
DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Trustees' Report and Financial Statements
For the Year Ended 30 June 2023

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

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DERBY COUNTY COMMUNITY TRUST
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Reference and Administrative Details of the Charity, its Trustees and Advisers
For the Year Ended 30 June 2023

Trustees

S Hall, Chair (resigned 6 December 2023)
C Hart
P Roberts
P Ellis
N Britten, Interim Chair (appointed Interim Chair 6 December 2023)
S Pearce
T Harrison
J Stevenson (resigned 18 September 2023)
B Atwal, Interim Vice Chair (appointed Interim Vice Chair 6 December 2023)
C Hastie (resigned 6 September 2023)
R Morris

Company registered number

06498920

Charity registered number

1123520

Registered office

14 Pride Point Drive
Pride Park
Derby
DE24 8BX

Head of Community

S Carnall

Independent auditors

Bates Weston Audit Ltd
Statutory Auditors
Chartered Accountants
The Mills
Canal Street
Derby
DE1 2RJ

Bankers

Barclays
22-26 St Peters Street
Derby
DE1 1SH

DERBY COUNTY COMMUNITY TRUST
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Reference and Administrative Details of the Charity, its Trustees and Advisers (continued)
For the Year Ended 30 June 2023

Solicitors

Smith Partnership
Norman House
Friar Gate
Derby
DE1 1NU

DERBY COUNTY COMMUNITY TRUST
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Trustees' Report
For the Year Ended 30 June 2023

The trustees are pleased to present their report and the financial statements of the charitable company for the period ended 30 June 2023. The trustees constitute directors of the charitable company for Companies Act purposes. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities", issued in 2005, in preparing the annual report and financial statements of the charity.

Status

Derby County Community Trust (DCCT) is a company limited by guarantee without having a share capital and the liability of the members is limited to £1 each. The charitable company is governed by its Memorandum and Articles of Association and is a registered charity.

Statement of Trustees' Responsibilities

The Trustees, who are the directors of the charitable company for the purposes of company law, are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on a going-concern basis unless it is inappropriate to presume that the charitable company will continue in business.
- Observe methods and principles in the charity SORP.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and, hence, for taking reasonable steps to ensure the prevention and detection of fraud and other irregularities.

Role of Trustees

- To ensure that the Community Trust is managed and administered effectively in line with the approved business plan.
- To ensure that the Community Trust delivers a comprehensive programme of activities in line with the approved business plan.
- To ensure that the community focus and ethos of Derby County Football Club is adhered to throughout.
- To commit to the establishment of the Trust, attending meetings, facilitating development and advocating the work of the Trust.
- To ensure that the Community Trust adheres to Charitable Trust status.
- To ensure that all key partners are upholding their commitments to the Trust.
- To offer management support to the Head of Community and Community Manager and bring expertise to the Trust.
- To ensure that the Charity's charitable purposes are purely for public benefit.

Trustee Recruitment

There were four new appointments made last year to strengthen the Board. 2023 has seen some change at Board, most notably with the resignation of Steve Hall in December. Recruitment for a new independent Chair is being prioritised for early 2024. Once this role has been filled, wider Trustee representation will be discussed further. During this interim period, Nick Britten will act as Chair and Bally Atwal will fill Nick's role as Vice Chair.

Tracy Harrison stepped down from her role as Board Safeguarding Lead in October 2023 and resigned from the

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Trustees' Report (continued)
For the Year Ended 30 June 2023

Board on 6th March 2024. Rachel Morris has taken on the safeguarding lead role on an interim basis. Following the recruitment of Chair, this role will be prioritised.

In preparation for the recruitment of new Trustees last year and also for the identification of a new chair, we have taken time to look at the current makeup of the Board, the skills of Trustees and look at any identified gaps. As well as skill set, as an organisation we are clear on the type of Trustees who will live and breathe our values as an organisation and this will be prioritised during future recruitment.

Trustee recruitment packs have been designed and will be utilised throughout the process of future recruitment. We have registered with reach volunteering to help us publicise vacancies, but we will look to rely heavily on existing networks to identify potential new Trustees as well.

Trustee Sub-committees

The following sub-committees remain in place.

1. People and Performance
2. Finance and Governance
3. Fundraising, Marketing and Communications

The sub-committees have made a hugely positive impact on the development of the Trust, freeing up valuable time at full board to undertake greater horizon scanning and impact measurement.

Objectives and Activities

1. To promote community participation in healthy regeneration by providing facilities for the playing of association football and other sports capable of improving health (facilities mean land, buildings, equipment and organising sporting activities).
2. To provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life.
3. To advance the education of children and young people through such means as the trustees think fit in accordance with the objectives of the charity.

Delegated Responsibility, Structure, Governance and Management

As an organisation we continuously review policies and processes which include the Good Governance Handbook. As part of that review, we have sense-checked both the statement of responsibilities and delegated powers as outlined within that handbook.

Simon Carnall, Head of Community of Derby County Community Trust, is delegated by trustees to oversee the day-to-day running of the charity. Simon is supported in his role by Derby County Football Club Chief Executive and trustee Stephen Pearce, who he meets bi-weekly, and Chair of Trustees, who he meets with monthly, as well as receiving other guidance and support as and when required. The Board of Trustees meets as a full board at least four times a year. The three sub-committees also meet at least quarterly, with committee Chairs reporting into main Board.

Paul Newman, Community Manager of Derby County Community Trust, oversees the management of all departmental managers and project staff and does so through bi-weekly staff supervisions.

Trust financial monitoring and reporting is undertaken by Finance Manager Amy Greveson, who prepares detailed monthly management accounts, which are analysed with budget-holders.

Our HR and People services are overseen by HR Manager Lisa Anderson. Over the past year Lisa has led on

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Trustees' Report (continued)
For the Year Ended 30 June 2023

significant programmes that aim at developing DCCT as an employer of choice.

Safeguarding and Compliance Manager Kully Grewal-Pollard offers Trust-wide support and guidance for safeguarding, reporting into Paul Newman, as designated safeguarding officer, and Tracy Harrison, the Board safeguarding lead.

