



**Solidarity Sports**  
**Trustees' Report and Financial**  
**Statements**  
**For the year ended**  
**31 March 2021**

Charity No 1123589

## TABLE OF CONTENTS

TABLE OF CONTENTS .....	1
CHARITY INFORMATION .....	2
PARTNERS .....	3
TRUSTEES' REPORT .....	4
STATEMENT OF BOARD OF TRUSTEES RESPONSIBILITIES.....	18
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SOLIDARITY SPORTS	20
STATEMENT OF FINANCIAL ACTIVITIES.....	22
BALANCE SHEET .....	23
NOTES TO THE FINANCIAL STATEMENTS .....	24

## CHARITY INFORMATION

### Trustees

Ms Melernie Meheux

Mr Edward Harvey

Mr Hassan Laroussi

Mr Alain Mandy

Ms Una McGuinness

Mr Ramzi Rafih

### CEO

Mr Sean Mendez

### Charity Registration Number

1123589

### Registered Office

26 Lillie Road

West Brompton

London

SW6 1TS

### Bankers

HSBC

92 Kensington High Street

London

W8 4SH

### Independent Examiners

Bannerman Johnstone Maclay Ltd

213 St. Vincent Street

Glasgow

G2 5QY

# SOLIDARITY SPORTS

Year ended 31 March 2021

TRUSTEES REPORT

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## PARTNERS

the  
**Tudor**trust

 The  
ChildhoodTrust

OCTAVIA 

 the  
grove  
trust

THE  
KENSINGTON  
& CHELSEA  
FOUNDATION

 THE  
MERCERS'  
COMPANY

 Dads  
House  
Helping Dads...be Dads



The London  
Community  
Foundation

KX

 BBC  
Children  
in Need

 BNP PARIBAS

The  
Earls Court  
Development  
Company

 h&f  
hammersmith & fulham

 sky cares

 COMMUNITY  
FUND



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TRUST

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unitgd  
IN HAMMERSMITH FULHAM  
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UnitedHF.org

Since 1618  
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UNITED  
CHARITIES

 THE ROYAL BOROUGH OF  
KENSINGTON  
AND CHELSEA

WEST  
WAY  
TRUST

 smart  
CURRENCY EXCHANGE

The  Daisy Trust  
Founded in 1981

## TRUSTEES' REPORT

The Trustees present their report and financial statements for the year ended 31 March 2021.

### 1.1 Structure, Management and Governance

Trustees act in a voluntary capacity. They are selected and approved by the Board of Trustees for the respective contributions each trustee can make, in support of Solidarity Sports in meeting its objectives.

All board members complete an induction process to ensure they are fully aware of their responsibilities. They are encouraged to take further development training as appropriate and available.

The Board meets at least four times annually to discuss and oversee the governance of the organisation. Meetings follow an agreed agenda including reviews of the annual budget, management accounts, business plan, reviews of operational and financial performance, staffing, project work, plus additional specific items as required.

The Board's focus this year has been navigating the operational and financial challenges created by Covid-19. Decisions made in the early stages of the pandemic, including increasing charitable reserves, has been a part of ongoing cost controls, which has seen Solidarity Sports continue to deliver all its services during the crisis, whilst remaining financially secure.

Upon submitting these accounts in December 2021, the Board has considered how Covid-19 is likely to impact operations for the next 12 months. This is based on a review of the past year's income, end of year closing balance, level of unrestricted reserves and funding strategy (both secured and targeted). The Board has concluded it is confident that the charity will be able to continue operating, regardless of infection rates.

### 1.2 Our People

Solidarity Sports has a committed team that has more than doubled since 2017. 5 members of staff are employed on a permanent basis:

- Chief Executive Officer, Sean Mendez, is responsible for running and operating the charity on a day-to-day basis.
- Family & Safeguarding Lead manages support for over 200 families, provides clinical supervision of mentors, and oversees family outreach work.
- Development Manager oversees the charity's fundraising and financial operations.
- Volunteer and Projects Manager to manage all volunteers and supports project planning and delivery.
- Memory Makers Lead manages the charity's regular giving campaign.

Well-being coaches lead delivery across all of our projects. 98% of coaches joined us as volunteers before progressing to paid staff. 32% joined us as child participants in our programmes. Between April 2020 to March 2021, we employed 22 coaches on a freelance basis - a **175% increase** from the previous year.

Alongside our coaches, we have over 200 registered volunteers, mostly aged between 16-25. Volunteers are the lifeblood of the organisation; they are vital in maintaining our unique 1:2 adult-to-child ratio that sets us apart from other organisations. The passion and enthusiasm volunteers bring to our projects contributes positive energy and an invaluable 'fun element'. Many of our existing volunteers have grown up in the same communities as our children. Volunteers are recruited through universities, corporate partnerships, local colleges/sixth forms, and individual enquiries through social media. We attract most volunteers via word-of-mouth.

