LEEDS GYPSY AND TRAVELLER EXCHANGE

England & Wales · Charity number 1123374

Details

Status	Registered
Legal form	Charitable company
Company number	06386295
Registered	2008-03-29
Register	View on the Charity Commission register

Contact

Address	Crown Point House 167-169 Cross Green Lane Cross Green Leeds LS9 0BD
Phone	01132402444
Email	info@leedsgate.co.uk
Website	http://www.leedsgate.co.uk

Activities

Objects: A) TO PROMOTE THE GOOD HEALTH AND TO ADVANCE THE EDUCATION AND TO RELIEVE THE FINANCIAL HARDSHIP OF GYPSIES AND TRAVELLERSB) THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT THROUGH ACTIVITIES THAT FOSTER GOOD RELATIONS BETWEEN GYPSIES AND TRAVELLERS AND THE COMMUNITIES IN WHICH THEY LIVE

Activities: Leeds GATE works to improve quality of life for Gypsies and Travellers across West Yorkshire. We provide advocacy, mental health support work, community development work, youth work and specialist support around domestic violence and criminal justice to our membership. We have a community centre in Cross Green, Leeds but work via outreach and other community venues across West Yorkshire.

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Accommodation/housing, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE, WEST YORKSHIRE
- Bradford City
- Calderdale
- City Of Wakefield
- Kirklees
- Leeds City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-11-30	£1,172,695	£1,265,227	£608,348	30
2023-11-30	£935,457	£912,578	£700,880	26
2022-11-30	£828,868	£687,532	£678,001	19
2021-11-30	£783,672	£602,671	£536,665	20
2020-11-30	£612,688	£488,757	£355,664	15

Trustees

Name	Role	Appointed
Elizabeth Spaven	Chair	2016-05-04
Andrew John Bagley		2019-08-28
Kathleen Connors		2021-06-23
Roseanne Price		2023-06-29
Ryan Powell		2023-06-29
Sinead Cregan		2021-06-23
Sinead Hanrahan		2021-06-23

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LEEDS GYPSY AND TRAVELLER EXCHANGE

England & Wales - Charity number 1123374

Accounts

REGISTERED COMPANY NUMBER: 06386295 (England and Wales)
REGISTERED CHARITY NUMBER: 1123374

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 NOVEMBER 2024

FOR

LEEDS GYPSY AND TRAVELLER EXCHANGE

Thomas Coombs Limited
Statutory Auditor
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

LEEDS GYPSY AND TRAVELLER EXCHANGE

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FOR THE YEAR ENDED 30 NOVEMBER 2024

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 NOVEMBER 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives, aims and public benefit

To promote any charitable purpose for the benefit of the Gypsy and Traveller community across West Yorkshire (the area of benefit) by such charitable means as the trustees shall determine including the promotion of equality and diversity for the public benefit through activities that foster good community relations, advancement of education, relief of poverty and the presentation and protection of good health.

Significant activities and achievements

The year has seen the charity develop its activities across the Yorkshire region, expanding the services it has historically provided predominantly in the Leeds area, and these are detailed more fully in the Annual Report.

STRATEGIC REPORT

Financial review

The Statement of Financial Activities shows an overall deficit for the year of £92,532 (2023: Surplus of £22,879), which breaks down as a surplus on Unrestricted activity of £129,352 and a deficit of £221,884 on restricted activity, this latter being due to funds received in the previous year being spent on the related services. Overall funds stood at £608,348 at 30 November 2024 (2023: £700,880) of which £35,007 were restricted (2023:£474,217).

Helped by its strong relationships with funders, the organisation has had a very good year and remains in a solid financial position, with income (both restricted and unrestricted) increasing to £1,172,694 (2023: £935,457). This increased income has enabled Leeds Gypsy and Traveller Exchange to expand the support it provides, both in the range of its services and geographically to further areas of West Yorkshire.

Expenditure in the year increased to £1,265,226 (2023: £912,578), due to the increased level of project and partnership activities that Leeds Gypsy and Traveller Exchange has been involved with, and partly due to the clearance of brought forward backlogs in service delivery, reflected in the deficit of restricted fund expenditure over income referred to above, which was enabled by restructuring and improved recruitment.

Whilst rises in the cost of living and Inflation continue to put pressure on its finances, Leeds Gypsy and Traveller Exchange is well placed to meet these due to its strong relationship with funders and its diverse range of funding sources. Prospects for the next 12 months are good, with further funding already secured, but the organisation Is not complacent and will continue to keep its finances under careful review.

Reserves policy

The Trustees have established a policy whereby the unrestricted funds not committed to services or invested in tangible fixed assets ('the free reserves') should be sufficient to sustain the organisation for approximately three months, which they judge to be in the range of £250-300,000.

Free reserves at 30th November 2024 are calculated as £246,876. Whilst not yet at the target level these reserves are increased compared to the previous year and the charity will continue to seek ways to increase these to the desired level, whilst continuing to review the reserves policy each year.

Going concern

The Trustees are confident that the actions of the last few years have meant that the Charity is in a strong position to grow and attract future funding and therefore consider It appropriate to prepare the Financial Statements on a going concern basis.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. Leeds Gypsy and Traveller Exchange will seek to identify and mitigate against risks that may be incurred through the operation of its business. These include: Risks to the health and safety of its staff. Trustees, members, volunteers, partners and member of the public. Financial risks and business continuity risks for the organisation. Reputational risks for the organisation. The Trustees regularly conduct their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 NOVEMBER 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The charity is a company limited by guarantee and was formed on IS February 2004. It is governed by a memorandum and articles of association incorporated 1 October 2007 as amended by special resolutions dated 19 December 2007 and 24 July 2024. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10. The company was registered as a charity on 29 March 2008.

Recruitment and appointment of new trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the Annual General Meeting.

At every Annual General Meeting one third of the elected members of the Board of Trustees shall retire from office.

- The members to retire shall be those longest in office since their last election.
- A retiring member shall be eligible for re-election.
- Persons co-opted on the Board shall retire at the first Annual General Meeting following their appointment but shall be eligible for further co-option or election.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06386295 (England and Wales)

Registered Charity number

1123374

Registered office

Ground Floor
Crown Point House
169 Cross Green Lane Leed
West Yorkshire
LS9 0BD

Trustees

Mrs E Spaven - Home Maker
R Powell - University Lecturer
Miss R Price - Mother
Mrs K Connors - House Maker
Mrs S Cregan - Director Of Development And Innovation
H Hanrahan - Home Maker
A J Bagley - Retired

Auditors

Thomas Coombs Limited
Statutory Auditor
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Leeds Gypsy And Traveller Exchange for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Thomas Coombs Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 23 July 2025 and signed on the board's behalf by:

A J Bagley - Trustee

Opinion

We have audited the financial statements of Leeds Gypsy And Traveller Exchange (the 'charitable company') for the year ended 30 November 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 November 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Other Matters

The comparatives for the year ended 30th November 2023 have not been audited.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the entity and industries in which it operates, we identified the principal risks of non-compliance with laws and regulations related to data protection and employment law. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, tax legislation and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We assessed the susceptibility of the company's financial statements to material misstatement and how fraud might occur, including through discussions with the directors, discussions within our audit team planning meeting and updating our record of internal controls. We determined the principal risks were related to posting journal entries to manipulate profits, and management bias in accounting estimates especially valuation of stock.

To address the risk of fraud through management bias and override of controls, we:
- Performed analytical procedures to identify any unusual or unexpected relationships.
- Identified and tested journal entries and identified any significant transactions that were unusual or outside the normal course of business.
- Investigated the rationale behind significant or unusual transactions.
- Challenged assumptions and judgements made by management in determining significant accounting estimates, in particular in relation to valuation of stock.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed audit procedures which included, but were not limited to:
- Agreeing financial statements disclosures to underlying supporting documentation.
- Discussions with management of known or suspected instances of non-compliance with laws and regulations.
- Reading the minutes of meetings of those charged with governance.

At the completion stage of the audit, the engagement partner's review included ensuring that the team had approached their work with appropriate professional scepticism and thus the capacity to identify non-compliance with laws and regulations and fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance of laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement relating to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Christopher Darwin (Senior Statutory Auditor)
for and on behalf of Thomas Coombs Limited
Statutory Auditor
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

Date: 30/07/2025

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 NOVEMBER 2024

	Notes	Unrestricted funds £	Restricted funds £	**2024 Total funds £**	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**2,874**	**-**	**2,874**	2,596
Charitable activities	4				
General		**138,120**	**1,026,516**	**1,164,636**	932,861
Investment income	3	**5,185**	**-**	**5,185**	-
Total		**146,179**	**1,026,516**	**1,172,695**	935,457
EXPENDITURE ON					
Charitable activities	5				
General		**(23,456)**	**1,248,400**	**1,224,944**	887,830
Other		**40,283**	**-**	**40,283**	24,748
Total		**16,827**	**1,248,400**	**1,265,227**	912,578
NET INCOME/(EXPENDITURE)		**129,352**	**(221,884)**	**(92,532)**	22,879
Transfers between funds	17	**217,326**	**(217,326)**	**-**	-
Net movement in funds		**346,678**	**(439,210)**	**(92,532)**	22,879
RECONCILIATION OF FUNDS					
Total funds brought forward		**226,663**	**474,217**	**700,880**	678,001
TOTAL FUNDS CARRIED FORWARD		**573,341**	**35,007**	**608,348**	700,880

The notes form part of these financial statements

BALANCE SHEET
30 NOVEMBER 2024

	Notes	Unrestricted funds £	Restricted funds £	**2024 Total funds £**	2023 Total funds £
FIXED ASSETS					
Tangible assets	12	**229,106**	**-**	**229,106**	242,595
CURRENT ASSETS					
Debtors	13	**112,770**	**12,000**	**124,770**	44,826
Cash at bank		**327,275**	**501,142**	**828,417**	943,341
		440,045	**513,142**	**953,187**	988,167
CREDITORS					
Amounts falling due within one year	14	**(95,810)**	**(478,135)**	**(573,945)**	(528,835)
NET CURRENT ASSETS		**344,235**	**35,007**	**379,242**	459,332
TOTAL ASSETS LESS CURRENT LIABILITIES		**573,341**	**35,007**	**608,348**	701,927
CREDITORS					
Amounts falling due after more than one year	15	**-**	**-**	**-**	(1,047)
NET ASSETS		**573,341**	**35,007**	**608,348**	700,880
FUNDS	17				
Unrestricted funds				**573,341**	226,663
Restricted funds				**35,007**	474,217
TOTAL FUNDS				**608,348**	700,880

The financial statements were approved by the Board of Trustees and authorised for issue on 23 July 2025 and were signed on its behalf by:

A J Bagley - Trustee

The notes form part of these financial statements

CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 NOVEMBER 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	**(116,538)**	203,730
Interest element of finance lease payments paid		**(2,265)**	(3,162)
Net cash (used in)/provided by operating activities		**(118,803)**	200,568
Cash flows from investing activities			
Purchase of tangible fixed assets		**-**	(15,151)
Sale of tangible fixed assets		**1,491**	-
Interest received		**5,185**	-
Net cash provided by/(used in) investing activities		**6,676**	(15,151)
Cash flows from financing activities			
Capital repayments in year		**(2,797)**	(2,408)
Net cash used in financing activities		**(2,797)**	(2,408)
Change in cash and cash equivalents in the reporting period		**(114,924)**	183,009
Cash and cash equivalents at the beginning of the reporting period		**943,341**	760,332
Cash and cash equivalents at the end of the reporting period		**828,417**	943,341

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 NOVEMBER 2024

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	**(92,532)**	22,879
Adjustments for:		
Depreciation charges	**11,998**	5,479
Interest received	**(5,185)**	-
Interest element of hire purchase and finance lease rental payments	**2,265**	3,162
(Increase)/decrease in debtors	**(79,944)**	23,808
Increase in creditors	**46,860**	148,402
Net cash (used in)/provided by operations	**(116,538)**	203,730

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/12/23	Cash flow	**At 30/11/24**
	£	£	**£**
Net cash			
Cash at bank	**943,341**	**(114,924)**	**828,417**
	943,341	**(114,924)**	**828,417**
Debt			
Finance leases	**(3,548)**	**2,797**	**(751)**
	(3,548)	**2,797**	**(751)**
Total	**939,793**	**(112,127)**	**827,666**

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of signing these accounts, having considered the economic climate, the directors expectations and intentions for the next 12 months, and the availability of working capital, the directors are of the opinion that the company will remain viable for the foreseeable future and accordingly these financial statements have been prepared on the going concern basis.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-	2% on cost
Improvements to property	-	4% on cost
Computer equipment	-	33% on reducing balance

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Hire purchase and leasing commitments
The interest element of these obligations is charged to the statement of Financial Activities over the relevant period. The capital element of the future payments is treated as a liability.

Rentals paid under operating leases are charged to the statement of Financial Activities on a straight line basis over the period of the lease.

continued...

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Gifts	-	11
Donations	**2,874**	2,585
	2,874	2,596

3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	**5,185**	-

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024	2023
		£	£
Contract income	General	**179,224**	211,329
Sales and Fee Income	General	**-**	29,286
Grants	General	**985,412**	692,246
		1,164,636	932,861

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
General	**1,150,191**	**74,753**	**1,224,944**

6. SUPPORT COSTS

	Management	Information technology	Governance costs	Totals
	£	£	£	£
General	**24,065**	**24,658**	**26,030**	**74,753**

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration	**10,000**	-
Depreciation - owned assets	**11,998**	5,479

continued...

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2024 nor for the year ended 30 November 2023.

Trustees' expenses

	2024	2023
	£	£
Trustees' expenses	**-**	35

9. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	**852,732**	576,524
Social security costs	**70,961**	101,301
Other pension costs	**39,165**	28,098
	962,858	705,923

The average monthly number of employees during the year was as follows:

	2024	2023
Senior management	**3**	3
Admin and finance	**2**	2
Projects	**25**	21
	30	26

No employees received emoluments in excess of £60,000.

Key management personnel are identified as the CEO and the Board of Trustees. The total amount of employment benefits (including employer's national insurance and pensions contributions) charged in the year was £62,268.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2,596	-	2,596
Charitable activities			
General	111,955	820,906	932,861
Total	114,551	820,906	935,457
EXPENDITURE ON			
Charitable activities			
General	(18,300)	906,130	887,830
Other	24,748	-	24,748
Total	6,448	906,130	912,578
NET INCOME/(EXPENDITURE)	108,103	(85,224)	22,879
Transfers between funds	(17,011)	17,011	-

continued...

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Net movement in funds	91,092	(68,213)	22,879
RECONCILIATION OF FUNDS			
Total funds brought forward	135,571	542,430	678,001
TOTAL FUNDS CARRIED FORWARD	226,663	474,217	700,880

11. GOVERNMENT OF IRELAND: THE EMIGRANT SUPPORT PROGRAMME

During the year. Government of Ireland: The Emigrant Support Programme received a grant of £86,767 (2023-£61,767) for the year from 1 July 2024 to 30 June 2025.
The funds were restricted to the following projects;

Advocacy Development - £33,600 (2023: £33,600)
Criminal Justice Advocacy - £28,167 (2023: £28,167)
Training & Volunteering - £25,000 (2023: £25,000)

Five months grant was utilised in the period to 30 November 2024. Seven months grant income amounting to £47,747 has been deferred to 2024-2025 year and will be utilised by 30 June 2025. Seven months grant income amounting to £47,747 deferred from 2023-2024 year have been utilised this year.

12. TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Computer equipment £	Totals £
COST				
At 1 December 2023	**195,630**	**21,620**	**50,734**	**267,984**
Disposals	**-**	**-**	**(1,491)**	**(1,491)**
At 30 November 2024	**195,630**	**21,620**	**49,243**	**266,493**
DEPRECIATION				
At 1 December 2023	**-**	**2,161**	**23,228**	**25,389**
Charge for year	**1,956**	**965**	**9,077**	**11,998**
At 30 November 2024	**1,956**	**3,126**	**32,305**	**37,387**
NET BOOK VALUE				
At 30 November 2024	**193,674**	**18,494**	**16,938**	**229,106**
At 30 November 2023	195,630	19,459	27,506	242,595

continued...

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	112,770	27,500
Prepayments and accrued income	12,000	17,326
	124,770	44,826

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Finance leases (see note 16)	751	2,501
Trade creditors	(141)	831
VAT	18,673	11,431
Accruals and deferred income	11,934	5,500
Deferred government grants	542,728	508,572
	573,945	528,835

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024	2023
	£	£
Finance leases (see note 16)	-	1,047

16. LEASING AGREEMENTS

Minimum lease payments under finance leases fall due as follows:

	Finance leases	
	2024	2023
	£	£
Net obligations repayable:		
Within one year	751	2,501
Between one and five years	-	1,047
	751	3,548

continued...

17. MOVEMENT IN FUNDS

	At 1/12/23 £	Net movement in funds £	Transfers between funds £	At 30/11/24 £
Unrestricted funds				
General	**225,213**	**33,444**	**17,326**	**275,983**
Designated Core & Strategic	**1,450**	**95,908**	**-**	**97,358**
Property Fund	**-**	**-**	**200,000**	**200,000**
	226,663	**129,352**	**217,326**	**573,341**
Restricted funds				
Youth Work	**23,241**	**(22,168)**	**-**	**1,073**
Bradford	**12,177**	**(11,029)**	**-**	**1,148**
Calderdale	**17,326**	**(5,907)**	**(17,326)**	**(5,907)**
Leeds	**11,306**	**(3,609)**	**-**	**7,697**
Wakefield	**7,207**	**(7,216)**	**-**	**(9)**
West Yorkshire & Specialist	**34,905**	**(26,411)**	**-**	**8,494**
Core & Strategic	**273,926**	**(74,852)**	**(200,000)**	**(926)**
Embassy of Ireland	**17,994**	**5,455**	**-**	**23,449**
TNCLF	**76,135**	**(76,147)**	**-**	**(12)**
	474,217	**(221,884)**	**(217,326)**	**35,007**
TOTAL FUNDS	**700,880**	**(92,532)**	**-**	**608,348**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General	**24,679**	**8,765**	**33,444**
Designated Core & Strategic	**121,499**	**(25,591)**	**95,908**
	146,178	**(16,826)**	**129,352**
Restricted funds			
Youth Work	**58,576**	**(80,744)**	**(22,168)**
Bradford	**28,302**	**(39,331)**	**(11,029)**
Calderdale	**85,786**	**(91,693)**	**(5,907)**
Leeds	**123,586**	**(127,195)**	**(3,609)**
Wakefield	**110,035**	**(117,251)**	**(7,216)**
West Yorkshire & Specialist	**352,665**	**(379,076)**	**(26,411)**
Core & Strategic	**96,087**	**(170,939)**	**(74,852)**
Embassy of Ireland	**86,767**	**(81,312)**	**5,455**
TNCLF	**84,713**	**(160,860)**	**(76,147)**
	1,026,517	**(1,248,401)**	**(221,884)**
TOTAL FUNDS	**1,172,695**	**(1,265,227)**	**(92,532)**

continued...

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/12/22 £	Net movement in funds £	Transfers between funds £	At 30/11/23 £
Unrestricted funds				
General	125,871	116,353	(17,011)	225,213
Designated Core & Strategic	9,700	(8,250)	-	1,450
	135,571	108,103	(17,011)	226,663
Restricted funds				
Youth Work	30,920	(7,679)	-	23,241
Bradford	-	12,177	-	12,177
Calderdale	-	-	17,326	17,326
Leeds	47,978	(36,672)	-	11,306
Wakefield	5,650	1,557	-	7,207
West Yorkshire & Specialist	40,938	(5,718)	(315)	34,905
Core & Strategic	334,488	(60,562)	-	273,926
Embassy of Ireland	15,133	2,861	-	17,994
TNCLF	67,323	8,812	-	76,135
	542,430	(85,224)	17,011	474,217
TOTAL FUNDS	678,001	22,879	-	700,880

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General	122,801	(6,448)	116,353
Designated Core & Strategic	(8,250)	-	(8,250)
	114,551	(6,448)	108,103
Restricted funds			
Youth Work	97,739	(105,418)	(7,679)
Bradford	13,001	(824)	12,177
Calderdale	17,327	(17,327)	-
Leeds	51,676	(88,348)	(36,672)
Wakefield	98,567	(97,010)	1,557
West Yorkshire & Specialist	198,254	(203,972)	(5,718)
Core & Strategic	120,880	(181,442)	(60,562)
Embassy of Ireland	69,650	(66,789)	2,861
TNCLF	153,812	(145,000)	8,812
	820,906	(906,130)	(85,224)
TOTAL FUNDS	935,457	(912,578)	22,879

Designated Core & Strategic fund represents funds received from Lankelly Chase towards core services and operations.

