



# Glendon District Scout Council AGM 2023

Saturday 6<sup>th</sup> January at 14:30

Willow Room Woodcroft



# Agenda

1. Welcome
2. Apologies
3. Chairman's Remarks
4. District Commissioners Remarks
5. Minutes of the 2020 Annual General Meeting
6. Treasurers report
7. Adoption of Trustees' Report and Financial Statements
8. Approval the DC's nomination for District Chairman
9. Election of President
10. Election of Vice Presidents
11. Election of District Secretary
12. Election of District Treasurer
13. Election of Representatives to the District Executive Committee
14. Approval of the DC's nominations to the District Executive Committee
15. Notification of co-opted member to the District Executive committee
16. Election of Representative to the County Scout Council
17. Approval of District nomination to the County Executive Committee
18. Appointment of District Independent Examiner
19. The County Commissioner
20. Awards
21. Date of 2023 AGM – September 2023

**Minutes of the 2022 Glendon District Scout Annual General Meeting,**

**held on Monday 17<sup>th</sup> October 2022 at 7.30p.m. at Woodcroft Scout Centre**

**Present:** Jonathan Marriott (DCC) (Deputy County Commissioner), Tony Filsak (TF) (District Chair), Stuart Wildman (SW) (District Treasurer), Sarah Manciocchi (SM) (Woodcroft Manager), District Executive Committee Members: Julie Barton (JB), Ben Brookes (BB), Richard Clarke (RC), Lee Richardson (LR) and Lynne Wildman (Minute Taker). In addition, all Scouting Members on the attached sheet.

**1. Welcome**

TF welcomed everyone to the AGM. TF also welcomed representatives from new District sections, representatives from Squirrels.

**2. Apologies**

Apologies have been received from Dean Smith (County Commissioner), Nathan Ingram (District Commissioner), Tom Althorpe (Deputy District Commissioner), Karen Sloan (District Secretary), Peter Candlin, Darren Storey, Gail Fox, Christine Smith, Lynda White, Graham Patrick, Reverend Helen Wakefield-Carr, Councillor Keli Watts (Mayor of Kettering), James Saunders Watson (District President).

**3. Report from the Chair (TF)**

Please see attached report.

**4. District Commissioner's Report (JM and NI)**

Please see attached reports, one from the retired District Commissioner (DC), John Masters and one from the current DC, Nathan Ingram.

Please see attached reports.

**5. Approval of the 2021 AGM minutes**

The minutes of the 2021 AGM have been read and were unanimously approved as a true record.

Proposer: Matt Newell

Seconder: Tony Haynes

**6. Treasurer's Report (SW)**

SW stated that because all grants have ceased, £30,000 was transferred from reserves into the current account to cover District costs for the new financial year. Costs to maintain Woodcroft Scout Centre will rise during this coming year, everyone needs to be mindful of spending, as well as increasing fund raising if possible and prompt payments.

Please see attached report.

**7. Adoption of Trustees' Annual Report and Financial Statements**

These have been read and were unanimously adopted.

Proposer: Stuart Wildman

Seconder: Ben Brooks

**8. Approval of the District Commissioner's nomination for District Chair**

It was unanimously agreed that Tony Filsak should remain as District Chair.

**9. Election of District President**

James Saunders-Watson has been approached to remain as District President, but as yet there has been no reply. It was unanimously agreed to hope that he will continue in this position.

Proposer: Richard Clarke

Seconder: Elizabeth Christy

**10. Election of Vice Presidents**

It was unanimously agreed that Trevor Wayman, Sheila Brear, Bruce Weston, Philip Hollobone MP, Tom Pursglove MP, and Reverend Helen Wakefield-Carr should be elected to this position.

Proposer: Lesley Bellamy

Seconder: Mark Thompson

**11. Election of District Secretary**

Due to illness, Karen Sloan has not been able to carry out her role as District Secretary but is very keen to resume her role in the near future. Thanks were given to Lynne Wildman who has been taking minutes for District Finance and District Executive meetings in Karen's absence. It was unanimously agreed that Karen Sloan should be elected as District Secretary.

Proposer: Julie Barton

Seconder: Trevor Wayman

**12. Election of District Treasurer**

As there cannot be a joint District Treasurer, Stuart Wildman has agreed to be the nominated District Treasurer. This was unanimously agreed.

Proposer: Angela Haynes

Seconder: Lee Richardson

**13. Election of Representatives to the District Executive Committee**

Nominees are: Julie Barton, Ben Brooks, Richard Clarke, Jonathan Haigh, Joshua Haigh, Graham Patrick. All unanimously agreed.

Proposer: Sandra Dainty

Seconded: Christine Warmington

**14. Approval of the District Commissioner's nominations to the District Executive Committee**

It was unanimously agreed that Peter Candlin, Lee Richardson and Dominic Winfield should be approved to be members of the Executive Committee.

Proposer: Sandra Dainty

Seconded: Christine Warmington

**15. Election of co-opted members to the District Executive Committee**

It was unanimously agreed to co-opt Lynne Wildman to the District Executive Committee.

**16. Election of Representatives to the County Scout Council**

All AGM attendees were in favour of these nominees to be elected to the County Scout Council: Ben Brooks, Richard Clarke, Tony Filsak, Ben Haynes, Toni Proctor and Lynda White.

Proposer: John Hopkins

Seconded: Sarah Denham-Haynes

**17. Approval of District Nomination to the County Executive Committee**

It was unanimously agreed that Tony Filsak should remain as a member of the County Executive Committee.

**18. Appointment of a District Independent Examiner**

It was unanimously agreed that Meadow and Co. should continue to audit the District accounts this year.

Proposer: Ben Haynes

Seconded: Dominic Winfield

## **19. Awards**

There were no awards to be presented.

## **20. County Commissioner**

As the County Commissioner was not able to attend, the Deputy County Commissioner, Jonathan Marriott (JM) addressed the AGM attendees.

JM stated that it is good to be up and running again in the County after the lock down during the pandemic.

Although he listened to the finance report, he commented that reserves can be replaced and that funds are there to sustain Scouting.

Sadly, there is still a lack of leaders across the county, which is disappointing.

There are a lot of developments underway in Scouting at the moment. This means that all meetings need to be fully engaging although perhaps need tweaking after the last 2 years.

One of these new initiatives is the "Transformation Project". As Compass is not very user friendly, the idea is to simplify record keeping. Another focus will be looking at ways in which the young people are managed by volunteers. There may be some changes to Network sections as this doesn't appear to be working as it should. There will be an emphasis on achievements and how these are awarded and celebrated.

JM was quick to point out that the uniform is not changing.

JM concluded by saying that everyone's support and dedication to the Scouting movement and all the young people they care for and encourage has been amazing. It is so important that all young people learn new skills through their scouting and enjoy what they do. He thanked everyone for all their continuing hard work.

## **21. Date of 2022 AGM**

The date of next year's AGM will be during September 2023, exact date to be advised.

TF brought the meeting to a close by thanking everyone for attending and by thanking everyone for what they do for Scouting. Thanks were also extended to the volunteers who maintain the cleaning, gardening and some of the maintenance at Woodcroft Scout Centre.

TF also drew everyone's attention to the frames completed by District groups to celebrate and represent their group in pictures, photos and words. They are displayed in the Willow Room for all to enjoy. TF extended thanks to the groups who have returned theirs. These have been displayed to commemorate Woodcroft's 50<sup>th</sup> Anniversary (2021).