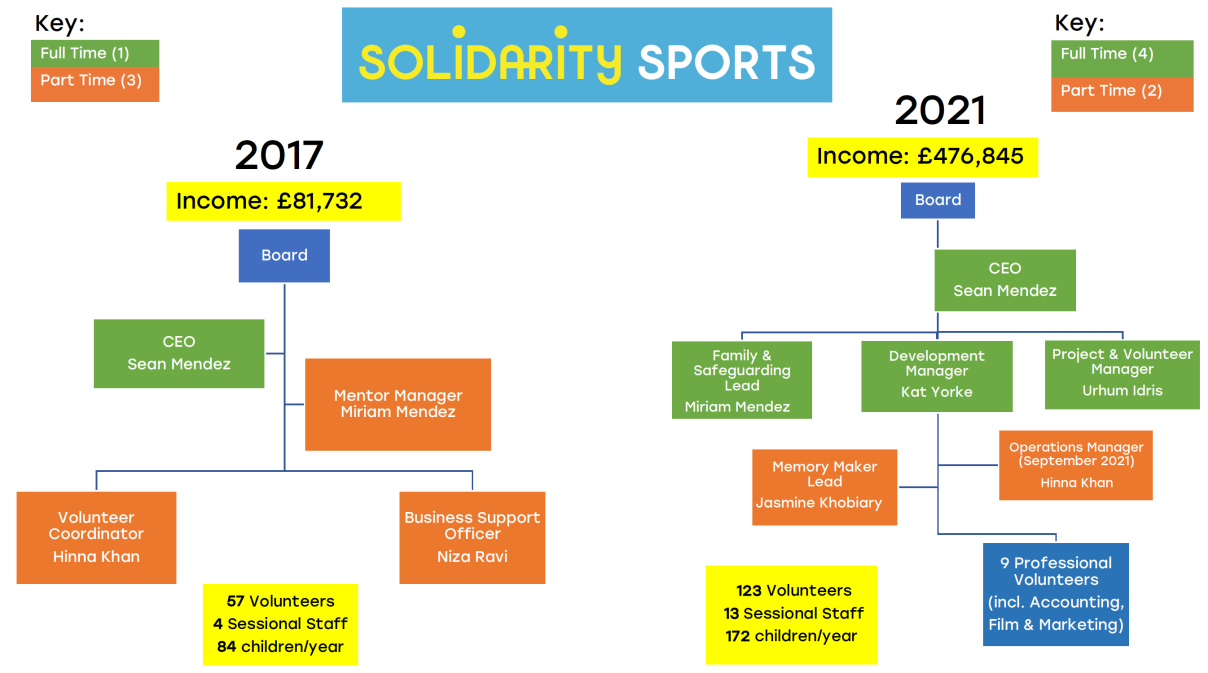
It is mandatory for all volunteers to have an up-to-date enhanced DBS check. All volunteers are required to attend our specialist in-house Child Safeguarding training, where they learn about attachment styles, how to spot signs of abuse, and how to understand the broad spectrum of needs our children have. Volunteers are encouraged to attend advanced training where available.

Sustaining the flow of volunteers and retaining existing volunteers is key to the future of Solidarity Sports. Covid-19 threatened this, as businesses paused volunteer days and university fairs were cancelled. Limitations on travel, isolation periods, and ensuring that volunteers felt safe were issues that we had to navigate once face-to-face delivery resumed.

This year, we worked with **123 volunteers**; 9 are professional volunteers who work alongside staff on a variety of key tasks including copywriting, website management, accounting, videography, governance, and bid writing. In the past year, this pro-bono work has saved the organisation tens of thousands of pounds.







(Playing in the playground at Westway during February half term, 2021)

## 2. Services and Impact

### MISSION & OBJECTIVES

The charity nurtures the well-being of children in West London who are recovering from severe trauma. Our aim is to deliver happiness through participation in healthy and stimulating activities.

Specific objectives are to:

- Improve the physical, mental and emotional well-being of children; particularly children living in poverty and recovering from trauma;
- Advance children's development, education, and resilience to improve their chances for success;
- Reduce barriers to participation in leisure activities for children who have historically been excluded;
- Grow and honour the Hashim Family Legacy by facilitating the dreams of our children;
- Provide holistic family support by working with carers to give children the best care and chance in life.

### ORGANISATIONAL BACKGROUND & BENEFICIARIES

Solidarity Sports was founded on the belief that every child deserves happiness.

When we established in 2007, we focused on sports. Since then, we have added healthy eating initiatives, arts activities, educational group trips, mentorship programs, and holidays in the UK and abroad.

The glue that binds our programs together is a commitment to creating a safe, open-minded, inclusive, and loving environment where we can play together and create happy memories.

95% of our children have been referred by Social Services and Hestia – a refuge housing women and children fleeing domestic violence. Our children are affected by abuse, neglect, abandonment, displacement, and bereavement. The majority have experienced chronic trauma, which affects their cognitive and social development. We also care for children who have Special Educational Needs, including those with Autism. An increasing number of our children are overweight or obese, which has a profound effect on their physical and mental wellbeing.

