



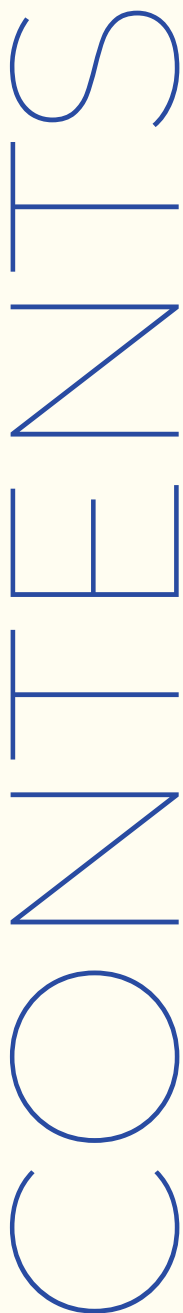
circles
south east

CIRCLES SOUTH EAST

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

**REGISTERED COMPANY NUMBER: 06490001
REGISTERED CHARITY NUMBER: 1123361**



01.
Chair's Foreward

03.
Circles of Support and
Accountability

13.
ENSO Mentoring

15.
Reducing Sexual Harm-
Support Hub

20.
Professional Training

21.
What's Next

28.
Independent Examiners
Report

33.
Balance Sheet

31.
Notes to Financial
Statements

02.
Purpose and Aims

11.
Circles ReBoot

14.
Police Partnerships

18.
Volunteers

21.
Staff Wellbeing and
Development

23.
Trustees Report

29.
Statement of Financial
Activity

31.
Statement of Cash Flow



CHAIR'S FOREWARD

It has been my honour to lead Circles South East, as Chair of Trustees, for another successful year. We continue to build on our reputation as a trusted, reliable provider and partner.

Some highlights are:

1. Providing Circles of Support and Accountability across the South East of England, on 3 Ministry of Justice contracts – successful delivery of the second year of these 4 year contracts.
2. Continued growth and strengthening of our other prevention services such as Reboot and Priority Access Model
3. Closure of Enso Mentoring provision with a successful exit strategy so existing clients were supported fully
4. Reducing Sexual Harm Hub successful refocus to ensure better alignment with client needs, at the same time ensuring a cost effective charging structure.

Equally, as a learning organisation, where needed, we have robustly reviewed our service provision, for example the Counselling service audit, and will implement the recommendations in the coming year.

Our army of volunteers are key and continue to allow the charity to deliver services to a far greater extent, and to higher quality, than the small number of employees or budget would otherwise allow. I continue to be hugely grateful for their engagement and commitment.

In 2024-5 we completed the review of our core structure and the Board have agreed a comprehensive restructure which will be implemented in 2025-6. This will ensure the charity is fit for purpose going forward and can continue to deliver our current services as well as innovate and grow, as opportunities arise. Innovation and evaluation has always been key for the organisation and the new structure specifically provides capacity for this.

Financially, we are in a stable position. Income received during the year of £990,289 was slightly higher than the previous year. Spending was slightly less than this and showed a decrease over the previous year. This resulted in a small surplus for the year compared to a deficit in the previous year.

The detail of the phenomenal achievements of the year follows. All told an excellent year.

Nora Holford
Chair of Trustees

PURPOSE AND AIMS OF THE CHARITY

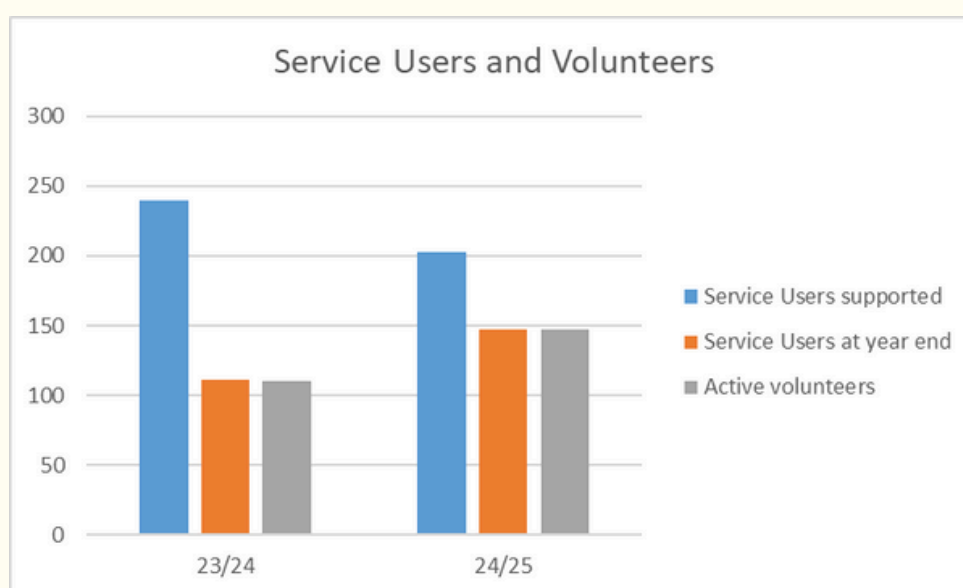
Our charity's purposes are contained in the company's memorandum of association:

To relieve the need and promote the rehabilitation, treatment, education and care of persons who have committed or are likely to commit offences, particularly sexual offences, against others and the families of such persons and others affected by such offences.

Our Aims

The Board of Trustees has determined the primary aim as the prevention of sexual abuse and therefore reduction in the number of new victims created. This is achieved through:

- A range of interventions to support both survivors and perpetrators in their recovery, rehabilitation and reintegration, recognising that each person has a unique set of personal circumstances and therefore will need a tailored response in order to progress
- Reducing stigma and isolation and increasing victims, partners and families wellbeing through helping them cope, recover and make informed life choices
- Risk management provision undertaking assessment of those who have offended, or are at risk of offending and those who may have responsibility for safeguarding
- Awareness; education and an appetite and ability to talk about abuse, identifying appropriate and inappropriate behaviours, highlighting risk, treating all people with fairness and respect
- Identifying, training and supervising motivated and committed members of the public to offer support to and demand accountability from persons who have committed or who are deemed likely to commit sexual offences (the core member).



This year saw a slight reduction in the number of service users supported, which reflects several planned and external factors rather than a decrease in demand for our work. Despite these factors, we remain confident in the strength and reach of our services, and anticipate numbers increasing as new referral pathways stabilise and projects are fully mobilised.

—Circles of Support & Accountability—

A Circle of Support and Accountability (or 'Circle') is a simple concept by which a group of trained and professionally supervised volunteers form a 'Circle' around an individual who has been convicted of a sexual offence (known as the Core Member) living in or due to be released into the community. A Circle provides a structured support network to the Core Member whilst holding them accountable for their behaviour. The Circle works in close partnership with the statutory agencies and is managed by a trained professional known as the Circle Coordinator. Circle support typically lasts between 12 and 18 months.



The Circle comprises volunteers from the community who are supported by professional staff

The key aims of the Circles model are to:

- Strengthen risk management delivered by statutory partners (e.g. Police and Probation) and therefore contribute positively to the protection of the public
- Contribute to a reduction in dynamic risk for Core Members engaging in a Circle
- Increase the likelihood of desistance from sexual offending for Core Members engaging in a Circle¹
- Reduce Core Members' experiences of social isolation and the associated risks of sexual reoffending
- Support Core Members to work towards more stable, pro-social lives through outcomes such as finding suitable volunteering or employment opportunities, building appropriate social networks and engaging in community activities
- Improve the emotional wellbeing of Core Members.

Core Members:

The Circles model is intended to support Core Members who have been convicted of sexual offence(s) and who have needs related to social isolation and emotional loneliness and are willing to engage in our voluntary support service. Our current contracts allow us to work specifically with those individuals who are currently managed by statutory agencies (Probation and/or Police) and are typically assessed as posing a high or very high Risk of Serious Harm.

