

REGISTERED COMPANY NUMBER: 05617302 (England and Wales)  
REGISTERED CHARITY NUMBER: 1123874

**WHITE RIBBON CAMPAIGN LTD**  
**(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT AND**

**UNAUDITED FINANCIAL STATEMENTS**

**FOR THE PERIOD 1 JANUARY 2022 TO 31 MARCH 2023**

**WHITE RIBBON CAMPAIGN LTD**

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**FOR THE PERIOD 1 JANUARY 2022 TO 31 MARCH 2023**

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**WHITE RIBBON CAMPAIGN LTD**

**REFERENCE AND ADMINISTRATIVE DETAILS**  
**FOR THE PERIOD 1 JANUARY 2022 TO 31 MARCH 2023**

<b>TRUSTEES</b>	S J Barnbrook Dr. S R Burrell A J Duerden L Fairman BEM (appointed 30.8.22) P Lassey S Rymer DC M Taggart MBE (appointed 6.2.23) S Yousaf (resigned 13.9.22)
<b>COMPANY SECRETARY</b>	S Rymer
<b>REGISTERED OFFICE</b>	Unit 31 The Town Hall St. Georges Street, Hebden Bridge West Yorkshire HX7 7BY
<b>REGISTERED COMPANY NUMBER</b>	05617302 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	1123874
<b>INDEPENDENT EXAMINER</b>	TCA (Shrewsbury) LLP Third Floor 21 St Mary's Street Shrewsbury Shropshire SY1 1ED

**WHITE RIBBON CAMPAIGN LTD**  
**TRUSTEES' REPORT**  
**FOR THE PERIOD 1 JANUARY 2022 TO 31 MARCH 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the period 1 January 2022 to 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The preservation and protection of life and good health by the prevention of violence, in particular against women, by education and raising awareness of the cause, effects and methods of preventing violence.

**Significant activities**

White Ribbon UK is a leading charity that engages with men and boys to take a stand to end violence against women and girls. Our mission is for all men to fulfil the White Ribbon Promise to never use, excuse or remain silent about men's violence against women and girls. Our work is preventative, we aim to educate and enable men and boys to individually and collectively end attitudes and behaviours which lead to violence before it starts. We do this through our campaigns and by sharing our expertise both with the public and with a range of public and private sector organisations through our accreditation programme, over 4,000 White Ribbon Ambassadors and Champions and supporters.

**Public benefit**

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education.

**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

For White Ribbon, 2022 offered a time to build back up from the challenges of the pandemic and develop the next stages in the delivery of the three-year strategy. The White Ribbon team was extended to bring further expertise and capacity to policy and campaigns, accreditation and training.

The White Ribbon Accreditation programme continued to grow with over 150 organisations accredited by the end of the year. This meant that nearly 600,000 people were working for an organisation that has committed itself to eradicating violence against women and girls, has developed an action plan to support their staff in taking a stand against men's violence and have a team of people within the organisation that will drive this agenda. This has also helped to increase the number of active White Ribbon Ambassadors and Champions to 4,129.

White Ribbon Day, 25th November 2022, coincided with the FIFA Men's World Cup and this offered an opportunity to focus on positive traits men could nurture in the context of influencing culture not only in sport but wider society. There was considerable activity across many sectors and the #TheGoal poster was displayed across digital out of home billboards for the entirety of the World Cup with 2.9bn impressions every fortnight.

A notable highlight of the year was our engagement with the rail industry. We partnered with 17 rail industry companies and partners to deliver a far-reaching campaign. White Ribbon Day saw senior leaders from the rail industry and British Transport Police come together to make industry wide commitments. Train operating companies emblazoned White Ribbon UK imagery on the side of passenger and freight trains, with one Train Operating Company putting White Ribbon on 30 trains.

Several of Network Rail's managed train stations hosted an event space on White Ribbon Day with trained volunteers, alongside local women's specialist support services raising awareness of their services and the Rail to Refuge scheme.