The AGM closed at 9p.m.

## Chairmans Report

First of all, I would like to apologise for the many postponements in arranging the AGM. This was entirely due to the difficulties in finalising the account audit. The choices facing us were either to run the AGM without the accounts and then hold an EGM just to approve them later on, or wait until the audit was complete. Little did we know how long the audit would take mainly due to illness of the auditor.

This will be my last AGM as Chair of the Trustees and I would like to thank everyone who supported me. As you may remember, I was asked by the then District Commissioner, John Masters, to take on the role following the sudden and untimely death of our dear friend Chris Jervis. I have carried out this role for the last four years or so. Following the resignation in June of Stuart and Lynne Wildman from their roles as Treasurer I have decided that I would like to take on that role in preference to the Chair. I am therefore standing for election at this AGM. I have been carrying out both roles since June and look forward to welcoming Mark Phipps as the new Chair should his nomination be approved. I would also like to thank Stuart and Lynne for their time as Treasurers and Trustees.

This coming year will see a significant change in the management of the District due to the transformation program initiated by HQ. The exact detail is yet to be revealed and the implementation has already been delayed. The main change for now is the Executive Committee will now be called the Trustee Board. In due course the decisions that were made by the Executive Committee will be made elsewhere, with the role of the Board being mainly governance. The Board will therefore require fewer members and this has been reflected in this years elections and nominations.

I've enjoyed my time as District Chair and look forward to my new role as treasurer should I be elected.

Tony Filsak

District Chair

## **District Commissioners Report April 22 -23**

At the start of the Scouting year we continued to return to a new normal for Scouting and our numbers continued to grow, both in Young People and Adult volunteers. This was confirmed by the census figures in February 2023. This has continued through the rest of the period, aided by the opening of 2 more Squirrel Dreys, at 17<sup>th</sup> Kettering and 7<sup>th</sup> Corby. We currently have 3 full Dreys and are having to keep an ever expanding waiting list.

During the summer of 2022 we were informed that John Masters was ending his tenure as District Commissioner and the search for a new one began. After the process ended in July, I happily accepted the offer of the role and the challenges it brings. I can not thank John enough for all he did for the District over 7 difficult years and particularly in keeping Scouting going during the pandemic. I would also like to personally thank him and the District Team for the support given to me at the time and since.

As the year continued, more information started coming out regarding the much talked about Transformation and an information day held by the County. This has created as many questions as it gave answers and as we move into another Scouting year (and closer to the stated deadlines) more details are being released. Some of the changes in District and Group governance are already starting to effect you all and I thank you for your patience during this time. At this time we are still on schedule for more changes in early 2024.

Despite the growth in numbers and the opening of new Sections, we have also had to make the sad decision to close 10<sup>th</sup> Kettering. I would like to thank the Leader Team and Trustees for all they did in trying to keep things going, right to the end. All the Young People that wanted to continue on their Scouting journey were found space at other Groups.

At the start of 2023 one of the stalwarts of local Scouting sadly "went home". Sheila Brear had many roles within Scouting over 60 years including as District Commissioner for Kettering District and her last role as Honorary President. She will be sadly missed.

As users returned to Woodcroft, we saw an increase in bookings, both Scouting and non-Scouting, and that enabled further development and renovation work to be carried out. Lighting is slowly being replaced with energy efficient LED lighting. The Oak Lounge has had a makeover. Further technology has been fitted to allow accessible, hybrid meetings to take place. The Explorers got involved with building a campfire area and woodstore on the grass that has seen many cooking and social activities taking place. A huge thank you to the Manager, the Woodcroft SASU and the Explorers for their hard work at the District HQ. Further projects will be taking place over the coming year.

As most years go, it has had its up and downs for us all, and a steep learning curve for me personally. Thank you all for your patience and continued support and for all that you do for our marvellous Young People in Glendon District. It is very much appreciated.



## **Activities Report**

The Activities SASU have supported the District on loads of events this past year. We help with every section along with promotional exposure, on activity dates and promotional help within the town centres.

Over the year we have helped Beavers make smoothies, showed Scouts how to put up Patrol tents and ran bases for the cubs challenge. We use the collective skills of the adults willing to help to support the activities that District provide to enhance the young people's experiences.

If anyone who enjoys helping run activities or have experience within specialised areas and would like to offer their help with some of the activities we do, please get in touch.

Sarah Denham-Haynes

Activities SASU Manger

## **GLENDON EXPLORER SCOUT REPORT.**

Another year has flown past, another year older seeing explorers grow into young adults. Again, we have seen these coming of age with some becoming leaders with others going onto university.

We still have 3 units within the district and one Young leader unit which are going strong, to the point that they have grown that big we have had to find a bigger venue for one of the units. This is fantastic and credit goes out to the leaders for running a fantastic programme. Can't forget the very strong D of E Group that's increasing in numbers every month. The awards are increasing in numbers every year so a big thank you to Sharon and her team for running a fantastic Group which also shows how hard the Explorers are working. I couldn't ask for a better team. Team being the right word everyone in the Explorer leaders team plays a very important part in making it all work. From training the young leaders, training and supporting the D of E candidates to running the meetings each month, keeping the records on OSM right which makes the leaders life much easier and keeping the bank account healthy, and looking for grants. All this has taken teamwork.

Sadly, Nicky Grove a valued member of the team has decided to have a break from scouting. This has been a blow to the team as she had many years of expertise and knowledge on running Young Leaders. I would like to wish Nicky all the best in her new adventures. We are therefore looking for someone to fill this vacancy. If you feel you fancy a new challenge in scouting and taking on the young leaders role, please get in touch.

This year we have seen explorers have joint unit nights going to bounce, having BBQs, water challenges, going on hammock camps, summer camps and young leaders going with the groups they support. Some explorers having been picked to attend the world jamboree representing the district and I look forward to hearing all about their fantastic adventures. Some explorers have been attending different courses run to do their master's at arms, and will be doing a course on running the climbing wall, a first for the district.

You have seen the Explorers big Woodcroft challenge where they have built the new fire pit, and it's great to see it being used. They also have been doing some projects at the JLC.

Up and coming we have big week camp, Larkin international, the District camp and loads more smaller camps.

We are looking for more leaders to take on the JLC unit on Wednesday evening. If you would like to join our team please get in touch. At this point I would like to thank the parents that have been attending to help run this unit.

Some important thank you's go to the explorers and their parents for helping make all this happen. Again, to the Explorers leadership team that is slowly growing with new leaders coming on board. Also to Dawn Clarke, my dear wife, who supports me in the background kicking me out so she can watch her soaps and cooking programmes in peace.

Yours in Scouting

Richard Clarke

DISTRICT EXPLORER SCOUT COMMISSIONER.

**District Scouts**

We have had a full year of activities for scouts. We held a successful expedition, with teams leaving from Geddington and returning to Thrapston the following day. 30 Expedition badges were handed out to those Scouts who completed the badge.

We resurrected the Butlin Shield after 20 years of it being dormant and brought the challenges into the 21<sup>st</sup> century. We incorporated the cooking challenge, gateway challenge and patrol challenge into the whole weekend. Great fun was had by all the participants using their learnt scouting knowledge and learnt new skills during the weekend. Congratulations to 5<sup>th</sup> Kettering Scouts for winning the cooking and patrol challenge and 1<sup>st</sup> Burton Latimer scouts on winning the gateway challenge.

