
DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report and Financial Statements
For the Year Ended 30 June 2025

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Contents

	Page
Reference and Administrative Details of the Charity, its Trustees and Advisers	1
Trustees' Report	2 - 10
Independent Auditor's Report on the Financial Statements	11 - 13
Statement of Financial Activities	14
Balance Sheet	15 - 16
Statement of Cash Flows	17
Notes to the Financial Statements	18 - 38

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Reference and Administrative Details of the Charity, its Trustees and Advisers
For the Year Ended 30 June 2025

Trustees	P Roberts P Ellis S Pearce B Atwal, Vice Chair R Morris D Jackson D Spendlove R Gerver M Evans, Chair D Widdowson (appointed 12 September 2025)
Company registered number	06498920
Charity registered number	1123520
Registered office	14 Pride Point Drive Pride Park Derby DE24 8BX
Head of Community	S Carnall (until 1 August 2024) P Newman (from 1 August 2024, CEO from July 2025)
Independent auditor	Bates Weston Audit Ltd Statutory Auditors Chartered Accountants The Mills Canal Street Derby DE1 2RJ
Bankers	Barclays 22-26 St Peters Street Derby DE1 1SH
Solicitors	Smith Partnership Norman House Friar Gate Derby DE1 1NU

DERBY COUNTY COMMUNITY TRUST

(A Company Limited by Guarantee)

Trustees' Report

For the Year Ended 30 June 2025

The trustees are pleased to present their report and the financial statements of the charitable company for the period ended 30 June 2025. The trustees constitute directors of the charitable company for Companies Act purposes. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities", in preparing the annual report and financial statements of the charity.

Status

Derby County Community Trust (DCCT) is a company limited by guarantee without having a share capital and the liability of the members is limited to £1 each. The charitable company is governed by its Memorandum and Articles of Association and is a registered charity.

Statement of Trustees' Responsibilities

The Trustees, who are the directors of the charitable company for the purposes of company law, are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on a going-concern basis unless it is inappropriate to presume that the charitable company will continue in business.
- Observe methods and principles in the charity SORP.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and, hence, for taking reasonable steps to ensure the prevention and detection of fraud and other irregularities.

Role of Trustees

- To ensure that the Community Trust is managed and administered effectively in line with the approved business plan.
- To ensure that the Community Trust delivers a comprehensive programme of activities in line with the approved business plan.
- To ensure that the community focus and ethos of Derby County Football Club is adhered to throughout.
- To commit to the establishment of the Trust, attending meetings, facilitating development and advocating the work of the Trust.
- To ensure that the Community Trust adheres to Charitable Trust status.
- To ensure that all key partners are upholding their commitments to the Trust.
- To offer management support to the Head of Community and Community Manager and bring expertise to the Trust.
- To ensure that the Charity's charitable purposes are purely for public benefit.

Trustee Recruitment

When a Trustee vacancy occurs, the Board will review the composition of existing Trustees to identify any gaps in skills, experience or expertise. The application pack is then written and is signed off by the Board prior to advertising.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2025

A comprehensive recruitment process is applied, with applicants undergoing an interview to assess their skills, experience and expertise, along with alignment to DCCT values. In addition, the interview process seeks to understand the individual's commitment, approach and rationale for applying to join the Board.

Trustee recruitment aligns to our Safer Recruitment procedures, and a full and comprehensive induction process commences following appointment, as outlined in the Trustee Good Governance Handbook.

Debbie Widdowson was appointed as a Trustee on 12th September 2025. Debbie will assume the responsibility of Safeguarding Lead from Rachel Morris who had taken the role on an interim basis pending this appointment.

No further changes in this period.

Trustee Sub-committees

The following sub-committees remain in place.

1. People and Performance - Chair Paul Roberts
2. Finance and Governance - Chair Phil Ellis
3. Fundraising, Marketing and Communications - Chair Rachel Morris

The sub-committees have made a hugely positive impact on the development of the Trust, freeing up valuable time at full board to undertake greater horizon scanning and impact measurement.

Objectives and Activities

Derby County Community Trust has three main objectives, which are:

1. To promote community participation in healthy regeneration by providing facilities for the playing of association football and other sports capable of improving health (facilities mean land, buildings, equipment and organising sporting activities).
2. To provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life.
3. To advance the education of children and young people through such means as the trustees think fit in accordance with the objectives of the charity.

Delegated Responsibility, Structure, Governance and Management

As an organisation we continuously review policies and processes which include the Good Governance, Staff and Safeguarding Handbooks. As part of that review, we have sense-checked both the statement of responsibilities and delegated powers as outlined within that handbook.

Simon Carnall, Head of Community of Derby County Community Trust, resigned from his position in June 2024 to assume the role of Chief Operating Officer at Derby County Community Trust and left DCCT on August 31st 2024.

Paul Newman was promoted to Head of Community of Derby County Community Trust on 1st August 2024 and was consequently delegated by trustees to oversee the day-to-day running of the charity. Paul is supported in his role by Derby County Football Club Chief Executive and trustee Stephen Pearce, who he meets bi-monthly, as well as Mike Evans, the Chair of Trustees, who he meets with monthly, as well as receiving other guidance and support as and when required.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2025

The Board of Trustees meets as a full board at least four times a year. The three sub-committees also meet at least quarterly, with committee Chairs reporting into main Board.

The Community Manager role at Derby County Community Trust that Paul Newman vacated was split into two key areas, and the roles of Head of Business Development (HoBD) and Head of Projects and Development (HoPD). Sharon Dale has been promoted from Health Manager to HoPD and will begin her new role on Dec 1st 2024 and Chris Tomlinson was appointed as HoBD in January 2025. The CEO, HoPD and the HoBD will oversee the management of all departmental managers and project staff and will continue to do so through bi-monthly staff supervisions.

Trust financial monitoring and reporting is undertaken by our Finance Manager, Carly Burns, who prepares detailed monthly management accounts, which are analysed with budget-holders.

Our HR and People services are overseen by HR Manager Lisa Braithwaite and Safeguarding and Compliance Manager Kully Grewal-Pollard offers Trust-wide support and guidance for safeguarding, reporting into Paul Newman, as designated safeguarding officer, and Rachel Morris, the Board safeguarding lead who has now been superseded by Debbie Widdowson.

