

**BRISTOL NATURAL HISTORY CONSORTIUM**

**(A company limited by guarantee)**

**REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 DECEMBER 2021**

**Company registration number: 06472186  
Registered charity number: 1123432**

# **BRISTOL NATURAL HISTORY CONSORTIUM**

## **REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021**

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## 2021 A Year Of Adaptation & Innovation

**2021 has been a year characterised by Covid recovery, and the lead-up to COP26, with ongoing delays to COP15.**

Organisations and society continue to rebuild and reprioritise, and the impact of human activity on the environment and the value of nature for our health and wellbeing has maintained a prominent place in public consciousness.

For NHC, 2021 was about consolidating our own Covid recovery, building on the successful adaptations made in 2020 and exploring new ways of working in partnership in a still unsettled landscape. We had core support from funders in 2020 which allowed us to invest additional strategic time in 2021, rebuilding a new understanding of our flagship programmes whilst piloting new format innovations and growing a productive development programme. We were also able to maintain financial stability throughout the year.

Based regionally in the West of England and nationally active, the Consortium is unique in bringing together organisations from across policy, academia, conservation and media within a shared charitable structure. The charity provides a vehicle for delivering shared projects, and a small and experienced core team facilitate collaboration between the organisations.

Senior stakeholder meetings were held 7 times in 2021, bringing member organisations together to create and direct the organisation's programmes for the year where members' priorities and agendas intersect. Having collaborated through the pandemic, in 2021 we welcomed Natural England back into the consortium partnership through the 'Connecting People and Nature' team.

### 2022 This Is Our Time

**In the wake of COP26, urgency and impact at scale is a key theme for the environment going into 2022.** Commitments have been made and ambitions have been declared, and the next challenge is converting this into swift, effective action. As activity in this area accelerates, 2022 promises some exciting opportunities to help shape the emerging response:

We have accelerated our collaborative innovation through the pandemic, supported and convened our communities of influence and swiftly built skills and experience of delivering remotely. We have cemented a strong position for the partnership to work towards continuing to deliver at scale and drive positive change in 2022.



Nature is high on the agenda - politically, but also socially as lockdown has had a lasting impact on our relationship to the outdoors



A wave of youth led social change continues to create an atmosphere of empowerment and individual action, whilst pressure on organisations and institutions to respond at scale intensifies



We are seeing increased recognition of the need to build a more equitable and inclusive environmental community, amplifying a diverse range of voices for nature



We have a strong, highly engaged partnership that is unique in its mix of sectors and local and national organisations



We are embedding our learning from this year into innovative, insights led prototypes for 2022 programmes



We have an excellent track record for delivery of highly complex, multi-stakeholder projects and associated brand recognition for our major programmes



Because of all of this, we are now well-placed to play a major part in the response to the climate and ecological emergencies "post-COP", including some exciting opportunities already in the pipeline.

# Innovation Of Our Core Programmes

2021 saw government restrictions ease, shifting responsibility on individuals and organisations to manage their own Covid-19 responses. In this shifting landscape, we made some significant strategic and structural changes to our major programmes, adapting to meet the evolving needs of partners and audiences, and innovating to drive and respond to new opportunities.

## BioBlitz

In 2021 NHC continued to show leadership in the development of BioBlitz as a format for public engagement in biological recording and citizen science, representing the West of England in the 4th international City Nature Challenge. NHC represents Bristol & Bath City Region and spearheads UK participation in this global race for citizens to generate the most wildlife records data possible in 4 days.

## City Nature Challenge

April 2021

We delivered a regional programme of remote and online activity as well as convening 80+ delegates for a themed 1-day conference, using this as a platform to launch national collaboration and share best practice.

>8,000

wildlife observations submitted from the region

4

co-created training films which had 4,600 views

6

online 'Nature Chat' events and 13 online training workshops

540%

increase in iNaturalist activity in the UK

6,600

engagements with social media posts

Collaborated with 13 other city partnerships and 30 social media influencers to activate a national community of 3,840 digital volunteers generating 61,840+ national records (UK wide)

## European BioBlitz

September 2021

As part of an international collaboration celebrating European Researchers Night, we delivered the world's first continental 48 hour BioBlitz, activating an international network through a shared, multilingual communications pack

8,270

digital volunteers in 43 countries

53,236

observations of 7,028 species

400%

increase in iNaturalist activity across Europe

## Festival Of Nature

Bringing together content from across the partnership under a common framework for engagement, Festival of Nature is the UK's largest free celebration of the natural world delivering an exciting new programme across the West of England each year since 2003.

## Adapting Current Programmes

## Festival Of Nature

June 2021

Investing heavily in collaborative strategic development, we restructured Festival of Nature to support an innovative, covid safe programme of activity through a new online hub, delivering 125+ pieces of content over 8-days of remote activity.

10

bookable live online events

19

podcast episodes

42

pre-recorded films

25

actions for nature

36

community content pieces

3,000

people engaged with content on Youtube and Facebook (8,000 engagements)

## Piloting New Activity

## Great Big Green Week

September 2021

Linking in with a one-off national campaign, we delivered a 10-day communications campaign promoting events across the West of England including the UK's first domestic Pesticide Amnesty.

46

events in the West of England

72

pesticide amnesty participants handed in 102 products

30

environmental and arts organisations convened as part of a networking collaboration with Thangham Debbonaire (MP)

## Communicate

Started in 2004, Communicate is an annual environmental communication conference bringing together a diverse group of delegates each year to develop their skills, share best practice and debate latest issues in science communication, nature conservation and engaging people with the natural world.

