
DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report and Financial Statements
For the Year Ended 30 June 2024

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Contents

	Page
Reference and Administrative Details of the Charity, its Trustees and Advisers	1 - 2
Trustees' Report	3 - 13
Independent Auditors' Report on the Financial Statements	14 - 16
Statement of Financial Activities	17
Balance Sheet	18
Statement of Cash Flows	19
Notes to the Financial Statements	20 - 39

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Reference and Administrative Details of the Charity, its Trustees and Advisers
For the Year Ended 30 June 2024

Trustees

S Hall, Chair (resigned 6 December 2023)
C Hart (resigned 7 August 2024)
P Roberts
P Ellis
N Britten, Interim Chair (appointed 6 December 2023) (resigned 7 August 2024)
S Pearce
T Harrison (resigned 7 March 2024)
J Stevenson (resigned 18 September 2023)
B Atwal, Vice Chair (appointed 6 December 2023)
C Hastie (resigned 6 September 2023)
R Morris
D Jackson (appointed 7 August 2024)
D Spendlove (appointed 7 August 2024)
R Gerver (appointed 7 August 2024)
M Evans, Chair (appointed 7 August 2024)

Company registered number

06498920

Charity registered number

1123520

Registered office

14 Pride Point Drive
Pride Park
Derby
DE24 8BX

Head of Community

S Carnall (until 1 August 2024)
P Newman (from 1 August 2024)

Independent auditors

Bates Weston Audit Ltd
Statutory Auditors
Chartered Accountants
The Mills
Canal Street
Derby
DE1 2RJ

Bankers

Barclays
22-26 St Peters Street
Derby
DE1 1SH

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Reference and Administrative Details of the Charity, its Trustees and Advisers (continued)
For the Year Ended 30 June 2024

Solicitors

Smith Partnership
Norman House
Friar Gate
Derby
DE1 1NU

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report
For the Year Ended 30 June 2024

The trustees are pleased to present their report and the financial statements of the charitable company for the period ended 30 June 2024. The trustees constitute directors of the charitable company for Companies Act purposes. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities", in preparing the annual report and financial statements of the charity.

Status

Derby County Community Trust (DCCT) is a company limited by guarantee without having a share capital and the liability of the members is limited to £1 each. The charitable company is governed by its Memorandum and Articles of Association and is a registered charity.

Statement of Trustees' Responsibilities

The Trustees, who are the directors of the charitable company for the purposes of company law, are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on a going-concern basis unless it is inappropriate to presume that the charitable company will continue in business.
- Observe methods and principles in the charity SORP.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and, hence, for taking reasonable steps to ensure the prevention and detection of fraud and other irregularities.

Role of Trustees

- To ensure that the Community Trust is managed and administered effectively in line with the approved business plan.
- To ensure that the Community Trust delivers a comprehensive programme of activities in line with the approved business plan.
- To ensure that the community focus and ethos of Derby County Football Club is adhered to throughout.
- To commit to the establishment of the Trust, attending meetings, facilitating development and advocating the work of the Trust.
- To ensure that the Community Trust adheres to Charitable Trust status.
- To ensure that all key partners are upholding their commitments to the Trust.
- To offer management support to the Head of Community and Community Manager and bring expertise to the Trust.
- To ensure that the Charity's charitable purposes are purely for public benefit.

Trustee Recruitment

Three trustees resigned throughout 2024, and four new appointments were made, including the appointment of a new independent Chair, Mike Evans. Bally Atwal continues to fill the role of Vice Chair.

Rachel Morris has taken on the safeguarding lead role on an interim basis. Recruitment for a new trustee to assume the safeguarding lead for the board on a permanent basis will be a priority in 2025.

The new Chair has met all trustees on a one-to-one basis to ascertain the current makeup of the Board, the

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2024

skills of Trustees and look at any identified gaps. As well as skill set, as an organisation we are clear on the type of Trustees who will live and breathe our values as an organisation and this will be prioritised during any future recruitment.

Trustee recruitment packs have been designed and will be utilised throughout the process of future recruitment. We have registered with Reach Volunteering to help us publicise vacancies, but we will look to rely heavily on existing networks to identify any new appointments in 2025.

Trustee Sub-committees

The following sub-committees remain in place.

1. People and Performance - Chair Paul Roberts
2. Finance and Governance - Chair Phil Ellis
3. Fundraising, Marketing and Communications - Chair Rachel Morris

The sub-committees have made a hugely positive impact on the development of the Trust, freeing up valuable time at full board to undertake greater horizon scanning and impact measurement.

Objectives and Activities

Derby County Community Trust has three main objectives, which are:

1. To promote community participation in healthy regeneration by providing facilities for the playing of association football and other sports capable of improving health (facilities mean land, buildings, equipment and organising sporting activities).
2. To provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life.
3. To advance the education of children and young people through such means as the trustees think fit in accordance with the objectives of the charity.

Delegated Responsibility, Structure, Governance and Management

As an organisation we continuously review policies and processes which include the Good Governance, Staff and Safeguarding Handbooks. As part of that review, we have sense-checked both the statement of responsibilities and delegated powers as outlined within that handbook.

Simon Carnall, Head of Community of Derby County Community Trust, resigned from his position in June 2024 to assume the role of Chief Operating Officer at Derby County Community Trust and left DCCT on August 31st 2024.

Paul Newman was promoted to Head of Community of Derby County Community Trust on 1st August 2024 and was consequently delegated by trustees to oversee the day-to-day running of the charity. Paul is supported in his role by Derby County Football Club Chief Executive and trustee Stephen Pearce, who he meets bi-monthly, as well as Mike Evans, the Chair of Trustees, who he meets with monthly, as well as receiving other guidance and support as and when required.

The Board of Trustees meets as a full board at least four times a year. The three sub-committees also meet at least quarterly, with committee Chairs reporting into main Board.

The Community Manager role at Derby County Community Trust that Paul Newman vacated was split into two new roles: a Head of Business Development and a Head of Projects and Development. Sharon Dale has been promoted from Health Manager to Head of Projects and Development and will begin her new role on December

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2024

1st 2024 and an offer has been made to a candidate for the Head of Business Development role. Together with the Head of Community these two new roles from the new Senior Leadership Team which will oversee the management of all departmental managers and project staff and will continue to do so through bi-monthly staff supervisions.

Trust financial monitoring and reporting is undertaken by our new Finance Manager, Carly Burns, who prepares detailed monthly management accounts, which are analysed with budget-holders.

Our HR and People services are overseen by HR Manager Lisa Anderson. Over the past year Lisa has led on significant programmes that aim at developing DCCT as an Employer of Choice.

Safeguarding and Compliance Manager Kully Grewal-Pollard offers Trust-wide support and guidance for safeguarding, reporting into Paul Newman, as designated safeguarding officer, and Rachel Morris, the Board safeguarding lead.

Staffing Level

Derby County Community Trust currently has 74 full-time staff and utilises a part-time pool of 37 staff. Volunteering numbers of around 100 remain similar to last year, with the Rams in Kenya project and the Derby 10k run contributing the most significant number of volunteers.