The Property fund represents funds received towards the purchase of the charities freehold offices and facilities which have been set aside as a fixed reserve (see notes below).

continued...

17. MOVEMENT IN FUNDS - continued

Restricted funds represents grant awards received towards specific projects under the charities overall objectives. A separate record is maintained in respect of each award for the purposes of managing the project and reporting to the grant provider, but for overall disclosure purposes these have been grouped together in these financial statements as follows:

The Youth Work fund represents awards towards specific projects and services provided to assist young people.

The Bradford, Calderdale, Leeds and Wakefield funds represents monies received towards the provision of specific projects centred on those geographical areas.

The West Yorkshire & Specialist fund represents monies received towards specific physical and mental health projects in the West Yorkshire area to enable better health access and outcomes for the Gypsy and Traveller community.

The Restricted Core & Strategic Fund represents monies received for specific projects that fall within the charities overall core activities and aims. The fund balance brought forward included historic awards from Lankelly Chase towards specific projects including £200,000 towards the acquisition of the charity's property; this amount has now been transferred to Unrestricted designated property fund as the terms of the award have been complied with. Other historic awards received from that organisation towards specific projects have been similarly complied with and the funds expended accordingly.

The Embassy of Ireland fund comprises awards under the Government of Ireland Emigrant Support Programme to be utilized on supporting the Irish diaspora Traveller community.

The National Lottery Community Fund (TNCLF) represents monies received towards community based projects promoting social inclusion.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2024.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 NOVEMBER 2024

	2024	2023
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	**-**	11
Donations	**2,874**	2,585
	2,874	2,596
Investment income		
Deposit account interest	**5,185**	-
Charitable activities		
Contract income	**179,224**	211,329
Sales and Fee Income	**-**	29,286
Grants	**985,412**	692,246
	1,164,636	932,861
Total incoming resources	**1,172,695**	935,457
EXPENDITURE		
Charitable activities		
Wages	**852,732**	576,524
Social security	**70,961**	101,301
Pensions	**39,165**	28,098
Rates and water	**2,034**	2,478
Insurance	**5,640**	5,636
Light and heat	**4,748**	7,752
Telephone	**15,929**	14,066
Postage and stationery	**2,727**	2,637
Repairs and renewals	**32,069**	40,597
Cleaning, Trade Refuse Removal	**3,573**	3,740
Photocopier Costs	**3,204**	2,237
Computer Consumables	**8,849**	404
Interent And Mail Costs	**75**	1,064
Projects And Events	**47,014**	28,631
Training Projects	**-**	700
Volunteer Expenses	**-**	595
Travelling expenses	**20,080**	12,721
Refreshments	**4,409**	10,237
Sub Contract	**32,132**	-
Consultancy	**2,585**	3,126
Hire purchase	**2,265**	3,162
	1,150,191	845,706
Other		
Staff Training	**22,416**	8,883
Staff Recruitment	**5,869**	10,386
Carried forward	**28,285**	19,269

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 NOVEMBER 2024

	2024	2023
	£	£
Other		
Brought forward	**28,285**	19,269
Depreciation of tangible fixed assets	**11,998**	5,479
	40,283	24,748
Support costs		
Management		
Trustees' expenses	**-**	35
Advertising	**11,466**	1,257
Sundries	**8,480**	5,793
Subscriptions	**4,119**	2,036
	24,065	9,121
Information technology		
IT, Software, Licence support	**24,658**	20,671
Governance costs		
Auditors' remuneration	**10,000**	-
Accountancy fees	**5,196**	7,362
Legal fees	**5,210**	13
Payroll fees	**5,223**	3,717
Governance costs	**401**	1,240
	26,030	12,332
Total resources expended	**1,265,227**	912,578
Net (expenditure)/income	**(92,532)**	22,879

LEEDS GYPSY AND TRAVELLER EXCHANGE

England & Wales - Charity number 1123374

Accounts

REGISTERED COMPANY NUMBER: 06386295 (England and Wales)
REGISTERED CHARITY NUMBER: 1123374

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 30 November 2023

for

Leeds Gypsy And Traveller Exchange

Leeds Gypsy And Traveller Exchange

Contents of the Financial Statements
for the Year Ended 30 November 2023

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Report of the Trustees	1 to 3
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Notes to the Cash Flow Statement	9
Notes to the Financial Statements	10 to 25
Detailed Statement of Financial Activities	26 to 27

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2023.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The charity's objectives

To promote any charitable purpose for the benefit of the Gypsy and Traveller community across West Yorkshire (the area of benefit) by such charitable means as the trustees shall determine including the promotion of equality and diversity for the public benefit through activities that foster good community relations, advancement of education, relief of poverty and the preservation and protection of good health.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. Leeds Gypsy and Traveller Exchange will seek to identify and mitigate against risks that may be incurred through the operation of its business. These include: Risks to the health and safety of its staff, Trustees, members, volunteers, partners and member of the public. Financial risks and business continuity risks for the organisation. Reputational risks for the organisation. The Trustees regularly conduct their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

Financial Review

The Statement of Financial Activities shows net income for the year of £22,879, and funds at 30th November 2023 stood in total at £700,880, of which £474,217 were restricted.

2023 has seen Leeds Gypsy and Traveller Exchange return to its normal working arrangements following the global pandemic. Helped by its strong relationships with funders, the organisation has had a very good year and remains in a solid financial position, with income (both restricted and unrestricted) increasing to £935,457. This increased income has enabled Leeds Gypsy and Traveller Exchange to expand the support it provides, both in the range of its services and geographically to further areas of West Yorkshire. The organisation has reserves amounting to £225,213, helping to safeguard its future sustainability.

Expenditure in the 12 months to 30th November 2023 increased to £912,578. This is again due to the increased level of project and partnership activities that Leeds Gypsy and Traveller Exchange has been involved with. This growth has been constrained however, partly by the backlog of project work that arose during the pandemic, and partly by difficulties in recruiting staff to fill the new posts created. This has led to expenditure falling below income for the year. Surplus income is being carried forward to enable catch-up, and restructuring and recruitment have been carried out.

Whilst rises in the cost of living and inflation continue to put pressure on its finances, Leeds Gypsy and Traveller Exchange is well placed to meet these due to its strong relationship with funders and its diverse range of funding sources. Prospects for the next 12 months are good, with further funding already secured, but the organisation is not complacent and will continue to keep its finances under careful review.

FINANCIAL REVIEW Reserves policy
The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') should be sufficient to sustain the organisation for approximately three months. The free reserves at 30th November 2023, before taking into account long term liabilities, are £225,213. Whilst not yet at the target level, these reserves have increased this year through earned income and efficient contract management. The organisation will continue to find ways to increase these reserves further, and the Trustees will review the reserves policy each year.

Going concern
The Trustees are confident that the actions of the last few years have meant that the Charity is in a strong position to grow and attract future funding and therefore consider it appropriate to prepare the Financial Statements on a going concern basis.

STRATEGIC REPORT

STRUCTURE, GOVERNANCE AND MANAGEMENT
Governing document
The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution
The charity is a company limited by guarantee and was formed on 18 February 2004. It is governed by a memorandum and articles of association incorporated 1 October 2007 as amended by special resolutions dated 19 December 2007. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10. The company was registered as a charity on 29 March 2008.

Recruitment and appointment of new trustees
The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the Annual General Meeting.
At every Annual General Meeting one third of the elected members of the Board of Trustees shall retire from office.
· The members to retire shall be those longest in office since their last election.
· A retiring member shall be eligible for re-election.
· Persons co-opted on the Board shall retire at the first Annual General Meeting following their appointment but shall be eligible for further co-option or election.

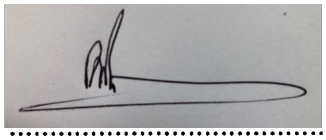
REFERENCE AND ADMINISTRATIVE DETAILS
Registered Company number
06386295 (England and Wales)

Registered Charity number
1123374

Registered office
Ground Floor
Crown Point House
169 Cross Green Lane Leeds
West Yorkshire
LS9 0BD

Trustees
A J Bagley Retired
Mrs K Connors House Maker
Mrs S Cregan Director Of Development And Innovation
Mrs S Hanrahan Home Maker
R Powell University Lecturer (appointed 10.10.23)
Miss R Price Mother (appointed 10.10.23)
Mrs E Spaven Home Maker

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on .29th.August.2024..... and signed on the board's behalf by:



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A J Bagley - Trustee

Independent examiner's report to the trustees of Leeds Gypsy And Traveller Exchange ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2023.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

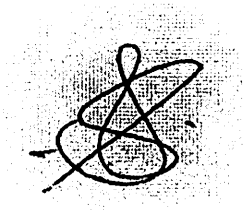
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Sajjad Jaffer
FCCA
Harris Accountancy Services Ltd
Cobalt Square
83 Hagley Road
Birmingham
B16 8QG

Date: 27th August 2024

Leeds Gypsy And Traveller Exchange

Statement of Financial Activities
for the Year Ended 30 November 2023

	Notes	Unrestricted funds £	Restricted funds £	30.11.23 Total funds £	30.11.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	2,585	11	2,596	3,691
Charitable activities	3				
General		111,965	820,896	932,861	825,177
Total		114,550	820,907	935,457	828,868
EXPENDITURE ON					
Raising funds	4	-	-	-	732
Charitable activities	5				
General		1,208	886,622	887,830	673,377
Other		5,245	19,503	24,748	13,423
Total		6,453	906,125	912,578	687,532
NET INCOME/(EXPENDITURE)		108,097	(85,218)	22,879	141,336
Transfers between funds	16	(17,011)	17,011	-	-
Net movement in funds		91,086	(68,207)	22,879	141,336
RECONCILIATION OF FUNDS					
Total funds brought forward		135,571	542,430	678,001	536,665
TOTAL FUNDS CARRIED FORWARD		226,657	474,223	700,880	678,001

The notes form part of these financial statements

Balance Sheet
30 November 2023

	Notes	Unrestricted funds £	Restricted funds £	30.11.23 Total funds £	30.11.22 Total funds £
FIXED ASSETS					
Tangible assets	11	46,441	196,154	242,595	232,923
CURRENT ASSETS					
Debtors	12	27,500	17,326	44,826	68,634
Cash at bank		184,233	759,108	943,341	760,332
		211,733	776,434	988,167	828,966
CREDITORS					
Amounts falling due within one year	13	(30,464)	(498,371)	(528,835)	(380,123)
NET CURRENT ASSETS		181,269	278,063	459,332	448,843
TOTAL ASSETS LESS CURRENT LIABILITIES		227,710	474,217	701,927	681,766
CREDITORS					
Amounts falling due after more than one year	14	(1,047)	-	(1,047)	(3,765)
NET ASSETS		226,663	474,217	700,880	678,001
FUNDS	16				
Unrestricted funds				226,663	135,571
Restricted funds				474,217	542,430
TOTAL FUNDS				700,880	678,001

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2023.

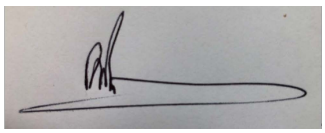
The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for
(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

The financial statements were approved by the Board of Trustees and authorised for issue on 29th August 2024..... and were signed on its behalf by: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A J Bagley - Trustee

Leeds Gypsy And Traveller Exchange

Cash Flow Statement
for the Year Ended 30 November 2023

	Notes	30.11.23 £	30.11.22 £
Cash flows from operating activities			
Cash generated from operations	1	203,730	464,502
Interest paid		-	(732)
Interest element of finance lease payments paid		(3,162)	-
Net cash provided by operating activities		200,568	463,770
Cash flows from investing activities			
Purchase of tangible fixed assets		(15,151)	(30,941)
Sale of tangible fixed assets		-	229
Net cash used in investing activities		(15,151)	(30,712)
Cash flows from financing activities			
Capital repayments in year		(2,408)	5,956
Net cash (used in)/provided by financing activities		(2,408)	5,956
Change in cash and cash equivalents in the reporting period		183,009	439,014
Cash and cash equivalents at the beginning of the reporting period		760,332	321,318
Cash and cash equivalents at the end of the reporting period		943,341	760,332

The notes form part of these financial statements

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	30.11.23 £	30.11.22 £
Net income for the reporting period (as per the Statement of Financial Activities)	22,879	141,336
Adjustments for:		
Depreciation charges	5,479	7,496
Loss on disposal of fixed assets	-	5,640
Interest paid	-	732
Interest element of hire purchase and finance lease rental payments	3,162	-
Decrease/(increase) in debtors	23,808	(68,634)
Increase in creditors	148,402	377,932
Net cash provided by operations	203,730	464,502

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.12.22 £	Cash flow £	At 30.11.23 £
Net cash			
Cash at bank	760,332	183,009	943,341
	760,332	183,009	943,341
Debt			
Finance leases	(5,956)	2,408	(3,548)
	(5,956)	2,408	(3,548)
Total	754,376	185,417	939,793

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 4% on cost
Office equipment	- 33% on reducing balance

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments
The interest element of these obligations is charged to the Statement of Financial Activities over the relevant period. The capital element of the future payments is treated as a liability.

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

continued...

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	30.11.23	30.11.22
	£	£
Gifts	11	-
Donations	2,585	3,691
	2,596	3,691

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	30.11.23	30.11.22
		£	£
Contract income	General	211,329	153,980
Sales and fee income	General	29,286	15,038
Grants	General	692,246	656,159
		932,861	825,177

4. RAISING FUNDS

Other trading activities

	30.11.23	30.11.22
	£	£
Interest payable and similar charges	-	732

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
General	845,706	42,124	887,830

continued...

6. SUPPORT COSTS

	Management	Information technology	Governance costs	Totals
	£	£	£	£
General	9,121	20,671	12,332	42,124

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.11.23	30.11.22
	£	£
Depreciation - owned assets	5,479	7,181
Hire of plant and machinery	10,237	5,470
Other operating leases	12,721	7,628
Deficit on disposal of fixed assets	-	5,640

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2023 nor for the year ended 30 November 2022.

Trustees' expenses

	30.11.23	30.11.22
	£	£
Trustees' expenses	35	23

9. STAFF COSTS

	30.11.23	30.11.22
	£	£
Wages and salaries	576,524	477,749
Social security costs	101,301	39,171
Other pension costs	28,098	22,175
	705,923	539,095

The average monthly number of employees during the year was as follows:

	30.11.23	30.11.22
Senior management	3	3
Administration and finance	2	2
Projects	21	14
	26	19

No employees received emoluments in excess of £60,000.

continued...

10. GOVERNMENT OF IRELAND: THE EMIGRANT SUPPORT PROGRAMME

During the year, Government of Ireland: The Emigrant Support Programme received a grants of £61,767 (2022 - £61,767) for the year from 1 July 2023 to 30 June 2024. The funds were restricted to the following projects:

Advocacy Development - £33,600
Criminal Justice Advocacy - £28,167

Five months grant was utilised in the period to 30 November 2023. Seven months grant income amounting to £19,600 has been deferred to 2023-2024 year and will be utilised by 30 June 2024. Seven months grant income amounting to £26,743 deferred from 2021-2022 year have been utilised this year.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	3,691	-	3,691
Charitable activities			
General	44,440	780,737	825,177
Total	48,131	780,737	828,868
EXPENDITURE ON			
Raising funds	589	143	732
Charitable activities			
General	4,941	668,436	673,377
Other	11,303	2,120	13,423
Total	16,833	670,699	687,532
NET INCOME	31,298	110,038	141,336
RECONCILIATION OF FUNDS			
Total funds brought forward	104,273	432,392	536,665
TOTAL FUNDS CARRIED FORWARD	135,571	542,430	678,001

continued...

12. TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Office equipment £	Totals £
COST				
At 1 December 2022	195,630	21,620	35,583	252,833
Additions	-	-	15,151	15,151
At 30 November 2023	195,630	21,620	50,734	267,984
DEPRECIATION				
At 1 December 2022	-	1,080	18,830	19,910
Charge for year	-	1,081	4,398	5,479
At 30 November 2023	-	2,161	23,228	25,389
NET BOOK VALUE				
At 30 November 2023	195,630	19,459	27,506	242,595
At 30 November 2022	195,630	20,540	16,753	232,923

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.23 £	30.11.22 £
Trade debtors	27,500	66,666
Prepayments and accrued income	17,326	-
Prepayments	-	1,968
	44,826	68,634

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.23 £	30.11.22 £
Finance leases (see note 15)	2,501	2,191
Trade creditors	831	5,661
VAT	11,431	16,166
Deferred grant income	508,572	355,755
Accruals and deferred income	5,500	350
	528,835	380,123

continued...

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	30.11.23	30.11.22
	£	£
Finance leases (see note 15)	1,047	3,765

16. LEASING AGREEMENTS

Minimum lease payments under finance leases fall due as follows:

	Finance leases	
	30.11.23	30.11.22
	£	£
Gross obligations repayable:		
Within one year	2,855	2,855
Between one and five years	1,141	4,214
	3,996	7,069
Finance charges repayable:		
Within one year	354	664
Between one and five years	94	449
	448	1,113
Net obligations repayable:		
Within one year	2,501	2,191
Between one and five years	1,047	3,765
	3,548	5,956

continued...

17. MOVEMENT IN FUNDS

	At 1.12.22 £	Net movement in funds £	Transfers between funds £	At 30.11.23 £
Unrestricted funds				
General fund	125,871	116,353	(17,011)	225,213
Justice Dept	9,700	(9,700)	-	-
HCT Mesmac	-	1,200	-	1,200
Bradford earned income	-	250	-	250
	135,571	108,103	(17,011)	226,663
Restricted funds				
Joseph Rowntree Charitable Trust	33,146	(31,396)	-	1,750
Lloyds TSB	3,949	(3,949)	-	-
Emigrant Support Programme	15,133	(57)	-	15,076
EoI CJ	-	2,520	-	2,520
Lankelly Chase	256,114	756	-	256,870
Leeds Clinical Commissioning Group	21,928	(20,153)	-	1,775
Big Lottery	67,323	8,812	-	76,135
Children In Need	21,987	(2,644)	-	19,343
Leeds City Council Touchstone	20,760	(20,611)	-	149
Derbyshire Gypsy Liason Group	3,106	(3,106)	-	-
Leeds City Council Public Health	24,173	(22,442)	-	1,731
British Science Association	1,044	(1,044)	-	-
Movement For Change	44,043	(28,737)	-	15,306
Crisis UK - Homes For All	210	(210)	-	-
Flint Family Fund	975	(975)	-	-
SW Yorkshire Partnership	12,255	(12,255)	-	-
NHSCT	7,629	(7,314)	(315)	-
Albert Hunt Trust	295	(295)	-	-
NOVA Wakefield	2,708	1,747	-	4,455
NOVA Warm Hub	583	-	-	583
Core20Plus	712	(712)	-	-
WDHS	1,647	(1,647)	-	-
Ministry of Justice	211	10,016	-	10,227
Bartlett	1,583	(1,583)	-	-
Volition	833	6,967	-	7,800
Irish Youth Foundation	-	1,500	-	1,500
West Yorkshire and Harrogate Health Inequalities	83	(83)	-	-
Embassy of Ireland Training and Volunteer	-	398	-	398
Prosper Wakefield	-	1,539	-	1,539
Wakefield Digital	-	630	-	630
Calderdale Public Health	-	-	17,326	17,326
Bradford CNet	-	12,177	-	12,177
WY ICS	-	24,529	-	24,529
Healthy Holidays LCF	-	2,398	-	2,398
	542,430	(85,224)	17,011	474,217

continued...