## Communicate: On the road to COP

September 2021

We supported the sector's preparations for COP26 and COP15 by convening the annual 2-day conference for themed conversations and workshops, delivered online, in advance of these major international discussions.

661

delegates registered

98

organisations represented

73%

of delegates rated Excellent value

8½

hours average time online per delegate

50

sessions featuring 100+ speakers

## Communicate: Extras

June 2021 & January 2022

In addition to the annual 2-day event, we supported organisations working to tackle their own ecological emergency through a new one-day conference. We will also be delivering new content post-COP with a series of 6 curated conversations in January 2022.

218

delegates registered

11

sessions featuring 23 speakers

2 ½ hrs

average time online per delegate



# Strengthening The Support Network

## Convening Power

As organisations settled into new ways of working post lockdown and established new priorities in the build up to COP26, NHC sought to consolidate our core communities of practice and use the opportunity to support and convene these intersecting sectors by providing platforms for organisations to collaborate and share emerging learning through live programmes.



## Expanding Our Collaborative Development Portfolio

Building on our core programmes, we found new ways to facilitate collaboration between Consortium members as well as external partners, to make things happen together. These projects provided opportunities to support delivery of partners individual priorities, build capacity and facilitate collaboration between partners.

### Making Connections

Exploring and piloting new ways to invite different 'Voices for Nature' into our programmes in partnership with Black Seeds Network

### Future Parks

Developing our learning and evaluation portfolio and working closely on the engagement aspects of this major programme involving several NHC partners

### FUTURES Naturegram

Exploring new formats for partnering with social media influencers to cocreate content as part of major University partnership project

### Pesticide Amnesty

Creating new ways for Bristol residents to take action for nature, delivering the UK's first domestic pesticide amnesty in collaboration with University of Bristol, Bristol City Council and Bristol Waste

### Bristol Ecological Emergency

Coordinating Bristol's Ecological Emergency implementation, involving NHC partners and taking a leading role in activity around pesticides and wildlife recording

## Hyperlocal To Global Connections

With the revolution in digital programming comes freedom from geographic restrictions, however we have been conscious that many of our most successful engagement activities have been built around a sense of connection to place and relevance at a very local scale. In 2021 we have piloted new ways of connecting local lived experiences with regional, national and international context.

Working intimately with grassroots community groups in East Bristol, piloting new ways of making connections and amplifying more diverse voices

Connecting individual action in local neighbourhoods with regional and national policy and conservation context through Bristol Ecological Emergency activities and City Nature Challenge UK collaboration

Supporting and building international community science collaboration across Europe through the world's first continental BioBlitz

Showcasing international voices at Communicate including a live conversation between speakers in Kenya, India, the Philippines and the UK

# Opportunities In The Pipeline

Building on the innovation and consolidation of our networks in 2020 and 2021, the partnership is poised to activate a series of opportunities already in the pipeline and we look forward to working with your teams to realise the potential for real impact

## Co-learning And Shared Solutions

**Growing our professional community -** Communicate attendance continues to reach new communities of practice by reducing barriers to attendance. By positioning our convening activities around COP26 - we are in a great position to support the sector's response to COP with this growing community, starting with our planned January 2022 activity.

**Building our consultancy and collaboration portfolio -** By expanding our consultancy and development programme through the pandemic, NHC has further cemented our reputation as a leading collaboration space and safe pair of hands for delivering against partner priorities. We are already seeing a surge of requests and opportunities for collaboration for 2022 coming through as our networks look ahead.

**New gateway for research collaboration -** Through our regular senior stakeholder meetings and frequent informal contact, we have a space for sharing learning and challenges as we all adapt to a Covid influenced landscape post COP26. This includes development of a "Gateway" for brokering collaboration between researchers and practitioners across the consortium.

## Convening, Leading And Influencing

**Ecological Emergency Implementation -** we will be supporting organisations across the city through the "One City" approach and seeking opportunities to share our approaches with cities across the UK.

**EuroBioBlitz and City Nature Challenge -** We continue to hold a leadership position because of ongoing innovation between NHC partners and have already started conversations with UK organisations about further upscaling ambitions around national collaboration and international leadership.

**Actions For Nature -** Our framework for individual actions is gaining traction and is ready for further development as we consolidate our learning and explore new ways to apply the framework drive positive action through innovative remote and digital volunteering formats.

## Driving Innovation And Adaptation

**Evolving mixed format engagement models -** Festival of Nature 2022 will consolidate the learning from major strategic development and piloting of new hybrid engagement formats through 2021 to create a programme that is resilient and adaptable to changes whilst re-establishing face-to-face activities under a new, more inclusive programme model.

**Community science innovation -** Wildlife data is increasingly important nationally under the new Green Recovery agenda, and we have a place to play exploring the role of publics in it alongside partnerships developed through our BioBlitz programme. Locally we have an established role in the development of a Wildlife Index for the region and opportunities to activate community science around the Ecological Emergency.

**Amplifying diverse voices for nature -** Building on new collaborations with Black Seeds Network in 2021, we are seeking funding to establish new models of working with community groups, coming together to celebrate and empower people's connections with nature in more equitable, inclusive and diverse ways.

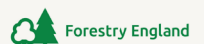


## What Would We Do Without You?

The strength of The Consortium comes from the unique community of partners around the table. Funders, stakeholders and audiences invest their time and resources into the collaboration through our shared programmes because they recognise the value of collaboration. Every member brings different perspectives, experience and skills to the partnership and your membership is valued far beyond the financial input. For

The Consortium to succeed in co-creating impactful, innovative programmes into 2022 we need your organisation at the table.

