

Sudbury & South Suffolk Citizens Advice Limited
(a company limited by guarantee)
Unaudited Report & Financial Statements
for the year ending 31 March 2025

Charity number: 1123466
Company number: 06051096

Sudbury & South Suffolk Citizens Advice Limited (a company limited by guarantee)
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Sudbury & South Suffolk Citizens Advice Limited

Report of the trustees (including Directors' Report) for the year ending 31 March 2025

The Trustees (who are also the Directors of the Company for the purposes of company law) are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Charities Statement of Recommended Practice ("Charities SORP") (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; (FRS 102) issued in October 2019.

CHAIR'S REPORT

OBJECTIVES AND ACTIVITIES

Objectives and aims for the public benefit

The principal objectives of the charity, as set out in the Articles of Association, are to:

"Promote any charitable purpose for the public benefit by the advancement of education, the protection and preservation of health and the relief of poverty, sickness and distress in particular, but without limitation, for the benefit of the community in Sudbury and surrounding areas".

The board confirm that they have referred to the guidance contained in the Charity Commissions general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. The charity carries out these objectives through the involvement of our staff and volunteers in a very wide range of activities reflecting the many kinds of issues that trouble members of the community on a daily basis.

Significant activities

We provide free, independent, confidential, and impartial advice to everyone on their problems, rights and responsibilities across a range of topics that extends across 18 classifications and more than 250 sub-classifications. These include benefits, consumer issues, debt, discrimination, employment, family and relationships, health, housing, immigration, and legal issues.

Our experience is that many clients in difficulties are facing several issues that are connected and need resolution together. So, we continue to support our clients with advice and guidance until all their problems are resolved or they have a clear pathway they can follow.

The benefits of our support extend beyond the practical resolution of clients' issues to their peace of mind and significant health and well-being improvements. National research shows this brings measurable fiscal benefits and wider gains in social and economic terms.

PERFORMANCE AND IMPACT

The Board is pleased to report that we sustained our economic benefit to our community during the past financial year.

In 2024/25, our advisers helped 2,066 clients resolving 10,444 of their issues. £58,935 of direct financial help to clients and £1,100,000 debts written off and income gained.

Sudbury & South Suffolk Citizens Advice Limited

Report of the trustees (including Directors' Report) for the year ending 31 March 2025

LOOKING AHEAD

The Board continues to focus on the financial stability of the organisation alongside its ability to increase our reach in the community.

Our intention last year had been to launch a corporate fundraising programme to supplement our historic fundraising channels. However, this initiative had to be delayed whilst we rebuilt our Trustee numbers following the last AGM.

As we now have greater resource in place, we are actively planning to re-launch this initiative in quarter 4 2025, with clear financial targets in place over the next 3 financial years, against which we can benchmark our progress.

We are also conscious that accelerated devolution is on the Government's agenda for Suffolk and we will have a clearer idea of the shape of this policy later this year. Consequently, we will continue to work closely with partners and stakeholders to ensure that any risks are appropriately managed.

PRINCIPAL FUNDING SOURCES

The charity is principally funded by grants from various bodies detailed in the reports and accounts.

The charity did not have any borrowings from either a provider of funding or other sources at the Balance Sheet date.

OUR THANKS

We are extremely grateful to our many supporters for their funding (the full list of whom can be found on page 17 of our Impact Report 2024/25) and especially the Babergh District, Town and Parish Councils, Suffolk County Council, and the National Lottery. We appreciate their confidence in what we do, and the increasing funding horizons some of them are providing. We are committed to working with them on reach and engagement with our community and in alliance with other Citizens Advice organisations across Suffolk.

Our staff and volunteers are the cornerstone of our work. On behalf of the Trustees, they all have our greatest respect and sincere thanks.

On 31st October 2024, we also saw our long-standing Chairman, Alan Braithwaite, retire from the Board. His dedication and service over the years has been invaluable, leaving a legacy from which the organisation is well structured to move forward into the future. On behalf of the Trustees, we would like to wish him an enjoyable and well deserved retirement.