Staffing Level

Derby County Community Trust currently has

- Full time salaried 53
- Part time salaried 11
- Casual 44
- Volunteer 44

Key Staff – Senior Management Team

Paul Newman	Chief Executive Officer
Sharon Dale	Head of Projects and Development
Chris Tomlinson	Head of Business Development
Carly Burns	Finance Manager
Kully Grewal-Pollard	Safeguarding and Compliance Manager
Lisa Braithwaite	HR Manager
Katherine Wragg	Marketing and Communications Manager
Emma Pilgrim	Project and Events Manager
Mike Noon	Education and Employability Manager
Gavin Lewis	Community Engagement Manager
Denise Crouch	Health Manager (Adults)r
Arwen Green	Health Manager (Children)
Richard Mansfield	Schools and Coaching Manager

Strategic Update

As an organisation we continue to deliver programmes in line with our logic model/theory of change. This gives us as a Trust, clarity on our vision, mission and values and allows us to focus on offering the right support to the right people at the right time.

We have continued to review how as an organisation we can better measure success. Trustees have been integral to that process and were clear on the areas of focus for the work, how progress should be reported to Board and how achievement is reviewed and articulated.

DERBY COUNTY COMMUNITY TRUST

(A Company Limited by Guarantee)

Trustees' Report (continued) For the Year Ended 30 June 2025

The new structure of the CEO, HoPD and the HoBD will begin to review our logic model/theory of change in line with local, regional and national strategies and agendas as well as a deep dive into the options for a more sophisticated method of measuring the Trust's impact and success.

HR Manager Lisa Braithwaite has led the progress we have made this year to become an employer of choice. The Board is delighted with the success and progress made as Lisa has already made huge progress reviewing and improving Trust processes and policy, as well as developing key metrics for the development of our employee proposition. We have completed the salary benchmarking, job grading framework and performance management framework. The end of 2024 brings to a conclusion the above following a staff survey in Nov 2022 and consequently, we will be looking to engage with staff via a further survey to help shape the Trust moving forward.

Impact of our Programmes and Key Achievements

Across the year, we worked with over 30,000 participants over 40 projects, improving lives and communities through sport, physical activity, health and education.

Fundraising

Derby County Community Trust is passionate about driving positive change. Our ongoing fundraising efforts play a crucial role in enabling the delivery of our programmes that empower communities both locally and beyond.

- Derby 10k - £30,000
- 1884 Wall - £6,062
- Firewalk - £3,000
- Golf Day – £1,849
- Rams in Kenya – £24,000
- Matchday Draw - £13,654 (Across 24/25 season)

Derby 10K

The Derby 10K was a standout moment from the last 6-months, bringing together 3,598 runners to take on the challenge through the heart of the city in early April. This year's race was once again reinforced by headline sponsor HUUB Design and supporting sponsor DNS Limited. The event also featured the 3k family fun run which provided an opportunity for younger participants to experience the thrill of race day.

The event made an operating surplus of £30,000. The funds will be invested back into the Trust to support our community projects, particularly those operating from our community space, Harrison's Hub.

"Love the route and find parking easy, my favourite (and local) 10k so I'll be back next year as usual. I like the t-shirts and it's nice they get posted out before the event, it's a nice change and I like running in the top on the day."

"Fantastic event, very well organised, staff and stewards superb."

"First time Derby 10k runner here and I just want to say I have ran over 50 events now over the last ten years and this is by far one of the best for overall organisation."

"My first Derby 10K and absolutely loved everything about it. Thank you so much for such a well organised, well-supported event. Loved the route also. Can't wait to go again in 2026"

1884 Wall

The 1884 Wall returned and was installed behind the South Stand at Pride Park Stadium. Giving supporters the

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2025

opportunity to have their name displayed on a brick that forms part of the wall, many using the opportunity to buy Christmas gifts for loved ones. The sales of the bricks raised £6,062 for Derby County Community Trust.

Firewalk

In January, 30 participants braved the heat on their feet in aid of the Trust in our Firewalk. The evening consisted of a training session ran by BLAZE, The Firewalking Experts that focused on proven motivational and psychological methods. Participants then headed outside to take on the Firewalk outside of Pride Park stadium in front of encouraging friends and family.

Golf Day

Our Charity Golf Day in partnership with Brilliant Commercial & Industrial Cleaning was a success, bringing together golf enthusiasts and local businesses for a day of friendly competition on the course.

Held at Branston Golf and Country Club, the event saw 12 fourball teams enjoy an 18-hole round, breakfast cobs on arrival and a two-course meal post round. All whilst raising vital funds for Derby County Community Trust .

Rams in Kenya

76 volunteers travelled to Kenya between May 17th and June 1st to support our partner schools of St. Trizah, Ungana, Jubilee, Cherish and West End. Depending on the school they were based at, volunteers engaged in various activities, such as teaching English and sports, constructing kitchens and toilet blocks, painting classrooms and building furniture. The teams also spent valuable time with the school pupils, dancing, singing and playing games. Witnessing firsthand how small actions lead to lasting change was an unforgettable experience for all.:

Whilst there volunteers also had the chance to experience Kenya's natural beauty through the Rift Valley Adventure Day, which included a visit to Nakuru National Safari, Thompson Falls and the Equator.

"I think I should write a book about Derby, they have just created a conducive learning area for the kids and for that the children have really improved academically, now they feel that they belong to the community. Each time they come to West End, magic just happens." – Madame Valentine, Founder and Director at West End School.

"It really is a life-changing and life-affirming experience, whether it's your first trip or you've been several times, the joy it brings to our volunteers, and most importantly, the children and teachers in our schools is indescribable." – Volunteer, Rams in Kenya.

Matchday Draw

Our Matchday Draw provides fans the chance to win big whilst cheering on the Rams. Funds raised through the Matchday Draw support the continuation and growth of programmes that operate from Harrison's Hub which support over 3,000 participants annually.

Across the 2024/25 season, we sold 29,072 tickets in total raising a total of £16,408 for the Trust. This showcased how small contributions from fans can collectively support community initiatives.

