

REGISTERED COMPANY NUMBER: 06340472 (England and Wales)
REGISTERED CHARITY NUMBER: 1123549

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025
FOR
TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD
(A COMPANY LIMITED BY GUARANTEE)

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

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for the Year Ended 31 March 2025**

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TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

REFERENCE AND ADMINISTRATIVE DETAILS
for the Year Ended 31 March 2025

Registered Company number

06340472 (England and Wales)

Registered Charity number

1123549

Registered office

216-218 Katherine Street
Ashton-under-Lyne
Lancashire
OL6 7AS

Trustees

K Beal
C Eastwood
A Flynn
B Mirza
V J Murcott
Dr Keith Jeffery
S Dawson
P Kay Day (appointed 07.03.2025)
J Clarke (appointed 12.05.2025)
B Butcher (appointed 12.05.2025)

Company Secretary

J Higson
K Ditchfield

Auditors

Moss & Williamson Limited
Chartered Accountants
Statutory Auditor
Booth Street Chambers
Ashton-under-Lyne
Lancashire
OL6 7LQ

**REPORT OF THE TRUSTEES
for the Year Ended 31 March 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the Charity are to promote the preservation and the safeguarding of mental health and wellbeing by carrying out such activities that relieve persons suffering from mental health problems and promote their recovery and foster their emotional and physical wellbeing. The Charity abides by any membership agreement with National Mind and is a Local Mind Association (LMA). In carrying out its objects, the Charity promotes equality of opportunity and opposes any form of discrimination on grounds of race, ethnic origin, gender, sexual orientation, age, disability or religion.

Our vision and mission are at the heart of the services we deliver:

- Vision: Enabling everyone in our communities to achieve better mental health.
- Mission: To continue to provide the best quality local mental health services in prevention, early intervention and primary care; alongside empowering individuals and our communities to live well.

Our values underpin our approach to providing quality services:

- Relationships: we listen and ask questions to understand others and to build trust. People matter to us both inside and outside our organisation.
- Aspiration: we support one another, clients, and communities to achieve better mental health.
- Learning: we seek insight and grow from experience; finding new or better ways to contribute to the field of mental health.
- Potential: we encourage personal responsibility for development by discovering and realising the abilities and energies of people.

We delivered our objectives and aims by providing mental health and wellbeing support services to some of the most vulnerable in our communities, both adults and young people. This included early intervention and prevention mental health services, services for people in crisis, talking therapies, community wellbeing activities and training services.

During 2024-25 we have been proud to continue to deliver services to support our communities to achieve better mental health with our key achievements including:

- Providing support to over 6,500 individuals.
- Delivering more than 20,000 appointments across all services.
- 80% improvement for people using Goal-Based outcomes.
- 75% of young people showing improved wellbeing using the Young People's Clinical Outcomes in Routine Evaluation (YP-CORE).
- More than 70% of young people showing improved mental wellbeing using the Short Warwick-Edinburgh Mental Well-being Scale (S-WEMWBS).
- 8 out of 10 clients in our family and young people services saying they would recommend us to their friends.
- 95% of parents and carers saying they would recommend our family and young people services.

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

REPORT OF THE TRUSTEES
for the Year Ended 31 March 2025

We provided quality services to our diverse communities and sought feedback to enable us to continuously improve. Our clients fed back the following about our services:

*"I now have **more confidence**, I don't work well with people normally, but **I trust you**.
I have come this far, and I couldn't do this without you.
Best practitioner I have had so far."*

*"I enjoyed my sessions...., they have really helped me, she supported me with goals and to feel able to succeed,
now I have extra support in place. She was friendly and I felt comfortable with her. Many thanks for everything!"*

*"I just wanted to say thank you for being there for me every week in the group.
You always make me **feel understood and valued** and having someone in the group with experience of mental
health struggles is so important."*

*"Your support, listening, and guidance **have made such a positive difference**, and I genuinely feel stronger and
more hopeful because of our sessions"*

*"The practitioners made a **good connection with my son** on the first session the content seems to be straight
forward and relevant and has kept my son interested all the way through the course and wanted to come back."*

*"**It was great**, I will tell my family and friends to come."*

*"All the strategies learnt have made such a difference and she **is able to cope** with things so much better."*

*"We got listened to and they **made me feel completely comfortable**
and understood my Autism. They accommodated my needs...."*

*"There were blankets, fidgets, food and comfortable sofas. **It was brilliant**."*

*".... was very easy to speak to **non-judgmental** and offered good advice."*

*"The sessions have been very helpful the children **do not fight anymore** they listen to each other and
understand..... taught them not to react to everything but to ignore and walk away from arguments this has helped
them very much.
It is peaceful at home now."*

*"We were able to come **as a family**.... The games were a good way of communicating."*

*"She was **really welcoming and understanding**. She made us feel very comfortable in our sessions. We have
become a lot stronger through our sessions. Thanks ...!"*

**REPORT OF THE TRUSTEES
for the Year Ended 31 March 2025**

Significant activities

The significant activities undertaken during the 2024-2025 financial year are detailed below.