Staffing Level

Derby County Community Trust currently has 72 full-time staff and utilises a part-time pool of 37 staff. Volunteering numbers of around 100 remain similar to last year, with Kenya and the Derby 10k contributing the most significant number of volunteers.

Key Staff – Senior Management Team

Simon Carnall	Head of Community
Paul Newman	Community Manager
Amy Greveson	Finance Manager
Kully Grewal-Pollard	Safeguarding and Compliance Manager
Lisa Anderson	HR Manager
Pete Collins	Business Development Manager
Megan Patrick	Marketing and Communications Manager
Emma Pilgrim	Project and Events Manager
Kieron Wicks	Education and Employability Manager
Gavin Lewis	Community Engagement Manager
Sharon Dale	Health Manager
Richard Mansfield	Schools and Coaching Manager

Strategic Update

As an organisation we continue to deliver programmes in line with our logic model/theory of change. This gives us as a Trust, clarity on our vision, mission and values and allows us to focus on offering the right support to the right people at the right time.

We have continued to review how as an organisation we can better measure success. Trustees have been integral to that process and were clear on the areas of focus for the work, how progress should be reported to Board and how achievement is reviewed and articulated. Community Manager Paul Newman has led on this work supported by the SLT.

HR Manager Lisa Anderson has led the progress we have made this year to become an employer of choice. Board is delighted with the success and progress made as Lisa has already made huge progress reviewing and improving Trust processes and policy, as well as developing key metrics for the development of our employee proposition. We have completed the salary benchmarking, job grading framework and performance management framework.

The appointment of Amelia Jones as EDI Lead is a welcome development. Amelia has been employed to work across both the Club and Trust and we are excited to see the work that we will develop and deliver.

Impact of our Programmes and Key Achievements

Across the year, we worked with over 30,000 participants over 40 projects, improving lives and communities through sport, physical activity, health and education.

We started our weekly Community Meals at Harrison's Hub. Running each Thursday, across the past 12 months, over 1,500 meals have been served up to various members of the community, including other charity groups and organisations. This has been made possible through funds raised via fans' contributions and local business support.

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Trustees' Report (continued)
For the Year Ended 30 June 2023

During the year the Schools and Coaching department launched 'Rambots' as part of the Premier League Primary Stars programme – Sphero BOLT robots which are designed to teach coding to children – sponsored by Lubrizol to widen the STEM offer and opportunities locally.

In the Education and Employability team, three of the Football and Education teams won their respective EFL Community Education and Football Alliance leagues and were invited to the play-off finals at Wembley to celebrate.

The same team also worked tirelessly to launch the new Female Talent Pathway, an integration with Derby County Women to ensure all local talented footballers are given competitive opportunities. Throughout the summer, over 750 triallists joined the team at Moor Farm Training Centre.

Within the Inclusion team, the DS Active team, which offers football opportunities for players with Down's Syndrome, won a national FA 'Just Play' competition, where they got to attend the FA Disability Cup finals at St George's Park. Joining the event as VIPs, they got to take part in various activities and help to present the trophies.

It was a busy year for our Events team. The Derby 10K returned, welcoming over 3,000 runners to the city's streets to take part in our biggest fundraiser.

The flagship event was followed by the Trust's first ever Black and White Ball, which was held at Clowes Developments in July. The fundraiser saw attendees from across the local corporate community come together to support the Trust's projects, and through a range of on-the-night games and an auction, a fantastic £26,000 was raised.

The health department continues to grow, and this year developed a new programme to support and empower women. Menopause Matters launched at the back end of 2022 and has helped over 800 women to date. Its vast progress was recognised nationally at the Menopause Friendly Awards and was also awarded the Community Trust's Programme of the Year at their own awards in September.

As we headed into Autumn, we stepped up our efforts to provide a warm and welcome space at Harrison's Hub, with the return of 'Communi-tea' sessions each Wednesday, in addition to the ongoing Community Meals.

After Trustees agreed funding, we were able to continue the Rams Family Support project, which runs throughout half term holidays to ensure that children in receipt of free school meals are invited to holiday activity sessions with healthy lunches. In addition to the daytime sessions, participants were also invited to Pride Park for a stadium tour with first team players Eiran Cashin and Louie Sibley.

The Derby County first team support continued into the EFL Week of Action in November, when Head Coach Paul Warne and Assistant Head Coach Richie Barker attended the Female Talent Pathway training sessions at the University of Derby, to shine a light on the progress that has been made within girls' football across 2023.

December was another busy festive period for the Trust. The month started with our support of the Reverse Advent Calendar campaign, run in conjunction with Derby Food 4 Thought Alliance, where over 200 full food parcels were donated to the city's food banks.

Festive meals were hosted at Pride Park Stadium and out in the community, with events staged for the Golden Rams and friends, Ukrainian families who have moved to Derby and community members who may not otherwise receive a hot Christmas meal.

2022/2023, as ever, was a busy time for the charitable arm of the football club and looking ahead to the remainder of 2023 and into 2024 there are no signs of activity slowing down.

Key Challenges

The recruitment of a new Chair of Trustees is a priority for early in 2024 and once this recruitment is finalised, we will review the makeup of the Board to identify if there are any potential gaps that need addressing.

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Trustees' Report (continued)
For the Year Ended 30 June 2023

The organisation finds itself in a healthy position, with an outstanding team of staff and strong cash reserves. Both Derby and Derbyshire, however, have been impacted significantly by the pandemic and the cost-of-living crisis means that the inequalities existing within our communities are increasing and the challenges faced by those most in need are greater and more complex.

Future Provision

With a clear strategy, articulated through the logic model, we are in a good position to continue to deliver impactful programmes where they are most needed. Measuring success is essential to our ongoing development and we will remain focused on this area over the coming year.

The economy may present some challenges, but our current funding is strong and we have secured external expertise in the shape of bid writing to support the organisation identify and secure external funding.