All our families live in social housing--the quality of which is often so poor that our children's health and development is adversely affected.

85% of our children speak English as an additional language and 86% are from BAME backgrounds



45% of our children live in London's richest borough, Kensington and Chelsea (RBKC). Termed the 'most unequal borough in Britain', there are 3 wards in the 'top least deprived' and 3 in the 'top most deprived'. Golborne ward is the most deprived ward across the Office for National Statistics (ONS) deprivation scores. To highlight the inequality, there is a 22-year difference in life expectancy between the richest and poorest ward.

2020-21 was another year of growth for Solidarity Sports. Despite a global pandemic, we engaged 174 children in our projects, a 24% increase from the previous year.



	2019/20	2020/21
Total Participants	139	174
Total Volunteers	118	123
Total Projects	7	9

Our services are concentrated in Kensington and Chelsea and Hammersmith and Fulham. We have developed and nurtured excellent relationships with Social Services in both boroughs, evidenced by a continuous stream of referrals.

## **VIRTUAL PROJECTS (LOCKDOWN)**

For the first time since its inception, Solidarity Sports delivered 3 virtual holiday projects in April, May, and December of 2020. Online events were part of a wide range of support activities we curated by establishing what our children and families were experiencing and deciding how we could best support them while in lockdown.

Two weeks before the lockdown was announced, we collected survey data from over 90 families to understand what they were struggling with most. Three themes were prevalent in their responses: financial stress, increased

anxiety, and food insecurity. Early consultation with our families meant that when the UK was plunged into a nationwide lockdown, we were confident that our adapted services would meet their immediate needs.

*“Every other day I top-up my electricity meter. How can I do this if I have to self-isolate or the shops close?”.*

*“I’m scared to let my girls out because they might bring COVID back home. I can’t risk it because my mum is very ill”.*

Our emergency response resulted in the following:

- Over **100** local families received tailored care packages including food, nappies, and toiletries.
- **90** digitally excluded families were provided immediate internet access through sim cards.
- **25** children received a tablet or laptop, enabling them to access their virtual school. We went on to source laptop/tablet devices for an additional **36** children between the summer of 2020 and March 2021.



The repercussions of Covid-19 included school closures, working entirely remotely, postponing fundraising events indefinitely, and cancelling upcoming Easter trips. We were faced with a decision:

*‘Do we stop provision, as we can no longer see our children face-to-face?’,  
‘If we continue offering support, will we be able to manage financially?’*

Our decision was ultimately made when we considered the question: *‘What will happen to our children if we are not there for them?’*. Conversations with social workers highlighted just how fragile the home lives were for many of our children. Some were on the precipice of entering the care system and there were mounting safeguarding concerns for others. We remained aligned with our organisation’s mission and entered lockdown determined to make a

significant positive impact on our children. It was imperative that we showed them that we will never give up on them.

**We would like to thank Giffgaff, Motorola, Vitabiotics, TK Maxx and Sky TV for their help in mobilising our emergency response, through donating supplies and delivering support to our families.**

### Zoom Holiday Projects

For the first time, we delivered group activities online during the Easter and May 2020 school holidays. 76 children benefitted from a range of daily activities including cooking, boxing, dance, drumming, and yoga. Our aim was for the activities to be interactive, high energy, and lots of fun to keep our young children engaged. We organised challenges like 'The Fort Challenge' for children to be creative, which involved building forts in their homes using any material available to them, whether it be sofa cushions or tinned food!



(Christmas Zoom Activities, December 2020)

### Buddying Programme

With extended time at home, we learned early on that our children were experiencing loneliness. For many who did not have a computer or tablet device of their own, these children could not even connect virtually with friends or family, which exacerbated their sense of isolation. To address this, we set up a 'buddying programme' between our volunteers and children. 60 children benefitted from meaningful contact with volunteers for a minimum of 3 days per week. Video calls involved card games, homework help, fitness games, and calming activities like yoga. Feedback from both children and

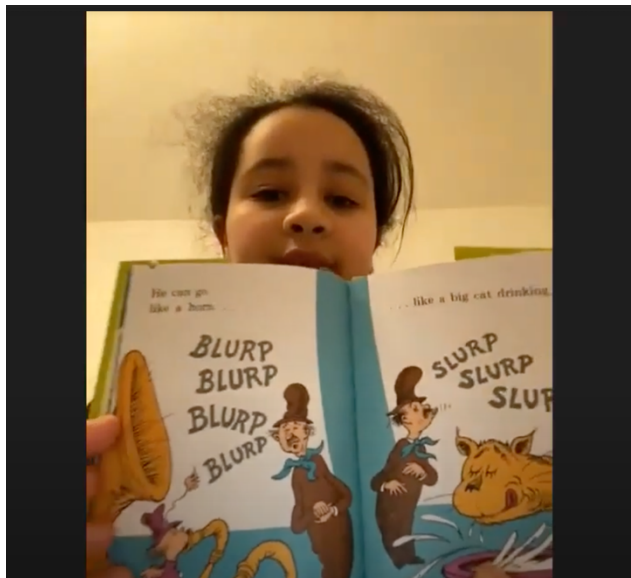
adults was incredibly positive, highlighting how crucial this respite was for families during this time.

