

FOREST FARM PEACE GARDEN

Company Limited by Guarantee No: 05846731
Registered Charity No: 1123031

ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2021

Fredericks Limited
Chartered Accountants
106 Charter Avenue
Ilford, Essex
IG2 7AD

FOREST FARM PEACE GARDEN

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FOREST FARM PEACE GARDEN

Directors' Report (incorporating the Trustees' Annual Report) for the Year Ended 30 June 2021

The trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the financial statements for the year ended 30 June 2021.

Full name	Forest Farm Peace Garden
Registered charity number	1123031
Registered company number	05846731
Registered address	98-100 Ilford Lane, Ilford, Essex IG1 2LD

Directors (Trustees)

Aaron Edgeley - Chair

Jacqueline Hearn

Thomas Blackburn

Nigel Meyer

Pam Decho

Misba Beg (appointed 20th June 2020 – resigned 25th January 2021)

Jasmin Glenn (appointed 20th June 2020 – resigned 10th May 2021)

Rajneeta Nand (appointed 20th June 2020 – resigned 28th September 2020)

Majuran Santhakumar (appointed 25th January 2021)

Kok-Yau Khong (appointed 10th May 2021)

Governing document

The charity is operated under the rules of its memorandum and articles of association dated 14 June 2006 and most recently amended 7 November 2007. It is a company limited by guarantee and therefore has no share capital.

Overall management of the charity is the responsibility of the directors (trustees) who are elected and co-opted under the terms of the memorandum and articles of association. Day to day project activity is managed and carried out by volunteers and paid staff.

Public benefit

In shaping our objectives for the year and planning our activities the trustees have considered the Charity Commission Guidance on public benefit.

Bankers

CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4TA

Independent examiner

S.G. Duker FCA

Fredericks Limited

Chartered Accountants

106 Charter Avenue

Ilford, Essex

IG2 7AD

Exemptions

The directors (trustees) have taken advantage of the exemptions available to small companies, including the audit exemption (see statement on balance sheet).

About the charity

Forest Farm Peace Garden is dedicated to promoting health and wellbeing, environmental sustainability and building community through activities in nature at our therapeutic garden. Our main objectives, as set out in the Governing Document, are:

- 1) To preserve and protect the mental and physical health of the wider community and in particular those experiencing mental health support needs and refugees and asylum seekers, through the provision of organic gardening opportunities, conservation based activities, education and one to one support.
- 2) To preserve, protect, and improve the natural environment; in particular through organic gardening, permaculture, conservation, and other ecologically sound practices.
- 3) To foster a genuinely diverse and integrated community through the elimination of discrimination on the grounds of race, ethnic origin, gender, age, disability, sexual orientation or religion by promoting activities to foster understanding between people from diverse backgrounds.

Achievements for the year

The charity has continued to be able to provide a quality therapeutic intervention to support mental health recovery, despite the restrictions due to the covid-pandemic. We have focused efforts on continuing to develop our large garden and facilities and to provide support to those experiencing mental health needs during this time.

Ecotherapy Programme

Our ecotherapy programme supports mental health recovery for people experiencing depression, anxiety, isolation and recovery from mental illness or long-term physical illness. Over the year we supported a total of 33 participants on the ecotherapy programme. All ecotherapy participants were given an extension to their one year placement to account for the lockdown closure periods. Over this reporting period we received 31 referrals via NHS mental health services, voluntary and social care organisations. A total of 15 new participants joined the programme and a further four attended an induction but did not start. Five participants completed their full ecotherapy placement and no participants left during their placement. Three placements were put on hold due to ill health. Around 60% of referrals came from North East London Foundation Trust (NELFT-NHS), 27% from voluntary mental health organisations, 6% from GPs and 6% from independent care organisations.

Our buddy volunteers continued to provide excellent ongoing support to ecotherapy volunteers during garden sessions. This year we were not able to run our annual training for new buddy volunteers and this was postponed to late summer 2021. However, we had an existing team of 18 buddy volunteers who continued to stay involved.