Service delivery and developments

We have continued to work with our commissioners, partners, stakeholders, staff, volunteers and clients to develop and deliver high-quality services that enable our diverse communities to achieve better mental health.

We were pleased that we have been able to continue our key contracted services on behalf of the Greater Manchester Integrated Care Board (GM ICB).

These include the following services to adults:

- Talking Therapies – previously Improving Access to Psychological Therapies (IAPT)
- Living Well Community Navigators and Peer Support
- Multi-Agency Safeguarding Hub (MASH)
- Listening Space
- Safe Haven
- Mental Health Urgent Triage (MHUT)
- Lived Experience Forum
- Diverse Communities Link Worker

With the following services continuing to be provided for children and young people:

- Take 5 Hub
- Community Hive – Emotional and Mental Wellbeing

During 2024-25 we extended our work with the GM ICB with the addition of a 3-year contract for a children and young people's Safe Zones service in Oldham. We received additional funding under the adults' vaccination and access inequality fund to increase the activities of our diverse communities link worker.

We continued to deliver a significant number of the services on behalf of GM ICB with partners across the VCSE sector. This has included:

- Stockport Pure Innovations
- Blue Sci
- Bolton Family Action
- Rochdale and District Mind
- Manchester Mind
- Mind in Salford
- Groundwork
- Positive Steps
- Age UK Oldham
- Bolton Mental Health Independent Support Team (MHIST)
- 42nd Street

We continued delivery of the Youth Justice Service for a second year through a contract with Positive Steps, which will continue into 2025-26. We secured an additional service through Positive Steps for a Probation Wellbeing Hub as part of our adult services, which will continue until August 2025.

We continued to be part of Neighbourhood Mental Health Team delivering the Living Well Tameside service, supporting people age 16+ in Tameside and Glossop. The service is commissioned by NHS.

Tameside and Glossop Clinical Commissioning Group and delivered through a partnership made up of The Big Life group, Pennine Care NHS Foundation Trust and the Anthony Seddon Fund.

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

REPORT OF THE TRUSTEES for the Year Ended 31 March 2025

In addition, we were pleased to continue to deliver the following contracts on our children and young people services:

- Counselling services on behalf of Saddleworth Schools.
- Navigator services on behalf of Early Break.
- Mental Health Support Teams supporting 19 schools on behalf of Pennine Care NHS Trust Foundation.

With the following services continuing to be provided in our adults' services:

- Tameside Wellbeing Hub on behalf of Tameside MBC.
- Co-occurring conditions service in partnership with Turning Point on behalf of Oldham Council.
- Peer Support services on behalf of Pennine Care NHS Trust Foundation.

We recognise that clients who use our services have multiple needs, and through working with our partners across the sector we can better support clients navigate the system to get the support they need.

We undertook further engagement with partners to support system-wide access to mental health services. This included working with Pennine Care NHS Foundation Trust to implement their VCSE partnership strategy. Activities undertaken to deliver the strategy included:

- Human Factor partnership events focussed on strengthening relationships between mental health providers, which connected more than 400 people working across the mental health system.
- Codesign and implementation of Mental Health Integrated Provider Network.
- Development of a joint workforce plan and sustainability plan for VCSE partnership activity.

Contracts that ended during the year were:

- The children and young people's #Thrive service with Pennine Care NHS Trust Foundation.
- The Minds Matter counselling service with The Big Life group.
- A children and young people's service for Denton Community College.

In addition to our contracted services, we received granting funding to support our activities. This included:

- Eric Wright Charitable Trust – we continued to deliver our families offer through a 3-year grant which started in April 2023. During 2024 the Trust provided an uplift to the original grant to further help us support families. This has enabled us to support 71 families, almost double the amount expected.
- National Mind – provided funding to support the development of a children and young people's trauma informed vision across the Mind network. Further funding has been received to support the development of trauma informed training in 2025-26.
- National Mind – provided funding to continue the Supported Self-Help service, providing 142 adults with a free, 6-week guided programme.
- Manchester Camerata – provided funding through their Music in Mind community programme to provide Music Cafés for people living with dementia. The cafés have been running from the end of 2024 and will continue into 2024-25.
- Millionaire Street Postcode Community Trust Funding – we were pleased to successfully receive this unrestricted funding which will help us to support our activities through counselling and training.

We were also grateful to receive several smaller grants to support our community pantry, wellbeing groups and volunteer activities. This included funding from Action Together, Cash for Kids, Tameside MBC's Winter Warmers fund, Buxton Movers and Sainsburys.

