

# FESTIVE

England & Wales · Charity number 1123966

## Details

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**Status** Registered

**Legal form** Trust

**Registered** 2008-05-07

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 487 Coed-Y-Gores  
Llanedeyrn  
Cardiff  
CF23 9NU

**Phone** 07792175271

**Email** [info@festive.org.uk](mailto:info@festive.org.uk)

**Website** [www.festive.org.uk](http://www.festive.org.uk)

## Activities

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**Objects:** THE ADVANCEMENT OF THE CHRISTIAN RELIGION (IN ACCORDANCE WITH THE STATEMENT OF BELIEFS) FOR THE BENEFIT OF THE PUBLIC, PARTICULARLY STUDENTS AND OTHERS IN FURTHER EDUCATION COLLEGES AND SIXTH FORMS, IN SUCH WAYS AND IN SUCH PARTS OF THE UNITED KINGDOM AS THE TRUSTEES FROM TIME TO TIME MAY THINK FIT.

**Activities:** Festive's purpose is to support Christian faith and witness in the UK's FE Colleges & Sixth Forms, aiming to envision a vibrant Christian presence there. It aims to achieve this by developing an interactive website where advice, prayer and resources can be offered to students, staff, chaplains, local churches and all those seeking involvement with the Christian faith at FE Colleges and Sixth Forms

## Classification

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- **How:** Provides Advocacy/advice/information
- **What:** Religious Activities
- **Who:** Children/young People

## Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, NATIONAL.
- Throughout England And Wales

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£135,523	£107,865	-	-
2024-08-31	£77,074	£76,912	-	-
2023-08-31	£95,645	£80,719	-	-
2022-08-31	£90,774	£72,847	-	-
2021-08-31	£62,818	£67,051	-	-

## Trustees

Name	Role	Appointed
<b>Pauline Kendall</b>	Chair	2017-09-26
Alexander James Forrest		2021-09-20
Jessica Phoebe Stinton		2020-10-06
Jonathan Robert Fortnam		2020-03-10
Joshua David Leith Kendall		2022-09-20
Monica Adassa Duncan		2025-11-10

**FESTIVE**

England & Wales - Charity number 1123966

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# Accounts

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## Annual Trustees' Report Year ending 31<sup>st</sup> August 2025

### **Festive**

Charity No: 1123966

487 Coed-y-Gores

Llanedeyrn

Cardiff

CF23 9NU

### **Trustees:**

Pauline Kendall (Chair)

Alex Forrest

Jon Fortnam

Joshua Kendall

Jess Stinton

### **Organisation Overview**

Festive was formed by a small group of people with a big heart for Further Education (FE). They had experience of ministering in FE Colleges and Sixth Forms and were aware of the lack of support available to Christian students, staff and chaplains. Working in partnership with Scripture Union and UCCF, through much prayer and God's great provision, Festive was launched in 2007. Festive currently works across the UK supporting Christian students in FE through prayer, advice, resources and training. The mission is to inspire and support Christians in FE to live for Jesus and to equip them as they share their faith through their words and actions. The vision is to see an ongoing vibrant witness of Jesus in every FE College and Sixth Form in the UK. The charity is run by the Trustees named above in close relationship with the Director, Peter Carrington, with a team of 7 other staff members, 28 volunteer workers and a network of partners and supporters of the work.

### **Summary of Activities 2024-25**

During this academic year, 2024-25, Festive has kept in touch with, prayed for and supported around 500 students – a slight reduction on the previous year. Our staff team and volunteer Student Engagement Team have prayed for, emailed regularly, sent text messages, and engaged with the students on a variety of social media platforms. In addition to this, we have had a significant number of students from both within and outside of our network joining us for our online 'Scattered' events that continue to be beneficial to the students who attend, along with a number of new webinars such as 'Beginning Uni' (in partnership with UCCF) and 'How To Start A CU.'

One of the key highlights of the 2024-25 year was the introduction of Festive's first ever full time worker. The Student Connect Worker role commenced in March 2025, and was the culmination of many years of planning. Funded by a number of new grants, Festive were able to recruit an experienced youth worker, Hannah, who has been given the mandate to pioneer in-person training for CU leaders and young evangelists in FE establishments across England, Wales and Northern Ireland. The introductory months in the role were spent networking, visiting key partners and establishing new resources, before embarking on a number of regional events in the second half of 2025 and into 2026. Festive also appointed a new Operations Manager and an Admin/Finance Assistant during this year.

Festive has continued to play an important role in 'Amplify Academy': a young people's evangelism training course run in partnership with a number of other youth-focused organisations. Pete continues to sit on the core leadership panel, with other members of the team being involved this year with leading seminars and mentoring students throughout the course. This has been a great opportunity to offer to

our existing students, as well as meeting new students and inviting them to join our network. Various members of the team have also made the most of other opportunities throughout the year to lead seminars and talks at youth events across the country throughout the year, along the themes of Festive's mission to equip and inspire young people in their evangelism and running Christian Unions.

Alongside student engagement activities, the other key area of our work is resources. Much of the focus through 2024-25 has been on establishing our podcast 'Beautiful Feet' and growing the listenership. Through the year we were able to produce 8 full-length episodes, delving into a number of practical topics relevant to our target age-group and designed to equip them to share the gospel within FE contexts. The response to these podcasts has been hugely encouraging so far, and we very much see the podcast as a long-term resource where young people will be able to access the episodes for years to come.

Our existing online and print resources continue to be reviewed and updated where necessary, and we have held two evangelistic giveaways this year at Christmas and at exam time. The idea behind these giveaways is that students can order a gift package to give to a non-Christian friend, that will contain something of the gospel as well as some treats. The exam package also has some practical bits in to help with exam time and a little stress-busting prayer card. At Christmas we doubled the number of packs given away from 2023.