Financial Review

We continue to have strict financial management, overseen by Finance Manager Amy Greveson, who updates Trustees through both the Finance and Governance sub-committee and full Board. Over the past twelve months, as agreed at Board, Amy has successfully opened a new CCLA account which holds an agreed amount of cash reserves.

The 2023/24 budget was approved at Board in June 2023.

Managing Risk

Risk registers are in place for all areas of the organisation, and these are reviewed at each sub-committee meeting and full board if/when required. Risks are assigned to key staff with clear reporting both into staff and upwards into Board. All risks are discussed with clear mitigations developed and implemented to reduce the identified risk.

As we look at the year ahead it is clear to see that the main risks associated with the Trust are the challenges to our increasing costs not only those that are related to our office building but those associated within our delivery programmes. The cost-of-living crisis has seen most things become more expensive and we are certainly seeing this as an organisation. This is a challenge to mitigate as it is very difficult to increase the price of our interventions as it makes them less inclusive. It is also difficult to pass on additional costs to funders where long term agreements are in place. What we have done is factor into all new funding agreements annual increments which will hopefully help us mitigate the ever-increasing costs of delivery.

Funding continues to be extremely competitive to access with most funding pots oversubscribed. We are very successful locally with securing funding but have had very little success accessing national pots. To mitigate this, we have agreed to work with Tim Hatton Consultancy. Tim will work with department managers as he looks to identify and access funding pots, we feel are appropriate for our response to identified local need.

We continue to aim to increase unrestricted funds through a variety of fund-raising and major event delivery. The Black and White Ball, Rams in Kenya and the Derby 10k are flagship programmes that support our drive to raise funds. We continue to drive these programmes whilst adding additional events in the hope of raising more funds that can be used within programmes. Events are always a challenge to recruit for and we recognise that we need to focus energy on this to ensure that we retain high numbers and in turn raise much needed funds.

Staff Remuneration

The arrangements for setting the pay and remuneration of key management and staff continues to sit with the People and Performance sub-committee. Recommendations from the group will go to Board for approval. This process has been informed by comprehensive bench-marking and job-grading exercises, which have showed the trust's current levels of remuneration relative to other similar organisations regionally and across the UK.

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Trustees' Report (continued)
For the Year Ended 30 June 2023

Reserves Policy

The reserves policy remains unchanged following last year's review, however we recognise the need to annually review how we agree on designated funds. We continue with the ambition to ensure that sufficient funds are held to cover a full year of the organisation's key core costs. Having reviewed this during the audit process, we have reforecast this to £400,000. This amount is inclusive of the following:

- Rent of 14 Pride Point Drive and all associated utility costs and rates.
- The operational running costs of the building, inclusive of IT, marketing and general maintenance.
- Remuneration of core staff, inclusive of Head of Community, Community Manager, Business Development Manager, Administration and the Marketing and Finance teams.

The Trustees are further committed to ensuring a further 'buffer' of £100,000 to ensure continued delivery of key activity where required. A further £37,067 of funds is identified within an innovation fund for staff and partners to apply into for new and impactful programmes/initiatives.

The contingency fund of £277,500 has not been altered and remains as per last years designation. In total our designated fund sits at £814,567.

The trustees' monitoring of reserves will happen at each Board meeting and as part of the normal budgetary reporting processes. The Trustees acknowledge that how the level of reserves changes during the year can be viewed as an indicator of the underlying financial health of the charity and can also be an indicator of potential problems.

Trustees will:

- Identify when reserves are drawn on so that they understand the reasons and can consider the corrective action, if any, which needs to be taken.
- Identify when reserve levels rise significantly above target so that they understand the reasons and can consider the corrective action, if any, that needs to be taken.
- Identify where the reserves level is below target, consider whether this is due to short-term circumstance or longer-term reasons which may trigger a broader review of finances and reserves.
- Regard the ongoing review of the level of reserves, target and policy as part of managing the charity.
- Ensure that the reserves policy continues to be relevant as the charity develops or changes its strategy and activities.
- Review the statement on reserves in the trustees' annual report where there have been significant changes in the reserves policy or level of reserves held.

The Trustees can report a deficit of income over expenditure for the year of £51,364.

Disclosure of Information to Auditors

So far as the trustees are aware:

- There is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware.
- Each trustee has taken all the steps that they ought to have taken as a trustee to make them aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

The trustees' report is prepared in accordance with special provisions of the Companies Act relating to small companies.

DERBY COUNTY COMMUNITY TRUST
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Trustees' Report (continued)
For the Year Ended 30 June 2023

Approved by order of the members of the board of Trustees and signed on their behalf by:

N Britten

Date: 14 March 2024

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Independent Auditors' Report to the Members of Derby County Community Trust

Opinion

We have audited the financial statements of Derby County Community Trust (the 'charity') for the year ended 30 June 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

DERBY COUNTY COMMUNITY TRUST
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Independent Auditors' Report to the Members of Derby County Community Trust (continued)

- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and industry in which it operates, we considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and Charities Act 2011. Audit procedures performed by the engagement team included:

- Enquiry of management around actual and potential litigation and claims;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions

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Independent Auditors' Report to the Members of Derby County Community Trust (continued)

reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Wayne Thomas ACA (Senior Statutory Auditor)

for and on behalf of

Bates Weston Audit Ltd

Statutory Auditors

Chartered Accountants

The Mills

Canal Street

Derby

DE1 2RJ

22 March 2024

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 30 June 2023

	Note	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Charitable activities	2	2,520,768	701,794	3,222,562	3,437,955
Other trading activities	3	-	121,575	121,575	160,025
Total income		2,520,768	823,369	3,344,137	3,597,980
Expenditure on:					
Raising funds	4	-	111,527	111,527	135,189
Charitable activities	5	2,459,519	824,455	3,283,974	3,066,372
Total expenditure		2,459,519	935,982	3,395,501	3,201,561
Net income/(expenditure)		61,249	(112,613)	(51,364)	396,419
Transfers between funds	14	(219,650)	219,650	-	-
Net movement in funds before other recognised gains/(losses)		(158,401)	107,037	(51,364)	396,419
Other recognised gains/(losses):					
Pension surplus not recognised	21	-	-	-	(57,000)
Actuarial losses on defined benefit pension schemes		-	-	-	343,000
Net movement in funds		(158,401)	107,037	(51,364)	682,419
Reconciliation of funds:					
Total funds brought forward		334,289	1,220,265	1,554,554	872,135
Net movement in funds		(158,401)	107,037	(51,364)	682,419
Total funds carried forward		175,888	1,327,302	1,503,190	1,554,554