The Natural History Consortium is a charitable partnership between 14 organisations engaging people with the natural world through collaborative action





# Looking Ahead: Public Programmes 2022

In 2022, our public facing programmes will build on learning from 2 years of remote and digital engagement to empower audiences to take action for nature through a ground-breaking, collaborative hybrid programme of digital experiences, outdoor activities and volunteering opportunities. We will continue to develop remote and digital participation whilst bringing back elements of face-to-face activity in a responsible way.

As environmental issues continue to dominate the headlines, Festival of Nature will bring global issues into local focus, helping people realise and activate their agency for positive change, protecting and creating more space for nature.

## NHC Vision:

'A society that comes together to value, connect with and safeguard nature'

## NHC Mission:

'Engaging people with the natural world through collaborative action'

## Festival Of Nature Mission Statement

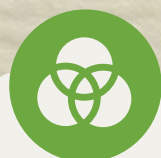
FESTIVAL  
OF NATURE  
2022

will deliver a cohesive, inspiring, engaging, ambitious programme of activity...

for newly aware, partially engaged and highly active people in the West of England...

so that they are empowered to take new, sustained, positive action for nature.

Cocreated by the 14 partners of the Natural History Consortium alongside invited external partners, the programme will deliver against seven strategic priorities endorsed by the partnership:



### Partner Interest

The programme has direct involvement from all NHC partners



### Fundability

The programme is financially viable through appropriate funding sources



### User Experience

The programme uses design principles to create activities that are enjoyable, and people want to participate in



### Impact

The programme generates positive individual action for nature through our 'Actions For Nature' framework



### Inclusivity

The programme addresses unconscious biases and barriers to engagement for people with intersectional identities



### COVID Restrictions

The programme is designed to respond to changes in government guidance on minimising the spread of coronavirus



### Innovation & Shared Learning

The programme pilots new formats and ways of working, sharing learning widely through effective monitoring and evaluation

## Key Activity Delivery Periods 2022

### City Nature Challenge:

29th April – 2nd May

City Nature Challenge is an epic, global citizen science project to collect information about our local wildlife. In 2021 fourteen UK cities collaborated with >400 cities across the world to find and record as much wildlife as possible – in 2022 the Festival of Nature will once again lead Bristol and Bath City Region's efforts, whilst spearheading an even more ambitious UK collaboration.

### Festival of Nature:

10th June – 18th June

Festival of Nature, the UK's largest free celebration of the natural world, will return to the South West for the 18th year. Using what we have learned through successfully pivoting programmes during 2021, this project will be pioneering new frontiers for action-led, multi-platform engagement in the evolving post lockdown, post COP landscape.

### European Researchers Night:

30th September – 1st October

Festival of Nature is engaged in collaborative bids to support our academic partners to deliver engagement activities across the South West as part of European Researchers Night and collaborate with Universities across Europe to build on our success delivering the world's first 48-hour continental BioBlitz in 2020.

The Natural History Consortium is a charitable partnership between 14 organisations engaging people with the natural world through collaborative action



# Business Development

The Natural History Consortium provide an excellent return on investment for our partners, leveraging the vast majority of our funding from external sources and using the convening power of our networks to give the consortium the mandate to lead and spearhead innovation across the sector.

## Leveraged Funds

- The subscriptions and commitment of our Consortium partners allows us to leverage funds for joint impact, and bring others to the table
- With ongoing uncertainty around Covid-19 restrictions and impacts on funding sources, we set out a conservative budget going into 2021. With the success of this year's programmes we exceeded our target by 22%.



## Making The Case

Previously we have built our programmes around a mixed income model, using the initial investment of consortium partners to leverage a combination of sponsorship, grants and earned income.

In 2020 NHC were able to invest in substantial strategic development to build new income streams and generate significant support to maintain stability in 2021. Off the back of this new strategy, we made a conscious, temporary shift away from the current instability of the event sponsorship market, successfully making the case to a number of grant funding sources from funders who recognise the value of this unique collaboration, and the innovations being developed through our programmes. We also identified and established new earned income streams through consultancy activities that support our charitable aims and objectives.

## Developing Our Team

Our experienced staff team supports the Consortium partnership and delivers our suite of programmes:

Savita Willmott (CEO), Matt Postles (Deputy CEO), Stuart Payton (Programmes Officer), Ellie Turner-Wallace (Programmes Officer)



The team has continued to develop ways of working flexibly between our new office space in central Bristol and remote collaboration, whilst NHC committees have been held online since March 2020



By bringing in additional skills and capacity from external, remote working, contractors, the team established a powerful and adaptive model for delivering scalable activity and responding quickly to new opportunities



The team has consolidated expertise in online and remote activity delivery developed in 2020 to support partners in 2021 with shared learning and capacity building as most organisations continue to adapt



By pioneering hybrid and fully digital delivery formats the team is now primed to consolidate that experience and activate these new skills to deliver a cutting-edge, reimagined programme of activity for 2022

The Natural History Consortium is a charitable partnership between 14 organisations engaging people with the natural world through collaborative action





## **BRISTOL NATURAL HISTORY CONSORTIUM**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021**

#### **Reference and administrative details**

Company number: 06472186

Charity number: 1123432

Registered office: 1 Little King Street  
Bristol  
BS1 4HW

Bankers: The Co-operative Bank  
Kings Valley  
Yew Street  
Stockport  
SK4 2JY

Independent Examiners: Linden Accountants

#### **Key management personnel**

Trustees: Justin Morris – Bristol Zoo  
Ian Barrett – Avon Wildlife Trust  
Peter Ball – Independent Trustee  
Martin Brasher – Independent Trustee  
Rosa Robinson - Independent Trustee

Principal Staff: Savita Willmott (Chief Executive)

Company Secretary: Savita Willmott

#### ***Governing Document***

The organisation is a charitable company limited by guarantee, incorporated on 14th January 2008 and registered as a charity on 3 April 2008.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The Consortium has 14 partners, which work together in the following way:

##### ***Members:***

Bristol Zoo Gardens and Avon Wildlife Trust are members of the organisation. In accordance with the Memorandum and Articles of Association, each member has the right to appoint one representative to the Board of Trustees. The members also each have the right to appoint one representative to the Steering Group.