Beneficiaries:

The primary beneficiary of a Circle is the wider community. By supporting individuals who have caused sexual harm to reintegrate safely and build stable, fulfilling lives, we contribute directly to our overarching aim of 'No More Victims'. Our wider community also benefits from increased awareness of sexual harm and the Circles model, as well as opportunities to volunteer. Volunteer feedback remains consistently high, and many go on to employment in partner statutory agencies, including Police, Probation and Social Services.

Core Members are also key beneficiaries. They engage voluntarily, recognising the need to change previous harmful behaviours. Through their work with volunteers, Core Members develop healthier, safer lifestyles and improved wellbeing. Most complete their Circle feeling more optimistic about the future and having taken meaningful steps towards their personal goals.

CIRCLES OF SUPPORT AND ACCOUNTABILITY CONT...

CORE MEMBER

“This was a thoroughly fulfilling experience which has restored my confidence and self-esteem... [the] support and advice was invaluable during some uncertain and challenging times. I could not recommend this service more highly. Thank you so much for helping me get my life back!

Statutory agencies, including Probation and Police, also gain significant value from our work. Circles provide both meaningful support and robust monitoring, enhancing risk management while promoting rehabilitation. In doing so, they directly contribute to agencies’ dual responsibilities: protecting the public and enabling individuals to safely rebuild their lives.

“The service provided is invaluable to [service users] who fit the criteria. I have had several of my [service users] use the Circles service to great effect. I will be using them whenever I can in the future ”

POLICE PARTNER

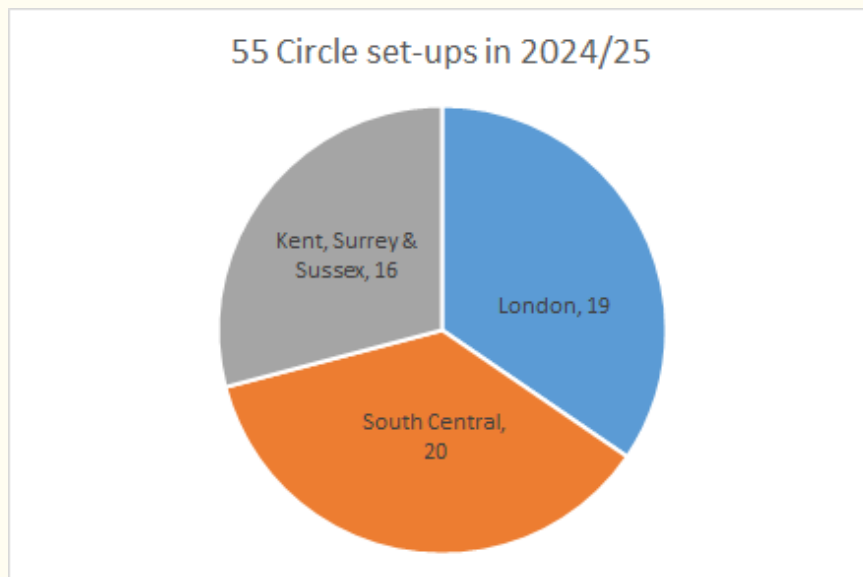
Circles South East have now reached the end of its second year delivering the Ministry of Justice’s (MoJ) nationally commissioned 4-year contracted service to deliver Circles of Support and Accountability across the 3 geographical of.

- South Central (Thames Valley, Hampshire & the Isle of Wight)
- London (The Greater London area)
- Kent Surrey and Sussex.

Despite the challenges encountered during the first year of delivery under the Ministry of Justice CoSA contracts, the second year has seen the service strengthen considerably, successfully adapting to and meeting the demands of the contract specification. Contract managers in all three contracted regions have provided positive feedback on the high quality of our delivery and the organisation’s strong commitment to meeting the needs of referred service users.

All three regions maintained existing Circles which started during year 1, and increased caseloads with further new starts during year 2.

CIRCLES OF SUPPORT AND ACCOUNTABILITY CONT...



London Circles

Despite ongoing challenges with referral rates under the MoJ contract in London, the Circles London project maintained a strong and stable active caseload. The Circles London team made significant efforts to strengthen relationships with statutory partners across the region, resulting in robust and effective channels for risk information sharing.

The Circles London volunteer pool remained strong throughout the year and the staff team worked diligently to recruit, train, and engage volunteers, ensuring they were matched with suitable opportunities as they became available

Case study 1

The Core Member had diagnosed mental health issues and struggled at times with negative and at times suicidal thoughts. He made a call to the Circle phone one

evening which was answered by one of his volunteers. The volunteer had been provided with advice, guidance and training about how to support the CM in such a circumstance and therefore was able to deal with this phone call effectively. She was able to signpost to other support agencies, and immediately shared the information with her Circle Coordinator who then passed it on to statutory professionals. The immediate phone support, and onward signposting reduced the CM's feelings of helplessness significantly and he did not act on his thoughts of self-harm. The Circle continued to support him and he continued to engage openly regarding his emotional difficulties whilst seeking professional support elsewhere for his mental health.

CIRCLES OF SUPPORT AND ACCOUNTABILITY CONT...

Case study 2

“Attendance from all was excellent and the Circle met consistently for 18 months. All volunteers remained the same throughout the Circle and they built positive and effective working relationships. CM met the employment goal early in the Circle and was provided with support from the volunteers in navigating this new experience. CM, with support from the Circle, began to engage socially with work colleagues within his new employment.

The Circle played a significant role in supporting CM to reduce isolation and loneliness during the period of the Circle. CM’s confidence and social skills improved throughout the Circle.....

CIRCLES OF SUPPORT AND ACCOUNTABILITY CONT...

South Central Circles

The South Central Circles project is a co-commissioned service for MoJ (covering the South Central Probation region) and Hampshire police. During the second year of this contract, the project again benefited from a consistently high volume of referrals, allowing Coordinators to initiate new Circles alongside managing a stable caseload of active ones.

The Referral Panel consisting of representatives of the Police, Probation and Circles South East was key to managing the high referral rate effectively, ensuring that those put forward for a Circle were those with the greatest risk and need whilst still balancing the contract division between Police and Probation.

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The South Central team continued to work hard on volunteer recruitment in order to ensure that the contract could be effectively fulfilled and spread the impact of the Circles work as far as possible.

Core Member Testimony

The Core Member stated – “I really enjoyed feeling that I could be who I am in the circle and that I never felt judged, I would not be where I am without the circle”.

CIRCLES OF SUPPORT AND ACCOUNTABILITY CONT...

Case Study:

CM, serving a life sentence and released after nearly 20 years in custody, entered the community with significant concerns around isolation, adjustment, past substance use, and difficulties forming healthy relationships. After a previously unsuccessful Circle, he was re-referred with goals to build stability, develop social connections, and manage his thoughts and feelings safely.

CM engaged quickly with his volunteers. Within months he secured independent accommodation, built healthy friendships, and maintained sobriety. He also formed new relationships, openly discussing challenges with the Circle and receiving support to manage emotions around rejection - an identified risk factor.

Over the year, CM expanded his social network, joined a music group and later a band, and secured temporary employment while actively seeking further work. He consistently used the Circle as a safe space for reflection and problem-solving, and reported significant increases in confidence and self-esteem.

CM achieved his five-year resettlement goals within 12 months. His reporting requirements, risk level and MAPPA level have since been reduced. He describes the experience as the first time he has achieved something positive in his life.

CIRCLES OF SUPPORT AND ACCOUNTABILITY CONT...

Kent Surrey and Sussex Circles

The Kent, Surrey and Sussex Circles project continued to meet its full MoJ contractual requirements throughout the year, supported by the commitment and flexibility of the KSS Coordinators. Despite delays linked to contract extensions, the team successfully implemented all pending cases within the required timeframes and maintained a stable flow of new Circle set-ups to ensure continuity of service.