**WHITE RIBBON CAMPAIGN LTD**  
**TRUSTEES' REPORT**  
**FOR THE PERIOD 1 JANUARY 2022 TO 31 MARCH 2023**

We invested in developing education resources for all key stages. These focussed on challenging gender norms and promoting equality. They are available free for schools to download. There is increased demand from schools, especially following the OFSTED school report and the awareness of the negative impact of influencers in young people's perception of gender norms, masculinity and equality. This is an area of work we hope to continue to develop. We are pushing the Government for better resourcing for education work that is essential for primary prevention.

We were grateful for the support of the High Sheriff of East Yorkshire, Jacky Bowes and her enthusiasm in driving considerable development of existing initiatives in Hull and the surrounding area. We participated in her series of 'Courageous Conversations' events, there were dedicated Rugby League matches and Humberside Scouts piloted a White Ribbon Badge that it is hoped will become national.

White Ribbon UK has reconfirmed its membership of MenEngage Europe. This has included signing up to the MenEngage's revised principles and code of conduct. White Ribbon UK Chief Executive attended the MenEngage conference in Berlin. We were also pleased to work with White Ribbon Canada on a shared project looking at allyship in running.

White Ribbon's engagement with public policy continued. This included some significant Government initiatives such as 'Enough', contributing to the Behaviour in Schools consultation, public consultation on the draft Controlling or Coercive Behaviour Statutory Guidance, and the consultation on the Domestic Abuse legal guidance. The White Ribbon All Party Parliamentary Group met twice during the year.

We issued media statements and gave several interviews in the discussion surrounding misogynistic influencers. We released a statement about major and relevant issues in the news including the reported alleged harassing behaviour of some MPs, allegations against male football players behaviour, and the women's Euro Championship. White Ribbon also provided quotes to and was included in articles relating to ending men's violence against women and White Ribbon Day by BBC, The Independent, Mail Online and The Sunday Times, as well as local news outlets.

White Ribbon continues to have a strong presence in Wales, and we took part in White Ribbon Day events at the Senedd. White Ribbon UK is committed to providing materials in the Welsh language and we have ensured that bilingual materials have been made available this year, including in the White Ribbon Shop.

The White Ribbon training offer has gradually been developing during 2022 over 1,000 attended some form of White Ribbon training event. Future plans include investment in White Ribbon Training.

White Ribbon UK is only able to do what it does because of the support of White Ribbon Accredited organisations, White Ribbon Ambassadors and Champions, and our fundraisers. We would like to extend our thanks to everyone who enabled so much to happen in 2022, together we can work towards a world where violence is prevented before it happens.

#### **White Ribbon Resources Limited**

On 18<sup>th</sup> November 2022, White Ribbon Resources Limited was incorporated (registered company number: 14491783). White Ribbon Campaign Ltd owns 100% of the share capital of White Ribbon Resources Limited. Trading activities will now operate through White Ribbon Resources Limited.

**WHITE RIBBON CAMPAIGN LTD**  
**TRUSTEES' REPORT**  
**FOR THE PERIOD 1 JANUARY 2022 TO 31 MARCH 2023**

## **FINANCIAL REVIEW**

Following a change in the accounting period end, the financial statements report a 15-month period, from 1 January 2022 to 31 March 2023. The previous financial year, for which the comparatives are shown, was the year ended 31 December 2021.

### **Financial position**

The net income for the 15-month period was £25,022 (Year ended 31 December 2021: £95,791). The free reserves of the charity, calculated as unrestricted reserves less designated funds and fixed assets, was £136,491 (2021: £171,560).

### **Reserves policy**

WRUK generates income from a variety of sources. There are fees from accreditation of organisations, which are a predictable form of income. Together with regular small donations, also relatively predictable, this represented 39% of total income in this accounting period. Income is also generated from bespoke work, such as training and presentations and one off donations and fundraising. This is less reliable. We sell awareness raising materials via our online shop. The majority of these sales come from the period leading up to White Ribbon Day on November 25th every year. There is scope to bid for grants to deliver specific projects.

We employ a small team of staff to support our work, and have the usual overheads such as rent, insurance and utilities. As such, we are able to make a relatively stable and predictable forecast of expenditure in normal circumstances. We have a Finance Committee which monitors income and expenditure and makes recommendations, in consultation with the Chief Executive, of any corrective actions required.