Key Staff – Senior Management Team (as of 7 August 2024)

Paul Newman	Head of Community
Sharon Dale	Head of Projects and Development
Currently vacant (offer made to candidate)	Head of Business Development
Carly Burns	Finance Manager
Kully Grewal-Pollard	Safeguarding and Compliance Manager
Lisa Anderson	HR Manager
Pete Collins	Fundraising and Partnerships Manager
Katherine Wragg	Marketing and Communications Manager
Emma Pilgrim	Project and Events Manager
Mike Noon	Education and Employability Manager
Gavin Lewis	Community Engagement Manager
Soon to be vacant due to Sharon Dale's promotion	Health Manager
Richard Mansfield	Schools and Coaching Manager

Strategic Update

As an organisation we continue to deliver programmes in line with our logic model/theory of change. This gives us as a Trust, clarity on our vision, mission and values and allows us to focus on offering the right support to the right people at the right time.

We have continued to review how as an organisation we can better measure success. Trustees have been integral to that process and were clear on the areas of focus for the work, how progress should be reported to Board and how achievement is reviewed and articulated.

The new Senior Leadership Team will begin to review our logic model/theory of change in line with local, regional and national strategies and agendas as well as a deep dive into the options for a more sophisticated method of measuring the Trust's impact and success.

HR Manager Lisa Anderson has led the progress we have made this year to become an Employer of Choice. The organisation has already made huge progress reviewing and improving Trust processes and policy, as well as developing key metrics for the development of our employee proposition. We have completed the salary benchmarking, job grading framework and performance management framework. The end of 2024 brings to a conclusion the above following a staff survey in November 2022 and consequently, we will be looking to engage with staff via a further survey to help shape the Trust moving forward.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2024

Impact of our Programmes and Key Achievements

Across the year, we worked with over 30,000 participants over 40 projects, improving lives and communities through sport, physical activity, health and education.

Harrison's Hub

Our warm space funding finished at the end of March but we have continued to work with local businesses to continue the Thursday hot meals throughout April and into May. Communi-tea has continued to run thanks primarily to donations through Delaware but this also finished at the end of May.

We have just been notified that there has been additional resource found in the city to fund hot meals from June through to September. We have been asked to open the Hub back up and we will happily do this.

The Hub continues to host a significant number of our programmes. We are currently working with the Club, Fanatics, Puma and Bowmer & Kirkland to look at how we develop the Community Corner space over the summer. The Club and Fanatics are supporting this development financially and we will be accessing Premier League Fans Funding to develop our offer for supporters within our local community. It is exciting to see what we can do with the space, especially the inclusion of heritage displays.

Matchday draw

Staff and Volunteers have worked hard this season to drive revenue. This season we have generated £20,629 income which has resulted in us handing out £10,952 in prize money which has led to a £10,500 surplus from the season. Emma is reviewing what went well and what could be improved as we plan for the 2024/25 season. For information, our lowest takings were £687 (Tuesday night fixture) with our largest takings being £1,649 (our last home fixture).

Derby 10K

The 2024 Derby 10k felt like we were getting back to levels of pre-covid. Whilst there were some issues with potholes on the course, the feedback on the race has been excellent and we are delighted to get the event back on strong footings.

The team had secured £16,500 in sponsorship with Huub, DNS and Hunters all supporting this year's race. We were able to drive £92,840 worth of entry fees which related to:

- 3366 entrants – main 10K race
- 372 entrants – fun run
- 3738 total (425 increase on 2023)
- £24,420 surplus

There are lots of different reasons why people enter the 10k. We were delighted that this year we had a number of runners entering to raise money for us! It was great to see some of our Active Recovery participants support each other to complete the fun run with Lee Fearnley there to guide them and run with them.

2024 London Marathon

Rams fan Andy Bradley recently completed the London Marathon, choosing to run and raise funds for the Trust. Andy was amazing and he has raised £1,783 for us as a result of his efforts.

The High Peak Trail

20 walkers took part in the 16 mile high peak trail route to support Trust projects and raise valuable funds. We are grateful to Cherry Professional, PIB Insurance, Else Solicitors, EMA Training, Smith Partnership, Flint Bishop and Fluid Ideas for getting involved and generating £2,650.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2024

Golf Day

On April 19th we held our first ever DCCT Golf Day. We were fortunate that Cath Clowes opened up Brailsford Golf Course for us and whilst the weather was poor, all the teams and individuals had a great day at the Golf Course did a great job of hosting the event. A huge thank you to teams from; PIB Insurance, Chasetown Engineering, Pennine Healthcare, TechInteractive, Crown Highways, Smith Partnership, Invictus Communications, Cope and Co, O'Brien Heating Solutions, Matthew Montague Architects, ABA Consulting, Rhodes Wealth Management and PKF Smith Cooper who helped us raise £2,840 of unrestricted funds on the day.

One Off Donation

Mr A Palmer initially contacted the club to make donation in memory of his parents but was put in touch with the Trust. Following conversations and meetings, we were able to confirm and take receipt of a donation to the sum of £18,277 including Gift Aid. This donation is to be allocated towards the purchasing of a DCCT Minibus.

Rams in Kenya 2024

Departing on Saturday 18th May for 2 weeks, this year's Rams in Kenya trip saw a total of 79 volunteers travel to Africa to volunteer in five partner schools. 55 volunteers flew out for two weeks and they were joined in the second week by 24 more and the main tasks were as follows:

West End - Completion of 2nd floor permanent classroom including plastering the wall using sand, cement, mixing with water and painting of the 2 doors and 8 windows.

Ungana - Plastering of perimeter wall using cement, sand, and water and making floor concrete using ballast, sand, and cement with water for an existing classroom

Cherish - Continuing the construction of the dining hall

Jubilee - Help finishing the third classroom by plastering inside and outside of a permanent classroom using sand, cement and water. As well as helping with the installation of the school gate

St Trizah- Helping to finish of the toilets block and the school gate installation

Additionally, the Rik donation coordination saw every child receive a new school uniform, new shoes where necessary, additional clothing, school stationery and toys. The group also used their own initiative to decorate and repair classrooms, equipment and bookshelves.

Programme Delivery

Health

Iftar Event

On 19th March we were delighted to work with local partners to host our first ever Ramadan Iftar Event at Pride Park. Muslims from across Derby joined together to come for prayers and to break their fast with us. The event was a brilliant success with over 200 people attending the event. We were delighted to welcome on the night first team players Ebou Adams and Jake Rooney, Club owner David Clowes, a number of local councillors including DCC Leader Baggy Shanker and the newly appointed East Midlands Mayor Claire Ward. The plan is to expand on this event next year and Amelia will lead on this through the Premier League Fans Fund.

Mental Health Awareness Week

We continue to Support the physical and mental health of participants and through our Active Choices programme, we help those who have struggled with substance misuse to improve their wellbeing. During Mental

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2024

Health Awareness Week, participants had a friendly match at Pride Park Stadium against Jericho House drug treatment project. The players had a fabulous time, and it was great to see so many get active and commit to their recovery.

Schools and Coaching

Celebrating Promotion to the Championship

Our team continue to work with local schools and following promotion to the Championship the staff enjoyed a promotion party at Bishop Lonsdale Primary School. Rammie joined the staff on the visit, and it was great to celebrate with the children and teachers and see so many Derby shirts on show.

