

Gurdwara Grays (Sikh Temple)

TRUSTEES ANNUAL REPORT

YEAR ENDED 31st March 2021

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Gurdwara Grays (Sikh Temple)

TRUSTEES ANNUAL REPORT YEAR ENDED 31st March 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is governed by a constitution. The Management Committee (who are referred as Trustees) are elected every 2 years, are responsible for general control and management of the charity. The Trustees give their time freely and receive no remuneration or other financial benefits. The Trustees meet monthly to conduct the business.

The Holding Trustees liaise with and advise the membership (who are the ultimate decision takers for the Charity) and seek their approval on matters of major projects, broad strategy and long term policy matters. All approved areas of activity for charity including day to day management, reserves and risk management, relationship with groups, other charities and individuals and performances and day to day administration of the charity is delegated to the Management Committee.

With solemn sadness we report the death of our President Mr. Baldev Singh Gill due to CoVid-19 during this year. Mr. Gill's staunch efforts and very hard work for the Charity are sincerely appreciated by the Holding Trustees, Management Committee and entire membership.

TRUSTEES INDUCTION AND TRAINING

Most Trustees are already familiar with the charity. New Trustees are invited and encouraged to familiarise themselves with the charity and the content within which it operates. Trustees are fully involved in the day to day and short term operations of charity and have full access to all members to ensure that they can be fully aware of the methods and activities of the charity.

VOLUNTEERS

The charity is grateful for the unstinting efforts of its volunteers who are involved in service provision and running the Gurdwara. Without this effort, the Gurdwara could not function. It is difficult to attribute an economic value to this contribution that the volunteers make of their time but it is crucial to the basic function of the Charity. The executive committee ensures that best value is derived from the efforts of the volunteers.

RISK MANAGEMENT

The Trustees carry out an annual review of the risks the charity may face and are satisfied that systems are in place to monitor and control these risks to mitigate any impact they may have on the charity in future.

All the internal financial controls are in place. In future, if the need arises the Trustees will seek professional advice to establish systems and procedures to manage those risks (if any) and to provide reasonable assurance against fraud and error.

Gurdwara Grays (Sikh Temple)

OBJECTIVES AND ACTIVITIES

The main object is the advancement of Sikhism, as in the past, conducted prayers at the Sikh Temple or the members place of residence, celebrated all the Gurburabs, weekly and monthly religious occasions, and also performed appropriate ceremonies for births, engagements and wedding. In addition, religious services were performed at the funeral of the members of the Sikh community.

In the year ended 31st March, 2021, however, the entire activity and running of the Sikh Temple has been seriously affected by the Corona Virus (Covid-19) pandemic. The Charity has followed the guidelines issued by the Her Majesty's Government. This has meant that the Sikh temple had to face limited and for some time, a total closure.

PUBLIC BENEFIT

The Holding Trustees and the management committee have had due regards to the Charity Commission's guidance on the public benefit when reviewing our aims and objectives and planning our future activities.

Istri Sabha (Ladies Section) normally hold weekly Diwans. Sukhmani Sahib (prayers for world peace and harmony) programs. This activity was also hampered by lockdown due to Covid-19.

Panjabi School normally operates under the auspices of the Gurdwara and runs classes to teach the Panjabi language, music classes and promote the Panjabi culture. Covid-19 has allowed very limited activity during the year ended 31st March 2021.

The community hall building is also normally used by Thurrock residents of the other communities and other organisations. Due to Covid -19 lockdown the hall has not been used properly.

ACHIEVEMENTS AND PERFORMANCE

Due to Covid-19, the Gurdwara partly fulfilled its objectives this year by:

The maintenance of a place of worship. The Gurdwara provided personnel and a place to worship for Sikhs and non-Sikhs alike. Religious services for the congregation were conducted.

The celebration of Sikh religious festivals. The conduct of baptism, marriage and funeral rites in accordance with Sikh religious observance.

We report that achievement of our objectives has not been full and normal due to lockdown this year. Normally, these activities provide a public benefit to those who worship at our Gurdwara and the local community.

Gurdwara Grays (Sikh Temple)

The Holding Trustees and the management committee would like to carry their gratitude to various volunteers and donors whose contributions, financial or otherwise, have helped the smooth running of the Gurdwara despite the effect of Covid-19.

Once again, the Holding Trustees, Management Committee and entire membership of the Sikh Temple solemnly report the death of our President Mr. Baldev Singh Gill, due to CoVid-19, during this year. Mr. Gill's staunch efforts and very hard work are sincerely appreciated by everyone in the Charity.

FINANCIAL REVIEW

The Trustees ensure that the annual return and financial statements are filed by the due date.

During the year 2020-21 the followings are reported:

Donation Income £92,978, which included Grant of £14,155 from Essex County Council and Rental income £50,000.

