

HEALTH ACTION LOCAL ENGAGEMENT

England & Wales · Charity number 1123542

Details

Other names HALE

Status Registered

Legal form Charitable company

Company number [06443243](#)

Registered 2008-04-09

Register [View on the Charity Commission register](#)

Contact

Address 1
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Shipley
BD18 3QX

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Activities

Objects: THE PROMOTION OF THE PHYSICAL, SOCIAL, ECONOMIC, ENVIRONMENTAL AND MENTAL HEALTH AND WELLBEING OF THE GENERAL PUBLIC BY THE PROVISION OF COUNSELLING, ADVICE, EDUCATION, TRAINING, RECREATION OR OTHER OCCUPATIONS TO THOSE WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES, WITH THE OVERALL OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE AND THE SOCIAL FABRIC OF THE COMMUNITY IN WHICH THEY LIVE.

Activities: Promoting Healthy Living, through a range of activities concerning Oral, Mental and Sexual Health and Obesity.

Classification

- **How:** Provides Human Resources, Provides Services, Acts As An Umbrella Or Resource Body
- **What:** The Advancement Of Health Or Saving Of Lives, Disability, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE SHIPLEY
- Bradford City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,315,220	£1,269,985	£629,335	34
2024-03-31	£1,622,770	£1,555,387	£584,100	49
2023-03-31	£1,402,077	£1,242,563	£516,717	44
2022-03-31	£939,525	£865,781	£357,203	32
2021-03-31	£846,512	£765,858	£283,459	24

Trustees

Name	Role	Appointed
Claire Hewitt		2024-05-15
Paul Dean		2017-08-24
Ralph Spencer Greenwall		2018-06-11
Sam Brooks		2018-01-15

Accounts

Charity registration number Charity registration number 1123542 (England and Wales)

Company registration number 06443243

**HALE HEALTH ACTION LOCAL ENGAGEMENT
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

HALE HEALTH ACTION LOCAL ENGAGEMENT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	S Brooks P Dean R S Greenwall C Hewitt	(Appointed 20 June 2024)
Chair	G H Haslam	
Vice Chair	P Dean	
Senior management	Dan Sutherland John Evans	Chief Officer (Appointed 24/04/2024) Finance and Operations Manager
Charity number	Charity registration number 1123542	
Company number	06443243	
Registered office	1 Westgate Shipley West Yorkshire United Kingdom BD18 3QX	
Auditor	BK Plus Audit Limited 52 St Johns Lane Halifax West Yorkshire England HX1 2BW	
Bankers	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ Virgin Money 177 Bothwell Street Glasgow G2 7ER	

HALE HEALTH ACTION LOCAL ENGAGEMENT

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HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The promotion of the physical, social, economic, environmental and mental health and wellbeing of the general public by the provision of counselling, advice, education, training, recreation or other occupations to those who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances, with the overall object of improving their conditions of life and the social fabric of the community in which they live.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

HALE is a Healthy Living Project, delivering community based health improvement activities in Shipley and surrounding areas since 2003. We work with people of all ages, concentrating our efforts in the areas of deprivation and health inequalities where there is greatest need, working around the key themes of Mental Health and Wellbeing, Alcohol Awareness, Sexual Health and Nutrition.

Achievements and performance

Over the course of this year the HALE team have had an impact on the lives of over 25,608 people across our District. We have continued to face a challenging funding environment which has had a significant impact upon funders in the Local Authority and Health institutions, resulting in the difficult closure of some valued services.

The year saw significant transitions with the closure in September of the CLICS Social Prescribing service and the Shipley Wellbeing Hub, due to loss of funding. Despite these setbacks, the team maintained high standards of service delivery and successfully transitioned remaining services while supporting affected staff and service users.

Throughout these difficulties HALE has continued to innovate, develop partnerships and build our reputation as a high-quality provider of Health and Wellbeing services. As we anticipate the external environment to remain challenging into the foreseeable future, we continue to develop the resilience to respond and adapt our approach.

In reshaping our team to face our current challenges, we put in place a new leadership structure. Expanding the diversity of skills in our leadership we were excited to invite Laila as a permanent member of SLT and Anita taking on leadership of our Adult Social Prescribing services. We remain committed to developing internal talent and providing opportunities to talented VCS leaders.

HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

To ensure we remain on course even in the most challenging times we refer back to our core mission **"To improve health where there is greatest need"** - this continues to be the guiding principle that underpins the direction we take. This mission is underpinned by the vision and values that run throughout our organisation.

Our Vision is - Healthy, connected and happy communities throughout our district.

We aim to:

- Improve aspiration and happiness in local communities, by enabling people to manage their own health and wellbeing.
- Improve peoples' knowledge of how to engage with their local community so they feel less isolated and lonely.
- Work with and inform local people, helping them understand how to manage their health needs and how to use health and care services.
- Support the reduction of known health inequalities across our communities.

Our values are:

CONNECTING - At HALE we believe in:

- Re-CONNECTING people and communities to their strengths, hopes and aspirations.
- CONNECTING people to each other and their communities.
- CONNECTING and working with partners to seek solutions which lead to Improved health and wellbeing across our communities.

DEDICATION - At HALE we are:

- DEDICATED to listening, understanding and learning from people and communities.
- DEDICATED to encouraging and empowering people and communities to take steps towards improving their health and well-being.
- DEDICATED to tackling health inequalities and injustice – Through our work we will positively challenge traditional ways that health and care provision is designed and delivered and bring the voice and needs of our communities to the forefront of decision making and service redesign.

RESPECT - At HALE we will:

- RESPECT people and communities as those who are best placed, to improve their health and wellbeing.
- RESPECT, value and embrace the diversity of our people and communities.
- RESPECT and value everyone with integrity, care and compassion.

HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Below is a summary of our Activities and Services throughout the year

Adult Social Prescribing

The Social Prescribing team delivered services to 36 GP practices across Bradford District, covering PCN 4, 5 and 6 (Central Locality Integrated Care Service - CLICS) and PCN 1, 10 and Affinity. Despite the significant challenge of the CLICS funding withdrawal with closure on 30 September 2024, the service maintained high standards throughout the transition period.

Key Statistics:

- 2,029 appointments provided in clinical settings
- 734 patients supported through Tier 2 holistic approach
- Total registered clients: 4,986

Our offer continued to enable GP practices to provide their patients with tailored, asset based, personalised care, which in turn reduced the reliance on reactive health care.

Clients were supported in developing their own care plans by focusing on what was important to them. We continued to connect clients and provide a supporting bridge for them to access support around: anxiety/low mood/low level mental health, social isolation, struggling to live independently, money/debt/benefit advice, housing problems, education/training/employment, bereavement support and much more.

MAST (MULTI AGENCY SUPPORT TEAM)

The MAST team, comprising voluntary and community sector organisations, is embedded within both Airedale General Hospital and BRI. Our two MAST workers deliver across both emergency and general wards, identifying patients at various stages of admission who could benefit from mental health support, older people's services, alcohol interventions, or enhanced community connections.

53 patients received community support of up to 6 sessions each. For patients who accepted a referral, we provided comprehensive community support sessions with initial assessment to uncover barriers they face in accessing ongoing care. The aim was to guide patients toward sustainable, long-term support while increasing awareness of local community services, ultimately reducing the risk of readmission.

On average, MAST patients contacted for follow up calls after 3 months rated the service 4.94 out of 5.

RETHINKING PAIN

Working in close partnership with Keighley Healthy Living, our groundbreaking Rethinking Pain service continues to receive recognition, both nationally and locally, for its fast-paced, community-based approach in supporting clients with long term pain conditions.

This year our HALE team have supported 1,039 clients to access the 3 Tier non-medical model of holistic pain management.

Our Health & Wellbeing coaches delivered 'Understanding Pain' sessions to client groups in a range of community languages, both online and in person, as well as delivering health modules around movement & healthy eating, Islam & pain, creative therapy and other holistic health approaches.

YOUTH WORK

Young People's Social Prescribing (YPSP), Relationships & Sexual Education (RSE) in Schools, Youth Engagement and Intergenerational Work.

2024-2025 has probably been the busiest year yet for the Youth Team. We received 389 referrals to our 3 Young People Social Prescribing Services, working with these young people on a 1:1, small group and larger group basis.

In September 2024 our RIC funding came to a close, however the Young Peoples Social Prescribing Service was encompassed into the Healthy Minds Priority, funded by the Bradford District and Craven Health and Care

HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Partnership which means that the wonderful work we do to support young people primarily across central Bradford can continue.

Awards and Recognition: Our Young Peoples Social Prescribing Service was shortlisted to the final 3 of the National Social Prescribing Awards, for Best Children and Young Peoples Social Prescribing Service 2024. Although we didn't win the top spot, to be recognised in the top 3 services in the country is an amazing accolade.

Through our larger group sessions, our young people participated in activities allowing them to build skills, have fun and meet new people, including 3 cooking & baking sessions, 2 cinema trips, 3 arts & crafts/movie nights, board games, seasonal sessions, trips to bowling, Flip Out, Pizza Hut, Blackpool and the Pantomime.

Our Young People worked with Cartwright Hall on the 'I AM ME' exhibition, part of BD25, choosing artwork from the Government Art Collection. One Young Person performed at the 2 launch events, showcasing 2 songs they had written about growing up in Bradford and the struggles of young people today.

RSE Delivery Statistics:

- 24 assemblies delivered
- 81 classes taught
- 1 staff CPD session held
- 3 peer reviews completed
- 7 drop-down days hosted
- 2 parent engagement sessions at open evenings

Topics covered included: Puberty, FGM, CSE, Sexting/images, Sex & gender identity, Gender stereotypes, Peer pressure & everyday consent, Self-examination, Misogyny and toxic masculinity, Relationship stages, Forced marriage, Relationship abuse/SVSH, Contraception, Sexual health, Pregnancy and options, Fertility, Gambling related harms, Stalking/Harassment, Honour based abuse and TikTok harms.

We also hosted an 'Empowering Young People Together' Conference with 100 attendees, 9 key speakers and 14 stallholders from various youth organisations.

HALE YOUTH ACTION GROUP

We set up HALE Youth Action in 2024 for young people to gain volunteering experience and build their CVs. Throughout 2024 the young people had stalls at PRIDE Bradford and Saltaire Festival, organised the 'Christmas Coffee and Cake' morning intergenerational event, and designed their own HALE Youth Action T-shirts. The group celebrated their successful first year with a trip to Hollywood Bowl and Nandos.

SHIPLEY WELLBEING HUB

In September 2024 we had to say a sad goodbye to the Shipley Wellbeing Hub due to a loss of funding. The Wellbeing Hub had provided wrap around support for 414 people who came to us for various reasons, providing access to fast-track services for those reaching crisis point and general health & wellbeing support.

Of the 414 referrals received, 407 reported that they would have gone to their GP had they not come through to the Hub, clearly demonstrating that the Wellbeing Hub provided an alternative pathway for advice and guidance rather than them presenting at an already overloaded primary care provider.

The Hub also provided funding to several groups within the Shipley footprint areas, including a Men's Den at Bolton Woods Community Centre (which has now acquired Lottery funding for a further 2 years), a weekly Mental Health Peer Support group in Shipley Library, a bereavement group, and outdoor activity programs for young people.

REACH

The REACH project, run in partnership with Cellar Trust, offers group volunteering and support for clients with serious mental health conditions. 25 clients have taken part in peer support group sessions with 60 group work sessions delivered. 7 clients have gone on to become volunteers.

HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Alice, our Volunteer Group Co-ordinator, delivered "Reach Out" - a Shipley-based programme that includes peer support groups, outdoor gardening activities, and a weekly Creative Arts Group. These groups provide a safe and supportive environment where individuals can build friendships, gain confidence, and expand their social interactions.

HALE SOCIAL GROUP ACTIVITIES

We continued to provide a wide range of organised activities for people in the locality, though due to ongoing funding constraints we sadly had to say farewell to three groups: Baildon Buddies, Baildon Wellbeing Café, and Guys and Dolls. We provided guidance to help Baildon Wellbeing Café become independent, and they now have a healthy bank balance and growing membership.

There are 86 people who regularly attend and enjoy one of our varied social groups. HALE Social Group (former Knit and Natter) continues to meet every Monday and Thursday with increasing participation. Activities include bingo, games, quizzes and outings for meals and social events. Several former Guys and Dolls members have joined this group, maintaining their valued connections.

The Book Club continues to meet monthly and remains a popular forum for members to engage in literary discussions. During winter months, we hosted Warm Spaces sessions providing warm food, conversation and advice on staying safe and warm.

WISHH HEALTH & WELLBEING CHAMPION

We were pleased with a further year's continuation of funding from the WISHH Community Partnership Core 20 funding, taking us to March 2026. Our Health Champion, James, continued to deliver and develop the Men's Shed, Women's Shed, WISHH Walking Group, and Health Bite Size Sessions around sleep, healthy eating, movement and creative activities.

The groups provide physical, social and recreational activities, promoting both physical and mental wellbeing for people who suffer from social isolation, loneliness and low level physical and emotional conditions. We have seen steady increases in numbers regularly attending all sessions, with 66 people engaging in these activities this year.

Men Together - we increased physical activities into the program, supporting clients to move more in a gentle and regular way, with activities every other week such as walks, bowling, golf driving range, and canal trips. The canal trip was perhaps the highlight of the summer and was enjoyed by all who attended.

COMMUNITY CENTRE HEALTH PARTNERSHIP PROJECT

Launched in January 2024, the new Community Centre Health Partnership (CCHP) Project is funded by the WISHH Community Partnership. A Community Centre Health Partnership Coordinator was recruited to work with the five community centres in the partnership area.

This year the co-ordinator supported the partnership with:

- Engaging with the 5 community centres, providing individualised support around project planning and joint bid co-ordination
- Providing health and wellbeing services/events including blood pressure readings, atrial fibrillation testing, health & wellbeing mornings and oral health sessions
- Supporting an ABCD small grassroots grant scheme for local organisations
- Promoting the partnerships social media, increasing followers on both Facebook & Instagram
- Producing an asset map of organisations and services available in the WISHH patch

We delivered 19 Community Centre Health Partnership sessions and engaged with 248 people.

HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

WARM HOMES HEALTHY PEOPLE PARTNERSHIP (WHPP)

Our staff took information around keeping warm, free energy vouchers, energy saving tips and support to our most vulnerable residents, handing out Warm Home leaflets at 74 events and community groups across the Bradford district.

Staff made 117 Green Doctor Referrals and arranged for 9 food parcels to be delivered to households in need. The team also provided information on local community groups/activities, accessing emergency and dental care, healthy eating, getting active and general wellbeing, and signposted to support services for mental health, debt advice and foodbanks.

MMR VACCINE OUTREACH

Our social prescribers delivered a summer pilot project between May and August 2024, in collaboration with Ashwell and Manor Medical Practices. The aim was to increase awareness of the MMR vaccine and share accurate information in trusted community venues.

A total of 709 people were engaged - 587 males and 122 females, aged between 24 and 48 years. The team facilitated information and engagement sessions with South Asian and Eastern European patients at local mosques, community centres, and Ashwell Medical Practice.

As a result of this work, Core20PLUS funding was approved for a one-year New Families Connect Support Officer role, and we welcomed Khela in the New Year to work with PCN 10 practices to promote immunisations for women and their families.

UNITING COMMUNITIES

Since launching in September, our Uniting Communities Partnership of HALE, Café West and Community Works have been building deeper roots, knocking on doors to hear community views and getting out to groups and events across the patch. We're building strong links with other organisations and supported the roll out of District wide support for carers and culturally aware Living Well weight loss services.

We delivered Women's Health Events across the District and are excited to be working on our flagship Pathways to Wellbeing project funded by BD25.

CITIZENS ENGAGEMENT & CITIZENS VOICE

This period saw a change in contractual arrangements in July, with Citizens Engagement evolving into Citizens Voice. Areas of activity included facilitation of Women's Health Network (WHN) and Maternity Voices Neonatal Partnership (MNVP), collation of Experience of Care Comments, and support with Involvement Projects.

A total of 74 VCSE organisations participated in Citizens Voice activities. We held four MNVP and four WHN main meetings, with an average attendance of twenty people per meeting. Our facilitator supported two "15 Step Maternity Reviews" and increased our social media footprint.

Through Involvement Projects delivered in partnership with CNET:

- 46 people supported through two "Listen-In" Cycles
- 140 participants in six Closing the Gap Deliberative Events
- 300 people completed Digital Cancer Screening Campaign surveys
- 17 people interviewed for Carer Survey for Bradford Council

NATIONAL SOCIAL PRESCRIBING DAY

HALE hosted an event in Broadway Bradford to promote National Social Prescribing Day 2025 (March 19th). We were joined by Rimmingtons Pharmacy, Living Well, Happy Healthy You, Carers Resource, Bradford Talking Therapies, School Nurses, Hep C testing, Connecting Roma, MESMAC, Race Equality and BiB.

HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

We spoke to over 100 people about what is available to them and their families in Bradford.

INTERGENERATIONAL WORK

We were successful in a small grants application from WISHH CP allowing us to run 12 events across the year. We started in December 2024 and held Christmas Coffee and Cake Morning, 2 canal walks, Ukulele, Bingo and Quiz Night, and Afternoon Tea on International Women's Day.

Financial review

The Statement of Financial Activities shows total incoming resources of £1,315,220 (2024: £1,622,770) and total resources expended of £1,269,985 (2024: £1,555,387), being a net surplus on movement of funds of £45,235 (2024: £67,383).

The total reserves at the year end are £629,335 (2024: £584,100). Unrestricted reserves at the year end total £493,743 (2024: £499,000), including designated funds of £85,073 (2024: £180,491), and restricted funds are £135,592 (2024: £85,100).

Reserves policy

In conjunction with our Financial Procedures Policy this reserves policy forms part of our commitment to ensure the management and allocation of funds is carried out responsibly to enable Hale to continue to provide its core services and to secure the viability of the organisation beyond the immediate future.

The need to provide for medium to long term will ensure that we can absorb setbacks and take advantage of change and opportunity.

It is the view that we should have sufficient funds to enable Hale to exist for a period of time (Minimum of three months running costs, including any large scale Project or Commission), to enable the development of alternative funding streams.

Based on budgeted expenditure for 2025/26 of £1,026,853, 3 months running costs would be £256,713 and 6 months running costs would be £513,427.

At the year end the charity's total unrestricted reserves were £493,743, excluding fixed assets of £Nil, leaves 'free' reserves of £502,342.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is a company limited by guarantee and was formed on 3 December 2007. It is governed by a Memorandum and Articles of Association.

The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

T Amin	(Appointed 19 June 2024 and resigned 9 June 2025)
S Brooks	
P Dean	
J Elgar	(Appointed 15 May 2024 and resigned 30 September 2025)
R S Greenwall	
G H Haslam	(Resigned 3 September 2025)
C Hewitt	(Appointed 20 June 2024)
R F Prior	(Resigned 16 October 2024)

Recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

Auditor

In accordance with the company's articles, a resolution proposing that BK Plus Audit Limited be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



.....
P Dean

Trustee

Date: 02/12/2025
.....

HALE HEALTH ACTION LOCAL ENGAGEMENT

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Hale Health Action Local Engagement for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HALE HEALTH ACTION LOCAL ENGAGEMENT

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF HALE HEALTH ACTION LOCAL ENGAGEMENT

Opinion

We have audited the financial statements of Hale Health Action Local Engagement (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

HALE HEALTH ACTION LOCAL ENGAGEMENT

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF HALE HEALTH ACTION LOCAL ENGAGEMENT

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

HALE HEALTH ACTION LOCAL ENGAGEMENT

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF HALE HEALTH ACTION LOCAL ENGAGEMENT

Other matters

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

HALE HEALTH ACTION LOCAL ENGAGEMENT

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF HALE HEALTH ACTION LOCAL ENGAGEMENT

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Victoria Atkinson FCA (Senior Statutory Auditor)

For and on behalf of BK Plus Audit Limited, Statutory Auditor

Chartered Certified Accountants

52 St Johns Lane

Halifax

West Yorkshire

HX1 2BW

England

Date: 4 December 2025

BK Plus Audit Limited

HALE HEALTH ACTION LOCAL ENGAGEMENT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	3	88,991	201,582	290,573	162,362	107,871	270,233
<u>Charitable activities</u>							
Charitable activities	4	930,685	88,797	1,019,482	1,303,954	43,933	1,347,887
Investments	5	5,165	-	5,165	4,650	-	4,650
Total income		<u>1,024,841</u>	<u>290,379</u>	<u>1,315,220</u>	<u>1,470,966</u>	<u>151,804</u>	<u>1,622,770</u>
Expenditure on:							
<u>Charitable activities</u>							
Charitable activities	6	1,033,649	236,336	1,269,985	1,450,344	105,043	1,555,387
Total expenditure		<u>1,033,649</u>	<u>236,336</u>	<u>1,269,985</u>	<u>1,450,344</u>	<u>105,043</u>	<u>1,555,387</u>
Net income/(expenditure)		<u>(8,808)</u>	<u>54,043</u>	<u>45,235</u>	<u>20,622</u>	<u>46,761</u>	<u>67,383</u>
Transfers between funds		3,551	(3,551)	-	13,130	(13,130)	-
Net movement in funds	8	<u>(5,257)</u>	<u>50,492</u>	<u>45,235</u>	<u>33,752</u>	<u>33,631</u>	<u>67,383</u>
Reconciliation of funds:							
Fund balances at 1 April 2024		<u>499,000</u>	<u>85,100</u>	<u>584,100</u>	<u>465,248</u>	<u>51,469</u>	<u>516,717</u>
Fund balances at 31 March 2025		<u>493,743</u>	<u>135,592</u>	<u>629,335</u>	<u>499,000</u>	<u>85,100</u>	<u>584,100</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

HALE HEALTH ACTION LOCAL ENGAGEMENT

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors	12	58,899		51,756	
Cash at bank and in hand		587,639		583,691	
		<u>646,538</u>		<u>635,447</u>	
Creditors: amounts falling due within one year	13	(17,203)		(51,347)	
Net current assets			629,335		584,100
The funds of the charity					
Restricted income funds	15		135,592		85,100
Unrestricted funds	16		493,743		499,000
			<u>629,335</u>		<u>584,100</u>

02/12/2025

The financial statements were approved by the trustees on



.....
P Dean
Trustee

Company registration number 06443243 (England and Wales)

HALE HEALTH ACTION LOCAL ENGAGEMENT

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	20		(1,217)		92,178
Investing activities					
Investment income received		5,165		4,650	
Net cash generated from investing activities			5,165		4,650
Net cash generated from financing activities			-		-
Net increase in cash and cash equivalents			3,948		96,828
Cash and cash equivalents at beginning of year			583,691		486,863
Cash and cash equivalents at end of year			587,639		583,691

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Hale Health Action Local Engagement is a private company limited by guarantee incorporated in England and Wales. The registered office is 1, Westgate, Shipley, West Yorkshire, BD18 3QX, United Kingdom.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings

Straight line over 3 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Tangible fixed assets costing more than £500 are capitalised.