HR, People and EDI

Precept HR

The project to decommission the current employee handbook has commenced, with staff returning new contract templates and the revised policy documents being live and ready for viewing. Through this project we have

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2025

reduced the overall number of policies from 88 to 46, through a combination of replacement contract clauses, removal of unrequired policies and removal of policies that are duplicated elsewhere (e.g. Safeguarding handbook).

Appraisals 2024

Appraisals have commenced for 2024/25 objectives, with workshops being held with Team Leaders and SLT around utilising the behaviours framework for maximum impact on staff development objectives. Skill need has been focused on moving away from KPI related objectives and moving towards objectives focused more on developing the performance and effectiveness of the individual.

Recruitment Update

Activity remains level, with a total of 7 new roles being appointed through new funding achieved within Health (x5 roles) and Inclusion (x2 roles). Promotion to Team Leader within Health also achieved by a member of staff previously in a delivery focused role.

New Marketing & Communications Manager commencing 1st July 2024.

EDI

Derbyshire LGBT+ organisation accreditation in progress, with a working group currently collating evidence towards the 6 standards

Premier League Fans Fund application submitted; with a view to supporting a number of projects including Pride Park Pride

Staff guidance in development to complement newly drafted policy, to support staff understanding and application of policy

Key Challenges

The recruitment of a new Chair of Trustees and three new trustees has been a key success in 2024 and now this process is finalised, we will review the makeup of the Board to identify if there are any potential gaps that need addressing as well as engaging with the Board to maximise trustees' expertise and enthusiasm to help drive the Trust.

A new Chair of Trustees, four new Trustees, new Head of Community, the roles of Head of Business Development and Head of Projects and Development as well as a new Finance Manager in the last months of 2024 has seen the deepest and broadest period of change the Trust has ever experienced so 2025 will require time, patience and direction to enable all areas to bed-in and begin to flourish.

The impact in the increase in the minimum wage, its knock-on effect to salary bands, and the changes to NI will also require some strategic attention to ensure correct control and measures are put in place to manage sustainability of programmes and wider the Trust financial landscape

The economy and changes minimum wage and NI may present some challenges, but our current funding is strong, and we have secured external expertise in the shape of bid writing to support the organisation identify and secure external funding.

However, the organisation still finds itself in a healthy position, with an outstanding team of staff and strong cash reserves. Both Derby and Derbyshire, however, continue to be hugely impacted by the cost-of-living crisis meaning that the inequalities existing within our communities are increasing and the challenges faced by those most in need are greater and more complex.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2025

Future Provision

The Trust's strategy, along with a comprehensive logic model, will be reviewed over the next year to align programmes and objectives with local context and challenges. DCCT's means and capabilities of measuring success we will remain focused on this area over the coming year and be enhanced by the intended appointment of an Impact Officer. This will complement the resources and expertise at the very top of the organisation following the previous appointment of the new Head of Business Development and Head of Projects and Development will give the Trust greater to help shape and drive performance.

Financial Review

We continue to have strict financial management, overseen by Finance Manager Carly Burns, who updates Trustees through both the Finance and Governance sub-committee and full Board.

The 2025/26 budget was approved at Board in July 2025.

Managing Risk

Risk registers are in place for all areas of the organisation, and these are reviewed quarterly by the Trust's SLT which lead into each sub-committee meeting and full board if/when required. Risks are assigned to key staff with clear reporting both into staff and upwards into Board. All risks are discussed with clear mitigations developed and implemented to reduce the identified risk. This process has also be reviewed to ensure the entire SLT is aware of and can support all risks spanning the full Trust.

Mirroring last year's main risks associated with the Trust are the challenges to our increasing costs related to our office building but those associated within our delivery programmes. The cost-of-living crisis has seen most things become more expensive and we are certainly seeing this as an organisation. This is a challenge to mitigate as it is very difficult to increase the price of our interventions as it makes them less inclusive. It is also difficult to pass on additional costs to funders where long term agreements are in place. What we have done is factor into all new funding agreements annual increments which will hopefully help us mitigate the ever-increasing costs of delivery.

Funding continues to be extremely competitive to access with most funding pots oversubscribed. We are very successful locally with securing funding but have had very little success accessing national pots. We continue to work with Tim Hatton Consultancy and have attempted to draw Tim closer to our SLT to increase mutual understanding and increase our success rate of bid application. This has been successful in some areas but funding opportunities continues to be highly competitive process.

We continue to aim to increase unrestricted funds through a variety of fund-raising end major event delivery. The Black and White Ball, Rams in Kenya and the Derby 10K are flagship programmes that support our drive to raise funds. We continue to drive these programmes whilst adding additional events in the hope of raising more funds that can be used within programmes. Events are always a challenge to recruit for, and we recognise that we need to focus energy on this to ensure that we retain high numbers and in turn raise much needed funds.

Staff Remuneration

The parameters for remuneration of staff continues to sit within our development plan and appraisal process and continues to an agenda item at the People and Performance sub-committee. This process has been informed by comprehensive bench-marking and job-grading exercises, which have showed the trust's current levels of remuneration relative to other similar organisations regionally and across the UK. Consideration will also be given to the increase in minimum wage and impact of new NI legislation coming into effect in 2025.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2025

Reserves Policy and Designated Funds

The reserves policy remains unchanged following last year's review, however we recognise the need to annually review how we agree on designated funds. We continue with the ambition to ensure that sufficient funds are held to cover six months of the organisation's key core costs.

Having reviewed this during the audit process, we have reforecast this to be £168,000.

This amount is inclusive of the following:

- Rent of 14 Pride Point Drive and all associated utility costs and rates.
- The operational running costs of the building, inclusive of IT, marketing and general maintenance.
- Remuneration of core staff, inclusive of CEO, Administration and appropriate resource within Marketing, HR and Finance teams.

The Trustees have further committed to a further 'buffer' of £135,000 to ensure continued delivery of key activity where required.

The contingency fund of £315,075 has been revised due to a high number of staff entering their second year of employment and becoming eligible for statutory redundancy payments. In total our designated fund sits at £506,268.

The trustees' monitoring of reserves will happen at each Board meeting and as part of the normal budgetary reporting processes. The Trustees acknowledge that how the level of reserves changes during the year can be viewed as an indicator of the underlying financial health of the charity and can also be an indicator of potential problems.