*“When my girl speaks with her buddy she always comes away smiling. She looks forward to her video calls and it also means I can focus on my son for a bit.”*

## Bedtime Stories

A problem faced by both children and their carers during lockdown was a lack of structure, which had a detrimental effect on children's bedtime routine. To support families, we ran Zoom 'bedtime story' sessions twice a week, which gave children a consistent familiar evening activity and 30 minutes respite for carers. A highlight was Sky's story writing competition, which was exclusively

organised for Solidarity Sports. A Sky Sports presenter read a story written by one of our 8-year-old children, who won first place in the competition.



## **PROGRAMMES (TRANSITIONING TO A NEW NORMAL)**

In July 2020, we returned to in-person delivery, beginning with our Summer Holidays. To remain open for the full 5 weeks we had to drastically adapt how we have been running activities for 13 years and implement covid-19 measures, including the following:

- Children and volunteers were grouped into 'bubbles' for the whole project
- Regular handwashing/hand sanitiser
- Temperature checks upon arrival
- Vigorous risk assessments, reviewed by Sky's Health & Safety team and RBKC
- Coach travel organised for families not within walking distance to avoid public transport



- Equipment cleaning between groups
- All groups followed a one-way system at the venue
- Regular lateral flow testing for staff and volunteers

## Summer Holidays 2020

69 children participated in arts and crafts, football, basketball, indoor games, Lego, and fitness activities for 5 weeks. Summer activities took place at All Saints Catholic College in North Kensington for 4 weeks and 1 week was spent at Kensington Gardens for daily park trips.



(Switch Sports, Summer 2020)

Physical activity was prioritised to help combat alarming obesity concerns, release tension, improve fitness, and boost self-esteem. Key to the success of this project was maintaining the 1 adult to 2 children ratio. This unique factor is what we believe makes our children feel safe with us, as shown in our end-of-summer feedback. **100% of children told us the volunteers were the reason they felt safe with us.**

Although restrictions limited volunteers, we were able to take advantage of the Furlough Scheme, which allowed temporarily out-of-work employees to volunteer. By attracting young people from retail and hospitality, we were able to maintain our ratio and support our local community by offering volunteering opportunities.



(Trip to Holland Park, 2020)

## Half Term Activities

	Children	Volunteers
October 2020	68	45
February 2021	64	50

## Mentoring Programme

One of the difficulties we faced last year was the recruitment of mentors.

As lockdown heightened already strained home lives for some of our children, the need for mentors increased.

Mentoring is offered to our children where there are safeguarding concerns, as well as for those going through court proceedings.

We were fortunate to receive funding from the National Lottery Community Fund to expand and grow our mentoring programme. These funds enabled us



to make the mentor position a paid role. This attracted more of our experienced volunteers who had struggled financially due to the pandemic.



Mentors work with their child for a minimum of 6 months. Training emphasises the long-term commitment, which has been a barrier in the past to recruitment--we ask for sessions to take place at the same time each week (usually after school) to establish consistency in our children's lives with an adult who will always show up for them.

One of the successes of this programme includes our strengthened relationship with Social Services, who have seen the transformative results in children who under Child in Need plans.

18 children have engaged in our mentor programme in the last 12 months.

## After-school activities

During the past year we ran varied after-school and weekend activities for a small number of children. Activities included Saturday 'lunch club' and 'smoothie club'. Sessions were aimed to improve the health of our children and encourage positive eating behaviours.



## ORGANISATIONAL GROWTH

### **New Office**

Our growth in the past 12 months is largely attributed to securing new premises in Lillie Road. The space was very generously donated to us in-kind by Delancey and Earls Court Development Company.

For the first time in 13 years, we have a home of our own, after years of working in hotel lobbies, coffee shops, and various living rooms. Covid-19 changed this for us.

It did not take us long to adapt to this space and now we cannot imagine the charity without it. It has been a space where mentors can come with their children, confidential meetings can be held for our children's social workers and therapists, and it provides desk space for our team to work from. It has also been frequently used by our young volunteers and teenage group.

A key part of our organisational strategy in the next 12 months is to secure a larger space, where we can run activities from. This will grant us with greater flexibility and security when planning and delivering our activities, particularly with the uncertainty of Covid-19.

### **Dad's House Food Bank**

For over a decade we have worked with Dad's House Food Bank, referring families and even setting up a Monday night football club for local single dads. Once we relocated to Lillie Road and became neighbours with the food bank, it was only natural to formalise our partnership and grow our reach even more.

At the peak of lockdown, the food bank saw 50-60 clients each day.

One of the projects we have been working together on is the Family Law Clinic. Held at the food bank each Wednesday, it attracts pro-bono support from some of the country's top family lawyers, such as Simon Bruce.