Coordinators also prioritised volunteer recruitment and training, strengthening links with local universities and bringing new volunteers into the project to support both existing and newly established Circles. Their efforts ensured the project remained resilient, responsive, and able to deliver a high-quality service across all three counties.

Coordinators were also engaging in ongoing recruitment and training of new volunteers with particular focus upon the Universities of Canterbury, Brighton and Royal Holloway. In the autumn of 2024 -15 new Kent volunteers had been trained in October and matched to existing and new Circles in set up. A further 7 attend the training in January 2025, allowing the coordinator in Kent to set up the 4 new operational Circles.

Volunteer Quotes

·“I felt that I learned a lot from volunteering with Circles, about myself and the system people go through after they are released from prison. It was really fulfilling to see the change happening over time in terms of the CM's confidence, openness, and how the circle worked together as a whole. The experience had its ebbs and flows but once we moved through various difficulties, it felt very rewarding to get through them and get to the point where it felt like I was having coffee with a group of friends”.

·“The coordinator is wonderful, always happy to help with anything and makes the whole process run smoothly”.

CIRCLES REBOOT

Circles ReBoot adapts traditional Circle principles for a specific group of service users, offering a structured three to six-month Circle where volunteers support Core Members to achieve agreed goals. Using a dedicated resource pack and professional guidance, the Circle focuses on building on individual strengths. Circles South East delivers a limited number of ReBoot Circles across the region, funded by Circles UK. Surrey PCC and Thames Valley Police are also able to access ReBoot Circles through their Priority Access Model (PAM) contracts.

The Circles ReBoot model is intended to support individuals who have been convicted of accessing Child Sexual Exploitation Material (CSEM, or sometimes referred to as ‘indecent images of children’). Circles ReBoot is designed specifically to meet the needs of individuals who meet a lower risk threshold, but where it is likely risk will escalate without intervention.

As with traditional Circles, Circles ReBoot benefits the wider community, volunteers, Core Members and statutory partners. A key advantage for statutory partners is that lower-risk individuals often cannot access formal support or some rehabilitation services. Circles ReBoot fills this gap by providing structured, non-statutory support for those who would otherwise receive little or no intervention.

“Though I have only worked with [CM] for a short time he has praised Circles and all that it has done for him. It has helped boost his confidence and his previous Probation Officer said that his mood has improved significantly. Managers with Circles have communicated well with myself and have been a joy to work with.”

- Probation Practitioner -

The core aims of the Circles ReBoot model are to:

- Strengthen statutory risk management and contribute to public protection.
- Reduce dynamic risk for participating Core Members.
- Support desistance from accessing Child Sexual Exploitation Material (CSEM).
- Lessen social isolation and associated risks of reoffending.
- Promote more stable, pro-social lives through employment, volunteering, social connections and community involvement.
- Improve Core Members’ emotional wellbeing.

We were pleased to secure continued funding from Circles UK to deliver Circles ReBoot across the South East, building on the success of previous years. Delivery extended across five regions, supported by ongoing volunteer recruitment and training. Feedback from staff, volunteers and service users has been consistently positive.

CIRCLES REBOOT CONTINUED...

“CM has found value in the sessions and the worksheets and now has a CV and is actively applying for jobs – he has also done some online courses. He feels set up to move forward and believes he can carry forward all the things he has learnt.”

- ReBoot Coordinator -

PRIORITY ACCESS MODEL

The Priority Access Model (PAM) was developed to provide a more flexible, needs-led service. It allows professional partners to refer individuals convicted of sexual offences and ensures they receive the most appropriate support option from a tailored menu of services.

Thames Valley Police - Reducing Sexual Harm Perpetrator Support Service

Circles South East has partnered with Thames Valley Police since 2022 to deliver flexible interventions under the Priority Access Model. These services draw on the strengths of experienced community volunteers to provide support tailored to individual needs.

Telephone Mentoring has proven particularly valuable for service users who struggle with anxiety or engagement, acting both as a stepping-stone to community mentoring and, in some cases, an effective standalone intervention. Paired and one-to-one mentoring has helped individuals address practical and social challenges, build confidence, and develop pro-social support networks.

The Thames Valley contract has also enabled the delivery of Circles ReBoot for suitable service users with convictions related to CSEM, further strengthening the range of targeted support available.

Surrey Police and Crime Commissioner (PCC) - Reducing Sexual Harm & Violence Perpetrator Support Project

Following the successful completion of the previous three-year Surrey PCC contract, the service was renewed for a further term under a new agreement. Over the past year, increased engagement through presentations and strengthened relationships with key Police partners has led to a steady rise in referrals.

PRIORITY ACCESS MODEL CONT..

The introduction of the Priority Access Model (PAM) has broadened the range of interventions available, enabling us to offer more flexible and responsive support to the Police in managing this cohort. The options available under this contract include Circles of Support and Accountability, Circles ReBoot, phone mentoring and 1-1 or paired mentoring, dependent on the needs of the Service User. The project is fully operational, supported by a committed team of volunteers, many of whom contribute across multiple interventions.

Surrey PCC - Service User's Quotes

“So, I can say that I am in ‘a better place’ as a result of engaging with Circles South East as the telephone mentoring provides me with, probably, exactly what I need without even realising it. It also provides a safe and open environment to discuss, within the realms of appropriateness of course, anything. That is something that would otherwise not be available to me, in my current situation”.

“I am here, feeling consistently quite positive and certainly in a better place than many other people. The fact is, the Circles ‘effect’ for me, is quite subtle and that, again, is a measure of method, professionalism and experience.”

ENSO MENTORING

Following the decision that KSS Probation and the MoJ could no longer fund the Enso project, an exit strategy was implemented in September 2024, and the project formally closed by the end of November 2024. At closure, eleven service users had been supported through a combination of coordinator and volunteer engagement.

One service user in Kent, who had made significant progress through a paired mentoring arrangement, required continued support. In agreement with Kent Health, Enso continued to provide this support for a further six months under Kent Circles supervision. The intervention concluded successfully, with the service user in stable accommodation, engaged in purposeful activity, and avoiding recall to prison.

Enso - Service User's comment

“I love my life today. I feel I have developed empathy & patience that I never had before. I feel confident, content and finally settled in my new home with Betty my cat. I am now volunteering at a local community organisation, and this has given me a sense of belonging that I have never felt before. I still experience feelings of loneliness but feel able to manage these so much better than I would have done in the past”

POLICE PARTNERSHIPS PREVENTION AND DIVERSION PROJECTS

Project Vigilant (Thames Valley Police)

Circles South East has continued to engage widely across Thames Valley, delivering our Violence Against Women and Girls (VAWG) workshops to students in schools and universities. These sessions have generated meaningful discussions on a range of issues linked to violence against women and girls, helping to raise awareness and encourage reflection among young people. We also delivered a 'Train the Trainer' session, enabling other professionals to deliver the workshop and extend its reach.

In parallel, we have worked with individuals in the community assessed as at risk of causing sexual harm. Through participation in risk management meetings, multi-agency discussions, and tailored interventions, we have provided ongoing support to reduce risk and promote safer outcomes for the wider community. This combined approach demonstrates our commitment to both preventative education and targeted risk management.

Operation Shield (Surrey Police)

Our partnership with Surrey police is at an earlier stage and this year we received referrals for individuals presenting a risk of sexual harm and participated in multiple briefings to share information about the project across the force. We met regularly with Surrey police operational leads to discuss cases and look forward to seeing the project grow over the coming year.

REDUCING SEXUAL HARM - SUPPORT HUB

Assessments and Interventions

From April 2024, all HUB services were paid for by referrers and the pricing for each was revaluated to reflect the work required to ensure quality delivery could be maintained. Within this period, we received 57 enquiries which resulted in the following referrals being accepted.

