

SANDWELL DEAF COMMUNITY ASSOCIATION
TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2021

SANDWELL DEAF COMMUNITY ASSOCIATION

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FOR THE YEAR ENDED 31 MARCH 2021

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SANDWELL DEAF COMMUNITY ASSOCIATION

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2021

TRUSTEES

A Bissell
D Nutt
G Rose
C Townsend

PRINCIPAL ADDRESS

The New Deaf Centre
Summer Street
West Bromwich
B71 4JA

REGISTERED CHARITY NUMBER

1124084

INDEPENDENT EXAMINER

TCA (Shrewsbury) LLP
Third Floor
21 St Mary's Street
Shrewsbury
Shropshire
SY1 1ED

SANDWELL DEAF COMMUNITY ASSOCIATION

TRUSTEES' REPORT **FOR THE YEAR ENDED 31 MARCH 2021**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Sandwell Deaf Community Association (SDCA) was set up on 3rd February 2003 and became registered as a charity with the Charity Commission on 15 May 2008. It is governed by a Constitution adopted on 14 April 2008.

Recruitment and appointment of new trustees

The Board of Trustees actively seeks to recruit from within the local Deaf community and people who have personal or close experience of the impact of deafness. The Board values a variety of language, life experience, skills, employment backgrounds, age, gender, sexuality and cultural mix amongst its members. Recruitment opportunities are advertised within the voluntary sector, Deaf communities, specialist Deaf recruitment Job resources as well as 'sign of hand.' Interested parties are encouraged to complete a written or signed application which is reviewed and considered by the board as a whole along with Senior SDCA staff. Potential candidates are invited to meet staff users and volunteers of our organisation and attend a formal interview.

Induction and training of new trustees

The Board seeks to use the knowledge and skills of those involved in the local area as well as specialists in the field of learning and advice. On their appointment each trustee will undergo induction and initial training on SDCA's work, policies and procedures as well as trustee's rights and responsibilities.

Further training and mentoring is undertaken by trustees on a needs basis.

Organisational structure

The charity is managed by a Board of Trustees. A Chief Executive Officer is appointed by the trustees to administer day-to-day activities.

The charity Trustees sit as a Board on a quarterly basis as a minimum but usually convene on a bi monthly basis.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

SANDWELL DEAF COMMUNITY ASSOCIATION

TRUSTEES' REPORT **FOR THE YEAR ENDED 31 MARCH 2021**

OBJECTIVES AND ACTIVITIES

Objectives and aims

Sandwell Deaf Community Association (SDCA) is a charity that is led by Deaf people. SDCA delivers specialist services for Deaf People across Sandwell and the Black country and also works in partnership with Sandwell Metropolitan Borough Council (SMBC) as a specialist service provider delivering services to deaf, deafened, hard of hearing and people with a dual sensory loss on behalf of SMBC.

SDCA emerged in 2003, following the initiative of a group of deaf people who approached the council about improving services for deaf people living in Sandwell. SDCA has continued to grow and develop from small beginnings and we aim to actively encourage, empower and enrich the lives of deaf and hard of hearing people.

Our objects

The objects of the charity are the relief of deaf and hearing-impaired persons in Sandwell, West Midlands and the surrounding area in particular but not exclusively by:

The education and raising awareness and understanding of the public with regards to the needs of such persons;

The provision of services to help deaf and hearing persons;

The provision or assistance in the provision of opportunities for education, recreation and other leisure time facilities to such persons in the interest of social welfare; and

Establishing a community centre for such persons to promote social, community and educational activity.

Our Mission Statement

We aim is to support, encourage and enrich the lives and aspirations of deaf people in Sandwell through the re-development of the Deaf Resource centre and the Deaf community.

Public benefit

The trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011, and have referred to and taken due regard to the Charity Commission guidance on public benefit and consider the charity's activities are for the public benefit.

SANDWELL DEAF COMMUNITY ASSOCIATION

TRUSTEES' REPORT **FOR THE YEAR ENDED 31 MARCH 2021**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Summary of main activities of the charity in relation to its objects

Sandwell Deaf Community Association provides accessible community services for Deaf and hard of hearing people.

Community Support Services: Our Support workers provide specialist support to deaf people with additional needs, in their everyday life to maximise, maintain or develop their independence, access services by removing barriers and to achieve their individual objectives. A wide range of community support is offered across community, medical and home settings.

Training service: We provide training to a wide variety of organisations and individuals. Examples of our training programs include; Deaf Awareness, Equality of Access, Textphone and accessible service training, British Sign Language courses, level one to six, taster Sign Language courses, business vocabulary training and bespoke training.