RESERVES POLICY

The directors believe that Sudbury & South Suffolk Citizens Advice should set aside financial reserves as part of healthy management and operation for two particular reasons: to ensure that it can continue to operate and meet the needs of clients in the event of a cessation or interruption of part of its funding and to ensure contractual commitments are met should contracts need to be terminated in the event of ongoing risks actualising.

Under the agreed Reserves Policy £188,023 are set aside within unrestricted reserves.

Sudbury & South Suffolk Citizens Advice Limited
Report of the trustees (including Directors' Report) for the year ending 31 March 2025

RESERVES POLICY Continued

In addition to the above, the organisation will maintain restricted reserves where funds are restricted by the donor or funder and cannot be used for general purposes.

At 31 March 2025, total unrestricted reserves were £207,473 (2024: £224,941) and restricted funds were £nil (2024: £nil).

REFERENCE AND ADMINISTRATIVE DETAILS

Charity name: Sudbury & South Suffolk Citizens Advice Limited
Charity number: 1123466
Company number: 06051096
Principal office and registered office: Keyse House, Acton Lane, Sudbury, Suffolk, CO10 1QN

Our advisers

Independent examiner:
Moore Green Chartered Accountants 22 Friars Street, Sudbury, Suffolk, CO10 2AA

Bankers:
Lloyds Bank Plc 30 Market Hill, Sudbury, Suffolk, CO10 2EL

Directors and trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

Paul Sweeny (co Vice-Chair)
Mr Piers Roberts (co Vice-Chair)
David Watts (Trustee)
Sarah Bartlett (Treasurer)
Robert Pieczka (Trustee) - appointed 16.10.24
Joshua Thomas (Trustee) - appointed 16.07.25
Mark Sones (Trustee) - appointed 16.07.25
Nicholas Jervis (Trustee) - appointed 16.07.25
Richard Oliver (Trustee) - appointed 16.07.25
Mr Matthew Martin - resigned 29.05.25
Alan Braithwaite (Chair) - resigned 31.10.24
Janice Osborne (Trustee) - resigned 17.10.24
Martin Royal (Trustee) - resigned 16.10.24
Riham Aboushousha (Trustee) - resigned 16.10.24

Chief officer:
Colleen Sweeney

Sudbury & South Suffolk Citizens Advice Limited

Report of the trustees (including Directors' Report) for the year ending 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Sudbury & South Suffolk Citizens Advice Limited is a charitable company limited by guarantee, incorporated on 4 April 2008. The Company is governed by its Memorandum and Articles of Association. In the event of the company being wound up every member (including members who ceased to be members within one year prior to such winding up) would be required to contribute to the company's assets an amount not exceeding £1.

The company is a registered charity with the Charity Commission.

Trustee recruitment and appointment

Trustees are either initially co-opted by the Trustee Board and then elected to the Board at an Annual General Meeting within three years of co-option or, alternatively, elected directly at an Annual General Meeting. The charity seeks nominations for trustee vacancies in regard to having the need to have a broad mix of skills and experience.

Trustee induction and training

New trustees are briefed on their legal obligations under charity and company law, the content of the Articles of Association, the committee and decision-making processes, the strategic business development plan and recent financial performance of the charity. They also meet key employees, volunteers and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the understanding of their role.

Organisational structure

The trustee board is responsible for setting the strategic direction of the organisation and the policy of the charity. The trustees carry the ultimate responsibility for the conduct of Sudbury & South Suffolk Citizens Advice Limited and for ensuring that the charity satisfies its legal and contractual obligations. Trustees meet quarterly as a minimum, and delegate the day-to-day operation of the organisation to a paid chief officer. The trustee board is independent from management. A register of members' interests is maintained at the registered office and is available to the public.

Related parties and co-operation with other organisations

Sudbury & South Suffolk Citizens Advice Limited is a member of Citizens Advice, the national association for the Citizens Advice service. From April 2015 Citizens Advice Bureau became known as Local Citizens Advice (LCA). The charity also cooperates and liaises with many other advisory services, local charities, trusts and social services departments on behalf of clients.

Pay policy for senior staff

The directors consider the board of directors, who are the Trust's trustees and the chief officer, the key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis. All directors give of their time freely and no director received remuneration in the year. Details of directors' expenses and related party transactions are disclosed in note 15 to the accounts. The pay of the senior staff is reviewed annually and normally increased in accordance with average earnings. In view of the nature of the charity, the directors benchmark against pay levels in the public sector.