- Breaking The Cycle – protective parenting programme – 10.
- Capacity & Ability To Supervise and Protect Assessments (CASPR) – 4.
- Sexual Harm Risk Assessment (alleged and convicted perpetrators) - 2.
- AIM 3 Assessment (harmful sexual behaviour in young people 12-18) – 2.
- Restoring the Balance (family programme) – 0.

Some families received multiple services, with delivery taking 8–12 weeks and comprehensive reports provided on completion.

All services were delivered online, with staff attending professional meetings, Child Protection Conferences, Core Groups, and Court as part of service delivery. Referrals continued to come from across the country, reflecting the growing recognition of Circles South East as a trusted provider.

While the number of referrals for Breaking the Cycle decreased due to the move to a paid model, we adapted our delivery to meet families' needs, including tailored content such as sibling sexual abuse modules and support for participants requiring interpreters or additional learning support.

Other services have seen a gradual increase in referrals, particularly assessments commissioned via Family Courts, demonstrating confidence in our expertise and the quality of our work.

Adapted from the therapeutic Forging The Links programme, Restoring The Balance offers a structured approach to family work that can be delivered by the whole HUB team. While referrals during this period were limited, with most referrers opting for the established Breaking the Cycle programme, the service remains an important part of our offer. We continue to provide post-programme support to service users and local authorities, responding to questions, reflections, and updates, recognising the ongoing need for guidance after sessions conclude.

REDUCING SEXUAL HARM - SUPPORT HUB CONTINUED...

Over the same period, the team has strengthened its capability through training in accredited risk assessment tools, including the Risk of Sexual Violence Protocol, Structured Assessment of Protective Factors, AIM3, and CASPr. This has enabled more timely delivery, reduced reliance on individual assessors, and supported continued professional development through shared learning, case discussions, and reflective practice. These developments ensure that Circles South East continues to deliver consistent, high-quality interventions while remaining responsive to the needs of service users and partner agencies.

“You will be greatly missed as a core group member- I for one feel that I have learned a great deal from working with you. Many thanks for all your hard work and efforts- I for one have greatly appreciated them” - Social worker.

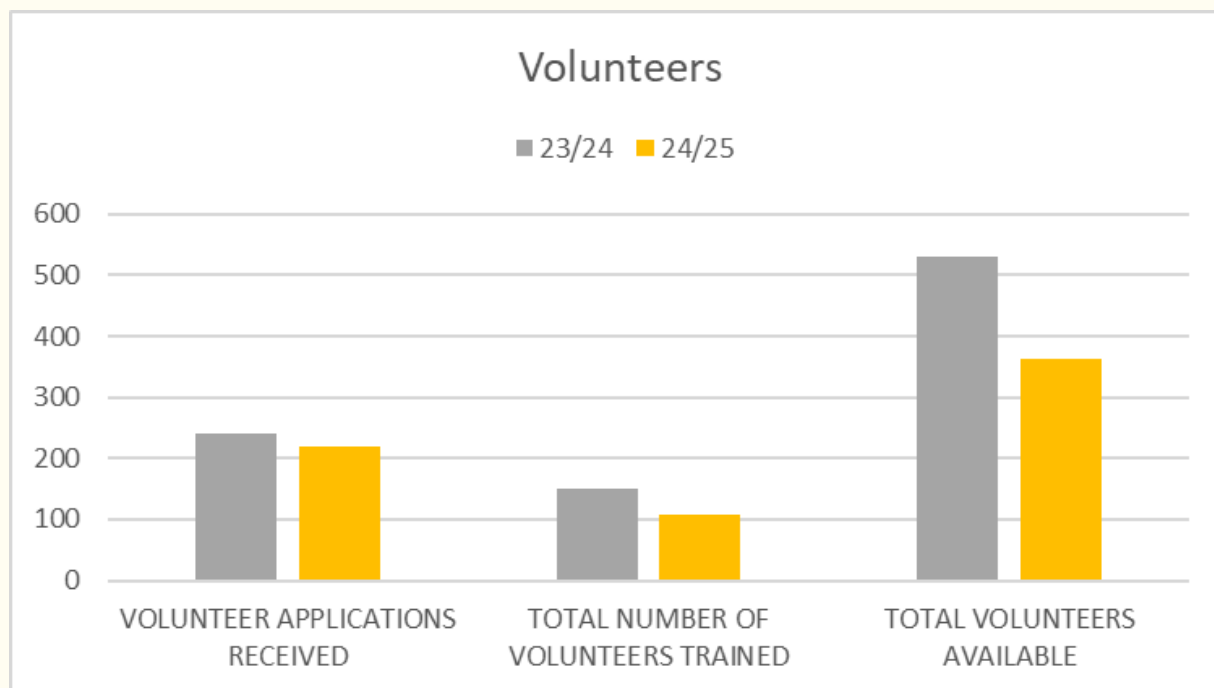
“Things are looking up and improving and now a fresh start to life and it's so much more positive” - Service user.

Counselling Service

The counselling service saw an increased demand over the year, and our waiting list grew significantly. As a result of this, we made the decision to close the waiting list and undertake a full audit of the service to review end to end processes and procedures, in order to ensure high quality and efficient service delivery. This audit will continue into the next year and will include a review of recruitment, training, CPD and counsellor oversight and appraisal of the services offered, with the aim of providing a person-centred service that meets clients needs effectively. Throughout this period, counsellors have continued to support clients' already allocated to them, maintaining existing commitments. Counsellors, referrers and those on the waiting list are being kept fully updated of progress and any forthcoming changes. Our Chief Executive Officer and Board of Trustees continue to maintain full oversight of this process.

VOLUNTEERS

We have continued to actively recruit across voluntary and community groups, universities, and professional networks and our volunteer base remains healthy. The overall number of volunteers listed as ‘available’ to volunteer appears to have dropped from the previous year, however this is in some part due to new processes being introduced internally around archiving inactive volunteers after a period of no-contact.



Circles South East aims to recruit, train, and maintain a skilled and confident volunteer workforce across London and the South East to support individuals convicted of sexual harm. Volunteers come from diverse backgrounds - including professionals, students, retired individuals, or those with lived experience of the criminal justice system- and are vetted and trained to high standards. Counselling volunteers must meet specific professional qualifications.

We seek volunteers who are reliable, accountable, and empathetic, and who reflect and represent the local communities in which they serve. Recruitment is guided by our Equal Opportunities and Safer Recruitment policies to ensure diversity, inclusion, and safety throughout the process.

The recruitment, training, and supervision of our volunteers brings wide public benefit. Volunteers develop skills that enable them to address sexual harm and related sensitive issues with care and insight, applying these within their own communities. This directly supports service users and strengthens local safety. Statutory agencies and the public also benefit, as many volunteers go on to work in the criminal justice system, citing their Circles experience as vital preparation for roles in Police, HMPPS, or Social Services.

VOLUNTEERS CONTINUED...

This year, we enhanced our volunteer training by piloting the involvement of members of our Service User Engagement Group (SUEG) in the final day of training. Alongside Circles SE staff and experienced volunteers, SUEG members- service users who have completed a Circle and wish to give back - play a key role in reviewing our processes and supporting our work, helping to educate and empower new volunteers.

Volunteers have reported high satisfaction with the training, noting its engaging delivery and increased preparedness to support Core Members. Anonymous feedback consistently scores highly, reflecting the effectiveness of the training and its positive impact on participants.

“When I started volunteering at Circles, I was just starting my Open University degree and had been a stay at home mum for 11 years, one year on and I am now working in a prison, facilitating group therapy for a programme working with clients with substance addictions. Circles was instrumental in supporting my development professionally. The training was eye opening and invaluable and my

co-ordinator was an invaluable source of information, encouragement and insight.