Celebration of Dance

This year's Celebration of Dance saw 4 shows and 756 students from 36 schools perform on Derby Theatre's stage, a memory they will never forget, and an opportunity that will inspire them to engage in performing arts and has raised their cultural capital. Below are some examples of the amazing feedback from the event.

"I just wanted to email you personally to say another huge thank you for today. It's days like this in the calendar that I really look forward to. Not to mention how much the children absolutely love it. They were non-stop talking about the amount of fun they had on that stage and that is what it's all about. I thought the whole morning ran so smoothly which made it such a breeze for us schools arriving and registering with you. Every single one of the staff were so welcoming and helpful which added to the experience in more ways than one." (Alana, Mickleover Primary School)

"Just wanted to say a big thank you for organising today's event along with your staff. The organisation was so slick and I was so impressed with how you accommodated the needs of our high needs children, which then allowed them to confidently perform on the stage." (Caroline, Teacher, Village Primary)

"Just wanted to say a huge thank you to you and all your team! We had an amazing time, and the children absolutely loved it! Roll on Celebration of Dance 2025!" (Layla, Teacher, Griffie Field Primary)

Big Euros Send Off Festival

Through our partnership with The Football Association, children from Partner School Belmont Primary were given the opportunity to take part in the Big Euros Send Off Festival at St Georges Park. Alongside schools invited from other Club Community Organisations, Belmont pupils took part in a football tournament before waving off the England team coach with lots of opportunity for selfies and autographs with some very high-profile guests (although the children were probably more excited about Harry Kane than HRH)!

"I just wanted to say a very big and sincere thank you to you for inviting us to be part of the Big Euro Send Off Day. It was the most incredible experience for our children, the excitement was intense, and it is a day they will remember forever. Ed and Tommy were fabulous, helping us with photos, fixtures and packed lunches too! We do so appreciate all that you do for Belmont, but this was extra special, thank you." (Jo, Teacher, Belmont Primary)

"I had a conversation with Bellingham, he spoke to me about supporting Ipswich and he signed my shirt which I will keep forever." (Joshua, Pupil, Belmont Primary)

Inclusion

Kicks Regional Cup

We were delighted to welcome clubs from across the East Midlands to Moor Farm in April to compete in the East Midlands Premier League Kicks Cup. During the event, teams from Nottingham Forest, Leicester City, Chesterfield, Mansfield Town, Lincoln City and Derby County took part in a day of football and workshops. It was a fantastic day, with winners of both male and female tournaments heading to St George's Park for the national

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2024

finals being joined by two teams who won the day's fair play trophy.

Rams Family Support

During February Half Term and May Half term we delivered the Rams Family support at Arboretum Park and the Racecourse respectively. A range of programmes to support young people's physical activity levels, mental health, wellbeing, and nutritional workshops were delivered. This provided opportunities for 30 young people per day (4 days at each venue).

Street Football Academy

In partnership with the Street Football Academy, we have delivered a 10-week personal development programme for vulnerable young people aged between 18-30, male and female, who will typically be experiencing homelessness or deemed to be at risk of becoming homeless. 15 learners graduated from the programme and will now take part in the Street Football Academy National football tournament at Leicester City Football Club.

Refugee Football Festival:

As part of Refugee week of action and partnership with Derbyshire Refugee Solidarity, Community Action Derby and Migrant Help we hosted a football festival at the Racecourse. In attendance we had teams from Stoke City, Leicester City and other local organisations. Players hailed from countries including Afghanistan, Ethiopia, Eritrea, Iran, Iraq, Namibia, Somalia, Sudan, and South Sudan.

Education

Our learners have had great success both on and off the pitch this season. Our Chesterfield based football and education team went to Wembley in May to the League One play-off final where they were presented with their trophy for winning the CEFA North Central Division title. The group had a great season finishing unbeaten.

2024/25 Academic Year FE/HE recruitment

Recruitment is in full swing for the 2024/25 academic year. We are continuing to develop provision with Friesland School, Derby Moor Spencer Academy, LFE and Mickleover FC. In September we will be adding to those cohorts as well as potentially starting new centres at Long Eaton United, Matlock Town and Coalville.

Open evenings have been held across the County to speak to potential learners and their parents, showcasing the variety of FE programmes we have they can access.

Female Talent Pathway

What a year it has been for the FTP. Having only been established ahead of the 2023/24 season the players, staff and volunteers have done an excellent job, and we were delighted to welcome players and parents to the FTP end of season awards at Pride Park in May. After its first full season, the success has been clear to see, with a host of achievements recorded across the age groups, which span from Under 10 to Under 20s level.

The Under 10s, 11s and 12s, who make up the Foundation Phase of the pathway, played mainly against male teams in the Derby Junior Football League – with the Under 12s winning their league and the younger teams building their confidence in the friendly games.

The Under 13s followed suit, winning their league and progressing all the way through to the semi-final of the national Junior Premier League Cup, where they were narrowly beaten by a strong Arsenal side. The Under 14s, 15s and 16s all recorded some great results throughout the season, finishing in second and third place in their respective leagues.

The latter stage of the pathway, the Under 18s and Under 20s, have seen both league and cup success – with the 18s bringing home the national Junior Premier League Cup, and the 20s signing off an undefeated season

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2024

with a County Cup win in Alfreton.

Several players were also part of the winning Football and Education side, who were crowned EFL Community Education Football Alliance (CEFA) champions in a cup final against Swindon Town, played at the Pirelli Stadium, home of Burton Albion.

The evening rounds off an unbelievable season for the women's teams at Derby County across the 2023/24 season.

Trials are now open for Under 9s to Under 16s for the upcoming 2024/25 season. There will also be the establishment of a specific offer for 16-21 year olds, which will combine the opportunity to play for the DCFC alongside studying for a wider range of post-16 and degree qualifications, increasing the amount of training, strength and conditioning and analysis sessions available to younger players, to bridge the gap between youth and first-team provision.

EDI

Significant progress in the Rainbow Accreditation through Derbyshire LGBT+, with a working group currently collating evidence towards the 6 standards, to drive our work in becoming a more inclusive employer and our programmes aimed at supporting the LGBT+ community. In addition, our Premier League Fans Fund bid was successful, leading to a financial investment of £25,000 to support a number of projects in conjunction with the football club. Projects include the provision of Pride Park Pride, matchday activations to support minority communities and events to support religious occasions, for example the event in 2024 where over 250 people broke Iftar at the stadium for Ramadan.

Regular training forms a part of all staff mandatory training, with full compliance rates being maintained and guidance provided to staff to complement revised policies, supporting staff understanding and application. In addition, managers are encouraged to discuss EDI challenges during the monthly SLT meeting feeding back to Team Leaders and staff where appropriate, and HR driving actions and updates to the EDI Action Plan. Furthermore, EDI remains a fixed agenda item on the monthly Team Leader meeting agenda, enabling operational challenges to be interrogated and learnings shared.

Key objectives over the forthcoming months include continuing to embed EDI initiatives organically throughout projects and programmes, enhancing training to meet staff requirements and the successful achievement of the Rainbow accreditation. In addition, ensuring that CCOP standards form the foundation of our work and continue to drive our vision forward.