##### ***Associate members (Consortium members):***

Bath & North East Somerset Council, BBC, Bristol City Council, Forestry England, Natural England, University of Bristol, University of the West of England, University of Bath, National Trust, Wildfowl Wetlands Trust, and The Woodland Trust are associate members (Consortium members). In accordance with the Memorandum & Articles they have the right to appoint one representative to the Steering Group.

##### ***Associate members (Supporter members):***

Defra are associate members (Supporter members). In accordance with the Memorandum & Articles they have the right to send one representative to steering group meetings.

#### ***Organisational structure***

The Consortium undertakes a range of activities that are managed in the following way:

**Trustees** – The Trustees undertake financial responsibility for the organisation in accordance with charity law. The Trustees meet on a quarterly basis.

The Trustees are recruited and appointed from each of the Consortium's legal members, one from each, as well as independent Trustees as co-opted by The Board. Members of the board operate a "rolling chair" to lead each meeting.

**Steering Group** – The Steering Group undertake responsibility for all strategic planning and development for the organisation. The Steering Group meets every two months.

### ***Risk Management***

The steering group and the Trustees have considered the key risks facing the Consortium and have taken steps to mitigate them.

### **Trustees' responsibilities in relation to the financial statements**

Company law requires the Trustee Board to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing those financial statements, the Trustee Board should follow best practice and:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.

The Trustee Board is responsible for maintaining proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Members of the Trustee Board, who are directors for the purpose of company law and Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 14.

In accordance with company law, as the charity's Trustees, we certify that:

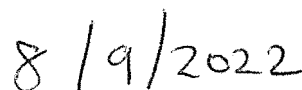
- So far as we are aware, there is no relevant audit information of which the charity's Independent Examiner is unaware; and
- As the Trustees of the charity we have taken all steps that ought to have been taken in order to make ourselves aware of any relevant audit information and to establish that the charity's Independent Examiner is aware of that information.

Approved by the Trustee Board on

and signed on its behalf by:



.....  
**Peter Ball (On behalf of Trustees)**



.....  
**Date**

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF BRISTOL NATURAL HISTORY CONSORTIUM**

I report to the charity trustees on my examination of the accounts of Bristol Natural History Consortium for the year ended 31st December 2021.

### **Responsibility and basis of report**

As the charity's trustees are also its directors for the purposes of company law, you are responsible for the preparation of the accounts in accordance with the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- Accounting records were not kept in respect of the company as required under section 386 of the 2006 Act: or
- The accounts do not accord with those records; or
- The accounts do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of my independent examination: or
- The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: David Baptiste ACPA

Address: Linden Accountants Limited, Scrapstore House, 21 Sevier Street, St Werburghs, Bristol, BS2 9LB

Date: 20<sup>th</sup> September 2022



## **BRISTOL NATURAL HISTORY CONSORTIUM**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021**

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 December 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum & Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015). The company has taken advantage of the exemption to not have to prepare a strategic report in accordance with "The Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013".

The charity's legal name remains Bristol Natural History Consortium, however the operating and public name for the partnership is The Natural History Consortium (NHC)

#### **1. OUR PURPOSES AND ACTIVITIES**

The mission statement and objectives are regularly reviewed on an annual basis by Consortium members.

##### **1.1 Our mission statement:**

The Natural History Consortium - Engaging people with the natural world through collaborative action

##### **1.2 Our objectives:**

The company's charitable objects are to advance the public understanding of wildlife and the natural environment and their conservation.

It achieves this by:

- Delivering entertaining and informative events and activities that inspire greater public interest, volunteering and action for nature
- Facilitating, developing, and disseminating novel communication techniques that engage the widest possible audience
- Building, supporting and piloting effective partnerships that bring together diverse organisations that face similar challenges and issues, and help organisations learn from each other

##### **1.3 Ensuring our work delivers our objectives**

The Consortium's Trustees and Steering Group review progress of the partnership and activities through regular Trustees' meetings and bi-monthly Steering Group meetings.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the Trustees consider how our activities will contribute to and deliver our mission statement.

##### **1.4 Our activities**

We carry out these objectives through a range of activities, guided by our mission statement:

- Festival of Nature – an annual public festival and associated public facing activities
- Communicate – an annual conference and an online community supported by research and resources.
- BioBlitz – a range of public activity and community of practice supporting public participation in biological recording
- Volunteers programme – supporting skills development and volunteer activity through our programmes
- Research and development – a strand of piloting, evaluation and learning activity using
- Governance and management.

##### **1.5 How our activities deliver public benefit**

The relationship of our activities to the target beneficiaries are described below. All of our charitable activities focus on environmental communication.

#### ***Covid-19 impact on 2021 activities***

NHC's activities continued to be affected by the Covid-19 pandemic and the restrictions in place through Spring and early summer 2021. Elements of usual programming, such as large-scale live events during Festival of Nature, City Nature Challenge and Communicate were adapted to a digital setting and/or remote participation.

