

**allsorts** youth  
project

# Annual Report

April 2023 - March 2024



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# Welcomes

From Youth Reps,  
Chair of Trustees, and CEO



# Youth Reps on what Allsorts means to them

Allsorts Youth Project matters to me because LGBTQ+ identities can often prove challenging, isolating, and confusing. These feelings are compounded when you are a young person: School life, relationships with family, and a limited independence can all prove challenging with respect to figuring out your queer identity.

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Allsorts is community, it gives me a space where I know that I won't be judged or looked down upon for who I am, which is extremely valuable especially with recent political developments.

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Allsorts matters to me because early in my transition, it was amazing to have a place full of other queer people in my area who could help me feel less alone. Seeing the volunteers, happy and confident in their identities gave me hope for a future I was just starting to believe I could have, and that was irreplaceable.

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Projects such as Allsorts allow young people to express themselves in a safe environment; to meet other LGBTQ+ people; and to receive support from staff members who understand the struggles unique to LGBTQ+ youth. Furthermore, because the internet and the media are both driven by clicks, bigotry towards queer people is commonly amplified and can feel inescapable, despite being a minority attitude. Hence, the benefits of experiencing a joy-filled LGBTQ+ space every week cannot be overstated.

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Allsorts Youth Project matters to me because I know I can walk into a group and feel lighter. Unfortunately the world outside of those walls is an increasingly scary place for LGBTQ+ young people but Allsorts makes it feel less daunting. I know they will always be just an email, phone call or game of Uno away and that eases any worries and makes me feel secure. Allsorts Youth Project has enabled me to meet so many wonderful people that brighten my day. Without Allsorts the world would be less colourful and would also probably be missing a substantial amount of glitter.



# Chair of Trustees' Welcome

The last year has once again been another strong and successful year for Allsorts Youth Project. Despite the ever challenging political and economic environment in which we work, Allsorts has provided a range of much needed services to LGBT + young people, strengthened its core offer and delivered some excellent outcomes against the three-year strategic plan. This is all the more impressive given the increasing anti-LGBT narrative we have seen play out in the press and social media.

The staff and volunteers at Allsorts have continued to work tirelessly to ensure young people have access to a safe space and a range of services which put inclusivity and safeguarding at the heart of everything that is done. The commitment and professionalism of all those at Allsorts has been nothing short of inspirational, particularly when many themselves have felt the personal impact of some of the negative social perspectives overtly on display around them. It is testimony to their personal commitment and resilience that they have continued to ensure young people and their families & carers have access to such valuable services at such an important time.

One of the biggest challenges Allsorts has faced over the last 12 months has been financial. At a time when many small charities have struggled, Allsorts has managed to navigate a way forward, being agile and flexible in an ever changing and often unpredictable landscape. I would like to thank all those funders who have continued to support Allsorts over the year. Without support from the local authority, trusts & foundations and individual givers we would have been unable to offer the wide range of services that we have. I would also like to thank my colleagues on the board and the Senior Leadership team, whose continued due diligence has ensured we have maintained a stable financial position.

I would like to pay particular thanks to the CEO Katie Vincent. This will be Katie's last year with Allsorts as she departs for new adventures. Katie's boundless energy, charismatic leadership and sheer determination has helped ensure Allsorts has remained focused and continued to make progress despite the many challenges.

Looking forward, I feel a sense of optimism and excitement as to what Allsorts can achieve in the coming year. As the Trustee Board expands, we invest in developing our services and go in search of a new CEO, I feel certain that Allsorts can continue to support and meet the needs of LGBT+ young people in a way that means they feel valued, understood and heard. There is still so much to do and Allsorts can play a key role in ensuring LGBT+ young people can truly feel themselves.

Finally, I would just like to say it is a real privilege as Chair of Trustees to be part of that journey and work with so many wonderful people, from our dedicated volunteers, to the young people and their families and carers who access our services.

**Sally Hill, Chair of Trustees**



# CEO's Welcome

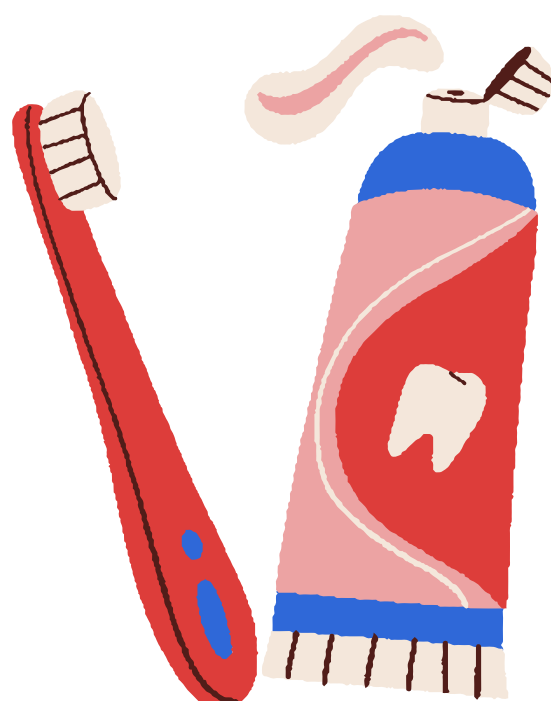
Allsorts is 25 years old! When James Newton & Jess Wood MBE founded Allsorts, in 1999, we lived in a very different world - LGBT+ people did not have equal rights with the rest of the population. We were not able to get married, it was illegal to support or talk about LGBT+ identities in schools under Section 28 and the Equality Act was more than a decade away. We've come such a long way since then, but we know there's more to do.

The last few years have been a tremendous challenge for many LGBT+ children, young people, and their families, particularly those who are part of the trans and non-binary community, with lengthy waits to access healthcare, and mental health services alongside the ongoing cost of living crisis.

Allsorts prides itself on listening to what children and young people need and want from Allsorts, which is why we were delighted to be awarded the nationally recognised [Investing in Children Award](#) 'Member of the Year' for the extensive ways Allsorts goes above and beyond to involve children and young people's voices, both on a personal and organisational level, whilst ensuring their voices are amplified and heard across the voluntary, statutory, health & education sectors.

Building on what our young people and families tell us, a few of my favourite highlights from this financial year (April 2023 - March 2024) saw Allsorts;

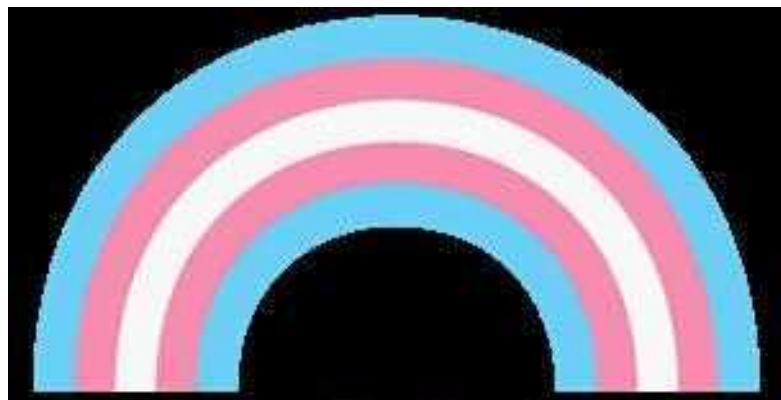
Run its first Summer Programme offering activities and events designed for children & young people to try new things, socialise and develop their skills and confidence.



Roll out the Allsorts Access Fund offering food, toiletry packs and vouchers, travel costs, childcare costs for parents/carers to attend services and interpreters for those whose first language isn't English.



In partnership with Esteem, set up a pilot LGBT+ Counselling Service, where 3 young people accessed up to 24 free counselling sessions with an LGBT+ counsellor. One YP said they were “....really surprised and happy that the offer from Allsorts and Esteem is free otherwise I wouldn't be able to access counselling.”



Deliver the NHS Sussex-funded Evolve & Waiting Well Programmes. They have been designed specifically to support Trans Youth and Families to connect, grow and build a wider support network whilst they are on the Gender Incongruence Service for Children and Young People waiting list.

Develop an LGBT+ Awareness E-Learning Module to complement our award-winning LGBT+ Awareness Training.



Of course, none of what Allsorts has achieved this last financial year, or over the last 25 years, could have been achieved without the incredible support from our many funders, partners, fundraisers, allies, colleagues, supporters and Friends of Allsorts - we simply could not do what we do without you so THANK YOU!

With Allsorts in such a strong & positive position the time has come for me to seek new opportunities having been at the project for over a decade, I will be stepping down from the CEO position in June 2024.

It's been an utter joy & privilege to support, meet and advocate for so many children, young people and families over the years and to work with the incredible and experienced staff/ volunteer teams and dynamic board of trustees, who remain committed to Allsorts' vision of seeing a world where LGBT+ children and young people are free to be themselves whilst challenging exclusion, prejudice and discrimination in all areas of their lives.

Allsorts of Love & solidarity,

**Katie Vincent**  
**Cheif Executive Officer**





# About Us

Project Overview,  
Need & Impact





# Project Overview

## Our Vision

To see a world where LGBT+ children & young people are free to be themselves.

## Our Mission

To listen to, connect & support lesbian, gay, bi, trans and/or exploring (LGBT+) children, young people and their families through youth work, and challenge exclusion, prejudice and discrimination in all areas of their lives.

## Our Aims

To focus all of our work with children & young people on the 5 pillars of youth & community work;



Empowerment



Educative



Participative



Inclusive



Expressive

# Our Services & Approach

In order to provide holistic services for LGBT+ children & young people across Sussex, we work with a three-pronged approach.



Youth Groups, one-to-one support, excursions, in-school support and fun activities for LGBT+ children & young people across Sussex, aged 5-25



Facilitated peer support groups for parents & carers, and one-to-one support for family members of LGBT+ children & young people



Training services for the wider community so that all spaces can be safer and more inclusive for LGBT+ people



# Timeline

**1999**

Allsorts Youth Project is **founded** by **Jess Wood MBE & James Newton**

**2002**

**LGBT+ Training & Peer Education** begins

**2006**

Allsorts becomes **Fully Trans Inclusive**

**2008**

**Open Minds** group providing mental health support & wellbeing activities formed

**2012**

**Transformers** (16-25) trans group & **TAG** (under 16s) group are formed

**2013**

**Parents/Carers** group formed  
**Trans Awareness Training** delivered to schools/organisations

**2014**

**Kids Group** (5-11) trans & gender-exploring group formed  
**Schools Contracts** begin with schools in the Brighton & Hove area

**2016**

**Rainbow Flag Award** in partnership with The Proud Trust, Disc & The Kite Trust  
**Urgent Need Advocacy Service** launched in partnership with MindOut

**2017**

**West Sussex** pilot scheme launches in Horsham & Chichester

**2019**

**Jess Wood OBE** retires, and **Katie Vincent** appointed new CEO  
**West Sussex** groups expand to Worthing  
Launch of youth-led podcast '**Allsorts of Thoughts**'

**2020**

**Billi Jean Summerbell** Appointed Deputy CEO  
**Online Services** made available in light of COVID-19 lockdown

**2021**

Hybrid approach of **in-person & online services** continues

**2022**

LGBT+ Youth Groups expand to **Eastbourne & Crawley**  
Launch of **GIDS Pilot Project**  
**Family Support Service** expanded to provide three monthly **Parents/Carers Groups** and **Family 121 Support**

**YPoC Group** established for LGBT+ young people of colour

LGBT+ Youth Groups expand to **Hastings**

**2023**

**GIDS Pilot Project** becomes **Evolve** and **Waiting Well**

Family Service has a **Feast in the Forest**

# Allsorts of Need

With over 24 years worth of experience in supporting LGBT+ children & young people, we have seen and been a part of monumental changes and progress for LGBT+ people across the UK.

However, informed by the experiences of LGBT+ young people attending the project, we know all too well that they are still likely to face LGBT-phobia and the disproportionate mental health challenges this is likely to cause. In our March 2024 survey with 27 young people, we found that in the last 6 months;



“ I've been able to connect with more young people through allsorts and improve my communication skills. I have also become more aware of the support that I can access and the ways I can have my voice heard for the things that are important to me ”



# Allsorts of Impact

Allsorts gains an understanding of the impact of our services, and the needs of Allsorts children and young people through;

- **Youth Representative Clinics:** young people give feedback to their reps, relayed to the CEO and Board
- **6-monthly snapshot surveys:** Project-wide surveys to feedback on services, wellbeing and experiences as LGBT+ young people in the wider community.
- **Informal Feedback:** In youth groups and/or one-to-one sessions

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“Allsorts has helped me to grow as a person and has allowed me to express the side of myself that i am not able to express as easily at the home”

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We asked our young people how Allsorts had helped them....