Leaders' trophy was another action-packed Saturday testing all the scouts knowledge with various challenges.

Once again, another successful Patrol Leaders Training Weekend had an unexpected large turn out showing we have more and more stepping into the Patrol Leaders and Assistant Patrol Leaders.

All of these events happen every year and without the support of the scout leaders, that turn up every week to teach their scouts and give up their weekends to support their scouts in events, we would not have such a large turnout. So, thank you to all the Scout Leaders and Assistant Scout Leaders who make this happen.

Ben Haynes

ADC Scouts

## District Cubs AGM Report

Our Cub Sections around the District have been exceptionally busy this year with lots of activities and nights away experiences taking place, as a result of these fantastic balanced programmes on offer it has been my privilege to be asked to present a number of Silver Chief Scout Awards at Section Nights, AGM's, and our fantastic St Georges Day Parade.

We joined together for our first District Cub Challenge following the covid shutdown and with only a couple of points between the top three teams, 1<sup>st</sup> Kettering lifted the trophy.

November saw 119 cubs and leaders take over Berzerk in Northampton for a sleepover and play session, it was a fantastic night and the cubs even slept! This is something we are hoping to repeat soon.

In March we ran a day at SJLC completing the Backwoods Cooking Badge for all cubs that attended, the Easter Bunny even made a last minute appearance with eggs for everyone.

Many Packs from within the district joined in with County Cub Camp 2023, this year held at Boughton House, on what turned out to be the hottest weekend of the year they had fun backwoods cooking, playing Medieval games, Axe throwing and making numerous crafts, On the Saturday afternoon everyone succumbed to the scorching heat - paddling pools, water slides and ice lollies were deployed and enjoyed by all.

As we look forwards we have our next District Cub Challenge coming up and we are still hoping to find a venue for our swimming badge day.

In Glendon District the Scouting family is evident in many ways and I would like to extend my personal thanks to every Cub Leader, adult helper, and young leader for their continued dedication to providing quality Scouting for our young people in the cub section.

So, as we look forward to the coming year with new activities to enjoy and new friends to make thank you to everyone who has supported both myself and our young people this past year

*Joni Proctor*

*ADL Cubs*

## Beaver Scout Report 2022 - 2023

What a great year we have had. The good news is that the census figures across the district for the Beaver section had increased.

In June 2022 we were at Sir John Lowther Centre for our District camp and activity day. This gave the Beavers the opportunity to either stay overnight and sleep in tents or to come up for the day. All the activities at the centre were available for the Beavers to try, plus some additional ones such as juggling, nerf guns, experiment badge, making large bubbles and lots more. Some of the most popular was smoothie making and pancake making. We had over 110 Beavers attend who had the opportunity to gain at least five different badges. A good time was had by all.

In December 2022 we were again at Sir John Lowther Centre for our District camp fire carol service, which over 80 Beavers attended. Our camp fire contained a selection of songs and carols, with prayers led by Rev Helen Wakefield Carr. We also held our annual chocolate collection which was distributed to Kettering and Corby food banks. Our thanks to Joshua Haig for leading the singing.

In March 2023 we had our District sleepover at Woodcroft, with the theme of entertainment. With 40 Beavers attending, they were divided into lodges with each lodge participating in a different type of entertainment - juggling skills, making fashion from different colour bags, learning Makaton to a song from the Greatest Showman, telling Jokes and learning Magic. They also learnt to dance the Cha Cha Slide and some camp fire songs. Everything they made and learnt was all done in the 24 hours, and at the end parents were invited to watch a show which was put together from what they had learnt during the sleepover.

We are now looking forward to our next event, District Beaver Fun Day in September at Sir John Lowther Centre. This promises to be a fun packed event with lots of new activities giving the Beavers an opportunity to gain several badges during the day.

My thanks must go to all the Beaver Leaders, Assistant Beaver Leaders, Sectional Assistants and anyone else who has help run the Colonies.

My thanks must also go to my District Team, along with Toni Haynes, Sarah Denham-Haynes and Ben Haynes who have provide fantastic support over the past year.

Lynda White

A.D.C. Beavers

## **District Report for Squirrel Scouts.**

What an exciting year for Squirrels in Glendon. The district has gone from having zero Dreys to now having two in Kettering and 1 in Corby, with hopefully a few more on the horizon. Squirrels have been involved in lots of exciting things including a cinema trip to see Elementals (we are big Disney fans in squirrels with two badges being sponsored by and based around Disney characters). They have also been on nights away, staying at Overstone Campsite, SJLC and Twywell Guide hut. We've got Squirrels who are going up to Beavers with 3 nights away! Some of the Dreys also attended the county Squirrel Scurry where we took part in activities such as tunnelling, boulding wall, archery and a campfire. Some Squirrels even got involved in backwoods cooking where they cooked a fish in newspaper and tried fish for the very first time and loved it.

Squirrels are too young I hear you say, what can a 4 year old do I hear you cry. Don't you just spend all your time taking them to the toilet? We have no leaders for Beavers, Cubs and Scouts in our group, let alone Squirrel scouts. Don't you have to be qualified to work with such young children? What will they do in the older sections if they do everything in Squirrels? Well.....everything, they will want to do everything because Squirrels is that snap shot into our wonderful scouting world. Not just for the young people but their grown-ups as well. Every week, every activity is a taster session of what is yet to come. Squirrels can do Tomahawk throwing, but we just use plastic Tomahawks and stand a little bit closer. We are too busy to 'go to the toilet all the time', trust me an hour flies by with 4 and 5 year olds who aren't going anywhere until their junk model is finished. All of my leaders are parents or grandparents of children who are in the Drey and some leaders have already moved up with their young people to add to the colony. This is such a fantastic opportunity to be at the forefront of something new and exciting for our movement. I implore you all to think about finding out more about Squirrels, what we do and how we enrich the lives of young people who just haven't had the experiences they should have because of Covid. Any of the Dreys, (1<sup>st</sup> Kettering, 17<sup>th</sup> Kettering and 7th Corby) would welcome visitors to see what it is all about with open arms. Young people need us, they need you!

Hannah Althorpe

ADC Squirrels

# AGM Report

Yet another year has passed, and the Network continues to develop. We have made the decision to move to WhatsApp for communication which is already proving to be more successful than previous systems. Of the 68 adult members who are aged 18 – 25 within Glendon District, 14 are currently registered as “Active Network” with this new system.

After years of promising the Network has held its first event since before the pandemic as a small group travelled to SJLC on a rainy June afternoon for some air rifle shooting with Wellingborough Network. We hope to return the favour and organise more events with Wellingborough and the other Networks in the county in the future.

Our amazing district youth team have also been out assisting groups and events in the district over the last year including St Georges Day at Wicksteed and the Beaver fun day at SJLC.

All that is left to say is once again thank you to the district team for their ongoing support and we look forward to the year to come. Plans currently include the London Monopoly Run and Gilwell Reunion 2024 as well as supporting our members who are heading to Roverway in Norway. So if you haven't already, come and join us!