Gifted assets are shown at the value to the charity on receipt.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

HALE HEALTH ACTION LOCAL ENGAGEMENT
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

3	Income from donations and legacies	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
		2025	2025	2025	2024	2024	2024
		£	£	£	£	£	£
	Donations and gifts	6,521	202	6,723	4,498	-	4,498
	Users contributions to activities	1,125	98	1,223	1,632	-	1,632
	Grants	81,345	201,282	282,627	156,232	107,871	264,103
		<u>88,991</u>	<u>201,582</u>	<u>290,573</u>	<u>162,362</u>	<u>107,871</u>	<u>270,233</u>

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

3	Income from donations and legacies	(Continued)					
		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Grants receivable for core activities						
	Citizen Engagement	4,814	-	4,814	-	-	-
	City of Bradford Metropolitan District Council	-	-	-	2,737	-	2,737
	Community Action Bradford and District	-	-	-	3,498	-	3,498
	Community Partnership North	-	-	-	-	6,900	6,900
	Cragg Road Harnessing Power of Communities	13,840	-	13,840	-	-	-
	Pre and Post Natal Project (New Families)	40,298	-	40,298	-	-	-
	Groundwork	-	-	-	-	28,004	28,004
	James Project	-	-	-	5,620	-	5,620
	NHS West Yorkshire ICB	-	-	-	3,000	-	3,000
	Project 6 - MAST	-	72,968	72,968	-	72,967	72,967
	Uniting Communities (Lottery 24 to 29)	-	112,978	112,978	-	-	-
	VCS Alliance	653	-	653	141,377	-	141,377
	Warm Spaces	1,000	-	1,000	-	-	-
	Wellbeing Hubs	20,740	-	20,740	-	-	-
	WHHP 2021 to 2024	-	15,336	15,336	-	-	-
		81,345	201,282	282,627	156,232	107,871	264,103

HALE HEALTH ACTION LOCAL ENGAGEMENT
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

4	Income from charitable activities	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Charitable activities						
	Contracts and service level agreements	929,072	88,797	1,017,869	1,303,327	43,933	1,347,260
	Services income	1,613	-	1,613	627	-	627
		<u>930,685</u>	<u>88,797</u>	<u>1,019,482</u>	<u>1,303,954</u>	<u>43,933</u>	<u>1,347,887</u>
	Affinity Care	129,229	-	129,229	147,215	-	147,215
	Bingley Bubble PCN	-	-	-	18,800	-	18,800
	Bowling Highfield	-	-	-	18,396	-	18,396
	Bradford City 5 PCN Limited	-	-	-	19,804	-	19,804
	Bradford City Primary Care Network	-	-	-	17,016	-	17,016
	Bradford North Western PCN	-	-	-	57,653	-	57,653
	Cellar Trust	-	-	-	39,422	-	39,422
	City Health Federation	-	-	-	20,498	-	20,498
	Citizen Engagement	98,643	14,167	112,810	-	-	-
	Citizen Voice	-	27,096	27,096	-	-	-
	Community Action Bradford and District	-	-	-	208,136	-	208,136
	Community Partnerships North	-	-	-	86,955	-	86,955
	CLIC Health Inequalities	235,299	-	235,299	-	-	-
	Intergen Activities	-	1,200	1,200	-	-	-
	Keighley Healthy Living Network	-	-	-	34,887	-	34,887
	Maternity Voice Partnership	4,200	-	4,200	-	-	-
	Miscellaneous	811	-	811	102	-	102
	Moorside Surgery	-	-	-	13,602	-	13,602
	MNVP 2024 to 2025	-	29,534	29,534	-	-	-
	NEWCA	-	-	-	6,275	8,100	14,375

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Income from charitable activities		(Continued)			
NHS Bradford District and Craven CCG	-	-	-	578,746	35,833
PCN 1 Comm Centre HP Clinical Support and Resource	118,756	-	118,756	-	-
Rethinking Pain ARR's	159,412	-	159,412	-	-
Social Groups 2019	38,235	16,800	55,035	-	-
South 10 Combined work	58,374	-	58,374	-	-
Step 2	-	-	-	36,447	36,447
Young Peoples SP	79,726	-	79,726	-	-
YPSP & Engage Work with LD	8,000	-	8,000	-	-
	930,685	88,797	1,019,482	1,303,954	43,933
					1,347,887

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	5,165	4,650

6 Expenditure on charitable activities

	Charitable activities 2025 £	Charitable activities 2024 £
Direct costs		
Staff costs	921,354	1,060,390
Depreciation and impairment	-	11,993
Operational and central cost	74,325	53,859
Project and delivery costs	220,405	386,594
Advertising and publicity	1,259	1,313
Other staff costs	40,520	23,060
	1,257,863	1,537,209
Share of support and governance costs (see note 7)		
Governance	12,122	18,178
	1,269,985	1,555,387
Analysis by fund		
Unrestricted funds	1,033,649	1,450,344
Restricted funds	236,336	105,043
	1,269,985	1,555,387

7 Support costs allocated to activities

	Charitable activities 2025 £	Total 2024 £
Governance	12,122	18,178

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

7 Support costs allocated to activities (Continued)

	2025 £	2024 £
Governance costs comprise:		
Audit fees	8,599	8,190
Legal and professional	3,505	9,988
Management Committee Expense	18	-
	<u>12,122</u>	<u>18,178</u>

8 Net movement in funds

	2025 £	2024 £
--	-----------	-----------

The net movement in funds is stated after charging/(crediting):

Fees payable for the audit of the charity's financial statements	8,599	16,380
Depreciation of owned tangible fixed assets	-	11,993
	<u>-</u>	<u>11,993</u>

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

During the year the charity has incurred expenditure on obtaining trustees indemnity insurance, the costs in the year was £569 (2024: £542).

10 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	<u>35</u>	<u>49</u>

Employment costs	2025 £	2024 £
Wages and salaries	822,285	949,417
Social security costs	66,467	67,424
Other pension costs	32,602	43,549
	<u>921,354</u>	<u>1,060,390</u>

Redundancy and termination payments totalling £30,408 were made in the reporting period.

The average number of employees for the year is 35 and the full time equivalent is 26.

There were no employees whose annual remuneration was more than £60,000.

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

10 Employees

(Continued)

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	95,378	118,009

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	-	47,350
Prepayments and accrued income	58,899	4,406
	58,899	51,756

13 Creditors: amounts falling due within one year

	2025 £	2024 £
Accruals and deferred income	17,203	51,347

14 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	32,602	43,549

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
Activity Fund	80	-	-	-	80
Baldon Buddies	-	-	(419)	419	-
Baldon Youth	3,300	-	(643)	-	2,657
Children and YP Service (WISHH)	19,832	14,167	(28,872)	-	5,127
Citizen Voice	-	27,096	(21,675)	-	5,421
Intergen Activities	-	1,500	(240)	-	1,260
MAST	4,845	72,968	(71,753)	(2,060)	4,000
MNVP 2024 to 2025	-	16,232	(23,100)	-	(6,868)
MNVP Childcare	-	9,301	(2,434)	-	6,867
MNVP Expenses 24 to 25	-	4,000	(2,322)	3,000	4,678
NHS Engagement Project	14,659	-	-	-	14,659
Self Care Champion	21,135	16,500	(15,847)	-	21,788
Social Groups 2019	6,191	299	(1,580)	(4,910)	-
Uniting Communities (Lottery 24 to 29)	-	112,978	(56,290)	-	56,688
Warm Homes 2021 - 2024	15,058	15,337	(11,160)	-	19,235
	<u>85,100</u>	<u>290,378</u>	<u>(236,335)</u>	<u>(3,551)</u>	<u>135,592</u>

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15	Restricted funds					(Continued)
		At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
	Previous year:					
	Activity Fund	80	-	-	-	80
	Baildon Buddies	1,555	-	-	(1,555)	-
	Baildon Communities Together	10,161	-	-	(10,161)	-
	Baildon Youth	3,550	-	(250)	-	3,300
	Children and YP Service (WISHH)	-	19,832	-	-	19,832
	MAST	804	72,968	(68,927)	-	4,845
	National Lottery Community Fund - Befriending	4,418	-	(4,339)	(79)	-
	NHS Engagement Project	14,659	-	-	-	14,659
	Self Care Champion	3,118	31,000	(12,983)	-	21,135
	Social Groups 2019	6,343	-	(152)	-	6,191
	VCS Support Wellbeing	1,335	-	-	(1,335)	-
	Warm Homes 2021 - 2024	5,446	28,004	(18,392)	-	15,058
		51,469	151,804	(105,043)	(13,130)	85,100

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Restricted funds

Activity fund - Social Activities grant.

Baildon Buddies - Project to deal with isolation and social aspects.

Baildon Communities Together - Towards the Baildon Communities Together project.

Baildon Youth 2022 to 2023- Funding to work with Young people in and around Baildon.

MAST - Multi Agency Support Team (MAST) - Support service working in Hospitals to identify patients with additional needs on discharge.

MNVP 2024 to 2025- Womens Health Network and Bradford District and Craven Maternity Voices Partnership Activity Programme.

National Lottery Community Fund : Befriending - Towards the costs of the befriending project.

NHS Engagement project - Engaging with Communities regarding Health Services.

Self Care Champion - Health & Wellbeing Champion, who delivers a range of community-based health and social activities.

Social groups - Funding from a variety of sources towards the costs of social groups.

VCS Support Wellbeing - Local Authority Restart and Support Grant To support the continuation of virtual/telephone and doorstep support whilst re-establishing community based social support and wellbeing activities

WHHP 2021 to 2024- To support older and vulnerable adults/ families who may be at risk of fuel poverty, isolation, ill health over winter.

Citizen Voice- To gather insight from public and VCS Organisations to inform and support health services.

Intergen Activities- To bring together older people from the local community with young people aged 9 + to take part in a programme of intergenerational activities.

Uniting Communities (Lottery 24 to 29)- To support Individuals who are experiencing severe loneliness and isolation and making use of community places and spaces.

(Continued)

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
General fund	318,509	221,106	(212,772)	81,827	408,670
Designated funds	180,491	803,735	(820,877)	(78,276)	85,073
	<u>499,000</u>	<u>1,024,841</u>	<u>(1,033,649)</u>	<u>3,551</u>	<u>493,743</u>
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
General fund	306,586	1,470,966	(1,450,344)	(8,699)	318,509
Designated funds	158,662	-	-	21,829	180,491
	<u>465,248</u>	<u>1,470,966</u>	<u>(1,450,344)</u>	<u>13,130</u>	<u>499,000</u>

17 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	(50,492)	50,492	-
Current assets/(liabilities)	544,235	85,100	629,335
	<u>493,743</u>	<u>135,592</u>	<u>629,335</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Current assets/(liabilities)	499,000	85,100	584,100
	<u>499,000</u>	<u>85,100</u>	<u>584,100</u>

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

18 Operating lease commitments

Lessee

	2025 £	2024 £
Within one year	14,410	14,733
Between two and five years	2,816	17,226
	<u>17,226</u>	<u>31,959</u>

19 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

20 Cash (absorbed by)/generated from operations

	2025 £	2024 £
Surplus for the year	45,235	67,383
Adjustments for:		
Investment income recognised in statement of financial activities	(5,165)	(4,650)
Depreciation and impairment of tangible fixed assets	-	11,993
Movements in working capital:		
(Increase) in debtors	(7,143)	(12,971)
(Decrease)/increase in creditors	(34,144)	30,423
Cash (absorbed by)/generated from operations	<u>(1,217)</u>	<u>92,178</u>

21 Analysis of changes in net funds

The charity had no material debt during the year.

Accounts

Charity registration number 1123524

Company registration number 06443243 (England and Wales)

**HALE HEALTH ACTION LOCAL ENGAGEMENT
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

HALE HEALTH ACTION LOCAL ENGAGEMENT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	T Amin	(Appointed 19 June 2024)
	S Brooks	
	P Dean	
	J Elgar	(Appointed 15 May 2024)
	R S Greenwall	
	G H Haslam	
	C Hewitt	(Appointed 20 June 2024)
	R F Prior	
Chair	G H Haslam	
Vice Chair	P Dean	
Senior management	Sonija Peers	Chief Officer (Resigned 12/01/2024)
	Dan Sutherland	Chief Officer (Appointed 24/04/2024)
	John Evans	Finance and Operations Manager
	Samantha Monk	Social Prescribing Service Manager
	Laila Ahmed	Healthy Communities Service Manager
Charity number	1123524	
Company number	06443243	
Registered office	1 Westgate Shipley West Yorkshire BD18 3QX	
Auditor	BK Plus Audit Limited 52 St Johns Lane Halifax West Yorkshire England HX1 2BW	
Bankers	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ	
	Virgin Money 177 Bothwell Street Glasgow G2 7ER	

HALE HEALTH ACTION LOCAL ENGAGEMENT

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HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The promotion of the physical, social, economic, environmental and mental health and wellbeing of the general public by the provision of counselling, advice, education, training, recreation or other occupations to those who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances, with the overall object of improving their conditions of life and the social fabric of the community in which they live.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

HALE is a Healthy Living Project, delivering community based health improvement activities in Shipley and surrounding areas since 2003. We work with people of all ages, concentrating our efforts in the areas of deprivation and health inequalities where there is greatest need, working around the key themes of Mental Health and Wellbeing, Alcohol Awareness, Sexual Health and Nutrition.

Achievements and performance

Over the course of this year the HALE team have had an impact on the lives of over 20,000 people across our District. We have seen an increase in demand as health inequalities exacerbate within the context of a challenging funding environment which is having a significant impact upon funders in the Local Authority and Health institutions.

HALE was the unfortunate victim of a cybersecurity attack during the year and despite disruption to its IT Estate, the team were able to continue to deliver the services to clients almost immediately, while in the background we worked with Cyber Security experts to put in place a series of policy and protocol changes including new hardware and software to better protect our organisation into the future.

We have also had some changes in key leadership positions at HALE as we thank Samantha Monk (Social Prescribing Manager) and Sonjia Peers (CEO) for their service and wish them best of luck as they move on to pastures new. Stepping into the role on an interim basis, the Social Prescribing team's Deputy Manager Laila Ahmed, has successfully stewarded the team through this transition ensuring we kept to our high standards across those contracts. And following Sonjia's departure in January, John Evans (Finance and Operations Manager) stood in as acting CEO while recruitment took place for the new Chief Officer. Following an external recruitment process we are pleased to have secured Dan Sutherland as our new CEO, bringing with him a wealth of experience and ideas as he takes on the role in the new financial year.

Despite these difficulties HALE has continued to innovate, develop partnerships and build our reputation as a high-quality provider of Health and Wellbeing services. As we anticipate the external environment to remain challenging into the foreseeable future, we continue to develop the resilience to respond and adapt our approach.

HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

To ensure we remain on course even in the most challenging times we refer back to our core mission "***To improve health where there is greatest need***", this continues to be the guiding principle that underpins the direction we take. This mission is underpinned by the vision and values that run throughout our organisation.

Our Vision is - Healthy, connected and happy communities throughout our district.

We aim to:

- Improve aspiration and happiness in local communities, by enabling people to manage their own health and wellbeing.
- Improve peoples' knowledge of how to engage with their local community so they feel less isolated and lonely.
- Work with and inform local people, helping them understand how to manage their health needs and how to use health and care services.
- Support the reduction of known health inequalities across our communities.

Our values are:

CONNECTING - At HALE we believe in:

- Re-CONNECTING people and communities to their strengths, hopes and aspirations.
- CONNECTING people to each other and their communities.
- CONNECTING and working with partners to seek solutions which lead to Improved health and wellbeing across our communities.

DEDICATION - At HALE we are:

- DEDICATED to listening, understanding and learning from people and communities.
- DEDICATED to encouraging and empowering people and communities to take steps towards improving their health and well-being.
- DEDICATED to tackling health inequalities and injustice – Through our work we will positively challenge traditional ways that health and care provision is designed and delivered and bring the voice and needs of our communities to the forefront of decision making and service redesign.

RESPECT - At HALE we will:

- RESPECT people and communities as those who are best placed, to improve their health and wellbeing.
- RESPECT, value and embrace the diversity of our people and communities.
- RESPECT and value everyone with integrity, care and compassion.

HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

A more detailed summary of our activities and services throughout the last year can be found below.

Adult Social Prescribing

We have continued to deliver our adult social prescribing services in 6 out of the 10 Primary Care Networks across the Bradford District, working closely with a total of 36 GP practices. This year we supported 1862 clients. Our offer has continued to enable GP practices to provide their patients with tailored, asset based, personalised care, which in turn has reduced the reliance on reactive health care.

Clients are supported in developing their own care plans by focusing on what is important to them. We continue to connect clients and provide a supporting bridge for them to access support around: anxiety/ low mood/ low level mental health, social isolation, struggling to live independently, money/ debt/ benefit advice, housing problems, education/training/ employment, bereavement support and much more....

In the fourth year of the RIC funded contract our CLICS programme has intrinsically linked social prescribing and embedded close relationships with practice based Advanced Practitioners and GPs for practices in central Bradford. We supported 1288 clients through CLICS this year.

Working in partnership with our partners at the Gillington Centre and Grange Interlink, the service has continued to go from strength to strength, Integrating Clinical and non-clinical services to support people's needs in a holistic way.

Through CLICS we also worked closely with the Proactive Care Team (PACT) to support clients with multiple complex issues, thereby ensuring a combined medical and community wrap around support service for some of our clients with the greatest need.

Our PCN 1, PCN 10 and Affinity social prescribing offer has supported a further 512 clients referred from a total of 10 GP practices.

A new two-tier model of working was implemented, enabling our staff to be more clinic based, further strengthening our working relationship with practices and ensuring joined up ways of working for our clients.

Two of our connectors form part of the cross service multi-disciplinary team MAST (alongside Project 6, The Cellar Trust, Keighley Healthy Living, Carers Resource). The team provide up to 12 sessions of support for frequent attenders at both BRI and AGH A & E departments. Clients are made aware of community services available to them with the support given resulting in reducing re-admission to hospital.

Working alongside MAST colleagues and wider hospital teams our connectors provided a blended delivery model in hospital and have offered community-based support to 62 clients around alcohol, drug dependency and wider low level mental health support. The social prescribers have also referred clients onto social group support including our HALE social activities.

Our annual Social Prescribing Day Event in March was held at The Broadway Bradford; this central and easily accessible venue saw our greatest attendance with over 171 people coming along to celebrate our work. The Rimington Pharmacy Team were on hand to undertake blood pressure and diabetes checks whilst giving information on promoting healthy lifestyle choices. The Living Well team engaged with over 90 people who signed up to their program list for news and updates. Various VCS and health service partners manned stalls chatting to local people. The day was packed and busy with a vibrant hum throughout the day.

Towards closing time a woman came in as staff were packing away and said "I can't stay for long as I must get back to work. I just wanted to say that HALE saved my life, seriously it is true. I had attempted suicide and was at the lowest point in my life, my GP referred me to one of your connectors. They saved my life, with support and understanding I got the help I needed for my mental health. God bless you all".

HALE presented at the regional Social Prescribing Link Workers Lunch Event, highlighting the CLICS SP model, sharing analytic data on client reach and the learning gleaned so far around working in an inner-city footprint and supporting people with multiple complex needs.

HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

REACH

The REACH project, run in partnership with Cellar Trust, offers group volunteering and support for clients with serious mental health conditions.

Our Group Volunteer Co-ordinator has an active case load of 15 clients at any one time, providing support and encouragement to clients who are at a stage where they feel ready and confident to engage in group activities.

REACH Out peer support activity groups were created to give a safe and welcoming environment for those wanting to talk about their shared experiences, express themselves through activity and art, and above all, to not feel isolated. Core to REACH Out is to create a group where people gain the confidence to lead on their passions and interests.

Our first group started in Keighley with two clients attending weekly. They created friendship in and outside of the group and participated in discussions, walks, and arts and crafts.

With the small success of the first Reach Out group, the second has opened in Shipley and a steady group of eight to ten people attend weekly.

The aim is to continue the friendships created and encourage peers to lead on activities themselves, boosting confidence and self-esteem. Future activities will include mono printing, bowling, meditation, and tailored art workshops. With the increase in clients attending, shared interests in the group can hopefully grow into volunteer led activity groups.

Rethinking Pain

Working in close partnership with Keighley Healthy Living, our groundbreaking Rethinking Pain service is starting to receive recognition, both nationally and locally, for its fast paced, community-based approach in supporting clients with long term pain conditions.

This year our HALE team have supported over 860 clients to access the 3 Tier non-medical model of holistic pain management.

Our Health & Wellbeing coaches have supported the wider team in delivering 'Understanding Pain' Pain Management sessions to client groups in a range of community languages, both online and in person, as well as delivering the new health modules around sleep, healthy eating, and physical activity.

They have also supported clients to access CBT therapy alongside sign posting and referrals onto community-based activities.

The full Rethinking Pain team delivered focus group consultation sessions for our harder to reach clients, collating information and insight from our seldom reached residents to help shape the delivery and activities of the service moving forward.