Key Challenges

The recruitment of a new Chair of Trustees and three new trustees has been a key success in 2024 and now this process is finalised, we will review the makeup of the Board to identify if there are any potential gaps that need addressing as well as engaging with the Board to maximise trustees' expertise and enthusiasm to help drive the Trust.

A new Chair of Trustees, four new Trustees, new Head of Community, the roles of Head of Business Development and Head of Projects and Development as well as a new Finance Manager in the last months of 2024 has seen the deepest and broadest period of change the Trust has ever experienced so 2025 will require time, patience and direction to enable all areas to bed-in and begin to flourish.

The impact in the increase in the minimum wage, its knock-on effect to salary bands, and the changes to NI will also require some strategic attention to ensure correct control and measures are put in place to manage sustainability of programmes and wider the Trust financial landscape

However, the organisation still finds itself in a healthy position, with an outstanding team of staff and strong cash reserves. Both Derby and Derbyshire, however, continue to be hugely impacted by the cost-of-living crisis meaning that the inequalities existing within our communities are increasing and the challenges faced by those most in need are greater and more complex.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2024

Future Provision

With a clear strategy, articulated through the logic model, we are in a good position to continue to deliver impactful programmes where they are most needed. Measuring success is essential to our ongoing development and we will remain focused on this area over the coming year.

The economy and increases to the minimum wage and NI may present some challenges, but our current funding is strong, and we have secured external expertise in the shape of bid writing to support the organisation identify and secure external funding.

The appointment of the new Head of Business Development and Head of Projects and Development will give the Trust greater resources and expertise at the very top of the organisation to help shape and drive performance as we enter a new era for DCCT.

Financial Review

We continue to have strict financial management, overseen by Finance Manager Carly Burns, who updates Trustees through both the Finance and Governance sub-committee and full Board.

The 2024/25 budget was approved at Board in July 2024.

Managing Risk

Risk registers are in place for all areas of the organisation, and these are reviewed at each sub-committee meeting and full board. Risks are assigned to key staff with clear reporting both into the Senior Leadership Team and upwards into Board. All risks are discussed with clear mitigations developed and implemented to reduce the identified risk.

As we look at the year ahead it is clear to see that the main risks associated with the Trust are the challenges to our increasing costs related to our office building and associated within our delivery programmes. This is a challenge to mitigate as it is very difficult to increase the price of our interventions as it makes them less inclusive. It is also difficult to pass on additional costs to funders where long term agreements are in place. What we have done is factor into all new funding agreements annual increments which will hopefully help us mitigate the ever-increasing costs of delivery.

Funding continues to be extremely competitive to access with most funding pots oversubscribed. We are very successful locally with securing funding but have had very little success accessing national pots. To mitigate this, we have agreed to work with Tim Hatton Consultancy. Tim will work with department managers as he looks to identify and access funding pots we feel are appropriate for our response to identified local need.

We continue to aim to increase unrestricted funds through a variety of fund-raising events. The Black and White Ball, Rams in Kenya and the Derby 10K are flagship programmes that support our drive to raise funds. We continue to drive these programmes whilst adding additional events in the hope of raising more funds that can be used within programmes.

Staff Remuneration

The parameters for remuneration of staff continues to sit within our development plan and appraisal process and continues to an agenda item at the People and Performance sub-committee. This process has been informed by comprehensive bench-marking and job-grading exercises, which have showed the trust's current levels of remuneration relative to other similar organisations regionally and across the UK. Consideration will also be given to the increase in minimum wage and impact of new NI legislation coming into effect in 2025.

Reserves Policy

The reserves policy remains unchanged following last year's review, however we recognise the need to annually

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2024

review how we agree on designated funds. We continue with the ambition to ensure that sufficient funds are held to cover six months of the organisation's key core costs.

Having reviewed this during the audit process, we have reforecast this to be £168,962.

This amount is inclusive of the following:

- Rent of 14 Pride Point Drive and all associated utility costs and rates.
- The operational running costs of the building, inclusive of IT, marketing and general maintenance.
- Remuneration of core staff, inclusive of Head of Community, HR, Finance, Marcomms and Trust administration.

£15,796 of funds is identified within an innovation fund for staff and partners to apply into for new and impactful programmes/initiatives.

The contingency fund of £332,156 has been updated to reflect the Trust's current staffing levels and length of service. Consequently, our designated fund sits at £516,914.

The trustees' monitoring of reserves will happen at each Board meeting and as part of the normal budgetary reporting processes. The Trustees acknowledge that how the level of reserves changes during the year can be viewed as an indicator of the underlying financial health of the charity and can also be an indicator of potential problems.

Trustees will:

- Identify when reserves are drawn on so that they understand the reasons and can consider the corrective action, if any, which needs to be taken.
- Identify when reserve levels rise significantly above target so that they understand the reasons and can consider the corrective action, if any, that needs to be taken.
- Identify where the reserves level is below target, consider whether this is due to short-term circumstance or longer-term reasons which may trigger a broader review of finances and reserves.
- Regard the ongoing review of the level of reserves, target and policy as part of managing the charity.
- Ensure that the reserves policy continues to be relevant as the charity develops or changes its strategy and activities.
- Review the statement on reserves in the trustees' annual report where there have been significant changes in the reserves policy or level of reserves held.

The Trustees can report an excess of expenditure over income for the year of £178,201.

Disclosure of Information to Auditors

So far as the trustees are aware:

- There is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware.
- Each trustee has taken all the steps that they ought to have taken as a trustee to make them aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

The trustees' report is prepared in accordance with special provisions of the Companies Act relating to small companies.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 30 June 2024

Approved by order of the members of the board of Trustees and signed on their behalf by:

M Evans

Date: 20 February 2025

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Independent Auditors' Report to the Members of Derby County Community Trust

Opinion

We have audited the financial statements of Derby County Community Trust (the 'charity') for the year ended 30 June 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Independent Auditors' Report to the Members of Derby County Community Trust (continued)

- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and industry in which it operates, we considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and Charities Act 2011. Audit procedures performed by the engagement team included:

- Enquiry of management around actual and potential litigation and claims;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Independent Auditors' Report to the Members of Derby County Community Trust (continued)

reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Wayne Thomas FCA (Senior Statutory Auditor)

for and on behalf of

Bates Weston Audit Ltd

Statutory Auditors

Chartered Accountants

The Mills

Canal Street

Derby

DE1 2RJ

3 March 2025

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 30 June 2024

		Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	<i>As restated Total funds 2023 £</i>
	Note				
Income from:					
Donations and legacies	2	46,409	24,522	70,931	29,233
Charitable activities	3	2,646,010	748,947	3,394,957	3,485,840
Other trading activities	4	76,595	255,973	332,568	168,672
Investments	5	-	71,434	71,434	5,467
Total income		2,769,014	1,100,876	3,869,890	3,689,212
Expenditure on:					
Raising funds	6	-	190,574	190,574	154,403
Charitable activities	7	2,948,726	908,791	3,857,517	3,482,710
Total expenditure		2,948,726	1,099,365	4,048,091	3,637,113
Net (expenditure)/income		(179,712)	1,511	(178,201)	52,099
Transfers between funds	16	256,260	(256,260)	-	-
Net movement in funds		76,548	(254,749)	(178,201)	52,099
Reconciliation of funds:					
Total funds brought forward		279,351	1,327,302	1,606,653	1,554,554
Net movement in funds		76,548	(254,749)	(178,201)	52,099
Total funds carried forward		355,899	1,072,553	1,428,452	1,606,653