During this year, Festive have sought to increase our profile nationally and have seen encouraging signs of growth. We have sought to do this through a greater online presence, extending our Comms Manager's remit to produce digital content more extensively for social media. We have also largely increased our contact with churches and key youth leaders in the nation through letters and emails, and have sought to network more and be in attendance at more strategic events. Although Festive's aim has never been to be a prominent name in the Christian youth sector, we are aware of a need to be more visible due to the enormous need within FE, and also aware of a need to grow our financial supporter base.

For the third year, Festive took an active part in FE Sunday, an initiative run by West Midlands Churches' FE Council, to promote and encourage prayer in churches across the country for their local FE colleges and sixth forms, for their staff, students and any Christians they know in the field.

As always, the summer was full of recruitment activity ready for the 2025-26 academic year. We were present at 5 conferences (DTI, Limitless, Satellites, New Wine and Keswick), and will be beginning the next academic year with nearly 750 young people in our network – a very encouraging increase in numbers. We were also able to recruit around 10 new volunteers to our Student Engagement team, and held a Summer training day for them alongside staff and trustees. This was a huge highlight of the year, alongside some other fruitful staff training days in London and Luton.

## **Finance**

Festive received £87,500 in grants for the 2024-25 financial year. Festive has grown a surplus of funds over previous years that will provide funding to continue staffing and operations at our current capacity into the following financial year. Grant funding for the next two financial years has already been successfully secured, with the bulk raised towards the Student Connect Worker role.

Festive is grateful to its ongoing and its new regular givers, and to those churches and individuals who have increased their giving during this financial year. Festive has also benefited from a number of one-off donations from individuals, churches and Trusts. Ultimately, encouraging further new regular supporters, both individuals and churches, remains an important financial priority going forwards as current income levels do not support the organisation's ambition to grow its work and ministry.

As always, the trustees keep a close eye on the finances with financial reports and projections provided and reviewed at quarterly Trustee meetings. A summary of the accounts for the financial year ending 31<sup>st</sup> August 2025 is included below.

## **Future Developments**

For the next academic year we will continue with all our student engagement activities including Scattered, regular webinars, in-person regional training, Amplify, and the regular support-work of our Student Engagement Team. The in-person training will form a large part of our activity in this next academic year, as we pilot and roll-out training events that we hope will not just serve the young people we meet, but also have a positive impact on the number of young people engaging with our network and our resources.

Should we see encouraging fruit in this area, we will begin to plan ahead as to whether the Student Connect role should become regional in the coming years, with multiple full-time workers serving different regions of the UK and significantly growing this in-person work in colleges and sixth forms.

In this next academic year we will be accelerating our plans for digital growth and engagement with young people in these spaces. We are investing in more frequent video content (and seeing the benefits), and our vision is to shine light into the online spaces young people are inhabiting.

At the beginning of 2026 we will be reviewing our podcast and our regular resources (with the assistance of our students, volunteers and trustees) to decide on the direction of Beautiful Feet, and how to increase the audience. We will also be performing a full audit of our printed and digital resources to ensure they are up-to-date, engaging for this generation of 16-18 year olds, and continuing to serve our mission. Where we identify gaps in our resources we will be endeavouring to produce new ones, and making them as widely available as possible.

Finally, we will be hitting go on a medium-scale research project alongside an experienced researcher, seeking to understand how younger Generation Z are sharing the gospel with their peers. The largely qualitative study will predominantly serve our internal vision and resources, however if we feel there are findings that might serve a wider audience we will look to publish a paper during the 2025-26 year for wider dissemination.

The Trustees will continue to monitor closely the activity and finances of the charity, and ensure that all relevant policies and procedures are kept up to date and are adhered to accordingly.

## **Closing Remarks**

The trustees wish to thank all of Festive's staff and supporters for all their work, prayer and support over the last 12 months.

# Accounts Summary

For financial year 01-09-2024 to 31-08-2025

## Opening Balance

01-09-2024 £64,399.76

### Income

Trusts/Grant Money £ 87,500.00  
Individual Supporters £ 23,954.05  
Churches £ 6714.00  
Gift Aid £ 4509.75  
Cash & Cheques £ 12,845.08

### Expenditure

Staff Wages (incl. pension, tax, NI, SMP) £ 82625.96  
Staff & Volunteer Expenses £ 7950.34  
Events (Summer Exhibits, Scattered) £ 2364.20  
External Wages & Contractual Work £ 1272.60  
Resourcing Students (purchase, print, post etc.) £ 5476.04  
Partnerships £ 0  
Website/IT packages £ 457.59  
Communications (Social Media, SMS etc.) £ 1131.06  
Other general costs £ 5355.50  
Insurance £ 720.02  
Safeguarding Training £ 511.50

Total Income £135,522.88

Total Expenditure £107,864.81

### Closing Balance

31-08-2025 £ 92057.83

PCVS Add £43.90  
31-08-2025 Closing Balance £92101.73

### Ringfenced Funds:

Beyond Beans on Toast £ 1,292.18

### Total

£ 1,292.18

### Independent Examiners Report:

I have examined the accounts of Festive for the year ending 31<sup>st</sup> August 2025 in accordance with the general directions given by the Charity Commission. In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records and prepare accounts have not been met. I have not found anything to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: *John Fazackerley*

Signature: *[Handwritten Signature]*

Date: *21.02.26*

Address: *6 QUEENS DRIVE  
HAWOOD PRESTON PR2 9YH*

Relevant professional qualification or body:

*ACMA (RETIRED)*

**FESTIVE**

England & Wales - Charity number 1123966

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# Accounts

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## Annual Trustees' Report Year ending 31<sup>st</sup> August 2024

### **Festive**

Charity No: 1123966

487 Coed-y-Gores

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CF23 9NU

### **Trustees:**

Pauline Kendall (Chair)