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 16 to 36 form part of these financial statements.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)
Registered number: 06498920

Balance Sheet
As at 30 June 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	10	26,697	25,956
		<u>26,697</u>	<u>25,956</u>
Current assets			
Debtors	11	317,901	293,282
Investments	12	1,269,273	-
Cash at bank and in hand		453,793	1,882,494
		<u>2,040,967</u>	<u>2,175,776</u>
Creditors: amounts falling due within one year	13	(564,474)	(647,178)
Net current assets		1,476,493	1,528,598
Total net assets		1,503,190	1,554,554
		<u><u>1,503,190</u></u>	<u><u>1,554,554</u></u>
Charity funds			
Restricted funds	14	175,888	334,289
Unrestricted funds	14	1,327,302	1,220,265
Total funds		1,503,190	1,554,554
		<u><u>1,503,190</u></u>	<u><u>1,554,554</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

N Britten

Date: 14 March 2024

The notes on pages 16 to 36 form part of these financial statements.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Statement of Cash Flows
For the Year Ended 30 June 2023

	2023 £	2022 £
Cash flows from operating activities		
Net cash used in operating activities	(140,739)	438,562
	<hr/>	<hr/>
Cash flows from investing activities		
Purchase of tangible fixed assets	(18,689)	(14,093)
	<hr/>	<hr/>
Net cash used in investing activities	(18,689)	(14,093)
	<hr/>	<hr/>
Change in cash and cash equivalents in the year	(159,428)	424,469
Cash and cash equivalents at the beginning of the year	1,882,494	1,458,025
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	1,723,066	1,882,494
	<hr/> <hr/>	<hr/> <hr/>

The notes on pages 16 to 36 form part of these financial statements

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2023

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Derby County Community Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Turnover includes income from coaching programmes. This income is recognised on completion of each session.

Donations, gifts and other voluntary income are accounted for when received.

Many of the programmes operated by the company are funded via grants from external organisations. Grant income is recognised in the Statement of Financial Activities over the period of the grant. Any grants received in advance or arrears are reflected in creditors or accrued income respectively.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities..

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

All expenditure is inclusive of irrecoverable VAT.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2023

1. Accounting policies (continued)

1.5 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures and fittings	- 10% on cost
Computer equipment	- 33% on cost

1.6 Taxation

The charity is exempt from corporation tax on its charitable activities.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2023

1. Accounting policies (continued)

1.10 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Trustees consider there are not any critical accounting estimates and assumptions. The critical areas of judgement relate to the recognition of deferred and accrued income and is determined in accordance with the grant terms and conditions.

2. Income from charitable activities

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Schools and Coaching	248,907	419,726	668,633	684,154
Safe, Fit, Connected	-	600	600	41,165
Events and Fundraising	-	290	290	-
RTC	108,856	-	108,856	63,996
Education	558,994	5,200	564,194	466,098
Health	901,108	-	901,108	747,343
Breakfast Club	-	-	-	1,459
NCS	263,210	-	263,210	219,131
Business Development	-	60,365	60,365	68,156
Rams in Kenya	-	215,613	215,613	166,075
Opportunity Area	155,316	-	155,316	493,369
Inclusion	284,377	-	284,377	487,009
	<u>2,520,768</u>	<u>701,794</u>	<u>3,222,562</u>	<u>3,437,955</u>
<i>Total 2022</i>	<u>2,817,021</u>	<u>620,934</u>	<u>3,437,955</u>	

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2023

3. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Events and Fundraising	121,575	121,575	160,025
	<u>121,575</u>	<u>121,575</u>	<u>160,025</u>

4. Expenditure on raising funds

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Events and fundraising	111,527	111,527	135,189
	<u>111,527</u>	<u>111,527</u>	<u>135,189</u>

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2023

5. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total 2023 £	<i>Total 2022 £</i>
Schools and Coaching	249,277	378,836	628,113	540,969
RTC	117,347	-	117,347	80,566
Inclusion	232,267	127,848	360,115	406,781
Education	554,123	3,590	557,713	434,138
Rams in Kenya	-	179,932	179,932	153,735
Health	832,125	41,104	873,229	758,015
NCS	252,039	-	252,039	201,228
Events and Fundraising	-	2,154	2,154	640
Safe, Fit, Connected	-	21,256	21,256	9,109
Business Development	-	63,551	63,551	62,421
Breakfast Club	-	3,312	3,312	4,728
Opportunity Area	222,341	2,872	225,213	414,042
	<u>2,459,519</u>	<u>824,455</u>	<u>3,283,974</u>	<u>3,066,372</u>
<i>Total 2022</i>	<u><u>2,092,128</u></u>	<u><u>974,244</u></u>	<u><u>3,066,372</u></u>	

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2023

6. Analysis of expenditure by activities

	Direct costs 2023 £	Support costs 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Schools and Coaching	575,240	52,873	628,113	540,969
RTC	94,352	22,995	117,347	80,566
Inclusion	194,165	165,950	360,115	406,781
Education	435,087	122,626	557,713	434,138
Rams in Kenya	177,731	2,201	179,932	153,735
Health	692,475	180,754	873,229	758,015
NCS	135,417	116,622	252,039	201,228
Events and Fundraising	2,154	-	2,154	640
Safe, Fit, Connected	-	21,256	21,256	9,109
Business Development	56,159	7,392	63,551	62,421
Breakfast Club	3,312	-	3,312	4,728
Opportunity Area	112,727	112,486	225,213	414,042
	<u>2,478,819</u>	<u>805,155</u>	<u>3,283,974</u>	<u>3,066,372</u>
<i>Total 2022</i>	<u><u>2,374,877</u></u>	<u><u>691,495</u></u>	<u><u>3,066,372</u></u>	