My work with Circles opened up a lot of doors professionally within the settings that I was aiming to work, due to the organisation and its volunteers being well respected. I have no doubt that without Circles, I wouldn't be where I am in my personal and professional development.”

VOLUNTEER, 2024-2025

“The (training) materials were excellent, and extremely informative. I feel much more confident approaching volunteering after the training”.

VOLUNTEER, 2024-2025

Volunteer Recruitment:

Volunteer recruitment has faced challenges over the past year, reflecting both national trends and the pressures of rapidly establishing new Circles within short windows under current contract requirements. This has sometimes resulted in uneven workloads for volunteers. To address this, we have aligned community engagement and volunteer recruitment efforts with anticipated contract activity and enhanced our online presence through a partnership with Dynamiq Group, easing pressure on staff and supporting effective volunteer recruitment.

Despite these challenges, 2024-2025 has been a successful year, with the volunteer cohort remaining at a level to support consistent and effective service delivery. Volunteers consistently report satisfaction and fulfilment in their roles, reflecting the value of their volunteering experience with Circles SE.

PROFESSIONAL TRAINING

Circles South East delivers training to professionals in humanitarian, statutory, and charitable sectors to build confidence and skills in supporting individuals who have sexually harmed, ultimately promoting rehabilitation and preventing further victimisation. Training also equips communities to recognise and challenge Violence Against Women and Girls, fostering safer, more informed cultures.

In 2024–2025, our training reached statutory agencies, charities, and non-profits, including long-standing partners such as Catch 22 and St Giles/Wise Group, as well as housing, employment, wellbeing, and education providers across the South East. We also delivered workshops to sixth form and university students and community groups, supporting recruitment and awareness goals. Plans are underway to expand online training, with some modules accessible to the public.

Through this work, professionals gain enhanced skills to manage individuals who have harmed in the community, identify and mitigate risk, and empower those around them to challenge harmful beliefs and behaviours. Training also benefits Circles South East, supporting financial sustainability and the development of innovative services aligned with our long-term goal of No More Victims.

“I found it informative, helpful and insightful. Thank you”

“Great training and it gave me more knowledge and understanding around how to challenge and support prevention against violence to Women and Girls”

“Really good active advice and steps to challenge behaviours. I've attended several trainings on this subject that talk a lot about the problem, but I really enjoyed how this was directed towards a solution.”

“Great Training session. It was engaging and allowed the participants to reflect on real life situations. Well done...great facilitators !!”

STAFF WELLBEING & DEVELOPMENT

As part of our aim to ensure our staff are fully equipped to carry out their roles and confident that their knowledge and practice is underpinned by current research, we are appointing a trustee lead for research and placing a renewed focus on research and evaluation as a key part of our practice. We continue to have regular team meetings and quarterly team days for CPD and relationship building. Support is available to staff through a counselling service should they require it whilst working in this demanding and emotive field.

WHAT'S NEXT – CHIEF EXECUTIVE OVERVIEW

Year in Summary

This year has been one of both consolidation and steady progress for Circles South East. Across our services, we have continued to deliver high-quality, evidence-based interventions while navigating a challenging commissioning landscape and significant operational change. Despite these pressures, we have supported 203 individuals across our projects this year. This reflects a slight reduction in numbers of active Service Users compared to the previous year, which is largely attributable to the closure of the Enso Mentoring project, the temporary pause in new counselling referrals, and slower referral growth in some key contracts.

Our Circles delivery in London, Kent, Surrey, Sussex, Thames Valley and Hampshire remains central to our mission. We supported 70 Service Users within Circles this year, supported by around 280 active volunteers. While some areas - particularly the London Ministry of Justice (MoJ) contract - experienced lower referral rates than anticipated, our teams worked flexibly to maintain quality and ensure meaningful support for Core Members. Volunteer recruitment remained strong, with 122 new volunteers trained, strengthening our capacity for the year ahead.

Circles ReBoot delivery continued in partnership with Circles UK, with 8 ReBoot Circles delivered across the region. Feedback from staff, volunteers and Core Members remained consistently positive, demonstrating the value of this shorter, structured model for individuals who have accessed Child Sexual Exploitation Material (CSEM) online.

Our Police Partnerships delivering Prevention and Diversion projects continued to expand. This year, we delivered 21 VAWG workshops across Thames Valley and Surrey, reaching nearly 1500 students and community members, and providing professional 'Train the Trainer' sessions for external practitioners. Alongside this, we worked with 15 individuals at risk of causing sexual harm, participating in multi-agency meetings, briefings, and targeted interventions designed to reduce risk and promote safer outcomes.

WHAT'S NEXT – CONT..

Looking Ahead

Our plans for the coming year reflect both stability and ambition. For Circles, our priorities include optimising delivery across our MoJ contracts in London, KSS and South Central areas; strengthening volunteer recruitment plans; and working with partners to explore longer-term funding options beyond the current national commissioning cycle.

We remain committed to growing the ReBoot model. Securing continuation funding will be a central priority, alongside further developing collaboration with Police forces to widen access for suitable service users.

Across our Police Partnership Prevention and Diversion projects, we will continue to build on the foundations laid this year - supporting individuals at risk of causing sexual harm, expanding awareness of VAWG, and equipping communities with the confidence to challenge harmful attitudes and behaviours.

For the Reducing Sexual Harm Support Hub, our focus will be on establishing Circles South East as a leading assessment provider through targeted marketing, reduced waiting times, and ensuring all team members are trained across assessment tools. The redevelopment of Breaking the Cycle into a modular programme, and the introduction of a peer-support offer for protective parents and carers, will further strengthen our preventative work.

The counselling service will finalise its audit and implement improved systems to reopen referrals. We will also explore opportunities to re-establish the Enso mentoring service within the region, subject to funding.

Professional training will continue to be strategically developed to expand our offer, build partnerships, and generate income to support our charitable aims.

At a charity-wide level, an organisational restructure will focus on improving efficiency, resource allocation and the systems needed for sustainable growth.

Finally, I want to acknowledge the exceptional commitment shown by our staff, volunteers and Trustees, whose work continues to strengthen communities and change lives. Our volunteers, in particular, give their time, skill and compassion so generously, and their dedication to our organisation and its mission remains one of our greatest strengths. We are deeply thankful to our funders and partners, whose support makes our work possible. As we look to the year ahead, we remain focused on delivering our mission and progressing our organisational aims with clarity and purpose.

TRUSTEES REPORT

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The financial statements have been prepared in accordance with the accounting policies set out in Note 1 to the financial statements and comply with the Charity’s governing document, the Companies Act 2006 and “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)”.

Reference and Administrative Details

Company number	06490001
Charity number	1123361
Registered office	129 Broadway Didcot Oxfordshire OX11 8XD
Trustees	Nora Holford (Chair) Elizabeth Jones Kirtsy Hudson (appointed 14 July 2025) Lydia Fransham Mark Goldup Rebecca Seaborne
Secretary	Timothy Trimble
Key Management Personnel	Rebekah Saunders (Chief Executive) Alex Downer (Senior Manager, South Central) Ashleigh Palombo (Senior Manager, London) Christopher Wilson (Senior Manager, Kent Surrey & Sussex) Sarah West (Senior Manager, Vigilant, Victim Support) Timothy Trimble (Finance and Administrative Manager)

Bankers

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Independent examiner

Azets Audit Services
Suites B&D
Burnham Yard
Beaconsfield
Buckinghamshire
HP9 2JH

Structure, Governance and Management

Constitution

Circles South East is a charitable company limited by guarantee with company number 06490001 and incorporated on the 31st January 2008. Circles South East was registered with the Charity Commission, registration number 1123361 on 28th March 2008. Prior to this, Circles South East was a project of the Religious Society of Friends known as HTV Circles. On 1st April 2008, the ownership and operation of HTV Circles was transferred to the charity.

The company was established under a Memorandum of Articles which established the objects and powers of the charitable company and is governed under its Articles of Association.