17. MOVEMENT IN FUNDS - continued				
TOTAL FUNDS	678,001	22,879	-	700,880

continued...

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	122,801	(6,448)	116,353
Justice Dept	(9,700)	-	(9,700)
HCT Mesmac	1,200	-	1,200
Bradford earned income	250	-	250
	114,551	(6,448)	108,103
Restricted funds			
Joseph Rowntree Charitable Trust	12,101	(43,497)	(31,396)
Lloyds TSB	33,334	(37,283)	(3,949)
Emigrant Support Programme	33,601	(33,658)	(57)
Eol CJ	12,208	(9,688)	2,520
Lankelly Chase	24,398	(23,642)	756
Leeds Clinical Commissioning Group	22,370	(42,523)	(20,153)
Big Lottery	153,812	(145,000)	8,812
Children In Need	32,856	(35,500)	(2,644)
Leeds City Council Touchstone	4,163	(24,774)	(20,611)
Derbyshire Gypsy Liason Group	(1,743)	(1,363)	(3,106)
Leeds City Council Public Health	12,501	(34,943)	(22,442)
British Science Association	(761)	(283)	(1,044)
Movement For Change	85,566	(114,303)	(28,737)
Crisis UK - Homes For All	(210)	-	(210)
Flint Family Fund	(975)	-	(975)
SW Yorkshire Partnership	(547)	(11,708)	(12,255)
NHSCT	27,588	(34,902)	(7,314)
Albert Hunt Trust	(292)	(3)	(295)
NOVA Wakefield	16,312	(14,565)	1,747
Core20Plus	28,167	(28,879)	(712)
WDHS	32,099	(33,746)	(1,647)
Ministry of Justice	67,229	(57,213)	10,016
Bartlett	13,287	(14,870)	(1,583)
Volition	9,166	(2,199)	6,967
Irish Youth Foundation	1,500	-	1,500
West Yorkshire and Harrogate Health Inequalities	(83)	-	(83)
Leeds Older People Forum Covid Response	2,000	(2,000)	-
Embassy of Ireland Training and Volunteer	23,841	(23,443)	398
Prosper Wakefield	1,646	(107)	1,539
Wakefield Digital	1,823	(1,193)	630
Wakefield Core20	18,520	(18,520)	-
Calderdale Public Health	17,327	(17,327)	-
Kirklees Community Champions	2,400	(2,400)	-
Bradford CNet	13,001	(824)	12,177

continued...

17. MOVEMENT IN FUNDS - continued

WY ICS	99,904	(75,375)	24,529
GoodThings	4,000	(4,000)	-
Healthy Holidays LCF	17,971	(15,573)	2,398
Leeds Community Foundation	826	(826)	-
	820,906	(906,130)	(85,224)
TOTAL FUNDS	935,457	(912,578)	22,879

continued...

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.21 £	Net movement in funds £	At 30.11.22 £
Unrestricted funds			
General fund	108,691	17,180	125,871
NHS England	(4,418)	4,418	-
Justice Dept	-	9,700	9,700
	104,273	31,298	135,571
Restricted funds			
Joseph Rowntree Charitable Trust	26,026	7,120	33,146
Lloyds TSB	14,121	(10,172)	3,949
Emigrant Support Programme	10,629	4,504	15,133
Lankelly Chase	238,178	17,936	256,114
Leeds Clinical Commissioning Group	17,346	4,582	21,928
Big Lottery	18,191	49,132	67,323
Children In Need	11,362	10,625	21,987
Leeds City Council Touchstone	18,547	2,213	20,760
Derbyshire Gypsy Liason Group	7,203	(4,097)	3,106
Leeds City Council Public Health	10,688	13,485	24,173
British Science Association	1,044	-	1,044
Movement For Change	42,541	1,502	44,043
Crisis UK - Homes For All	4,929	(4,719)	210
Flint Family Fund	591	384	975
SW Yorkshire Partnership	182	12,073	12,255
NHSCT	-	7,629	7,629
Albert Hunt Trust	-	295	295
NOVA Wakefield	-	2,708	2,708
NOVA Warm Hub	-	583	583
Core20Plus	-	712	712
WDHS	-	1,647	1,647
Ministry of Justice	-	211	211
Bartlett	-	1,583	1,583
Volition	-	833	833
West Yorkshire Police Hate Crime	19	(19)	-
Tudor Trust	109	(109)	-
West Yorkshire and Harrogate Health Inequalities	10,593	(10,510)	83
NSCCT	93	(93)	-
	432,392	110,038	542,430
TOTAL FUNDS	536,665	141,336	678,001

continued...

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	29,931	(12,751)	17,180
NHS England	8,500	(4,082)	4,418
Justice Dept	9,700	-	9,700
	48,131	(16,833)	31,298
Restricted funds			
Joseph Rowntree Charitable Trust	56,506	(49,386)	7,120
Lloyds TSB	20,000	(30,172)	(10,172)
Emigrant Support Programme	52,479	(47,975)	4,504
Lankelly Chase	88,750	(70,814)	17,936
Leeds Clinical Commissioning Group	42,621	(38,039)	4,582
Big Lottery	187,376	(138,244)	49,132
Children In Need	31,117	(20,492)	10,625
Leeds City Council Touchstone	40,003	(37,790)	2,213
Derbyshire Gypsy Liason Group	-	(4,097)	(4,097)
Leeds City Council Public Health	61,175	(47,690)	13,485
Movement For Change	56,050	(54,548)	1,502
Crisis UK - Homes For All	5,000	(9,719)	(4,719)
Flint Family Fund	5,000	(4,616)	384
SW Yorkshire Partnership	28,871	(16,798)	12,073
NHSCT	43,661	(36,032)	7,629
Albert Hunt Trust	2,000	(1,705)	295
NOVA Wakefield	9,895	(7,187)	2,708
NOVA Warm Hub	583	-	583
Core20Plus	11,000	(10,288)	712
WDHS	10,938	(9,291)	1,647
Ministry of Justice	11,087	(10,876)	211
Bartlett	2,000	(417)	1,583
Volition	833	-	833
West Yorkshire Police Hate Crime	2,500	(2,519)	(19)
Tudor Trust	-	(109)	(109)
Irish Youth Foundation	1,667	(1,667)	-
West Yorkshire and Harrogate Health Inequalities	-	(10,510)	(10,510)
Manjit Wilstenholm	9,625	(9,625)	-
NSCCT	-	(93)	(93)
	780,737	(670,699)	110,038
TOTAL FUNDS	828,868	(687,532)	141,336

continued...

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.21 £	Net movement in funds £	Transfers between funds £	At 30.11.23 £
Unrestricted funds				
General fund	108,691	133,533	(17,011)	225,213
NHS England	(4,418)	4,418	-	-
HCT Mesmac	-	1,200	-	1,200
Bradford earned income	-	250	-	250
	104,273	139,401	(17,011)	226,663
Restricted funds				
Joseph Rowntree Charitable Trust	26,026	(24,276)	-	1,750
Lloyds TSB	14,121	(14,121)	-	-
Emigrant Support Programme	10,629	4,447	-	15,076
Eol CJ	-	2,520	-	2,520
Lankelly Chase	238,178	18,692	-	256,870
Leeds Clinical Commissioning Group	17,346	(15,571)	-	1,775
Big Lottery	18,191	57,944	-	76,135
Children In Need	11,362	7,981	-	19,343
Leeds City Council Touchstone	18,547	(18,398)	-	149
Derbyshire Gypsy Liason Group	7,203	(7,203)	-	-
Leeds City Council Public Health	10,688	(8,957)	-	1,731
British Science Association	1,044	(1,044)	-	-
Movement For Change	42,541	(27,235)	-	15,306
Crisis UK - Homes For All	4,929	(4,929)	-	-
Flint Family Fund	591	(591)	-	-
SW Yorkshire Partnership	182	(182)	-	-
NHSCT	-	315	(315)	-
NOVA Wakefield	-	4,455	-	4,455
NOVA Warm Hub	-	583	-	583
Ministry of Justice	-	10,227	-	10,227
Volition	-	7,800	-	7,800
West Yorkshire Police Hate Crime	19	(19)	-	-
Tudor Trust	109	(109)	-	-
Irish Youth Foundation	-	1,500	-	1,500
West Yorkshire and Harrogate Health Inequalities	10,593	(10,593)	-	-
NSCCT	93	(93)	-	-
Embassy of Ireland Training and Volunteer	-	398	-	398
Prosper Wakefield	-	1,539	-	1,539
Wakefield Digital	-	630	-	630
Calderdale Public Health	-	-	17,326	17,326
Bradford CNet	-	12,177	-	12,177
WY ICS	-	24,529	-	24,529
Healthy Holidays LCF	-	2,398	-	2,398

continued...

17. MOVEMENT IN FUNDS - continued

	432,392	24,814	17,011	474,217
TOTAL FUNDS	536,665	164,215	-	700,880

continued...

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	152,732	(19,199)	133,533
NHS England	8,500	(4,082)	4,418
HCT Mesmac	1,200	-	1,200
Bradford earned income	250	-	250
	162,682	(23,281)	139,401
Restricted funds			
Joseph Rowntree Charitable Trust	68,607	(92,883)	(24,276)
Lloyds TSB	53,334	(67,455)	(14,121)
Emigrant Support Programme	86,080	(81,633)	4,447
EoI CJ	12,208	(9,688)	2,520
Lankelly Chase	113,148	(94,456)	18,692
Leeds Clinical Commissioning Group	64,991	(80,562)	(15,571)
Big Lottery	341,188	(283,244)	57,944
Children In Need	63,973	(55,992)	7,981
Leeds City Council Touchstone	44,166	(62,564)	(18,398)
Derbyshire Gypsy Liason Group	(1,743)	(5,460)	(7,203)
Leeds City Council Public Health	73,676	(82,633)	(8,957)
British Science Association	(761)	(283)	(1,044)
Movement For Change	141,616	(168,851)	(27,235)
Crisis UK - Homes For All	4,790	(9,719)	(4,929)
Flint Family Fund	4,025	(4,616)	(591)
SW Yorkshire Partnership	28,324	(28,506)	(182)
NHSCT	71,249	(70,934)	315
Albert Hunt Trust	1,708	(1,708)	-
NOVA Wakefield	26,207	(21,752)	4,455
NOVA Warm Hub	583	-	583
Core20Plus	39,167	(39,167)	-
WDHS	43,037	(43,037)	-
Ministry of Justice	78,316	(68,089)	10,227
Bartlett	15,287	(15,287)	-
Volition	9,999	(2,199)	7,800
West Yorkshire Police Hate Crime	2,500	(2,519)	(19)
Tudor Trust	-	(109)	(109)
Irish Youth Foundation	3,167	(1,667)	1,500
West Yorkshire and Harrogate Health Inequalities	(83)	(10,510)	(10,593)
Leeds Older People Forum Covid Response	2,000	(2,000)	-
Manjit Wilstenholm	9,625	(9,625)	-
NSCCT	-	(93)	(93)
Embassy of Ireland Training and Volunteer	23,841	(23,443)	398

continued...

17. MOVEMENT IN FUNDS - continued

Prosper Wakefield	1,646	(107)	1,539
Wakefield Digital	1,823	(1,193)	630
Wakefield Core20	18,520	(18,520)	-
Calderdale Public Health	17,327	(17,327)	-
Kirklees Community Champions	2,400	(2,400)	-
Bradford CNet	13,001	(824)	12,177
WY ICS	99,904	(75,375)	24,529
GoodThings	4,000	(4,000)	-
Healthy Holidays LCF	17,971	(15,573)	2,398
Leeds Community Foundation	826	(826)	-
	1,601,643	(1,576,829)	24,814
TOTAL FUNDS	1,764,325	(1,600,110)	164,215

18. RELATED PARTY DISCLOSURES

Transactions with CEO: Ellie Rogers
The charity acquired services from Learnest CIC.
One of the directors of Learnest CIC is related to the CEO (Ellie Rogers), the amount accumulates to £3,845
This transaction was fully disclosed to the Board of Trustees.

Leeds Gypsy And Traveller Exchange

Detailed Statement of Financial Activities
for the Year Ended 30 November 2023

	30.11.23 £	30.11.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	11	-
Donations	2,585	3,691
	2,596	3,691
Charitable activities		
Contract income	211,329	153,980
Sales and fee income	29,286	15,038
Grants	692,246	656,159
	932,861	825,177
Total incoming resources	935,457	828,868
EXPENDITURE		
Other trading activities		
Interest payable	-	732
Charitable activities		
Wages	576,524	477,749
Social security	101,301	39,171
Pensions	28,098	22,175
Refreshments	10,237	5,470
Travelling expenses	12,721	7,628
Rent, rates and water charges	2,478	91,700
Insurance	5,636	-
Light and heat	7,752	-
Telephone	14,066	-
Postage and stationery	2,637	-
Volunteer expenses	595	104
Sessional work	-	484
Training projects	700	138
Projects and events	28,631	22,440
Internet and E-mail Costs	1,064	-
Computer consumables	404	-
Photocopier Costs	2,237	-
Cleaning, trade refuse removal	3,740	-
Consultancy fees	3,126	-
Repairs and renewals	40,597	-
Carried forward	842,544	667,059

Leeds Gypsy And Traveller Exchange

Detailed Statement of Financial Activities
for the Year Ended 30 November 2023

	30.11.23 £	30.11.22 £
Charitable activities		
Brought forward	842,544	667,059
Hire purchase	3,162	-
	845,706	667,059
Other		
Staff training	8,883	-
Staff recruitment	10,386	-
Depreciation of tangible fixed assets	5,479	7,496
Loss on sale of tangible fixed assets	-	5,640
	24,748	13,136
Support costs		
Management		
Trustees' expenses	35	23
Advertising	1,257	-
Sundries	5,793	-
Travelling expenses	-	264
Subscriptions	2,036	428
Refreshments for AGM	-	142
	9,121	857
Information technology		
IT, Software, Licences support	20,671	-
Governance costs		
Accountancy fees	7,362	1,300
Legal fees	13	13
Payroll fees	3,717	4,435
Governance costs	1,240	-
	12,332	5,748
Total resources expended	912,578	687,532
Net income	22,879	141,336

LEEDS GYPSY AND TRAVELLER EXCHANGE

England & Wales - Charity number 1123374

Accounts

LEEDS GATE

ANNUAL REPORT 2021/22

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History Month June 2022 - Photo taken from our very first program for Gypsy Roma Traveller History Month, including community events, trips and engagement sessions for partners. Our community celebration had 60 members attend, with games, singing, lunch and a beautiful vardo.

WELCOME TO LEEDS GATE

Welcome to our annual report. You can read the highlights of our impact and delivery on our map & poster and more in-depth about our work, stories and people in this traditional annual report.

Our team work to improve the quality of life for Gypsies and Travellers across West Yorkshire.

We aim to improve health, homes, education & employment and social inclusion.

Everyone that accesses Leeds GATE becomes a member of our organisation, and our members lead our work. Our values guide us in all that we do.

Read about Our Values here.

This report presents highlights from our work across our four aims, a map of our activity across West Yorkshire and reports from our Chair, Treasurer and CEO.

We hope you enjoy reading about our work over 2021-2022.

Thank you to our members for your continued support.

CHAIR'S REPORT

OUR CEO'S STATEMENT

The organisation continues to grow both geographically, in the range of services it offers and in its learning. I am very proud of the hard work of our team, who always put our members first.

This year, our members have been impacted by the Police, Crime, Sentencing and Courts Bill which criminalises nomadic life, the cost of living crisis, unsuitable living conditions on sites and discrimination.

Using our values, we continue to support our communities across West Yorkshire to push for change.

The last year has demonstrated the strength of our partnerships over time, with allies emerging across our systems to support our work and challenge harmful practices to Gypsies and Travellers.

Personally, I spent much of this year on leave as I welcomed my son into our family. I will forever thank Elizabeth, Sharon and Rachel for their hard work while I was off.

To our staff - you make me proud every day; your work changes lives.

ELLIE ROGERS

I am so proud of Leeds GATE, the organisation has grown massively and over the last year has seen great things happening. I would like to say a massive thank you to our funders and staff for their continued support and hard work. My thanks also go to all the board members who are also very supportive and involved with the running of Leeds GATE.

June 2022 saw our heritage day which had a great turnout and saw involvement from many members and funders it was a lovely day. In July we had a staff and board plus family members day trip to Whitby which I attended with members of my family.

It was very lovely to get together outside of work and meet family members the day was a great success and hopefully can be an annual event.

Leeds GATE continues to be a very highly regarded organisation and just keeps getting better.

Many thanks to everyone involved and here's to a very successful coming year.

ELIZABETH SPAVEN

LEEDS GATE
21/22 HIGHLIGHTS

161 families used our Care of Post service

We provided Mental Health Support **for 25 members**

We developed **Suicide Prevention Training** with members

80 young people attended our youth groups

15 adults gained new qualifications

We delivered **1374** advocacy appointments

40 young people attended homework club

We claimed back £20,167.28 for our members through advocacy

"GATE is a safe place to learn." - A quote from a member

We delivered **5 weekly youth groups**

60 families attended our History Month Event

We delivered **4 weekly adult community groups**

LEEDS GATE
WHAT WE DO

Bradford

Youth Work

Community Development

Advocacy

Leeds

Advocacy

Youth Work

Warm Space

Mental Health Support

Community Development

Health Development Projects

Calderdale

Coming in 2023...

Community Development

Advocacy

Kirklees

Roadside Outreach

West Yorkshire Wide Services

Care of Post Service

Womens Support

Criminal Justice Advocacy

Suicide Prevention Project

Water & Shower for Roadside Families

Wakefield

Advocacy

Community Development

Youth Work

Esholt

Mary Street

Kidacre

Leeds GATE

Cottingley Springs

Lee Gap Horse Fair

Heath Common

BRADFORD

LEEDS

CALDERDALE

KIRKLEES

WAKEFIELD

LEEDS GATE

KEY

- Local Authority Traveller Sites
- Places of interest
- Leeds GATE Building & Head Office

ACCOMMODATION

Leeds GATE provides a range of advocacy support across West Yorkshire to help families secure and sustain accommodation.

We work strategically to influence the availability and quality of accommodation for our members. This is across stopping places, site accommodation, houses and planning.

We work with resident groups to improve sites through campaigning, running activities and community clear-ups.

JIMMY'S STORY

A LEEDS MEMBER

“There are not many places like GATE. It's good that people care about us Gypsies and Travellers.

We need GATE because years ago myself and the community had no support, but now we do.”

Jimmy lived in a care home during the height of the Covid-19 pandemic. He shared that he feels “Leeds GATE have gone out of their way to support me on many occasions.”

When allowed, visits and contact with GATE team members Tom and Bernard meant Jimmy could say he wanted to return to his home. **“I felt I might never get out of the care home, but GATE never gave up on me and once I was back at my flat GATE helped set the flat up and make sure I had the support I needed.”**

Jimmy has some health issues that limit how much he can move around and how often he meets others, especially from his community. Jimmy has attended our Men's Group and has been able to form lasting friendships, listen to music together with other Traveller men and enjoy St. Patricks Day celebrations. He highlights, “These little things help take my mind off things. I am grateful that people care enough to listen and make changes for us.”

HEALTH

Leeds GATE provides advocacy support to access to healthcare for Gypsies and Travellers. We support people to live with dignity through navigating health-related benefits, adaptations and adult social care needs. We have a mental health and suicide prevention service which delivers intensive support.

We deliver community health development work to improve the information, assets and networks members have available to them. We work strategically to improve healthcare access, engaging in co-production and ensuring accessible pathways to support for our members.

“I suffer with anxiety and find it hard to mix, I worry a lot as well but now I've got to know you (Leeds GATE advocate) and I know you are about on site, I can just nip over.

I don't have to worry as much as you put my mind at ease when it comes to letters and things, plus you’re so easy to talk to.”

A LEEDS MEMBER

HEALTH NEEDS ASSESSMENTS

Good health is fundamental to personal well-being and foundational to a strong community. To ensure we could represent members' health needs across West Yorkshire, we undertook community research with members across Kirklees, Bradford and Wakefield, as well as local councils, to produce health needs assessments - official documents that will help us improve things for Gypsies and Travellers.