Advocacy service: SDCA provides a quality, confidential, independent advocacy service to support people to express themselves and achieve access to their rights in all areas of life. The Advocacy service vision is of a community that faces no barriers in society, that statutory, public, private and voluntary services providers make a positive difference for Deaf people.

Volunteer Service: The volunteer service provides support to deaf people with additional needs in their everyday life to maximise their independence, access services by removing communication barriers and to achieve their individual objectives. A wide range of support is offered from assistance with shopping, to accessing courses, development opportunities and befriending etc.

Young people service: SDCA deliver well established Schemes during school holidays and events throughout the year for deaf children and young people aged 8 to 16 years old. We also offer mentoring opportunities for young people over the age of 16. SDCA deliver a youth provision for Deaf young people aged from 16 - 24.

Community Support: SDCA offers a number of community support groups. These groups provide access to information and support which is accessible. They create opportunities for shared experience, understanding and recreation. These services offer opportunities for wellbeing development and positive mental health. Groups include, Deaf Women's group, Deaf-Blind group, Positive Deaf Health Group, Hard of Hearing Group, Sign Cafe, in addition to several social groups and Deaf Clubs.

Information Service: This service works very closely with the Community Support groups and wider Deaf community, underpinning SDCA services by ensuring information in the public domain is accessible.

Communication Service: We provide Sign Language Interpreters and other communication professionals across a variety of community settings and domains. In addition the service offers a drop in service facilitating letter translation/phone calls and other BSL support services.

Welfare rights service: Providing Deaf people access and support to revenue benefit services in their first language.

Consultation: SDCA provides a consultation role between the Deaf Community and a variety of stakeholders including Sandwell Metropolitan Borough council and the NHS.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Achievements during the year

SDCA has met the challenges of service delivery in the pandemic head on and has continued to deliver all of our essential services.

The community group provision moved to an online platform, however all of our front line services remained face to face.

SDCA staff were all vaccinated in January of 2020 with support from Public Health, who acknowledged the essential nature of our provision. SDCA became a community ambassador organisation, working closely with Public Health to create awareness of the pandemic and share information and encouragement regarding the vaccine to the Deaf Community.

SDCA has provided a BSL interpretation of every government briefing since the start of the pandemic, despite the governments failure to provide this information in British Sign Language in England, these videos have been shared thousands of times across social media platforms.

SDCA was selected as one of only three 'Deaf Hubs' , working across the UK, supporting deaf people to complete their census.

SDCA has continued to grow considerably with an increased demand for our People/Support services. This is in addition to serving 207 deaf people with additional and complex needs on a weekly basis via a variety of services.

COVID-19

As a board we are extremely grateful to have approached the pandemic in such a strong position. The future was uncertain, however our staff have gone above and beyond in delivering essential and life preserving services to our service users.

We have demonstrated the robust nature of our organisation repeatedly but never so much as during the last two years of delivery, everything stopped or changed so rapidly, we were responding hour by hour as an organisation to meet the needs of our community and changing demands of our commissioners and customers.

There has been significant reduction in some of our revenue streams which is understandable but continued and advanced growth in other areas.

We have worked creatively and responsively and have achieved things in our plan that we were working towards, yet were able to execute efficiently when the needs were increased so significantly.

The pandemic has created many challenges and barriers for our community that necessitated the dedication of unplanned resources and expenditure but has created opportunities for us in exploring new methods of working and style of delivery that we would not have previously considered viable.

SDCA continues to demonstrate our strengths as a creative thinking, flexible organisation that overcomes barriers for our community.

We have felt and continue to feel the impact of the pandemic, however our focus remains on the priority of delivering our essential and specialist services, despite the pandemic.

SANDWELL DEAF COMMUNITY ASSOCIATION

TRUSTEES' REPORT **FOR THE YEAR ENDED 31 MARCH 2021**

FINANCIAL REVIEW

Reserves policy

Restricted and unrestricted funds are reviewed twice per annum by the board of Trustees and a reserve amount to cover 9 months of staffing costs has been implemented.

At 31 March 2021 the free reserves, calculated as total unrestricted reserves, less designated funds, less fixed assets was £279,995 (2020: £191,864). This equates to around ten months of staffing costs (2020: nine).

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

FUTURE DEVELOPMENTS

SDCA is committed to further development and exploring opportunities for moving to a larger property or securing a second site to maximise the service delivery and meet the demands of our developing services.

TRUSTEES RESPONSIBILITY STATEMENT

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 25 January 2022 and signed on its behalf by:

D Nutt - Trustee

 Nutt

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
SANDWELL DEAF COMMUNITY ASSOCIATION

I report on the accounts for the year ended 31 March 2021, which are set out on pages eight to fifteen.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of the Act; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

C Moelwyn-Williams

C Moelwyn-Williams
BSc FCA
TCA (Shrewsbury) LLP
Third Floor
21 St Mary's Street
Shrewsbury
Shropshire
SY1 1ED

Date:31st January 2022.....