ACTIVITY	OUTPUTS	IMPACT
<b>FESTIVAL OF NATURE</b> Bringing together content from across the partnership under a common framework for engagement, Festival of Nature is the UK's largest free celebration of the natural world delivering an exciting new programme across the West of England each year since 2003.	A cohesive, inspiring, engaging, ambitious programme of activity that delivers against seven strategic priorities: - Partner interest - Fundability - User experience - Impact (action for nature) - Inclusivity - Covid regulations - Innovation & shared learning	Audiences in the West of England are more aware of environmental issues, more connected with nature and empowered to take new, sustained, positive action for nature.
<b>COMMUNICATE</b> Started in 2004, Communicate is an annual environmental communication conference bringing together a diverse group of delegates each year to develop their skills, share best practice and debate latest issues in science communication, nature conservation and engaging people with the natural world.	Convening the UK environmental communications sector through an annual programme of innovative and engaging conference, workshops and conversations	Environmental communicators are better equipped with tools, knowledge and connections to influence positive change for nature
<b>BIOBLITZ</b> Since 2009 NHC has shown leadership in the development of BioBlitz as a format for public engagement in biological recording and citizen science, representing the West of England in the international City Nature Challenge since 2018. NHC represents Bristol & Bath City Region and spearheads UK participation in this global race for citizens to generate the most wildlife records data possible in 4 days.	A regional programme of activity promoting public participation in biological recording, piloting new innovative formats for participatory community science  Convening and supporting national and international communities of practice around BioBlitz and associated formats to share learning, and foster collaboration  Biological records data contributed at scale to local, national and international datasets	Participants feel better connected and more knowledgeable about nature on their doorsteps, and are empowered to take new, sustained, positive action for nature through community science.  The biological recording and community science sector are better equipped with tools, knowledge and connections to support public participation in biological recording and community science  Conservation and land management practice and research are better informed by biological records data.
<b>VOLUNTEER PROGRAMME</b> NHC runs an on-going, active volunteer programme designed to train and support students, those looking to develop skills, and those looking to make a change of career.	Cohorts of volunteers are trained and supported to take leadership roles in NHC public facing activities. Specific strands of volunteer training, advocacy and skills development are built into NHC programmes  In 2014 NHC launched Bristol Nature Network as a forum for young volunteers and nature enthusiasts in the city and continues to support the independent committee	Volunteers are upskilled and build experience in environmental communications and engagement practice  Young volunteers and wildlife enthusiasts benefit from peer-to-peer learning and social cohesion  NHC partners and the wider sector benefit from a pool of year round, engaged, upskilled volunteer talent in the West of England
<b>RESEARCH AND DEVELOPMENT</b> Through our regular senior stakeholder meetings and frequent informal contact, we have a space for sharing learning and Challenges. Building on core programmes, we explore new ways to facilitate collaboration between Consortium members as well as external partners, to make things happen together.	A collaborative portfolio of funded projects that support our charitable objectives, provide opportunities to support delivery of partners individual priorities, build capacity and facilitate collaboration between partners	NHC reputation as a leading collaboration space and safe pair of hands for delivering against partner priorities  New collaborations, and innovations are fostered and disseminated through the Consortium charitable structure and activities – contributing to research and best practice in environmental communications  Building core capacity through funded activity, and consultancy.
<b>GOVERNANCE AND MANAGEMENT</b>	Financial, administrative, team management and policy responsibilities  Regular meetings of the Trustees and Steering Group	Ensuring financial stability, compliance and best practice in charitable governance  Ensuring effective and efficient investment of resources to meet charitable objectives

## **2. Our future plans**

Building on the innovation and consolidation of our networks in 2020 and 2021, the partnership is poised to activate a series of opportunities already in the pipeline for 2022. These are outlined on pages 4-5 of the attached Members Summary Report.

### **2.1. Programmes**

FESTIVAL OF NATURE will return in June 2022 with a mixed format of digital and hybrid activity alongside a partial return to face-to-face engagement. Proposals to build on a successful collaborative programme in September around European Researchers Night and Great Big Green Week are also in progress.

COMMUNICATE will start in January 2022 with a newly created 'The Conversations' format post-COP26 with the 2-day annual conference returning in November 2022

BIOBLITZ will build on learning as NHC leads Bristol & Bath participation and spearheads national collaboration in the 5<sup>th</sup> international City Nature Challenge in April 2022. There are also plans for EuroBioBlitz to return in September 2022 pending grant funding.

VOLUNTEER PROGRAMME will create new opportunities through evolving formats for digital volunteering regionally and nationally as plans for the Festival of Nature and City Nature Challenge develop

RESEARCH AND DEVELOPMENT PROGRAMME will continue expansion of our consultancy and collaboration portfolio as we continue our collaborations around Future Parks, Ecological Emergency and community engagement, as well as development of a new "Gateway" for brokering collaboration between researchers and practitioners across the consortium.

### **2.2. Website**

A major project for 2021 has been commissioning and designing a series of microsites for individual programmes, enhancing the online user experience for our different audiences and supporting the strategic communications aims of our major workstreams. This work will continue into 2022 with a new umbrella website for the charity that sits alongside the microsites.

## **3. Further notes to the accounts**

Funds totalling £24,000 have been designated for use in 2021. This is comprised of £7500.00 for staffing costs for the Parks Accelerator project, and £16,500.00 for staffing and programme costs for City Nature Challenge and Festival of Nature 2021.