These health needs assessments highlighted how much the community supports each other and survives in often difficult circumstances. Our members also told us that mental health issues - like depression, anxiety, bad nerves and suicide- were increasing, and people worried about loved ones and the wider community.

Experiences of prejudice and racism were impacting people's mental and physical health. Health conditions like heart and breathing issues and issues with mobility were also highlighted. Most participants listed the accommodation as an underlying cause of poor health.

We already see positive results for our membership - with strategy groups forming across Wakefield and Bradford, new partnerships and more Leeds GATE staff time dedicated to providing community groups and advocacy.

This work has also helped us get closer to addressing issues around the condition of sites, especially sheds. We still have a long way to go, but we are making progress through campaigning and lobbying.

EDUCATION, EMPLOYMENT AND FINANCIAL INCLUSION

Leeds GATE provides advocacy support around access to schools, colleges and further education. We support access to welfare rights and debt advice and assist members with CV's, job search and self-employment.

We run an adult learning programme including one-to-one reading and writing lessons, qualifications in functional skills, first aid, health and safety and health awareness.

We run weekly youth groups and homework clubs across West Yorkshire - we encourage our young people to dream big and support them in groups and individually to reach their goals.

WEST YORKSHIRE EDUCATION FORUM FOR GYPSIES AND TRAVELLERS

Access to education and opportunities is a matter of social justice. Gypsies and Travellers have the right to a safe and nurturing learning environment and to go onto college and university if they choose to.

Sadly, we know from our members and from research that Gypsy and Traveller young people often experience bullying, racism and exclusion and that the numbers that go on to college and university are low.

We run a forum for educational organisations from primary schools and high schools to colleges and universities. We offer informal opportunities for them to learn more and have also delivered education-focused training. In return, we ask that the schools and colleges take action to improve things for Gypsy and Traveller pupils.

Our work in Education

"I had no idea that Gypsies and Travellers experienced such racism. I learn so much from your staff team."

RIHANNA'S STORY

- JOURNEY TO APPLEBY

I am excited to go to Appleby with my family. We have our horse linked to our wagon while Dad is in control. Right now, we are heading to our next stopping place to settle for the night, then tomorrow we should finally reach Appleby.

As Dad was driving, I was looking around at the green field that had dashes of yellow flowers along them and the trees with their fresh green leaves. Just then Dad said. "When I was younger my mother and father would tell me what it was like when they used to shift." I said. "Could you tell us what it was like?". Dad agreed

"When they used to shift in groups, they would leave a bundle of grass tied together so the person behind didn't get lost and knew where to go and when they came to a crossroad, they would get sticks and point them in the direction they were going." Said dad.

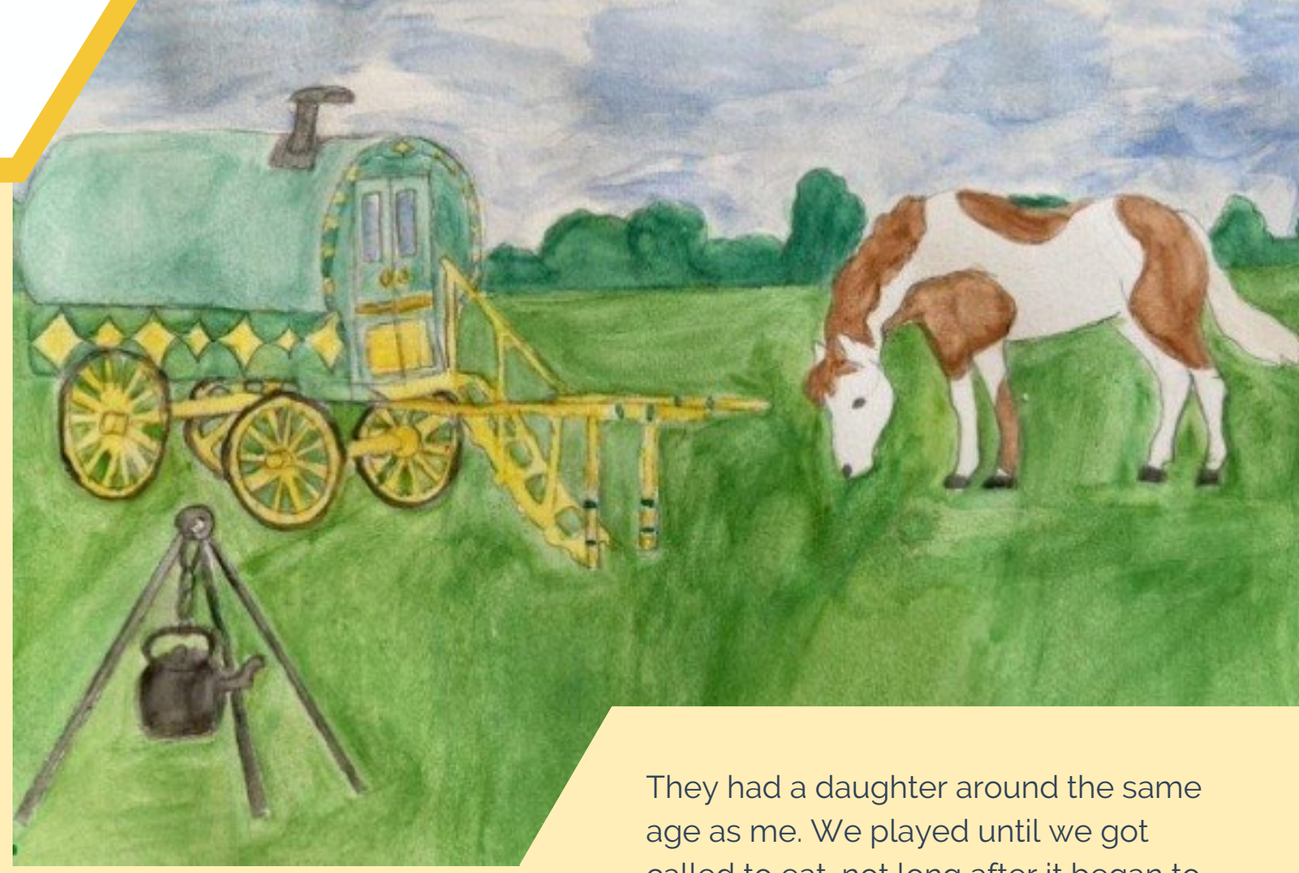
Then my Mam said, "when I was younger my farther would get a small twig from a tree and trim the ends of mine and my sisters hair and make his own paintbrush and paint wagons and flat carts."

We spent a little while talking and didn't notice my father had found a camp by the roadside where we could stay for the night.

When the horse came to a halt we started to unpack and tie the horse down and gave him some water and let him rest for tomorrow. I watched as some cars and trucks drove by as some gazed at amazement and some just glared at the site.

Just then a car pulled up with police written on the side and two tall men dressed all in black, who didn't seem too impressed, walked over to my father and brother. They told my father we had to leave and if we stayed, we could be fined, or our belongings confiscated.

The two men observed as we hurriedly packed away our belongings and got back onto the road to find a new camp before it got late, not long after we found a new camp but this one had trailers on too.



We pulled in and started to unpack and tie up our horse. My father and brother went to collect some wood for a fire while my mam put the food on the pan.

The food was cooking and me and my family sat around the fire as the red sparks flew up into the darkening sky.

Then the owners of one of the trailers came over and we talked about our journeys and where we had come from.

They had a daughter around the same age as me. We played until we got called to eat, not long after it began to get dark, and we headed to our bed until the sun peeked into the wagon early the next morning.

I walked outside to see my mam and dad cooking breakfast we then got dressed and brushed our teeth and waved goodbye to our new friends and headed on our way.

It wasn't long till we reached the little village of Appleby. My farther saw some of his old friends and cheered they had finally finished their journey.

STORY BY
RIHANNA DORAN, AGE 14

SOCIAL INCLUSION

We provide advocacy support to report and challenge discrimination and hate crime. Our community centre provides a safe space for our members with a warm hub, access to food, access to water, a shower and a postal address for our roadside members.

We work through our partners and our community groups to improve services, challenge hate and celebrate Gypsy and Traveller history and culture.

'UNDERSTANDING THE EXPERIENCES OF GYPSY AND TRAVELLER PEOPLE IN PROBATION'

The services team worked with Yorkshire and Humber Probation Service to carry out research with **16 community members** to voice their experiences of probation, their aspirations and their solutions.

The report provided community recommendations to be taken forward from Gypsy and Traveller participants and made to Probation Services. This is the first time research like this has been carried out.

Read the report here.

FINANCIAL STATEMENT

Leeds GATE's total income in the year to 30th November 2022 increased to £828868. This reflects the organisation's continued growth in its services and the geographical areas it covers. Expenditure also increased to £687,532, giving net income for the year of £141336.

At 30th November 2022 GATE's total funds stood at £678001, of which £542430 were restricted (i.e. earmarked for specific projects).

Expenditure was below income partly because of a backlog of project work following the Covid pandemic, and partly because of difficulties in recruiting staff to some new posts. The surplus is being carried forward to enable catch-up; recruitment plans are also in place to fill vacancies.

Leeds GATE's reserves increased to £135571 on 30th November 2022, and are expected to increase further during 2022-23.

Leeds GATE remains in a strong financial position, helped by its good relationships with funders and various funding sources. Still, the organisation is not complacent and will continue to review its finances carefully. A full Statement of Financial Activities is included in GATE's accounts for 2021/22.

A full Statement of Financial Activities is included in GATE's accounts for 2021/22.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 NOVEMBER 2022

	Unrestricted Funds £	Restricted Funds	Total Funds 2022 £	Total Funds 2021 £
INCOME FROM				
Donations and legacies	3,691	--	3,691	--
CHARITABLE ACTIVITIES				
Grants Recieved	24,150	632,009	656,159	679,619
Supplying contracted services	--	153,980	153,980	96,343
Sale of goods and services	11,790	3,248	15,038	7,710
TOTAL	39,631	789,237	828,868	783,672
EXPENDITURE ON				
CHARITABLE ACTIVITIES				
Direct costs	786	574,573	575,359	461,769
Premises costs	60	23,291	23,351	41,639
Operating costs	--	68,349	68,349	56,278
Governance costs	--	857	857	781
Other	11,905	7,711	19,616	42,204
TOTAL	12,751	674,781	687,532	602,671
NET INCOME	26,880	114,456	141,336	181,001
RECONCILIATION OF FUNDS				
Total funds brought forward	115,102	421,563	536,665	355,664
TOTAL FUNDS CARRIED FORWARD	135,571	542,430	678,001	536,665

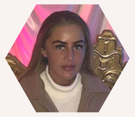
OUR TEAM

Angela Allen
Community Tutor

Bernard Cunningham
MH Support Worker

Bethany Lally
Business Support Officer

Charlotte James
Community Health
Development Coordinator



Cindy-Lou Price
Admin Support Worker

Claire Ahmed
MH Support Worker

Ellie Rogers
CEO

Grace Cunningham
Youth Work Coordinator

Heather Binns
Criminal Justice Advocate

Jacopo Rancone
Leeds Advocate

Jane Standeven
Wakefield Advocate

Kari Griffiths
Moving for Change
Programme Manager

Thomas Gaffney
Services Manager

Kathleenanne Boswell
Youth Worker

Kayleigh Bradshaw
Wellbeing Coordinator

Kirsty Rourke
Communities Coordinator

Lily Buxton
Communications Assistant

Linda Barker
Community Health
Development Coordinator

Mags Price
Community Outreach Worker

Mary Cunningham
Communities Manager

Nicola Bowles
Bradford & Wakefield Advocate

Rachel Cooper
Director of Development

Rachel Trafford
Communications Coordinator

Savana Lowther
Cleaner

Teresa Birtle
Community Centre Coordinator

OUR BOARD

Elizabeth Spaven Chair
Andy Bagley Treasurer
Kathleen Boswell
Sinead Price
Sinead Cregan Safeguarding Lead
Roxanne Nazir Fundraising Lead (stood down Nov 2022)

OUR FUNDERS

- The National Lottery Community Fund
- Irish Youth Foundation
- Wakefield CCG
- Embassy of Ireland
- JRCT
- NHSCT
- Lankelly Chase
- Leeds CCG
- Children In Need
- Nova Wakefield
- Lloyds Bank
- Moving for Change
- Wakefield and District Health and Community Support
- Touchstone
- Leeds City Council Public Health
- South West Yorkshire Partnership NHS Foundation Trust
- The Bartlett Foundation
- Volition
- Flint Family Fund
- The Manjit Wolstenholme Fund
- Mayor's Safer Communities Fund - West Yorkshire
- Ministry of Justice

LEEDSGATE.CO.UK

LEEDS GATE
Gypsy & Traveller Exchange

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Design by
LEARNEST.CO.UK

REGISTERED COMPANY NUMBER: 06386295 (England and Wales)
REGISTERED CHARITY NUMBER: 1123374

Report of the Trustees and

Financial Statements for the Year Ended 30 November 2022

for

Leeds Gypsy and Traveller Exchange
(A Company Limited by Guarantee)

Thornhill Accountancy Services
Chartered Accountants
88 Thornhill Street
Calverley
Leeds
LS28 5PD

Leeds Gypsy and Traveller Exchange

Contents of the Financial Statements
for the Year Ended 30 November 2022

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Cash Flow Statement	8
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Notes to the Financial Statements	10 to 25

Report of the Trustees
for the Year Ended 30 November 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, submit their report and independently examined financial statements for the year ended 30 November 2022.

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 Jan 2015) as detailed in the accounting policies.

OBJECTIVES AND ACTIVITIES

The charity's objectives

To promote any charitable purpose for the benefit of the Gypsy and Traveller community across West Yorkshire (the area of benefit) by such charitable means as the trustees shall determine including the promotion of equality and diversity for the public benefit through activities that foster good community relations, advancement of education, relief of poverty and the preservation and protection of good health.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. Leeds Gypsy and Traveller Exchange will seek to identify and mitigate against risks that may be incurred through the operation of its business. These include:

Risks to the health and safety of its staff, Trustees, members, volunteers, partners and member of the public.

Financial risks and business continuity risks for the organisation.

Reputational risks for the organisation.

The Trustees regularly conduct their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

FINANCIAL REVIEW

Financial Review

The Statement of Financial Activities shows net income for the year of £141,336, and funds at 30th November 2022 stood in total at £678,001, of which £542,430 were restricted.

2022 has seen Leeds Gypsy and Traveller Exchange return to its normal working arrangements following the global pandemic. Helped by its strong relationships with funders, the organisation has had a very good year and remains in a solid financial position, with income (both restricted and unrestricted) increasing to £828,868. This increased income has enabled Leeds Gypsy and Traveller Exchange to expand the support it provides, both in the range of its services and geographically to further areas of West Yorkshire. The organisation has also been able to increase its reserves to £135,571, helping to safeguard its future sustainability.

Expenditure in the 12 months to 30th November 2022 increased to £687,532. This is again due to the increased level of project and partnership activities that Leeds Gypsy and Traveller Exchange has been involved with. This growth has been constrained however, partly by the backlog of project work that arose during the pandemic, and partly by difficulties in recruiting staff to fill the new posts created. This has led to expenditure falling significantly below income for the year. Surplus income is being carried forward to enable catch-up, and restructuring and recruitment plans are in place to address these issues.

Whilst rises in the cost of living and inflation continue to put pressure on its finances, Leeds Gypsy and Traveller Exchange is well placed to meet these due to its strong relationship with funders and its diverse range of funding sources. Prospects for the next 12 months are good, with further funding already secured, but the organisation is not complacent and will continue to keep its finances under careful review.

FINANCIAL REVIEW

Reserves policy

The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') should be sufficient to sustain the organisation for approximately three months. The free reserves at 30th November 2022, before taking into account long term liabilities, are £135,571. Whilst not yet at the target level, these reserves have increased this year through earned income and efficient contract management. The organisation will continue to find ways to increase these reserves further, and the Trustees will review the reserves policy each year.

Going concern

The Trustees are confident that the actions of the last few years have meant that the Charity is in a strong position to grow and attract future funding and therefore consider it appropriate to prepare the Financial Statements on a going concern basis.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The charity is a company limited by guarantee and was formed on 18 February 2004. It is governed by a memorandum and articles of association incorporated 1 October 2007 as amended by special resolutions dated 19 December 2007. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10. The company was registered as a charity on 29 March 2008.

Recruitment and appointment of new trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the Annual General Meeting.

At every Annual General Meeting one third of the elected members of the Board of Trustees shall retire from office. · The members to retire shall be those longest in office since their last election. · A retiring member shall be eligible for re-election· Persons co-opted on the Board shall retire at the first Annual General Meeting following their appointment but shall be eligible for further co-option or election.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06386295 (England and Wales)

Registered Charity number

1123374

Registered office

Ground Floor
Crown Point House
169 Cross Green Lane
Leeds
West Yorkshire
LS9 0BD

Trustees

Mrs E Spaven
A J Bagley
Mrs R Nazir (resigned 23.10.22)
Ms S Cregan
Ms K Connors
Ms S Hanrahan

All the above trustees were also directors of the company.

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Graham D Brown
Institute of Chartered Accountants in England and Wales
Thornhill Accountancy Services
Chartered Accountants
88 Thornhill Street
Calverley
Leeds
LS28 5PD

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 29 June 2023 and signed on its behalf by:

Mrs E Spaven - Trustee

Independent examiner's report to the trustees of Leeds Gypsy and Traveller Exchange ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2022.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Graham D Brown
Institute of Chartered Accountants in England and Wales
Thornhill Accountancy Services
Chartered Accountants
88 Thornhill Street
Calverley
Leeds
LS28 5PD

29 June 2023

Leeds Gypsy and Traveller Exchange

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 30 November 2022

	Notes	Unrestricted funds £	Restricted funds £	30.11.22 Total funds £	30.11.21 Total funds £
INCOME FROM					
Donations and legacies	2	3,691	-	3,691	-
Charitable activities	3				
Grants received		24,150	632,009	656,159	679,619
Supplying contracted services		-	153,980	153,980	96,343
Sale of goods and services		11,790	3,248	15,038	7,710
Total		39,631	789,237	828,868	783,672
EXPENDITURE ON					
Charitable activities	4				
Direct costs		786	574,573	575,359	461,769
Premises costs		60	23,291	23,351	41,639
Operating costs		-	68,349	68,349	56,278
Governance costs		-	857	857	781
Other		11,905	7,711	19,616	42,204
Total		12,751	674,781	687,532	602,671
NET INCOME		26,880	114,456	141,336	181,001
Transfers between funds	16	(6,411)	6,411	-	-
Net movement in funds		20,469	120,867	141,336	181,001
RECONCILIATION OF FUNDS					
Total funds brought forward		115,102	421,563	536,665	355,664
TOTAL FUNDS CARRIED FORWARD		135,571	542,430	678,001	536,665

The notes form part of these financial statements

Balance Sheet
30 November 2022

	Notes	Unrestricted funds £	Restricted funds £	30.11.22 Total funds £	30.11.21 Total funds £
FIXED ASSETS					
Tangible assets	11	15,442	217,481	232,923	215,117
CURRENT ASSETS					
Debtors	12	12,297	56,337	68,634	47,524
Cash at bank		132,882	627,450	760,332	594,059
		145,179	683,787	828,966	641,583
CREDITORS					
Amounts falling due within one year	13	(21,285)	(358,838)	(380,123)	(317,827)
NET CURRENT ASSETS		123,894	324,949	448,843	323,756
TOTAL ASSETS LESS CURRENT LIABILITIES		139,336	542,430	681,766	538,873
CREDITORS					
Amounts falling due after more than one year	14	(3,765)	-	(3,765)	(2,208)
NET ASSETS		135,571	542,430	678,001	536,665
FUNDS	16				
Unrestricted funds				135,571	115,102
Restricted funds				542,430	421,563
TOTAL FUNDS				678,001	536,665

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

Balance Sheet - continued
30 November 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 29 June 2023 and were signed on its behalf by:

A J Bagley - Trustee

The notes form part of these financial statements

Leeds Gypsy and Traveller Exchange

Cash Flow Statement
for the Year Ended 30 November 2022

	Notes	30.11.22 £	30.11.21 £
Cash flows from operating activities			
Cash generated from operations	1	194,851	312,837
Interest element of finance lease payments paid		(732)	(401)
Net cash provided by operating activities		194,119	312,436
Cash flows from investing activities			
Purchase of tangible fixed assets		(30,942)	(211,394)
Net cash used in investing activities		(30,942)	(211,394)
Cash flows from financing activities			
Capital repayments in year		3,096	2,860
Net cash provided by financing activities		3,096	2,860
Change in cash and cash equivalents in the reporting period		166,273	103,902
Cash and cash equivalents at the beginning of the reporting period		594,059	490,157
Cash and cash equivalents at the end of the reporting period		760,332	594,059

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 30 November 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	30.11.22 £	30.11.21 £
Net income for the reporting period (as per the Statement of Financial Activities)	141,336	181,001
Adjustments for:		
Depreciation charges	7,496	11,029
Loss on disposal of fixed assets	5,640	27,052
Interest element of hire purchase and finance lease rental payments	732	401
(Increase)/decrease in debtors	(21,110)	77,513
Increase in creditors	60,757	15,841
Net cash provided by operations	194,851	312,837

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.12.21 £	Cash flow £	At 30.11.22 £
Net cash			
Cash at bank	594,059	166,273	760,332
	594,059	166,273	760,332
Debt			
Finance leases	(2,860)	(3,096)	(5,956)
	(2,860)	(3,096)	(5,956)
Total	591,199	163,177	754,376

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Legal status
Leeds Gypsy and Traveller Exchange was incorporated in the United Kingdom as a company limited by guarantee (company no. 06386295). The entity is also a registered charity in England and Wales (charity no. 1123374). The principle and registered office address is shown on page 1 of the Report of the Trustees.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member

Income
All incoming resources are included in the statement of financial activities when:

Leeds Gypsy and Traveller Exchange is legally entitled to the income,
it is probable the income will be received, and
the amount can be measured with reasonable accuracy.