**Ben Brooks**

District Network Scout Commissioner – Glendon Rocketts Network

07729504545 | [network@glendonscouts.org.uk](mailto:network@glendonscouts.org.uk)

## District Support Annual Report 2022 – 23.

### Inclusion

During the past year, several issues have been raised by individuals and Groups.

None of these were serious issues and advice was given to the individuals or Groups as to move forward with the issue.

I am planning a Disability Awareness course which will be open to all managers, leaders and supporters. The date of this is yet to be confirmed.

We will also be looking at a Mental Health awareness course, again no date has been arranged.

### Development

We have not had a great year with the temporarily lost two groups which we will try very hard to get back as soon as it is possible. On a positive point we have a group which restarted last year with Beavers have now started Cubs and Scouts will follow soon.

We did an Adult promotion at Tesco's under the Kings Coronation Big Help Out, this did have some positive results.

### Woodcroft SASU

Having taken on the Management of the Woodcroft SASU recently there is nothing to report.

### Media

We are currently developing the website to a new format, this is live now and more will follow over the next few months.

Toni Haynes

Deputy District Commissioner for District Support



## **Training Report 2022-2023**

This year has been busy ensuring the vast majority of our leaders are up to date with mandatory training which includes Safeguarding, Safety, Essential Information, Trustee Training and GDPR

More face-to-face training courses have been provided by County including multi-module weekends along with local first-aid courses.

Within the District we are still managing to get adults through their wood badges, and within the last year over 25 Wood badges have been awarded to adults within Glendon District, congratulations to you all.

One of the biggest training projects at the moment is to ensure that all new adults and existing adults taking on additional roles complete the necessary Getting Started modules within five months of commencing their role. With the help of appointments team and training advisors we are now managing to get on top of this.

We still attend appointment meetings so we can explain to new leaders what training they need to do.

We also have Training advisor meetings to keep up to date and to sort out any queries they might have and validation nights when required.

I would like to thank Steve Rolt (County Training Manager) and Lee Jones for all their support. Also a big thank you to all the Training Advisors which for most of them do this alongside their normal role.

So here's to another productive year in training.

Lynda White

Local Training Manager

**Glendon District Scout Council**  
**Unaudited Financial Statements**  
**31 March 2023**

**DAVID KELLAND FCA**

Chartered accountants  
Independent Examiner  
Meadows & Co Limited  
Headlands House  
1 Kings Court  
Kettering, Northants  
NN15 6WJ

# **Glendon District Scout Council**

## **Financial Statements**

**Year ended 31 March 2023**

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# **Glendon District Scout Council**

## **Trustees' Annual Report**

### **Year ended 31 March 2023**

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

#### **Reference and administrative details**

<b>Registered charity name</b>	Glendon District Scout Council
<b>Charity registration number</b>	1123832
<b>Principal office</b>	Woodcroft Scout Centre London Road Kettering Northamptonshire NN15 6NQ

#### **The trustees**

Mrs J Barton	
Mr B Brooks	
Mr P A Candlin	
Mr R Clarke	
Mr T Denham-Haynes	(Resigned 1 April 2022)
Mr A Drage	(Resigned 17 October 2022)
Mr T Filsak	
Mr J Haigh	
S Manciocchi	(Resigned 1 April 2022)
Mr P Marsh	(Resigned 17 October 2022)
Mr J Masters	(Resigned 31 August 2022)
Mr G Patrick	
Mr L Richardson	
Mrs K Sloan	
Mrs C Smith	(Resigned 17 August 2022)
Mr S K Wildman	(Resigned 23 June 2023)
Mr D Winfield	
Mrs L Wildman	(Served from 13 September 2022 to 23 June 2023)

President	J Saunders Watson
Vice Presidents	Mrs S Brear P Hollobone T Purslove Revd. H Wakefield-Carr T Wayman B Weston

District registration number with the Scout Association: 14515

<b>Independent examiner</b>	David Kelland FCA Independent Examiner Meadows & Co Limited Headlands House 1 Kings Court Kettering, Northants NN15 6WJ
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## **Glendon District Scout Council**

### **Trustees' Annual Report (continued)**

#### **Year ended 31 March 2023**

#### **Structure, governance and management**

##### **Governing document**

The Charity was established by Royal Charter dated 4 January 1912 as amended by supplemental charters dated 28 March 1949, 18 February 1959, 5 May 1967 and 19 July 1991. The Charity was registered with the Charity Commission on 23 April 2008.

##### **Organisation**

Details of the Trustees during the year are set out on page 1. Trustees comprise the District Officers and elected and nominated members, appointed in accordance with the Policy Organisation and Rules of the Scout Association.

#### **Objectives and activities**

To promote the development of young people in achieving their full physical, social and spiritual potential: as individuals, as responsible citizens and as members of their local, national and international communities. To provide leadership, advice and support for scout groups within the Glendon District boundaries.

The District provides active scouting for young people (from 6 years upwards) and adults i.e. beavers, cubs, scouts, explorer scouts, network and scout active support units.

##### **Public Benefit**

The Trustees of the Glendon District Scout Council confirm that they have had regard to the Charity Commission's guidance on public benefit and consider that their activities comply with the criteria stated in that guidance on public benefit and consider that their responsibility to ensure that the benefits offered are realised in the District by promoting all aspects of scouting within the area, both in membership and in the wider community. The aim is as set out in the Objectives and Activities above and membership for both young people and leaders is voluntary and the organisation believes in being fair, open and inclusive.

#### **Achievements and performance**

The administration of Glendon District consists of two distinct entities:

1. **The District Executive** - with its sub-committees of Finance, Appointments and Scout Shops. Their responsibilities are outlined and membership of each committee is determined.
2. **The District Team** - all the ADC's both sectional and specialist; Youth, Explorer and Network Commissioners; SASU Managers and Training Manager - all report and are answerable to the District Commissioner who links with the District Executive and the County Team. The above positions, their members and their overall responsibilities are documented.

## **Glendon District Scout Council**

### **Trustees' Annual Report (continued)**

**Year ended 31 March 2023**

#### **Achievements and performance (continued)**

This is the first full year without any of the coronavirus restrictions and I can report that membership numbers have recovered to pre-pandemic levels but it is still a challenge recruiting adult helpers and leaders. Scout HQ are introducing a transformation program, one of the main objectives is to make the appointment and retention of adults much easier. The appointment process and the learning program will change significantly, this will not be fully implemented until early 2024.

The transformation program also introduces some other significant changes particularly with committees. The Executive Committee will now be known as the Trustee Board and some of the current activities carried out by this committee will be done by others. The main role of the Trustee Board will be governance and will have fewer members.

There has not been any major improvement works at Woodcroft this year, however, the Oak Lounge has been refurbished with new district themed decoration, new carpet and window blinds. There is also now a semi professional audio visual conference system so that meeting attendees have an option of joining remotely. This also enhances the facilities available for commercial lettings.

The Executive Committee continue to meet at least every two months, we have recently successfully applied to Microsoft for one their "not for profit" offers. The District now has access to a whole load of Microsoft products including Teams and Outlook at no cost, we are now busy transitioning to these new services

#### **Financial review**

I am pleased to report that the commercial lettings for Woodcroft are starting to increase following the pandemic. It is important to note that commercial lettings is not a primary use of Woodcroft and priority is always given to Scouting activities. However, they are an important source of income which helps keep the District portion of the membership fee down.

The reserve accounts still show approximately £93,344, an increase from £91,894.