We have referred mothers who have not been aware of all their rights, carers scared of abusive ex-partners finding where they live, and provided support on how to navigate family courts. 6 of our families have been supported by the legal clinic.

During lockdown, we held 'Iranian Night' at the food bank each Thursday, for Iranian refugees living in local hotels. After talking to them, we realised many missed foods from their home. We partnered with an Iranian restaurant in Ealing and served traditional foods, including lamb, grilled vegetables, and rice.



## Team Growth

As part of the National Lottery Community Fund grant, we recruited a Family Wellbeing Advisor in September 2020 to support our Family Safeguarding Lead for 6 months, as per the terms of the grant.

In March 2021 we hired our part time Memory Makers Lead, Jasmine. When revising our fundraising strategy, we decided to invest in regular giving, an area we have not fully explored before. It was important for us to consider relying less on Trusts and Foundations of our charitable income, especially in the post-pandemic climate.

## Fundraising

Solidarity Sports endeavours to grow income from trusts and foundations. We also invest our efforts in individual giving campaigns to garner long-term support from donors.

Covid-19 required us to be adaptable and act quickly to safeguard the financial health of our charity. We launched a fundraising campaign early in the first lockdown to raise immediate funds for our families in crisis. This was followed by applying for new funds and strengthening our relationships with local funders.

The charity grew its income by 80% from the previous financial year. Solidarity Sports has partnered with 20 trusts and foundations this year, totalling

£277,138 in awarded funds spread across core and project costs of the charity.

Due to the lockdown, we had to cancel all fundraising events, including our *Memory Makers* relaunch. To build our regular giving support, we have recruited a part time campaign lead. Our goal is to sign up 500 regular donors via direct debit.

Our participation in the Big Give—twice in the last financial year—resulted in an increase in our budgeted income for individual giving. The success of our Big Give campaigns was largely due to our corporate partner, BNP Paribas, who held internal fundraising challenges to help us reach our goal.

Finally, our corporate partnership with Sky Cares continues to go from strength to strength. Along with financial support, the team has helped us with deliveries to families, food, gifts for children, competitions to engage children in learning, provision of laptops, and volunteers.



The trustees and staff would like to express their gratitude and thanks to the following trusts and foundations for their very generous support and kindness shown in the past year.

**Calleva Foundation, Childhood Trust, Children in Need, The Daisy Trust, DEBK, Hammersmith United Charities, Jack Petchy, Kensington & Chelsea Foundation, London Community Fund, The Mercers' Company, National Lottery Community Fund, Octavia, Peguera Trust, Sported, Street Games, Stronger Communities, The Tudor Trust, United Hammersmith & Fulham, Westway Trust and Wasps Family Charitable Trust.**



## ***Planning for the future***

At the year-end, the Trustees established a level of unrestricted reserves of £144,000 that the charity have set aside in a separate savings account. They set this level to ensure adequate coverage of the running costs of the charity for six months.

Given the challenges faced by the charity during the COVID-19 pandemic, the Trustees have since decided to set aside a higher level of reserves to cover 12 months.

In addition, £60,000 has also been set aside for renovations in January 2022 on the new office space secured by the charity.

We saw a spike in our income, due to several year-long grants we were awarded, which will run until the final quarter of 2021/22. We also experienced a significant increase in individual giving, as donors understood the increased hardship many people were facing as part of the pandemic.

It is important for us to recognise that this spike is not permanent, and it is in our charity's best interests to remain resourceful and expect a decrease in next year's income.

## **STATEMENT OF BOARD OF TRUSTEES RESPONSIBILITIES**

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the incoming resources and application of resources of the trust for that year.

To ensure its responsibilities, the Board of Trustees has acted as follows:

- Selected suitable accounting policies and applied them consistently
- Prepared the financial statements on the going concern basis
- Made judgements that are reasonable but also prudent
- Ensured proper accounting records are kept
- Regularly reviewed financial and operating performance

- Followed applicable accounting standards, subject to any material departures disclosed and explained in the financial statements
- Been responsible for safeguarding the assets of Nova and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the trust and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

During the year the trustees met 4 times.

This report was approved by the Board on 19 December 2021 and signed on their behalf by:



**Ms Melernie Meheux**



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## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SOLIDARITY SPORTS

I report on the accounts of Solidarity Sports for the year ended 31 March 2021, as set out on pages 16 to 25.