Management during Covid-19

Due to the lockdowns the ecotherapy garden sessions were closed until August 2020, after which we provided twice-weekly garden sessions for a reduced number of people until December. We were then closed again until mid-April 2021 due to the second lockdown. During the periods of closure we were able to provide remote support via regular phone calls, weekly online meet ups, themed talks and workshops and home-based activities. Staff were able to continue maintaining the garden spaces during the closure with the extra help of some of our buddy volunteers and friends of the garden. We were also able to distribute fortnightly salad and veg bags to volunteers as well as donate surplus food bags to the local Redbridge mutual aid group until mid summer 2020.

Since 14th April we were able to run ecotherapy garden sessions again for our referred volunteers who were able to benefit from spending time in nature, being active outdoors, meeting other people and taking part in a range of activities in the garden.

Events and workshops

Sadly, we were not able to run our usual annual community events or open workshops to the public, due to the pandemic situation. We did run regular educational workshops for participants as part of the ecotherapy programme, either online during closure periods or in the garden. Workshops topics included: mindfulness in nature provided by one of our buddy volunteers; winter and summer pruning workshops; pond ecology and pond design workshops; making herbal cough-syrups and herbal-oil blends; cooking workshops; seed sovereignty workshop; garden planning; wreath-making and other crafts. A local permaculture teacher provided a one day permaculture introduction workshop.

Garden and site development

During the winter break staff and volunteers worked on clearing the overgrown disused food growing strips on the former site managed by Audacious Veg to get the site ready for a pilot project in spring 2021. Ecotherapy volunteers were offered the opportunity to manage their own food growing strip and learn how to grow a few different crops. Six volunteers plus a group from Inclusive Communities took up a growing strip and enjoyed growing a range of vegetables between them.

FOREST FARM PEACE GARDEN
Directors' Report (continued)
for the Year Ended 30 June 2021

Some co-design workshops were held with our volunteer team to design the area around the wildlife ponds. The first session looked at what plants we wanted to grow and the second session the features around the pond. We came up with a new design, featuring a beach area, new decking and walkway with viewing hatches, gravel pathways, landscape features and various new planting areas. A new grant from the Clothworkers Foundation was secured to fund the new walkway and decking, which will commence later in the year. In the spring we purchased an array of aquatic plants to increase biodiversity and held a pond ecology workshop with a local ecologist.

We also cleared some more disused areas of the site for individual plots. We continued to maintain the annual vegetable beds, herbal tea beds, forest garden areas, raised beds and perennial beds. A large amount of maintenance of our orchard areas took place, including numbering and cataloguing of all the fruit trees.

Before reopening after the lockdowns we conducted a thorough site clean up and removal of accumulated rubbish as well as a large litter pick of the allotments site.

Organisational development

In the winter we held two online visioning and strategy sessions with the board of trustees and staff team. We developed a strategy action plan covering the broad themes of:

- Health – increasing access to nature-based activities for health and wellbeing, through a combination of targeted and universal provision
- Garden – improving the garden, biodiversity, infrastructure, accessibility and facilities
- Relationships – building upon networks and collaborations
- Funding – to increase our overall income and diversify income streams

We were able to make a start on progressing some of our ambitions, although some aspects were put on hold during the coronavirus pandemic.

We were awarded the Social Farms and Gardens Care Farming Code of Practice Quality Mark in October 2020. This involved meeting assessment criteria across the three themes: we run a responsible service; we care about the people we work with; and our garden is a safe place to be.

A Disability Access Audit of the allotment and garden site was undertaken by Goss Consultancy, involving a day long walk and talk through our site with staff members. We have been implementing an action plan of recommendations for improving various aspects of access to our site and services. In the spring we contracted the services of Croner HR consultancy, to support HR matters and reviewing and updating of HR documentation and policies. An external Health and Safety audit was also undertaken of the garden site and an action plan of recommendations has been implemented covering policies, procedures, documentation, site safety and equipment.

Partnerships

We continued to build upon local partnerships and develop new links with organisations that refer people to our ecotherapy service. Statutory NHS mental health services via NELFT were the primary referrers plus various Voluntary Sector services, including Single Homeless Project, Redbridge CVS Social Prescribing, RAMFEL, Salvation Army Malachi Place homeless shelter, Imagine Independence, Richmond Fellowship, Maximus UK, Victim Support, Hestia Charity, GamCare and independent social care supported living organisations.