**BRISTOL NATURAL HISTORY CONSORTIUM**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCLUDING INCOME & EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

<b>INCOME AND EXPENDITURE</b>		<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds 2021</b>	<b>Total Funds 2020</b>
	<b>Note</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
INCOME FROM					
Donations	3	76,625	2,000	78,625	68,417
Other trading activities		-	-	-	-
Investments		-	-	-	-
<i>Charitable activities:</i>					
Festival of Nature	4	26,816	5,730	32,546	58,080
Communicate Conference	4	22,678	-	22,678	37,343
Education and Engagement	4	48,575	31,001	79,576	57,367
<i>Other income</i>		-	-	-	-
<b>TOTAL INCOME</b>		<b>174,694</b>	<b>38,731</b>	<b>213,425</b>	<b>221,207</b>
EXPENDITURE ON:					
<i>Charitable activities:</i>					
Festival of Nature	5	55,700	22,443	78,142	62,184
Communicate Conference	5	72,916	2,644	75,559	62,186
Education and Engagement	5	33,587	33,645	67,231	48,734
<b>TOTAL EXPENDITURE</b>	<b>5</b>	<b>162,202</b>	<b>58,731</b>	<b>220,933</b>	<b>173,104</b>
Net income/(expenditure) and net movement in funds for the year		12,492	(20,000)	(7,508)	48,103
Reconciliation of funds:					
Total funds brought forward		59,027	20,980	80,007	31,904
Total funds carried forward		71,519	980	72,499	80,007

All of the above results are derived from continuing activities. There were no other recognised gains and losses other than those stated above.

**BALANCE SHEET**  
**AT 31 DECEMBER 2021**

	Notes	<u>2021</u> £	<u>2020</u> £
<b>FIXED ASSETS:</b>			
Tangible assets	8	3,777	-
<b>CURRENT ASSETS:</b>			
Debtors	9	79,206	62,993
Cash at bank and in hand		67,188	100,754
		146,395	163,747
<b>CREDITORS: Amounts falling due within one year</b>	10	(77,672)	(83,740)
<b>NET CURRENT (LIABILITIES)/ASSETS</b>		68,722	80,007
<b>TOTAL NET (LIABILITIES)/ASSETS</b>		72,499	80,007
<b>THE FUNDS OF THE CHARITY</b>			
Restricted funds	13	980	20,980
Unrestricted funds	14	47,519	35,027
Designated funds	15	24,000	24,000
<b>TOTAL CHARITY FUNDS</b>		72,499	80,007

The Trustees are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The Trustees acknowledge their responsibilities for:

- (i) ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These accounts have been delivered in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the directors and authorised for issue.

Approved by the Trustees on and signed on their behalf by



.....  
(On behalf of Trustees)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1 ACCOUNTING POLICIES**

**(a) Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Bristol Natural History Consortium meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

**(b) Preparation of the accounts on a going concern basis**

The Trustees have considered the 12 month period from the date of the approval of the financial statements. The Trustees note that the position of the unrestricted reserves has improved each year since 31st December 2019. At the time of filing the Trustees are reviewing the reserves policy and treatment of unrestricted reserves as they make long term plans for the success and stability of the charity.

**(c) Income**

All income is included in full in the statement of financial activities when receivable. Intangible income is recognised as an incoming resource where the provider of the service has incurred a financial cost. Volunteer time is not included in the financial statements.

Grants are recognised in full in the statement of financial activities in the year in which they are receivable, unless they specifically relate to a future period, in which case they are deferred.

**(d) Expenditure and irrecoverable VAT**

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

Most expenditure is directly attributable to a specific activity and is allocated to that activity. However, the costs of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on core staff time, of the amount attributable to each activity.

• Festival of Nature	20%
• Communicate Conference	40%
• Education & Engagement	40%

**(e) Donated services and facilities**

Donated services & facilities are included in the Statement of Financial Activities (SOFA) where the benefit to the charity is reasonably quantifiable and measurable. The value placed on these resources is the estimated value to the charity of the service or facility received. This will be the price the charity estimates it would pay in the open market for a service or facility of equivalent utility to the charity.

**(f) Interest receivable**

Interest on funds held is included when receivable by the charity.

**(g) Funds accounting**

Funds held by the charity are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each funds is included in the notes to the accounts.



**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1 ACCOUNTING POLICIES (CONTINUED)**

**(h) Tangible fixed assets**

The cost of tangible fixed assets is written-off by equal annual instalments over their expected useful life as follows:

Computer equipment	3 years straight line
Website	4 years straight line
Fixtures, fittings and furniture	4 years straight line

**(i) Pension costs**

The charity contributes to a defined contribution pension scheme. The employer contributions made by the charity are treated as an expense and disclosed in note 7 to the accounts.

**(j) Operating leases**

No leases at 31st December 2021

**2 PRIOR PERIOD COMPARATIVES**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
INCOME FROM			
Donations	66,517	1,900	68,417
Other trading activities	-	-	-
<i>Charitable activities:</i>			
Festival of Nature	37,310	20,770	58,080
Communicate Conference	32,963	4,380	37,343
Education and Engagement	52,987	4,380	57,367
<b>TOTAL INCOME</b>	<b>189,777</b>	<b>31,430</b>	<b>221,207</b>
EXPENDITURE ON:			
<i>Charitable activities:</i>			
Festival of Nature	55,206	6,977	62,184
Communicate Conference	60,449	1,736	62,186
Education and Engagement	46,998	1,736	48,734
<b>TOTAL EXPENDITURE</b>	<b>162,653</b>	<b>10,449</b>	<b>173,104</b>
<b>Net income/(expenditure) and net movement in funds for the year</b>	<b>27,123</b>	<b>20,980</b>	<b>48,103</b>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**3 DONATIONS**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Member subscriptions	70,000	-	70,000	65,000
<i>Donations:</i>				
In kind donations	-	2,000	2,000	1,900
Company donations	6,625	-	6,625	1,517
Individual donations	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
	76,625	2,000	78,625	68,417
	<hr/>	<hr/>	<hr/>	<hr/>