Youth Work

We received 164 referrals to our RIC and Affinity Young People Social Prescribing Services, and we have worked with these young people on a 1:1 and group basis.

We worked closely with the ICB to create a referral pathway on SystmOne, which has allowed our service to become more accessible to a wider range of GP practices within our catchment area, meaning more young people who may have previously not accessed our support are now doing so.

Through our group sessions, our young people have been able to participate and enjoy activities allowing them to build skills, have fun and meet new people. This included bowling, lazerzone, watching a Bradford City Game, movie nights, pumpkin carving, Mexican cooking and more.

HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

We have partnered with other organisations to offer our young people a wider range of services, including:

- All Stars – a 6 week programme offering sessions about anxiety, autism awareness, bereavement and school avoidance. This was delivered in partnership with All Star Entertainment.
- Art Therapy – a 6 week art therapy course, held at and in partnership with Cartwright Hall.
- Emotions session – a 3 hour session focussing on different emotions, what causes them, how they make us feel physically in partnership with Affinity Care

As the end of the RIC funded projects approached, we took part in a presentation and Learning Session entitled 'Integrating the VCSE'. We also joined forces with the Adult Social Prescribing team to celebrate National Social Prescribing Day and have held a series of events to promote our YPSP service to young people with LD.

We also worked alongside PCN to host a Summer Extravaganza in Bowling Park, for the whole community, offering fairground rides, face painting, balloon modelling. Local organisations and the Fire Service held stalls, offering support to families and young people. Over 500 people attended and had a fun filled family day out, free of charge.

Our young people welcomed 5 Councillors from Bradford Council to have an open discussion on how poverty is affecting young people in Bradford. This was a big step for our young people, who developed the skills and confidence to successfully engage with those people who have capacity to make change.

The biggest highlight of the year was our Affinity Young Peoples Social Prescribing Service been nominated for - and WINNING the British Journal of Nursing 'Innovative Project of the Year' Award. We are all so proud of the partnership and were glad to have this good work nationally recognised.

In 2023-2024 we delivered to 3734 students, and 25 staff undertook RSE training. 18 People engaged with us at a parents evening event.

Topics covered included: Puberty, FGM, CSE, Sexting/images, Sex & gender identity, Gender stereotypes, Peer pressure & everyday consent, Self-examination, Misogyny and toxic masculinity, Relationship stages, Forced marriage, Relationship abuse/ SVSH, Contraception, Sexual health, Pregnancy and options, Fertility, Gambling related harms.

We also introduced two new topics this year: Stalking/ Harassment and Honour based abuse

Shipley Wellbeing Hub

Our Wellbeing Hub supported 331 clients this year, providing access to fast-track services for those who were reaching crisis point and did not know where else to go for the specialist support they needed. Our Hub is one of 6 Wellbeing Hubs located across Bradford District and Craven, working in partnership with local NHS, Bradford Council, and the Voluntary and Community Sector to support individuals experiencing issues with mental health, domestic abuse, financial difficulties, and addiction.

We also provided information and guidance along with general health & wellbeing support for those who just needed that listening ear to help them find their own solutions, by talking things through with someone outside of their situation.

Of the referrals received 98% of clients reported that they would have gone to their GP had they not come through to the Hub, which clearly demonstrates that the Wellbeing Hub has been able to provide an alternative pathway for advice and guidance to people rather than them presenting at an already overloaded primary care provider.

HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

The Wellbeing Hub has also provided funding to several groups within the Shipley footprint areas, including a weekly Men's Den at Bolton Woods Community Centre providing a safe space for local men to meet and talk, a weekly Mental Health Peer Support group in Shipley Library and a bereavement group. We provided a hub and spoke service by offering staff Wellbeing Hub time in local venues and we have also funded an outdoor activity program for young people that included the opportunity for them to try golf as an alternative to formal exercise and a woodland group for younger children helping to support them to connect with their local environment and produce artwork from what they found. Funding from the Shipley Wellbeing Hub also supported courses of counselling sessions for 8 Young People which were delivered by Step2 either online or in person at the HALE office. Community Centre Health Partnership Project

Our new CCHP Project, funded by the WISHH Community Partnership, started in January 2024. We have successfully recruited a new Coordinator to the post and look forward to working with partners on this exciting piece of work.

The overall aims of the project are to (1) support community centres in becoming thriving and sustainable community hubs, and to (2) increase local access to and engagement with a range of information, activities and early health interventions which support improved self-management of health and wellbeing in local communities.

WISHH Health & Wellbeing Champion

Our WISHH groups have continued to grow and develop. Based on the success of the project and the health outcomes achieved, a further 12-month funding was approved in January 2024, which will take us to March 2025.

The Men's Shed has continued to go from strength to strength, developing new activities, recruiting new people and expanding our workshop building.

Our client numbers have increased to approx. 15 men meeting over three sessions. Some work on their own projects whilst others participate in community projects.

HALE Social Group Activities

We continued to provide a wide range of organised activities for people living in the locality and surrounding areas through our Baildon Well Being Café, Baildon Buddies, Guys & Dolls, Book Club, Bereavement Group, Wrose Buddies and Warm Spaces Groups.

Just over 150 people attend regular sessions held in Shipley and Baildon.

People in varying circumstances - some elderly, some frail, dealing with the loss of their partner, some with the onset of early dementia and their carers - find company, conversation and stimulating activities at our groups, creating a great sense of camaraderie, fun and liveliness.

Our group facilitators organised trips, outings and guest speakers as well as sing-along sessions, arts and crafts workshops, entertainment and seasonal themed events including coronation celebrations for King Charles' inauguration - complete with a full-size King Charles cardboard cutout.

HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Fundraising practices

Community Development & Engagement

We engaged with 5571 people through our Community Development and Engagement projects this year, delivering a total of 663 sessions throughout the Bradford district & Craven areas.

Ensuring that people's voices are heard and taken into consideration when health bodies make decisions is core to our mission to address health inequalities and empower people to have influence over local services. HALE are the lead organisation coordinating Citizen's Voice on behalf of the local Health and Care Partnership, involving both our own team members and partner organisations across the district.

The Engagement team have worked with the health and care partnership to help plan and deliver the Listen In programme. We attended events and activities in and around Bradford and Craven where we could connect with community groups, to build relationships and understand what matters most to local people when it comes to their health and care.

Our team have facilitated key networks, particularly the Maternity and Neo-Natal Voices Partnership and the Women's Health Network. These forums provide an vital opportunity for voices of lived experience to be heard and acted upon by health partners sitting with us around the table. In total we reached 691 individuals through our meetings and events relating to MNVP.

Warm Homes Healthy People

Our WHHP programme continues to provide a vital service reaching 815 individuals over this year, we went out to Supermarkets, Schools, GPs and community events to get the message out. Through this we have supported 184 people to access the Green Doctor, helping people keep their homes warm over the difficult months. We have also provided food parcels, warm packs, duvets, coats and shoes, alongside signposting people into other services such as benefits advice and HALE's social groups.

Financial review

The Statement of Financial Activities shows total incoming resources of £1,622,770 (2023: £1,402,076) and total resources expended of £1,555,387 (2023: £1,242,562), being a net surplus on movement of funds of £67,383 (2023: £159,514).

The total reserves at the year end are £584,100 (2023: £516,717). Unrestricted reserves at the year end total £499,000 (2023: £465,248), including designated funds of £180,491 (2023: £158,662), and restricted funds are £85,100 (2023: £51,469).

HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Reserves policy

In conjunction with our Financial Procedures Policy this reserves policy forms part of our commitment to ensure the management and allocation of funds is carried out responsibly to enable Hale to continue to provide its core services and to secure the viability of the organisation beyond the immediate future.

The need to provide for medium to long term will ensure that we can absorb setbacks and take advantage of change and opportunity.

It is the view that we should have sufficient funds to enable Hale to exist for a period of time (Minimum of three months running costs, including any large scale Project or Commission), to enable the development of alternative funding streams.

Based on budgeted expenditure for 2024/25 of £1,239,916 this would equate to approximately £309,979 to £619,958.

At the year end the charity's total unrestricted reserves were £499,000, excluding fixed assets of £Nil, leaves 'free' reserves of £499,000.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is a company limited by guarantee and was formed on 3 December 2007. It is governed by a Memorandum and Articles of Association.

The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

T Amin	(Appointed 19 June 2024)
S Brooks	
P Dean	
J Elgar	(Appointed 15 May 2024)
R S Greenwall	
G H Haslam	
C Hewitt	(Appointed 20 June 2024)
R F Prior	

Recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

HALE HEALTH ACTION LOCAL ENGAGEMENT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Statement of trustees' responsibilities

The trustees, who are also the directors of Hale Health Action Local Engagement for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In accordance with the company's articles, a resolution proposing that BK Plus Audit Limited be reappointed as auditor of the company will be put at a General Meeting.

The trustees' report was approved by the Board of Trustees.


Georgina Haslam (Dec. 17, 2024 11:06 GMT)

G H Haslam
Trustee

Date: 17/12/2024

HALE HEALTH ACTION LOCAL ENGAGEMENT

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF HALE HEALTH ACTION LOCAL ENGAGEMENT

Opinion

We have audited the financial statements of Hale Health Action Local Engagement (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

HALE HEALTH ACTION LOCAL ENGAGEMENT

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF HALE HEALTH ACTION LOCAL ENGAGEMENT

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

HALE HEALTH ACTION LOCAL ENGAGEMENT

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF HALE HEALTH ACTION LOCAL ENGAGEMENT

Other matters

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

HALE HEALTH ACTION LOCAL ENGAGEMENT

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF HALE HEALTH ACTION LOCAL ENGAGEMENT

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Victoria Atkinson FCA (Senior Statutory Auditor)
for and on behalf of BK Plus Audit Limited

17 December 2024

Chartered Certified Accountants
Statutory Auditor

*BK Plus Audit
Limited*

52 St Johns Lane
Halifax
West Yorkshire
England
HX1 2BW

BK Plus Audit Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

HALE HEALTH ACTION LOCAL ENGAGEMENT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	3	162,362	107,871	270,233	121,309	175,795	297,104
<u>Charitable activities</u>							
Charitable activities	4	1,303,954	43,933	1,347,887	1,102,965	-	1,102,965
Investments	5	4,650	-	4,650	2,007	-	2,007
Total income		<u>1,470,966</u>	<u>151,804</u>	<u>1,622,770</u>	<u>1,226,281</u>	<u>175,795</u>	<u>1,402,076</u>
Expenditure on:							
<u>Charitable activities</u>							
Charitable activities	6	1,450,344	105,043	1,555,387	1,042,808	199,754	1,242,562
Total expenditure		<u>1,450,344</u>	<u>105,043</u>	<u>1,555,387</u>	<u>1,042,808</u>	<u>199,754</u>	<u>1,242,562</u>
Net income		<u>20,622</u>	<u>46,761</u>	<u>67,383</u>	<u>183,473</u>	<u>(23,959)</u>	<u>159,514</u>
Transfers between funds		13,130	(13,130)	-	4,399	(4,399)	-
Net movement in funds	8	<u>33,752</u>	<u>33,631</u>	<u>67,383</u>	<u>187,872</u>	<u>(28,358)</u>	<u>159,514</u>
Reconciliation of funds:							
Fund balances at 1 April 2023		<u>465,248</u>	<u>51,469</u>	<u>516,717</u>	<u>277,376</u>	<u>79,827</u>	<u>357,203</u>
Fund balances at 31 March 2024		<u>499,000</u>	<u>85,100</u>	<u>584,100</u>	<u>465,248</u>	<u>51,469</u>	<u>516,717</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

HALE HEALTH ACTION LOCAL ENGAGEMENT

BALANCE SHEET

AS AT 31 MARCH 2024

		2024	2023
	Notes	£	£
Fixed assets			
Tangible assets	12	-	11,993
Current assets			
Debtors	13	51,756	38,785
Cash at bank and in hand		583,691	486,863
		635,447	525,648
Creditors: amounts falling due within one year	14	(51,347)	(20,924)
Net current assets		584,100	504,724
Total assets less current liabilities		584,100	516,717
Net assets excluding pension liability		584,100	516,717
The funds of the charity			
Restricted income funds	16	85,100	51,469
Unrestricted funds		499,000	465,248
		584,100	516,717

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 17/12/2024



Georgina Haslam (Dec 17, 2024 11:06 GMT)

G H Haslam

Trustee

Company registration number 06443243 (England and Wales)

HALE HEALTH ACTION LOCAL ENGAGEMENT

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	21		92,178		125,139
Investing activities					
Purchase of tangible fixed assets		-		(8,734)	
Investment income received		4,650		2,007	
Net cash generated from/(used in) investing activities			4,650		(6,727)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			96,828		118,412
Cash and cash equivalents at beginning of year			486,863		368,451
Cash and cash equivalents at end of year			583,691		486,863

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Hale Health Action Local Engagement is a private company limited by guarantee incorporated in England and Wales. The registered office is 1 Westgate, Shipley, West Yorkshire, BD18 3QX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	Straight line over 3 years
Motor vehicles	Straight line over 4 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Tangible fixed assets costing more than £500 are capitalised.

Gifted assets are shown at the value to the charity on receipt.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	4,498	-	4,498	7,255	1,524	8,779
Users contributions to activities	1,632	-	1,632	2,211	-	2,211
Grants	156,232	107,871	264,103	111,843	174,271	286,114
	<u>162,362</u>	<u>107,871</u>	<u>270,233</u>	<u>121,309</u>	<u>175,795</u>	<u>297,104</u>
Grants receivable for core activities						
Baildon Parish Council	-	-	-	-	10,000	10,000
Bradford VCS Alliance	-	-	-	108,754	-	108,754
City of Bradford Metropolitan District Council	2,737	-	2,737	1,000	-	1,000
Community Action Bradford and District	3,498	-	3,498	-	-	-
Community Partnership North	-	6,900	6,900	-	13,090	13,090
Department of Work and Pensions	-	-	-	2,089	-	2,089
Groundwork	-	28,004	28,004	-	28,003	28,003
James Project	5,620	-	5,620	-	-	-
National Lottery Community Fund	-	-	-	-	53,632	53,632
NHS West Yorkshire ICB	3,000	-	3,000	-	-	-
Project 6 - MAST	-	72,967	72,967	-	69,546	69,546
VCS Alliance	141,377	-	141,377	-	-	-
Other	-	-	-	-	-	-
	<u>156,232</u>	<u>107,871</u>	<u>264,103</u>	<u>111,843</u>	<u>174,271</u>	<u>286,114</u>

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

4 Income from charitable activities	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Charitable activities						
Contracts and service level agreements	1,303,327	43,933	1,347,260	1,102,965	-	1,102,965
Services income	627	-	627	-	-	-
	<u>1,303,954</u>	<u>43,933</u>	<u>1,347,887</u>	<u>1,102,965</u>	<u>-</u>	<u>1,102,965</u>
Affinity Care	147,215	-	147,215	83,313	-	83,313
Bingley Bubble PCN	18,800	-	18,800	-	-	-
Bowling Highfield	18,396	-	18,396	-	-	-
Bradford City 5 PCN Limited	19,804	-	19,804	-	-	-
Bradford City Primary Care Network	17,016	-	17,016	-	-	-
Bradford North Western PCN	57,653	-	57,653	40,933	-	40,933
Cellar Trust	39,422	-	39,422	17,984	-	17,984
City Health Federation	20,498	-	20,498	-	-	-
Community Action Bradford and District	208,136	-	208,136	171,136	-	171,136
Community Partnerships North	86,955	-	86,955	40,063	-	40,063
Keighley Healthy Living Network	34,887	-	34,887	44,325	-	44,325
Locala	-	-	-	58,000	-	58,000
Miscellaneous	102	-	102	-	-	-
Moorside Surgery	13,602	-	13,602	-	-	-
NEWCA	6,275	8,100	14,375	-	-	-
NHS Bradford District and Craven CCG	578,746	35,833	614,579	497,161	-	497,161
NHS Foundation Trust Charitable Funds	-	-	-	40,000	-	40,000
Rethinking Pain ARR's	-	-	-	73,602	-	73,602
Step 2	36,447	-	36,447	36,448	-	36,448
	<u>1,303,954</u>	<u>43,933</u>	<u>1,347,887</u>	<u>1,102,965</u>	<u>-</u>	<u>1,102,965</u>

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	4,650	2,007

6 Expenditure on charitable activities

	Charitable activities 2024 £	Charitable activities 2023 £
Direct costs		
Staff costs	1,083,450	894,608
Depreciation and impairment	11,993	11,986
Operational and central costs	53,859	60,673
Project and delivery costs	386,594	263,250
Advertising and publicity	1,313	680
	1,537,209	1,231,197
Share of support and governance costs (see note 7)		
Governance	18,178	11,365
	1,555,387	1,242,562
Analysis by fund		
Unrestricted funds	1,450,344	1,042,808
Restricted funds	105,043	199,754
	1,555,387	1,242,562

7 Support costs allocated to activities

	Charitable activities 2024 £	Total 2023 £
Governance	18,178	11,365

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

7 Support costs allocated to activities (Continued)

	2024	2023
	£	£
Governance costs comprise:		
Audit fees	8,190	7,800
Legal and professional	9,988	3,565
	<u>18,178</u>	<u>11,365</u>

8 Net movement in funds

	2024	2023
	£	£

The net movement in funds is stated after charging/(crediting):

Fees payable for the audit of the charity's financial statements	16,380	15,600
Depreciation of owned tangible fixed assets	11,993	11,986
	<u>28,373</u>	<u>27,586</u>

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

During the year the charity has incurred expenditure on obtaining trustees indemnity insurance, the costs in the year was £542 (2023: £468).

10 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
	<u>49</u>	<u>44</u>

	2024	2023
	£	£
Employment costs		
Wages and salaries	972,477	803,770
Social security costs	67,424	54,410
Other pension costs	43,549	36,428
	<u>1,083,450</u>	<u>894,608</u>

The average number of employees for the year is 49 and the full time equivalent is 35.65

There were no employees whose annual remuneration was more than £60,000.

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

10 Employees

(Continued)

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024 £	2023 £
Aggregate compensation	118,009	124,444

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Tangible fixed assets

	Fixtures and fittings £	Motor vehicles £	Total £
Cost			
At 1 April 2023	44,802	3,000	47,802
Disposals	-	(3,000)	(3,000)
At 31 March 2024	44,802	-	44,802
Depreciation and impairment			
At 1 April 2023	32,809	3,000	35,809
Depreciation charged in the year	11,993	-	11,993
Eliminated in respect of disposals	-	(3,000)	(3,000)
At 31 March 2024	44,802	-	44,802
Carrying amount			
At 31 March 2023	11,993	-	11,993

During the year the charity gifted its motor vehicle to another charitable organisation, this was approved by the trustees as at 3rd May 2023. This vehicle was fully depreciated on the balance sheet and had £Nil value.

13 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	47,350	14,888
Prepayments and accrued income	4,406	23,897
	51,756	38,785

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

14 Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals and deferred income	<u>51,347</u>	<u>20,924</u>

15 Retirement benefit schemes

	2024	2023
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	<u>43,549</u>	<u>36,428</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Activity Fund	80	-	-	-	80
Baildon Buddies	1,555	-	-	(1,555)	-
Baildon Communities Together	10,161	-	-	(10,161)	-
Baildon Youth	3,550	-	(250)	-	3,300
Children and YP Service (WISHH)	-	19,832	-	-	19,832
MAST	804	72,968	(68,927)	-	4,845
National Lottery Community Fund - Together	4,418	-	(4,339)	(79)	-
NHS Engagement Project	14,659	-	-	-	14,659
Self Care Champion	3,118	31,000	(12,983)	-	21,135
Social Groups 2019	6,343	-	(152)	-	6,191
VCS Support Wellbeing	1,335	-	-	(1,335)	-
Warm Homes 2021 - 2024	5,446	28,004	(18,392)	-	15,058
	<u>51,469</u>	<u>151,804</u>	<u>(105,043)</u>	<u>(13,130)</u>	<u>85,100</u>

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

						(Continued)
16	Restricted funds					
Previous year:		At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
	Activity Fund	780	-	(700)	-	80
	Baildon Buddies	1,831	-	(276)	-	1,555
	Baildon Communities Together	10,223	-	(62)	-	10,161
	Baildon Youth	2,129	10,001	(8,580)	-	3,550
	Brelms Trust	854	-	-	(854)	-
	Community Games (Yorkshire Sport)	231	-	-	(231)	-
	Kirkstart 2021	1,897	-	-	(1,897)	-
	MAST	(2,000)	69,545	(66,741)	-	804
	National Lottery Community Fund - Befriending	491	53,782	(49,855)	-	4,418
	National Lottery Community Fund - Covid	425	-	-	(425)	-
	NHS Engagement Project	29,996	-	(15,337)	-	14,659
	NHS Heart Foundation	130	-	-	(130)	-
	NHS Social Prescribing	6	-	-	(6)	-
	Self Care Champion	624	13,090	(10,596)	-	3,118
	Social Groups 2019	6,343	-	-	-	6,343
	Sovereign Healthcare	265	-	-	(265)	-
	VCS Alliance -HPOC	294	-	-	(294)	-
	VCS Support Wellbeing	22,494	1,374	(22,533)	-	1,335
	Warm Homes 2019 - 2021	297	-	-	(297)	-
	Warm Homes 2021 - 2024	2,517	28,003	(25,074)	-	5,446
		<u>79,827</u>	<u>175,795</u>	<u>(199,754)</u>	<u>(4,399)</u>	<u>51,469</u>

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

16 Restricted funds

(Continued)

Activity fund - For design and print of Activity Leaflets and postcards.

Baildon Buddies - Project to deal with isolation and social aspects.

Baildon Communities Together - Towards the Baildon Communities Together project.

Baildon Youth - Youth Work funded by Baildon Town Council.

MAST - Social Prescribing into the MAST (Multi Agency Support Team) to support individuals presenting at the ED at Airedale and BRI.

National Lottery Community Fund : Befriending - Towards the costs of the befriending project.

NHS Engagement project - Improving conversations with communities about Health Services.

Self Care Champion - Work within GP practice to promote self care within community and existing services.