Alex Forrest

Jon Fortnam

Joshua Kendall

Jess Stinton

### **Organisation Overview**

Festive was formed by a small group of people with a big heart for Further Education. They had experience of ministering in FE Colleges and Sixth Forms and were aware of the lack of support available to Christian students, staff and chaplains. Working in partnership with Scripture Union and UCCF, through much prayer and God's great provision, Festive was launched in 2007. Festive currently works across the UK supporting Christian students, chaplains and those in FE through prayer, advice, resources and training. The mission is to inspire and support Christians in FE to live for Jesus and to equip them as they share their faith through their words and actions. The vision is to see an ongoing vibrant witness of Jesus in every FE College and Sixth Form in the UK. The charity is run by the Trustees named above in close relationship with the Director, Peter Carrington, with a team of 6 other staff members, 20 volunteer workers and a network of partners and supporters of the work.

### **Summary of Activities 2023-24**

During this academic year, 2023-24, Festive has kept in touch with, prayed for and supported around 750 students – our busiest yet. Our staff team and volunteer Student Engagement Team have prayed for, emailed regularly, sent text messages, and engaged with the students on a variety of social media platforms. In addition to this, we have had a significant number of students from both within and outside of our network joining us for our online 'Scattered' events that continue to be beneficial to the students who attend.

Festive has continued to play an important role in 'Amplify Academy': a young people's evangelism training course run in partnership with Hope, The Message, Scripture Union and Youth For Christ amongst others. Pete our director continues to sit on the core leadership panel, with other members of the team being involved this year with leading talks, seminars, sitting on the Q&A panel and mentoring students throughout the course. This has been a great opportunity to offer to our existing students, as well as meeting new students and inviting them to join our network. Various members of the team have also made the most of other opportunities throughout the year to lead seminars and talks at youth events across the country throughout the year, along the themes of Festive's mission to equip and inspire young people in their evangelism and running Christian Unions.

Alongside student engagement activities, the other key area of our work is resources. At the end of this year we successfully launched our podcast series 'Beautiful Feet'. This series is a collection of interviews with experienced evangelists, packed with inspirational stories and plenty of advice and top-tips to equip students in a variety of aspects of evangelism and living for Jesus in sixth form/college. The initial episodes

have been enthusiastically received and we have been encouraged by the engagement stats, and by the feedback so far.

Our existing online and print resources continue to be reviewed and updated where necessary, and we have held two evangelistic giveaways this year at Christmas and at exam time. The idea behind these giveaways is that students can order a gift package to give to a non-Christian friend, that will contain something of the gospel as well as some treats. The exam package also has some practical bits in to help with exam time and a little stress-busting prayer card. These have both been popular again this year with all 30 packs being ordered each time.

For the second year, Festive took an active part in FE Sunday, an initiative run by West Midlands Churches' FE Council, to promote and encourage prayer in churches across the country for their local FE colleges and sixth forms, for their staff, students and any Christians they know in the field. Alongside this we held an online prayer gathering for supporters for the second year, a blessed evening to pray with those who stand with us for the mission.

As always, the summer was full of recruitment activity ready for the 2024-25 academic year. This kicked off with a training day for the Student Engagement Team, an excellent opportunity to bring together our volunteers for a day to invest in them, train them, thank them and encourage them as they look back over their year on the team and look forward to serving again next year. A number of our volunteer team also represented Festive at various youth festivals over the summer, taking an active role in recruiting the students they would be supporting over the next year.

## **Finance**

Festive received £20,000 in grants for the 2023-24 financial year. Festive has grown a surplus of funds over previous years that will provide funding to continue staffing and operations at our current capacity into the following financial year. Grant funding for the 2024-25 year has been successfully secured, with multiple grants awarded towards the appointment of a Student Connect Worker in early 2025. These funds will be drawn in accordance with the appointment timescale and will be spread over 3 years.

Festive is grateful to its ongoing and its new regular givers, and to those churches and individuals who have increased their giving during this financial year. Festive has also benefited from a number of one-off donations from individuals, churches and Trusts. Ultimately, encouraging further new regular supporters, both individuals and churches, remains an important financial priority going forwards as current income levels do not support the organisation's ambition to grow its work and ministry.

As always, the trustees keep a close eye on the finances with financial reports and projections provided and reviewed at quarterly Trustee meetings. A summary of the accounts for the financial year ending 31<sup>st</sup> August 2024 is included below.

## **Future Developments**

For the next academic year we will continue with all our student engagement activities including both Scattered and Amplify, and the regular support-work of our Student Engagement Team. In response to the significant growth we have seen, we are planning to increase the size and scope of the staff team in 2024-25. At the start of that period our Operations Manager, Rhian, will be moving on to a new role with our mission partners Scripture Union. Her role at Festive will become two separate part-time roles: an Operations Manager, and a Finance & Admin Assistant. We anticipate these roles playing a significant role in shaping our ongoing financial and operational strategies. We will, in accordance with our successful grant applications, follow these recruitments with a full-time Student Connect Worker role in early 2025. This pioneering role will give us the opportunity to increase our in-person ministry opportunities, with the successful candidate working across the UK to support, train and encourage Christian Unions, young leaders, youth workers, chaplains and churches. They will develop training resources, and work alongside our Student Engagement team to increase our online training events also. We anticipate this role marking

the start of an exciting season for Festive, as we will be able to significantly increase our in-person impact and raise our profile within the UK accordingly.

We have put a considerable amount of work into recording new episodes of our Beautiful Feet podcast for release in 2024-25, and have secured several guests who have a high profile within the UK. Led by our Resource Manager, Claire, and hosted by Pete & Karen, we see the podcast as an important means of equipping the young people in our network to live on mission in their colleges and sixth-forms, whilst also reaching and resourcing a wider pool of 16-18 year olds.