The Orchard Project delivered a large part of their one-year training course – the Certificate in Community Orcharding – at our garden site and several of our volunteers, buddies and staff took part. Modules taking place at FFPG included tree ID, plant science, grafting, tree planting, summer and winter pruning, biodiversity and pest and disease management, resilient orchards and community group work.

We invited various guests to contribute to our talks and workshops programme. Cecilia Cruz delivered a cooking and salsa making workshop combined with a talk about traditional Mexican agriculture practices; Helen Schulze from the London Freedom Seed Bank delivered a talk about seed sovereignty; Rakesh Rootman, a local permaculture teacher, delivered an introduction to permaculture day; Rasheeqa Ahmad, a local medical herbalist, delivered a herbal-remedy making workshop; and Michael Holland, a local ecologist, delivered an online and on-site talk about pond biodiversity.

Inclusive Communities, a local charity that enables adults with a learning disability to be active in the community, continued to attend the garden weekly with a small group. A local beekeeper via Essex Beekeepers Association, Graeme Ellis, provided beekeeping support to tend to our one bee-colony. We continued to maintain links with Redbridge Food Bank in 2020 to donate some surplus fruit from our orchard and salad food bags.

Communications and outreach

We maintained regular posts on our social media Facebook page which has around 1650 followers. The regular e-newsletter to over 1000 subscribers was sent less frequently during the pandemic and then monthly e-news resumed. A monthly blog content was maintained featuring 'plant of the month' plus other project activities. We celebrated Mental Health Awareness Week in May with publishing a virtual community medicine-cabinet packed full of our volunteer and staff team's shared tips on what we each do to look after our wellbeing.

A draft communications strategy was drafted to review and update who, what and how we communicate in order to engage a wide range of people who may benefit, learn from or support what we do. Our network list was updated following a mapping of local and partner organisations and our relationship or potential collaborations with partners.

Evaluation

Our end of year evaluation in 2020 involved conducting focus groups with ecotherapy participants and buddy volunteers, a health and wellbeing survey, case study interviews and monitoring data. The results from the health and wellbeing survey for ecotherapy participants indicated that:

- o 80% reported that they are experiencing less stress and that their mood had improved
- o 87% said they felt less anxious
- o 66% said they are able to cope better with difficulties or manage in a crisis
- o 80% said they feel less isolated than they did before
- o 60% said they are socialising more and meeting new people
- o 60% said they were more able to form positive relationships
- o 86% said that their confidence and self-esteem has improved
- o 67% reported being better able to communicate with others and work together in a group
- o 93% said they felt physically fitter
- o 80% reported eating a more healthy diet eg fresh fruits, vegetables, salads
- o 60% said they were able to take up new opportunities such as volunteering, employment, training, community activities etc
- o 87% reported learning new skills and knowledge
- o 93% appreciated being in nature more and spending more time outdoors

Some quotes from people who have benefited from our ecotherapy programme are below:

"People being friendly, kind and supportive each week has been a really positive and stabilizing influence in my life."

"It is good for the mind and thinking nice thoughts, instead of negative thoughts."

"I received lots of help during lockdown when my veg bag was delivered, seeing the staff regularly when I was isolated really helped."

"Now I can speak with people on the bus and in the shops. Before I couldn't leave my house."

"I've had lots of different therapies, one to one and in groups, but it has never been as good as coming here, nothing has helped me more than this place."

"I feel more stable, and confident with the decisions I am making outside."

"I have learnt to look at and appreciate plants and trees more and know their names. I am able to show my grandson the plants and can tell him the names."