We continued to work in partnership with Mind in Salford, Manchester Mind, Rochdale Mind and Stockport District Mind to deliver the final year of a project supporting people experiencing menopausal symptoms and SMEs working to support their employees through the menopause. This 3-year project was made possible through funding from the Voluntary, Community and Social Enterprise Health and Wellbeing Fund, a joint initiative run by the Department of Health and Social Care, NHS England and the UK Health Security Agency. At the end of the project the partners had supported:

- Over 1000 people through mindfulness and menopause awareness courses.
- Over 240 people through awareness groups for diverse communities.
- Over 650 people working for SMEs with awareness training.
- Over 420 SMEs over the duration of the project.

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

REPORT OF THE TRUSTEES for the Year Ended 31 March 2025

We provided training to organisations and individuals including tailored training, Connect 5, Supporting Wellbeing, Suicide Awareness and Mental Health First Aid. This included delivering training to the University of Manchester, Tameside MBC, Denton Community College, Positive Steps Oldham, Action Together and Louvolite.

We continue to be grateful to all the people, schools, groups and businesses in our communities who supported us through their fundraising activities and all those who have kindly made any donations to us.

Governance

We continue to look at ways to strengthen our organisation governance and during 2024-2025 undertook the following activities:

- Reviewed our approach to safeguarding incident recording to ensure reportable incidents aligned with the NHS Patient Safety Incident Response Framework.
- Safety planning training redesigned and delivered across the organisation.
- Safeguarding training redesigned and delivered across the organisation.
- Safer recruitment training completed by managers and further improvements to recruitment processes implemented.
- Reporting dashboards developed to provide improved demographic and outcomes reporting with comparisons to national standards.
- Changes implemented to credit control process to ensure cashflow levels met organisational needs to maintain good financial management of charity funds.

Structure and management

During 2024-25 a review of our structure was carried out to optimise our operations, adapt to the changing external environment and ensure the sustainability of our organisation. This resulted in a streamlining of our operations by merging service delivery directorates, consolidating central functions and reducing our management resources. This enabled us to align our resources more efficiently to ensure we are in a position to continue to support the needs of our community and achieve our mission.

In October 2024, we entered discussions with Stockport and District Mind regarding the potential merger of our two charities. Following on from a due diligence and review phase, the Trustees of both organisations agreed to formerly merge charities in March 2024. As a result of the merger Stockport and District Mind became part of Tameside, Oldham, Glossop and Stockport Mind Ltd with staff transferring under the Transfer of Undertakings (Protection of Employment) Regulations.

Social investments

The Charity does not carry out social investment activity.

Grant making

Grant making is not material to the Charity's charitable activities.

Volunteers

Volunteers continue to make a vital contribution to the organisation's achievements and are involved in all aspects of the charity's activities. A significant number of our services couldn't have been delivered without the support of our dedicated volunteers. Activities were undertaken to recruit additional volunteers and numbers increased from 75 to 119 volunteers by the end of the year. To recognise the invaluable contribution of our volunteers, activities were held throughout the year to demonstrate our appreciation, offer learning and provide opportunities for connection.

Financial Review

There was a 7% decrease in total income from the previous year. Contract income made up 90%, Grant income made up 7%, followed by income from paid training, rental income, fundraising and other income which collectively made up the remaining 3%.

The Trustees consider the Charity to be a going concern.

Investment Policy

The Executive Committee has decided not to invest available funds in stocks and equities. This is due to cash being utilised for working capital purposes.

**REPORT OF THE TRUSTEES
for the Year Ended 31 March 2025**

Plans for the future period

We will continue to work with our commissioners, partners, stakeholders, staff, and clients to develop and deliver high-quality services that enable our diverse communities to achieve better mental health.

During 2025-26 we will be focussing on improving the support we provide to our communities by:

- Redesigning our Listening Space and Safe Haven services.
- Analysis of reasons for non-attendance at appointments to identify and remove barriers to access.
- Increasing access channels through improvements to systems and technology.

To enhance our client's experiences of our services we will support our staff and co-design activities with a focus on: Improving approach to trauma through development of advanced training.

Improving feedback channels and use of lived experience forums to influence change.

Working in partnership across the mental health sector to embed Patient and Carer Race Equality Framework.

Following on from the merger with Stockport and District Mind we will work to further integrate staff, services and infrastructures to form Tameside, Oldham, Glossop and Stockport Mind Ltd. We will work with stakeholders across Stockport to co-design the services for the community.

We will carry out a mid-point review of achievement towards the objectives in our 5-year strategic plan. This will include seeking feedback from a wide range of stakeholders to help us identify successes and improvements to take us forward for the remainder of the strategy.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 10 August 2007 and registered as a charity on 10 April 2008. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Article of Association as revised on 18 November 2013. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purpose of charity law and under the company's articles are known as members of the Executive Committee.

The Executive Committee members are elected for a period of one year after which they must be re-elected. All Executive Committee members give their time voluntarily and receive no benefits from the charity.

Organisational structure

The Executive Committee of Tameside Oldham, Glossop and Stockport Mind has not less than three and not more than fifteen members who meet monthly and are responsible for the strategic direction and policy of the charity. All the members are from a variety of professional backgrounds relevant to the work of the charity. The Chief Executive is also part of the Executive Committee as secretary but has no voting right.