Social groups - Funding from a variety of sources towards the costs of social groups.

VCS Support Wellbeing - Local Authority Restart and Support Grant To support the continuation of virtual/telephone and doorstep support whilst re-establishing community based social support and wellbeing activities

Warm Homes 2019 to 2021 - Towards healthy eating and active citizens activities.

Warm Homes 2021 to 2024 - Various outreach projects involving Children's Centres, Supermarket, Day Care Centres

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
General fund	306,586	1,470,966	(1,450,344)	(8,699)	318,509
Designated funds	158,662	-	-	21,829	180,491
	<u>465,248</u>	<u>1,470,966</u>	<u>(1,450,344)</u>	<u>13,130</u>	<u>499,000</u>
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
General fund	118,714	1,226,281	(1,042,808)	4,399	306,586
Designated funds	158,662	-	-	-	158,662
	<u>277,376</u>	<u>1,226,281</u>	<u>(1,042,808)</u>	<u>4,399</u>	<u>465,248</u>

18 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Current assets/(liabilities)	499,000	85,100	584,100
	<u>499,000</u>	<u>85,100</u>	<u>584,100</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:			
Tangible assets	11,993	-	11,993
Current assets/(liabilities)	453,255	51,469	504,724
	<u>465,248</u>	<u>51,469</u>	<u>516,717</u>

HALE HEALTH ACTION LOCAL ENGAGEMENT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

19 Operating lease commitments

Lessee

	2024 £	2023 £
Within one year	14,733	14,218
Between two and five years	17,226	28,481
	<u>31,959</u>	<u>42,699</u>

20 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

21 Cash generated from operations

	2024 £	2023 £
Surplus for the year	67,383	159,514
Adjustments for:		
Investment income recognised in statement of financial activities	(4,650)	(2,007)
Depreciation and impairment of tangible fixed assets	11,993	11,986
Movements in working capital:		
(Increase) in debtors	(12,971)	(23,933)
Increase/(decrease) in creditors	30,423	(13,551)
(Decrease) in deferred income	-	(6,870)
Cash generated from operations	<u>92,178</u>	<u>125,139</u>

22 Analysis of changes in net funds

The charity had no material debt during the year.

Accounts

**Report of the Trustees and
Financial Statements
for the Year Ended 31st March 2023
for
HALE HEALTH ACTION LOCAL ENGAGEMENT**

BK Plus Audit Ltd
Statutory Auditor
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

HALE HEALTH ACTION LOCAL ENGAGEMENT

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**Report of the Trustees
for the Year Ended 31st March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The promotion of the physical, social, economic, environmental and mental health and wellbeing of the general public by the provision of counselling, advice, education, training, recreation or other occupations to those who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances, with the overall object of improving their conditions of life and the social fabric of the community in which they live.

Significant activities

HALE is a Healthy Living Project, delivering community based health improvement activities in Shipley and surrounding areas since 2003. We work with people of all ages, concentrating our efforts in the areas of deprivation and health inequalities where there is greatest need, working around the key themes of Mental Health and Wellbeing, Alcohol Awareness, Sexual Health and Nutrition.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Report of the Trustees
for the Year Ended 31st March 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

This year we continued to experience significant growth and development in line with our annual action plan, to meet the ongoing and increasing needs of over 20,000 children, young people and adults living in our district.

The aftermath of the global pandemic and the cost-of-living crisis placed additional pressures on the most vulnerable in our communities and like many other charities, we have seen increasing demand on our much-needed projects and services.

Regardless of the challenging environment we faced, made up of, reducing public budgets, increasing running costs and a recruitment crisis, the HALE team, alongside key health, care, and voluntary sector partners, rose to the challenge.

Significant areas of focus throughout the year have included:

- Strengthening and developing our own internal capabilities including our Core Operations team and core functions to meet the demands of our growing organisation.
- Leading on the successful implementation of the Shipley Wellbeing Hub which is 1 of 6 network hubs across the district, working together to provide rapid and specialist services for those who have needs relating to domestic violence, substance misuse, caring responsibilities, debt/welfare, mental health and refugee, asylum seeker status.
- Extending and developing specialist Social Prescribing services which include MAST (Multi Agency Support Teams) based in our main hospitals, One Step Beyond (Social Prescribing for individuals living with a Serious Mental Illness and our Young Peoples Social Prescribing for young people with learning disabilities project.
- Ongoing development of The Shipley Health and Wellbeing Campus (Shipley Town Funds Project)
- Completing our Young People Social Prescribing Evaluation report, to evidence the impact of our pilot project.
- The design, development and launch of the Re-thinking Pain Service - A new community-based service for adults living with long-term pain in the Bradford and Craven area.
- Working to strengthen and develop our local Community Partnership.
- Establishing a key element of the new Reach Wellbeing Service in partnership, for individuals transitioning back into the community following a period of support in secondary care mental health services.

Our commitment to embrace and utilise technology to further aid our work, developed significantly throughout the year. We invested in:

- Enhanced remote working capability, to ensure our expanding workforce could undertake hybrid working, from home and in the community.
- Citation - An online system and round the clock support to manage our HR, Employment Law and Health & Safety Advice.
- A new and improved central phone system compatible for the future.

By far our biggest investment has been in the purchase and roll out of Upshot - A bespoke monitoring and evaluation system which will help us to manage our data, improve performance, track progress, and report against outcomes - all with the aim of evaluating our full impact as an organisation.

To ensure our growth remained firmly in line with our core mission "To improve health where there is greatest need" we revisited and reimagined our shared values and aims and confirmed our vision for the future. These continue to be the foundation stones for all work we undertake.

Our Vision is - Healthy, connected and happy communities throughout our district.

**Report of the Trustees
for the Year Ended 31st March 2023**

We aim to:

- Improve aspiration and happiness in local communities, by enabling people to manage their own health and wellbeing.
- Improve peoples' knowledge of how to engage with their local community so they feel less isolated and lonely.
- Work with and inform local people, helping them understand how to manage their health needs and how to use health and care services.
- Support the reduction of known health inequalities across our communities.

Our values are:

CONNECTING - At HALE we believe in:

- Re-CONNECTING people and communities to their strengths, hopes and aspirations.
- CONNECTING people to each other and their communities.
- CONNECTING and working with partners to seek solutions which lead to Improved health and wellbeing across our communities.

DEDICATION - At HALE we are:

- DEDICATED to listening, understanding and learning from people and communities.
- DEDICATED to encouraging and empowering people and communities to take steps towards improving their health and well-being.
- DEDICATED to tackling health inequalities and injustice - Through our work we will positively challenge traditional ways that health and care provision is designed and delivered and bring the voice and needs of our communities to the forefront of decision making and service redesign.

RESPECT - At HALE we will:

- RESPECT people and communities as those who are best placed, to improve their health and wellbeing.
- RESPECT, value and embrace the diversity of our people and communities.
- RESPECT and value everyone with integrity, care and compassion.

**Report of the Trustees
for the Year Ended 31st March 2023**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

A more detailed summary of our activities and services throughout the last year can be found below.

Community Connectors Service (Social Prescribing / Link Workers)

Our Community Connector Teams worked incredibly hard, post Covid to return to a full social prescribing service, supporting our clients out in the community with many more face to face visits, whilst adapting to new post covid combined ways of working.

Working closely with and alongside GP practices in 6 out of the 10 PCN's (primary Care Networks) in Bradford, alongside the Bradford and Craven wide Community Mental Health Teams and in the Bradford Royal infirmary we continued to support a significant number of local people, who often, have complex health and social needs.

We continued to connect individuals into local community assets, services and support around many different areas, including anxiety/ low mood/ low level mental health, social isolation, struggling to live independently, money/ debt/ benefit advice, education/training/ employment and much more.

Throughout the year, we supported **1,244** clients working in partnership with our colleagues at the Girlington Centre and Grange Interlink, via our CLICS (Central Located Integrated Care Service) team, as part of RIC (Reducing Inequalities in Communities). The service continued to go from strength to strength, integrating clinical and non-clinical services to support people's needs in a holistic way, involving them in the development of their own care plan, by focusing on what is important to them.

It has continued to enable GP practices to provide their patients with tailored, asset based, personalised care, which in turn has reduced the reliance on reactive health care.

The initial Community Connector contract linked to CLICS, commissioned in two parts with HALE and the VCS Alliance supporting the partner organisations, underwent some major changes in the summer of 2022, with the VCS Alliance, after some considerable thought, requesting to withdraw, from CLICS. Whilst a challenging time for all, we took on the full contract at the request of the Bradford and Craven, Health and Care Partnership, and as a result of this, HALE took on the direct partnership arrangement with the Girlington Centre, and began searching for a new partner, bringing on board Grange Interlink.

With a wealth of support and positive feedback from practices and clients alongside other stakeholders, we were thrilled to be shortlisted for the NALW 'Social Prescribing service of the Year award' for our CLICS service at HALE.

We supported a further **447** individuals via referrals from our 3 PCN (Primary Care Network) partners in addition to **584** individuals who were supported through a social prescribing, clinic-based appointment service.

With increasing numbers of referrals and high need following Covid, exciting conversations have taken place to enhance our support in two of the PCN areas, with plans afoot to provide further resources and support to even more patients in the coming year.

We promoted Social Prescribing Day March 2023. This saw a large-scale community event at Grange Interlink, with many local VCS services/ groups and statutory services coming together to showcase their offers to the community, along with raffles, food and more! a similar event took place at the Girlington Centre and a shared Bradford Social Prescribers event at Scorex House for all providers.

We continued to link in with our Young Persons Social Prescribing service, enabling a whole family approach, where required and a smooth transition for young people, with the added sharing of resources benefitting both RIC funded services.

A thorough and comprehensive evaluation continues, to ascertain whether, as one of the Reducing Inequality in Communities funded services, longer term "business as usual" funding should be allocated beyond March 2024.

Report of the Trustees
for the Year Ended 31st March 2023

ACHIEVEMENT AND PERFORMANCE

Practice feedback: "We have found the work of our CLICS social prescribing instrumental in providing great outcomes for our patients with positive feedback that can be both measured in terms of comments from patients and the considered improvement in health by their own GPs."

Client comment: 'A massive thank you to our CC at the CLICS programme for all her help in guiding me in the right direction with regards to Dad. Without her, I wouldn't have applied for Attendance Allowance or known where to go to get help with getting equipment for the bath and help with jobs like decorating and gardening. Not only has she been there to help with Dad's needs she also helped with mine by referring me to Carer's resource to get £150 so that I can do something nice for myself. Many thanks

MAST (Multi Agency Support Team)

HALE's Social Prescribing Service joined the multi award-winning MAST team in the Bradford Royal Infirmary (BRI) and in partnership with Keighley Healthy Living and Airedale Hospital. In the BRI our Community Connector provided social prescribing support to 59 individuals in the community as they discharged from hospital, with the overall aim of reducing demand on the hospital and helping to prevent re-admissions by supporting individuals to access support/services in the wider community.

Alongside referrals received via the MAST team, 100's more individuals received a bedside visit to establish wider support needs and direct them to most appropriate MAST service, alongside services from the Cellar Trust providing mental health support, Project 6, drugs and alcohol support and Carers Resource.

One Step Beyond

One Step Beyond (OSB), a year-long pilot project, saw us offer a tailor made, social prescribing service to individuals accessing support via the five community mental health teams (CMHTs) across Bradford, Aire, Wharfe and Craven.

The service supported 59 clients who were approaching discharge from CMHT, referred for up to 12 sessions of support, producing personalised care plans, focussing on their goals, and helping them to connect to local community assets, services and social opportunities to aid recovery and support their transition from secondary care services back into the community.

With many success stories for individuals with often very complex needs, the fantastic pre/post evaluation results have demonstrated the difference the support made. In addition to this, many longer-term benefits included building positive relationships with the Community Mental Health Teams, enhancing their knowledge around social prescribing, and accessing the wider offer, alongside highlighting the value it can have for individuals stepping down from CMHT to other available support in the community.

Wellbeing Network - Shipley Wellbeing Hub

The Shipley Wellbeing Hub launched in April, as part of the Bradford Wellbeing Network, which is made up of 6 Wellbeing Hubs located across Bradford District and Craven. The hubs work in partnership with local NHS, Bradford Council, and the Voluntary and Community Sector to support individuals experiencing issues with mental health, domestic abuse, financial difficulties, and addiction. The Wellbeing Hubs provide a rapid response to those needs, ensuring individuals are fast tracked into the services needed, on their doorstep.

During our first year the hub worked with 145 people, providing speedy pathways into our delivery provider services, including welfare benefits advice delivered by CAB, domestic abuse support provided by Staying Put, carer support delivered by Carer's Resource and drug and alcohol support provided by the Bridge Project. Alongside the delivery provider services we have been able to offer a non-judgemental ear to those accessing the service who needed additional emotional support and access to further services.

**Report of the Trustees
for the Year Ended 31st March 2023**

ACHIEVEMENT AND PERFORMANCE

Working closely with local community activity providers and with additional funding through our physical and mental health grants, we have provided a food support program, women's only relaxation, yoga, and mindfulness programs and promoted the use of green spaces and engagement to our wellbeing sessions focusing on using the senses to connect with nature, mindful photography, willow weaving, shelter building and foraging. Physical activity programs also provided exercise sessions and gentle nature walks for those living with restricted mobility.

The hub also established a weekly mental health peers support group, offering clients the opportunity to come along together in a safe space to chat and enjoy refreshments whilst listening to and supporting each other.

During the run up to Christmas, we worked with families who had presented in desperate need. We were able to source food and presents for the children and gift vouchers that could be used for further food supplies or for more gifts for the children and a little something for the parents too.

We contacted a parent who had received support from the hub before Christmas to find out how our support had impacted on Christmas for her and her family. She told us.

"I don't know what we would have done without all your help, my kids had an amazing Christmas, the food was amazing, and the presents donated were just perfect. Thank you so much".

The Hub is now entering its second year and we welcome the appointment of a new Deputy who has a wealth of knowledge and experience in supporting community members. We look forward to continuing to provide the much-needed light at the end of the tunnel for those who turn to us for support.

Rethinking Pain

October 2022 saw us launch this innovative and fast paced new community-based service across Bradford District and Craven. Working closely in partnership with Keighley Healthy Living (KHL) we designed, developed and began to deliver a brand-new pathway for people living with pain, based on the success of 2 early pilot projects delivered in 2020/2021.

Recruitment, induction, and training specifically in social prescribing and pain management, has been key for new team members, with a view to helping clients to learn more about how their body responds to pain and what holistic steps they can take to manage their pain on a day-to-day basis. Further training in the 10 Steps Pain Management Programme and Cognitive Behaviour Therapy also took place. The team also worked closely with clinical pain specialists, in the design and content for the pain management workshops to be delivered in early 2023.

Between October and December 2022 we saw an influx of referrals with the team holding an active case load of **753** clients and by March 2023 we had received referrals for almost **1,000** clients.

The team continues to be very busy supporting clients with telephone based one to one support, offering signposting, introducing clients to community-based activities and also providing information on how pain operates and steps that can be taken holistically to manage their pain.

March also saw the Rethinking Pain Team start to roll out the Rethinking Pain model to our voluntary community sector partners, sharing the vision for the service and also opportunities for joint partnership working.

Anne, a Re-thinking Pain client was full of praise for her Pain Social Prescriber and describes the huge positive impact the service has made. Anne has started to make major lifestyle changes in her life, which have made her feel so much healthier. These have involved tweaks with her diet and regularly attending a local exercise class, something that she never thought she would do, but these changes made a great deal of difference to her pain and feelings of control.

**Report of the Trustees
for the Year Ended 31st March 2023**

ACHIEVEMENT AND PERFORMANCE

REACH

In October 2022, a partnership bid focusing on supporting people who live with severe and enduring mental health needs was successful. REACH Project (previously The Wellbeing Service) led by the Cellar Trust and with key partners including HALE, will support clients who have a Serious Mental Illness diagnosis.

Our role will be to support clients in gaining confidence and creating community connectivity. The service will work with clients for a 6-month period providing one to one client focussed support.

Recruitment and induction of a Group Volunteer Co-ordinator, along with mobilisation and implementation plans to support clients in taking part in a range of community based social activities (peer support groups, friendship groups) has been the main areas of focus in the early months of this new and existing project.

Youth Work - Young People's Social Prescribing (YPSP), Local Sexual Health, Relationships and Sexual Education (RSE) in Schools and Youth Engagement.

Working post-pandemic and with more services opening back a restructure to the team took place, seeing the departure of 3 members of staff and the successful recruitment of 2 new members to take the Youth Service Team to a total of 5.

The team developed professionally, undertaking further training to increase skills and knowledge, to ensure we have a greater impact on the lives of young people who we support. Key training included, Trauma Informed Practice, RSE modules, Safeguarding Level 2, ACES (Adverse Childhood Experiences), Train the Trainer in Coercive Control and Domestic abuse, Gambling Lives and 1 member completed the VCSE LEAD, Leadership Programme

We saw record breaking numbers of referrals received, numbers of interventions delivered, group sessions and young people and professionals supported. In total across all our services, the youth work team have worked with **6,772** individuals.

Our RSE work, delivered in partnership with Step 2 and James Project grew throughout the year, working in 32 different education settings, engaging 12 of the 13 priority schools and supporting 4854 students and staff.

We expanded our offer to provide school curriculum reviews alongside our traditional RSE programme, staff CPD and peer review sessions.

As a partnership, we also received new funding from West Yorkshire Combined Authorities to deliver VAWG (Violence Against Women & Girls) training to **98** frontline workers and to **43** young males in male only settings and a further **23** young people in a mixed group setting.

Our LOCALA sexual health outreach and engagement work had a successful year, establishing new partnerships with 2 pharmacies, 4 children's homes and 10 new schools. We undertook monthly outreach sessions across the city, promoting the service offer. The team continued their weekly drop-in sessions in schools and attended Freshet's Fairs at Bradford College, Askham Bryan and Shipley College as well as Bradford University.

We partnered with Bradford City Trust to deliver sexual health sessions to their NCS (National Citizen Service) participants and worked with them on their community outreach summer programme in Windhill, providing sexual health advice to young people aged 15-17.

Report of the Trustees
for the Year Ended 31st March 2023

ACHIEVEMENT AND PERFORMANCE

Statistics:

- 77 access points created on the C-Card database
- Delivered 19 training sessions this year reaching 94 professionals
- 4 refresher sessions
- In total 227 new professionals on the C-Card database
- 719 young people signed up to C-Card
- Promoted Locala and C-Card in 13 schools and reached 1,496 students
- Delivered a session at Bevan to 20 young men who were new to the country

Sadly, our partnership to deliver within this service came to an end in March 2023, after 8 successful years. However, HALE retain a positive working relationship with LOCALA and continue to refer young people into their services and promote C-Card access through their RSE work.

YPSP continued to provide one to one, group activities and signposting for young people aged 9 to 19 years old. Through great partnerships with stakeholders, we received **176** new referrals in addition to working with existing clients.

The project also completed an Evaluation of the first 2 years of delivery, which highlighted the excellent work undertaken during this period, and the impact the work has had on the young people we work with. These findings were also presented at the West Yorkshire Health and Care Partnership Health Inequalities event.

The team also marked and celebrated National Social Prescribing Day alongside our Social Prescribing colleagues internally and externally through hosting and attending a variety of events across the district throughout the week.

YPSP have engaged with various partners and ran sessions to support the wellbeing of young people. HALE YPSP, partnered with the ALL Stars group to run weekly sessions for young people aged 9-13 and 14-18 to discuss mental health and develop their emotional wellbeing skills. These sessions were a huge hit with young people saying **"they felt more confident in handling their emotions and had improved their understanding about why they might be feeling certain ways. We also delivered a group session focusing on Self Care and coping mechanisms"**

YPSP organised a range of social activities throughout the year, including girls' and boys' groups, arts, and crafts sessions to help combat isolation amongst young people. The team produced a small school holiday programmes throughout the year, that consisted of a pancake party, sports sessions, attending Bradford City Council summer events in the park, cooking sessions with Inn Churches, climbing at the Climbing Hub, a trip to Bradford City FC, a trip to Bramhall Lane to watch the Womens Euro's football tournament, Lazer Zone, Ice Skating, a Bushcraft Skills session, trip to the theatre to see Twelfth Night and partnering with Affinity to work with a play therapist who ran a 4-week clay art therapy session in the city centre.

Finally we partnered with Pinnacle Performance gym to bring a group of young people into the gym environment to learn about the importance of a healthy lifestyle through food and exercise and to engage in a range of fitness-based activities and sport.

Quote from Manager at Pinnacle Performance **"It was a pleasure to have young people attend the session today. I was blown away by the number of questions they had about healthy lifestyles, food genres and different types of exercise. I am glad that they enjoyed themselves and took something from the session. It was fun and the young people were amazing!"**

Baildon Youth Council had a busy year planning and delivering various events within the district, fundraising and getting involved with HALE's befriending service, supporting them with intergenerational events and setting up their own open access youth group at Wesley's Café Baildon for young people aged 8-13.

**Report of the Trustees
for the Year Ended 31st March 2023**

ACHIEVEMENT AND PERFORMANCE

The Youth Team helped support the youth council with job applications, employability skills workshops and CV writing.

Through the Youth Council, the young people worked to obtain ASDAN accredited awards in volunteering and group work.

Throughout the year the youth council delivered **20** open access youth groups, supported **6** HALE events and delivered **3** of their own events, including hosting a music event for other young people, hosting a stall at Bradford PRIDE and supporting Baildon at Christmas events.

Learning Disability Focussed

Due to Bradford District Care NHS Foundation Trust recognising that there was a low uptake in referrals to social prescribing (for adults and young people) we received funding to promote the benefits of social prescribing directly to young people/young adults with a Learning Disability/Difficulty and /or Autism and also to their families.

Via our YPSP work we offered opportunities for young people with an LD and/or Autism to attend activities and trips as highlighted above.

Working alongside the Engagement Team we promoted Social Prescribing and other support available to families and young people at over **25** events such as: Coffee Mornings & Parents Evenings at local schools, drop in sessions in schools/colleges and a variety of community events.