The District is not immune to the cost of living rises particularly energy, but despite this we have good balances in all accounts and we will be looking to propose some building improvements in the near future.

The trustees' annual report was approved on 15 December 2023 and signed on behalf of the board of trustees by:

Mr T Filsak  
Trustee

## **Glendon District Scout Council**

### **Independent Examiner's Report to the Trustees of Glendon District Scout Council**

#### **Year ended 31 March 2023**

I report to the trustees on my examination of the financial statements of Glendon District Scout Council ('the charity') for the year ended 31 March 2023.

#### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Kelland FCA  
Independent Examiner

Independent Examiner  
Meadows & Co Limited  
Headlands House  
1 Kings Court  
Kettering, Northants  
NN15 6WJ

# **Glendon District Scout Council**

## **Statement of Financial Activities**

**Year ended 31 March 2023**

		2023	2022
		Unrestricted funds	Total funds
	Note	£	£
<b>Income and endowments</b>			
Donations and legacies	4	1,081	27,677
Charitable activities	5	43,511	15,711
Other trading activities	6	47,087	51,802
Investment income	7	1,459	231
<b>Total income</b>		<u>93,138</u>	<u>95,421</u>
<b>Expenditure</b>			
Expenditure on raising funds:			
Costs of other trading activities	8	27,792	29,955
Expenditure on charitable activities	9,10	80,167	45,284
<b>Total expenditure</b>		<u>107,959</u>	<u>75,239</u>
<b>Net (expenditure)/income and net movement in funds</b>		<u>(14,821)</u>	<u>20,182</u>
<b>Reconciliation of funds</b>			
Total funds brought forward		306,400	286,218
<b>Total funds carried forward</b>		<u>291,579</u>	<u>306,400</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 7 to 14 form part of these financial statements.



# Glendon District Scout Council

## Statement of Financial Position

31 March 2023

	Note	2023 £	£	2022 £	£
<b>Fixed assets</b>					
Tangible fixed assets	16		115,324		101,438
<b>Current assets</b>					
Stocks	17	32,306		30,149	
Debtors	18	1,646		6,691	
Investments	19	93,345		91,894	
Cash at bank and in hand		122,217		133,006	
		<u>249,514</u>		<u>261,740</u>	
<b>Creditors: amounts falling due within one year</b>	20	<u>73,259</u>		<u>56,778</u>	
<b>Net current assets</b>			176,255		204,962
<b>Total assets less current liabilities</b>			<u>291,579</u>		<u>306,400</u>
<b>Net assets</b>			<u>291,579</u>		<u>306,400</u>
<b>Funds of the charity</b>					
Unrestricted funds			291,579		306,400
<b>Total charity funds</b>	21		<u>291,579</u>		<u>306,400</u>

These financial statements were approved by the board of trustees and authorised for issue on 15 December 2023, and are signed on behalf of the board by:

Mr T Filsak  
Trustee

Mrs K Sloan  
Trustee

The notes on pages 7 to 14 form part of these financial statements.

# **Glendon District Scout Council**

## **Notes to the Financial Statements**

### **Year ended 31 March 2023**

#### **1. General information**

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Woodcroft Scout Centre, London Road, Kettering, Northamptonshire, NN15 6NQ.

#### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

#### **3. Accounting policies**

##### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

##### **Going concern**

There are no material uncertainties about the charity's ability to continue.

##### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

## **Glendon District Scout Council**

### **Notes to the Financial Statements (continued)**

**Year ended 31 March 2023**

#### **3. Accounting policies (continued)**

##### **Incoming resources**

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### **Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### **Tangible assets**

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

## **Glendon District Scout Council**

### **Notes to the Financial Statements (continued)**

**Year ended 31 March 2023**

#### **3. Accounting policies (continued)**

##### **Tangible assets (continued)**

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

##### **Depreciation**

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Leasehold property improvements	- 10% straight line
Fixtures and fittings	- 25% reducing balance
Equipment	- 25% reducing balance

##### **Impairment of fixed assets**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

##### **Stocks**

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stock to its present location and condition.

#### **4. Donations and legacies**

	Unrestricted Funds £	<b>Total Funds 2023 £</b>	Unrestricted Funds £	Total Funds 2022 £
<b>Donations</b>				
Donations and Fund Raising	843	843	3,697	3,697
Donations - Scout Post	238	238	—	—

# **Glendon District Scout Council**

## **Notes to the Financial Statements (continued)**

**Year ended 31 March 2023**

### **4. Donations and legacies (continued)**

	Unrestricted Funds £	<b>Total Funds 2023 £</b>	Unrestricted Funds £	Total Funds 2022 £
<b>Grants</b>				
Grants receivable	—	—	23,980	23,980
	<u>1,081</u>	<u>1,081</u>	<u>27,677</u>	<u>27,677</u>

### **5. Charitable activities**

	Unrestricted Funds £	<b>Total Funds 2023 £</b>	Unrestricted Funds £	Total Funds 2022 £
Section Activities	25,383	25,383	7,781	7,781
Lettings	18,128	18,128	7,930	7,930
	<u>43,511</u>	<u>43,511</u>	<u>15,711</u>	<u>15,711</u>

### **6. Other trading activities**

	Unrestricted Funds £	<b>Total Funds 2023 £</b>	Unrestricted Funds £	Total Funds 2022 £
Membership Subscriptions	14,197	14,197	16,953	16,953
Scout Shop income	32,890	32,890	34,849	34,849
	<u>47,087</u>	<u>47,087</u>	<u>51,802</u>	<u>51,802</u>

### **7. Investment income**

	Unrestricted Funds £	<b>Total Funds 2023 £</b>	Unrestricted Funds £	Total Funds 2022 £
Bank interest receivable	1,459	1,459	231	231

### **8. Costs of other trading activities**

	Unrestricted Funds £	<b>Total Funds 2023 £</b>	Unrestricted Funds £	Total Funds 2022 £
Scout shop costs	27,792	27,792	29,955	29,955

### **9. Expenditure on charitable activities by fund type**

	Unrestricted Funds £	<b>Total Funds 2023 £</b>	Unrestricted Funds £	Total Funds 2022 £
Scout centre	43,742	43,742	8,705	8,705
Support costs	36,425	36,425	36,579	36,579
	<u>80,167</u>	<u>80,167</u>	<u>45,284</u>	<u>45,284</u>

# Glendon District Scout Council

## Notes to the Financial Statements (continued)

**Year ended 31 March 2023**

### 10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	<b>Total funds 2023 £</b>	Total fund 2022 £
Scout centre	43,742	34,325	78,067	42,884
Governance costs	–	2,100	2,100	2,400
	<u>43,742</u>	<u>36,425</u>	<u>80,167</u>	<u>45,284</u>

### 11. Analysis of support costs

	Scout centre £	<b>Total 2023 £</b>	Total 2022 £
Staff costs	7,646	7,646	7,654
Premises	12,768	12,768	12,793
Communications and IT	4,273	4,273	3,451
General office	9,538	9,538	10,201
Finance costs	99	99	80
Governance costs	2,100	2,100	2,400
	<u>36,424</u>	<u>36,424</u>	<u>36,579</u>

### 12. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	<b>2023 £</b>	2022 £
Depreciation of tangible fixed assets	<u>3,591</u>	<u>655</u>

### 13. Independent examination fees

	<b>2023 £</b>	2022 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>2,400</u>	<u>2,400</u>

### 14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

<b>2023 £</b>	2022 £
-------------------	-----------

The average head count of employees during the year was Nil (2022: Nil).