### **Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

The charity's gross income exceeded £250 000 but was less than £1 million, and its gross assets were less than £3.26 million, and these accounts therefore do not require independent audit. I am qualified to undertake the examination by being a member of the Institute of Chartered Accountants in Scotland.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the Charities Act; or
2. the accounts did not accord with the accounting records; or
3. the accounts did not comply with the applicable requirements concerning the format and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Douglas Paton BSc CA  
The Institute of Chartered Accountants of Scotland  
Bannerman Johnstone Maclay  
213 St Vincent Street

**Glasgow**  
**G2 5QY**

**Date: 13 December 2021**

## STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted £	2021 Restricted £	Total £	2020 Total £
<b>Incoming resources</b>					
Government Grants		180	11,942	12,122	-
Individual Giving		81,679	46,043	127,722	98,055
Corporate Partnerships		10,125	-	10,125	-
Furlough Scheme		49,738		49,738	
Trusts and Foundations		152,271	124,867	277,138	172,854
<b>Total incoming resources</b>	<b>2</b>	<b>293,993</b>	<b>182,852</b>	<b>476,845</b>	<b>270,909</b>
<b>Resources expended</b>					
Charitable Activities		(33,768)	(56,662)	(90,430)	(69,199)
Other Expenses		(130,940)	(72,849)	(203,789)	(217,722)
<b>Total resources expended</b>	<b>3</b>	<b>(164,708)</b>	<b>(129,511)</b>	<b>(294,219)</b>	<b>(286,921)</b>
<b>Net income/(expenditure)</b>		<b>129,285</b>	<b>53,341</b>	<b>182,626</b>	<b>(16,012)</b>
Transfers between funds	<b>13</b>	-	-	-	-
<b>Net movement in funds</b>		<b>129,285</b>	<b>53,341</b>	<b>182,626</b>	<b>(16,012)</b>
<b>Reconciliation of funds</b>					
Total funds at brought forward		96,893	-	96,893	112,905
<b>Total funds carried forward</b>		<b>226,178</b>	<b>53,341</b>	<b>279,519</b>	<b>96,893</b>

## BALANCE SHEET

		Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
<b>Fixed assets</b>					
Tangible fixed assets	8	2,320	-	2,320	3,852
<b>Current assets</b>					
Debtors	9	3,070	-	3,070	23,361
Cash and bank balance	10	238,762	53,341	292,103	120,578
<b>Current liabilities</b>					
Creditors falling due within one year	11	(17,974)	-	(17,974)	(50,898)
<b>Net current assets</b>		<b>223,858</b>	<b>53,341</b>	<b>277,199</b>	<b>93,041</b>
<b>Total assets</b>		<b>226,178</b>	<b>53,341</b>	<b>279,519</b>	<b>96,893</b>
<b>Funds of the Charity</b>					
Total funds	12	226,178	53,341	279,519	96,893
		<b>226,178</b>	<b>53,341</b>	<b>279,519</b>	<b>96,893</b>

The financial statements were approved by the Board of Trustees on 19 December 2021 and were signed on its behalf by:



Ms Melernie Meheux  
Chair of Trustees

## NOTES TO THE FINANCIAL STATEMENTS

### 1. Accounting Policies

#### a) Basis of accounting

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

#### b) Income and expenditure

Unrestricted grants and other income are accounted for in the year in which they are receivable. Restricted grants and other income are accounted for in the year in which the projects are expected to take place. All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. The charity is not registered for VAT and accordingly expenditure is shown gross of irrecoverable VAT.

#### c) Restricted and Unrestricted projects

The charity organises its work between a number of projects. Certain projects are supported in whole, or major part, by specific donations or grants, and these are designated as being Restricted projects. These restricted funds can only be used for those particular restricted purposes within the objects of the charity. Other projects are undertaken as part of the general work of the charity, and are regarded as being Unrestricted projects. The unrestricted funds allocated to those projects can be used at the discretion of the trustees. Staff may work both on Restricted and Unrestricted projects, and their employment costs have been analysed based on time spent.

#### d) Fixed assets and depreciation

Depreciation is calculated by writing down the cost of all fixed assets to their estimated residual values by equal instalments over the period of their estimated useful lives, which are considered to be three years. Only fixed assets with an individual cost exceeding £750 are capitalised.

#### e) Taxation

The charity is exempt from corporation tax on its activities.

## 2. Income

Calleva Foundation	-	15,000	15,000	-
Compden Charities	-	2,000	2,000	-
Childhood Trust	11,350	-	11,350	11,250
Children in Need	-	23,443	23,443	-
Daisy Trust	1,720	-	1,720	-
DEBK	1,500	-	1,500	-
Family Action				5,093
Hammersmith United Charities	9,980	70	10,050	13,850
Jack Petchey Foundation	1,750	1,500	3,250	3,120
K&C Foundation	47,000	-	47,000	-
London Community Foundation	15,000	15,000	30,000	10,000
Mercers'	-	30,940	30,940	25,000
	-			
National Lottery Community Fund		19,469	19,469	-
Octavia Foundation	-	5,000	5,000	2,500
Peguera Trust	1,000	-	1,000	-
RBKC	23,031	-	23,031	33,333
Sported	-	1,495	1,495	-
Street Games	-	4,000	4,000	-
Stronger Communities	-	4,950	4,950	-
United Hammersmith & Fulham	10,940	-	10,940	-
Tudor Trust	27,000	2,000	29,000	25,000
Wasps Charitable Fund				2,500
Westway Trust	2,000	-	2,000	5,000
<b>Trusts and Foundations</b>				
<b>Total</b>	<b>152,271</b>	<b>124,867</b>	<b>277,138</b>	<b>-</b>
<b>Government Grants</b>				
Social Services LBHF	-	1,872	1,872	1,944
Social Services RBKC	180	10,070	10,250	14,876
Social Services Tower Hamlets				388
Furlough	49,738		49,738	-
<b>Government Grants Total</b>	<b>49,918</b>	<b>11,942</b>	<b>61,860</b>	
<b>Individual Giving</b>	<b>77,157</b>	<b>46,043</b>	<b>123,200</b>	<b>98,055</b>
Gift Aid	4,522	-	4,522	-
<b>Individual Giving Total</b>	<b>81,679</b>	<b>46,043</b>	<b>127,722</b>	
<b>Other Income</b>				
Corporate Partnerships	10,125	-	10,125	-
Other Income Total	10,125	-	10,125	-
<b>Total income</b>	<b>293,993</b>	<b>182,852</b>	<b>476,845</b>	<b>270,909</b>