FOREST FARM PEACE GARDEN

Directors' Report (continued)

for the Year Ended 30 June 2021

Funding

At the end of December 2020 we came to the end of a three-year grant from The Community Fund: Reaching Communities that funded approximately 50% of our core costs. The second year of our three-year grant from the Henry Smith Charity commenced in February 2021. We also completed a small grant from the London Borough of Redbridge: Redbridge Social Action Fund for emergency response funding for the covid pandemic. We were successful in securing new grant funding for our ecotherapy programme and core activities from the Assura Foundation (£5,000), Postcode Local Trust (£20,000), Edward Gosling Foundation (£5,000) and The Community Fund: Awards For All (£10,000). We also secured a grant from Garfield Weston (£12,000) which is deferred to the next financial year. We were successful with an additional capital grant from the Clothworkers Foundation for specific site development projects, that will commence in the next financial year, to install accessible pathways and the walkway and decking around the wildlife pond. In December 2020 we registered with the newly launched Redbridge Local Lottery as an additional funding stream, which generated £290 this financial year through ticket sales. We also completed the Co-op Local Community Fund appeal raising a total of £4107.15. We were not able to raise any additional funds from our community events this year due to the events being cancelled. We received a further £1,351 in donations, including an anonymous £1,000 donation to support our Equalities and Diversity work, plus a further £160 from sales of our honey.

Staff and trustee team

The staff team remained the same throughout this reporting period: Kate Allardyce (Project Manager), Mirjam Johansson (Ecotherapy Worker) and Hari Byles (Head Gardener). In December 2020 we appointed a new treasurer to the trustee board, Majuran Santhakumar, who replaced Misba Beg (former treasurer) who resigned from the board of trustees at the end of 2020. A new trustee Kok-Yau Khong joined the board in May 2021. Rajneeta Adams also left the board of trustees in September 2020 and Jazmin Glen in April 2021 due to other commitments.

Risk

Securing long-term funding and financial sustainability is an ongoing risk facing the charity. Grant applications for longer term funding and smaller short-term funding applications are made throughout the year. We continue to maintain good relationships with past and existing funders and produce progress reports on our outcomes and achievements. We have set the ambition to build upon our unrestricted funding reserves through more community events and fundraisers and developing more corporate activity days.

Financial performance

The charity received income of £75,120 (2020: £70,162) of which £71,000 (2020: £66,792) was restricted income grants from charitable trusts and foundations. Expenditure was £75,351 (2020: £67,491) of which £73,231 (2020: £65,406) was direct charitable expenditure. The trustees regard this as a satisfactory financial performance for the year.

The charity's policy on reserves

Forest Farm Peace Garden will hold whenever possible a minimum reserve of three months' and a maximum of six months' running costs in unrestricted funds. This is to serve as a safeguard against any unexpected shortfall or increase in expenditure.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies. The directors (trustees) declare that they have approved the directors' report above.

Signed on behalf of the charity's directors (trustees):-

Signed

Date: 24/01/2022

M. Santhakumar - Treasurer

**Independent Examiner's Report to the Trustees of
FOREST FARM PEACE GARDEN
For the Year Ended 30 June 2021**

Independent examiner's report to the trustees of Forest Farm Peace Garden ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30th June 2021 on pages eight to twelve.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Signed 

Date 23/2/22

**S.G. Duker FCA
Fredericks Limited
106 Charter Avenue
Ilford, Essex
IG2 7AD**

FOREST FARM PEACE GARDEN
Statement of Financial Activities
For the Year Ended 30 June 2021

	Notes	Unrestricted funds £	Restricted funds £	30.06.21 Total funds £	30.06.20 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Grant income	2	-	71,000	71,000	66,792
Donations and sundry income		4,120	-	4,120	3,370
		-----	-----	-----	-----
Total incoming resources		4,120	71,000	75,120	70,162
		-----	-----	-----	-----
RESOURCES EXPENDED					
Charitable activities					
Direct charitable expenditure	3	431	72,800	73,231	65,406
Other costs	3	-	2,120	2,120	2,085
		-----	-----	-----	-----
Total resources expended	7	431	74,920	75,351	67,491
		-----	-----	-----	-----
NET INCOMING RESOURCES		3,689	(3,920)	(231)	2,671
RECONCILIATION OF FUNDS					
Total funds brought forward		13,412	34,592	48,004	45,333
		-----	-----	-----	-----
TOTAL FUNDS CARRIED FORWARD		£17,101	£30,672	£47,773	£48,004
		=====	=====	=====	=====