The following specific policies apply to material categories of income:

(1) Grant income is deferred and included in creditors, if received in advance of meeting performance conditions or if the donor specifically states that the income must be spent in a future accounting period.

(2) Contractual income is recognised when the goods or services as specified by the contract are delivered by the charity. This income is treated as unrestricted in the accounts.

Expenditure
Expenditure is recognised in the period in which it is incurred and is allocated to the particular activity where the costs relate directly to that activity.

Support costs include the salary and overhead costs not directly related to the charitable activity, as well as governance costs, which are the costs associated with the governance arrangements that relate to the general running of the charity. Attributable VAT which cannot be recovered is included within expenditure.

Donated services and facilities
Donated services and facilities are included at the value to Leeds Gypsy and Traveller Exchange this can be quantified. No amounts are included in the financial statements for services donated by volunteers.

Tangible fixed assets
Assets with a cost in excess of £500 intended to be of ongoing use to Leeds Gypsy and Traveller Exchange in carrying out its activities are capitalised as fixed assets. Where an item is below £500 but is combined with other items as part of a project or to create an asset, these items will be capitalised if the collective value is greater than £500.

Depreciation is provided on all tangible fixed assets using the reducing balance method, as follows:

Freehold property	No depreciation provided
Improvements to freehold property	Over 20 years
Computer equipment	35% reducing balance

continued...

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Other office equipment	25% reducing balance/ over period of lease
Fixtures and fittings	25% reducing balance

Fixed assets are subject to periodic review for impairment where there is an indication of a reduction in their carrying value. Any significant impairment is recognised in the statement of financial activity in the year in which it occurs.

Taxation

Leeds Gypsy and Traveller Exchange, as a registered charity, is entitled to taxation exemptions on all income and gains that align with its charitable purposes.

Finance and operating lease

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership.

Assets acquired under finance leases are capitalised as fixed assets. Obligations relating to these agreements are included under creditors in the balance sheet. The difference between the capitalised costs and the total obligation under the leases represents the finance charges. Finance charges are recognised in the accounts at a constant rate over the lease term.

Expenditure applicable to operating leases is charged to the statement of financial activities on a straight-line basis, in the period to which the cost relates.

Pension costs

Leeds Gypsy and Traveller Exchange contributes to a defined contribution pension scheme on behalf of its employees. The amount charged in the statement of financial activity represents the contributions payable to the scheme in respect of the current accounting period. Costs are allocated to activities in line with wages costs.

Leeds Gypsy and Traveller Exchange only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors, creditors and provisions

Debtors with the exception of prepayments are those amounts that satisfy the income recognition policy on page 10, where funds have not been received at the year end. Debtors are recognised at the settlement amount. Prepayments are expenditure amounts paid in the current financial year, relating to costs for future accounting periods. These are valued at the amount prepaid net of any trade discounts due.

Creditors and provisions are recognised where Leeds Gypsy and Traveller Exchange has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Debtors and creditors are reviewed at the year-end for evidence of required impairment to their settlement value.

Deferred income

Deferred income consists of cash received by the charity, where the income recognition criteria has not been met because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the statement of financial activity until Leeds Gypsy and Traveller Exchange is entitled to it. Instead, deferred income is disclosed as a creditor in the balance sheet.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

continued...

1. ACCOUNTING POLICIES - continued

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

2. DONATIONS AND LEGACIES

	30.11.22	30.11.21
	£	£
Donations	3,691	-

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	30.11.22	30.11.21
		£	£
Grants	Grants received	656,159	679,619
Contract income	Supplying contracted services	153,980	96,343
Sales and fee income	Sale of goods and services	15,038	7,710
		825,177	783,672

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 5)	Totals
	£	£	£
Direct costs	575,359	-	575,359
Premises costs	23,351	-	23,351
Operating costs	68,349	-	68,349
Governance costs	-	857	857
	667,059	857	667,916

5. SUPPORT COSTS

	Governance costs
	£
Governance costs	857

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging:

	30.11.22	30.11.21
	£	£
Depreciation - owned assets	5,812	10,377
Depreciation - assets on finance leases	1,684	652
Loss on disposal of tangible fixed assets	5,640	27,952
Other operating leases	-	14,978

continued...

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2022 nor for the year ended 30 November 2021.

Trustees' expenses

Trustee's expenses for the year ended 30 November 2022 were £23 (2021 - £Nil).

8. STAFF COSTS

	30.11.22	30.11.21
	£	£
Wages and salaries	477,749	379,707
Social security costs	39,171	26,886
Other pension costs	22,175	17,442
	539,095	424,035

The average monthly number of employees during the year was as follows:

	30.11.22	30.11.21
Senior management	3	3
Administration and finance	2	2
Projects	14	15
	19	20

No employees received emoluments in excess of £60,000

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME FROM			
Charitable activities			
Grants received	17,083	662,536	679,619
Supplying contracted services	2,900	93,443	96,343
Sale of goods and services	7,710	-	7,710
Total	27,693	755,979	783,672
EXPENDITURE ON			
Charitable activities			
Direct costs	2,537	459,232	461,769
Premises costs	865	40,774	41,639
Operating costs	296	55,982	56,278
Governance costs	-	781	781
Other	26,145	16,059	42,204
Total	29,843	572,828	602,671
NET INCOME/(EXPENDITURE)	(2,150)	183,151	181,001
Transfers between funds	335	(335)	-

continued...

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Net movement in funds	(1,815)	182,816	181,001
RECONCILIATION OF FUNDS			
Total funds brought forward	116,917	238,747	355,664
TOTAL FUNDS CARRIED FORWARD	115,102	421,563	536,665

10. GOVERNMENT OF IRELAND: THE EMIGRANT SUPPORT PROGRAMME

During the year, Government of Ireland: The Emigrant Support Programme received a grants of £61,767 (2020 - £45,675) for the year from 1 July 2022 to 30 June 2023. The funds were restricted to the following projects:

Advocacy Development - £33,600
Criminal Justice Advocacy - £28,167

Five months grant was utilised in the period to 30 November 2022. Seven months grant income amounting to £36,031 has been deferred to 2022-2023 year and will be utilised by 30 June 2023. Seven months grant income amounting to £26,743 deferred from 2020-2021 year have been utilised this year.

Also a grant of £25,000 was received during the year toward a Training and Development Co-ordinator. The project did not begin during the financial year and no expenditure has been incurred and so the income has been deferred.

11. TANGIBLE FIXED ASSETS

	Freehold property £	Office equipment £	Totals £
COST			
At 1 December 2021	195,630	36,790	232,420
Additions	21,620	9,322	30,942
Disposals	-	(10,528)	(10,528)
At 30 November 2022	217,250	35,584	252,834
DEPRECIATION			
At 1 December 2021	-	17,303	17,303
Charge for year	1,080	6,416	7,496
Eliminated on disposal	-	(4,888)	(4,888)
At 30 November 2022	1,080	18,831	19,911
NET BOOK VALUE			
At 30 November 2022	216,170	16,753	232,923
At 30 November 2021	195,630	19,487	215,117

continued...

11. TANGIBLE FIXED ASSETS - continued

Fixed assets, included in the above, which are held under finance leases are as follows:

	Office equipment £
COST	
At 1 December 2021	3,260
Additions	4,644
At 30 November 2022	7,904
DEPRECIATION	
At 1 December 2021	652
Charge for year	1,684
At 30 November 2022	2,336
NET BOOK VALUE	
At 30 November 2022	5,568
At 30 November 2021	2,608

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.22 £	30.11.21 £
Trade debtors	66,666	45,151
Other debtors and prepayments	1,968	2,373
	68,634	47,524

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.22 £	30.11.21 £
Finance leases (see note 15)	2,191	652
Trade creditors	5,661	24,238
Social security and other taxes	16,166	3,865
Deferred grant income	355,755	288,772
Other creditors and accruals	350	300
	380,123	317,827

Of the creditors falling due within and after more than one year, the net obligations under finance lease contracts totalling £5,956 (2021 - £2,860) are secured.

continued...

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	30.11.22	30.11.21
	£	£
Finance leases (see note 15)	3,765	2,208

15. LEASING AGREEMENTS

Minimum lease payments under finance leases fall due as follows:

	Finance leases	
	30.11.22	30.11.21
	£	£
Gross obligations repayable:		
Within one year	2,855	975
Between one and five years	4,214	2,682
	7,069	3,657
Finance charges repayable:		
Within one year	664	323
Between one and five years	449	474
	1,113	797
Net obligations repayable:		
Within one year	2,191	652
Between one and five years	3,765	2,208
	5,956	2,860

continued...

16. MOVEMENT IN FUNDS

	At 1.12.21 £	Net movement in funds £	Transfers between funds £	At 30.11.22 £
Unrestricted funds				
General Fund	115,102	17,180	(6,411)	125,871
Justice Department	-	9,700	-	9,700
	115,102	26,880	(6,411)	135,571
Restricted funds				
Joseph Rowntree Charitable Trust	26,026	7,120	-	33,146
Lloyds TSB Foundation	14,121	(10,172)	-	3,949
Emigrant Support Programme	10,629	4,504	-	15,133
Lankelly Chase	238,178	17,936	-	256,114
Leeds Clinical Commissioning Group	17,346	4,582	-	21,928
Tudor Trust	109	(109)	-	-
National Lottery Community Fund	18,191	49,132	-	67,323
West Yorkshire Police Hate Crime	19	(19)	-	-
BBC Children In Need	11,362	10,625	-	21,987
Leeds City Council Touchstone	18,547	2,213	-	20,760
Derbyshire Gypsy Liaison Group	7,203	(4,097)	-	3,106
Leeds City Council Public Health	10,688	13,485	-	24,173
British Science Association	1,044	-	-	1,044
Movement For Change	31,541	1,502	11,000	44,043
Sir Ken and Lady Morrisons Fund	38	-	(38)	-
Crisis UK - Homes For All	4,929	(4,719)	-	210
West Yorkshire and Harrogate Health Inequalities	10,593	(10,510)	-	83
Give Bradford	26	-	(26)	-
Leeds Community Foundation	107	-	(107)	-
NHS England	-	4,418	(4,418)	-
Flint Famnily Fund	591	384	-	975
South West Yorkshire Partnership Fund	182	12,073	-	12,255
NSCCT	93	(93)	-	-
NHS Charitable Trust	-	7,629	-	7,629
Albert Hunt Trust	-	295	-	295
NOVA Warm Hub	-	583	-	583
NOVA Wakefield	-	2,708	-	2,708
Core20Plus	-	712	-	712
Wakefield District Health and Community Support	-	1,647	-	1,647
Ministery of Justice	-	211	-	211
Bartlett	-	1,583	-	1,583
Volition	-	833	-	833
	421,563	114,456	6,411	542,430
TOTAL FUNDS	536,665	141,336	-	678,001

continued...

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	29,931	(12,751)	17,180
Justice Department	9,700	-	9,700
	39,631	(12,751)	26,880
Restricted funds			
Joseph Rowntree Charitable Trust	56,506	(49,386)	7,120
Lloyds TSB Foundation	20,000	(30,172)	(10,172)
Emigrant Support Programme	52,479	(47,975)	4,504
Lankelly Chase	88,750	(70,814)	17,936
Leeds Clinical Commissioning Group	42,621	(38,039)	4,582
Tudor Trust	-	(109)	(109)
National Lottery Community Fund	187,376	(138,244)	49,132
West Yorkshire Police Hate Crime	2,500	(2,519)	(19)
BBC Children In Need	31,117	(20,492)	10,625
Leeds City Council Touchstone	40,003	(37,790)	2,213
Derbyshire Gypsy Liaison Group	-	(4,097)	(4,097)
Leeds City Council Public Health	61,175	(47,690)	13,485
Movement For Change	56,050	(54,548)	1,502
Crisis UK - Homes For All	5,000	(9,719)	(4,719)
West Yorkshire and Harrogate Health Inequalities	-	(10,510)	(10,510)
Irish Youth Foundation	1,667	(1,667)	-
NHS England	8,500	(4,082)	4,418
Flint Famnily Fund	5,000	(4,616)	384
South West Yorkshire Partnership Fund	28,871	(16,798)	12,073
NSCCT	-	(93)	(93)
NHS Charitable Trust	43,661	(36,032)	7,629
Manjit Wilstenholm	9,625	(9,625)	-
Albert Hunt Trust	2,000	(1,705)	295
NOVA Warm Hub	583	-	583
NOVA Wakefield	9,895	(7,187)	2,708
Core20Plus	11,000	(10,288)	712
Wakefield District Health and Community Support	10,938	(9,291)	1,647
Ministery of Justice	11,087	(10,876)	211
Bartlett	2,000	(417)	1,583
Volition	833	-	833
	789,237	(674,781)	114,456
TOTAL FUNDS	828,868	(687,532)	141,336

continued...

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.20 £	Net movement in funds £	Transfers between funds £	At 30.11.21 £
Unrestricted funds				
General Fund	116,917	(2,150)	335	115,102
Restricted funds				
Joseph Rowntree Charitable Trust	10,424	15,602	-	26,026
Lloyds TSB Foundation	10,269	3,852	-	14,121
Emigrant Support Programme	6,850	3,779	-	10,629
Lankelly Chase	70,271	167,907	-	238,178
Yorkshire Fund	411	-	(411)	-
Heritage Lottery Fund	2,048	-	(2,048)	-
Leeds Clinical Commissioning Group	15,642	1,704	-	17,346
Esmee Fairburn	2,363	-	(2,363)	-
Leeds Inspired	262	-	(262)	-
Tudor Trust	6,027	(6,027)	109	109
National Lottery Community Fund	-	18,191	-	18,191
Other Restricted Funds	856	-	(856)	-
West Yorkshire Police Hate Crime	54	(35)	-	19
BBC Children In Need	14,323	(2,961)	-	11,362
Rayne Foundation	395	-	(395)	-
Leeds City Council Touchstone	3,538	15,009	-	18,547
Brelms Trust	140	(140)	-	-
Northern Gas Networks	507	(507)	-	-
Derbyshire Gypsy Liaison Group	6,051	1,152	-	7,203
Leeds City Council Public Health	17,408	(6,720)	-	10,688
British Science Association	252	792	-	1,044
Fairhurst Fund	407	-	(407)	-
Movement For Change	26,139	(896)	6,298	31,541
Sir Ken and Lady Morrisons Fund	836	(798)	-	38
Crisis UK - Homes For All	10,919	(5,990)	-	4,929
West Yorkshire and Harrogate Health Inequalities	11,329	(736)	-	10,593
Give Bradford	10,247	(10,221)	-	26
Leeds Community Foundation	9,946	(9,839)	-	107
Irish Youth Foundation	833	(833)	-	-
Flint Famnily Fund	-	591	-	591
South West Yorkshire Partnership Fund	-	182	-	182
NSCCT	-	93	-	93
	238,747	183,151	(335)	421,563
TOTAL FUNDS	355,664	181,001	-	536,665

continued...

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	27,693	(29,843)	(2,150)
Restricted funds			
Joseph Rowntree Charitable Trust	36,039	(20,437)	15,602
Lloyds TSB Foundation	38,467	(34,615)	3,852
Emigrant Support Programme	45,708	(41,929)	3,779
Lankelly Chase	223,250	(55,343)	167,907
Leeds Clinical Commissioning Group	43,392	(41,688)	1,704
Tudor Trust	10,333	(16,360)	(6,027)
National Lottery Community Fund	71,692	(53,501)	18,191
West Yorkshire Police Hate Crime	3,500	(3,535)	(35)
BBC Children In Need	20,180	(23,141)	(2,961)
Leeds City Council Touchstone	44,253	(29,244)	15,009
Brelms Trust	3,900	(4,040)	(140)
Northern Gas Networks	-	(507)	(507)
Derbyshire Gypsy Liaison Group	1,152	-	1,152
Leeds City Council Public Health	51,705	(58,425)	(6,720)
British Science Association	1,000	(208)	792
Movement For Change	49,190	(50,086)	(896)
Sir Ken and Lady Morrisons Fund	6,746	(7,544)	(798)
Crisis UK - Homes For All	27,758	(33,748)	(5,990)
West Yorkshire and Harrogate Health Inequalities	35,587	(36,323)	(736)
Give Bradford	10,455	(20,676)	(10,221)
Leeds Community Foundation	10,154	(19,993)	(9,839)
Irish Youth Foundation	2,500	(3,333)	(833)
Flint Famnily Fund	5,000	(4,409)	591
South West Yorkshire Partnership Fund	8,925	(8,743)	182
NSCCT	5,093	(5,000)	93
	755,979	(572,828)	183,151
TOTAL FUNDS	783,672	(602,671)	181,001

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.20 £	Net movement in funds £	Transfers between funds £	At 30.11.22 £
Unrestricted funds				
General Fund	116,917	15,030	(6,076)	125,871
Justice Department	-	9,700	-	9,700
	116,917	24,730	(6,076)	135,571
Restricted funds				
Joseph Rowntree Charitable Trust	10,424	22,722	-	33,146
Lloyds TSB Foundation	10,269	(6,320)	-	3,949
Emigrant Support Programme	6,850	8,283	-	15,133
Lankelly Chase	70,271	185,843	-	256,114
Yorkshire Fund	411	-	(411)	-
Heritage Lottery Fund	2,048	-	(2,048)	-
Leeds Clinical Commissioning Group	15,642	6,286	-	21,928
Esmee Fairburn	2,363	-	(2,363)	-
Leeds Inspired	262	-	(262)	-
Tudor Trust	6,027	(6,136)	109	-
National Lottery Community Fund	-	67,323	-	67,323
Other Restricted Funds	856	-	(856)	-
West Yorkshire Police Hate Crime	54	(54)	-	-
BBC Children In Need	14,323	7,664	-	21,987
Rayne Foundation	395	-	(395)	-
Leeds City Council Touchstone	3,538	17,222	-	20,760
Brelms Trust	140	(140)	-	-
Northern Gas Networks	507	(507)	-	-
Derbyshire Gypsy Liaison Group	6,051	(2,945)	-	3,106
Leeds City Council Public Health	17,408	6,765	-	24,173
British Science Association	252	792	-	1,044
Fairhurst Fund	407	-	(407)	-
Movement For Change	26,139	606	17,298	44,043
Sir Ken and Lady Morrisons Fund	836	(798)	(38)	-
Crisis UK - Homes For All	10,919	(10,709)	-	210
West Yorkshire and Harrogate Health Inequalities	11,329	(11,246)	-	83
Give Bradford	10,247	(10,221)	(26)	-
Leeds Community Foundation	9,946	(9,839)	(107)	-
Irish Youth Foundation	833	(833)	-	-
NHS England	-	4,418	(4,418)	-
Flint Famnily Fund	-	975	-	975
South West Yorkshire Partnership Fund	-	12,255	-	12,255
NHS Charitable Trust	-	7,629	-	7,629
Albert Hunt Trust	-	295	-	295
NOVA Warm Hub	-	583	-	583
NOVA Wakefield	-	2,708	-	2,708
Core20Plus	-	712	-	712
Wakefield District Health and Community Support	-	1,647	-	1,647
Ministery of Justice	-	211	-	211
Bartlett	-	1,583	-	1,583
Volition	-	833	-	833
	238,747	297,607	6,076	542,430

continued...