A summary of the in kind donated services is set out below:

	Total Funds 2021 £	Total Funds 2020 £
Design costs	2,000	1,000
Use of exhibition space/site services (Festival of Nature)	-	-
Use of exhibition space (Communicate)	-	-
Marketing support	-	-
Event consumables	-	200
Storage space	-	700
	<hr/>	<hr/>
	2,000	1,900
	<hr/>	<hr/>

**4 INCOME**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
<b>Festival of Nature</b>			-	-
Sponsorship	-	-	-	-
Sales	4,366	-	4,366	7,531
Grants	22,450	5,730	28,180	50,549
	<hr/>	<hr/>	<hr/>	<hr/>
	26,816	5,730	32,546	58,080
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Communicate Conference</b>				
Sponsorship	-	-	-	-
Sales	9,628	-	9,628	16,134
Grants	13,050	-	13,050	21,209
	<hr/>	<hr/>	<hr/>	<hr/>
	22,678	-	22,678	37,343
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Education &amp; Engagement</b>				
<i>Parks Foundation</i>			-	-
<i>Parks Accelerator</i>	48,575	-	48,575	57,367
<i>Euro Bioblitz</i>	-	31,001	31,001	-
Grants-Parks Foundation	-	-	-	0
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Education &amp; Engagement (Total)</b>	48,575	31,001	79,576	57,367
	<hr/>	<hr/>	<hr/>	<hr/>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**5 TOTAL EXPENDITURE**

	Staff Costs £	Other Direct Costs £	Total 2021 £	Total 2020 £
Festival of Nature	55,209	21,433	76,642	62,184
Communicate Conference	48,240	27,320	75,559	62,186
Education & Engagement	47,489	21,242	68,731	48,734
	<hr/>	<hr/>	<hr/>	<hr/>
	150,938	69,995	220,934	173,104
	<hr/>	<hr/>	<hr/>	<hr/>
OTHER DIRECT COSTS			Total 2021 £	Total 2020 £
Event & project costs			5,471	2,769
Premises costs			19,205	26,851
Office costs			24,769	8,922
Legal & professional costs			13,828	8,524
Depreciation			1,388	-
Miscellaneous fees			-	17,353
VAT partial exemption adjustment			5,334	-
			<hr/>	<hr/>
			69,995	64,419
			<hr/>	<hr/>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Festival of Nature	55,700	22,443	78,142	62,184
Communicate Conference	72,916	2,644	75,559	62,186
Education & Engagement	<hr/>	<hr/>	<hr/>	<hr/>
BioBlitz	-	-	-	-
National Bioblitz	-	-	-	-
WENP	-	-	-	-
Bristol Nature Network	-	-	-	-
Euro Bioblitz	-	31,001	31,001	-
Places Where People Live	-	-	-	-
Ecological Emergency	-	-	-	-
Parks Foundation	-	-	-	-
Parks Accelerator	33,587	2,644	36,230	48,734
	<hr/>	<hr/>	<hr/>	<hr/>
<i>Sub-total</i>	33,587	33,645	67,231	48,734
	<hr/>	<hr/>	<hr/>	<hr/>
<b>TOTAL</b>	<b>162,202</b>	<b>58,731</b>	<b>220,934</b>	<b>173,104</b>
	<hr/>	<hr/>	<hr/>	<hr/>

**6 NET INCOME/(EXPENDITURE) FOR THE YEAR**

	2021 £	2020 £
This is stated after charging:		
Depreciation	1,388	-
Independent Examination	550	550
Accounting & Book-keeping services	5,400	3,845
	<hr/>	<hr/>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**7 STAFF COSTS AND TRUSTEES' REMUNERATION**

Staff costs were as follows:	2021 £	2020 £
Wages and salaries	110,666	90,399
Employer's National Insurance	5,786	3,857
Employer's pensions	2,407	2,066
Freelance staff	27,743	12,363
	<hr/>	<hr/>
	146,602	108,684
	<hr/>	<hr/>

No employee earned £60,000 p.a. or more. The average number of employees during the year was 4 (2020 - 4).

The charity Trustees were not paid or received any other benefits from employment with the charity in the year (2020: £nil), neither were they reimbursed expenses during the year (2020: £nil). No charity Trustee received payment for professional or other services supplied to the charity (2020: £nil).

The key management personnel of the charity comprise the Trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £30,980 (2020: £21,097).

**8 TANGIBLE ASSETS**

	<u>Website Development</u> £	<u>Computer Equipment</u> £	<u>Office Furniture</u> £	<u>Total</u> £
<b>COST</b>				
At 1 January 2021	-	1,593	664	2,257
Additions	4,000	1,165	-	5,165
Disposals	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 December 2021	4,000	2,758	664	7,422
	<hr/>	<hr/>	<hr/>	<hr/>
<b>DEPRECIATION</b>				
At 1 January 2021	-	1,593	664	2,257
Charge for the year	1,000	388	-	1,388
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 December 2021	1,000	1,981	664	3,645
	<hr/>	<hr/>	<hr/>	<hr/>
<b>NET BOOK VALUE</b>				
At 31 December 2021	<b>3,000</b>	<b>777</b>	<b>-</b>	<b>3,777</b>
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 December 2020	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>

**9 DEBTORS**

	2021 £	2020 £
Trade debtors	62,851	48,956
Prepayments & accrued income	2,123	2,466
Taxation and social security	3,873	7,721
Other debtors	10,359	3,850
	<hr/>	<hr/>
	79,206	62,993
	<hr/>	<hr/>

The trade debtors include a credit of £15,224 (2020 : £20,224) in relation to the BBC. A credit was raised in 2018 and annual memberships for the BBC have been set against this. This will continue until the credit has been used up.