The Executive Committee retains responsibility in all circumstances for ensuring the organisation operates within the requirements of the law, the Charity Commission and Companies House and its own Memorandum and Articles of Association. It determines the overall strategic direction of the Charity and is responsible for promoting and protecting TOG Mind's position, values, integrity, image and reputation. The Executive Committee ensures high standards of governance that command the confidence of TOG Mind's stakeholders, including members, service users and commissioners. The committee monitors the performance of the CEO and holds her to account for delivery against the business plan, budget and balanced scorecard performance.

Chief Executive Officer: Jennifer Higson

**REPORT OF THE TRUSTEES
for the Year Ended 31 March 2025**

Decision making

The majority of operational decisions are delegated to the CEO, in line with her responsibilities for managing the organisation in accordance with the strategic, planning and budgetary parameters and risk management strategy approved by the Board. The Chief Executive is supported by directors and they are responsible for the supervision of their staff teams and operational service delivery and compliance.

Operational issues will be escalated to the Executive Committee where, in the judgement of the CEO, there is the risk of deviation from the organisation's strategic or financial plans or where there is political sensitivity or significant operational or reputational risk.

Induction and training of new trustees

The Executive Committee members are recruited for their specific skills and experience in specialist areas to meet organisational-wide priorities across a range of services. The Executive Committee members are provided with an induction process which includes the provision of written information about the organisation and their responsibilities as committee members. Each member has an induction meeting with the Chair, the Chief Executive, a member of the Executive Committee and a member of the Leadership Team who cover the organisational history, current focus and future strategy.

Key management remuneration

The Executive Committee takes responsibility for remuneration decisions concerning the CEO and directorate heads.

Risk management

The Executive Committee has conducted a review of the major risks to which the charity is exposed. A risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the process of developing a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers and clients. The continuing implementation of the British Association for Counselling & Psychotherapy (BACP) ensures a consistent quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

Reserves policy

Tameside Oldham, Glossop and Stockport Mind Board has agreed that it will endeavour to maintain sufficient reserves to ensure that adequate funding is available to finance wind-down costs that would be associated with closure, and to manage cost issues relating to withdrawal of specific contracting funding in a way that is the least damaging to those in need of our services.

The Board is conscious that the closure of services or whole charities is not uncommon but part of the responsibility of the trustees of any charity is to mitigate the negative effects rapid closure can have on vulnerable services users and staff.

The trustees agree that a minimum reserve of three months running costs are prudent to protect the organisation from financial risk.

In addition, the buildings occupied by the charity, 212-218 Katherine Street is fully owned and could be realised if required.

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

REPORT OF THE TRUSTEES for the Year Ended 31 March 2025

The reserves are in place to fund the following points:

- To maintain cash flow. Committed regular expenditure including salaries need to be protected against delayed income or income paid in arrears. Three months typical running costs have been calculated as sufficient to protect the organisation from financial risk.
- Grant/Contract income not being renewed, allowing to cover costs at short notice.
- To cover the costs of making the workforce redundant.
- For repairs and maintenance. Where a large-scale repair or maintenance is required which would otherwise threaten the running of the charity and is not covered by an insurance policy
- To provide an investment fund. Where a new service that meets the charitable objectives and has been calculated to be self-sufficient but requires a start-up fund to establish it.
- Wind-up or re-build. Where the charity has been forced to make the majority of paid workers redundant, to continue the payment of those staff and services identified as essential to either complete the wind-up of the charity, or to re-build it.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Tameside, Oldham, Glossop and Stockport Mind Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charity SORP.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Moss & Williamson Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....
Dr Keith Jeffrey - Trustee Chair

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

Opinion

We have audited the financial statements of Tameside, Oldham, Glossop and Stockport Mind Ltd (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Enquiries were made of the Trustees and management with a view to identifying those laws and regulations that could be expected to have a material impact on the financial statements.

We obtained an understanding of the legal and regulatory framework that the company operates in, and the principal risks of non-compliance with laws and regulations which we identified as being significant to the company related to UK Financial Reporting Standards, Company Law, Charity Law, UK Tax Legislation and Health & Safety regulation. We considered the extent to which the non-compliance with these regulations would have an impact on the accounts.