The Trustees will continue to monitor closely the activity and finances of the charity, and ensure that all relevant policies and procedures are kept up to date and are adhered to accordingly.

## **Closing Remarks**

The trustees wish to thank all of Festive's staff and supporters for all their work, prayer and support over the last 12 months.



**FESTIVE**

England & Wales - Charity number 1123966

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# Accounts

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## Annual Trustees' Report Year ending 31<sup>st</sup> August 2023

### **Festive**

Charity No: 1123966

487 Coed-y-Gores

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CF23 9NU

### **Trustees:**

Pauline Kendall (Chair)

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### **Organisation Overview**

Festive was formed by a small group of people with a big heart for Further Education. They had experience of ministering in FE Colleges and Sixth Forms and were aware of the lack of support available to Christian students, staff and chaplains. Working in partnership with Scripture Union and UCCF, through much prayer and God's great provision, Festive was launched in 2007. Festive currently works across the UK supporting Christian students, chaplains and those in FE through prayer, advice, resources and training. The mission is to inspire and support Christians in FE to live for Jesus and to equip them as they share their faith through their words and actions. The vision is to see an ongoing vibrant witness of Jesus in every FE College and Sixth Form in the UK. The charity is run by the Trustees named above in close relationship with the Director, Peter Carrington, with a team of 5 other staff members, 14 volunteer workers and a network of partners and supporters of the work.

### **Summary of Activities 2022-23**

During this academic year, 2022-23, Festive has kept in touch with, prayed for and supported around 450 students. Our staff team and volunteer Student Engagement Team have prayed for, emailed regularly, sent text messages, and engaged with the students on a variety of social media platforms. In addition to this, we have had a significant number of students from both within and outside of our network joining us for our online 'Scattered' events that continue to be beneficial to the students who attend. In addition to the main termly events, we ran a series of workshops in the summer term looking to the year ahead: 'Preparing to go to uni', 'Living for Jesus in the workplace', 'Answering Tricky Questions' and 'Leading my CU in year 13'.

Festive has had a bigger part to play this year in Amplify Academy: a young people's evangelism training course run in partnership with Hope, The Message, Scripture Union, Youth For Christ, Pais and Church of England. Pete continues to sit on the core leadership panel, with other members of the team being involved this year with leading talks, seminars, sitting on the Q&A panel and mentoring students throughout the course. This has been a great opportunity to offer our existing students, as well as meeting new students and inviting them to join our network. Various members of the team have also made the most of other opportunities throughout the year to lead seminars and talks at youth events across the country throughout the year, along the themes of Festive's mission to equip and inspire young people in their evangelism and running Christian Unions.

Alongside student engagement activities, the other key area of our work is resources. Following an extensive edit to bring it up-to-date and future-proof it for years to come, we successfully launched a new edition of Beyond Beans on Toast in the Spring of 2023. This book has proven to be an invaluable evangelistic resource for students leaving sixth form and heading off to university. We successfully raised close to £4,500 of our £3,000 target to purchase and distribute 1,000 copies to be given away to students who don't yet know Jesus.

The other brand new resource that has been in the pipeline this year is a podcast series, 'Beautiful Feet'. The initial recordings have now been completed for the first 5 episodes and the final work is being done to edit and market these ready for launch next year. This series is a collection of interviews with experienced evangelists, packed with inspirational stories and plenty of advice and top-tips to equip students in a variety of aspects of evangelism and living for Jesus in sixth form/college. The next recordings are being lined up for next year and we are excited about the launch and the great resource these can be for students for years to come.

Our existing online resources continue to be reviewed and updated where necessary, and we have held two evangelistic giveaways this year at Christmas and at exam time. The idea behind these giveaways is that students can order a gift package to give to a non-Christian friend, that will contain something of the gospel as well as some treats. The exam package also has some practical bits in to help with exam time and a little stress-busting prayer card. These have both been popular again this year with all 30 packs being ordered each time.

For the second year, Festive took an active part in FE Sunday, an initiative run by West Midlands Churches' FE Council, to promote and encourage prayer in churches across the country for their local FE colleges and sixth forms, for their staff, students and any Christians they know in the field. Alongside this we held an online prayer gathering for supporters for the second year, a blessed evening to pray with those who stand with us for the mission.

As always, the summer was full of recruitment activity ready for the 2023-24 academic year. This kicked off with a training day for the Student Engagement Team, an excellent opportunity to bring together our volunteers for a day to invest in them, train them, thank them and encourage them as they look back over their year on the team and look forward to serving again next year. A number of our volunteer team also represented Festive at various youth festivals over the summer, taking an active role in recruiting the students they would be supporting over the next year.

Of the 450 students in our network by the end of the academic year, we said goodbye to around 200 who were leaving sixth form/college, but we had our most fruitful summer yet, recruiting an additional 500 students through various events and our online social media campaign, bringing us to a total of around 750 students for the 2023-24 academic year. This growth is unexplained and unexpected and is a good challenge to face into the next year!

Finally, as he retires from his role this year, we would like to thank David James, one of the inaugural Trustees of Festive for his wisdom, insight and leadership over the last 16 years! We have also said goodbye to Dan, our Design and Web worker and welcomed Heather to the team in his stead.

## **Finance**

Festive received £25,000 in grant award funding for financial year 2022-23, with a further £20,000 received within the year towards the 2023-24 financial year. Festive has grown a surplus of funds over previous years that will provide funding to continue staffing and operations at our current capacity into the following financial year when existing grant funding comes to an end. The Director, along with the support of the Trustees continues to seek further grant funding which will be crucial for sustaining the current level of work and ministry.

donations from individuals, churches and Trusts. Ultimately, encouraging further new regular supporters, both individuals and churches, remains an important financial priority going forwards as current income levels do not support the organisation's ambition to grow its work and ministry.