Despite being a small organisation, the White Ribbon message which we represent is one with a wide reach and which resonates with many in positions of influence. It is therefore important that our Reserves Policy is based upon being able to maintain that profile even through a period when income is reduced. It is our view, based on historic income and expenditure figures, that a minimum reserve balance equivalent to 3 months of expenditure costs be maintained at all times. This will exclude any fixed assets the organisation may own, as well as committed elements of Unrestricted Funds and any Designated Funds identified and approved by the Board. For the current financial year, this sum amounts to £80,240. The Finance Committee will review the Reserves Policy and balances on an annual basis and make recommendations to the Board as necessary.

## **FUTURE PLANS**

Based on the current strategy and positive performance and outcomes, future plans are to use this as the foundation for sustainable growth. There has already been investment in the White Ribbon Accreditation programme, the training offer and development of youth and schools resources. In addition to continuing this development will be the launch of an online hub for White Ribbon ambassadors and champions, accredited organisations and other stakeholders. White Ribbon UK is in a unique position to facilitate cross sector, and sector-based networking and it is planned to enable this more comprehensively going forward.

White Ribbon UK, with its specific focus on engaging men and boys, and high-profile work in this area, offers opportunities for developing partnerships with a range of organisations and to draw in funding for projects. We will be exploring these areas over the coming period.

## **WHITE RIBBON CAMPAIGN LTD**

### **TRUSTEES' REPORT** **FOR THE PERIOD 1 JANUARY 2022 TO 31 MARCH 2023**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

##### **Recruitment and appointment of new trustees**

Trustees are recruited through open advertisement.

##### **Organisational structure**

Day-to-day management of the charity is delegated to the staff team under the leadership of the Chief Executive, Anthea Sully.

##### **Key management remuneration**

Remuneration of staff is determined by the HR sub committee and Finance sub committee taking into consideration the financial sustainability of the charity and market rate for a charity of this size.

#### **TRUSTEES' RESPONSIBILITY STATEMENT**

The trustees (who are also the directors of White Ribbon Campaign Ltd for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 13/12/2023 ..... and signed on its behalf by:



.....  
P Lassey - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF**  
**WHITE RIBBON CAMPAIGN LTD**

**Independent examiner's report to the trustees of White Ribbon Campaign Ltd ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the period 1 January 2022 to 31 March 2023.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*C Moelwyn-Williams*

C Moelwyn-Williams BSc FCA

TCA (Shrewsbury) LLP  
Third Floor  
21 St Mary's Street  
Shrewsbury  
Shropshire  
SY1 1ED

Date: *14th December 2023*



**WHITE RIBBON CAMPAIGN LTD**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE PERIOD 1 JANUARY 2022 TO 31 MARCH 2023**

		Period 1.1.22 to 31.3.23 Unrestricted funds £	Year Ended 31.12.21 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>	Notes		
Donations and legacies		92,554	75,148
Other trading activities	2	<u>274,208</u>	<u>167,078</u>
<b>Total</b>		<u>366,762</u>	<u>242,226</u>
 <b>EXPENDITURE ON</b>			
Raising funds		107,989	50,443
<b>Charitable activities</b>			
General		<u>233,751</u>	<u>95,992</u>
<b>Total</b>		<u>341,740</u>	<u>146,435</u>
 <b>NET INCOME</b>		25,022	95,791
 <b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward		<u>171,560</u>	<u>75,769</u>
 <b>TOTAL FUNDS CARRIED FORWARD</b>		<u>196,582</u>	<u>171,560</u>

**CONTINUING OPERATIONS**

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

**WHITE RIBBON CAMPAIGN LTD**  
**STATEMENT OF FINANCIAL POSITION**  
**31 MARCH 2023**

	Notes	2023 Unrestricted funds £	2021 Total funds £
<b>FIXED ASSETS</b>			
Tangible assets	7	667	-
Investments	8	<u>1</u>	<u>-</u>
		668	-
<b>CURRENT ASSETS</b>			
Stocks	9	20,619	6,925
Debtors	10	50,674	11,821
Cash at bank		<u>274,326</u>	<u>193,175</u>
		345,619	211,921
<b>CREDITORS</b>			
Amounts falling due within one year	11	(149,705)	(40,361)
		<u>195,914</u>	<u>171,560</u>
<b>NET CURRENT ASSETS</b>			
		<u>196,582</u>	<u>171,560</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			
		<u>196,582</u>	<u>171,560</u>
<b>NET ASSETS</b>			
		<u>196,582</u>	<u>171,560</u>
<b>FUNDS</b>	12		
Unrestricted funds		<u>196,582</u>	<u>171,560</u>
<b>TOTAL FUNDS</b>		<u>196,582</u>	<u>171,560</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the period ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the period ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**WHITE RIBBON CAMPAIGN LTD**