Board of Trustees

The directors of the company are also charity trustees and for the purpose of charity law and under the company's articles are known as members of the Management Committee.

The Board of Trustees advertises vacancies as they arise although it is always seeking to attract new skills and strengths to assist the governance of the Charity. A selection sub-group will process applications and present potential candidates to the Board for consideration and nomination for election. The Board seeks to ensure that the needs of the Charity are appropriately reflected in the diversity and experience of the Trustees.

Trustees are elected to the Board for a period of 2 years and may be recommended for re-election. One-third of the Trustees are obliged to retire by rotation at each annual general meeting and may offer themselves for re-election. The Trustees to retire by rotation shall be those who have been longest in office since their last appointment.

Induction and Training

All newly appointed Trustees receive a detailed induction and information pack to familiarise themselves with the charity and their role as a Trustee. The Board has regular Away Days to discuss future plans and objectives and discuss their role as a Trustee. Trustees are able to visit the team and liaise with the Chief Executive of the Charity to assist in their role. Training is arranged as the Board identifies specific requirements. Trustees must adhere to the Code of Conduct and be eligible for appointment as specified in the Articles of Association.

Risk Management

A Risk Register on the governance and operational activity of the charity is reviewed quarterly by the board. This ensures that the Charity has taken all reasonable precautions to reduce risk with systems in place to minimise risk and manage issues appropriately. Risk assessments are undertaken appropriately by staff on all aspects of operational activity.

Organisational Structure

Circles South East has a Management Committee of up to 15 trustees/directors who meet quarterly and are responsible for the governance and the strategic direction of the charity. The trustees are drawn from a variety of professional backgrounds relevant to the work of the charity.

There are 6 subgroups underpinning the work of the charity:

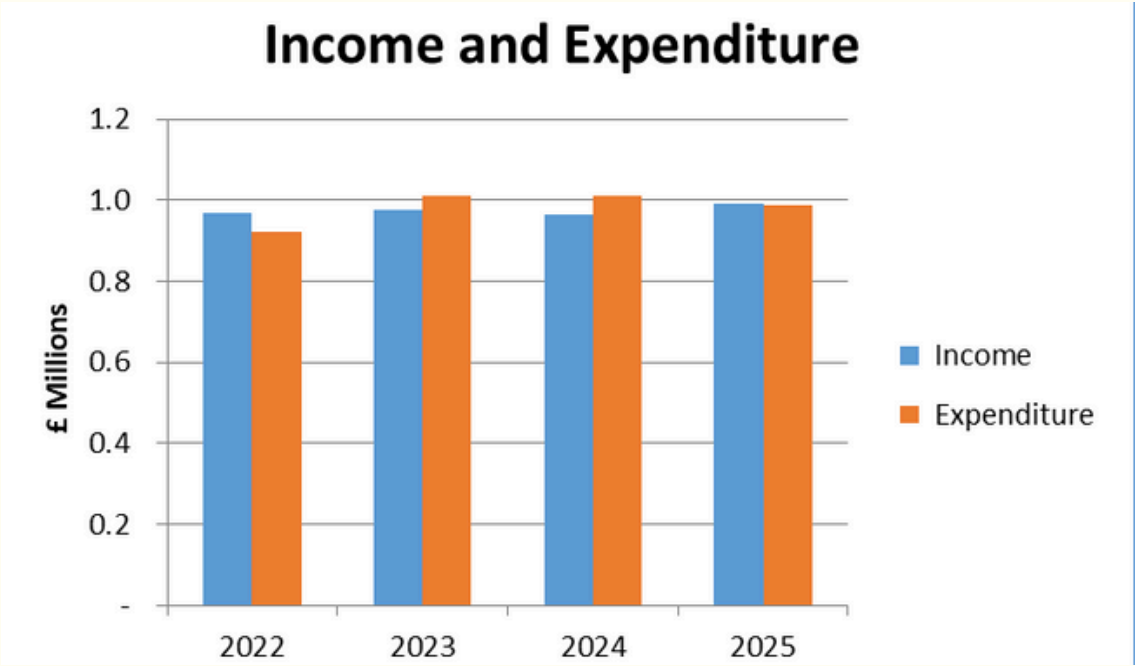
- Finance & General Purpose (including a Fundraising subsection)
- Communications
- Policies, Procedures and Human Resources
- Equality, Diversity & Inclusion
- Innovation & Development
- Volunteer and Staff Development & Wellbeing

A scheme of delegation is in place and day-to-day responsibility for the management of services, strategic development and income generation is with the Chief Executive supported by the Senior Management Team which includes a Finance & Administration Manager.

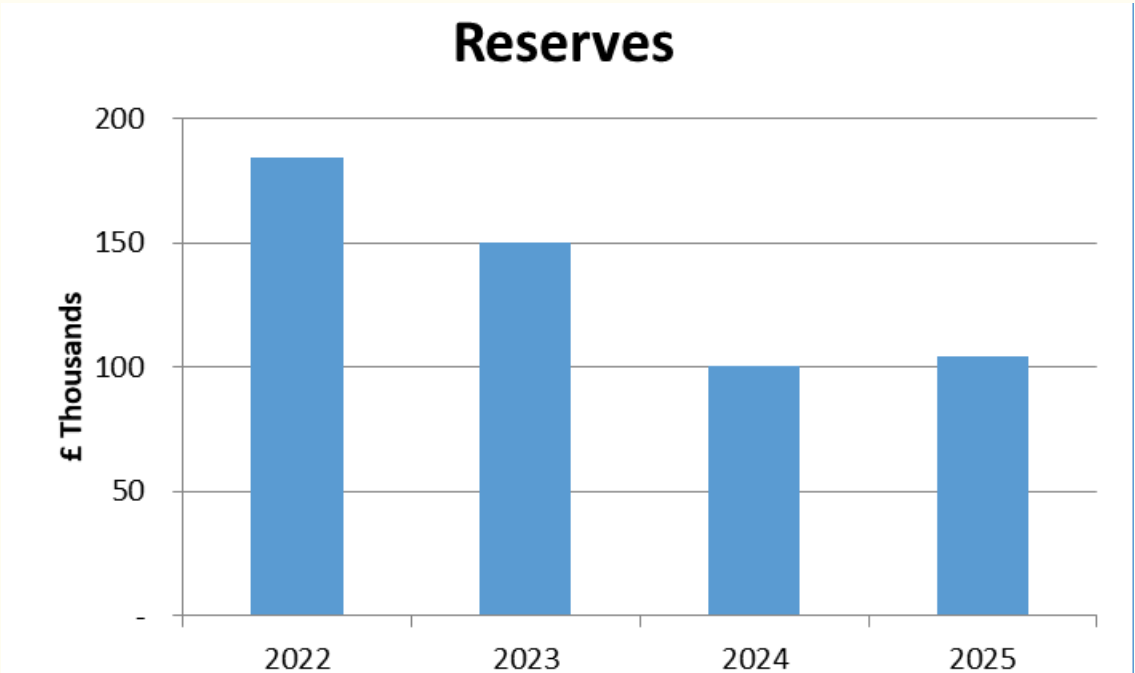
Financial Review

Financial Performance during the year

Income received during the year of £993,789 (2024: £962,463) was slightly higher than the previous year. Spending at £990,397 (2024: £1,011,897) showed a decrease over the previous year. This resulted in a surplus for the year of £3,392 compared to a deficit in the previous year of £49,434.