7. Auditors' remuneration

	2023 £	<i>2022 £</i>
Auditors remuneration	<u>6,000</u>	<u>6,500</u>

8. Staff costs

	2023 £	<i>2022 £</i>
Wages and salaries	1,480,975	1,444,389
Social security costs	109,240	113,384
Contribution to defined contribution pension schemes	136,839	78,916
	<u>1,727,054</u>	<u>1,636,689</u>

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2023

8. Staff costs (continued)

The average number of persons employed by the charity during the year was as follows:

	2023	<i>2022</i>
	No.	<i>No.</i>
Charitable activities	119	<i>105</i>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	<i>2022</i>
	No.	<i>No.</i>
In the band £60,001 - £70,000	-	<i>1</i>
In the band £70,001 - £80,000	1	<i>-</i>

Key management personnel during the year comprised the Senior Leadership Team who consists of the Head of Community, Community Manager, HR Manager, Finance Manager, Safeguarding and Compliance Manager, and the Marketing and Communications Manager. They received total remuneration and benefits of £295,417 (2022 - £261,560).

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 30 June 2023, no Trustee expenses have been incurred (2022 - £NIL).

10. Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost			
At 1 July 2022	16,547	100,973	117,520
Additions	4,904	13,785	18,689
At 30 June 2023	21,451	114,758	136,209
Depreciation			
At 1 July 2022	10,396	81,168	91,564
Charge for the year	6,642	11,306	17,948
At 30 June 2023	17,038	92,474	109,512

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2023

10. Tangible fixed assets (continued)

	Fixtures and fittings £	Computer equipment £	Total £
Net book value			
At 30 June 2023	4,413	22,284	26,697
	<u>4,413</u>	<u>22,284</u>	<u>26,697</u>
At 30 June 2022	6,151	19,805	25,956
	<u>6,151</u>	<u>19,805</u>	<u>25,956</u>

11. Debtors

	2023 £	2022 £
Due within one year		
Other debtors	-	15,177
Prepayments and accrued income	107,806	100,261
Grants and other receivables	210,095	177,844
	<u>317,901</u>	<u>293,282</u>

12. Current asset investments

	2023 £	2022 £
Cash on deposit	1,269,273	-
	<u>1,269,273</u>	<u>-</u>

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2023

13. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Other taxation and social security	35,723	32,946
Other creditors	127,522	102,420
Accruals and deferred income	401,229	511,812
	<u>564,474</u>	<u>647,178</u>
	<u>564,474</u>	<u>647,178</u>
	2023	2022
	£	£
Deferred income at 1 July 2022	247,308	490,096
Resources deferred during the year	372,914	247,308
Amounts released from previous periods	(247,308)	(490,096)
	<u>372,914</u>	<u>247,308</u>
	<u>372,914</u>	<u>247,308</u>

Deferred income relates to grants received in advance of the period to which they relate.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2023

14. Statement of funds

Statement of funds - current year

	Balance at 1 July 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2023 £
Unrestricted funds					
Designated funds					
Core operations fund	600,000	-	-	(200,000)	400,000
Investment programmes fund	150,000	-	-	(50,000)	100,000
Contingency fund	277,500	-	-	-	277,500
Innovation fund	-	-	(12,933)	50,000	37,067
	<u>1,027,500</u>	<u>-</u>	<u>(12,933)</u>	<u>(200,000)</u>	<u>814,567</u>
General funds					
General funds	<u>192,765</u>	<u>823,369</u>	<u>(923,049)</u>	<u>419,650</u>	<u>512,735</u>
Total Unrestricted funds	<u>1,220,265</u>	<u>823,369</u>	<u>(935,982)</u>	<u>219,650</u>	<u>1,327,302</u>
Restricted funds					
Premier League	-	115,000	(94,422)	(20,578)	-
Education	-	558,994	(554,123)	-	4,871
NCS	-	263,210	(252,039)	(11,171)	-
Winning Minds	101,271	108,691	(92,416)	(49,460)	68,086
Divert	50,000	-	(19,709)	(30,291)	-
Active Recovery	-	113,811	(108,558)	-	5,253
Child Weight Management	-	289,858	(279,391)	-	10,467
PLPS	-	160,000	(160,066)	-	(66)
RTC	-	108,856	(117,347)	8,491	-
Health and wellbeing	-	141,129	(144,933)	3,804	-
Opportunity Area	128,000	155,316	(222,341)	-	60,975
Team Talk	29,880	4,243	(4,017)	(3,804)	26,302
Active Choices	-	105,426	(66,503)	(38,923)	-
HAF	-	50,516	(63,637)	13,121	-
Funding- Sport England	19,523	-	-	(19,523)	-
Schools and Coaching - under £50k	5,615	75,601	(54,458)	(26,758)	-
Inclusion - under £50k	-	132,167	(89,252)	(42,915)	-
Health- under £50k	-	137,950	(136,307)	(1,643)	-

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2023

14. Statement of funds (continued)

Statement of funds - current year (continued)

	Balance at 1 July 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2023 £
	334,289	2,520,768	(2,459,519)	(219,650)	175,888
Total of funds	1,554,554	3,344,137	(3,395,501)	-	1,503,190

Statement of funds - prior year

	Balance at 1 July 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 30 June 2022 £
Unrestricted funds						
Designated funds						
Core operations fund	-	-	-	600,000	-	600,000
Investment programmes fund	-	-	-	150,000	-	150,000
Contingency fund	-	-	-	277,500	-	277,500
	-	-	-	1,027,500	-	1,027,500
General funds						
General funds	1,072,663	780,959	(1,086,433)	(574,424)	-	192,765
Pension reserve	(263,000)	-	(23,000)	-	286,000	-
	809,663	780,959	(1,109,433)	(574,424)	286,000	192,765
Total Unrestricted funds	809,663	780,959	(1,109,433)	453,076	286,000	1,220,265