92%

said that one-to-one support had been of particular help to them



96%

said that Allsorts groups had been of help to them



78%

said that coming to Allsorts helped them feel better able to express their voice and make their opinions heard



75%

said that coming to Allsorts had helped improve their overall wellbeing



# Youth Service

LGBT+ Youth Groups  
& 121 Support



# Kids Group

5-11 Gender Exploring & Trans children  
and their Parents/Carers, Monthly Group

Allsorts' monthly Kids Group provides a welcoming space for gender-exploring children and their family members to meet others who are going through similar experiences. Often, for those coming along to Kids Group, this is the first time they have met other trans or gender-exploring children who are just like them. This opportunity allows children to be themselves and have fun with their peers and workers who understand them. Alongside this, we provide a space for parents and carers to share experiences, build connections and create a support network.

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**16**  
groups



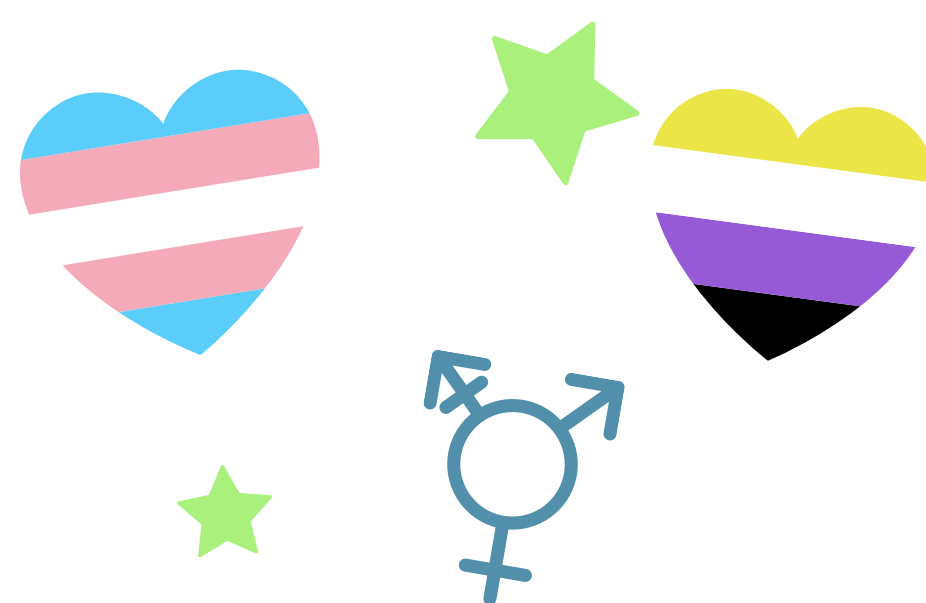
**32**  
young people



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## Highlights

- Arts and crafts
- Games
- Picnic and rounders in the park
- World book day
- Pride month



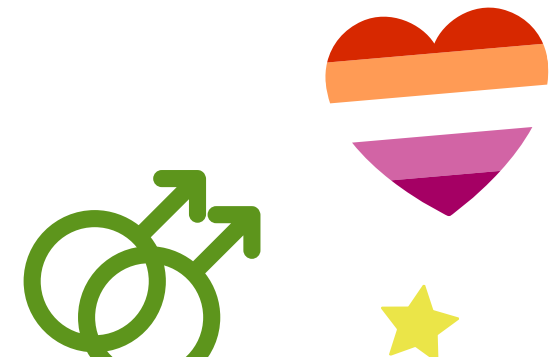
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**“Allsorts has helped me by being kind and supportive to me and has helped my confidence a lot.”**



# Under 16s

LGBT+ Youth Groups & Activities  
for LGBT+ young people aged 11-15



Allsorts under 16s youth groups have continued in Brighton, Horsham, Worthing, Chichester, Hastings and online, whilst launching two new groups in Crawley and Eastbourne.

Requested by young people, we have also been expanding our offer to include more excursions and activities across all locations, including theatre and cinema trips, outdoor residentials, sports sessions and more!

We look forward to expanding these sessions further and continuing to provide spaces for LGBT+ young people to be themselves, have fun and make new friends.

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**70**  
groups 

**95**  
individual  
young people 

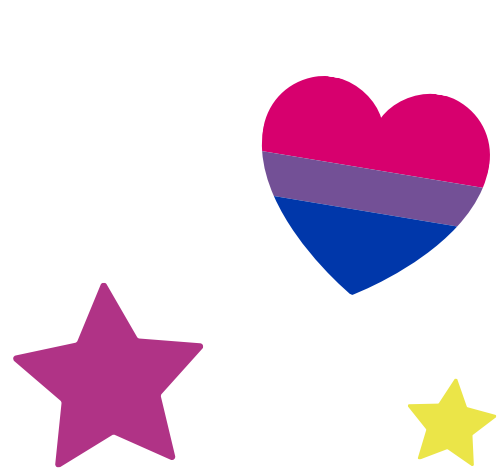
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## Highlights

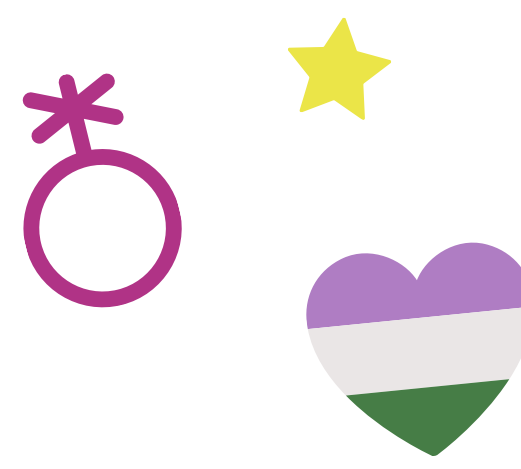
- Black History Month
  - Bowling
  - Visit to Brighton Youth Centre skate park
  - Resilience and wellbeing workshop
  - International Women's Day workshops
  - Online safety workshops
  - Learning about democracy and the importance of voting
- 

“All the other young people and staff are really nice and have been nice to be around, connecting with people like me.”





# Over 16s



LGBT+ Youth Groups & Activities for  
LGBT+ young people aged 16-21

Allsorts young people tell us that they want to access LGBT+ spaces that don't revolve around nightlife or alcohol. For them, drop-in groups provide spaces where they can meet new people, engage in activities, access support and socialise with a community of understanding peers and positive role models and without a fear of being judged.

In 2022-23, our over 16s groups also expanded to Crawley and Eastbourne, and are now available for LGBT+ young people aged 16-21.

**75**  
in-person  
groups



**16**  
online groups



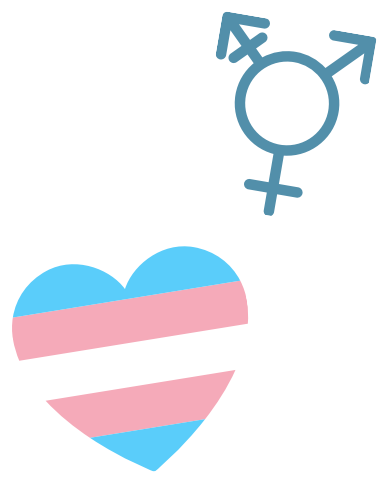
**85**  
individual young  
people



## Highlights

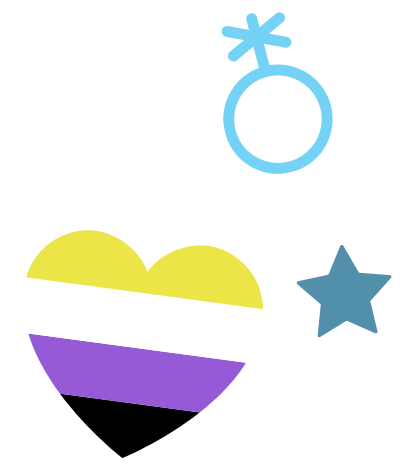
- Life of Pi theatre trip
- Visit from Tom at Sussex Nightstop
- Food and Mood course delivered by Food Matters
- Bushcraft at Tillgate Park
- Script Writing Workshop with artist TJ
- Power to the People. Making our own protest signs after seeing the history of Brighton protest at the museum

**“The biggest thing I took from the group was being able to make friends like me and being more confident in who I am”**



# Transformers

Trans, Non-Binary & Gender-Exploring  
Groups for young people aged 16-21



Trans & non-binary young people often tell us that they find it hard to have a place to talk about being trans without having to explain themselves. Transformers provides a space where young people are able to explore their gender identity, be seen, valued and understood.

In 2022-23, Transformers monthly groups and activities continued in-person in Brighton and online.

**11**  
in-person  
groups



**10**  
online groups

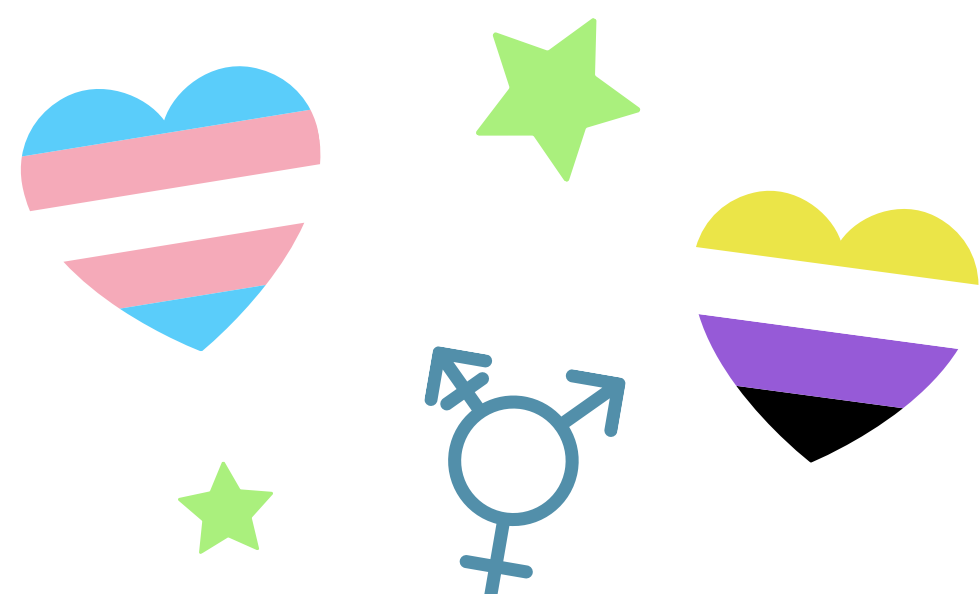


**42**  
individual young  
people



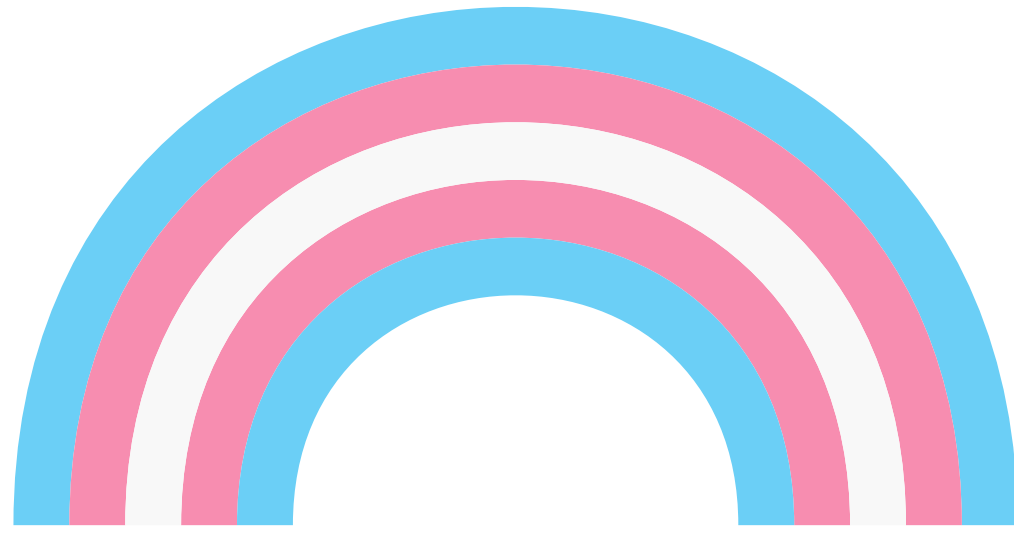
## Highlights

- Digital Art Club
- Visit from Judith Rickets about her art work and a new interactive art project
- Navigating Digital Spaces workshop



“ I made good friends ”





# WAITING WELL

Each day across the 4-week programme we had a mix of workshops to explore the young people's journey so far, goals for the future and feelings around their trans identity. We looked at gender expression and identity, both gender dysphoria and gender euphoria and strategies to cope when it all feels too much.