16. MOVEMENT IN FUNDS - continued

TOTAL FUNDS	355,664	322,337	-	678,001

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	57,624	(42,594)	15,030
Justice Department	9,700	-	9,700
	67,324	(42,594)	24,730
Restricted funds			
Joseph Rowntree Charitable Trust	92,545	(69,823)	22,722
Lloyds TSB Foundation	58,467	(64,787)	(6,320)
Emigrant Support Programme	98,187	(89,904)	8,283
Lankelly Chase	312,000	(126,157)	185,843
Leeds Clinical Commissioning Group	86,013	(79,727)	6,286
Tudor Trust	10,333	(16,469)	(6,136)
National Lottery Community Fund	259,068	(191,745)	67,323
West Yorkshire Police Hate Crime	6,000	(6,054)	(54)
BBC Children In Need	51,297	(43,633)	7,664
Leeds City Council Touchstone	84,256	(67,034)	17,222
Brelms Trust	3,900	(4,040)	(140)
Northern Gas Networks	-	(507)	(507)
Derbyshire Gypsy Liaison Group	1,152	(4,097)	(2,945)
Leeds City Council Public Health	112,880	(106,115)	6,765
British Science Association	1,000	(208)	792
Movement For Change	105,240	(104,634)	606
Sir Ken and Lady Morrisons Fund	6,746	(7,544)	(798)
Crisis UK - Homes For All	32,758	(43,467)	(10,709)
West Yorkshire and Harrogate Health Inequalities	35,587	(46,833)	(11,246)
Give Bradford	10,455	(20,676)	(10,221)
Leeds Community Foundation	10,154	(19,993)	(9,839)
Irish Youth Foundation	4,167	(5,000)	(833)
NHS England	8,500	(4,082)	4,418
Flint Famnily Fund	10,000	(9,025)	975
South West Yorkshire Partnership Fund	37,796	(25,541)	12,255
NSCCT	5,093	(5,093)	-
NHS Charitable Trust	43,661	(36,032)	7,629
Manjit Wilstenholm	9,625	(9,625)	-
Albert Hunt Trust	2,000	(1,705)	295
NOVA Warm Hub	583	-	583
NOVA Wakefield	9,895	(7,187)	2,708
Core20Plus	11,000	(10,288)	712
Wakefield District Health and Community Support	10,938	(9,291)	1,647
Ministery of Justice	11,087	(10,876)	211
Bartlett	2,000	(417)	1,583
Volition	833	-	833
	1,545,216	(1,247,609)	297,607
TOTAL FUNDS	1,612,540	(1,290,203)	322,337

continued...

16. MOVEMENT IN FUNDS - continued

PURPOSE OF RESTRICTED FUNDS

Joseph Rowntree Charitable Trust
To create Negotiated Stopping packs of information, support workshops, conferences and training sessions, and research and develop new ways to communicate our messages face to face with people.

Lloyds TSB Foundation
Core grant to fund running and operational costs.

Emigrant Support Programme
To provide advocacy services for Gypsies and Travellers.

Lankelly Chase
To undertake action research into working in solidarity and the exclusion of young Gypsy and Traveller people.

Leeds Clinical Commissioning Group
To fund two part time staff to deliver Advocacy services and manage a Care of Post service

Children in Need
Three years funding to deliver an activities programme to intensively engage marginalised and vulnerable Gypsy and Traveller young people to raise aspiration and confidence, through learning, challenge and integration .

Leeds City Council Touchstone
To fund the provision of Mental Health Support Services for the Gypsy and Traveller people as part ot the City Wide Live Well Service.

Derbyshire Gypsy Liaison Group
A partnership project to fund a part time Hate Crime Advocate, being part of a National Project funded by Ministry of Housing. Communities and Local Government.

Leeds City Council Public Health
Provide targeted Public Health and Wellbeing services, activities and information to Gypsy and Traveller communities across Leeds.

British Science Association
Science based projects for young Gypsy and Travellers.

Moving for Change
To deliver board support and contract management for MfC board and commissions.

Crisis UK - Homes For All
Fund an advocacy team leader post to deliver housing support and reduce homelessness among Gypsy and Traveller communities across West Yorkshire.

West Yorkshire and Health Inequalities Grant Fund
To provide advocacy services which reduce the health inequalities among Gypsy and Traveller communities across Bradford and Wakefield.

Leeds Older People Forum Covid Response
To respond to Covid 19.

Flint Family Fund
To deliver a homework club for young people.

South Yorkshire Partnership Fund
To deliver suicide awareness and prevention and work across the region.

 continued...

16. MOVEMENT IN FUNDS - continued

NHS Charitable Trust
To provide advocacy services in Bradford and Wakefield.

Manjit Wolstenholme
Bradford Youth Group.

Albert Hunt Trust
Care of post.

NOVA Wakefield
Mental health support

NOVA Warm Hub
Winter wellbeing activities.

Core20Plus
Health development worker.

Wakefield District Health and Community Support
Health advocacy and youth work.

Ministry of Justice
Independent domestic violence advocate.

Bartlett
Youth work.

Embassy of Ireland Training and Volunteer
Training and development.

Volition
Public health messages.

17. RELATED PARTY DISCLOSURES

During the year, Learnest CIC, through a tendering process, were commissioned to provide consultancy and professional services and for this work received £3,810 (2021 - £6.274). A Chief Executive Officer of Leeds GATE, Mrs E Rogers, is the spouse of a director of Learnest CIC.

LEEDS GYPSY AND TRAVELLER EXCHANGE

England & Wales - Charity number 1123374

Accounts

2019/20 ANNUAL REPORT

CHARITY No: 1123374
COMPANY REG: 6386295

REPORT **GUIDE**

This report sets out all you need to know about Leeds GATE's work as a charity in the year 2019-2020.

INTRODUCTIONS
Updates from Leeds GATE Executive Board & CEO — P 1-7

1/ CHANGES FOR INDIVIDUALS
Updates from our advocacy, mental health support and youth work — P 8-15

2/ COMMUNITY ASSETS
Updates from our community groups and spaces — P 16-20

3/ COMMUNITY VOICE
Campaigns, Voice and Participation — P 21-24

4/ SYSTEMS CHANGE
Updates from strategic, policy and partnerships work — P 25-30

WELCOME TO **LEEDS GATE!**

Leeds Gypsy & Traveller Exchange, known more commonly as Leeds GATE, is a vibrant and brave grassroots organisation led by Gypsy and Traveller people in partnership with others in and across West Yorkshire.

CHAIR'S **REPORT**

Well, what can I say about the past year! To say it's been challenging for everyone, our organisation and our members would be an understatement. However, as always it's proven what a fantastic organisation we are. We have adapted to the situation and learnt new skills in record time. Our members have also adapted after facing the difficulties of the pandemic, including economic hardship, loneliness and an increase in mental health problems. We have lost loved ones and all our community have been there for each other through these tragic times.

I for one, am very proud of our staff and our community in the way we have all pulled together and been there for each other. I would like to say a special thank you to Mags for her fantastic communication with everyone, especially members, who have needed that extra time and for being the person they could talk to. Thank you, Mags.

This year has been a year of change in many ways not least because we said goodbye to Helen Jones, our wonderful CEO who has been with Leeds GATE for over 18 years. We all wish Helen the very best for her future and thank her for her great work at Leeds GATE. We also welcome our new CEO, Ellie Rogers, with open arms and I am looking forward to working closely with Ellie who has taken to the CEO job fantastically.

I would also like to thank our executive board member and treasurer, Laura North, who is stepping down, for her consistent hard work and dedication to the board over the many years she has been involved. Laura was always my go-to lady and I will miss her. Also to Helen McAuslane who is also stepping down, thanks to Helen for her work on the board as she has also had a long involvement with GATE - thank you, Helen.

I would finally like to thank all our staff, volunteers and our funders for all you do for our great organisation. As a member-led organisation, a big thank you to all our members who contribute massively. Thanks to all board members who I find as my support and I appreciate all the work you all do. Let's hope the year ahead is as rewarding for us all and we all flourish in the new normal.

ELIZABETH SPAVEN
LEEDS GATE CHAIR

CEO'S **INTRODUCTION**

I write this as the new CEO of Leeds GATE, a role I began in January 2021. Our outgoing and founding CEO, Helen Jones, announced her intention to leave in September 2020 and the Executive Board worked hard to run an external recruitment process for the role. I was appointed in November 2020 and after a handover period, began the role in January 2021.

Having worked at Leeds GATE for 6 years alongside Helen, I would like to extend a huge thank you to her for her hard work and leadership over the last 18 years. Helen leaves us with a legacy and identity firmly rooted in our values, especially that Leeds GATE belongs to Gypsies and Travellers.

The year November 2019- November 2020 was full of challenges for everyone. Responding quickly to the global pandemic, we were able to transition to remote working, begin delivering services digitally and maintain our relationships and trust as a staff team and with our members.

Myself and Elizabeth are incredibly thankful for the hard work and dedication of our team. Our relationships with our members have flourished through the care and commitment shown to their wellbeing from the team. I am most proud of the trust that exists between us and our members.

It has been wonderful to be part of our expansion across West Yorkshire, with this year seeing the first funded advocacy posts for Bradford and Wakefield come into existence. In true Leeds GATE style, the collaboration between us and our members is what made this possible - working together to evidence need, represent people's views and ensure projects are community-led.

I feel incredibly blessed to have such a committed and talented team around our table. As we start to move forward from the initial impacts of Covid-19, I am confident that our future is full of hope and change for our communities.

ELLIE ROGERS
LEEDS GATE CEO

TREASURER'S **REPORT**

2020 has been an unprecedented year across all organisations and sectors transforming our ways of working and living. With a global pandemic to contend with Leeds GATE has adapted positively to the ever-changing landscape and has continued to provide a responsive and high-quality service to its community members and stakeholders.

Despite the recent and ongoing challenges faced across the voluntary sector Leeds GATE has had a prosperous and positive year financially. Income (both restricted and unrestricted) has increased to £621,688, an increase of £125,551 on the previous financial year. Leeds GATEs diverse funding streams and strong relationships with established and recent funders has helped it to build up its reserves and safeguard its future security.

Expenditure in the past 12 months has remained fairly steady at £488,757, like many other voluntary organisations Leeds GATE has not been in a position to run project activities or advocacy services in the usual manner but has utilised digital technology to support its members and retain community engagement throughout a difficult period.

There is still some uncertainty for what the next 12 months will hold but the organisation has proved its resilience and continues to evolve whilst remaining true to its values. On behalf of the Leeds GATE Executive Board I would like to warmly thank the staff team, volunteers and funders for their dedication, perseverance and creativity over the past 12 months and beyond.

LAURA DAVIES
LEEDS GATE TREASURER

A HUGE THANKYOU

TO OUR FUNDERS!

Crisis
Together we will end homelessness

IRISH YOUTH FOUNDATION

Ambasáid na hÉireann
Embassy of Ireland

Community Partnering Fund

COMMUNITY FUND

the brelms trust

LLOYDS BANK FOUNDATION
England & Wales

Leeds CITY COUNCIL

THE JOSEPH ROWNTREE CHARITABLE TRUST

Supported by BBC Children in Need
© BBC 2007 Reg. charity England & Wales no. 802052 and Scotland no. SC039557

Lankelly Chase

NHS
Leeds
Clinical Commissioning Group

the Tudor trust

Leeds Community Foundation
Through The Fairhurst Fund

CHANGES FOR **INDIVIDUALS**

We work with individuals and families to address issues affecting their lives and make positive choices. We build confidence and ensure members have access to the services and support they need. We encourage members to participate in personal development and learn new skills. We help to improve physical and mental health.

CARE OF POST SERVICE

139

FAMILIES REGISTERED FOR CARE OF POST SERVICE

88

FAMILIES COLLECTING POST WEEKLY

This service provides a safe and secure address to our members without a fixed address. We offer a reading service and advocacy support alongside this. Members continue to tell us they value this service as a vital link to healthcare, welfare benefits and family support services.

Joie

"I live on the roadside, travelling up and down and get my letters at Leeds GATE. I have a lot of health problems so have to attend doctors in Leeds. I wouldn't be able to attend my appointments without Leeds GATE's help as I can't read and write myself. I am really thankful for the staff at Leeds GATE who read my letters to me and are confidential."

Leeds GATE Member, Travelling

"If it wasn't for Leeds GATE I wouldn't get me babies milk tokens, doctors appointments or any of my letters"

GATE Member, Leeds

LEEDS GATE SERVICES TEAM

Over the past year, we had to adapt and change our services to offer telephone and digital appointments. Our key appointment themes over the year were accommodation, mental and emotional health, consumer rights, welfare rights, criminal justice, education and physical health. We were especially happy to begin work to extend our delivery and outreach to Bradford and Wakefield, building new relationships to members and services.

Our service has been busier than usual and we have provided additional emotional support and practical advocacy for members who have found themselves homeless, without income or experiencing crisis during the pandemic. We have had a particular focus on safeguarding our members in the pandemic who have been experiencing thoughts of self-harm and suicidal ideation.

We have maintained our weekly outreach to roadside encampments throughout, supporting negotiation and offering advocacy.

737 APPOINTMENTS WERE DELIVERED

161 UNIQUE INDIVIDUALS SUPPORTED BY OUR SERVICES

USING INCOME MAXIMISATION CHECKS OUR ADVOCATES RECLAIMED

£204,292.72

IN OVER PAYMENTS, BACK PAYMENTS AND UNCLAIMED BENEFITS.

HIGHLIGHTS

"I was born in Southern Ireland but have lived here all my life. I was asked to prove settlement and thought I was going to lose everything, my home, my money and family. Leeds GATE came recommended to me by a friend when I was really worried and upset. I cannot thank the Advocate enough, she was wonderful and took a lot of stress away from me. Thank you from the bottom of my heart, I couldn't believe how helpful they were. Hopefully, everything will be ok now and I won't need them again but if I do, I know exactly where to go." **Leeds GATE Member, Wakefield**

"They've helped me with trying to find a house, getting me shed done, home education for the children, all kinds of things." **Leeds GATE Member, Wakefield**

CHILDREN & YOUNG **PEOPLE**

The Youth Work team work with young people individually and in groups to help them gain confidence and reach their full potential. At the beginning of lockdown, our youth service moved swiftly to remote working. We put weekly telephone catch-ups in place, daily outreach using social media and set up a weekly challenge with all young people registered on our project. Some of our young people experienced heightened anxiety and stress due to the changes in their lives, and we provided a safe space for them. Our youth team have also worked intensively with young people and families experiencing family breakdown, addiction, bereavement and domestic violence during this challenging time.

In 2019-2020
Leeds GATE worked with
86 young people

"The reason I come to GATE is because of being bullied in school and all the racism in school. GATE is a place where you can feel safe like you're not gonna get bullied cause we're all travellers and it's good there because you get to learn everything you want and you're not forced to do anything you don't want to do"

YOUNG LEEDS GATE MEMBER

"Our homework club provided weekly, individually tailored homework packs via post to **47 children and young people**. They also run a weekly homework zoom with our community tutor. Before lockdown we were running weekly groups and celebrated British Science Week with explosions and experiments in our community room!

During this time I also trained as a British Science Association Community Leader and we have built links to science departments at our local universities. "

GRACE
YOUTH WORK
CO-ORDINATOR

COMMUNITY **ASSETS**

We provide groups and activities for our members to come together. We help people to work together to make changes to their health, homes, education and inclusion. We run a community centre in Leeds and provide resources for our members.

COMMUNITY **CENTRE**

We continue to be a community hub for West Yorkshire's Gypsy and Traveller communities. Unfortunately, it was a quiet year at our building due to the pandemic but we took the opportunity to make some improvements to our space including fitting an outside tap for roadside families to use, installing a shower room for use by our families, new upstairs toilets, new flooring and blinds and a new door entry system. We have also begun transforming one end of our building into a youth space dedicated to our young members, who are our future.

"If Gypsies and Travellers didn't have Leeds GATE they wouldn't have anybody"
Leeds GATE Member

LEEDS GATE **COMMUNITY DEVELOPMENT**

Our community development team changed their work significantly to respond to the pandemic and new ways of working, leading our response to Covid-19.

COVID-19 times

Our team has done a fantastic job of keeping in touch with over 100 families weekly. We provided weekly updates on government guidance provided food parcels and hardship vouchers to those experiencing financial losses due to the pandemic. We provided access to testing, information and support around Covid-19. We reduced isolation in our elderly members, supported those struggling with their mental health, identified advocacy needs and signposted and referred to information and support. Most importantly, we strengthened our relationships as a community, working together to look after anyone struggling during this difficult time.

In addition to these regular phone calls the team made regular Covid-19 and health and wellbeing videos to share on social media. These videos were a vital means of sharing information with our wider community members who have low literacy.

" Leeds GATE is a lovely welcoming place and the people that work there care about you, it's not just a job to them"

Leeds GATE Member

DIGITAL **INCLUSION**

We have teamed up with 100% Digital Leeds to work together on providing digital training and support for our members. We also worked with them and a variety of our funders to secure:

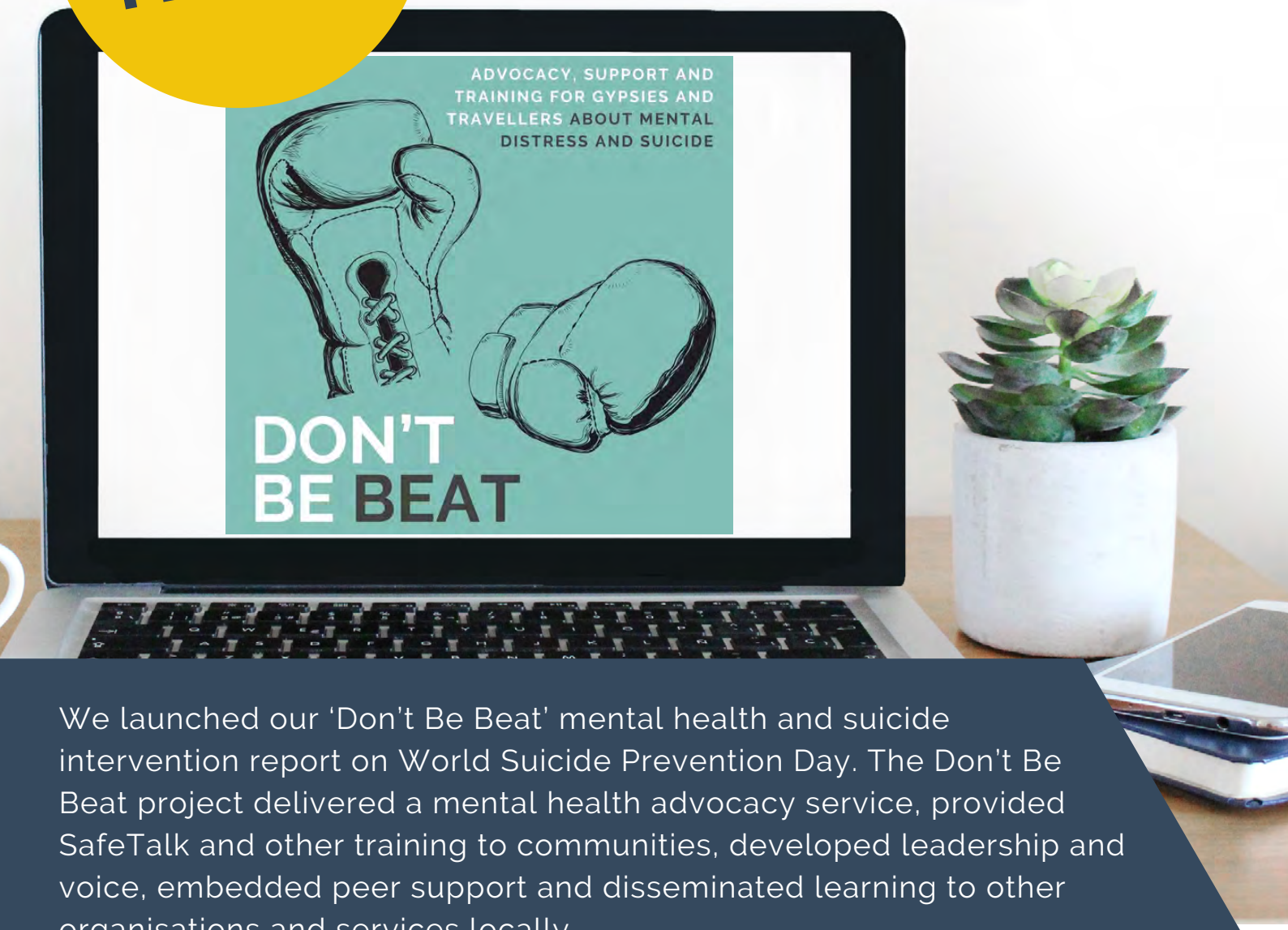
- **10 MiFi boxes** with laptops for health champion volunteers.
- **30 laptops** for young people with existing Wi-Fi access to continue their learning and education
- **20 tablets** for older people
- **20 iPhones** with data for those without access to a smartphone or the internet

COMMUNITY **VOICE**

We work with people to speak about their lives, ideas and concerns with confidence. We work to promote community leadership, collaboration, better media representation and challenge hate crime.