Trustees will:

- Identify when reserves are drawn on so that they understand the reasons and can consider the corrective action, if any, which needs to be taken.
- Identify when reserve levels rise significantly above target so that they understand the reasons and can consider the corrective action, if any, that needs to be taken.
- Identify where the reserves level is below target, consider whether this is due to short-term circumstance or longer-term reasons which may trigger a broader review of finances and reserves.
- Regard the ongoing review of the level of reserves, target and policy as part of managing the charity.
- Ensure that the reserves policy continues to be relevant as the charity develops or changes its strategy and activities.
- Review the statement on reserves in the trustees' annual report where there have been significant changes in the reserves policy or level of reserves held.

The Trustees can report an excess of expenditure over income for the year of £366,089.

Disclosure of Information to Auditors

So far as the trustees are aware:

- There is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware.
- Each trustee has taken all the steps that they ought to have taken as a trustee to make them aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2025

The trustees' report is prepared in accordance with special provisions of the Companies Act relating to small companies.

Approved by order of the members of the board of Trustees and signed on their behalf by:

MS Evans

.....

Mike Evans

Chair of Trustees

Date: 06/03/2026

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Independent Auditor's Report to the Members of Derby County Community Trust

Opinion

We have audited the financial statements of Derby County Community Trust (the 'charity') for the year ended 30 June 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Independent Auditor's Report to the Members of Derby County Community Trust (continued)

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and industry in which it operates, we considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and Charities Act 2011. Audit procedures performed by the engagement team included:

- Enquiry of management around actual and potential litigation and claims;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Independent Auditor's Report to the Members of Derby County Community Trust (continued)

and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Wayne Thomas FCA (Senior Statutory Auditor)

for and on behalf of

Bates Weston Audit Ltd

Statutory Auditors

Chartered Accountants

The Mills

Canal Street

Derby

DE1 2RJ

Date: 18 March 2026

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 30 June 2025

	Note	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	2	44,589	-	44,589	70,931
Charitable activities	3	2,191,879	914,622	3,106,501	3,394,957
Other trading activities	4	76,746	256,623	333,369	332,568
Investments	5	-	64,776	64,776	71,434
Total income		2,313,214	1,236,021	3,549,235	3,869,890
Expenditure on:					
Raising funds	6	-	192,574	192,574	190,574
Charitable activities	7	2,677,185	1,045,565	3,722,750	3,857,517
Total expenditure		2,677,185	1,238,139	3,915,324	4,048,091
Net expenditure		(363,971)	(2,118)	(366,089)	(178,201)
Transfers between funds	16	34,158	(34,158)	-	-
Net movement in funds		(329,813)	(36,276)	(366,089)	(178,201)
Reconciliation of funds:					
Total funds brought forward		355,899	1,072,553	1,428,452	1,606,653
Net movement in funds		(329,813)	(36,276)	(366,089)	(178,201)
Total funds carried forward		26,086	1,036,277	1,062,363	1,428,452

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 18 to 38 form part of these financial statements.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)
Registered number: 06498920

Balance Sheet
As at 30 June 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	12	11,510	24,130
		11,510	24,130
Current assets			
Debtors	13	382,964	538,953
Investments	14	1,235,257	1,179,265
Cash at bank and in hand		334,543	295,231
		1,952,764	2,013,449
Creditors: amounts falling due within one year	15	(901,911)	(609,127)
Net current assets		1,050,853	1,404,322
Total net assets		1,062,363	1,428,452
Charity funds			
Restricted funds	16	26,086	355,899
Unrestricted funds	16	1,036,277	1,072,553
Total funds		1,062,363	1,428,452

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)
Registered number: 06498920

Balance Sheet (continued)
As at 30 June 2025

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

MS Evans

.....
Mike Evans
Chair of Trustees
Date: 06/03/2026

The notes on pages 18 to 38 form part of these financial statements.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Statement of Cash Flows
For the Year Ended 30 June 2025

	2025 £	2024 £
Cash flows from operating activities		
Net cash used in operating activities	95,304	(236,304)
Cash flows from investing activities		
Purchase of tangible fixed assets	-	(12,266)
Net cash provided by/(used in) investing activities	-	(12,266)
Change in cash and cash equivalents in the year	95,304	(248,570)
Cash and cash equivalents at the beginning of the year	1,474,496	1,723,066
Cash and cash equivalents at the end of the year	1,569,800	1,474,496

The notes on pages 18 to 38 form part of these financial statements

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Derby County Community Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Turnover includes income from coaching programmes. This income is recognised on completion of each session.

Donations, gifts and other voluntary income are accounted for when received.

Many of the programmes operated by the company are funded via grants from external organisations. Grant income is recognised in the Statement of Financial Activities over the period of the grant. Any grants received in advance or arrears are reflected in creditors or accrued income respectively.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

1. Accounting policies (continued)

1.4 Expenditure (continued)

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

All expenditure is inclusive of irrecoverable VAT.

1.5 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures and fittings	- 10% on cost
Computer equipment	- 33% on cost

1.6 Taxation

The charity is exempt from corporation tax on its charitable activities.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

1. Accounting policies (continued)

1.9 Fund accounting (continued)

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

1.10 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Trustees consider there are not any critical accounting estimates and assumptions. The critical areas of judgement relate to the recognition of deferred and accrued income and is determined in accordance with the grant terms and conditions.