The notes form part of these financial statements

FOREST FARM PEACE GARDEN
Balance Sheet at 30 June 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	4	-	-
CURRENT ASSETS			
Debtors	5	-	1,000
Cash at bank		60,125	47,354
		<u>60,125</u>	<u>48,354</u>
CURRENT LIABILITIES			
Creditors:			
Amounts falling due within one year	6	12,352	350
		<u>12,352</u>	<u>350</u>
NET CURRENT ASSETS		<u>£47,773</u>	<u>£48,004</u>
THE FUNDS OF THE CHARITY			
Unrestricted income funds	7	17,101	13,412
Restricted income funds	7	30,672	34,592
		<u>47,773</u>	<u>48,004</u>
TOTAL FUNDS		<u>£47,773</u>	<u>£48,004</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2021.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 30 June 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 24/01/2022 and were signed on its behalf by:



M. Santhakumar - Treasurer

The notes form part of these financial statements

FOREST FARM PEACE GARDEN
Notes to the Financial Statements
for the Year Ended 30 June 2021

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial Statements have been prepared under the Historical Cost Convention.

Statutory information

Forest Farm Peace Garden is a private company and charity limited by guarantee registered in England and Wales. The company's registered number and registered address can be found on the company information page. The presentation currency is £ sterling.

Incoming resources

All material incoming resources have been included on the receivable basis.

Resources expended

Resources expended are included on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure which is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity they have been apportioned across the cost categories on a basis consistent with the use of these resources.

Depreciation

Depreciation is calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets over their expected useful lives on a straight line basis. The rates applicable are:

Garden equipment 33.3% on cost

2. Grants

	Unrestricted	Restricted	Total 2021	Total 2020
	£	£	£	£
Reaching Communities	-	-	-	54,592
Henry Smith Charity	-	31,000	31,000	11,200
Redbridge Social Action fund	-	-	-	1,000
Assura Foundation	-	5,000	5,000	-
Awards for All	-	10,000	10,000	-
Edward Gosling Foundation	-	5,000	5,000	-
Postcode Local Trust 2020	-	20,000	20,000	-
	£ -	£71,000	£71,000	£66,792

FOREST FARM PEACE GARDEN
Notes to the Financial Statements
for the Year Ended 30 June 2021 - continued

3. Resources Expended

	Unrestricted	Restricted	Total 2021	Total 2020
	£	£	£	£
Direct Charitable Expenditure				
Salaries and wages	-	58,473	58,473	53,330
Rent and administration support	-	3,000	3,000	3,000
Materials	-	3,291	3,291	3,945
Insurance	-	722	722	708
Events and publicity	-	492	492	459
Other	431	4,797	5,228	3,964
Consultancy	-	2,025	2,025	-
	£ 431	£72,800	£73,231	£65,406
Other Costs				
Rent and administration support	-	1,000	1,000	1,000
Independent examination	-	660	660	630
Payroll costs	-	460	460	455
	£ 431	£2,120	£2,120	£ 2,085
Total	<u>£ 431</u>	<u>£74,920</u>	<u>£75,351</u>	<u>£67,491</u>

4. Fixed Assets

Cost	Garden equipment £
At 1 July 2020	3,990
Additions	-
Disposals	-
At 30 June 2021	<u>£3,990</u>
Depreciation	
At 1 July 2020	3,990
Charge for period	-
Eliminated on disposal	-
At 30 June 2021	<u>£3,990</u>
Net book value	
At 30 June 2021	<u>£ -</u>
At 30 June 2020	<u>£ -</u>

5. Debtors

	2021 £	2020 £
Trade debtors	-	1,000
	<u>£ -</u>	<u>£1,000</u>

FOREST FARM PEACE GARDEN
Notes to the Financial Statements
for the Year Ended 30 June 2021 – continued

6. Creditors

	2021	2020
	£	£
Trade creditors	-	-
Tax and social security	-	-
Deferred grants	12,000	-
Accruals	352	350
	-----	-----
	£12,352	£ 350
	=====	=====