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

### 15. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees. (2022 - £7,654 paid to a trustee)

## **Glendon District Scout Council**

### **Notes to the Financial Statements (continued)**

#### **Year ended 31 March 2023**

#### **16. Tangible fixed assets**

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Equipment £	<b>Total £</b>
<b>Cost</b>					
At 1 April 2022	99,501	34,317	1,678	6,160	141,656
Additions	–	15,817	–	1,660	17,477
<b>At 31 March 2023</b>	<u>99,501</u>	<u>50,134</u>	<u>1,678</u>	<u>7,820</u>	<u>159,133</u>
<b>Depreciation</b>					
At 1 April 2022	–	33,913	1,678	4,627	40,218
Charge for the year	–	3,208	–	383	3,591
<b>At 31 March 2023</b>	<u>–</u>	<u>37,121</u>	<u>1,678</u>	<u>5,010</u>	<u>43,809</u>
<b>Carrying amount</b>					
<b>At 31 March 2023</b>	<u>99,501</u>	<u>13,013</u>	<u>–</u>	<u>2,810</u>	<u>115,324</u>
At 31 March 2022	<u>99,501</u>	<u>404</u>	<u>–</u>	<u>1,533</u>	<u>101,438</u>

A valuation of the Woodcroft property was undertaken in January 2013 by Barnes Noble Edwards and this stated that the "current existing use value" for accounting purposes is £275,000. The trustees consider that there has been no material change since this date.

#### **17. Stocks**

	<b>2023 £</b>	<b>2022 £</b>
Finished goods and goods for resale	<u>32,306</u>	<u>30,149</u>

#### **18. Debtors**

	<b>2023 £</b>	<b>2022 £</b>
Trade debtors	1,646	2,747
Other debtors	–	3,944
	<u>1,646</u>	<u>6,691</u>

Included in Trade debtors is a loan to Ise Valley Group. This is an interest free loan and is repayable by annual instalments of £1,000 per year, of which £1,412 is repayable in more than one year.

# **Glendon District Scout Council**

## **Notes to the Financial Statements (continued)**

**Year ended 31 March 2023**

### 19. Investments

	<b>2023</b>	2022
	<b>£</b>	£
Shawbrook Bank	25,576	25,398
Epworth Investment Management Affirmative	66,336	65,063
Scout Association Short Term Deposit	1,433	1,433
	<u>93,345</u>	<u>91,894</u>

### 20. Creditors: amounts falling due within one year

	<b>2023</b>	2022
	<b>£</b>	£
Trade creditors	70,859	54,378
Accruals and deferred income	2,400	2,400
	<u>73,259</u>	<u>56,778</u>

### 21. Analysis of charitable funds

#### Unrestricted funds

	At 1 April 2022	Income £	Expenditure £	At 31 March 2023
General funds	296,591	93,138	(107,959)	281,770
Marquee	4,809	–	–	4,809
Expedition	5,000	–	–	5,000
	<u>306,400</u>	<u>93,138</u>	<u>(107,959)</u>	<u>291,579</u>

	At 1 April 2021	Income £	Expenditure £	At 31 March 2022
General funds	276,409	95,421	(75,239)	296,591
Marquee	4,809	–	–	4,809
Expedition	5,000	–	–	5,000
	<u>286,218</u>	<u>95,421</u>	<u>(75,239)</u>	<u>306,400</u>



## **Glendon District Scout Council**

### **Notes to the Financial Statements (continued)**

**Year ended 31 March 2023**

#### **22. Analysis of net assets between funds**

	Unrestricted Funds £	Total Funds 2023 £
Tangible fixed assets	115,324	115,324
Current assets	249,514	249,514
Creditors less than 1 year	(73,259)	(73,259)
<b>Net assets</b>	<u>291,579</u>	<u>291,579</u>

  

	Unrestricted Funds £	Total Funds 2022 £
Tangible fixed assets	101,438	101,438
Current assets	261,740	261,740
Creditors less than 1 year	(56,778)	(56,778)
<b>Net assets</b>	<u>306,400</u>	<u>306,400</u>

#### **23. Other financial commitments**

Rentals are payable at £24.75 per annum for the remainder of the lease of land - 44 years from 1st March 2023.

**Glendon District Scout Council**  
**Unaudited Financial Statements**  
**31 March 2023**

**DAVID KELLAND FCA**

Chartered accountants  
Independent Examiner  
Meadows & Co Limited  
Headlands House  
1 Kings Court  
Kettering, Northants  
NN15 6WJ

# **Glendon District Scout Council**

## **Financial Statements**

**Year ended 31 March 2023**

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Independent examiner's report to the trustees	<b>4</b>
Statement of financial activities	<b>5</b>
Statement of financial position	<b>6</b>
Notes to the financial statements	<b>7</b>

# **Glendon District Scout Council**

## **Trustees' Annual Report**

### **Year ended 31 March 2023**

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

#### **Reference and administrative details**

<b>Registered charity name</b>	Glendon District Scout Council
<b>Charity registration number</b>	1123832
<b>Principal office</b>	Woodcroft Scout Centre London Road Kettering Northamptonshire NN15 6NQ

#### **The trustees**

Mrs J Barton	
Mr B Brooks	
Mr P A Candlin	
Mr R Clarke	
Mr T Denham-Haynes	(Resigned 1 April 2022)
Mr A Drage	(Resigned 17 October 2022)
Mr T Filsak	
Mr J Haigh	
S Manciocchi	(Resigned 1 April 2022)
Mr P Marsh	(Resigned 17 October 2022)
Mr J Masters	(Resigned 31 August 2022)
Mr G Patrick	
Mr L Richardson	
Mrs K Sloan	
Mrs C Smith	(Resigned 17 August 2022)
Mr S K Wildman	(Resigned 23 June 2023)
Mr D Winfield	
Mrs L Wildman	(Served from 13 September 2022 to 23 June 2023)

President	J Saunders Watson
Vice Presidents	Mrs S Brear P Hollobone T Purslove Revd. H Wakefield-Carr T Wayman B Weston

District registration number with the Scout Association: 14515

<b>Independent examiner</b>	David Kelland FCA Independent Examiner Meadows & Co Limited Headlands House 1 Kings Court Kettering, Northants NN15 6WJ
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## **Glendon District Scout Council**

### **Trustees' Annual Report (continued)**

#### **Year ended 31 March 2023**

#### **Structure, governance and management**

##### **Governing document**

The Charity was established by Royal Charter dated 4 January 1912 as amended by supplemental charters dated 28 March 1949, 18 February 1959, 5 May 1967 and 19 July 1991. The Charity was registered with the Charity Commission on 23 April 2008.

##### **Organisation**

Details of the Trustees during the year are set out on page 1. Trustees comprise the District Officers and elected and nominated members, appointed in accordance with the Policy Organisation and Rules of the Scout Association.

#### **Objectives and activities**

To promote the development of young people in achieving their full physical, social and spiritual potential: as individuals, as responsible citizens and as members of their local, national and international communities. To provide leadership, advice and support for scout groups within the Glendon District boundaries.