Mental Health

LEEDS GATE CAMPAIGNS



We launched our 'Don't Be Beat' mental health and suicide intervention report on World Suicide Prevention Day. The Don't Be Beat project delivered a mental health advocacy service, provided SafeTalk and other training to communities, developed leadership and voice, embedded peer support and disseminated learning to other organisations and services locally.

The project explored what community led responses to high suicide rates look like and how professionals can learn from Gypsies and Travellers lived experience. The report got a lot of media attention including radio discussions and articles in newspapers and we are working with statutory partners to embed this work further.

"Don't accept suicide and bad nerves as a Traveller way of life. Do not pass this acceptance down to your children and let this stay in generations."

- Don't Be Beat Participant

Building Solidarity

In February we held an open evening for allies to learn more about the situation for our roadside families and planned government changes to legislation that would criminalise trespass. Over 40 people attended and met with staff and Leeds GATE families. We all took away actions on how we could oppose this and stand with roadside families.

Media

Our members led on articles in regional press about experiences of hate crime, Covid-19 impact on communities, free school meals and mental health.

At the end of year we began an exciting partnership with London Gypsies and Travellers called Media that Moves. The aim of this work is to deepen our understanding of why Gypsies and Travellers are so often misrepresented and transform the relationships and systems to ensure better representation.

LEEDS GATE
A MEMBER'S STORY

Name: Bernard Cunningham

Bernard joined us last year as a volunteer health champion and spent a lot of time sitting on our recruitment panel helping us interview new staff members. Bernard is passionate about his community having access to mental health support. Bernard's passion stems from his own lived experience of anxiety, depression and suicidal thoughts. Over the years, Bernard has had to develop his own coping mechanisms during low episodes such as music, woodwork and exercise. Throughout the pandemic and lockdown last year, Bernard suffered from low mood and anxiety and wanted to reach out to other community members to tell them they are not alone. Bernard opened a mental health support page on Facebook and encouraged Gypsies and Travellers to support each other and speak up if they were suffering.

We would like to take this opportunity to acknowledge Bernard's bravery, values and drive to improve the mental health and well being of Gypsies and Travellers across West Yorkshire.

Systems **Change**

We don't just want to be a sticking plaster. We want to create a fairer, richer society that values the contributions of Gypsies and Travellers. We want to go beyond reacting and be transformative in our work. We know this is ambitious, but it's also the right thing to do. Here we report on strategic and policy work, co-production and service design, challenging exclusion and promoting our members skills and talents.

HOMES

Pandemic Accommodation for Travelling Families

During the pandemic we worked closely with our partners in health and the local authority to ensure our roadside members had access to clean water, washing facilities, toilets and could remain in one place. We conducted a health needs assessment in March and used this as the basis of provision. We were incredibly proud to see a compassionate and practical response in Leeds with roadside families being provided with stopping places, toilets, access to showers and water throughout the first 3-month lockdown. Well done team Leeds!

Regional Provision of Homes

We contributed to an accommodation needs assessment in Bradford, ensuring our member's voices were heard, we look forward to working together on the location and design of new sites.

We finished a Site Design Guide with Leeds City Council which was a collaborative piece of work to understand how our members want any new provision to be designed - this community-led guide sets a standard for future homes.

We are proud of our relationships and collaboration with local authorities in this space to get good

HEALTH

We continued to support work to improve health outcomes for our members and other marginalised groups across West Yorkshire through participation in Health and Wellbeing Boards, our Solidarity Network and the Synergi Mental Health Collaborative - the Leeds Steering Group.

ROADS, BRIDGES & TUNNELS

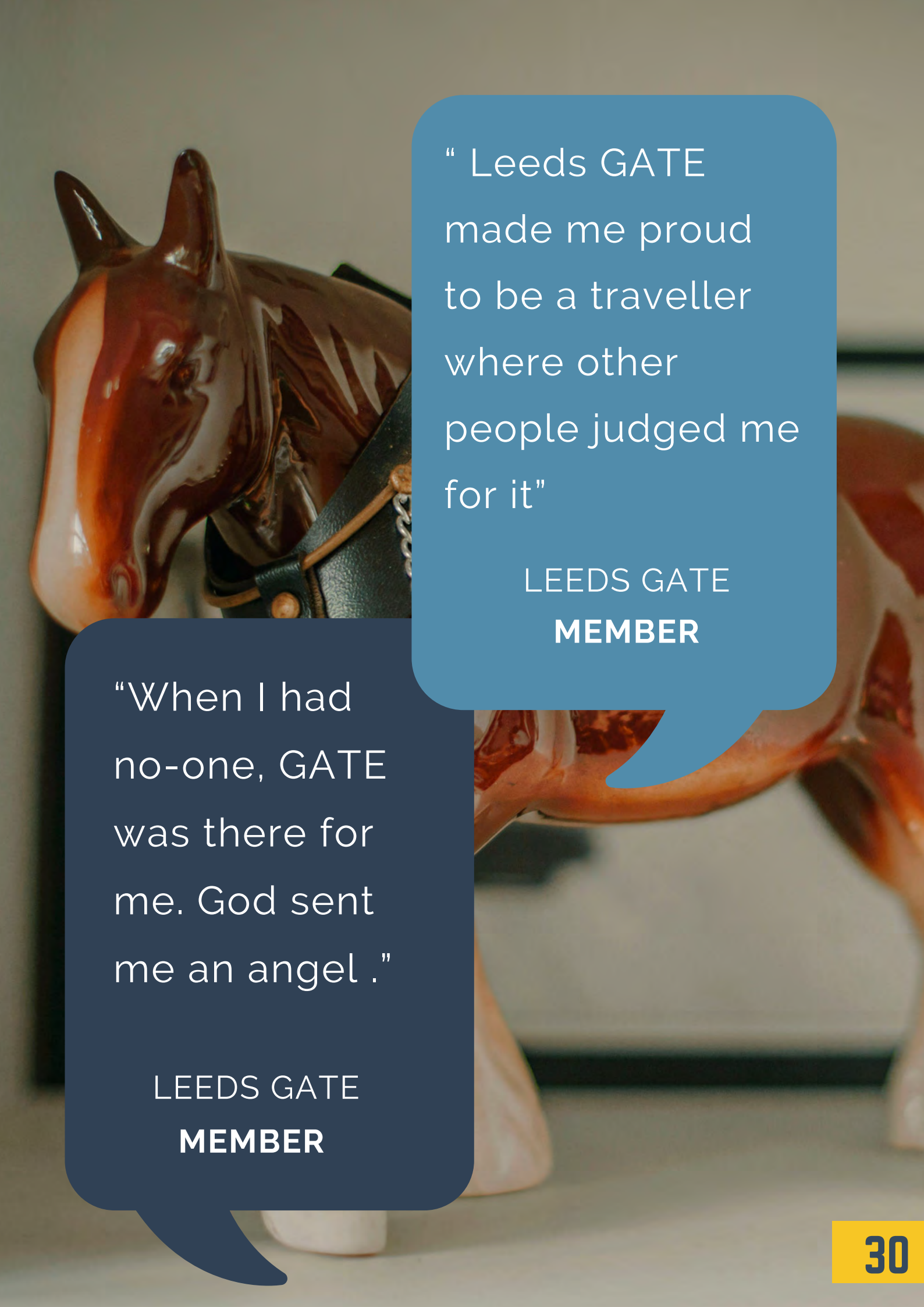
We launched our Roads, Bridges and Tunnels animated video as a thought-provoking training tool about improving health outcomes for people experiencing marginalisation and stigma.

Scan to watch!

LEEDS GATE **TRAINING**

We trained staff across a range of statutory and community health and wellbeing services, reaching 162 professionals and students.

"I found it really insightful and helpful and I've had comments from other staff about how good they found it...the best event they've been to. The information about poor outcomes is really shocking and thought-provoking. We look forward to working with your service."



“ Leeds GATE made me proud to be a traveller where other people judged me for it”

LEEDS GATE
MEMBER

“When I had no-one, GATE was there for me. God sent me an angel .”

LEEDS GATE
MEMBER

LEEDSGATE.CO.UK

0113 240 2444

LEEDS GATE

Gypsy & Traveller Exchange

/LeedsGATE @LeedsGATE @LeedsGATE

A design by

LEARNEST.CO.UK

LEARNEST

REGISTERED COMPANY NUMBER: 06386295 (England and Wales)
REGISTERED CHARITY NUMBER: 1123374

Report of the Trustees and

Financial Statements for the Year Ended 30 November 2020

for

Leeds Gypsy and Traveller Exchange
(A Company Limited by Guarantee)

Thornhill Accountancy Services
Chartered Accountants
88 Thornhill Street
Calverley
Leeds
LS28 5PD

Leeds Gypsy and Traveller Exchange

Contents of the Financial Statements
for the Year Ended 30 November 2020

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Report of the Trustees
for the Year Ended 30 November 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, submit their report and independently examined financial statements for the year ended 30 November 2019.

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 Jan 2015) as detailed in the accounting policies.

OBJECTIVES AND ACTIVITIES

The charity's objectives

To promote any charitable purpose for the benefit of the Gypsy and Traveller community across West Yorkshire (the area of benefit) by such charitable means as the trustees shall determine including the promotion of equality and diversity for the public benefit through activities that foster good community relations, advancement of education, relief of poverty and the preservation and protection of good health.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. Leeds Gypsy and Traveller Exchange will seek to identify and mitigate against risks that may be incurred through the operation of its business. These include:

Risks to the health and safety of its staff, Trustees, members, volunteers, partners and member of the public.

Financial risks and business continuity risks for the organisation.

Reputational risks for the organisation.

The Trustees regularly conduct their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

FINANCIAL REVIEW

Financial Review

The Statement of Financial Activities shows net income for the year of £132,931 and funds at 30 November 2020 stood in total at £355,664, of which £238,747 were restricted.

2020 has been an unprecedented year across all organisations and sectors transforming our ways of working and living. With a global pandemic to contend with Leeds Gypsy and Traveller Exchange has adapted positively to the ever-changing landscape and has continued to provide a responsive and high-quality service to its community members and stakeholders.

Despite the recent and ongoing challenges faced across the voluntary sector, Leeds Gypsy and Traveller Exchange has had a prosperous and positive year financially.. Income (both restricted and unrestricted) has increased to £621,688, an increase of £125,551 on the previous year. Leeds Gypsy and Traveller Exchange diverse funding stream and strong relationships with established and recent funders has helped the Charity to build up its reserves and safeguard its future security.

Expenditure in the past 12 months has remained fairly steady at £488,587 and, like many other voluntary organisations, Leeds Gypsy and Traveller Exchange has not been in the position to run project activities or advocacy services in the usual manner but has used digital technology to support its members and retain community engagement throughout a difficult period.

There is still some uncertainty for what the next 12 months will hold, but the Charity has proved its resilience and continues to evolve whilst remaining true to its values. On behalf of Leeds Gypsy and Traveller Exchange I would like to warmly thank the staff team, volunteers and funders for their dedication, perseverance and creativity over the past 12 months and beyond.

FINANCIAL REVIEW

Reserves policy

The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') should be sufficient to sustain the organisation for six months. The free reserves at 30 November 2020, before taking into account long term liabilities, are £116,917 and the Trustees were able to increase the reserves this year through generating earned income from delivering training.

The Trustees are considering ways in which additional unrestricted funds will be raised and intend to review the reserves policy each year.

Going concern

The Trustees are confident that the actions of the last few years have meant that the Charity is in a strong position to grow and attract future funding and therefore consider it appropriate to prepare the Financial Statements on a going concern basis.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The charity is a company limited by guarantee and was formed on 18 February 2004. It is governed by a memorandum and articles of association incorporated 1 October 2007 as amended by special resolutions dated 19 December 2007. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10. The company was registered as a charity on 29 March 2008.

Recruitment and appointment of new trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the Annual General Meeting.

At every Annual General Meeting one third of the elected members of the Board of Trustees shall retire from office. · The members to retire shall be those longest in office since their last election. · A retiring member shall be eligible for re-election· Persons co-opted on the Board shall retire at the first Annual General Meeting following their appointment but shall be eligible for further co-option or election.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06386295 (England and Wales)

Registered Charity number

1123374

Registered office

Ground Floor
Crown Point House
169 Cross Green Lane
Leeds
West Yorkshire
LS9 0BD

Report of the Trustees
for the Year Ended 30 November 2020

Trustees
Mrs L Davies
Ms H McAuslaine
Mrs E Spaven
A J Bagley
Mrs R Nazir
Ms S Cregan Director Of Development And Innovation (appointed 22.7.20)

All the above trustees were also directors of the company:

Independent Examiner
Graham D Brown
Institute of Chartered Accountants in England and Wales
Thornhill Accountancy Services
Chartered Accountants
88 Thornhill Street
Calverley
Leeds
LS28 5PD

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 23 June 2021 and signed on its behalf by:

Mrs E Spaven - Trustee

Independent examiner's report to the trustees of Leeds Gypsy and Traveller Exchange ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2020.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Graham D Brown
Institute of Chartered Accountants in England and Wales
Thornhill Accountancy Services
Chartered Accountants
88 Thornhill Street
Calverley
Leeds
LS28 5PD

9 July 2021

Leeds Gypsy and Traveller Exchange

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 30 November 2020

	Notes	Unrestricted fund £	Restricted funds £	30.11.20 Total funds £	30.11.19 Total funds £
INCOME FROM					
Donations and legacies	2	254	-	254	1,563
Charitable activities	3				
Grants received		6,138	534,071	540,209	465,004
Supplying contracted services		-	64,558	64,558	24,669
Sale of goods and services		7,500	9,167	16,667	4,901
Total		13,892	607,796	621,688	496,137
EXPENDITURE ON					
Charitable activities	4				
Direct costs		1,920	393,088	395,008	375,132
Premises costs		652	27,263	27,915	29,484
Operating costs		-	50,513	50,513	73,074
Governance costs		410	1,066	1,476	2,543
Other		7,950	5,895	13,845	9,542
Total		10,932	477,825	488,757	489,775
NET INCOME		2,960	129,971	132,931	6,362
Transfers between funds	15	1,657	(1,657)	-	-
Net movement in funds		4,617	128,314	132,931	6,362
RECONCILIATION OF FUNDS					
Total funds brought forward		112,300	110,433	222,733	216,371
TOTAL FUNDS CARRIED FORWARD		116,917	238,747	355,664	222,733

The notes form part of these financial statements

Balance Sheet
30 November 2020

	Notes	Unrestricted fund £	Restricted funds £	30.11.20 Total funds £	30.11.19 Total funds £
FIXED ASSETS					
Tangible assets	11	28,124	13,680	41,804	20,263
CURRENT ASSETS					
Debtors	12	9,085	115,952	125,037	122,833
Cash at bank		85,855	404,302	490,157	340,856
		94,940	520,254	615,194	463,689
CREDITORS					
Amounts falling due within one year	13	(6,147)	(295,187)	(301,334)	(261,219)
NET CURRENT ASSETS		88,793	225,067	313,860	202,470
TOTAL ASSETS LESS CURRENT LIABILITIES		116,917	238,747	355,664	222,733
NET ASSETS		116,917	238,747	355,664	222,733
FUNDS	15				
Unrestricted funds				116,917	112,300
Restricted funds				238,747	110,433
TOTAL FUNDS				355,664	222,733

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23 June 2021 and were signed on its behalf by:

L Davies - Trustee

The notes form part of these financial statements

Leeds Gypsy and Traveller Exchange

Cash Flow Statement
for the Year Ended 30 November 2020

	Notes	30.11.20 £	30.11.19 £
Cash flows from operating activities			
Cash generated from operations	1	182,480	(86,677)
Interest element of finance lease payments paid		(31)	(104)
Net cash provided by/(used in) operating activities		182,449	(86,781)
Cash flows from investing activities			
Purchase of tangible fixed assets		(32,438)	(5,050)
Net cash used in investing activities		(32,438)	(5,050)
Cash flows from financing activities			
Capital repayments in year		(711)	(640)
Net cash used in financing activities		(711)	(640)
Change in cash and cash equivalents in the reporting period		149,300	(92,471)
Cash and cash equivalents at the beginning of the reporting period		340,856	433,327
Cash and cash equivalents at the end of the reporting period		490,157	340,856

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 30 November 2020

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	30.11.20 £	30.11.19 £
Net income for the reporting period (as per the Statement of Financial Activities)	132,931	6,362
Adjustments for:		
Depreciation charges	10,896	6,794
Interest element of hire purchase and finance lease rental payments	31	104
Increase in debtors	(2,204)	(104,979)
Increase in creditors	40,826	5,042
Net cash provided by/(used in) operations	182,511	(86,573)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.12.19 £	Cash flow £	At 30.11.20 £
Net cash			
Cash at bank	340,856	149,301	490,157
	340,856	149,301	490,157
Debt			
Finance leases	(711)	711	-
	(711)	711	-
Total	340,145	150,012	490,157

The notes form part of these financial statements

Leeds Gypsy and Traveller Exchange

Error Messages from the Cash Flow Statement
for the Year Ended 30 November 2020

** CURRENT YEAR - MOVEMENT IN CASH AND CASH EQUIVALENTS
AS CALCULATED IN CASH FLOW STATEMENT
DOES NOT AGREE TO MOVEMENT PER BALANCE SHEET

COMPARE MOVEMENT ON CASH FLOW STATEMENT		149,300
TO	MOVEMENT PER BALANCE SHEET CASH AND CASH EQUIVALENTS	149,301

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Legal status
Leeds Gypsy and Traveller Exchange was incorporated in the United Kingdom as a company limited by guarantee (company no. 06386295). The entity is also a registered charity in England and Wales (charity no. 1123374). The principle and registered office address is shown on page 1 of the Report of the Trustees.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member

Income
All incoming resources are included in the statement of financial activities when:

Leeds Gypsy and Traveller Exchange is legally entitled to the income,
it is probable the income will be received, and
the amount can be measured with reasonable accuracy.

The following specific policies apply to material categories of income:

(1) Grant income is deferred and included in creditors, if received in advance of meeting performance conditions or if the donor specifically states that the income must be spent in a future accounting period.