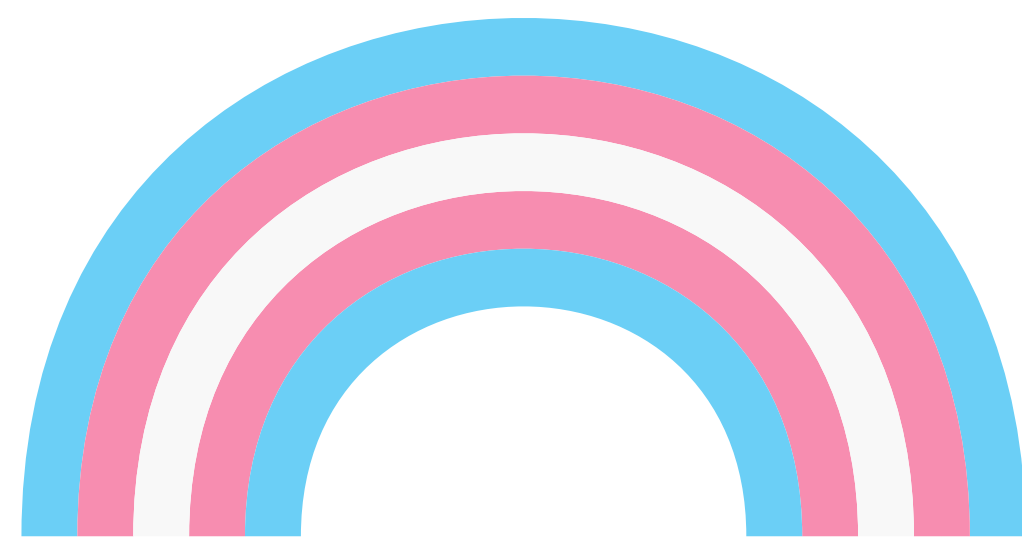
We also had a fun activity each session including laser tag, pottery painting, football and an escape room. Through these activities we saw friendships build and a real sense of community established.

We had 6 young people attend the programme. These young people are all now in a group chat together on WhatsApp off their own backs and regularly talk. One young person made all of the other young people a friendship bracelet and handed them out at the end of the last session.

Since the project finished, three young people have reached out for 1:1 with one young person now attending Allsorts groups regularly since the programme finished.

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**“ All the other young people and staff are really nice and have been nice to be around, connecting with people like me ”**



# EVOLVE

Funded by NHS Sussex and developed and delivered by Allsorts Youth Project, the Evolve Programme is a 4-week programme for trans young people aged 11-16 (year 7+) who are on the waiting list or being seen by the Gender Identity Development Service (GIDS), and their parents/carers.

The programme provides four weekly sessions which are designed to support trans young people and their parents/carers to build stronger relationships by participating in activities and workshops, helping to build confidence, resilience and communication skills. There is space for six families on each 4-week programme.

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## Evolve was developed to



Build  
resilience &  
confidence



Develop  
positive family  
relationships



Build community  
& support  
network



Develop life  
skills &  
understanding



Provide fun  
opportunities  
& activities

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**“It was brilliantly run and gave us both the opportunity to meet new people. My child is so much more confident and has found school easier. Lorna and Josh were so approachable and made us feel so welcome.”**



# 121 Support

121 Support for LGBT+ children  
& young people aged 5-25

Built on the principles of youth work, 121 sessions provide a safe, non-judgemental and goal focused space for young people to use a support plan to work towards things they would like to achieve and discuss being LGBT+ or exploring.

In 23 - 24, Allsorts continued to provide 121s in person, online and by phone in the community, schools or at youth centres across our delivery points in Sussex.

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**385**   
one-to-one support  
sessions

**114**   
young people  
supported

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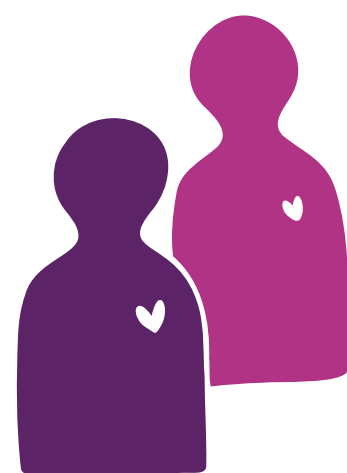
## 121 Core Themes



Education



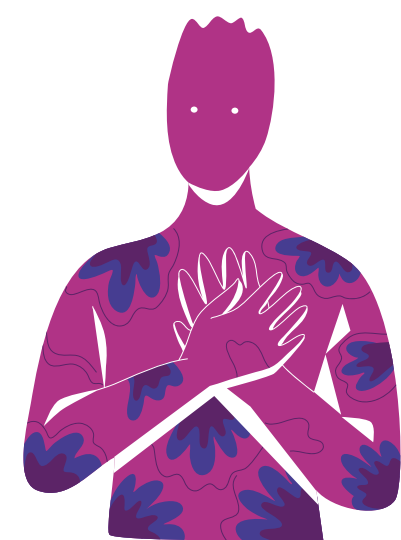
Mental  
Health &  
Wellbeing



Relationships  
& friendships



Gender &  
Health



Identity

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“ I appreciate it a lot since  
it’s helping me to understand  
myself better ”



# Parents & Carers Service

Parents/Carers Groups  
& Family 121 Support



# Parents & Carers Group

Peer Support Groups for parents/carers of trans, non-binary and/or gender-exploring children & young people

Families can often feel overwhelmed, bewildered and isolated as they face what can be an incredibly challenging time when their child first comes out to them. Being able to connect with a community of empathic, understanding and knowledgeable people can make a world of difference, not only to the parent/carer but to the family as a whole.

Allsorts continues to expand our Family Service over the past year. We have just recruited a new member for the Parents & Carers Service team who will start in December '24. We are currently providing an in-person group and an online group each month. We have developed new activities and themed sessions based on the feedback of parents/carers across the service, including more whole-family events and sessions which are designed to support young people who may experience some social isolation. We continue to run our Evolve project to support the families of young people on the NHS waiting list, and this year have run a special group for families who are not accessing mainstream or full time education. Evolve will continue to run throughout the next two years.

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**30**  
in-person  
groups



**14**  
online  
groups



**149**  
parents & carers  
supported



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## Highlights

In addition to expanding our existing Parents & Carers Service and providing more group sessions, our Parents & Carers Team were excited to be able to offer a range of new activities and ways to connect with other families. Some of the many highlights included; Lantern Making at Wakehurst Place, our annual Feast in the Forest and marching together at Pride.

# 121 Support

121 support sessions for any family member  
of an LGBT+ child or young person

Family 121 sessions for any family member of an LGBT+ young person in Sussex can be delivered in-person, online or by phone. They offer spaces to talk about challenges people may face surrounding their young person's LGBT+ identities. This work compliments our youth services and centres positive outcomes for LGBT+ young people whilst supporting their wider networks.

Since 2014, we have provided ad hoc 121 support for parents/carers. 2021-22 saw the piloting and development of the family 121 service in preparation for a full launch of the service in 2022-23. We currently have 340 parents & carers registered with the service, 80 of whom have joined in the last year, and we have run 45 groups or information sessions over the last year and supported parents and carers through 130 one-to-one sessions.

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**385**   
one-to-one support  
sessions

**114**   
young people  
supported

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**“We love that Allsorts can give us  
'normal' experiences but in a very  
safe environment where  
everyone can be themselves.”**





# Training Service

Schools Work, Training  
& Inclusion Awards

# Schools

## Allsorts School Contracts

Secondary schools in Brighton & Hove and East Sussex once again took up Allsorts School Contracts with the aims of;

- Supporting student in schools who are LGBT+ or exploring their sexual orientation and/or gender identity.
- Increasing LGBT+ awareness, inclusion and safety throughout the whole school community through educational workshops, assemblies and staff training
- Increasing the visibility and inclusion of LGBT+ identities and the LGBT+ community throughout the school and the wider community, and across the teaching curriculum.

The contracts offer schools a menu of services to use their dedicated hours based on their needs such as;

- LGBT+ Awareness & Inclusion workshops for students
- LGBT+ Assemblies for students
- LGBT+ Awareness & Inclusion training for staff
- Information, advice and guidance for pastoral staff, senior leaders and governors

**13**  
school  
contracts



**75**  
school  
121s



**55**  
workshops  
delivered



**17**  
assemblies  
delivered



**3**  
LGBT+  
clubs



**4**  
training  
sessions



## Non-Contracted Schools

Allsorts continued to offer information, advice & guidance to schools and other educational settings delivering workshops & training to students, staff, parents, PHSE leads & governors across;

**35**

sessions delivered  
in schools,  
colleges, and  
educational settings



**3,000+**

people received  
training and/or  
workshops





# Training

This year continued to be a busy one for the Training Service where we delivered our LGBT+ & Trans Awareness Training to people such as; trainee exchange teacher exchange students from the USA with University of Brighton, Social Workers new to the UK with West Sussex County Council, and staff at Sussex Cricket Ground,

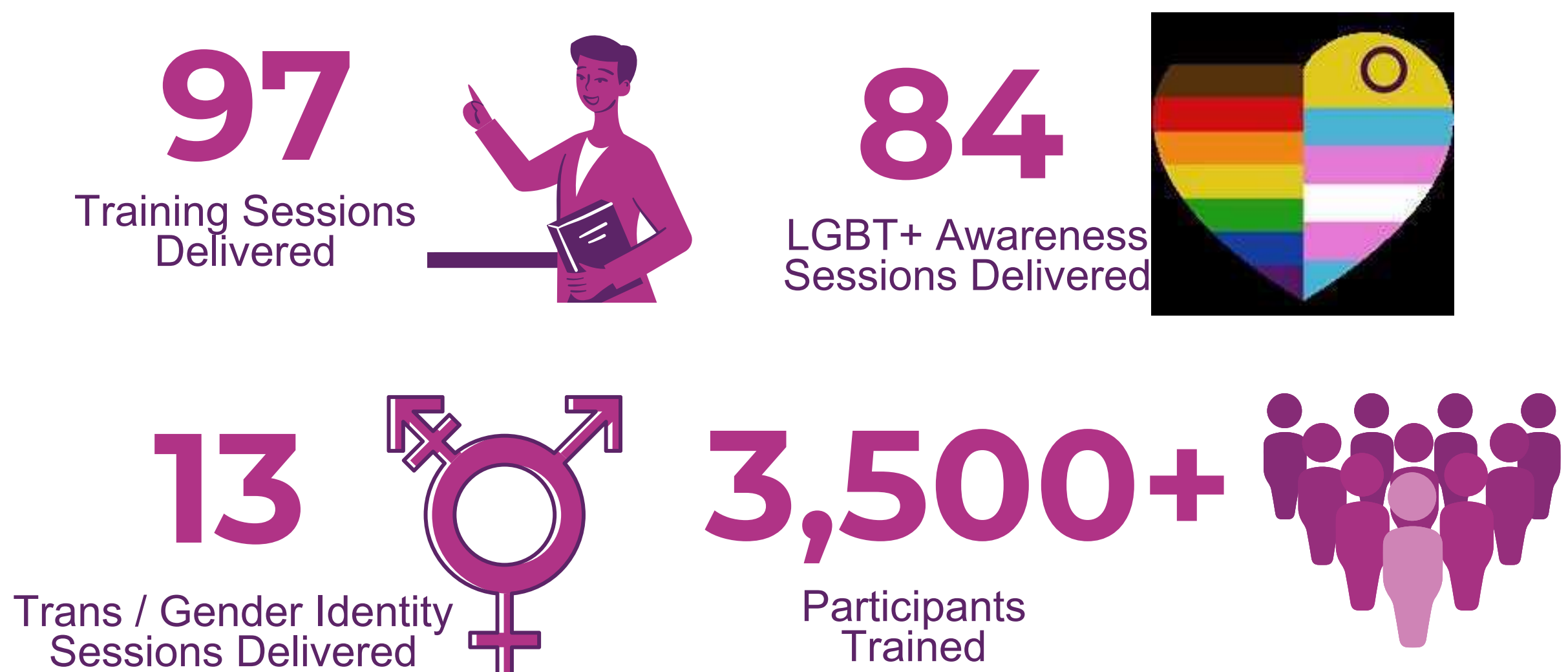
We also;

- Created e-learning videos for the NHS
- Started development on an e-learning offer
- Delivered a conference for West Sussex Children's services called *Talk To Me, I'm LGBT+*

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“ The more that do this training the better ”

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“ Ben, who delivered the course, was excellent, engaging and knowledgable and presented the material in an engaging and relevant way. ”