2. Income from donations and legacies

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Sponsorship & contributions	44,589	-	44,589	70,931

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

3. Income from charitable activities

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Schools and Coaching	279,404	508,892	788,296	716,693
Female Talent Pathway	41,698	-	41,698	4,757
Other activities	-	-	-	20,000
Education	445,988	27,399	473,387	700,244
Health	890,903	75,856	966,759	1,108,254
Fundraising & Partnerships	-	34,029	34,029	85,369
Rams in Kenya	-	240,441	240,441	197,489
Opportunity Area	194,669	-	194,669	284,051
Inclusion	339,217	28,005	367,222	278,100
	<u>2,191,879</u>	<u>914,622</u>	<u>3,106,501</u>	<u>3,394,957</u>
<i>Total 2024</i>	<u>2,646,010</u>	<u>748,947</u>	<u>3,394,957</u>	

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

4. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Events and Fundraising	256,623	256,623	255,973

Income from non charitable trading activities

	Restricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Subscriptions	76,746	76,746	76,595
<i>Total 2024</i>	76,595	76,595	

5. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Interest income	64,776	64,776	71,434
<i>Total 2024</i>	71,434	71,434	

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

6. Expenditure on raising funds

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Events and fundraising	117,889	117,889	141,094
Wages and salaries	66,841	66,841	44,114
Social security costs	6,035	6,035	4,317
Pension costs	1,809	1,809	1,049
	<u>192,574</u>	<u>192,574</u>	<u>190,574</u>

7. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total 2025 £	<i>Total 2024 £</i>
Schools and Coaching	295,749	598,050	893,799	816,173
Inclusion	313,325	102,985	416,310	330,337
Education	626,930	26,199	653,129	713,155
Rams in Kenya	-	208,385	208,385	200,105
Health	1,049,497	69,598	1,119,095	1,216,590
Female Talent Pathway	151,926	-	151,926	117,771
Fundraising & Partnerships	-	40,348	40,348	118,603
Other activities	-	-	-	46,329
Opportunity Area	239,758	-	239,758	298,454
	<u>2,677,185</u>	<u>1,045,565</u>	<u>3,722,750</u>	<u>3,857,517</u>
<i>Total 2024</i>	<u>2,948,726</u>	<u>908,791</u>	<u>3,857,517</u>	

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

8. Analysis of expenditure by activities

	Direct costs 2025 £	Support costs 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Schools and Coaching	713,075	180,724	893,799	816,173
Inclusion	330,758	85,552	416,310	330,337
Education	558,064	95,065	653,129	713,155
Rams in Kenya	207,642	743	208,385	200,105
Health	939,501	179,594	1,119,095	1,216,590
Female Talent Pathway	137,221	14,705	151,926	117,771
Fundraising & Partnerships	35,858	4,490	40,348	118,603
Other activities	-	-	-	46,329
Opportunity Area	168,475	71,283	239,758	298,454
	<u>3,090,594</u>	<u>632,156</u>	<u>3,722,750</u>	<u>3,857,517</u>
<i>Total 2024</i>	<u><u>3,155,367</u></u>	<u><u>702,150</u></u>	<u><u>3,857,517</u></u>	

9. Auditor's remuneration

	2025 £	<i>2024 £</i>
Auditors remuneration	8,750	8,500

10. Staff costs

	2025 £	<i>2024 £</i>
Wages and salaries	2,032,398	2,040,793
Social security costs	166,476	163,970
Contribution to defined contribution pension schemes	46,577	43,481
	<u><u>2,245,451</u></u>	<u><u>2,248,244</u></u>

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

10. Staff costs (continued)

The average number of persons employed by the charity during the year was as follows:

	2025	<i>2024</i>
	No.	<i>No.</i>
Charitable activities	98	<i>100</i>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	<i>2024</i>
	No.	<i>No.</i>
In the band £60,001 - £70,000	-	<i>1</i>
In the band £80,001 - £90,000	1	<i>1</i>

Key management personnel during the year comprised the Senior Leadership Team who consists of the C.E.O., Head of Projects and Development, Head of Business and Development, HR Manager, Finance Manager, Safeguarding and Compliance Manager, and the Marketing and Communications Manager. They received total remuneration and benefits of £348,290 (2024 - £313,785).

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 30 June 2025, no Trustee expenses have been incurred (2024 - £NIL).

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

12. Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost			
At 1 July 2024	21,451	127,024	148,475
At 30 June 2025	<u>21,451</u>	<u>127,024</u>	<u>148,475</u>
Depreciation			
At 1 July 2024	18,018	106,327	124,345
Charge for the year	981	11,639	12,620
At 30 June 2025	<u>18,999</u>	<u>117,966</u>	<u>136,965</u>
Net book value			
At 30 June 2025	<u><u>2,452</u></u>	<u><u>9,058</u></u>	<u><u>11,510</u></u>
At 30 June 2024	<u><u>3,433</u></u>	<u><u>20,697</u></u>	<u><u>24,130</u></u>

13. Debtors

	2025 £	2024 £
Due within one year		
Other debtors	250	-
Prepayments and accrued income	114,470	227,747
Grants and other receivables	268,244	311,206
	<u><u>382,964</u></u>	<u><u>538,953</u></u>

14. Current asset investments

	2025 £	2024 £
Cash on deposit	<u><u>1,235,257</u></u>	<u><u>1,179,265</u></u>

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

15. Creditors: Amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	42,859	39,370
Other creditors	192,260	199,637
Accruals and deferred income	666,792	370,120
	<u>901,911</u>	<u>609,127</u>
	2025 £	2024 £
Deferred income at 1 July 2024	358,439	372,914
Resources deferred during the year	579,891	327,521
Amounts released from previous periods	(358,439)	(341,996)
	<u>579,891</u>	<u>358,439</u>

Deferred income relates to grants received in advance of the period to which they relate.

16. Statement of funds

Statement of funds - current year

	Balance at 1 July 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2025 £
Unrestricted funds					
Designated funds					
Core operations fund	168,962	-	-	(1,077)	167,885
Investment programmes fund	-	-	-	23,308	23,308
Contingency fund	332,156	-	-	(17,081)	315,075
Innovation fund	15,796	-	-	(15,796)	-
	<u>516,914</u>	<u>-</u>	<u>-</u>	<u>(10,646)</u>	<u>506,268</u>
General funds					
General funds	555,639	1,236,021	(1,238,139)	(23,512)	530,009

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

16. Statement of funds (continued)

Statement of funds - current year (continued)