7. Movement in Funds

	01.07.20	Incoming	Resources	Transfers	30.06.21
	£	resources	expended	£	£
		£	£		
Restricted Funds					
Reaching Communities	29,707	-	(29,707)	-	-
Henry Smith	4,435	31,000	(23,742)	-	11,693
Redbridge Social Action Fund	450	-	(450)	-	-
Assura Foundation	-	5,000	(2,686)	-	2,314
Awards For All	-	10,000	(2,025)	-	7,975
Edward Gosling Foundation	-	5,000	(5,000)	-	-
Postcode Local Trust 2020	-	20,000	(11,310)	-	8,690
	-----	-----	-----	-----	-----
	£34,592	£71,000	£(74,920)	£ -	£30,672
	=====	=====	=====	=====	=====
Unrestricted Funds	£ 13,412	£4,120	£ (431)	£ -	£17,101
	=====	=====	=====	=====	=====
Total Funds	£48,004	£75,120	£(75,351)	£ -	£47,773
	=====	=====	=====	=====	=====

FOREST FARM PEACE GARDEN
Notes to the Financial Statements
for the Year Ended 30 June 2021 – continued

8. Analysis of Net Assets by Fund

	Unrestricted funds	Restricted funds	Total funds 2021	Total funds 2020
	£	£	£	£
Fixed assets	-	-	-	-
Net current assets	17,101	30,672	47,773	48,004
	<u>17,101</u>	<u>30,672</u>	<u>47,773</u>	<u>48,004</u>
TOTAL FUNDS	<u>£17,101</u>	<u>£30,672</u>	<u>£47,773</u>	<u>£ 48,004</u>

9. Staff Costs and Numbers

Staff costs were as follows:

	2021 £	2020 £
Gross salaries and wages	55,704	50,438
Employer's National Insurance	-	423
Pension costs	2,768	2,469
	<u>£58,472</u>	<u>£53,330</u>

No employee received emoluments of more than £60,000 (2020: Nil).

The average weekly number of employees during the year was 3 (2020: 3).

10. Trustees Remuneration, Benefits and Expenses

No trustee received, or is due to receive, any remuneration or benefits relating to their role as trustee (2020: nil).

11. Limited Liability

The charity is a company limited by guarantee. The memorandum and articles restrict the liability of the members upon winding up to £1. In the case of winding up none of the accumulated funds are distributable to members but shall be given or transferred to some other charitable institution having similar objects.

12. Related Party Transactions

There were no related party transactions during the year.

FOREST FARM PEACE GARDEN
Detailed Statement of Financial Activities
for the Year Ended 30 June 2021

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOMING RESOURCES				
Grants	-	71,000	71,000	66,792
Donations	4,120	-	4,120	3,370
	-----	-----	-----	-----
Total incoming resources	4,120	71,000	75,120	70,162
	-----	-----	-----	-----
RESOURCES EXPENDED				
Salaries and wages costs	-	58,472	58,472	53,330
Recruitment & HR	-	491	491	169
Staff training	340	554	894	30
Volunteer expenses	-	757	757	453
Volunteer training	-	90	90	340
Equipment & materials	-	3,690	3,690	3,945
Rent and administrative support	-	4,000	4,000	4,000
Insurance	-	722	722	708
Communications & IT	-	1,126	1,126	1,107
Independent examination	-	660	660	630
Sundry expenditure	91	-	91	133
Events and publicity	-	491	491	459
Office supplies	-	364	364	378
Supervision	-	860	860	987
Payroll fees	-	460	460	455
Other running costs	-	158	158	207
Trustee training	-	-	-	160
Consultancy	-	2,025	2,025	-
	-----	-----	-----	-----
Total resources expended	431	74,920	75,351	67,491
	-----	-----	-----	-----
NET INCOMING RESOURCES	3,689	(3,920)	(231)	2,671
Total funds brought forward	13,412	34,592	48,004	45,333
	-----	-----	-----	-----
TOTAL FUNDS CARRIED FORWARD	£17,101	£30,672	£47,773	£48,004
	=====	=====	=====	=====

The notes form part of these financial statements