The audit procedures we undertook in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) included, but not limited to:

- enquiries of management about procedures for compliance with laws and regulations
- enquiring of management as to whether they had any knowledge of actual, suspected or alleged fraud
- we inspected the minutes of meetings of those charged with governance
- in addressing the risk of fraud through management override of controls we tested the appropriateness of journals entries
- we ensured the audit team were alert for any identification of non-compliance throughout the audit

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD**

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

for and on behalf of Moss & Williamson Limited
Chartered Accountants
Statutory Auditor
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Booth Street Chambers
Ashton-under-Lyne
Lancashire
OL6 7LQ

Date:

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 31 March 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	34,488	-	34,488	48,015
Charitable activities					
Adult Services	3	2,610,396	64,428	2,674,824	2,486,679
Children and Young People		1,204,727	56,950	1,261,677	1,389,933
Community Development		99,448	187,101	286,549	475,384
Central Services		84,282	-	84,282	264,290
Other income		7,541	-	7,541	3,441
Total		4,040,882	308,479	4,349,361	4,667,742
EXPENDITURE ON					
Raising funds	4	3,791	-	3,791	10,611
Charitable activities					
Adult Services	5	1,900,445	64,669	1,965,114	1,931,366
Children and Young People		1,064,563	72,486	1,137,049	1,121,806
Community Development		202,766	201,843	404,609	337,598
Central Services		905,312	5,000	910,312	1,106,197
Total		4,076,877	343,998	4,420,875	4,507,578
NET INCOME/(EXPENDITURE)		(35,995)	(35,519)	(71,514)	160,164
Transfers between funds	15	(15,416)	15,416	-	-
Net movement in funds		(51,411)	(20,103)	(71,514)	160,164
RECONCILIATION OF FUNDS					
Total funds brought forward		1,559,013	20,103	1,579,116	1,418,952
TOTAL FUNDS CARRIED FORWARD		1,507,602	-	1,507,602	1,579,116

The notes form part of these financial statements

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

BALANCE SHEET
31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total Funds £
FIXED ASSETS					
Tangible assets	11	538,797	-	538,797	571,303
CURRENT ASSETS					
Debtors	12	414,825	-	414,825	425,704
Cash at bank and in hand		847,648	-	847,648	784,127
		1,262,473	-	1,262,473	1,209,831
CREDITORS					
Amounts falling due within one year	13	(293,668)	-	(293,668)	(202,018)
NET CURRENT ASSETS		968,805	-	968,805	1,007,813
TOTAL ASSETS LESS CURRENT LIABILITIES		1,507,602	-	1,507,602	1,579,116
NET ASSETS		1,507,602	-	1,507,602	1,579,116
FUNDS	15				
Restricted funds		-	-	-	20,103
Unrestricted funds		1,507,602	-	1,507,602	1,559,013
TOTAL FUNDS		1,507,602	-	1,507,602	1,579,116

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The notes form part of these financial statements

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

BALANCE SHEET - continued
31 March 2025

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
Dr Keith Jeffrey
Trustee

The notes form part of the financial statements

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

**CASH FLOW STATEMENT
for the Year Ended 31 March 2025**

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	68,035	115,694
		<hr/>	<hr/>
Net cash used in operating activities		68,035	115,694
		<hr/>	<hr/>
Cash flows from investing activities			
Purchase of tangible fixed assets		(4,514)	(27,582)
		<hr/>	<hr/>
Net cash used in investing activities		(4,514)	(27,582)
		<hr/>	<hr/>
Net cash used in financing activities		-	-
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		63,521	88,112
Cash and cash equivalents at the beginning of the reporting period	2	784,127	696,015
		<hr/>	<hr/>
Cash and cash equivalents at the end of the reporting period	2	847,648	784,127
		<hr/>	<hr/>

The notes form part of these financial statements

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

**NOTES TO THE CASH FLOW STATEMENT
for the Year Ended 31 March 2025**

1. RECONCILAITION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	(71,514)	160,164
Adjustments for:		
Depreciation charges	37,020	38,029
(Increase)/decrease in debtors	10,879	252,898
Increase/(decrease) in creditors	91,650	(335,397)
Net cash provided by operations	68,035	115,694

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2025	2024
	£	£
Cash at bank and in hand	847,648	784,127
Total cash and cash equivalents	847,648	784,127

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
Net cash			
Cash at bank and in hand	784,127	63,521	847,648
Total	784,127	63,521	847,648

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

The presentation currency of the financial statements is the pound sterling (£).

Critical accounting judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of the provision of specified services is deferred until the criteria for income recognition is met.

Expenditure and liabilities

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES - continued

Expenditure and liabilities

Liabilities arising from future funding commitments and constructive obligations including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain give rise to a provision in the accounts which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities and is decreased by the utilisation of any provision within the period and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Allocation and apportionment of costs

Costs are allocated into 4 divisions - Adult Services, Children and Young People, Community Development and Central Services in line with budget.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold property improvements	- 10% on cost
Fixtures and fittings	- 15% on reducing balance
Computer equipment	- 25% on cost

Freehold land and property are valued at the latest surveyors' valuation. The Trustees consider that the valuation remains appropriate.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds can only be used for particular, restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular, restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Volunteers

In accordance with the SORP and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

Going concern

The trustees have at the time of approving the financial statements, a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the financial statements.