	Balance at 1 July 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2025 £
Total Unrestricted funds	1,072,553	1,236,021	(1,238,139)	(34,158)	1,036,277
Restricted funds					
Premier League	23,250	115,000	(121,904)	-	16,346
Education	72,809	448,598	(626,927)	-	(105,520)
NCS	3,800	47,662	(35,051)	-	16,411
Winning Minds	77,534	-	-	(77,534)	-
Macmillan	41,577	75,077	(82,085)	-	34,569
Divert	(818)	-	-	-	(818)
Active Recovery	6,219	4,620	(81,748)	77,128	6,219
Child Weight Management	192,953	478,250	(469,390)	-	201,813
PLPS	5,982	158,541	(160,383)	-	4,140
ETC	9,886	47,299	(51,320)	6,250	12,115
Female Talent Pathway	(29,725)	86,385	(100,607)	-	(43,947)
Opportunity Area	34,439	197,169	(237,204)	10,000	4,404
Team Talk	43,182	25,168	(22,933)	-	45,417
Active Choices	90,503	120,240	(111,009)	-	99,734
Health and Wellbeing	(208,959)	188,388	(282,333)	-	(302,904)
HAF	-	5,000	(2,554)	-	2,446
Schools and Coaching - under £50k	5,072	139,262	(135,366)	2,542	11,510
Inclusion - under £50k	(11,805)	176,555	(156,371)	15,772	24,151
	355,899	2,313,214	(2,677,185)	34,158	26,086
Total of funds	1,428,452	3,549,235	(3,915,324)	-	1,062,363

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

16. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 July 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 30 June 2024 £</i>
Unrestricted funds					
Designated funds					
Core operations fund	400,000	-	-	(231,038)	168,962
Investment programmes fund	100,000	-	-	(100,000)	-
Contingency fund	277,500	-	-	54,656	332,156
Innovation fund	37,067	-	(21,271)	-	15,796
	<u>814,567</u>	<u>-</u>	<u>(21,271)</u>	<u>(276,382)</u>	<u>516,914</u>
General funds					
General funds	<u>512,735</u>	<u>1,100,876</u>	<u>(1,078,094)</u>	<u>20,122</u>	<u>555,639</u>
Total Unrestricted funds	<u>1,327,302</u>	<u>1,100,876</u>	<u>(1,099,365)</u>	<u>(256,260)</u>	<u>1,072,553</u>

	<i>Balance at 1 July 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 30 June 2024 £</i>
Restricted funds					
Premier League	-	117,800	(94,550)	-	23,250
Education	23,071	728,653	(678,915)	-	72,809
NCS	-	27,859	(24,059)	-	3,800
Winning Minds	68,086	500	(56,052)	65,000	77,534
Macmillan	-	280,727	(239,150)	-	41,577
Divert	-	-	(818)	-	(818)
Active Recovery	5,253	34,378	(94,412)	61,000	6,219
Child Weight Management	95,730	392,792	(295,569)	-	192,953
PLPS	(66)	155,916	(149,868)	-	5,982
ETC	-	46,215	(46,329)	10,000	9,886
Female Talent Pathway	-	76,046	(117,771)	12,000	(29,725)
Opportunity Area	60,975	284,051	(310,587)	-	34,439

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

16. Statement of funds (continued)

Statement of funds - prior year (continued)

	<i>Balance at 1 July 2023</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 30 June 2024</i>
	£	£	£	£	£
Team Talk	26,302	19,202	(2,322)	-	43,182
Active Choices	-	169,064	(78,561)	-	90,503
Health and Wellbeing	-	208,682	(477,641)	60,000	(208,959)
Schools and Coaching - under £50k	-	94,688	(97,536)	7,920	5,072
Inclusion - under £50k	-	132,441	(184,586)	40,340	(11,805)
	<u>279,351</u>	<u>2,769,014</u>	<u>(2,948,726)</u>	<u>256,260</u>	<u>355,899</u>

	<i>Balance at 1 July 2023</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 30 June 2024</i>
	£	£	£	£	£
Total of funds	<u>1,606,653</u>	<u>3,869,890</u>	<u>(4,048,091)</u>	<u>-</u>	<u>1,428,452</u>

17. Fund descriptions

Trustees have acknowledged those funds materially in deficit at the year end and will seek to take action regarding this in the 2025/26 financial year. Funds in deficit may arise due to the timing of the receipt of grant funding or as a result of the reallocation of costs between departments.

Education – we expected a deficit within this financial year. The department is currently working on a 2-year recovery plan, following a restructure of the department and a new Education Manager being appointed. Focus will remain on recruitment, number retention and reviewing current delivery.

Health & Wellbeing – a large amount of funding carried over to FY26 to continue contractual delivery – a high staff turnover within this department in this period, with no further funds anticipated to be carried over in future.

Transfers between funds

Unspent restricted funds are transferred to general funds following the successful delivery of activities if permitted by the relevant funding agreements. Transfers also arise when it is appropriate to apportion an element of unrestricted expenditure to a particular restricted fund to more accurately reflect the actual cost of delivering the activity.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

Designated funds

Innovation Fund

The Innovation Fund is in place for the application by employees of the Trust to request funding for new programmes or the continuation of programmes where there is no specific funding available, but provision would provide meaningful experiences for programme participants.

Money is accessed through an application form that the employees submit to the Head of Community and Finance Manager, alongside a designated member of the SLT to review and approve as necessary.

Core Operations

The cost of running the building, including rent, insurance, rates and maintenance for six months with a key set of skeleton staff with a view to rebuilding the business.

Contingency Fund

A larger workforce and staff now reaching their two years' service, alongside significant legal requirements regarding minimum pay means that redundancy calculations have increased. We have also included a buffer of approx. £15k to pay any part-time staff who meet the length of service and earning thresholds in the event of insolvency. It would also realistically cost us more at current date due to increases for both performance and to make us compliant with NLW.

Investment Programme

Investments were committed by trustees of £135k during the year of which £111k were spent prior to the year-end leaving a carried forward balance of £24k.

The following are the restricted funds identified in the statement of funds noted above:

Education

Derby County Community Trust in partnership with the Football League Trust and the University of South Wales run a Foundation Coaching Degree. Our Football and Education Programme funded through Derby College has learners undertaking their education at the College as well as engaging in enrichment coaching and games with the Trust. Additionally, we deliver a Traineeship programme in partnership with Chesterfield College.

Schools & Coaching

A wide range of programmes delivered in a school environment to strengthen and support teaching practice, delivering curriculum-based PE provision that promotes physical literacy, confidence and lifelong activity, alongside providing teachers with the resources and support they require.