Sudbury & South Suffolk Citizens Advice Limited

Report of the trustees (including Directors' Report) for the year ending 31 March 2025

Audit process

The charitable company is annually audited by Citizens Advice using a Performance and Quality Framework. Every three years the LCA receives a full audit to ensure compliance with the Advice Quality Standard (AQS) and the Money Advice Service Debt Advice Quality Framework (MASDAQF).

The Red/Amber/Yellow and Green (RAYG) scoring system is used to mark each of the five key areas: Quality of Advice Assessment.

Client Experience; People Management; Leadership,
Financial Health Monitoring.

Quality of Advice Assessment - every quarter the LCA self-assesses a selection of cases which are then checked by a Citizens Advice auditor for the quality of the self-assessment and quality of advice.

Client Experience - a selection of clients is contacted by email or text after the advice process to assess their satisfaction with the service and the advice provided.

People Management - an annual survey is sent to all staff and volunteers to ask people about their experiences, identify what's working well and see where improvements can be made.

Leadership - the Trustees annually self-assess how well the charity is run and whether it is delivering good quality services. The self-assessment is checked by an auditor from Citizens Advice.

Financial Health - quarterly financial reports are provided to Citizens Advice which are assessed against the budget and the Reserves Policy. A comparison is provided against LCA in the family group.

Risk management

The board has a formal risk management policy. The principal risks to which the charity is exposed have been identified and appropriate controls are in place to provide reasonable assurance against fraud and error. To this end the board has put in place a documented formal risk assessment which is reviewed and updated on a regular basis.

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing a Trustees' Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

Sudbury & South Suffolk Citizens Advice Limited

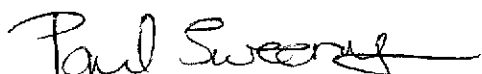
Report of the trustees (including Directors' Report) for the year ending 31 March 2025

Trustees' responsibilities in relation to the financial statements - continued

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees' annual report was approved on 1st October 2025 and signed on behalf of the board of trustees.



Paul Sweeny
(co Vice Chair) Trustee

1st October 2025

Sudbury & South Suffolk Citizens Advice Limited

Independent examiner's report to the trustees for the year ending 31 March 2025

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025 which are set out on pages 9 to 21.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

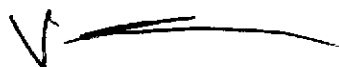
Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Vincent Chandler FCA FCCA

Institute of Chartered Accountants in England and Wales

Moore Green
Chartered Accountants
22 Friars Street
Sudbury
Suffolk
CO10 2AA

Date: 01/10/2025

Sudbury & South Suffolk Citizens Advice Limited

Statement of financial activities (including income and expenditure account) for the year ending 31 March 2025

	Note	2025		2024	
		Unrestricted funds	Restricted funds	Total funds	Total funds
		£	£	£	£
Income					
Grants and donations	3	108,645	135,167	243,812	209,936
Other charitable activities	5	478	-	478	99
Investment income	6	4,538	-	4,538	4,319
Total income		113,661	135,167	248,828	214,354
Expenditure					
Charitable activities	7	111,188	155,108	266,296	265,802
Total expenditure		111,188	155,108	266,296	265,802
Net income/(expenditure) for the year		2,473	(19,941)	(17,468)	(51,448)
Transfers between funds for the year	21	(19,941)	19,941	-	-
Net movement in funds for the year		(17,468)	-	(17,468)	(51,448)
Reconciliation of funds					
Total funds brought forward		224,941	-	224,941	276,389
Total funds carried forward		207,473	-	207,473	224,941

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derives from continuing activities.

Sudbury & South Suffolk Citizens Advice Limited
Balance sheet as at 31 March 2025



		2025	2024
	Note	£	£
Fixed assets	17	6,091	9,137
Current assets			
Debtors	12	510	715
Cash at bank and in hand		228,081	276,617
Total current assets		228,591	277,332
Liabilities			
Creditors: amounts falling due within one year	13	(27,209)	(61,528)
Net current assets		201,382	215,804
Total assets less current liabilities		207,473	224,941
Creditors: amounts falling due after more than one year		-	-
Net assets		207,473	224,941
Funds of the charity	14		
Restricted funds		-	-
Unrestricted funds		207,473	224,941
Total charity funds		207,473	224,941

For the year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

- Directors' responsibilities:
- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
 - The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements;
 - These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime;

The notes at pages 11 to 21 form part of these accounts.