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

**NOTES TO THE FINANCIAL STATEMENTS – continued
for the Year Ended 31 March 2025**

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	34,488	48,015

3. INCOME FROM CHARITABLE ACTIVITIES

Activity		2025	2024
		£	£
Contract income	Adult Services	2,606,166	2,415,015
Earned income	Adult Services	4,230	5,949
Grants	Adult Services	64,428	65,715
Contract income	Children and Young People	1,203,127	1,302,939
Earned income	Children and Young People	1,600	3,200
Grants	Children and Young People	56,950	83,794
Contract income	Community Development	69,898	447,434
Grants	Community Development	187,101	27,750
Earned income	Community Development	29,450	200
Other	Community Development	100	-
Contract income	Central Services	17,500	17,500
Earned income	Central Services	66,782	82,400
Grants	Central Services	-	164,390
Other	Central Services	7,541	3,441
		4,314,873	4,619,727

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Small grants individually less than £1,000	1,783	1,422
National Mind Active Monitoring	64,428	65,715
National Mind Counselling	-	26,315
Charlie Waller Trust - Parent Carer Peer Support	-	5,242
Eric Wright Trust	36,000	49,000
Department of Health and Social Care Work and Health Fund	172,868	158,718
National Mind Time to Talk Day Legacy Grant	-	5,000
National Mind Time to Talk Day Small Grant	-	1,000
Tameside MBC Winter Pressures Grant	-	1,000
Screwfix Foundation Grant	-	5,000
National Mind Flexigrant - CYP Hive	-	3,237
National Mind Cost of living crisis fund	-	20,000
Manchester Camerata Music in Mind	10,000	-
Tameside MBC Winter warmers Grant	1,400	-
National Mind Trauma Informed Grant	20,000	-
National Mind Buxton Movers Grant	2,000	-
	308,479	341,649

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2025

4. RAISING FUNDS**Raising donations and legacies**

	2025	2024
	£	£
Fundraising costs	3,791	10,611

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Adult Services	1,951,610	13,504	1,965,114
Children and Young People	1,121,979	15,070	1,137,049
Community Development	396,663	7,946	404,609
Central Services	475,095	435,217	910,312
	3,945,347	471,737	4,417,084

6. SUPPORT COSTS

	Administrative overheads £	Financial costs £	Human resources £	
Adult Services	669	-	12,280	
Children and Young People	1,390	-	10,037	
Community Development	2,158	461	2,904	
Central Services	107,405	1,359	12,868	
	111,622	1,820	38,089	

	Professional fees £	Premises expenses £	Governance costs £	Totals £
Adult Services	338	217	-	13,504
Children and Young People	35	3,608	-	15,070
Community Development	1,883	540	-	7,946
Central Services	171,484	131,794	10,307	435,217
	173,740	136,159	10,307	471,737

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2025

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Auditors' remuneration (Exc. VAT)	8,500	7,500
Depreciation - owned assets	37,020	38,029
Hire of plant and machinery	4,403	2,887
Other operating leases	48,930	49,442
	<u></u>	<u></u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

Trustees' expenses paid in the year amounted to £107 (2024 - £nil).

9. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	2,913,260	2,785,941
Social security costs	257,694	239,493
Other pension costs	158,515	134,110
	<u>3,329,469</u>	<u>3,159,544</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Services	<u>121</u>	<u>124</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£60,001 - £70,000	<u>1</u>	<u>1</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2025

10. COMPARITIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	48,015	-	48,015
Charitable activities			
Adult Services	2,420,964	65,715	2,486,679
Children and Young People	1,306,139	83,794	1,389,933
Community Development	447,634	27,750	475,384
Central Services	99,900	164,390	264,290
Other income	3,441	-	3,441
Total	<u>4,326,093</u>	<u>341,649</u>	<u>4,667,742</u>
EXPENDITURE ON			
Raising funds	10,611	-	10,611
Charitable activities			
Adult Services	1,865,620	65,746	1,931,366
Children and Young People	986,251	135,555	1,121,806
Community Development	309,848	27,750	337,598
Central Services	936,807	169,390	1,106,197
Total	<u>4,109,137</u>	<u>398,441</u>	<u>4,507,578</u>
NET INCOME/(EXPENDITURE)	216,956	(56,792)	160,164
Transfers between funds	<u>(53,912)</u>	<u>53,912</u>	<u>-</u>
Net movement in funds	163,044	(2,880)	160,164
RECONCILIATION OF FUNDS			
Total funds brought forward	1,395,969	22,983	1,418,952
TOTAL FUNDS CARRIED FORWARD	<u><u>1,559,013</u></u>	<u><u>20,103</u></u>	<u><u>1,579,116</u></u>