# Rainbow Flag Award

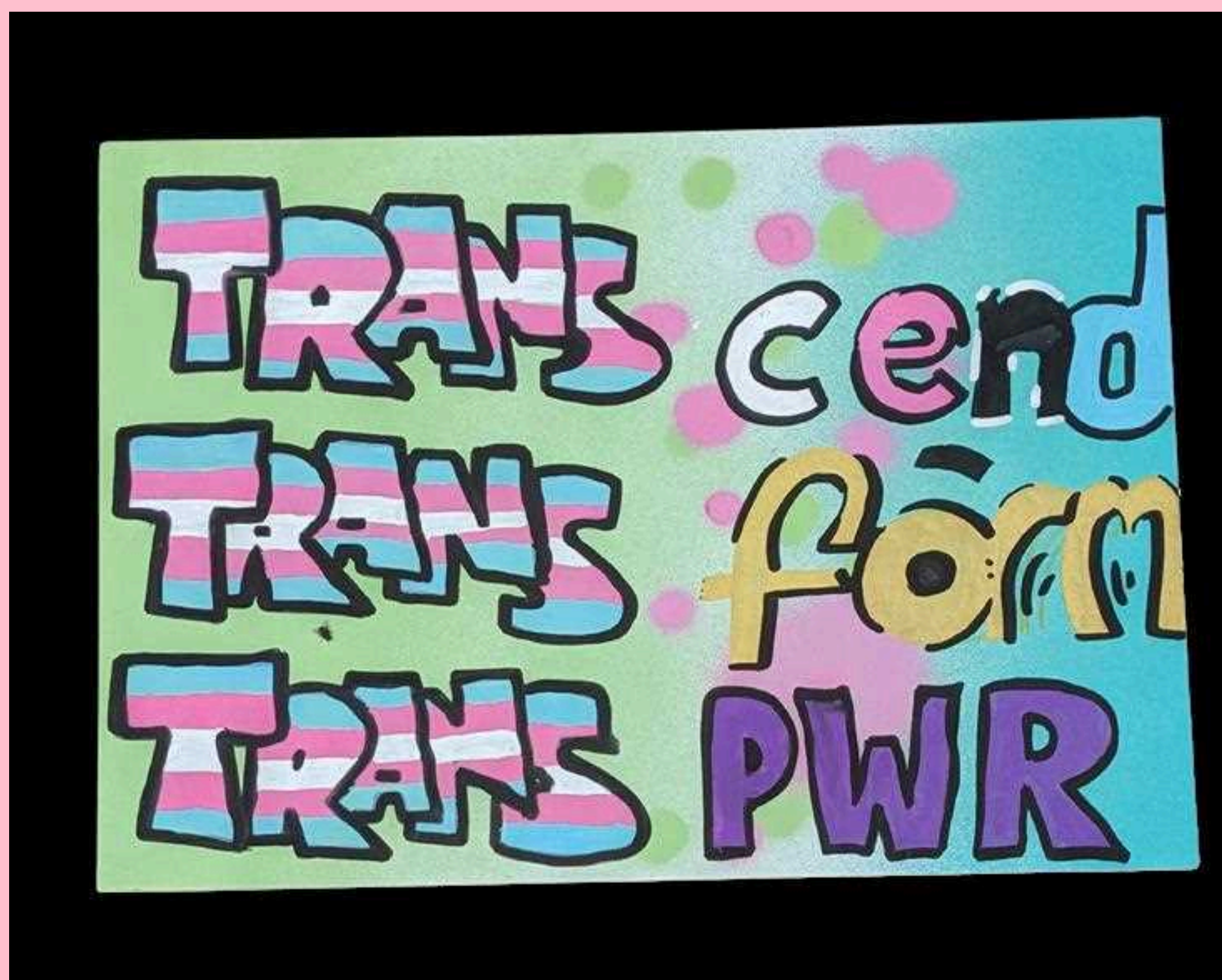
The Rainbow Flag Award is a national Quality Assurance Framework for all schools and colleges, focusing on LGBT+, (lesbian, gay, bisexual, trans, plus other related identities), inclusion and visibility. The Rainbow Flag Award encourages a whole organisation approach to LGBT+ inclusion, as well as developing strategies to combat LGBTphobic bullying.

## 6 key areas of the award are



“It has been a great project for us as a school. We have enjoyed being part of it”





# Project Wide Activities

Pride, Investing in Children,  
Summer Programme &  
volunteers

# Youth Reps on what their role means to them



I have enjoyed this role because youth voice has always been a vital ingredient at Allsorts. To have helped amplify the thoughts, complaints, and praises of its service users has been a highly rewarding experience.

By requiring me to both meet and work with unfamiliar faces, the Youth Rep role has improved my confidence and enriched my communication skills. It has also given me a better appreciation for the Allsorts team, and the behind-the-scenes work they do to make Allsorts a welcoming, youth-led charity.

I think that the youth voice is important because we are the people of the future. Young people need to be encouraged and empowered to speak up and have their voice heard. The only way we can make change for the futures of LGBTQ+ young is if we start making progress now so hopefully it's easier for the young people yet to come.

I have been able to work with the team to help improve the service. I have been able to be a voice for the young people in groups which has helped Allsorts to become a more youth led organisation.

It's given me the responsibility of knowing that my input and choices have an impact on the rest of the people in the group who I really care about. It makes Allsorts feel more meaningful, knowing I am part of 'guiding it in a way' in terms of asking questions and having an input on decision making.

I think youth voice is important because, especially in a company like Allsorts (whose goal is to help young people), it's vital to stay connected to the people you're working to support! Youth workers can't give people the help they need if they don't know what that is, and listening to young people is the best way to find that out.



# What have Youth Reps done this year?



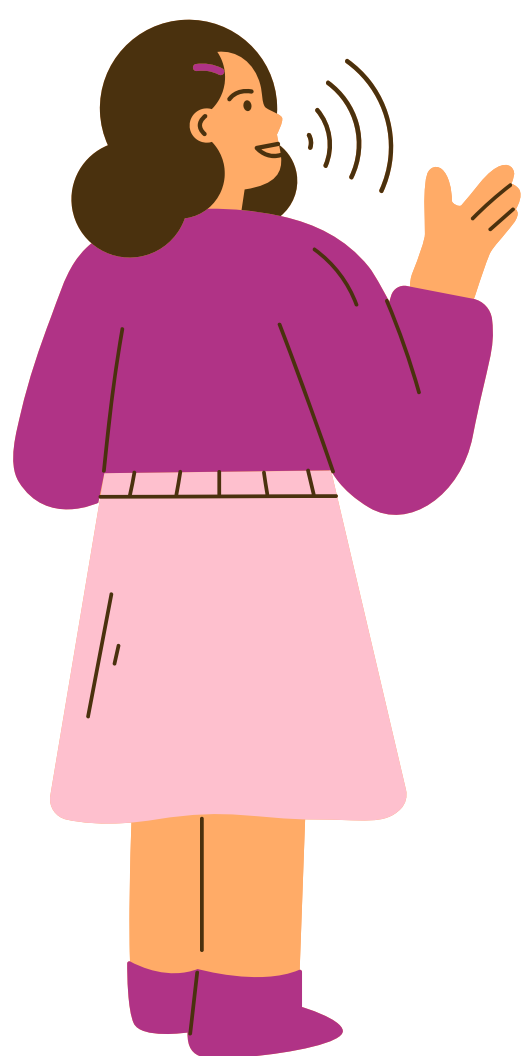
The Youth Reps Programme spanning 2023-2024 has been embedded into the Youth Service's programme of opportunities. The opportunity for new young people to sign up as a Youth Rep was launched in the spring of 2024 and one new person has joined the 'team'.

Youth Reps have had the opportunity to participate in 'learning development' sessions, both online and in person (in Worthing and Brighton).

Activities have included team building- for example a trip to Worthing Painting Pottery; preparing and planning ways to get feedback from young people in Allsorts groups, attending groups and speaking to the young people there which in turn has informed updating the wider team and the board of trustees.

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## Key skills Youth Reps wanted to develop were



Public speaking



Doing application forms



Organisational skills



Presenting ideas in meetings

# Youth Rep activities have included



Job interview techniques

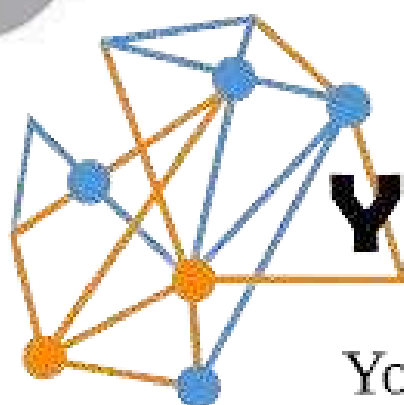
Pottery painting



attended groups to speak to other young people

## Recite

Reviewed the ReciteMe accessibility tool bar



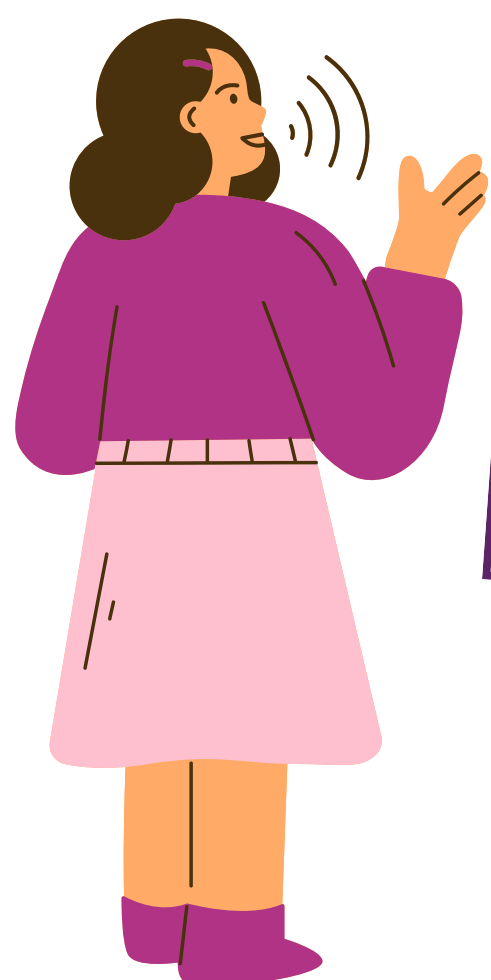
### YouthWise

Brighton & Hove  
Young decision makers

Helped to design and attend the Brighton and Hove Youth Wise event.



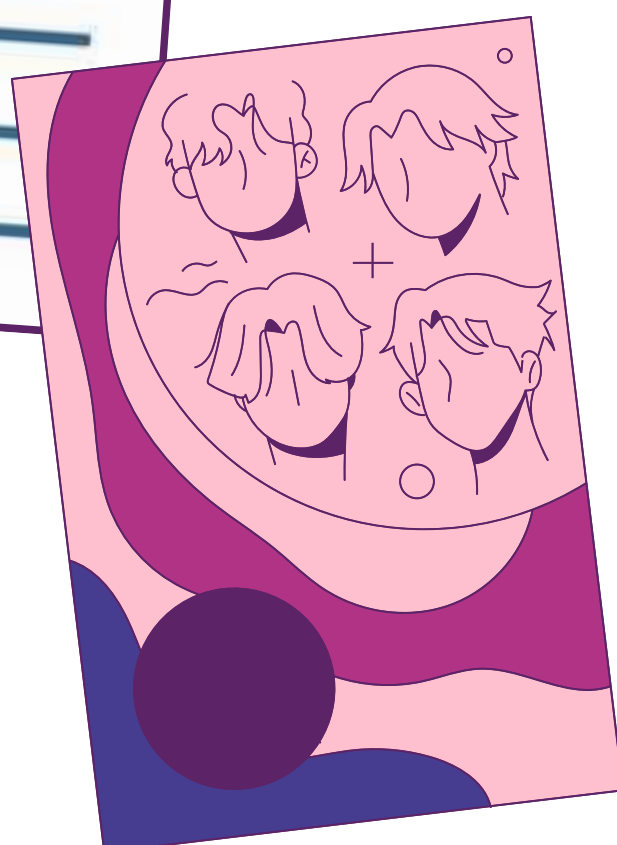
Reviewed Draft Allsorts agreement



Public speaking



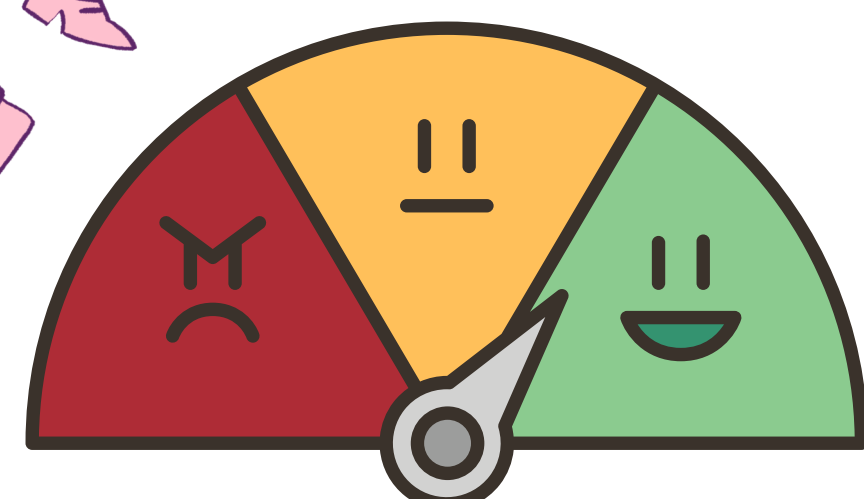
CV writing workshop



Designed posters



Promoted the Allsorts six monthly survey to their peers



planning ways to get feedback from young people at allsorts

The Youth Reps have worked really hard as a collective to fulfill the aims of being a 'communication loop' between staff, young people and the Trustees!