**STATEMENT OF FINANCIAL POSITION - continued**  
**31 MARCH 2023**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 13/12/2023..... and were signed on its behalf by:



.....  
P Lassey - Trustee

The notes form part of these financial statements

## **WHITE RIBBON CAMPAIGN LTD**

### **NOTES TO THE FINANCIAL STATEMENTS** **FOR THE PERIOD 1 JANUARY 2022 TO 31 MARCH 2023**

#### **1. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

##### **Financial reporting standard 102 - reduced disclosure exemptions**

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows;
- the requirement of paragraph 3.17(d);
- the requirements of paragraphs 11.42, 11.44, 11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48(b) and 11.48(c);
- the requirements of paragraphs 12.26, 12.27, 12.29(a), 12.29(b) and 12.29A;
- the requirement of paragraph 33.7.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure & irrecoverable VAT**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

All expenditure is inclusive of irrecoverable VAT.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 3 years straight line depreciation

Office Equipment - 3 years straight line depreciation

##### **Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**WHITE RIBBON CAMPAIGN LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE PERIOD 1 JANUARY 2022 TO 31 MARCH 2023**

**1. ACCOUNTING POLICIES - continued**

**Fund accounting**

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**2. OTHER TRADING ACTIVITIES**

	Period 1.1.22 to 31.3.23 £	Year Ended 31.12.21 £
Accreditation Fees	114,044	45,945
Sales and Fees	<u>160,164</u>	<u>121,133</u>
	<u>274,208</u>	<u>167,078</u>

All income from other trading activities is unrestricted.

**3. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	Period 1.1.22 to 31.3.23 £	Year Ended 31.12.21 £
Depreciation - owned assets	<u>333</u>	<u>-</u>

**WHITE RIBBON CAMPAIGN LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE PERIOD 1 JANUARY 2022 TO 31 MARCH 2023**

**4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the period ended 31 March 2023 nor for the year ended 31 December 2021.

**Trustees' expenses**

Trustees expenses of £727 were reimbursed for the period ended 31 March 2023. (Year ended 31 December 2021: £334)

**5. STAFF COSTS**

The average monthly number of employees during the period was as follows:

	Period 1.1.22 to 31.3.23	Year Ended 31.12.21
Chief Executive Officer	1	1
Finance and administration staff	<u>5</u>	<u>3</u>
	<u>6</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

The key management personnel of the charity to whom the Trustees delegate the day-to-day running of the organisation is the Chief Executive. The total employee benefits of the key management personnel of the charity for the 15 months ended 31 March 2023 were £59,820 (Year ended 31 December 2021: £46,476).

**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Year Ended 31.12.21 Unrestricted Funds £
<b>INCOME AND ENDOWMENTS FROM</b>	
Donations and legacies	75,148
Other trading activities	<u>167,078</u>
<b>Total</b>	<u>242,226</u>
<b>EXPENDITURE ON</b>	
Raising funds	50,443
<b>Charitable activities</b>	
General	<u>95,992</u>
<b>Total</b>	<u>146,435</u>
<b>NET INCOME</b>	95,791
<b>RECONCILIATION OF FUNDS</b>	
Total funds brought forward	<u>75,769</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>171,560</u>