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2025

11. TANGIBLE FIXED ASSETS

	Freehold property £	Short leasehold property improvements £	Fixtures and fittings £	Computer equipment £	Totals £
COST OR VALUATION					
At 1 April 2024	440,000	125,190	38,594	132,966	736,750
Additions	-	-	-	4,514	4,514
At 31 March 2025	440,000	125,190	38,594	137,480	741,264
DEPRECIATION					
At 1 April 2024	-	48,788	29,736	86,923	165,447
Charge for year	-	12,733	1,329	22,958	37,020
At 31 March 2025	-	61,521	31,065	109,881	202,467
NET BOOK VALUE					
At 31 March 2025	440,000	63,669	7,529	27,599	538,797
At 31 March 2024	440,000	76,401	8,859	46,043	571,303

Cost or valuation at 31 March 2025 is represented by:

	Freehold property £	Short leasehold property improvements £	Fixtures and fittings £	Computer £	Totals £
Valuation in 2023	440,000	-	-	-	440,000
Cost	-	125,190	38,594	137,480	301,264
	440,000	125,190	38,594	137,480	741,264

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2025

11. TANGIBLE FIXED ASSETS – continued

If the freehold properties had not been revalued it would have been included at the following historical cost:

	2025	2024
	£	£
Cost	<u>591,255</u>	<u>591,255</u>
Aggregate depreciation	<u>184,960</u>	<u>174,046</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Debtors	362,028	377,243
Other debtors	20,619	5,000
Prepayments and accrued income	<u>32,178</u>	<u>43,461</u>
	<u>414,825</u>	<u>425,704</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	25,214	13,249
Social security and other taxes	51,217	55,539
Other creditors	26,754	21,608
Accruals	13,564	10,289
Deferred income (see analysis on next page)	<u>176,919</u>	<u>101,333</u>
	<u>293,668</u>	<u>202,018</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2025

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR - Continued

Income is deferred based on the service delivery of projects, the movement in deferred income is below:

	Opening deferrals £	Released in year £	Received less released in year £	Deferred at year end £
Positive Steps Youth Justice Service (YJS)	6,667	(6,667)	6,667	6,667
Non MHST schools support in Oldham	17,791	(17,791)	-	-
Prepaid training services	12,000	(12,000)	6,000	6,000
Dtoc Steps to Home worker	14,875	(14,875)	-	-
Mental Health Urgent Triage (MHUT) Peer	50,000	(50,000)	-	-
Peer support workers Tameside and Oldham	-	-	10,000	10,000
Vaccination Access and Inequalities funding	-	-	30,000	30,000
Population Health Management funding	-	-	66,150	66,150
Trauma Informed Vision	-	-	3,102	3,102
Postcode Community Trust Funding	-	-	50,000	50,000
Restricted donation to be used in 2025-26	-	-	5,000	5,000
	<u>101,333</u>	<u>(101,333)</u>	<u>176,919</u>	<u>176,919</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025 £	2024 £
Within a year	58,103	52,262
Between two and five years	297,169	201,131
In more than five years	-	120,833
	<u>355,272</u>	<u>374,226</u>

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2025

15. MOVEMENT IN FUNDS

	At 31.03.24 £	Net movement in funds £	Transfers between funds £	At 31.03.25 £
Unrestricted funds				
General fund	<u>1,559,013</u>	<u>(35,995)</u>	<u>(15,416)</u>	<u>1,507,602</u>
Restricted funds				
Department of Health & Social Care Work and Health Fund	15,103	(15,108)	5	-
Screwfix Foundation Grant	5,000	(5,000)	-	-
National Mind Active Monitoring	-	(241)	241	-
National Mind Trauma Informed grant	-	(23)	23	-
National Mind Flexigrant	-	(1)	1	-
Eric Wright Trust	-	(15,512)	15,512	-
Manchester Camerata	-	(21)	21	-
Action Together Volunteer Celebration Fund	-	(50)	50	-
National Mind Buxton Movers Grant	-	437	(437)	-
	<u>20,103</u>	<u>(35,519)</u>	<u>15,416</u>	<u>-</u>
TOTAL FUNDS	<u>1,579,116</u>	<u>(71,514)</u>	<u>-</u>	<u>1,507,602</u>

Net movement in funds included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	4,040,882	(4,076,877)	(35,995)
Restricted funds			
Small grants individually less than £1,000	833	(883)	(50)
National Mind Active Monitoring	64,428	(64,669)	(241)
National Mind Trauma informed	20,000	(20,023)	(23)
National Mind Flexigrant - CYP Hive	950	(951)	(1)
Eric Wright Trust	36,000	(51,512)	(15,512)
Department of Health and Social Care Work and health fund	172,868	(187,976)	(15,108)
Music in Mind	10,000	(10,021)	(21)
TMBC Winter warmers fund	1,400	(1,400)	-
National Mind Buxton Movers Grant	2,000	(1,563)	437
Screwfix Foundation Grant	-	(5,000)	(5,000)
	<u>308,479</u>	<u>(343,998)</u>	<u>(35,519)</u>
TOTAL FUNDS	<u>4,349,361</u>	<u>(4,420,875)</u>	<u>(71,514)</u>