The staff who have collectively supported the Youth Reps and the Youth Rep programme have worked really well as a team to shape the development and successful delivery of it and where it is today!

It has been a proud year in regards to the achievements of the Youth Reps and the development of this project!



# Volunteers

Volunteers are the backbone of Allsorts, and we couldn't do what we do without their support.

## Youth Service Volunteers

Since welcoming an additional seven dedicated individuals to the project in the summer of 2023, our ten volunteers have continued to play an integral role in consistently supporting our youth groups across Sussex. Their contributions have also extended to supporting us to facilitate key events and initiatives such as Pride's, our AGM & Fun Day, the Summer Programme, Waiting Well Programme, Youth Wise and more.

Allsorts youth service volunteers play a key role in supporting our sessions by helping to create a welcoming and inclusive environment for our children and young people. They assist in engaging participants in activities, help with the setup and clean-up of the space, and contribute in many other meaningful ways.

## Volunteer activities have included



Supported Allsorts staff with recruitment



Engaged young people in activities



Welcomed new people to groups

Helped with set up and clean up of spaces before and after groups



Represented Allsorts at events



Provided a listening ear



“It's great to be able to make a difference to a young person's life, regardless of how small that difference may be. Just being a listening ear can be enough sometimes”

## Parent & Carer Service Volunteers

The Allsorts Parents & Carers Service is fortunate to have a fantastic team of five volunteers who have enriched our spaces by offering new families a warm welcome, deep empathy and the hope and comfort that only personal experience can provide. They also support us with outreach at Trans Pride, offer their skills to help us run crafting mornings and support us in relevant recruitment processes. The essence of the Parents & Carers Service is community and peer support, and our volunteers have played a vital role in fostering and nurturing our shared spaces.

We extend a heartfelt thanks to each and every one of our Youth service and Parent & Carer's Service volunteers for their invaluable contributions.

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**“Volunteering for Allsorts' Family Service has been incredibly rewarding. I appreciate the training and chance to draw on my own experiences to help other families support their LGBT+ young person”**

---

**15**  
volunteers 

**380**  
volunteering hours 

---

**“I am very proud to be an Allsorts volunteer. I enjoy supporting our incredible Youth Support Workers, meeting all the young people, and helping to navigate all social settings with them. I have never been part of something where I have felt so welcome so quickly, and if I can even be a small part of the positivity in these young people's lives then I have achieved great things”**



# Our inclusion pledge

Allsorts Youth Project is committed to creating an organisation that is inclusive, safe, understanding and built by the ideas and experiences of our wonderfully diverse LGBT+ community.

By making sure we listen to you, the young people and families at Allsorts, we can make sure that our services are tailored to meet your needs, and feel welcoming and fun for everyone. We do not claim to be all-knowing experts of how LGBT+ identities intersect and interact with other identities or experiences. But, we are growing and striving to create spaces that all LGBT+ children, young people and their families, feel safe, listened to and supported in. Our pledge to you is that we will;

## **Keep Learning**

We will keep learning and be open to change. As an employer, Allsorts provides mandatory training for our team in a wide range of areas surrounding diversity, equity, inclusion and belonging (DEIB). We articulate clearly to staff, volunteers and trustees that we are building a culture that challenges and changes practices to ensure we are as accessible as possible to all LGBT+ people, and we encourage feedback on these topics across the project at all times.

## **Strive for Change**

We pledge to put our learning into practice as we strive for change. Allsorts' understanding of DEIB is a continuous process that needs conscious attention. We will provide discussion sessions for staff, volunteers and trustees to reflect on their learnings and professional experiences within Allsorts' spaces to ensure learnings are contextualised, shared and built upon. We know that societally and organisationally we have a long way to go, but we are committed to our continued learning and will continue to develop spaces in which all LGBT+ children, young people, families, staff, volunteers and trustees feel welcome, listened to, and free to be themselves.

For more information on our inclusion pledge, as well as our anti-racism statement, visit [allsortsyouth.org.uk/inclusionpledge](https://allsortsyouth.org.uk/inclusionpledge)

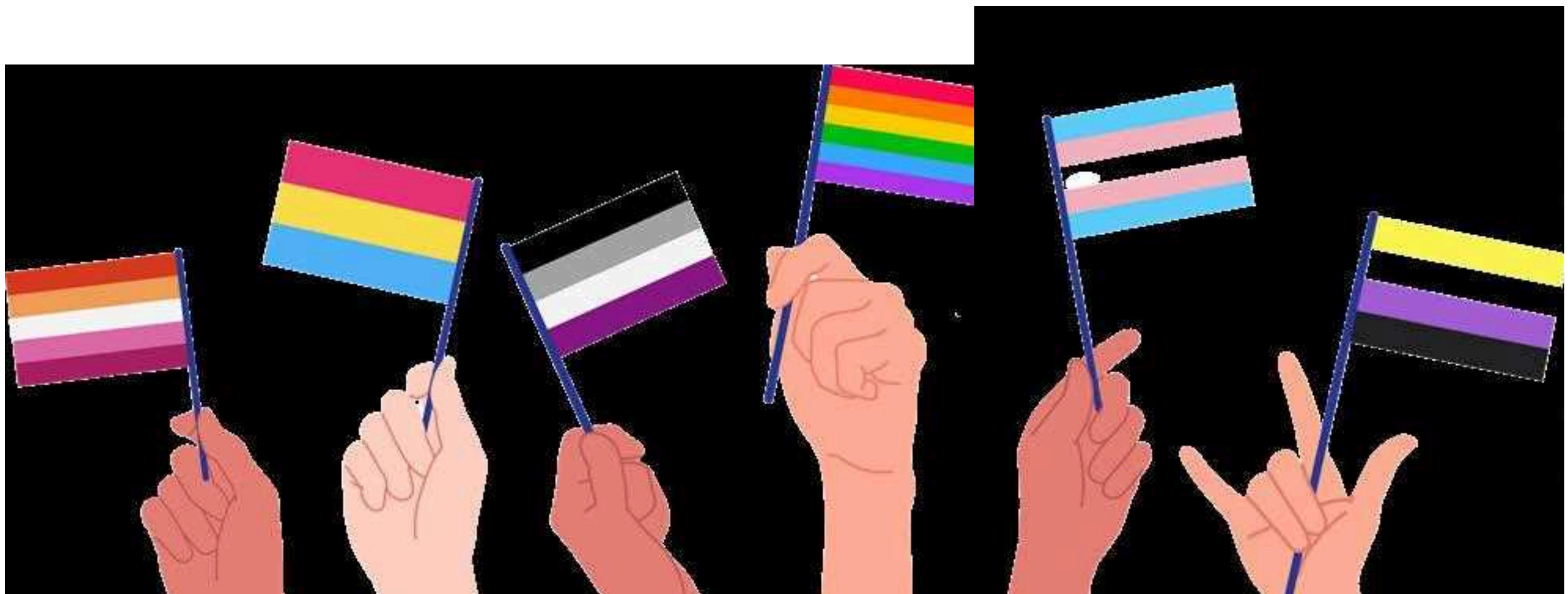


# Pride Season

The summer of 2023 saw Allsorts attending a number of Prides across Sussex. Staff had a great time providing outreach at Prides to ensure that we are visible and accessible to children, young people and families who may not know about our services

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## We attended



Worthing  
Pride

Brighton  
Trans Pride

Eastbourne  
Pride

Brighton  
Pride

Crawley  
Pride

Hastings  
Pride



---

“ It was a beautiful, emotional and joyful day and I was so proud to be marching with Allsorts. ”



# Summer Programme

We ran the first Summer Programme for young people aged 11 - 15 to access free, fun and exciting activities throughout the summer holidays. The focus was to offer activities which were accessible, built confidence, skills and community, and gave young people a focus during the six week break.

**13**  
groups



**82**  
young people



**100%**  
of young people said they  
enjoyed the activities



## Activities included



Rocksteady  
music  
workshop



Laser  
tag



Swimming



Dusillas  
trip



Board  
games



Tote bag  
embroidery

“ I felt really safe doing activities  
in a space when I could relax  
and be myself. ”





For the purpose of this year's re-evaluation, Nicola Hall (Assistant Project Worker) and Eleanor Seed (Awards Manager) met with children and young people involved in the project online. They were all keen to talk about the organisation and the ways they both individually and as a group have a voice.

## Young people were asked to describe Allsorts

It's a safe space and everyone is happy.

Safe and Fun

Caring, friendly and welcoming

It's fun, people coming together, a community of people, all looking out for each other and very welcoming

## We were very proud to win Investing in Children's Member of the Year Award!





# Strategic Plan

Following surveys, consultations and in-depth research with children, young people, families, staff, volunteers and stakeholders, 2021-22 brought the development of our strategic plan from April 2022 onwards. We were pleased to release the Executive Summary in [our 2021-22 Annual Report](#). One year into the strategy, here are our key updates.

Strategic Aim	Update
<b>Youth Service</b>	
Align practices with 5 Pillars of Youth and Community work and create a new activities plan	Aligned with the 5 pillars of youth & community work, our new Activities & Summer Programme rolled out with a wide range of opportunities.
Redevelop youth participation opportunities	<p>We launched our new Youth Voice Programme which includes an opportunity for young people (aged 16-25) to become Youth Reps and;</p> <ul style="list-style-type: none"> <li>• be an active citizen in their community</li> <li>• advocate for other young people</li> <li>• help make meaningful changes within Allsorts</li> <li>• develop skills that will help with their career and/or educational goals</li> <li>• be change-makers for LGBT+ young people in and outside of Allsorts</li> </ul>
Develop a 'Access Fund' for service users	<p>We established the Access Fund, which provides young people with access to a range of essential products and support. In its first year, this included;</p> <ul style="list-style-type: none"> <li>• 16 travel tickets</li> <li>• 12 food packs</li> <li>• 7 toiletry packs</li> <li>• 3 shopping vouchers</li> <li>• 1 free clothes swap</li> </ul>
Develop an LGBT+ counselling offer	We developed a pilot counselling offer with limited spaces in partnership with Esteem which will be launching in 2024.
<b>Family Service</b>	
Expand existing services	<p>After employing a new Family Support Worker, we expanded our parents/carers group to two new areas in East &amp; West Sussex as well as continuing the Brighton and online group.</p> <p>Our capacity to provide more one-to-one support for all family members has expanded greatly.</p> <p>We were able to develop and deliver a pilot 'GIDS Programme' which has received funding for a second year following its success, and has become the <a href="#">Evolve Programme</a>.</p>

Strategic Aim	Update
<b>Family Service (continued)</b>	
Information, advice & guidance portal	We have introduced a new Padlet (online information portal) to update parents/carers and share resources.
Implement a parent/carers 'buddying' system	We implemented a new buddying system for new parents/carers accessing the service to be supported by existing families attending Allsorts, and introduced a new Family Reps programme in conjunction with the Youth Reps programme.
<b>Training Service</b>	
Review of the Training Programme to expand High Mission x High-Income work	<p>Through the expansion of our Training team this year, our reach and ability to provide further high mission x high-income training has grown. Key updates in 2022-23 included;</p> <ul style="list-style-type: none"> <li>• Hiring our first bookings coordinator</li> <li>• Securing funding for and building a bespoke CRM</li> <li>• Securing free re-design of our slide decks</li> <li>• Producing 4 training videos on supporting LGBT+ children &amp; young people for NHS Sussex Primary Care Network, including two in partnership with Grassroots Suicide Prevention</li> <li>• Securing e-learning development funding for 2023-24</li> </ul>
<b>Inclusion</b>	
Implement the Anti-Racism Action Plan	<p>We have continued to build and developed our anti-racism action plan, with key aspects in 2022-23 including:</p> <ul style="list-style-type: none"> <li>• Continued bespoke anti-racism training sessions delivered for all staff and trustees</li> <li>• The first Allsorts reading group worked through Layla F. Saad's <i>'Me &amp; White Supremacy'</i> together</li> <li>• A review and re-release of our <a href="#"><b><u>Inclusion Pledge on the Allsorts website.</u></b></a></li> <li>• Continued work with our anti-racism consultant to hold ourselves accountable to our Inclusion Pledge and continue reviewing and updating the Anti-Racism Action Plan</li> </ul>
Review accessibility of website and social media	<p>Through consultation with a wide range of people, including service users, staff, professionals and our social media followers, we identified key aspects of our website and social media design and delivery for development. This included;</p> <ul style="list-style-type: none"> <li>• Embedding alt-text across all imagery on the Allsorts website</li> <li>• Reformatting and restructuring of website, and ensuring consistency of font, layout and language throughout</li> <li>• Supported by an Allsorts young person, researched website accessibility tools and secured funding to acquire and embed a ReciteMe toolbar on the website</li> </ul>





# Finances

Fundraising & Financial  
Statement from the Treasurer



# Community Fundraising

Allsorts was so grateful to have another year and generous support from our community in 2023-24. Exciting activities, challenges and events took place throughout the year, raising much needed funds for the project. Some of the *many* highlights included;

- Brighton Seagals FC raised £1,500 in aid of Allsorts during Football V Homophobia by hosting their first charity seven-a-side football tournament (where team Allsorts came joint first place!)
- Local shops fundraising over pride season and generously donating to Allsorts, including our friends at Preloved of Brighton, Our Daily Edit, No 13 Coffee, The Old Bike Store & OS Lifestyle.
- Schools and colleges across Sussex and beyond got busy during LGBT+ History Month and Pride Month, with bake sales, non-uniform days and more!
- Stream for a Cause continued to support Allsorts, by generously contributing to the development of our Youth Reps programme.