The District provides active scouting for young people (from 6 years upwards) and adults i.e. beavers, cubs, scouts, explorer scouts, network and scout active support units.

##### **Public Benefit**

The Trustees of the Glendon District Scout Council confirm that they have had regard to the Charity Commission's guidance on public benefit and consider that their activities comply with the criteria stated in that guidance on public benefit and consider that their responsibility to ensure that the benefits offered are realised in the District by promoting all aspects of scouting within the area, both in membership and in the wider community. The aim is as set out in the Objectives and Activities above and membership for both young people and leaders is voluntary and the organisation believes in being fair, open and inclusive.

#### **Achievements and performance**

The administration of Glendon District consists of two distinct entities:

1. **The District Executive** - with its sub-committees of Finance, Appointments and Scout Shops. Their responsibilities are outlined and membership of each committee is determined.
2. **The District Team** - all the ADC's both sectional and specialist; Youth, Explorer and Network Commissioners; SASU Managers and Training Manager - all report and are answerable to the District Commissioner who links with the District Executive and the County Team. The above positions, their members and their overall responsibilities are documented.

## **Glendon District Scout Council**

### **Trustees' Annual Report (continued)**

**Year ended 31 March 2023**

#### **Achievements and performance (continued)**

This is the first full year without any of the coronavirus restrictions and I can report that membership numbers have recovered to pre-pandemic levels but it is still a challenge recruiting adult helpers and leaders. Scout HQ are introducing a transformation program, one of the main objectives is to make the appointment and retention of adults much easier. The appointment process and the learning program will change significantly, this will not be fully implemented until early 2024.

The transformation program also introduces some other significant changes particularly with committees. The Executive Committee will now be known as the Trustee Board and some of the current activities carried out by this committee will be done by others. The main role of the Trustee Board will be governance and will have fewer members.

There has not been any major improvement works at Woodcroft this year, however, the Oak Lounge has been refurbished with new district themed decoration, new carpet and window blinds. There is also now a semi professional audio visual conference system so that meeting attendees have an option of joining remotely. This also enhances the facilities available for commercial lettings.

The Executive Committee continue to meet at least every two months, we have recently successfully applied to Microsoft for one their "not for profit" offers. The District now has access to a whole load of Microsoft products including Teams and Outlook at no cost, we are now busy transitioning to these new services

#### **Financial review**

I am pleased to report that the commercial lettings for Woodcroft are starting to increase following the pandemic. It is important to note that commercial lettings is not a primary use of Woodcroft and priority is always given to Scouting activities. However, they are an important source of income which helps keep the District portion of the membership fee down.

The reserve accounts still show approximately £93,344, an increase from £91,894.

The District is not immune to the cost of living rises particularly energy, but despite this we have good balances in all accounts and we will be looking to propose some building improvements in the near future.

The trustees' annual report was approved on 15 December 2023 and signed on behalf of the board of trustees by:

Mr T Filsak  
Trustee

## **Glendon District Scout Council**

### **Independent Examiner's Report to the Trustees of Glendon District Scout Council**

#### **Year ended 31 March 2023**

I report to the trustees on my examination of the financial statements of Glendon District Scout Council ('the charity') for the year ended 31 March 2023.

#### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Kelland FCA  
Independent Examiner

Independent Examiner  
Meadows & Co Limited  
Headlands House  
1 Kings Court  
Kettering, Northants  
NN15 6WJ

# Glendon District Scout Council

## Statement of Financial Activities

Year ended 31 March 2023

		2023		2022
		Unrestricted	Total funds	Total funds
	Note	funds	£	£
		£	£	£
<b>Income and endowments</b>				
Donations and legacies	4	1,081	1,081	27,677
Charitable activities	5	43,511	43,511	15,711
Other trading activities	6	47,087	47,087	51,802
Investment income	7	1,459	1,459	231
<b>Total income</b>		<u>93,138</u>	<u>93,138</u>	<u>95,421</u>
<b>Expenditure</b>				
Expenditure on raising funds:				
Costs of other trading activities	8	27,792	27,792	29,955
Expenditure on charitable activities	9,10	80,167	80,167	45,284
<b>Total expenditure</b>		<u>107,959</u>	<u>107,959</u>	<u>75,239</u>
<b>Net (expenditure)/income and net movement in funds</b>		<u>(14,821)</u>	<u>(14,821)</u>	<u>20,182</u>
<b>Reconciliation of funds</b>				
Total funds brought forward		306,400	306,400	286,218
<b>Total funds carried forward</b>		<u>291,579</u>	<u>291,579</u>	<u>306,400</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.



# Glendon District Scout Council

## Statement of Financial Position

31 March 2023

	Note	2023 £	£	2022 £	£
<b>Fixed assets</b>					
Tangible fixed assets	16		115,324		101,438
<b>Current assets</b>					
Stocks	17	32,306		30,149	
Debtors	18	1,646		6,691	
Investments	19	93,345		91,894	
Cash at bank and in hand		122,217		133,006	
		<u>249,514</u>		<u>261,740</u>	
<b>Creditors: amounts falling due within one year</b>	20	<u>73,259</u>		<u>56,778</u>	
<b>Net current assets</b>			176,255		204,962
<b>Total assets less current liabilities</b>			<u>291,579</u>		<u>306,400</u>
<b>Net assets</b>			<u>291,579</u>		<u>306,400</u>
<b>Funds of the charity</b>					
Unrestricted funds			291,579		306,400
<b>Total charity funds</b>	21		<u>291,579</u>		<u>306,400</u>

These financial statements were approved by the board of trustees and authorised for issue on 15 December 2023, and are signed on behalf of the board by:

Mr T Filsak  
Trustee

Mrs K Sloan  
Trustee

The notes on pages 7 to 14 form part of these financial statements.

# **Glendon District Scout Council**

## **Notes to the Financial Statements**

### **Year ended 31 March 2023**

#### **1. General information**

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Woodcroft Scout Centre, London Road, Kettering, Northamptonshire, NN15 6NQ.

#### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

#### **3. Accounting policies**

##### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

##### **Going concern**

There are no material uncertainties about the charity's ability to continue.

##### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

## **Glendon District Scout Council**

### **Notes to the Financial Statements (continued)**

**Year ended 31 March 2023**

#### **3. Accounting policies (continued)**

##### **Incoming resources**

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### **Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### **Tangible assets**

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

## **Glendon District Scout Council**

### **Notes to the Financial Statements (continued)**

**Year ended 31 March 2023**

#### **3. Accounting policies (continued)**

##### **Tangible assets (continued)**

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

##### **Depreciation**

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Leasehold property improvements	- 10% straight line
Fixtures and fittings	- 25% reducing balance
Equipment	- 25% reducing balance

##### **Impairment of fixed assets**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

##### **Stocks**

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stock to its present location and condition.