**WHITE RIBBON CAMPAIGN LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE PERIOD 1 JANUARY 2022 TO 31 MARCH 2023**

**7. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 January 2022	1,850	4,270	6,120
Additions	<u>-</u>	<u>1,000</u>	<u>1,000</u>
At 31 March 2023	<u>1,850</u>	<u>5,270</u>	<u>7,120</u>
<b>DEPRECIATION</b>			
At 1 January 2022	1,850	4,270	6,120
Charge for year	<u>-</u>	<u>333</u>	<u>333</u>
At 31 March 2023	<u>1,850</u>	<u>4,603</u>	<u>6,453</u>
<b>NET BOOK VALUE</b>			
At 31 March 2023	<u>-</u>	<u>667</u>	<u>667</u>
At 31 December 2021	<u>-</u>	<u>-</u>	<u>-</u>

**8. FIXED ASSET INVESTMENTS**

	Shares in group undertakings £
<b>MARKET VALUE</b>	
Additions	<u>1</u>
<b>NET BOOK VALUE</b>	
At 31 March 2023	<u>1</u>
At 31 December 2021	<u>-</u>

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

**White Ribbon Resources Limited**

Registered office: United Kingdom

Nature of business: Retail Shop

Class of share:	%
Ordinary	holding 100

The charity has a wholly owned trading subsidiary, White Ribbon Resources Limited (registered company number: 14491783), which is incorporated in the United Kingdom.

White Ribbon Campaign Ltd holds 100% of the share capital of White Ribbon Resources Limited.

The trading subsidiary was incorporated in England and Wales on 18 November 2022 and the first financial period will be reported to 31 March 2024.

**WHITE RIBBON CAMPAIGN LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE PERIOD 1 JANUARY 2022 TO 31 MARCH 2023**

**9. STOCKS**

	2023	2021
	£	£
Stocks	<u>20,619</u>	<u>6,925</u>

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023	2021
	£	£
Other debtors	8,604	11,821
Prepayments and accrued income	<u>42,070</u>	<u>-</u>
	<u>50,674</u>	<u>11,821</u>

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023	2021
	£	£
VAT	42,206	-
Other creditors	1,569	5,535
White Ribbon Resources Ltd	18,511	-
Accruals and deferred income	<u>87,419</u>	<u>34,826</u>
	<u>149,705</u>	<u>40,361</u>

**12. MOVEMENT IN FUNDS**

	At 1.1.22	Net movement	Transfers	At
	£	in funds	between	31.3.23
		£	funds	£
<b>Unrestricted funds</b>				
General fund	171,560	25,022	(59,423)	137,159
Development fund	-	-	20,000	20,000
Training development fund	-	-	25,223	25,223
Campaign development fund	<u>-</u>	<u>-</u>	<u>14,200</u>	<u>14,200</u>
	<u>171,560</u>	<u>25,022</u>	<u>-</u>	<u>196,582</u>
<b>TOTAL FUNDS</b>	<u>171,560</u>	<u>25,022</u>	<u>-</u>	<u>196,582</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	366,762	(341,740)	25,022
	<u>366,762</u>	<u>(341,740)</u>	<u>25,022</u>
<b>TOTAL FUNDS</b>	<u>366,762</u>	<u>(341,740)</u>	<u>25,022</u>



**WHITE RIBBON CAMPAIGN LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE PERIOD 1 JANUARY 2022 TO 31 MARCH 2023**

**12. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
<b>Unrestricted funds</b>			
General fund	75,769	95,791	171,560
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>75,769</u>	<u>95,791</u>	<u>171,560</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	242,226	(146,435)	95,791
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>242,226</u>	<u>(146,435)</u>	<u>95,791</u>

During the year, the Board of Trustees have nominally set aside monies for the following:

Development - The board have set aside funds to ensure the continued development of the Charity for the next financial year.

Training Development - The board have designated nine months of wages costs for the development of training.

Campaign Development - The board have designated six months of wages costs for the development of future campaigns for the Charity.

**13. EMPLOYEE BENEFIT OBLIGATIONS**

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. The pension cost charge represents contributions payable by the charitable company to the fund and amounted to £9,265 (2021: £1,980). Contributions totalling £1,568 (2021: £342) were payable to the fund at the balance sheet date.

**WHITE RIBBON CAMPAIGN LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE PERIOD 1 JANUARY 2022 TO 31 MARCH 2023**

**14. RELATED PARTY DISCLOSURES**

Trustee's expenses are shown in note 7.

There were no other related party transactions during the year.