**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

10 CREDITORS	2021 £	2020 £
Amounts falling due within one year:		
Trade creditors	1,988	8,481
Taxation and social security	3,795	2,268
Accruals	1,890	1,800
Deferred income	70,000	71,000
Other creditors	-	190
	<hr/>	<hr/>
	77,672	83,740
	<hr/>	<hr/>

**11 DEFERRED INCOME**

Deferred income comprises subscriptions and grants invoiced in advance.

	2021 £	2020 £
Balance as at 1 January 2021	71,000	65,000
Amount released to income earned from charitable activities	(71,000)	(65,000)
Amount deferred in year	70,000	71,000
	<hr/>	<hr/>
Balance as at 31 December 2021	70,000	71,000
	<hr/>	<hr/>

**12 OPERATING LEASES**

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021 £	2020 £
Not later than 1 year	-	-
Later than 1 year and not later than 5 years	-	-
	<hr/>	<hr/>
	-	-
	<hr/>	<hr/>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**13 RESTRICTED FUNDS**

	At 1 January <u>2021</u>	<u>Income</u>	<u>Expenditure</u>	At 31 December <u>2021</u>
		£	£	£
<i>Bristol Festival of Nature</i>	15,693	7,730	(22,443)	980
<i>Communicate</i>	2,644	-	(2,644)	-
<i>Education &amp; Engagement</i>				
Parks Accelerator	2,644	-	(2,644)	-
Euro Bioblitz	-	31,001	(31,001)	-
	<u>20,980</u>	<u>38,731</u>	<u>(58,731)</u>	<u>980</u>

Purposes of Restricted Funds

*Postcode Local Trust*

This funding is in support City Nature Challenge.

*The D'Oyly Carte Charitable Trust*

This funding is in support of City Nature Challenge.

*South Gloucestershire Council*

This funding is in support of City Nature Challenge.

*National Lottery*

This funding is in support of covering core costs.

**14 UNRESTRICTED FUNDS**

	At 1 January <u>2021</u>	<u>Income</u>	<u>Expenditure</u>	Transfers Between Funds	At 31 December <u>2021</u>
	£	£	£	£	£
General Fund	35,027	174,694	(162,202)	-	47,519

**15 DESIGNATED FUNDS**

	At 1 January <u>2021</u>	<u>Income</u>	<u>Expenditure</u>	Transfers Between Funds	At 31 December <u>2021</u>
	£	£	£	£	£
Designated funds	24,000	-	-	-	24,000

Designated funds consist of £7,500 of funds received from Bristol City Council for the staffing of the Future Parks Accelerator projects, to finalise work on this project and £16,500 towards costs for our public facing programmes, City Nature Challenge and Festival of Nature.

**16 ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	General Funds £	Restricted Funds £	Designated funds	Total £
Tangible fixed assets	3,777	-	-	3,777
Cash at bank and in hand	66,208	980	-	67,188
Other net current assets/(liabilities)	1,534	-	-	1,534
	<u>71,519</u>	<u>980</u>	<u>-</u>	<u>72,499</u>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**17 RELATED PARTIES**

*Avon Wildlife Trust*

Avon Wildlife Trust is represented on the Steering Group by Lisa Jones. Avon Wildlife Trust is a subscribing organisation and paid £5,000 to BNHC in 2021.

*Bath & North East Somerset Council*

Bath & North East Somerset Council is represented on the Steering Group by Mark Minkley. Bath & North East Somerset Council is a subscribing organisation and paid £5,000 to BNHC in 2021.

*BBC*

BBC is represented on the Steering Group by Stephanie Marshall. BBC is a subscribing organisation and paid £5,000 to BNHC in 2021.

*Bristol City Council*

Bristol City Council is represented on the Steering Group by Richard Ennion and Ray Barnett. BCC is a subscribing organisation and paid £5,000 to BNHC in 2021.

*Bristol Zoo Gardens*

Bristol Zoo Gardens is represented on the Steering Group by Simon Garrett. As a subscribing organisation, Bristol Zoo paid £5,000 to BNHC in 2021.

*Defra*

Defra is represented on the Steering Group by Claire Holland and as a subscribing organisation paid £5,000 to BNHC in 2021.

*Forestry England*

Forestry England is represented on the Steering Group by Naomi Fuller and is a subscribing organisation which paid £5,000 to BNHC in 2021.

*National Trust*

National Trust is represented on the Steering Group by Nerys Jones and is a subscribing organisation which paid £5,000 to BNHC in 2021.

*University of West of England*

The University of the West of England is represented on the Steering Group by Jackie Rogers and is a subscribing organisation which paid £5,000 to BNHC in 2021.

*The Woodland Trust*

The Woodland Trust is represented on the Steering Group by Rosie Walker and is a subscribing organisation which paid £5,000 to BNHC in 2021.

*University of Bristol*

The University of Bristol is represented on the Steering Group by Rhys Charles and is a subscribing organisation which paid £5,000 to BNHC in 2021.

*University of Bath*

The University of Bath is represented on the Steering Group by Heather Featherstone and is a subscribing organisation which paid £5,000 to BNHC in 2021.

*Wildfowl & Wetlands Trust*

The Wildfowl & Wetlands Trust is represented on the Steering Group by Mark Simpson and is a subscribing organisation which paid £5,000 to BNHC in 2021.

### *Natural England*

Natural England is represented on the Steering Group by Kanta Mall and is a subscribing organisation which paid £5000 to BNHC in 2021