SANDWELL DEAF COMMUNITY ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income		395,126	93,025	488,151	513,539
RESOURCES EXPENDED					
Charitable activities					
General		297,224	98,693	395,917	392,223
NET INCOMING/(OUTGOING) RESOURCES					
		97,902	(5,668)	92,234	121,316
RECONCILIATION OF FUNDS					
Total funds brought forward		247,988	10,004	257,992	136,676
TOTAL FUNDS CARRIED FORWARD					
		345,890	4,336	350,226	257,992

CONTINUING OPERATIONS

All incoming resources and resources expended arise from continuing activities.

The notes form part of these financial statements

SANDWELL DEAF COMMUNITY ASSOCIATION

BALANCE SHEET
AT 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	4	13,658	-	13,658	1,124
CURRENT ASSETS					
Debtors	5	53,123	-	53,123	68,486
Cash at bank		328,057	4,336	332,393	209,726
		<u>381,180</u>	<u>4,336</u>	<u>385,516</u>	<u>278,212</u>
CREDITORS					
Amounts falling due within one year	6	(48,948)	-	(48,948)	(21,344)
NET CURRENT ASSETS		<u>332,232</u>	<u>4,336</u>	<u>336,568</u>	<u>256,868</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>345,890</u>	<u>4,336</u>	<u>350,226</u>	<u>257,992</u>
NET ASSETS		<u><u>345,890</u></u>	<u><u>4,336</u></u>	<u><u>350,226</u></u>	<u><u>257,992</u></u>
FUNDS	7				
Unrestricted funds				345,890	247,988
Restricted funds				<u>4,336</u>	<u>10,004</u>
TOTAL FUNDS				<u><u>350,226</u></u>	<u><u>257,992</u></u>

The financial statements were approved by the Board of Trustees on 25 January 2022 and were signed on its behalf by:

D Nutt -Trustee



The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared on a going concern basis. The charity is dependent on the continuing support of Sandwell MBC and the grants it provides. The going concern basis is therefore dependent on the continuation of that support.

Accounting convention

The financial statements have been prepared under the historical cost convention, the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

SANDWELL DEAF COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

3. STAFF COSTS

	2021 £	2020 £
Wages and salaries	305,729	246,063
Social security costs	10,703	15,506
Other pension costs	4,720	3,391
	<u>321,152</u>	<u>264,960</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Engaged on charitable activities	<u>24</u>	<u>26</u>

No employees received emoluments in excess of £60,000.

4. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2020	2,454
Additions	<u>19,835</u>
At 31 March 2021	<u>22,289</u>
DEPRECIATION	
At 1 April 2020	1,330
Charge for year	<u>7,301</u>
At 31 March 2021	<u>8,631</u>
NET BOOK VALUE	
At 31 March 2021	<u>13,658</u>
At 31 March 2020	<u>1,124</u>

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	<u>53,123</u>	<u>68,486</u>

SANDWELL DEAF COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	12,188	8,752
Other creditors	5,470	10,042
Accruals and deferred income	27,630	-
Accrued expenses	3,660	2,550
	<u>48,948</u>	<u>21,344</u>

7. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund	192,988	100,665	293,653
Designated fund - Premises move	30,000	-	30,000
Designated fund - IT upgrade	25,000	(2,763)	22,237
	<u>247,988</u>	<u>97,902</u>	<u>345,890</u>
Restricted funds			
Advocacy	1,250	(1,250)	-
Playscheme	2,000	2,336	4,336
Communication services	4,250	(4,250)	-
Outreach programme	2,504	(2,504)	-
	<u>10,004</u>	<u>(5,668)</u>	<u>4,336</u>
TOTAL FUNDS	<u>257,992</u>	<u>92,234</u>	<u>350,226</u>

SANDWELL DEAF COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

7. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	389,626	(288,961)	100,665
Designated fund - IT upgrade	5,500	(8,263)	(2,763)
	<hr/> 395,126	<hr/> (297,224)	<hr/> 97,902
Restricted funds			
Advocacy	24,250	(25,500)	(1,250)
Playscheme	2,949	(613)	2,336
Community Support for floating support	41,576	(41,576)	-
Communication services	24,250	(28,500)	(4,250)
Outreach programme	-	(2,504)	(2,504)
	<hr/> 93,025	<hr/> (98,693)	<hr/> (5,668)
TOTAL FUNDS	<hr/> <hr/> 488,151	<hr/> <hr/> (395,917)	<hr/> <hr/> 92,234