#### **4. Donations and legacies**

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
<b>Donations</b>				
Donations and Fund Raising	843	843	3,697	3,697
Donations - Scout Post	238	238	—	—

# **Glendon District Scout Council**

## **Notes to the Financial Statements (continued)**

**Year ended 31 March 2023**

### **4. Donations and legacies (continued)**

	Unrestricted Funds £	<b>Total Funds 2023 £</b>	Unrestricted Funds £	Total Funds 2022 £
<b>Grants</b>				
Grants receivable	–	–	23,980	23,980
	<u>1,081</u>	<u>1,081</u>	<u>27,677</u>	<u>27,677</u>

### **5. Charitable activities**

	Unrestricted Funds £	<b>Total Funds 2023 £</b>	Unrestricted Funds £	Total Funds 2022 £
Section Activities	25,383	25,383	7,781	7,781
Lettings	18,128	18,128	7,930	7,930
	<u>43,511</u>	<u>43,511</u>	<u>15,711</u>	<u>15,711</u>

### **6. Other trading activities**

	Unrestricted Funds £	<b>Total Funds 2023 £</b>	Unrestricted Funds £	Total Funds 2022 £
Membership Subscriptions	14,197	14,197	16,953	16,953
Scout Shop income	32,890	32,890	34,849	34,849
	<u>47,087</u>	<u>47,087</u>	<u>51,802</u>	<u>51,802</u>

### **7. Investment income**

	Unrestricted Funds £	<b>Total Funds 2023 £</b>	Unrestricted Funds £	Total Funds 2022 £
Bank interest receivable	1,459	1,459	231	231

### **8. Costs of other trading activities**

	Unrestricted Funds £	<b>Total Funds 2023 £</b>	Unrestricted Funds £	Total Funds 2022 £
Scout shop costs	27,792	27,792	29,955	29,955

### **9. Expenditure on charitable activities by fund type**

	Unrestricted Funds £	<b>Total Funds 2023 £</b>	Unrestricted Funds £	Total Funds 2022 £
Scout centre	43,742	43,742	8,705	8,705
Support costs	36,425	36,425	36,579	36,579
	<u>80,167</u>	<u>80,167</u>	<u>45,284</u>	<u>45,284</u>

## **Glendon District Scout Council**

### **Notes to the Financial Statements (continued)**

**Year ended 31 March 2023**

#### **10. Expenditure on charitable activities by activity type**

	Activities undertaken directly £	Support costs £	<b>Total funds 2023 £</b>	Total fund 2022 £
Scout centre	43,742	34,325	78,067	42,884
Governance costs	–	2,100	2,100	2,400
	<u>43,742</u>	<u>36,425</u>	<u>80,167</u>	<u>45,284</u>

#### **11. Analysis of support costs**

	Scout centre £	<b>Total 2023 £</b>	Total 2022 £
Staff costs	7,646	7,646	7,654
Premises	12,768	12,768	12,793
Communications and IT	4,273	4,273	3,451
General office	9,538	9,538	10,201
Finance costs	99	99	80
Governance costs	2,100	2,100	2,400
	<u>36,424</u>	<u>36,424</u>	<u>36,579</u>

#### **12. Net (expenditure)/income**

Net (expenditure)/income is stated after charging/(crediting):

	<b>2023 £</b>	2022 £
Depreciation of tangible fixed assets	<u>3,591</u>	<u>655</u>

#### **13. Independent examination fees**

	<b>2023 £</b>	2022 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>2,400</u>	<u>2,400</u>

#### **14. Staff costs**

The total staff costs and employee benefits for the reporting period are analysed as follows:

<b>2023 £</b>	2022 £
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The average head count of employees during the year was Nil (2022: Nil).

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

#### **15. Trustee remuneration and expenses**

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees. (2022 - £7,654 paid to a trustee)

## **Glendon District Scout Council**

### **Notes to the Financial Statements (continued)**

#### **Year ended 31 March 2023**

#### **16. Tangible fixed assets**

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Equipment £	<b>Total £</b>
<b>Cost</b>					
At 1 April 2022	99,501	34,317	1,678	6,160	141,656
Additions	–	15,817	–	1,660	17,477
<b>At 31 March 2023</b>	<u>99,501</u>	<u>50,134</u>	<u>1,678</u>	<u>7,820</u>	<u>159,133</u>
<b>Depreciation</b>					
At 1 April 2022	–	33,913	1,678	4,627	40,218
Charge for the year	–	3,208	–	383	3,591
<b>At 31 March 2023</b>	<u>–</u>	<u>37,121</u>	<u>1,678</u>	<u>5,010</u>	<u>43,809</u>
<b>Carrying amount</b>					
<b>At 31 March 2023</b>	<u>99,501</u>	<u>13,013</u>	<u>–</u>	<u>2,810</u>	<u>115,324</u>
At 31 March 2022	<u>99,501</u>	<u>404</u>	<u>–</u>	<u>1,533</u>	<u>101,438</u>

A valuation of the Woodcroft property was undertaken in January 2013 by Barnes Noble Edwards and this stated that the "current existing use value" for accounting purposes is £275,000. The trustees consider that there has been no material change since this date.

#### **17. Stocks**

	<b>2023 £</b>	<b>2022 £</b>
Finished goods and goods for resale	<u>32,306</u>	<u>30,149</u>

#### **18. Debtors**

	<b>2023 £</b>	<b>2022 £</b>
Trade debtors	1,646	2,747
Other debtors	–	3,944
	<u>1,646</u>	<u>6,691</u>

Included in Trade debtors is a loan to Ise Valley Group. This is an interest free loan and is repayable by annual instalments of £1,000 per year, of which £1,412 is repayable in more than one year.

# **Glendon District Scout Council**

## **Notes to the Financial Statements (continued)**

**Year ended 31 March 2023**

### **19. Investments**

	<b>2023</b>	2022
	<b>£</b>	£
Shawbrook Bank	25,576	25,398
Epworth Investment Management Affirmative	66,336	65,063
Scout Association Short Term Deposit	1,433	1,433
	<u>93,345</u>	<u>91,894</u>

### **20. Creditors: amounts falling due within one year**

	<b>2023</b>	2022
	<b>£</b>	£
Trade creditors	70,859	54,378
Accruals and deferred income	2,400	2,400
	<u>73,259</u>	<u>56,778</u>

### **21. Analysis of charitable funds**

#### **Unrestricted funds**

	At 1 April 2022	Income £	Expenditure £	At 31 March 2023
General funds	296,591	93,138	(107,959)	281,770
Marquee	4,809	—	—	4,809
Expedition	5,000	—	—	5,000
	<u>306,400</u>	<u>93,138</u>	<u>(107,959)</u>	<u>291,579</u>

	At 1 April 2021	Income £	Expenditure £	At 31 March 2022
General funds	276,409	95,421	(75,239)	296,591
Marquee	4,809	—	—	4,809
Expedition	5,000	—	—	5,000
	<u>286,218</u>	<u>95,421</u>	<u>(75,239)</u>	<u>306,400</u>



## **Glendon District Scout Council**

### **Notes to the Financial Statements (continued)**

**Year ended 31 March 2023**

#### **22. Analysis of net assets between funds**

	Unrestricted Funds £	Total Funds 2023 £
Tangible fixed assets	115,324	115,324
Current assets	249,514	249,514
Creditors less than 1 year	(73,259)	(73,259)
<b>Net assets</b>	<u>291,579</u>	<u>291,579</u>

  

	Unrestricted Funds £	Total Funds 2022 £
Tangible fixed assets	101,438	101,438
Current assets	261,740	261,740
Creditors less than 1 year	(56,778)	(56,778)
<b>Net assets</b>	<u>306,400</u>	<u>306,400</u>

#### **23. Other financial commitments**

Rentals are payable at £24.75 per annum for the remainder of the lease of land - 44 years from 1st March 2023.