As always, the trustees keep a close eye on the finances with financial reports and projections provided and reviewed at quarterly Trustee meetings. A summary of the accounts for the financial year ending 31<sup>st</sup> August 2023 is included below.

## **Future Developments**

For the next academic year we will continue with all our student engagement activities including both Scattered and Amplify. In response to the significant growth we have seen this summer, we plan on running a survey for the students after the first term to understand the different contexts represented across the network, the services and resources that they access the most and what would be most helpful to them. We also intend to increase the number of giveaway packs available during the two evangelistic giveaways that will be held at Christmas and either Easter or exam time again, in order to meet an anticipated increase in demand as we have more students to serve.

Resources that are in development for launch in 2023-24 include the Beautiful Feet podcast, mentioned above, and also a suite of prayer related resources. While prayer has been central to our mission among the Trustees, staff and volunteers, it has become clear that this is something that we can encourage students to do more of as part of their day-to-day witness, and so we intend to develop a suite of resources of varying media to both inspire and equip students and CUs in praying in faith for their sixth form/college and their friends.

In response to the sudden growth experienced as we head into 2023-24, we will be dedicating some time and resource to growing our supporter base and raising the funds needed to sustain our current work with regular giving, allowing us to seek grant funding for an additional worker on the team to work more directly with students and networking with supporting churches and partner organisations. We will be approaching this challenge prayerfully and intend to hold more regular prayer gatherings for supporters over the course of the year.

The Trustees will continue to monitor closely the activity and finances of the charity, and ensure that all relevant policies and procedures are kept up to date and are adhered to accordingly.

## **Closing Remarks**

The trustees wish to thank all of Festive's staff and supporters for all their work, prayer and support over the last 12 months.

# Accounts Summary

For financial year 01-09-2022 to 31-08-2023

Opening Balance			
01-09-2022	£49,312.05		
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<b>Income</b>	<b>Expenditure</b>		
Trusts/Grant Money*	£ 45,036.19	Staff Wages (incl. pension, tax, NI)	£ 58,606.57
Individual Supporters	£ 33,394.10	Staff & Volunteer Expenses	£ 4,642.45
Churches	£ 10,010.00	Events (Summer Exhibits, Scattered)	£ 4,501.03
Gift Aid	£ 5,633.75	External Wages & Contractual Work	£ 4,113.08
External Wage Provision	£ 1,321.02	Resourcing Students (purchase, print, post etc.)	£ 3,124.79
Refunds	£ 249.50	Partnerships	£ 1,175.00
		Website/IT packages	£ 1,131.60
		Communications (Social Media, SMS etc.)	£ 979.73
		Other general costs	£ 897.60
		Insurance	£ 885.18
		Safeguarding Training	£ 662.00
<hr/>		<hr/>	
<b>Total Income*</b>	<b>£ 95,644.56</b>	<b>Total Expenditure</b>	<b>£80,719.03</b>
<hr/>		<hr/>	
		<b>Closing Balance</b>	
		<b>31-08-2023</b>	<b>£ 64,237.58</b>

\* £20,000 of this grant income is for use in the 2023-24 financial year.

## Ringfenced Funds:

Beyond Beans on Toast	£ 2,899.95
YouTube/Filming	£ 94.49
<b>Total</b>	<b>£ 2,994.44</b>

## Independent Examiners Report:

I have examined the accounts of Festive for the year ending 31<sup>st</sup> August 2023 in accordance with the general directions given by the Charity Commission. In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records and prepare accounts have not been met. I have not found anything to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: JOAN FAZAKERLEY

Signature:

Date: 18.01.2023

Address: 6 QUEENS DRIVE  
HILWOOD  
PRESTON PR2 4YH

Relevant professional qualification or body:

ACMA (RETIRED)

**FESTIVE**

England & Wales - Charity number 1123966

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# Accounts

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## Annual Trustees' Report Year ending 31<sup>st</sup> August 2022

### **Festive**

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### **Trustees:**

Pauline Kendall (Chair)

Jon Fortnam

David James

Jess Stinton

Alex Forrest

Joshua Kendall

### **Organisation Overview**

Festive was formed by a small group of people with a big heart for Further Education. They had experience of ministering in FE Colleges and Sixth Forms and were aware of the lack of support available to Christian students, staff and chaplains. Working in partnership with Scripture Union and UCCF, through much prayer and God's great provision, Festive was launched in 2007. Festive currently works across the UK supporting Christian students, chaplains and those in FE through prayer, advice, resources and training. The mission is to inspire and support Christians in FE to live for Jesus and to equip them as they share their faith through their words and actions. The vision is to see an ongoing vibrant witness of Jesus in every FE College and Sixth Form in the UK. The charity is run by the Trustees named above in close relationship with the Director, Peter Carrington, with a team of 5 other staff members, 9 volunteer workers and a network of partners and supporters of the work.

### **Summary of Activities 2021-22**

During this academic year, 2021-22, Festive has kept in touch with, prayed for and supported around 150 students. Our staff team and volunteer Student Engagement Team have emailed regularly, sent text messages, and engaged with the students on a variety of social media platforms. In addition to this, we have had a significant number students from outside of our network joining us for our online 'Scattered' events.

Launched in November 2020 and continued throughout the last academic year, 'Scattered' has been a growing success story of students coming together online to be inspired and equipped to go out and share Jesus with their friends and peers at their sixth form/college. With consistent positive feedback from students, we have continued to develop this programme this year, reaching more and more students each time as well as building up a relationship with those who attended regularly. The main event usually consists of a talk on a relevant topic, some sort of Q&A panel and then some time in break-out rooms to discuss some questions and pray together. These events have also provided an opportunity to partner with other organisations as they provide speakers and expertise e.g. Youth for Christ, Fusion and UCCF to name a few.