(2) Contractual income is recognised when the goods or services as specified by the contract are delivered by the charity. This income is treated as unrestricted in the accounts.

Expenditure
Expenditure is recognised in the period in which it is incurred and is allocated to the particular activity where the costs relate directly to that activity.

Support costs include the salary and overhead costs not directly related to the charitable activity, as well as governance costs, which are the costs associated with the governance arrangements that relate to the general running of the charity. Attributable VAT which cannot be recovered is included within expenditure.

Donated services and facilities
Donated services and facilities are included at the value to Leeds Gypsy and Traveller Exchange this can be quantified. No amounts are included in the financial statements for services donated by volunteers.

Tangible fixed assets
Assets with a cost in excess of £500 intended to be of ongoing use to Leeds Gypsy and Traveller Exchange in carrying out its activities are capitalised as fixed assets. Where an item is below £500 but is combined with other items as part of a project or to create an asset, these items will be capitalised if the collective value is greater than £500.

Depreciation is provided on all tangible fixed assets using the reducing balance method, as follows:

Leasehold improvements	Over the period of the lease
Computer equipment	35% reducing balance
Other office equipment	25% reducing balance/ over period of lease

 continued...

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Fixtures and fittings	25% reducing balance

Fixed assets are subject to periodic review for impairment where there is an indication of a reduction in their carrying value. Any significant impairment is recognised in the statement of financial activity in the year in which it occurs.

Taxation

Leeds Gypsy and Traveller Exchange, as a registered charity, is entitled to taxation exemptions on all income and gains that align with its charitable purposes.

Finance and operating lease

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership.

Assets acquired under finance leases are capitalised as fixed assets. Obligations relating to these agreements are included under creditors in the balance sheet. The difference between the capitalised costs and the total obligation under the leases represents the finance charges. Finance charges are recognised in the accounts at a constant rate over the lease term.

Expenditure applicable to operating leases is charged to the statement of financial activities on a straight-line basis, in the period to which the cost relates.

Pension costs

Leeds Gypsy and Traveller Exchange contributes to a defined contribution pension scheme on behalf of its employees. The amount charged in the statement of financial activity represents the contributions payable to the scheme in respect of the current accounting period. Costs are allocated to activities in line with wages costs.

Leeds Gypsy and Traveller Exchange only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors, creditors and provisions

Debtors with the exception of prepayments are those amounts that satisfy the income recognition policy on page 10, where funds have not been received at the year end. Debtors are recognised at the settlement amount. Prepayments are expenditure amounts paid in the current financial year, relating to costs for future accounting periods. These are valued at the amount prepaid net of any trade discounts due.

Creditors and provisions are recognised where Leeds Gypsy and Traveller Exchange has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Debtors and creditors are reviewed at the year-end for evidence of required impairment to their settlement value.

Deferred income

Deferred income consists of cash received by the charity, where the income recognition criteria has not been met because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the statement of financial activity until Leeds Gypsy and Traveller Exchange is entitled to it. Instead, deferred income is disclosed as a creditor in the balance sheet.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

continued...

1. ACCOUNTING POLICIES - continued

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

2. DONATIONS AND LEGACIES

	30.11.20	30.11.19
	£	£
Donations	254	1,563

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	30.11.20	30.11.19
		£	£
Grants	Grants received	540,209	465,004
Contract income	Supplying contracted services	64,558	24,669
Sales and fee income	Sale of goods and services	16,667	4,901
		621,434	494,574

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 5)	Totals
	£	£	£
Direct costs	395,008	-	395,008
Premises costs	27,915	-	27,915
Operating costs	50,513	-	50,513
Governance costs	-	1,476	1,476
	473,436	1,476	474,912

5. SUPPORT COSTS

	Governance costs
	£
Governance costs	1,476

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.11.20	30.11.19
	£	£
Depreciation - owned assets	10,281	6,178
Depreciation - assets on finance leases	615	616
Other operating leases	17,000	17,000

continued...

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2020 nor for the year ended 30 November 2019.

Trustees' expenses

Trustee's expenses for the year ended 30 November 2020 were £21 (2019 - £180).

8. STAFF COSTS

	30.11.20	30.11.19
	£	£
Wages and salaries	323,122	271,109
Social security costs	22,795	21,317
Other pension costs	14,080	12,200
	359,997	304,626

The average monthly number of employees during the year was as follows:

	30.11.20	30.11.19
Senior management	2	2
Administration and finance	3	2
Projects	10	9
	15	13

No employees received emoluments in excess of £60,000

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME FROM			
Donations and legacies	1,563	-	1,563
Charitable activities			
Grants received	4,941	460,063	465,004
Supplying contracted services	-	24,669	24,669
Sale of goods and services	4,901	-	4,901
Total	11,405	484,732	496,137
EXPENDITURE ON			
Charitable activities			
Direct costs	1,149	373,983	375,132
Premises costs	402	29,082	29,484
Operating costs	4,382	68,692	73,074
Governance costs	71	2,472	2,543
Other	2,679	6,863	9,542
Total	8,683	481,092	489,775

continued...

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
NET INCOME	2,722	3,640	6,362
RECONCILIATION OF FUNDS			
Total funds brought forward	109,578	106,793	216,371
TOTAL FUNDS CARRIED FORWARD	112,300	110,433	222,733

10. GOVERNMENT OF IRELAND: THE EMIGRANT SUPPORT PROGRAMME

During the year, Government of Ireland: The Emigrant Support Programme received a grants of £40,226 (2019 - 48,600) for the year from 1 July 2019 to 30 June 2020. The funds were restricted to the following projects:

Advocacy Development - £32,000
Criminal Justice Advocacy - £ 4,842
COVID-19 Support - £ 3,384

Five months grant was utilised in the period to 30 November 2020. Seven months grant income amounting to £26,606 has been deferred to 2020-2021 year and will be utilised by 30 June 2021. Seven months grant income amounting to £34,667 deferred from 2018-2019 year have been utilised this year

11. TANGIBLE FIXED ASSETS

	Leasehold improvements	Office equipment	Totals
	£	£	£
COST			
At 1 December 2019	9,739	26,104	35,843
Additions	22,337	10,101	32,438
At 30 November 2020	32,076	36,205	68,281
DEPRECIATION			
At 1 December 2019	1,459	14,121	15,580
Charge for year	1,366	9,531	10,897
At 30 November 2020	2,825	23,652	26,477
NET BOOK VALUE			
At 30 November 2020	29,251	12,553	41,804
At 30 November 2019	8,280	11,983	20,263

continued...

11. TANGIBLE FIXED ASSETS - continued

Fixed assets, included in the above, which are held under finance leases are as follows:

	Office equipment £
COST	
At 1 December 2019 and 30 November 2020	3,079
DEPRECIATION	
At 1 December 2019	2,464
Charge for year	615
At 30 November 2020	3,079
NET BOOK VALUE	
At 30 November 2020	-
At 30 November 2019	615

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.20 £	30.11.19 £
Trade debtors	121,406	119,648
Other debtors and prepayments	3,631	3,185
	125,037	122,833

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.20 £	30.11.19 £
Finance leases (see note 14)	-	711
Trade creditors	29,223	3,815
Social security and other taxes	6,147	926
Deferred grant income	265,714	255,503
Other creditors and accruals	250	264
	301,334	261,219

Of the creditors falling due within and after more than one year, the net obligations under finance lease contracts totalling £Nil (2019 - £711) are secured.

continued...

14. LEASING AGREEMENTS

Minimum lease payments under finance leases fall due as follows:

	Finance leases	
	30.11.20	30.11.19
	£	£
Gross obligations repayable:		
Within one year	-	756
Finance charges repayable:		
Within one year	-	45
Net obligations repayable:		
Within one year	-	711

continued...

15. MOVEMENT IN FUNDS

	At 1.12.19 £	Net movement in funds £	Transfers between funds £	At 30.11.20 £
Unrestricted funds				
General Fund	112,300	2,960	1,657	116,917
Restricted funds				
Joseph Rowntree Charitable Trust	1,786	8,638	-	10,424
Lloyds TSB Foundation	2,044	8,225	-	10,269
Emigrant Support Programme	8,140	(1,290)	-	6,850
Lankelly Chase	12,674	57,597	-	70,271
Yorkshire Fund	411	-	-	411
Awards For All	266	-	(266)	-
Heritage Lottery Fund	2,048	-	-	2,048
Leeds Clinical Commissioning Group	6,581	9,061	-	15,642
Health Amaze	2,530	-	(2,530)	-
Esmee Fairburn	2,570	-	(207)	2,363
Leeds Inspired	262	-	-	262
Tudor Trust	6,876	(849)	-	6,027
National Lottery Community Fund	37,133	(35,117)	(2,016)	-
Other Restricted Funds	856	-	-	856
West Yorkshire Police Hate Crime	54	-	-	54
BBC Children In Need	14,038	285	-	14,323
Rayne Foundation	5,927	(5,532)	-	395
Leeds City Council Touchstone	3,873	(335)	-	3,538
Brelms Trust	-	140	-	140
Northern Gas Networks	2,271	(1,764)	-	507
Derbyshire Gypsy Liaison Group	93	5,958	-	6,051
Leeds City Council Public Health	-	17,408	-	17,408
British Science Association	-	252	-	252
Fairhurst Fund	-	407	-	407
Movement For Change	-	26,139	-	26,139
Sir Ken and Lady Morrisons Fund	-	836	-	836
Crisis UK - Homes For All	-	8,841	2,078	10,919
West Yorkshire and Harrogate Health Inequalities	-	10,045	1,284	11,329
Give Bradford	-	10,247	-	10,247
Leeds Community Foundation	-	9,946	-	9,946
Irish Youth Foundation	-	833	-	833
	110,433	129,971	(1,657)	238,747
TOTAL FUNDS	222,733	132,931	-	355,664

continued...

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	13,892	(10,932)	2,960
Restricted funds			
Joseph Rowntree Charitable Trust	9,010	(372)	8,638
Lloyds TSB Foundation	36,533	(28,308)	8,225
Emigrant Support Programme	48,287	(49,577)	(1,290)
Lankelly Chase	111,163	(53,566)	57,597
Leeds Clinical Commissioning Group	41,588	(32,527)	9,061
Tudor Trust	25,000	(25,849)	(849)
National Lottery Community Fund	122,117	(157,234)	(35,117)
BBC Children In Need	27,970	(27,685)	285
Rayne Foundation	5,000	(10,532)	(5,532)
Leeds City Council Touchstone	28,603	(28,938)	(335)
Brelms Trust	696	(556)	140
Northern Gas Networks	5,023	(6,787)	(1,764)
Derbyshire Gypsy Liaison Group	12,675	(6,717)	5,958
Leeds City Council Public Health	49,165	(31,757)	17,408
British Science Association	500	(248)	252
Fairhurst Fund	4,998	(4,591)	407
Movement For Change	32,887	(6,748)	26,139
Sir Ken and Lady Morrisons Fund	2,891	(2,055)	836
Crisis UK - Homes For All	10,919	(2,078)	8,841
West Yorkshire and Harrogate Health Inequalities	11,329	(1,284)	10,045
Give Bradford	10,455	(208)	10,247
Leeds Community Foundation	10,154	(208)	9,946
Irish Youth Foundation	833	-	833
	607,796	(477,825)	129,971
TOTAL FUNDS	621,688	(488,757)	132,931

continued...

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.18 £	Net movement in funds £	At 30.11.19 £
Unrestricted funds			
General Fund	109,578	2,722	112,300
Restricted funds			
Joseph Rowntree Charitable Trust	4,681	(2,895)	1,786
Lloyds TSB Foundation	-	2,044	2,044
Emigrant Support Programme	7,687	453	8,140
Lankelly Chase	10,635	2,039	12,674
Yorkshire Fund	411	-	411
Awards For All	864	(598)	266
Heritage Lottery Fund	2,154	(106)	2,048
Leeds Clinical Commissioning Group	6,290	291	6,581
Health Amaze	5,681	(3,151)	2,530
Esmee Fairburn	8,882	(6,312)	2,570
Leeds Inspired	262	-	262
Tudor Trust	317	6,559	6,876
National Lottery Community Fund	39,428	(2,295)	37,133
Other Restricted Funds	856	-	856
West Yorkshire Police Hate Crime	708	(654)	54
BBC Children In Need	6,127	7,911	14,038
Rayne Foundation	6,202	(275)	5,927
National Lottery Development Fund	5,608	(5,608)	-
Leeds City Council Touchstone	-	3,873	3,873
Northern Gas Networks	-	2,271	2,271
Derbyshire Gypsy Liaison Group	-	93	93
	106,793	3,640	110,433
TOTAL FUNDS	216,371	6,362	222,733

continued...

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	11,405	(8,683)	2,722
Restricted funds			
Joseph Rowntree Charitable Trust	16,667	(19,562)	(2,895)
Lloyds TSB Foundation	5,000	(2,956)	2,044
Emigrant Support Programme	32,017	(31,564)	453
Lankelly Chase	90,131	(88,092)	2,039
Awards For All	10,000	(10,598)	(598)
Heritage Lottery Fund	-	(106)	(106)
Leeds Clinical Commissioning Group	42,000	(41,709)	291
Health Amaze	(2,157)	(994)	(3,151)
Esmee Fairburn	23,456	(29,768)	(6,312)
Tudor Trust	22,850	(16,291)	6,559
National Lottery Community Fund	129,520	(131,815)	(2,295)
West Yorkshire Police Hate Crime	1,949	(2,603)	(654)
BBC Children In Need	31,066	(23,155)	7,911
Rayne Foundation	21,250	(21,525)	(275)
National Lottery Development Fund	32,202	(37,810)	(5,608)
Leeds City Council Touchstone	24,669	(20,796)	3,873
Northern Gas Networks	4,019	(1,748)	2,271
Derbyshire Gypsy Liaison Group	93	-	93
	484,732	(481,092)	3,640
TOTAL FUNDS	496,137	(489,775)	6,362

continued...

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.18 £	Net movement in funds £	Transfers between funds £	At 30.11.20 £
Unrestricted funds				
General Fund	109,578	5,682	1,657	116,917
Restricted funds				
Joseph Rowntree Charitable Trust	4,681	5,743	-	10,424
Lloyds TSB Foundation	-	10,269	-	10,269
Emigrant Support Programme	7,687	(837)	-	6,850
Lankelly Chase	10,635	59,636	-	70,271
Yorkshire Fund	411	-	-	411
Awards For All	864	(598)	(266)	-
Heritage Lottery Fund	2,154	(106)	-	2,048
Leeds Clinical Commissioning Group	6,290	9,352	-	15,642
Health Amaze	5,681	(3,151)	(2,530)	-
Esmee Fairburn	8,882	(6,312)	(207)	2,363
Leeds Inspired	262	-	-	262
Tudor Trust	317	5,710	-	6,027
National Lottery Community Fund	39,428	(37,412)	(2,016)	-
Other Restricted Funds	856	-	-	856
West Yorkshire Police Hate Crime	708	(654)	-	54
BBC Children In Need	6,127	8,196	-	14,323
Rayne Foundation	6,202	(5,807)	-	395
National Lottery Development Fund	5,608	(5,608)	-	-
Leeds City Council Touchstone	-	3,538	-	3,538
Brelms Trust	-	140	-	140
Northern Gas Networks	-	507	-	507
Derbyshire Gypsy Liaison Group	-	6,051	-	6,051
Leeds City Council Public Health	-	17,408	-	17,408
British Science Association	-	252	-	252
Fairhurst Fund	-	407	-	407
Movement For Change	-	26,139	-	26,139
Sir Ken and Lady Morrisons Fund	-	836	-	836
Crisis UK - Homes For All	-	8,841	2,078	10,919
West Yorkshire and Harrogate Health Inequalities	-	10,045	1,284	11,329
Give Bradford	-	10,247	-	10,247
Leeds Community Foundation	-	9,946	-	9,946
Irish Youth Foundation	-	833	-	833
	106,793	133,611	(1,657)	238,747
TOTAL FUNDS	216,371	139,293	-	355,664

continued...

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	25,297	(19,615)	5,682
Restricted funds			
Joseph Rowntree Charitable Trust	25,677	(19,934)	5,743
Lloyds TSB Foundation	41,533	(31,264)	10,269
Emigrant Support Programme	80,304	(81,141)	(837)
Lankelly Chase	201,294	(141,658)	59,636
Awards For All	10,000	(10,598)	(598)
Heritage Lottery Fund	-	(106)	(106)
Leeds Clinical Commissioning Group	83,588	(74,236)	9,352
Health Amaze	(2,157)	(994)	(3,151)
Esmee Fairburn	23,456	(29,768)	(6,312)
Tudor Trust	47,850	(42,140)	5,710
National Lottery Community Fund	251,637	(289,049)	(37,412)
West Yorkshire Police Hate Crime	1,949	(2,603)	(654)
BBC Children In Need	59,036	(50,840)	8,196
Rayne Foundation	26,250	(32,057)	(5,807)
National Lottery Development Fund	32,202	(37,810)	(5,608)
Leeds City Council Touchstone	53,272	(49,734)	3,538
Brelms Trust	696	(556)	140
Northern Gas Networks	9,042	(8,535)	507
Derbyshire Gypsy Liaison Group	12,768	(6,717)	6,051
Leeds City Council Public Health	49,165	(31,757)	17,408
British Science Association	500	(248)	252
Fairhurst Fund	4,998	(4,591)	407
Movement For Change	32,887	(6,748)	26,139
Sir Ken and Lady Morrisons Fund	2,891	(2,055)	836
Crisis UK - Homes For All	10,919	(2,078)	8,841
West Yorkshire and Harrogate Health Inequalities	11,329	(1,284)	10,045
Give Bradford	10,455	(208)	10,247
Leeds Community Foundation	10,154	(208)	9,946
Irish Youth Foundation	833	-	833
	1,092,528	(958,917)	133,611
TOTAL FUNDS	1,117,825	(978,532)	139,293

PURPOSE OF RESTRICTED FUNDS

Joseph Rowntree Charitable Trust
To create Negotiated Stopping packs of information, support workshops, conferences and training sessions, and research and develop new ways to communicate our messages face to face with people.

Lloyds TSB Foundation
Core grant to fund running and operational costs.

Emigrant Support Programme
To provide advocacy services for Gypsies and Travellers.

continued...

15. MOVEMENT IN FUNDS - continued

Lankelly Chase
To undertake action research into working in solidarity and the exclusion of young Gypsy and Traveller people.

Heritage Lottery Fund
"Feet on the Ground" project to increase Gypsy and Traveller people engagement with their heritage.

Leeds Clinical Commissioning Group
To fund two part time staff to deliver Advocacy services and manage a Care of Post service

Esmee Fairburn
Costs towards the CEO salary and dissemination of best practice relating to Negotiated Stopping.

Tudor Trust
Core funding towards premises costs and the Admin and Operations Managers post.

National Lottery Community Fund
"We are Citizens" project to support gypsy and travellers in the Leeds area over three years using Asset Based Community Development approaches to help them address challenges they face.

West Yorkshire Police Hate Crime
To raise awareness of the meaning and definition of hate crime within Gypsy and Traveller communities.

Children in Need
Three years funding to deliver an activities programme to intensively engage marginalised and vulnerable Gypsy and Traveller young people to raise aspiration and confidence, through learning, challenge and integration .

Rayne Foundation
Advocacy, support and training for Gypsies and Travellers about mental distress and suicide.

National Lottery Development Fund
To support a six month programme of work to scope and design a nation-wide project to take forward Gypsy and Traveller civil society action promoting positive management of unauthorised encampment in the UK.

Leeds City Council Touchstone
To fund the provision of Mental Health Support Services for the Gypsy and Traveller people as part ot the City Wide Live Well Service.

Northern Gas Networks
To fund a tutor to deliver a weekly homework study club for young Gypsy and Traveller people.

Derbyshire Gypsy Liaison Group
A partnership project to fund a part time Hate Crime Advocate, being part of a National Project funded by Ministry of Housing. Communities and Local Government.

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16. OTHER FINANCIAL COMMITMENTS

The company had outstanding commitments in respect of operating leases as at 30 November 2019 of £140,249 (2018 - £157,249).

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2020.