We also hosted our first fundraising challenge appeal, *Across Sussex With Pride*, which saw 11 fundraisers set out to walk, run or cycle 148 miles during pride season. The campaign raised over £2,000 thanks to the fundraisers involved and their wonderful community of supporters.

A **huge** thank you to everyone who fundraised for Allsorts during 2023-24. With statutory and trust funding becoming increasingly challenging to secure, community support and fundraising makes all the difference, now more than ever. Whether you had a pride celebration in your office, or a sponsored walk with your friends, we could not thank you enough for your continued support!

To find out more about fundraising in aid of Allsorts or to get some ideas from our fundraising pack, please [visit our fundraising page here](#).





We have continued to be blown away by the ongoing and growing support we have seen from our community of generous monthly donors.

The Friends of Allsorts are our incredible supporters who help support our services us through regular donations. In return, we send quarterly updates, specifically for the Friends of Allsorts, including highlights and exclusive 'behind the scenes' videos.

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**On average, every month  
last year brought with it**



**36**

Friends of  
Allsorts



**£450**

In monthly  
donations

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With a total **£5,400** raised by the Friends of Allsorts by the end of the year, we could not be happier to report that our community of regular donors has continued to grow ever since. If you would like to become a Friend of Allsorts and start contributing to Allsorts' work monthly, [please set up your monthly donation here](#).

# Draft Financial Statement from the Treasurer

This has been a year of consolidation and investment for Allsorts Youth Project. Although the rate of inflation has declined, the macro-economic conditions continued to be difficult, with cost of living still a concern, a tight labour market and continued growth stagnation. Allsorts navigated through these challenging times and is able to present a solid financial situation, which continues in the year 2024-25.

The financial strategy for this year was to use some of the reserves we had. These were too high and started becoming a hindrance when targeting possible donors. For this reason, we felt we could increase people's salaries to help with the cost of living crisis, even if this was going to create a loss at year end. We also increased the spend on staff training, to ensure continued professional development and improved services.

From an economic point of view the project incurred a £47,000 net loss. This was higher than what we had originally budgeted, but still well within the capabilities allowed to us by our reserves. Gross income came under budget especially from training activities and main grants. However, the overall income at £722,000 was still in line (and slightly higher) than the one from the previous financial year. Almost 90% of revenue came from grants and other charitable activities. The contribution from training decreased, mainly driven by schools cutting their budget on training, partly due to financial reasons, partly due to a more hostile political environment. For these reasons, our strategy of looking for corporate revenue streams for training becomes even more important in the new financial year.

Allsorts continued to receive support from the local authorities of Brighton & Hove, West Sussex, East Sussex and NHS Sussex Integrated Care Boards (ICB), which is very positive in the current climate where LGBT+ issues are often objects of polarised discussion.

Costs increased by 10%, which was driven mainly by increased costs of services and higher salaries. However, the costs did not grow as much as we budgeted, falling 4% below what was forecasted. This was mainly driven by some staff leaving the team towards the end of the financial year. As expected, the biggest expense line is salaries. This makes up for about 80% of the total expenditure and grew by about 14% year on year. The other two notable cost lines are office costs and group activities.

From a financial perspective, the balance sheet is very solid. Funds declined in line with our financial strategy for the year from £364,000 to £316,000. To give more flexibility of choice, we worked at using and or reclassifying our restricted funds to have more unrestricted funds and I am pleased to say that all reserves at the end of the past financial year were unrestricted.

I wanted to close these remarks by thanking all our funders, from the large organisational funders, to small businesses and to individual donors. I also wanted to thank our bookkeeper, Lorraine Heaysman, and our accountants, F1 CRT Limited. Thank you very much for your continued commitment in the work that Allsorts does to support young LGBT+ people and their families in Sussex.

Last but not least, I wanted to thank Katie who was CEO of Allsorts through the past financial year. Now my thanks go to BilliJean for stepping into the role of interim CEO and to the entire Allsorts Team for doing a great job and showing great results.

**Roberta Rampazzo, Treasurer**



# Income & Expenditure

For the period: 1st April 2023- 31st March 2024

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<b>Income</b>	<b>722,268</b>
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## Expenditure

Staff	619,504
Premises	20,523
Project Costs	129,986

<b>Total Expenditure</b>	<b>770,013</b>
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<b>Loss</b>	<b>47,745</b>
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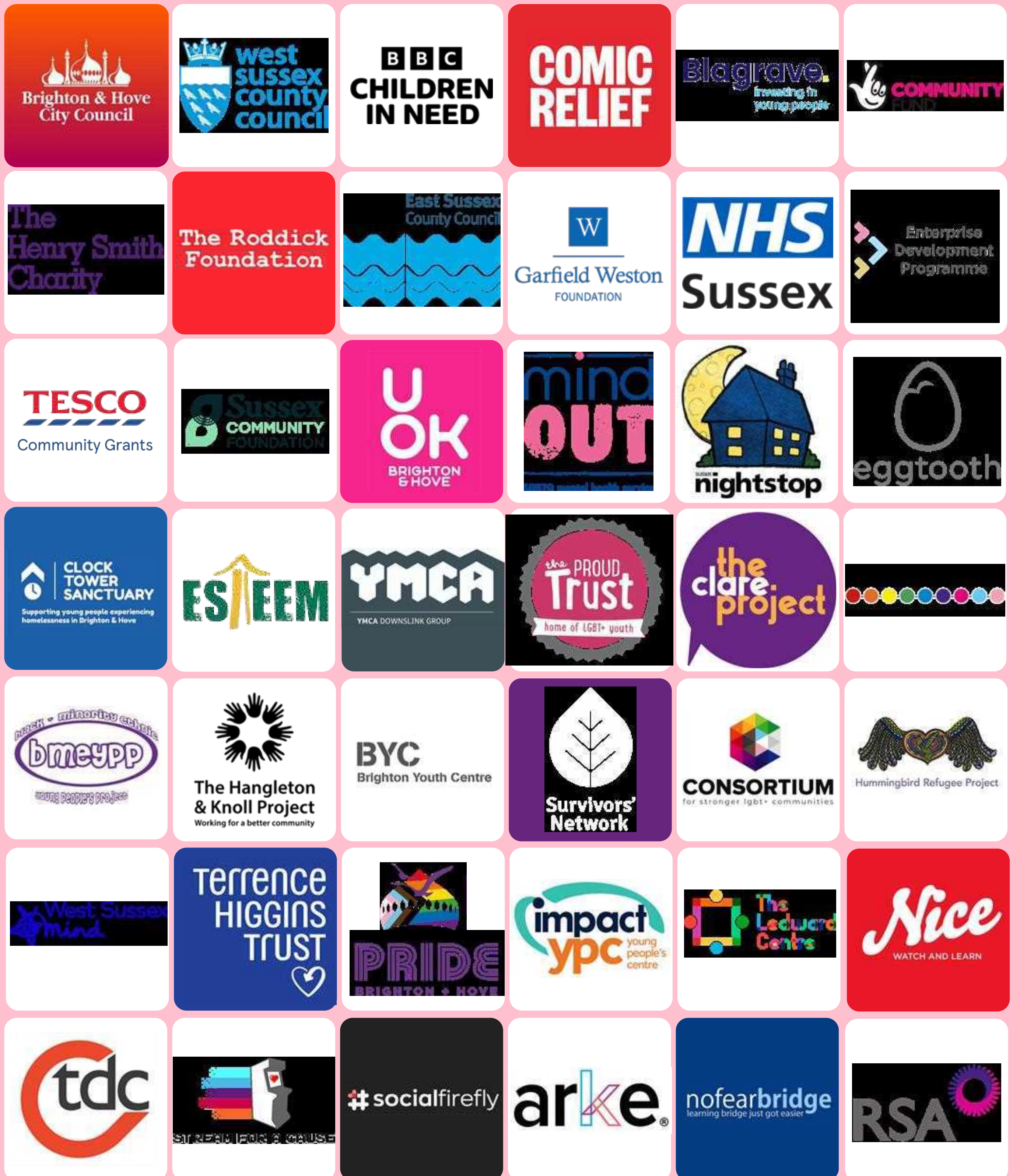
<b>Balance b/fwd @ 01/04/2023</b>	<b>364,274</b>
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<b>Funds @ 31/03/2024</b>	<b>316,529</b>
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# Thank you!

To our funders, partners, and sector supporters



...and to EVERYONE who's fundraised, donated & made a positive contribution to the staff, volunteers & young people here at Allsorts Youth Project! We couldn't do it without you!



REPORT OF THE TRUSTEES AND  
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024  
FOR  
ALLSORTS YOUTH PROJECT LTD

F1 CRT Limited  
Flat 24 Wellingtonia Court  
Laine Close  
Brighton  
East Sussex  
BN1 6TD

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**FOR THE YEAR ENDED 31 MARCH 2024**

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**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The objectives of the Charity are:

1. To relieve the mental and emotional distress experienced by children and young people within Brighton and Hove and the surrounding area, who are Lesbian, Gay, Bisexual and Transgender (LGBT) or exploring, by the provision of group work, one-to-one support, guidance, education, and support with the objects of increasing self-esteem and positive identity amongst said people.
2. To promote equality and diversity and to eliminate discrimination in relation to Lesbian, Gay, Bisexual and Transgender people, by advancing education and raising awareness of issues affecting them.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**OBJECTIVES AND ACTIVITIES**

**Significant activities**

**Charitable activities**

Allsorts is a project-based in Sussex supporting young people who are Lesbian, Gay, Bisexual, Trans or exploring (LGBT+) their sexual orientation and/or gender identity. We provide one-to-ones, group work, activities, training and workshops to schools, colleges and people working with children and young people. We also provide LGBT youth resources.

**Youth Service**

- One-to-one solution-focused support to help young people reach their goals.
- Groups and activities across Sussex offering creative, fun, sports and arts-based projects, informal educational and residential trips;
  - o LGBT+ (16-21) youth group with a user-designed programme delivered in; Brighton; Horsham; Chichester; Crawley; Worthing; Eastbourne; and Hastings.
  - o Young People of Colour LGBT+ (16-21) specific activities & spaces.
  - o LGBT+ (16-21) online group - Sussex wide
  - o LGBT+ (11-15) youth group with a user-designed programme delivered in; Brighton; Horsham; Chichester; Crawley; Worthing; Eastbourne; and Hastings.
  - o Trans and Non-Binary (16-21) youth group with a user-designed programme delivered in Brighton.
  - o Trans and Non-Binary (16-21) online group - Sussex Wide
  - o Kids Group (5-10) for trans and gender-exploring children delivered in Brighton.
- Programmes:
  - o LGBT+ Youth Voice Programme: provides LGBT+ young people with volunteering opportunities such as Youth Reps; Peer education; PR and events; consultations; and social media awareness-raising campaigns.
  - o EVOLVE: 4-week programme to help & support young people and families who are connected to or on the waiting list for Gender Services.
  - o Waiting Well: 4-week programme to help & support young people who are connected to or on the waiting list for Gender Services.
  - o Summer Programme; 3 activities a week over the summer holidays for LGBT+ children and young people to engage with.
- Support, information & activities on a wide range of topics such as; sexual health; hate crime; mental health and well-being; relationships; and identity.
- Age-appropriate workshops & assemblies delivered to young people in schools, colleges and universities called 'Understanding and Supporting LGBT+ Peers'
- School Support such as one-to-one support for students in school
- LGBT+ youth-led promotional and educational resource creation such as guides, booklets, posters etc.
- Digital and social media platforms with youth-led information, advice & guidance.
- Facilitate the South-East LGBT+ Youth Services Network.
- Partnership pilot with another local youth project offering LGBT+ young people access to counselling.

Family Service - for families with LGBT+ young people in their lives.

- Peer support groups
- One-to-one solution-focused support sessions
- Whole family events and activities
- Volunteering opportunities such as; Family Reps; Peer mentors; and event volunteering.

**Training Service**

- LGBT+ and Trans Awareness training for
  - o adults working with children and young people
  - o organisations and businesses
- School Support such as;
  - o Staff training to increase LGBT+ awareness, understanding, inclusion and safety throughout the school.