Together with the Engagement Team, and PCN5, we organised a Christmas Extravaganza event in the city centre which combined stalls from organisations across the district, a silent disco, face painting and a visit from Santa.

Feedback from Bradford District Care NHS Foundation Trust shows that referrals to Social Prescribing for people of all ages with a Learning Disability/Difficulty and /or Autism have increased across the District.

Engagement - Citizens Engagement, Affinity Engagement and Warm Homes

In December 2021, we received the news that HALE as part of the HERE4BDCC Consortium, had won the tender to deliver 5 of the 6 lots of the new Voluntary Sector Support Improvement Programme to start in April 2022.

HALE now leads the Citizen's Engagement lot working closely with key partners at CNet, Keighley Healthy Living and Bradford Talking Media to deliver this programme of work (which replaces the Engaging People Project).

The Engagement team have successfully engaged with **5,530** individuals, collected 870 Experience of Care comments visited 205 community groups and health-based activities in the district and supported 35 events promoting self-care in line with the NHS campaigns.

Through our outreach work with local communities we continued to build positive relationships with the general public, and have had direct conversations about the 10 year National Strategy for Mental Health Provision, awareness raising for Diabetes and Respiratory Care and their local services and hosted Listen In Events across the district to hear what matters most regarding peoples own health and wellbeing. Through this important outreach work, we gathered and reported back to our local Health and Care Partnership quality insights to inform future decision making about health and care services.

Our Affinity Engagement team continued to provide enhanced support to enable Affinity Care to listen to their patients, increase effective patient engagement and enable their patients to play a key role in the future design and redevelopment of their services. Our team work closely with all G.P practices who form part of Affinity Care and other key stakeholder including their Patient Council members.

Report of the Trustees
for the Year Ended 31st March 2023

ACHIEVEMENT AND PERFORMANCE

Key areas of focus have included awareness raising and promotion of Diabetes and Respiratory Care, Covid and Flu Vaccinations and transforming the practices into Dementia Friendly spaces.

The team were also involved with the Enhanced Access to GP practices' work, developing patient surveys on Digital platforms within the practices, and supporting Affinity Care in increasing the uptake of annual reviews for patients with Learning Disabilities and those diagnosed as pre-diabetic.

Warm Homes Healthy People

HALE were invited once again to be a partner with Groundwork, Age UK and Inn Churches, bidding for and winning the Warm Homes Healthy People contract.

The HALE outreach team supported 636 individuals, connected with 49 different community groups and with additional funding distributed over 100 warm packs including hot water bottles, fleece blankets and cup a soup in the 12-month period.

We were also able to offer coats, shoes, duvets and provided access to energy vouchers, benefit advice, boiler repairs to the most vulnerable.

A warm homes client said "I was amazed that you were able to help, I told my daughter about the boiler and she suggested I ring HALE, in all honesty I wasn't expecting much but I didn't know what else to do so I thought I'd give it a try and from that one phone call everything was sorted so swiftly, beyond my expectations, thank you so much"

Reducing Isolation for older people

After a turbulent 2 years, this year saw our social and wellbeing groups getting back to a new normality, in terms of face-to-face activity and people finally being able to have regular social contact with others.

Whilst some members were initially hesitant and sometimes wary of contact, by the mid-point in the year, the usual celebrations and a wide range of social activities were being enjoyed once again. These activities included a coach trip to St Stephen H Smith by Guys & Dolls, Halloween, and Christmas extravaganzas events, Christmas Lunches, sing along sessions and performances.

Guest speakers were also invited to talk to members from an array of backgrounds including police officers, drummers, tram way staff and ukelele players!

Members with dementia and their carers have accessed our groups, finding comfort in our Baildon Buddies singing sessions, reminiscing with music from the 50s and 60s and taking part in various crafty activities. The groups attended arts performances in Bradford and an Intergenerational Christmas Event in Shipley.

We saw several new people become members, joining forces with long standing attendees and sadly on a reflective note we said goodbye to several members who are no longer with us.

Several members of the groups also came forward and are now active volunteers, creating a warm and welcoming atmosphere for all those who attend.

All of our groups have given some of the most vulnerable members of our community the opportunity to come together, get out of the house, and enjoy laughter, companionship, entertainment, and fun!

This year we continued to promote the befriending scheme and our volunteering opportunities, whilst supporting isolated people to get back to their pre Covid routines, as well as to try new activities and groups.

**Report of the Trustees
for the Year Ended 31st March 2023**

ACHIEVEMENT AND PERFORMANCE

We've promoted local groups and community venues through our two newsletters, joined with the Youth teams to organise intergenerational events and encouraged and supported other befriending schemes through the Bradford District Befriending Network. We've also continued organising Fit and Well sessions with the Bradford NHS Community Physiotherapist team.

Throughout the year we:

- Processed 89 referrals
- Matched 45 older isolated people with volunteers
- Matched 17 older isolated people with the specialist befriender.
- Matched 37 volunteers with older isolated people.
- Produced 2 newsletters
- Supported 5 new social groups
- Supported 31 people to join a new group/activity
- Carried out 12 Christmas doorstep drop offs
- Organised 3 intergenerational events

We have also overseen the Bradford District Befriending Website and organised quarterly meetings

Warm Spaces and Keeping Fit and Well

As winter approached in October 2022 and the cost-of-living crisis continued to impact the most vulnerable individuals, we became aware of and joined the Warm Spaces initiative. Along with other local groups and organisations across the district, we provided a safe, warm and friendly space, offering hot soups for people to enjoy during the session or to take home.

The sessions encouraged people to connect with others, socialise and try out new things.

With a captive audience, we joined forces with the NHS Community Physiotherapist team and delivered interactive information sessions, focussing on keeping active and healthy to maintain safe independent living in the home environment.

In total we supported **168** individuals throughout these sessions.

"I have found it very nice to have a bowl of soup and company." Warm Spaces attendee

Report of the Trustees
for the Year Ended 31st March 2023

ACHIEVEMENT AND PERFORMANCE

Our People

Our team of employees grew by **25%** throughout the year and we remain privileged to have an experienced/skilled workforce who are diverse, representative of and recruited from the communities we serve. **47%** of the team are from ethnically diverse backgrounds other than White British and collectively the team can speak **8** additional community languages.

To accommodate for our growing workforce we completed a refurbishment of our main HQ, enabling us to make the very best use of the space we had for a more conducive working environment.

We retained a healthy volunteer team of **80+** individuals who continued to give their time to support individuals who accessed our Befriending and Social/Wellbeing Services. These services could not run without the commitment of our dedicated volunteers who gave their time so generously to visit people at home, take people out into the community and host social events, activities and gatherings bringing people together. During a time when volunteer levels have declined across the country, we realise how lucky we are to retain such wonderful and dedicated individuals.

Those who join our organisation as an employee or as a volunteer, come with their own lived experiences to draw upon, along with their developed skills and knowledge in a range of areas. By sharing experiences, and holding a deep understanding of different needs, experiences, abilities, cultures, and backgrounds, our team remain best placed to engage and support others.

Throughout the year we have continued to facilitate a range of activities including, staff wellbeing events, team training sessions, what's app discussions groups and an annual full team away day. All of these have enabled us to maintain an inclusive and collaborative culture where we engage and listen to our team, encourage creative thinking, shared learning, and the development of creating ideas and finding solutions together.

We continued to invest and support all employees with their personal development plans, progression opportunities and in maintaining positive wellbeing, demonstrating a commitment to "growing and looking after our own". As a result we held a **90%** staff retention rate, affirming that we remain an attractive employer. The growth of our organisation and team has led to the creation of 7 new Team Leader roles, with **71%** being filled by existing employees which in turn helps retain our culture and values.

We embrace the opportunity to reward and recognise excellence at work and as a charity with limited resources we have found creative ways to do this. We award the HALE star on a monthly basis, following votes from the team and staff wellbeing sessions provide a range of fun, relaxing and inclusive activities and one off rewards such as "duvet days" as a way to acknowledge the efforts of our team.

This year HALE were also involved in the co-design and development of the LEAD (Leadership, Empowerment, Ambition, Development) Programme, aimed at future leaders in the Bradford VCSE sector. 4 HALE employees completed the programme with 2 more enrolled for the coming year. The programme enhances knowledge and skills in Level 5 Leadership, Emotional Intelligence and facilitates mentoring and coaching relationships.

"Thank you first of all for employing me and providing me with this opportunity to grow. I feel like I have flourished in myself professionally and realised my skill set and potential; I have HALE to thank for this. Throughout my employment I have been really nurtured and supported. I have learnt a great deal."

Our team, without question are the most important collective asset when it comes to delivering the vast array of activities, services and support highlighted above. Without their dedication and commitment, we would not fulfil our mission. Therefore, once again, on behalf of the HALE CEO and Board of Trustees we wish to extend our huge thanks to the staff team, volunteers, sector colleagues, partners, commissioners, funders and donors for their unwavering and continued support throughout the last year.

**Report of the Trustees
for the Year Ended 31st March 2023**

FINANCIAL REVIEW

Financial position

The Statement of Financial Activities shows total incoming resources of £1,402,077 (2022: £939,524) and total resources expended of £1,242,563 (2022: £869,960), being a net surplus on movement of funds of £159,514 (2022: £69,564).

The total reserves at the year end are £516,717 (2022: £357,203). Unrestricted reserves at the year end are £465,248 (2022: £277,376) and restricted funds are £51,469 (2022: £79,827).

Reserves policy

In conjunction with our Financial Procedures Policy this reserves policy forms part of our commitment to ensure the management and allocation of funds is carried out responsibly to enable Hale to continue to provide its core services and to secure the viability of the organisation beyond the immediate future.

The need to provide for medium to long term will ensure that we can absorb setbacks and take advantage of change and opportunity.

It is the view that we should have sufficient funds to enable Hale to exist for a period of time (Minimum of three months running costs, including any large scale Project or Commission), to enable the development of alternative funding streams.

Based on budgeted expenditure of £1,473,138 this would equate to approximately £368,285 to £736,569.

At the year end the charity's total unrestricted reserves were £465,248, excluding fixed assets of £11,993, leaves 'free' reserves of £453,255.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is a company limited by guarantee and was formed on 3 December 2007. It is governed by a Memorandum and Articles of Association.

The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Recruitment and appointment of new trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06443243 (England and Wales)

Registered Charity number

1123524

Registered office

1 Westgate
ShIPLEY
West Yorkshire
BD18 3QX

**Report of the Trustees
for the Year Ended 31st March 2023**

Trustees

Georgina Helen Haslam
Samantha Jane Brooks
Paul Dean
Ralph Spencer Greenwall
Robert Francis Prior

The following trustees hold the office of:

Chair	- Georgina Helen Haslam
Vice Chair	- Paul Dean

Key Management

Chief Officer	- Sonija Peers
Finance and Operations Manager	- John Evans
Social Prescribing Service Manager	- Samantha Monk

Auditors

BK Plus Audit Ltd
Statutory Auditor
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Hale Health Action Local Engagement for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Report of the Trustees
for the Year Ended 31st March 2023

AUDITORS

The auditors, BK Plus Audit Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 20/12/2023 and signed on its behalf by:

Georgina Haslam

.....
Georgina Helen Haslam - Trustee

Opinion

We have audited the financial statements of Hale Health Action Local Engagement (the 'charitable company') for the year ended 31st March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 18 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other matter

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

The prior year accounts of the charitable company are unaudited.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

**Report of the Independent Auditors to the Members of
Hale Health Action Local Engagement (Registered number: 06443243)**

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

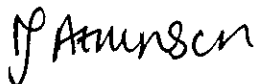
Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Victoria Atkinson BA FCA (Senior Statutory Auditor)
for and on behalf of BK Plus Audit Ltd
Statutory Auditor
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW



Date: 20 December 2023

HALE HEALTH ACTION LOCAL ENGAGEMENT

Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31st March 2023

		Unrestricted funds £	Restricted funds £	31/3/23 Total funds £	31/3/22 Total funds £
Notes					
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	121,310	175,795	297,105	252,104
Charitable activities					
Affinity Care	4	83,313	-	83,313	99,651
Bradford North Western PCN		40,933	-	40,933	37,503
Bradford Trident		-	-	-	1,787
Cellar Trust		17,984	-	17,984	898
Community Action Bradford and District		171,136	-	171,136	11,900
Community Partnerships North		40,063	-	40,063	36,703
Equality Together Bradford		-	-	-	2,635
Hollyns Health and Wellbeing		-	-	-	39,481
Keighley Healthy Living Network		44,325	-	44,325	-
Locala		58,000	-	58,000	58,000
NHS Bradford District and Craven CCG		497,161	-	497,161	355,295
NHS Foundation Trust Charitable Funds		40,000	-	40,000	-
Rethinking Pain ARR's		73,602	-	73,602	-
Step 2		36,448	-	36,448	39,663
Trust Primary Care		-	-	-	1,250
Investment income	3	2,007	-	2,007	1,154
Other income		-	-	-	1,500
Total		1,226,282	175,795	1,402,077	939,524
EXPENDITURE ON					
Charitable activities					
Charitable activities	5	-	-	-	-
Staffing costs		775,457	119,151	894,608	702,147
Operational and central costs		55,033	5,641	60,674	67,622
Project and delivery costs		188,288	74,962	263,250	87,927
Advertising and publicity		680	-	680	299
Depreciation		11,986	-	11,986	9,076
Governance		11,365	-	11,365	2,889
Total		1,042,809	199,754	1,242,563	869,960
NET INCOME/(EXPENDITURE)		183,473	(23,959)	159,514	69,564
Transfers between funds	16	4,399	(4,399)	-	-
Net movement in funds		187,872	(28,358)	159,514	69,564
RECONCILIATION OF FUNDS					
Total funds brought forward		277,376	79,827	357,203	287,639

The notes form part of these financial statements

HALE HEALTH ACTION LOCAL ENGAGEMENT

Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31st March 2023

	Notes	Unrestricted funds £	Restricted funds £	31/3/23 Total funds £	31/3/22 Total funds £
TOTAL FUNDS CARRIED FORWARD		<u>465,248</u>	<u>51,469</u>	<u>516,717</u>	<u>357,203</u>

The notes form part of these financial statements

Balance Sheet
31st March 2023

	Notes	31/3/23 £	31/3/22 £
FIXED ASSETS			
Tangible assets	11	11,993	15,245
CURRENT ASSETS			
Debtors	12	38,785	14,852
Cash at bank and in hand		486,863	368,451
		<u>525,648</u>	<u>383,303</u>
CREDITORS			
Amounts falling due within one year	13	(20,924)	(41,345)
		<u>504,724</u>	<u>341,958</u>
NET CURRENT ASSETS			
		<u>516,717</u>	<u>357,203</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>516,717</u>	<u>357,203</u>
NET ASSETS			
		<u>516,717</u>	<u>357,203</u>
FUNDS	16		
Unrestricted funds		465,248	277,376
Restricted funds		51,469	79,827
		<u>516,717</u>	<u>357,203</u>
TOTAL FUNDS			
		<u>516,717</u>	<u>357,203</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 20/12/2023..... and were signed on its behalf by:

Georgina Haslam

.....
Georgina Helen Haslam - Trustee

The notes form part of these financial statements

HALE HEALTH ACTION LOCAL ENGAGEMENT

Cash Flow Statement for the Year Ended 31st March 2023

	Notes	31/3/23 £	31/3/22 £
Cash flows from operating activities			
Cash generated from operations	1	125,139	94,752
Net cash provided by operating activities		125,139	94,752
Cash flows from investing activities			
Purchase of tangible fixed assets		(8,734)	(18,512)
Interest received		2,007	1,154
Net cash used in investing activities		(6,727)	(17,358)
Change in cash and cash equivalents in the reporting period		118,412	77,394
Cash and cash equivalents at the beginning of the reporting period		368,451	291,057
Cash and cash equivalents at the end of the reporting period		486,863	368,451

The notes form part of these financial statements

HALE HEALTH ACTION LOCAL ENGAGEMENT

Notes to the Cash Flow Statement for the Year Ended 31st March 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31/3/23 £	31/3/22 £
Net income for the reporting period (as per the Statement of Financial Activities)	159,514	69,564
Adjustments for:		
Depreciation charges	11,986	9,076
Interest received	(2,007)	(1,154)
(Increase)/decrease in debtors	(23,933)	9,738
(Decrease)/increase in creditors	(20,421)	7,528
Net cash provided by operations	<u>125,139</u>	<u>94,752</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22 £	Cash flow £	At 31/3/23 £
Net cash			
Cash at bank and in hand	368,451	118,412	486,863
	<u>368,451</u>	<u>118,412</u>	<u>486,863</u>
Total	<u>368,451</u>	<u>118,412</u>	<u>486,863</u>

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31st March 2023**

1. ACCOUNTING POLICIES**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 3 years
Motor vehicles	- Straight line over 4 years

Tangible fixed assets costing more than £500 are capitalised.

Gifted assets are shown at the value to the charity on receipt.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of any restricted fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

HALE HEALTH ACTION LOCAL ENGAGEMENT

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

2. DONATIONS AND LEGACIES

	31/3/23	31/3/22
	£	£
Donations	8,781	10,348
Users contributions to activities	2,210	1,300
Grants	286,114	240,456
	<u>297,105</u>	<u>252,104</u>

Grants received, included in the above, are as follows:

	31/3/23	31/3/22
	£	£
Baildon Parish Council	10,000	23,944
Bradford VCS Alliance	108,755	4,504
City of Bradford Metropolitan District Council	1,000	26,954
Community Partnership North	13,090	14,333
Department of Work and Pensions	2,089	20,079
Groundwork	28,003	9,752
National Lottery Community Fund	53,632	52,840
NHS Bradford District CCG	-	87,500
NHS Property Services	-	250
Project 6 - MAST	69,545	-
Yorkshire Sport	-	300
	<u>286,114</u>	<u>240,456</u>

3. INVESTMENT INCOME

	31/3/23	31/3/22
	£	£
Deposit account interest	<u>2,007</u>	<u>1,154</u>

HALE HEALTH ACTION LOCAL ENGAGEMENT

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

4. INCOME FROM CHARITABLE ACTIVITIES

		31/3/23	31/3/22
	Activity	£	£
Contracts and service level agreements	Affinity Care	83,313	99,651
Contracts and service level agreements	Bradford North Western PCN	40,933	37,503
Contracts and service level agreements	Bradford Trident	-	1,787
Contracts and service level agreements	Cellar Trust	17,984	898
Contracts and service level agreements	Community Action Bradford and District	171,136	11,900
Contracts and service level agreements	Community Partnerships North	40,063	36,703
Contracts and service level agreements	Equality Together Bradford	-	2,635
Contracts and service level agreements	Hollyns Health and Wellbeing	-	39,481
Contracts and service level agreements	Keighley Healthy Living Network	44,325	-
Contracts and service level agreements	Locala	58,000	58,000
Contracts and service level agreements	NHS Bradford District and Craven CCG	497,161	355,295
Contracts and service level agreements	NHS Foundation Trust Charitable Funds	40,000	-
Contracts and service level agreements	Rethinking Pain ARR's	73,602	-
Contracts and service level agreements	Step 2	36,448	39,663
Contracts and service level agreements	Trust Primary Care	-	1,250
		<u>1,102,965</u>	<u>684,766</u>

HALE HEALTH ACTION LOCAL ENGAGEMENT

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Staffing costs	894,608	-	894,608
Operational and central costs	60,674	-	60,674
Project and delivery costs	263,250	-	263,250
Advertising and publicity	680	-	680
Depreciation	11,986	-	11,986
Governance	-	11,365	11,365
	<u>1,231,198</u>	<u>11,365</u>	<u>1,242,563</u>

6. SUPPORT COSTS

	Governance costs £
Governance	<u>11,365</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/3/23 £	31/3/22 £
Auditors' remuneration	7,800	-
Depreciation - owned assets	<u>11,986</u>	<u>9,076</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

During the year the charity has incurred expenditure on obtaining trustees indemnity insurance, the costs in the year was £468.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the year ended 31st March 2022.

HALE HEALTH ACTION LOCAL ENGAGEMENT

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

9. STAFF COSTS

	31/3/23	31/3/22
	£	£
Wages and salaries	803,770	633,971
Social security costs	54,410	40,646
Other pension costs	36,428	27,531
	<u>894,608</u>	<u>702,148</u>

The average monthly number of employees during the year was as follows:

	31/3/23	31/3/22
	44	32
Average total (rounded)	<u>44</u>	<u>32</u>

No employees received emoluments in excess of £60,000.

The average number employees during the year was 44.5 (2022 : 32.2), being an average of 30.59 (2022 : 21.3) full time equivalent.