Rev. Expenditure £97,827, Capital Repayment £53,266 including a one off Payment of £50,000.

This resulted in deficit of revenue reserve of £4,849.

NatWest Bank Current account and Cash in hand totalled to £61,253.

NatWest Bank Loan or Mortgage account £93,969.

Property at 62 Maidstone Road is rented out to NHS for £50,000 per annum. The lease is for five years subject to other terms and conditions.

RESERVES POLICY

The charity relies on donations and offerings from Sangat (Public).

These donations and offerings can fluctuate from year to year; therefore, the Trustees aim to ensure that the charity has sufficient resources to continue its activities and to meet its obligations. To this end, it is considered prudent that sufficient liquid fund is maintained.

PLANS FOR FURTHER PERIODS

The charity does not anticipate any change in its operations and expects to continue to provide improving facilities to the members of the Sikh community as well as the wider local community. The Charity wishes to continue the promotion of the Sikh faith in the local community and to continue helping those in need.

YEAR ENDED 31st March 2021

M S Johal (Acting President)

K S Devgan (Secretary)

Signed by the Trustees , 2021

CHARITY COMMISSION
FOR ENGLAND AND WALES

GURDWARA GRAYS (SIKH TEMPLE)				1123363	CC16a
Receipts and payments accounts					
For period from	01/04/20220	To	31 March 2021		

Section A Receipts and Payments

Unrestricted funds	31 March 2021	31 March 2020
Receipts	£	£
D.Sewa	2,404	11,984
Bldg. Fund	5,653	17,781
Gas	170	4,925
Path	932	4,678
Cleaning	775	1,978
Charat	17,404	52,563
Community Hall Hire	690	9,935
Sundries Donations for Khalsa Aid and others	568	5,185
Wedding	120	1,800
Rent	50,000	50,000
Grant from Veolia Trust / Essex County Council	14,262	27,318
Total Receipts	92,978	188,147
Payments		
Wages	8,850	12,708
Gas	11,264	18,810
Electric	5,411	
Donation	506	7,000
Cleaning	1,780	4,606
Gurdwara Exp	4,795	4,436
Gurdwara Refurbishment	52,778	52,666
Phone	588	545
Council Tax for Giani's Residence	1,074	
Insurance	2,374	2,374
Path	1,059	1,059
Water	65	
Sundry/Legal/ Covid -19 related	1,491	4,647
Interest on Loan	5,792	8,941
Total Payments	97,827	117,792
Net of Receipts/ (Payments)	(4,849)	70,355

CHARITY COMMISSION
FOR ENGLAND AND WALES

GURDWARA GRAYS (SIKH TEMPLE)				1123363	CC16a
Receipts and payments accounts					
For period from	01/04/20220	To	31 March 2021		

Section B Statement of assets and liabilities

At the end of the period	31 March 2021 £	31 March 2020 £
Assets Retained for the use of Charity		
<u>Fixed Assets</u>		
Land and buildings Balance b/fwd	465,378	465,378
Additions		
Land and buildings	465,378	465,378
<u>Current Assets</u>		
<u>Cash Funds</u>		
Cash at bank	61,249	65,799
Cash in hand	4	302
	61,253	66,101
Accrued Income		
Total Current Assets	61,253	66,101
<u>Current Liabilities</u>		
Loan for Building Bal B/fwd	147,235	202,197
Loan Interest	5,792	8,941
Loan Repaid	(59,058)	(63,903)
	93,969	147,235
Net Assets	432,662	384,244
Financed by		
Non Distributable Reserve	371,409	263,181
Restating prior year' adjustment		
	371,409	263,181
Distributable Reserves		
Unrestricted Funds b/fwd	66,102	38,208
current year Net Receipts	(4,849)	70,355
Receipt in advance		12,500
Restating prior year' adjustment		
	61,253	121,063
Total Reserves	432,662	384,244



CHARITY COMMISSION
FOR ENGLAND AND WALES

**Independent examiner's report on
the accounts**

Report to the trustees/
members of

Charity Name
GRAYS GURDWARA (SIKH TEMPLE)

On accounts for the
year ended

31ST MARCH
2021

Charity no
(if any)

1123363

**Responsibilities and
basis of report**

I report to the trustees on my examination of the accounts of the above charity for the year ended 31/03/2021.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the abovenamed charity accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

The abovementioned charity's gross income did not exceed £250,000 and I have carried out an examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

M PLOM

Date:

30th June 2021

30th June
2021

Name: MARGARET PLOM

Address: M PLOM ACCOUNTING SERVICES LTD

WAYLANDS

NORTHLANDS APPROACH
LANGDON HILLS
SS16 5LL

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details
of any items that the
examiner wishes to
disclose.