**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**OBJECTIVES AND ACTIVITIES**

o Rainbow Flag Award: Delivering a National Quality Assurance Framework for schools and colleges focusing on LGBT+ inclusion and visibility

- National and local consultancy to statutory and CVS organisations on LGBT+ youth issues.
- The Allsorts Allyship Programme: Providing organisations with training, information, advice and guidance to support them in creating and maintaining an LGBT+ Allies Team within their organisation

**Public benefit**

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in Section 4 of the Charities Act 2006 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set. The Trustees believe that the following paragraphs, specifically on the "Objectives and Activities" and "Achievements and Performance" for the year, relate in detail the benefit that the charity provides to the public.

**FINANCIAL REVIEW**

**Financial position**

The results are shown in the Statement of Financial Activities.

The charity incurred a deficit of £47,745 (2023 surplus £15,922) on unrestricted activities during the year and this has been deducted from the reserves brought forward of £364,274 to leave £316,529 to be carried forward.

**Investment policy and objectives**

The Memorandum of Association allows the Trustees to deposit or invest funds in the same manner and subject to the same conditions as the Trustees of a trust are permitted to do by the Trustee Act 2000. Any surplus funds at present are held on deposit at the bank.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**FINANCIAL REVIEW**

**Reserves policy**

**Introduction - why we need a Reserves Policy**

Our funding base is precarious for two reasons:

- we rely on a patchwork of funders, all with different timelines and based on different criteria, which means that we regularly face the prospect of one of our funding sources coming to an end in the next few months

- some of our funders only provide us with a single year's funding at a time

If one or more of Allsorts' funding sources ends, the Project will need to consider how to react. We hope that generally we would be able to identify alternative funding sources to replace the one lost and we consider it prudent to try to build up sufficient reserves to enable us to operate for an intervening period in case there is a break between funding.

In the event of all or a significant proportion of our funding ceasing, we ought to be able to operate for a sufficient period to allow us either to identify more funding, to change our method of operation, such as to a much more volunteer-based service or to wind down the project in an orderly way. We also need to be able to pay our staff their redundancy entitlement if the Project closes.

**Statement of Policy - what would be appropriate levels of Reserves**

As the Project provides services to a group of vulnerable people, in the event of the Project closing or needing to significantly change its method of operation, we would need to identify or put in place alternative support mechanisms for our clients, which could take some time. If the closure is due to withdrawal of funding, we would also be keen to identify as many potential alternative sources of funding as possible in the meantime to see if the Project can be kept open. Accordingly, we consider that we should aim to have reserves of between three- and six-months' operating costs in addition to wind up costs.

Most wind-up costs should be able to be met from within the Project's normal operating budget. However, we also consider that we should aim to have reserves to cover our staff's redundancy entitlement.

What does this mean our reserves should be at this time?

Our current (Year End 2024) operations budget shows us spending some £770,013 at our current size. Based on that figure, we aim to have a minimum reserve level to cover between three months' and six months operating costs of some £192,503 (three months) or £385,007 (six months) plus redundancy liabilities, which has been broadly calculated to be £49,617 for this coming financial year.

According to the gov.uk website, all staff who are made redundant with at least 2 years' continuous service since the age of 18 are entitled to redundancy payments. This includes staff on fixed-term contracts and includes staff whose fixed-term contract ends and is not renewed. Absences due to pregnancy or sickness are included in the definition of continuous service.

Redundancy entitlement according to the website is calculated as follows:

- 0.5 week's pay for each full year worked when you're under 22
- 1 week's pay for each full year worked when you're between 22 and 41
- 1.5 week's pay for each full year worked when you're 41 or older
- Length of service is capped at 20 years.

This amount is reduced by 1/12 for any month by which any employee is age over 64.

There is a maximum of 20 years' service to be used in the calculation and the maximum amount of a week's pay used to calculate payment is £700.

Redundancy figures are based on everyone, regardless of age, receiving 1.5 week's pay for each full year worked. This will be reviewed annually.

Because we would expect to know at least 6-9 months in advance of needing to close the Project (based on the agreement in the Brighton & Hove Compact and Codes of Practice that the statutory sector will give as much warning as possible, usually 6 months' clear notice, about any changes in the level of funding in contractual arrangements, together with reserves as mooted in this policy to allow us to continue operating for a further 3 months), we will calculate our redundancy liabilities at any time for a period 9 months into the future.



**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**FINANCIAL REVIEW**

At the moment this means our redundancy liabilities (calculated as at year-end 2024) would be approximately £81,228. (Our redundancy liability is likely to rise each year depending on the maximum weekly pay set by the government and depending on staffing levels).

We must aim to have minimum reserves of approximately £273,731 (3 months' running costs including redundancy liability).

However, it is reasonable to have reserves of up to 6 months' running costs and redundancy liability, i.e. £466,235. We should aim to be within 10% either side of these amounts, i.e. between £419,612 and £512,858.

**Current reserves position**

In order to ensure we have 10% over the 3 months minimum for operating costs and redundancies (£336,656), we should aim to move £167,797 from 'unrestricted', £555 from 'designated parents' and £1,000 from 'WS activities into the 'operating costs & redundancies' designated reserves (subject to change dependent on staffing and operating costs). This would leave the reserves totalling £367,499 as follows for YE23/24:

Unrestricted Fund £963.

Designated Fund - Operating Costs and Redundancies £336,656.

Designated Fund - Staff Training £26,655.

**Ensuring our reserves are within the range set out in this policy**

We are currently fortunate to have reserves to cover the contingencies discussed in this document for three months operating costs & staff redundancies. We will monitor our reserves to ensure they do not fall below the lower levels set out in this policy.

As we do not need to increase our reserves significantly further except to ensure they grow modestly to keep pace with our increasing redundancy and operating liabilities as the project grows, we will seek to plan our budgets accordingly.

The Treasurer will report the levels of reserves held and how that compares to the levels set out in this policy to the Management Committee each year or any time any major funder unexpectedly significantly alters their funding levels to the Project. The Management Committee will ensure that the budget approved takes this reserves policy into account.

**Reviewing this policy**

This policy will be reviewed by the Allsorts Management Committee as needed and, in any case, every year.?

**FUTURE PLANS**

Allsorts will maintain and consolidate all its established services. It also seeks to expand its work and outreach into diverse communities across Sussex.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

Allsorts Youth Project Limited was incorporated on 5 February 2001 (registered company number 4154118). It received charitable status on 29 February 2008 (registered charity number 1123014).

**Charity constitution**

The Charity is a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association dated 5 February 2001 as amended by special resolution dated 27 September 2007.

**Recruitment and appointment of new trustees**

The Trustees (Directors for Companies Act purposes) are listed in this report. The subscribers to the Memorandum are the first Trustees of the Charity, and when complete the Board shall not be less than three but shall not be subject to any maximum.

All Trustees shall be eligible for re-election.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Induction and training of new trustees**

Trustees are recruited in accordance with the equal opportunities and recruitment policy. Successful applicants attend an induction meeting and are introduced to Allsorts Youth Projects policies and procedures, the roles and responsibilities of being a Trustee and guidance from the Charity Commission and Companies House.

**Risk management**

The Trustees have examined the principal areas of the Charity's operations and considered the major risks faced in each of these areas. Risk management takes place annually by the committee.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

04154118 (England and Wales)

**Registered Charity number**

1123014

**Registered office**

Young People's Centre  
69 Ship Street  
Brighton  
East Sussex  
BN1 1AE

**Trustees**

Mr P Allan (resigned 25.4.23)  
Mr B Miles (resigned 17.11.23)  
Ms D Plowman (Deputy Chair)  
Ms J Egan  
Mr J Thomas  
Ms R Rampazzo (Treasurer)  
Ms R Moore  
Ms C Larkin (appointed 25.4.23) (resigned 12.3.24)  
Mr K Morris (appointed 25.4.23)  
Ms A Viccars (appointed 11.5.23)  
Ms S Hill (Chair) (appointed 11.5.23)  
Mr M Rasanayagam (appointed 31.5.23)

**Company Secretary**

Miss B Summerbell

**Independent Examiner**

Christopher Robert Tyler FCA DChA FCIE  
F1 CRT Limited  
Flat 24 Wellingtonia Court  
Laine Close  
Brighton  
East Sussex  
BN1 6TD

**Charity director**

Ms K B Vincent (to 28 June 2024)  
Miss B Summerbell (Acting from 1 July 2024)



**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Bankers**

Lloyds TSB  
171-173 North Street  
Brighton  
East Sussex  
BN1 1PX

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

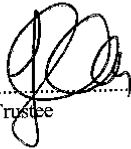
The trustees (who are also the directors of Allsorts Youth Project Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 5/9/24 and signed on its behalf by:

  
.....  
Ms S Hill - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
ALLSORTS YOUTH PROJECT LTD**

**Independent examiner's report to the trustees of Allsorts Youth Project Ltd ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Robert Tyler FCA DChA FCIE

F1 CRT Limited  
Flat 24 Wellingtonia Court  
Laine Close  
Brighton  
East Sussex  
BN1 6TD

Date: 18 September 2024



**ALLSORTS YOUTH PROJECT LTD****STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

		Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
	Notes				
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	95,478	-	95,478	55,076
<b>Charitable activities</b>	5				
Young Persons LGBT Services		-	553,191	553,191	587,187
Other trading activities	3	72,358	-	72,358	71,515
Investment income	4	1,241	-	1,241	234
<b>Total</b>		<u>169,077</u>	<u>553,191</u>	<u>722,268</u>	<u>714,012</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	6				
Young Persons LGBT Services		<u>216,822</u>	<u>553,191</u>	<u>770,013</u>	<u>698,089</u>
<b>NET INCOME/(EXPENDITURE)</b>		(47,745)	-	(47,745)	15,923
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>364,274</u>	-	<u>364,274</u>	<u>348,351</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>316,529</u></u>	<u><u>-</u></u>	<u><u>316,529</u></u>	<u><u>364,274</u></u>

The notes form part of these financial statements

**BALANCE SHEET**  
**31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	13	29,248	-	29,248	46,407
Cash at bank and in hand		365,788	-	365,788	503,925
		<u>395,036</u>	<u>-</u>	<u>395,036</u>	<u>550,332</u>
<b>CREDITORS</b>					
Amounts falling due within one year	14	(78,507)	-	(78,507)	(186,058)
		<u>316,529</u>	<u>-</u>	<u>316,529</u>	<u>364,274</u>
<b>NET CURRENT ASSETS</b>					
		<u>316,529</u>	<u>-</u>	<u>316,529</u>	<u>364,274</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>316,529</u>	<u>-</u>	<u>316,529</u>	<u>364,274</u>
<b>NET ASSETS</b>		<u>316,529</u>	<u>-</u>	<u>316,529</u>	<u>364,274</u>
<b>FUNDS</b>	15				
Unrestricted funds				<u>316,529</u>	<u>364,274</u>
<b>TOTAL FUNDS</b>				<u>316,529</u>	<u>364,274</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.


The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 5/4/24 and were signed on its behalf by:

  
.....  
Ms S. Hall - Trustee

The notes form part of these financial statements



**ALLSORTS YOUTH PROJECT LTD****CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(139,378)</u>	<u>(37,957)</u>
Net cash used in operating activities		<u>(139,378)</u>	<u>(37,957)</u>
<b>Cash flows from investing activities</b>			
Interest received		<u>1,241</u>	<u>234</u>
Net cash provided by investing activities		<u>1,241</u>	<u>234</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>(138,137)</u>	<u>(37,723)</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>503,925</u>	<u>541,648</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>365,788</u></u>	<u><u>503,925</u></u>

The notes form part of these financial statements

**ALLSORTS YOUTH PROJECT LTD****NOTES TO THE CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 MARCH 2024****1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2024 £	2023 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(47,745)	15,923
Adjustments for:		
Depreciation charges	-	871
Interest received	(1,241)	(234)
Decrease in debtors	17,159	6,351
Decrease in creditors	(107,551)	(60,868)
Net cash used in operations	<u>(139,378)</u>	<u>(37,957)</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank and in hand	<u>503,925</u>	<u>(138,137)</u>	<u>365,788</u>
	<u>503,925</u>	<u>(138,137)</u>	<u>365,788</u>
Total	<u>503,925</u>	<u>(138,137)</u>	<u>365,788</u>

The notes form part of these financial statements



**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from donations is accounted for as received by the charity. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of voluntary work is not included in the financial statements.

Grants are recognised in full in the Statement of Financial Activities in the year in which they are receivable. Grants for the purchase of fixed assets are credited to restricted income when they are receivable. Where the use of the asset is restricted, depreciation is charged against the restricted fund. Where the use of the asset is not restricted it is transferred to the general fund.

Furlough grants from the Government have been deducted from staff costs.

Other income, including investment income, is recorded on an accruals basis.

**Expenditure**

Liabilities are recognised as expenditure including irrecoverable VAT as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

(i). Costs of generating funds are those costs incurred in attracting grants, voluntary income and fees.

(ii). Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

(iii). Support costs include governance costs incurred primarily associated with constitutional and statutory requirements.