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2025

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 31.03.23 £	Net movement in funds £	Transfers between funds £	At 31.03.24 £
Unrestricted funds				
General fund	<u>1,395,969</u>	<u>216,956</u>	<u>(53,912)</u>	<u>1,559,013</u>
Restricted funds				
Department of Health & Social Care Work and Health Fund	22,983	(7,880)	-	15,103
National Mind Active Monitoring	-	(32)	32	-
National Mind Counselling	-	(50,353)	50,353	-
Eric Wright Trust	-	(1,408)	1,408	-
Screwfix Foundation Grant	-	5,000	-	5,000
	<u>22,983</u>	<u>(54,673)</u>	<u>51,793</u>	<u>20,103</u>
TOTAL FUNDS	<u><u>1,418,952</u></u>	<u><u>162,283</u></u>	<u><u>(2,119)</u></u>	<u><u>1,579,116</u></u>

Net movement in funds included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	4,326,093	(4,109,137)	216,956
Restricted funds			
Small grants individually less than £1,000	1,422	(1,422)	-
National Mind Active Monitoring	65,715	(65,746)	(31)
National Mind Counselling	26,315	(76,668)	(50,353)
Charlie Waller Trust – Parent Carer Peer Support	5,242	(5,242)	-
Eric Wright Trust	49,000	(50,407)	(1,407)
National Mind Time to Talk Day Legacy Grant	5,000	(5,000)	-
National Mind Time to Talk Day Small Grant	1,000	(1,000)	-
Tameside MBC Winter Pressures Grant	1,000	(1,000)	-
Screwfix Foundation Grant	5,000	-	5,000
National Mind Flexigrant - CYP Hive	3,237	(3,237)	-
National Mind Cost of living crisis fund	20,000	(20,000)	-
Department of Health and Social Care Work and health fund	<u>158,718</u>	<u>(168,719)</u>	<u>(10,001)</u>
	<u>341,649</u>	<u>(398,441)</u>	<u>(56,792)</u>
TOTAL FUNDS	<u><u>4,667,742</u></u>	<u><u>(4,507,578)</u></u>	<u><u>160,164</u></u>

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD
NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2025

15. MOVEMENT IN FUNDS – continued

A current year 12 months and prior year 12 months combined net movement in funds included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	8,366,975	(8,186,014)	180,961
Restricted funds			
Small grants individually less than £1,000	2,255	(2,305)	(50)
National Mind Active Monitoring	130,143	(130,415)	(272)
National Mind Trauma informed	20,000	(20,023)	(23)
National Mind Flexigrant - CYP Hive	4,187	(4,188)	(1)
National Mind Counselling	26,315	(76,668)	(50,353)
Charlie Waller Trust - Parent Carer Peer Support	5,242	(5,242)	-
Eric Wright Trust	85,000	(101,919)	(16,919)
National Mind Time to Talk Day Legacy Grant	5,000	(5,000)	-
National Mind Time to Talk Day Small Grant	1,000	(1,000)	-
Tameside MBC Winter Pressures Grant	1,000	(1,000)	-
Screwfix Foundation Grant	5,000	(5,000)	-
National Mind Cost of living crisis fund	20,000	(20,000)	-
Department of Health and Social Care Work and health fund	331,586	(356,695)	(25,109)
Music in Mind	10,000	(10,021)	(21)
TMBC Winter warmers fund	1,400	(1,400)	-
National Mind Buxton Movers Grant	2,000	(1,563)	437
	650,128	(742,439)	(92,311)
TOTAL FUNDS	9,017,103	(8,928,453)	88,650

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

TAMESIDE, OLDHAM, GLOSSOP AND STOCKPORT MIND LTD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	34,488	48,015
Charitable activities		
Contract income	3,896,791	4,182,888
Earned income	102,062	91,749
Grants	308,479	341,649
	<u>4,307,332</u>	<u>4,616,286</u>
Other income	7,541	3,441
Total incoming resources	<u>4,349,361</u>	<u>4,667,742</u>
EXPENDITURE		
Raising donations and legacies		
Fundraising costs	3,791	10,611
Charitable activities		
Direct costs		
Staff costs	2,913,260	2,785,941
Social security	257,694	239,493
Pension costs	158,515	134,110
Other staff costs	37,166	39,413
Direct Project Costs	615,881	900,289
	<u>3,982,516</u>	<u>4,099,245</u>
Support costs		
Administrative overheads		
Accountancy	10,200	9,300
Computer costs	108,083	98,665
Volunteer costs	1,029	1,951
Professional charges	43,010	27,830
Insurance	22,647	18,974
Communication costs	52,396	37,200
Premises costs	136,158	129,992
Administration costs	59,225	71,233
	<u>432,748</u>	<u>395,144</u>
Finance		
Bank charges	1,820	2,577
Total resources expended	<u>4,420,875</u>	<u>4,507,577</u>
Net (expenditure)/income	<u>(71,514)</u>	<u>160,164</u>

This page does not form part of the statutory financial statements