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2023

14. Statement of funds (continued)

Restricted funds

Premier League	-	103,256	(94,865)	(8,391)	-	-
Education	-	426,097	(324,352)	(101,745)	-	-
NCS	-	216,131	(178,382)	(37,749)	-	-
Mental Health	-	113,822	(142,551)	130,000	-	101,271
Community Engagement	-	10,114	(4,209)	(5,905)	-	-
Divert	-	68,625	(8,624)	(10,001)	-	50,000
Active Recovery	39,026	115,643	(107,158)	(47,511)	-	-
Child Weight Management	-	99,392	(93,508)	(5,884)	-	-
PLPS	-	144,650	(133,755)	(10,895)	-	-
RTC	-	63,996	(79,724)	15,728	-	-
Health and wellbeing	-	66,452	(65,643)	(809)	-	-
Opportunity Area	3,923	629,361	(413,351)	(91,933)	-	128,000
Team Talk	-	68,477	(38,597)	-	-	29,880
Active Choices	-	163,232	(83,736)	(79,496)	-	-
Macmillan	-	59,637	(36,521)	(23,116)	-	-
HAF	-	190,710	(54,394)	(136,316)	-	-
Funding- Sport England	19,523	-	-	-	-	19,523
Schools and Coaching - under £50k	-	98,935	(65,301)	(28,019)	-	5,615
Inclusion - under £50k	-	130,803	(113,066)	(17,737)	-	-
Health- under £50k	-	47,688	(54,391)	6,703	-	-
	<u>62,472</u>	<u>2,817,021</u>	<u>(2,092,128)</u>	<u>(453,076)</u>	<u>-</u>	<u>334,289</u>
Total of funds	<u>872,135</u>	<u>3,597,980</u>	<u>(3,201,561)</u>	<u>-</u>	<u>286,000</u>	<u>1,554,554</u>

15. Fund descriptions

Transfers between funds

Unspent restricted funds are transferred to general funds following the successful delivery of activities if permitted by the relevant funding agreements. Transfers also arise when it is appropriate to apportion an element of unrestricted expenditure to a particular restricted fund to more accurately reflect the actual cost of delivering the activity.

DERBY COUNTY COMMUNITY TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 30 June 2023

The following are the restricted funds identified in the statement of funds noted above.

Education

Derby County Community Trust in partnership with the Football League Trust and the University of South Wales run a Foundation Coaching Degree. Our Football and Education Programme funded through Derby College has learners undertaking their education at the College as well as engaging in enrichment coaching and games with the Trust. Additionally, we deliver a Traineeship programme in partnership with Chesterfield College.

Community Engagement

Delivered in the heart of local communities our team run a range of inclusive programmes across Derby and Derbyshire, enhancing community cohesion and providing sustainable opportunities for physical activity and education. All of our activities are provided free of charge and look to improve employability skills along with physical and mental health. Activities range from free football and sports sessions to sports leadership and Football Association-accredited qualifications.

Child Weight Management

The Child Weight Management programme is one of 9 programmes funded by Public Health as part of a wider healthy lifestyle service. This is a holistic family centred health lifestyle and weight loss programme offering support to children and young people aged 5 - 17 to lose weight, improve their eating habit and increase their physical activity - this is extended to family members. Family cook and eat sessions are provided to promote healthy eating, a smoking cessation service is delivered to 12+ and we offer support for young people to increase self-esteem and confidence to get them engaged in the programme.

Premier League Primary Stars

Working in partnership with the Premier League Charitable Fund, we aim to enhance the quality of PE delivery in schools in Derby City and Derbyshire. raising aspirations of children within school sport. Staff within the programme specialise in a range of sports and activities that fit perfectly with the national curriculum.

NCS

The National Citizen Service (NCS) is a flagship policy at the heart of the Governments vision for building a big society. NCS brings together 16 – 17-year olds from different backgrounds in a programme of challenge, service and learning, enabling them to develop the confidence, skills and attitude they need to become more engaged with their communities and become active and responsible citizens.

Derby County Community Trust has partnered with Ingeus to deliver the National Citizen Service. The programme runs in the summer and autumn, during school holidays. Participants have a short time away from home doing outdoors activities like canoeing, abseiling and white-water rafting. This is followed by skills-building activities and a social action project in teams which will help the community.

Active Recovery

Active Recovery is a free 12-month cancer exercise and rehabilitation programme which works with anyone who has been recovering from or living with cancer within the last five years.

Close links with Derby Royal Hospital allow the programme to have a greater reach amongst those affected. The aims are for participants to become more active, feel better within themselves and feel more energised in their day-to-day life, this will be done by taking part in fun strength, fitness and sport activities aimed at all abilities.

The Premier League Charitable Fund

The Premier League continue to be one of the biggest funders of the Trust. There are 3 main areas where the Premier League fund Trust Programmes:

Premier League Primary Stars uses the appeal of the Premier League and professional football clubs to inspire children to learn, be active and develop important life skills. Available to every primary school in England and Wales, it inspires pupils aged 5-11 in the classroom, the playground and on the sports field.

DERBY COUNTY COMMUNITY TRUST
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Notes to the Financial Statements
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Premier League values underpin everything on offer, encouraging children to:

- Be ambitious: Work hard and never give up on their goals.
- Be inspiring: Set a great example to others.
- Be connected: Work well with others and in a team.
- Be fair: Treat people equally and think of others.

Derby County Community Trust staff work with teachers to deliver fun, educational sessions across a range of programmes.

Premier League Kicks is the Premier League's flagship community initiative; the overriding aim of which is to use the strength and profile of professional football clubs to create opportunities for young people at the heart of their communities.

The programme is aimed to engage young people (aged 8-19) in a range of constructive activities funded nationally by the Premier League and Sport England. A key part of the programme is to create routes into education, training and employment whilst encouraging volunteering within projects and throughout the target neighbourhoods.

The programme helps break down barriers between the police and young people and supports the reduction of crime and anti-social behaviour in targeted neighbourhoods.