**Tangible fixed assets**

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided at the following rates to write off the cost of the asset over its useful economic life :

Computer equipment - over 3 years straight line.

Fixtures & Fittings - over 4 years straight line.

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024****1. ACCOUNTING POLICIES - continued****Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to chargeable purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds designated for particular purposes by the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**2. DONATIONS AND LEGACIES**

	2024	2023
	£	£
Donations	48,702	36,316
Grants	41,421	12,889
Other income	5,355	5,871
	<u>95,478</u>	<u>55,076</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Brighton and Hove City Council - Main Grants	12,889	12,889
East Sussex County Council - Overcharge	(3,500)	-
The Proud Trust	10,000	-
Sussex Community Foundation	4,752	-
West Sussex County Council	17,280	-
	<u>41,421</u>	<u>12,889</u>

**3. OTHER TRADING ACTIVITIES**

	2024	2023
	£	£
Training and education	50,791	49,265
Schools contract	21,567	22,250
	<u>72,358</u>	<u>71,515</u>

**ALLSORTS YOUTH PROJECT LTD****NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024****4. INVESTMENT INCOME**

	2024	2023
	£	£
Deposit account interest	1,241	234

**5. INCOME FROM CHARITABLE ACTIVITIES**

	2024	2023
	£	£
Grants	553,191	587,187

Grants received in the year and deferred to the next year:

	2024	2023
	£	£
B&Q	9,500	-
NHS West Sussex CCG	-	15,269
ASC - LVS	2,000	-
No Fear Bridge	7,500	10,000
Garfield Weston	-	20,000
West Sussex County Council	18,654	47,968
Anonymous Donation	-	7,288
Henry Smith	12,864	-
NHS Waiting Well	-	29,824
The Blagrave Trust	6,250	6,250
The Proud Trust	-	10,000
Stream For A Cause	-	4,680
The National Lottery	-	6,718
Tesco	-	10,500
Training and Education	5,115	-

Grants received, included in the above, are as follows:

	2024	2023
	£	£
B&Q Foundation	500	-
BBC Children in Need	35,262	35,762
Blagrave Trust	27,500	35,416
Brighton and Hove City Council - LGBT Homelessness	4,988	4,988
Brighton and Hove City Council - PHS& Trans Lot 6	38,866	38,866
Brighton and Hove City Council - Youth Service	22,000	27,000
Comic Relief	16,408	44,085
East Sussex County Council - Eastbourne	-	7,500
East Sussex County Council - SHLN	15,000	14,000
Enterprise Development Fund	10,000	10,253
Garfield Weston	20,000	-
Henry Smith	37,136	-
The National Lottery - Awards for All	6,718	-
NHS Sussex - Evolve & East Sussex Provision	83,837	-
NHS Sussex - Waiting Well	29,824	-
NHS West Sussex CCG	-	89,634
No Fear Bridge	17,500	9,000
Paul Hamlyn Foundation	-	30,000
Power to Change	-	10,222
The Roddick Foundation	16,500	-
Carried forward	382,039	356,726



**ALLSORTS YOUTH PROJECT LTD****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024****5. INCOME FROM CHARITABLE ACTIVITIES - continued**

	2024	2023
	£	£
Brought forward	382,039	356,726
Stream for a Cause	4,680	-
Sussex CCG	-	114,000
Tesco	10,500	-
UOK	18,766	18,493
West Sussex Clinical Commissioning Group	120,172	-
West Sussex County Council	17,034	-
West Sussex County Council - Comf	-	50,000
West Sussex County Council - Extension	-	47,968
	<u>553,191</u>	<u>587,187</u>

**6. CHARITABLE ACTIVITIES COSTS**

	Direct Costs (see note 7) £
Young Persons LGBT Services	<u>770,013</u>

**7. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	2024	2023
	£	£
Staff costs	619,504	543,314
Volunteer expenses	49,265	48,082
Training	13,328	29,471
Payroll/bookkeeping	6,117	5,857
Travel costs	12,757	9,760
Consultancy fees	8,683	9,305
Rent	20,523	18,960
Insurance	4,321	3,413
Telephone	9,703	4,075
Stationery and postage	923	2,050
Publicity	3,832	5,211
IT updates	11,809	5,571
Non capitalised equipment	3,283	3,470
Sundry expenses	5,965	8,679
Depreciation	-	871
	<u>770,013</u>	<u>698,089</u>

**ALLSORTS YOUTH PROJECT LTD****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024****8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	-	871
Independent Examiner Fee (incl VAT)	<u>1,500</u>	<u>1,500</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

Three trustees were reimbursed £72 each for safeguarding training.

**10. STAFF COSTS**

The average number of employees of the charity during the year was 17.5 based on full time equivalents (2023: 13).

The aggregate payroll costs of these persons were as follows :

	2024	2023
	£	£
Wages and salaries	528,185	460,945
Social security costs	50,504	44,578
Pension costs	<u>40,816</u>	<u>36,876</u>
	<u>619,505</u>	<u>542,399</u>

No employee received remuneration in excess of £60,000 (2023 none).

The charity considers its key management personnel comprises the trustees along with the CEO and deputy CEO. Total employment benefits, including employers national insurance (£12,054) and pension contributions (£8,283), to its key management personnel were £125,876 (2023: £116,993).

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2023)**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	55,076	-	55,076
<b>Charitable activities</b>			
Young Persons LGBT Services	-	587,187	587,187
Other trading activities	71,515	-	71,515
Investment income	234	-	234
<b>Total</b>	<u>126,825</u>	<u>587,187</u>	<u>714,012</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Young Persons LGBT Services	104,193	593,896	698,089

**ALLSORTS YOUTH PROJECT LTD****NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024****11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2023) - continued**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>NET INCOME/(EXPENDITURE)</b>	22,632	(6,709)	15,923
Transfers between funds	(6,709)	6,709	-
<b>Net movement in funds</b>	15,923	-	15,923
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	348,351	-	348,351
<b>TOTAL FUNDS CARRIED FORWARD</b>	364,274	-	364,274

**12. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2023 and 31 March 2024	8,168	11,360	19,528
<b>DEPRECIATION</b>			
At 1 April 2023 and 31 March 2024	8,168	11,360	19,528
<b>NET BOOK VALUE</b>			
At 31 March 2024	-	-	-
At 31 March 2023	-	-	-

**13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Grants receivable	29,248	46,307
Other debtors	-	100
	29,248	46,407



**ALLSORTS YOUTH PROJECT LTD****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024****14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Trade creditors	3,636	1,864
Social security and other taxes	10,996	11,056
Other creditors	17	2,796
Accrued expenses	1,975	1,845
Funding in advance	61,883	168,497
	<u>78,507</u>	<u>186,058</u>

**15. MOVEMENT IN FUNDS**

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	963	(47,745)	121,106	74,324
Designated Fund - Consultancy	-	-	20,000	20,000
Designated Fund - Operating Costs and Redundancies	336,656	-	(141,106)	195,550
Designated Fund - Staff Training	26,655	-	-	26,655
	<u>364,274</u>	<u>(47,745)</u>	<u>-</u>	<u>316,529</u>
<b>TOTAL FUNDS</b>	<u>364,274</u>	<u>(47,745)</u>	<u>-</u>	<u>316,529</u>

**ALLSORTS YOUTH PROJECT LTD****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024****15. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	169,077	(216,822)	(47,745)
<b>Restricted funds</b>			
BBC Children in Need 2	35,262	(35,262)	-
Brighton and Hove City Council - LGBT Homelessness	4,988	(4,988)	-
Brighton and Hove City Council - Public Health Trans Lot 6	38,866	(38,866)	-
Brighton and Hove City Council - Youth Service	22,000	(22,000)	-
Blagrove	27,500	(27,500)	-
Comic Relief	16,408	(16,408)	-
Community Roots Service	18,766	(18,766)	-
East Sussex County Council	15,000	(15,000)	-
Enterprise Development Fund	10,000	(10,000)	-
No Fear Bridge	17,500	(17,500)	-
West Sussex Clinical Commissioning Group	120,172	(120,172)	-
B&Q	500	(500)	-
Garfield Weston	20,000	(20,000)	-
Henry Smith	37,136	(37,136)	-
NHS Sussex - Evolve & East Sussex Provision	83,837	(83,837)	-
NHS Sussex - Waiting Well	29,824	(29,824)	-
The Roddick Foundation	16,500	(16,500)	-
Stream for a Cause	4,680	(4,680)	-
Tesco	10,500	(10,500)	-
The National Lottery - Awards for All	6,718	(6,718)	-
West Sussex County Council	17,034	(17,034)	-
	<u>553,191</u>	<u>(553,191)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>722,268</u>	<u>(770,013)</u>	<u>(47,745)</u>

**ALLSORTS YOUTH PROJECT LTD****NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024****15. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General fund	170,720	22,632	(192,389)	963
Designated Fund - Operating Costs and Redundancies	-	-	336,656	336,656
Designated Fund - Parents Pot	555	-	(555)	-
Designated Fund - Redundancy	149,421	-	(149,421)	-
Designated Fund - Staff Training	26,655	-	-	26,655
Designated Fund - WS Youth Activities	1,000	-	(1,000)	-
	<u>348,351</u>	<u>22,632</u>	<u>(6,709)</u>	<u>364,274</u>
<b>Restricted funds</b>				
Enterprise Development Fund	-	(6,709)	6,709	-
	<u>348,351</u>	<u>15,923</u>	<u>-</u>	<u>364,274</u>
<b>TOTAL FUNDS</b>	<u>348,351</u>	<u>15,923</u>	<u>-</u>	<u>364,274</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	126,825	(104,193)	22,632
<b>Restricted funds</b>			
BBC Children in Need 2	35,761	(35,761)	-
Brighton and Hove City Council - LGBT Homelessness	4,988	(4,988)	-
Brighton and Hove City Council - Public Health Trans Lot 6	38,866	(38,866)	-
Brighton and Hove City Council - Youth Service	27,000	(27,000)	-
Blagrove	35,416	(35,416)	-
Comic Relief	44,085	(44,085)	-
Community Roots Service	18,493	(18,493)	-
East Sussex County Council	14,000	(14,000)	-
East Sussex County Council - Eastbourne	7,500	(7,500)	-
Enterprise Development Fund	10,253	(16,962)	(6,709)
NHS Brighton & Hove CCG	114,000	(114,000)	-
NHS West Sussex CCG	89,634	(89,634)	-
No Fear Bridge	9,000	(9,000)	-
Paul Hamlyn	30,000	(30,000)	-
Power to Change	10,222	(10,222)	-
West Sussex County Council - Comf	50,001	(50,001)	-
West Sussex County Council - Extension	47,968	(47,968)	-
	<u>587,187</u>	<u>(593,896)</u>	<u>(6,709)</u>
<b>TOTAL FUNDS</b>	<u>714,012</u>	<u>(698,089)</u>	<u>15,923</u>



**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**15. MOVEMENT IN FUNDS - continued**

The purpose of the restricted funds was as follows:

B&Q Foundation - Project costs.

Brighton & Hove City Council - Core costs.

Brighton & Hove City Council - Project costs (homelessness).

Brighton & Hove City Council - Project costs (youth services) & staffing.

Blgrave Trust - Core costs

BBC Children in Need - Project costs & staffing.

Comic Relief - Core costs.

CRoots - Funding comes from Lead Partner Southdown but originally comes from BHCC CCG. The project is called UOK (used in last year's accounts) - Project costs (wellbeing support for young people) & staffing.

Enterprise Development Fund - Project costs.

East Sussex County Council - Project costs & staffing.

Garfield Weston - Core costs.

Henry Smith - Core costs.

No Fear Bridge - Project costs & staffing.

NHS Sussex - Evolve & East Sussex Provision - Project costs & staffing.

NHS Sussex - Waiting Well - Project costs & staffing.

Brighton & Hove City Council - Project costs (youth PSHS & trans Lot 6) & staffing.

The Roddick Foundation - Project costs & staffing.

Cause Stream for a Cause - Project costs.

Tesco - Project costs & staffing.

The National Lottery - Awards for All - Project costs.

West Sussex County Council - Project costs & staffing.

WSCCG West Sussex Clinical Commissioning Group - Project costs & staffing - West Sussex Youth & Family Service delivery.

**ALLSORTS YOUTH PROJECT LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**16. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024.

**17. STATUTORY INFORMATION**

Allsorts Youth Project Ltd is a charitable company, limited by guarantee, registered in England and Wales and has no share capital. No one member has overall control of the charity.

In the event of the company being dissolved each member is liable up to a maximum of £10 towards the cost of dissolution and liabilities incurred by the company while he/she was a member, or within 12 months after he/she ceases to be a member.

Any surplus remaining in the event of a dissolution shall be distributed to such other organisations, with the same or similar objects, as is agreed by a simple majority of such members of Allsorts Youth Project Ltd as are contributories at the time of the dissolution.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.

**This does not apply to our charity as we are under the threshold.**