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 20 to 39 form part of these financial statements.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)
Registered number: 06498920

Balance Sheet
As at 30 June 2024

	Note	2024 £	<i>As restated</i> 2023 £
Fixed assets			
Tangible assets	12	24,130	26,697
		<u>24,130</u>	<u>26,697</u>
Current assets			
Debtors	13	538,953	421,364
Investments	14	1,179,265	1,269,273
Cash at bank and in hand		295,231	453,793
		<u>2,013,449</u>	<u>2,144,430</u>
Creditors: amounts falling due within one year	15	(609,127)	(564,474)
Net current assets		1,404,322	1,579,956
Total net assets		1,428,452	1,606,653
Charity funds			
Restricted funds	16	355,899	279,351
Unrestricted funds	16	1,072,553	1,327,302
Total funds		1,428,452	1,606,653

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

M Evans

Date: 20 February 2025

The notes on pages 20 to 39 form part of these financial statements.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Statement of Cash Flows
For the Year Ended 30 June 2024

	2024 £	2023 £
Cash flows from operating activities		
Net cash used in operating activities	(236,304)	(140,739)
	<hr/>	<hr/>
Cash flows from investing activities		
Purchase of tangible fixed assets	(12,266)	(18,689)
	<hr/>	<hr/>
Net cash used in investing activities	(12,266)	(18,689)
	<hr/>	<hr/>
Change in cash and cash equivalents in the year	(248,570)	(159,428)
Cash and cash equivalents at the beginning of the year	1,723,066	1,882,494
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	<u>1,474,496</u>	<u>1,723,066</u>

The notes on pages 20 to 39 form part of these financial statements

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Derby County Community Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Turnover includes income from coaching programmes. This income is recognised on completion of each session.

Donations, gifts and other voluntary income are accounted for when received.

Many of the programmes operated by the company are funded via grants from external organisations. Grant income is recognised in the Statement of Financial Activities over the period of the grant. Any grants received in advance or arrears are reflected in creditors or accrued income respectively.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

1. Accounting policies (continued)

1.4 Expenditure (continued)

All expenditure is inclusive of irrecoverable VAT.

1.5 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures and fittings	- 10% on cost
Computer equipment	- 33% on cost

1.6 Taxation

The charity is exempt from corporation tax on its charitable activities.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

1. Accounting policies (continued)

1.10 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Trustees consider there are not any critical accounting estimates and assumptions. The critical areas of judgement relate to the recognition of deferred and accrued income and is determined in accordance with the grant terms and conditions.

2. Income from donations and legacies

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Sponsorship & contributions	46,409	24,522	70,931	29,233

3. Income from charitable activities

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	<i>As restated Total funds 2023 £</i>
Schools and Coaching	250,604	466,089	716,693	677,713
Female Talent Pathway	4,757	-	4,757	-
Other activities	20,000	-	20,000	890
RTC	-	-	-	108,856
Education	700,244	-	700,244	618,716
Health	1,108,254	-	1,108,254	986,371
NCS	-	-	-	266,842
Fundraising & Partnerships	-	85,369	85,369	60,365
Rams in Kenya	-	197,489	197,489	215,613
Opportunity Area	284,051	-	284,051	207,983
Inclusion	278,100	-	278,100	342,491
	2,646,010	748,947	3,394,957	3,485,840
<i>Total 2023 as restated</i>	2,774,966	710,874	3,485,840	

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

4. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Events and Fundraising	255,973	255,973	143,368

Income from non charitable trading activities

	Restricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Subscriptions	76,595	76,595	25,304
<i>Total 2023</i>	25,304	25,304	

5. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Interest income	71,434	71,434	5,467
<i>Total 2023</i>	5,467	5,467	

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

6. Expenditure on raising funds

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Events and fundraising	141,094	141,094	135,755
Wages and salaries	44,114	44,114	16,331
Social security costs	4,317	4,317	1,464
Pension costs	1,049	1,049	853
	<u>190,574</u>	<u>190,574</u>	<u>154,403</u>

7. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total 2024 £	<i>Total 2023 £</i>
Schools and Coaching	226,090	590,083	816,173	543,741
RTC	-	-	-	97,847
Inclusion	330,337	-	330,337	385,696
Education	713,155	-	713,155	548,408
Rams in Kenya	-	200,105	200,105	179,932
Health	1,216,590	-	1,216,590	1,219,004
NCS	-	-	-	150,679
Female Talent Pathway	117,771	-	117,771	-
Fundraising & Partnerships	-	118,603	118,603	59,315
Other activities	46,329	-	46,329	26,722
Opportunity Area	298,454	-	298,454	271,366
	<u>2,948,726</u>	<u>908,791</u>	<u>3,857,517</u>	<u>3,482,710</u>
<i>Total 2023</i>	<u>3,082,247</u>	<u>400,463</u>	<u>3,482,710</u>	

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

8. Analysis of expenditure by activities

	Direct costs 2024 £	Support costs 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Schools and Coaching	661,596	154,577	816,173	543,741
RTC	-	-	-	97,847
Inclusion	258,313	72,024	330,337	385,696
Education	594,666	118,489	713,155	548,408
Rams in Kenya	199,296	809	200,105	179,932
Health	979,780	236,810	1,216,590	1,219,004
NCS	-	-	-	150,679
Female Talent Pathway	107,187	10,584	117,771	-
Fundraising & Partnerships	103,893	14,710	118,603	59,315
Other activities	42,473	3,856	46,329	26,722
Opportunity Area	208,163	90,291	298,454	271,366
	<u>3,155,367</u>	<u>702,150</u>	<u>3,857,517</u>	<u>3,482,710</u>
<i>Total 2023</i>	<u><u>2,846,831</u></u>	<u><u>635,879</u></u>	<u><u>3,482,710</u></u>	

9. Auditors' remuneration

	2024 £	<i>2023 £</i>
Auditors remuneration	8,500	8,500

10. Staff costs

	2024 £	<i>2023 £</i>
Wages and salaries	2,040,793	1,862,265
Social security costs	163,970	146,106
Contribution to defined contribution pension schemes	43,481	42,963
	<u><u>2,248,244</u></u>	<u><u>2,051,334</u></u>

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

10. Staff costs (continued)

The average number of persons employed by the charity during the year was as follows:

	2024	2023
	No.	No.
Charitable activities	100	95

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
	No.	No.
In the band £60,001 - £70,000	1	-
In the band £70,001 - £80,000	-	1
In the band £80,001 - £90,000	1	-

Key management personnel during the year comprised the Senior Leadership Team who consists of the Head of Community, Community Manager, HR Manager, Finance Manager, Safeguarding and Compliance Manager, and the Marketing and Communications Manager. They received total remuneration and benefits of £313,785 (2023 - £295,417).

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 30 June 2024, no Trustee expenses have been incurred (2023 - £NIL).

