestic abuse. It also supports the children of the individuals in the floating support project; this is funded by the Welsh Government.

SP - (Supporting People) - Refuge is for funding for a refuge to provide woman and children with a safe place to stay. Specialist domestic abuse workers are on hand to support with re housing, benefits and emotional support, this is funded by the Welsh Government.

DASH Carmarthenshire County Council - Domestic Abuse Stops Here.

We began a new three year National Lottery Community Fund Wales funded project, 'Project Y' in April 2018. This project is divided into five programmes of education and support delivered to 8-25 year olds, with aims to further our mission to end the cycle of domestic abuse and further our commit to the objectives set out by the VAWDASV Act.

VAWDASV (Violence Against Women, Domestic Abuse and Sexual Violence) via Local and Welsh Government initiative have been supporting Threshold to provide funding for continuation of the Choices Perpetrator Programme, Moving Forward project, Court Room facilities, Covid emergency funding and capital requirements.

Children in Need has funded a three year Children's Counselling Programme ending in January 2022.

Garfield Weston Foundation - £50,000 was received for the refurbishment of the new premises for our family, children and young people's services. This will now be released over the life of the related assets.

Comic relief - received this year for Prevention of Homelessness support worker to help in the Covid crisis.

MIND commenced funding a one year Peer Mentoring project. Delete this line

Welsh Government capital funding was received towards the purchase and fit out of a new Education property. The funding will be released over the life of the related assets.

LIMITLESS is an educational programme of support funded by the Welsh European Social Fund under Priority 2, Skills for Growth Wales: Specific Objective 4.

Lloyds Foundation: Core funding for enhancement of services.

Police Commissioner DPP - Domestic Abuse Service Grant was received for Community Support and Mediation through the Covid Crisis.

Moving Forward, No Bars and Believe 2 - Active Inclusion: Received via WCVA from Welsh Government European Social Funding for various engagement programmes into education, skills and work

NatWest Fund is funding for its Innovation fund called Back her Business

Welsh Government - Volunteer - was received from Welsh Government through WCVA for the SMART Programme (Striving, Motivated and Resistant Team) which helps individuals interested in volunteering. Delete this

Welsh Government Education Capital Funding - VAWDASV 26 28-26 CAP. This funded the purchase of our AMBER Education Building

Community Foundation Wales funding was obtained to assist with core costs.

continued...

17. Movement in funds - continued

Home Office funded a project manager, peripatetic worker focusing on child victims and male victims, a male perpetrator facilitator, counselling for female victims and an administration and engagement officer.

Ufi Voctech funded equipment enabling online learning for portal and equipment

Moondance funded a floating support worker to cope through the Covid crises

Transfers between funds

Fund transfers for the reallocation of the apportionment of costs.

18. Related party disclosures

During the year, and following a competitive tender process, services were provided by Woods Solutions Carpentry, a business which the husband of the Chief Executive owns, to the value of £2,070 (2020: £25,190). To ensure best governance the Chief Executive herself was excluded from any decision making with regards to the delivery of this contract.

At the year end, the amount owed to Wood Solutions Carpentry was £2,070 (2020: £Nil) and was paid in April 2021.

19. Members liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The charity is incorporate in England and Wales with the registered office as disclosed in the Trustee's Report.

Threshold DAS Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	2021 £	2020 £
Income and endowments		
Donations and legacies		
Donations	1,860	1,224
Grants	460,627	256,709
	462,487	257,933
Investment income		
Deposit account interest	85	398
Charitable activities		
Grants	700,070	705,140
Rent received	73,650	96,128
Service user contributions	1,828	1,070
Miscellaneous income	375	4,133
	775,923	806,471
Total incoming resources	1,238,495	1,064,802
Expenditure		
Other trading activities		
Fundraising	-	20
Bad debts	-	488
	-	508
Charitable activities		
Wages	758,888	714,300
Social security	53,125	52,542
Pensions	22,240	20,206
Rates and water	1,080	991
Insurance	6,718	4,124
Light and heat	7,771	10,159
Telephone	23,842	24,585
Postage and stationery	11,208	15,577
Advertising	43	2,537
Furniture and equipment direct projects	57,725	7,669
Travel and subsistence	2,325	32,921
Women's support	1,904	1,135
Children's support	2,343	3,592
Repairs and renewals	66,843	58,899
Computer repairs and renewals	31,761	18,166
Training	22,654	18,371
Household costs	13,513	16,444
Management charge	2,730	5,461
Women's activities	786	3,585
Management and consultancy	13,230	6,368
Recruitment	-	684
Bank interest and charges	90	201
Freehold property	18,772	18,772
	1,119,591	1,037,289
Support costs		
Management		
Wages	39,941	37,595
Carried forward	39,941	37,595

Threshold DAS Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	2021	2020
	£	£
Management		
Brought forward	39,941	37,595
Social security	2,796	2,765
Pensions	1,171	1,063
Rates and water	66	132
Light and heat	863	628
Telephone	2,649	2,667
Postage and stationery	1,245	661
IT	18,235	7,274
Repairs and renewals	194	4,452
	67,160	57,237
Governance costs		
Trustees' expenses	446	1,804
Auditors' remuneration	4,174	4,174
Auditors' remuneration for non audit work	1,268	1,868
Accountancy and legal fees	-	3,042
	5,888	10,888
Total resources expended	1,192,639	1,105,922
Net income/(expenditure)	45,856	(41,120)