Key management personnel

The key management personnel of the charity is the Chief Officer. The total employee benefits received by the Chief Officer were £124,444 (2022: £102,299).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	10,893	241,211	252,104
Charitable activities			
Affinity Care	99,651	-	99,651
Bradford North Western PCN	37,503	-	37,503
Bradford Trident	1,787	-	1,787
Cellar Trust	898	-	898
Community Action Bradford and District	11,900	-	11,900
Community Partnerships North	36,703	-	36,703
Equality Together Bradford	2,635	-	2,635
Hollyns Health and Wellbeing	39,481	-	39,481
Locala	58,000	-	58,000
NHS Bradford District and Craven CCG	355,295	-	355,295
Step 2	39,663	-	39,663
Trust Primary Care	1,250	-	1,250
Investment income	1,154	-	1,154
Other income	1,500	-	1,500
Total	<u>698,313</u>	<u>241,211</u>	<u>939,524</u>

EXPENDITURE ON

HALE HEALTH ACTION LOCAL ENGAGEMENT

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Charitable activities			
Charitable activities	-	-	-
Staffing costs	570,500	131,647	702,147
Operational and central costs	44,697	22,925	67,622
Project and delivery costs	31,671	56,256	87,927
Advertising and publicity	186	113	299
Depreciation	9,076	-	9,076
Governance	2,788	101	2,889
Total	658,918	211,042	869,960
NET INCOME	39,395	30,169	69,564
Transfers between funds	4,000	(4,000)	-
Net movement in funds	43,395	26,169	69,564
RECONCILIATION OF FUNDS			
Total funds brought forward	233,981	53,658	287,639
TOTAL FUNDS CARRIED FORWARD	277,376	79,827	357,203

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1st April 2022	36,068	16,500	52,568
Additions	8,734	-	8,734
Disposals	-	(13,500)	(13,500)
At 31st March 2023	44,802	3,000	47,802
DEPRECIATION			
At 1st April 2022	20,823	16,500	37,323
Charge for year	11,986	-	11,986
Eliminated on disposal	-	(13,500)	(13,500)
At 31st March 2023	32,809	3,000	35,809
NET BOOK VALUE			
At 31st March 2023	11,993	-	11,993
At 31st March 2022	15,245	-	15,245

HALE HEALTH ACTION LOCAL ENGAGEMENT

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/23	31/3/22
	£	£
Trade debtors	14,888	5,038
Prepayments	7,637	5,877
Accrued income	16,260	3,937
	<u>38,785</u>	<u>14,852</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/23	31/3/22
	£	£
Other creditors	-	32,315
Accruals	20,924	2,160
Deferred income	-	6,870
	<u>20,924</u>	<u>41,345</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31/3/23	31/3/22
	£	£
Within one year	14,218	14,218
Between one and five years	28,481	2,946
	<u>42,699</u>	<u>17,164</u>

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	31/3/23 Total funds	31/3/22 Total funds
	£	£	£	£
Fixed assets	11,993	-	11,993	15,245
Current assets	474,179	51,469	525,648	383,303
Current liabilities	(20,924)	-	(20,924)	(41,345)
	<u>465,248</u>	<u>51,469</u>	<u>516,717</u>	<u>357,203</u>

HALE HEALTH ACTION LOCAL ENGAGEMENT

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

16. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	118,714	183,473	4,399	306,586
Designated funds	158,662	-	-	158,662
	<u>277,376</u>	<u>183,473</u>	<u>4,399</u>	<u>465,248</u>
Restricted funds				
Activity Fund	780	(700)	-	80
Baildon Buddies	1,831	(276)	-	1,555
Baildon Communities Together	10,223	(62)	-	10,161
Baildon Youth	2,129	1,421	-	3,550
Brelms Trust	854	-	(854)	-
Community Games (Yorkshire Sport)	231	-	(231)	-
Kickstart 2021	1,897	-	(1,897)	-
MAST	(2,000)	2,804	-	804
National Lottery Community Fund - Befriending	491	3,927	-	4,418
National Lottery Community Fund - Covid	425	-	(425)	-
NHS Engagement Project	29,996	(15,337)	-	14,659
NHS Heart Foundation	130	-	(130)	-
NHS Social Prescribing	6	-	(6)	-
Self Care Champion	624	2,494	-	3,118
Social Groups 2019	6,343	-	-	6,343
Sovereign Healthcare	265	-	(265)	-
VCS Alliance - HPOC	294	-	(294)	-
VCS Support Wellbeing	22,494	(21,159)	-	1,335
Warm Homes 2019 - 2021	297	-	(297)	-
Warm Homes 2021 - 2024	2,517	2,929	-	5,446
	<u>79,827</u>	<u>(23,959)</u>	<u>(4,399)</u>	<u>51,469</u>
TOTAL FUNDS	<u>357,203</u>	<u>159,514</u>	<u>-</u>	<u>516,717</u>

Notes to the Financial Statements - continued
for the Year Ended 31st March 2023

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,226,282	(1,042,809)	183,473
Restricted funds			
Activity Fund	-	(700)	(700)
Baildon Buddies	-	(276)	(276)
Baildon Communities Together	-	(62)	(62)
Baildon Youth	10,001	(8,580)	1,421
MAST	69,545	(66,741)	2,804
National Lottery Community Fund - Befriending	53,782	(49,855)	3,927
NHS Engagement Project	-	(15,337)	(15,337)
Self Care Champion	13,090	(10,596)	2,494
VCS Support Wellbeing	1,374	(22,533)	(21,159)
Warm Homes 2021 - 2024	28,003	(25,074)	2,929
	<u>175,795</u>	<u>(199,754)</u>	<u>(23,959)</u>
TOTAL FUNDS	<u><u>1,402,077</u></u>	<u><u>(1,242,563)</u></u>	<u><u>159,514</u></u>

HALE HEALTH ACTION LOCAL ENGAGEMENT

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	233,981	39,395	4,000	277,376
Restricted funds				
Activity Fund	1,000	(220)	-	780
Baildon Buddies	2,644	(813)	-	1,831
Baildon Communities Together	7,328	2,895	-	10,223
Baildon Youth	1,770	359	-	2,129
Brelms Trust	854	-	-	854
Community Games (Yorkshire Sport)	-	231	-	231
Holiday Activity	241	(241)	-	-
Kickstart 2021	-	1,897	-	1,897
MAST	-	(2,000)	-	(2,000)
National Lottery Community Fund - Befriending	658	(167)	-	491
National Lottery Community Fund - Covid	1,393	(968)	-	425
NHS Engagement Project	21,785	8,211	-	29,996
NHS Heart Foundation	350	(220)	-	130
NHS Social Prescribing	1,490	(1,484)	-	6
Self Care Champion	-	624	-	624
Social Groups 2019	7,617	(1,274)	-	6,343
Sovereign Healthcare	1,457	(1,192)	-	265
VCS Alliance - HPOC	294	-	-	294
VCS Support Wellbeing	-	26,494	(4,000)	22,494
Warm Homes 2019 - 2021	597	2,217	-	2,814
Westcliffe Health Centre	4,180	(4,180)	-	-
	<u>53,658</u>	<u>30,169</u>	<u>(4,000)</u>	<u>79,827</u>
TOTAL FUNDS	<u>287,639</u>	<u>69,564</u>	<u>-</u>	<u>357,203</u>

HALE HEALTH ACTION LOCAL ENGAGEMENT

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	698,313	(658,918)	39,395
Restricted funds			
Activity Fund	-	(220)	(220)
Baildon Buddies	2,985	(3,798)	(813)
Baildon Communities Together	10,032	(7,137)	2,895
Baildon Youth	11,035	(10,676)	359
Community Games (Yorkshire Sport)	300	(69)	231
Holiday Activity	-	(241)	(241)
Kickstart 2021	20,079	(18,182)	1,897
MAST	-	(2,000)	(2,000)
National Lottery Community Fund - Befriending	53,050	(53,217)	(167)
National Lottery Community Fund - Covid	-	(968)	(968)
NHS Engagement Project	87,500	(79,289)	8,211
NHS Heart Foundation	-	(220)	(220)
NHS Social Prescribing	-	(1,484)	(1,484)
Self Care Champion	14,333	(13,709)	624
Social Groups 2019	5,651	(6,925)	(1,274)
Sovereign Healthcare	-	(1,192)	(1,192)
VCS Support Wellbeing	26,494	-	26,494
Warm Homes 2019 - 2021	9,752	(7,535)	2,217
Westcliffe Health Centre	-	(4,180)	(4,180)
	<u>241,211</u>	<u>(211,042)</u>	<u>30,169</u>
TOTAL FUNDS	<u>939,524</u>	<u>(869,960)</u>	<u>69,564</u>

HALE HEALTH ACTION LOCAL ENGAGEMENT

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	233,981	222,868	8,399	465,248
Restricted funds				
Activity Fund	1,000	(920)	-	80
Baildon Buddies	2,644	(1,089)	-	1,555
Baildon Communities Together	7,328	2,833	-	10,161
Baildon Youth	1,770	1,780	-	3,550
Brelms Trust	854	-	(854)	-
Community Games (Yorkshire Sport)	-	231	(231)	-
Holiday Activity	241	(241)	-	-
Kickstart 2021	-	1,897	(1,897)	-
MAST	-	804	-	804
National Lottery Community Fund - Befriending	658	3,760	-	4,418
National Lottery Community Fund - Covid	1,393	(968)	(425)	-
NHS Engagement Project	21,785	(7,126)	-	14,659
NHS Heart Foundation	350	(220)	(130)	-
NHS Social Prescribing	1,490	(1,484)	(6)	-
Self Care Champion	-	3,118	-	3,118
Social Groups 2019	7,617	(1,274)	-	6,343
Sovereign Healthcare	1,457	(1,192)	(265)	-
VCS Alliance - HPOC	294	-	(294)	-
VCS Support Wellbeing	-	5,335	(4,000)	1,335
Warm Homes 2019 - 2021	597	2,217	(297)	2,517
Westcliffe Health Centre	4,180	(4,180)	-	-
Warm Homes 2021 - 2024	-	2,929	-	2,929
	<u>53,658</u>	<u>6,210</u>	<u>(8,399)</u>	<u>51,469</u>
TOTAL FUNDS	<u>287,639</u>	<u>229,078</u>	<u>-</u>	<u>516,717</u>

HALE HEALTH ACTION LOCAL ENGAGEMENT

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,924,595	(1,701,727)	222,868
Restricted funds			
Activity Fund	-	(920)	(920)
Baildon Buddies	2,985	(4,074)	(1,089)
Baildon Communities Together	10,032	(7,199)	2,833
Baildon Youth	21,036	(19,256)	1,780
Community Games (Yorkshire Sport)	300	(69)	231
Holiday Activity	-	(241)	(241)
Kickstart 2021	20,079	(18,182)	1,897
MAST	69,545	(68,741)	804
National Lottery Community Fund - Befriending	106,832	(103,072)	3,760
National Lottery Community Fund - Covid	-	(968)	(968)
NHS Engagement Project	87,500	(94,626)	(7,126)
NHS Heart Foundation	-	(220)	(220)
NHS Social Prescribing	-	(1,484)	(1,484)
Self Care Champion	27,423	(24,305)	3,118
Social Groups 2019	5,651	(6,925)	(1,274)
Sovereign Healthcare	-	(1,192)	(1,192)
VCS Support Wellbeing	27,868	(22,533)	5,335
Warm Homes 2019 - 2021	9,752	(7,535)	2,217
Westcliffe Health Centre	-	(4,180)	(4,180)
Warm Homes 2021 - 2024	28,003	(25,074)	2,929
	417,006	(410,796)	6,210
TOTAL FUNDS	2,341,601	(2,112,523)	229,078

16. MOVEMENT IN FUNDS - continued

Restricted funds:

Activity fund - For design and print of Activity Leaflets and postcards.

Baildon Buddies - Project to deal with isolation and social aspects.

Baildon Communities Together - Towards the Baildon Communities Together project.

Baildon Youth - Youth Work funded by Baildon Town Council.

Brelms Trust - Towards the costs of a Lead Worker to support young people, vulnerable to being groomed or sexually exploited.

Community Games - To support local social group activities.

Kickstart 2021 - Funding from DWP for staff employment and training costs.

MAST - Social Prescribing into the MAST (Multi Agency Support Team) to support individuals presenting at the ED at Airedale and BRI.

National Lottery Community Fund : Covid - Towards resources for young people.

National Lottery Community Fund : Befriending - Towards the costs of the befriending project.

NHS Engagement project - Improving conversations with communities about Health Services.

NHS Heart Foundation - Community Blood pressure testing scheme.

NHS Social Prescribing - Pilot project funding to work with local GP practices to offer social prescribing solutions for local people.

VCS Alliance HPOC - Towards the costs of a befriending service.

VCS Support - To support with I.T upgrade to support the growing and development I.T requirements at HALE. the transfer relates to the purchase of fixed assets to be depreciated in unrestricted funds.

Self Care Champion - Work within GP practice to promote self care within community and existing services.

Social groups - Funding from a variety of sources towards the costs of social groups.

Sovereign Healthcare - Towards staffing costs.

VCS Support Wellbeing - Local Authority Restart and Support Grant To support the continuation of virtual/telephone and doorstep support whilst re-establishing community based social support and wellbeing activities

Warm Homes 2019 to 2021 - Towards healthy eating and active citizens activities.

Warm Homes 2021 to 2024 - Various outreach projects involving Children's Centres, Supermarket, Day Care Centres

16. MOVEMENT IN FUNDS - continued

Westcliffe Health Centre - Towards the Self care Champions project

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023.

18. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

19. ULTIMATE CONTROLLING PARTY

The charity is under the control of the board of trustees.

Accounts

HALE Health Action Local Engagement

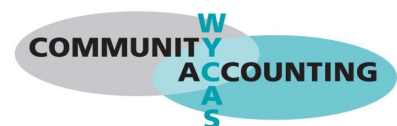
Charity number 1123542

A company limited by guarantee number 06443243

Annual Report and Financial Statements **for the year ended 31 March 2022**



Health Action Local Engagement
Healthy Living Charity



West Yorkshire Community Accounting Service

HALE Health Action Local Engagement

Annual Report and Financial Statements for the year ended 31 March 2022

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Prepared by West Yorkshire Community Accountancy Service CIO

HALE Health Action Local Engagement

Trustees' report for the year ended 31 March 2022

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Georgina Haslam	Chair	
Robert Prior		
Paul Dean		
Sam Brooks		
Ralph Greenwall		

Charity number	1123542	Registered in England and Wales
Company number	06443243	Registered in England and Wales

Registered and principal address	Bankers	
1 Westgate	Yorkshire Bank plc	Ecology Building Society
Shipley	Shipley	7 Belton Road
West Yorkshire	West Yorkshire	Silsden
BD18 3QX	BD18 3SB	Keighley BD20 0EE

Independent examiner

Simon Bostrom FCIE

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 3 December 2007. It is governed by a memorandum and articles of association. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

HALE Health Action Local Engagement

Trustees' report (continued) for the year ended 31 March 2022

Objectives and activities

The charity's objects

The promotion of the physical, social, economic, environmental and mental health and wellbeing of the general public by the provision of counselling, advice, education, training, recreation or other occupations to those who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances, with the overall object of improving their conditions of life and the social fabric of the community in which they live.

The charity's main activities

HALE is a Healthy Living Project, delivering community based health improvement activities in Shipley and surrounding areas since 2003. We work with people of all ages, concentrating our efforts in the areas of deprivation and health inequalities where there is greatest need, working around the key themes of Mental Health and Wellbeing, Alcohol Awareness, Sexual Health and Nutrition.

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of health.

Achievements and performance

This year saw us conduct our activities against the backdrop of the ongoing global pandemic, which continued to have a devastating impact, whilst shining a harsh light on the health inequalities experienced by so many living in our district.

Our organisation became more accustomed to using technology and social media in new and exciting ways and our team embraced hybrid working practices, ensuring the safety of our clients, partners, employees and volunteers.

The whole team continued to demonstrate an unwavering commitment to helping those most in need. Whether working from home, virtually, over the phone, outdoors or in Covid safe venues, they found creative ways to help and support over 17000 individuals throughout the year.

Wellbeing and befriending calls, door step chats and a range of virtual activities kept people connected while they remained at home. When restrictions allowed, we organised and delivered outdoor and socially distanced indoor activities, encouraging people to venture back out into their communities and to socialise amongst others once more.

Our growing team was shortlisted for the Third Sector Awards "Covid 19 Frontline Team of the Year" and we were honoured to attend the ceremony in London to celebrate with the worthy winners. Well-deserved recognition continued, as our team received 3 further awards for "Outstanding Community Development Work" in the Ageing Well and Greenmore Big Local Programmes.

Our work with public sector partners, VCS organisations, GPs and Community Partnerships was further strengthened, enabling us all to "ACT as ONE" in line with the vision for how we should work together to address health and social inequalities. Through these successful partnerships our existing HALE activities have continued to grow and we have been involved in the design and development of some new and exciting projects, including Specialist Social Prescribing, The Wellbeing Hubs and redesigning our district's pain service.

Most significantly, in partnership with the Cellar Trust, we were invited to write and submit a proposal to central government for a Shipley based Health, Wellbeing and Community Campus, funded through their Towns Fund Programme. After successfully progressing through the initial stages we have now submitted our final business plan and, at the time of writing this report, we wait to hear the outcome of our £3 million bid.

Regardless of the ongoing pandemic, the year has seen our organisation continue to deliver much needed services across the district whilst expanding and developing new activities. Our work continued to develop in response to presenting needs across our district and in line with our strategic aims, enabling us to fulfil our mission "To improve health where there is greatest need"

HALE Health Action Local Engagement

Trustees' report (continued) for the year ended 31 March 2022

Achievements and performance continued

Further details about our activities and services throughout the last year can be found below.

Community Connectors Service (Social Prescribing / Link Workers)

Our Community Connector Team have continued to play a key role in providing support over the phone, virtually and face to face, for individuals who often have complex health and social needs linked to housing, debt, benefit advice, physical and mental health whilst also experiencing significant loneliness and isolation.

This year we have further embedded our service across 6 out of the 10 Primary Care Networks (PCNs) in our district.

We continue our work in CLICS (Central Located Integrated Care Service) as part of the RiC (Reducing Inequalities in Communities) programme and HALE are now firmly embedded into the wider clinical and non-clinical teams.

Through a multi-disciplinary and holistic approach our team worked with 1,332 clients in CLICS to understand their needs, provide information and offer support to access services and activities - all of which goes a long way to help address health and social inequalities in our district.

“Our Community Connector goes the extra mile for the patients, making sure their needs are discussed in great detail. The whole team feel we are all engaging well together in this CLICS journey”

Our work with 19 GPs, located in the North and South of the district continued and we have supported 468 individuals who were referred into our service over the last year. We continue to deliver up to 6 sessions or a “drop in” offer of short appointment based support, however as the pandemic continued, it was clear that some clients required longer term interventions. Therefore, we continue to work with GPs to review and realign the delivery model, to make sure that clients receive an appropriate level of support.

Whilst we are not the Social Prescribing provider across all parts of the district, we have been involved in developing a district wide network for all providers. HALE is recognised for our skills and expertise in this area and continue to play a significant role in sharing good practice, training and offering support to other providers.

We were invited to deliver a day of training to Paramedics working across West Yorkshire and have since been asked to deliver further sessions, to help them develop a good understanding of Social Prescribing, how it works, how and where to refer and the benefits for individuals.

“I would like to thank you for your great service. The weekly phone call check-ups, social activity posters and leaflet alerts were a great help and had a positive impact on me and my mood”

It remains clear from the clients we serve and the partners we work with that our Community Connectors continue to make a significant difference in the lives of those they support.

Youth Work – Young People’s Social Prescribing (YPSP), Local Sexual Health, Relationships and Sexual Education (RSE) in Schools and Youth Engagement.

Our youth provision continued to grow and flourish during the year including, establishing the RSE in schools programme, expanding Young Peoples Social Prescribing services and continuing with our Sexual Health Outreach and Youth Engagement activities.

We know how much the pandemic has impacted the health and wellbeing of children and young people, therefore our team were determined to provide face to face support as much as possible. Through great partnerships with stakeholders, continuing to receive referrals and with the addition of a Kick Start employee, our team of 6 youth workers supported 5019 young people.

HALE Health Action Local Engagement

Trustees' report (continued) for the year ended 31 March 2022

Achievements and performance continued

Young People's Social Prescribing continued to provide one to one, group activities and signposting for young people aged 9 to 19 years old. Our service evaluation report (completed after 2 years of the pilot) clearly demonstrates how the service helped young people to build positive relationships, reduced their loneliness and isolation and helped them to feel more connected to their community. Due to the success of the pilot, funding has been awarded to continue and expand the service until at least 2024.

"Thanks for referring me to that club for young carers I had fun last week...you guys have helped me so much. I used to be so lonely and I didn't go out that much now I look forward to Mondays so thanks for that"

Our RSE and Locala Outreach programmes continued to ensure young people in schools and communities were well informed - enabling them to make good choices relating to their relationships, sexual health and wellbeing.

Through a range of planned sessions, visiting places where young people congregate and on board our Mobile Outreach Vehicle, our experienced team facilitated conversations with young people about keeping safe and raising awareness of where to go for support and advice. The team also trained 99 professionals across the district in the C-Card scheme and helped to establish 32 distribution centres, leading to improved local access for young people needing sexual health support and advice.

Engagement – Engaging People Project, Affinity, S10 and Covid Test and Trace.

Our work out and about in the heart of communities is critical to ensuring people have a voice and are the decision makers within their own neighbourhoods/local area.

This area of our work continued to experience disruption due to ongoing restrictions and general hesitancy amongst the population, resulting in face to face activity remaining ad hoc and opportunistic. However, whenever and wherever possible the Engagement and Community Development Teams embraced opportunities to get out, listen to and engage people in a wide range of health based activities.

By attending outdoor events, zoom activities, smaller local community activities, through traditional door knocking and even helping out at COVID vaccination clinics, the team connected with and listened to 7283 individuals.

After almost 5 years of funding from the CCG, our Engaging People Project fund was transferred into the VCSE Support Improvement contract and tendered as 1 of 6 lots in September 2021.

HALE, in partnership with CABAD, Participate Projects and the VCS Alliance, formed the HERE4BDCC partnership and we were awarded 5 out of the 6 lots in December 2021. HALE now lead on Citizen Engagement with several community partners, who will deliver and bring together insight and intelligence gathered across the district to enable our local health and social care system to better align services to people's needs.

Our S10 Communication and Engagement work received funding from the Community Partnership for a second year.

Throughout the year, the team continued to engage, meet, listen to and share information with members of the S10 community, by visiting 85 different local shops, community groups and events reaching, through social media and by producing 3 editions of an S10 newsletter.

Many people remained anxious and worried about the pandemic and had stories to share of the longer term impact it was having for them and their families. These were shared with colleagues in the health and care system to enable them to tailor and target messaging appropriately and to respond to presenting needs.

HALE Health Action Local Engagement

Trustees' report (continued) for the year ended 31 March 2022

Achievements and performance continued

HALE were invited once again to be a partner with Groundwork, Age UK, Inn Churches and Family Action in bidding for - and winning - the Warm Homes Healthy People contract. The HALE warm homes team supported 185 individuals, connected with 15 different community groups and distributed over 200 'Staying warm and well in winter' self-care packs during the first 7 months of the service.