### 3. Total Expenditure

Total expenditure is made up as follows:-

	Unrestricted £	2021 Restricted £	Total £	2020 Total £
<b>Expenditure on charitable activities</b>				
Sessional staff	10,403	23,569	33,972	23,369
Volunteer expenses	322	889	1,211	2,559
Equipment	1,188	8,461	9,649	1,186
Family Support	5,636	-	5,636	-
Food for Children	1,169	1,890	3,059	4,697
Trip bookings	11,807	12,516	24,323	24,012
Venue hire	2,156	3,493	5,650	2,790
Transport (inc. coach travel)	1,087	5,844	6,931	10,586
<b>Total expenditure on charitable activities</b>	<b>33,768</b>	<b>56,662</b>	<b>90,430</b>	<b>69,199</b>
<b>Other expenses</b>				
Fundraising	-	-	-	424
Resources (brought in services)	14,676	398	15,074	5,171
Telephone, Internet and other office expenses	5,145	617	5,762	1,733
Staff/volunteer training	708	672	1,380	2,064
Staff/volunteer wellbeing	200	-	200	-
Office rent	-	-	-	3,478
Miscellaneous	1,950	437	2,387	27,827
Depreciation expense	2,049	-	2,049	2,295
Insurance	124	-	124	664
Salaries (inclusive of pensions and NI)	106,088	70,725	176,813	174,066
<b>Total expenditure on other expenses</b>	<b>130,940</b>	<b>72,849</b>	<b>203,789</b>	<b>217,722</b>
<b>Total expenditure</b>	<b>164,708</b>	<b>129,511</b>	<b>294,219</b>	<b>286,921</b>

### 4. Net Income/(Expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2021 Total £	2020 Total £
Depreciation - owned assets	2,049	2,295
<b>Total</b>	<b>2,049</b>	<b>2,295</b>

## 5. Staff Costs

An average of 6 people were employed on a full or part-time basis by the charity. (2019/20: 5). The costs incurred in respect of these employees were as below. Their employment costs have been analysed between restricted projects, and unrestricted or administrative duties based on an estimate of time spent, except where funders have underwritten specific roles.

	2021	2020
	Total	Total
	£	£
Wages and salaries	153,275	146,982
Pension costs	5,056	4,718
Social Security costs	18,482	22,365
	<b>176,813</b>	<b>174,065</b>
Analysed between:		
Restricted projects	106,088	69,250
Unrestricted projects	70,725	104,815
<b>Total</b>	<b>176,813</b>	<b>174,065</b>

Key management personnel received £51,173 (2020: £54,641) for their services to the charity. No employees received employee benefits for the reporting period of more than £60,000.

## 6. Trustee Remuneration

There were no trustees' remuneration, other benefits or expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

## 7. Comparatives for the Statement of Financial Activities

	Unrestricted funds £	Restricted funds £	Total £
<b>Incoming resources</b>			
Individual Giving	73,297	24,758	98,055
Trusts and Foundations	93,223	79,631	172,854
Other Income			-
<b>Total incoming resources</b>	<b>166,520</b>	<b>104,389</b>	<b>270,909</b>
<b>Resources expended</b>			
Charitable Activities	(31,975)	(37,224)	(69,199)
Other Expenses	(147,791)	(69,931)	(217,722)
<b>Total resources expended</b>	<b>(179,766)</b>	<b>(107,155)</b>	<b>(286,921)</b>
Net income/(expenditure)	(13,246)	(2,766)	(16,012)
Transfer between funds	(2,766)	2,766	-
<b>Reconciliation of Funds</b>			
Total funds brought forward	112,905	-	112,905
<b>Total funds carried forward</b>	<b>96,893</b>	<b>-</b>	<b>96,893</b>

## 8. Tangible Fixed Assets

	Fixtures, fittings and equipment £
Cost at 1 April 2020	8,358
Additions	517
Disposals	-
Cost at 31 March 2021	<u>8,875</u>
Depreciation at 1 April 2020	4,506
Charge for the year	2,049
Depreciation on disposals	-
Depreciation at 31 March 2021	<u>6,555</u>
<b>Net book value at 31 March 2021</b>	<u><b>2,320</b></u>
<b>Net book value at 31 March 2020</b>	<u><b>3,852</b></u>

## 9. Debtors

	<b>2021</b>	<b>2020</b>
	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
Trade debtors	270	2,968
Prepayments	2,800	20,393
<b>Total</b>	<b>3,070</b>	<b>23,361</b>

## 10. Cash and Bank Balances

Cash and Bank balances are held in immediately available accounts with HSBC.