From being part of the Kicks programme, you can gain opportunities such as representing Derby County at tournaments, match tickets and free qualifications.

Active Choices

Active Choices is a healthy lifestyle and behavioural change programme which helps people who have struggled with substance misuse issues.

The programme works with referrals from Derby Drug and Alcohol Services as well as offering closed group support with partners such as YMCA, Phoenix Futures, Jericho House and Studio House – which then link in with the wider community programme.

Delivery has been extended into Derbyshire and there are now hubs in Swadlincote, Ripley and Ilkeston too.

It has helped over 1,000 people with substance misuse issues to turn their lives around, which has given them the opportunity to receive one-to-one support and take part in worthwhile activities at a critical point in their recovery. Activities include:

- Gym
- Social football
- Circuits
- Boxing
- Swimming
- Representing Derby County at regional and national football tournaments
- Walking group
- Sporting qualifications
- Monthly community meal

The programme has been instrumental in Derby successfully improving the number of drug-free exits from treatment services through a personalised plan that introduces structured and meaningful activities into individuals' daily routines.

The service also works with individuals with drug problems returning to the community from custodial prison sentences, supporting them to change behaviours to break offending patterns.

Macmillan (Wellbeing for All)

Wellbeing for All is a health project funded by Macmillan which aims to encourage people to make healthy

DERBY COUNTY COMMUNITY TRUST
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Notes to the Financial Statements
For the Year Ended 30 June 2023

lifestyle choices that link to reducing the risk of developing cancer.

We aim to:

- Raise awareness and improve health literacy levels amongst BME and lower socio-economic groups around cancer signs and symptoms
- Develop community-based wellbeing services which includes healthy eating, physical activity and weight loss
- Recruit, train and support community cancer health champions to support in a social movement campaign amongst their peers

RTC

Derby County Community Trust host one of 30 FA Regional Talent Centres for talented, female footballers from Under 11 to Under 16 level. The centre aims to deliver enhanced coaching and support designed to improve the development of elite female players through the FA Girls' England talent pathway.

The four age groups (Under 11s, Under 12s, Under 14s and Under 16s) take part in weekly training and regular competitive fixtures against other RTCs and local grassroots teams. We have seen several regional and national call-ups within the centre and all players are expected to commit to their squads, regularly attend training and take part in strength and conditioning sessions.

There is also an exclusive player pathway in place to support the ongoing development of female footballers throughout their career, in partnership with the Derby County Women's team and our own Football and Education programme. This provides sustainable exit routes designed to provide opportunities for talented players.

Opportunity Area Inclusion Programme

The inclusion programme seeks to increase the capacity and capability of mainstream schools to provide effective inclusion interventions and support vulnerable students. Exclusion is an area of continuing weakness in the city and our collective city wide approach is the only way to move this forward. The programme is locally led, locally driven and includes consultation with young people and their families throughout. DCCT lead a delivery consortium of partners focusing on four key areas;

1. Youth Voice
2. Mental Health and Wellbeing
3. Mentoring
4. Careers and Employability

Research is a key element of the programme and we have partnered with the Derby Education Business Partnership and Event ID to undertake two pieces of research that will give us the insight to strengthen our understanding of the issues facing young people within the city and to enable us to provide resources and the right intervention and support for the most vulnerable children and young people in the City.

Inclusion- Funding- Sport England.

Winning Minds engages young people aged 11-21 from Derby and Derbyshire who are experiencing poor mental wellbeing and low self-esteem. The areas and young people targeted are at high risk of developing a mental illness. This project works at the heart of the community with young people who aren't accessing CAMHS services, it looks to raise awareness of mental health and well-being, provide opportunities to develop vocationally, participate in physical activity in a safe environment, supported by experienced staff away from the clinical approach. Barriers such as stigma, autonomy, transport and perception of services are difficult for young people to overcome, our programme removes these barriers by going into the educational environment and supports the young person before a condition develops.

Our project lead and the comprehensive volunteering programme will be an integral part of our recruitment and retention, by working through the 5 steps to mental well-being.

1. Connect
2. Be active
3. Keep learning
4. Give to others
5. Mindfulness

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Divert

One-off payment of funds to enable Derby County Community Trust to fund a member of staff to be able to go to custody to speak to potential offenders and discuss all of the programmes the charity runs. These funds can also be used for facility hire and refreshments.

Winning Minds

Runs programmes including 'Tackle It' and 'Great Girls Hub'. Funds are used to pay for a staff member to attend sessions and help children with their mental health. Funds can also be used for day trips, facility hire and refreshments as well as keeping CPD up to date and any equipment needed. This program was previously called 'Winning Minds'.

Health & Wellbeing

Covers all areas of Health & Wellbeing, including GP referrals. This covers Derby North and Derby South which is where Derby County Community Trust get the funding from to cover an array of program's tailored to the individual funding also needed for training, facility hire, staff and day trips.

Team Talk

Funds twice a week mental health drop-in sessions. Funds are used to staff the sessions, facility hire and any refreshments.

HAF

The Holiday Programme allows school children, who would be unable to attend any coaching sessions, free places and a meal. Funds are used for staff, facility hire and a hot meal delivered to the facility.

16. Summary of funds

Summary of funds - current year

	Balance at 1 July 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2023 £
Designated funds	1,027,500	-	(12,933)	(200,000)	814,567
General funds	192,765	823,369	(923,049)	419,650	512,735
Restricted funds	334,289	2,520,768	(2,459,519)	(219,650)	175,888
	<u>1,554,554</u>	<u>3,344,137</u>	<u>(3,395,501)</u>	<u>-</u>	<u>1,503,190</u>

Summary of funds - prior year

	Balance at 1 July 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 30 June 2022 £
Designated funds	-	-	-	1,027,500	-	1,027,500
General funds	809,663	780,959	(1,109,433)	(574,424)	286,000	192,765
Restricted funds	62,472	2,817,021	(2,092,128)	(453,076)	-	334,289
	<u>872,135</u>	<u>3,597,980</u>	<u>(3,201,561)</u>	<u>-</u>	<u>286,000</u>	<u>1,554,554</u>