For this first time this year, we have partnered with Association for Christian Teachers (ACT) to run a similar online termly event for any Christian staff working in the FE sector. This group has started small, but it is slowly growing and we hope for it to continue to grow as we carry on into next year and build a staff network that we can also support and resource in their efforts to live for Jesus in a challenging

environment. We also have started to keep in touch with workers who contact us for resources and advice, and hope to equip them in a similar way that we do the students with regular prayer and email.

During this year, a lot of work went into restructuring our website to improve its navigability and relevance for different end users. For students, it has meant that our resources are easier to find and use. For supporters and any workers with this age group, it means that the information they need is clearer and more relevant to their situation. The fruit of this labour is seen in a 30% increase in traffic to our website, as well as a significant increase in the number of resources downloaded or ordered and sent out free of charge.

Each year we work on new resources for students and this year we have produced a guide for 'CU handover', a topic that regularly came up in emails from students who were leaving and wanted to know how best to pass on the responsibility for their CU. We have also added to our 15-minute Bible study collection with a study on Psalms. These studies are great for us in a short amount of time such as a lunch break when CUs often meet. Once again, we ran our Christmas evangelistic giftbox giveaway, seeing over 30 boxes being given by Christian students to their non-believing friends. We ran a new giveaway later in the year around exam time. These were really popular, as they contained some practical items for revision, some treats for that well-earned break, a prayer to pray when under pressure of exam time and encouragement about our God who cares.

Another project that has been in the pipeline this year has been updating the contents and design of our evangelistic cookbook for students heading to university: *Beyond Beans on Toast*. Working alongside publishers 10ofThose, this new edition is being finalised and we are preparing for its launch in 2022-23. This book has proven to be an invaluable evangelistic resource for students leaving sixth form and heading off to university. Thousands of copies of the original edition have been given to students over the last 8 years, and this new edition will keep the book relevant for at least another 5 years to come.

The ongoing impact of the pandemic is still visible when looking at recruitment to the student network. In previous years, we have been able to make contact with and recruit current and prospective sixth form students to our network by exhibiting at major summer youth festivals for Christian young people, such as Soul Survivor. The Festivals in summer 2021 decided to go mostly online again so we were again left with a smaller network than previous years. In summer 2022, however, we were able to take part and exhibit at 5 different conferences and events led by organisations representing a variety of Christian backgrounds, alongside running our own in-house social media campaign which resulted in our network almost tripling in size to just under 450 students in total ahead of the 2022-23 academic year. We were also able to successfully recruit an additional 8 new volunteers to our Student Engagement Team in order to have capacity to support these students.

We continue to partner with other organisations in much of our work and projects. 15<sup>th</sup> May 2022 was FE Sunday, an initiative run by West Midlands Churches' FE Council. We were able to invite churches and supporters to join us in praying that day and into the week for the work of Festive, for their local FE colleges and sixth forms, for their staff, students and any Christians they know. This was an ideal opportunity for us to hold our first online prayer gathering for supporters, something that we would love to do again in the future. A few of our staff and volunteers continue to be engaged with the Amplify youth evangelism training. Each year we invite the students from our network to take part in this training, and we work with them to mentor them and grow a deeper heart for evangelism.

The Trustee team has seen some changes over this period. We would like to thank Mair Turner for her service with the team on her departure, and welcome Alex Forrest and Joshua Kendall to the team. The Trustees have continued to meet termly to oversee the charity, monitor the finances and review/agree a variety of policies. In addition to this, we have undertaken this year a thorough review on finance management, including inviting an independent expert to assess our current financial situation and procedures and advise on future improvements. On reviewing the year's activities, the trustees are fully confident that they have complied with their duty to have due regard to operating the charity for the public benefit.

## Finance

Festive received £31,000 in grant award funding in financial year 2021-22, with a further £10,000 expected in the next financial year. Festive has grown a surplus of funds over previous years that will provide funding to continue staffing and operations at our current capacity into the following financial year when current grant funding comes to an end. The Director, along with the support of the Trustees continues to seek further grant funding which will be crucial for sustaining the current level of work and ministry.

Festive is grateful to its ongoing and its new regular givers, and to those churches and individuals who have increased their giving during this financial year. Festive has also benefited from a number of one-off donations from individuals, churches and Trusts. Ultimately, encouraging further new regular supporters, both individuals and churches, remains an important financial priority going forwards as current income levels do not support the organisation's ambition to grow its work and ministry.

As always, the trustees keep a close eye on the finances with financial reports and projections submitted at trustees' meetings and sometimes in between meetings to the chair of trustees and Director. A summary of the accounts for the financial year ending 31<sup>st</sup> August 2021 is included below.

## Future Developments

There are a number of exciting projects in the pipeline for the next financial year. In addition to continuing with events such as Scattered, the ACT events, FE Sunday, recruiting students to the network at summer events, we are also looking forward to seeing new resources being developed over the next year.

As mentioned above, we will be launching the new edition of Beyond Beans on Toast. We are also in the early stages of considering designing a gospel that is presented and explained in a way that is relevant to the age group we are working with. Previously, we have made use of UCCFs Mark's Gospels produced for their 'Free' campaign. These are now out of stock and out of print, and it has been difficult to source a suitable replacement. We believe that getting the Word of God into people's hands is a key part of evangelism, therefore it would be great to work on producing something that can be used in this way.

Another new resource that is in its early days of production is a podcast series for students and other budding young evangelists. Each podcast would interview an evangelist and hear about their stories, their experiences and any top tips, dos and don'ts and general advice for young people who want to share Jesus with their friends. We hope this would be the sort of thing that students can easily listen to while on the bus or walking to college and be equipped for their mission field.