## 11. Creditors

	<b>2021</b>	<b>2020</b>
	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
Deferred income	-	(37,000)
Salaries and related taxes payable	(17,974)	(13,898)
Other creditors		
<b>Total</b>	<b>(17,974)</b>	<b>(50,898)</b>

Deferred income relates to income received during the year ended 31 March 2020 relating to events after the year-end.

## 12. Reserves

General reserves are carried forward to future periods, and may be expended in accordance with the charity's Trust Deed as the Trustees decide.

Income from Restricted sources is expended in the year to which it relates. Any surplus remaining at the end of the year carried forward to the next financial year, while any deficit is met from Unrestricted sources.

In the year ended 31 March 2020 Restricted expenditure exceeded income for those purposes by £2,766 and this amount was met from Unrestricted Funds.

During the course of the last 12 months, the Trustees decided to increase the level of reserves to 12 months, given the challenges presented by Covid-19.

## 13. Movement in Funds

	Funds b/f At 1.4.20 £	Net movement in funds £	Transfer between funds £	Funds c/f At 31.3.21 £
<b>Unrestricted funds</b>				
General fund	96,893	129,285	-	226,178
<b>Restricted funds</b>				
Other restricted funds and individual giving	-	53,341		53,341
	-	53,341	-	53,341
<b>TOTAL FUNDS</b>	<b>96,893</b>	<b>182,626</b>	<b>-</b>	<b>279,519</b>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Outgoing resources £	Net movement in funds £
<b>Unrestricted funds</b>			
General fund	293,993	(164,708)	129,285
<b>Restricted funds</b>			
Colleva Foundation	15,000	(15,000)	-
National Lottery Community Fund	19,469	(19,469)	-
Children in Need	23,443	(23,443)	-
Social Services RBKC	10,070	(10,070)	-
London Community Fund	15,000	(15,000)	-
Mercers Trust	30,940	(30,940)	-
Other restricted funds and individual giving	68,930	(15,589)	53,341
	182,852	(129,511)	53,341
<b>TOTAL FUNDS</b>	<b>476,845</b>	<b>(294,219)</b>	<b>182,626</b>

## Comparative for movements in funds

	Funds b/f At 1.4.19 £	Net movement in funds £	Transfer between funds £	Funds c/f At 31.3.20 £
<b>Unrestricted funds</b>				
General fund	112,905	(13,246)	(2,766)	96,893
<b>Restricted funds</b>				
Other restricted funds and Individual Giving	-	(2,766)	2,766	-
	-	(2,766)	2,766	-
<b>TOTAL FUNDS</b>	<b>112,905</b>	<b>(16,012)</b>	<b>-</b>	<b>96,893</b>

Comparative net movement in funds, included in the above are as follows:



	Incoming resources £	Outgoing resources £	Net movement in funds £
<b>Unrestricted funds</b>			
General fund	166,520	(179,766)	(13,246)
<b>Restricted funds</b>			
Hammersmith United Charities	5,430	(5,430)	-
Brian Murtagh	10,000	(10,000)	-
Childhood Trust	6,250	(6,250)	-
London Community Fund	10,000	(10,000)	-
Mercers Trust	25,000	(25,000)	-
Social Services RBKC	12,171	(12,171)	-
Other restricted funds and Individual Giving	35,538	(38,304)	(2,766)
	104,389	(107,155)	(2,766)
<b>TOTAL FUNDS</b>	<b>270,909</b>	<b>(286,921)</b>	<b>(16,012)</b>

## 14. Related Party Disclosure

There were no related party transactions for the year ended 31 March 2021.

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SOLIDARITY SPORTS

I report on the accounts of Solidarity Sports for the year ended 31 March 2021, as set out on pages 14 to 23.

### Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

The charity's gross income exceeded £250 000 but was less than £1 million, and its gross assets were less than £3.26 million, and these accounts therefore do not require independent audit. I am qualified to undertake the examination by being a member of the Institute of Chartered Accountants in Scotland.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the Charities Act; or
2. the accounts did not accord with the accounting records; or
3. the accounts did not comply with the applicable requirements concerning the format and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Douglas Paton BSc CA  
The Institute of Chartered Accountants of Scotland  
Bannerman Johnstone Maclay  
213 St Vincent Street  
Glasgow  
G2 5QY

Date: 13 December 2021