Reserves Policy



Circles South East needs to have reserves because of the complex and short-term nature of its funding arrangements. The charity is largely dependent on institutional funders and public sector commissioners to provide the services to its beneficiaries. This funding is therefore subject to shifting policy considerations, political decision-making, and the risk inherent in constant public sector re-organisation. Each of the funding streams that the Charity relies upon may not be renewed due to these factors or may need to be renegotiated. Historically this funding has been very short-term, with guarantees provided for 12 or 24 months, and the Charity has experienced several changes in the principal commissioning arrangements for its services. In particular, the new governance and funding arrangements introduced in relation to the delivery of probation services have yet to settle down, and this creates particular financial risks for the charity. The reserves are therefore required in order to allow time for a renegotiation of the contracts to ensure the stability of service provision or to allow for the services to be run down to an appropriate level requisite with the funding available in an ordered way.

For the purposes of calculating the target level of reserves, we assume funding of around half of our projects is suddenly withdrawn. In this situation we will require sufficient reserves in place to fund an orderly closure of the affected projects and to maintain core support services at existing levels during this period and for some reasonable time afterwards. Holding reserves also ensures we maintain working capital that can fund our day-to-day operations for example when grants are received in arrears.

Based on the budget agreed for the following year we estimate the reserves requirement on this basis to be approximately £209,000. Actual unrestricted reserves stood at £104,059 at the end of March 2025. This represents a shortfall to the reserves requirement of £105,030 (2023-24 £123,558). Reserves can be generated from the contract income and from fees levied for the provision of services. In order to build reserves up to the required level the Charity will transfer any surplus funds to reserves that it is free to do so, and not draw upon these during the financial year until the target level is reached unless a convincing business case can be constructed which illustrates that current investment of these funds will in the medium-term generate more funds in return and thereby improve the overall reserves position within a reasonable timeframe. Once the Reserves Requirement is reached the Charity will monitor on a quarterly basis the revised reserves target and this will be part of the quarterly report produced for the Board. The basis for setting the reserves target will be reviewed annually.

The Trustees are aware the reserves level at 31 March 2025 remains below target level have ensured the 2025-26 budget process produced a realistic budget that will result in a surplus for the charity in 2025-26 so that our reserves could be built back up again.

Approved by order of the board of trustees and signed on its behalf by:


N Holdford - Chair of Trustees

Date: 15 December 2025

Independent Examiner's Report to the Trustees of Circles South East

I report to the trustees on my examination of the accounts of Circles South East (the Company) for the year ended 31 March 2025 which are set out on pages 29 to 42.

Responsibilities and basis of report

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: *Christopher Nisbet*.....

Date: 16/12/2025.....

Mr C J Nisbet FCA
Azets Audit Services
Suites B&D
Burnham Yard
Beaconsfield
Buckinghamshire. HP9 2JH

**CIRCLES SOUTH EAST
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025**

				2025			2024
		Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	Notes						
INCOME							
Donations and Legacies		28,147	3,500	31,647	54,915	-	54,915
Charitable Activities							
Statutory agencies		337,152	212,733	549,885	183,793	208,820	392,613
Charities		-	27,241	27,241	4,100	176,573	180,673
Trusts and foundations		240,000	60,000	300,000	195,000	50,000	245,000
Partner support and intervention		62,284	-	62,284	51,410	-	51,410
Other		22,131	-	22,131	37,203	-	37,203
Investment Income		601	-	601	649	-	649
Total		690,315	303,474	993,789	527,070	435,393	962,463
EXPENDITURE							
Charitable Activities							
Circles		388,865	348,711	737,576	315,886	401,907	717,793
Counselling		180,672	-	180,672	43,996	153,133	197,129
Partner support and intervention		67,422	-	67,422	89,046	-	89,046
Youth		4,727	-	4,727	7,929	-	7,929
Total	3	641,686	348,711	990,397	456,857	555,040	1,011,897
Net Income/(Expenditure)		48,629	(45,237)	3,392	70,213	(119,647)	(49,434)
Transfers between Funds		(40,359)	40,359	-	(124,525)	124,525	-
Net Movement in Funds	4	8,270	(4,878)	3,392	(54,312)	4,878	(49,434)
RECONCILIATION OF FUNDS							
Total funds brought forward		95,789	4,878	100,667	150,101	-	150,101
Total funds carried forward		104,059	-	104,059	95,789	4,878	100,667

All recognised gains and losses are included in the statement of financial activities.
The results for the year all relate to continuing activities.
The notes form part of these financial statements.

**CIRCLES SOUTH EAST
BALANCE SHEET
AT 31 MARCH 2025**

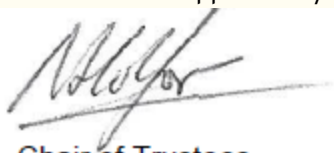
				2025	2024
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	7	3,395	-	3,395	4,937
CURRENT ASSETS					
Debtors	8	199,491	-	199,491	140,427
Cash at bank and in hand		46,342	-	46,342	4,306
		245,833	-	245,833	144,733
CURRENT LIABILITIES					
Creditors amounts falling due within one year	9	145,169	-	145,169	49,003
NET CURRENT ASSETS					
		100,664	-	100,664	95,730
TOTAL ASSETS LESS CURRENT LIABILITIES					
		104,059	-	104,059	100,667
TOTAL NET ASSETS					
THE FUNDS OF THE CHARITY					
	11				
Unrestricted funds				104,059	95,789
Restricted funds				-	4,878
TOTAL					
				104,059	100,667

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

- The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.
- The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to small companies to the small companies regime of the Companies Act 2006 and with the Financial Reporting Standard 102 SORP.

The financial statements were approved by the Board of Trustees and were signed on its behalf by:



N. Holdford - Chair of Trustees

Date: 15 December 2025

**CIRCLES SOUTH EAST
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025**

		2025	2024
	Notes	£	£
Cash flows from operating activities			
Cash generated from/ (absorbed by) operations	13	42,036	(87,074)
Cash Flows from Investing Activities			
(Purchase) of tangible fixed assets		-	-
Net Cash provided by (used in) Operating Activities		-	-
Increase (Decrease) in cash and cash equivalents		42,036	(87,074)
Cash and cash equivalents at the beginning of the year		4,306	91,380
Cash and cash equivalents at the end of the year		46,342	4,306

**CIRCLES SOUTH EAST
NOTES TO THE FINANCIAL STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared in accordance with the Companies Act 2006 and “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)”. The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £. The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below;

a) Charity information

Circles South East is a private company limited by guarantee incorporated in England and Wales. The registered office is Baptist House, 129 Broadway, Didcot, Oxfordshire. OX11 8XD

b) Incoming resources

All income is included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

c) Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Support costs are allocated to activities on the basis of time spent. Governance costs include the costs of Trustees meetings, accountancy fees and professional fees.

CIRCLES SOUTH EAST
NOTES TO THE FINANCIAL STATEMENT-CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

d) Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 15% on reducing balance
Computer equipment	- 25% on reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset and is credited or charged to profit or loss.

e) Taxation

The charity is exempt from corporation tax on its charitable activities.

f) Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

g) Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

h) Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

i) Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

j) Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

CIRCLES SOUTH EAST
NOTES TO THE FINANCIAL STATEMENT-CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

2. ANALYSIS OF INCOME

	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Statutory Agencies				
Clinks Partnership	-	-	-	6,000
Hampshire PCC	-	-	-	9,844
NPS Circles Kent Surrey Sussex	104,836	-	104,836	58,986
NPS Circles London Region	107,091	-	107,091	48,694
NPS Circles South Central	125,225	-	125,225	76,113
NPS ENSO KSS	-	42,464	42,464	37,464
Surrey PCC	-	79,299	79,299	50,541
Thames Valley Police	-	90,970	90,970	104,971
	337,152	212,733	549,885	392,613
Charities				
Circles UK	-	27,141	27,241	38,750
The National Lottery Community Fund	-	-	-	141,923
	-	27,141	27,241	180,673
Trusts and Foundations				
AB Charitable Trust	30,000	-	30,000	30,000
AS Charitable Trust	30,000	-	30,000	25,000
Bromley Trust	40,000	-	40,000	-
City Bridge Trust	-	50,000	50,000	50,000
Garfield Weston	20,000	-	20,000	25,000
Henry Smith	90,000	-	90,000	60,000
Lloyds Bank Foundation	-	-	-	25,000
Neighbourly Southern Co-op Hampshire	-	10,000	10,000	-
Tudor Trust	30,000	-	30,000	30,000
	240,000	60,000	300,000	245,000
Donations and Gifts				
Legacies	2,818	-	2,818	54,554
Donations	25,239	3,500	28,829	361
	28,147	3,500	31,647	54,915