These financial statements were approved by the board of trustees and authorised for issue on 1st October 2025 and are signed on behalf of the board by:

P Sweeny (co-Chair) Trustee 
S Bartlett (Treasurer) Trustee 

Sudbury & South Suffolk Citizens Advice Limited

Notes to the Financial Statements

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Sudbury & District Citizens Advice meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b Going concern

The accounts have been prepared on the going concern basis and the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected income and expenditure for the next 12 months when authorising these financial statements. The budgeted income and expenditure are sufficient with the level of reserves for the charity to be able to continue as a going concern.

c Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

d Income

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably;

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value;

- donated facilities and services are recognised in the accounts when received if the value can be reliably measured;

- no amounts are included for the contribution of general volunteers.

Sudbury & South Suffolk Citizens Advice Limited

Notes to the Financial Statements

1 Accounting policies - continued

e Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

f Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

g Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

h Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Office equipment: 25% - 33% Straight line

i Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

j Debtors

Trade and other debtors are recognized at the settlement amount due. Prepayments are valued at the amount prepaid.

k Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Sudbury & South Suffolk Citizens Advice Limited

Notes to the Financial Statements

1 Accounting policies - continued

m Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

2 Legal status of the company

The charity is a company limited by guarantee. None of the trustees have a beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

3 Income from donations and grants

	2025	2024
	£	£
Donations	3,445	5,513
Grants (<i>note 4</i>)	240,367	204,423
	<u>243,812</u>	<u>209,936</u>

The income from donations and grants was £243,812 (2024: £209,936) of which £108,645 was unrestricted (2024: £98,853) and £135,167 restricted (2024: £111,083).

The Trust benefits greatly from the involvement and enthusiastic support of its volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

4 Income from grants

	2025	2024
	£	£
Unrestricted		
Suffolk County Council	20,880	19,800
Babergh District Council	80,000	73,540
Parish Council Grants	4,320	-
	<u>105,200</u>	<u>93,340</u>

Sudbury & South Suffolk Citizens Advice Limited
Notes to the Financial Statements

4 Income from grants - continued

	2025	2024
	£	£
Restricted		
Sudbury Town Council	7,000	8,500
Hadleigh Town Council	1,300	1,200
Sudbury Municipal Charity	1,000	1,000
David & Jill Simpson Fund 240268	5,000	-
Suffolk County Council Local Welfare Assistance Scheme	40,000	26,040
Suffolk County Council Income Maximisation Fund	11,000	1,000
Maurken Fund 222046D	-	1,000
E & J Legacy Fund 222046C	-	1,000
Suffolk Community Foundation - Surviving Winter Fund	1,000	3,850
Pargiter Trust Fund (232821)	2,353	1,176
The Befriending Scheme	307	1,226
The Mrs L D Rope Third Charitable Trust	14,509	4,587
Citizens Advice Energy Advice Programme	788	262
National Lottery Community Fund 20231015	-	10,000
J A Grantmaking Programme 240847B	723	-
National Lottery Community Fund 20251514	-	12,372
Babergh District Council Community Development	-	11,667
Babergh District Council Locality Awards	-	322
National Lottery Community Fund 20164774	15,873	25,382
Suffolk County Council – Debt project	-	499
CO-OP Community Cares Fund	2,464	-
West Suffolk Alliance – Suffolk and North East Essex ICB	3,000	-
Samphire Homes - Debt project	28,100	-
Suffolk Community Foundation - Household Support Fund	750	-
	<u>135,167</u>	<u>111,083</u>
Total Grants	<u>240,367</u>	<u>204,423</u>

5 Income from other charitable activities

	Unrestricted funds	Unrestricted funds
	2025	2024
	£	£
Fundraising events	<u>478</u>	<u>99</u>