Child Weight Management

The Child Weight Management programme is one of 9 programmes funded by Public Health as part of a wider healthy lifestyle service. This is a holistic family centred health lifestyle and weight loss programme offering support to children and young people aged 5 - 17 to lose weight, improve their eating habit and increase their physical activity - this is extended to family members. Family cook and eat sessions are provided to promote healthy eating, a smoking cessation service is delivered to 12+ and we offer support for young people to increase self-esteem and confidence to get them engaged in the programme.

Premier League Primary Stars

Working in partnership with the Premier League Charitable Fund, we aim to enhance the quality of PE delivery in schools in Derby City and Derbyshire, raising aspirations of children within school sport. Staff within the programme specialise in a range of sports and activities that fit perfectly with the national curriculum.

NCS

The National Citizen Service (NCS) is a flagship policy at the heart of the Governments vision for building a big society. NCS brings together 16 – 17-year olds from different backgrounds in a programme of

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

challenge, service and learning, enabling them to develop the confidence, skills and attitude they need to become more engaged with their communities and become active and responsible citizens.

Derby County Community Trust has partnered with Ingeus to deliver the National Citizen Service. The programme runs in the summer and autumn, during school holidays. Participants have a short time away from home doing outdoors activities like canoeing, abseiling and white-water rafting. This is followed by skills-building activities and a social action project in teams which will help the community.

Active Recovery

Active Recovery is a free 12-month cancer exercise and rehabilitation programme which works with anyone who has been recovering from or living with cancer within the last five years.

Close links with Derby Royal Hospital allow the programme to have a greater reach amongst those affected. The aims are for participants to become more active, feel better within themselves and feel more energised in their day-to-day life, this will be done by taking part in fun strength, fitness and sport activities aimed at all abilities.

The Premier League Charitable Fund

The Premier League continue to be one of the biggest funders of the Trust. There are 3 main areas where the Premier League fund Trust Programmes:

Premier League Primary Stars uses the appeal of the Premier League and professional football clubs to inspire children to learn, be active and develop important life skills. Available to every primary school in England and Wales, it inspires pupils aged 5-11 in the classroom, the playground and on the sports field.

Premier League values underpin everything on offer, encouraging children to:

- Be ambitious: Work hard and never give up on their goals.
- Be inspiring: Set a great example to others.
- Be connected: Work well with others and in a team.
- Be fair: Treat people equally and think of others.

Derby County Community Trust staff work with teachers to deliver fun, educational sessions across a range of programmes.

Premier League Kicks is the Premier League's flagship community initiative; the overriding aim of which is to use the strength and profile of professional football clubs to create opportunities for young people at the heart of their communities.

The programme is aimed to engage young people (aged 8-19) in a range of constructive activities funded nationally by the Premier League and Sport England. A key part of the programme is to create routes into education, training and employment whilst encouraging volunteering within projects and throughout the target neighbourhoods.

The programme helps break down barriers between the police and young people and supports the reduction of crime and anti-social behaviour in targeted neighbourhoods.

From being part of the Kicks programme, you can gain opportunities such as representing Derby County at tournaments, match tickets and free qualifications.

Active Choices

Active Choices is a healthy lifestyle and behavioural change programme which helps people who have struggled with substance misuse issues.

The programme works with referrals from Derby Drug and Alcohol Services as well as offering closed group support with partners such as YMCA, Phoenix Futures, Jericho House and Studio House – which

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

then link in with the wider community programme.

Delivery has been extended into Derbyshire and there are now hubs in Swadlincote, Ripley and Ilkeston too.

It has helped over 1,000 people with substance misuse issues to turn their lives around, which has given them the opportunity to receive one-to-one support and take part in worthwhile activities at a critical point in their recovery. Activities include:

- Gym
- Social football
- Circuits
- Boxing
- Swimming
- Representing Derby County at regional and national football tournaments
- Walking group
- Sporting qualifications
- Monthly community meal

The programme has been instrumental in Derby successfully improving the number of drug-free exits from treatment services through a personalised plan that introduces structured and meaningful activities into individuals' daily routines.

The service also works with individuals with drug problems returning to the community from custodial prison sentences, supporting them to change behaviours to break offending patterns.

Macmillan (Wellbeing for All)

Wellbeing for All is a health project funded by Macmillan which aims to encourage people to make healthy lifestyle choices that link to reducing the risk of developing cancer.

We aim to:

- Raise awareness and improve health literacy levels amongst BME and lower socio-economic groups around cancer signs and symptoms
- Develop community-based wellbeing services which includes healthy eating, physical activity and weight loss
- Recruit, train and support community cancer health champions to support in a social movement campaign amongst their peers

ETC and Female Talent Pathway

Derby County Community Trust host one of 30 FA Regional Talent Centres for talented, female footballers from Under 11 to Under 16 level. The centre aims to deliver enhanced coaching and support designed to improve the development of elite female players through the FA Girls' England talent pathway.

The four age groups (Under 11s, Under 12s, Under 14s and Under 16s) take part in weekly training and regular competitive fixtures against other RTCs and local grassroots teams. We have seen several regional and national call-ups within the centre and all players are expected to commit to their squads, regularly attend training and take part in strength and conditioning sessions.

There is also an exclusive player pathway in place to support the ongoing development of female footballers throughout their career, in partnership with the Derby County Women's team and our own Football and Education programme. This provides sustainable exit routes designed to provide opportunities for talented players.

Opportunity Area Inclusion Programme

The inclusion programme seeks to increase the capacity and capability of mainstream schools to provide

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

effective inclusion interventions and support vulnerable students. Exclusion is an area of continuing weakness in the city and our collective city wide approach is the only way to move this forward. The programme is locally led, locally driven and includes consultation with young people and their families throughout. DCCT lead a delivery consortium of partners focusing on four key areas;

1. Youth Voice
2. Mental Health and Wellbeing
3. Mentoring
4. Careers and Employability

Research is a key element of the programme and we have partnered with the Derby Education Business Partnership and Event ID to undertake two pieces of research that will give us the insight to strengthen our understanding of the issues facing young people within the city and to enable us to provide resources and the right intervention and support for the most vulnerable children and young people in the City.