Festive will also play a bigger part in Amplify Academy in the next financial year. With Pete, our Director, now on the core leadership team, we are able to contribute to the provision for sixth form students who take part on this training course for 11-18 year olds. Most of our staff team and some of our volunteers will be mentors on the course, and the sixth formers who take part will also benefit from being a part of our network. We hope that it will be a great opportunity to invest more time in some of the students who are really passionate about evangelism, in a way that we have previously been limited due to resourcing and capacity.

The Trustees will continue to monitor closely the activity and finances of the charity, and ensure that all relevant policies and procedures are kept up to date and are adhered to accordingly.

## Closing Remarks

The trustees wish to thank all of Festive's staff and supporters for all their work, prayer and support over the last 12 months.

## Accounts Summary

For financial year 01-09-2021 to 31-08-2022

Opening Balance			
01-09-2021	£ 31,385.40		
<hr/>			
Income	Expenditure		
Individual Supporters	£ 33,426.83	Wages (incl. pension, tax, NI)	£ 51,638.04
Churches	£ 13,262.41	Staff & Volunteer Expenses	£ 3,941.18
Trusts/Grants	£ 31,000.00	External Wages & Contractual Work	£ 8,745.24
External Wage Provision	£ 7,149.99	Website / Microsoft Office	£ 472.79
Gift Aid	£ 5,477.25	Events (incl. Scattered)	£ 2,100.41
Refunds	£ 457.30	Communications (Social Media, SMS etc.)	£ 1,071.76
		Safeguarding Training	£ 160.00
		Insurance	£ 867.07
		General costs (incl. post, resources, Printing)	£ 3,175.64
		Donations	£ 675.00
<hr/>		<hr/>	
Total Income	£ 90,773.78	Total Expenditure	£ 72,847.13
<hr/>		<hr/>	
		Closing Balance	
		31-08-2022	£ 49,312.05

### Independent Examiners Report:

I have examined the accounts of Festive for the year ending 31<sup>st</sup> August 2022 in accordance with the general directions given by the Charity Commission.

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records and prepare accounts have not been met. I have not found anything to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name:

JOHN LAZARUSKEY

Signature:

Date:

19.12.22

Relevant professional qualification or body:

ACMA (RETIRED)

Address:

6 QUEENS DRIVE

FULWOOD

PRITON

PR2 9YH

**FESTIVE**

England & Wales - Charity number 1123966

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# Accounts

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## Annual Trustees' Report Year ending 31<sup>st</sup> August 2021

### **Festive**

Charity No: 1123966

16 Crugan Avenue

Kinmel Bay

Rhyl

LL18 5DG

### **Trustees:**

Pauline Kendall (Chair)

Jon Fortnam

David James

Jess Stinton

Mair Turner

### **Organisation Overview**

Festive was formed by a small group of people with a big heart for Further Education. They had experience of ministering in FE Colleges and Sixth Forms and were aware of the lack of support available to Christian students, staff and chaplains. Working in partnership with Scripture Union and UCCF, through much prayer and God's great provision, Festive was launched in 2007. Festive currently works across the UK supporting Christian students, chaplains and those in FE through prayer, advice, resources and training. The mission is to inspire and support Christians in FE to live for Jesus and to equip them as they share their faith through their words and actions. The vision is to see an ongoing vibrant witness of Jesus in every FE College and Sixth Form in the UK. The charity is run by the Trustees named above in close relationship with the Director, Peter Carrington, with a team of 5 other staff members, 9 volunteer workers and a network of partners and supporters of the work.

### **Summary of Activities 2020-21**

During this academic year, 2020-21, Festive has kept in touch with, prayed for and supported over 200 students. Our 9 volunteers, and a number of the staff team have emailed regularly, sent text messages, and engaged with the students on a variety of social media platforms. In addition to this, we have had a significant number of students from outside of our network joining us for our online 'Scattered' events.

Launched in November 2020, 'Scattered' has been a growing success story of students coming together online to be inspired and equipped to go out and share Jesus with their friends and peers at their sixth form/college. With consistent positive feedback from students, we continued to run these events throughout the year, reaching more and more students each time as well as building up a relationship with those who attended regularly. The main event usually consists of a talk on a relevant topic, some sort of Q&A panel and then some time in break-out rooms to discuss some questions and pray together. The final event of the year was slightly different, as we held different workshops/seminars depending on what the students would be going on to do in the next academic year. Year 13s could choose between heading to uni or heading into work, while the Year 12s could choose between leading a CU or a seminar on friendship evangelism. These events have also provided an opportunity to partner with other organisations as they provide speakers and expertise e.g. Hope, Youth for Christ, Mercy UK, Coleg y Bala to name a few.

In response to feedback from a number of students that they would like more time in talk and get to know other students, we also ran 'Scattered:Together' events in between the main events. These were smaller groups of students, where the evening would start with a short talk to introduce a Bible passage

introducing the theme of evangelism that the students would then discuss in smaller groups and its application to their particular context and situation. 'Scattered' events have also been really encouraging for the staff team, volunteers and Trustees who have joined and led, we look forward to them continuing into the next academic year.

Last winter saw a return of lockdown and social restrictions due to rising cases of Covid-19. The regular Christmas resources and outreach ideas were adapted to be 'Covid-safe' and a video launched to introduce each of these ideas and how students could still make the most of opportunities to share Jesus at Christmas. After the previous year's success, we ran a Christmas giveaway again, and another at Easter. Each pack contained some chocolates, treats and a Gospel/evangelistic tract all gift wrapped and ready to pass on to a friend, or post through their door. A total of 67 were sent between the two events. Video resources continue to be a great way to resource students, with a series of "Three Minute Question Throwdown" videos being launched this year to cover frequently asked questions.