6 Investment Income

	Unrestricted funds	Unrestricted funds
	2025	2024
	£	£
Bank interest receivable	<u>4,538</u>	<u>4,319</u>

Sudbury & South Suffolk Citizens Advice Limited
Notes to the Financial Statements

7 Expenditure on charitable activities

	2025	2024
	£	£
Staff costs		
Wages and salaries	207,930	204,889
Staff training and travel	5,981	4,640
	<u>213,911</u>	<u>209,529</u>
Office costs		
IT equipment and support	8,691	7,020
Office equipment	-	32
Insurance	2,569	2,283
Payroll and accounting fees	2,094	4,788
Postage	546	637
Printing and stationery	2,203	2,575
Telephone and communication	3,288	3,388
Other	3,142	2,156
	<u>22,533</u>	<u>22,879</u>
Premises costs		
Rent	15,345	15,211
Rates	2,420	2,483
Light and heat	5,023	8,912
Cleaning and maintenance	2,047	1,442
	<u>24,835</u>	<u>28,048</u>
Governance costs		
Independent examiner's fees	1,200	1,200
Other	199	550
	<u>1,399</u>	<u>1,750</u>
Other costs		
Publicity and promotion	437	518
Miscellaneous	135	32
Depreciation	3,046	3,046
	<u>3,618</u>	<u>3,596</u>
Total expenditure on charitable activities	<u>266,296</u>	<u>265,802</u>

8 Net Income

Net income is stated after charging:

	2025	2024
	£	£
Depreciation of tangible fixed assets	<u>3,046</u>	<u>3,046</u>

Sudbury & South Suffolk Citizens Advice Limited
Notes to the Financial Statements

9 Independent examiner's fees

Net Income is stated after charging:

	2025	2024
	£	£
Fees payable to the independent examiner for independent examination of the financial statements	1,200	1,200

10 Employee costs

The total staff costs and employee benefits for the year are analysed as follows:

	2025	2024
	£	£
Salaries and social security costs	202,013	199,176
Pension costs	5,917	5,713
	207,930	204,889

The average headcount of employees during the year was 14 (2024: 13)

No employee received employee benefits of more than £60,000 during the year (2024: nil)

11 Trustees' remuneration and expenses

No trustee received any remuneration during the year. The charity reimbursed trustees for expenses during the year amounting to £nil (2024: £nil)

12 Debtors

	2025	2024
	£	£
Prepayments and accrued income	510	715

13 Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals and deferred income	18,274	61,528
Creditors	8,935	-
	27,209	61,528

Sudbury & South Suffolk Citizens Advice Limited
Notes to the Financial Statements

14 Analysis of charitable funds

	At 1st April 2024	Net movement in funds	Transfer between funds	At 31st March 2025
	£	£	£	£
Unrestricted funds				
General funds	224,941	2,473	(19,941)	207,473
Restricted funds				
Sudbury Town Council	-	-	-	-
Hadleigh Town Council	-	(727)	727	-
Sudbury Municipal Charity	-	-	-	-
Suffolk Community Foundation - Over 75s	-	-	-	-
Suffolk County Council - LWAS	-	-	-	-
Suffolk County Council - IMF	-	(14)	14	-
Suffolk Community Foundation - Benefits Specialist	-	-	-	-
Suffolk Community Foundation - Surviving Winter	-	-	-	-
Suffolk Community Foundation - Advice for over 65s	-	-	-	-
The Befriending Scheme - Cookery project	-	-	-	-
Rope Trust - Benefits Specialist	-	(7,246)	7,246	-
Citizens Advice - EAP	-	-	-	-
Lottery Fund – IT Equipment	-	-	-	-
Suffolk Community Foundation - Pension Credit Awareness	-	-	-	-
Lottery Fund – Community Development Project	-	-	-	-
Babergh District Council - Community Development Project	-	-	-	-
Babergh District Council - Office chairs	-	-	-	-
Lottery Fund – Debt project	-	(4,208)	4,208	-
Suffolk County Council – Debt project	-	-	-	-
CO-OP - Outreach Wells Hall	-	-	-	-
Citizens Advice - Supported Advice	-	(297)	297	-
Samphire Homes - Debt project	-	(7,449)	7,449	-
Suffolk Community Foundation - Household Support Fund	-	-	-	-
	-	(19,941)	19,941	-
Total funds	224,941	(17,468)	-	207,473