Community Development

The HALE community development team continued to support people living in, Shipley, Baildon and the surrounding areas, with high priority given to those individuals with additional learning, physical and mental health needs, including those living with dementia.

For those who remained anxious and worried, or had deteriorated in a way that affected their ability to get out, support was offered over the phone, virtually via WhatsApp and Zoom, or by our door step drop offs. These provided a vital lifeline.

Clients told us they were happy to hear from us, glad to chat and appreciated our efforts to keep in touch.

Those who were able and keen to get out were slowly encouraged and supported to reconnect outdoors, in a socially distanced way. Traditional weekly activities of the Men's Shed, Singing Group, Outings and Trips were not possible in spring, so were replaced by Walk and Talks and Cuppa and Chats in gardens and green spaces.

The summer finally brought an end to the restrictions and the team embraced the opportunity to get their regular activities up and running once again.

Reducing Isolation for older people

As we entered the second year of the pandemic, our Befriending Services and social wellbeing groups provided support to 662 individuals and recruited, trained and supported around 75 volunteers.

Regular telephone befriending remained the most prominent part of the service, along with door step chats and drop offs providing magazines, books, jigsaws and activities. The team continued to engage people online via zoom and over WhatsApp, facilitating activities including Knit and Natter, a Book Club, Quizzes and health information sessions.

As restrictions eased, socially distanced and outdoor face to face support returned for those clients who were amongst the most isolated and disconnected from their community. As groups and centres slowly re-opened, we reconnected individuals back out into returning or new community activities.

"Can't praise you enough, you have been a real lifeline". "A big thank you for everything you have done". (Befriending client.)

We received a small Ageing Well grant which helped establish Walk and Talk and Living Well sessions for clients who had lost their confidence and were at risk of physical deconditioning. These activities received a recognition award for "Outstanding Community Development Work" from Act as One Bradford.

Our team of skilled and experienced Befriending Coordinators continued to work with a range of stakeholders to help generate referrals, identify volunteers, support the development of other high quality befriending services and to re-establish the Bradford District Befriending Network.

The ongoing pandemic resulted in a hybrid offer for clients attending our wellbeing cafes and social support groups, along with new activities including the Walk and Talk group and the Zoom Book Club. The facilitators made use of outdoor places and spaces (weather and restrictions permitting) as well as indoor venues that were suited to socially distanced gatherings. For clients who were unable or afraid to get back out into the community we continued to provide support via telephone, WhatsApp and over zoom.

HALE Health Action Local Engagement

Trustees' report (continued) for the year ended 31 March 2022

Achievements and performance continued

Our People

Being a good employer and providing high quality volunteer and student placement opportunities, along with excellent training, remains a high priority for us.

Planned training, internal development opportunities and a wide range of wellbeing activities have been key to keeping the team going, ensuring they maintain positive health and wellbeing amongst the ongoing challenges of the pandemic. As a result, our 40+ staff team and volunteers have continued to be flexible, creative and responsive to the needs of our clients.

We applied to the Kickstart Programme and were successful in recruiting 3 individuals to join our team, offering training, mentoring and day to day support to enable them to conduct their new roles as Admin Support Worker, Youth Support Worker and Communications Assistant.

The whole team continue to play such an important role in ensuring our day to day work fulfils our mission "To improve health where there is greatest need". However, without the continued efforts of our amazing volunteer, services such as Befriending and our Wellbeing Cafes would not take place.

Students often play a key role in our work at HALE and we want to give special thanks to the contributions of the physiotherapy students from Bradford University, who developed advice sheets, complete with photos, to help people undertake simple chair based exercises and core strengthening activities at home.

On behalf of the HALE CEO and Board of Trustees we offer our sincere thanks to our staff team, volunteers, sector colleagues, partners, commissioners, funders and donors for their continued support throughout the last year.

Financial review

The net income for the year was £73,744, including net income of £47,574 on unrestricted funds and net income of £26,170 on restricted funds.

Reserves policy

In conjunction with our Financial Procedures Policy this reserves policy forms part of our commitment to ensure the management and allocation of funds is carried out responsibly to enable Hale to continue to provide its core services and to secure the viability of the organisation beyond the immediate future.

The need to provide for medium to long term will ensure that we can absorb setbacks and take advantage of change and opportunity.

It is the view that we should have sufficient funds to enable Hale to exist for a period of time (Minimum of three months running costs, including any large scale Project or Commission), to enable the development of alternative funding streams.

Based on budgeted expenditure of £850k, this would equate to approximately £212k to £425k. The charity's free reserves, excluding fixed assets, at the year end were £262,130.

HALE Health Action Local Engagement

Trustees' report (continued) for the year ended 31 March 2022

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 20/10/2022

Georgina Haslam (Trustee)

HALE Health Action Local Engagement

Independent examiner's report to the trustees of HALE Health Action Local Engagement

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2022, which are set out on pages 10 to 20.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a fellow of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a fellow of ACIE which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon Bostrom FCIE

27/10/2022

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

HALE Health Action Local Engagement
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 March 2022

	Notes	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Income from:					
Donations and legacies		10,029	319	10,348	9,923
Charitable activities	(2)	685,631	240,892	926,523	830,493
Other trading activities		-	-	-	-
Bank interest		1,154	-	1,154	1,096
Other income		1,500	-	1,500	5,000
Total income		<u>698,314</u>	<u>241,211</u>	<u>939,525</u>	<u>846,512</u>
Expenditure on:					
Charitable activities	(3)	654,740	211,041	865,781	765,858
Total expenditure		<u>654,740</u>	<u>211,041</u>	<u>865,781</u>	<u>765,858</u>
Net income / (expenditure)		43,574	30,170	73,744	80,654
Transfers between funds	(4)	4,000	(4,000)	-	-
Net movement in funds		<u>47,574</u>	<u>26,170</u>	<u>73,744</u>	<u>80,654</u>
Fund balances brought forward		<u>229,801</u>	<u>53,658</u>	<u>283,459</u>	<u>202,805</u>
Fund balances carried forward	(4)	<u>277,375</u>	<u>79,828</u>	<u>357,203</u>	<u>283,459</u>

All incoming resources and resources expended derive from continuing activities.

HALE Health Action Local Engagement

Balance sheet

as at 31 March 2022

		2022	2022	2022	2021
		Unrestricted	Restricted	Total	Total
		£	£	£	£
Fixed assets					
Tangible assets	(5)	15,245	-	15,245	5,809
Total fixed assets		<u>15,245</u>	<u>-</u>	<u>15,245</u>	<u>5,809</u>
Current assets					
Debtors and prepayments	(6)	10,915	3,937	14,852	24,590
Current asset investments		-	-	-	-
Cash at bank and in hand	(7)	292,560	75,891	368,451	291,057
Total current assets		<u>303,475</u>	<u>79,828</u>	<u>383,303</u>	<u>315,647</u>
Current liabilities:					
amounts falling due within one year					
Creditors and accruals	(8)	41,345	-	41,345	37,997
Total current liabilities		<u>41,345</u>	<u>-</u>	<u>41,345</u>	<u>37,997</u>
Net current assets / (liabilities)		<u>262,130</u>	<u>79,828</u>	<u>341,958</u>	<u>277,650</u>
Net assets		<u>277,375</u>	<u>79,828</u>	<u>357,203</u>	<u>283,459</u>
Funds					
Unrestricted funds		277,375	-	277,375	229,801
Restricted funds		-	79,828	79,828	53,658
Total funds		<u>277,375</u>	<u>79,828</u>	<u>357,203</u>	<u>283,459</u>

For the year ending 31 March 2022 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 20/10/2022

Georgina Haslam (Trustee)

HALE Health Action Local Engagement

Statement of cash flows

for the year ended 31 March 2022

	2022 £	2021 £
Cash flows from operating activities:		
Net cash provided by (used in) operating activities	<u>94,752</u>	<u>52,706</u>
Cash flows from investing activities:		
Dividends and interest	1,154	1,096
Purchase of tangible fixed assets	<u>(18,512)</u>	<u>(8,710)</u>
Net cash provided by (used in) investing activities	<u>(17,358)</u>	<u>(7,614)</u>
Change in cash and cash equivalents in the reporting period	77,394	45,092
Cash and cash equivalents at the beginning of the reporting period	<u>291,057</u>	<u>245,965</u>
Cash and cash equivalents at the end of the reporting period	<u>368,451</u>	<u>291,057</u>

Reconciliation of net movement in funds to net cash flow from operating activities	2022	2021
	£	£
Net movement in funds for the reporting period (as per the statement of financial activities)	73,744	80,654
Adjustments for:		
Depreciation charges	9,076	3,897
Dividends and interest from investments	(1,154)	(1,096)
(Increase) / decrease in debtors	9,738	(14,179)
Increase / (decrease) in creditors	<u>3,348</u>	<u>(16,570)</u>
Net cash provided by (used in) operating activities	<u>94,752</u>	<u>52,706</u>

Analysis of cash and cash equivalents	2022	2021
	£	£
Cash in hand	216	70
Notice deposits (less than 30 days)	<u>368,235</u>	<u>290,987</u>
Total cash and cash equivalents	<u>368,451</u>	<u>291,057</u>

HALE Health Action Local Engagement

Notes to the accounts

for the year ended 31 March 2022

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Computer equipment: over 3 years

Motor vehicles: over 4 years

HALE Health Action Local Engagement

Notes to the accounts

for the year ended 31 March 2022

1 Accounting policies continued

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

HALE Health Action Local Engagement

Notes to the accounts continued

for the year ended 31 March 2022

2 Charitable activities	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Contracts and service level agreements				
Affinity Care	99,652	-	99,652	68,063
Bradford North West PCN	37,503	-	37,503	35,960
Bradford Trident	1,787	-	1,787	-
Cellar Trust	898	-	898	-
Community Action Bradford & District	11,900	-	11,900	10,000
Community Partnerships North	36,703	-	36,703	29,004
Equality Together Bradford	2,635	-	2,635	-
Hollyns Health and Wellbeing	39,481	-	39,481	48,389
Locala	58,000	-	58,000	58,000
NHS Bradford District and Craven CCG	355,295	-	355,295	344,947
Step 2	39,663	-	39,663	3,288
Trust Primary Care	1,250	-	1,250	-
Bradford Care Alliance	-	-	-	1,363
Bowling Highfield	-	-	-	10,787
Grants and donations	-			
Baildon Parish Council (BPC)	-	23,943	23,943	23,587
Bradford VCS Alliance	-	4,504	4,504	-
City of Bradford Met. District Council (CBMDC)	460	26,494	26,954	12,000
Community First Yorkshire	-	-	-	600
Community Partnership North	-	14,333	14,333	19,830
Department of Work and Pensions (DWP)	-	20,079	20,079	-
Groundwork	-	9,752	9,752	7,178
National Lottery Community Fund (NLCF)	-	52,840	52,840	59,559
NHS Bradford Districts CCG	-	87,500	87,500	87,500
NHS Property Services	250	-	250	-
Yorkshire Sport	-	300	300	-
Clothworkers Foundation	-	-	-	3,000
Sovereign Healthcare	-	-	-	4,000
Cnet	-	-	-	-
Co-operative Foundation	-	-	-	3,260
Users contributions to activities	154	1,147	1,301	178
	<u>685,631</u>	<u>240,892</u>	<u>926,523</u>	<u>830,493</u>

HALE Health Action Local Engagement

Notes to the accounts continued

for the year ended 31 March 2022

3 Expenditure on charitable activities

	2022	2021	2022	2021
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Staffing costs	566,322	131,646	697,968	611,472
Project and delivery costs	31,671	56,256	87,927	105,598
Operational and central costs	44,697	22,925	67,622	41,879
Advertising and publicity	186	113	299	259
Governance	628	101	729	593
Independent examination	2,160	-	2,160	2,160
Depreciation	9,076	-	9,076	3,897
	<u>654,740</u>	<u>211,041</u>	<u>865,781</u>	<u>765,858</u>

4 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Baildon Older peoples project	2,644	2,985	3,798	-	1,831
Warm Homes 2019 to 2021	597	-	300	-	297
Social groups	7,617	5,651	6,925	-	6,343
Baildon Youth work	1,770	11,035	10,676	-	2,129
NHS Social Prescribing	1,490	-	1,484	-	6
Brelms Trust	854	-	-	-	854
NHS Heart Foundation	350	-	220	-	130
NHS Engagement project	21,785	87,500	79,289	-	29,996
Westcliffe Health Centre	4,180	-	4,180	-	-
VCS Alliance HPOC	294	-	-	-	294
Baildon Town Council	7,328	10,032	7,137	-	10,223
CBMDC Activity fund	1,000	-	220	-	780
NLCF Covid	1,393	-	968	-	425
NLCF Befriending	658	53,050	53,217	-	491
Sovereign Healthcare	1,457	-	1,191	-	266
CBMDC Holiday Activity	241	-	241	-	-
BMDC VCS Support	-	4,000	-	(4,000)	-
MAST	-	-	2,000	-	(2,000)
VCS Support Wellbeing	-	22,494	-	-	22,494
Warm Homes 2021 to 2024	-	9,752	7,235	-	2,517
Kickstart 2021	-	20,079	18,182	-	1,897
Mens Shed	-	-	-	-	-
Community Games	-	300	69	-	231
Self Care Champion	-	14,333	13,709	-	624
	<u>53,658</u>	<u>241,211</u>	<u>211,041</u>	<u>(4,000)</u>	<u>79,828</u>

HALE Health Action Local Engagement

Notes to the accounts continued

for the year ended 31 March 2022

4 Restricted funds continued

Fund name	Purpose of restriction
Baildon Older peoples project	Project to deal with isolation and social aspects.
Warm Homes 2019 to 2021	Towards healthy eating and active citizens activities.
Social groups	Funding from a variety of sources towards the costs of social groups.
Baildon Youth work	Youth Work funded by Baildon Town Council.
NHS Social Prescribing	Pilot project funding to work with local GP practices to offer social prescribing solutions for local people.
Brelms Trust	Towards the costs of a Lead Worker to support young people, vulnerable to being groomed or sexually exploited.
NHS Heart Foundation	Community Blood pressure testing scheme.
NHS Engagement project	Improving conversations with communities about Health Services.
Westcliffe Health Centre	Towards the Self care Champions project.
VCS Alliance HPOC	Towards the costs of a befriending service.
Baildon Town Council	Towards the Baildon Communities Together project.
CBMDC Activity fund	For design and print of Activity Leaflets and postcards.
NLCF Covid	Towards resources for young people.
NLCF Befriending	Towards the costs of the befriending project.
Sovereign Healthcare	Towards staffing costs.
CBMDC Holiday Activity	Towards holiday activity and food costs.
BMDC VCS Support	To support with I.T upgrade to support the growing and development I.T requirements at HALE. the transfer relates to the purchase of fixed assets to be depreciated in unrestricted funds.
MAST	Social Prescribing into the MAST (Multi Agency Support Team) to support individuals presenting at the ED at Airedale and BRI.
VCS Support Wellbeing	Local Authority Restart and Support Grant To support the continuation of virtual/telephone and doorstep support whilst re-establishing community based social support and wellbeing activities.
Warm Homes 2021 to 2024	Various outreach projects involving Children's Centres, Supermarket, Day Care Centres.
Kickstart 2021	Funding from DWP for staff employment and training costs.
Mens Shed	Donations for new Men's Group.
Community Games	To support local social group activities.
Self Care Champion	Work within GP practice to promote self care within community and existing services.

HALE Health Action Local Engagement

Notes to the accounts continued

for the year ended 31 March 2022

5 Tangible assets	Equipment	Motor vehicles	Total
Cost	£	£	£
At 1 April 2021	17,556	16,500	34,056
Additions	18,512	-	18,512
At 31 March 2022	36,068	16,500	52,568
Depreciation			
At 1 April 2021	11,747	16,500	28,247
Charge for year	9,076	-	9,076
At 31 March 2022	20,823	16,500	37,323
Net book value			
At 31 March 2022	15,245	-	15,245
At 31 March 2021	5,809	-	5,809
6 Debtors and prepayments	2022	2021	
	£	£	
Trade debtors	5,038	23,875	
Prepayments	5,877	715	
Accrued income	3,937	-	
	14,852	24,590	
7 Cash at bank and in hand	2022	2021	
	£	£	
Cash at bank	368,235	290,987	
Cash in hand	216	70	
	368,451	291,057	
8 Creditors and accruals	2022	2021	
	£	£	
Accruals	2,160	2,160	
Other creditors	32,315	-	
Fees and contract income received in advance	6,870	35,837	
	41,345	37,997	
9 Staff costs and numbers	2022	2021	
	£	£	
Gross salaries	618,204	535,890	
Social security costs	40,646	36,688	
Pensions	27,531	24,486	
Other staffing costs	11,587	14,408	
	697,968	611,472	

The average number employees during the year was 32.2, being an average of 21.3 full time equivalent (Total: 27.7, 17.8 FTE). There were no employees with emoluments above £60,000.

HALE Health Action Local Engagement

Notes to the accounts continued

for the year ended 31 March 2022

9 Staff costs and numbers continued

Defined contribution pension scheme	2022	2021
	£	£
Costs of the scheme to the charity for the year	27,531	24,486

10 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The key management personnel of the charity include the trustees and Chief Officer. The total employee benefits received by the Chief Officer were £102,299 (previous year: £96,273)

No trustee received any remuneration or benefit in this capacity during this or the previous year.

11 Operating leases

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:	2022	2021
	£	£
Within one year	11,296	10,571
In the second to fifth years inclusive	1,847	11,874
Over five years from the balance sheet date	-	-
	<u>13,143</u>	<u>22,445</u>

12 Funds held as agent

	Balance b/f	Incoming	Outgoing	Balance c/f
	£	£	£	£
Men's shed	-	14,000	13,831	169
	<u>-</u>	<u>14,000</u>	<u>13,831</u>	<u>169</u>

Fund name

Men's shed

Additional information

During the year the charity acted as agent for the Shipley and Baildon Men's shed project, holding funds and making payments on their behalf.

HALE Health Action Local Engagement

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2022

	2022 Unrestricted funds £	2021 Unrestricted funds £	2022 Restricted funds £	2021 Restricted funds £	2022 Total funds £	2021 Total funds £
Income						
Donations and legacies	10,029	9,646	319	277	10,348	9,923
Charitable activities	685,631	620,401	240,892	210,092	926,523	830,493
Other trading activities	-	-	-	-	-	-
Bank interest	1,154	1,096	-	-	1,154	1,096
Other income	1,500	5,000	-	-	1,500	5,000
Total income	698,314	636,143	241,211	210,369	939,525	846,512
Expenditure						
Charitable activities	654,740	561,859	211,041	203,999	865,781	765,858
	-	-	-	-	-	-
Total expenditure	654,740	561,859	211,041	203,999	865,781	765,858
Net income / (expenditure)	43,574	74,284	30,170	6,370	73,744	80,654
Transfers between funds	4,000	547	(4,000)	(547)	-	-
Net movement in funds	47,574	74,831	26,170	5,823	73,744	80,654
Fund balances brought forward	229,801	154,970	53,658	47,835	283,459	202,805
Fund balances carried forward	277,375	229,801	79,828	53,658	357,203	283,459

Accounts

HALE Health Action Local Engagement

Charity number 1123542

A company limited by guarantee number 06443243

Annual Report and Financial Statements **for the year ended 31 March 2021**



HALE

Health Action Local Engagement

Healthy Living Charity



West Yorkshire Community Accounting Service

HALE Health Action Local Engagement

Annual Report and Financial Statements for the year ended 31 March 2021

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Prepared by West Yorkshire Community Accounting Service

HALE Health Action Local Engagement

Trustees' report for the year ended 31 March 2021

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Georgina Haslam	Chair	
Robert Prior		
Paul Dean		
Sam Brooks		
Ralph Greenwall		
Norma Bartle		Resigned July 2020
Patricia Clough		Resigned July 2020
Charity number	1123542	Registered in England and Wales
Company number	06443243	Registered in England and Wales
Registered and principal address	Bankers	
1 Westgate	Yorkshire Bank plc	Ecology Building Society
Shipley	Shipley	7 Belton Road
West Yorkshire	West Yorkshire	Silsden
BD18 3QX	BD18 3SB	Keighley BD20 0EE

Independent examiner

Simon Bostrom FCIE

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 3 December 2007. It is governed by a memorandum and articles of association. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

HALE Health Action Local Engagement

Trustees' report (continued) for the year ended 31 March 2021

Objectives and activities

The charity's objects

The promotion of the physical, social, economic, environmental and mental health and wellbeing of the general public by the provision of counselling, advice, education, training, recreation or other occupations to those who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances, with the overall object of improving their conditions of life and the social fabric of the community in which they live.

The charity's main activities

HALE is a Healthy Living Project, delivering community based health improvement activities in Shipley and surrounding areas since 2003. We work with people of all ages, concentrating our efforts in the areas of deprivation and health inequalities where there is greatest need, working around the key themes of Mental Health and Wellbeing, Alcohol Awareness, Sexual Health and Nutrition.

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of health.

Achievements and performance

The year began just a few days after the worldwide pandemic took hold across the UK and the Prime Minister imposed the first full lockdown across the country. Change and transition has framed our work at HALE throughout the last year and whilst some were expected and planned for, others were not.

Like so many throughout the ongoing pandemic, our employees, volunteers, partner colleagues and service users all faced similar challenges with home schooling, caring for vulnerable loved ones, looking after neighbours, supporting furloughed friends and family, contracting COVID and even experiencing loss of loved ones.

However, HALE's mission ***"To Improve health where there is greatest need"*** had never been more important and the positive, energetic and solution focussed attitude of the HALE Trustees, team and volunteers meant the 12 months that followed involved making significant adjustments to how we delivered and developed services to ensure we continued to provide support and help to those most vulnerable in our district.

With mobile phones and laptops in hand, the team provided **5500** Wellbeing Calls, **1650** Befriending Calls, signposted and supported **1600** people into **113** different services, ensured **411** people had access to food and medicine, provided activities to **400** people through door step drop offs, developed **9** weekly WhatsApp/Zoom groups, organised VE day outdoor entertainment for a local care home and developed a district wide directory of COVID support services to share with partners in the early part of the pandemic.