12. Tangible fixed assets

	Fixtures and fittings	Computer equipment	Total
	£	£	£
Cost			
At 1 July 2023	21,451	114,758	136,209
Additions	-	12,266	12,266
At 30 June 2024	21,451	127,024	148,475
Depreciation			
At 1 July 2023	17,038	92,474	109,512
Charge for the year	980	13,853	14,833
At 30 June 2024	18,018	106,327	124,345

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

12. Tangible fixed assets (continued)

	Fixtures and fittings £	Computer equipment £	Total £
Net book value			
At 30 June 2024	3,433	20,697	24,130
<i>At 30 June 2023</i>	<i>4,413</i>	<i>22,284</i>	<i>26,697</i>

13. Debtors

	2024 £	<i>As restated</i> <i>2023</i> £
Due within one year		
Prepayments and accrued income	227,747	211,269
Grants and other receivables	311,206	210,095
	538,953	421,364

14. Current asset investments

	2024 £	<i>2023</i> £
Cash on deposit	1,179,265	1,269,273

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

15. Creditors: Amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	39,370	35,723
Other creditors	199,637	127,522
Accruals and deferred income	370,120	401,229
	<u>609,127</u>	<u>564,474</u>
	2024 £	2023 £
Deferred income at 1 July 2023	372,914	247,308
Resources deferred during the year	327,521	372,914
Amounts released from previous periods	(341,996)	(247,308)
	<u>358,439</u>	<u>372,914</u>

Deferred income relates to grants received in advance of the period to which they relate.

16. Statement of funds

Statement of funds - current year

	Balance at 1 July 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2024 £
Unrestricted funds					
Designated funds					
Core operations fund	400,000	-	-	(231,038)	168,962
Investment programmes fund	100,000	-	-	(100,000)	-
Contingency fund	277,500	-	-	54,656	332,156
Innovation fund	37,067	-	(21,271)	-	15,796
	<u>814,567</u>	<u>-</u>	<u>(21,271)</u>	<u>(276,382)</u>	<u>516,914</u>
General funds					
General funds	512,735	1,100,876	(1,078,094)	20,122	555,639
Total Unrestricted funds	<u>1,327,302</u>	<u>1,100,876</u>	<u>(1,099,365)</u>	<u>(256,260)</u>	<u>1,072,553</u>

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

16. Statement of funds (continued)

Restricted funds

Premier League	-	117,800	(94,550)	-	23,250
Education	23,071	728,653	(678,915)	-	72,809
NCS	-	27,859	(24,059)	-	3,800
Winning Minds	68,086	500	(56,052)	65,000	77,534
Divert	-	-	(818)	-	(818)
Active Recovery	5,253	34,378	(94,412)	61,000	6,219
Child Weight Management	95,730	392,792	(295,569)	-	192,953
PLPS	(66)	155,916	(149,868)	-	5,982
ETC	-	46,215	(46,329)	10,000	9,886
Female Talent Pathway	-	76,046	(117,771)	12,000	(29,725)
Opportunity Area	60,975	284,051	(310,587)	-	34,439
Team Talk	26,302	19,202	(2,322)	-	43,182
Active Choices	-	169,064	(78,561)	-	90,503
Macmillan	-	280,727	(239,150)	-	41,577
Schools and Coaching - under £50k	-	94,688	(97,536)	7,920	5,072
Inclusion - under £50k	-	132,441	(184,586)	40,340	(11,805)
Health- under £50k	-	208,682	(477,641)	60,000	(208,959)

	279,351	2,769,014	(2,948,726)	256,260	355,899
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Total of funds	1,606,653	3,869,890	(4,048,091)	-	1,428,452
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Statement of funds - prior year

	<i>Balance at 1 July 2022</i>	<i>As restated Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 30 June 2023</i>
	£	£	£	£	£

Unrestricted funds

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Designated funds

Core operations fund	600,000	-	-	(200,000)	400,000
Investment programmes fund	150,000	-	-	(50,000)	100,000
Contingency fund	277,500	-	-	-	277,500
Innovation fund	-	-	(12,933)	50,000	37,067
	1,027,500	-	(12,933)	(200,000)	814,567

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

16. Statement of funds (continued)

General funds

General funds	192,765	1,064,981	(1,164,661)	419,650	512,735
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total Unrestricted funds	1,220,265	1,064,981	(1,177,594)	219,650	1,327,302
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

	<i>Balance at 1 July 2022 £</i>	<i>As restated Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 30 June 2023 £</i>
Restricted funds					
Premier League	-	115,000	(94,422)	(20,578)	-
Education	-	577,194	(554,123)	-	23,071
NCS	-	263,210	(252,039)	(11,171)	-
Winning Minds	101,271	108,691	(92,416)	(49,460)	68,086
Divert	50,000	-	(19,709)	(30,291)	-
Active Recovery	-	113,811	(108,558)	-	5,253
Child Weight Management	-	375,121	(279,391)	-	95,730
PLPS	-	160,000	(160,066)	-	(66)
ETC	-	108,856	(117,347)	8,491	-
Female Talent Pathway	-	141,129	(144,933)	3,804	-
Opportunity Area	128,000	155,316	(222,341)	-	60,975
Team Talk	29,880	4,243	(4,017)	(3,804)	26,302
Active Choices	-	105,426	(66,503)	(38,923)	-
HAF	-	50,516	(63,637)	13,121	-
Funding- Sport England	19,523	-	-	(19,523)	-
Schools and Coaching - under £50k	5,615	75,601	(54,458)	(26,758)	-
Inclusion - under £50k	-	132,167	(89,252)	(42,915)	-
Health- under £50k	-	137,950	(136,307)	(1,643)	-
	<u>334,289</u>	<u>2,624,231</u>	<u>(2,459,519)</u>	<u>(219,650)</u>	<u>279,351</u>

	<i>Balance at 1 July 2022 £</i>	<i>As restated Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 30 June 2023 £</i>
Total of funds	1,554,554	3,689,212	(3,637,113)	-	1,606,653
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

17. Fund descriptions

Trustees have acknowledged those funds materially in deficit at the year end and will seek to take action regarding this in the 2024/25 financial year. Funds in deficit may arise due to the timing of the receipt of grant funding or as a result of the reallocation of costs between departments.

Transfers between funds

Unspent restricted funds are transferred to general funds following the successful delivery of activities if permitted by the relevant funding agreements. Transfers also arise when it is appropriate to apportion an element of unrestricted expenditure to a particular restricted fund to more accurately reflect the actual cost of delivering the activity.

Designated funds

Innovation Fund

The Innovation Fund is in place for the application by employees of the Trust to request funding for new programmes or the continuation of programmes where there is no specific funding available, but provision would provide meaningful experiences for programme participants.

Money is accessed through an application form that the employees submit to the Head of Community and Finance Manager, alongside a designated member of the SLT to review and approve as necessary.

Core Operations

The cost of running the building, including rent, insurance, rates and maintenance for six months with a key set of skeleton staff with a view to rebuilding the business.

Contingency Fund

A larger workforce and staff now reaching their two years' service, alongside significant legal requirements regarding minimum pay means that redundancy calculations have increased. We have also included a buffer of approx. £15k to pay any part-time staff who meet the length of service and earning thresholds in the event of insolvency. It would also realistically cost us more at current date due to increases for both performance and to make us compliant with NLW.