Sudbury & South Suffolk Citizens Advice Limited
Notes to the Financial Statements

14 Analysis of charitable funds continued

	Incoming resources	Resources expended	Movement in funds
Unrestricted funds			
General funds	113,661	(111,188)	2,473
Restricted funds			
Sudbury Town Council	7,000	(7,000)	-
Hadleigh Town Council	1,300	(2,027)	(727)
Sudbury Municipal Charity	1,000	(1,000)	-
Suffolk Community Foundation - Over 75s	5,000	(5,000)	-
Suffolk County Council - LWAS	40,000	(40,000)	-
Suffolk County Council - IMF	11,000	(11,014)	(14)
Suffolk Community Foundation - Benefits Specialist	-	-	-
Suffolk Community Foundation - Surviving Winter	1,000	(1,000)	-
Suffolk Community Foundation - Advice for over 65s	2,353	(2,353)	-
The Befriending Scheme - Cookery project	307	(307)	-
Rope Trust - Benefits Specialist	14,509	(21,755)	(7,246)
Citizens Advice - EAP	788	(788)	-
Lottery Fund – IT Equipment	-	-	-
Suffolk Community Foundation - Pension Credit Awareness	723	(723)	-
Lottery Fund – Community Development Project	-	-	-
Babergh District Council - Community Development Project	-	-	-
Babergh District Council - Office chairs	-	-	-
Lottery Fund – Debt project	15,873	(20,081)	(4,208)
Suffolk County Council – Debt project	-	-	-
CO-OP - Outreach Wells Hall	2,464	(2,464)	-
Citizens Advice - Supported Advice	3,000	(3,297)	(297)
Samphire Homes - Debt project	28,100	(35,549)	(7,449)
Suffolk Community Foundation - Household Support Fund	750	(750)	-
	<u>135,167</u>	<u>(155,108)</u>	<u>(19,941)</u>
Total funds	<u>248,828</u>	<u>(266,296)</u>	<u>(17,468)</u>

Sudbury & South Suffolk Citizens Advice Limited
Notes to the Financial Statements

14 Analysis of charitable funds (comparatives)

	At 1st April 2023	Net movement in funds	Transfer between funds	At 31st March 2024
	£	£	£	£
Unrestricted funds				
General funds	276,389	(16,044)	(35,404)	224,941
Restricted funds				
Suffolk County Council - LWAS	-	-	-	-
Suffolk County Council - IMF	-	-	-	-
Suffolk Community Foundation - Benefits Specialist	-	(9,570)	9,570	-
Suffolk Community Foundation - Surviving Winter	-	-	-	-
Suffolk Community Foundation - Advice for over 65s	-	-	-	-
The Befriending Scheme - Cookery project	-	-	-	-
Rope Trust - Benefits Specialist	-	(3,550)	3,550	-
Citizens Advice - EAP	-	-	-	-
Lottery Fund – IT Equipment	-	10,000	(10,000)	-
Lottery Fund – Community Development Project	-	-	-	-
Lottery Fund – Reaching Communities	-	(3,907)	3,907	-
Babergh District Council - Community Development Project	-	(1,191)	1,191	-
Babergh District Council - Office chairs	-	322	(322)	-
Suffolk County Council - Laptop	-	499	(499)	-
Lottery Fund – Debt project	-	(27,508)	27,508	-
	-	(35,404)	35,404	-
Total funds	276,389	(51,448)	-	224,941
		Incoming resources	Resources expended	Movement in funds
Unrestricted funds				
General funds		113,971	(130,015)	(16,044)
Restricted funds				
Suffolk County Council - LWAS		26,040	(26,040)	-
Suffolk County Council - IMF		1,000	(1,000)	-
Suffolk Community Foundation - Benefits Specialist		2,000	(11,570)	(9,570)
Suffolk Community Foundation - Surviving Winter		3,849	(3,849)	-
Suffolk Community Foundation - Advice for over 65s		1,177	(1,177)	-
The Befriending Scheme - Cookery project		1,226	(1,226)	-
Rope Trust - Benefits Specialist		4,587	(8,137)	(3,550)
Citizens Advice - EAP		262	(262)	-
Lottery Fund – IT Equipment		10,000	-	10,000
Lottery Fund – Community Development Project		12,372	(12,372)	-
Lottery Fund – Reaching Communities		-	(3,907)	(3,907)
Babergh District Council - Community Development Project		11,667	(12,858)	(1,191)
Babergh District Council - Office chairs		322	-	322
Suffolk County Council - Laptop		499	-	499
Lottery Fund – Debt project		25,382	(53,389)	(28,007)
		100,383	(135,787)	(35,404)
Total funds		214,354	(265,802)	(51,448)