Whilst Wellbeing and Befriending calls were ongoing, we developed a 'new world' service offer. We increased doorstep drops offs, provided books, jigsaws, recipe kits and materials for crafting, facilitated regular zoom activities such as quizzes, exercise, arts, crafts, knitting and model making classes, provided wellbeing and activities packs for vulnerable families and when allowed, facilitated socially distanced outdoor walks and cuppa and chat sessions.

We also embraced the opportunity to become 'Test and Trace' and 'Vaccine Champions' becoming a conduit for giving out information, tackling myths and providing reassurance to help keep people safe. At the same time, we have played a critical role in gathering information, views and experiences from local people to feed back into the local health and social care system, ensuring messages and services fit the needs of our local communities.

Despite the pandemic, we have continued to deliver, expand and develop new services in line with our strategic plan and throughout the year, we have provided support and information to thousands of people. We have welcomed 7 new employees into the HALE team and said goodbye to others who have moved onto new jobs and challenges.

The summary below provides further details about the wide range of health and wellbeing activities, delivered by HALE for the Bradford Community.

HALE Health Action Local Engagement

Trustees' report (continued) for the year ended 31 March 2021

Achievements and performance continued

Community Connectors Service (Social Prescribing / Link Workers)

This year we experienced a significant transition within the HALE Community Connector Service as it divided into 2 service areas. One integrated into the newly launched Central Located Integrated Care Service, through the RiC (Reducing Inequalities in Communities) four-year funded programme. The second continued to deliver and further develop Social Prescribing services for 3 Primary Care Networks (PCNs) across the wider Bradford district.

Community Connectors within the CLICs are now part of a much wider multi-disciplinary clinical and non-clinical team, including primary care colleagues working within and for **25** General Practice Surgeries, the voluntary sector and other specialist services. The whole CLICs team are working together to tackle health inequalities and improve outcomes and life chances for those living in Central Bradford. An evaluation is currently underway by the Bradford Inequalities Research Unit and this year the team have supported **523** individuals.

Community Connectors working within the PCNs supported **706** individuals who were referred directly via **19** GP surgeries. Alongside offering up to 6 sessions of support the team have also been integral in developing a “drop in” model which offers short appointment based interventions to provide information, advice and signposting.

The Community Connector Team played a key role in making wellbeing calls and providing over the phone and virtual support during the pandemic. They continued to respond to a wide range of presenting and complex social and health needs often linked to housing, debt, benefit advice, physical and mental health needs and significant loneliness and isolation. Their intervention continues to make a significant difference in the lives of those they support.

“Even just at the start of your time with our patients it was obvious that you were going to make a difference. Patients have been helped with problems such as: housing mobility and isolation issues, befriending services and much more”

Youth Work – Young Peoples Social Prescribing (YSPS) Locala Sexual Health, Relationships and Sexual Education (RSE) in Schools and Youth Engagement.

Our small youth service grew significantly with the launch of two new services, including a YPSP pilot in April 2020 and the RSE in school's programme in Feb 2021.

The original team of two became five and with great promotion of the new services and excellent relationships with partners, referrals into and uptake of services mean the team supported over 500 young people.

Like others the team have supported young people over the phone, via zoom, virtually and by door step drops offs, however when restrictions have allowed full advantage was taken to facilitate activities outdoors to bring young people together.

I've really enjoyed speaking to you two, normally I don't get along with people but you've been really easy to talk to and I'm making an effort thank you'

The team were successful in obtaining a COVID response grant from the National Lottery enabling them to provide vulnerable young people with essential and key items such as coats, I.T equipment, educational and leisure items.

Our Locala Sexual Health Outreach programme re-focussed its priorities for the year with a key aim to train and set up partner organisations as C-Card distribution points, enabling more young people to access information, advice and resources to maintain good health. Training has been delivered virtually to over 100 partner colleagues so far.

HALE Health Action Local Engagement

Trustees' report (continued) for the year ended 31 March 2021

Achievements and performance continued

Engagement – Engaging People Project, Affinity and S10.

Planned work for the Engagement and Community Development teams came to a halt as the pandemic hit and ongoing restrictions prevented the team from undertaking their usual face to face and community based activities for almost the entire year.

The team became part of a district wide effort to distribute critical and factual information, dispel myths and gather public views. The key topics of focus included COVID-19, government restrictions and guidance, test and trace and the vaccine.

Their efforts were key to ensuring local messages were produced and appropriate for our diverse district.

The team also played a significant role in the development and delivery of the “Ease My Pain” programme, for patients living with pain and gathering information from people with learning disabilities and their carers about access to annual health checks and wider support needs.

Through the use of social media, zoom and other virtual groups and when restrictions allowed being present in communities at a safe distance the team gave out and gathered information from over **6000** individuals.

Our Warm Homes Healthy People Outreach Team, maintained contact with 91 individuals who were part of the Bad Weather Network and ensured they had access to information, advice and support throughout the pandemic.

Community Development

Our intentions to sustain the “Blooming Marvellous Horticultural Project” as a “sell to schools” model didn't progress as planned. Although funding/income has yet to be obtained to re-establish this work, the project leaves its legacy of:

- A well-resourced and active community allotment

- A dedicated and thriving plant, grow and eat project within the local primary school.

We continue to seek opportunities which enable us to re-start this work.

On a more positive note the pandemic paved the way for more Men's Shed type activities to take place. We encouraged people to undertake small scale DIY and model making projects at home and when restrictions allowed we encouraged people to come together in small socially distanced groups outdoors. As a result, activities are now in 3 areas across North Bradford and Baildon, Shipley and Saltaire (BSS) Men's Shed has become its own Charitable Incorporated Organisation.

For most of the year due to restrictions, the work of our Living Well Champions went virtual as they set up regular zoom and WhatsApp groups to support existing and new clients in maintaining good health and wellbeing. The team also used their creative skills and produced a history walk film to entertain residents of the local care home and facilitated an 'at home' bake off challenge between clients. When restrictions allowed, the team offered socially distanced walks and cycling sessions in amongst the virtual activities.

Older Peoples Services

Following on from HALE and CABAD securing 3-year National Lottery funding in late March 2020 and with additional funding from the South 10 Bradford Community Partnership in Feb 2020 our Befriending service has grown considerably over the last 12 months supporting over **300** individuals despite the pandemic.

Although face to face Befriending could not take place, our volunteers and specialist befrienders were trained and supported to make regular telephone befriending calls. Door step drop offs became an extended element to the service, ensuring people had access to a range of resources and activities to keep them busy whilst seeing a friendly face and these were welcomed by so many.

HALE Health Action Local Engagement

Trustees' report (continued) for the year ended 31 March 2021

Achievements and performance continued

Our skilled and experienced Befriending Coordinators set up several zoom social groups which ensured people remained connected with their community. The team also played a pivotal role in providing the recruitment, induction and training, including creating a training manual to support telephone befriending across the district. Throughout the pandemic befriending provision across the district has expanded and HALE and Community Action Bradford and District (CABAD) have dedicated time to re-establishing the Bradford District Befriending Network, enabling providers to come together, share good practice, provide support and develop partnerships.

"I can't thank you enough for all that you have done for me, for all your kindnesses. I think you do a wonderful job and I don't know how I would have got through this year without you!"

Due to the pandemic we were unable to host our usually monthly wellbeing cafes and regular weekly social support groups, however the facilitators maintained regular telephone and virtual contact with attendees, provided door step support to those most in need and when restrictions allowed encouraged those to come out in small numbers for cuppa and chat sessions outdoors.

Volunteering

As always, volunteers continued to play a very important role in the work of our charity. Their contribution throughout the pandemic has been exceptional with over a **100** volunteers involved in a range of vital roles to ensure so many more vulnerable people received support and help. Our usual Befriending and Wellbeing volunteers continued to make regular friendly phone calls to those in need, providing a listening ear and someone to talk to throughout. Many more got involved with the "The Sew to Save lives" campaign, making masks for wider distribution around the district and others came forward to play their part in the COVID-19 vaccination clinics. We can't thank this dedicated group of "hidden hero's" enough for their efforts.

On behalf of the HALE Trustees and staff team, we offer heartfelt thanks to our sector colleagues, partners, commissioners, funders, donors and volunteers for their help and commitment throughout the last year.

Financial review

The net income for the year was £80,654, including net income of £74,831 on unrestricted funds and net income of £5,823 on restricted funds after transfers.

Reserves policy

In conjunction with our Financial Procedures Policy this reserves policy forms part of our commitment to ensure the management and allocation of funds is carried out responsibly to enable Hale to continue to provide its core services and to secure the viability of the organisation beyond the immediate future.

The need to provide for medium to long term will ensure that we can absorb setbacks and take advantage of change and opportunity.

It is the view that we should have sufficient funds to enable Hale to exist for a period of time (Minimum of three months running costs, including any large scale Project or Commission), to enable the development of alternative funding streams.

Based on budgeted expenditure of £850k, this would equate to approximately £212k to £425k. The charity's free reserves, excluding fixed assets, at the year end were £223,992.

HALE Health Action Local Engagement

Trustees' report (continued) for the year ended 31 March 2021

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Signed on behalf of the board of trustees on 10/11/2021

Georgina Haslam (Trustee)

HALE Health Action Local Engagement

Independent examiner's report to the trustees of HALE Health Action Local Engagement

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2021, which are set out on pages 9 to 18.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a fellow of ACIE which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon Bostrom FCIE

16/11/2021

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

HALE Health Action Local Engagement
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 March 2021

	Notes	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Income from:					
Donations and legacies		9,646	277	9,923	15,674
Charitable activities	(2)	620,401	210,092	830,493	751,564
Other trading activities	(3)	-	-	-	4,022
Bank interest		1,096	-	1,096	1,063
Other income		5,000	-	5,000	550
Total income		636,143	210,369	846,512	772,873
Expenditure on:					
Charitable activities	(4)	561,859	203,999	765,858	796,936
Total expenditure		561,859	203,999	765,858	796,936
Net income / (expenditure)		74,284	6,370	80,654	(24,063)
Transfers between funds		547	(547)	-	-
Net movement in funds		74,831	5,823	80,654	(24,063)
Fund balances brought forward		154,970	47,835	202,805	226,868
Fund balances carried forward	(5)	229,801	53,658	283,459	202,805

All incoming resources and resources expended derive from continuing activities.

HALE Health Action Local Engagement

Balance sheet

as at 31 March 2021

		2021	2021	2021	2020
		Unrestricted	Restricted	Total	Total
		£	£	£	£
Fixed assets					
Tangible assets	(6)	5,809	-	5,809	996
Total fixed assets		<u>5,809</u>	<u>-</u>	<u>5,809</u>	<u>996</u>
Current assets					
Debtors and prepayments	(7)	715	23,875	24,590	10,411
Cash at bank and in hand	(8)	261,274	29,783	291,057	245,965
Total current assets		<u>261,989</u>	<u>53,658</u>	<u>315,647</u>	<u>256,376</u>
Current liabilities:					
amounts falling due within one year					
Creditors and accruals	(9)	37,997	-	37,997	54,567
Total current liabilities		<u>37,997</u>	<u>-</u>	<u>37,997</u>	<u>54,567</u>
Net current assets / (liabilities)		<u>223,992</u>	<u>53,658</u>	<u>277,650</u>	<u>201,809</u>
Net assets		<u>229,801</u>	<u>53,658</u>	<u>283,459</u>	<u>202,805</u>
Funds					
Unrestricted funds		229,801	-	229,801	154,970
Restricted funds		-	53,658	53,658	47,835
Total funds		<u>229,801</u>	<u>53,658</u>	<u>283,459</u>	<u>202,805</u>

For the year ending 31 March 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 10/11/2021

Georgina Haslam (Trustee)

HALE Health Action Local Engagement

Statement of cash flows

for the year ended 1 April 2020

	2021 £	2020 £
Cash flows from operating activities:		
Net cash provided by (used in) operating activities	<u>52,706</u>	<u>(235,607)</u>
Cash flows from investing activities:		
Dividends and interest	1,096	1,063
Purchase of tangible fixed assets	(8,710)	-
Net cash provided by (used in) investing activities	<u>(7,614)</u>	<u>1,063</u>
Cash flows from financing activities:		
Repayments on borrowing	-	-
Cash inflows from new borrowing	-	-
Net cash provided by (used in) financing activities	<u>-</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period	45,092	(234,544)
Cash and cash equivalents at the beginning of the reporting period	<u>245,965</u>	<u>480,509</u>
Cash and cash equivalents at the end of the reporting period	<u>291,057</u>	<u>245,965</u>

Reconciliation of net movement in funds to net cash flow from operating activities	2021 £	2020 £
Net movement in funds for the reporting period (as per the statement of financial activities)	80,654	(24,063)
Adjustments for:		
Depreciation charges	3,897	1,527
Dividends and interest from investments	(1,096)	(1,063)
(Increase) / decrease in debtors	(14,179)	56,560
Increase / (decrease) in creditors	(16,570)	(268,568)
Net cash provided by (used in) operating activities	<u>52,706</u>	<u>(235,607)</u>

Analysis of cash and cash equivalents	2021 £	2020 £
Cash in hand	70	100
Notice deposits (less than 30 days)	<u>290,987</u>	<u>245,865</u>
Total cash and cash equivalents	<u>291,057</u>	<u>245,965</u>

HALE Health Action Local Engagement

Notes to the accounts

for the year ended 31 March 2021

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Project and office equipment: over 3 years

Motor vehicles: over 4 years

HALE Health Action Local Engagement

Notes to the accounts

for the year ended 31 March 2021

1 Accounting policies continued

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

HALE Health Action Local Engagement

Notes to the accounts continued

for the year ended 31 March 2021

2 Income from charitable activities	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Contracts and service level agreements				
Affinity Care	68,063	-	68,063	31,912
Bradford Care Alliance	1,363	-	1,363	-
Bradford North West PCN	35,960	-	35,960	-
Community Action Bradford & District	10,000	-	10,000	-
Community Partnerships North	29,004	-	29,004	16,912
Hollyns Health and Wellbeing	48,389	-	48,389	8,925
Locala	58,000	-	58,000	116,100
NHS Bradford District and Craven CCG	344,947	-	344,947	-
Step 2	3,288	-	3,288	-
Bradford VCS Alliance	-	-	-	29,618
Bradford Teaching Hospitals	-	-	-	7,500
Bowling Highfield	10,787	-	10,787	14,454
Grants and donations				
Baildon Parish Council (BPC)	-	23,587	23,587	20,851
City of Bradford Met. District Council (CBMDC)	10,000	2,000	12,000	10,000
Clothworkers Foundation	-	3,000	3,000	-
Community First Yorkshire	600	-	600	-
Community Partnership North	-	19,830	19,830	23,991
Co-operative Foundation	-	3,260	3,260	-
Groundwork	-	7,178	7,178	7,178
National Lottery Community Fund (NLCF)	-	59,559	59,559	25,587
NHS Bradford Districts CCG	-	87,500	87,500	419,450
Sovereign Healthcare	-	4,000	4,000	-
Cnet	-	-	-	2,877
Bradford VCS Alliance	-	-	-	7,593
Users contributions to activities	-	178	178	8,616
	<u>620,401</u>	<u>210,092</u>	<u>830,493</u>	<u>751,564</u>

3 Other trading activities	2021 £	2020 £
Venue hire	-	2,022
Student placements	-	1,400
Other trading income	-	600
	<u>-</u>	<u>4,022</u>

4 Expenditure on charitable activities	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Staffing costs	494,584	116,888	611,472	539,032
Project and delivery costs	42,543	63,055	105,598	208,082
Operational and central costs	17,823	24,056	41,879	45,310
Advertising and publicity	259	-	259	590
Governance	593	-	593	595
Independent examination	2,160	-	2,160	1,800
Depreciation	3,897	-	3,897	1,527
	<u>561,859</u>	<u>203,999</u>	<u>765,858</u>	<u>796,936</u>

HALE Health Action Local Engagement

Notes to the accounts continued

for the year ended 31 March 2021

5 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Baildon Older peoples project	1,845	3,171	2,372	-	2,644
Warm Homes	2,294	7,178	8,875	-	597
Social groups	6,220	3,425	2,028	-	7,617
Baildon Youth work	761	10,679	9,670	-	1,770
NHS Social Prescribing	1,490	-	-	-	1,490
Brelms Trust	854	-	-	-	854
The Ashley Family Foundation	330	-	330	-	-
Crag Awards for All	82	-	82	-	-
NHS Heart Foundation	350	-	-	-	350
NHS Engagement project	25,506	87,500	91,221	-	21,785
Yorkshire Bank	124	-	124	-	-
Westcliffe Health Centre	3,181	19,830	18,831	-	4,180
VCS Alliance HPOC	294	-	-	-	294
Baildon Town Council	3,504	10,027	6,203	-	7,328
CBMDC Activity fund	1,000	-	-	-	1,000
NLCF Covid	-	7,200	5,807	-	1,393
NLCF Befriending	-	52,359	51,154	(547)	658
Sovereign Healthcare	-	4,000	2,543	-	1,457
Clothworkers Foundation	-	3,000	3,000	-	-
CBMDC Holiday Activity	-	2,000	1,759	-	241
	<u>47,835</u>	<u>210,369</u>	<u>203,999</u>	<u>(547)</u>	<u>53,658</u>

Fund name

Purpose of restriction

Baildon Older peoples project	Project to deal with isolation and social aspects
Warm Homes	Towards healthy eating and active citizens activities
Social groups	Funding from a variety of sources towards the costs of social groups
Baildon Youth work	Youth Work funded by Baildon Town Council
NHS Social Prescribing	Pilot project funding to work with local GP practices to offer social prescribing solutions for local people
Brelms Trust	Towards the costs of a Lead Worker to support young people, vulnerable to being groomed or sexually exploited
The Ashley Family Foundation	Towards the cost of a tutor and navigator
Crag Awards for All	Social engagement and group support in Crag and Windhill
NHS Heart Foundation	Community Blood pressure testing scheme
NHS Engagement project	Improving conversations with communities about Health Services
Yorkshire Bank	To deliver training and development for enterprise
Westcliffe Health Centre	Towards the Self care Champions project
VCS Alliance HPOC	Towards the costs of a befriending service
Baildon Town Council	Towards the Baildon Communities Together project
CBMDC Activity fund	For design and print of Activity Leaflets and postcards
NLCF Covid	Towards resources for young people
NLCF Befriending	Towards the costs of the befriending project. The transfer relates to the purchase of computers for the charity
Sovereign Healthcare	Towards staffing costs
Clothworkers Foundation	Covid relief funding
CBMDC Holiday Activity	Towards holiday activity and food costs

HALE Health Action Local Engagement

Notes to the accounts continued

for the year ended 31 March 2021

6 Tangible assets

	Equipment	Motor vehicles	Total
<u>Cost</u>	£	£	£
At 1 April 2020	8,846	16,500	25,346
Additions	8,710	-	8,710
At 31 March 2021	17,556	16,500	34,056
<u>Depreciation</u>			
At 1 April 2020	7,850	16,500	24,350
Charge for year	3,897	-	3,897
At 31 March 2021	11,747	16,500	28,247
<u>Net book value</u>			
At 31 March 2021	5,809	-	5,809
At 31 March 2020	996	-	996

7 Debtors and prepayments

	2021	2020
	£	£
Debtors	23,875	8,372
Prepayments	715	2,039
	24,590	10,411

8 Cash at bank and in hand

	2021	2020
	£	£
Cash at bank	290,987	245,865
Cash in hand	70	100
	291,057	245,965

9 Creditors and accruals

	2021	2020
	£	£
Creditors	-	-
Accruals	2,160	2,061
Deferred income	35,837	52,506
	37,997	54,567

10 Staff costs and numbers

	2021	2020
	£	£
Gross salaries	532,322	467,811
Social security costs	36,688	20,656
Pensions	24,486	19,950
Other staffing costs	14,408	30,615
	607,904	539,032

The average number employees during the year was 36, being an average of 24 full time equivalent (2020: 32, 21 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme

	2021	2020
	£	£
Costs of the scheme to the charity for the year	24,486	19,950
Amount of any contributions outstanding at the year end	-	-

HALE Health Action Local Engagement

Notes to the accounts continued

for the year ended 31 March 2021

11 Support costs	2021	2020
	£	£
Information Technology	6630	6423
Legal and professional	593	413
Project evaluation	-	6000
Independent examination	2160	1800
Annual report	-	432
	<u>9,383</u>	<u>15,068</u>

12 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The key management personnel of the charity include the trustees and Chief Officer. The total employee benefits received by the Chief Officer were £96,273 (previous year: £91,768).

No trustee received any remuneration or benefit in this capacity during this or the previous year.

13 Operating leases

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:	2021	2020
	£	£
Within one year	10,571	1,676
In the second to fifth years inclusive	11,874	-
Over five years from the balance sheet date	-	-
	<u>22,445</u>	<u>1,676</u>

HALE Health Action Local Engagement

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2021

	2021 Unrestricted funds £	2020 Unrestricted funds £	2021 Restricted funds £	2020 Restricted funds £	2021 Total funds £	2020 Total funds £
Income						
Donations and legacies	9,646	10,585	277	5,089	9,923	15,674
Charitable activities	620,401	225,512	210,092	526,052	830,493	751,564
Other trading activities	-	4,022	-	-	-	4,022
Bank interest	1,096	1,063	-	-	1,096	1,063
Other income	5,000	-	-	550	5,000	550
Total income	636,143	241,182	210,369	531,691	846,512	772,873
Expenditure						
Charitable activities	561,859	207,337	203,999	589,599	765,858	796,936
Total expenditure	561,859	207,337	203,999	589,599	765,858	796,936
Net income / (expenditure)	74,284	33,845	6,370	(57,908)	80,654	(24,063)
Transfers between funds	547	-	(547)	-	-	-
Net movement in funds	74,831	33,845	5,823	(57,908)	80,654	(24,063)
Fund balances brought forward	154,970	121,125	47,835	105,743	202,805	226,868
Fund balances carried forward	229,801	154,970	53,658	47,835	283,459	202,805