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17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	-	26,697	26,697
Current assets	340,918	1,700,049	2,040,967
Creditors due within one year	(165,030)	(399,444)	(564,474)
Total	175,888	1,327,302	1,503,190

Analysis of net assets between funds - prior year

	<i>Restricted funds 2022 £</i>	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Tangible fixed assets	-	25,956	25,956
Current assets	536,369	1,639,407	2,175,776
Creditors due within one year	(202,080)	(445,098)	(647,178)
Total	334,289	1,220,265	1,554,554

18. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net income/expenditure for the year (as per Statement of Financial Activities)	(51,364)	396,419
Adjustments for:		
Depreciation charges	17,948	28,075
Defined benefit pension movement	-	23,000
Movement in creditors	(82,704)	(78,346)
Movement in debtors	(24,619)	69,414
Net cash provided by/(used in) operating activities	(140,739)	438,562

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For the Year Ended 30 June 2023

19. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash and liquid investments	1,723,066	1,882,494
Total cash and cash equivalents	1,723,066	1,882,494

20. Analysis of changes in net debt

	At 1 July 2022 £	Cash flows £	At 30 June 2023 £
Cash at bank and in hand	1,882,494	(1,428,701)	453,793
Liquid investments	-	1,269,273	1,269,273
	1,882,494	(159,428)	1,723,066

21. Pension commitments

Derby County Community Trust previously participated in a Local Government Pension Scheme which was managed by Derbyshire Pension Fund which is a multi-employer defined benefit scheme. The scheme was administered for the benefit of Local Authority employees and other bodies and was managed in accordance with the Local Government Pension Scheme Regulations 1997 (as amended). The Charity terminated their participation as an employer in the scheme at the cessation date of 31 August 2022.

An actuarial valuation was undertaken which determined the value of assets against the liabilities of the Fund in respect of employees who were contributing members of the LGPS during the period of participation. The actuary determined that there was a deficit in the funding position of £19,000 as of the termination date. These costs were separately recharged to Derby County Community Trust.

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	At 30 June 2023 %	At 30 June 2022 %
Discount rate		3.85
Future salary increases		3.35
Rate of increase for pensions in payment/inflation		2.65

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21. Pension commitments (continued)

	At 30 June 2023 Years	<i>At 30 June 2022 Years</i>
Mortality rates (in years)		
- for a male aged 65 now		21.1
- at 65 for a male aged 45 now		22.2
- for a female aged 65 now		23.8
- at 65 for a female aged 45 now		25.6

Sensitivity analysis

	At 30 June 2023 £	<i>At 30 June 2022 £</i>
Discount rate -0.1%	-	10,000
Mortality assumption - 1 year increase	-	12,000
Increase in salaries +0.1%	-	2,000
Pensions in payment/inflation +0.1%	-	9,000

The charity's share of the assets in the scheme was:

	At 30 June 2023 £	<i>At 30 June 2022 £</i>
Equities	-	226,200
Corporate bonds	-	80,040
Property	-	31,320
Cash and other liquid assets	-	10,440
Total fair value of assets	-	348,000

The actual return on scheme assets was £Nil (2022 - £6,000).

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21. Pension commitments (continued)

The amounts recognised in the Statement of Financial Activities are as follows:

	2023 £	2022 £
Current service cost	-	18,000
Interest income	-	(6,000)
Interest cost	-	18,000
Benefit changes, gain/(loss) on curtailment and gain/(loss) on settlement	-	(293,000)
Deficit payment on termination	19,000	-
Total amount recognised in the Statement of Financial Activities	19,000	(263,000)

Movements in the present value of the defined benefit obligation were as follows:

	2023 £	2022 £
Opening defined benefit obligation	291,000	592,000
Contributions by scheme participants	-	2,000
Termination of scheme participation	(291,000)	-
Current service cost	-	18,000
Interest cost	-	11,000
Actuarial losses/(gains)	-	(332,000)
Closing defined benefit obligation	-	291,000

Movements in the fair value of the charity's share of scheme assets were as follows:

	2023 £	2022 £
Opening fair value of scheme assets	291,000	329,000
Interest income	-	6,000
Contributions by scheme participants	-	2,000
Termination of scheme participation	(291,000)	-
Contributions by employer	-	29,000
Actuarial (losses)/gains	-	(18,000)
Pension surplus not recognised	-	(57,000)
Closing fair value of scheme assets	-	291,000

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22. Operating lease commitments

At 30 June 2023 the charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023 £	2022 £
Not later than 1 year	71,646	57,964
Later than 1 year and not later than 5 years	96,616	110,000
	168,262	167,964

23. Related party transactions

S Pearce is a member of the senior management team of Derby County Football Club, Stadia DCFC and DCFC Academy and a Trustee of DCCT. During the year the charity incurred expenses to the value of £198,253 (2022: £124,362) and received income to the value of £48,875 (2022: £37,595).

P Roberts is the Department for Education's Head of Delivery for the Derby Opportunity Area. During the year the charity received income of £150,000 via Derby City Council.

C Hart is a Cabinet Member for Health and Communities within Derbyshire County Council and is also a Trustee of DCCT. During the year the charity incurred expenses to the value of £20,128 (2022: £4,200) and received funding to the value of £50,000 (2022: £159,802).

T Harrison is Chief Executive for Safe & Sound and is also a Trustee of DCCT. During the year the charity received funding to the value of £7,500 (2022: £Nil) and incurred expenses to the value of £7,960 (2022: £57,140).

B Atwal is a partner at Smith Partnership Solicitors, who are the solicitors for the charity, and is also a Trustee of DCCT. DCCT do not pay for services provided by Smith Partnership Solicitors due to this. During the year the charity received sponsorship to the value of £3,625 (2022: £Nil).

R Morris is a founder of Friends of Derby 500 Club and is also a Trustee of DCCT. During the year the charity received income from the club to the value of £2,000 (2022: £Nil) and incurred expenses to the value of £1,025 (2022: £Nil).

24. Controlling party

The charity is controlled by the Board of Trustees.