Sudbury & South Suffolk Citizens Advice Limited

Notes to the Financial Statements

15 Related party transactions

There have been no related party transactions in this or the previous reporting year.

16 Employee benefits obligations

The Bureau is a participating employer in The Pensions Trust's Growth Plan, which comprises Series 1 to 4. The plan is funded and is not contracted out of the state scheme. Series 1 to 3 constitute a multi-employer pension plan, where the assets are co-mingled for investment purposes, and benefits are paid out of the plan's total assets. It is not possible in the normal course of events to identify on a reasonable and consistent basis the share of the underlying assets and liabilities belonging to individual participating employers.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m.

Employers participating in Series 1 and 2 of Growth Plan are being required to make additional contributions to help to eliminate this deficit. The Bureau has never participated in these Series. Whilst unlikely, it cannot totally be ruled out that such contributions may arise in the future in respect of the Bureau's past membership of Series 3 of the growth plan.

17 Tangible fixed assets

	Plant and machinery	Fixtures and fittings	Computer equipment	Totals
	£	£	£	£
Cost				
At 1st April 2024	8,982	693	24,928	34,603
Additions	-	-	-	-
At 31st March 2025	<u>8,982</u>	<u>693</u>	<u>24,928</u>	<u>34,603</u>
Depreciation				
At 1st April 2024	8,982	451	16,033	25,466
Charge for the year	-	80	2,966	3,046
At 31st March 2025	<u>8,982</u>	<u>531</u>	<u>18,999</u>	<u>28,512</u>
Net book value				
At 31st March 2025	-	162	5,929	6,091
At 31st March 2024	-	242	8,895	9,137

18 Financial commitments

Total commitments under non-cancellable operating leases are as follows:

	2025	2024
	£	£
Amounts due within one year	15,000	15,000
Amounts due between one and five years	<u>7,500</u>	<u>22,500</u>
	<u>22,500</u>	<u>37,500</u>

Sudbury & South Suffolk Citizens Advice Limited

Notes to the Financial Statements

19 Contingent liabilities

The Pensions Act 2011 retrospectively altered the definition of Series 3 of the Growth Plan so that it became categorised as a 'defined benefit' arrangement. As such, it is anticipated that employers such as the Bureau which participated in Series 3 will be liable to meet a share of the deficit on a buy-out basis if they leave the Growth Plan.

The Bureau's estimated debt on withdrawal at 30th September 2024 is £2,749.

The Bureau has not provided for this liability in these financial statements since it has no demonstrable commitment to withdraw from the Growth Plan. If immediate withdrawal from the Scheme were to be made, then sufficient cash reserves are held to settle the contingent liability, without impacting on day-to-day operations.

20 Analysis of assets by fund type

	2025		
	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Fixed assets	6,091	-	6,091
Debtors	510	-	510
Cash at bank and in hand	210,447	17,634	228,081
Creditors: amounts falling due within one year	(9,575)	(17,634)	(27,209)
Net assets	207,473	-	207,473

	2024		
	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Fixed assets	9,137	-	9,137
Debtors	-	715	715
Cash at bank and in hand	223,633	52,984	276,617
Creditors: amounts falling due within one year	(7,829)	(53,699)	(61,528)
Net assets	224,941	-	224,941

21 Transfer between funds

A funder can specify the activities for which a donation or grant can be used. In these instances, the funds received are restricted funds. Where funds are received for a specific project and costs of that project exceed funding received the deficit is made up by a transfer from unrestricted reserves to restricted reserves.