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted Funds				
General fund	106,676	111,312	(25,000)	192,988
Designated fund - Premises move	30,000	-	-	30,000
Designated fund - IT upgrade	-	-	25,000	25,000
	<hr/> 136,676	<hr/> 111,312	<hr/> -	<hr/> 247,988
Restricted Funds				
Advocacy	-	1,250	-	1,250
Playscheme	-	2,000	-	2,000
Communication services	-	4,250	-	4,250
Outreach programme	-	2,504	-	2,504
	<hr/> -	<hr/> 10,004	<hr/> -	<hr/> 10,004
TOTAL FUNDS	<hr/> <hr/> 136,676	<hr/> <hr/> 121,316	<hr/> <hr/> -	<hr/> <hr/> 257,992

SANDWELL DEAF COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

7. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	373,921	(262,609)	111,312
Restricted funds			
Advocacy	69,288	(68,038)	1,250
Playscheme	2,000	-	2,000
Community Support for floating support	41,576	(41,576)	-
Communication services	24,250	(20,000)	4,250
Outreach programme	2,504	-	2,504
	<u>139,618</u>	<u>(129,614)</u>	<u>10,004</u>
TOTAL FUNDS	<u>513,539</u>	<u>(392,223)</u>	<u>121,316</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	106,676	211,977	(25,000)	293,653
Designated fund - Premises move	30,000	-	-	30,000
Designated fund - IT upgrade	-	(2,763)	25,000	22,237
Restricted funds				
Playscheme	-	4,336	-	4,336
	<u>-</u>	<u>4,336</u>	<u>-</u>	<u>4,336</u>
TOTAL FUNDS	<u>136,676</u>	<u>213,550</u>	<u>-</u>	<u>350,226</u>

SANDWELL DEAF COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

7. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	763,547	(551,570)	211,977
Designated fund - IT upgrade	5,500	(8,263)	(2,763)
	<hr/>	<hr/>	<hr/>
	769,047	(559,833)	209,214
Restricted funds			
Advocacy	93,538	(93,538)	-
Playscheme	4,949	(613)	4,336
Community Support for floating support	83,152	(83,152)	-
Communication services	48,500	(48,500)	-
Outreach programme	2,504	(2,504)	-
	<hr/>	<hr/>	<hr/>
	232,643	(228,307)	4,336
TOTAL FUNDS	<hr/>	<hr/>	<hr/>
	1,001,690	(788,140)	213,550

Designated fund

The designated fund has been allocated by the Board for future anticipated costs in rehoming the organisation to include the first year rent, the associated costs of moving together with the purchase of alerting equipment necessary for the service users and staff.

In addition a further designated fund was created for the IT upgrade, some of which has taken place during the year.

Restricted funds

Advocacy fund - the SDCA Issue Based Advocacy Service is funded by Sandwell MBC, providing a free and confidential service available to all deaf people who live in Sandwell.

Playscheme fund - this is funding secured from SMBC to deliver a specific scheme for deaf children with additional needs during a specific time frame.

Community support for floating support fund - this is a preventative service for deaf people who need short term intervention to manage their independence.

Communication services fund - this is a specific grant for the interpreting service to translate letters, assist with bookings etc

Outreach programme fund - this fund supports deaf people to maintain their social interaction and communication to enhance their mental health

8. RELATED PARTY DISCLOSURES

During the year there were no related party transactions (2020: none).

SANDWELL DEAF COMMUNITY ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
INCOMING RESOURCES		
Voluntary income		
Donations & Legacies	1,777	4,641
Grants	158,855	73,792
Charitable activity income	327,519	435,106
	<hr/>	<hr/>
	488,151	513,539
	<hr/>	<hr/>
Total incoming resources	488,151	513,539
RESOURCES EXPENDED		
Charitable activities		
Wages	305,729	246,063
Social security	10,703	15,506
Pensions	4,720	3,391
Insurance	1,569	1,555
Telephone and fax	13,553	12,936
Postage and stationery	1,356	1,847
Information and publications	-	2,917
Other costs	13,334	12,922
Accountancy fees	2,227	4,046
Depreciation	7,300	688
Equipment expensed	2,813	410
Interpreters	7,685	68,599
Travel & subsistence	1,735	5,871
Staff Training and welfare	657	2,194
Staff Costs & Emoluments	-	-
Consultancy fees	5,591	6,298
Entertainment	420	594
Training projects	-	2,100
Room hire	225	50
Bad debts	16,300	4,236
	<hr/>	<hr/>
	395,917	392,223
	<hr/>	<hr/>
Total resources expended	395,917	392,223
Net income	<hr/> <hr/>	<hr/> <hr/>
	92,234	121,316

This page does not form part of the statutory financial statements