Investment Programme

There is no investment programme planned for the forthcoming year.

The following are the restricted funds identified in the statement of funds noted above:

Education

Derby County Community Trust in partnership with the Football League Trust and the University of South Wales run a Foundation Coaching Degree. Our Football and Education Programme funded through Derby College has learners undertaking their education at the College as well as engaging in enrichment coaching and games with the Trust. Additionally, we deliver a Traineeship programme in partnership with Chesterfield College.

Child Weight Management

The Child Weight Management programme is one of 9 programmes funded by Public Health as part of a wider healthy lifestyle service. This is a holistic family centred health lifestyle and weight loss programme offering support to children and young people aged 5 - 17 to lose weight, improve their eating habit and increase their physical activity - this is extended to family members. Family cook and eat sessions are provided to promote healthy eating, a smoking cessation service is delivered to 12+ and we offer support for young people to increase self-esteem and confidence to get them engaged in the programme.

Premier League Primary Stars

Working in partnership with the Premier League Charitable Fund, we aim to enhance the quality of PE delivery in schools in Derby City and Derbyshire, raising aspirations of children within school sport. Staff within the programme specialise in a range of sports and activities that fit perfectly with the national curriculum.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

NCS

The National Citizen Service (NCS) is a flagship policy at the heart of the Government's vision for building a big society. NCS brings together 16 – 17-year olds from different backgrounds in a programme of challenge, service and learning, enabling them to develop the confidence, skills and attitude they need to become more engaged with their communities and become active and responsible citizens.

Derby County Community Trust has partnered with Ingeus to deliver the National Citizen Service. The programme runs in the summer and autumn, during school holidays. Participants have a short time away from home doing outdoors activities like canoeing, abseiling and white-water rafting. This is followed by skills-building activities and a social action project in teams which will help the community.

Active Recovery

Active Recovery is a free 12-month cancer exercise and rehabilitation programme which works with anyone who has been recovering from or living with cancer within the last five years.

Close links with Derby Royal Hospital allow the programme to have a greater reach amongst those affected. The aims are for participants to become more active, feel better within themselves and feel more energised in their day-to-day life, this will be done by taking part in fun strength, fitness and sport activities aimed at all abilities.

The Premier League Charitable Fund

The Premier League continue to be one of the biggest funders of the Trust. There are 3 main areas where the Premier League fund Trust Programmes:

Premier League Primary Stars uses the appeal of the Premier League and professional football clubs to inspire children to learn, be active and develop important life skills. Available to every primary school in England and Wales, it inspires pupils aged 5-11 in the classroom, the playground and on the sports field.

Premier League values underpin everything on offer, encouraging children to:

- Be ambitious: Work hard and never give up on their goals.
- Be inspiring: Set a great example to others.
- Be connected: Work well with others and in a team.
- Be fair: Treat people equally and think of others.

Derby County Community Trust staff work with teachers to deliver fun, educational sessions across a range of programmes.

Premier League Kicks is the Premier League's flagship community initiative; the overriding aim of which is to use the strength and profile of professional football clubs to create opportunities for young people at the heart of their communities.

The programme is aimed to engage young people (aged 8-19) in a range of constructive activities funded nationally by the Premier League and Sport England. A key part of the programme is to create routes into education, training and employment whilst encouraging volunteering within projects and throughout the target neighbourhoods.

The programme helps break down barriers between the police and young people and supports the reduction of crime and anti-social behaviour in targeted neighbourhoods.

From being part of the Kicks programme, you can gain opportunities such as representing Derby County at tournaments, match tickets and free qualifications.

Active Choices

Active Choices is a healthy lifestyle and behavioural change programme which helps people who have struggled with substance misuse issues.

The programme works with referrals from Derby Drug and Alcohol Services as well as offering closed

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

group support with partners such as YMCA, Phoenix Futures, Jericho House and Studio House – which then link in with the wider community programme.

Delivery has been extended into Derbyshire and there are now hubs in Swadlincote, Ripley and Ilkeston too.

It has helped over 1,000 people with substance misuse issues to turn their lives around, which has given them the opportunity to receive one-to-one support and take part in worthwhile activities at a critical point in their recovery. Activities include:

- Gym
- Social football
- Circuits
- Boxing
- Swimming
- Representing Derby County at regional and national football tournaments
- Walking group
- Sporting qualifications
- Monthly community meal

The programme has been instrumental in Derby successfully improving the number of drug-free exits from treatment services through a personalised plan that introduces structured and meaningful activities into individuals' daily routines.

The service also works with individuals with drug problems returning to the community from custodial prison sentences, supporting them to change behaviours to break offending patterns.

Macmillan (Wellbeing for All)

Wellbeing for All is a health project funded by Macmillan which aims to encourage people to make healthy lifestyle choices that link to reducing the risk of developing cancer.

We aim to:

- Raise awareness and improve health literacy levels amongst BME and lower socio-economic groups around cancer signs and symptoms
- Develop community-based wellbeing services which includes healthy eating, physical activity and weight loss
- Recruit, train and support community cancer health champions to support in a social movement campaign amongst their peers

RTC

Derby County Community Trust host one of 30 FA Regional Talent Centres for talented, female footballers from Under 11 to Under 16 level. The centre aims to deliver enhanced coaching and support designed to improve the development of elite female players through the FA Girls' England talent pathway.

The four age groups (Under 11s, Under 12s, Under 14s and Under 16s) take part in weekly training and regular competitive fixtures against other RTCs and local grassroots teams. We have seen several regional and national call-ups within the centre and all players are expected to commit to their squads, regularly attend training and take part in strength and conditioning sessions.

There is also an exclusive player pathway in place to support the ongoing development of female footballers throughout their career, in partnership with the Derby County Women's team and our own Football and Education programme. This provides sustainable exit routes designed to provide opportunities for talented players.

Opportunity Area Inclusion Programme

The inclusion programme seeks to increase the capacity and capability of mainstream schools to provide effective inclusion interventions and support vulnerable students. Exclusion is an area of continuing weakness in the city and our collective city wide approach is the only way to move this forward. The

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

programme is locally led, locally driven and includes consultation with young people and their families throughout. DCCT lead a delivery consortium of partners focusing on four key areas;

1. Youth Voice
2. Mental Health and Wellbeing
3. Mentoring
4. Careers and Employability

Research is a key element of the programme and we have partnered with the Derby Education Business Partnership and Event ID to undertake two pieces of research that will give us the insight to strengthen our understanding of the issues facing young people within the city and to enable us to provide resources and the right intervention and support for the most vulnerable children and young people in the City.

Inclusion- Funding- Sport England.

Winning Minds engages young people aged 11-21 from Derby and Derbyshire who are experiencing poor mental wellbeing and low self-esteem. The areas and young people targeted are at high risk of developing a mental illness. This project works at the heart of the community with young people who aren't accessing CAMHS services, it looks to raise awareness of mental health and well-being, provide opportunities to develop vocationally, participate in physical activity in a safe environment, supported by experienced staff away from the clinical approach. Barriers such as stigma, autonomy, transport and perception of services are difficult for young people to overcome, our programme removes these barriers by going into the educational environment and supports the young person before a condition develops.