The ongoing impact of the pandemic is also visible when looking at recruitment to the student network. In previous years, we have been able to make contact with and recruit current and prospective sixth form students to our network by exhibiting at major summer youth festivals for Christian young people, such as Soul Survivor. We had planned to exhibit at a number of festivals over the summer, but the majority of these were cancelled. We were able to exhibit at Keswick, and also worked together with *There is Something More* to run a social media campaign to recruit to the network, the same as we did in 2020. This reached around 100 sign ups to the network and 180 new followers on Instagram.

We continue to partner with other organisation in much of our work and projects. A few of our staff and volunteers are engaged with the Amplify youth evangelism training. Each year we are able to suggest a handful of students from our network who we think would benefit from this training, and we work with them to mentor them and grow a deeper heart for evangelism. Another partnership that has grown over the year is with Centre for Chaplaincy in Education. In working on developing the chaplaincy project and template documents that could be used for approaching a college to establish a chaplaincy, one of the staff have received advice and training from this central body and worked with them to grow an interest in the FE sector.

The trustees have continued to meet termly (online when necessary) to oversee the charity, monitor the finances and review/agree a variety of policies. In addition to this, we have undertaken this year a thorough review on Safeguarding, including updating the policies and providing external training for all staff, volunteers and Trustees. On reviewing the year's activities, the trustees are fully confident that they have complied with their duty to have due regard to operating the charity for the public benefit.

## Finance

Festive received £12,650 in grant award funding in financial year 2019-20, with a further £20,000 expected in the next financial year. Festive has grown a surplus of funds over previous years that will provide funding for the Director role in the following financial year when current grant funding comes to an end. The Director, along with the support of the Trustees continues to seek further grant funding which will be crucial for sustaining the current level of work and ministry.

Festive is grateful to its ongoing and its new regular givers, and to those churches and individuals who have increased their giving during this financial year. Festive has also benefited from a number of one-off donations from individuals, churches and Trusts. Ultimately, encouraging further new regular supporters, both individuals and churches, remains an important financial priority going forwards as current income levels do not support the organisation's ambition to grow its work and ministry.

As always, the trustees keep a close eye on the finances with financial reports and projections submitted at trustees' meetings and sometimes in between meetings to the chair of trustees and Director. A summary of the accounts for the financial year ending 31<sup>st</sup> August 2021 is included below.

## **Future Developments**

Through the next financial year, 2021-22, we plan to build on the current success of 'Scattered' and hope that we would continue to adapt the events to meet the needs of the students that we have in attendance. Students are usually only in FE for 2-3 years so our network is very transient, and their needs and focus seems to be different each year. Having seen how well these online events have worked for students, we plan to try a similar model for Christian staff in FE. We have partnered with Association for Christian Teachers (ACT) to plan events for 2021-22 academic year, in the hope of growing a staff network that we can also support and resource in their efforts to live for Jesus in a challenging environment.

Our video resources will continue to be developed, including finding ways to present the content of our paper copy resources in a video format. Work will also begin on updating the widely used Beyond Beans on Toast book, a new edition of which should be finalised and launched in 2021-22. This has proven to be an invaluable evangelistic resource for students leaving sixth form and heading off to university. Thousands of copies of the original edition have been given to students over the last 8 years, and this new edition will keep the book relevant for at least another 5 years to come.

The staff team have continued to benefit from regular online meetings and prayer throughout the year, and in doing so have discussed how we can better engage our supporters in a more practical way. We hope to launch regular online prayer gatherings for the work, inviting our known supporters (individuals and churches) with a view to over time extend this invitation to others who may have interest in supporting the work in this way.

The Trustees will continue to monitor closely the activity and finances of the charity, and in the same way that they conducted a thorough safeguarding review in 2020-21, plan to do a thorough review of finance and related policies in 2021-22.

## **Closing Remarks**

The trustees wish to thank all of Festive's staff and supporters for all their work, prayer and support over the last 12 months, particularly for their ongoing commitment during the Coronavirus pandemic.

## Accounts Summary

For financial year 01-09-2020 to 31-08-2021

Opening Balance			
01-09-2020	£35,619.05		
<hr/>			
<b>Income</b>	<b>Expenditure</b>		
Individual Supporters	£ 26,863.97	Wages <i>(incl. pension, tax, NI)</i>	£ 48,111.86
Churches	£ 8,639.75	Staff & Volunteer Expenses	£ 457.85
Trusts/Grants	£ 12,650.00	Furlough	£ 1,667.94
External Wage Provision	£ 8,343.86	External Wages & Contractual Work	£ 9,028.26
Gift Aid	£ 4,652.25	Website / Microsoft Office	£ 420.54
Furlough	£ 1,667.94	Events <i>(incl. Scattered)</i>	£ 329.69
		Social Media Campaign <i>(in lieu of summer festivals)</i>	£ 1,800.00
		Communications <i>(Social Media, SMS etc.)</i>	£ 628.90
		Safeguarding Training	£ 717.49
		Insurance	£ 807.39
		General costs <i>(incl. post, resources, Printing)</i>	£ 2,406.50
		Donations	£ 675.00
<hr/>		<hr/>	
<b>Total Income</b>	<b>£62,817.77</b>	<b>Total Expenditure</b>	<b>£67,051.42</b>
<hr/>		<hr/>	
		<b>Closing Balance</b>	
		31-08-2021	<b>£31,385.40</b>

### Independent Examiners Report:

I have examined the accounts of Festive for the year ending 31<sup>st</sup> August 2021 in accordance with the general directions given by the Charity Commission.

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records and prepare accounts have not been met. I have not found anything to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name:

JOHN HAZARDERLEY

Signature:

Date:

22.01.21

Relevant professional qualification or body:

ACMA (RETIRED)

Address:

6. OVERNS DRIVE

FULWOOD

PRESTON PR2 4YH.

Festive

Annual Trustees Report

Year end 31-08-2021