CIRCLES SOUTH EAST
NOTES TO THE FINANCIAL STATEMENT-CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

2. ANALYSIS OF INCOME (continued)

	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Charitable Activities				
Partner Support and Intervention	62,284	-	62,284	51,410
Other				
Training Courses	16,028	-	16,028	25,526
Spots and Other	6,103	-	6,103	11,677
	22,131	-	22,131	37,203
Bank Interest	601	-	601	649
Total Income	690,315	303,475	993,789	962,463

3. ANALYSIS OF EXPENDITURE

Charitable Activities	Staff costs £	Other direct costs £	Support costs £	2025 Total £	2024 Total
Circles	570,469	111,318	55,789	737,576	717,793
Counselling	163,292	12,242	5,138	180,672	197,129
Partner support and intervention	53,969	1,708	11,745	67,422	89,046
Youth	2,966	1,027	734	4,727	7,929
	790,696	126,295	73,406	990,397	1,011,897

Analysis of Support Costs

	Circles £	Counselling £	Partner support and intervention £	Youth £	2025 Total £
Office Costs	36,101	3,324	7,600	475	47,500
Insurance	224	21	47	3	295
Communication and IT	4,339	400	914	57	5,710
Governance	15,125	1,393	3,184	199	19,901
	55,789	5,138	11,745	734	73,406

CIRCLES SOUTH EAST
NOTES TO THE FINANCIAL STATEMENT-CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

4. NET MOVEMENT OF FUNDS IS AFTER CHARGING

	2025	2024
	£	£
Independent Examiner's Fees	3,383	2,510
Depreciation	1,542	2,352

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 (2024: £Nil)

	2025	2024
	£	£
Trustees' expenses reimbursed to 1 trustee (2024: 1) for travel expenses	94	63

CIRCLES SOUTH EAST
NOTES TO THE FINANCIAL STATEMENT-CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

6. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	688,942	731,738
Social security costs	60,177	65,890
Contributions to a defined contribution pension scheme	41,577	44,180
	790,696	841,808

No employee received employment benefits (excluding pension costs) in excess of £60,000.

The key management personnel of Circles South East comprise the Trustees and the Chief Executive. The total employee benefits of the key management personnel (including pension costs) were £68,606 (2024 £68,606).

The average number of staff employed during the year was as follows:

Number of Co-ordinators	16	18
Number of Administration Staff	4	4
Number of Management Staff	1	1
	21	23

The average number of full-time equivalent staff employed during the year was as follows:

Number of Co-ordinators	13	15
Number of Administration Staff	3	3
Number of Management Staff	1	1
	17	19

CIRCLES SOUTH EAST
NOTES TO THE FINANCIAL STATEMENT-CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

7. TANGIBLE FIXED ASSETS

	Fixtures and fittings	Computer equipment	Total
COST	£	£	£
At 1 April 2024	1,845	12,676	14,521
Additions	-	-	-
Disposals	-	2,011	2,011
At 31 March 2025	1,845	10,665	12,510

DEPRECIATION

At 1 April 2024	1,556	8,028	9,584
Charge for year	43	1,052	1,095
Disposals	-	1,564	1,564
At 31 March 2025	1,599	7,516	9,115

NET BOOK VALUE

At 31 March 2025	246	3,149	3,395
At 31 March 2024	289	4,648	4,937

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Grants due	105,064	135,912
Deferred income	90,000	-
Other debtors	4,427	4,515
	199,491	140,427

CIRCLES SOUTH EAST
NOTES TO THE FINANCIAL STATEMENT-CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	34,571	24,764
Taxation and social security	14,394	18,906
Deferred income	90,000	-
Other creditors	6,204	5,333
	145,169	49,003

10. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed:

	Equipment	Property	2025	2024
	£	£	£	£
Payable within one year	1,711	7,304	9,015	8,917
Payable one year to five years	3,850	9,130	12,980	21,817

CIRCLES SOUTH EAST
NOTES TO THE FINANCIAL STATEMENT-CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

11. MOVEMENT IN FUNDS

	At 1.4.24	Income	Expenditure	Transfers	Closing Balances
	£	£	£	£	£
Unrestricted Funds					
General Fund	95,789	690,315	641,687	(40,359)	104,059
Restricted Funds					
Circles UK - Faith Circles	4,878	-	7,140	2,262	-
Circles UK - ReBoot Circles	-	27,241	30,794	3,553	-
City Bridge Trust	-	50,000	59,779	9,779	-
Lloyds Foundation	-	3,500	3,500	-	-
Neighbourly Southern Co-op Hampshire	-	10,000	10,000	-	-
NPS ENSO KSS	-	42,464	51,158	8,694	-
Surrey PCC - Circles	-	30,000	37,798	7,798	-
Surrey PCC - Operation Shield	-	49,299	53,771	4,472	-
Thames Valley Police - Safer Streets	-	13,999	14,791	792	-
Thames Valley Police - Vigilant	-	46,971	49,628	2,657	-
Thames Valley Police Circles	-	30,000	30,352	352	-
Total Restricted Funds	4,878	303,474	348,711	40,359	-
TOTAL FUNDS	100,667	993,789	990,397	-	104,059

CIRCLES SOUTH EAST
NOTES TO THE FINANCIAL STATEMENT-CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

Movements in funds

Unrestricted Funds

General Funds are provided for Management salaries and Support Services.

Other Undesignated Funds further the work of providing Circles and other related services such as Counselling, Assessment, Training and Partner Support.

Restricted Funds

Circles UK - Faith Circles

A grant to provide faith Circles in the South East.

Circles UK - ReBoot Circles

A grant to provide reboot Circles in the South East.

City Bridge Trust

A grant to provide Circles activities in the London area, supported by City Bridge Trust, the funding arm of The City of London Corporation's charity, Bridge House Estates (1035628).

Lloyds Foundation - Gifts in kind for Consultancy services.

Neighbourly Southern Co-op Hampshire - A grant to provide Circles services in Hampshire.

NPS ENSO Kent, Surrey & Sussex

A grant to provide ENSO services.

Surrey PCC - Circles

A grant to provide Circles activities in Surrey and work on Violence against Women and Girls agenda.

Surrey PCC - Operation Shield

A grant to support the Police Operation Shield project in the Surrey area.

Thames Valley Police

- Safer Streets a grant to provide Bystander training and Offender work
- Vigilant - a grant to support the Police Vigilant project in the Thames Valley area
- Circles- a grant to provide Circles activities

12. RELATED PARTY DISCLOSURES

There were no related party transactions during the year (2024: Nil)

CIRCLES SOUTH EAST
NOTES TO THE FINANCIAL STATEMENT-CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

13. CASH GENERATED FROM OPERATIONS

	2025	2024
	£	£
Surplus/ (Deficit) for the year	3,392	(61,934)
Adjustments for:		
Depreciation and impairment of tangible fixed assets	1,542	2,352
Movements in working capital:		
(Increase)/Decrease in debtors	(59,064)	(33,232)
Increase/(Decrease) in creditors	96,166	5,740
Cash generated from/ (absorbed by) operations	42,036	(87,074)

14. ANALYSIS OF CHANGES IN NET FUNDS

The charity had no debt during the year.



REGISTERED COMPANY NUMBER: 06490001

REGISTERED CHARITY NUMBER: 1123361