Inclusion- Funding- Sport England

Winning Minds engages young people aged 11-21 from Derby and Derbyshire who are experiencing poor mental wellbeing and low self-esteem. The areas and young people targeted are at high risk of developing a mental illness. This project works at the heart of the community with young people who aren't accessing CAMHS services, it looks to raise awareness of mental health and well-being, provide opportunities to develop vocationally, participate in physical activity in a safe environment, supported by experienced staff away from the clinical approach. Barriers such as stigma, autonomy, transport and perception of services are difficult for young people to overcome, our programme removes these barriers by going into the educational environment and supports the young person before a condition develops.

Our project lead and the comprehensive volunteering programme will be an integral part of our recruitment and retention, by working through the 5 steps to mental well-being.

1. Connect
2. Be active
3. Keep learning
4. Give to others
5. Mindfulness

Divert

One-off payment of funds to enable Derby County Community Trust to fund a member of staff to be able to go to custody to speak to potential offenders and discuss all of the programmes the charity runs. These funds can also be used for facility hire and refreshments.

Winning Minds

Runs programmes including 'Tackle It' and 'Great Girls Hub'. Funds are used to pay for a staff member to attend sessions and help children with their mental health. Funds can also be used for day trips, facility hire and refreshments as well as keeping CPD up to date and any equipment needed. This program was previously called 'Winning Minds'.

Health & Wellbeing

Covers all areas of Health & Wellbeing, including GP referrals. This covers Derby North and Derby South which is where Derby County Community Trust get the funding from to cover an array of program's tailored to the individual funding also needed for training, facility hire, staff and day trips.

Team Talk

Funds twice a week mental health drop-in sessions. Funds are used to staff the sessions, facility hire and any refreshments.

HAF

The Holiday Programme allows school children, who would be unable to attend any coaching sessions, free places and a meal. Funds are used for staff, facility hire and a hot meal delivered to the facility.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

18. Summary of funds

Summary of funds - current year

	Balance at 1 July 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2025 £
Designated funds	516,914	-	-	(10,646)	506,268
General funds	555,639	1,236,021	(1,238,139)	(23,512)	530,009
Restricted funds	355,899	2,313,214	(2,677,185)	34,158	26,086
	<u>1,428,452</u>	<u>3,549,235</u>	<u>(3,915,324)</u>	<u>-</u>	<u>1,062,363</u>

Summary of funds - prior year

	Balance at 1 July 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2024 £
Designated funds	814,567	-	(21,271)	(276,382)	516,914
General funds	512,735	1,100,876	(1,078,094)	20,122	555,639
Restricted funds	279,351	2,769,014	(2,948,726)	256,260	355,899
	<u>1,606,653</u>	<u>3,869,890</u>	<u>(4,048,091)</u>	<u>-</u>	<u>1,428,452</u>

19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	-	11,510	11,510
Current assets	549,472	1,403,292	1,952,764
Creditors due within one year	(523,386)	(378,525)	(901,911)
Total	<u>26,086</u>	<u>1,036,277</u>	<u>1,062,363</u>

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

19. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Restricted funds 2024 £</i>	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	-	24,130	24,130
Current assets	563,166	1,450,283	2,013,449
Creditors due within one year	(207,267)	(401,860)	(609,127)
Total	355,899	1,072,553	1,428,452

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net expenditure for the year (as per Statement of Financial Activities)	(366,089)	(178,201)
Adjustments for:		
Depreciation charges	12,620	14,833
Increase in creditors	284,898	44,653
(Increase)/decrease in debtors	177,430	(117,589)
Net cash provided by/(used in) operating activities	108,859	(236,304)

21. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash at bank	334,543	295,231
Cash on deposit	1,235,257	1,179,265
Total cash and cash equivalents	1,569,800	1,474,496

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

22. Analysis of changes in net debt

	At 1 July 2024 £	Cash flows £	At 30 June 2025 £
Cash at bank and in hand	295,231	39,312	334,543
Liquid investments	1,179,265	55,992	1,235,257
	<u>1,474,496</u>	<u>95,304</u>	<u>1,569,800</u>

23. Operating lease commitments

At 30 June 2025 the charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	2024 £
Not later than 1 year	18,494	71,646
Later than 1 year and not later than 5 years	8,324	24,970
	<u>26,818</u>	<u>96,616</u>

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2025

24. Related party transactions

S Pearce is a member of the senior management team of Derby County Football Club, Stadia DCFC and DCFC Academy and a Trustee of DCCT. During the year the charity incurred expenses to the value of £252,003 (2024: £234,891), with £60,297 held in creditors, and received income to the value of £52,769 (2024: £82,422), with £694 (2024: £71,505) held in debtors.

P Roberts is the Department for Education's Head of Delivery for the Derby Opportunity Area. During the year the charity received income of £176,000 via Derby City Council (2024: £141,971) with £41,054 (2024: £Nil) held in debtors.

C Hart is a Cabinet Member for Health and Communities within Derbyshire County Council and is also a Trustee of DCCT. During the year the charity incurred expenses to the value of £661 (2024: £134) and received funding to the value of £28,110 (2024: £18,740).

T Harrison is Chief Executive for Safe & Sound and is also a Trustee of DCCT. During the year the charity received funding to the value of £7,500 (2024: £7,500).

B Atwal is a partner at Smith Partnership Solicitors, who are the solicitors for the charity, and is also a Trustee of DCCT. DCCT do not pay for services provided by Smith Partnership Solicitors due to this. During the year the charity received sponsorship to the value of £3,680 (2024: £5,000), with £55 (2024: £Nil) held in debtors and incurred expenses of £1,311 (2024: £780).

R Gerver is a director at IC-ED and is also a Trustee of DCCT. During the year the charity incurred expenses to the value of £3,600 (2024: £Nil).

D Jackson is a director at HUUB and is also a trustee of DCCT. During the year the charity received income from HUUB to the value of £7,900 (2024: £1,500) and incurred expenses to the value of £23,760 (2024: £24,156), with £1,125 (2024: £Nil) held in creditors.

D Spendlove is a director for Love Marketing. During the year the charity received income to the value of £1,125 (2024: £Nil) and incurred expenses to the value of £684 (2024: £Nil).

25. Controlling party

The charity is controlled by the Board of Trustees.