Our project lead and the comprehensive volunteering programme will be an integral part of our recruitment and retention, by working through the 5 steps to mental well-being.

1. Connect
2. Be active
3. Keep learning
4. Give to others
5. Mindfulness

Divert

One-off payment of funds to enable Derby County Community Trust to fund a member of staff to be able to go to custody to speak to potential offenders and discuss all of the programmes the charity runs. These funds can also be used for facility hire and refreshments.

Winning Minds

Runs programmes including 'Tackle It' and 'Great Girls Hub'. Funds are used to pay for a staff member to attend sessions and help children with their mental health. Funds can also be used for day trips, facility hire and refreshments as well as keeping CPD up to date and any equipment needed. This program was previously called 'Winning Minds'.

Health & Wellbeing

Covers all areas of Health & Wellbeing, including GP referrals. This covers Derby North and Derby South which is where Derby County Community Trust get the funding from to cover an array of program's tailored to the individual funding also needed for training, facility hire, staff and day trips.

Team Talk

Funds twice a week mental health drop-in sessions. Funds are used to staff the sessions, facility hire and any refreshments.

HAF

The Holiday Programme allows school children, who would be unable to attend any coaching sessions, free places and a meal. Funds are used for staff, facility hire and a hot meal delivered to the facility.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

18. Summary of funds

Summary of funds - current year

	Balance at 1 July 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2024 £
Designated funds	814,567	-	(21,271)	(276,382)	516,914
General funds	512,735	1,100,876	(1,078,094)	20,122	555,639
Restricted funds	279,351	2,769,014	(2,948,726)	256,260	355,899
	<u>1,606,653</u>	<u>3,869,890</u>	<u>(4,048,091)</u>	<u>-</u>	<u>1,428,452</u>

Summary of funds - prior year

	Balance at 1 July 2022 £	As restated Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2023 £
Designated funds	1,027,500	-	(12,933)	(200,000)	814,567
General funds	192,765	1,064,981	(1,164,661)	419,650	512,735
Restricted funds	334,289	2,624,231	(2,459,519)	(219,650)	279,351
	<u>1,554,554</u>	<u>3,689,212</u>	<u>(3,637,113)</u>	<u>-</u>	<u>1,606,653</u>

19. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	24,130	24,130
Current assets	563,166	1,450,283	2,013,449
Creditors due within one year	(207,267)	(401,860)	(609,127)
Total	<u>355,899</u>	<u>1,072,553</u>	<u>1,428,452</u>

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

19. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	<i>Restricted funds 2023 £</i>	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Tangible fixed assets	-	26,697	26,697
Current assets	444,381	1,700,049	2,144,430
Creditors due within one year	(165,030)	(399,444)	(564,474)
Total	<u>279,351</u>	<u>1,327,302</u>	<u>1,606,653</u>

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net income/expenditure for the period (as per Statement of Financial Activities)	<u>(178,201)</u>	<u>52,099</u>
Adjustments for:		
Depreciation charges	14,833	17,948
Increase/(decrease) in creditors	44,653	(82,704)
Increase in debtors	(117,589)	(128,082)
Net cash used in operating activities	<u>(236,304)</u>	<u>(140,739)</u>

21. Analysis of cash and cash equivalents

	2024 £	2023 £
Cash at bank	295,231	453,793
Cash on deposit	1,179,265	1,269,273
Total cash and cash equivalents	<u>1,474,496</u>	<u>1,723,066</u>

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

22. Analysis of changes in net debt

	At 1 July 2023 £	Cash flows £	At 30 June 2024 £
Cash at bank and in hand	453,793	(158,562)	295,231
Liquid investments	1,269,273	(90,008)	1,179,265
	<u>1,723,066</u>	<u>(248,570)</u>	<u>1,474,496</u>

23. Prior year adjustment

The accounts include a prior year adjustment to recognise accrued income omitted from the corresponding year ended 30 June 2023 in error.

The adjustment increases restricted funds carried forward at 30 June 2023 by £103,463 and prepayments and accrued income by the same amount at that date.

24. Pension commitments

Derby County Community Trust previously participated in a Local Government Pension Scheme which was managed by Derbyshire Pension Fund which is a multi-employer defined benefit scheme. The scheme was administered for the benefit of Local Authority employees and other bodies and was managed in accordance with the Local Government Pension Scheme Regulations 1997 (as amended). The Charity terminated their participation as an employer in the scheme at the cessation date of 31 August 2022.

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

Sensitivity analysis

The charity's share of the assets in the scheme was:

The actual return on scheme assets was £Nil (2023 - £Nil).

The amounts recognised in the Statement of Financial Activities are as follows:

	2024 £	2023 £
Deficit payment on termination	<u>-</u>	<u>19,000</u>

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

24. Pension commitments (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2024 £	2023 £
Opening defined benefit obligation	-	291,000
Termination of scheme participation	-	(291,000)
Closing defined benefit obligation	-	-

Movements in the fair value of the charity's share of scheme assets were as follows:

	2024 £	2023 £
Opening fair value of scheme assets	-	291,000
Termination of scheme participation	-	(291,000)
Closing fair value of scheme assets	-	-

25. Operating lease commitments

At 30 June 2024 the charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024 £	2023 £
Not later than 1 year	71,646	71,646
Later than 1 year and not later than 5 years	24,970	96,616
	96,616	168,262

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2024

26. Related party transactions

S Pearce is a member of the senior management team of Derby County Football Club, Stadia DCFC and DCFC Academy and a Trustee of DCCT. During the year the charity incurred expenses to the value of £234,891 (2023: £198,253), with £90,725 held in creditors, and received income to the value of £82,422 (2023: £48,875), with £71,505 held in debtors.

P Roberts is the Department for Education's Head of Delivery for the Derby Opportunity Area. During the year the charity received income of £141,971 via Derby City Council (2023: £150,000).

C Hart is a Cabinet Member for Health and Communities within Derbyshire County Council and is also a Trustee of DCCT. During the year the charity incurred expenses to the value of £134 (2023: £20,128) and received funding to the value of £18,740 (2023: £50,000).

T Harrison is Chief Executive for Safe & Sound and is also a Trustee of DCCT. During the year the charity received funding to the value of £7,500 (2023: £7,500) and incurred expenses to the value of £Nil (2023: £7,960).

B Atwal is a partner at Smith Partnership Solicitors, who are the solicitors for the charity, and is also a Trustee of DCCT. DCCT do not pay for services provided by Smith Partnership Solicitors due to this. During the year the charity received sponsorship to the value of £5,000 (2023: £3,625), with £1,000 held in debtors and incurred expenses of £780 (2023: £Nil).

R Morris is a founder of Friends of Derby 500 Club and is also a Trustee of DCCT. During the year the charity received income from the club to the value of £Nil (2023: £2,000) and incurred expenses to the value of £Nil (2023: £1,025).

D Jackson is a director at HUUB and is also a trustee of DCCT. During the year the charity received income from HUUB to the value of £1,500 (2023: £Nil) and incurred expenses to the value of £24,156 (2023: £Nil), with £7,500 held in debtors.

27. Controlling party

The charity is controlled by the Board of Trustees.